

Sitka School District Mission:
The Sitka School District will intentionally develop
Haa Latseení
(Our Strength of Mind, Body, and Spirit)
to inspire and prepare students to be compassionate, empowered,
and equipped critical thinkers within a global community.

School Board Meeting

Tuesday, March 10, 2026 | 5:00 PM | District Office Board Room, 300 Kostrometinoff Street, Sitka, AK
99835

Proposed Agenda

1. **Call to Order**
2. **Flag Salute**
3. **Land Acknowledgment**
4. **Roll Call**
5. **Approval of the Proposed Agenda**
6. **Persons to be Heard**
7. **New Business**
 - 7.a. Approval of Keri Gray's Leave Without Pay Request
 - 7.b. Executive Session Regarding District Finances and Staffing
8. **Adjournment**

Note: All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.

Note: Meetings will adjourn by 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

Note: The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.

To: School Board Members

From: Keri Gray

Date: 2/26/2026

Subject: Request for Active Leave Without Pay (LWOP) for the 2026-2027 School Year

Dear Members of the School Board,

I am writing to formally request a leave of absence for the upcoming school year. I recently welcomed a baby in October and also have an almost three-year-old at home. After thoughtful consideration, I believe it is in the best interest of my family for me to remain home with my children during this time.

I have proudly worked for the district since 2012, and my years here have been both meaningful and rewarding. During that time, I have served on district and building committees, participated in technology training initiatives, and contributed in numerous other ways to support our staff and students.

I fully intend to return to my position as a math teacher at Sitka High School for the 2027–2028 school year.

Please let me know if any additional documentation is needed or if you have any questions regarding this request. I sincerely appreciate your consideration and support.

Sincerely,

Keri Gray

Math Teacher, Sitka High School

grayk@sitkaschools.org