

Electra Independent School District

Don Hasley, Superintendent
400 E. Roosevelt * P.O. Box 231
Electra, Texas 76360-0231

NOTICE OF REGULAR MEETING

Notice is hereby given that a Regular Meeting of the Electra Independent School District will be held on Thursday, November 20, 2025 beginning at 6:00 PM in Electra ISD Administration - Board Room, 400 E Roosevelt Ave, Electra, TX 76360

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice).

1. Call to Order, Establish a Quorum, Pledge of Allegiance

2. Student/Teacher Recognition

3. Public Comment

4. Discussion and Consideration: Consent Agenda Items

4.a. **Minutes of Board Meetings:** The Board will consider minutes of the meeting of October 20, 2025

4.b. **Financial Reports:** The Board will consider the Financials Reports including the Investment Report and the Tax Office Report for the month of October 2025

4.c. **Substitute List:** Updated 2025-2026 Substitute Teacher List

5. Check Register for October - Invoices are available for review by Board Members prior to the meeting

6. Discussion and Consideration: 2024-2025 Financial Audit Report - Edgin, Parkman, Fleming and Fleming

7. Discussion and Consideration: Amend current compensation plan to include a retention stipend.

8. Discussion and Consideration: 2026 Designation of Non-Business Days for the Purpose of the Public Information Act.

9. Discussion and Consideration: Notice to the District SHAQ Committee of the district's reasoning for applying for a waiver to the Texas Department of Agriculture for summer 2026.

10. Discussion and Consideration - District Wellness Policy created by the District SHAC Committee.

11. Update 126

12. Superintendent Report:

12.a. **Principals Report**

12.b. **Dr. Ryan Vanderland and Board Operations**

12.c. **Next Regular Scheduled Meeting:** December 15, 2025

13. Closed/Executive Session: For the purposes permitted by the Texas Open Meetings Act, TEXAS GOVERNMENT CODES 551.001 et seq.; including but not limited to:

13.a. **551-074 - Personnel Matters** - Consideration of resignation, assignment, contracts, reassignment and/or compensation of personnel

13.a.1. Vernon College Health Sciences Program Instructor

13.b. **551.072 - Deliberations about Real Property**

13.c. **551-076 - Safety & Security**

14. Closed Session ended and Open Session began _____

15. Action Resulting from Closed/Executive Session:

16. Adjournment

This notice posted at 3:00 pm _____..

Don Hasley, Superintendent

Sworn to and subscribed before me this ___ day of _____

LeAnn Summers
Notary Public State of Texas
My commission expires 10/22/2028