



BUSINESS MEETING AGENDA

Township High School District 214 Board of Education

Thursday, September 14, 2023

Closed Session 6:30 PM

Open Session 7:00 PM

Forest View Educational Center

2121 South Goebbert Road

Arlington Heights, IL 60005

1. **Call to Order**

1.1. Roll Call

2. **Closed Session**

2.1. Motion to go into closed session for the purpose of the discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, volunteers or legal counsel for the public body, 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, 5 ILCS 120/2 (c) (2)

2.2. Motion to adjourn closed session

3. **Reconvene in Open Session**

3.1. Roll Call

4. **Pledge of Allegiance**

5. **Approval of the Minutes**

5.1. Open and Closed minutes for August 24, 2023

6. **Public Comments**

Members of the public, especially residents of District 214, are welcome to contribute during public comments. To do so, you must sign up before the start of the meeting.

7. **Superintendent Report**

7.1. State Financial Salary Reports

7.2. 2023 Summer Construction Review; 2024 Summer Construction Plan

7.3. Spotlight Story

8. **Board Member Updates**

9. **Roll Call Action Items Items**

- 9.1. Approval of Accounts Payable
Current financial bills
- 9.2. Approval of Personnel Transaction Reports
Current employee hiring
- 9.3. Approval of Revised Job Description
- 9.4. Approval to Dispose of Closed Session Audio Recordings Pursuant to the Open Meetings Act
Audio files older than 18 months
- 9.5. Approval of Freedom of Information Act Report
FOIA requests and compliance
- 9.6. Approval of Changes to the Academic Programs and Pathways Guide
New courses in finance and sustainability
- 9.7. Approval of Custodial Air Filter Bid - Extension of Contract
Excercising the option to extend current contract an additional two years
- 9.8. Approval of Snow Removal and Ice Control Services - Extension of Contract
Excercising the option to extend current contract an additional year
- 9.9. Approval of Waste Disposal and Recycling Services - Extension of Contract
Excercising the option to extend current contract an additional year
10. **Adjournment**



BUSINESS MEETING MINUTES

Township High School District 214 Board of Education
Thursday, August 24, 2023
6:30 PM Closed Session; 7:00pm Open Session
Forest View Educational Center
2121 South Goebbert Road
Arlington Heights, IL 60005

Present: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer at 6:31 pm, Andrea Rauch at 6:36 pm, Lenny Walker

1. Call to Order

1.1. President Kreutzer called the meeting to order at 6:30 pm

Millie Palmer arrived at 6:31 pm

2. Closed Session

2.1. Motion to go into closed session for the purpose of the discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, volunteers or legal counsel for the public body, 5 ILCS 120/2(c)(1)
- Sale or lease of property owned by the district, 5 ILCS 120/2(c)(6)

Motion by Lenny Walker with second by Frank Fiarito

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Lenny Walker

The Board went into closed session at 6:34 pm

Andrea Rauch arrived at 6:36 pm

2.2. Motion to suspend closed session

Motion by Millie Palmer with second by Andrea Rauch

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

3. Reconvene in Open Session

3.1. President Kreutzer called the meeting back to order in open session at 7:11 pm

4. Pledge of Allegiance

5. Public Hearing, 2023-2024 Budget

President Kreutzer opened the Public Hearing at 7:13 pm

Associate Superintendent of Finance and Operations, Tim Keeley reviewed the legal requirements, budget process, revenue sources and expenditures for the final 2023-2024 budget.

Public Comment:

- Melissa Cayer, community member, addressed the Board about money diverted by Tax Increment Finance districts, stating she is against TIF districts.
- Art Ellingsen, community member, addressed the Board about high property taxes and staffing concerns.

The Public Hearing closed at 7:35 pm

6. Approval of the Minutes as Amended

Motion by Lenny Walker with second by Frank Fiarito

Aye: Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

Abstain: Bill Dussling

7. Board Recognition

7.1. Illinois Principal Association, President Dr. Paul Kelly

Dr. Jason Leahy, Executive Director of the Illinois Principal Association, presented Elk Grove Principal Dr. Paul Kelly with the President's ring as the newly elected President of the IPA 2023-2024.

8. Public Comments

- Melissa Cayer, community member, spoke to the Board about investments, adult volunteers, and social media
- Elizabeth Bauer, parent, spoke to the Board with concerns about the social media litigation, ELL education, and the Latin American history class description
- Art Ellingsen, community member, concerned about student lunch choices

9. Superintendent Report

9.1. Opening of School 2023

Superintendent Scott Rowe commented on a positive start to the school year and the energy in the schools.

Rowe discussed the extreme heat and the effects on our schools. Buffalo Grove High School was closed today due to lack of air conditioning and the resulting condensation causing slick floors and stairs. Thank you to the CMA team for their dedication to serving our schools during the heatwave.

9.2. Spotlight Story

Dr. Rowe introduced the Spotlight Story featuring images from the Start of the School Year

10. Board Member Updates

- Lenny Walker reported the Foundation Golf Outing is in September, the Empowering Parents Program scheduled for tonight will be rescheduled, and registration is open for community education classes
- Millie Palmer reported she was at Rolling Meadows to welcome students on the first day of school
- Mark Hineman reported he was at Prospect for the first day of school
- Frank Fiarito attended Prospect volleyball, Hersey soccer, and the Buffalo Grove PTC meeting
- Bill Dussling attended the Wildstang kick-off meeting
- Alva Kreutzer sent a huge thank you to the CMA team for getting schools ready

11. Roll Call Action Items

11.1. Approval of Accounts Payable and Financial Reports

Motion by Millie Palmer with second by Mark Hineman

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.2. Approval of Freedom of Information Act Report

Motion by Frank Fiarito with second by Mark Hineman

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.3. Approval of Personnel Transaction Report as Amended

Motion by Bill Dussling with second by Mark Hineman

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.4. Approval to Dispose of Closed Session Audio Recordings Pursuant to the Open Meetings Act

Motion by Millie Palmer with second by Mark Hineman

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.5. Approval of changes to Board Policies:

2:80 Board Member Oath and Conduct

2:170 Procurement of Architectural, engineering, and Land Surveying Services

4:45 Insufficient Fund Checks and Debt Recovery

4:100 Insurance Management

5:230 Maintaining Student Discipline

6:10 Educational Philosophy and Objectives

6:190 Extracurricular and Co-Curricular Activities
6:240 Field Trips
6:282 Academic Integrity
7:275 Orders to Forego Life-Sustaining Treatment
7:305 Student Athlete Concussions and Head Injuries
7:330 Student Use of Buildings - Equal Access
8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities
8:95 Parental Involvement

Motion by Millie Palmer with second by Andrea Rauch
Discussion followed.

Andrea Rauch proposed to amend Policy 5:230 to say “principal *or designee*” and to strike language referring to paraprofessionals.

Motion by Millie Palmer with second by Bill Dussling for approval of amendment

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

Main motion, approval of Board Policy changes as amended

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.6. Approval of Pepper Construction Master Contract 2023-2024

Discussion followed.

Motion by Bill Dussling with second by Mark Hineman

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.7. Approval of the 2024-2025 School Calendar

Discussion followed. Closure of all schools for Presidential election as mandated by Governor.

Motion by Andrea Rauch with second by Lenny Walker

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.8. Approval of the EAB Global Contract

Superintendent Rowe reported that EAB is a research partner we have engaged before and would like to reengage with for educational research and implementation practices. Surveys shape future work, professional development is created surveys, and best practices are recommended based on research.

Motion by Bill Dussling with second by Millie Palmer

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.9. Approval of Substitute Pay Rate

Associate Superintendent of Human Resources Kate Kraft reported the sub rate was increased to be competitive with surrounding districts.

Motion by Millie Palmer with second by Andrea Rauch

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.10. Approval of Concert Attire & Marching Band Uniforms for Prospect High School

Tim Keeley explained that uniforms are on a 12-year cycle. Every other year we replace one high school's uniforms. A new request for proposals format was utilized using a quality driven approach. The matrix included points for quality of materials, unique style of uniform in addition to cost.

Motion by Bill Dussling with second by Millie Palmer

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.11. Approval of 2023-2024 Final Budget

Motion by Frank Fiarito with second by Millie Palmer

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

11.12. Approval of Resolution Issuing Notice to Remedy for Kurt Trenkle

Motion by Mark Hineman with second by Bill Dussling

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

12. Discussion Items

12.1. Proposed Changes to the Academic Programs and Pathways Guide

Associate Superintendent for Teaching and Learning Laz Lopez highlighted the new sustainability pathway additions: aquatic sustainability and the dynamic planet. In the business pathway, new marketing, finance and investing classes will be offered. Course selection begins in October for next year's classes.

He also reported that in 2023, 332 students achieved endorsement making District 214 the leader in the state. 10,000 enrollments for dual credit through Eastern University. 83% of graduating seniors had a college credit. 90% of AP students scored 3 or higher on their AP exams.

13. Closed Session

13.1. Motion to go into closed

Motion by Mark Hineman with second by Andrea Rauch

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch, Lenny Walker

The Board reconvened in closed session at 8:42 pm

13.2. Motion to adjourn closed

Motion by Bill Dussling with second by Millie Palmer

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch,
Lenny Walker

The Board reconvened in open session at 8:53 pm

14. Adjournment

Motion by Millie Palmer with second by Mark Hineman

Aye: Bill Dussling, Frank Fiarito, Mark Hineman, Alva Kreutzer, Millie Palmer, Andrea Rauch,
Lenny Walker

The Board meeting adjourned at 8:55 pm

Alva Kreutzer, President

Mildred Palmer, Vice President

EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

8/22/2023 12:58 pm

Township HSD 214 2121 S Goebbert Rd, Arlington Heights, IL 60005 050162140170000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abat, Mediha	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Abel, Bradley S	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Aguilar-Iannotti, Jennifer N	200-Teacher	\$133,373.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,306.92
Aguirre-Garcia, Manuel	200-Teacher	\$62,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,719.39
Alanis, Shaylene	200-Teacher	\$18,663.33	0.31	0	14	\$0.00	\$0.00	\$0.00	\$2,002.01
Albrecht, Lauren E	200-Teacher	\$13,667.00	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,466.05
Albrecht, Lauren E	250-Special Education Teacher	\$54,668.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$5,864.23
Alebiosu, Omar Aderemi	107-General Administrator or General Supervisor	\$136,000.00	0.81	0	14	\$0.00	\$0.00	\$13,450.40	\$14,588.72
Alexander, Devon L	200-Teacher	\$52,578.24	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,640.06
Amedeo, Lori E	200-Teacher	\$118,387.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,699.37
Amos, Devonte	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Anderson, Nichole B	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Andrews, Michael T	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Ankrom, Caleb Triston	200-Teacher	\$71,032.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,619.60
Antosz, Tomasz Franciszek	200-Teacher	\$80,024.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.17
Aponte, Janice Teresa	104-Assistant Principal	\$159,282.00	1.00	20	14	\$0.00	\$0.00	\$15,767.33	\$17,086.18
Arey, James M	200-Teacher	\$154,205.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,541.63
Arnett, Jennifer A	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Arreola, Cecilia	200-Teacher	\$60,842.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,526.52
Aschenbrener, Janet L	250-Special Education Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Aske, Jacob Robert	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Aslinger, Nathan J	104-Assistant Principal	\$176,899.00	1.00	25	14	\$0.00	\$0.00	\$17,511.23	\$18,975.95
Athanasopoulos, Christina	200-Teacher	\$14,991.60	0.10	0	14	\$0.00	\$0.00	\$2,173.78	\$1,608.14
Athanasopoulos, Christina	125-Head of Gen Ed (Depart chair admin endorsement held)	\$134,924.40	0.90	0	14	\$0.00	\$0.00	\$13,356.17	\$14,473.34
Augsburger, Joanna Dawn	200-Teacher	\$46,395.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$4,976.85
Augsburger, Joanna Dawn	203-English as a Second Language Teacher	\$30,930.40	0.40	0	0	\$0.00	\$0.00	\$0.00	\$3,664.00
Ayala, Michael Angel	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Bahaveolos-Wolf, Eric Saucedo	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Baima, Patricia Sue	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Bakas, Maria Syreggelas	200-Teacher	\$101,663.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,905.41
Baker, Jeffrey R	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Baker, Lucas C	200-Teacher	\$94,710.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,159.54
Baker, Megan N	200-Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Baker, Samuel E	200-Teacher	\$86,917.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,323.58
Balan, Marina N	203-English as a Second Language Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,308.00
Baldwin, Diane	200-Teacher	\$158,283.64	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,979.08
Bale, Julie A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Ballarini, Jacqueline E	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Baran, Amanda Kathryn	250-Special Education Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Barnum, Christina Marie	200-Teacher	\$70,133.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,523.20
Barnum, Christopher J	200-Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
BARRAZA, JULIAN	250-Special Education Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Barrera, Marlyn D	200-Teacher	\$68,035.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,298.11
Barry, Dawn	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Barthel, Julia A	107-General Administrator or General Supervisor	\$153,630.00	0.81	0	14	\$0.00	\$0.00	\$15,194.00	\$16,479.89
Bassler, Jonathan Eusebio	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Batey, Jeffrey R	200-Teacher	\$67,615.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,253.14
Batey, Jeffrey R	203-English as a Second Language Teacher	\$45,077.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,835.43
Batman, Katharine Alyssa	200-Teacher	\$33,328.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,575.13
Batman, Katharine Alyssa	203-English as a Second Language Teacher	\$49,992.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,362.70
Baum, Dijana Baltic	200-Teacher	\$31,650.00	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,395.09
Baum, Dijana Baltic	250-Special Education Teacher	\$47,475.00	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,092.64
Becker, Lara Susanne	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Beer, Elizabeth S	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Beishir, Timothy Charles	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Benka, Sean Thomas	200-Teacher	\$73,730.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,909.01
Berebitsky, Sara Beth	250-Special Education Teacher	\$77,326.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,294.76
Berger, Keith William	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Bergman, Kristen M	200-Teacher	\$116,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,474.32
Bergquist, Cheryl Ann	200-Teacher	\$94,710.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,159.54
Berllof, Keith	611-Resource Teacher Other	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Beyna, Terry A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Bhansali, Amanda Teresa	200-Teacher	\$100,704.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,802.51
Biernacki, Brian	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Bjankini, Laura Janet	200-Teacher	\$65,038.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,976.62
Black, Carrie Lynn	200-Teacher	\$135,729.24	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,559.67
Blanke, Caryn A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Blazek, Jodi Lynn	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Blazek, Kenneth	200-Teacher	\$153,721.30	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,489.68
Block, Jason H	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Boczar, Thomas	200-Teacher	\$78,645.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$8,436.31
Boczar, Thomas	203-English as a Second Language Teacher	\$19,661.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,109.07
Bohnenkamp, Matthew Thomas	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Bonasera, Mariangela Pezzella	200-Teacher	\$92,912.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,966.67
Bondi, Antonino Loreto	200-Teacher	\$123,483.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,246.02
Boorman Wolowiec, Rebecca	250-Special Education Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Borgoff, Kent R	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Bosco, Michael John	200-Teacher	\$80,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,680.61
Bott, Jeffrey O	200-Teacher	\$29,467.60	0.19	0	14	\$0.00	\$0.00	\$4,272.80	\$3,160.98
Bott, Jeffrey O	125-Head of Gen Ed (Depart chair admin endorsement held)	\$117,870.40	0.80	0	14	\$0.00	\$0.00	\$11,667.99	\$12,643.95
Bourn, Kevin Michael	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Bouvier, Carol Rumpel	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Boyle, Pamela	208-Career and Technical Educator (CTE)	\$41,720.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$4,475.34
Bracerros, Tara N	200-Teacher	\$83,920.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,002.09
Bradburn, Anthony Charles	107-General Administrator or General Supervisor	\$152,631.00	1.00	20	14	\$0.00	\$0.00	\$22,131.50	\$16,372.72
Branch, Steven M	250-Special Education Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Branham, Matthew P	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Bravo, Cristina	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Brej, Kathleen H	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Briody, Frank	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Brooks, Thaddeus J	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Brosnan, Elizabeth Ann	208-Career and Technical Educator (CTE)	\$52,030.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$5,581.30
Brown, Ashley Morgan	200-Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Brown, Maura Christine	200-Teacher	\$119,287.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,795.91
Brown, Robert D	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Brownley, Megan Eileen	250-Special Education Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,256.43
Brownley, Walter A	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Brtva, Jessica Marie	200-Teacher	\$101,663.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,905.41
Bryant, Nasir Jordan	200-Teacher	\$37,044.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$3,973.77
Bryant, Nasir Jordan	203-English as a Second Language Teacher	\$24,696.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$2,649.18
Buabeng, Annmarie Akua	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Bucciarelli, Brian Joseph	250-Special Education Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Bucciarelli, Lindsay Anne	200-Teacher	\$28,413.00	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,047.86
Bujdei, Persida	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Bulava, Natasha Marlene	200-Teacher	\$54,128.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,806.35
Bulava, Natasha Marlene	203-English as a Second Language Teacher	\$36,085.60	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,870.90
Burkhardt, Rebekah Mary	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Burnett, Michele L	200-Teacher	\$152,688.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,378.84
Burns, Jaime L	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Burrier, Dean Aric	200-Teacher	\$94,111.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,095.28
Burritt, Kyle R	104-Assistant Principal	\$169,616.00	1.00	20	14	\$0.00	\$0.00	\$16,790.29	\$18,194.70
Bush, Joseph D	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Buti, Christopher R	200-Teacher	\$156,630.80	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,801.78
Buxton, Jennifer Katherine	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Byrne, Stephanie C	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Byrom, Linda Elizabeth	203-English as a Second Language Teacher	\$86,797.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$9,310.77
Caballero, Francisco Paul	200-Teacher	\$55,432.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,946.23
Caballero, Francisco Paul	203-English as a Second Language Teacher	\$83,148.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$8,919.35
Caldera, Daniel	203-English as a Second Language Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Caldwell, Starr	250-Special Education Teacher	\$96,508.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,352.41
Camacho, Jacquelin Alejandra	200-Teacher	\$68,035.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,298.11
CAMARDELLA, JOHN T	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Camporese, Nicholas James	200-Teacher	\$70,492.80	0.80	0	14	\$0.00	\$0.00	\$0.00	\$7,561.76
Camporese, Nicholas James	203-English as a Second Language Teacher	\$17,623.20	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,890.44
Canady, Rebecca Ann	250-Special Education Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Caponigro, Donna Lynn	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Cappelen, Diana Isabel	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Cappuccitti, Ariana Nicole	200-Teacher	\$80,623.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,648.42
Carlson, Jeremy S	200-Teacher	\$125,880.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,503.14
Carlson, Richard W	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Carrison, Michelle E	200-Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Carroll, Cynthia L	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Carroll, Greg M	250-Special Education Teacher	\$72,531.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,780.40
Carroll, Kevin M	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Casbarian, Robin Lee	250-Special Education Teacher	\$88,116.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,452.20
Cassidy, Christopher M	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Castro, Rebecca S	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Castro, Ricardo	200-Teacher	\$24,576.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,636.33
Castro, Ricardo	203-English as a Second Language Teacher	\$98,306.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,545.32
Chambers, Shannon J	203-English as a Second Language Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Champetier De Ribes, Anne Laure	200-Teacher	\$66,416.80	0.80	0	14	\$0.00	\$0.00	\$0.00	\$7,124.53

