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| Agenda Independent School District 279 School Board | Regular Business Meeting Educational Service Center - Board Room 11200 93rd Ave N Maple Grove, MN 55369 Tuesday, December 17, 2024 6:00 PM |
|---|---|

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

This regular meeting of the Osseo School Board is being conducted the Board Room of the Educational Service Center, and is open to the public. The meeting can be monitored electronically by streaming online at district279.org/info-center/school-board (Watch Livestream). An archived recording will also be available on the district website.

Agenda Items

1. Call to Order and Roll Call
Jackie Mosqueda-Jones, Board Chair
2. Pledge of Allegiance
3. Additions to Agenda
4. Acceptance of Agenda
5. Scholar Showcase: Woodland Elementary Choir, 5th Graders
6. Recognitions
 - A. Park Center Pirates Adapted PI Soccer - 3rd Place at State
 - B. Libby Bakker, Maple Grove Senior High School - 2nd Place at State in Girls 100-yard Backstroke
 - C. Maple Grove Senior High School Girls Tennis - 3rd Place at State
 - D. Maple Grove Senior High School Boys Soccer - 2nd Place at State
 - E. Maple Grove Senior High School Football - 6A State Champions, 2024
7. Student School Board Representative Reports
8. Truth in Taxation Hearing and Public Comments/Questions 3
John Morstad, Executive Director of Finance and Operations
9. Presentation: Long-term Facilities Maintenance Update 48
Dale Carlstrom, Director of Facilities Operations
10. Audience Opportunity to Address the School Board
11. Superintendent's Report
Dr. Kim Hiel, Superintendent
12. School Board Reports
13. Consent Agenda 1

| | |
|--|-----|
| A. Minutes of the regular meeting of November 19, 2024 | 85 |
| B. Financial reports for the month of November 2024 | 89 |
| C. Payment of items for the month of November 2024 | 99 |
| D. Personnel | 134 |
| E. Construction bid approval: Arbor View mechanical renovations | 138 |
| F. Combined polling place resolution | 149 |
| G. Extended Educational Trips | 152 |
| H. Fundraisers | 159 |
| I. ISD 279 and Maple Grove Football Boosters Agreement | 164 |
| 14. Action Items | |
| A. 2024 Payable 2025 Levy Limitation Certification John Morstad, Executive Director of Finance and Operations | |
| B. 2025 Legislative Platform John Morstad, Executive Director of Finance and Operations | 169 |
| C. Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and School Nutrition Association, July 1, 2024-June 30, 2026 Yvonne Shorts Lind, Executive Director of Human Resources | 171 |
| D. Second Reading of Policies Amy Moore, General Counsel | |
| I. 400 Series: Personnel | 201 |
| a. Policy 403-Discipline, Suspension and Dismissal of School District Employees (proposed edits) | 205 |
| b. Policy 421-Gifts to District Personnel (proposed edits) | 209 |
| c. Policy 443-Tutoring of Students (proposed edits) | 212 |
| d. Policy 435-Qualification of Personnel (proposed edits) | 213 |
| e. Policy 448-Workers Compensation (repeal) | 215 |
| II. 500 Series: Students | |
| a. Policy 505-Student Cell Phone and Technology (proposed edits) | 217 |
| b. Policy 512-School Sponsored Student Publications and Activities (new) | 221 |
| E. Policy 652-Instructional Materials Selection, Production and Re-evaluation Appeal Amy Moore, General Counsel | 225 |
| F. Gifts to the district totaling \$55,586.48 | 234 |
| 15. Negotiation Strategies - Closed Session | |
| 16. Adjournment | |

To accommodate individuals with disabilities, this material will be made available in alternative formats upon request. Individuals with disabilities are invited to request reasonable accommodations to participate in or attend a district activity, call your local school or the school district at least seventy-two (72) hours in advance (two-week notice preferred). Members of the public can view and download School Board meeting notices and regular meeting agendas and materials from the district website www.district279.org, under "Info Center > School Board."

OSSEO AREA SCHOOLS

ISD  279

ISD 279
Osseo Area
Schools

Public Hearing for Taxes
Payable in 2025

DECEMBER 17, 2024

PRESENTED BY:

JOHN MORSTAD,

EXECUTIVE DIRECTOR OF FINANCE
& OPERATIONS

Minnesota State Law Requirements

A Public Meeting...

- Between November 25th & December 30th
- At 6:00 PM or later
- May be part of regularly scheduled meeting
- Must allow for public comments
- May adopt final levy at same meeting

...and Presentation of:

- Current year budget
- Proposed property tax levy

Hearing Agenda



Background
Information on
School Funding



District's Budget



District's Proposed
Tax Levy for Taxes
Payable in 2025



Public Comments

MN Legislature Must Set Funding for Minnesota Public Schools

Minnesota Constitution ARTICLE XIII

MISCELLANEOUS SUBJECTS

Section 1

“UNIFORM SYSTEM OF PUBLIC SCHOOLS. The stability of a republican form of government depending mainly upon the intelligence of the people, it is the duty of the legislature to establish a general and uniform system of public schools. The *legislature shall make such provisions by taxation or otherwise* as will secure a thorough and efficient system of public schools throughout the state.”

As a Result, Funding is Highly Regulated

State Sets:

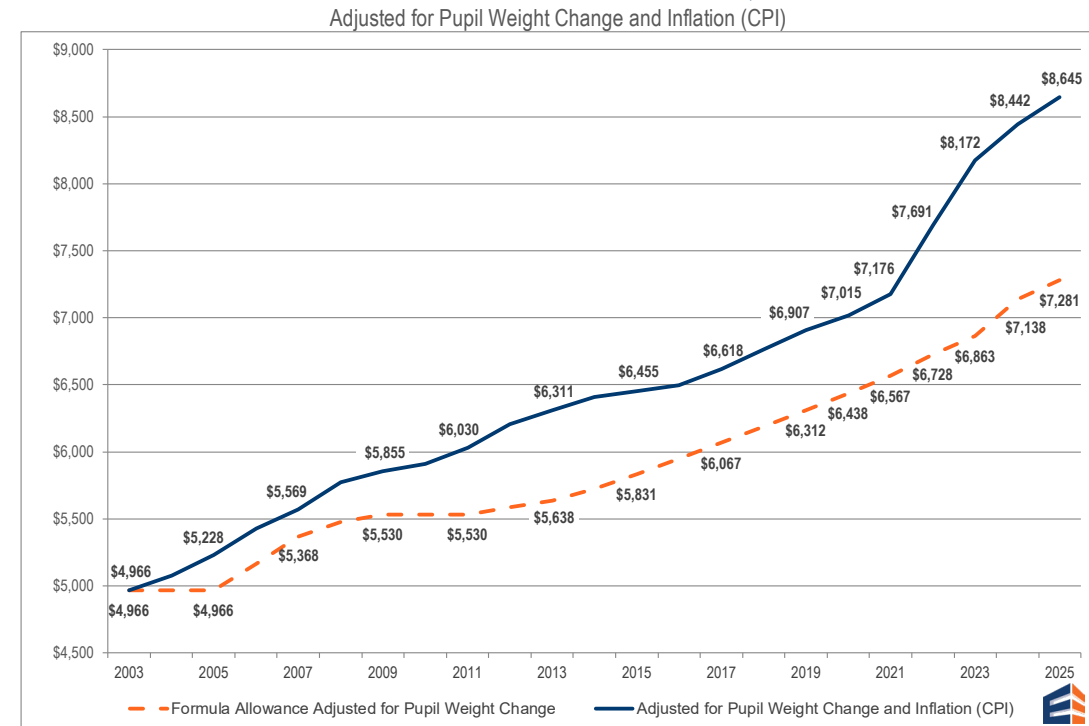
- Formulas which determine revenue; most revenue based on specified amounts per pupil
- Tax policy for local schools
- Maximum authorized property tax levy
 - Districts can levy less, but not more than amount authorized by state, unless approved by voters in November

State also authorizes school board to submit referendums for operating & capital needs to voters for approval

General Education Formula Allowance, 2003-25

- Since 2002-03, state General Education Revenue formula has not kept pace with inflation
- For Fiscal Year 2023-24, an increase of 4.00% or \$275 over previous year was approved
- For Fiscal Year 2024-25, an increase of 2.00% or \$143 over previous year was approved

Per-pupil allowance for Fiscal Year 2024-25 of \$7,281 would need to increase by another \$1,364 (18.7%) to have kept pace with inflation since 2002-03, resulting in an allowance of \$8,645



According to MN Department of Education (MDE):

FY 2023 costs of providing programs were underfunded statewide by \$726 million

Even with recent funding, costs will be underfunded by \$455 million statewide by FY 2027



Primary options to bridge funding gap are to cut regular program budgets or increase referendum revenue, most districts have done both

Underfunding of Special Education

Change in Tax Levy does not Determine Change in Budget



Tax levy is based on many state-determined formulas plus voter approved referendums



Some increases in tax levies are revenue neutral, offset by reductions in state aid



Expenditure budget is limited by state-set revenue formulas, voter-approved levies & fund balance



An increase in school taxes does not always correlate to an equal increase in budget

Budget Information

School district budgets are divided into separate funds, based on purposes of revenue, as required by law.

Our District's Funds:

- General
- Food Service
- Community Service
- Building Construction
- Debt Service
- Internal Service
- OPEB* Trust

**Other Post-Employment Benefits*



Because approval of school district budget lags certification of tax levy by six months, state requires only current year budget information be presented at this hearing. Fiscal Year 2025-26 budget will be adopted by School Board in June 2025.

Difference in Levy Cycles



School District:

- Budget year begins July 1st
- 2025 taxes provide revenue for 2025-26 fiscal year
- Budget adopted in June 2025



City/County:

- Budget year begins January 1st
- 2025 taxes provide revenue for 2025 calendar year budget

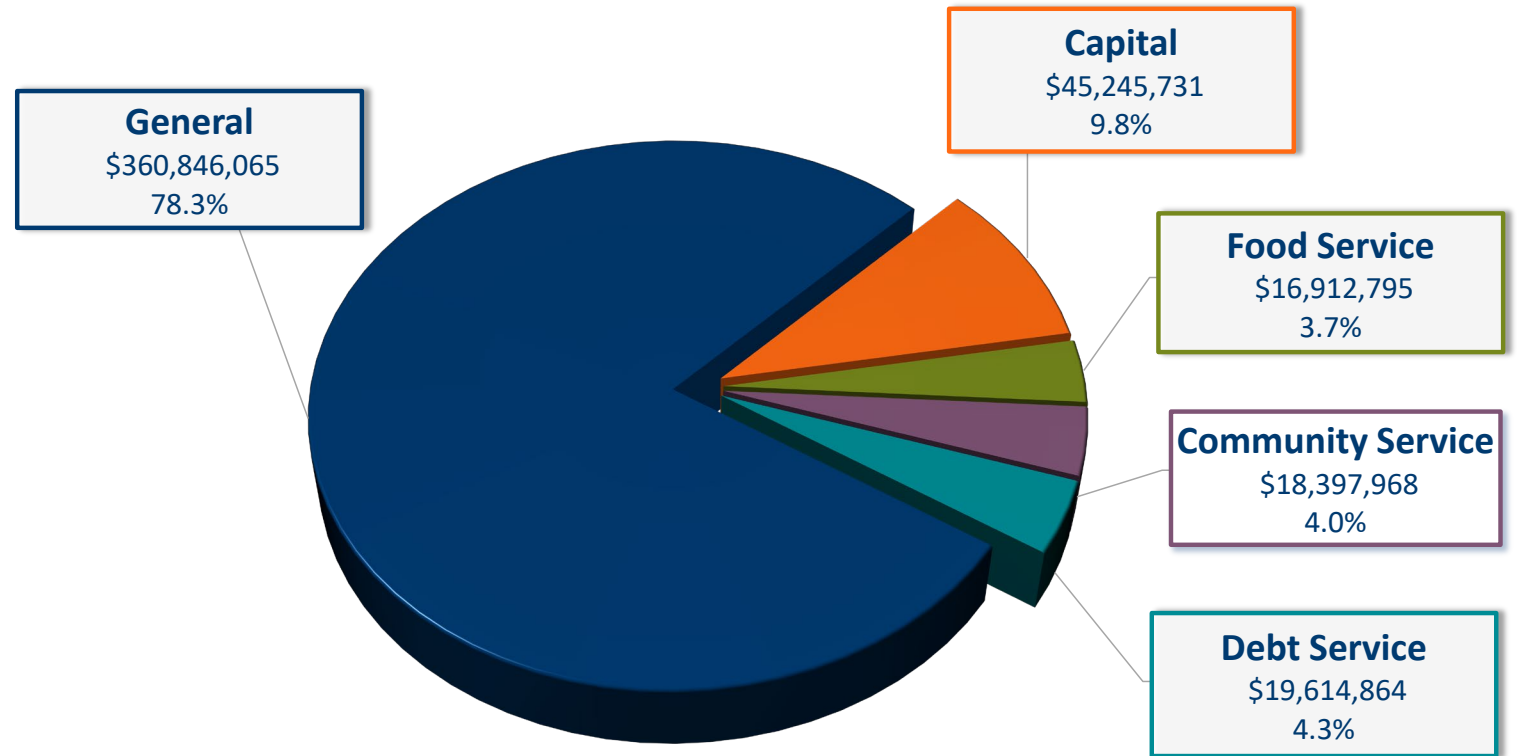
District Revenues & Expenditures
Actual for FY 2024, Budget for FY 2025

| FUND | FISCAL 2024 BEGINNING | 2023-24 ACTUAL | | JUNE 30, 2024 ACTUAL | 2024-25 BUDGET | | JUNE 30, 2025 PROJECTED |
|------------------------|-----------------------|-------------------------|-----------------------------|----------------------|------------------------|-----------------------------|-------------------------|
| | FUND BALANCES | REVENUES & TRANSFERS IN | EXPENDITURES & TRANSERS OUT | FUND BALANCES | REVENUES & TRANSERS IN | EXPENDITURES & TRANSERS OUT | FUND BALANCES |
| General/Restricted | \$9,996,340 | \$89,417,858 | \$91,063,073 | \$8,351,125 | \$90,000,000 | \$90,000,000 | \$8,351,125 |
| General/Other | 90,205,529 | 313,948,919 | 289,750,994 | 114,403,454 | 316,091,796 | 318,363,746 | 112,131,504 |
| Food Service | 4,813,959 | 17,966,147 | 17,016,217 | 5,763,889 | 16,912,795 | 17,755,320 | 4,921,364 |
| Community Service | 6,258,385 | 18,293,680 | 18,596,454 | 5,955,611 | 18,397,968 | 20,568,409 | 3,785,170 |
| Building Construction | 9,654,295 | 261,759,576 | 21,157,906 | 250,255,965 | 0 | 0 | 250,255,965 |
| Debt Service | 4,028,370 | 19,388,662 | 12,134,732 | 11,282,300 | 19,614,864 | 25,845,079 | 5,052,085 |
| Internal Service | 1,572,580 | | | 1,347,280 | | | 1,347,280 |
| OPEB* Revocable Trust | 9,163,329 | 2,050,475 | 463,157 | 10,750,647 | 0 | 0 | 10,750,647 |
| Total All Funds | 135,692,787 | 722,825,317 | 450,182,533 | 408,110,271 | 461,017,423 | 472,532,554 | 396,595,140 |

