



Committee of the Whole Meeting Agenda

Township High School District 214 Board of Education
Thursday, May 7, 2026, 6:30 PM
Forest View Educational Center
2121 South Goebbert Road
Arlington Heights, IL 60005

1. **Call to Order**

1.1. Roll Call

2. **Closed Session**

2.1. Motion to go into Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting, or legal counsel for the public body
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

2.2. Motion to adjourn Closed Session

3. **Pledge of Allegiance - Wheeling High School**

The Pledge of Allegiance will be led by the Principal's Student Cabinet at Wheeling High School, the Hawkins Huddle.

4. **Moment of Silence**

A moment of silence in honor of District 214 employee Orlando Rivas.

5. **Multilingual Programming Update**

6. **Approval of the Agenda**

7. **Approval of the Minutes from April 23, 2026**

8. **Public Comments**

Members of the public, especially residents of District 214, are welcome to contribute during public comments. To do so, you must sign up before the start of the meeting.

9. **Consent Agenda**

9.1. Approval of Accounts Payable

Seeking approval for Accounts Payable for May 7, 2026.

9.2. Approval of Personnel Transaction Report

Seeking approval of the Personnel Transaction Report for May 7, 2026.

- 9.3. Approval of Changes to Board Policy
Seeking approval of changes to Board Policy.
- 9.4. Approval of Extension of Alternative Student Transportation Services Contract
Seeking approval of an extension of the existing alternative student transportation services contract.

10. Roll Call Action Items

10.1. Human Resources

- 10.1.1. Approval of Illinois Municipal Retirement Fund (IMRF) Resolution
Seeking approval of a Resolution to include compensation paid under an IRC Section 125 Plan as IMRF earnings beginning July 1, 2026.
- 10.1.2. Approval of Educational Support Personnel Contract
Seeking approval of the new Educational Support Personnel (ESP) contract.
- 10.1.3. Approval of Job Description
Seeking approval of a job description for Central Operations Supervisor.

11. Discussion Items

11.1. Business of the Board

- 11.1.1. Northwest Suburban Special Education Organization (NSSEO) Budget
Discussion of the draft NSSEO Budget.

11.2. Business Services

- 11.2.1. Snow Removal and Ice Control Services Bid
Discussion of bid for snow removal and ice control services for the 2026-2027 school year.
- 11.2.2. Custodial Air Filters Bid
Discussion of bid for custodial air filters for seven district buildings for three school years, from July 1, 2026 through June 30, 2029.
- 11.2.3. Property Tax Appeal Board (PTAB) Resolution
Discussion of a Property Tax Appeal Board (PTAB) Resolution for the 2024-2026 triennial tax year appeals.

12. Organization of the Board

- 12.1. Appointment of President Pro Tem
- 12.2. Nomination and Election of Board President
- 12.3. Nomination and Election of Board Vice President
- 12.4. Appointment of Board Secretary
- 12.5. Appointment of Board Treasurer
- 12.6. Establishment and Approval of Board Meeting Dates and Times
All meetings will be held at 6:30 p.m. at Forest View Educational Center, 2121 S. Goebbert Road, Arlington Heights, IL 60005.
- 12.7. Approval of Law Firms for District 214 Matters

12.8. Appointment of Board Committee Chairs

12.9. Board of Education Code of Conduct

13. **Adjournment**



BUSINESS MEETING MINUTES

Township High School District 214 Board of Education
Thursday, April 23, 2026 at 6:30 PM
Forest View Educational Center
2121 South Goebbert Road
Arlington Heights, IL 60005

Present: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

1. Call to Order

1.1. Roll Call

President Alva Kreutzer called the meeting to order at 6:30 p.m.

2. Closed Session

2.1. Motion to go into Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting, or legal counsel for the public body
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

Motion by Mary Kay Baldino with second by Dr. Vicki Chung.

Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

2.2. Motion to adjourn Closed Session

Motion by Dr. Vicki Chung with second by Frank Fiarito.

Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

Closed Session was adjourned at 6:59 p.m.

3. Reconvene in Open Session

The Board reconvened in Open Session at 7:10 p.m. in the Theater.

4. Pledge of Allegiance

The Pledge of Allegiance was led by the District 214 Navy Junior Reserve Officers Training Corps (NJROTC):

Kaylee Cho, Wheeling High School

Celeste Montesinos, Wheeling High School
Alexa Munoz Legaria, Wheeling High School
Charles Wu, Buffalo Grove High School
Chloe Grinnell, Buffalo Grove High School
Gabriel Naumann, Elk Grove High School
Brogan McMahon, Elk Grove High School
Veronica Dudzinski, John Hersey High School
Zlata Kvartsyana, Prospect High School
Kiko Yang, Prospect High School

5. Approval of the Agenda
Motion by Dr. Joe Sagerer with second by Dr. Vicki Chung.
Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

6. Approval of the Minutes from April 9, 2026
Motion by Mary Kay Baldino with second by Frank Fiarito.
Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

7. Student Recognition
The Board of Education recognized the following District 214 students for their exemplary achievements:

CHEERLEADING

IHSCCO Cheerleading All-State 1st Team

Buffalo Grove High School

Carlie Normyle

GIRLS WRESTLING

IHSA State 4th Place

Wheeling High School

Jasmine Rene

GIRLS BASKETBALL

IHSA State 4th Place

Rolling Meadows High School

Anna Andriano

Elizabeth Andriano

Kate Andriano

Cara Cruz

Caylee Del Boccio

Dalia Grandberry

Brynley Heffernan

Bria Hugen

Iris Jordan

Nell Osterhues

Abby Ramel

Taylor Ramel

Meghan Riggi

Maria Romanacce

Maggie Schoessling

IHSA THEATER FESTIVAL

Prospect High School

Charlie Anderson
Quanin Brooks
Alexandra Chatzis Kylie Conley
Abigail Dall'asta
Cecilia Deiter
Leah Deluca
Lucas Deluca
Erin Elliott
Aurora Ellingsen
Hannah Ellis
Anthony Figueroa Isaac Friedman
Audrey Frystak
Chloe Gallagher
Sage Gilliland
Christina Greene
Marin Hahn
Vada Johnson
Felix Leuer
Alex Lux
Helen Lux
Daniel Marron
Dylan Maye
Cristian Nava
Lauren Pearson
Ashlyn Poyer
Parker Sherrill
Jaeda Spiczka
Nathaniel Stahlman Luke Swanson
Robin Tobin
Charlotte Wind
Mary Widera
Sam Wozniak

IHSA STATE SPEECH COMPETITION

Prospect High School

Kylie Conley
Abigail Dall'asta
Leah Deluca
Isaac Friedman
Audrey Frystak
Mila Georgacakis
Marin Hahn
Emmy Hamilton
Emma Luehr
Lauren Pearson
Ashlyn Poyer
Cleo Puckett
Ava Rosciano

Marjorie Savard
Parker Sherrill
Audrey Umali
Mary Widera

ILLINOIS HIGH SCHOOL DANCE FESTIVAL

Buffalo Grove High School

Alexandra Anagnostakos
Paige Anderson
Isabella Cuffaro
Lydia Gunn
Lindsey Hoffman
Camille Kastein
Emma Larkowski
Ava Magliano
Allie Reid
Victoria Ruiz
Alli Velasco
Emily Verdico

John Hersey High School

Ava Bell
Cayla Boyle
Olivia Chwala
Heidi Enz
Laina Halley
Sophia Harwood
Sam Hasche
Zoe Kalata
Mia Litardo
Nica Martin
Molly McCall
Cecelia Meyer
Morgan Podlin
Leah Ritt
Simone Scalise
Tiya Shah
Elizabeth Shiffman
Emily Verdico
Audrey Wellner

Prospect High School

Paige Fernandez
Morgan Greenwell
Alexis Hanson
Mia Krol
Emily Limanowka
Karly McGee
Sophie Nunez
Eva Panagakos
Lindsay Reizer
Natalie Schneider
Amelia Sharp

Gianna Walter
Nathaniel Thomas

DECA - Association of Marketing Students

State Champions

Buffalo Grove High School

Nathaniel Thomas

John Hersey High School

Tiya Shah

Sydney Voicu

Prospect High School

Ella Hennig

Maria Hristeva

HOSA–Future Health Professionals

International Qualifiers

Elk Grove High School

Vristi Amin

Harishree Mehta

Yvette Sowka

Kaitlin Torre

ISBA STATE MOCK TRIAL

John Hersey High School

Henry Eisenhardt

Heidi Fritz

SCHOLASTIC ART & WRITING AWARDS – GOLD & SILVER

Prospect High School

Silver Key Award

Minchoo Chang

Siena Mirandola

Gold Key Award

Ava Arvanites

Josie Grace Briggs

Ella Kuhlman

NATIONAL MERIT SCHOLARSHIP FINALISTS

Stephen D. Berry Award of Excellence

Buffalo Grove High School

Riley Wold

Alexander Yuen

John Hersey High School

William Corley

Richard Fetyko

Daniella Jacob

Conner Martin

Elina Saha

Caiden Tricoci

Prospect High School

John Bazula

Nathan Cichy
Quinn Davis
Karis DePaz
Colin Goodman
Maxwell Hargadon
Channuri Park
Kyle Runkle
Chiara Stathakis
Carter Thomas
Mia Winterkorn
Auren Whiting
Rolling Meadows High School
Auren Whiting

COLLEGE NOW INAUGURAL STUDENTS

Maximilian Aduana
Chase Carlson
Sofia Costea
Caitlyn Fitzgerald
Michael Gorrie
Tara Heline
Alexander Iwicki
Gabriel Matusiak
Alaina Prinz
Dana Saraza
Diana Stelmakh
Amanda Stoll
Oliwia Szczech
Phoenix Tagal
Grace Tatum

8. Reconvene in the Board Room

The Board reconvened in the Board Room at 7:42 p.m.

9. Public Comments

- Lee Bennett, resident and volleyball coach, spoke about adding a fourth boys volleyball team.
- Lydia An, Junior at Prospect High School and member of the Suburban Youth Council at the HANA Center, spoke about implementation the Teaching Equitable Asian American Community History (TEAACH) Act in District 214.
- Rajeev Venkatraman, a Junior at Wheeling High School and member of the Suburban Youth Council at the HANA Center, spoke about implementation of the TEAACH Act in District 214.
- Yuna Jeong, Junior at PHS and member of the Suburban Youth Council at the HANA Center, spoke about implementation of the TEAACH Act in District 214.
- Ahir Naveen, student at John Hersey High School and member of the Suburban Youth Council at the HANA Center, spoke about implementation of the TEAACH Act in District 214.
- River Newsted, Junior at Prospect High School, spoke about implementation of the TEAACH Act in District 214.
- Karen Rodriguez, Junior at Elk Grove High School and member of the Suburban Youth Council at the HANA Center, spoke about implementation of the TEAACH Act in District 214.

- Andrew de las Alas, Suburban Youth Council Coordinator at the HANA Center, spoke about implementation of the TEAACH Act in District 214.

10. Superintendent Report

- Dr. Scott Rowe, Superintendent, thanked the students from the Suburban Youth Council for speaking at the Board Meeting, and stated that the District has implemented a comprehensive curriculum alignment as part of its Strategic Plan. This initiative includes a systematic review cycle designed to ensure that culturally responsive teaching is integrated across all District 214 schools.
- District 214 hosted a site visit for 40 innovative educators from Missouri, who visited to study our specialized pathways and incubator programs. The feedback from our guests was overwhelmingly positive.
- Dr. Rowe highlighted the inaugural students of the College Now program, noting that 50 students are enrolled from District 214. Dr. Rowe expressed immense pride in their achievement.
- Finally, Dr. Rowe extended his heartfelt support to Orlando Rivas, his family, and the Buffalo Grove High School community. He offered his gratitude to Principal Wardle and the administrative team for their compassionate and steady leadership.

11. Board Member Updates

- Bill Dussling attended the Startup Showcase, the College Career Readiness Night at Forest View Educational Center, and the Chicago Invitational Concert Band Festival at Hersey High School, in addition to attending multiple school theatrical productions.
- Vice President Frank Fiorito attended Parent Teacher Council meetings for all six district high schools and thanked the participating parents and staff for their contributions.
- Mary Kay Baldino represented the Board at the Parent Teacher Discipline Advisory Council meeting. She also supported and attended the annual District 214 Investment Competition along with her colleagues from Morningstar.
- Dr. Joe Sagerer reported the NSSEO Governing Board finalized the budget, noting that the District 214 Board will review the proposed budget on May 7 with a scheduled vote on May 21. Dr. Sagerer attended the District 214 Startup Showcase at Forest View Educational Center.
- Dr. Vicki Chung attended the Specialized Schools' annual basketball game in honor of World Down Syndrome Day, the Wildstang Midwest Regional, and the District 214 Education Foundation's quarterly meeting. She also noted that tickets are available for the "Tee Up for 214" fundraiser and the District's summer musical, *Les Misérables*, running June 24–27.
- President Alva Kreutzer engaged in legislative advocacy at the IASB Advocacy Day in Springfield and the ED RED meeting. Her local representation included the Elk Grove Village State of the Village event, the "Those Who Excel" awards, and various fine arts performances at Elk Grove and Prospect High Schools.

12. Consent Items

- 12.1. Approval of Accounts Payable for April 23, 2026
- 12.2. Approval of Financial Reports for February 2026
- 12.3. Approval of Personnel Transaction Report for April 23, 2026, as amended
- 12.4. Approval to Dispose of Closed Session Audio Recordings Pursuant to the Open Meetings Act
- 12.5. Approval of Municipal Advisory and Financial Services - Pilewski Financial, LLC
- 12.6. Approval of Aviation Academy Pathway Partnerships

Motion by Mary Kay Baldino with second by Dr. Vicki Chung.

Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

13. Roll Call Action Items

13.1. Business Services

13.1.1. Approval of Transportation Bid

Dr. Justin Attaway, Associate Superintendent for Business Services, presented the transportation bid from First Student (formerly Grand Prairie Transit). The first year of the contract (fiscal year 2026-27) includes an estimated 18.5% increase over the current rates in fiscal year 2025-26. Fiscal year 2027-28 (year 2) includes a 4.8% increase and fiscal year 2028-29 (year 3) includes a 4.0% increase. First Student also included increases of 4.0% for each of the optional individual extension years in 2029-30 and 2030-31. Dr. Attaway thanked the District 214 transportation team for all their hard work this year and took questions from the Board.

Motion by Dr. Vicki Chung with second by Mark Hineman.

Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

13.2. Human Resources

13.2.1. Approval of Job Descriptions

Job Descriptions for the following positions were presented to the Board:

- Director of Activities, Athletics, and Safety
- Career Discovery Department Supervisor – Special Education Work Program
- Assistant Director of Technology Infrastructure and Security
- Enterprise Network Engineer
- Network Security Engineer
- Unified Communications Network Engineer
- Device Management Specialist
- Assistant Director of Information Systems
- ERP and HRIS Systems Manager
- ERP and HRIS Systems Supervisor
- Student Information Systems Manager
- Student Information Systems Supervisor
- Assistant Director of Organizational Data and Evaluation
- Organizational Data and Evaluation Analyst
- Assistant Director of Technology Services and Support
- Technology Systems Coordinator

Motion by Dr. Joe Sagerer with second by Dr. Vicki Chung.

Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

14. Discussion Items

14.1. Changes to Board Policy

Dr. Rowe reviewed the changes to Board Policy recommended by the Illinois Association of School Boards PRESS Service, and took questions from the Board.

15. Informational Items

15.1. Freedom of Information Act (FOIA) Report

15.2. Budget Report

16. Adjournment

Motion by Dr. Vicki Chung with second by Frank Fiarito.

Aye: Mary Kay Baldino, Dr. Vicki Chung, Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Dr. Joe Sagerer

Alva Kreutzer, President

Frank Fiarito, Vice President

TOWNSHIP HIGH SCHOOL DISTRICT 214
2121 S GOEBBERT RD
ARLINGTON HEIGHTS, IL 60005



ACCOUNTS PAYABLE LISTING

CHECKS DATED May 7, 2026

BOARD APPROVAL DATE May 7, 2026

“An Equal Employment and Equal Education Opportunity Agency”

Dr. Justin Attaway
Associate Superintendent of Business Services

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781231	05/07/2026	3D Universe LLC	\$1,381.92	2030	Printed	Expense	<input type="checkbox"/>		
781233	05/07/2026	Abbott Enterprises Inc	\$188.00	2030	Printed	Expense	<input type="checkbox"/>		
781234	05/07/2026	ABC SUPPLY CO - MBA #743	\$88.50	2030	Printed	Expense	<input type="checkbox"/>		
781235	05/07/2026	Accurate Biometrics Inc.	\$1,821.25	2030	Printed	Expense	<input type="checkbox"/>		
781236	05/07/2026	Addison Trail H.S.	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781239	05/07/2026	ALIOSIUS, DEANNA M	\$300.00	2030	Printed	Expense	<input type="checkbox"/>		
781240	05/07/2026	ALWAYS BEV INC	\$1,721.00	2030	Printed	Expense	<input type="checkbox"/>		
781241	05/07/2026	AMERICAN ACADEMY OF GYMNASTICS	\$15,600.00	2030	Printed	Expense	<input type="checkbox"/>		
781243	05/07/2026	ANCHOR MUSIC PUBLICATIONS	\$12.00	2030	Printed	Expense	<input type="checkbox"/>		
781246	05/07/2026	Anthem Sports Llc	\$1,157.89	2030	Printed	Expense	<input type="checkbox"/>		
781247	05/07/2026	Antioch Community H.S.	\$265.00	2030	Printed	Expense	<input type="checkbox"/>		
781248	05/07/2026	APOGEE COMPONENTS INC	\$357.25	2030	Printed	Expense	<input type="checkbox"/>		
781249	05/07/2026	APPERSON EDUCATION PRODUCTS INC	\$268.87	2030	Printed	Expense	<input type="checkbox"/>		
781250	05/07/2026	Apple	\$1,649.79	2030	Printed	Expense	<input type="checkbox"/>		
781251	05/07/2026	Apple Computer, Inc	\$812,029.95	2030	Printed	Expense	<input type="checkbox"/>		
781253	05/07/2026	Arlington Lanes	\$280.50	2030	Printed	Expense	<input type="checkbox"/>		
781254	05/07/2026	ASU LEARNING ENTERPRISE	\$3,300.00	2030	Printed	Expense	<input type="checkbox"/>		
781256	05/07/2026	Avid Center	\$4,396.00	2030	Printed	Expense	<input type="checkbox"/>		
781257	05/07/2026	B & H Photo Video Inc	\$11,071.42	2030	Printed	Expense	<input type="checkbox"/>		
781258	05/07/2026	Badminton Warehouse	\$2,620.00	2030	Printed	Expense	<input type="checkbox"/>		
781259	05/07/2026	Banner Plumbing Supply Company LLC	\$1,246.34	2030	Printed	Expense	<input type="checkbox"/>		
781260	05/07/2026	Barrington H.S.	\$275.00	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

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From Date: 05/07/2026

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781257	05/07/2026	B & H Photo Video Inc	\$11,071.42	2030	Printed	Expense	<input type="checkbox"/>		
781258	05/07/2026	Badminton Warehouse	\$2,620.00	2030	Printed	Expense	<input type="checkbox"/>		
781259	05/07/2026	Banner Plumbing Supply Company LLC	\$1,246.34	2030	Printed	Expense	<input type="checkbox"/>		
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Township High School District 214