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Chapman, Denise Marie	200-Teacher	\$58,984.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$6,327.23
Chapman, Denise Marie	203-English as a Second Language Teacher	\$39,322.80	0.40	0	0	\$0.00	\$0.00	\$0.00	\$4,000.00
Chaudhari, Samir Jashwant	200-Teacher	\$88,116.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,452.20
Cherf, Kimberly G	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Christell, Elizabeth	200-Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Christie, Ryan M	200-Teacher	\$90,514.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.43
Christoffersen, Li Diane	200-Teacher	\$138,817.08	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,890.90
Cides Bazan, Alfonso Jesus	200-Teacher	\$41,001.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,398.19
Cides Bazan, Alfonso Jesus	203-English as a Second Language Teacher	\$61,501.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$6,597.29
Cieplik, Scott Handon	200-Teacher	\$60,842.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,526.52
Cisneros Luckett, Keshena Elise	200-Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Clayton, Adam A	153-Special Education Supervisor	\$149,916.00	1.00	0	14	\$0.00	\$0.00	\$14,826.69	\$16,081.48
Cleary, Michael Joseph	250-Special Education Teacher	\$63,540.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,815.93
Cohen, Jason S	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Colella, Stephen	200-Teacher	\$112,693.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,088.57
Collins, Amy T	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Collins, Brock Ryan	200-Teacher	\$88,116.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,452.20
Comer-Jaworski, Lyn Marie	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Como, Anthony T	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Concialdi, Michael F	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Connell, Britt	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Cooney, Thomas Joseph	200-Teacher	\$40,521.60	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,346.75
Cooney, Thomas Joseph	250-Special Education Teacher	\$60,782.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$6,520.12
Corr, Jill Alexandra	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Cortez, Francisco	203-English as a Second Language Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Costa, Michael R	200-Teacher	\$124,382.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,342.45
Cote-Ackert, Pamela	200-Teacher	\$153,610.10	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,477.75
Cottrell, Lisa Marie	250-Special Education Teacher	\$156,543.22	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,792.39
Crandall, Zachary C	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Crook, Christine Victoria	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Curran, Charles John	250-Special Education Teacher	\$94,111.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,095.28
Curtis, Melissa A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Cushing, Mark	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Custable, Todd	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Darocha, Lisa	104-Assistant Principal	\$178,091.72	1.00	25	14	\$0.00	\$0.00	\$17,629.30	\$19,103.89
Dauidsmeier, Thomas M	200-Teacher	\$133,373.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,306.92
Davis, Mickia S	125-Head of Gen Ed (Depart chair admin endorsement held)	\$129,890.00	1.00	0	14	\$0.00	\$0.00	\$12,857.81	\$13,933.30
Davis, Theresa R	200-Teacher	\$13,957.32	0.19	0	14	\$0.00	\$0.00	\$0.00	\$1,497.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Davisson, Daniel D	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
De Boeuf, Daniel	200-Teacher	\$82,721.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,873.48
De Meo, Natalie S	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Deberge, Alison Kesler	200-Teacher	\$20,260.80	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,173.37
Deberge, Alison Kesler	203-English as a Second Language Teacher	\$40,521.60	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,346.75
Decaluwe, Nyssa Marie	200-Teacher	\$75,528.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,101.88
Delboccio, Nicholas	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Delgado, Elizabeth Calderon	200-Teacher	\$30,391.20	0.30	0	14	\$0.00	\$0.00	\$0.00	\$3,260.06
Delgado, Elizabeth Calderon	203-English as a Second Language Teacher	\$70,912.80	0.70	0	14	\$0.00	\$0.00	\$0.00	\$7,606.81
Delzer, Corinne	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Denardo, Zaya Kay	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Deo Percio, Natalie	200-Teacher	\$89,094.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,557.15
Di Silvio, Joseph J	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Di Vito, Riccardo	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Diaz, Lucio A	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Diesbergen, Alex Peter	200-Teacher	\$72,831.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,812.58
Dieterich, Eric Arthur	200-Teacher	\$71,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,716.14
Doherty, Smitha Joseph	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Doman, Heather	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Domaracki, Jamie Nicole	200-Teacher	\$104,843.51	0.80	0	14	\$0.00	\$0.00	\$0.00	\$11,246.56
Dompke, David P	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Dorsey, Whitney Starr	250-Special Education Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,761.00
Drapatsky, Melissa A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Drennan, Stacey A	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Drenth, Michael P	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Druger, Caitlyn Loretta	153-Special Education Supervisor	\$121,833.00	1.00	0	14	\$0.00	\$0.00	\$12,049.28	\$13,069.02
Drye, Qiana Justine	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Dubinski, Stacy	200-Teacher	\$78,045.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,862.00
Dubnicka, Laura Jane	200-Teacher	\$81,522.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,744.86
Dudle, Patrick J	200-Teacher	\$113,292.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,152.83
Dudzik, Tracy K	200-Teacher	\$94,710.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,159.54
Duffer, Peter	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Dyer, John M	250-Special Education Teacher	\$98,786.40	0.80	0	0	\$0.00	\$0.00	\$0.00	\$10,596.81
Dyer, John M	200-Teacher	\$24,696.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,649.20
Dyer, Kent Michael	200-Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,545.39
Dzien, Paul H	200-Teacher	\$27,573.80	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,957.84
Dzien, Paul H	203-English as a Second Language Teacher	\$110,295.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$11,831.36
Eccles, Zachary J	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Ellis-Abdullah, Crystal E	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Eriksson, Peter K	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Espinoza, Roxanne Stephanie	250-Special Education Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Eubanks, Kirsten Marie	200-Teacher	\$60,116.21	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,448.66
Evans, Julianne Luick	200-Teacher	\$24,986.00	0.19	0	14	\$0.00	\$0.00	\$3,622.97	\$2,680.24
Evans, Julianne Luick	125-Head of Gen Ed (Depart chair admin endorsement held)	\$99,944.00	0.80	0	14	\$0.00	\$0.00	\$9,893.46	\$10,720.99
Evert, Matthew Robert	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Fagiano, Holly D	203-English as a Second Language Teacher	\$40,543.90	0.60	0	14	\$0.00	\$0.00	\$0.00	\$4,131.00
Fagiano, Holly D	250-Special Education Teacher	\$30,930.40	0.40	0	0	\$0.00	\$0.00	\$0.00	\$2,978.00
Fanizza, Melissa Ani	200-Teacher	\$36,445.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,909.47
Fanizza, Melissa Ani	203-English as a Second Language Teacher	\$54,667.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,864.21
Farrell, James M	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Farrell, Sara J	200-Teacher	\$125,880.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,503.14
Feeley, Allison L	200-Teacher	\$99,894.55	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,715.68
Fendley, Mary Susan	200-Teacher	\$142,852.84	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,323.82
Fenzel, Kurt Thomas	200-Teacher	\$108,497.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,638.47
Fernandez, Jessica	200-Teacher	\$25,415.80	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,726.35
Fernandez, Jessica	203-English as a Second Language Teacher	\$101,663.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,905.41
Fernandez-Ibarra, Julio C	200-Teacher	\$28,772.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,086.45
Fernandez-Ibarra, Julio C	203-English as a Second Language Teacher	\$43,159.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$4,629.68
Finlayson, Andrew J	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Fiore, Arianna	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Fiorito, Ronald J	200-Teacher	\$131,875.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,146.23
Fisher, Kristen Lynn	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Fletcher, Kirsten Keeley	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Flores-Herbas, Cecile M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$121,883.00	1.00	0	14	\$0.00	\$0.00	\$12,065.20	\$13,074.38
Foecking, Brian A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Folan, Emily Rose	250-Special Education Teacher	\$95,909.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,590.00
Fonsino, Michelle Lin	200-Teacher	\$121,085.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,988.78
Fontanetta, Kathryn Anne	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Francis, Dawn Michelle	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Francis, Dawn Michelle	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Fraser, Paul D	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
FREEMAN, CHAD E	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Freeman, Danielle Joann	200-Teacher	\$136,370.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,628.40

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Freeman, Mary M	200-Teacher	\$50,831.60	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,452.70
Freeman, Mary M	250-Special Education Teacher	\$76,247.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$8,179.05
French, Becky S	200-Teacher	\$151,188.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,217.93
French, Bruce E	200-Teacher	\$34,285.60	0.19	0	14	\$0.00	\$0.00	\$4,971.41	\$3,677.81
French, Bruce E	125-Head of Gen Ed (Depart chair admin endorsement held)	\$137,142.36	0.80	0	14	\$0.00	\$0.00	\$13,575.72	\$14,711.26
Frericks, Katina Marie	200-Teacher	\$75,528.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,101.88
Froats, Thomas K	200-Teacher	\$156,630.80	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,801.78
Froeschle, Chad Steven	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Fullhart, Paige Lea	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Fullhart, Paige Lea	203-English as a Second Language Teacher	\$57,118.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,127.13
Furman, Anthony W	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Gajzler, Peter P	200-Teacher	\$81,522.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,744.86
Galarza, Judy	250-Special Education Teacher	\$70,269.52	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,537.81
Gallagher, Joan Aileen	125-Head of Gen Ed (Depart chair admin endorsement held)	\$126,986.58	0.80	0	14	\$0.00	\$0.00	\$12,570.40	\$13,621.85
GARCIA, CECILIA	200-Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Garcia, Vanessa	200-Teacher	\$64,319.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,899.49
Garms, Tyler J	200-Teacher	\$72,531.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,780.40
Garst, David Thomas	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Garza, Robert D	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Geier, Richard James	200-Teacher	\$77,326.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,294.76
Geist, Michael D	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Geldon, Kevin Andrew	200-Teacher	\$116,402.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,486.54
Genitoni, Alyssa C	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Genova, Antonette Marie	250-Special Education Teacher	\$86,518.86	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,280.87
Genovese, Anthony J	200-Teacher	\$109,696.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,767.08
Genualdi, Vince A	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Gierman, Kristen Marie	200-Teacher	\$91,113.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,773.69
Ginder, Coriine L	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Giusti, Ross	200-Teacher	\$150,313.05	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,124.08
Glosson, Krista Kaye	200-Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Glosson, Michael Edward	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Goebel, Katherine A	200-Teacher	\$54,645.65	0.49	0	14	\$0.00	\$0.00	\$0.00	\$5,861.83
Gonzalez, Victor J	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Gonzalez-Martinez, Gladys	200-Teacher	\$41,289.00	0.60	0	14	\$0.00	\$0.00	\$0.00	\$4,429.07
Gonzalez-Martinez, Gladys	203-English as a Second Language Teacher	\$27,526.00	0.40	0	14	\$0.00	\$0.00	\$0.00	\$2,952.71
Gott, Veronica	203-English as a Second Language Teacher	\$60,733.56	0.71	0	14	\$0.00	\$0.00	\$0.00	\$6,514.88
Gregornik-Garcia, Dawn Marie	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,137.56

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Griffis, Katherine Therese	200-Teacher	\$34,766.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,729.43
Griffis, Katherine Therese	203-English as a Second Language Teacher	\$52,150.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,594.15
Gronski, Jacquelin M	250-Special Education Teacher	\$123,261.75	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,222.28
Grow, Panagiota Merris	104-Assistant Principal	\$165,201.00	1.00	20	14	\$0.00	\$0.00	\$16,353.25	\$17,721.11
Grubisich, Nicholas O	250-Special Education Teacher	\$81,522.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,744.86
Gruen, Sandra J	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Grybash, Jeffrey R	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Gudaitis, Sean M	200-Teacher	\$156,188.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,754.28
Guimon, Leslie Erin	200-Teacher	\$125,880.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,503.14
Gunther, Mark	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Guzman, Cristina	250-Special Education Teacher	\$73,243.91	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,856.87
Hackman-Cushing, Lindsay I	200-Teacher	\$30,930.60	0.30	0	14	\$0.00	\$0.00	\$0.00	\$3,317.92
Haen, Heidi C	200-Teacher	\$159,411.04	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,100.02
Haines, Caitlin Elizabeth	203-English as a Second Language Teacher	\$77,326.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,294.76
Halleen, Lisa S	200-Teacher	\$118,919.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,756.51
Hamann, James A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Hamilton, Matthew Kevin	250-Special Education Teacher	\$116,889.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,538.68
Hammerstrom, Erik	200-Teacher	\$151,085.55	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,206.94
Hansen, William Donovan	200-Teacher	\$81,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,777.04
Haralambakis, Frank P	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Haralambakis, Lee Ann	203-English as a Second Language Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Harbaugh, Lisa	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Harder, Jaclyn Anne	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
HART, EILEEN M	103-Principal	\$238,130.93	1.00	25	14	\$0.00	\$0.00	\$23,551.16	\$25,544.30
Hartwig, F Robert	104-Assistant Principal	\$194,647.74	1.00	20	14	\$0.00	\$0.00	\$19,268.18	\$20,879.86
Hatfield, Todd N	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Haubrich, David L	203-English as a Second Language Teacher	\$7,013.30	0.10	0	14	\$0.00	\$0.00	\$0.00	\$752.31
Haubrich, David L	250-Special Education Teacher	\$63,119.70	0.90	0	14	\$0.00	\$0.00	\$0.00	\$6,770.85
Hauck, Brian	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Hawkins, Angela	104-Assistant Principal	\$153,833.00	1.00	20	14	\$0.00	\$0.00	\$15,227.93	\$16,501.66
Healy, Keith Vernon	200-Teacher	\$115,690.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,800.00
Heilman, Jay D	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Heintz, Mark	200-Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Heintz, Nancy	200-Teacher	\$152,688.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,378.84
Heintzelman, Jonathan R	200-Teacher	\$119,886.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,860.17
Heldmann, Thomas R	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Hendricks, Fitzgerald Katie	153-Special Education Supervisor	\$124,930.00	1.00	0	14	\$0.00	\$0.00	\$12,355.58	\$13,401.24
Heng, Ami Kheang	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Hennelly, Patrick Augustus	200-Teacher	\$73,730.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,909.01
Hennig, Timothy Paul	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Henry, Steven Charles	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Herbster, Eileen Marie	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Hernandez, Dominique Akiko	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Hernandez, Julissa	200-Teacher	\$76,247.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$8,179.05
Hernandez, Julissa	203-English as a Second Language Teacher	\$50,831.60	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,452.70
Herrmann, Jessica A	152-Special Education Director	\$145,320.00	1.00	20	14	\$0.00	\$0.00	\$14,372.15	\$0.00
Hettel, Seth Cole	200-Teacher	\$25,995.60	0.19	0	14	\$0.00	\$0.00	\$3,469.36	\$2,788.54
Hettel, Seth Cole	125-Head of Gen Ed (Depart chair admin endorsement held)	\$103,982.40	0.80	0	14	\$0.00	\$0.00	\$10,293.22	\$11,154.19
Hibner, Erin Maureen	200-Teacher	\$91,713.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,838.05
Higdon, Michael Moore	200-Teacher	\$71,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,716.14
Hile, Spencer Kenneth	200-Teacher	\$69,534.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,458.91
Hirschauer, Brian A	200-Teacher	\$75,528.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,623.00
Hodges, Erik R	200-Teacher	\$128,578.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,792.56
Hoekstra, Concetta J	250-Special Education Teacher	\$63,540.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,815.93
Hoffman, Elyse Regan	200-Teacher	\$113,292.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,152.83
Hoffman, Jack S	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Hoijer, Joannell	200-Teacher	\$149,497.52	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,036.59
Hope, Susan Marie	200-Teacher	\$90,154.42	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,670.86
Horwath, Sharon Marie	200-Teacher	\$116,889.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,538.68
Howell, Daryl Keith	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Hubbard, Bradford D	103-Principal	\$186,750.00	0.96	20	14	\$0.00	\$0.00	\$18,469.57	\$20,032.67
Huerta, Brooke Nicole	200-Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Hussey, Shannon Barrett	250-Special Education Teacher	\$112,693.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,088.57
Huynh, Binh H	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Hyde, Richard R	200-Teacher	\$131,875.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,146.23
Ibrahimovic, Mirela	200-Teacher	\$77,326.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,294.76
Ingemunson, Katherine L	200-Teacher	\$125,281.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,438.89
Izenstark, Andrea L	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Izzo Glinski, Anna Marie	200-Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,545.39
Jackson, Gabriella Stetz	107-General Administrator or General Supervisor	\$157,767.00	1.00	20	14	\$0.00	\$0.00	\$22,876.22	\$16,923.66
Jacoby, Timothy James	200-Teacher	\$77,926.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,359.12
Johnson, Angel	200-Teacher	\$29,865.40	0.19	0	14	\$0.00	\$0.00	\$4,330.48	\$3,203.66
Johnson, Angel	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,461.60	0.80	0	14	\$0.00	\$0.00	\$11,825.50	\$12,814.64
JOHNSON, CATHY LYNN	101-Assistant/Associate District Superintendent	\$44,890.58	0.21	20	14	\$0.00	\$0.00	\$20,987.78	\$6,369.06
Johnson, David G	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Johnson, Eric T	200-Teacher	\$101,903.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,931.13
Johnson, Kenneth G	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Jones, Daniel Carl	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Joseph, De Juana Veneeta	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Joseph, John David	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Jou Kim, Christina	203-English as a Second Language Teacher	\$84,520.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,066.46
Juszczyk, Anna	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Kahle-Ruiz, Sara Anne	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Kalchbrenner, Amanda Helen	200-Teacher	\$98,906.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,609.64
Kale, Bonnie Joy	200-Teacher	\$94,111.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,095.28
Kalkounos Karafotias, Effie	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Kamedula, Michael T	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Kaminsky, Jonathon J	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Kane, Norman	203-English as a Second Language Teacher	\$151,171.04	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,216.11
Kanupke, Karen	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Karagiannis, Aimee Lynette	250-Special Education Teacher	\$92,013.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,870.23
Karamitos, Peter	200-Teacher	\$80,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,680.61
Karavouzis, Jamie	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Katovich, Kevin	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Keeley, Jacqueline Figliulo	200-Teacher	\$101,903.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,931.13
Kelly, Martha C	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Kelly, Martha C	203-English as a Second Language Teacher	\$57,118.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,127.13
Kelly, Paul W	103-Principal	\$197,654.00	1.00	20	14	\$0.00	\$0.00	\$19,547.98	\$21,202.34
Kemp, Brian D	200-Teacher	\$140,566.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,078.51
Kemp, Mary Elizabeth	200-Teacher	\$28,725.20	0.19	0	14	\$0.00	\$0.00	\$4,165.15	\$3,081.35
Kemp, Mary Elizabeth	125-Head of Gen Ed (Depart chair admin endorsement held)	\$114,900.80	0.80	0	14	\$0.00	\$0.00	\$11,374.03	\$12,325.40
Kendrick, Kara Elizabeth	104-Assistant Principal	\$176,899.00	1.00	20	14	\$0.00	\$0.00	\$17,511.23	\$18,975.95
Kenney, John P	200-Teacher	\$142,852.84	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,323.82
Kenworthy, Jonathan R	250-Special Education Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,879.00
KERR, JENNIFER L	200-Teacher	\$34,345.95	0.54	0	7	\$0.00	\$0.00	\$0.00	\$3,521.00
Kiepura, Christopher G	200-Teacher	\$128,180.37	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,749.90
Kim, Joyce Amy	200-Teacher	\$29,483.20	0.14	0	14	\$0.00	\$0.00	\$2,824.00	\$3,001.00
Kim, Joyce Amy	104-Assistant Principal	\$117,932.80	0.80	20	14	\$0.00	\$0.00	\$11,674.17	\$12,650.65
King, Peter R	250-Special Education Teacher	\$109,096.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,702.72
Kinnee, Rebecca Lynn	203-English as a Second Language Teacher	\$27,846.40	0.19	0	14	\$0.00	\$0.00	\$4,037.73	\$2,987.08
Kinnee, Rebecca Lynn	125-Head of Gen Ed (Depart chair admin endorsement held)	\$111,385.60	0.80	0	14	\$0.00	\$0.00	\$11,026.06	\$11,948.33
Kiolbassa, Ronald C	104-Assistant Principal	\$176,899.00	1.00	25	14	\$0.00	\$0.00	\$17,511.23	\$18,975.95