*Other Post Employment Benefits

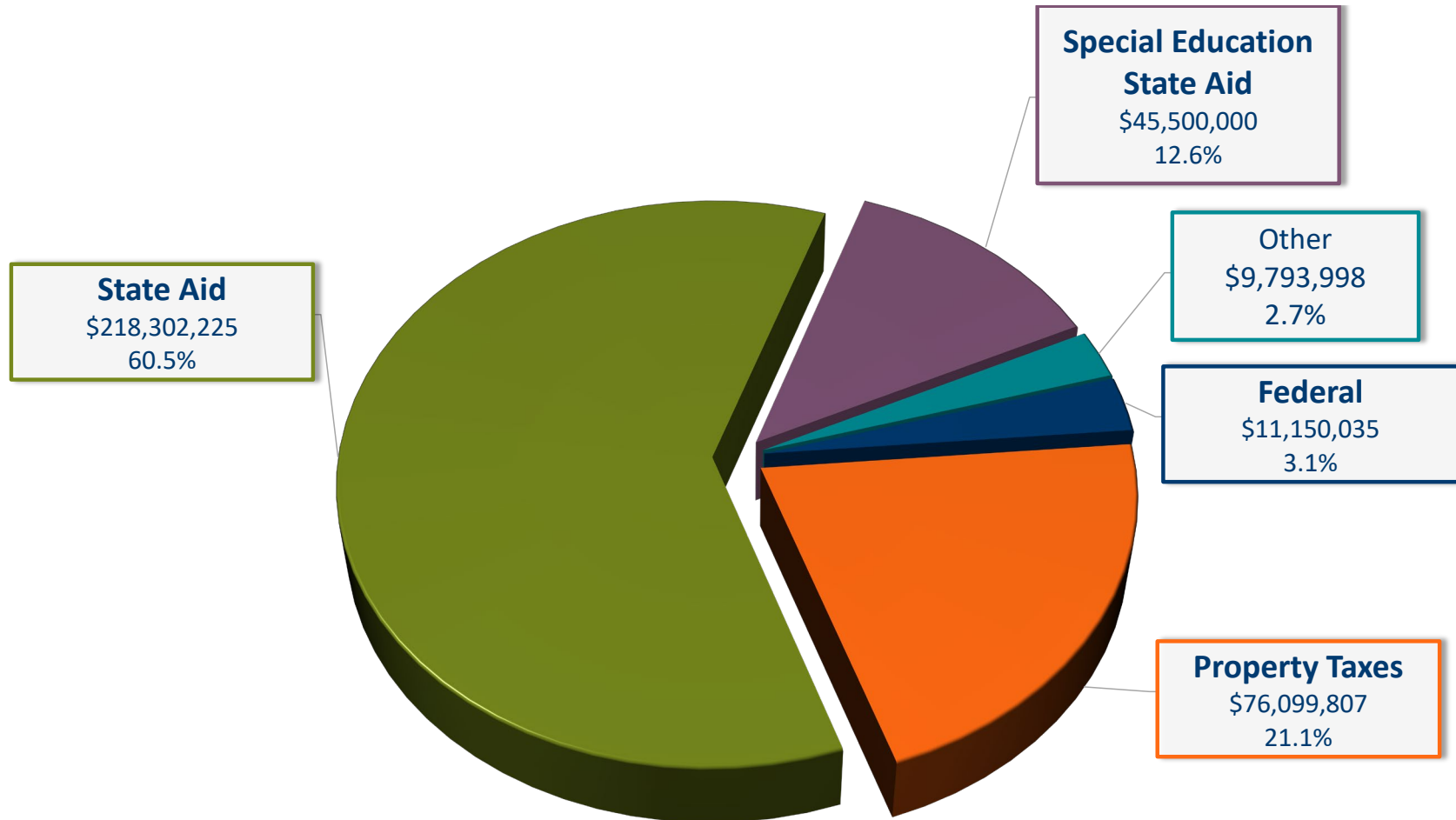
Revenue - All Funds -

2024-25 Budget
\$461,017,423



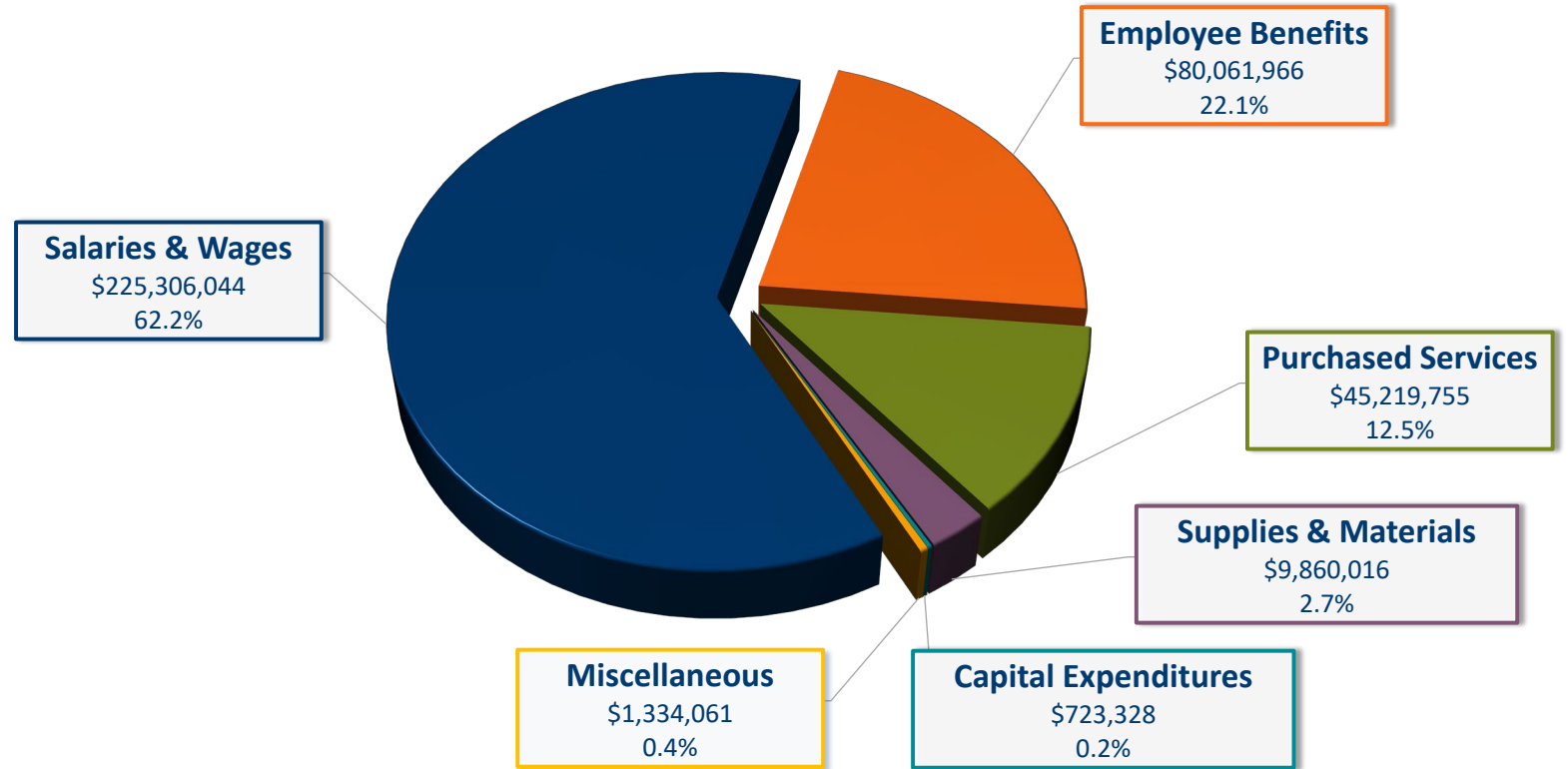
General Fund Revenue

2024-25 Budget
\$360,846,065



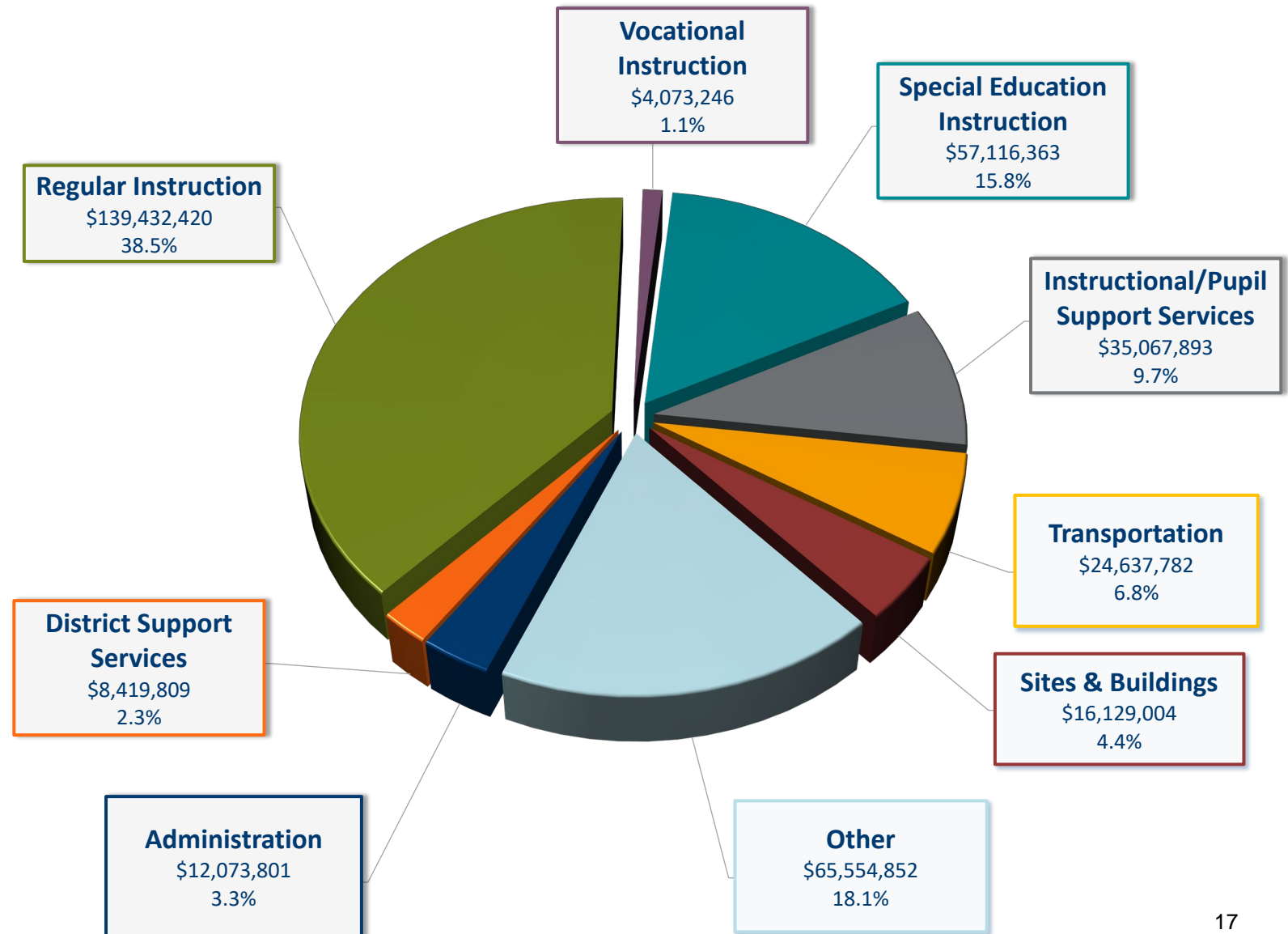
General Fund Expenditures - by Object -

2024-25 Budget
\$362,505,170



General Fund Expenditures - by Program -

2024-25 Budget
\$362,505,170



Payable 2025 Property Tax Levy



Determination of levy



Compare 2024 to 2025 levies



Reasons for changes in tax levy



Impact on taxpayers

Sample of parcel specific notice mailed to every property owner between November 10th – 25th

Property Tax Background:

- Every owner of taxable property pays property taxes to various “taxing jurisdictions” (county, city/township, school district, special districts) in which property is located
- Each taxing jurisdiction sets own tax levy, often based on limits in state law
- County sends bills, collects taxes from property owners & distributes funds back to other taxing jurisdictions



Spruce County
Jane Smith, Auditor-Treasurer
345 12th Street East, Box 78
Spruceville, MN 55555-5555
(555) 345-6789
www.co.spruce.mn.us

TAXPAYER(S):

John and Mary Johnson
123 Pine Rd S
Spruceville, MN 55555-5555

Property Information

PIN Number: 01.234.56.789.R1 Property Address: 789 Pine Rd S
Spruceville, MN 55555

Property Description:
Lot 1, Block 1, Spruce Acres Subdivision

| PROPOSED TAXES 2025 | | | |
|---|----------------------------------|------------|------------|
| THIS IS NOT A BILL. DO NOT PAY. | | | |
| VALUES AND CLASSIFICATION | | | |
| Step 1 | Taxes Payable Year | 2024 | 2025 |
| | Estimated Market Value | \$125,000 | \$150,000 |
| | Homestead Exclusion | \$ | \$33,0500 |
| | Taxable Market Value | \$125,000 | \$116,950 |
| | Class | Res NHmstd | Res Hmstd |
| PROPOSED TAX | | | |
| Step 2 | Property taxes before credits | | \$1,562.46 |
| | School building bond credit | | \$ 12.00 |
| | Agricultural market value credit | | |
| | Other credits | | |
| | Property taxes after credits | | \$1,550.46 |
| PROPERTY TAX STATEMENT | | | |
| Step 3 | Coming in 2025 | | |
| The time to provide feedback on PROPOSED LEVIES is NOW | | | |
| It is too late to appeal your value without going to Tax Court. | | | |

Proposed Property Taxes and Meetings by Jurisdiction for Your Property

| Contact Information | Meeting Information | Actual 2024 | Proposed 2025 |
|--|--|----------------------|----------------------|
| State General Property Tax | No public meeting | \$0 | \$0 |
| County of Spruce Spruce County Courthouse 123 Spruce St Spruceville, MN 55555 www.co.spruce.mn.us (555) 123-4567 | December 5, 7:00 PM | \$438.06 | \$484.18 |
| City of Spruceville Mayor's Office 456 Spruce St Spruceville, MN 55555 www.ci.spruceville.mn.us (555) 123-7654 | December 2, 6:30 PM Spruceville City Hall | \$273.79 | \$312.06 |
| Spruceville School District 999 150 1st St N Spruceville, MN 55555 www.spruceville.k12.mn.us (555) 123-6789 Voter Approved Levies Other Levies | December 9, 7:00 PM Spruceville High School Cafeteria | \$289.35 \$340.11 | \$296.68 \$374.60 |
| Metro Special Taxing Districts | | \$57.76 | \$58.70 |
| Spruceville Metropolitan Council www.spruce.metrocouncil.org (555) 555-5555 Spruceville, MN 55055 | December 11, 7:30 PM Spruce Park Centre 500 Pine St. | | |
| Other Special Taxing Districts Tax Increment Tax | No public meeting No public meeting | \$12.80 \$10.15 | \$13.02 \$11.22 |
| Total excluding any special assessments | | \$1,422.02 | \$1,550.46 |