Reprint Check Listing

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To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781261	05/07/2026	Barrington H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781262	05/07/2026	Barrington H.S.	\$100.00	2030	Printed	Expense	<input type="checkbox"/>		
781263	05/07/2026	Batavia H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781264	05/07/2026	Batavia H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781265	05/07/2026	BEYOND COACHING AND CONSULTING	\$5,000.00	2030	Printed	Expense	<input type="checkbox"/>		
781266	05/07/2026	Blick Art Materials Llc	\$11,947.35	2030	Printed	Expense	<input type="checkbox"/>		
781268	05/07/2026	Bowlero	\$1,608.00	2030	Printed	Expense	<input type="checkbox"/>		
781269	05/07/2026	BSN Sports	\$104,807.26	2030	Printed	Expense	<input type="checkbox"/>		
781270	05/07/2026	BUCKERIDGE DOOR	\$4,793.60	2030	Printed	Expense	<input type="checkbox"/>		
781271	05/07/2026	Buffalo Grove H S	\$523.05	2030	Printed	Expense	<input type="checkbox"/>		
781272	05/07/2026	Buffalo Grove HS	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781273	05/07/2026	Buffalo Grove HS	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781274	05/07/2026	Bulk Bookstore	\$816.60	2030	Printed	Expense	<input type="checkbox"/>		
781275	05/07/2026	BUSINESSOLVER.COM	\$13,529.66	2030	Printed	Expense	<input type="checkbox"/>		
781276	05/07/2026	Camelot Therapeutic School LLC	\$24,982.65	2030	Printed	Expense	<input type="checkbox"/>		
781277	05/07/2026	Carmel Catholic H.S.	\$320.00	2030	Printed	Expense	<input type="checkbox"/>		
781278	05/07/2026	Carolina Biological Supply	\$2,229.57	2030	Printed	Expense	<input type="checkbox"/>		
781280	05/07/2026	CATALDO, FORREST	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781281	05/07/2026	CDW GOVERNMENT INC - 2	\$27,240.00	2030	Printed	Expense	<input type="checkbox"/>		
781282	05/07/2026	CENTRAL HS	\$400.00	2030	Printed	Expense	<input type="checkbox"/>		
781283	05/07/2026	Chirbas, Karissa Anne	\$50.00	2030	Printed	Expense	<input type="checkbox"/>		
781284	05/07/2026	CLAUSEN, JULIANA	\$50.00	2030	Printed	Expense	<input type="checkbox"/>		
781285	05/07/2026	CLIFF KEEN WRESTLING PRODUCTS INC	\$1,397.10	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education									
Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781286	05/07/2026	COMMUNITY HIGH SCHOOL DISTRICT 99	\$90.00	2030	Printed	Expense	<input type="checkbox"/>		
781287	05/07/2026	Community Unit School Dist 201	\$4,200.00	2030	Printed	Expense	<input type="checkbox"/>		
781288	05/07/2026	Compass Health Center Llc	\$510.00	2030	Printed	Expense	<input type="checkbox"/>		
781289	05/07/2026	Concert Sound Systems	\$7,550.24	2030	Printed	Expense	<input type="checkbox"/>		
781290	05/07/2026	CONCOURSE TEAM EXPRESS LLC	\$300.00	2030	Printed	Expense	<input type="checkbox"/>		
781291	05/07/2026	Conserv Farm Supply	\$364.40	2030	Printed	Expense	<input type="checkbox"/>		
781293	05/07/2026	Crown Trophy	\$187.71	2030	Printed	Expense	<input type="checkbox"/>		
781296	05/07/2026	David Morrison	\$425.00	2030	Printed	Expense	<input type="checkbox"/>		
781297	05/07/2026	Dekalb H/S	\$400.00	2030	Printed	Expense	<input type="checkbox"/>		
781298	05/07/2026	Demco	\$2,451.22	2030	Printed	Expense	<input type="checkbox"/>		
781299	05/07/2026	Digi-Key Corp	\$258.99	2030	Printed	Expense	<input type="checkbox"/>		
781300	05/07/2026	Direct Fitness Solution	\$328.00	2030	Printed	Expense	<input type="checkbox"/>		
781301	05/07/2026	Dorri Cook Ci & Ct	\$7,485.00	2030	Printed	Expense	<input type="checkbox"/>		
781302	05/07/2026	DRAKE, CHELSEY	\$75.00	2030	Printed	Expense	<input type="checkbox"/>		
781306	05/07/2026	edu Business Solutions, Inc.	\$5,753.00	2030	Printed	Expense	<input type="checkbox"/>		
781308	05/07/2026	ELIZABETH FLORES	\$264.00	2030	Printed	Expense	<input type="checkbox"/>		
781309	05/07/2026	Elk Grove H S	\$221.50	2030	Printed	Expense	<input type="checkbox"/>		
781310	05/07/2026	Elk Grove H S	\$280.00	2030	Printed	Expense	<input type="checkbox"/>		
781311	05/07/2026	Evanston/Skokie School Dist 65	\$30,690.40	2030	Printed	Expense	<input type="checkbox"/>		
781312	05/07/2026	EZ Flex LLC	\$10,730.00	2030	Printed	Expense	<input type="checkbox"/>		
781314	05/07/2026	Flinn Scientific Inc	\$1,775.64	2030	Printed	Expense	<input type="checkbox"/>		
781315	05/07/2026	Follett Content Solutions, LLC	\$7,105.15	2030	Printed	Expense	<input type="checkbox"/>		
781316	05/07/2026	Freestyle Photographic Supplies	\$174.79	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781317	05/07/2026	Fremd H.S.	\$125.00	2030	Printed	Expense	<input type="checkbox"/>		
781318	05/07/2026	Fremd H.S.	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781319	05/07/2026	Fremd H.S.	\$125.00	2030	Printed	Expense	<input type="checkbox"/>		
781320	05/07/2026	GARCIA, SANTIAGO A.	\$160.00	2030	Printed	Expense	<input type="checkbox"/>		
781321	05/07/2026	Glenbard East H.S.	\$325.00	2030	Printed	Expense	<input type="checkbox"/>		
781322	05/07/2026	Glenbard North H.S.	\$375.00	2030	Printed	Expense	<input type="checkbox"/>		
781323	05/07/2026	Glenbard North H.S.	\$400.00	2030	Printed	Expense	<input type="checkbox"/>		
781324	05/07/2026	Glenbard South H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781325	05/07/2026	Glenbard South H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781327	05/07/2026	Glenbrook North H.S.	\$800.00	2030	Printed	Expense	<input type="checkbox"/>		
781328	05/07/2026	Glenbrook North H.S.	\$950.00	2030	Printed	Expense	<input type="checkbox"/>		
781329	05/07/2026	Glenbrook South H.S.	\$80.00	2030	Printed	Expense	<input type="checkbox"/>		
781330	05/07/2026	Glenbrook South H.S.	\$275.00	2030	Printed	Expense	<input type="checkbox"/>		
781332	05/07/2026	Gopher Performance	\$230.65	2030	Printed	Expense	<input type="checkbox"/>		
781336	05/07/2026	GRIFFIN, PETER J	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781338	05/07/2026	Harlem H.S.	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781340	05/07/2026	Hinsdale South H.S.	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781341	05/07/2026	Hoffman Estates H.S.	\$235.00	2030	Printed	Expense	<input type="checkbox"/>		
781343	05/07/2026	HOWARD TECHNOLOGY SOLUTIONS	\$2,335.00	2030	Printed	Expense	<input type="checkbox"/>		
781344	05/07/2026	Huntley H.S.	\$325.00	2030	Printed	Expense	<input type="checkbox"/>		
781345	05/07/2026	IASBO	\$560.00	2030	Printed	Expense	<input type="checkbox"/>		
781349	05/07/2026	Ingram Library Services	\$4,996.60	2030	Printed	Expense	<input type="checkbox"/>		
781350	05/07/2026	INNOVATION WIRELESS LLC	\$2,577.55	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781351	05/07/2026	Instrumentalist Awards Llc	\$309.00	2030	Printed	Expense	<input type="checkbox"/>		
781352	05/07/2026	J W Pepper & Son Inc	\$1,337.84	2030	Printed	Expense	<input type="checkbox"/>		
781353	05/07/2026	Jeanne Elledge	\$84.00	2030	Printed	Expense	<input type="checkbox"/>		
781354	05/07/2026	Jenica Paleracio	\$230.00	2030	Printed	Expense	<input type="checkbox"/>		
781355	05/07/2026	Jmk Design Ltd	\$475.00	2030	Printed	Expense	<input type="checkbox"/>		
781356	05/07/2026	John Hersey HS	\$281.25	2030	Printed	Expense	<input type="checkbox"/>		
781357	05/07/2026	John Hersey HS	\$275.00	2030	Printed	Expense	<input type="checkbox"/>		
781358	05/07/2026	John Hersey HS	\$120.00	2030	Printed	Expense	<input type="checkbox"/>		
781359	05/07/2026	Jostens Awards	\$3,906.27	2030	Printed	Expense	<input type="checkbox"/>		
781360	05/07/2026	Jostens, Inc	\$5,230.15	2030	Printed	Expense	<input type="checkbox"/>		
781361	05/07/2026	KAPOOR, MONIKA	\$150.00	2030	Printed	Expense	<input type="checkbox"/>		
781362	05/07/2026	KB Industries	\$187.43	2030	Printed	Expense	<input type="checkbox"/>		
781363	05/07/2026	Kenneth Monahan	\$455.00	2030	Printed	Expense	<input type="checkbox"/>		
781365	05/07/2026	KIRHOFER'S SPORTS	\$3,875.00	2030	Printed	Expense	<input type="checkbox"/>		
781368	05/07/2026	Lake County High Schools Technology Camp	\$4,142.26	2030	Printed	Expense	<input type="checkbox"/>		
781369	05/07/2026	Lake Park H.S.	\$125.00	2030	Printed	Expense	<input type="checkbox"/>		
781370	05/07/2026	Lakes Community High School	\$410.00	2030	Printed	Expense	<input type="checkbox"/>		
781372	05/07/2026	Learnwell	\$1,656.00	2030	Printed	Expense	<input type="checkbox"/>		
781373	05/07/2026	LEGAT ARCHITECTS INC	\$1,688.60	2030	Printed	Expense	<input type="checkbox"/>		
781375	05/07/2026	Libertyville H.S.	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781376	05/07/2026	Libertyville H.S.	\$75.00	2030	Printed	Expense	<input type="checkbox"/>		
781377	05/07/2026	LINDENMEYR MUNROE	\$3,163.00	2030	Printed	Expense	<input type="checkbox"/>		
781378	05/07/2026	Little City Foundation	\$66,344.34	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781379	05/07/2026	LOGAN RIVER ACADEMY	\$13,711.35	2030	Printed	Expense	<input type="checkbox"/>		
781380	05/07/2026	Loyola Academy	\$500.00	2030	Printed	Expense	<input type="checkbox"/>		
781381	05/07/2026	Loyola Academy	\$475.00	2030	Printed	Expense	<input type="checkbox"/>		
781384	05/07/2026	Mcmaster Carr Supply Co	\$169.60	2030	Printed	Expense	<input type="checkbox"/>		
781385	05/07/2026	MEGAN KALWEIT	\$284.00	2030	Printed	Expense	<input type="checkbox"/>		
781386	05/07/2026	Metal Supermarkets	\$1,358.56	2030	Printed	Expense	<input type="checkbox"/>		
781387	05/07/2026	Metro Prep	\$62,211.24	2030	Printed	Expense	<input type="checkbox"/>		
781390	05/07/2026	Midland Paper	\$10,545.60	2030	Printed	Expense	<input type="checkbox"/>		
781392	05/07/2026	Mighty Mites Awards Inc	\$233.00	2030	Printed	Expense	<input type="checkbox"/>		
781393	05/07/2026	MINEVA, BEATRIS	\$150.00	2030	Printed	Expense	<input type="checkbox"/>		
781394	05/07/2026	Morton High School	\$75.00	2030	Printed	Expense	<input type="checkbox"/>		
781395	05/07/2026	MOTA, DIEGO	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781396	05/07/2026	MOUNT PROSPECT PAINT	\$182.08	2030	Printed	Expense	<input type="checkbox"/>		
781397	05/07/2026	Mundelein H.S.	\$475.00	2030	Printed	Expense	<input type="checkbox"/>		
781398	05/07/2026	MURRAY-POLLA, IZABELLA M	\$50.00	2030	Printed	Expense	<input type="checkbox"/>		
781400	05/07/2026	NAPA AUTO PARTS	\$37.51	2030	Printed	Expense	<input type="checkbox"/>		
781401	05/07/2026	National Institute For Metalworking Skil	\$3,840.00	2030	Printed	Expense	<input type="checkbox"/>		
781403	05/07/2026	New Connections Academy	\$5,932.48	2030	Printed	Expense	<input type="checkbox"/>		
781404	05/07/2026	Newberry Teachers Consortium	\$820.00	2030	Printed	Expense	<input type="checkbox"/>		
781407	05/07/2026	North Cook Isc	\$150.00	2030	Printed	Expense	<input type="checkbox"/>		
781408	05/07/2026	O'Reilly Auto Parts	\$208.28	2030	Printed	Expense	<input type="checkbox"/>		
781409	05/07/2026	Office Depot Inc	\$702.71	2030	Printed	Expense	<input type="checkbox"/>		
781410	05/07/2026	OFFICESUPPLY.COM	\$239.56	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781411	05/07/2026	Overdrive	\$900.00	2030	Printed	Expense	<input type="checkbox"/>		
781412	05/07/2026	Paddock Publications - 2	\$59.40	2030	Printed	Expense	<input type="checkbox"/>		
781413	05/07/2026	Palatine H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781414	05/07/2026	Palatine H.S.	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781415	05/07/2026	Palatine H.S.	\$225.00	2030	Printed	Expense	<input type="checkbox"/>		
781416	05/07/2026	Palatine H.S.	\$650.00	2030	Printed	Expense	<input type="checkbox"/>		
781417	05/07/2026	Palatine H.S.	\$650.00	2030	Printed	Expense	<input type="checkbox"/>		
781418	05/07/2026	Palatine H.S.	\$225.00	2030	Printed	Expense	<input type="checkbox"/>		
781422	05/07/2026	Pioneer Athletics	\$1,669.32	2030	Printed	Expense	<input type="checkbox"/>		
781423	05/07/2026	Plainfield North H.S.	\$150.00	2030	Printed	Expense	<input type="checkbox"/>		
781424	05/07/2026	Pompei Bakery Ltd	\$936.00	2030	Printed	Expense	<input type="checkbox"/>		
781426	05/07/2026	Prospect HS	\$458.04	2030	Printed	Expense	<input type="checkbox"/>		
781427	05/07/2026	Prospect HS	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781428	05/07/2026	Prospect HS	\$200.00	2030	Printed	Expense	<input type="checkbox"/>		
781429	05/07/2026	QUADIENT LEASING USA INC	\$6,346.53	2030	Printed	Expense	<input type="checkbox"/>		
781430	05/07/2026	QUEST FOOD MANAGEMENT SERVICES LLC	\$216,042.10	2030	Printed	Expense	<input type="checkbox"/>		
781431	05/07/2026	Quinlan And Fabish Music Co Inc	\$1,125.70	2030	Printed	Expense	<input type="checkbox"/>		
781432	05/07/2026	R & M Specialties	\$850.00	2030	Printed	Expense	<input type="checkbox"/>		
781433	05/07/2026	REINWALD, JORDAN	\$500.00	2030	Printed	Expense	<input type="checkbox"/>		
781435	05/07/2026	RIDGEWOOD HIGH SCHOOL DIST 234	\$300.00	2030	Printed	Expense	<input type="checkbox"/>		
781436	05/07/2026	Rolling Meadows HS	\$538.81	2030	Printed	Expense	<input type="checkbox"/>		
781437	05/07/2026	Rolling Meadows HS	\$150.00	2030	Printed	Expense	<input type="checkbox"/>		
781438	05/07/2026	RSR Electronics	\$91.80	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781440	05/07/2026	S & R Sport	\$55.00	2030	Printed	Expense	<input type="checkbox"/>		
781441	05/07/2026	Saul Fox	\$1,725.00	2030	Printed	Expense	<input type="checkbox"/>		
781442	05/07/2026	Schaumburg H.S.	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781443	05/07/2026	Schaumburg H.S.	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781444	05/07/2026	SCHNEIDER, KAREN	\$45.85	2030	Printed	Expense	<input type="checkbox"/>		
781445	05/07/2026	School Specialty Llc	\$1,027.22	2030	Printed	Expense	<input type="checkbox"/>		
781446	05/07/2026	Service Sanitation	\$108.15	2030	Printed	Expense	<input type="checkbox"/>		
781447	05/07/2026	Shars Tool Company	\$633.58	2030	Printed	Expense	<input type="checkbox"/>		
781448	05/07/2026	Signs By Tomorrow	\$524.50	2030	Printed	Expense	<input type="checkbox"/>		
781449	05/07/2026	SILVER LINING LEARNING LLC	\$1,421.00	2030	Printed	Expense	<input type="checkbox"/>		
781450	05/07/2026	SOLARWINDS NORTH AMERICA INC	\$24,301.20	2030	Printed	Expense	<input type="checkbox"/>		
781451	05/07/2026	SPANISH BITS LLC	\$5,330.00	2030	Printed	Expense	<input type="checkbox"/>		
781452	05/07/2026	Spartan Athletic Co	\$2,009.80	2030	Printed	Expense	<input type="checkbox"/>		
781453	05/07/2026	SPECIALIZED EDUCATION OF ILLINOIS INC	\$72,427.36	2030	Printed	Expense	<input type="checkbox"/>		
781454	05/07/2026	ST PATRICK HIGH SCHOOL	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781455	05/07/2026	St. Charles East H.S.	\$250.00	2030	Printed	Expense	<input type="checkbox"/>		
781456	05/07/2026	Stahls Id Direct	\$524.00	2030	Printed	Expense	<input type="checkbox"/>		
781458	05/07/2026	Stevenson HS	\$425.00	2030	Printed	Expense	<input type="checkbox"/>		
781460	05/07/2026	Sunburst Sportswear	\$140.00	2030	Printed	Expense	<input type="checkbox"/>		
781461	05/07/2026	Sweetwater Sound Inc	\$3,356.41	2030	Printed	Expense	<input type="checkbox"/>		
781462	05/07/2026	T-Mobile Usa	\$547.20	2030	Printed	Expense	<input type="checkbox"/>		
781463	05/07/2026	Tennis Express Lp	\$497.97	2030	Printed	Expense	<input type="checkbox"/>		
781464	05/07/2026	Terrace Supply Co	\$265.55	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781465	05/07/2026	The Library Store, Inc.	\$289.54	2030	Printed	Expense	<input type="checkbox"/>		
781466	05/07/2026	Thresholds	\$26,331.48	2030	Printed	Expense	<input type="checkbox"/>		
781467	05/07/2026	TOWNSHIP HIGH SCHOOL DISTRICT 113	\$500.00	2030	Printed	Expense	<input type="checkbox"/>		
781468	05/07/2026	Trophies By George	\$788.40	2030	Printed	Expense	<input type="checkbox"/>		
781470	05/07/2026	Uline	\$1,590.00	2030	Printed	Expense	<input type="checkbox"/>		
781471	05/07/2026	United Parcel Service	\$49.31	2030	Printed	Expense	<input type="checkbox"/>		
781472	05/07/2026	Vernon Hills H.S.	\$325.00	2030	Printed	Expense	<input type="checkbox"/>		
781473	05/07/2026	Vernon Hills H.S.	\$325.00	2030	Printed	Expense	<input type="checkbox"/>		
781474	05/07/2026	Village of Buffalo Grove(1)	\$12,113.23	2030	Printed	Expense	<input type="checkbox"/>		
781475	05/07/2026	Village of Buffalo Grove(1)	\$2,880.00	2030	Printed	Expense	<input type="checkbox"/>		
781476	05/07/2026	Village of Buffalo Grove(1)	\$270.00	2030	Printed	Expense	<input type="checkbox"/>		
781477	05/07/2026	Village of Mount Prospect	\$11,354.50	2030	Printed	Expense	<input type="checkbox"/>		
781478	05/07/2026	Village of Mt Prospect	\$106.71	2030	Printed	Expense	<input type="checkbox"/>		
781479	05/07/2026	VWR INTERNATIONAL INC	\$980.33	2030	Printed	Expense	<input type="checkbox"/>		
781480	05/07/2026	Waist Up Imprinted Sportswear, Llc	\$923.40	2030	Printed	Expense	<input type="checkbox"/>		
781482	05/07/2026	West Aurora HS	\$75.00	2030	Printed	Expense	<input type="checkbox"/>		
781483	05/07/2026	Westcoast Products & Design Llc	\$765.96	2030	Printed	Expense	<input type="checkbox"/>		
781484	05/07/2026	Wheaton North H.S.	\$125.00	2030	Printed	Expense	<input type="checkbox"/>		
781485	05/07/2026	Wheeling HS	\$276.62	2030	Printed	Expense	<input type="checkbox"/>		
781486	05/07/2026	Wheeling HS	\$500.00	2030	Printed	Expense	<input type="checkbox"/>		
781487	05/07/2026	Wheeling HS	\$275.00	2030	Printed	Expense	<input type="checkbox"/>		
781488	05/07/2026	Wheeling HS	\$310.00	2030	Printed	Expense	<input type="checkbox"/>		
781489	05/07/2026	Wheeling HS	\$500.00	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781490	05/07/2026	Wheeling HS	\$170.00	2030	Printed	Expense	<input type="checkbox"/>		
781491	05/07/2026	WINTERS RECREATION LLC	\$21,809.00	2030	Printed	Expense	<input type="checkbox"/>		
781494	05/07/2026	York H.S.	\$400.00	2030	Printed	Expense	<input type="checkbox"/>		
781495	05/07/2026	ZADLO, KRISTA	\$31.90	2030	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 210 Total Amount: \$1,790,389.34

Fund: 20 Operations & Maintenance

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781232	05/07/2026	A & J Sewer Service Inc	\$889.00	2030	Printed	Expense	<input type="checkbox"/>		
781237	05/07/2026	AHW LLC	\$46.33	2030	Printed	Expense	<input type="checkbox"/>		
781242	05/07/2026	Amperage Electrical Supply Inc.	\$2,286.56	2030	Printed	Expense	<input type="checkbox"/>		
781244	05/07/2026	Anderson Elevator	\$3,160.00	2030	Printed	Expense	<input type="checkbox"/>		
781245	05/07/2026	Anderson Lock Company Ltd	\$4,587.27	2030	Printed	Expense	<input type="checkbox"/>		
781252	05/07/2026	Aqua Pure Enterprises Inc	\$680.08	2030	Printed	Expense	<input type="checkbox"/>		
781255	05/07/2026	Audio Enhancement Inc	\$642.06	2030	Printed	Expense	<input type="checkbox"/>		
781267	05/07/2026	Bornquist Inc	\$6,189.00	2030	Printed	Expense	<input type="checkbox"/>		
781291	05/07/2026	Conserv Farm Supply	\$13,085.60	2030	Printed	Expense	<input type="checkbox"/>		
781292	05/07/2026	Crosstown Electric Inc	\$2,975.00	2030	Printed	Expense	<input type="checkbox"/>		
781294	05/07/2026	Cs2 Design Group Llc	\$17,449.45	2030	Printed	Expense	<input type="checkbox"/>		
781295	05/07/2026	Davey Tree Expert Co	\$3,600.00	2030	Printed	Expense	<input type="checkbox"/>		
781303	05/07/2026	Dreisilker Elec Motors Inc	\$1,258.76	2030	Printed	Expense	<input type="checkbox"/>		
781304	05/07/2026	Durabilt Fence II, Inc.	\$1,295.00	2030	Printed	Expense	<input type="checkbox"/>		
781305	05/07/2026	DYNEGY ENERGY SERVICES LLC	\$165,203.55	2030	Printed	Expense	<input type="checkbox"/>		
781307	05/07/2026	ELEVATOR INSPECTION SERVICE COMPANY	\$880.00	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 20 Operations & Maintenance

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781313	05/07/2026	FLAGS USA LLC	\$473.23	2030	Printed	Expense	<input type="checkbox"/>		
781331	05/07/2026	Global Industrial	\$75.24	2030	Printed	Expense	<input type="checkbox"/>		
781333	05/07/2026	Grainger	\$6,337.58	2030	Printed	Expense	<input type="checkbox"/>		
781335	05/07/2026	Graybar Electric Co Inc	\$7,657.47	2030	Printed	Expense	<input type="checkbox"/>		
781337	05/07/2026	Halogen Supply Co Inc	\$1,590.50	2030	Printed	Expense	<input type="checkbox"/>		
781339	05/07/2026	HILL MECHANICAL SERVICES	\$10,475.00	2030	Printed	Expense	<input type="checkbox"/>		
781342	05/07/2026	Holian Insulation Co Inc	\$16,150.00	2030	Printed	Expense	<input type="checkbox"/>		
781347	05/07/2026	ILLCO	\$141.31	2030	Printed	Expense	<input type="checkbox"/>		
781348	05/07/2026	IMS ENGINEERED PRODUCTS LLC	\$2,569.80	2030	Printed	Expense	<input type="checkbox"/>		
781364	05/07/2026	Kimball Midwest, Inc.	\$1,403.35	2030	Printed	Expense	<input type="checkbox"/>		
781366	05/07/2026	L & W Supply Corp	\$17,248.80	2030	Printed	Expense	<input type="checkbox"/>		
781367	05/07/2026	Lab Development LLC	\$761.37	2030	Printed	Expense	<input type="checkbox"/>		
781371	05/07/2026	Landmark Visibility Solutions	\$3,766.00	2030	Printed	Expense	<input type="checkbox"/>		
781374	05/07/2026	Lenscrafters	\$117.46	2030	Printed	Expense	<input type="checkbox"/>		
781383	05/07/2026	MACCARB INC	\$293.98	2030	Printed	Expense	<input type="checkbox"/>		
781388	05/07/2026	Mg Mechanical Contracting Inc.	\$7,475.00	2030	Printed	Expense	<input type="checkbox"/>		
781389	05/07/2026	Michael Wagner & Sons Inc	\$1,420.20	2030	Printed	Expense	<input type="checkbox"/>		
781391	05/07/2026	MIDWAY FLOORING INC	\$8,778.56	2030	Printed	Expense	<input type="checkbox"/>		
781402	05/07/2026	Neuco Inc	\$5,901.41	2030	Printed	Expense	<input type="checkbox"/>		
781405	05/07/2026	Nilfisk Inc	\$29.46	2030	Printed	Expense	<input type="checkbox"/>		
781406	05/07/2026	NORTH AMERICAN CORPORATION OF IL	\$13,059.60	2030	Printed	Expense	<input type="checkbox"/>		
781408	05/07/2026	O'Reilly Auto Parts	\$1,086.93	2030	Printed	Expense	<input type="checkbox"/>		
781419	05/07/2026	Partition Pros	\$2,939.00	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 20 Operations & Maintenance

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781420	05/07/2026	Parts Town	\$383.27	2030	Printed	Expense	<input type="checkbox"/>		
781421	05/07/2026	PEPPER ENVIRONMENTAL TECHNOLOGIES INC	\$41,015.00	2030	Printed	Expense	<input type="checkbox"/>		
781434	05/07/2026	Riddiford Roofing Co.	\$2,255.25	2030	Printed	Expense	<input type="checkbox"/>		
781439	05/07/2026	Ryder Transportations Services	\$22.67	2030	Printed	Expense	<input type="checkbox"/>		
781446	05/07/2026	Service Sanitation	\$10,747.35	2030	Printed	Expense	<input type="checkbox"/>		
781457	05/07/2026	STERLING SERVICE INC	\$22,127.40	2030	Printed	Expense	<input type="checkbox"/>		
781459	05/07/2026	SUN COAST RESOURCES LLC	\$355.56	2030	Printed	Expense	<input type="checkbox"/>		
781469	05/07/2026	U.S. TENNIS COURT CONSTRUCTION CO.	\$4,200.00	2030	Printed	Expense	<input type="checkbox"/>		
781470	05/07/2026	Uline	\$523.00	2030	Printed	Expense	<input type="checkbox"/>		
781481	05/07/2026	Warehouse Direct	\$96.00	2030	Printed	Expense	<input type="checkbox"/>		
781492	05/07/2026	World Security & Control	\$350.00	2030	Printed	Expense	<input type="checkbox"/>		
781493	05/07/2026	WT GROUP AEC, LLC	\$5,500.00	2030	Printed	Expense	<input type="checkbox"/>		
781496	05/07/2026	Zoro Tools Inc	\$132.29	2030	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 52 Total Amount: \$421,686.70

Fund: 40 Transportation

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781230	05/07/2026	303 Taxi	\$3,291.20	2030	Printed	Expense	<input type="checkbox"/>		
781238	05/07/2026	Al Warren Oil Co	\$26,196.84	2030	Printed	Expense	<input type="checkbox"/>		
781279	05/07/2026	Castle Chevrolet North Llc	\$17.54	2030	Printed	Expense	<input type="checkbox"/>		
781326	05/07/2026	Glenbrook HS District 225	\$2,640.00	2030	Printed	Expense	<input type="checkbox"/>		
781334	05/07/2026	Grand Prairie Transit Elk Grove	\$31,530.41	2030	Printed	Expense	<input type="checkbox"/>		
781346	05/07/2026	IL Tollway	\$2,373.55	2030	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Check:

To Check:

From Voucher: 2030

To Voucher: 2030

Fund: 40 Transportation

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781382	05/07/2026	M&M LIMOUSINE SERVICE INC	\$3,167.00	2030	Printed	Expense	<input type="checkbox"/>		
781408	05/07/2026	O'Reilly Auto Parts	\$631.29	2030	Printed	Expense	<input type="checkbox"/>		
781466	05/07/2026	Thresholds	\$119.00	2030	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 9 Total Amount: \$69,966.83

Fund: 60 Capital Projects

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
781399	05/07/2026	Musco Corp	\$238,841.00	2030	Printed	Expense	<input type="checkbox"/>		
781425	05/07/2026	PRASINO ENGINEERING LLC	\$15,000.00	2030	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 2 Total Amount: \$253,841.00

Total Amount: \$2,535,883.87

End of Report

TOWNSHIP HIGH SCHOOL DISTRICT 214
2121 S GOEBBERT RD
ARLINGTON HEIGHTS, IL 60005



ACCOUNTS PAYABLE LISTING

EFT LISTING DATED May 7, 2026

BOARD APPROVAL DATE May 7, 2026

“An Equal Employment and Equal Education Opportunity Agency”

Dr. Justin Attaway
Associate Superintendent of Business Services

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Account: 444-371-9

Fund:	10	Education						
	Date	Payee	Amount	Voucher	Status	Type	Paid?	Pay Date
	05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$12.20	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$9.91	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$9.47	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$7.99	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$8.49	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$35.74	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$59.30	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$8.58	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$27.01	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$13.66	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$21.99	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$7.96	2043	Pending	AP	<input type="checkbox"/>	
	05/07/2026	Amazon Capital Services, Inc.	\$47.49	2043	Pending	AP	<input type="checkbox"/>	