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Kirkorsky, Ryan	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Klaczek, Katherine A	200-Teacher	\$95,684.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$10,264.10
Klaczek, Katherine A	250-Special Education Teacher	\$63,789.86	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,842.73
Klaus, Daniel K	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Klein, Molly Antoinette	200-Teacher	\$109,096.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,702.72
Knappik, Alison K	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Knight, Megan Marie	107-General Administrator or General Supervisor	\$176,458.00	1.00	20	14	\$0.00	\$0.00	\$25,586.41	\$18,928.64
Koelper, Janet L	200-Teacher	\$140,973.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,122.17
Kollias, Lisa Ann	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Kolodziej, Kimberly Kathleen	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Kolodziej, Stephen M	104-Assistant Principal	\$171,563.00	1.00	20	14	\$0.00	\$0.00	\$16,983.02	\$18,403.56
Konyar, Katherine Marion	200-Teacher	\$154,205.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,541.63
Kopecky, Scott	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Kopecky, Scott	203-English as a Second Language Teacher	\$57,118.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,127.13
Kopeny, Maryann E	200-Teacher	\$137,569.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,757.02
Kopkowski, Andrea Elizabeth	200-Teacher	\$53,949.00	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,787.10
Kopkowski, Jason E	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Korakakis, Jennifer Valerie	125-Head of Gen Ed (Depart chair admin endorsement held)	\$137,213.00	1.00	0	14	\$0.00	\$0.00	\$13,582.71	\$14,718.83
Kosiek, Timothy B	200-Teacher	\$137,569.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,757.02
Kosirog, Mark C	200-Teacher	\$151,688.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,271.57
Kozlowski, Nancy	200-Teacher	\$30,930.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,317.90
Kraft, Carmel K	101-Assistant/Associate District Superintendent	\$205,000.00	1.00	20	14	\$0.00	\$0.00	\$20,274.50	\$21,990.35
Krajacic, Joseph	104-Assistant Principal	\$202,281.63	1.00	25	14	\$0.00	\$0.00	\$20,023.86	\$21,698.75
Kritek, John W	200-Teacher	\$133,373.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,306.92
Krupicka, Kimberly Rae	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Kruse, Karen E	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Ku, Ann Eunjoo	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Kuehn, Jennifer M	200-Teacher	\$25,361.30	0.40	0	14	\$0.00	\$0.00	\$0.00	\$2,720.50
Kuehn, Jennifer M	203-English as a Second Language Teacher	\$37,055.23	0.60	0	14	\$0.00	\$0.00	\$0.00	\$3,974.91
Kuehn, Stephen M	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Kumler, Angela Lynn	200-Teacher	\$116,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,474.32
Kunde, Karen A	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Kupkowski, Tiffany D	200-Teacher	\$130,376.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,985.43
Kupon, Robert J	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Kura, Keith E	200-Teacher	\$109,096.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,702.72
Kutska, Kurtis J	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,565.00
Lala, Jamie	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Lane, Richard S	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Langlois, Sabrina Ann	200-Teacher	\$24,986.00	0.19	0	14	\$0.00	\$0.00	\$3,622.97	\$2,680.24
Langlois, Sabrina Ann	125-Head of Gen Ed (Depart chair admin endorsement held)	\$99,944.00	0.80	0	14	\$0.00	\$0.00	\$9,893.48	\$10,720.99
Langton, Dawn Theresa	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Larson, Charles Ryan	200-Teacher	\$88,116.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,452.20
Larson, Corinne A	200-Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Larson, Mary P	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Lazarotto, Timothy S	200-Teacher	\$154,205.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,541.63
Lea, Colleen Mullaney	200-Teacher	\$101,903.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,931.13
Leane, Mara E	200-Teacher	\$73,730.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,909.01
Lee, Brian Antwan	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Lee, Sandra Kyungae	200-Teacher	\$94,111.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,095.28
Leedom, Jack G	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Leibforth, Robert	250-Special Education Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Lennon, Elizabeth Kathleen	200-Teacher	\$68,694.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,368.86
Lennon, Kevin M	200-Teacher	\$27,813.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,983.56
Lennon, Kevin M	203-English as a Second Language Teacher	\$111,254.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$11,934.25
Leslie, Allison N	200-Teacher	\$81,522.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$8,316.00
Leslie, Allison N	203-English as a Second Language Teacher	\$20,380.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,186.22
Lesniak, Kristen Guth	200-Teacher	\$85,462.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,167.61
Lesniak, Steven P	125-Head of Gen Ed (Depart chair admin endorsement held)	\$135,582.00	1.00	0	14	\$0.00	\$0.00	\$13,421.00	\$14,543.88
Levene, Julie A	200-Teacher	\$69,054.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,407.48
Levin, Marli Erin	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Levinson, Adam M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$149,916.00	1.00	0	14	\$0.00	\$0.00	\$14,840.18	\$16,081.48
Lewis, Alvin Rod	125-Head of Gen Ed (Depart chair admin endorsement held)	\$126,937.00	1.00	0	14	\$0.00	\$0.00	\$12,565.49	\$13,616.53
Licata, Jennifer Nicole	200-Teacher	\$109,096.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,702.72
Lindeman, James W	200-Teacher	\$152,819.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,392.92
Livas, Matthew O	200-Teacher	\$119,886.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,860.17
Loch, Quinten T	200-Teacher	\$90,514.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.43
Lopez Cintron, Yuliana	200-Teacher	\$69,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,426.73
Lopez, Lazaro J	101-Assistant/Associate District Superintendent	\$240,710.00	1.00	25	14	\$0.00	\$0.00	\$23,806.22	\$25,820.96
Lovda, Megan Elise	250-Special Education Teacher	\$89,315.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,580.82
Love, Matthew D	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Luckritz, Mary K	203-English as a Second Language Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Luckritz, Mary K	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Ludewig, Erin J	200-Teacher	\$101,304.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,866.88

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Ludwigsen, Dan	200-Teacher	\$34,285.58	0.19	0	14	\$0.00	\$0.00	\$4,971.41	\$3,677.81
Ludwigsen, Dan	125-Head of Gen Ed (Depart chair admin endorsement held)	\$137,142.36	0.80	0	14	\$0.00	\$0.00	\$13,575.72	\$14,711.26
Luka, Danielle Elise	200-Teacher	\$78,226.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,391.30
Lukowicz, Lindsay Gibbel	250-Special Education Teacher	\$90,514.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.43
Luse, Robert Donald	200-Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Lussow, Kelly T	200-Teacher	\$51,802.27	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,556.82
Lussow, Kelly T	203-English as a Second Language Teacher	\$37,644.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,038.11
Lussow, Nicholas F	200-Teacher	\$119,132.95	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,779.39
Mabry, Melissa Ann	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Macdonald, Claire Elizabeth	200-Teacher	\$73,331.72	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,866.29
Mackowiak, Krystina Alexsandra	200-Teacher	\$89,094.32	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,557.14
Macnider, Kirk J	107-General Administrator or General Supervisor	\$134,310.00	0.81	0	14	\$0.00	\$0.00	\$13,283.26	\$14,407.43
Makovec, Breanne Theresa	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Malartsik, Katelyn H	200-Teacher	\$35,965.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$3,858.05
Malek, Michael Andrew	200-Teacher	\$97,707.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,481.02
Manthey, Kent	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Maraldo, Jill Claudine	104-Assistant Principal	\$166,632.00	1.00	20	14	\$0.00	\$0.00	\$16,494.90	\$17,874.61
Marchisotto, Joseph Anthony	200-Teacher	\$76,427.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,198.32
Marconi, Jennifer Linda	203-English as a Second Language Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Marconi, Michelle Lynette	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Marks, Christopher D	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Marnstein, Aaron	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Marquette, Kyle	200-Teacher	\$142,852.84	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,323.82
Marshall, Joanna L	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Marshall, John Patrick	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Martin, Jeanna Therese	200-Teacher	\$116,889.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,538.68
Martineau, Brenda	153-Special Education Supervisor	\$149,916.00	1.00	0	14	\$0.00	\$0.00	\$14,826.69	\$16,081.48
Martineau, Lisa Marie	200-Teacher	\$142,852.84	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,323.82
MARTINEZ, MICHAEL	200-Teacher	\$10,757.34	0.18	0	14	\$0.00	\$0.00	\$0.00	\$1,153.93
Mason, Jeffrey James	250-Special Education Teacher	\$83,620.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,969.91
MATKIVSKA, TETYANA	203-English as a Second Language Teacher	\$7,857.99	0.10	0	14	\$0.00	\$0.00	\$0.00	\$842.92
Mattingly, Carrie L	200-Teacher	\$125,880.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,503.14
Matuszewski, Patryk	250-Special Education Teacher	\$63,540.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,815.93
McCabe, Michael B	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
McCleish, Stefanie Lynn	200-Teacher	\$119,287.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,795.91
McColaugh, Michael	200-Teacher	\$149,456.41	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,032.18
Mccormick, Nicole Louise	250-Special Education Teacher	\$102,503.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,995.49
McDermott, Timothy J	200-Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Mcging, Patrick E	200-Teacher	\$92,912.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,966.67
McNally, Kathleen C	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Mcnamara, Juliana Carmen	200-Teacher	\$71,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,716.14
Mcneal, Quiana	104-Assistant Principal	\$150,000.00	1.00	20	14	\$0.00	\$0.00	\$14,848.50	\$16,090.50
Mcpartlin, Michael Patrick	200-Teacher	\$77,326.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,294.76
Mele, Richard W	200-Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Melendez Ponce, Gabriela	203-English as a Second Language Teacher	\$80,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,680.61
Meo, Jacqueline	125-Head of Gen Ed (Depart chair admin endorsement held)	\$149,916.00	1.00	0	14	\$0.00	\$0.00	\$14,840.18	\$16,081.48
Messer, Stephen	200-Teacher	\$160,256.37	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,190.70
Meyer, Barbara	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Meyer, Barbara	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Meyer, Robert Allen	250-Special Education Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Meyer, Timothy Alan	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Michael, Sara B	200-Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Michelin, Matthew B	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Michelis, Angeliki Demetra	200-Teacher	\$75,528.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,101.88
Miklusak, Kimberly A	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Miks, James	200-Teacher	\$151,284.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,228.23
Mikulak, Peter M	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Mikuzis, Emily Catherine	200-Teacher	\$95,909.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,288.15
Miles, Katherine Ann	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Miller, Gregory A	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Miller, Kevin D	250-Special Education Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Miller, Timothy W	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Milligan, Sean Patrick	200-Teacher	\$101,903.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,931.13
Mills, Kenneth	200-Teacher	\$154,205.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,541.63
Minter, Gregory	103-Principal	\$198,576.00	1.00	20	14	\$0.00	\$0.00	\$19,639.16	\$21,301.24
Mirandola, Frank J	104-Assistant Principal	\$176,899.00	1.00	20	14	\$0.00	\$0.00	\$17,511.23	\$18,975.95
Mishler, Matthew L	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Modelski, Kevin William	200-Teacher	\$79,724.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,551.99
Moehrlin, Gregory S	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Mohammed, Saarah Nasir	200-Teacher	\$79,137.67	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,489.09
Molberger, Kimberly Florette	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Monahan, Laura P	200-Teacher	\$28,559.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,063.56
Monarrez, Pedro A	203-English as a Second Language Teacher	\$91,113.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,773.69
Monnich, Melanie Victoria	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Montemayor, William Joseph	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Morley, Nicole Edell	200-Teacher	\$105,461.15	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,312.81
Mortensen, Richard P	250-Special Education Teacher	\$82,721.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,437.00
Morton, Jeremy	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Mosher, Laura Susan	200-Teacher	\$108,856.80	0.80	0	14	\$0.00	\$0.00	\$0.00	\$11,677.06
Mott, Neil W	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
MOY, MELISSA R	200-Teacher	\$5,074.10	0.05	0	14	\$0.00	\$0.00	\$0.00	\$544.29
Moyer, Rachel Tara	200-Teacher	\$54,548.00	0.50	0	14	\$0.00	\$0.00	\$0.00	\$5,851.36
Moyer, Rachel Tara	203-English as a Second Language Teacher	\$54,548.00	0.50	0	14	\$0.00	\$0.00	\$0.00	\$5,851.36
Mroz, Thomas M	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Mueller, Kevin M	200-Teacher	\$114,491.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,281.44
Mugerditchian, Keegan T	250-Special Education Teacher	\$65,162.75	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,990.00
Muldoon Brown, Meghan	152-Special Education Director	\$163,818.00	1.00	20	14	\$0.00	\$0.00	\$16,201.60	\$0.00
Mulligan, Rebecca A	200-Teacher	\$105,097.82	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,273.84
Murphy, Robert J	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Murray, James T	200-Teacher	\$153,688.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,486.11
Murrin, Sean	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Murtagh, Colleen Suzanne	200-Teacher	\$111,494.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,959.96
Myers, Cambria Marie	200-Teacher	\$117,488.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,602.93
Myers, Matthew J	107-General Administrator or General Supervisor	\$149,830.00	0.81	0	14	\$0.00	\$0.00	\$14,818.12	\$16,072.26
Naami, Richard	250-Special Education Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Naughton, Michael G	200-Teacher	\$40,761.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,372.45
Naughton, Michael G	250-Special Education Teacher	\$61,141.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$6,558.68
Nava, Martha E	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Navarrete, Jennifer	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Navarro, Julia E	200-Teacher	\$71,032.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,619.60
Nguyen, Linhhai Huu	200-Teacher	\$89,915.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,645.18
Nickola, Erin Joanne	200-Teacher	\$80,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,680.61
Niedden, Alexandra Frances	200-Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,545.39
Noble, Elizabeth	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Norris, Matthew C	125-Head of Gen Ed (Depart chair admin endorsement held)	\$149,916.00	1.00	0	14	\$0.00	\$0.00	\$14,840.18	\$16,081.48
Norris, Valerie Lynn	103-Principal	\$195,000.00	1.00	25	14	\$0.00	\$0.00	\$19,285.50	\$20,917.65
North, Christopher A	200-Teacher	\$157,866.04	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,934.29
Nowicki, Timothy L	200-Teacher	\$80,436.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,628.46
Nugent, Joseph P	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
OConnor, Ryan K	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Ohr, Amy E	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,364.31
Olsen, Mikayla M	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Olson, Brett S	200-Teacher	\$112,693.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,088.57

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Olson, Nicholas J	125-Head of Gen Ed (Depart chair admin endorsement held)	\$129,978.00	1.00	0	14	\$0.00	\$0.00	\$12,866.52	\$13,942.74
Olson, Roy E	200-Teacher	\$123,483.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,246.02
ONeal, John B	104-Assistant Principal	\$156,439.00	1.00	20	14	\$0.00	\$0.00	\$15,484.90	\$16,781.21
ONeill, Amy Carole	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Oneill, Stefanie Kathleen	200-Teacher	\$53,589.00	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,748.49
Oneill, Stefanie Kathleen	203-English as a Second Language Teacher	\$35,726.00	0.40	0	0	\$0.00	\$0.00	\$0.00	\$3,644.00
Oraham, Nicholas James	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Osei, Miles N	250-Special Education Teacher	\$67,436.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,233.85
OSSMAN, DANIELLE M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$129,920.00	1.00	0	14	\$0.00	\$0.00	\$12,860.78	\$13,936.51
Oversmith, Kristin	200-Teacher	\$95,909.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,288.15
Owens, Melloney Denise	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Owens, Melloney Denise	203-English as a Second Language Teacher	\$28,559.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,063.56
Pach, Catherine J	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Pacini, Janet	200-Teacher	\$139,531.10	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,967.50
Pacyk, Christine Linda	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Pacyk, Cynthia A	200-Teacher	\$137,569.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,757.02
Padron, Matthew Ian	200-Teacher	\$134,872.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,467.71
Paeth, Scott R	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Page, Katie C	200-Teacher	\$71,398.50	0.50	0	14	\$0.00	\$0.00	\$0.00	\$7,658.91
Pahigianis, Helene A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Pak, Cindy	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Papez, David M	200-Teacher	\$154,261.04	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,547.58
Pardun, Joseph	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Park, Andrew C	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Park, Eleanor Jeeseung	200-Teacher	\$28,413.00	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,047.86
Park, Eleanor Jeeseung	203-English as a Second Language Teacher	\$85,239.00	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,143.58
Park, Joanne Yaceun	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Parra Garcia, Miguel	200-Teacher	\$74,329.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$7,973.33
Parra Garcia, Miguel	203-English as a Second Language Teacher	\$18,582.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,993.33
Pataky, Kelley	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Patel, Sheela Manu	200-Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,027.00
Patterson, Timothy R	200-Teacher	\$137,869.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,789.20
Paul, Krista L	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Pearlman, Brent	200-Teacher	\$154,205.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,541.63
Pedersen, Erin Brianne	200-Teacher	\$94,710.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,159.54
Pena, Cindy L	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Perales, Iliana	250-Special Education Teacher	\$77,926.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,359.12