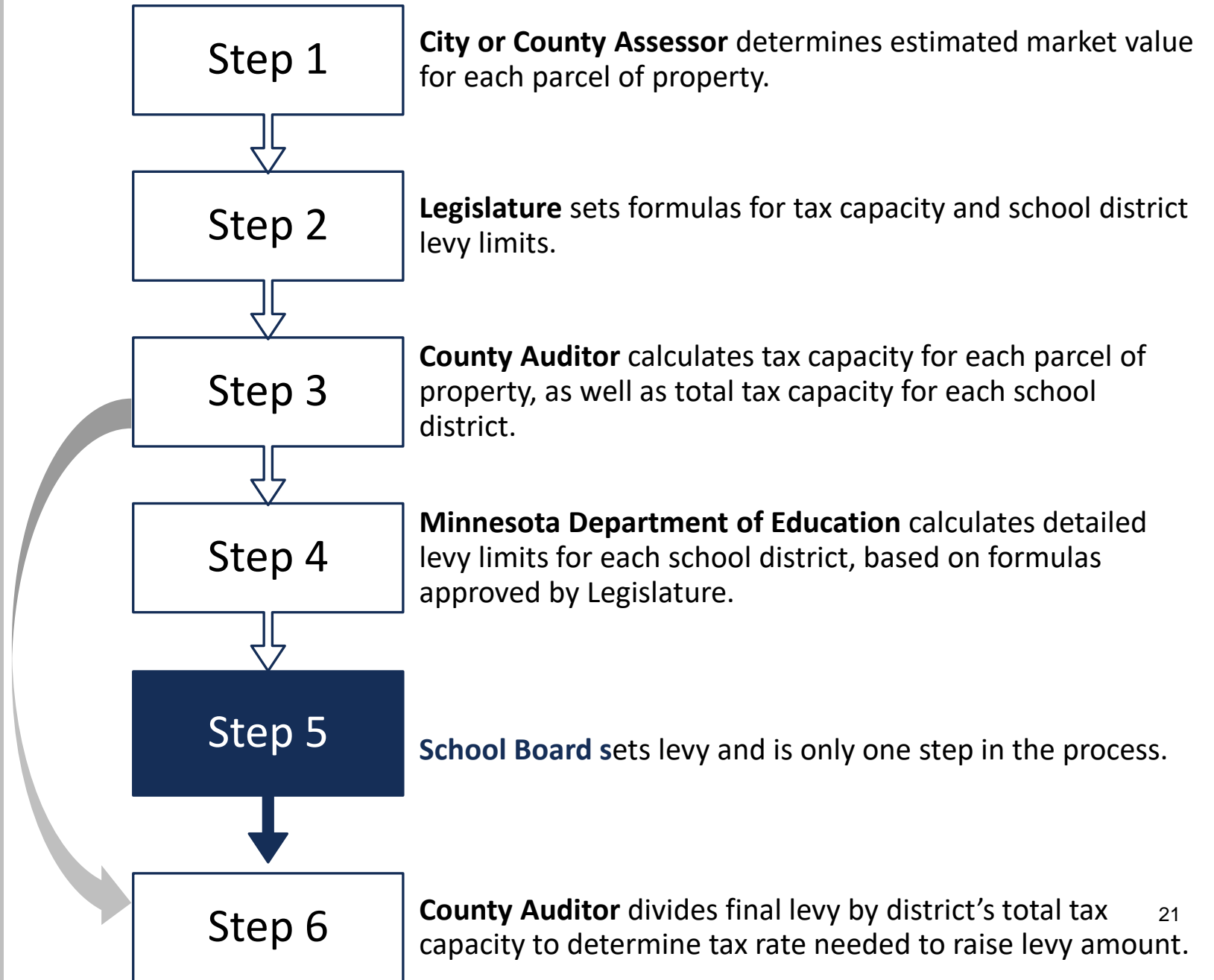
Your school district was scheduled to hold a referendum at the November general election. If the referendum was approved by the voters, the school district's voter approved property tax for 2025 may be higher than the proposed amount shown on this notice.

School District Property Taxes

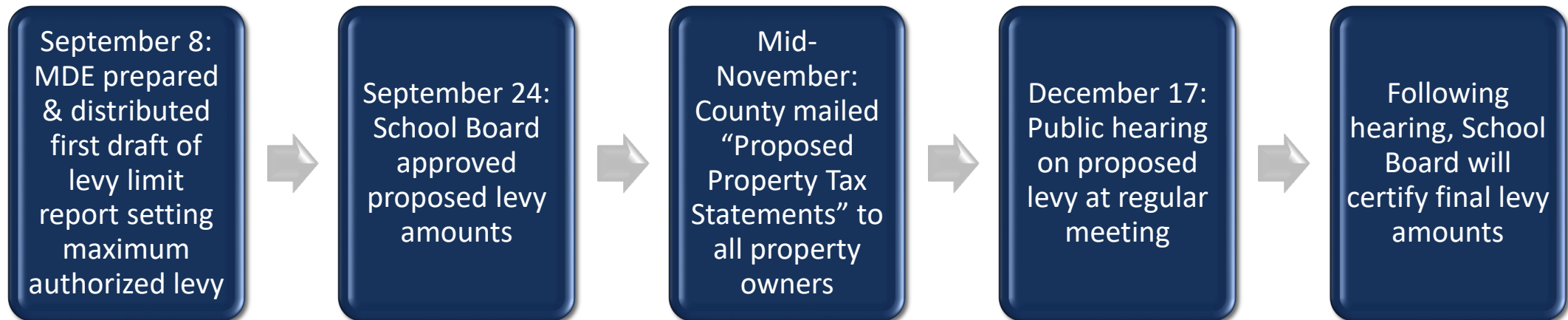
- Each school district has limited authority to levy taxes
- MDE calculates levy amounts for various categories, set by:
 - State law
 - Voter approval

School District Property Tax Process

Note: For certain levy categories, tax rates & levy amounts are based on referendum market value, rather than tax capacity.



Approval of District's Tax Levy in 2024 (Payable 2025)





Overview of District's Proposed Tax Levy

- Proposed Payable 2025 tax levy is an increase from 2024 of \$715,976 or 0.51%
- Changes by levy category and reasons for major increases & decreases in levy are included on following slides

Comparison of Actual Tax Levy Payable in 2024 to Proposed Levy Payable in 2025

| Fund Levy Category | Actual Levy Payable in 2024 | Proposed Levy Payable in 2025 | \$ Change | % Change |
|--|-----------------------------|-------------------------------|-----------------------|---------------|
| General | | | | |
| Voter Approved Operating Referendum | \$50,659,495 | \$51,466,263 | \$806,768 | |
| Local Optional Revenue (LOR) | 16,615,185 | 16,674,196 | 59,012 | |
| Equity | 1,161,590 | 1,595,253 | 433,663 | |
| Voter Approved Technology Referendum | 13,493,345 | 14,400,497 | 907,152 | |
| Operating Capital | 3,077,926 | 3,302,378 | 224,452 | |
| Alternate Teacher Compensation | 1,928,156 | 1,921,895 | (6,262) | |
| Achievement and Integration | 1,548,594 | 1,557,236 | 8,642 | |
| Long Term Facilities Maintenance (LTFM) | 23,617,949 | 8,700,011 | (14,917,938) | |
| Lease Levy | 3,436,295 | 3,321,220 | (115,074) | |
| Other | 2,949,293 | 2,987,422 | 38,130 | |
| Prior Year Adjustments | 1,655,431 | 50,828 | (1,604,603) | |
| Total, General Fund | \$120,143,259 | \$105,977,200 | (\$14,166,059) | -11.8% |
| Community Service | | | | |
| Basic Community Education | \$1,154,071 | \$1,084,806 | (\$69,265) | |
| Early Childhood Family Education | 616,342 | 657,551 | 41,209 | |
| School-Age Child Care | 1,000,000 | 1,300,000 | 300,000 | |
| Other | 42,674 | 42,965 | 291 | |
| Prior Year Adjustments | (19,952) | (78,054) | (58,102) | |
| Total, Community Service Fund | \$2,793,136 | \$3,007,269 | \$214,133 | 7.7% |
| Debt Service | | | | |
| Voter Approved | \$9,203,957 | \$7,708,260 | (\$1,495,697) | |
| Other | 678,090 | 502,478 | (175,612) | |
| Long Term Facility Maintenance (LTFM) | 9,934,412 | 25,948,429 | 16,014,018 | |
| Reduction for Debt Excess | (1,231,380) | (1,035,536) | 195,844 | |
| Prior Year Adjustments | 48,259 | 177,609 | 129,349 | |
| Total, Debt Service Fund | \$18,633,339 | \$33,301,240 | \$14,667,901 | 78.7% |
| Total Levy, All Funds | \$141,569,733 | \$142,285,709 | \$715,976 | 0.5% |
| Subtotal by Truth in Taxation Categories: | | | | |
| Voter Approved | 75,674,853 | 72,771,615 | (2,903,238) | |
| Other | 65,894,880 | 69,514,094 | 3,619,214 | |
| Total | \$141,569,733 | \$142,285,709 | \$715,976 | 0.5% |

Explanation of Levy Changes

Category:

General Fund - Voter Approved Operating Referendum

Change:

+\$806,768

Use of Funds:

General Operating Expenses

Reason for Change:

Voter approved operating referendum authority includes an annual inflationary increase

Explanation of Levy Changes

Category:

General Fund – Voter Approved Technology Referendum

Change:

+\$907,152

Use of Funds:

Technology Costs

Reasons for Change:

- Levy is based on voter approved tax rate applied to tax base
- District's tax base increased

Explanation of Levy Changes

| | |
|-----------------------------|--|
| Category: | General & Debt Service Funds – Long Term Facilities Maintenance (LTFM) & Voter Approved |
| Changes: | -\$14,917,938 (General), +\$16,014,018 (Debt Service) & -\$1,495,697 (Voter Approved) |
| Use of Funds: | Facilities Maintenance and Required Payments on Bonds |
| Reasons for Changes: | <ul style="list-style-type: none">• District is eligible for LTFM revenue based on state-approved project costs• LTFM projects are financed through a combination of annual General Fund levies, state aid and bond issues• Levies are coordinated with other capital and debt levies to maintain a level tax rate |

Explanation of Levy Changes

Category:

General Fund – Prior Year Adjustments

Change:

-\$1,604,603

Use of Funds:

Various

Reason for Change:

- Initial levies are based on estimates. In later years, amounts are updated and levies are retroactively adjusted.

Explanation of Levy Changes

Category:

Community Service – School-Age Childcare

Change:

\$300,000

Use of Funds:

School-Age childcare programs throughout the district.

Reason for Change:

- Levy is being increased to support increased capacity for students in the program. Previously, we need to waitlist some students.

Factors Impacting Individual Taxpayers' School Taxes

Many factors can cause a tax bill for an individual property to increase or decrease from year to year

- Changes in value of individual property
- Changes in total value of all property within District
- Increases or decreases in levy amounts caused by changes in state funding formulas, local needs & costs, voter-approved referendums & other factors

What's happening with each slice?

Higher Market Value Increase = Bigger Slice



Lower Market Value Increase = Smaller Slice



Each Property Owner pays a portion of the pie

Impact of Property Valuations

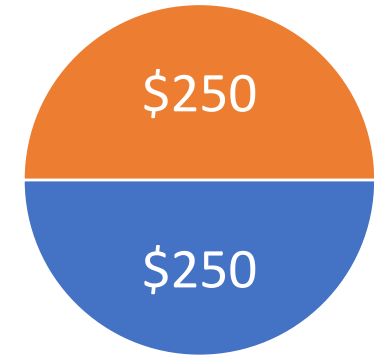
Two properties in the district

- Both houses are valued at \$100,000

Total levy of \$500

- Each property will pay \$250 of levy

\$100,000



\$100,000



Impact of Property Valuations

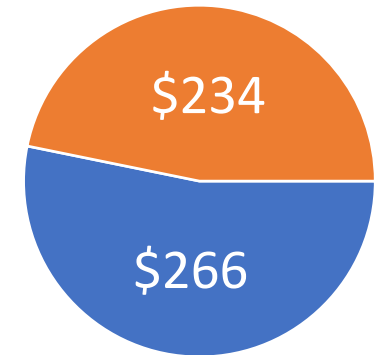
Two properties in the district

- Orange house value increases by 10%
- Blue house value increases by 25%

Total levy of \$500

- School District will still generate the same amount of levy even though values increased
- Orange house pays less
- Blue house pays more

\$110,000



\$125,000





Minnesota Legislative Changes for Pay 2025

In 2023, the Minnesota State Legislature passed laws that affect property taxes for taxes payable in 2025.

Recap of major changes:

- Provided a tax benefit to homeowners by increasing the homestead exclusion for valuations between \$76,000 and \$517,000; and
- Increased the first-tier limit for Ag Homestead land to \$3.5M from \$2.15M

Four Year School Levy Comparison

- Examples include school district taxes only & are shown based on no change and a 24.1% increase in property value for residential homes over the past four years
 - Actual changes in value may be more or less than this for any parcel of property
 - Intended to provide a fair representation of what happened to school district property taxes over this period for typical properties
- Examples are for property in City of Osseo
- Amounts for 2025 are preliminary estimates; final amounts could change slightly
- Estimates prepared by Ehlers (District's municipal financial advisors)

Estimated Changes in School Property Taxes, 2022 to 2025

Based on **No Changes** in Property Values

| Type of Property | Estimated Market Value | Actual Taxes Payable in 2022 | Actual Taxes Payable in 2023 | Actual Taxes Payable in 2024 | Estimated Taxes Payable in 2025 | Change in Taxes 2022 to 2025 | Change in Taxes 2024 to 2025 |
|--|------------------------|------------------------------|------------------------------|------------------------------|---------------------------------|------------------------------|------------------------------|
| Residential Homestead | \$150,000 | \$599 | \$632 | \$670 | \$638 | \$39 | -\$32 |
| | 250,000 | 1,053 | 1,102 | 1,173 | 1,137 | 84 | -36 |
| | 300,000 | 1,280 | 1,337 | 1,425 | 1,386 | 106 | -39 |
| | 400,000 | 1,734 | 1,807 | 1,928 | 1,884 | 150 | -44 |
| | 500,000 | 2,171 | 2,262 | 2,414 | 2,383 | 212 | -31 |
| | 600,000 | 2,659 | 2,763 | 2,954 | 2,923 | 264 | -31 |
| Commercial/ Industrial # | \$250,000 | \$1,128 | \$1,188 | \$1,294 | \$1,288 | \$160 | -\$6 |
| | 1,000,000 | 4,826 | 5,043 | 5,525 | 5,516 | 690 | -9 |
| | 2,000,000 | 9,756 | 10,183 | 11,168 | 11,152 | 1,396 | -16 |
| Apartments and Res. Non-Homestead (2 or more units) | \$500,000 | \$2,445 | \$2,507 | \$2,701 | \$2,681 | \$236 | -\$20 |
| | 1,000,000 | 4,889 | 5,015 | 5,403 | 5,362 | 473 | -41 |
| | 4,000,000 | 19,558 | 20,058 | 21,611 | 21,448 | 1,890 | -163 |