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Voucher #	Status	Account	Check #
05/07/2026	Amazon Capital Services, Inc.	\$19.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$66.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.65	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.15	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$639.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	NSSEO	\$54,901.51	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$56.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.83	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.30	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$3.91	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.02	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Voucher #	Status	Account	Check #
05/07/2026	Amazon Capital Services, Inc.	\$18.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$111.56	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$98.88	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$41.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$150.04	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$256.20	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$97.37	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$363.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$184.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.20	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.83	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$13.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$36.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$142.74	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$95.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$79.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.38	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$167.93	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$179.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$47.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.56	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$36.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$56.51	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.83	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$241.28	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$4.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$154.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$2.79	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$13.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.84	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.78	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$223.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.78	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.36	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.27	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$79.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Account	Check
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$68.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.56	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$28.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.35	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$49.41	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$47.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.75	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$734.93	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$30.70	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$28.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.93	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$33.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$44.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$87.33	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$103.77	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$103.77	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$33.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$83.30	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$1,088.55	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$72.45	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$14.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$122.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.26	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$72.06	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$394.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.88	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.74	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.48	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.64	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Type	Check
05/07/2026	Amazon Capital Services, Inc.	\$26.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$34.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$689.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$431.28	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$30.44	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$56.84	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.84	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.46	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$79.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.91	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.69	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.03	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$49.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.11	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.09	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.82	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.02	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.75	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$52.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$58.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.68	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.81	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$18.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.06	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.03	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$295.44	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$612.57	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.57	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.52	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$399.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$45.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$683.10	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Account	Check
05/07/2026	Amazon Capital Services, Inc.	\$83.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$87.24	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$102.52	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$189.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$222.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$30.34	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.18	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$208.85	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.03	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$77.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$45.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$639.84	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$30.48	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.70	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Type	Check
05/07/2026	Amazon Capital Services, Inc.	\$23.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$42.72	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$60.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.65	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.20	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.71	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$10.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.34	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.09	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.26	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$113.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$83.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$119.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$54.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$80.92	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.25	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$249.98	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$259.20	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$61.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$63.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.07	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.37	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$67.91	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$95.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.02	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.15	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$42.74	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$33.96	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$19.39	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$33.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$167.16	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$63.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$47.46	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$390.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.74	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.65	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.78	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$57.38	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.62	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.39	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.97	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Account	Check
05/07/2026	Amazon Capital Services, Inc.	\$14.38	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.77	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$53.07	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$33.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$55.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$3.43	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$3.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.36	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$4.12	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$96.82	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$36.95	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$17.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.33	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$341.70	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$672.18	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$117.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$89.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$239.85	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$64.34	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$57.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$54.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$137.15	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$48.18	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Account	Check
05/07/2026	Amazon Capital Services, Inc.	\$54.28	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$53.44	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$84.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.09	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$89.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$4.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$4.64	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.88	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.12	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.64	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$61.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.30	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Type	Check
05/07/2026	Amazon Capital Services, Inc.	\$23.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$47.30	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.86	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$36.09	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$131.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$50.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.37	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.18	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$29.93	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.69	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.44	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.48	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$58.33	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$36.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.19	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Account	Status	Type	Check
05/07/2026	Amazon Capital Services, Inc.	\$5.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$54.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.54	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$89.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$57.44	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$67.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.83	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$36.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$70.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.57	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.89	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$56.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$33.78	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Voucher #	Status	Account	Check
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$56.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$85.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$28.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$46.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$13.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$133.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.04	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$61.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.81	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$194.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$123.45	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Voucher #	Status	Account	Check #
05/07/2026	Amazon Capital Services, Inc.	\$12.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$121.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$13.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$67.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$125.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.36	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$101.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.86	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.80	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$9.42	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$85.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$49.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$28.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.57	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.37	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.55	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$28.19	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$23.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$131.07	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$1.70	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$185.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$74.07	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.28	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$139.86	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Voucher #	Status	Account	Check #
05/07/2026	Amazon Capital Services, Inc.	\$41.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.78	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.64	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$58.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$743.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$92.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$97.13	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.70	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$48.42	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Voucher #	Status	Account	Check #
05/07/2026	Amazon Capital Services, Inc.	\$124.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.88	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.58	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$13.04	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$114.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$141.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$55.44	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.70	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$107.48	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$23.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.04	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Description	Amount	Year	Status	Account	Check
05/07/2026	Amazon Capital Services, Inc.	\$9.87	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.27	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.53	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.87	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$62.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.74	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.38	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.57	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$191.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$119.70	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$334.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$832.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$288.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.59	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$168.92	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.33	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$243.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.96	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$139.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$730.55	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	-\$10.51	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.53	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$44.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$48.48	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.69	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.66	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.51	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$9.36	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.36	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.39	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.66	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.27	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.86	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.30	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.53	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.05	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.28	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.37	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.35	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$17.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$34.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.91	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.29	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.30	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$33.22	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$89.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.43	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$43.83	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$173.20	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$39.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$49.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$37.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$51.76	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.94	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$49.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.40	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.75	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$96.02	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$55.85	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.90	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.49	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$24.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$475.20	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$12.43	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.62	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.19	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$27.63	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.09	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$45.12	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$10.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.77	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$21.77	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$11.24	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$24.68	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.81	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$56.84	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.14	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.79	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.32	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$9.23	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$15.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$88.50	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$45.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.39	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$198.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$549.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$42.74	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$25.99	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$68.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$59.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.97	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$149.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$18.04	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.69	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$30.00	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$35.37	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.67	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.10	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.09	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$11.87	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$26.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$32.28	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$29.98	2043	Pending	AP	<input type="checkbox"/>

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$40.80	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.59	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$14.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$5.82	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$38.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$7.11	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$16.62	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$22.49	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$31.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$17.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$8.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$19.98	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$30.99	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$20.70	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$6.64	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$3,359.92	2043	Pending	AP	<input type="checkbox"/>

Total for Fund:	679	Total Amount:	\$93,544.43
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Fund: 20 Operations & Maintenance

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

Date	Payee	Amount	Voucher	Status	Type	Paid?	Pay Date
05/07/2026	Amazon Capital Services, Inc.	\$379.00	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$209.56	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Trane Us Inc	\$76,130.00	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$95.84	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$89.97	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$79.23	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$31.03	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$37.35	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$8.59	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$83.30	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$22.79	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$31.94	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$33.02	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$88.20	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Trane Us Inc	\$1,190.54	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$20.98	2043	Pending	AP	<input type="checkbox"/>	
05/07/2026	Amazon Capital Services, Inc.	\$147.16	2043	Pending	AP	<input type="checkbox"/>	

Township High School District 214

Non-Check Batch Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 05/07/2026

To Date: 05/07/2026

From Voucher:

To Voucher:

05/07/2026	Amazon Capital Services, Inc.	\$159.60	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$54.95	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Amazon Capital Services, Inc.	\$314.38	2043	Pending	AP	<input type="checkbox"/>
05/07/2026	Trane Us Inc	\$62.63	2043	Pending	AP	<input type="checkbox"/>

Total for Fund:	21		Total Amount:	\$79,270.06		
			Total Amount:	\$172,814.49		

End of Report

**District 214 Personnel Transaction Report - Amended
May 7, 2026**

ADMINISTRATIVE/SUPERVISORY PERSONNEL

Position	Location	Name	Salary	Effective Date
Principal	JHHS	Panagiota Grow	\$206,885	July 1, 2026

Resignation	Location	Name	Effective Date
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EDUCATION ASSOCIATION PERSONNEL

Position	Location	Name	Salary	Effective Date
0.6 Math	JHHS	Kaitlyn Burke	\$56,365.20	August 10, 2026
1.0 School Psychologist	WHS	Rena Jimenez	\$93,942.00	August 10, 2026
1.0 Technology Education	BGHS	James Eddie Curtis	\$69,612.00	August 10, 2026
1.0 School Counselor	BGHS	Lizbeth Roman	\$98,673.00	August 10, 2026
1.0 Social Science	JHHS	Kathryn Larson	\$73,329.00	August 10, 2026
1.0 World Language	WHS	Lauren Krause	\$87,183.00	August 10, 2026
1.0 Special Education	JHHS	Aileen White	\$85,156.00	August 10, 2026
1.0 School Psychologist	RMHS	Parker Sanchez	\$81,777.00	August 10, 2026
0.9 Business Education	JHHS	Colin Stanhope	\$60,825.60	August 10, 2026

Resignation	Location	Name	Effective Date
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OUT OF DISTRICT CO-CURRICULAR PERSONNEL

Position	Location	Name	Salary	Effective Date
Co-Curr Head Competitive Dance	EGHS	Domenica Dolcimascolo	\$8,502.00	May 8, 2026
Co-Curr Musical Production Assistant	RMHS	Annie Fischer	\$4,146.00	May 8, 2026

EDUCATIONAL SUPPORT PERSONNEL 2025-2026

Change	Location	Name	Salary/Hours	Effective Date
Resignation (From: Job Placement Specialist)	FVEC	Christina Happ		May 29, 2026
Resignation (From: Instructional Assistant - Student Services)	JHHS	Cassidy Murphy		May 29, 2026
Resignation (From: Instructional Assistant - Student Services)	JHHS	Charles Nowak		April 21, 2026
Death Termination (From: Campus Safety)	BGHS	Orlando Rivas		April 24, 2026
Termination (From: Campus Safety)	RMHS	Nichol Costa		May 7, 2026

EDUCATIONAL SUPPORT PERSONNEL 2026-2027

Change	Location	Name	Salary/Hours	Effective Date
Instructional Assistant - Student Services (From: Temporary and Grant Funded)	BGHS	Britt Boehm	TBD/37.5	August 10, 2026
Special Education Division Assistant (From: Attendance Assistant)	PHS	Dana Sadorf	TBD/37.5	August 10, 2026

Return from RIF	Location	Name	Salary/Hours	Effective Date
Campus Safety	JHHS	Radmil Dimitrov	TBD/40	August 10, 2026
Instructional Assistant - Student Services	JHHS	Paul Endre	TBD/40	August 10, 2026

COMMUNITY EDUCATION PERSONNEL 2025-2026

Position	Location	Name	Salary/Hours	Effective Date
Core Aquatics Instructor	CE	Mitchell Brenghouse	28.00/Variable by enrollment	May 8, 2026



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

Date: May 7, 2026
To: Board of Education
From: Vicki Marini, Executive Assistant to the Board of Education and Superintendent
Subject: Approval of changes to Board Policy

Summary:

District 214 subscribes to the Policy Reference Education Subscription Service (PRESS), a part of the Illinois Association of School Boards. PRESS monitors and reviews state legislation and recommends changes to Board Policy throughout the year.

The following policies have been recommended for review and/or changes, noted below:

- 2:140E Guidance for Board Member Communications, Including Email Use
Excludes junk mail from the definition of public record.
- 2:200 Types of Board of Education Meetings
Verifies that board meeting agendas are posted at the District's main office.
- 2:220 Board of Education Meeting Procedure
Adds "active military duty as a service member" as a reason a board member may attend a meeting remotely.
- 2:250 Access to District Public Records
Requires requests for public records to be made in the body of an e-mail and permits public bodies to ask a requester to verify that they are a person. Excludes junk mail from the definition of a public record.
- 2:260 Uniform Grievance Procedure
Legal references updated.
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
Terminology change.
- 5:30 Hiring Process and Criteria
Word deleted.
- 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
Clarification of what "on call" means.
- 5:250 Leaves of Absence
Allows employees to take 20 days of unpaid leave if their child is a patient in a neonatal intensive care unit.
- 5:330 Sick Days, Vacation, Holidays, and Leaves
Allows employees to take 20 days of unpaid leave if their child is a patient in a neonatal intensive care unit.

- 6:65 Student Social and Emotional Development
Formatting change.
- 6:100 Using Animals in the Educational Program
Legal references updated.
- 6:145 Migrant Students
Terminology change.
- 6:170 Title I Programs
Terminology change.
- 7:20 Harassment of Students Prohibited
Terminology change.
- 7:50 School Admissions and Student Transfers To and From Non-District Schools
Legal references updated.
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
Legal references updated.
- 7:185 Teen Dating Violence Prohibited
Word deleted, legal references updated.
- 7:240 Conduct Code for Participants in Co-Curricular Activities
Legal references updated.
- 7:260 Exemption from Physical Education
Legal references updated.
- 7:300 Co-Curricular Athletics
Terminology change, legal references updated.
- 8:90 Parent Organizations and Booster Clubs
Word deleted, grammar change.

The following policies are presented for review and monitoring by the Board in accordance with Board Policy 2:240

Board Policy Development:

- 7:220 Bus Conduct
- 7:230 Misconduct by Students with Disabilities
- 7:280 Communicable and Chronic Infectious Disease

Recommended Action:

Administration has reviewed the policies and proposed changes and recommends adopting the proposed policy updates at the May 7, 2026 Board of Education meeting.

Document Status: Draft Update - Rewritten

2:140-E Exhibit - Guidance for Board Member Communications, Including Email Use

The Open Meetings Act (OMA) requires the Board of Education to discuss District business only at a properly noticed Board meeting. [PRESSPlus1](#) 5 ILCS 120/. Other than during a Board meeting, a majority or more of a Board quorum may not engage in contemporaneous interactive communication, whether in person or electronically, to discuss District business. This guidance assumes a Board has seven members and covers issues arising from Board policy 2:140, *Communications To and From the Board*.

Note: *Public records* stored by board members on personal devices (i.e., texts) or personal email accounts pose significant logistical and administrative challenges for public record preservation and certain FOIA requests. It is therefore a best practice for board members to utilize District-issued devices or District-issued email addresses for electronic communications that qualify as public records under the Freedom of Information Act (FOIA) or the Local Records Act (LRA). For that reason, the examples in this guidance focus primarily on board member email use and District-issued devices.

Communications Between or Among Board Members and/or the Superintendent Outside of a Properly Noticed Board Meeting

1. The Superintendent or designee is permitted to email information to Board members. For example, the Superintendent may email Board meeting agendas and supporting information to Board members. When responding to a single Board member's request, the Superintendent should copy all other Board members and include a do not reply all/forward alert to the group, such as: "**BOARD MEMBER ALERT: This email is in response to a request. Do not reply or forward to the group but only to the sender.**" Alternatively, the Superintendent may blind carbon copy (bcc) all other board members (preventing them from replying to all) and include a similar alert to the group, such as: "**BOARD MEMBER ALERT: This email is in response to a request. To prevent replies or forwards to the group, all board members are blind carbon copied on this email. Only reply to the sender.**"
2. Board members are permitted to discuss any topic other than District business with each other, whether in person or by telephone, email, text, or other electronic means, regardless of the number of members participating in the discussion. For example, they may discuss sports, work, or current events.
3. Board members are permitted to provide information to each other, whether in person or by telephone, email, text, or other electronic means, that relates to District business but is non-deliberative and non-substantive. Examples of this type of communication include scheduling meetings and confirming receipt of information.
4. A Board member is not permitted to discuss District business with more than one other Board member at a time, whether in person or by telephone, email, text, or other electronic means. Stated another way, a Board member may discuss District business in person or by telephone, email, text, or other electronic means with only one other Board member at a time.
5. A Board member should not facilitate interactive communication by discussing District business in a series of visits with, or telephone calls, emails, texts, or other electronic communications to,

Board members individually.

6. A Board member should include a do not reply all/forward alert when emailing a message concerning District business to more than one other Board member. The following is an example of such an alert: **“BOARD MEMBER ALERT: This email is not for interactive discussion purposes. The recipient should not reply to it or forward it to any other individual.”** Alternatively, the board member may bcc the other board members and include a similar alert to the other board members, such as **“BOARD MEMBER ALERT: This email is not for interactive discussion purposes. To prevent replies or forwards to the group, all board members are blind carbon copied on this email. The recipient should not reply to it or forward it to another individual.”**
7. Board members should not forward email received from another Board member.

When Must the Electronic Communications Sent or Received by Individual Board Members Be Disclosed Pursuant to a Freedom of Information Act (FOIA) Request?

An electronic communication must be disclosed if it is a public record as defined by FOIA, unless a specific exemption applies. A *public record* is any recorded information “pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of any public body.” 5 ILCS 140/2, amended by P.A. 104-438. Public records do not include *junk mail*. Junk mail includes unsolicited commercial electronic communications sent to the District that it does not respond to. *Id.* Email or other electronic communications sent or received by an individual Board member may be, depending on the content and circumstances, subject to disclosure as a public record (unless a FOIA exemption is applicable).

If a Board member uses a District-provided device or email address to discuss public business, the electronic communication is subject to disclosure under FOIA, barring an applicable exemption. If a Board member uses a private device and email address, the communication is subject to FOIA if it satisfies this test:

First, the communication pertains to the transaction of public business, and

Second, the communication was: (1) prepared by a public body, (2) prepared for a public body, (3) used by a public body, (4) received by a public body, (5) possessed by a public body, and/or (6) controlled by a public body.

This test is from the appellate court decision in City of Champaign v. Madigan, 992 N.E.2d 629 (Ill. App. Ct. 2013).

The following examples describe FOIA’s treatment of electronic communications:

1. If an electronic communication does not pertain to public business, it is not a public record and is not subject to a FOIA request.
2. An electronic communication pertaining to public business that is:
 - a. Sent and/or received by an individual Board member using a personal electronic device and personal email address while he or she is at home or work would not be a public record. Individual Board members, alone, cannot conduct school District business. As stated earlier, emails among a majority or more of a Board-quorum violate OMA and, thus, are subject to disclosure during proceedings to enforce OMA.
 - b. Sent and/or received by an individual Board member on a District-issued device or District-issued email address **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.

- c. Received by an individual Board member on a personal electronic device and then forwarded by the Board member to a District-owned device or server **will be a public record** and subject to FOIA. The electronic communication is under the control of the District.
- d. Received by an individual Board member using a personal electronic device and personal email address, and then forwarded by the Board member to enough members to constitute a majority or more of a Board-quorum **will be a public record** and subject to FOIA. The electronic communication is in the District's possession.
- e. Either sent to or from a Board member's personal electronic device during a Board meeting **will be a public record** and subject to FOIA. The electronic communication is in the District's possession because Board members were functioning collectively as a public body.

The District's Freedom of Information Officer and/or Board Attorney will help determine whether a specific communication must be disclosed pursuant to a FOIA request.

When Must Electronic Communications Be Retained?

Electronic communications that qualify under FOIA as *public records* will need to be stored pursuant to the Local Records Act (LRA), only if it is evidence of the District's organization, function, policies, procedures, or activities or contains informational data appropriate for preservation. 50 ILCS 205/. An example is any email from a Board officer concerning a decision made in his or her capacity as an officer. If a Board member uses his or her personal email, he or she must copy this type of email to the appropriate District office where it will be stored. If made available, Board members should use their email accounts provided by the District, and the District will automatically store the official record messages. The District will delete these official record messages as provided in an applicable, approved **retention schedule**. Of course, email pertaining to public business that is sent or received by a Board Member using a District-issued device or email address will be subject to FOIA, even if the email does not need to be retained under the LRA.

Important: Do not destroy any electronic communication concerning a topic that is being litigated without obtaining the Board Attorney's direction. In federal lawsuits, there is an automatic discovery of virtually all types of electronically created or stored data that might be relevant. Attorneys will generally advise their clients at the beginning of a legal proceeding that they must not destroy any electronic records that might be relevant. This is referred to as a *litigation hold*. For more discussion of a litigation hold, see administrative procedure 2:250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*. In addition, any person who knowingly with the intent to defraud any party destroys, removes, or conceals any public record commits a Class 4 felony. 50 ILCS 205/4.

PRESSPlus Comments

PRESSPlus 1. Rewritten for PRESS Plus in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A. 104-438, excluding *junk mail* from the definition of *public record*, and for continuous improvement. This exhibit is not a substitute for legal advice. Use it after having a discussion with the board attorney. A redlined version showing the changes made is available at PRESS Online by logging in at www.iasb.com. **Issue 121, March 2026**

Document Status: Draft Update

2:200 Types of Board of Education Meetings

General

For all meetings of the Board of Education and its committees, the Superintendent or designee shall satisfy all notice and posting requirements contained herein as well as in the Open Meetings Act. This shall include mailing meeting notifications to news media that have officially requested them and to others as approved by the Board. Unless otherwise specified, all meetings are held in the Forest View Educational Center. Board policy 2:220, *Board of Education Meeting Procedure*, governs meeting quorum requirements.

The Superintendent is designated on behalf of the Board and each Board committee to receive the training on compliance with the Open Meetings Act that is required by Section 1.05(a) of that Act. The Superintendent may identify other employees to receive the training. In addition, each Board member must complete a course of training on the Open Meetings Act as required by Section 1.05(b) or (c) of that Act.

Regular Meetings

The Board announces the time and place for its regular meetings at the beginning of each fiscal year. The Superintendent shall prepare and make available the calendar of regular Board meetings. The regular meeting calendar may be changed with 10 days' notice in accordance with State law.

A meeting agenda shall be posted at the District's main office and the Board's meeting room, or other location where the meeting is to be held, at least 48 hours before the meeting.

Closed Meetings

The Board and Board committees may meet in a closed meeting to consider the following subjects:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. [5 ILCS 120/2\(c\)\(1\)](#).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#).
3. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. [5 ILCS 120/2\(c\)\(3\)](#).

4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. [5 ILCS 120/2\(c\)\(4\)](#).
5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to [105 ILCS 5/24-24](#), provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. [5 ILCS 120/2\(c\)\(4.5\)](#).
6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. [5 ILCS 120/2\(c\)\(5\)](#).
7. The setting of a price for sale or lease of property owned by the public body. [5 ILCS 120/2\(c\)\(6\)](#).
8. The sale or purchase of securities, investments, or investment contracts. [5 ILCS 120/2\(c\)\(7\)](#).
9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. [5 ILCS 120/2\(c\)\(8\)](#).
10. Student disciplinary cases. [5 ILCS 120/2\(c\)\(9\)](#).
11. The placement of individual students in special education programs and other matters relating to individual students. [5 ILCS 120/2\(c\)\(10\)](#).
12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. [5 ILCS 120/2\(c\)\(11\)](#).
13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. [5 ILCS 120/2\(c\)\(12\)](#).
14. Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. [5 ILCS 120/2\(c\)\(16\)](#).
15. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. [5 ILCS 120/2\(c\)\(21\)](#).
16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. [5 ILCS 120/2\(c\)\(28\)](#).

The Board may hold a closed meeting, or close a portion of a meeting, by a majority vote of a quorum, taken at an open meeting. The vote of each Board member present, and the reason for the closed meeting, will be publicly disclosed at the time of the meeting and clearly stated in the motion and the meeting minutes.

A single motion calling for a series of closed meetings may be adopted when such meetings will involve the same particular matters and are scheduled to be held within 3 months of the vote.

No final Board action will be taken at a closed meeting.

Reconvened or Rescheduled Meetings

A meeting may be rescheduled or reconvened. Public notice of a rescheduled or reconvened meeting shall be given in the same manner as that for a special meeting, except that no public notice is required when the original meeting is open to the public and: (1) is to be reconvened within 24 hours, or (2) an announcement of the time and place of the reconvened meeting was made at the original meeting and there is no change in the agenda.

Special Meetings

Special meetings may be called by the President or by any 3 members of the Board by giving notice thereof, in writing, stating the time, place, and purpose of the meeting to remaining Board members by mail at least 48 hours before the meeting, or by personal service at least 24 hours before the meeting.

Public notice of a special meeting is given by posting a notice at the District's main office^{Q1} at least 48 hours before the meeting and by notifying the news media that have filed a written request for notice. A meeting agenda shall accompany the notice.

All matters discussed by the Board at any special meeting must be related to a subject on the meeting agenda.

Emergency Meetings

Public notice of emergency meetings shall be given as soon as practical, but in any event, before the meeting to news media that have filed a written request for notice.

Posting on the District Website

In addition to the other notices specified in this policy, the Superintendent or designee shall post the following on the District website: (1) the annual schedule of regular meetings, which shall remain posted until the Board approves a new schedule of regular meetings; (2) a public notice of all Board meetings; and (3) the agenda for each meeting which shall remain posted until the meeting is concluded.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[5 ILCS 140/](#), Freedom of Information Act.

[105 ILCS 5/10-6](#) and [5/10-16](#).

CROSS REF.: 2:110 (Qualifications Term, and Duties of Board Officers), 2:120 (Board Member Development), 2:210 (Organizational Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 6:235 (Access to Electronic Networks), 8:30 (Visitors to and Conduct on School Property)

Questions and Answers:

***Required Question 1. Some attorneys find the Open Meetings Act's (OMA's) posting requirements for special meetings to be unclear and recommend that a board post notices and agendas of such meetings at the district's main office *and* at the location where the meeting is to be held. Consult the

board attorney for guidance on this issue and ensure that posting practices align with this policy and administrative procedure 2:200-AP, *Types of School Board Meetings*. Posting at the meeting location promotes greater transparency.

Does the Board post notices and agendas for special meetings at the location where the meeting is to be held, in addition to posting at the district's main office? If yes, note that this policy may require posting in the same manner for reconvened and rescheduled meetings, in alignment with OMA.

No (Default)

Yes (IASB will revise this sentence after "the District's main office" to add "and the location where the meeting is to be held")

Document Status: Draft Update

2:220 Board of Education Meeting Procedure

Agenda

The Board of Education President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items to the Board President for his or her consideration. Under the "Board Update" portion of the agenda, at a regular meeting, a member of the Board may request an item be placed on a future agenda, by making a motion to that effect. If the motion receives a second and majority approval, the item will be added. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of Board of Education Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of "abstain" or "present," or a vote other than "yea" or "nay," or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of "abstain" or "present," or a vote other than "yea" or "nay," or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote^{Q1} shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present.