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Peralta, Christian	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
PEREZ GARCIA, ERIK G	203-English as a Second Language Teacher	\$47,654.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,111.88
PEREZ GARCIA, ERIK G	200-Teacher	\$31,769.60	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,407.92
Perez, Mario	203-English as a Second Language Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Perkins, Melinda Louise	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Perkins, Melinda Louise	203-English as a Second Language Teacher	\$28,559.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,063.56
Petersen, Rory M	250-Special Education Teacher	\$68,782.28	0.99	0	14	\$0.00	\$0.00	\$0.00	\$7,378.27
Peterson, Keith W	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,189.00
Pfeiffer, James R	250-Special Education Teacher	\$113,292.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,152.83
Pfister, Kyle Edward	200-Teacher	\$75,528.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,101.88
Pflanz, Ronna Lynn	200-Teacher	\$159,195.47	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,076.89
Pham, Chinh H	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Phillips, Timothy	200-Teacher	\$32,991.86	0.19	0	14	\$0.00	\$0.00	\$4,783.82	\$3,539.03
Phillips, Timothy	125-Head of Gen Ed (Depart chair admin endorsement held)	\$131,967.43	0.80	0	14	\$0.00	\$0.00	\$13,063.46	\$14,156.14
PICCOLI, MICHAEL S	200-Teacher	\$78,226.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,979.00
Pichik, Kyle A	200-Teacher	\$111,494.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,959.96
Pieper, Jon Todd	200-Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,545.39
Pihl, Robert L	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Piltaver, Anthony T	200-Teacher	\$14,386.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,543.22
Piltaver, Anthony T	203-English as a Second Language Teacher	\$57,545.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$6,172.91
Pitcher, Lea Ann	200-Teacher	\$39,322.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$4,218.15
Plaza, Scott Thomas	200-Teacher	\$72,344.40	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,760.38
Plum, Kathleen M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$125,153.00	1.00	0	14	\$0.00	\$0.00	\$12,388.90	\$13,425.16
Podulka, Timothy A	200-Teacher	\$18,822.20	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,019.05
Podulka, Timothy A	250-Special Education Teacher	\$75,288.80	0.80	0	14	\$0.00	\$0.00	\$0.00	\$8,076.22
Poisson, Norman Andre	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Pokorny, Lisa Marie	203-English as a Second Language Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Polak, Thomas Adalbert	200-Teacher	\$151,284.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,228.23
POLLEY, STEPHEN C	200-Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Polymenakos, Cathy	200-Teacher	\$60,182.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$6,455.76
Pond, Michael J	250-Special Education Teacher	\$138,238.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,828.83
Ponsot, Danielle N	203-English as a Second Language Teacher	\$36,505.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$3,915.91
Popovich, Gabriel N	200-Teacher	\$113,292.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,152.83
Popvic, Brenda Nicole	200-Teacher	\$73,729.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,908.99
Popvic, Brenda Nicole	203-English as a Second Language Teacher	\$49,153.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,272.66
Poulos, Zachary D	200-Teacher	\$75,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,069.70
Prendergast, Alissa Ann	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Priban, Matthew K	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Price, Michelle	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Prokup, Kristen Marie	250-Special Education Teacher	\$101,304.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,866.88
Pugawko, Anna M	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Puzzo, Joseph	250-Special Education Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Quast, Heidi	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Quast, Heidi	203-English as a Second Language Teacher	\$28,559.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,063.56
Race, Eric Gene	200-Teacher	\$73,730.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,909.01
Radakovitz, Michael Lawrence	200-Teacher	\$71,931.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,716.10
Radakovitz, Michael Lawrence	250-Special Education Teacher	\$47,954.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,144.06
Radcliff, Sean William	200-Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Rafacz, Alicia	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Rafferty, Kathleen T	250-Special Education Teacher	\$119,886.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,860.17
Rakow, Greta Diane	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Rakow, Greta Diane	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Ramirez, Eric S	250-Special Education Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Rand, Brianne L	200-Teacher	\$28,559.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,063.56
Rand, Brianne L	203-English as a Second Language Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Randall, Jacquelyn Barbara	104-Assistant Principal	\$150,293.00	1.00	20	14	\$0.00	\$0.00	\$14,877.50	\$16,121.93
Rathe, Bradford W	200-Teacher	\$125,880.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,503.14
Rauci, Lisa Ann	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Ray, Kristen M	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Recendez, Christopher	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Reed, Jasmine Alexandra	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Reiff, Samantha Jane	200-Teacher	\$73,577.42	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,892.64
Reinhart, Kyle Lee	200-Teacher	\$73,730.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,909.01
Relf, Ami Elizabeth	200-Teacher	\$42,839.10	0.30	0	14	\$0.00	\$0.00	\$0.00	\$4,595.35
Relf, Ami Elizabeth	203-English as a Second Language Teacher	\$99,957.90	0.70	0	14	\$0.00	\$0.00	\$0.00	\$10,722.48
Renaud, Jay M	200-Teacher	\$94,111.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,095.28
Rice, Colin P	200-Teacher	\$101,304.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,866.88
Rice, Matthew Joseph	250-Special Education Teacher	\$80,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,180.00
Ricker, Kenneth F	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Riedy, Michael J	200-Teacher	\$158,896.03	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,044.77
Ringrose, Thomas	200-Teacher	\$77,926.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,359.12
Rivas, Maria Esther	203-English as a Second Language Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Rivera, Amy Kathryn	200-Teacher	\$79,399.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,517.22
Roberts, Karen Lynn	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RODRIGUEZ MARTINEZ, MARIA ISABEL	200-Teacher	\$59,463.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$6,378.61
Rodriguez, Emily Anne	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Rodriguez, Emily Anne	203-English as a Second Language Teacher	\$57,118.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,127.13
Rodriguez, Lisette	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Rodriguez-Cuellar, Susan	250-Special Education Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,545.39
Rogers, Christopher J	200-Teacher	\$112,693.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,088.57
Rogers, Keir Alain	103-Principal	\$195,000.00	1.00	20	14	\$0.00	\$0.00	\$19,285.50	\$20,917.65
Romano, Lisa M	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Romano, Lisa M	203-English as a Second Language Teacher	\$57,118.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,127.13
Rosenberg, Genevieve	153-Special Education Supervisor	\$170,000.00	1.00	0	14	\$0.00	\$0.00	\$23,276.00	\$17,485.00
Rosenwald, Eric M	200-Teacher	\$137,569.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,757.02
Rosin, Shelby Ann	200-Teacher	\$73,730.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,909.01
Rowley, Donald G	104-Assistant Principal	\$176,899.00	1.00	20	14	\$0.00	\$0.00	\$17,511.23	\$18,975.95
Ruckoldt, Joy Ann	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Rugg, Christopher W	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Ruiz-Bergman, Carmen M	200-Teacher	\$97,108.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,416.77
Runyard, Rita	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Rupslauk, Joseph	250-Special Education Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Rusiniak, Karolina	250-Special Education Teacher	\$70,133.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,523.16
Rusniak, Janet Ann	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Rusniak, Michael J	250-Special Education Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Russell, Richard Scott	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Russo, Joseph C	250-Special Education Teacher	\$107,897.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,574.11
Saccone, Annette Fredian	250-Special Education Teacher	\$80,623.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,648.42
Sadler, Mecca Murphy	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Sadler, Mecca Murphy	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Salzmann, Kimberly Marie	200-Teacher	\$53,229.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,709.93
Sanchez, Junior A	200-Teacher	\$59,943.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,430.08
Sander, Kimberly Ann	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Sandstead, Jenna Wells	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Sangwa, Susan Leah	200-Teacher	\$26,419.20	0.19	0	14	\$0.00	\$0.00	\$3,830.78	\$2,833.98
Sangwa, Susan Leah	125-Head of Gen Ed (Depart chair admin endorsement held)	\$105,676.80	0.80	0	14	\$0.00	\$0.00	\$10,460.95	\$11,335.95
Santeford, Julie L	200-Teacher	\$131,987.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,158.34
Sapp, Leigh M	200-Teacher	\$156,688.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,807.92
Savenelli, Paula	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Scafa, Lucienne D	200-Teacher	\$65,282.95	0.75	0	14	\$0.00	\$0.00	\$0.00	\$7,002.90

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Schaap, Aimee R	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Schaap, Timothy J	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Schaap, Todd W	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Schaefer, Nicholas A	200-Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Schaffeld, Daria	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Schaffer, Devin Blaine	200-Teacher	\$69,534.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,458.91
Schiltz, Ryan Gean	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Schilz, Rebecca Ann	125-Head of Gen Ed (Depart chair admin endorsement held)	\$131,258.00	1.00	0	14	\$0.00	\$0.00	\$12,993.23	\$14,080.04
Schlorff, Anthony Joseph	107-General Administrator or General Supervisor	\$176,899.00	1.00	20	14	\$0.00	\$0.00	\$25,650.36	\$18,975.95
Schmidt, Rebecca Lee	250-Special Education Teacher	\$54,428.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,521.00
Schneider, Delaney L	250-Special Education Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Schnell, David S	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Schoenbeck, Paul V	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Schoffstall, Jennifer	200-Teacher	\$141,191.37	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,145.59
Schoffstall, Terrick	200-Teacher	\$92,166.06	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,886.65
Schoffstall, Terrick	203-English as a Second Language Teacher	\$61,444.04	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,591.10
Scholten, Scott J	104-Assistant Principal	\$156,439.00	1.00	20	14	\$0.00	\$0.00	\$15,485.90	\$16,781.21
Schrader, Stephanie Lynn	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Schrammel, Kevin	125-Head of Gen Ed (Depart chair admin endorsement held)	\$149,843.00	1.00	0	14	\$0.00	\$0.00	\$14,832.96	\$16,073.65
Schrammel, Richard E	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Schuler, David	100-District Superintendent	\$216,168.55	0.63	20	14	\$0.00	\$43,000.00	\$20,384.08	\$22,109.22
Schultz, Ryan T	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Schwager, Tod G	200-Teacher	\$60,275.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,465.72
Schwager, Tod G	203-English as a Second Language Teacher	\$90,412.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,698.58
Schwermin, Thomas	200-Teacher	\$71,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,716.14
Scoggins, Chad Alan	200-Teacher	\$119,886.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,860.17
Scott, Austin D	200-Teacher	\$101,304.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,866.88
Sears, Marc D	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Seaton, Gina M	250-Special Education Teacher	\$133,373.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,306.92
Sebestyen, Michael E	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Shah, Angela Rawal	200-Teacher	\$57,545.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$6,172.89
Sharkey-Hammersmith, Colleen Marie	207-Speech Language Pathology Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Sheehy, Margaret M	200-Teacher	\$79,537.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,532.03
Shepin, Laura G	200-Teacher	\$116,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,474.32
Sherwin, Heather Anne	200-Teacher	\$127,379.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,663.94
Shields, Vincent	200-Teacher	\$47,954.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$5,144.06
Shin-Coooper, Jeanne Michele	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Silver, Rebecca A	200-Teacher	\$131,987.94	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,158.34
Silverman, Amy	250-Special Education Teacher	\$159,195.47	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,076.89
Silverman, Meredith La	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Singh, Preet Mohan	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Skarb, Keri Ann	200-Teacher	\$127,079.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.76
Smith, Brianne M	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Smith, Christine Ann	200-Teacher	\$106,699.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,445.60
Smith, Kate Susann	200-Teacher	\$131,875.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,146.23
Smith, Sindi J	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Smith, Thomas J	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Smith, Thomas J	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Snow, Elizabeth Thomas	200-Teacher	\$121,684.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,053.04
Snow, Matthew J	203-English as a Second Language Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Snyder, Laura T	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Sobol, Mariola	200-Teacher	\$113,652.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,191.45
Sobol, Mariola	203-English as a Second Language Teacher	\$28,413.00	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,047.86
Songer, Geri Kay	250-Special Education Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Sorenson, Michael	200-Teacher	\$11,988.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,286.01
Soto, Adriana Alva	203-English as a Second Language Teacher	\$86,018.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,227.15
Soukup, Lisa Christine	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Soukup, Lisa Christine	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Spiering, Kristen Lynn	200-Teacher	\$100,224.80	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,751.11
Spjuth, Jason D	250-Special Education Teacher	\$87,296.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,364.28
Sprenger, Cristen Diana	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Stack, Matthew Kristofer	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,224.00
Staffel, Karolina Magealena	250-Special Education Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Stanford, Christine	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Stavropoulos, Alexander P	200-Teacher	\$71,572.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,677.54
Stavropoulos, Alexander P	203-English as a Second Language Teacher	\$47,714.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,118.36
Stavros, Elizabeth Erin	200-Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Steinbach, Thomas Patrick	200-Teacher	\$98,307.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,545.39
Steltzriede, Courtney Lynn	250-Special Education Teacher	\$89,315.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,580.82
Stenzel, Lauren M	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Stewart, Joshua D	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Stock, Laura A	250-Special Education Teacher	\$155,188.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,647.01
Stoker, Julie	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Stoltz, Nicole Marie	200-Teacher	\$115,690.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,410.06

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Stovall, Yolanda J	104-Assistant Principal	\$163,291.00	1.00	20	14	\$0.00	\$0.00	\$16,164.18	\$17,516.22
Strama-Lacni, Stacy Leah	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Stransky, Jessica Maureen	203-English as a Second Language Teacher	\$61,741.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,622.95
Strauss, Sara	200-Teacher	\$114,237.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,254.26
Strauss, Sara	203-English as a Second Language Teacher	\$28,559.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,063.56
Strzelecki, Nicholas Marion	250-Special Education Teacher	\$36,265.50	0.50	0	14	\$0.00	\$0.00	\$0.00	\$3,890.20
Strzelecki, Nicholas Marion	208-Career and Technical Educator (CTE)	\$36,265.50	0.50	0	14	\$0.00	\$0.00	\$0.00	\$3,890.20
Suh, Edward	200-Teacher	\$77,926.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,359.12
Sullivan, Thomas M	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Svarz, Stephanie Rachael	200-Teacher	\$67,975.20	0.90	0	14	\$0.00	\$0.00	\$0.00	\$7,291.69
Svarz, Stephanie Rachael	203-English as a Second Language Teacher	\$7,552.80	0.10	0	14	\$0.00	\$0.00	\$0.00	\$810.18
Swierczek, Derek	200-Teacher	\$85,678.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$9,190.70
Sydor, Lyubomyra	203-English as a Second Language Teacher	\$55,289.77	0.78	0	14	\$0.00	\$0.00	\$0.00	\$5,930.93
SYVERSEN BULLIS, ANN C	200-Teacher	\$55,627.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$5,967.12
Szabo, Joseph P	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Tantillo, Michelle T	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Taylor, Mark G	250-Special Education Teacher	\$141,921.64	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,223.93
Termion, Katie Aurelia	250-Special Education Teacher	\$134,572.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,435.53
Theodosakis, Michael J	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Thomas, Marcus	250-Special Education Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Thompson, Rita M	200-Teacher	\$143,812.42	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,426.75
Thorburn, Katherine M	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Thorson, Linda S	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Tieri, Rocco C	200-Teacher	\$113,652.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$12,191.45
Tieri, Rocco C	250-Special Education Teacher	\$28,413.00	0.20	0	14	\$0.00	\$0.00	\$0.00	\$3,047.86
Tobecksen, Kelly	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Tobias, Margaret	250-Special Education Teacher	\$157,470.18	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,891.82
Tock, Trisha Mary	200-Teacher	\$88,116.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,452.20
Tomasetti, John M	250-Special Education Teacher	\$66,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,137.42
Tomeczko, Laura Susan	208-Career and Technical Educator (CTE)	\$58,984.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$6,327.21
Trenkle, Kurt	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Trent, Cindy L	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Troiano, Jennifer L	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Trow, Kevin M	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Tschammer, Philip Michael	200-Teacher	\$68,035.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,298.11
Tucker, Jessica A	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Uhle, Christopher K	101-Assistant/Associate District Superintendent	\$195,000.00	1.00	20	14	\$0.00	\$0.00	\$19,285.50	\$20,917.65
Uhrlik, John Steven	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Urban, Daniel R	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Urbanski, Phillip A	125-Head of Gen Ed (Depart chair admin endorsement held)	\$70,000.00	0.51	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Utley, Debora S	200-Teacher	\$138,581.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,865.58
Van Hoy, Tracy Pandell	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Van Vleet, Vernon	200-Teacher	\$84,520.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,066.46
Van Wageningen, Lisa	125-Head of Gen Ed (Depart chair admin endorsement held)	\$127,000.00	1.00	0	14	\$0.00	\$0.00	\$12,571.73	\$13,623.29
Vanbladel, James R	200-Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Vander Ark, Brian	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Vangrondelle, Christopher	250-Special Education Teacher	\$143,583.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,402.17
Varela, Bruce K	203-English as a Second Language Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Varey, Christina Marie	200-Teacher	\$66,896.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$7,175.93
Vargas, Daniel B	611-Resource Teacher Other	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Vargas, Miguel A	114-Chief School Business Official	\$150,183.00	1.00	20	14	\$0.00	\$0.00	\$14,853.09	\$16,110.13
Vernon, Mason R	200-Teacher	\$121,778.44	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,063.17
Vesper, Daniel J	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Vierneisel, Jennifer Anne	200-Teacher	\$90,514.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.43
Villasenor, Joann G	200-Teacher	\$87,517.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,387.94
Vissing, Rachel Marie	203-English as a Second Language Teacher	\$96,855.05	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,389.64
Vlk, Jeffrey J	200-Teacher	\$136,071.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,596.33
Voelker, Jolinta Chien-Ho	200-Teacher	\$49,632.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,324.08
Voyles, James M	107-General Administrator or General Supervisor	\$153,630.00	0.81	0	14	\$0.00	\$0.00	\$15,194.00	\$16,479.89
Wagner, Laura M	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Wallace, Gregory Q	200-Teacher	\$105,500.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,316.98
Walloch, Thomas E	200-Teacher	\$109,096.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,702.72
Walsh, Ashley M	200-Teacher	\$83,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,937.84
Walsh, Caitlyn Heather	200-Teacher	\$83,213.78	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,926.34
Walsh, Katelyn Anne	200-Teacher	\$69,533.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$7,458.86
Walsh, Katelyn Anne	203-English as a Second Language Teacher	\$17,383.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,864.71
Walton, Andrew J	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Wang, Olivia Young	200-Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71
Wang, Peter B	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Waple, Julie Anne	200-Teacher	\$133,073.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,274.74
Wardle, Jeffrey D	103-Principal	\$195,000.00	1.00	20	14	\$0.00	\$0.00	\$19,285.50	\$20,917.65
Wascow, Karla Stephansen	250-Special Education Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25
Waters, Timothy W	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Weber, Katherine Ann	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Weber, Matthew R	200-Teacher	\$130,076.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,953.25

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Weber, Patrick Joseph	200-Teacher	\$60,842.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,526.52
Weber, Peter Joseph	200-Teacher	\$98,906.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,609.64
Weidner, Daniel Joseph	125-Head of Gen Ed (Depart chair admin endorsement held)	\$169,616.00	1.00	0	14	\$0.00	\$0.00	\$16,790.29	\$18,194.70
Weintraub, Jonathan D	125-Head of Gen Ed (Depart chair admin endorsement held)	\$140,767.00	1.00	0	14	\$0.00	\$0.00	\$13,934.53	\$15,100.07
Weir, Sarah R	200-Teacher	\$93,511.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,030.94
Wells, Elizabeth Anne	200-Teacher	\$125,161.20	0.90	0	14	\$0.00	\$0.00	\$0.00	\$13,426.04
Wells, Elizabeth Anne	203-English as a Second Language Teacher	\$13,906.80	0.10	0	14	\$0.00	\$0.00	\$0.00	\$1,491.78
Welter, Mark	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Weseman, Eve Hon-Yu	200-Teacher	\$154,090.44	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,529.28
Wesemann, Donald W	104-Assistant Principal	\$153,833.00	1.00	20	14	\$0.00	\$0.00	\$15,227.93	\$16,501.66
Whalen, Josphe E	200-Teacher	\$142,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,239.31
Whippo, Ronda	200-Teacher	\$56,226.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,031.40
Whippo, Ronda	203-English as a Second Language Teacher	\$56,226.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$6,031.40
White, Corinne	200-Teacher	\$159,474.66	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,106.84
Widell, Christine Selander	200-Teacher	\$48,553.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$5,208.36
Widell, Christine Selander	250-Special Education Teacher	\$32,369.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$3,472.24
Wieder, Jason D	200-Teacher	\$57,545.60	0.80	0	14	\$0.00	\$0.00	\$0.00	\$6,172.91
Wieder, Jason D	203-English as a Second Language Teacher	\$14,386.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,543.22
Wiegel, Shelly M	107-General Administrator or General Supervisor	\$153,630.00	0.81	0	14	\$0.00	\$0.00	\$15,194.00	\$16,479.89
Wietrzak, David	200-Teacher	\$29,983.20	0.19	0	14	\$0.00	\$0.00	\$4,347.56	\$3,216.29
Wietrzak, David	125-Head of Gen Ed (Depart chair admin endorsement held)	\$119,932.80	0.80	0	14	\$0.00	\$0.00	\$11,872.15	\$12,865.19
Wiggin, Alaina	250-Special Education Teacher	\$68,615.43	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,360.37
Wiggin, Daniel Charles	200-Teacher	\$63,540.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,815.93
Wilhelmi, Erin Elizabeth	200-Teacher	\$80,024.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.17
Williams, Mary T	200-Teacher	\$121,411.16	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,023.77
Wills, James A	200-Teacher	\$152,888.05	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,400.30
Winsauer, David	250-Special Education Teacher	\$128,877.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,824.63
Winstead, Katie M	250-Special Education Teacher	\$122,883.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,181.65
Winter, Philip G	200-Teacher	\$139,068.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,917.82
Wintermute, Peter	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Wnek, Izabella Monika	200-Teacher	\$101,304.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,866.88
Wold, Shannon Corie	200-Teacher	\$111,254.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$11,934.25
Wolfe, Joseph Patrick	200-Teacher	\$12,887.70	0.10	0	14	\$0.00	\$0.00	\$0.00	\$1,382.46
Wolfe, Joseph Patrick	250-Special Education Teacher	\$115,989.30	0.90	0	14	\$0.00	\$0.00	\$0.00	\$12,442.17
Wolinski, Joseph P	200-Teacher	\$102,862.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$11,034.04
Wolinski, Joseph P	250-Special Education Teacher	\$25,715.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,758.51