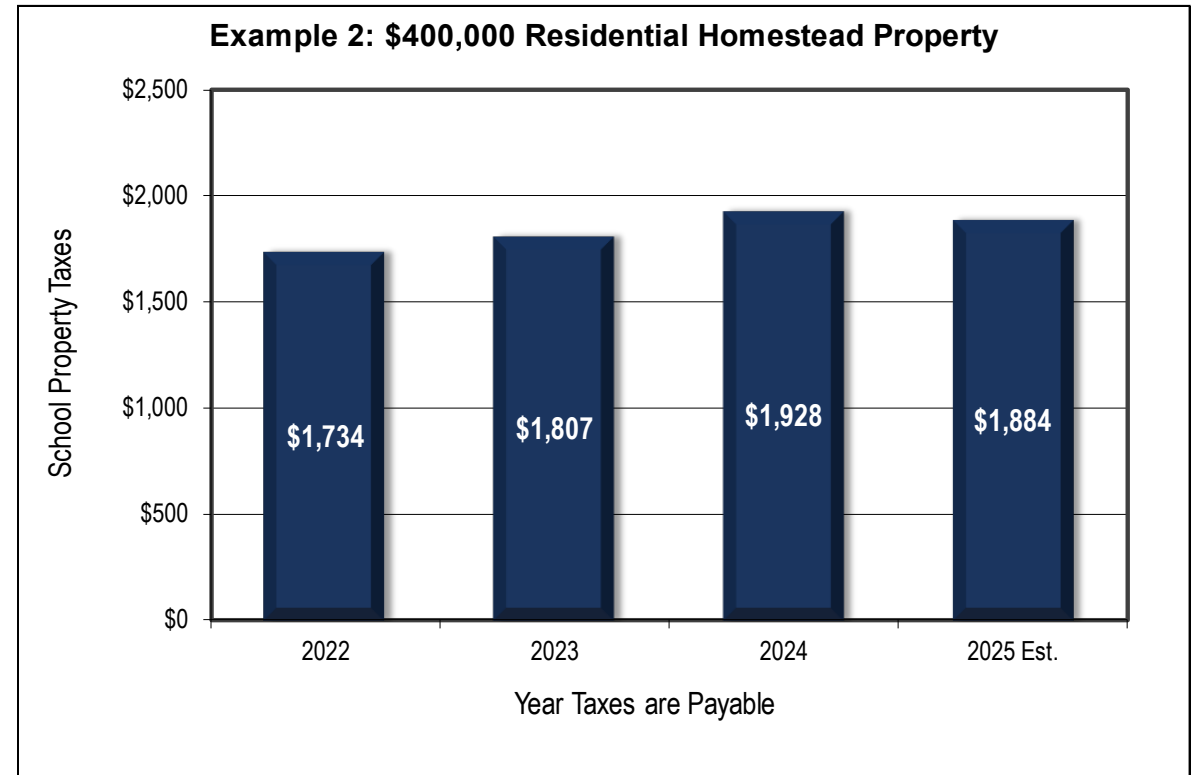
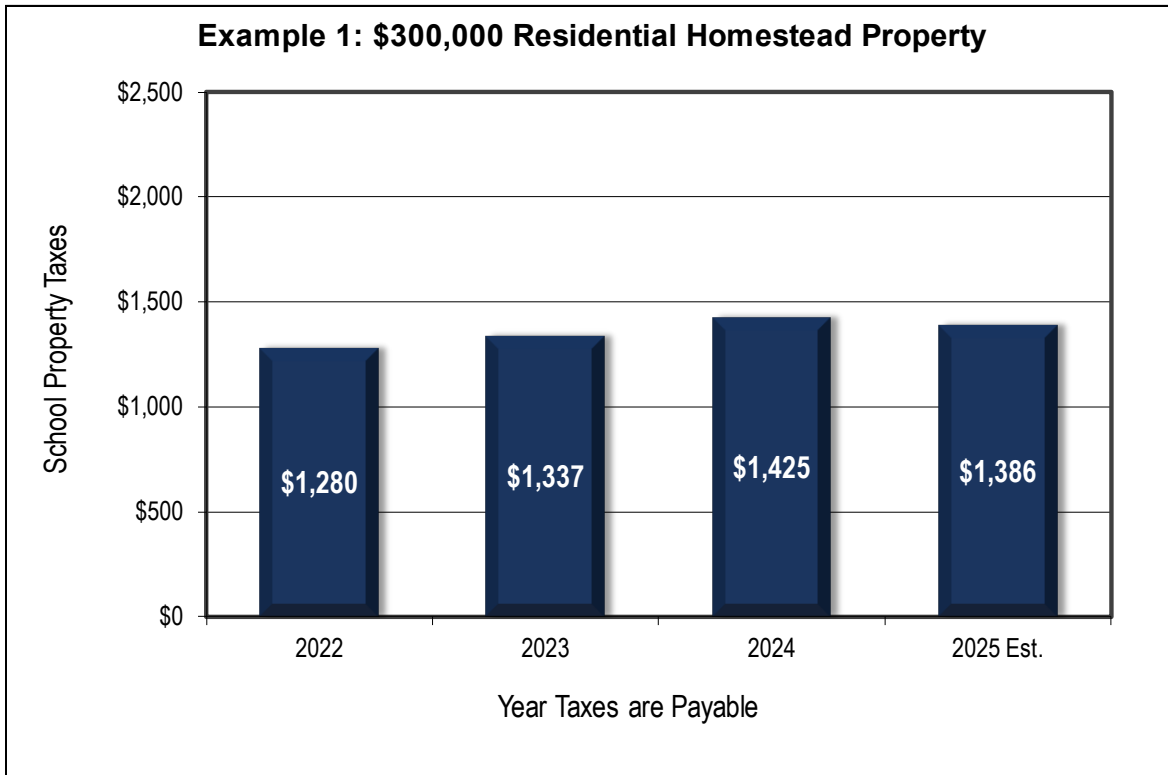
For commercial-industrial property, amounts above are for property in Osseo. Taxes for commercial-industrial property in other municipalities may be slightly different, due to the impact of the Fiscal Disparities Program.

General Notes

1. Amounts are based on school district taxes only, and do not include taxes for city or township, county, state, or other taxing jurisdictions.
2. Estimates of taxes payable in 2025 are preliminary, based on the best data available.
3. For all examples of properties, taxes are calculated based on no changes in estimated market value from 2022 to 2025.

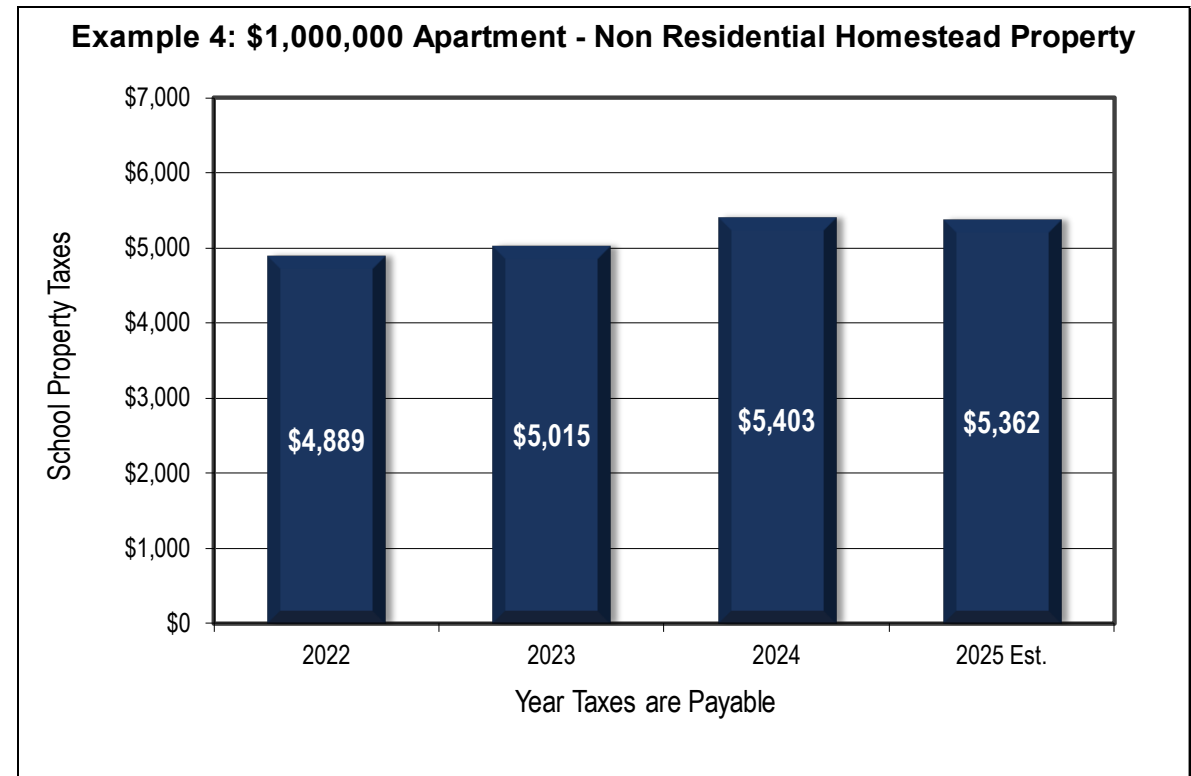
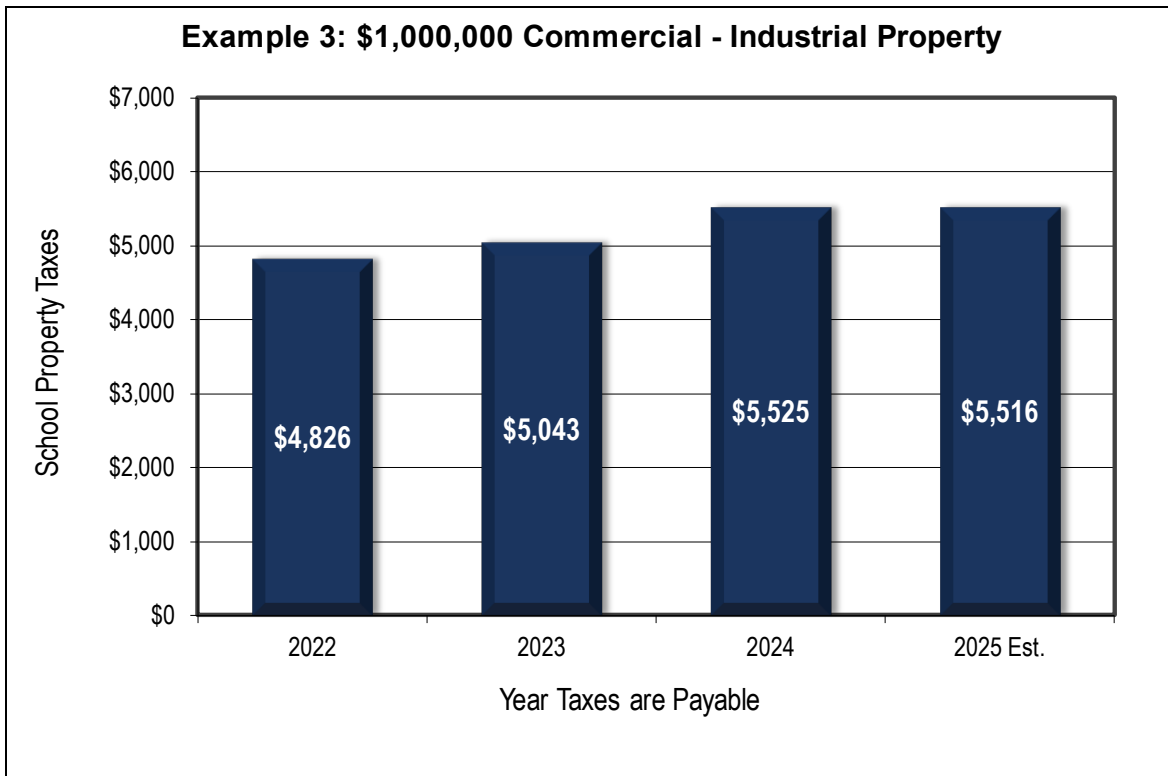
Estimated Changes in School Property Taxes, 2022-25

Based on No Changes in Property Value



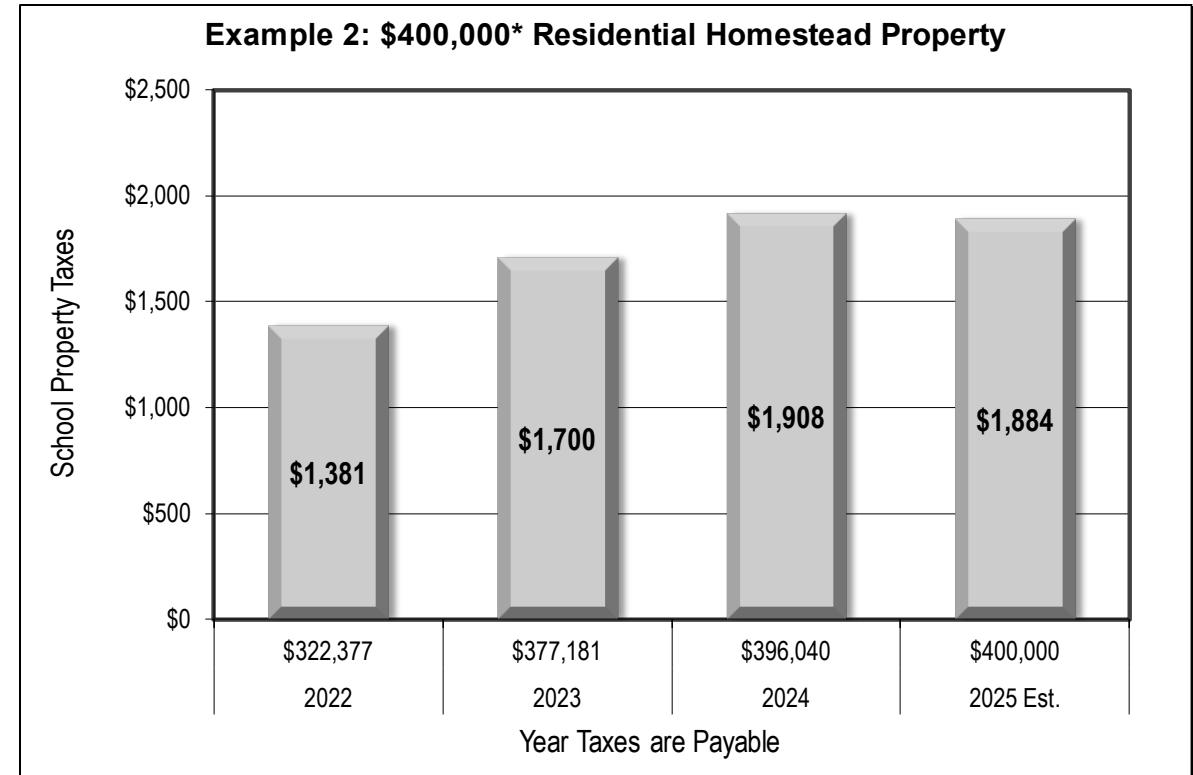
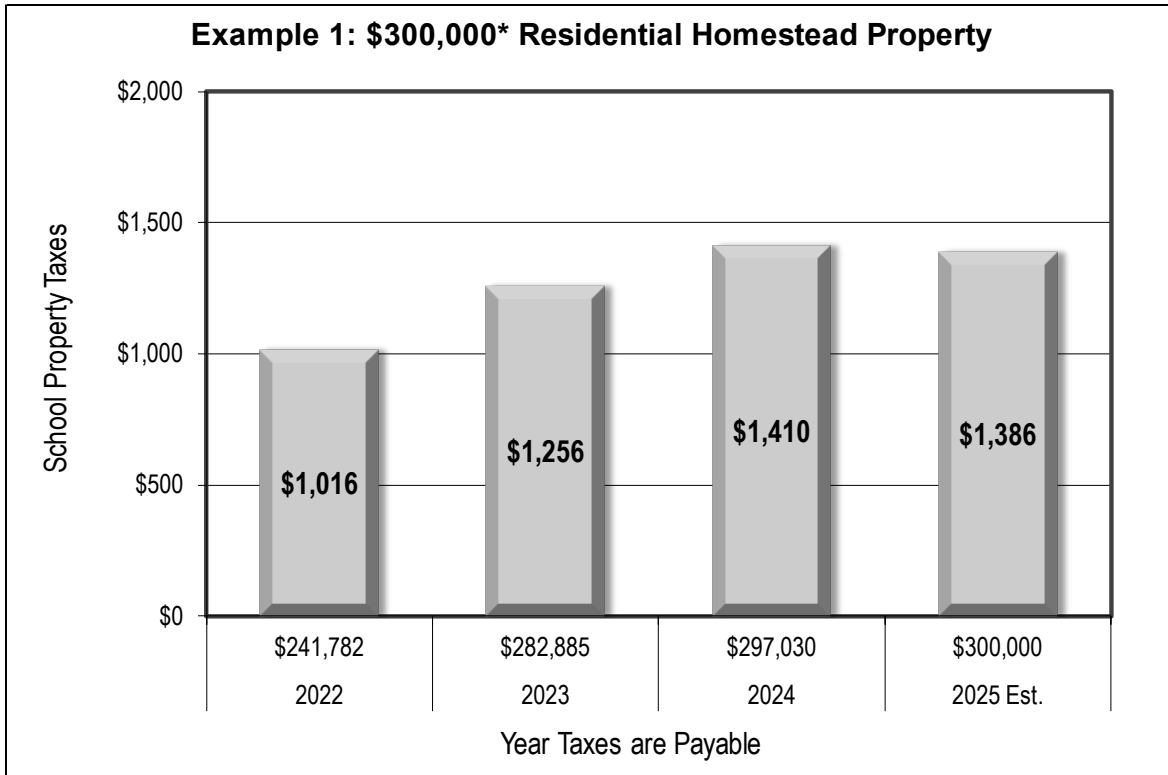
Estimated Changes in School Property Taxes, 2022-25

Based on No Changes in Property Value



Estimated Changes in School Property Taxes, 2022-25

Based on 24.1% Cumulative Changes in Property Value



* Estimated market value for taxes payable in 2025. Taxes are calculated based on changes in market value of 17.0% from 2022 to 2023, 5.0% from 2023 to 2024 and 1.0% from 2024 to 2025.