Any Board member may request that his or her vote be changed before the President announces the result.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which

shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted "yea" and "nay";
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, the members making the motion and the second;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within 10 days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the

recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained within the District's main office.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, (3) a family or other emergency, ~~or~~ (4) unexpected childcare obligations, or (5) performance of active military duty as a service member. [PRESSPlus1](#) If a member wishes to attend a meeting by video or audio means, he or she must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of *Robert's Rules of Order Newly Revised*, as a guide when a question arises concerning procedure.

Livestreaming of Board Meetings

To provide access to Board of Education meetings, the District will livestream regular Board of Education meetings. Recordings of each regular Board meeting will be posted to the District's website the week following the actual meeting. Recordings will remain posted on the District's website for a minimum of 60 days following the actual meeting.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.:

[5 ILCS 120/2a](#), [120/2.02](#), [120/2.05](#), [120/2.06](#), and [120/7](#), Open Meetings Act.

[105 ILCS 5/10-6](#), [5/10-7](#), [5/10-12](#), and [5/10-16](#).

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of Board of Education Meetings), 2:210 (Organizational Board of Education Meeting), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

Questions and Answers:

***Required Question 1. Does the Board take a roll call vote on *all* action items?

No (Default)

Yes (IASB will replace this paragraph with the following sentence: The Board shall take a roll call vote on all matters requiring its action, including but not limited to, all questions involving the expenditure of money and all questions involving the closing of a meeting to the public.)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Open Meetings Act (OMA), 5 ILCS 120/7(a), amended by P.A. 104-438. OMA borrows the definition for *active military duty* from the Service Member Employment and Reemployment Act, 330 ILCS 61/1-10. 5 ILCS 120/7(a), amended by P.A. 104-438. It means any full-time military service regardless of length or voluntariness, including, but not limited to, annual training, full-time National Guard Duty, and State active duty. 330 ILCS 61/1-10. *Service member* means a resident of Illinois who is a member of any component of the U.S. Armed Forces or

the National Guard of any state, D.C., a commonwealth, or territory of the U.S. **Issue 121, March 2026**

Document Status: Draft Update

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response.

Freedom of Information Officer

The Superintendent shall appoint an employee, who may be himself or herself, to serve as the District's Freedom of Information Officer. That appointee assumes all the duties and powers of that office as provided in FOIA and this policy.

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District. The District's public records do not include *junk mail*. [PRESSPlus1](#)

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. Email requests must include the entirety of the request within the body of the email and not as an attachment or hyperlink. [PRESSPlus2](#) The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

1. The requested material does not exist;
2. The requested material is exempt from inspection and copying by the Freedom of Information Act; ~~or~~
3. Complying with the request would be unduly burdensome; ~~;~~
4. The request would require the District to open electronically attached files or hyperlinks to view or access details of a request. In that case, the requester shall be notified within five business days that the entirety of the electronic request must appear within the body of the electronic submission; or

5. The District has a reasonable belief that the request was not submitted by a person, and the requester fails to verify orally or in writing that they are a person within 30 days of the District's request for such verification. [PRESSPlus3](#)

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the request qualifies under Section 6 of FOIA. The Freedom of Information Officer shall set the amount of the reduction taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, he or she may resubmit the request for the record, stating his or

her inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the School Board or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

[5 ILCS 140/](#), Illinois Freedom of Information Act.

[50 ILCS 205/](#), Local Records Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11, [Personnel Record Review Act](#).

820 ILCS 130/5, [Prevailing Wage Act](#).

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A 104-438. *Junk mail* means any unsolicited commercial mail or commercial electronic communication sent to a district and not responded to by a district. **Issue 121, March 2026**

PRESSPlus 2. Updated in response to FOIA, 5 ILCS 140/3(c), amended by P.A. 104-438. **Issue 121, March 2026**

PRESSPlus 3. Updated in response to FOIA, 5 ILCS 140/3(j), added by P.A. 104-438. **Issue 121, March 2026**

Document Status: Draft Update

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101](#) *et seq.*
2. Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) *et seq.*, excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791](#) *et seq.*
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d](#) *et seq.*; and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.* (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
11. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
12. Provision of services to homeless students
13. Illinois Whistleblower Act, [740 ILCS 174/](#)
14. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*
15. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681](#) et seq.), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as

authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall mail a written report of his or her findings to the complainant with a copy forwarded to the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph two of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the preponderance of evidence standard.

Within 10 school business days after receiving the Complaint Manager's decision, the Complainant or the accused may appeal the decision to the Superintendent by making a written request. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Superintendent. Within 30 school business days, the Superintendent shall affirm, reverse, or amend the Complaint Manager's decision and mail a written report of his/her findings. Within 10 school business days after receiving the Superintendent's decision, the Complainant may appeal the decision to the Board by making a written request to the Superintendent. The Superintendent shall promptly forward all materials relative to the complaint and appeal to the Board. Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision and mail a written report of their findings.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer the this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers.

Nondiscrimination Coordinator

Kate Kraft
2121 S. Goebbert Road, Arlington Hts., IL 60005
kate.kraft@d214.org
847.718.7647

Title IX Coordinator

Kate Kraft
2121 S. Goebbert Road, Arlington Hts., IL 60005
kate.kraft@d214.org
847.718.7647

Complaint Manager

Felix Negrón
2121 S. Goebbert Road, Arlington Hts., IL 60005
felix.negrón@d214.org
847.7185.7651

Complaint Manager

Gina Castellano
2121 S. Goebbert Road, Arlington Hts., IL 60005
gina.castellano@d214.org
847.718.7634

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1232g](#), Family Education Rights Privacy Act.

[20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.

[29 U.S.C. §2612](#), Family and Medical Leave Act.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/22-110](#), [5/24-4](#), and [5/27-1](#), [5/27-23.7](#), and [45/1-15](#). [PRESSPlus1](#)

[105 ILCS 45/](#), Education for Homeless Children Act.

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act; [56 Ill.Admin.Code Part 280](#).

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: January 6, 2011

REVISED: June 18, 2015; September 3, 2015; August 24, 2017; January 18, 2018; April 26, 2018; December 12, 2019; March 19, 2020; September 10, 2020; January 20, 2022; October 20, 2022; June 13, 2024; August 22, 2024; June 26, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:
 - a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
 - b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.
2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:
 - a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
 - b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; and
 - c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:
 - a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;

- b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
- c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.

LEGAL REF.:

105 ILCS 5/10-23.13, 5/22-85.5, ~~and 5/27-1015 9.1a, and 5/27-13.2.~~ [PRESSPlus1](#)

105 ILCS ~~110/3~~ [5/27-215](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-1015 and 5/27-215, both renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in [105 ILCS 5/21B-80\(c\)](#).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in his or her charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, appropriate Intermediate Service Center Executive Director, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in [105 ILCS 5/21B-80](#) or who falsifies, or omits facts from, his or her employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law, including without limitation, investigation into or inquiry concerning: (1) credit history or report unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; (2) the District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria; (3) the District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation; (4) the District does not request or require an applicant to disclose wage or salary history as a condition of employment; (5) the District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation; (6) claim(s) made or benefit(s) received under Workers' Compensation Act; and (7) access to an employee's or applicant's personal online account, such as social networking website, including a request for passwords to such accounts.

Sexual Misconduct Related Employment History Review (EHR)

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by his or her supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of **any** such examination. [PRESSPlus1](#)

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their positions. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

Please also refer to the current Custodial and Maintenance Personnel Agreement.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[15 U.S.C. §1681](#) *et seq.*, Fair Credit Reporting Act.

[42 U.S.C. §12112](#), Americans with Disabilities Act; [29 C.F.R. Part 1630](#).

[105 ILCS 5/10-16.7](#), [5/10-20.7](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-22.34](#), [5/10-22.34b](#), [5/21B-10](#), [5/21B-80](#), [5/21B-85](#), [5/22-6.5](#), [5/22-94](#), and [5/24-5](#).

[20 ILCS 2630/3.3](#), Criminal Identification Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

[Duldulao v. St. Mary of Nazareth Hospital](#), 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482 (Ill. 1987).

[Kaiser v. Dixon](#), 127 Ill. App. 3d 251 (2nd Dist. 1984).

[Molitor v. Chicago Title & Trust Co.](#), 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications)

PRESSPlus Comments

PRESSPlus 1. Consult the board attorney if a staff member requests more than one physical examination to obtain a second opinion. **Issue 121, March 2026**

Document Status: Draft Update

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

All District workplaces are drug- and alcohol-free workplaces.

An employee is *on call* when the District schedules the employee with at least 24 hours' notice to be on standby or otherwise responsible for performing employment-related tasks either at the District or another location previously designated by the District. [PRESSPlus1](#) All employees are prohibited from engaging in any of the following activities while on District premises or while performing work or being *on call* for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance, or being impaired by or under the influence of any illegal substance or any detectible use of any illegal substance regardless of when or where the use occurred.
2. Distribution, consumption, use, possession, or being impaired by or under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectible, regardless of when and/or where the use occurred.
3. Distribution, consumption, possession, use, or being impaired by or under the influence of cannabis; being present on District premises or while performing work for the District when impaired by or under the influence of cannabis, regardless of when and/or where the use occurred, unless distribution, possession, and/or use is by a school nurse or school administrator pursuant to *Ashley's Law*, [105 ILCS 5/22-33](#). The District considers employees impaired by or under the influence of cannabis when there is a good faith belief that an employee manifests specific articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position.

Upon the Superintendent or designee's reasonable suspicion of an employee's violation of any of the prohibited activities stated above, the Superintendent or designee may direct the employee to undergo a drug and/or alcohol test to corroborate or refute the alleged violation. State law protects the District from liability when it takes actions pursuant to a reasonable workplace drug policy, including but not limited to subjecting an employee or applicant to reasonable drug and alcohol testing, reasonable and nondiscriminatory random drug testing, discipline, termination of employment, or withdrawal of a job offer due to a failure of a drug test.

For purposes of this policy a controlled substance means a substance that is:

1. Not legally obtainable,
2. Being used in a manner different than prescribed,
3. Legally obtainable, but has not been legally obtained, or
4. Referenced in federal or State controlled substance acts.

For purposes of this policy, *District premises* means workplace as defined in the Cannabis Regulation and Tax Act (CRTA) in addition to District and school buildings, grounds, and parking areas; vehicles used for school purposes; and any location used for a Board of Education meeting, school athletic event, or other school-sponsored or school-sanctioned events or activities. *School*

grounds means the real property comprising any school, any conveyance used to transport students to school or a school-related activity, and any public way within 1,000 feet of any school ground, designated school bus stops where students are waiting for the school bus, and school-sponsored or school-sanctioned events or activities. "Vehicles used for school purposes" means school buses or other school vehicles.

As a condition of employment, each employee shall:

1. Abide by the terms of this Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than five calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace,
 - b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - c. The penalties that the District may impose upon employees for violations of this policy.
6. Remind employees that policy 6:60, *Curriculum Content*, requires the District to educate students, depending upon their grade, about drug and substance abuse prevention and relationships between drugs, alcohol, and violence.

E-Cigarette, Vaping, Tobacco, and Cannabis Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of e-cigarettes, vaping, tobacco, and cannabis products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location.

Tobacco has the meaning provided in [105 ILCS 5/10-20.5b](#).

Cannabis has the meaning provided in the CRTA, [410 ILCS 705/1-10](#).

E-Cigarette is short for electronic cigarette and includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. In addition or alternatively, the Board may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

Disclaimer

The Board reserves the right to interpret, revise or discontinue any provision of this policy pursuant to the **Suspension of Policies** subhead in policy 2:240, *Board Policy Development*.

LEGAL REF.:

[20 U.S.C. §7101](#) *et seq.*, Safe and Drug-Free School and Communities Act of 1994.

[21 U.S.C. §812](#); [21 C.F.R. §1308.11-1308.15](#), Controlled Substances Act.

[41 U.S.C. §8101](#) *et seq.*, Drug-Free Workplace Act of 1988.

[42 U.S.C. §12114](#), Americans With Disabilities Act.

[21 C.F.R. Parts 1100, 1140, and 1143](#).

[30 ILCS 580/](#), Drug-Free Workplace Act.

[105 ILCS 5/10-20.5b](#).

[410 ILCS 82/](#), Smoke Free Illinois Act.

[410 ILCS 130/](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 705/1-1](#) *et seq.*, Cannabis Regulation and Tax Act.

[720 ILCS 675](#), Prevention of Tobacco Use by Persons under 21 Years of Age and Sale and Distribution of Tobacco Products Act.

[820 ILCS 55/](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#).

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: December 12, 2013

REVISED: September 3, 2015; December 12, 2019; April 16, 2020; January 20, 2022

PRESSPlus Comments

PRESSPlus 1. Consult the board attorney regarding how the board wants to treat employees who may be considered on call, e.g., superintendents, principals, coaches, and/or maintenance workers, etc. **Issue 121, March 2026**

Document Status: Draft Update

5:250 Leaves of Absence

Each of the provisions in this policy applies to all professional personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual contract; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control. Administrative and supervisory personnel should refer to the current *Administrative and Supervisory Compensation and Benefit Program*.

Sick and Bereavement Leave, Personal Leave

Please refer to the applicable collective bargaining agreement(s).

Staff members are entitled to use up to 30 days of paid sick leave because of the birth of a child that is not dependent on the need to recover from childbirth. Such days may be used at any time within the 12-month period following the birth of the child. Intervening periods of nonworking days or school not being in session, such as breaks and holidays, do not count towards the 30 working school days. As a condition of paying sick leave beyond the 30 working school days, the Board or Superintendent may require medical certification.

For purposes of adoption, placement for adoption, or acceptance of a child in need of foster care, paid sick leave may be used for reasons related to the formal adoption or the formal foster care process prior to taking custody of the child or accepting the child in need of foster care, and for taking custody of the child or accepting the child in need of foster care. Such leave is limited to 30 days, unless a longer leave is provided in an applicable collective bargaining agreement, and need not be used consecutively once the formal adoption or foster care process is underway. The Board or Superintendent may require that the employee provide evidence that the formal adoption or foster care process is underway.

Family Bereavement Leave

State law allows a maximum of 10 unpaid work days for eligible employees (Family and Medical Leave Act of 1993, [20 U.S.C. §2601 et seq.](#)) to take family bereavement leave. The purpose, requirements, scheduling, and all other terms of the leave are governed by the Family Bereavement Leave Act. Eligible employees may use family bereavement leave, without any adverse employment action, for: (1) attendance by the bereaved staff member at the funeral or alternative to a funeral of a covered family member, which includes an employee's child, stepchild, spouse, [PRESSPlus1](#) domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent (2) making arrangements necessitated by the death of the covered family member, (3) grieving the death of the covered family member, or (4) absence from work due to a Significant Event, which includes: (i) miscarriage, (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure, (iii) a failed adoption match or an adoption that is not finalized because it is contested by another party, (iv) a failed surrogacy agreement, (v) a diagnosis that negatively impacts pregnancy or fertility, or (vi) a still birth. An employee qualifying for leave due to a Significant Event will not be required to identify which specific reason applies to the employee's request.

The leave must be completed within 60 days after the date on which the employee received notice of the death of the covered family member or the date on which an event under item (4) above occurs.

However, in the event of the death of more than one covered family member in a 12-month period, an employee is entitled to up to a total of six weeks of bereavement leave during the 12-month period, subject to certain restrictions under State and federal law. Other existing forms of leave may be substituted for the leave provided in the Family Bereavement Leave Act. This policy does not create any right for an employee to take family bereavement leave that is inconsistent with the Family Bereavement Leave Act.

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs 250 or more employees on a full-time basis, an employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

Sabbatical Leave

Sabbatical leave may be granted in accordance with the School Code and as defined in the "Staff Options for Change."

Teacher Exchange

With approval of the Board of Education, Education Association members may participate in foreign or domestic teacher exchange programs. Foreign or domestic exchange programs will not be approved for more than one year.

Leaves for Service in the Military

Leaves for service in the U.S. Armed Services or any of its reserve components and the National Guard, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in military service does not acquire tenure.

General Assembly

Leaves for service in the General Assembly, as well as re-employment rights, will be granted in accordance with State and federal law. A professional staff member hired to replace one in the General Assembly does not acquire tenure.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick, and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or (2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, if the District employs at least 50 employees, and subject to any exceptions in VESSA, an employee is entitled to a total of 12 work weeks of unpaid leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 ([29 U.S.C. §2601 et seq.](#)).

Leaves to Serve as an Officer, Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with [105 ILCS 5/24-6.3](#), (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or his or her designee, to attend meetings, workshops, or seminars as described in [105 ILCS 5/24-6.2](#), and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with [105 ILCS 5/24-3.5](#).

Leave to Serve as an Election Judge

Any staff member who was appointed to serve as an election judge under State law may, after giving at least 20-days' written notice to the District, be absent without pay for the purpose of serving as an election judge. The staff member is not required to use any form of paid leave to serve as an election judge. No more than 10% of the District's employees may be absent to serve as election judges on the same Election Day.

Association Leave

Please refer to the applicable collective bargaining agreement(s).

COVID-19 Paid Administrative Leave

When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.

Family Neonatal Intensive Care Leave [PRESSPlus2](#)

An unpaid leave from work is available to any staff member whose child [PRESSPlus3](#) is a patient in a neonatal intensive care unit (NICU) in accordance with the requirements of the Family Neonatal Intensive Care Leave Act. If the District employs at least 51 employees, an employee is entitled to a total of 20 days of unpaid leave while a child of the employee is a patient in a NICU. [Q1](#) The District may require reasonable verification of the employee's child's length of stay in a NICU. [PRESSPlus4](#)

LEGAL REF.:

[105 ILCS 5/10-20.83](#), [5/24-6](#), [5/24-6.1](#), [5/24-6.2](#), [5/24-6.3](#), [5/24-13](#), and [5/24-13.1](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#) School Visitation Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS 157/](#), Family Neonatal Intensive Care Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Questions and Answers:

***Required Question 1. A district that employs 50 or fewer employees may substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU." 820 ILCS 157/10, added by P.A. 104-259, eff. 6-1-26. A district that employs 15 or fewer employees is not subject to the requirements of 820 ILCS 157/. If the district employs 15 or fewer employees, it may choose to delete this subhead.

How many employees are employed by the district, including part-time workers?

- 51 or more full- or part-time employees. (Default)
 - 50 or fewer full- or part-time employees. (IASB will substitute the following sentence: "If the District employs at least 16 but not more than 50 employees, an employee is entitled to a total 10 days of unpaid leave while a child of the employee is a patient in a NICU.")
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PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. A covered family member includes a spouse under 105 ILCS 154/5. **Issue 121, March 2026**

PRESSPlus 2. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. This leave is separate from FMLA leave, and an employer must allow the employee to take the leave in addition to FMLA leave. The term *employee* includes part-time workers. **Issue 121, March 2026**

PRESSPlus 3. *Child* means an employee's son or daughter who is a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis. **Issue 121, March 2026**

PRESSPlus 4. An employer may not request confidential information protected by the Health Insurance Portability and Accountability Act or other law when asking for reasonable verification. Consult the board attorney for guidance on acceptable forms of verification. **Issue 121, March 2026**

Document Status: Draft Update

5:330 Sick Days, Vacation, Holidays, and Leaves

Each of the provisions in this policy applies to all educational support personnel to the extent that it does not conflict with an applicable collective bargaining agreement or individual contract; in the event of a conflict, such provision is severable and the applicable bargaining agreement or individual agreement will control.

Sick and Bereavement Leave

Please refer to the applicable collective bargaining agreement(s).

This policy is the District's written plan allowing eligible employees to convert eligible accumulated sick leave to service credit upon a District employee's retirement under the Ill. Municipal Retirement Fund under [40 ILCS 5/7-139\(a\)\(8\)](#).

Vacation

Please refer to the applicable collective bargaining agreement(s).

Holidays

Please refer to the applicable collective bargaining agreement(s).

Personal Leave

Please refer to the applicable collective bargaining agreement(s).

Association Leave

Please refer to the applicable collective bargaining agreement(s).

Unpaid Leave of Absence

Please refer to the applicable collective bargaining agreement(s).

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Leave for Service in the Military

Please refer to the applicable collective bargaining agreement(s).

For employees not covered by a current applicable bargaining agreement:

Educational support personnel receive leave for service in the military on the same terms and conditions granted professional personnel in Board policy 5:250, Leaves of Absence.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. School Visitation Leave.
2. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
3. Family Bereavement Leave.
4. Child Extended Bereavement Leave.
5. Leave to serve as an election judge.
6. COVID-19 Paid Administrative Leave.
7. Family Neonatal Intensive Care Leave. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/10-20.7b](#), [5/10-20.83](#), [5/24-2](#), [5/24-6](#), and [5/24-6.3](#).

[10 ILCS 5/13-2.5](#), Election Code.

[330 ILCS 61/](#), Service Member Employment and Reemployment Rights Act.

[820 ILCS 147/](#), School Visitation Rights Act.

[820 ILCS 154/](#), Family Bereavement Leave Act.

[820 ILCS 156/](#), Child Extended Bereavement Leave Act.

[820 ILCS 157/](#), Family Neonatal Intensive Care Leave Act.

[820 ILCS 180/](#), Victims' Economic Security and Safety Act.

[School Dist. 151 v. ISBE](#), 154 Ill.App.3d 375 (1st Dist. 1987); [Elder v. Sch. Dist. No.127 1/2](#), 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

PRESSPlus Comments

PRESSPlus 1. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. See policy 5:250, *Leaves of Absence*, for important information about this leave. **Issue 121, March 2026**

Document Status: Draft Update

6:65 Student Social and Emotional Development

Student social and emotional development shall be incorporated in the District's educational program and shall be consistent with the social and emotional development standards to be contained in the Illinois Learning Standards. The objectives for addressing the needs of students for social and emotional development through the educational programs are to:

1. Enhance students' school readiness, academic success, and use of good citizenship skills;
2. Foster a safe, supportive learning environment where students feel respected and valued;
3. Teach social and emotional skills to all students;
4. Partner with families and the community to promote students' social and emotional development;
and
5. Prevent or minimize mental health problems in students.

LEGAL REF.:

~~Children's Mental Health Act~~, 405 ILCS 49/, Children's Mental Health Act.

CROSS REF.: 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

Document Status: Draft Update

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of : (1) their right to refrain from performing, participating in, or observing dissection , and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

Animals in Agriculture Program

Student exposure to animals as a regular component of a classroom laboratory experience within designated agriculture pathway courses will adhere to the Administrative Procedures AP1: *Guidelines for Using Animals in School Facilities for Educational Purposes*. Only the following animals are approved for use in this program and are limited in number to the capacity of the necessary and appropriate housing in the classroom: cat, dog, mouse, fish, rabbit, gerbil, guinea pig, hamster, reptile or amphibian, and chicken eggs during incubation period.

LEGAL REF.:

105 ILCS 5/2-3.122 and, 5/27-~~265~~14, and 112/1 et seq. [PRESSPlus1](#)

105 ILCS 5/112, Dissection Alternatives Act.

CROSS REF.: 6:40 (Curriculum Development)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant ~~children~~students [PRESSPlus1](#) with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
 - a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
 - b. Professional development programs, including mentoring, for District staff,
 - c. Family literacy programs,
 - d. The integration of information technology into educational and related programs, and
 - e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
 - f. ~~Provide p~~rograms, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

[20 U.S.C. §6318](#).

[20 U.S.C. §6391](#) *et seq.*, Education of Migratory Children.

[34 C.F.R. §200.81](#) *et seq.*

CROSS REF.: 6:170 (Title I Programs)

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Draft Update

6:170 Title I Programs

The Superintendent or designee may pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level compacts plans. [PRESSPlus1](#)

District-Level Parent and Family Engagement Plan Compact

The Superintendent or designee shall develop a District-Level Parent and Family Engagement Plan Compact (District Plan) according to Title I requirements. This District Plan-Level Parent and Family Engagement Compact shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the District Plan Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Plan Compact

Each Building Principal or designee shall develop a School-Level Parent and Family Engagement Plan Compact (School Plan) according to Title I requirements. This School Plan-Level Parent and Family Engagement Compact shall contain: (1) a process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the School Plan Compact is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

Incorporated

by Reference: 6:170-AP1, E1 (District-Level Parent and Family Engagement Plan Compact) and 6:170-AP1, E2 (School-Level Parent and Family Engagement Plan Compact)

LEGAL REF.:

Title I of the Elementary and Secondary Education Act, 20 U.S.C. §§6301-6514, Title I of the Elementary and Secondary Education Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children), 6:145 (Migrant Students), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

PRESSPlus Comments

PRESSPlus 1. To comply with the Elementary and Secondary Education Act (ESEA), a board must incorporate by reference the district's exhibits 6:170-AP1, E1, *District-Level Parent and Family Engagement Plan*, and 6:170-AP1, E2, *School-Level Parent and Family Engagement Plan*. These exhibits, which have both been renamed to more closely align with federal statutes and guidance and terminology used by ISBE, contain all legally required components and are compatible with sample templates contained in the U.S. Dept. of Education's non-regulatory guidance titled Parent and Family Engagement (2025), at: www.ed.gov/media/document/parent-and-family-engagement-guidance-2025-109202.pdf.