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Wolowiec, Timothy R	250-Special Education Teacher	\$86,917.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,323.58
Wong, Jonathan Christopher	200-Teacher	\$90,514.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,709.43
Wool, Louis J	200-Teacher	\$154,776.05	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,602.82
Wormsley, Jimmy R	250-Special Education Teacher	\$155,188.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,647.01
Wright, Kendall Mallory	200-Teacher	\$42,859.00	0.50	0	14	\$0.00	\$0.00	\$0.00	\$4,597.48
Wright, Kendall Mallory	208-Career and Technical Educator (CTE)	\$42,859.00	0.50	0	14	\$0.00	\$0.00	\$0.00	\$4,597.48
Wrobel, Maciej	125-Head of Gen Ed (Depart chair admin endorsement held)	\$125,661.00	1.00	0	14	\$0.00	\$0.00	\$12,439.18	\$13,479.65
Wysock, Sarah Kathryn	200-Teacher	\$80,436.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,628.46
Xavier, Orin	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Yalda, Heather Gillman	200-Teacher	\$79,793.53	0.80	0	14	\$0.00	\$0.00	\$0.00	\$8,559.45
Yarger, Dinazia	203-English as a Second Language Teacher	\$79,125.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,487.73
Yoo, Kris Dahae	200-Teacher	\$73,146.22	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,846.39
Yormark, Beata	200-Teacher	\$119,886.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,860.17
Young, Kevin R	200-Teacher	\$24,576.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$2,636.33
Young, Kevin R	203-English as a Second Language Teacher	\$98,306.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,545.32
Zaba, Amy Marie	200-Teacher	\$119,886.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,860.17
Zabran, Samantha Anne	200-Teacher	\$68,615.43	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,360.37
Zambrano, Mark A	200-Teacher	\$63,540.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,815.93
Zaworski, Catherine A	200-Teacher	\$80,623.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,648.42
Zdenovec, Jeffrey S	200-Teacher	\$142,797.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,317.83
Zhagui, Karla P	200-Teacher	\$76,128.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,166.25
Zielinski, Sara B	200-Teacher	\$62,640.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,719.39
Zimmer, Zachary	200-Teacher	\$6,221.11	0.10	0	14	\$0.00	\$0.00	\$0.00	\$667.33
Zwiercan, Alyssa Andrea	250-Special Education Teacher	\$85,119.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,130.71

Totals

Distinct Employee Count: 853

Distinct Positions Count: 943

Total Positions Count: 943

Vacation Days: 835

Sick Days: 13125

Base Salary: \$99,676,217.13

Bonuses: \$0.00

Annuities: \$43,000.00

Retirement Enhancements: \$1,459,900.46

Other Benefits: \$10,646,647.13

TOWNSHIP HIGH SCHOOL DISTRICT 214
2121 S. GOEBBERT ROAD
ARLINGTON HTS., IL 60005



ACCOUNTS PAYABLE LISTING

CHECKS DATED August 31, 2023

BOARD APPROVAL DATE September 14, 2023

“An Equal Employment and Equal Education Opportunity Agency”

Tim Keeley
Associate Superintendent of Business Services

PROGRAM #	PROGRAM NAME	PROGRAM #	PROGRAM NAME	PROGRAM #	PROGRAM NAME	LOCATION
100	INSTRUCTIONAL TECHNOLOGY	346	PERKINS GRANT	660	LIBRARY	00 DISTRICT
101	TECH INFRASTRUCTURE	348	DISABILITY EMPLOYMENT INITIATIVE GRANT	661	TECHNICAL PROCESSING	01 FOREST VIEW EDUCATION CENTER
103	INSTRUCTIONAL TECHNOLOGY	350	LIFE STUDIES	662	LIBRARY	02 PROSPECT HIGH SCHOOL
104	STUDENT IPADS	351	CHILD CARE	664	SCHOOL LIBRARY GRANT	03 THE ACADEMY AT FOREST VIEW
105	NETWORK SERVICES	360	TECHNOLOGY EDUCATION	680	NCLB TITLE II - A	04 WHEELING HIGH SCHOOL
109	REGISTRATION FEE	408	EDUCATIONAL MATERIAL & MEDIA	681	TITLE II - CLASS SIZE REDUCTION	05 ELK GROVE HIGH SCHOOL
110	ART	410	ATHLETIC TRAINERS	683	TITLE II - MATH & SCIENCE	06 JOHN HERSEY HIGH SCHOOL
117	NORTHWEST EDUCATIONAL COUNCIL FOR STUDENT SUCCESS	411	ATHLETICS – BOYS	690	TEACHER SUPPORT	07 ROLLING MEADOWS HIGH SCHOOL
120	DRIVER EDUCATION	412	ATHLETICS – GIRLS	701	RESEARCH & DEVELOPMENT	08 BUFFALO GROVE HIGH SCHOOL
125	TECH SUPPLIES	420	COMMUNITY EDUC ADMINISTRATION	711	FINANCE/ OPERATIONS SUPPORT	10 VANGUARD SCHOOL
130	ENGLISH	431	CONTINUING EDUCATION	712	BUSINESS SERVICES	11 NEWCOMER CENTER
140	WORLD LANGUAGE	432	NON-FUNDED CONTINUING EDUCATION	720	COMMUNITY RELATIONS	14 CENTRAL MAINT BLDGS/ GROUNDS
150	MATH	433	GRANT FUNDED COMMUNITY EDUC PR	721	COMMUNITY ENGAGEMENT AND OUTREACH	15 COMMUNITY EDUCATION
160	MUSIC	434	READ TO LEARN	731	BOARD SERVICES	19 DISTRICTWIDE PROGRAMS
161	MARCHING BAND	436	SERVE ILLINOIS	732	EXECUTIVE ADMINISTRATION	21 DISTRICT FOR FVEC
162	ORCHESTRA	440	PRENATAL/ PARENTING INSTRUCTION	733	AASA PRESIDENT	22 DISTRICT FOR PHS
164	CHORAL	450	NJROTC	740	EDUCATIONAL SERVICES	23 DISTRICT FOR TAFV
170	PHYSICAL EDUCATION	460	VANGUARD SCHOOL	741	INSTRUCTION	24 DISTRICT FOR WHS
180	SCIENCE	471	REGULAR SUMMER SCHOOL	760	HUMAN RESOURCES DEPARTMENT	25 DISTRICT FOR EGHS
182	NANO SCIENCE	472	ELL SUMMER TRANSITION	780	SCHOOL ADMINISTRATION	26 DISTRICT FOR JHHS
190	SOCIAL SCIENCE	473	LANGUAGE ARTS SUMMER TRANSITION	800	SPECIAL PROJECTS	27 DISTRICT FOR RMHS
200	LIP LEPS DISTRICT	490	SUMMER ATHLETIC PROGRAM	805	INSTRUCTIONAL CAPITAL EQUIPMENT	28 DISTRICT FOR BGHS
201	ELL GRANT	503	FOOD SERVICES	806	OPERATION OF POOL	30 DISTRICT FOR VANGUARD
210	ENGLISH LANGUAGE LEARNER (ELL)	506	COLLEGE NIGHT/ CAREER EXPO	810	BUILDING & GROUNDS IMPROVEMENT	31 DISTRICT FOR NEWCOMER
215	IMMIGRANT	510	SUBSTANCE ABUSE PROGRAM	820	COMMUNITY RENTALS	90 ARRA HOMELESS
217	NEWCOMER CENTER (ELL)	521	TITLE IV	830	CUSTODIAL	
220	GIFTED PROGRAM	523	PROJECT RECLAIM	840	DEBT SERVICES	
239	IDEA FLOW-THROUGH	530	FOOD SERVICES - ADMIN	870	MAINTENANCE OF PLANT	
240	DISTRICT SPECIAL EDUCATION	550	STUDENT SECURITY SERVICES	880	OPERATION OF PLANT	
241	DEPT OF REHAB SERVICES (DRS)	559	RESOURCE FAIR	881	ENERGY / SECURITY	
242	WORKFORCE	560	STUDENT SERVICES	892	CAPITAL FEASIBILITY PROJECTS	
243	HOMEBOUND	561	GUIDANCE SERVICES	893	CAPITAL PROJECTS PROGRAM	
244	NSSEO	562	HEALTH SERVICES	894	FIELD TURF PROJECT	
246	SAFE SCHOOLS TUITION	563	PSYCHOLOGICAL SERVICES	895	POOL CONSTRUCTION	
247	SPEC ED TRANSPORTATION	564	SOCIAL WORK SERVICES	896	FVEC/ RMU RENOVATION	
248	ASSISTIVE TECHNOLOGY	565	SPEECH PATHOLOGY & AUDIOLOGY	900	GRANTS	
249	MISC SPECIAL EDUCATION	569	MEDICAID REIMBURSEMENT	908	LIFE SAFETY	
250	CLSP	570	STUDENT ACTIVITIES	909	TRANSFER	
251	CLSP – SUMMER SCHOOL	571	FINE ARTS	920	VOLUNTARY RETIREMENT PROGRAM	
252	DIRECTIONS FAIR	580	SHOWCASE	931	INFORMATION MANAGEMENT	
255	RTI PROGRAM	581	ARTS UNLIMITED	942	NCLB TITLE I	
260	INDIVIDUAL RESOURCES	590	REGULAR TRANSPORTATION	950	MAIL SERVICES	
280	THE ACADEMY AT FOREST VIEW	600	PUPIL SUPPORT	960	FAA NOISE ABATEMENT	
282	UPWARD BOUND – SUMMER SCHOOL	601	ATTENDANCE	970	BENEFITS/ INSURANCE DEPARTMENT	
303	COMM RES SERVICE LEARNING	603	STAFF SUPPORT - BLDG LEVEL	971	MEDICAL & LIFE INSURANCE	
309	YOUNG ADULT PROGRAM	610	MEDIA SERVICES	973	LIABILITY INSURANCE	
310	BUSINESS EDUCATION	611	DPS	974	RISK MANAGEMENT	
320	COOPERATIVE EDUCATION	612	PRINTING SERVICES	975	WELLNESS PROGRAM	
330	COMM RES – SERVICE LEARNING	630	PROFESSIONAL LEARNING	976	AED	
340	VOC ED PROGRAM	635	CTEP (COOPERATIVE EDUCATION)	980	STAFF SERVICES	
341	PAC BUILDING PROGRAM	640	ASSESSMENT PROGRAM			
342	CTEI GRANT	641	GRANTS AND SPECIAL PROGRAMS			
343	CAT LABS	643	EIGHTH GRADE PLACEMENT			
345	CAREER DEVELOPMENT	647	ELL ASSESSMENT			