State Property Tax Refunds & Deferral

Homestead Credit Refund

- Available for all homestead property, both residential and agricultural (house, garage and one acre (HGA) only)
- Refund is sliding scale, based on total property taxes and income (maximum refund is \$3,310 for homeowners and \$2,640 for renters)

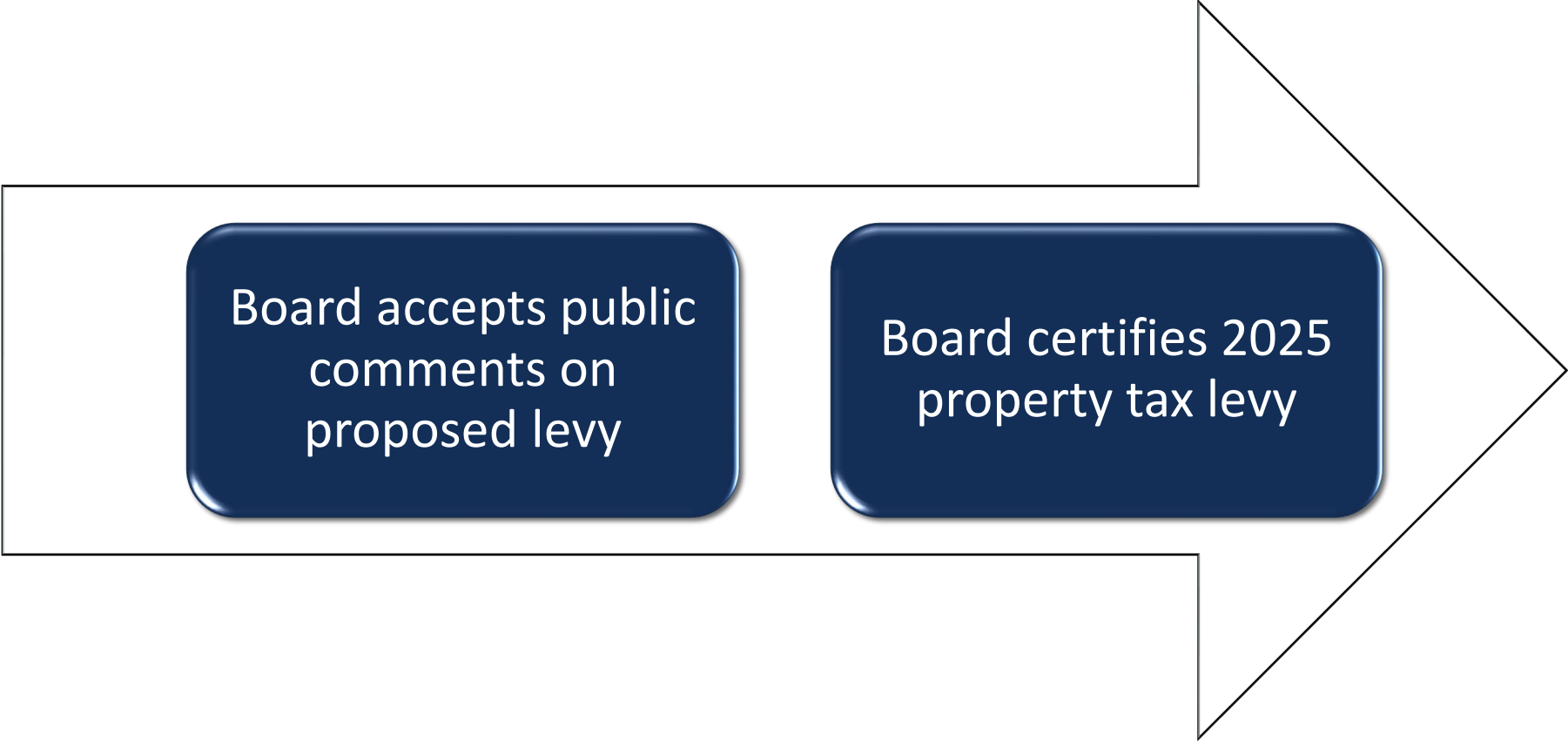
Special Property Tax Refund

- Available for all homestead property, both residential & agricultural (HGA only) with a gross tax increase of at least 12% and \$100 over prior year
- Refund is 60% of tax increase that exceeds greater of 12% or \$100 (max \$1,000)

Senior Citizen Property Tax Deferral

- Allows people 65 years of age or older with household income of \$96,000 or less to defer a portion of property taxes on their home
- Deferred property taxes plus accrued interest must be paid when home is sold or homeowner(s) dies

Next Steps



OSSEO AREA SCHOOLS

ISD  279

PUBLIC COMMENTS

2024 Pay 2025 Final Levy

| FUND | Maximum Allowable | | Dollar Change Payable 2025 to 2024 | Percent Change Payable 2025 to 2024 |
|-------------------|-----------------------|-----------------------|--|---|
| | Final Payable 2025 | Final Payable 2024 | | |
| General | 105,977,200.06 | 120,143,259.10 | (14,166,059.04) | -11.79% |
| Community Service | 3,007,268.61 | 2,793,135.51 | 214,133.10 | 7.67% |
| Debt Service | 33,301,240.04 | 18,633,338.57 | 14,667,901.47 | 78.72% |
| TOTAL | 142,285,708.71 | 141,569,733.18 | 715,975.53 | 0.51% |

OSSEO PUBLIC SCHOOLS - DISTRICT 279

**COMPARISON OF FINAL LEVY PAYABLE IN 2025
WITH LEVY PAYABLE IN 2024**

| FUND | Maximum Allowable | | Dollar Change Payable 2025 to 2024 | Percent Change Payable 2025 to 2024 |
|-------------------|--------------------------|--------------------------|--|---|
| | Final Payable 2025 | Final Payable 2024 | | |
| General | \$ 105,977,200.06 | \$ 120,143,259.10 | \$ (14,166,059.04) | -11.79% |
| Community Service | \$ 3,007,268.61 | \$ 2,793,135.51 | \$ 214,133.10 | 7.67% |
| Debt Service | \$ 33,301,240.04 | \$ 18,633,338.57 | \$ 14,667,901.47 | 78.72% |
| TOTAL | \$ 142,285,708.71 | \$ 141,569,733.18 | \$ 715,975.53 | 0.51% |

OSSEO PUBLIC SCHOOLS - DISTRICT 279
A DETAILED ANALYSIS OF THE FINAL LEVY BY FUND

GENERAL FUND

| | | Maximum Allowable Final Payable 2025 | Final Payable 2024 | Dollar Change Payable 2025 to 2024 | Percent Change Payable 2025 to 2024 |
|---|-----|--|--------------------------|--|--|
| Referendum levy authority | * X | \$ 50,731,900.75 | \$ 52,932,328.51 | \$ (2,200,427.76) | -4.2% |
| Local optional | * | \$ 16,797,443.69 | \$ 16,635,767.03 | \$ 161,676.66 | 1.0% |
| Equity | * | \$ 1,977,904.33 | \$ 1,200,822.97 | \$ 777,081.36 | 64.7% |
| Transition | * | \$ 740,253.66 | \$ 758,087.42 | \$ (17,833.76) | -2.4% |
| Capital project referendum | x | \$ 14,400,496.87 | \$ 13,493,344.75 | \$ 907,152.12 | 6.7% |
| Operating capital | * | \$ 3,302,378.49 | \$ 3,077,926.45 | \$ 224,452.04 | 7.3% |
| Alternative teacher compensation (35% levy) | * | \$ 1,921,894.52 | \$ 1,928,156.23 | \$ (6,261.71) | -0.3% |
| Achievement and integration (30% levy) | * | \$ 1,557,235.58 | \$ 1,548,593.61 | \$ 8,641.97 | 0.6% |
| Reemployment insurance | | \$ 200,000.00 | \$ 115,000.00 | \$ 85,000.00 | 73.9% |
| FY 2023 Reemployment adjust | | \$ (8,572.28) | \$ (214,965.37) | \$ 206,393.09 | -96.0% |
| Safe schools | | \$ 830,800.80 | \$ 836,344.80 | \$ (5,544.00) | -0.7% |
| Safe schools intermediate | | \$ 346,167.00 | \$ 348,477.00 | \$ (2,310.00) | -0.7% |
| Judgment | | \$ 11,502.36 | \$ - | \$ 11,502.36 | #DIV/0! |
| Ice arena | | \$ 28,852.39 | \$ 79,863.76 | \$ (51,011.37) | -63.9% |
| Career technical | * | \$ 813,840.28 | \$ 808,301.10 | \$ 5,539.18 | 0.7% |
| Long-term facilities - unequalized | * | \$ 8,700,011.35 | \$ 23,617,949.39 | \$ (14,917,938.04) | -63.2% |
| FY 2025, 2024 & 2023 LTFM adjust | * | \$ 114,543.28 | \$ (42,138.76) | \$ 156,682.04 | 371.8% |
| Building leases & other capital | | \$ 3,321,220.25 | \$ 3,436,294.74 | \$ (115,074.49) | -3.3% |
| Pay 22 Lease adjust | | \$ (13,177.50) | \$ (91,682.37) | \$ 78,504.87 | -85.6% |
| Facility and equipment bond adjust | | \$ (502,478.00) | \$ (678,090.00) | \$ 175,612.00 | 25.9% |
| Prior Year Levy Adjustments | | \$ (113,775.70) | \$ (99,755.69) | \$ (14,020.01) | -14% |
| Abatements | * | \$ 818,757.94 | \$ 452,633.53 | \$ 366,124.41 | 80.9% |
| GENERAL FUND TOTALS | | \$ 105,977,200.06 | \$ 120,143,259.10 | \$ (14,166,059.04) | -11.8% |

Notes:

! District must levy the maximum amount for this component

x Voter-approved

* Equalized formula; underlevy could result in the loss of state aid

**OSSEO PUBLIC SCHOOLS - DISTRICT 279
A DETAILED ANALYSIS OF THE FINAL LEVY BY FUND**

COMMUNITY SERVICE FUND

| | | Maximum Allowable Final Payable 2025 | Final Payable 2024 | Dollar Change Payable 2025 to 2024 | Percent Change Payable 2025 to 2024 |
|--------------------------------------|---|--|------------------------|--|--|
| Community education levy | * | \$ 1,084,806.48 | \$ 1,154,071.46 | \$ (69,264.98) | -6.0% |
| Early childhood levy | * | \$ 657,551.27 | \$ 616,341.86 | \$ 41,209.41 | 6.7% |
| Home visitation levy | * | \$ 25,531.51 | \$ 24,208.66 | \$ 1,322.85 | 5.5% |
| Adults with disabilities | | \$ 17,433.21 | \$ 18,465.14 | \$ (1,031.93) | -5.6% |
| School age care | * | \$ 1,300,000.00 | \$ 1,000,000.00 | \$ 300,000.00 | 30.0% |
| Prior year levy adjustments | | \$ (102,764.24) | \$ (33,599.73) | \$ (69,164.51) | 205.8% |
| Abatements | * | \$ 24,710.38 | \$ 13,648.12 | \$ 11,062.26 | 81.1% |
| COMMUNITY SERVICE FUND TOTALS | | \$ 3,007,268.61 | \$ 2,793,135.51 | \$ 214,133.10 | 7.7% |

DEBT SERVICE FUND

| | | Maximum Allowable Final Payable 2025 | Final Payable 2024 | Dollar Change Payable 2025 to 2024 | Percent Change Payable 2025 to 2024 |
|--|---|--|--------------------------|--|--|
| Scheduled Principal and Interest (105%) (Building Bond, LTFM/Capital Facilities) | ! | \$ 34,159,167.27 | \$ 19,816,458.60 | \$ 14,342,708.67 | 72.4% |
| Reduction for Debt Excess (Building Bond, LTFM/Capital Facilities) | | \$ (1,035,535.90) | \$ (1,231,379.50) | \$ 195,843.60 | |
| (OPEB) | | \$ - | \$ (117,811.64) | \$ 117,811.64 | 100.0% |
| Prior Year Levy Adjustments/Abatements (Building Bond, LTFM/Capital Facilities) | * | \$ 177,608.67 | \$ 48,259.47 | \$ 129,349.20 | -268.0% |
| (OPEB) | * | \$ - | \$ 117,811.64 | \$ (117,811.64) | -100.0% |
| DEBT SERVICE FUND TOTALS | | \$ 33,301,240.04 | \$ 18,633,338.57 | \$ 14,667,901.47 | 78.7% |
| | | | \$ - | | |
| Levy Grand Total | | \$ 142,285,708.71 | \$ 141,569,733.18 | \$ 715,975.53 | 0.51% |

Notes:

- ! District must levy the maximum amount for this component
- x Voter-approved
- * Equalized formula; underlevy could result in the loss of state aid

COMPARISON OF FINAL LEVY PAYABLE IN 2025 WITH LEVY PAYABLE IN 2024 and 2023

| Tax Payable Year School Year | 2023 2023-24 | 2024 2024-25 | 2025 2025-26 |
|--|-----------------------|-----------------------|-----------------------|
| Unlimited Adjusted Net Tax Capacity (UANTC) | \$ 258,615,453 | \$ 320,548,738 | \$ 328,928,586 |
| Adjusted pupil unit (Adjusted PU) | 22,575 | 22,948 | 23,078 |
| <i>APU - at time of levy</i> | 22,613 | 23,232 | 23,078 |
| Basic Revenue Formula Allowance | \$ 7,138 | \$ 7,281 | \$ 7,465 |
| Operating Referendum Authority | \$ 2,126 | \$ 2,181 | \$ 2,230 |
| General | \$ 109,714,495 | \$ 120,143,259 | \$ 105,977,200 |
| Community Services | 3,160,855 | 2,793,136 | 3,007,269 |
| Debt Service | 12,016,410 | 18,633,339 | 33,301,240 |
| Total Levy | \$ 124,891,760 | \$ 141,569,733 | \$ 142,285,709 |
| Dollar increase/(decrease) in levy over prior year | \$ 22,757,703 | \$ 16,677,973 | \$ 715,976 |
| Percentage increase/(decrease) in levy over prior year | 22.28% | 13.35% | 0.51% |

2025

OSSEO AREA SCHOOLS

ISD  279

Long Term Facilities Maintenance Update

*School Board Regular Business Meeting
December 17, 2024*

Outcomes

Board members will be informed about:

Results from the summer 2024 construction season

10-year plan development and background information

The current LTFM financial picture

The construction work planned for the summer of 2025

LTFM role in the BBF initiative

ISD 279 LTFM Overview

FY 2018 established \$240M 10-year Plan

- Eighth year of the 10-year plan
- Current 10-year \$281M

Expenditures to Date, \$200M

- Original plan to date \$205M

All facilities impacted

LTFM Initiative Moving from Repair to Maintenance



Reduction in work order number and turnaround time

2000 outstanding W/O (2017)
Today we are under 200 W/O, 4.8 days Completion



Reduction in fund 01 capital expenditures, emergency repairs

\$600,000 (2017)
Today \$250,000



Improved run-time performance

HVAC Automation has improved response time and performance



Occupant comfort

Fewer complaints and more consistent space temperatures

LTFM Measures of Success

Energy savings

- Consistent energy cost avoidance
 - ✓ Energy Efficient Lighting
 - ✓ Quiet and Efficient Classroom HVAC