Districts receiving a Title I, Part A allocation that are required to submit proof of parent and family engagement (PFE) compliance to the Ill. State Board of Education (ISBE) as part of their FY 2027 Consolidated District Plan (CDP) will need to submit this adopted policy and both exhibits 6:170-AP1, E1 and 6:170-AP1, E2. **Please note that the plans must be customized to reflect the district's actual Title I parent and family engagement activities.** At the end of March, ISBE will offer a recorded webinar on CDPs that will include additional information on Title I requirements. **Issue 121, March 2026**

Document Status: Draft Update

7:20 Harassment of Students Prohibited

No person, including a **School** District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator

Kate Kraft

2121 S. Goebbert Road, Arlington Hts., IL 60005

kate.kraft@d214.org

847.718.7647

Title IX Coordinator

Kate Kraft

2121 S. Goebbert Road, Arlington Hts., IL 60005

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847.718.7647

Complaint Manager

Felix Negron

2121 S. Goebbert Road, Arlington Hts., IL 60005

felix.negron@d214.org

847.7185.7651

Complaint Manager

Gina Castellano

2121 S. Goebbert Road, Arlington Hts., IL 60005

gina.castellano@d214.org

847.718.7634

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or

not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, [5/22-110](#), 5/26A, and 5/27-1, and ~~5/27-23.7~~. [PRESSPlus1](#)

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

[West v. Derby Unified Sch. Dist. No. 260](#), 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace

Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Co-Curricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

ADOPTED: September 4, 2014

REVISED: June 18, 2015; September 3, 2015; January 18, 2018; March 21, 2019; December 12, 2019; March 19, 2020; September 10, 2020; January 20, 2022; October 20, 2022; June 13, 2024; August 22, 2024; June 26, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

7:50 School Admissions and Student Transfers To and From Non-District Schools

Admissions

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, other reliable proof of the child's identity and age and an affidavit explaining the inability to produce a copy of the birth certificate must be submitted. Other reliable proof of the child's identity and age shall include a passport, visa or other government document of the child's identity. The Superintendent or designee shall notify in writing the person enrolling the student that within 30 days he or she must provide a certified copy of the student's birth certificate or other reliable proof with a signed, notarized affidavit. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless he or she complies within 10 days, the case will be referred to the local law enforcement authority for investigation. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.
2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

The individual enrolling a student shall be given the opportunity to voluntarily state whether the student has a parent or guardian who is a member of a branch of the U.S. Armed Forces and who is either deployed to active duty or expects to be deployed to active duty during the school year. Students who are children of active duty military personnel transferring will be allowed to enter: (a) the same grade level in which they studied at the school from which they transferred, if the transfer occurs during the District's school year, or (b) the grade level following the last grade completed.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment

and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee.

Foreign Exchange Students

The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment

At the Superintendent's or designee's discretion and depending on program availability, an individual may be enrolled in a graduation incentives program established under [105 ILCS 5/26-16](#) or an alternative learning opportunities program established under [105 ILCS 5/13B-1](#).

LEGAL REF.:

[8 U.S.C. §1101](#) *et seq.*, Illegal Immigrant and Immigrant Responsibility Act of 1996.

[20 U.S.C. §1232g](#), Family Educational Rights and Privacy Act.

[20 U.S.C. §1400](#) *et seq.*, Individuals With Disabilities Education Improvement Act.

[29 U.S.C. §794](#), Rehabilitation Act of 1973, Section 504.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/2-3.13a](#), [5/10-20.12](#), [5/10-20.59](#), [5/10-22.5a](#), [5/14-1.02](#), [5/14-1.03a](#), [5/22-105](#), [5/26-1](#), [and 5/26-2](#), [and 5/27-8.1](#). [PRESSPlus1](#)

[105 ILCS 10/8.1](#), Ill. School Student Records Act.

[105 ILCS 45/](#), Education for Homeless Children Act.

[105 ILCS 70/](#), Educational Opportunity for Military Children Act.

[325 ILCS 50/](#), Missing Children Records Act.

[325 ILCS 55/](#), Missing Children Registration Law.

[410 ILCS 315/2](#), Communicable Disease Prevention Act.

[20 Ill.Admin.Code Part 1290](#), Missing Person Birth Records and School Registration.

[23 Ill.Admin.Code Part 226](#), Special Education.

[23 Ill.Admin.Code Part 375](#), Student Records.

CROSS REF.: 4:110 (Transportation); 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

ADOPTED: January 6, 2011

REVISED: September 27, 2013; December 11, 2014; September 3, 2015; January 5, 2017; June 14, 2018; January 19, 2023

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering the ninth grade; and
2. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 12.

As required by State law:

1. The required health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. The District will provide informational materials regarding influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by the first day of school of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after the first day of school of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by the first day of school, the student must present, by the first day of school, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by the first day of school may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in ninth grade must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

105 ILCS 5/~~27-8.1~~22-105, and [PRESSPlus1](#)

[105 ILCS 45/1-20](#), [Education for Homeless Children Act](#).

[410 ILCS 45/7.1](#), Lead Poisoning Prevention Act.

[410 ILCS 315/2e](#), Communicable Disease Prevention Act.

[23 Ill.Admin.Code §1.530](#).

[77 Ill. Admin.Code Part 664](#), Socio-Emotional and Developmental Screening.

[77 Ill.Admin.Code Part 665](#), Child and Student Health Examination and Immunization.

[77 Ill.Admin.Code Part 690](#), Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, ~~the term~~ *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator; Building Principal; Assistant Building Principal; Division Head for Student Success, Safety and Wellness or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator;

Building Principal; Assistant Building Principal; Division Head for Student Success, Safety and Wellness, or a Complaint Manager.

5. Notifies students and parents/guardians of this policy.

LEGAL REF.:

105 ILCS ~~5/27-240~~~~110/3.10~~. [PRESSPlus1](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: December 12, 2013

REVISED: June 18, 2015; March 21, 2019; September 10, 2020; November 14, 2024; June 26, 2025

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

7:240 Conduct Code for Participants in Co-Curricular Activities

The Superintendent or designee, using input from coaches and sponsors of co-curricular activities, shall develop a conduct code for all participants in co-curricular activities consistent with Board of Education policy and the rules adopted by any association in which the School District maintains a membership. The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. The conduct code shall be reviewed by the Building Principal periodically at his or her discretion and presented to the Board.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide instruction on steroid abuse prevention to students in grades 9 through 12 participating in these programs.

The Superintendent shall develop procedures to implement this policy.

Performance Enhancing Drug Testing of High School Student Athletes

The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student athletes are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board policy 7:190, *Student Behavior*.

LEGAL REF.:

Mahanoy Area Sch. Dist. v. B.L., 141 S.Ct. 2038 594 U.S. 180 (2021). [PRESSPlus1](#)

Bd. of Educ. of Independent Sch. Dist. No. 92 v. Earls, 536 U.S. 822 (2002).

Vernonia Sch. Dist. 475 v. Acton, 515 U.S. 646 (1995).

Clements v. Bd. of Educ. of Decatur, 133 Ill.App.3d 531 (4th Dist. 1985).

Kevin Jordan v. O'Fallon THSD 203, 302 Ill.App.3d 1070 (5th Dist. 1999).

Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

105 ILCS 5/24-24; and 5/27-255(d) 23.3, and 25/2.

CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Co-curricular Activities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Co-

curricular Athletics)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-255(d), renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from a person licensed under the Medical Practice Act consistent with the Illinois School Code. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

Special activities in physical education will be provided for students whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents their participation in the physical education courses.

State law prohibits a school board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. He or she (a) is in grades 9-12, (b) his or her IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. He or she (a) has an IEP, (b) is participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with his or her Individualized Educational Program/Plan (IEP).

A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated in 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases;
2. The student's class schedule; and
3. The student's future or planned additional participation in activities qualifying for substitutions for physical education as outlined in policy 6:310, *High School Credit for Non-District Experiences*;

Course Substitutions; Re-Entering Students.

LEGAL REF.:

105 ILCS 5/27-710. [PRESSPlus1](#)

[225 ILCS 60/](#), Medical Practice Act.

[23 Ill.Admin.Code §1.420\(p\)](#) and [§1.425\(d\), \(e\)](#).

CROSS REF.: 6:60 (Curriculum Content), 6:310 (High School Credit for District/Non-District Experiences; Course Substitutions; Re-Entering Students)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

7:300 Co-curricular Athletics

Student participation in school-sponsored co-curricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Co-Curricular Activities*, and IHSA guidelines.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a completed child health examination form from the Department of Human Services issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The *Pre-Participation Physical Examination Form*, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. The student must agree to follow all conduct rules and the coaches' instructions.
5. The student and his or her parent/guardian must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association (IHSA), or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about ~~the Board's~~ ~~concussion~~ policy 7:305, *Student Athlete Concussions and Head Injuries*.

A home-schooled student may participate in co-curricular activities if the student is enrolled and registered in his/her resident school, is taking a minimum of twenty-five credit hours of work at the resident high school or in a program approved by the resident school, and the student is granted credit for the work taken in the approved program toward graduation from the resident school. The student must pay applicable fees at the resident school and meet all IHSA eligibility requirements.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in co-curricular athletics, provided the requirements comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, and 5/22-80, and 25/2. [PRESSPlus1](#)

[23 Ill.Admin.Code §1.530\(b\)](#).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety and Crisis Plan), 6:190 (Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Concussions and Head Injuries), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. The Legal References are updated. **Issue 121, March 2026**

Document Status: Draft Update

8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine

~~District Board~~ [PRESSPlus1](#) policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, ~~or~~ a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has by-laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
6. An agreement to maintain and protect its own finances.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Review and Monitoring

7:220 Bus Conduct

All students must follow the District's *School Bus Safety Rules*. [PRESSPlus1](#)

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

1. Prohibited student conduct as defined in Board of Education policy 7:190, *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the Board may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

LEGAL REF.:

Family Educational Rights and Privacy Act, [20 U.S.C. §1232g](#); [34 C.F.R. Part 99](#).

[105 ILCS 5/10-20.14](#), [5/10-22.6](#), and [10/](#).

[720 ILCS 5/14-3\(m\)](#).

[23 Ill.Admin.Code Part 375](#), Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety and Crisis Plan), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records), District 214 Student and Parent Handbook

ADOPTED: July 12, 2012

REVISED: December 10, 2015; April 7, 2016; August 12, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

Document Status: Review and Monitoring

7:230 Misconduct by Students with Disabilities

Behavioral Interventions [PRESSPlus1](#)

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The Board of Education will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities.

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

LEGAL REF.:

Individuals With Disabilities Education Improvement Act of 2004, [20 U.S.C. §§1412](#), [1413](#), and [1415](#).

Gun-Free Schools Act, [20 U.S.C. §7151](#) *et seq.*

[34 C.F.R. §§300.101](#), [300.530](#) - [300.536](#).

[105 ILCS 5/10-22.6](#) and [5/14-8.05](#).

[23 Ill.Admin.Code §226.400](#).

[Honig v. Doe](#), 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Document Status: Review and Monitoring

7:280 Communicable and Chronic Infectious Disease

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the Board of Education's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns. [PRESSPlus1](#)

LEGAL REF.:

[105 ILCS 5/10-21.11.](#)

[23 Ill.Admin.Code §§ 1.610](#) and [226.300.](#)

[77 Ill.Admin.Code Part 690.](#)

[20 U.S.C. §1400](#) *et seq.*, Individuals With Disabilities Education Improvement Act of 2004.

[29 U.S.C. §794](#)(a), Rehabilitation Act of 1973, Section 504.

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

Date: May 7, 2025
To: Board of Education
From: Michael Bognar, Purchasing and Transportation Supervisor
Subject: Alternative Student Transportation Services Contract Extension

Summary

Alternative student transportation services are used when the District is mandated to provide transportation for a student who cannot be routed using traditional school bus services or Division 1 vehicles. The district most commonly uses such services for students protected under the McKinney-Vento Act, those attending out-of-district schools, and students participating in career or dual credit courses away from their home school.

No single carrier is able to provide consistent services for all students. The intent is to assign a route to the company best suited to meet the needs of the District and the student, both from a cost and quality of service perspective. The initial Request for Proposal (RFP) expressly states that alternative transportation services will not be limited to one company and was issued to establish rates District 214 will be charged when using taxi services. This contract extension will keep the terms of the initial RFP intact, as well as set the terms of the pricing from August 1, 2026 through July 31, 2028 when the two-year contract extension will expire.

Administrative Considerations

Funds are budgeted for in the 2026-27 and 2027-28 transportation programs. A document requesting pricing was sent to the 5 contractors listed below that participated in the initial RFP. Contractors must provide evidence, at their expense, that all vehicles are in strict compliance with State and Federal standards and that all drivers are qualified and properly licensed, as well as the contractor having insurance coverage naming District 214 as an additional insured. Below is a summary of the rates for the 2026-28 extension.

The “Base Fare” for all providers remains unchanged from the 2025-26 pricing. BriteLift and CSTMN both held their “Cost Per Mile” flat, while 303, Axess, and Citicare included increases ranging from 5.3% to 25.0%. Additionally, 303, BriteLift, and CSTMN held their “Minimum Fare” flat, and Axess and Citicare included increases 5.5% and 38.0%.

<u>Vendor</u>	<u>Base Fare</u>	<u>Cost Per Mile</u>	<u>Minimum Fare</u>
303, LLC (Chicago, IL)	\$50.00	\$3.99	\$50.00
Axess Transportation (Algonquin, IL)	\$0.00	\$2.95	\$19.00
BriteLift (Rosemont, IL)	\$46.00	\$4.00	\$46.00
Citicare Services (Lake Zurich, IL)	\$0.00	\$3.00	\$36.00
CSTMN (Minneapolis, MN)	\$70.00	\$3.25	\$70.00

Recommended Action

It is recommended that the Board of Education approve a two year extension of the Alternative Student Transportation Services Contract beginning August 1, 2026 through July 31, 2028, with pricing as presented above.



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

To: Board of Education
Date: April 23, 2026
From: Dr. Justin Attaway, Associate Superintendent for Business Services
Re: IMRF Reportable Earnings and Section 125 Cafeteria Plan Compliance - Action

Background

The District participates in the Illinois Municipal Retirement Fund (IMRF) for eligible non-certified employees. As part of its employee benefits program, the District also maintains a Section 125 Cafeteria Plan, which allows employees to elect certain benefits on a pre-tax basis through salary reduction.

Employers who participate may, by passing a resolution, choose to count compensation paid through a Section 125 plan, a premium conversion plan, or a flexible spending account as IMRF pensionable earnings.

District 214 currently reports only base wages and certain cash compensation as creditable earnings to IMRF. Section 125 plan benefits are currently excluded from IMRF creditable earnings, meaning dollars taken as pre-tax benefits do not count towards pensionable earnings.

Administrative Considerations

A financial impact analysis was conducted regarding the proposal to include this compensation as creditable earnings. While pensions would increase, employees would begin paying the 4.5% IMRF contribution on those additional amounts, reducing most employees' net income by \$20 or less per paycheck. The District would incur a modest increase in employer IMRF contributions, which is considered a worthwhile enhancement to employee benefits.

The employee groups that include IMRF participants are ESP, CMA, and Administrators/Supervisors, and all groups are in support of this resolution. Employees view these contributions as part of their overall compensation and seek to maximize the long-term value of their retirement benefits, while promoting consistency in how different forms of compensation are treated for pension purposes.

Recommendation

That the Board of Education approve the Resolution to Include Compensation Paid Under an IRC Section 125 Plan as IMRF Earnings beginning July 1, 2026.



FOR3400-000HLTS



Resolution to Include Compensation Paid Under an IRC Section 125 Plan as IMRF Earnings

Revised June 2025

Questions? Call 1-800-728-7971.

Upload this form through Employer Access

0	1	1	7	9	Township High Sd 214
Employer Number					Employer Name

RESOLUTION

WHEREAS, standard member earnings reportable to the Illinois Municipal Retirement Fund do not include compensation paid under an Internal Revenue Code section 125 plan or compensation directed into a premium conversion plan or flexible spending account; and

WHEREAS, an IMRF participating unit of government may elect to include in IMRF earnings compensation paid under an IRC section 125 plan or compensation directed into a premium conversion plan or flexible spending account by action of the governing body; and

WHEREAS, the Board of Education of Township High School District No. 214 is authorized to include the Section 125 plan and premium conversion and flexible spending account compensation as earnings reportable to IMRF and it is desirable that it do so beginning with the 2026-2027 school year.

NOW THEREFORE BE IT RESOLVED that the Board of Education of Township High School District No. 214 does hereby elect to include as earnings reportable to IMRF compensation paid under IRS section 125 plan and/or compensation directed into a premium conversion plan or flexible spending account effective July 1, 2026.

BE IT FURTHER RESOLVED that the Secretary of the Board through the Superintendent is authorized and directed to file a duly certified copy of this resolution with the Illinois Municipal Retirement Fund.

Adopted this 7th day of May, 2026.

Ayes: _____

Nays: _____

Absent: _____

Board of Education,
Township High School District No. 214

_____, President

_____, Secretary



FOR3400-000HLTS

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CERTIFICATION

I, _____, the _____
Name Secretary

of the Board of Education of Township High School District No. 214 of the County of Cook, State of Illinois, do hereby certify that I am the keeper of its books and records and that the foregoing is a true and correct copy of a resolution duly adopted by its Board of Education at a meeting duly convened and held on May 7, 2026.

Signature of Clerk or Secretary of the Board (*write; do not print or type*)

IMRF, 800 COMMERCE DR, OAK BROOK IL 60523-2196
Employer Services: 1-800-728-7971 FAX: 630-706-4289
www.imrf.org



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

Date: May 7, 2026
To: Board of Education
From: Kate Kraft, Deputy Superintendent
Subject: High School District 214 Updated Job Description - Central Operations Supervisor

Summary

We are proposing a revision to the current Central Operations Supervisor job description to include further essential duties, streamline our structure and improve clarity in the Operation's Department organizational hierarchy. Specifically, with the additional essential job functions that are being added it is recommended to change the grade to a Supervisory Grade 7 from a Supervisory Grade 5.

The Central Operations Supervisor will continue to work cooperatively with the Director of Operations to plan, organize, monitor and supervise the maintenance, repair, and alteration of district facilities, equipment and grounds.

Additional responsibilities included in the new job description are as follows:

- Supervise the Central Maintenance Department and oversee daily tasks and assignments.
- Coordinate preventative maintenance programs and support energy management initiatives.
- Support grounds activities and operational readiness across district facilities.
- Assist the Director of Operations in coordinating building construction and renovation work in cooperation with district architects, the construction manager, and school-based administrators.
- Provide field observations and written reports for repairs, construction and major maintenance work.
- Ensure that work performed by contractors or district personnel meets specifications, drawings, and safety requirements.
- Facilitate punch-list activities and ensure completion of post-project requirements.
- Ensure that as-built records, project documents, and facility data are updated and properly stored.
- Maintain and update the Operations Protocol suppository.
- Support the development of project specifications and gathering quotes, RFI's and vendor documentation as needed.
- Communicate clearly with contractors, school administrators, and district leadership regarding operational activities and project status.

Administrative Considerations

The job description has been reviewed by the administration and is aligned to ensure effective contributions to the district's growth and success.

Recommended Action

We respectfully recommend that the Board of Education review and approve the proposed job description for the Central Operations Supervisor.

TOWNSHIP HIGH SCHOOL DISTRICT 214
Central Operations Supervisor
Job Description

Department:	Central Administration
Location:	Forest View Educational Center
FLSA Status:	Exempt
Retirement System:	IMRF
Term:	260 Work Calendar
Unit Classification:	Supervisory Grade 7
Wage Classification:	Annual Salary
Supervisor:	Director of Operations

Position Summary

The Central Operations Supervisor works cooperatively with the Director of Operations to plan, organize, monitor, and supervise the maintenance, repair, and alteration of district facilities, equipment, and grounds. The position assists in overseeing construction activities, capital improvement support, maintenance management, and grounds operations, while ensuring that day-to-day cleanliness, repairs, improvements, and building security systems across all district facilities are consistently addressed. The Central Operations Supervisor is also responsible for coordinating staffing, workflow, and budget-related functions for Central Maintenance Operations to ensure facilities remain safe, efficient, and in good working order.

Education and/or Experience and Qualifications

- High school diploma or GED required.
- Possession of, or ability to obtain, relevant professional certifications such as **Certified Professional Supervisor (CPS)** and/or **Certified Professional Maintenance Manager (CPMM)** preferred.
- Minimum of five (5) years of progressively responsible experience in operations and maintenance, including demonstrated leadership or supervisory responsibilities.
- Demonstrated ability to exercise sound judgment and make proactive decisions with minimal supervision, supported by strong interpersonal, organizational, and problem-solving skills.
- Excellent verbal and written communication skills, with the ability to effectively interact with staff, administration, and external partners.
- Such alternatives to the above qualifications as the Board of Education may find appropriate and acceptable.

Essential Functions

1. Supervise the Central Maintenance Department and oversee daily tasks and assignments.
2. Establish and communicate work completion schedules for maintenance and operational tasks.
3. Utilize the district's Computerized Maintenance Management Software (CMMS) to analyze trends and monitor maintenance efficiency.

4. Coordinate preventive maintenance programs and support energy management initiatives.
5. Assist in managing and evaluating the district's snow and ice management program.
6. Support grounds activities and operational readiness across district facilities.
7. Assist with the development, planning, and oversight of internal construction projects across the district.
8. Assist the Director of Operations in coordinating building construction and renovation work in cooperation with district architects, the construction manager, and school-based administrators.
9. Provide field observations and written reports for repairs, construction, and major maintenance work.
10. Ensure that work performed by contractors or district personnel meets specifications, drawings, and safety requirements.
11. Work with the Regional Office of Education (ROE) on building permits for internal construction.
12. Facilitate punch-list activities and ensure completion of post-project requirements.
13. Ensure compliance with state and local facility mandates, including Health/Life Safety (HLS), water testing, and LEA requirements.
14. Maintain working knowledge of HLS codes, building codes, Life Safety Code (LSC), and National Fire Protection Association (NFPA) codes.
15. Coordinate all required fire, safety, and regulatory inspections for district buildings.
16. Maintain district blueprints, drawings, CAD files, and specification documents.
17. Ensure that as-built records, project documents, and facility data are updated and properly stored.
18. Maintain and update the Operations Protocol repository.
19. Assist in the preparation, analysis, and recommendation of bids related to district operations.
20. Support the development of project specifications and gathering of quotes, RFIs, and vendor documentation as needed.
21. Assist the Director of Operations in developing short- and long-term departmental plans and budgets.
22. Communicate clearly with contractors, school administrators, and district leadership regarding operational activities and project status.
23. Collaborate with district and school leadership to ensure equity is infused in practice and remains central to operations.
24. Must be proficient with Microsoft Office Suite, Google Suite, and relevant operational software.
25. Be on call 24 hours a day for district emergencies.
26. Perform other tasks as assigned by the Director of Operations.

Skills Required

To perform this job successfully, an individual must demonstrate satisfactory performance in each essential duty. The requirements listed below represent the skills and abilities required for this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to maintain composure in high-pressure or challenging situations while fostering a professional, respectful, and service-oriented environment for staff and building occupants.
- Ability to establish and maintain effective working relationships with maintenance staff, administrators, vendors, and school personnel.
- Strong communication skills, both verbal and written, with the ability to clearly convey expectations, document work, and coordinate across departments.
- Commitment to continuous improvement and the ability to develop and maintain technical and supervisory skills as required.
- Proficiency in the use of electronic devices, work order systems, and commonly used software for maintenance tracking, reporting, and communication.
- Demonstrated human relations, leadership, and problem-solving skills, with the ability to make sound decisions in a timely manner.
- Strong customer service orientation, with a focus on responsiveness, quality, and supporting school operations.
- Excellent work ethic, time management, and organizational skills. Ability to manage multiple priorities and projects.

- Ability to maintain confidentiality and handle sensitive information with professionalism and discretion.

Portrait of an Educator Commitments

All D214 staff are expected to embody the District's Portrait of an Educator. In this role, this position demonstrates these commitments through their daily work and decision-making:

- **Foster Student-Centered Environments** — Ensures that facilities, maintenance practices, and operational decisions support safe, functional, and high-quality learning environments for all students and staff.
- **Remain Curious** — Actively pursues current best practices, regulations, and innovations in facilities management, maintenance operations, construction, and energy efficiency to strengthen systems and outcomes.
- **Embrace Change & Stay Flexible** — Adapts to evolving operational needs, emergencies, and project demands, ensuring continuity of services and responsiveness across district facilities.
- **Innovate & Reflect** — Uses data, system insights (e.g., CMMS), and project outcomes to continuously improve maintenance efficiency, facility performance, and operational processes.
- **Inspire & Mentor** — Provides leadership and guidance to maintenance staff and contractors, promoting accountability, skill development, and a culture of continuous improvement.
- **Promote Collaboration** — Builds strong partnerships with district leadership, school administrators, contractors, architects, and regulatory agencies to ensure aligned, efficient, and compliant operations.
- **Demonstrate Kindness** — Models professionalism, respect, and responsiveness in all interactions, contributing to a culture of trust and service across the district.
- **Build Equitable & Inclusive Environments** — Ensures facilities and operational practices support equitable access to safe, well-maintained, and inclusive learning environments for all students and staff.

Additional Information

The information in this job description is not an exhaustive listing of duties performed in this position. Additional duties may be assigned.

This district provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

5/7/2026

April 8, 2026

TO: NSSEO Member District Superintendents

FROM: Dr. Meg Schnoor

As a result of the past several months of meetings and discussions through the NSSEO Finance Advisory Committee, the amended NSSEO 2025-2026 budget and the proposed NSSEO 2026-2027 budget were developed.

At the April 7, 2026 NSSEO Governing Board meeting, a public hearing regarding the amended NSSEO 2025-2026 and proposed NSSEO 2026-2027 budgets was held. The Board then voted to transmit the amended NSSEO 2025-2026 and proposed NSSEO 2026-2027 budgets as presented.