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763472	08/31/2023	5 STAR INTERPRETING CHICAGO LLC	\$160.00	1193	Printed	Expense	<input type="checkbox"/>		
763473	08/31/2023	5 STAR INTERPRETING CHICAGO LLC	\$180.00	1193	Printed	Expense	<input type="checkbox"/>		
763476	08/31/2023	Abt Electronics, Inc.	\$2,188.00	1193	Printed	Expense	<input type="checkbox"/>		
763477	08/31/2023	Academy Engraving Co	\$120.00	1193	Printed	Expense	<input type="checkbox"/>		
763478	08/31/2023	Accurate Biometrics Inc.	\$4,310.00	1193	Printed	Expense	<input type="checkbox"/>		
763481	08/31/2023	Advantage Network Inc	\$262.25	1193	Printed	Expense	<input type="checkbox"/>		
763483	08/31/2023	Alberts Piano Service	\$450.00	1193	Printed	Expense	<input type="checkbox"/>		
763484	08/31/2023	Alert Services Inc	\$568.61	1193	Printed	Expense	<input type="checkbox"/>		
763485	08/31/2023	ALL IN GEAR	\$1,890.00	1193	Printed	Expense	<input type="checkbox"/>		
763487	08/31/2023	Alpha Baking Co Inc	\$1,082.74	1193	Printed	Expense	<input type="checkbox"/>		
763490	08/31/2023	Amazon Capital Services, Inc.	\$41,522.21	1193	Printed	Expense	<input type="checkbox"/>		
763491	08/31/2023	American Bottling Co	\$388.00	1193	Printed	Expense	<input type="checkbox"/>		
763492	08/31/2023	AMERICAN FIDELITY ADMINISTRATIVE SRVCS	\$6,636.00	1193	Printed	Expense	<input type="checkbox"/>		
763494	08/31/2023	Amita GlenOaks School - Pleasant Ridge	\$5,555.61	1193	Printed	Expense	<input type="checkbox"/>		
763497	08/31/2023	ANGELA SEROLA	\$778.74	1193	Printed	Expense	<input type="checkbox"/>		
763498	08/31/2023	Apple Computer, Inc	\$1,287.14	1193	Printed	Expense	<input type="checkbox"/>		
763499	08/31/2023	Arbor Scientific	\$815.93	1193	Printed	Expense	<input type="checkbox"/>		
763500	08/31/2023	Arthur J Gallagher Risk	\$61,100.00	1193	Printed	Expense	<input type="checkbox"/>		
763502	08/31/2023	Atlas Screen Supply Co	\$388.12	1193	Printed	Expense	<input type="checkbox"/>		
763503	08/31/2023	Avid Center	\$11,718.00	1193	Printed	Expense	<input type="checkbox"/>		
763505	08/31/2023	Axios Media Inc	\$3,550.00	1193	Printed	Expense	<input type="checkbox"/>		
763510	08/31/2023	Barrington H.S.	\$100.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763511	08/31/2023	Barrington H.S.	\$275.00	1193	Printed	Expense	<input type="checkbox"/>		
763512	08/31/2023	Barrington H.S.	\$225.00	1193	Printed	Expense	<input type="checkbox"/>		
763513	08/31/2023	Bilingual Communications	\$87.34	1193	Printed	Expense	<input type="checkbox"/>		
763514	08/31/2023	Bio-Rad Laboratories	\$249.30	1193	Printed	Expense	<input type="checkbox"/>		
763515	08/31/2023	Blick Art Materials Llc	\$4,547.29	1193	Printed	Expense	<input type="checkbox"/>		
763516	08/31/2023	Blooming Flowers Inc	\$40.00	1193	Printed	Expense	<input type="checkbox"/>		
763517	08/31/2023	Bob'S Dairy Serv	\$1,264.72	1193	Printed	Expense	<input type="checkbox"/>		
763518	08/31/2023	Boss Laser Llc	\$59.95	1193	Printed	Expense	<input type="checkbox"/>		
763520	08/31/2023	Broken Wagon Bison	\$250.00	1193	Printed	Expense	<input type="checkbox"/>		
763521	08/31/2023	BSN Sports	\$7,254.98	1193	Printed	Expense	<input type="checkbox"/>		
763522	08/31/2023	Buffalo Grove HS	\$700.00	1193	Printed	Expense	<input type="checkbox"/>		
763523	08/31/2023	Buffalo Grove HS	\$350.00	1193	Printed	Expense	<input type="checkbox"/>		
763525	08/31/2023	Camelot Therapeutic School LLC	\$2,530.33	1193	Printed	Expense	<input type="checkbox"/>		
763526	08/31/2023	Carolina Biological Supply	\$3,094.97	1193	Printed	Expense	<input type="checkbox"/>		
763527	08/31/2023	Cassandra Strings	\$2,182.76	1193	Printed	Expense	<input type="checkbox"/>		
763528	08/31/2023	Ccsd15	\$40.00	1193	Printed	Expense	<input type="checkbox"/>		
763530	08/31/2023	Cdw Government Inc - 2	\$1,845.83	1193	Printed	Expense	<input type="checkbox"/>		
763531	08/31/2023	Center For Autism & Related Disorders	\$10,117.41	1193	Printed	Expense	<input type="checkbox"/>		
763532	08/31/2023	Change Academy at Lake of the Ozarks LLC	\$4,461.00	1193	Printed	Expense	<input type="checkbox"/>		
763533	08/31/2023	CHERIE FRIAR	\$46.75	1193	Printed	Expense	<input type="checkbox"/>		
763534	08/31/2023	Chicago Classic Coach Llc	\$2,315.00	1193	Printed	Expense	<input type="checkbox"/>		
763535	08/31/2023	Chicagoland Hunter Service	\$1,170.04	1193	Printed	Expense	<input type="checkbox"/>		
763536	08/31/2023	Chris Thielsen	\$2,455.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763538	08/31/2023	Cleonardo Studios Inc	\$278.00	1193	Printed	Expense	<input type="checkbox"/>		
763539	08/31/2023	Clientfirst Consulting Grp	\$10,023.62	1193	Printed	Expense	<input type="checkbox"/>		
763540	08/31/2023	Coca Cola Bottling Company	\$7,679.77	1193	Printed	Expense	<input type="checkbox"/>		
763543	08/31/2023	COURAGEOUS CONVERSATION LLC	\$20,925.00	1193	Printed	Expense	<input type="checkbox"/>		
763544	08/31/2023	Crystal Lake Central H.S.	\$150.00	1193	Printed	Expense	<input type="checkbox"/>		
763546	08/31/2023	CSMI Medical Solutions	\$770.00	1193	Printed	Expense	<input type="checkbox"/>		
763547	08/31/2023	Daniel D Morrison	\$850.00	1193	Printed	Expense	<input type="checkbox"/>		
763548	08/31/2023	Direct Fitness Solution	\$162.53	1193	Printed	Expense	<input type="checkbox"/>		
763550	08/31/2023	East Troy Railroad Museum Inc	\$6,039.75	1193	Printed	Expense	<input type="checkbox"/>		
763551	08/31/2023	EDCLUB Inc	\$109.80	1193	Printed	Expense	<input type="checkbox"/>		
763552	08/31/2023	Educational Innovations Inc	\$191.40	1193	Printed	Expense	<input type="checkbox"/>		
763553	08/31/2023	EFOODHANDLERS INC	\$410.00	1193	Printed	Expense	<input type="checkbox"/>		
763554	08/31/2023	Elk Grove H S	\$500.00	1193	Printed	Expense	<input type="checkbox"/>		
763555	08/31/2023	Emily Nash	\$900.00	1193	Printed	Expense	<input type="checkbox"/>		
763556	08/31/2023	Eric Peden	\$150.00	1193	Printed	Expense	<input type="checkbox"/>		
763557	08/31/2023	Esscoe Llc	\$28,307.50	1193	Printed	Expense	<input type="checkbox"/>		
763558	08/31/2023	European Sports	\$1,500.00	1193	Printed	Expense	<input type="checkbox"/>		
763560	08/31/2023	EZ Flex LLC	\$36.00	1193	Printed	Expense	<input type="checkbox"/>		
763561	08/31/2023	Fisher Scientific Co Llc	\$744.51	1193	Printed	Expense	<input type="checkbox"/>		
763562	08/31/2023	Fix This! Musical Instrument Repair, Inc	\$1,094.53	1193	Printed	Expense	<input type="checkbox"/>		
763563	08/31/2023	Flinn Scientific Inc	\$8,943.60	1193	Printed	Expense	<input type="checkbox"/>		
763564	08/31/2023	Forest Awards & Engraving	\$78.70	1193	Printed	Expense	<input type="checkbox"/>		
763566	08/31/2023	Freestyle Photographic Supplies	\$443.33	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763567	08/31/2023	Fremd H.S.	\$350.00	1193	Printed	Expense	<input type="checkbox"/>		
763568	08/31/2023	Fromuth Tennis	\$3,245.78	1193	Printed	Expense	<input type="checkbox"/>		
763569	08/31/2023	Gabriels Landscaping & Tree Service Inc	\$34,860.00	1193	Printed	Expense	<input type="checkbox"/>		
763570	08/31/2023	Gale Group	\$74,791.22	1193	Printed	Expense	<input type="checkbox"/>		
763571	08/31/2023	Gary Koelbel	\$422.50	1193	Printed	Expense	<input type="checkbox"/>		
763574	08/31/2023	Gimkit Llc	\$650.00	1193	Printed	Expense	<input type="checkbox"/>		
763575	08/31/2023	GLANBIA PERFORMANCE NUTRITION NA INC	\$989.20	1193	Printed	Expense	<input type="checkbox"/>		
763576	08/31/2023	Glenbrook South H.S.	\$75.00	1193	Printed	Expense	<input type="checkbox"/>		
763577	08/31/2023	Global Industrial	\$290.39	1193	Printed	Expense	<input type="checkbox"/>		
763578	08/31/2023	Gn Hearing Care Corporation	\$295.95	1193	Printed	Expense	<input type="checkbox"/>		
763579	08/31/2023	Gordon Food Service	\$52,196.72	1193	Printed	Expense	<input type="checkbox"/>		
763582	08/31/2023	Graphic 14 Inc.	\$9,757.17	1193	Printed	Expense	<input type="checkbox"/>		
763584	08/31/2023	Grayslake Central H.S.	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763586	08/31/2023	Hal Leonard LLC dba Sheet Music Plus	\$210.00	1193	Printed	Expense	<input type="checkbox"/>		
763588	08/31/2023	Hardys Reindeer Ranch	\$480.00	1193	Printed	Expense	<input type="checkbox"/>		
763589	08/31/2023	Henry Schein, Inc.	\$1,419.13	1193	Printed	Expense	<input type="checkbox"/>		
763590	08/31/2023	High 5 Print Wear Inc	\$941.15	1193	Printed	Expense	<input type="checkbox"/>		
763592	08/31/2023	Hoffman Estates H.S.	\$350.00	1193	Printed	Expense	<input type="checkbox"/>		
763593	08/31/2023	Houghton Mifflin	\$22,373.80	1193	Printed	Expense	<input type="checkbox"/>		
763594	08/31/2023	laase	\$445.00	1193	Printed	Expense	<input type="checkbox"/>		
763595	08/31/2023	IL ASSN OF SCHOOL ADMINISTRATORS (IASA)	\$1,807.25	1193	Printed	Expense	<input type="checkbox"/>		
763597	08/31/2023	Illinois Music Educators (Ilmea)	\$50.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763598	08/31/2023	ILLINOIS PRINCIPALS ASSOCIATION	\$1,338.00	1193	Printed	Expense	<input type="checkbox"/>		
763599	08/31/2023	Ingram Library Services	\$436.76	1193	Printed	Expense	<input type="checkbox"/>		
763601	08/31/2023	Inventory Trading Co	\$2,204.04	1193	Printed	Expense	<input type="checkbox"/>		
763602	08/31/2023	J W Pepper & Son Inc	\$3,081.77	1193	Printed	Expense	<input type="checkbox"/>		
763604	08/31/2023	Jacobs H.S.	\$1,950.00	1193	Printed	Expense	<input type="checkbox"/>		
763605	08/31/2023	JANESVILLE COUNTRY CLUB	\$963.19	1193	Printed	Expense	<input type="checkbox"/>		
763606	08/31/2023	Jewel Food Store	\$214.98	1193	Printed	Expense	<input type="checkbox"/>		
763607	08/31/2023	Jewel Food Store - 2	\$177.37	1193	Printed	Expense	<input type="checkbox"/>		
763608	08/31/2023	Jmk Design Ltd	\$3,600.00	1193	Printed	Expense	<input type="checkbox"/>		
763609	08/31/2023	JOAN GARKISCH	\$40.00	1193	Printed	Expense	<input type="checkbox"/>		
763610	08/31/2023	John Hersey HS	\$1,175.00	1193	Printed	Expense	<input type="checkbox"/>		
763611	08/31/2023	John Hersey HS	\$450.00	1193	Printed	Expense	<input type="checkbox"/>		
763612	08/31/2023	John Hersey HS	\$275.00	1193	Printed	Expense	<input type="checkbox"/>		
763613	08/31/2023	John Hersey HS	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763614	08/31/2023	John Weiss	\$2,567.00	1193	Printed	Expense	<input type="checkbox"/>		
763615	08/31/2023	JOHNSON CONTROLS SECURITY SOLUTIONS	\$293.48	1193	Printed	Expense	<input type="checkbox"/>		
763617	08/31/2023	JOSEPH ACADEMY	\$13,959.68	1193	Printed	Expense	<input type="checkbox"/>		
763618	08/31/2023	Journeyed.Com Inc	\$107,738.08	1193	Printed	Expense	<input type="checkbox"/>		
763620	08/31/2023	Kathleen Tracy	\$1,885.17	1193	Printed	Expense	<input type="checkbox"/>		
763622	08/31/2023	Keshet: Jewish Parents of Children W/ Sp	\$9,296.60	1193	Printed	Expense	<input type="checkbox"/>		
763623	08/31/2023	Ki (Krueger International)	\$1,751.04	1193	Printed	Expense	<input type="checkbox"/>		
763624	08/31/2023	KK STEVENS PUBLISHING CO	\$31,790.04	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763625	08/31/2023	Kln Musical Services Llc	\$1,620.00	1193	Printed	Expense	<input type="checkbox"/>		
763628	08/31/2023	Lake Forest H.S.	\$740.00	1193	Printed	Expense	<input type="checkbox"/>		
763629	08/31/2023	Lake Forest H.S.	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763630	08/31/2023	Lawrence Ragan Communications, Inc.	\$399.00	1193	Printed	Expense	<input type="checkbox"/>		
763631	08/31/2023	Learning A-Z	\$256.00	1193	Printed	Expense	<input type="checkbox"/>		
763632	08/31/2023	Learning House	\$9,205.76	1193	Printed	Expense	<input type="checkbox"/>		
763634	08/31/2023	Levato Group	\$2,602.00	1193	Printed	Expense	<input type="checkbox"/>		
763635	08/31/2023	Lifeguard Store Inc	\$702.00	1193	Printed	Expense	<input type="checkbox"/>		
763636	08/31/2023	Locker Shop	\$385.92	1193	Printed	Expense	<input type="checkbox"/>		
763637	08/31/2023	LOW VOLTAGE SOLUTIONS INC	\$362,659.50	1193	Printed	Expense	<input type="checkbox"/>		
763638	08/31/2023	LUCY ACEVEDO	\$18.00	1193	Printed	Expense	<input type="checkbox"/>		
763640	08/31/2023	Magdalena Fraczek	\$85.00	1193	Printed	Expense	<input type="checkbox"/>		
763642	08/31/2023	MARIA GRZESIAK	\$181.45	1193	Printed	Expense	<input type="checkbox"/>		
763644	08/31/2023	Maryville Jen School	\$29,891.64	1193	Printed	Expense	<input type="checkbox"/>		
763648	08/31/2023	Midland Paper	\$1,777.60	1193	Printed	Expense	<input type="checkbox"/>		
763649	08/31/2023	Midwest Principals' Center	\$885.00	1193	Printed	Expense	<input type="checkbox"/>		
763650	08/31/2023	MILLER THERAPY LLC	\$1,360.04	1193	Printed	Expense	<input type="checkbox"/>		
763651	08/31/2023	MTI Enterprises Inc	\$960.72	1193	Printed	Expense	<input type="checkbox"/>		
763653	08/31/2023	Mutual Target Associates	\$7,980.00	1193	Printed	Expense	<input type="checkbox"/>		
763654	08/31/2023	NANCIE FRIGHETTO	\$28.50	1193	Printed	Expense	<input type="checkbox"/>		
763656	08/31/2023	NeuroRestorative	\$47,827.18	1193	Printed	Expense	<input type="checkbox"/>		
763657	08/31/2023	Nexus - Onarga Family Healing	\$21,540.39	1193	Printed	Expense	<input type="checkbox"/>		
763659	08/31/2023	Nino'S Pizzeria & Catering	\$187.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763660	08/31/2023	North Cook Isc	\$9,142.80	1193	Printed	Expense	<input type="checkbox"/>		
763662	08/31/2023	Northlight Color Digital Printing Soluti	\$1,121.65	1193	Printed	Expense	<input type="checkbox"/>		
763663	08/31/2023	Northwest Comm Hosp Learning Center	\$94.50	1193	Printed	Expense	<input type="checkbox"/>		
763664	08/31/2023	Novel Electronics Designs Inc	\$485.00	1193	Printed	Expense	<input type="checkbox"/>		
763667	08/31/2023	Office Depot Inc	\$1,305.02	1193	Printed	Expense	<input type="checkbox"/>		
763668	08/31/2023	Pactt Learning Center	\$4,809.70	1193	Printed	Expense	<input type="checkbox"/>		
763669	08/31/2023	PAGEANTRY INNOVATIONS LLC	\$3,251.94	1193	Printed	Expense	<input type="checkbox"/>		
763670	08/31/2023	Palatine H.S.	\$375.00	1193	Printed	Expense	<input type="checkbox"/>		
763671	08/31/2023	Pasco Scientific	\$1,070.00	1193	Printed	Expense	<input type="checkbox"/>		
763672	08/31/2023	Peoria Notre Dame H.S.	\$400.00	1193	Printed	Expense	<input type="checkbox"/>		
763674	08/31/2023	Pepsi Cola Beverages	\$7,560.95	1193	Printed	Expense	<input type="checkbox"/>		
763675	08/31/2023	Performance Health Supply Inc	\$307.06	1193	Printed	Expense	<input type="checkbox"/>		
763676	08/31/2023	Perspectives Ltd	\$7,326.00	1193	Printed	Expense	<input type="checkbox"/>		
763677	08/31/2023	Physics Classroom Llc	\$400.00	1193	Printed	Expense	<input type="checkbox"/>		
763681	08/31/2023	Pocket Nurse	\$1,604.89	1193	Printed	Expense	<input type="checkbox"/>		
763683	08/31/2023	Proliteracy Worldwide	\$169.00	1193	Printed	Expense	<input type="checkbox"/>		
763684	08/31/2023	Prospect HS	\$400.00	1193	Printed	Expense	<input type="checkbox"/>		
763686	08/31/2023	Quincy University	\$43,450.00	1193	Printed	Expense	<input type="checkbox"/>		
763687	08/31/2023	Quinlan And Fabish Music Co Inc	\$2,546.52	1193	Printed	Expense	<input type="checkbox"/>		
763689	08/31/2023	Reaching Across Illinois Library Systems	\$2,725.00	1193	Printed	Expense	<input type="checkbox"/>		
763690	08/31/2023	Ready Refresh	\$36.96	1193	Printed	Expense	<input type="checkbox"/>		
763691	08/31/2023	Renaissance Learning Inc	\$1,575.00	1193	Printed	Expense	<input type="checkbox"/>		
763693	08/31/2023	Rocco Z Music Llc	\$65.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763694	08/31/2023	ROCKFORD GUILFORD HIGH SCHOOL	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763695	08/31/2023	Rolling Meadows HS	\$1,050.00	1193	Printed	Expense	<input type="checkbox"/>		
763696	08/31/2023	Rolling Meadows HS	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763697	08/31/2023	Rolling Meadows HS	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763698	08/31/2023	Rolling Meadows HS	\$300.00	1193	Printed	Expense	<input type="checkbox"/>		
763700	08/31/2023	Sandra Moore	\$446.91	1193	Printed	Expense	<input type="checkbox"/>		
763701	08/31/2023	Savvas Learning Co Llc	\$98,303.70	1193	Printed	Expense	<input type="checkbox"/>		
763702	08/31/2023	Schaumburg H.S.	\$500.00	1193	Printed	Expense	<input type="checkbox"/>		
763703	08/31/2023	Scholastic - Magazines	\$296.67	1193	Printed	Expense	<input type="checkbox"/>		
763704	08/31/2023	SCHOOL NUTRITION ASSOCIATION	\$65.00	1193	Printed	Expense	<input type="checkbox"/>		
763705	08/31/2023	Scope Shoppe Inc	\$647.00	1193	Printed	Expense	<input type="checkbox"/>		
763708	08/31/2023	Shred First Inc	\$179.00	1193	Printed	Expense	<input type="checkbox"/>		
763709	08/31/2023	SNO Sites	\$450.00	1193	Printed	Expense	<input type="checkbox"/>		
763710	08/31/2023	SOLARWINDS NORTH AMERICA INC	\$473.00	1193	Printed	Expense	<input type="checkbox"/>		
763711	08/31/2023	Sports Imports Inc	\$354.25	1193	Printed	Expense	<input type="checkbox"/>		
763712	08/31/2023	Stahls Id Direct	\$892.50	1193	Printed	Expense	<input type="checkbox"/>		
763713	08/31/2023	Stefan Panzilius	\$150.00	1193	Printed	Expense	<input type="checkbox"/>		
763714	08/31/2023	Steve Weiss Music	\$331.98	1193	Printed	Expense	<input type="checkbox"/>		
763715	08/31/2023	Steven Katz	\$800.00	1193	Printed	Expense	<input type="checkbox"/>		
763716	08/31/2023	Sue Garcia Fitness Inc	\$4,168.52	1193	Printed	Expense	<input type="checkbox"/>		
763717	08/31/2023	SUSAN VAN DE MARK	\$12.00	1193	Printed	Expense	<input type="checkbox"/>		
763718	08/31/2023	Sweetwater Sound Inc	\$679.98	1193	Printed	Expense	<input type="checkbox"/>		
763719	08/31/2023	Teamviewer Inc.	\$11,508.36	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 10 Education

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763720	08/31/2023	Ted Pella, Inc.	\$267.78	1193	Printed	Expense	<input type="checkbox"/>		
763722	08/31/2023	TESTA PRODUCE	\$1,026.60	1193	Printed	Expense	<input type="checkbox"/>		
763723	08/31/2023	Testout Corp	\$18,811.00	1193	Printed	Expense	<input type="checkbox"/>		
763724	08/31/2023	Tortorice'S Pizzeria LTD	\$853.03	1193	Printed	Expense	<input type="checkbox"/>		
763728	08/31/2023	Uline	\$728.00	1193	Printed	Expense	<input type="checkbox"/>		
763729	08/31/2023	US GAS	\$570.00	1193	Printed	Expense	<input type="checkbox"/>		
763730	08/31/2023	US Pigment Corporation	\$3,527.00	1193	Printed	Expense	<input type="checkbox"/>		
763731	08/31/2023	Usa Buttons Inc	\$82.00	1193	Printed	Expense	<input type="checkbox"/>		
763732	08/31/2023	Valley Litho Supply	\$2,086.97	1193	Printed	Expense	<input type="checkbox"/>		
763733	08/31/2023	Varsity Spirit Fashions	\$13,554.60	1193	Printed	Expense	<input type="checkbox"/>		
763734	08/31/2023	Vernier Software	\$916.83	1193	Printed	Expense	<input type="checkbox"/>		
763735	08/31/2023	Vernon Hills H.S.	\$340.00	1193	Printed	Expense	<input type="checkbox"/>		
763737	08/31/2023	Village of Arlington Heights	\$27,920.40	1193	Printed	Expense	<input type="checkbox"/>		
763738	08/31/2023	Village of Buffalo Grove	\$11,681.60	1193	Printed	Expense	<input type="checkbox"/>		
763739	08/31/2023	Vistar	\$17,994.20	1193	Printed	Expense	<input type="checkbox"/>		
763740	08/31/2023	Vs Athletics	\$873.33	1193	Printed	Expense	<input type="checkbox"/>		
763741	08/31/2023	Waist Up Imprinted Sportswear, Llc	\$1,041.16	1193	Printed	Expense	<input type="checkbox"/>		
763742	08/31/2023	Ward'S Natl Sci Est Inc	\$608.04	1193	Printed	Expense	<input type="checkbox"/>		
763743	08/31/2023	Warehouse Direct	\$636.65	1193	Printed	Expense	<input type="checkbox"/>		
763744	08/31/2023	Wayside Publishing	\$5,716.12	1193	Printed	Expense	<input type="checkbox"/>		
763745	08/31/2023	Wheeling HS	\$150.00	1193	Printed	Expense	<input type="checkbox"/>		
763746	08/31/2023	Wheeling HS	\$400.00	1193	Printed	Expense	<input type="checkbox"/>		
763749	08/31/2023	Xiaohong Wang	\$800.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Total Checks for Fund: 204 Total Amount: \$1,487,598.39
 Fund: 20 Operations & Maintenance

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763474	08/31/2023	A & J Sewer Service Inc	\$1,088.00	1193	Printed	Expense	<input type="checkbox"/>		
763475	08/31/2023	A Messe Supply Corp	\$3,132.25	1193	Printed	Expense	<input type="checkbox"/>		
763476	08/31/2023	Abt Electronics, Inc.	\$1,601.00	1193	Printed	Expense	<input type="checkbox"/>		
763479	08/31/2023	Addison Building Material Co	\$111.71	1193	Printed	Expense	<input type="checkbox"/>		
763480	08/31/2023	ADVANCED CUSTOM METALS INC	\$225.00	1193	Printed	Expense	<input type="checkbox"/>		
763488	08/31/2023	Alro Metal Service Center Corporation	\$496.20	1193	Printed	Expense	<input type="checkbox"/>		
763489	08/31/2023	Altorfer Industries Inc	\$172.12	1193	Printed	Expense	<input type="checkbox"/>		
763490	08/31/2023	Amazon Capital Services, Inc.	\$5,784.44	1193	Printed	Expense	<input type="checkbox"/>		
763495	08/31/2023	Anderson Lock Company Ltd	\$2,533.19	1193	Printed	Expense	<input type="checkbox"/>		
763496	08/31/2023	Anderson Pest Control	\$334.00	1193	Printed	Expense	<input type="checkbox"/>		
763501	08/31/2023	At&T Mobility	\$209.94	1193	Printed	Expense	<input type="checkbox"/>		
763507	08/31/2023	B & H Photo Video Inc	\$1,399.32	1193	Printed	Expense	<input type="checkbox"/>		
763508	08/31/2023	Bandwith Management Inc Elec/Comm Constr	\$101,435.00	1193	Printed	Expense	<input type="checkbox"/>		
763509	08/31/2023	Barco Products	\$895.38	1193	Printed	Expense	<input type="checkbox"/>		
763524	08/31/2023	Calumet Paint & Wallpaper Inc	\$553.23	1193	Printed	Expense	<input type="checkbox"/>		
763529	08/31/2023	Cdc Llc	\$15,157.00	1193	Printed	Expense	<input type="checkbox"/>		
763536	08/31/2023	Chris Thielsen	\$250.00	1193	Printed	Expense	<input type="checkbox"/>		
763541	08/31/2023	Conserv Farm Supply	\$12,224.30	1193	Printed	Expense	<input type="checkbox"/>		
763542	08/31/2023	Cornerstone Energy Group Inc	\$2,998.86	1193	Printed	Expense	<input type="checkbox"/>		
763545	08/31/2023	Cs2 Design Group Llc	\$4,275.00	1193	Printed	Expense	<input type="checkbox"/>		
763548	08/31/2023	Direct Fitness Solution	\$338.40	1193	Printed	Expense	<input type="checkbox"/>		
763549	08/31/2023	Dreisilker Elec Motors Inc	\$329.65	1193	Printed	Expense	<input type="checkbox"/>		
763559	08/31/2023	Exelon Corporation	\$22,759.67	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 20 Operations & Maintenance