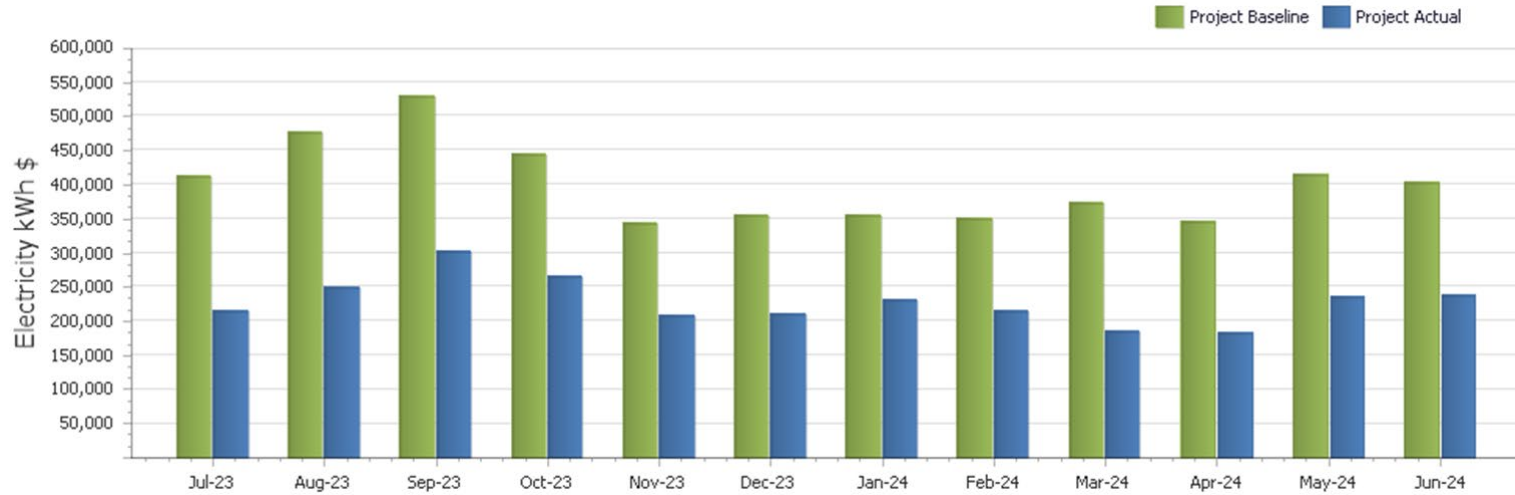
Improved mechanical systems

- Reliability
 - ✓ Reduced Repair Orders
- Serviceability
 - ✓ Readily Available Parts
 - ✓ Less down time
- Occupant comfort
 - ✓ Updated Building Automation
 - ✓ Remote Realtime Control
- No catastrophic failures
 - ✓ No school, classroom, common space taken out of service

Renovated finishes, casework, doors, restrooms

- Appears clean, maintained and visually appealing to students and community
 - ✓ Stakeholder feedback

Electricity kWh \$



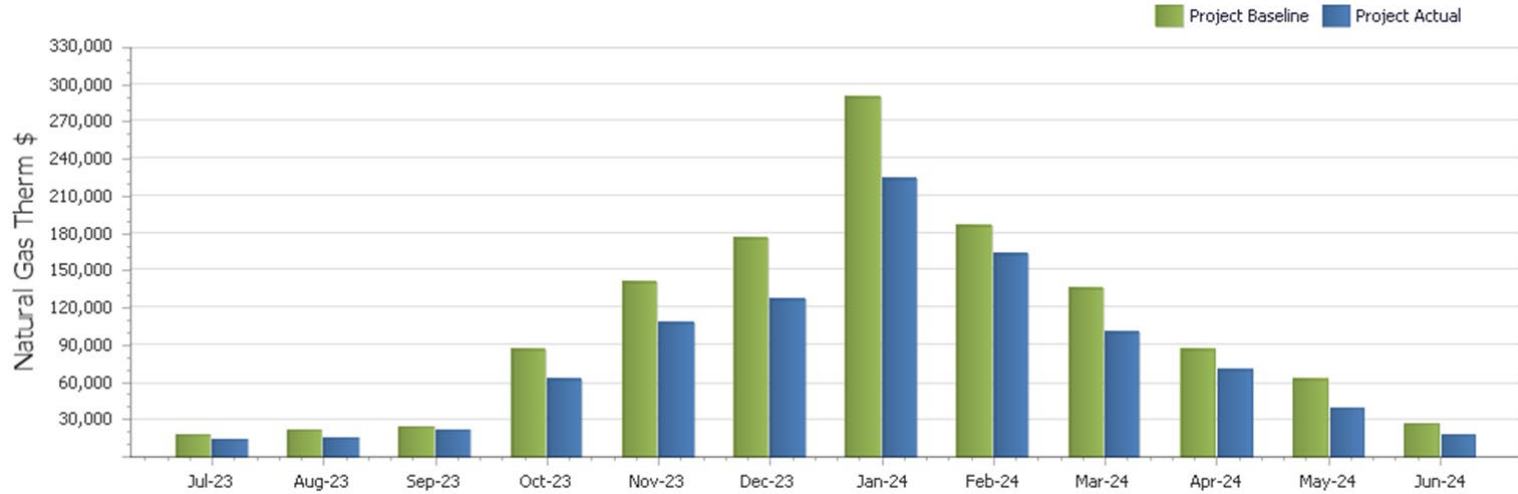
43% reduction in electricity from baseline (FY2015) use

Year Ending June 2024

| | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Total |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| Baseline | \$412,288 | \$475,266 | \$529,274 | \$443,545 | \$341,610 | \$355,078 | \$355,007 | \$348,700 | \$371,358 | \$345,584 | \$413,944 | \$402,254 | \$4,793,909 |
| Actual | \$212,913 | \$249,297 | \$301,564 | \$264,124 | \$207,101 | \$209,491 | \$230,861 | \$214,086 | \$184,781 | \$181,054 | \$235,067 | \$237,794 | \$2,728,133 |
| Actual Savings | \$199,375 | \$225,969 | \$227,710 | \$179,421 | \$134,510 | \$145,587 | \$124,146 | \$134,614 | \$186,577 | \$164,530 | \$178,877 | \$164,460 | \$2,065,776 |

53 43%

Natural Gas Term \$



23% reduction in gas from baseline (FY2015) use.

Year Ending June 2024

| | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Total | |
|----------------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|-------------|-----|
| Baseline | \$17,985 | \$21,354 | \$24,361 | \$85,472 | \$139,734 | \$176,238 | \$289,242 | \$185,454 | \$135,751 | \$85,809 | \$62,252 | \$26,867 | \$1,250,520 | |
| Actual | \$13,718 | \$15,741 | \$21,865 | \$62,392 | \$107,068 | \$126,263 | \$224,220 | \$162,498 | \$99,929 | \$69,257 | \$38,927 | \$18,025 | \$959,902 | |
| Actual Savings | \$4,268 | \$5,613 | \$2,495 | \$23,080 | \$32,666 | \$49,974 | \$65,022 | \$22,956 | \$35,822 | \$16,553 | \$23,326 | \$8,843 | \$290,618 | 23% |

2025

OSSEO AREA SCHOOLS

ISD  279

Summer 2024 Construction Update

LTFM Projects

Cedar Island Phase II
Brooklyn Middle Phase I
NVMS Second Floor
EB, FB, RC, Mechanical Renovations

LTFM MAJOR PROJECTS

Cedar Island Phase II



Phase I&2 Const.
Cost \$7.3M

Two-year
Project
School Wide
Renovations



Completes the Renovations
of Sister Schools

Palmer Lake, Fair Oaks, Birch Grove,
Cedar Island

Cedar Island Elementary

Before



After



Cedar Island Renovations



Brooklyn Middle School

Phase 1 Renovations:

- 2nd and 3rd floors
- Major Renovation to the Media Ctr.
- \$10M Completed



Phase I of II



Total Project Cost

\$22.4M

Brooklyn Middle Media Ctr.



Brooklyn Middle Classroom Reno.



- Whiteboards
- Monitors
- Casework
- Furniture
- Ceilings
- Lights



North View Middle School

▶ Total Const. Cost \$6.8M



2nd Floor Classroom Reno



Medial Center



Art Rooms



Counselling Department

North View Middle Classroom Renovations



North View Media Center Reno



Elementary School Mechanical Renovations

- ▶ Total Construction Cost \$15.5M
- ▶ Hydronic Piping Replacement
- ▶ Air Handling Unit replacement



Rush Creek
Elementary



Edinbrook
Elementary



Fernbrook
Elementary

Mechanical Systems Replacement



District Wide Projects



PAVING



ROOFING



DOOR/HARDWARE



FLOORING



PAINTING



SITE WORK

- ▶ 2024-25 Budget \$75M
 - 78 projects
 - 6 major projects \$46M
 - 72 District Wide \$29M

Categorical LTFM

Interior Surfaces –
Flooring, Painting,
Ceilings.

Building Hardware
– Doors and
Locksets,
Casework, Lockers.

Electrical –
Lighting, Breaker
Panels, Building
Controls.

Mechanical –
Water Heaters,
Boilers, Water
Softeners.

Plumbing – Piping,
Faucets, Toilets.

Site Projects –
Fencing,
Landscaping,
Signage.

- ▶ District Wide
- ▶ Annual Work
- ▶ Established Standards
- ▶ On-going Assessments

Roofing

- ▶ Asset Inventory
 - 31 buildings
 - 3.1M square feet
 - 575 sections
 - Average Age 18 yrs.
 - Restore 4% of Inventory Annually

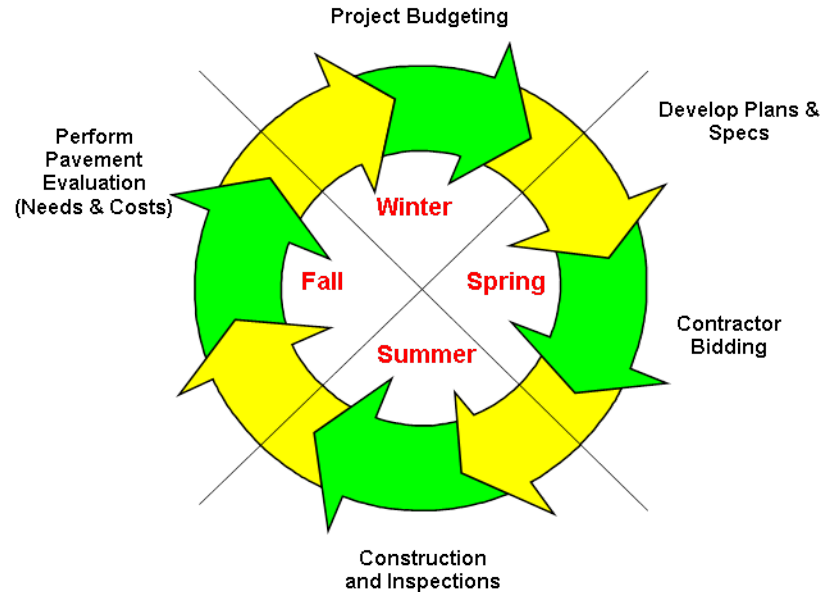
Roof Restoration Plan

- ▶ Restoration Strategy
 - Rapid response to water infiltration
 - 25 yrs. Partial restoration of 4-ply assembly
 - 40 yr. Life total replacement

Paving Restoration

▶ Asset inventory

- ▶ Bituminous Pavement
 - 123 Acres (equal to a road 42 Miles or 93 football fields)
 - Life expectancy 30 yrs if properly maintained
 - Current replacement cycle 4% annually
- ▶ Concrete sidewalk
 - 14 acres (equal to 20 miles at 6 feet wide)
 - Life expectancy 20-30 yrs. in MN climate
 - Current replacement cycle 2-3% annually



Health and Safety

- Physical Hazards
 - Hazardous Materials
 - Environmental Health and Safety Management
 - Asbestos Removal and Encapsulation
 - Fire Safety
 - Indoor Air Quality
 - Playground Safety
- ▶ 2025 Budget \$1.8M

LTFM AND BUILDING A BETTER FUTURE MAJOR PROJECTS

Spring 2025

- Brooklyn Middle School
- Maple Grove Senior High
- Osseo Senior High
- Elementary Media/Maker Space/Flex Space
- Arbor View

Brooklyn Middle School

Phase II

Start Spring 2025

BBF Bond

LTFM Bond



Budget \$10M



Estimated
Completion

September
2025

Brooklyn Middle Phase II 1st Floor



Maple Grove Senior High

- ▶ Spring 2025 through
Fall 2027



BBF Bond \$47M



LTFM Bond \$23M

Maple Grove Senior High



Elementary Next Generation Learning Spaces

7 Schools, \$14M



Media Center Major
Renovation



Maker Space



Flex Rooms



Outdoor Classroom

Elementary Media Centers

Basswood, Rush Creek, Woodland,
Oak View



Elementary Media Center

Fair Oaks, Palmer Lake, Cedar Island



Elementary Outdoor Classrooms



Arbor View Renovations

Budget \$4.5M

Start Date Spring 2025

Completion August 2025



Mechanical Focus

Heating Plant
Air Handling
A/C



New Ceilings/Lights



Finishes

Questions?

Minutes of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
Tuesday, November 19, 2024

| | |
|--|--|
| CALL TO ORDER | A regular meeting of the Independent School District 279 School Board was held on Tuesday, November 19, 2024 in the board room at the Educational Service Center. Board Chair Jackie Mosqueda-Jones called the meeting to order at 6:01 PM. |
| ROLL CALL | The following members were present: Thomas Brooks, Heather Douglass, Tanya Prince, Jackie Mosqueda-Jones, Sarah Mitchell, and Tamara Grady. |
| PLEDGE OF ALLEGIANCE | The Pledge of Allegiance was recited, led by Sarah Mitchell. |
| APPROVAL OF AGENDA | Chair Mosqueda-Jones requested a change in the order of items on the agenda, to move the FY 2024 Financial Audit Results to agenda item 7. No objections were raised. Motion by Thomas Brooks to accept the agenda as revised, seconded by Sarah Mitchell. |
| RECOGNITIONS | Grove Area Percussion, State Champions for Percussion Scholastic A |
| SCHOLAR SHOWCASE | Indigenous Programming: Jaelynn Kokotovich, Park Center Senior High School; Michael Thompson Goodridge, Maple Grove Senior High School; Hihiro Maisley, Osseo Senior High School; Ethan Neerdaels, Indian Education Coordinator; Brad Hagen, Indian Education Equity Specialist |
| STUDENT SCHOOL BOARD REPRESENTATIVE REPORTS | Reports were shared by Re’son Adkins for 279Online, Naomi Cooper-Grear for Park Center Senior, Henrietta Slebo for Osseo Area Learning Center, and Gavin Chabica for Maple Grove Senior. |
| PRESENTATION: FY 2024 FINANCIAL AUDIT RESULTS | The Fiscal Year 2024 Financial Audit Results was shared by Jim Eichten, Principal Partner with MMKR & Co. P.A. |
| AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD | Tina Collins addressed the School Board regarding the need for more recess ESPs. |
| SUPERINTENDENT’S REPORT | <p>Dr. Kim Hiel’s report included Points of Pride, celebrating students, staff and community members who are contributing to the accomplishment of the district’s mission, which is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams, contribute to community, and engage in a lifetime of learning.</p> <p>Reminders of several events were also shared.</p> |