We are anticipating taking the directed vote at the June 3, 2026 NSSEO Governing Board Meeting. Therefore, we would appreciate having action taken by our member districts on the budget during April and May.

A resolution is included within this email, which should be signed and returned to the attention of Gavin McGinn at NSSEO when your district takes action on the budget.

Also attached is a copy of the amended 2025-2026 NSSEO budget and the proposed 2026-2027 NSSEO Budget for your Governing Board.

Thank you for your ongoing efforts and support of NSSEO.

enc.

cc: NSSEO Governing Board Members and Governing Board Alternates
Administrative Representatives

w/budget/supt letter2627



2026-2027 BUDGET

Financial Information for Township High School District #214



Northwest Suburban Special Education Organization

Fiscal Year 2026-2027 Budget

This document is a financial plan for providing special education services as requested by the NSSEO member districts. Districts are billed for those services they receive. The projected district usage and costs are included in this document. These projections are made by both the district and NSSEO staff. District billings will be on actual usage, which could be above or below the costs based on projections.

The NSSEO budget contains the following program budgets:

- Timber Ridge School
- Miner/Kirk Program
- D/HH Program
- Diagnostic and Educational Services Center (DESC)
- D/HH Diagnostics
- D/HH Itinerant
- Outdoor Education
- Pre-Employment Career Training Grant (PECT)
- ISRC Grant
- NSSEO Administration & Support Services
- Technical Assistance to Districts
- Professional Development
- Technology Central / Programs
- Transportation
- Capital Improvements

NSSEO Budget Development Process

The NSSEO budget is prepared with input from various stakeholder groups including the NSSEO Governing Board of Education, the NSSEO Superintendent, NSSEO Administration, and the NSSEO Finance Advisory Committee. The NSSEO Finance Advisory Committee is comprised of representatives of the NSSEO Board, Member District Administrative Representatives, Member District Business Representatives, and NSSEO Administrative staff. The Committee met three times from January 22, 2026 through March 19, 2026.

The budget planning process reflects an ongoing emphasis of the NSSEO Governing Board's role in providing input and approval of the Finance Advisory Committee recommendations. The structured and transparent process is also intended to facilitate dialogue with member districts to

insure understanding and provide frequent opportunities for input throughout development of the proposed budget.

Financial Overview

The NSSEO budget for 2026-2027 has been created in accordance with the Illinois Program Accounting Manual. A fund is an accounting entity unto itself, and all the financial transactions for the particular fund are recorded in the accounts of that fund.

The following funds included in the NSSEO budget are as follows:

A. **Education Fund:**

This fund is used for most of the instructional and administrative aspects of the organization's operations. The revenue consists primarily of payments from school districts and state and federal aid.

B. **Transportation Fund:**

This fund accounts for all revenue and expenditures made for student transportation. Revenue is derived primarily from school district payments.

C. **Building Fund:**

This fund is used for expenditures made for repair, maintenance and improvement of NSSEO property. Revenue consists primarily of school district payments.

D. **Capital Improvements Fund:**

This fund was created in FY 2023-2024 to begin a reserve for upcoming capital projects. Revenue consists of member and non-member district assessments, investment interest and state grants.

The funds are further divided into objects. The object represents the service or materials obtained as a result of a specific expenditure. The objects used in NSSEO's budget are as follows:

1. **Salaries** – compensations paid to employees of the joint agreement.
2. **Employee Benefits** – paid by the joint agreement on behalf of its employees. These benefits include board share of IMRF, FICA, Medicare, Teacher Retirement-Local, Teacher Retirement-Federal, Health/Life/Dental Insurance assessment, and Worker's Compensation assessment.
3. **Purchased Services** – amounts paid for personal services rendered to the joint agreement and includes consulting, legal, audit, property, transportation, communication and insurance services.
4. **Supplies** – amounts paid for material items of an expendable nature and include instructional materials, office supplies, gas and electricity.

5. **Capital Outlay** – expenditures for the acquisition of fixed assets or additions to fixed assets. This includes expenditures for land or existing buildings and for improvements to the existing building and grounds. Also included in the object are equipment purchases of \$1,000 and over.
6. **Other Objects** – items including contingency (“contingency” by definition is an amount provided “to address a condition, situation, or set of circumstances involving uncertainty.” Several of the NSSEO program budgets carry small contingencies.), and dues/fees/memberships paid to professional associations and organizations. Also included in Other Objects are transfers. Transfers are defined as “expenditures that are transfers to other NSSEO programs from NSSEO programs for services purchased, for administration fees, or rental in another NSSEO program.”
7. **Non-Capitalized Equipment** – items that would be classified as capital assets except they cost less than the capitalization threshold and are \$500-\$999 per item.

The information included herein is intended to provide background information necessary to understand the components of the 2026-2027 NSSEO budget.

Dr. Meg Schnoor
Superintendent

Gavin McGinn
Assistant Superintendent,
Chief School Business Official

2026-2027 NSSEO BUDGET INDEX

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[w/budget/indexFY26-27](http://www.nsseo.org/w/budget/indexFY26-27)



NSSEO 2026-2027 BUDGET SUMMARY

2026-2027 Budget Development Process-

- The NSSEO Budget is developed based on input from:
 - NSSEO Governing Board
 - District and NSSEO Administration
 - Student, District, Program and Educational Needs

Scope of the Finance Advisory Committee-

- Throughout the budget development process the Finance Advisory Committee will continue to serve in an advisory capacity with the focus on:
 - Analyzing student/program needs
 - Addressing district needs
 - Focusing on fiscal responsibility
 - Providing ongoing communication and updates on the budget process to stakeholders

NSSEO Continuous Improvement Plan- Areas of Focus

- **Student Outcomes**
 - Foster development, ongoing growth and positive outcomes for all students.
- **Social Emotional Learning**
 - Provide a supportive learning environment to promote social emotional learning and growth for all.
- **Student Centered Learning Environment**
 - Provide a supportive professional learning environment to promote growth for all.
- **Transition Services**
 - Develop defined post-secondary plans for students in collaboration with families that include a combination of social, community and/or work experiences.
- **Collaborative Partnerships**
 - Further advance our collaborative partnerships across the educational community to deepen equitable, inclusive practices that influence change and contributes to greater student growth and success in adulthood.

Enrollment Projections-

- Developed based on input from Districts Administrative Representatives and Program Administrators
- Enrollment Projections in the FY27 Budget have increased to 436 students from 415 students in FY26

Programs and Services Rates-

2026-2027 NSSEO Tuition Based	2025-2026		2026-2027	INC./DEC.
Programs	BUDGET		BUDGET	%
Timber Ridge School	48,310.87	per std	50,589.37	4.72%
Miner/Kirk Program	53,382.63	per std	54,522.25	2.13%
D/HH Program	54,347.78	per std	56,943.60	4.78%

Non-Member Tuition Rates	2026-2027
Timber Ridge School Non-Member	65,767.51
Timber Ridge Non-Member w/ Add-Ons	80,646.90
Miner/Kirk Program Non-Member	70,900.34
Miner/Kirk Non-Member with Add-Ons	85,779.73

2026-2027 NSSEO Service/Other Programs	2025-2026		2026-2027	INC./DEC.
DESC:	BUDGET		BUDGET	%
OT/PT services to District students	117,243	per FTE	133,146	12.9%
APE services to District students	75,233	per FTE	-	-
Vision services to District students	93,913	per FTE	96,467	1.9%
Assistive Technology services to District students	106,308	per FTE	117,178	9.3%
D/HH-Itinerant Program	26.46	per unit	27.96	5.6%
Outdoor Education - based on % of usage in education fund	455,220	total	508,057	11.6%
Technical Assistance to Districts	93,210	per FTE	95,926	2.9%
Technology/Central - based on % of usage in education fund	802,315	total	866,272	6.9%
Technology/Programs - based on % of usage in education fund	88,203	total	114,106	29.3%
Building Fund	300,000	total	300,000	-

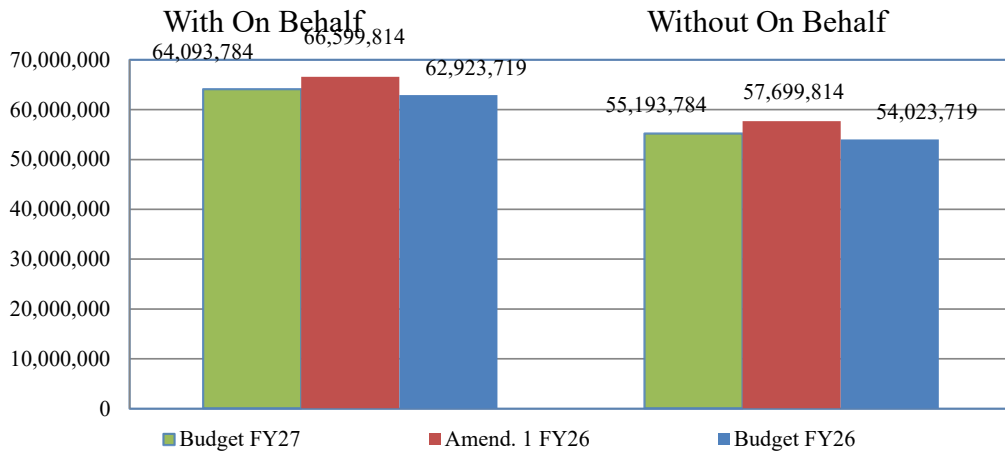
Budget Revenue/Expenditure Summary:

Revenue/Expenditures (with On Behalf*)

Budget FY27	\$ 64,093,784
Amend. 1 FY26	\$ 66,599,814
Budget FY26	\$ 62,923,719

Revenue/Expenditures (without On Behalf)

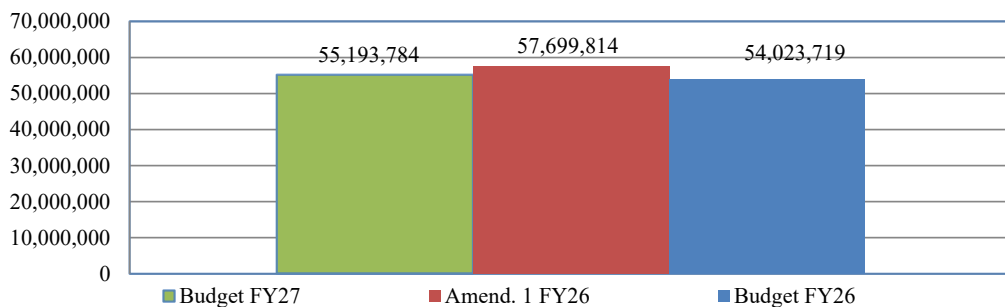
Budget FY27	\$ 55,193,784
Amend. 1 FY26	\$ 57,699,814
Budget FY26	\$ 54,023,719



	With On Behalf	Without On Behalf
Amend. 1 to Budget	-3.76%	-4.34%

Revenue/Expenditures (without On Behalf)

Budget FY27	\$ 55,193,784
Amend. 1 FY26	\$ 57,699,814
Budget FY26	\$ 54,023,719

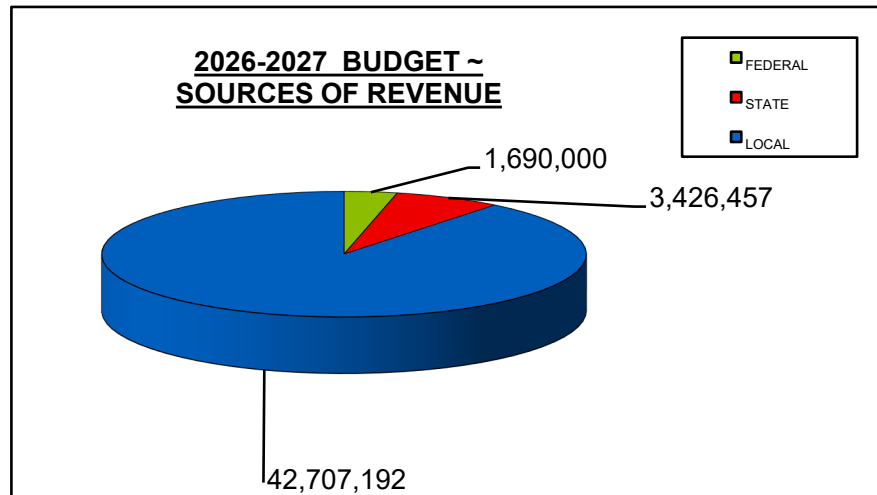


Amend. 1 to Budget	-4.34%
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NORTHWEST SUBURBAN SPECIAL EDUCATION ORGANIZATION SOURCES OF REVENUE

	<u>FEDERAL</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>
2025-2026 BUDGET*	1,690,000 3.7%	3,473,657 7.6%	40,249,733 88.6%	45,413,390
2025-2026 AMEND. 1*	1,966,938 4.0%	3,426,457 7.0%	43,584,618 89.0%	48,978,013
2026-2027 BUDGET*	1,690,000 3.5%	3,426,457 7.2%	42,707,192 89.3%	47,823,649



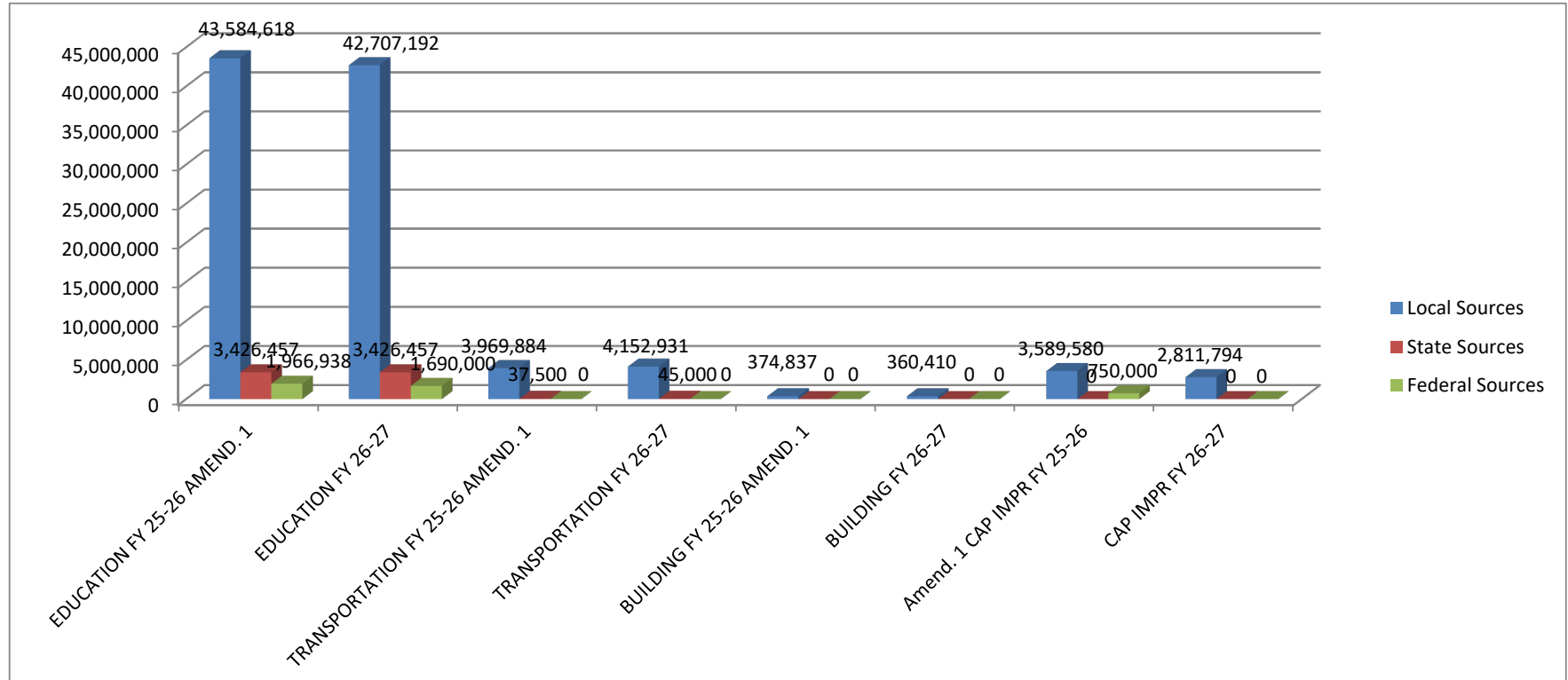
*Excludes \$8.9 million in On Behalf

2026-2027 NSSEO BUDGET REVENUE (FY26 Amend. 1 to FY27)

	FY 25-26 Amend. 1 Education	FY 26-27 Budget Education	FY 25-26 Amend. 1 Transportation	FY 26-27 Budget Transportation	FY 25-26 Amend. 1 Building	FY 26-27 Budget Building	FY 25-26 Amend. 1 Cap. Imp.	FY 26-27 Budget Cap. Imp.	FY 25-26 Amend. 1 Total	FY 26-27 Budget Total
Local Sources:										
District Payments	24,332,976	26,891,727	0	0	300,000	300,000	1,000,000	1,000,000	25,632,976	28,191,727
Non-Member Payments	6,541,127	4,813,813	0	0	74,837	60,410	150,000	236,000	6,765,964	5,110,223
Transportation Payments	0	0	3,969,884	4,152,931	0	0	0	0	3,969,884	4,152,931
Direct Bill Revenue	8,003,496	6,708,578	0	0	0	0	0	0	8,003,496	6,708,578
Other Local Revenue	21,000	21,000	0	0	0	0	0	0	21,000	21,000
IDEA Funds	1,670,663	1,664,087	0	0	0	0	0	0	1,670,663	1,664,087
Building Rent	0	0	0	0	0	0	0	0	0	0
ESY Assessment	93,320	93,320	0	0	0	0	0	0	93,320	93,320
Program Payments	2,259,971	2,301,921	0	0	0	0	0	0	2,259,971	2,301,921
Interest	0	0	0	0	0	0	150,000	75,000	150,000	75,000
Budget Balance	662,065	212,746	0	0	0	0	2,289,580	1,500,794	2,951,645	1,713,540
Total Local Sources	43,584,618	42,707,192	3,969,884	4,152,931	374,837	360,410	3,589,580	2,811,794	51,518,919	50,032,327
State Sources:										
Evidence Based Funding	2,435,977	2,435,977	0	0	0	0	0	0	2,435,977	2,435,977
State Transp. Claim	0	0	37,500	45,000	0	0	0	0	37,500	45,000
Breakfast/Lunch Revenue	0	0	0	0	0	0	0	0	0	0
ORS/DHS	990,480	990,480	0	0	0	0	0	0	990,480	990,480
Total State Sources	3,426,457	3,426,457	37,500	45,000	0	0	0	0	3,463,957	3,471,457
Federal Sources:										
ISRC Grant	650,000	650,000	0	0	0	0	0	0	650,000	650,000
Preschool	0	0	0	0	0	0	750,000	0	750,000	0
Breakfast/Lunch Revenue	0	0	0	0	0	0	0	0	0	0
Medicaid	1,316,938	1,040,000	0	0	0	0	0	0	1,316,938	1,040,000
Total Federal Sources	1,966,938	1,690,000	0	0	0	0	750,000	0	2,716,938	1,690,000
Grand Total*	48,978,013	47,823,649	4,007,384	4,197,931	374,837	360,410	4,339,580	2,811,794	57,699,814	55,193,784

*Excludes \$8.9 million in On Behalf

2026-2027 NSSEO BUDGET REVENUE (FY26 Amend. 1 to FY27)



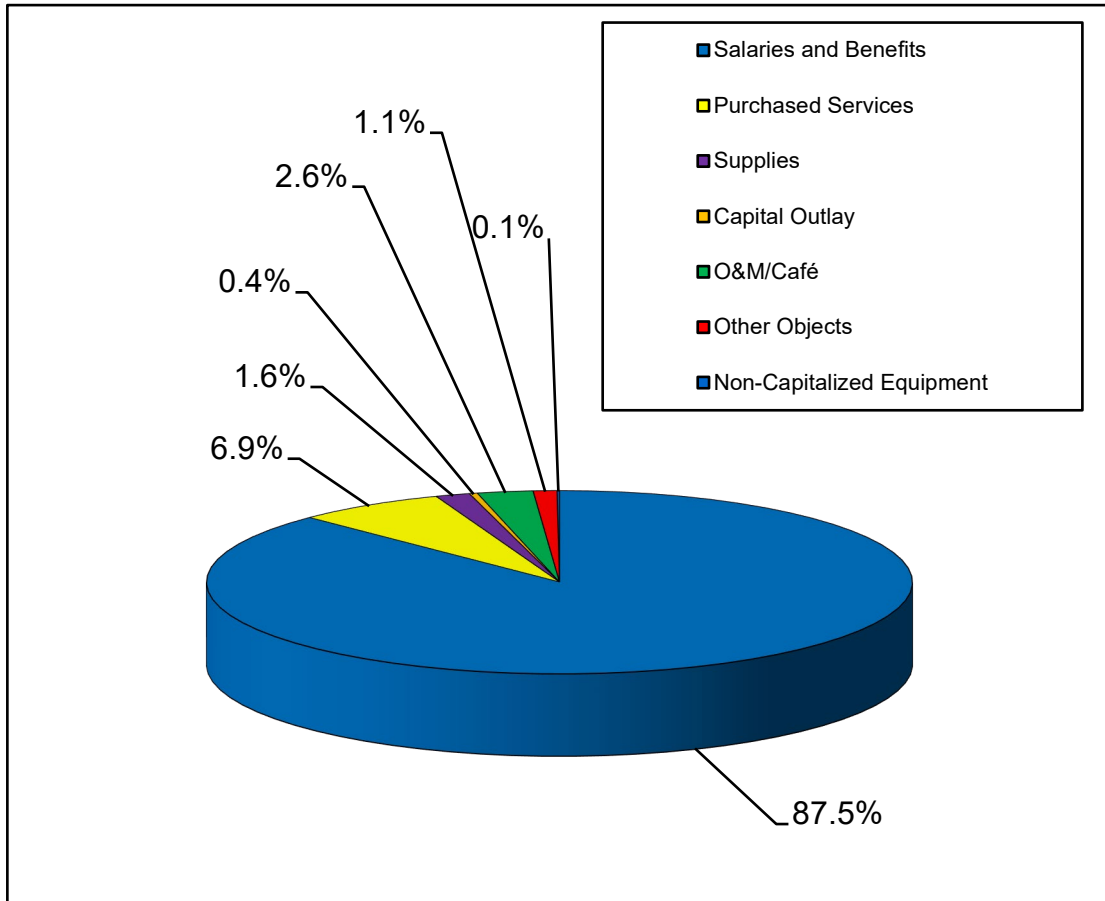


NSSEO

2026-2027 BUDGET SUMMARY

Education Fund- Allocation of Program Expenses:

Salaries and Benefits	39,807,102	87.5%
Purchased Services	3,118,324	6.9%
Supplies	718,508	1.6%
Capital Outlay	167,193	0.4%
O&M/Café	1,161,552	2.6%
Other Objects	494,494	1.1%
Non-Capitalized Equipment	50,553	0.1%
Subtotal	45,517,726	100.0%
Transfers	2,305,923	
TRS On Behalf	8,900,000	
Total 2026-2027 Education Fund	56,723,649	