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763565	08/31/2023	Fox Valley Fire & Safety	\$3,926.00	1193	Printed	Expense	<input type="checkbox"/>		
763580	08/31/2023	Grainger	\$3,843.10	1193	Printed	Expense	<input type="checkbox"/>		
763583	08/31/2023	Graybar Electric Co Inc	\$22,426.90	1193	Printed	Expense	<input type="checkbox"/>		
763587	08/31/2023	Halogen Supply Co Inc	\$347.65	1193	Printed	Expense	<input type="checkbox"/>		
763591	08/31/2023	Hilti Inc	\$2,852.40	1193	Printed	Expense	<input type="checkbox"/>		
763596	08/31/2023	ILLCO	\$1,829.67	1193	Printed	Expense	<input type="checkbox"/>		
763600	08/31/2023	Inspec Inc	\$20,250.00	1193	Printed	Expense	<input type="checkbox"/>		
763603	08/31/2023	JACOBS AND SON INC.	\$44,270.00	1193	Printed	Expense	<input type="checkbox"/>		
763615	08/31/2023	JOHNSON CONTROLS SECURITY SOLUTIONS	\$219.00	1193	Printed	Expense	<input type="checkbox"/>		
763616	08/31/2023	Johnson Floor Company Inc	\$7,315.10	1193	Printed	Expense	<input type="checkbox"/>		
763619	08/31/2023	Karin K Tweedie	\$2,575.00	1193	Printed	Expense	<input type="checkbox"/>		
763626	08/31/2023	L & W Supply Corp	\$5,757.71	1193	Printed	Expense	<input type="checkbox"/>		
763627	08/31/2023	Lab Development LLC	\$1,863.15	1193	Printed	Expense	<input type="checkbox"/>		
763633	08/31/2023	Lenscrafters	\$235.80	1193	Printed	Expense	<input type="checkbox"/>		
763639	08/31/2023	MACCARB INC	\$190.20	1193	Printed	Expense	<input type="checkbox"/>		
763641	08/31/2023	Mansfield Oil Company	\$542.88	1193	Printed	Expense	<input type="checkbox"/>		
763643	08/31/2023	Marks Plumbing Parts	\$1,300.41	1193	Printed	Expense	<input type="checkbox"/>		
763645	08/31/2023	Mcmaster Carr Supply Co	\$39.61	1193	Printed	Expense	<input type="checkbox"/>		
763646	08/31/2023	Michael Wagner & Sons Inc	\$9,820.35	1193	Printed	Expense	<input type="checkbox"/>		
763647	08/31/2023	Michaels Uniform Co	\$1,013.46	1193	Printed	Expense	<input type="checkbox"/>		
763652	08/31/2023	Mulch Center	\$4,056.00	1193	Printed	Expense	<input type="checkbox"/>		
763655	08/31/2023	Neuco Inc	\$8,351.00	1193	Printed	Expense	<input type="checkbox"/>		
763658	08/31/2023	Nilfisk Inc	\$266.08	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 20 Operations & Maintenance

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763666	08/31/2023	O'Reilly Auto Parts	\$702.10	1193	Printed	Expense	<input type="checkbox"/>		
763673	08/31/2023	PEPPER ENVIRONMENTAL TECHNOLOGIES INC	\$18,164.00	1193	Printed	Expense	<input type="checkbox"/>		
763678	08/31/2023	Pioneer Manufacturing Co	\$289.82	1193	Printed	Expense	<input type="checkbox"/>		
763679	08/31/2023	Pitney Bowes / SSA	\$117.60	1193	Printed	Expense	<input type="checkbox"/>		
763680	08/31/2023	Pitney Bowes Global Financial Srvcs	\$2,337.51	1193	Printed	Expense	<input type="checkbox"/>		
763685	08/31/2023	Quincy Compressor Llc	\$550.00	1193	Printed	Expense	<input type="checkbox"/>		
763692	08/31/2023	Richelieu America Ltd	\$779.59	1193	Printed	Expense	<input type="checkbox"/>		
763699	08/31/2023	Russo Power Equipment	\$3,579.00	1193	Printed	Expense	<input type="checkbox"/>		
763706	08/31/2023	Service Envelope Corp	\$1,462.05	1193	Printed	Expense	<input type="checkbox"/>		
763707	08/31/2023	Service Sanitation	\$7,136.87	1193	Printed	Expense	<input type="checkbox"/>		
763721	08/31/2023	Terracycle Regulated Waste Llc	\$715.00	1193	Printed	Expense	<input type="checkbox"/>		
763725	08/31/2023	Trane Us Inc	\$7,556.00	1193	Printed	Expense	<input type="checkbox"/>		
763726	08/31/2023	Turfco Mfg Inc	\$50.77	1193	Printed	Expense	<input type="checkbox"/>		
763736	08/31/2023	Veterans Floors Inc	\$3,775.00	1193	Printed	Expense	<input type="checkbox"/>		
763747	08/31/2023	WINDY CITY POOLS	\$4,851.05	1193	Printed	Expense	<input type="checkbox"/>		
763748	08/31/2023	World Security & Control	\$6,555.00	1193	Printed	Expense	<input type="checkbox"/>		
763750	08/31/2023	Zoro Tools Inc	\$794.03	1193	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 63 Total Amount: \$381,010.52

Fund: 40 Transportation

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763471	08/31/2023	303 Taxi	\$7,397.03	1193	Printed	Expense	<input type="checkbox"/>		
763482	08/31/2023	Al Warren Oil Co	\$57,322.41	1193	Printed	Expense	<input type="checkbox"/>		
763486	08/31/2023	All-Ways Transportation Services	\$51,289.00	1193	Printed	Expense	<input type="checkbox"/>		

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

Fund: 40 Transportation

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763493	08/31/2023	American Taxi Dispatch Inc	\$3,098.00	1193	Printed	Expense	<input type="checkbox"/>		
763497	08/31/2023	ANGELA SEROLA	\$270.00	1193	Printed	Expense	<input type="checkbox"/>		
763504	08/31/2023	Axess Transportation	\$46,883.00	1193	Printed	Expense	<input type="checkbox"/>		
763519	08/31/2023	Brex Solutions, Inc.	\$21,952.50	1193	Printed	Expense	<input type="checkbox"/>		
763537	08/31/2023	Citicare Transportation	\$6,190.20	1193	Printed	Expense	<input type="checkbox"/>		
763572	08/31/2023	Gaynor Elisabeth Tavalin	\$243.66	1193	Printed	Expense	<input type="checkbox"/>		
763581	08/31/2023	Grand Prairie Transit Elk Grove	\$101,382.12	1193	Printed	Expense	<input type="checkbox"/>		
763621	08/31/2023	Kathy Salerno	\$23.58	1193	Printed	Expense	<input type="checkbox"/>		
763632	08/31/2023	Learning House	\$1,920.00	1193	Printed	Expense	<input type="checkbox"/>		
763665	08/31/2023	NSSEO	\$28,114.65	1193	Printed	Expense	<input type="checkbox"/>		
763727	08/31/2023	Tyler Technologies, Inc.	\$7,020.00	1193	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 14 Total Amount: \$333,106.15

Fund: 60 Capital Projects

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
763506	08/31/2023	B & F Construction Code Serv	\$852.50	1193	Printed	Expense	<input type="checkbox"/>		
763573	08/31/2023	Gewalt Hamilton Associates Inc	\$22,866.89	1193	Printed	Expense	<input type="checkbox"/>		
763585	08/31/2023	Green Associates Inc	\$5,589.06	1193	Printed	Expense	<input type="checkbox"/>		
763682	08/31/2023	PRAGER MOVING & STORAGE CO	\$7,120.00	1193	Printed	Expense	<input type="checkbox"/>		
763688	08/31/2023	RAMBOLL US CONSULTING INC	\$518.08	1193	Printed	Expense	<input type="checkbox"/>		
763725	08/31/2023	Trane Us Inc	\$354,542.25	1193	Printed	Expense	<input type="checkbox"/>		

Total Checks for Fund: 6 Total Amount: \$391,488.78

Total Amount: \$2,593,203.84

Township High School District 214

Reprint Check Listing

Fiscal Year: 2023-2024

Criteria:

Bank Account: District 214 Accounts Payable 444-371-9

From Date: 08/31/2023

To Date: 08/31/2023

From Check:

To Check:

From Voucher: 1193

To Voucher: 1193

End of Report

ACCOUNT NUMBER STRUCTURE

ACCOUNT NUMBER	DESCRIPTION			
Fund	Independent Fiscal Accounting Entity			
XX - X - XX - XXXX - XXX	10	Educational Fund	60	Capital Projects Fund
	12	Insurance Reserve	61	EGHS Sound Insulation Project
	20	Operations & Maintenance Fund	62	Capital Projects Special
	30	Debt Service Fund	63	FVEC/RMU Renovation
	40	Transportation Fund	70	Working Cash Fund
	50	Municipal Retirement	80	Tort Fund
	51	FICA/Medicare	90	Fire Prevention & Safety Fund
Ledger	General Ledger Revenue Ledger Expenditure Account			
XX - X - XX - XXXX - XXX	1	Asset Account		
	2	Liability Account		
	3	Fund Balance Account		
	4	Revenue Account		
	5	Expenditure Account		
Location	Six Schools and District Administered Programs			
XX - X - XX - XXXX - XXX	00	District	19	Districtwide Programs
	01	FVEC	21	District for FVEC
	02	Prospect High School	22	District for Prospect
	03	The Academy at Forest View	23	District for TAFV
	04	Wheeling High School	24	District for Wheeling
	05	Elk Grove High School	25	District for Elk Grove
	06	John Hersey High School	26	District for John Hersey
	07	Rolling Meadows High School	27	District for Rolling Meadows
	08	Buffalo Grove High School	28	District for Buffalo Grove
	09	CLS/Sigwalt House	29	District for CLS/Sigwalt House
	10	Vanguard	30	District for Vanguard
	11	Newcomer	31	District for Newcomer
	14	District Central Maintenance		
	15	Community Education		
	17	Northwest Educational Council for Student Success		
Function	XX - X - XX - XXXX - XXX	State Code	IPAM Compliant	
Object	Service or Commodity Acquired			
	1	Salaries	5	Capital Outlay
	2	Employee Benefits	6	Other Objects/Tuition
	3	Purchased Services	7	Non-capitalized Equipment
	4	Supplies & Materials	8	Termination Benefits
Program 1	Instructional Support Program			
XX - X - XX - XXXX - XXX	1	Regular Instructional Program	6	Instructional Support Program
	2	Special Ed Program	7	Administrative Support Program
	3	Vocational Program	8	Building Support Program
	4	Other Instructional Program	9	Other Support Program
	5	Pupil Support Program		

**Township High School District 214 - Board of Education
Personnel Report
September 14, 2023**

ADMINISTRATORS/SUPERVISORS

Position	Location	Name	Salary	Effective Date
Information Management Supervisor	FVEC	Ana Estrada	\$112,000 (pro-rata for days worked)	9/15/2023

EDUCATION ASSOCIATION

Position	Location	Name	Salary	Effective Date
0.2 Art	INC	Paris Hunsaker	\$12,168.40	8/28/2023

Voluntary Retirement Program

Location	Name	Effective Date: Last Day of School
School Counselor	EGHS	Stephen Gordon
		2027-2028 school year

Change In Status

Location	Name	Effective Date
0.2 Leave of Absence	PHS	Maria Bakas
		8/14/2023

Township High School District 214 - Board of Education

Personnel Transaction Report

September 14, 2023

Custodial Maintenance Personnel 2023-2024

New	Location	Name	Salary	Hours	Effective Dates
Custodian I - 2nd Shift (Initial Location: JHHS)	CM	Alex Blue	\$21.84	40	Sept 15, 2023
Custodian I - 3rd Shift (Initial Location: JHHS)	CM	Kamoloddin Ismatov	\$21.89	40	Sept 15, 2023
Custodian I - 3rd Shift (Initial Location: PHS)	CM	Nidia Lama Renteria	\$21.89	40	Sept 15, 2023
Custodian I - 3rd Shift (Initial Location: JHHS)	CM	Rosa Mejia	\$21.89	40	Sept 15, 2023

Change	Location	Name	Salary	Hours	Effective Dates
Probationary Release	CM	Ryan Graw			August 22, 2023

Educational Support Personnel 2023-2024

New	Location	Name	Salary	Hours	Effective Date
Campus Safety	SS	Keith Banaszak	\$23.29	37.5	Sept 15, 2023
Pre School Assistant	WHS	Amy Cox	\$24.28	22.5	Sept 15, 2023
Campus Safety	PHS	Steve Lindenmuth	\$23.29	40	Sept 15, 2023

Change	Location	Name	Salary	Hours	Effective Dates
Instructional Assistant - Student Services (From Temp and Grant Funded)	JHHS	Crystal Braswell	\$26.28	37.5	August 14, 2023
Instructional Assistant - Student Services (From 37.5 hrs to 40 hrs)	PHS	Ed Cleveland	\$25.71	40	August 14, 2023
Instructional Assistant - Student Services (From Temp and Grant Funded)	SS	Jacob Del Toro	\$25.26	37.5	August 14, 2023
Instructional Assistant - Student Services (From 27.5 hrs to 37.5 hrs)	SS	Yuriy Kopytko	\$24.77	37.5	August 14, 2023
Instructional Assistant - Student Services (From 23.75 hrs to 27.5 hrs)	BGHS	Julie Peterson	\$24.28	27.5	Sept 15, 2023
Administrative Assistant II (From Community Outreach Facilitator, EGHS)	SS	Alma Ramirez Hidalgo	\$27.83	40	Sept 18, 2023
Attendance Assistant (From Campus Safety)	JHHS	Melissa Semarau	\$23.76	40	Sept 11, 2023

Leave of Absence	Location	Name	Salary	Hours	Effective Dates
Job Placement Specialist	SS	Eric Kemp			Aug 14, 2023 - Dec 11, 2023

Resignation	Location	Name	Salary	Hours	Effective Dates
Attendance Assistant	JHHS	Kathleen Cummings			Sept 8, 2023
Instructional Assistant - Student Services	JHHS	Miguel Jimenez			Sept 22, 2023
Administrative Assistant II	SS	Irma Torres			Sept 15, 2023

Temporary and Grant Funded Personnel 2023-2024

Position	Location	Name	Salary	Hours	Effective Dates
Instructional Assistant - Student Services	JHHS	Carly Bennett	\$24.28	37.5	Sept 15, 2023 - May 31, 2024
Instructional Assistant - Student Services	PHS	Jordan Hughes	\$24.28	37.5	Sept 15, 2023 - May 31, 2024
Job Placement Specialist	FVEC	Susan Jensen	\$30.19	12.5	Aug 14, 2023 - Jan 7, 2024
Instructional Assistant - Student Services	JHHS	Nancy Kozlowski	\$24.28	37.5	Sept 6, 2023 - Dec 22, 2023

Voluntary Retirement Incentive ESP 2023-2024

Position	Location	Name	Salary	Hours	Effective Dates
Registrar	WHS	Linda Sinard			Intent to Participate: Jun 30, 2027

12-02-22

JOB TITLE: ~~Production/General Office/Mail Clerk~~ Digital Print Production Assistant

ORGANIZATIONAL UNIT: ~~High School~~ Forest View Educational Center

SUPERVISOR: ~~Associate Principal or Administrator/Supervisor~~ Marketing & Multimedia Services Supervisor

ASSIGNMENT: 12 MONTH EMPLOYEE

SALARY GRADE: 4 - 3

POSITION OUTCOMES:

~~To provide the professional staff with the print materials necessary to conduct an effective instructional program; to ensure that all mail is promptly and properly distributed; and to assist the main office with various general office activities as necessary.~~

To provide support for the production of small and large format materials for the District, and to assist the supervisor with general office activities as necessary.

GENERAL RESPONSIBILITIES:

~~This work is clerical in nature involving the operation of various types of high volume photocopying equipment, the sorting/distribution of mail, and the performance of various general office duties. There is contact with staff, students, parents, and the general public.~~

~~An employee in this position works within clearly established systems and procedures, must exhibit organizational skills and exercise independent judgment in the performance of routine matters.~~

This position involves the operation of various types of high volume digital printing/finishing equipment, including, but not limited to, collating, lamination, binding, trimming and packaging. This position also includes the performance of various general office duties. An employee in this position works within clearly established systems and procedures, must exhibit organizational skills and exercise independent judgment in the performance of routine matters.

QUALIFICATIONS:

- High school diploma or equivalent preferred.
- ~~Must have knowledge of modern office practices, procedures and equipment. Digital print production experience is a plus.~~
- Must have mechanical aptitude and physical ability to stand at/move around operating equipment, lift and carry stacks of completed work (up to minimum 75 pounds)(~~up to 25 pounds~~), lift mail (~~up to 60/80 pounds~~) and sort/distribute mail.
- Must keyboard accurately and efficiently.
- Must demonstrate appropriate interpersonal skills, and verbally communicate clearly and distinctly in a noisy environment with staff. ~~students, parents and the general public.~~

- Must project a positive image of the district to students, staff members, parents and the general public as well as exhibit a positive employee attitude.

POSITION EXPECTATIONS:

~~1. Performs photocopy services by operating equipment in the reproduction of a variety of requests from all staff members and various parent booster organizations.~~

Assists in digital print production.

~~2. Ensures operation of copying equipment by completing preventive maintenance requirements, or calling for repairs.~~ Assists with light clerical duties including office inventory, distribution of supplies, appropriate record keeping, and mailroom operations as directed.

~~3. Ensures effective mailroom operation by maintaining the paper supply room, keeping inventory of forms and ordering when necessary, assisting with office supply inventory, distribution of supplies, and appropriate record keeping.~~

Must have a willingness to learn large format/finishing printing production equipment and practices.

~~4. May provide assistance to main office staff by performing general clerical tasks.~~ The ability to multi-task and attention to detail is a must.

5. Continues job performance enhancement by participating in appropriate professional growth activities.

JOB TITLE: Digital Print Production Assistant

ORGANIZATIONAL UNIT: Forest View Educational Center

SUPERVISOR: Marketing & Multimedia Services Supervisor

ASSIGNMENT: 12 MONTH EMPLOYEE

SALARY GRADE: 3

POSITION OUTCOMES:

To provide support for the production of small and large format materials for the District, and to assist the supervisor with general office activities as necessary.

GENERAL RESPONSIBILITIES:

This position involves the operation of various types of high volume digital printing/finishing equipment, including, but not limited to, collating, lamination, binding, trimming and packaging. This position also includes the performance of various general office duties. An employee in this position works within clearly established systems and procedures, must exhibit organizational skills and exercise independent judgment in the performance of routine matters.