| | |
|----------------------|--|
| SCHOOL BOARD REPORTS | Tanya Prince (District Planning Advisory Council, District 279 Foundation, Brooklyn Bridge Alliance for Youth), and Jackie Mosqueda-Jones (District 287). |
| CONSENT AGENDA | <p>Motion by Heather Douglass, seconded by Thomas Brooks, to approve items in the consent agenda as follows:</p> <ul style="list-style-type: none"> A. Minutes of the regular meeting of October 22, 2024 B. Minutes of the special meeting of November 12, 2024 C. Financial reports for the month of October 2024 D. Payment of items for the month of October 2024 E. Acceptance of the 2024-2025 Pathways II Grant in the amount of \$330,488 and authorize an expenditure and budget appropriation in the amount of \$330,488. F. Acceptance of the 2024-2025 Grow Your Own – Pathways for Adults Grant in the amount of \$184,531 and authorize an expenditure and budget appropriation in the amount of \$184,531. G. Acceptance of the 2024-2025 Grow Your Own – Pathways for Students Grant in the amount of \$88,573 and authorize an expenditure and budget appropriation in the amount of \$88,573. H. Acceptance of the 2024-2025 Special Education Teacher Pipeline Program Grant in the amount of \$93,313 and authorize an expenditure and budget appropriation in the amount of \$93,313. I. Acceptance of the 2024-2025 Teacher Mentorship and Retention of Effective Teachers Grant in the amount of \$386,957 and authorize an expenditure and budget appropriation in the amount of \$386,957. J. Acceptance of the 2024-Special Education Federal Funding Grant in the amount of \$4,299,655 and authorize an expenditure and budget appropriation in the amount of \$4,299,655. K. Acceptance of the 2024-2025 MN State Personnel Development Grant (SPDG) – Evaluation & Improvement Grant in the amount of \$58,855 and authorize an expenditure and budget appropriation in the amount of \$58,855. L. Acceptance of the 2024-2025 OEC Life and Vocational Skills Grant in the amount of \$53,940 and authorize an expenditure and budget appropriation in the amount of \$53,940. M. Acceptance of the 2024-2025 McKinney Vento Education for Homeless Children Grant in the amount of \$43,000 and authorize an expenditure and budget appropriation in the amount of \$43,000. N. Acceptance of the 2024-2025 Long-Term Facilities Maintenance Grant in the amount of \$23,401,733 and authorize an expenditure and budget appropriation in the amount of \$23,401,733. O. Personnel |

| | |
|--|--|
| | <p>P. Resolution supporting Osseo Senior High School’s application to the Minnesota State High School League Foundation</p> <p>Q. Resolution supporting Park Center Senior High School’s application to the Minnesota State High School League Foundation</p> <p>R. Contract by and between ISD 279 Osseo Area Schools and WL Hall Company for the purpose of installing skylights at Maple Grove Senior High School and removing and replacing Kalwall at Fair Oaks Elementary School</p> <p>S. Contract by and between ISD 279 Osseo Area Schools and H & B Specialized Products, Inc. for the purchase and installation of metal lockers, hardwood benches, and shelves at Maple Grove Senior High School</p> <p>T. Contract by and between ISD 279 Osseo Area Schools and Trane for the purchase of an air cooled sintesis chiller for Osseo Senior High School</p> <p>The motion carried on a vote of 6 to 0.</p> |
| ACTION ITEM ACCEPTANCE OF FY 2024 AUDIT REPORT | Motion by Tanya Prince, seconded by Sarah Mitchell, to accept the Fiscal Year 2024 Audit Report which includes the FY 2024 Financial Management Report, FY 2024 Annual Comprehensive Financial Report and FY 2024 Special Purpose Report. The motion carried on a vote of 6 to 0. |
| ACTION ITEM CUSTODIANS CONTRACT | Motion by Thomas Brooks, seconded by Tamara Grady, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Custodians-Minnesota Teamsters Local #320, July 1, 2024-June 30, 2026. The motion carried on a vote of 6 to 0. |
| ACTION ITEM HOURLY TECHNICAL CONTRACT | Motion by Tamara Grady, seconded by Thomas Brooks, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Hourly Technical, July 1, 2024-June 30, 2026. The motion carried on a vote of 6 to 0. |
| ACTION ITEM MANAGEMENT I-M CONTRACT | Motion by Heather Douglass, seconded by Tamara Grady, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Management I-M, July 1, 2023-June 30, 2025. The motion carried on a vote of 6 to 0. |
| GIFTS TO THE DISTRICT | Motion by Sarah Mitchell, seconded by Heather Douglass, to approve Gifts to the District totaling \$32,980.20. The motion carried on a vote of 6 to 0. |
| FIRST READING OF POLICIES | <p>General Counsel Amy Moore shared the First Reading of the following policies:</p> <ol style="list-style-type: none"> 1. 400 Series: Personnel |

| | |
|-------------|---|
| | <ul style="list-style-type: none"> a) Policy 403-Discipline, Suspension and Dismissal of School District Employees (proposed edits) b) Policy and Procedure 421-Gifts to District Personnel (proposed edits) c) Policy 443-Tutoring of Students (proposed edits) d) Policy and Procedure 435-Qualification of Personnel (proposed edits) e) Policy and Procedure 448-Workers Compensation (repeal) <p>2. 500 Series: Students</p> <ul style="list-style-type: none"> a) Policy 505-Student Cell Phone and Technology (proposed edits) b) Policy 512-School Sponsored Student Publications and Activities (new) |
| ADJOURNMENT | <p>Motion by Heather Douglass, seconded by Tanya Prince, to adjourn the meeting at 7:41 PM. The motion carried on a vote of 6 to 0.</p> |
| | <hr style="width: 25%; margin-left: 0;"/> <p>Jackie Mosqueda-Jones, Board Chairperson</p> |

Independent School District 279

Consent Agenda Financial Items Fiscal Year 2025

Date: December 17, 2024

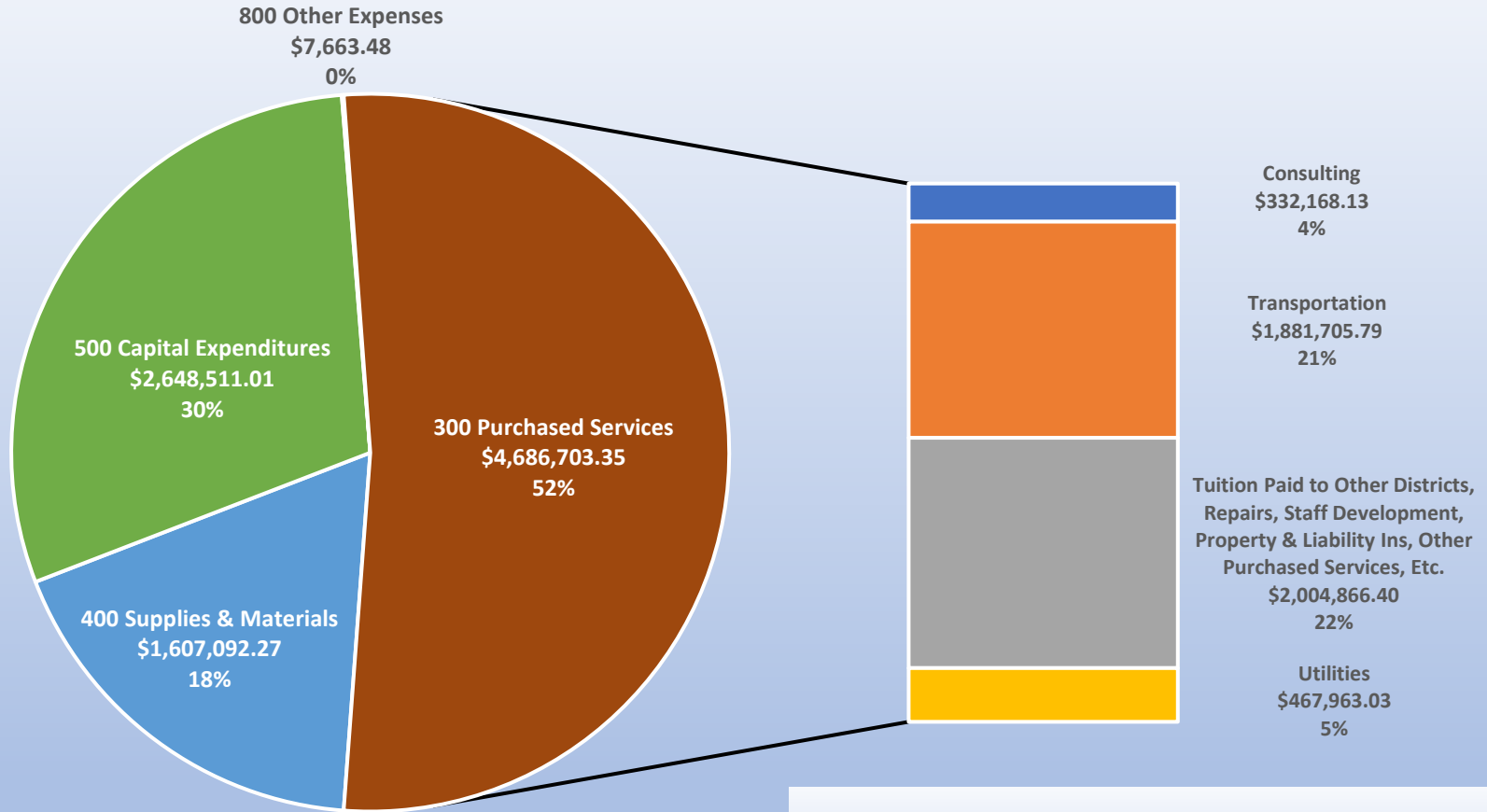
To: John Morstad, Executive Director of Finance and Operations

From: Kelly Benusa, Director of Business Services

RE: Consent Agenda Financial Items –
Approval of Financial Reports
Approval of Payments

- A. The ISD 279 School Board approval of financial reports for the month of November.
- B. The ISD 279 School Board authorizes payment of Vendor Checks, Payables, Electronic Wire Transfers, Employee Reimbursements, and Vendor ACH for the month of November totaling \$57,408,564.78.

NOVEMBER 2024 PAYMENTS FOR ALL FUNDS



Total = \$8,949,970.11

Shown in Chart

300 Purchased Services: Consulting Fees, Transportation, Utilities, Etc.
 400 Supplies and Materials: Food, Software, General Supplies, Etc.
 500 Capital Expenditures: Equipment, Building & Site Improvements, Etc.
 800 Other Expenses: Dues, Memberships, Etc.

Not Shown in Chart

Payroll, Benefits, Investments, Etc.....\$48,458,594.67

TO: John Morstad, Executive Director of Finance and Operations
FROM: Kelly Benusa, Director of Business Services
SUBJECT: Financial Reports for the Month Ended November 30, 2024
DATE: December 17, 2024

The following is a recap of the monthly financials:

Fund Balance Report

During the year, the District maintains its financial records on the cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements. At year-end, we convert the financial records to the modified accrual basis according to Governmental Accounting Standards Board (GASB). Fund balances are shown by fund total monthly. Fund balance designations within each fund for non-spendable, restricted, or assigned/unassigned will be shown at the fiscal year-end.

Revenue Operating Budget Summary by Fund

The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 3.6% decrease from the prior year. All prior year accruals were reversed in August and the District is still collecting prior year revenue from various sources, i.e., state aid, federal grants, other districts, etc. This process is consistent with prior years. June 30, 2024, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Expenditure Operating Budget Summary by Fund

The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 1.6% increase from the prior year. June 30, 2024, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Current Investments on Hand

Interest rates remained unchanged during November 4.00% to 4.78% compared with October rates of 4.00% to 4.78%.

**ISD 279-Osseo Area Schools
Fund Balance Report
Fiscal Year 2025
Month Ended November 30, 2024**

| Fund | Accrual Basis Fund Balance June 30, 2024 | FY 2025 YTD Revenue | FY 2025 YTD Expenditure | Cash Basis * Fund Balance November 30, 2024 |
|--|--|------------------------|----------------------------|---|
| General | 116,775,224 | 140,673,668 | 97,924,676 | 159,524,215 |
| Student Activities | 256,692 | 8,372 | 9,966 | 255,098 |
| Capital & Land Proceeds | 5,722,661 | 22,748,020 | 30,209,884 | (1,739,203) |
| Food & Nutrition Service | 5,763,889 | 4,472,089 | 4,760,828 | 5,475,151 |
| Community Service | 5,955,612 | 8,007,508 | 7,110,875 | 6,852,244 |
| Building Construction | 250,255,965 | (607,722) | 23,450,115 | 226,198,129 |
| Debt Service | 11,282,300 | 18,769,386 | 2,173,131 | 27,878,555 |
| Retirement Incentive Pay Internal Service | 818,674 | - | (58,052) | 876,726 |
| Dental Self Insurance Internal Service | 411,806 | 719,181 | 917,594 | 213,393 |
| Health Self Insurance Internal Service | 116,800 | 2,702,496 | 2,613,596 | 205,700 |
| Post-Employment Benefits Revocable Trust Internal Service | 10,750,647 | 300,755 | - | 11,051,402 |
| Total | \$ 408,110,270 | \$ 197,793,754 | \$ 169,112,613 | \$ 436,791,411 |

*During the year the District maintains its financial records on a cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements.

**ISD 279-Osseo Area Schools
Revenue Operating Budget Summary By Fund
Fiscal Year 2025
Month Ended November 30, 2024**

| Revenue By Fund | Nov 2024 Revenue | FY 2025 YTD Revenue | % Of Budget | FY 2025 Budget | Actual YTD (Over) Under Budget | FY 2024 Actual Revenue | % Of PY Actual |
|--|----------------------|------------------------|----------------|-----------------------|--------------------------------------|------------------------------|-------------------|
| General | 36,488,952 | 140,172,303 | 44.7% | 313,338,405 | 38,738,653 | 148,116,002 | 49.1% |
| Capital & Land Proceeds | 15,321 | 1,060,508 | 4.9% | 21,793,998 | 18,105,192 | 49,374 | 0.3% |
| Food & Nutrition Services | 2,035,772 | 4,437,426 | 26.4% | 16,778,359 | 12,340,933 | 4,318,144 | 24.5% |
| Community Service | 2,130,954 | 6,746,898 | 42.8% | 15,765,950 | 9,019,052 | 6,728,039 | 43.3% |
| Debt Service | 8,787,069 | 18,769,386 | 95.7% | 19,614,864 | 845,478 | 12,278,355 | 63.3% |
| Total Revenue Operating Budget | <u>49,458,070</u> | <u>171,186,520</u> | 44.2% | <u>387,291,576</u> | <u>79,049,309</u> | <u>171,489,915</u> | 46.1% |
| Special Funded Projects (State & Federal) | 22,330,209 | 22,863,342 | 32.2% | 70,925,847 | 48,062,505 | 22,414,145 | 27.4% |
| Gifts/Fund Raising Clearing/Resale | 119,692 | 620,808 | 25.9% | 2,400,000 | 1,779,192 | 673,879 | 27.4% |
| Student Activities | (3,439) | 8,372 | 2.1% | 400,000 | 391,628 | 71,717 | 20.5% |
| Total Revenue Budget | <u>71,904,532</u> | <u>194,679,043</u> | 42.2% | <u>\$ 461,017,423</u> | <u>\$ 129,282,633</u> | <u>\$ 194,649,656</u> | 42.6% |
| Non-Budgeted Funds | | | | | | | |
| Building Construction | 374,095 | (607,722) | | | | | |
| Dental Self Insurance Internal Service | 210,011 | 719,181 | | | | | |
| Health Self Insurance Internal Service | 649,413 | 2,702,496 | | | | | |
| Post-Employment Benefits Revocable Trust Internal Service | 75,032 | 300,755 | | | | | |
| Total Non-Budgeted Funds | <u>1,308,551</u> | <u>3,114,711</u> | | | | | |
| Total Revenue | <u>\$ 73,213,082</u> | <u>\$ 197,793,754</u> | | | | | |

| | | |
|---|-------------------------|-------------------------|
| General Fund - % Comparison of Year to Date with Operating Budget | <u>FY 2025</u> 44.7% | <u>FY 2024</u> 48.3% |
|---|-------------------------|-------------------------|