NSSEO

BUDGET EXPENDITURES SUMMARY 2026-2027

PROGRAM	SALARIES	EMPLOYEE BENEFITS*	PURCHASED SERVICES	SUPPLIES/MATERIALS	CAPITAL OUTLAY	TRANSFERS/FLOW-THRU/DUES/FEES	NON-CAPITALIZED EQUIPMENT	TOTAL
TUITION PROGRAMS:								
TIMBER RIDGE	3,744,397	979,304	120,274	45,573	1,500	761,131	0	5,652,179
MINER SCHOOL	6,070,902	1,850,937	632,034	89,753	20,000	522,558	1,500	9,187,684
KIRK SCHOOL	10,640,677	3,575,819	165,651	80,207	30,000	1,578,975	3,000	16,074,329
D/HH-ELEMENTARY	1,424,805	384,299	79,384	0	0	113,309	0	2,001,797
D/HH-MIDDLE	444,021	126,544	52,310	0	0	37,372	0	660,247
D/HH-HIGH SCHOOL	484,454	120,194	42,948	0	0	38,856	0	686,452
TUITION BUDGET '27	22,809,256	7,037,097	1,092,601	215,533	51,500	3,052,201	4,500	34,262,688
TUITION BUDGET '26	21,294,194	6,260,617	1,068,572	208,126	51,500	3,101,875	4,500	31,989,384
TUITION AMEND. 1 '26	22,631,631	6,843,696	2,693,592	211,126	51,500	3,124,989	4,500	35,561,034
Change in Expenditures Amendment 1 to Budget								-1,298,346
SERVICE/OTHER:								
D.E.S.C.	2,224,336	472,642	22,547	9,013	0	163,712	0	2,892,250
D/HH-DIAGNOSTICS	427,543	117,856	12,000	10,220	0	34,057	0	601,676
D/HH-ITINERANT	954,352	157,650	20,000	0	0	67,920	0	1,199,922
OUTDOOR EDUCATION	451,109	100,931	66,737	61,115	10,000	41,659	0	731,551
PECT GRANT	252,826	84,842	621,716	9,600	0	21,496	0	990,480
NSSEO ADMINISTRATION	1,643,598	360,150	542,192	177,570	0	78,000	0	2,801,510
TECH ASST TO DIST	361,597	65,552	1,000	1,000	0	0	0	429,149
PROF DEVELOPMENT	278,877	50,562	242,025	38,253	0	0	0	609,717
CENTRAL O&M	295,651	79,249	102,200	23,506	4,088	0	0	504,694
D/HH-CENTRAL	750	110	180,370	11,500	10,000	104,680	0	307,410
ISRC GRANT	382,931	102,413	145,656	19,000	0	0	0	650,000
TECHNOLOGY/CENTRAL	885,899	209,323	33,062	28,100	30,000	352,150	5,000	1,543,534
TECHNOLOGY/PROGRAMS	0	0	36,218	114,098	61,605	0	41,053	252,974
SRVS/OTHR BUD '27	8,159,469	1,801,280	2,025,723	502,975	115,693	863,674	46,053	13,514,867
SRVS/OTHR BUD '26	7,679,807	1,628,382	2,295,146	531,725	148,279	954,508	64,969	13,302,816
SRVS/OTHR AMEND. 1 '26	7,738,594	1,662,455	2,243,829	541,709	128,279	914,905	54,969	13,284,740
Change in Expenditures Amendment 1 to Budget								230,127
ED FUND RESERVES:								
U/C RESERVE								0
RETIREMENT RESERVE						8,946,094		8,946,094
ED. RES. BUDGET '27	0	0	0	0	0	8,946,094	0	8,946,094
ED. RES. BUDGET '26	0	0	0	0	0	9,021,190	0	9,021,190
ED. RES. AMEND. 1 '26	0	0	0	0	0	9,032,239	0	9,032,239
Change in Expenditures Amendment 1 to Budget								-86,145
TOTAL EDUCATION BUDGET 2026-2027	30,968,725	8,838,377	3,118,324	718,508	167,193	12,861,969	50,553	56,723,649
TOTAL EDUCATION BUDGET 2025-2026	28,974,001	7,888,999	3,363,718	739,851	199,779	13,077,573	69,469	54,313,390
TOTAL EDUCATION AMEND. 1 2025-2026	30,370,225	8,506,151	4,937,421	752,835	179,779	13,072,133	59,469	57,878,013
Change in Expenditures Amendment 1 to Budget								-1,154,364
TRANSP 2026-2027	726,773	120,543	3,198,169	145,697	0	6,750	0	4,197,932
TRANSP 2025-2026	783,074	118,617	2,839,522	143,997	0	9,750	0	3,894,960
TRANSP A1 2025-2026	740,754	114,457	3,024,426	117,997	0	9,750	0	4,007,384
Change in Expenditures Amendment 1 to Budget								190,548



NSSEO

BUDGET EXPENDITURES SUMMARY 2026-2027

PROGRAM	SALARIES	EMPLOYEE BENEFITS*	PURCHASED SERVICES	SUPPLIES/MATERIALS	CAPITAL OUTLAY	TRANSFERS/ FLOW-THRU/ DUES/FEES	NON-CAPITALIZED EQUIPMENT	TOTAL
BLDG FUND 2026-2027	0	0	310,410	0	0	50,000	0	360,410
BLDG FUND 2025-2026	0	0	322,989	0	0	50,000	2,800	375,789
BLDG FUND A1 2025-2026	0	0	322,037	0	0	50,000	2,800	374,837
								Change in Expenditures Amendment 1 to Budget
								-14,427
CAP IMPROV 2026-2027	0	0	0	0	2,811,794	0	0	2,811,794
CAP IMPROV 2025-2026	0	0	0	0	4,339,580	0	0	4,339,580
CAP IMPROV A1 2025-2026	0	0	0	0	4,339,580	0	0	4,339,580
								Change in Expenditures Amendment 1 to Budget
								-1,527,786
GRAND TOTALS:								
BUDGET 2026-2027	31,695,498	8,958,920	6,626,903	864,205	2,978,987	12,918,719	50,553	64,093,785
BUDGET 2025-2026	29,757,075	8,007,616	6,526,229	883,848	4,539,359	13,137,323	72,269	62,923,719
AMEND. 1 2025-2026	31,110,979	8,620,608	8,283,884	870,832	4,519,359	13,131,883	62,269	66,599,814
								Change in Expenditures Amendment 1 to Budget
								-2,506,029
								% Change in Expenditures Amendment 1 to Budget
								-3.76%
GRAND TOTALS LESS ON BEHALF:								
BUDGET 2026-2027	31,695,498	8,958,920	6,626,903	864,205	2,978,987	4,018,719	50,553	55,193,785
% of Budget	57.4%	16.2%	12.0%	1.6%	5.4%	7.3%	0.1%	100.0%
BUDGET 2025-2026	29,757,075	8,007,616	6,526,229	883,848	4,539,359	4,237,323	72,269	54,023,719
% of Budget	55.1%	14.8%	12.1%	1.6%	8.4%	7.8%	0.1%	100.0%
AMEND. 1 2025-2026	31,110,979	8,620,608	8,283,884	870,832	4,519,359	4,231,883	62,269	57,699,814
% of Budget	53.9%	14.9%	14.4%	1.5%	7.8%	7.3%	0.1%	100.0%
								Change in Expenditures Amendment 1 to Budget
								-2,506,029
								% Change in Expenditures Amendment 1 to Budget
								-4.54%

*Employee Benefits include Board Share of IMRF, FICA, Medicare, Teacher Retirement/Local, Teacher Retirement/Federal, Health/Life/Dental Insurance, and Worker's Compensation.

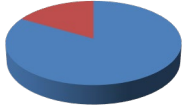
3/10/2026 GM



2026-2027 BUDGET ENROLLMENT SUMMARY


Budget 2025-2026 to Budget 2026-2027

	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>Timber Ridge</u>				
Member	61.0	75.0	14.0	83%
Non-Member	23.0	15.0	-8.0	17%
	84.0	90.0	6.0	100%




- Member 83%
- Non-Member 17%

	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>Miner School</u>				
Member	76.0	87.0	11.0	86%
Non-Member	18.0	14.0	-4.0	14%
	94.0	101.0	7.0	100%



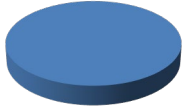
- Member 86%
- Non-Member 14%

	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>Kirk School</u>				
Member	156.0	167.0	11.0	85%
Non-Member	32.0	30.0	-2.0	15%
	188.0	197.0	9.0	100%



- Member 85%
- Non-Member 15%

	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>D/HH-Elementary</u>				
Member	33.0	30.0	-3.0	100%
	33.0	30.0	-3.0	100%

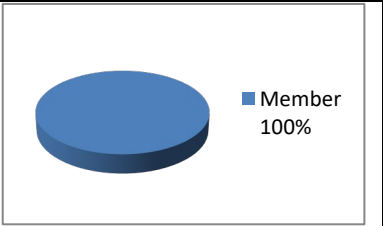


- Member 100%

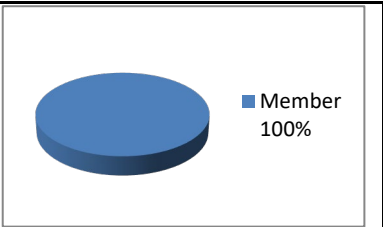


2026-2027 BUDGET ENROLLMENT SUMMARY
Budget 2025-2026 to Budget 2026-2027

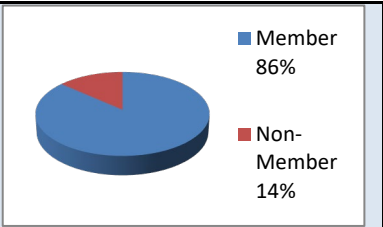
	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>D/HH-Middle</u>				
Member	7.0	10.0	3.0	100%
	<u>7.0</u>	<u>10.0</u>	<u>3.0</u>	<u>100%</u>



	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>D/HH-High School</u>				
Member	9.0	8.0	-1.0	100%
	<u>9.0</u>	<u>8.0</u>	<u>-1.0</u>	<u>100%</u>



	Budget		Enrollment	
	<u>2025-2026</u>	<u>2026-2027</u>	<u>Inc./Dec.</u>	<u>FY27 %</u>
<u>TOTAL</u>				
Member	342.0	377.0	35.0	86%
Non-Member	73.0	59.0	-14.0	14%
	<u>415.0</u>	<u>436.0</u>	<u>21.0</u>	<u>100%</u>





2026-2027 BUDGET STAFFING SUMMARY

Amend. 1 2025-2026 to Budget 2026-2027

PROGRAM:	BUDGET 2025-2026 STAFF	AMEND. 1 2025-2026 STAFF	BUDGET 2026-2027 STAFF	AMEND. TO BUDGET INC./DEC.
TIMBER RIDGE SCHOOL	55.55	57.35	59.00	1.65
MINER SCHOOL	68.50	70.20	76.40	6.20
KIRK SCHOOL	125.20	125.00	131.00	6.00
D/HH PROGRAM	31.00	30.50	30.60	0.10
TUITION PROGRAMS	280.25	283.05	297.00	13.95
DIAG. & EDUC. SRVS. CENTER	23.75	24.75	25.50	0.75
D/HH-DIAGNOSTICS	5.30	5.30	5.30	0.00
D/HH-ITINERANT	11.90	10.05	10.85	0.80
OUTDOOR EDUCATION	6.00	6.00	6.00	0.00
PECT GRANT	4.00	4.00	4.00	0.00
NSSEO ADMINISTRATION	14.55	14.55	14.55	0.00
TECHNICAL ASSIST TO DISTRICTS	4.50	4.40	4.60	0.20
PROFESSIONAL DEVELOPMENT	3.00	3.00	2.90	-0.10
CENTRAL O&M	2.60	3.10	3.00	-0.10
TECHNOLOGY / CENTRAL	10.00	10.00	10.00	0.00
TIMBER RIDGE O&M	2.50	2.50	2.50	0.00
KIRK O&M	5.00	2.90	3.00	0.10
KIRK CAFETERIA	5.00	5.00	5.00	0.00
TRANSPORTATION	1.45	1.45	1.45	0.00
TRANSPORTATION-IN HOUSE	3.50	3.50	3.50	0.00
ISRC GRANT	5.60	5.60	5.10	-0.50
OTHER PROGRAMS/SERVICES	108.65	106.10	107.25	1.15
TOTALS	388.90	389.15	404.25	15.10
1:1 DIRECT BILL STAFF	129.50	160.50	132.50	-28.00

Updated 3/17/2026
e/sched2627/Budget Staffing Summary

-12.90



Timber Ridge School FY 26-27

	Budget 25-26		Amend. 1 FY 25-26			Budget 26-27		
	84.0		89.0		5.0	90.0		1.0
Students								
Administration:	Total		Total		Inc/Dec	Total		Inc/Dec
Principal	1.000		1.000		0.000	1.000		0.000
Asst Principal	1.000		1.000		0.000	1.000		0.000
Total Administration	2.000		2.000		0.000	2.000		0.000
Clerical	1.500	1.500	1.500	1.500	0.000	1.500	1.500	0.000
Classroom Aides	16.000	16.000	16.000	16.000	0.000	17.000	17.000	1.000
Classroom Teachers	11.000		12.000			12.000		
	0.400	11.400	0.400	12.400	1.000	0.400	12.400	0.000
Related Services:								
PT	0.050		0.050		0.000	0.100		0.050
OT	0.600		0.800		0.200	1.200		0.400
SLP	1.000		1.600		0.600	1.800		0.200
APE Tchr	1.000		1.000		0.000	1.000		0.000
Art Teacher	0.500		0.500		0.000	0.500		0.000
STEM Teacher	1.000		1.000		0.000	1.000		0.000
Instructional Coach	1.500		1.500		0.000	1.500		0.000
Nurse	1.000		1.000		0.000	1.000		0.000
Building Assistant	2.000		2.000		0.000	2.000		0.000
Bilingual Assistant	2.000		2.000		0.000	2.000		0.000
Nurse Assistant	1.000		1.000		0.000	1.000		0.000
Social Workers	8.000		9.000		1.000	9.000		0.000
Social Worker Intern	2.000		2.000		0.000	2.000		0.000
Psychologists	3.000		2.000		-1.000	2.000		0.000
Total Related Svcs	24.650		25.450		0.800	26.100		0.650
Direct Bill Staff:								
Dir Bill Aides	5.000		7.000		2.000	4.000		-3.000
Total Direct Bill	5.000		7.000		2.000	4.000		-3.000
Total Staffing Plan	60.550		64.350		3.800	63.000		-1.350
					2.800			-1.350



Miner School FY 26-27

	Budget 25-26		Amend. 1 FY 25-26			Budget 26-27		
Students	94.0		101.0		7.0	101.0		0.0
<u>Administration:</u>	Total		Total		Inc/Dec	Total		Inc/Dec
Principal	1.000		1.000		0.000	1.000		0.000
Asst Principal	1.000		1.000		0.000	1.000		0.000
Total Administration	2.000		2.000		0.000	2.000		0.000
<u>Clerical</u>	2.000	2.000	2.000	2.000	0.000	2.000	2.000	0.000
<u>Classroom Aides</u>	17.000	17.000	18.000	18.000	1.000	22.000	22.000	4.000
<u>Classroom Teachers</u>	15.000		15.000			15.000		
EL	0.800	15.800	0.800	15.800	0.000	0.800	15.800	0.000
<u>Related Services:</u>								
PT	2.000		2.000		0.000	2.000		0.000
OT	3.600		3.600		0.000	4.000		0.400
SLP	6.000		6.000		0.000	6.500		0.500
APE Tchr	2.000		1.700		-0.300	2.000		0.300
Art Teacher	0.500		0.500		0.000	0.500		0.000
Instructional Coach	3.000		3.000		0.000	3.000		0.000
DHH Teacher	0.100		0.100		0.000	0.100		0.000
Vision OM Teacher	0.800		0.800		0.000	0.800		0.000
Nurse	1.000		1.000		0.000	1.000		0.000
BCBA	2.000		2.000		0.000	2.000		0.000
AT Facilitator	0.700		0.700		0.000	0.700		0.000
Bldg Bilingual Asst	1.000		1.000		0.000	1.000		0.000
Building Assistant	3.000		4.000		1.000	4.000		0.000
Nurse Assistant	1.000		1.000		0.000	1.000		0.000
Social Worker	3.000		2.000		-1.000	3.000		1.000
Psychologists	1.000		2.000		1.000	2.000		0.000
Total Related Svcs	30.700		31.400		0.700	33.600		2.200
<u>Custodians</u>	1.000	1.000	1.000	1.000	0.000	1.000	1.000	0.000
<u>Direct Bill Staff:</u>								
Dir Bill Aides	29.000		43.500		14.500	28.500		-15.000
Dir Bill Nurse Asst	7.000		7.000		0.000	7.000		0.000
Total Direct Bill	36.000		50.500		14.500	35.500		-15.000
Total Staffing Plan	104.500		120.700		16.200	111.900		-8.800
					16.200			-8.800

Kirk School FY 26-27

	Budget 25-26		Amend. 1 FY 25-26			Budget 26-27		
Students	188.0		192.0		4.0	197.0		5.0
		Total		Total	Inc/Dec		Total	Inc/Dec
Administration:								
Principal	1.000		1.000		0.000	1.000		0.000
Asst Principal	2.000		2.000		0.000	2.000		0.000
Total Administration		3.000		3.000	0.000		3.000	0.000
Clerical	3.000	3.000	3.000	3.000	0.000	3.000	3.000	0.000
Classroom/Transition								
Aides:	31.000	31.000	31.000	31.000	0.000	36.000	36.000	5.000
Classroom Teachers	30.000		30.000			30.000		
EL	0.600	30.600	0.600	30.600	0.000	0.600	30.600	0.000
Related Services:								
PT	2.600		2.600		0.000	2.000		-0.600
OT	6.600		6.400		-0.200	6.800		0.400
SLP	8.400		8.400		0.000	9.400		1.000
APE Teachers	4.000		4.000		0.000	4.000		0.000
Transition & Career Spec.	3.000		3.000		0.000	3.000		0.000
Instructional Coach (HS)	1.000		1.000		0.000	1.000		0.000
Instructional Coach (Con)	1.000		1.000		0.000	2.000		1.000
Nurse	2.000		2.000		0.000	2.000		0.000
Vision Teachers	1.000		1.000		0.000	1.200		0.200
D/HH Teachers	0.200		0.200		0.000	0.200		0.000
AT Facilitator	0.800		0.800		0.000	0.800		0.000
Hallway Assistants	4.000		4.000		0.000	4.000		0.000
Building Assistants	3.000		3.000		0.000	3.000		0.000
Nurse Assistants	2.000		2.000		0.000	2.000		0.000
Bilingual Assistants	2.000		2.000		0.000	2.000		0.000
Employ Specialist (ESP)	4.000		4.000		0.000	4.000		0.000
Social Workers/BCBA	10.000		10.000		0.000	9.000		-1.000
Psychologists	2.000		2.000		0.000	2.000		0.000
Total Related Svcs		57.600		57.400	-0.200		58.400	1.000
Direct Bill Staff:								
Nurse Asst/Interp Asst	10.000		12.000		2.000	10.000		-2.000
Aides/Assts	74.500		87.000		12.500	78.000		-9.000
Total Direct Bill		84.500		99.000	14.500		88.000	-11.000
Total Staffing Plan		209.700		224.000	14.300		219.000	-5.000
					14.300			-5.000



D/HH Elementary FY 26-27

	Budget 25-26		Amend. 1 FY 25-26			Budget 26-27		
Students	33.0		38.0		5.0	30.0		-8.0
		Total		Total	Inc/Dec		Total	Inc/Dec
Administration	0.400	0.400	0.400	0.400	0.000	0.400	0.400	0.000
Classroom Aides	4.000	4.000	4.000	4.000	0.000	4.000	4.000	0.000
Classroom Teachers	5.000		5.000			5.000		
	0.200	5.200	0.200	5.200	0.000	0.200	5.200	0.000
Related Services:								
PT	0.400		0.400		0.000	0.400		0.000
OT	0.400		0.400		0.000	0.500		0.100
SLP	2.000		2.000		0.000	2.000		0.000
APE	0.100		0.100		0.000	0.100		0.000
Audiologists	0.150		0.150		0.000	0.150		0.000
Interpreters	6.000		6.000		0.000	5.000		-1.000
Vision	0.500		0.500		0.000	0.500		0.000
AT Facilitators	0.030		0.030		0.000	0.030		0.000
Instructional Coach	0.400		0.400		0.000	0.400		0.000
Psych	0.500		0.500		0.000	0.500		0.000
Total Related Svcs		10.480		10.480	0.000		9.580	-0.900
Direct Bill Staff:								
Dir Bill Aides/Nurse	2.000		3.000		1.000	3.000		0.000
Total Direct Bill		2.000		3.000	1.000		3.000	0.000
Total Staffing Plan		22.080		23.080	1.000		22.180	-0.900
					1.000			-0.900



D/HH Middle FY 26-27

	Budget 25-26		Amend. 1 FY 25-26			Budget 26-27		
	7.0		7.0		0.0	10.0		3.0
Students	Total		Total	Inc/Dec	Total	Inc/Dec		
<u>Administration</u>	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<u>Classroom Aides</u>	1.000	1.000	1.000	1.000	0.000	1.000	1.000	0.000
<u>Classroom Teachers</u>	1.000	1.000	1.000	1.000	0.000	1.000	1.000	0.000
<u>Related Services:</u>								
SLP	0.300		0.300		0.000	0.300		0.000
PT	0.000		0.000		0.000	0.000		0.000
Audiologists	0.050		0.050		0.000	0.050		0.000
Vision Teacher	0.100		0.100		0.000	0.000		-0.100
Interpreters	2.000		2.000		0.000	3.000		1.000
AT Facilitators	0.040		0.040		0.000	0.040		0.000
Instructional Coach	0.200		0.200		0.000	0.200		0.000
Social Worker	0.150		0.150		0.000	0.150		0.000
Psychologist	0.000		0.000		0.000	0.000		0.000
Total Related Svcs		2.840		2.840	0.000		3.740	0.900
<u>Direct Bill Staff:</u>								
Dir Bill Aides	1.000		1.000		0.000	1.000		0.000
Total Direct Bill		1.000		1.000	0.000		1.000	0.000
Total Staffing Plan		5.840		5.840	0.000		6.740	0.900
					0.000			0.900



D/HH High School-Hersey FY 26-27

	Budget 25-26		Amend. 1 FY 25-26			Budget 26-27		
Students	9.0		8.0		-1.0	8.0		0.0
		Total		Total	Inc/Dec		Total	Inc/Dec
<u>Administration</u>	0.250	0.250	0.250	0.250	0.000	0.250	0.250	0.000
<u>Clerical</u>	0.500	0.500	0.500	0.500	0.000	0.500	0.500	0.000
<u>Classroom Aides</u>	1.000	1.000	1.000	1.000	0.000	1.000	1.000	0.000
<u>Classroom Teachers</u>	1.000	1.000	1.000	1.000	0.000	1.000	1.000	0.000
<u>Related Services:</u>								
SLP	0.200		0.200		0.000	0.200		0.000
Job Coach/Transition Asst	0.500		0.000		-0.500	0.000		0.000
APE	0.200		0.200		0.000	0.200		0.000
Audiologists	0.050		0.050		0.000	0.050		0.000
Interpreters	2.000		2.000		0.000	2.000		0.000
Vision	0.000		0.000		0.000	0.100		0.100
AT Facilitators	0.030		0.030		0.000	0.030		0.000
Social Worker	0.150		0.150		0.000	0.150		0.000
Instructional Coach	0.200		0.200		0.000	0.200		0.000
Total Related Svcs		3.330		2.830	-0.500		2.930	0.100
<u>Direct Bill Staff:</u>								
Dir Bill Aides	1.000		1.000		0.000	1.000		0.000
Total Direct Bill		1.000		1.000	0.000		1.000	0.000
Total Staffing Plan		7.080		6.580	-0.500		6.680	0.100
					-0.500			0.100



NSSEO Funding Formulas

<u>NSSEO Tuition Based Programs</u>
Programs:
Timber Ridge School
Miner/Kirk Program
D/HH Program
-Based on a projected per student cost
<u>NSSEO Service/Other Programs</u>
Programs:
DESC Services:
OT/PT services to District students
APE services to District students
Vision services to District students
Assistive Technology services to District students
Based on the average salary, plus benefits, plus administrative add-on, plus travel, telephone, postage, photocopy, materials add-on.
DESC Evaluations - based on actual usage logs kept by DESC evaluation staff converted to a three tier system.
D/HH-Diagnostics - based on actual usage logs kept by evaluation staff converted to a four tier system.
D/HH-Itinerant - based on a per unit cost
Outdoor Education - based on % of projected usage in the education fund
NSSEO Administration - no separate cost to member districts (6% in programs)
Technical Assistance to Districts - based on usage (FTE)
D/HH-Central Office - no separate cost to member districts (6% in programs)
Technology/Central - based on % of projected usage in the education fund
Technology/Programs - based on % of projected usage in the education fund
<u>NSSEO Reserves</u>
Capital Improvements Reserve - \$1,000,000 in 2026-2027 Based on 1/3 Projected Usage, 1/3 AFR Revenue (excluding Debt Service), 1/3 Equal Share
Retirement Reserve - \$0 in 2026-2027 Based on % usage in the education fund
Building Fund Based on 1/3 Projected Usage, 1/3 AFR Revenue (excluding Debt Service), 1/3 Equal Share



NSSEO Building Fund Plan

The NSSEO Building Fund Plan focuses on both short-term and long-term facility and program needs. The facility plan is developed through an examination of the current status and future initiatives of facilities, through an analysis of facility needs, program initiatives, and the use of work space.

Guiding Principles in the development of the NSSEO Building Fund Plan include:

- Health, safety, and security
- Maintenance and upkeep of facilities
- Integration of program initiatives
- Optimal utilization of facilities
- Environmental Sustainability

The development process of the NSSEO Building Fund Plan included:

- ▶ Examination of the current use of facilities in alignment with program needs and use by all stakeholders.
- ▶ Integration of facility planning with program redesign
- ▶ Collection of current data about the conditions of facilities in order to inform the need for repair, renovations, and new construction.
- ▶ Prioritization of larger, more costly systemic repairs/projects within financial limitations
- ▶ Consideration cost of energy improvements and sustainable construction whenever possible

The following Building Fund Plan highlights the outcomes of the facility plan development process.

Within the Building Fund Plan framework, the District assesses and predicts both the need and timing for maintenance and repairs to facilities, facility redesign, and major renovations. Ongoing review of the Facility Plan provides for refinement and revisions as priorities dictate.