QUALIFICATIONS:

- High school diploma or equivalent preferred.
- Digital print production experience is a plus.
- Must have mechanical aptitude and physical ability to stand at/move around operating equipment, lift and carry stacks of completed work (up to minimum 75 pounds)
- Must keyboard accurately and efficiently.
- Must demonstrate appropriate interpersonal skills, and verbally communicate clearly and distinctly in a noisy environment with staff.
- Must project a positive image of the district to students, staff members, parents and the general public as well as exhibit a positive employee attitude.

POSITION EXPECTATIONS:

1. Assisting in digital print production.

2. Assisting with light clerical duties including office inventory, distribution of supplies, appropriate record keeping, and mailroom operations as directed.

3. Having the ability to learn large format/finishing printing production equipment and practices.

4. Participating in appropriate professional development activities in order to enhance job performance.

5. Participating in appropriate professional development activities in order to enhance job performance.

6. Cultivating and developing inclusive and equitable working relationships with staff, students, and community members.

REQUESTER	TOPIC	DATE OF RECEIPT	DATE OF RESPONSE	BOARD OF EDUCATION REPORT
Compton, Rory	Salaries for BGHS teachers going back to 2005	8/16/2023	8/23/2023	9/14/2023
Jankowski, Maria	<p>1) Request all email transmissions (to and from and ccd) from Mr. Krajacic to Ms. Kate Kraft (Associate Superintendent for Human Resources, was Principal of Specialized School) and to Mrs. Marni Johnson (former Assistant Superintendent for Student Services) regarding attempted enrollment of my Daughter into District 214 for the 2020/2021 school year from January 1, 2020 to December 31, 2020? Note A: This would include email communications regarding documents submitted for enrollment, application, personal identifications, licenses, leases, utility billing invoices, etc., that would be consistent to either Category A or Category B of required documentations for enrollment into District 214. 2) Request all email transmissions (to and from and ccd) from Mr. Krajacic to Ms. Kraft and to Mrs. Johnson regarding attempted enrollment of my Daughter into District 214 for the 2021/2022 school year from January 1, 2021 to December 31, 2021? Also refer to Note A above. 3) Request all email transmissions (to and from and ccd) from Mr. Krajacic to American Heritage Protective Services (AHPS) Residency Investigator(s) regarding "Jankowski" residency investigations from January 1, 2020 to December 31, 2020? 4) Request all email transmissions (to and from and ccd) from Mr. Krajacic to Ms. Kraft and to Mrs. Johnson regarding "Jankowski" AHPS residency investigations from January 1, 2020 to December 31, 2020? 5) Request all email transmissions (to and from and ccd) from Mr. Krajacic to Ms. Kraft and to Mrs. Johnson regarding "Jankowski" CLEAR residency searches from January 1, 2020 to December 31, 2020? 6) Request all email transmissions (to and from and ccd) from Mr. Krajacic to Ms. Kraft and to Mrs. Johnson regarding "Jankowski" CLEAR residency searches from January 1, 2021 to December 31, 2021? Note B: As Mr. Joseph Krajacic stated during a interview on July 7, 2021 to Office of Civil Rights (OCR) investigators, he told OCR investigators that he made a phone call and also left a voicemail message to my Landlord. Mr. Krajacic also told OCR investigators that my Landlord returned the call and also left a voicemail saying the building's association had concerns about my residential status. 7) Request the date of Mr. Krajacic's phone call and message to my Landlord in 2020 using a public funded telephone regarding my residency status? 8) Request the date of my Landlord returning Mr. Krajacic's phone call and audio tape message (public funded telephone, public funded answering machine) in 2020 regarding my residency status? Note C: A typed & dated transcript of my Landlord's voicemail message to Mr. Krajacic would be a sufficient response. 9) Request the date of a phone call and or voicemail from Mr. Krajacic (public funded telephone) to my Building Association/ Management (Arlington Glen) here in Arlington Heights regarding my residency status? 10) Request the date of a returned phone call and audio tape voicemail from Arlington Glen to Mr. Krajacic regarding my residency status? Note D: A typed & dated transcript of Arlington Glen's voicemail message to Mr. Krajacic would be a sufficient response. Note E: On August 13, 2020, I took both my children and went to the Arlington Heights Police Department because I couldn't register my Daughter into District 214 and getting the run around from emails (back and forth) from Mr. Krajacic, which is recorded. This was the day before I received an email letter on August 14, 2020 from Mrs. Marni Johnson not enrolling my Daughter into District 214 for the 2020/2021 school year because of residency. The Arlington Heights Police Department verified my Illinois Drivers License, My Vehicle Registration, My Personal Identification Card with the star, My Son's Illinois Drivers License and my Daughter's Personal Identification Card with a star to our residency in Arlington Heights since August 2017, which is on the Police Computer System. I told the Police that I was having problems registering my Daughter into District 214 and getting frustrated with their responses. The Police Officer called Admissions Office at John Hersey High School, Forest Academy (he gave me the names of the two ladies he contacted) and Mr. Krajacic and left a message on his answering machine. 11) Request the telephone call audio tape voicemail message from the police officer to Mr. Krajacic on his public funded answering machine regarding my Daughter's registration on August 13, 2020? Note F: A typed & dated transcript of the police officer's voicemail message would be a sufficient response. 12) Request the date that Mr. Krajacic returned the phone call (public funded telephone) to the police officer and a brief description what was possibility discussed regarding my residency and my Daughter's registration?</p>	8/17/2023	Extension sent 8/23/23, 8/30/23	9/14/2023

REQUESTER	TOPIC	DATE OF RECEIPT	DATE OF RESPONSE	BOARD OF EDUCATION REPORT
Jankowski, Maria	1) Request preprinted copy of blank standard work order forms (public documents) used by District 214 Staff, to initiate residency investigations? This could be blank paper work order forms or blank computer generated screen forms?	8/22/2023	8/29/2023	9/14/2023
Jankowski, Thomas	Could you email me copies of all invoices regarding legal services for District 214 from the law firm of Kriha-Boucek for the month of July 2020? I found out about my Matter No. 00214.1200003 from the law firm. Also, You can email me copies of all legal service invoices for that month for other matters along with my sister's invoices, that should include a total summary invoice sent to District 214 through July 31, 2020.	8/17/2023	8/24/23	9/14/2023
Pigott, Andrew/ Gregoria, Stec, Klein & Hose	For the Period From October 19, 2012 to the Present: 1. All contracts, change orders, invoices, payment requests, and lien waivers, to or from Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 2. All checks (front and back) to or from, and any wire or electronic payment instructions from Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 3. Any and all work-time and payroll records, including certified payrolls, of Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 4. Any and all jobsite sign-in records for personnel of Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 5. Any bonds, workers compensation, or other surety or insurance documents pertaining to Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 6. Any correspondence (including regular mail, facsimile, or electronic mail) between personnel of your company and Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 7. Any correspondence or documents from any government agency (including but not limited to the U.S. Department of Labor, the Illinois Department of Labor, OSHA, or EPA) respecting Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 8. Any accident or injury reports respecting personnel of Legna Installers, Inc., Legna Iron Works, Inc., and/or Westgate Addison, LLC. 9. Any documents respecting public funding of work on your properties identified in response to the requests above, or any other documents demonstrating a requirement of payment in accordance with the Illinois Prevailing Wage Act or the Davis Bacon Act to the workers.	8/10/2023	Extension sent 8/17/23, 8/24/23	9/14/2023

REQUESTER	TOPIC	DATE OF RECEIPT	DATE OF RESPONSE	BOARD OF EDUCATION REPORT
Smyser, Katy/NBC	I am sending this request to more than 375 public school districts in the Chicago area, including Township High School District 214. I have also already sent this request to more than 200 Chicago-area public library systems – all for a series of stories I plan to do on book-ban-requests and other challenges to material in our local public libraries, school libraries, and school classrooms. Please provide me with documents sufficient to show all communications (emails, letters, texts, board proceedings, or notes from phone calls) received by Township High School District 214, which include a request to reconsider, ban, and/or challenge any book or any other material in any of your school district’s libraries or classrooms. I am hoping that any existing documents will include the following: 1. The date of each such request; 2. The title(s) of each book(s) or other material that was requested to be pulled from your shelves or classrooms, as well as any reason stated by the requester; 3. Any response (email, letters, texts, board proceedings, or notes from phone calls) from anyone in your district, your school board, or individual school, to each request; 4. The resolution of each request (i.e.: the book or material was removed completely; the book or material was partially restricted; the book or material remains on your shelves or in your classrooms; etc.). - Please also provide me with any documented threats that have been received by Township High School District 214, your school board, or any of your individual schools, librarians or teachers, via email, letters, texts, or voicemail recordings, that are related to books or other material kept in one of your libraries or classrooms. I am requesting all such material from January 1, 2013 to the present.	7/31/2023	8/2/2023-Extension sent, 8/30/23	9/14/2023
Upton, Kristi/Acme Research	For commercial purposes, that your office provide us with public spending information, including both capital and operating expenditures, for payments made by or on behalf of the Township High School District 214 during fiscal year ending 2023. Specifically, for any payee, other than an employee or student, who was paid a cumulative total amount of \$10,000 or more, we seek the payee name, address, and the cumulative total dollar amount paid to the subject payee over the relevant time period. The \$10,000 threshold was established to minimize reporting for respondents.	8/9/2023	9/8/2023	9/14/2023
---	My son is a --- at --- and he and another student collided in the parking lot after school on Monday, August 21st. I have spoken with the other family and we are hoping that we would be able to request any video that may exist to possibly show who was at fault so we could submit this to our insurance companies. This happened a little after 3:00. His spot is ---, which is in the Northwest area of the lot. If it helps he was driving a --- and the other car is a ---. I'm not sure of the exact model.	8/30/2023	9/7/2023	9/14/2023

**2024 - 2025 COURSE PROPOSALS
NEW & REVISIONS
BOE Discussion 8/24/2023**

KEY DATES:

Approved by DEC: 8/22/2023
To BOE for discussion: 8/24/23
To BOE for approval: 9/12/23

NEW COURSES:

XXXXX AIM (ACADEMIC INTERVENTIONS IN MATH)

Grade Level: 9
Grade/Sem: 0.25
Course Level: General Ed
Prerequisite: None
GR: Total credits

Students will enhance their foundational mathematics knowledge and thinking skills as they focus on individualized skill deficits. The course topics are designed to ensure students are making significant progress in their core mathematics course. Students will be assessed regularly to monitor progress and success.

XXXXX LATIN AMERICAN HISTORY

Grade Level: 10-12
Grade/Sem: 0.50
Course Level: General Ed
Prerequisite: None
GR: Total credits (Social Science Elective)

Students will dive in to a comprehensive exploration of Latin America's history, both as a continuation and prequel to Latin American Studies. Through thematic analysis of the five stages/units of Latin American history - Pre-Columbian, Colonization by Spain and Portugal, Independence, and Development of Modern Latin America - students will develop critical thinking and research skills. By analyzing historical events, students will gain a deeper understanding of their own Latinx identity, and how intertwined historical events shaped the core essence of Latin American Studies, which covers the Latinx experience in the US and its identity. As a result, students will gain a greater appreciation for the rich and complex history of Latin America and how it relates to their own experiences and identity.

BUSINESS PATHWAY

XXXXX FINANCE AND INVESTING

Grade Level: 9-12

Grade/Sem: 0.50

Course Level: General Ed

Prerequisite: None

GR: 0.50

Students will explore the principles of finance and investment including the concept of the time value of money and the impact of global markets and institutions. Students will apply investment theories and demonstrate their knowledge through active trading using a virtual market simulation in team-based competitions. This course explores the structure of the financial system, including the role of individual participants, investment banks, asset managers, the Central Bank, and other players in the economy. This course is recommended for students who are considering careers in finance or business as well as those seeking to understand how to build a personal investment portfolio.

XXXXX MARKETING

Grade Level: 9-12

Grade/Sem: 0.50

Course Level: General Ed

Prerequisite: None

GR: 0.50

Students will explore the functions of marketing and its implementation into a wide range of businesses. Topics include marketing strategy, customer behavior, segmentation, social media, market research, product management, distribution, pricing, promotion, personal selling, and marketing analytics. Through successful completion of the course, students will have the skillset to see the bigger picture to help successfully leverage marketing tools for their own environment and purpose.

SUSTAINABILITY PATHWAY

XXXXX SUSTAINABLE AQUATIC SYSTEMS

Grade Level: 10-12

Grade/Sem: 0.50

Course Level: General Ed

Prerequisite: Introduction to Sustainability, Energy, Environment & Data Applications of Sustainability

GR: Total credits (Science Elective)

Students will examine and analyze the ecological, social, and economic aspects of sustainable aquatic systems management. In this lab-based course, students will develop their understanding of the complex challenges and opportunities of sustainable aquatic systems management and apply this knowledge to real-world situations. Topics include water pollution/eutrophication, water rights/access, flood mitigation and management, agriculture, aquatic life/biodiversity/fisheries, maintaining aquatic biodiversity and conservation, and ocean and climate (thermoregulation)

XXXXX SUSTAINABILITY OF OUR DYNAMIC PLANET

Grade Level: 10-12

Grade/Sem: 0.50

Course Level: General Ed

Prerequisite: None

GR: Total credits (Science Elective)

Students will examine and analyze the physical systems of the Earth through the lens of human interaction and sustainable practices. In this lab-based course, students will examine the impact of sustainable practices on these processes and propose solutions to human impacts on these systems. Course topics will focus on the dynamic interactions among the Earth's solid surface (earthquakes, volcanoes, tectonics), atmosphere (weather, climate, cycles), and biosphere (natural resources, rocks/minerals, fossil fuels).

CHANGES TO EXISTING COURSES:

Making the following courses available to Sophomores

16190 INTRODUCTION TO PRACTICAL ARCHITECTURAL CONSTRUCTION

Grade Level: ~~from 11-12~~ to 10-12

Grade/Sem: 0.50

Course Level: General Ed

Prerequisite: TBD

GR: Total credits, CTE/World Lang

69641/69642 COLLEGE ADVANCED CNC MANUFACTURING

Grade Level: ~~from 11-12~~ to 10-12

Grade/Sem: 0.50

Course Level: General Ed

Prerequisite: None

DATE: 9/14/2023

FILE: Operations 60

Subject: Custodial Air Filter Bid - Extension of Contract

BACKGROUND INFORMATION:

District 214 purchases HVAC air filters yearly for the upcoming school year. These filters include pleated filters, bulk polyester rolls, fiberglass pads and panels, and polyester cut pads. At the Board Meeting on March 19, 2020, the board approved Brucker Co. as the lowest bidder for air filters of multiple sizes and efficiencies for the district for the 2020-21, 2021-22, and 2022-23 school years. The bid also included an extension with price increases for the 2023-24 and 2024-25 school years. The determination of the lowest responsible bidder was based on the estimated quantities needed.

SUMMARY:

The business office reached out to the vendor in August 2023 to discuss a contract extension and potential price adjustments. Richard Buganski, the representative of the award recipient Brucker Company, expressed interest in a two-year extension in line with the terms of the original 2020 bid. He provided adjusted pricing for each filter individually. The operations department compared his proposed price increases with current Brucker Company public pricing and they also reached out to other qualified vendors to compare current market pricing for the filters we use. The findings of our research are that at the recently proposed individual pricing provided by Mr. Buganski, Brucker remains the most competitive qualified vendor for supplying filters to District 214. In 2023 dollars, the same purchase that cost us \$28,959 in 2020 will now cost us approximately \$43,867.47.

RECOMMENDED ACTION:

That the Board of Education accepts the allowable extension of the contract with Brucker Co. for Air filters used in the schools. With the updated pricing from Brucker, staff estimate the annual cost of \$43,867.47 will be needed to purchase custodial air filters for the 2023-2024 and 2024-2025 school year in all schools.

DATE: 9/14/2023

FILE: Operations 00

Subject: Snow Removal and Ice Control Services - Extension of Contract

BACKGROUND INFORMATION:

Bids were solicited for the district's snow plowing and salting services for the six schools, Forest View Educational Center, and the District property at 2123 S. Arlington Heights Road for the 2022-2023 plow season with contract extension opportunities for the 2023-2024, and 2024-2025 school years. The bid required vendors to submit flat rates for varying snow removal accumulations. The snow removal begins with 1" of accumulation and must be completed no later than 6:00 a.m. Parking lots are to be treated after each plowing. The contractor is responsible for providing adequate equipment to ensure snow removal service. Successful bids were received on September 30th, 2022.

On October 20, 2022 the Board of Education awarded the 2022-23 Snow Removal and Ice Control Services contract for Buffalo Grove High School, Elk Grove High School, John Hersey High School, Rolling Meadows High School and Wheeling High School to The Langton Group. At the same meeting, the Board of Education awarded the 2022-23 Snow Removal and Ice Control Services contract for Prospect High School, Forest View Educational Center, and the District property at 2123 S. Arlington Heights Road to Tovar Snow Professionals.

In addition to providing pricing for the 2022-2023 school year, vendors were asked to specify any rate changes should the contract be extended for the 2023-2024 and 2024-2025 school years. Both vendors stipulated a maximum of a 5% price increase could be considered for each year the contract is renewed.

SUMMARY:

In the spring of 2023, the Operations department reviewed performance at each site with the Building and Grounds Supervisors. Performance factors were documented and forwarded to the Business Office for reference. Both contractors performed satisfactorily and met all expectations of the contract. As such they are eligible for contract extensions per the terms of the original competitive bid in the fall of 2022.

Operations contacted both vendors in July of 2023 to confirm interest in a contract extension and to discuss any needed price increase. Both vendors expressed interest in a 1-year contract extension and volunteered (in writing) a 0% price increase.

RECOMMENDED ACTION:

In compliance with the terms of the public bid for Snow Removal & Ice Control Services that were received on September 30, 2022, the District recommends extending the existing contract with Langton Group for the 2023-24 Snow Removal and Ice Control Services contract for Buffalo Grove High School, Elk Grove High School, John Hersey High School, Rolling Meadows High School and Wheeling High School to Langton Group.

In compliance with the terms of the public bid for Snow Removal & Ice Control Services that were received on September 30, 2022, the District also recommends extending the existing contract to include the 2023-24 Snow Removal and Ice Control Services for Prospect High School, Forest View Educational Center, and the District property at 2123 S. Arlington Heights Road to Tovar Snow Professionals.

DATE: 9/14/2023

FILE: Operations (CU)

Subject: Waste Disposal and Recycling Services Bid - Extension of Contract

BACKGROUND INFORMATION:

District 214 and Mount Prospect School District 57 collaborated on a bid for waste disposal and commingled recycling services for their respective school buildings. The contract was for five years beginning February 1, 2016 and extending through January 31, 2021, with an option to renew on an annual basis for up to five (5) calendar years through December 31, 2026. The contract allows for the vendor to adjust pricing annually, in an amount not to exceed the Consumer Price Index for All Urban Consumers (CPI-U), Chicago, all items, which occurs between November 1 and October 31. At the January 7, 2016 board meeting, the Board of Education accepted the bid from Groot Industries, Inc. to furnish waste disposal and recycling services for District 214 and District 57 from February 1, 2016 to December 31, 2021. Additionally, a contract extension was exercised for the spring semester of school year 2021-2022 and for the entire school year 2022-2023.

ADMINISTRATIVE CONSIDERATIONS:

District 214 and District 57 found the performance of Groot Industries to be satisfactory over the past year. Both districts are supportive of exercising the contract extension option for an additional year per the original terms of the contract. Groot Industries has also expressed an interest in extending the contract an additional year.

RECOMMENDED ACTION:

That the Board of Education approves the allowable extension of the contract with Groot Industries for Waste Disposal and Recycling Services.