NSSEO Building Fund Priority Schedule

2026-2027

Timber Ridge

General Painting	5,000
Concrete Replacement/Repair	5,000
Tuckpointing	7,410
Roof Maintenance	10,000
Padded Wall Replacement	11,000

Administration Building

Tuck pointing/Masonry Repair on Building	6,000
Roof Maintenance	5,000
General Office Painting	1,500

Kirk School

General Painting	7,500
Drywall Repairs/FRP Paneling	15,000
Crack Fill, Sealcoat, Restripe Parking Lot	10,000
Roof Maintenance	10,000
Concrete Replacement/Repair	10,000
Carpet/Tile Replacement	7,500
Shower Repair/Replacement	5,000
Front Office Construction	30,000

Sunrise Outdoor Education Center

Asphalt Replacement/Repair/Striping	2,000
Concrete	100,000
Decking Replacement	5,000
Tree Care	2,500
Replacing Exterior Doors	12,500
Electrical Upgrades (Code Compliance)	12,500

District Wide

Projects as Needed (Emergency)	30,000
Annual Depreciation on Vehicles (Maintenance & Transport)	50,000

360,410

Total	360,410
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Reserves

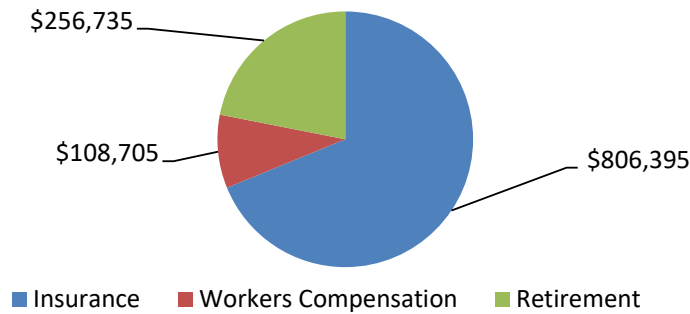
NSSEO currently maintains reserve balances in insurance, workers compensation, and retirement accounts. The insurance and workers compensation reserve balances are the result of being previously self-funded through 2008. NSSEO reserves were established through assessments to both member and non-member districts for the purpose of collecting sufficient funds to cover anticipated expenses. NSSEO reserve fund balances are the result of careful budgeting, conservative spending, and actual expenses under budgeted amounts.

NSSEO has continually focused on spending down reserves to offset costs in the NSSEO budget.

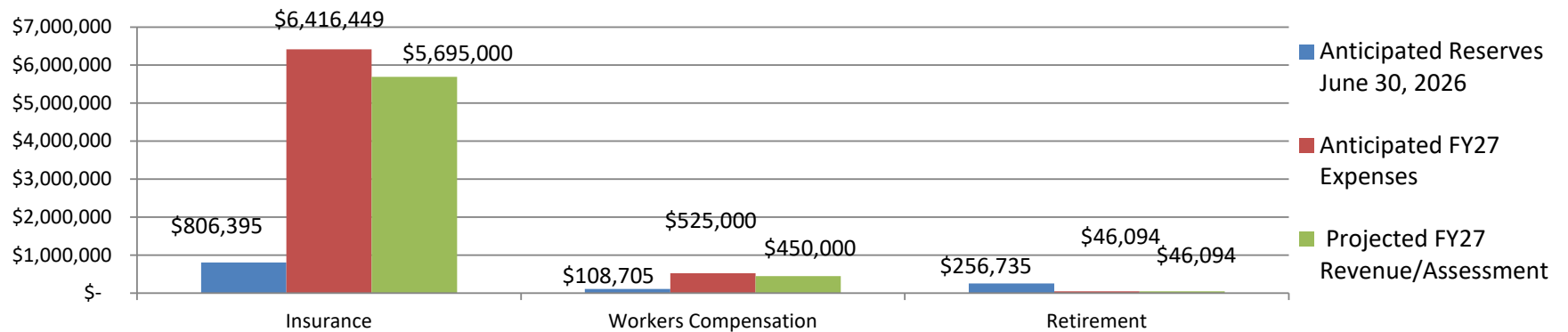
Summary of NSSEO Reserves

	<u>Anticipated Reserves</u> June 30, 2026	<u>Anticipated FY27</u> Expenses	<u>Projected FY27</u> Revenue/Assessment	<u>Anticipated Reserves</u> June 30, 2027
Insurance	\$ 806,395	\$ 6,416,449	\$ 5,695,000	\$ 84,946
Workers Compensation	\$ 108,705	\$ 525,000	\$ 450,000	\$ 33,705
Retirement	\$ 256,735	\$ 46,094	\$ 46,094	\$ 256,735
	\$ 1,171,835	\$ 6,987,543	\$ 6,191,094	\$ 375,386

NSSEO Reserve Balances - June 30, 2026



Comparison of FY26 NSSEO Fund Balances and Anticipated FY27 Expenses/Revenue



District #214
NSSEO 2026-2027 Budget

Program	Projected Usage	Cost per Student or Service	District #214 Total
Tuition Programs:			
Kirk School	63.00 students	54,522.25	3,434,902
D/HH-High School	5.00 students	56,943.60	284,718
Service/Other Programs:			
DESC-Vision Services	5.00 FTE	96,467.00	482,335
DESC- OT	3.60 FTE	133,146.00	479,326
DESC- AT	0.20 FTE	117,178.00	23,436
DESC- PT	1.40 FTE	133,146.00	186,404
D/HH-Itinerant	1,180.00 Units	27.96	32,993
Technical Asst to Dists-Coaches	0.20 FTE	95,926.00	19,185
Outdoor Education			118,230
Technology/Central			201,590
Technology/Programs			26,553
Direct Bill Staff:			
22.00 Direct Bill 1:1 Aide- Kirk		48,696	1,071,312
3.00 Direct Bill 1:1 Nurse/Interpreters- Kirk		65,860	197,580
Education Fund Reserves:			
Retirement Reserve			0
Education Fund Totals			6,558,564
Building Fund			76,285
Capital Projects Reserve			254,283
TOTAL DISTRICT #214			6,889,132
Additional District Cost Estimates:			
**DESC-Evaluations:			Estimated Based on Need
Billing based on actual usage. Approx. \$1,200/level 1 evaluation.			
**DESC-Contracted Evaluations/Interpreters			Estimated Based on Need
**D/HH-Diagnostics:			Estimated 22,000
Billing based on actual usage. Approx. \$550/level 1 evaluation. Screenings in district \$400/day.			
Please note- Evaluations include tests, observations, travel, IEP meetings, interviews, consultation with staff, comprehensive report, etc.			
ESY- Summer 2025			183,687
IDEA FY2526			299,755
Transportation			575,000

COMPARISON DISTRICT PAYMENTS	DIST. 214	DIST. 214	DIST. 214		DIST. 214	CHANGE IN STUDENTS
	2025-2026	2025-2026	2026-2027	FY27	DIFF. ~ AMEND. 1	OR SERVICES FROM
	BUDGET	AMEND. 1	BUDGET	STDS	VS FY27	AMENDMENT 1

TUITION PROGRAMS:

Timber Ridge School

Miner School

Kirk School	3,042,808	3,011,261	3,434,902	63.0	423,641	6.0 students
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D/HH-Elementary

D/HH-Middle

D/HH-High School	271,739	317,391	284,718	5.0	-32,673	-1.0 student
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Subtotal Tuition	3,314,547	3,328,652	3,719,620	68.0	390,968	5.0 students
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SERVICE/OTHER:

DESC-Educational Srvs	761,456	761,456	1,171,501		410,045	+3.7 Vision, -.3 AT
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D/HH-Itinerant	73,411	35,668	32,993		-2,675	
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Outdoor Education	104,908	104,908	118,230		13,322	
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NSSEO Admin.

Tech Asst to Districts	37,284	37,284	19,185		-18,099	-.2 Coach
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Central O&M

Technology/Central	184,898	184,898	201,590		16,692	
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Technology/Programs	20,327	20,327	26,553		6,226	
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Subtotal Srv/Other	1,182,284	1,144,541	1,570,052		425,511	
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DIRECT BILL STAFF/SRVS:

Direct Bill Staff/Services	1,247,378	1,491,908	1,268,892		-223,016	
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ED FUND RESERVES:

Retirement Reserve	0	0	0		0	
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Subtotal Ed Reserves	0	0	0		0	
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TOTAL:						
EDUCATION FUND	5,744,209	5,965,101	6,558,564		593,463	

TOTAL:						
BUILDING FUND	74,728	74,728	76,285		1,557	

TOTAL:						
CAPITAL RESERVES	249,093	249,093	254,283		5,190	

TOTAL	6,068,030	6,288,922	6,889,132		600,210	
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NSSEO ENROLLMENT 2026-2027 BUDGET

District 214				
Program	2025-2026	Amend.1 2025-2026	Budget 2026- 2027	Diff Amend. 1 to Budget
Kirk School	57.0	57.0	63.0	6.0
D/HH High School	5.0	6.0	5.0	-1.0
Total	62.0	63.0	68.0	5.0

NSSEO BUDGET RESOLUTION

Be it resolved that the Board of Education of District 214 took action on the NSSEO amended 2025-2026 annual budget and the 2026-2027 annual budget at their _____ Board Meeting. The result of District 214's action was _____ of the NSSEO budgets.
(approval/disapproval)

President

Secretary

Date



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

Date: May, 7, 2026
To: Board of Education
From: Dr. Justin Attaway, Associate Superintendent for Business Services
Subject: Bid No. 26-2103: Snow Removal and Ice Control Services - Discussion

Summary

Bids were solicited for the district snow plowing and salting services for the six high schools and the Forest View Educational Center for the 2026-2027 plow season. The contract includes extension opportunities for the 2027-2028 and 2028-2029 school years.

The bid specifications required vendors to submit a tiered graduated annual flat fee based on cumulative seasonal snowfall as measured by Weather Command/Murray and Trettel, Inc. This structure provides budget predictability regardless of the frequency of minor snow events.

Administrative Considerations

The scope of work requires services to commence at 1" of accumulation. For overnight events starting before 2:00 a.m., all paved areas must be cleared and treated by 6:00 a.m. to ensure safe access for staff and students. The contractor is responsible for providing all necessary manpower and equipment, including a dedicated loader for each of the seven sites.

Key requirements include zero-tolerance monitoring, liquid deicing applications (Triplemix/Beet Heet) at specific temperature ranges, and strict coordination with Building and Grounds Supervisors.

The tiered pricing is categorized into three ranges: Range 1 (0.0" to 21"), Range 2 (21.1" to 34"), and Range 3 (34"+). The final contract award is based on the lowest responsible bidder meeting all technical specifications and insurance requirements.

Although Kaplan Paving, LLC, submitted the lowest bids at the time of the bid opening, the bid did not conform to the required pricing format and was not sufficiently clear to allow for evaluation at the time of the public bid opening. The vendor's subsequent clarification constitutes a material modification to the bid; therefore, the bid is deemed non-responsive and is recommended for rejection.

Therefore, it is recommended that the Board of Education approve the contract award for Bid No. 26-2103 for Snow Removal and Ice Control Services for the 2026–2027 school year to the lowest responsible bidder, **Langton Group**, in the amount of \$385,000 for a one-year contract.

The contract includes the option for two one-year extensions, each with a maximum increase of 3% per year.

Recommended Action

This item is for discussion purposes only at this time. We will seek to approve this bid at the May 21, 2026 Board of Education Meeting.

BUFFALO GROVE HIGH SCHOOL							
ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 51,800.00	\$ 60,000.00	\$ 58,000.00	\$ 37,129.00	\$ 26,267.99	\$ 37,493.00	\$ 35,782.42
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 54,900.00	\$ 65,000.00	\$ 66,700.00	\$ 56,492.00	\$ 11,623.00	\$ 48,400.00	\$ 42,938.90
Flat Fee Contract, Range 3: 34+"	\$ 61,000.00	\$ 70,000.00	\$ 80,000.00	\$ 70,615.00	\$ 11,623.00	\$ 52,490.00	\$ 55,661.54

ELK GROVE HIGH SCHOOL							
ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 56,300.00	\$ 60,000.00	\$ 56,500.00	\$ 48,690.00	\$ 32,518.82	\$ 30,590.00	\$ 32,164.13
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 59,600.00	\$ 65,000.00	\$ 65,000.00	\$ 78,169.00	\$ 14,388.86	\$ 39,489.00	\$ 38,596.96
Flat Fee Contract, Range 3: 34+"	\$ 66,200.00	\$ 70,000.00	\$ 78,000.00	\$ 97,771.00	\$ 14,388.86	\$ 42,827.00	\$ 50,033.10

FOREST VIEW EDUCATION CENTER							
ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 63,900.00	\$ 60,000.00	\$ 61,300.00	\$ 53,107.00	\$ 35,837.05	\$ 48,735.00	\$ 50,931.72
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 67,700.00	\$ 65,000.00	\$ 70,500.00	\$ 86,452.00	\$ 15,857.10	\$ 62,913.00	\$ 61,118.06
Flat Fee Contract, Range 3: 34+"	\$ 75,200.00	\$ 70,000.00	\$ 84,600.00	\$ 108,064.00	\$ 15,857.10	\$ 68,229.00	\$ 79,227.12

JOHN HERSEY HIGH SCHOOL							
ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 49,600.00	\$ 60,000.00	\$ 55,700.00	\$ 37,011.00	\$ 26,515.85	\$ 36,238.00	\$ 37,258.09
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 52,600.00	\$ 65,000.00	\$ 64,000.00	\$ 56,270.00	\$ 11,732.68	\$ 46,780.00	\$ 44,709.71
Flat Fee Contract, Range 3: 34+"	\$ 58,400.00	\$ 70,000.00	\$ 76,800.00	\$ 70,338.00	\$ 11,732.68	\$ 50,733.00	\$ 57,957.03

PROSPECT HIGH SCHOOL							
ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 68,500.00	\$ 60,000.00	\$ 73,000.00	\$ 94,575.00	\$ 34,352.40	\$ 46,906.00	\$ 53,879.38
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 72,500.00	\$ 65,000.00	\$ 84,000.00	\$ 164,204.00	\$ 15,200.17	\$ 60,551.00	\$ 64,655.25
Flat Fee Contract, Range 3: 34+"	\$ 80,600.00	\$ 70,000.00	\$ 100,800.00	\$ 205,254.00	\$ 15,200.17	\$ 65,667.00	\$ 83,812.37

ROLLING MEADOWS HIGH SCHOOL

ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 51,400.00	\$ 60,000.00	\$ 57,100.00	\$ 43,003.00	\$ 26,782.32	\$ 36,656.00	\$ 39,808.88
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 54,400.00	\$ 65,000.00	\$ 65,700.00	\$ 67,507.00	\$ 11,850.58	\$ 47,320.00	\$ 47,770.66
Flat Fee Contract, Range 3: 34+"	\$ 60,400.00	\$ 70,000.00	\$ 78,800.00	\$ 84,383.00	\$ 11,850.58	\$ 51,319.00	\$ 61,924.93

WHEELING HIGH SCHOOL

ANNUAL FLAT FEE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Flat Fee Contract, Range 1: 0.0" to 21"	\$ 55,900.00	\$ 60,000.00	\$ 55,000.00	\$ 39,098.00	\$ 28,140.44	\$ 38,382.00	\$ 41,561.89
Flat Fee Contract, Range 2: 21.1" to 34"	\$ 59,600.00	\$ 65,000.00	\$ 63,300.00	\$ 60,183.00	\$ 12,451.52	\$ 49,547.00	\$ 49,874.26
Flat Fee Contract, Range 3: 34+"	\$ 62,100.00	\$ 70,000.00	\$ 76,000.00	\$ 75,229.00	\$ 12,451.52	\$ 53,735.00	\$ 64,651.82

PERCENTAGE INCREASE	Arctic Snow & Ice Control, Inc.	DGO Premium Services Co.	Diaz Group LLC	Hahn Snow & Ice	Kaplan Paving LLC	Langton Group	Tovar Snow Professionals DBA Outworx Group
Contract Extension Increase 2027-28	3%	5%	3%	5%	0%	3%	3%
Contract Extension Increase 2028-29	3%	5%	3%	5%	0%	3%	3%



High School District 214
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Dr. Scott Rowe
Superintendent

Date: May 7, 2026
To: Board of Education
From: Dr. Justin Attaway, Associate Superintendent of Business Services
Subject: Bid No. 26-2102: Custodial Air Filters - Discussion

Summary

Township High School District 214 solicited sealed bids for Custodial Air Filters to serve seven district buildings. Public notice of the bid was published in the newspaper prior to the public bid opening on Thursday, April 23, 2026, at 11:30 a.m. This multi-year contract ensures a steady supply of high-quality filtration media essential for healthy indoor air quality.

Administrative Considerations

The contract term is set for three school years, beginning July 1, 2026, and ending June 30, 2029, with a potential two-year extension through June 30, 2031. Filters will be ordered on an 'as-needed basis' to manage inventory efficiently. Technical specifications require both fiberglass and synthetic media that meet ASHRAE Standard 52.2 performance requirements. All filters must be UL 900 classified and compatible with existing HVAC equipment. Bidders were required to provide manufacturer-certified test reports, including MERV ratings and particle size efficiency, to ensure strict compliance with district standards. Pricing for all items must remain fixed for the initial three-year term. Shipping and all associated fees must be incorporated into the item's unit pricing. The District retains the right to award the contract to the lowest overall bidder or to divide the award by line item, whichever best serves the District's financial interests. Below is a summary of the bids received in the response to our request.

<u>Contractor</u>	<u>Bid Total</u>
ACS Filters	\$79,103.48
Brucker Co.	\$70,479.05
Filterbuy Inc.	\$27,750.07
Filter Services Inc.	\$97,375.03
Florence Filter	\$102,064.78
National Filter Supply	\$79,803.19

Filterbuy, Inc. did not submit bids for all of the items requested by District 214. As a result, it is recommended that the Board of Education approve the contract award for Bid No. 26-2102 for Custodial Air Filters to **The Brucker Company**

in the amount of **\$70,479.05** for the three-year contract. The contract also includes an option for one extension for two years, with a maximum increase of 7% during the extension period.

Recommended Action

This item is for discussion purposes only at this time. We will seek to approve this bid at the May 21, 2026 Board of Education Meeting.



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

To: Board of Education

Date: May 7, 2026

From: Dr. Justin Attaway, Associate Superintendent of Business Services

Re: Property Tax Appeal Board (PTAB) Authorizing Resolution for 2024-2026 Triennial Assessment Appeals - Discussion

Summary

The Board of Education has determined that in cases where 1) the appeal is for an assessment reduction in excess of \$300,000, or 2) the appeal is for an assessment reduction of less than \$300,000 when the Board is aware of a prior year PTAB appeal for the same property, the District will intervene. Beginning with the tax year 2001 interventions, the Board of Education adopted a blanket resolution authorizing the administration and the Board's attorney to intervene in PTAB appeals meeting the Board's criteria.

Administrative Considerations

Attached is an updated resolution applicable to the 2024-26 triennial tax year appeals. The resolution requires the Board to oversee and coordinate with its legal counsel, Franczek P.C., including managing communication and legal costs. Administratively, the district must track PTAB appeal notices from the county, ensure timely decisions on intervention, and comply with strict procedural deadlines. It also involves maintaining policy consistency by updating or repealing conflicting resolutions, keeping accurate records of Board actions and cases, and prioritizing interventions that significantly impact the district's tax revenue. The district must ensure proper documentation and continue enforcing the valid portions of the resolution even if part of it is challenged.

Recommended Action

This item is for discussion purposes only at this time. We will seek to approve this resolution at the May 21, 2026 Board of Education Meeting.

**Resolution Authorizing Intervention
in Proceedings before the
State of Illinois Property Tax Appeal Board**

Whereas, an owner or manager of a parcel or parcels of real property located within the boundaries of the State of Illinois has the right to file an appeal challenging the assessed value of the parcel or parcels of real property with the State of Illinois Property Tax Appeal Board (“PTAB”); and

Whereas, an appeal before the PTAB seeks a reduction in the assessed value of the parcel or parcels; and

Whereas, a taxing district has the right to intervene in proceedings before the PTAB in order to protect the taxing district’s revenue interest in the assessed value of a parcel or parcels; and

Whereas, the Board of Education of Township High School District No. 214 (the “Board”) has determined that it is necessary, desirable, advantageous, and in the public interest to defend the Board’s real property tax base by intervening in PTAB appeals filed on parcels within the boundaries of the Board.

NOW THEREFORE, BE IT HEREBY RESOLVED, by the Board of Education of Township High School District No. 214, Cook County, Illinois, as follows:

1. The Board finds that all of the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.
2. The Board hereby authorizes Franczek P.C., as its legal representative, to: a) file a Request to Intervene in Appeal Proceedings in 2024-26 assessment appeals filed at the PTAB for which the Board receives notice from the local county Board of Review, and b) represent the Board’s interests in these proceedings.
3. All motions and resolutions or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.
4. If any section, paragraph, clause, or provision of this Resolution shall be held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any of the other sections, paragraphs, clauses, or provisions of this Resolution.
5. This Resolution shall be in force and effect upon its adoption.

After a full and complete discussion thereof, Member _____ moved that the foregoing Resolution be adopted and Member _____ seconded the motion. The

President directed the Secretary to call the roll for a vote upon the motion to adopt this Resolution. Upon a roll call vote taken, the Board of Education voted as follows:

AYES: _____

NAYS: _____

Abstaining: _____

PRESENT: _____

Absent from Meeting: _____

The President declared the motion carried and the Resolution duly adopted.

Dated: _____

By: _____

President, Board of Education

ATTEST

Secretary, Board of Education



High School District 214
2121 South Goebbert Road
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847-718-7600 | www.d214.org

Dr. Scott Rowe
Superintendent

2026 - 2027 Board of Education Meetings

Forest View Educational Center
2121 S. Goebbert Road
Arlington Heights, IL 60005
6:30 p.m.

July 23, 2026	Business Meeting
August 6, 2026	Committee of the Whole
August 20, 2026	Business Meeting
September 10, 2026	Committee of the Whole
September 24, 2026	Business Meeting
October 15, 2026	Committee of the Whole
October 29, 2026	Business Meeting
November 12, 2026	Business Meeting
December 10, 2026	Business Meeting
January 7, 2027	Committee of the Whole
January 21, 2027	Business Meeting
February 18, 2027	Business Meeting
March 18, 2027	Business Meeting
April 8, 2027	Committee of the Whole
April 22, 2027	Business Meeting
May 6, 2027	Committee of the Whole
May 20, 2027	Business Meeting
June 3, 2027	Committee of the Whole
June 17, 2027	Business Meeting

2026-2027 BOE Committee Assignments

Parent Teacher Advisory and Behavior Interventions Council https://www.ilga.gov/legislation/ilcs/fulltext.asp?DocName=010500050K10-20.14	Kendrick	Baldino/Chung
Bilingual Parent Advisory Committee Transitional Bilingual Education Parent Advisory Committee (4x yr.)	Veronica Gott	Sagerer/Fiarito
Safety Review (#1 below) (School Safety Drill Act) https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=2735&ChapterID=17	Uhle	Hineman/Fiarito

Board of Education Liaisons to internal and external groups

Automotive ASE Certification (#5) Automotive Committee	Autos Instructors	Dussling/Hineman
Calish Award D214 Calish Award	Mogge	Sagerer/Kreutzer
Ennis Award Ennis Award	Mogge	Dussling
Education Foundation Board of Trustees and Scholarship D214 Education Foundation Trustees	Mogge	Chung/Hineman
IASB Governing Board Rep. https://www.iasb.com/	BOE appointment	Kreutzer
IASB Delegate IASB Delegate Assembly	BOE appointment	Sagerer
Insurance (#2)	Janus	Dussling/Baldino
NSSEO https://www.nsseo.org/	BOE appointment	Sagerer
NSSEO alternate	BOE appointment	Kreutzer
President's Student Council (#3)	Superintendent	Fiarito/Chung
Redefining Ready Award https://214foundation.org/rrscholarship	Mogge	Kreutzer/Dussling
TPC Parent's Council (#4)	Superintendent	Fiarito/Chung
Innovation and Change (#6)	Gabriella Stetz Jackson/Katie Page	Dussling/Baldino

Township High School District Board of Education acts as committee of the Whole and has not established any other committees, other than the Parent Teacher Advisory Council and the Behavior Interventions Council, the Bilingual Parent Advisory Committee as required by School Code (105 ILCS 5/10-20.14) and School Safety (105 ILCS 128/40) . The superintendent, in consultation with the Board President may assign Board members liaisons to a district committee as appropriate.

(1) Safety Review: Each school (public and non-public), through its school board or the board's designee shall conduct a minimum of one annual meeting at which it will review each school building's emergency and crisis response plans, protocols, and procedures and each building's compliance with the school safety drill programs. The purpose of this annual review shall be to review and update the emergency and crisis response plans, protocols and procedures, and the school safety drill programs. District 214 conducts seven individual school meetings to specifically address the unique needs of each building. The end of year meetings occur in May and include each school's community first responders, key members of the administrative team and one building EA rep. (BOE Policy 4:170 Safety and Crisis Plan)

(2) Insurance: The Insurance Committee, representing the Board, administration, and all employees covered by the medical/dental program, meets quarterly to confer and review recommendations and changes to the program regarding coverage and cost-containment strategies. If program costs increase by more than 3% in any given year, it will trigger a review by the Insurance Committee.

(3) President's Student Advisory Council: The Superintendent's office coordinates the President's Student Advisory Council, which meets three times yearly.

(4) TPC Parent's Council: The Superintendent's office coordinates the President's Council (PTC, TPC, PTO) meetings, which meets twice a year.

(5) Automotive AES Certification: To maintain the ASE certification, the auto instructors, dealer representatives and auto supplier representatives are required to meet a couple times each year to review the curriculum, the equipment available and the autos shop itself.

(6) To discuss INSTRUCTIONAL TECHNOLOGY, specifically GenAI, exchange ideas and strategies found to be successful with students and colleagues, as well as explore how instructional technology can perhaps be expanded into other courses or programs within your department, building, or district.



Board Member Code of Conduct

I shall:

1. represent all school district constituents honestly and fairly.
2. avoid any conflict of interest or appearance of impropriety which could result from my position.
3. not use my School Board membership for personal gain or publicity.
4. take no private action that might compromise the Board or administration.
5. be involved in and knowledgeable about local, State, and national educational issues.
6. recognize and maintain the strict confidence of closed session.