**ISD 279-Osseo Area Schools
Expenditure Operating Budget Summary By Fund
Fiscal Year 2025
Month Ended November 30, 2024**

| Expenditure By Fund | Nov 2024 Expenditure | FY 2025 YTD Expenditure | % Of Budget | FY 2025 Budget | Actual YTD (Over) Under Budget | FY 2024 Actual Expenditure | % Of PY Actual |
|---|-------------------------|----------------------------|----------------|-----------------------|--------------------------------------|----------------------------------|-------------------|
| Salaries and Wages | \$ 16,864,263 | \$ 51,944,029 | 26.4% | \$ 196,843,825 | \$ 144,899,796 | \$ 44,943,437 | 25.5% |
| Employee Benefits | 6,085,185 | 21,821,727 | 31.1% | 70,143,179 | 48,321,452 | 18,804,356 | 29.6% |
| Purchased Services | 4,018,097 | 10,295,104 | 26.3% | 39,124,636 | 28,829,532 | 8,787,901 | 25.2% |
| Supplies and Materials | 296,362 | 2,124,604 | 29.2% | 7,279,845 | 5,155,241 | 2,302,374 | 41.7% |
| Capital | 4,150 | 23,646 | 5.8% | 405,870 | 382,224 | 9,253 | 1.1% |
| Other | 3,581 | 158,743 | 13.2% | 1,200,155 | 1,041,412 | 133,694 | -168.5% |
| General | <u>27,271,639</u> | <u>86,367,853</u> | 27.4% | 314,997,510 | 228,629,657 | 74,981,015 | 26.7% |
| Capital & Land Proceeds | (1,525,259) | 13,120,978 | 58.6% | 22,406,843 | 9,285,865 | 10,587,461 | 52.7% |
| Food & Nutrition Services | 1,647,355 | 4,731,044 | 26.8% | 17,620,884 | 12,889,840 | 4,452,223 | 26.7% |
| Community Service | 1,419,200 | 6,178,296 | 34.4% | 17,936,391 | 11,758,095 | 5,059,733 | 32.0% |
| Debt Service | - | 2,173,131 | 8.4% | 25,845,079 | 23,671,948 | 2,462,089 | 20.3% |
| Total Expenditure Operating Budget | <u>28,812,934</u> | <u>112,571,302</u> | 28.2% | 398,806,707 | 286,235,405 | 97,542,521 | 28.2% |
| Special Funded Projects (State & Federal) | 4,391,362 | 29,026,564 | 40.9% | 70,925,847 | 41,899,283 | 17,665,025 | 22.6% |
| Gifts/Fund Raising Clearing/Resale | 167,107 | 581,529 | 24.2% | 2,400,000 | 1,818,471 | 692,119 | 30.2% |
| Student Activities | 4,045 | 9,966 | 2.5% | 400,000 | 390,034 | 98,808 | 26.5% |
| Total Expenditure Budget | <u>33,375,448</u> | <u>142,189,360</u> | 30.1% | <u>\$ 472,532,554</u> | <u>\$ 330,343,194</u> | <u>\$ 115,998,474</u> | 27.2% |
| Non-Budgeted Funds | | | | | | | |
| Building Construction | 1,860,555 | 23,450,115 | | | | | |
| Retirement Incentive Pay Internal Service | - | (58,052) | | | | | |
| Dental Self Insurance Internal Service | 229,880 | 917,594 | | | | | |
| Health Self Insurance Internal Service | 943,374 | 2,613,596 | | | | | |
| Post-Employment Benefits Revocable Trust Internal Service | - | - | | | | | |
| Total Non-Budgeted Funds | <u>3,033,810</u> | <u>26,923,253</u> | | | | | |
| Total Expenditure | <u>\$ 36,409,258</u> | <u>\$ 169,112,613</u> | | | | | |

| | | |
|---|-------------------------|-------------------------|
| General Fund - % Comparison of Year to Date with Operating Budget | <u>FY 2025</u> 27.4% | <u>FY 2024</u> 25.8% |
|---|-------------------------|-------------------------|

**ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2025
MONTH END NOVEMBER 30, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|--|-----------|-----------|----------|-------|--------------------|
| MN TRUST - PMA | CD | 03-27-24 | 12-30-24 | 5.010 | 2,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 01-29-25 | 4.900 | 10,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 02-27-26 | 4.510 | 9,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 03-31-26 | 4.510 | 10,000,000 |
| MN TRUST - PMA | SDA | 03-31-24 | 11-30-24 | 4.550 | 10,368,179 |
| MN TRUST - PMA | MONEY MKT | | 11-30-24 | 4.659 | 35,590,593 |
| TOTAL LONG-TERM FACILITIES MAINTENANCE 2024A BOND | | | | | 144,045,777 |

SCHOOL BUILDING 2024A BOND

| | | | | | |
|---|-------------|----------|----------|-------|-------------------|
| MN TRUST - PMA | CD | 03-05-24 | 01-31-25 | 4.930 | 1,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 02-28-25 | 4.890 | 1,700,000 |
| MN TRUST - PMA | CD | 03-05-24 | 03-31-25 | 4.840 | 3,500,000 |
| MN TRUST - PMA | CD | 03-05-24 | 03-31-26 | 4.460 | 2,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 04-30-26 | 4.440 | 6,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 05-29-26 | 4.410 | 5,000,000 |
| MN TRUST - PMA | CD | 03-05-24 | 06-30-26 | 4.370 | 6,000,000 |
| MN TRUST - PMA | CD | 03-08-24 | 03-12-25 | 4.870 | 15,000,000 |
| MN TRUST - PMA | SEC | 03-21-24 | 06-01-25 | 4.870 | 5,873,760 |
| MN TRUST - PMA | TERM SERIES | 03-22-24 | 09-22-25 | 4.780 | 8,000,000 |
| MN TRUST - PMA | CD | 03-25-24 | 09-26-25 | 4.860 | 7,500,000 |
| MN TRUST - PMA | SEC | 03-25-24 | 01-15-26 | 4.630 | 2,864,820 |
| MN TRUST - PMA | CD | 03-27-24 | 11-29-24 | 5.070 | 1,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 12-30-24 | 5.010 | 1,000,000 |
| MN TRUST - PMA | CD | 03-27-24 | 02-27-26 | 4.510 | 6,000,000 |
| MN TRUST - PMA | TERM SERIES | 05-01-24 | 11-18-25 | 4.780 | 3,750,000 |
| MN TRUST - PMA | SDA | 03-31-24 | 11-30-24 | 4.550 | 7,776,134 |
| MN TRUST - PMA | MONEY MKT | | 11-30-24 | 4.659 | 9,582,402 |
| TOTAL SCHOOL BUILDING 2024A BOND | | | | | 93,547,116 |

OPEB REVOCABLE TRUST

| | | | | | |
|----------------|---------------------|----------|----------|-------|---------|
| MN TRUST - PMA | CORP. BONDS | 02-25-16 | 02-10-45 | 3.700 | 286,926 |
| MN TRUST - PMA | CORP. BONDS | 03-03-16 | 03-01-46 | 3.800 | 199,112 |
| MN TRUST - PMA | MUNICIPAL | 06-22-16 | 07-01-31 | 3.800 | 45,000 |
| MN TRUST - PMA | CORP. BONDS | 09-16-16 | 10-15-46 | 3.530 | 249,362 |
| MN TRUST - PMA | MUNICIPAL | 10-17-16 | 08-01-33 | 3.220 | 202,265 |
| MN TRUST - PMA | MUNICIPAL | 10-17-16 | 02-15-38 | 3.560 | 174,741 |
| MN TRUST - PMA | MUNICIPAL | 10-17-16 | 11-01-37 | 3.450 | 135,405 |
| MN TRUST - PMA | MUNICIPAL | 10-21-16 | 05-15-31 | 3.090 | 298,551 |
| MN TRUST - PMA | MUNICIPAL | 10-25-16 | 10-01-37 | 3.190 | 270,712 |
| MN TRUST - PMA | CORP. BONDS | 01-31-17 | 03-01-26 | 3.640 | 234,268 |
| MN TRUST - PMA | MUNICIPAL | 02-28-17 | 06-15-32 | 4.050 | 216,608 |
| MN TRUST - PMA | CORP. BONDS | 03-09-17 | 06-15-27 | 3.250 | 199,494 |
| MN TRUST - PMA | MUNICIPAL | 03-30-17 | 09-15-30 | 3.350 | 148,383 |
| MN TRUST - PMA | MUNICIPAL | 04-19-17 | 02-01-25 | 3.000 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 04-28-17 | 01-15-26 | 3.180 | 109,300 |
| MN TRUST - PMA | MUNICIPAL | 09-21-17 | 09-01-28 | 2.950 | 200,000 |
| MN TRUST - PMA | CORP. BONDS | 09-28-17 | 10-01-27 | 3.100 | 199,932 |
| MN TRUST - PMA | MUNICIPAL | 10-12-17 | 09-15-26 | 2.960 | 256,540 |
| MN TRUST - PMA | CORP. BONDS | 01-24-18 | 01-24-39 | 3.880 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 01-30-18 | 02-22-48 | 3.950 | 210,584 |
| MN TRUST - PMA | CORP. BONDS | 02-20-18 | 03-01-28 | 3.810 | 249,833 |
| MN TRUST - PMA | CORP. BONDS | 08-29-18 | 04-23-29 | 4.336 | 287,550 |
| MN TRUST - PMA | MUNICIPAL | 09-27-18 | 07-01-32 | 3.770 | 307,876 |
| MN TRUST - PMA | CORP. BONDS | 10-10-18 | 12-14-35 | 4.150 | 254,948 |
| MN TRUST - PMA | CORP. BONDS | 09-13-19 | 03-13-51 | 2.470 | 297,954 |
| MN TRUST - PMA | MUNICIPAL | 10-16-19 | 05-25-26 | 2.310 | 100,000 |
| MN TRUST - PMA | MUNICIPAL | 10-03-19 | 11-01-29 | 2.320 | 145,982 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 10-24-19 | 07-25-25 | 2.210 | 114,654 |
| MN TRUST - PMA | MUNICIPAL | 12-10-19 | 04-01-30 | 2.610 | 250,000 |
| MN TRUST - PMA | CORP. BONDS | 01-31-20 | 02-05-50 | 3.250 | 99,961 |
| MN TRUST - PMA | MUNICIPAL | 02-27-20 | 01-01-32 | 1.810 | 150,000 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 02-27-20 | 10-25-27 | 1.560 | 62,857 |
| MN TRUST - PMA | CORP. BONDS | 10-08-20 | 06-30-30 | 1.320 | 201,368 |
| MN TRUST - PMA | CORP. BONDS | 10-22-20 | 10-15-30 | 1.740 | 199,234 |
| MN TRUST - PMA | MUNICIPAL | 10-27-20 | 08-01-32 | 1.750 | 100,000 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 10-15-20 | 02-26-35 | 1.650 | 181,303 |
| MN TRUST - PMA | MUNICIPAL | 10-14-20 | 12-01-35 | 2.570 | 169,878 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 12-10-20 | 10-25-30 | 1.190 | 102,992 |
| MN TRUST - PMA | MUNICIPAL | 12-22-20 | 08-01-36 | 2.060 | 100,000 |
| MN TRUST - PMA | MUNICIPAL | 12-14-20 | 02-01-40 | 2.050 | 200,740 |

**ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2025
MONTH END NOVEMBER 30, 2024**

| BANK | TYPE | PURCHASED | MATURITY | YIELD | COST |
|-----------------------------------|---------------------|------------------|-----------------|--------------|-----------------------|
| MN TRUST - PMA | MUNICIPAL | 12-22-20 | 12-01-42 | 2.340 | 100,000 |
| MN TRUST - PMA | CORP. BONDS | 12-17-20 | 04-15-26 | 0.790 | 54,143 |
| MN TRUST - PMA | MUNICIPAL | 01-15-21 | 04-01-36 | 2.130 | 100,000 |
| MN TRUST - PMA | MUNICIPAL | 01-27-21 | 04-01-43 | 3.280 | 100,000 |
| MN TRUST - PMA | CORP. BONDS | 01-07-21 | 03-15-31 | 1.380 | 248,807 |
| MN TRUST - PMA | MUNICIPAL | 01-20-21 | 05-15-47 | 2.650 | 256,740 |
| MN TRUST - PMA | GOVERNMENT | 01-11-21 | 11-20-37 | 1.630 | 184,659 |
| MN TRUST - PMA | CORP. BONDS | 02-11-21 | 02-11-31 | 1.950 | 100,089 |
| MN TRUST - PMA | CORP. BONDS | 02-03-21 | 06-01-51 | 3.100 | 99,944 |
| MN TRUST - PMA | CORP. BONDS | 02-26-21 | 03-15-51 | 3.260 | 249,757 |
| MN TRUST - PMA | CORP. BONDS | 02-19-21 | 03-15-51 | 1.690 | 99,409 |
| MN TRUST - PMA | CORP. BONDS | 03-16-21 | 04-01-32 | 2.590 | 99,570 |
| MN TRUST - PMA | CORP. BONDS | 04-27-21 | 07-01-53 | 2.900 | 185,359 |
| MN TRUST - PMA | CORP. BONDS | 06-29-21 | 07-15-41 | 0.150 | 149,172 |
| MN TRUST - PMA | MUNICIPAL | 07-29-21 | 11-01-31 | 2.630 | 200,000 |
| MN TRUST - PMA | MUNICIPAL | 07-20-21 | 08-01-37 | 1.930 | 147,342 |
| MN TRUST - PMA | CORP. BONDS | 07-22-21 | 02-01-52 | 2.730 | 297,873 |
| MN TRUST - PMA | CORP. BONDS | 08-31-21 | 07-15-41 | 2.670 | 102,080 |
| MN TRUST - PMA | CORP. BONDS | 08-31-21 | 03-15-32 | 2.020 | 252,880 |
| MN TRUST - PMA | CORP. BONDS | 09-02-21 | 06-01-51 | 3.180 | 96,947 |
| MN TRUST - PMA | CORP. BONDS | 09-07-21 | 09-15-51 | 2.730 | 248,268 |
| MN TRUST - PMA | CORP. BONDS | 10-28-21 | 11-02-27 | 1.880 | 300,000 |
| MN TRUST - PMA | CORP. BONDS | 11-08-21 | 12-01-28 | 1.900 | 109,856 |
| MN TRUST - PMA | CORP. BONDS | 11-15-21 | 11-18-31 | 2.000 | 99,487 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 01-28-22 | 10-25-25 | 1.630 | 290,984 |
| MN TRUST - PMA | CORP. BONDS | 03-15-22 | 03-15-52 | 3.820 | 251,313 |
| MN TRUST - PMA | CORP. BONDS | 08-22-22 | 08-22-32 | 4.300 | 100,000 |
| MN TRUST - PMA | CORP. BONDS | 08-23-22 | 03-15-33 | 4.150 | 99,929 |
| MN TRUST - PMA | CORP. BONDS | 10-28-22 | 02-15-28 | 3.400 | 149,937 |
| MN TRUST - PMA | CORP. BONDS | 12-14-22 | 08-15-23 | 4.630 | 223,602 |
| MN TRUST - PMA | CORP. BONDS | 01-10-23 | 02-01-33 | 4.940 | 99,666 |
| MN TRUST - PMA | CORP. BONDS | 01-26-23 | 01-26-34 | 4.820 | 293,660 |
| MN TRUST - PMA | CORP. BONDS | 02-23-23 | 05-15-33 | 4.690 | 149,176 |
| MN TRUST - PMA | CORP. BONDS | 03-06-23 | 05-15-33 | 5.180 | 149,636 |
| MN TRUST - PMA | CORP. BONDS | 05-30-23 | 02-15-34 | 5.440 | 249,178 |
| MN TRUST - PMA | CORP. BONDS | 07-25-23 | 06-12-29 | 5.810 | 299,562 |
| MN TRUST - PMA | CORP. BONDS | 08-18-23 | 06-01-49 | 5.230 | 155,560 |
| MN TRUST - PMA | CORP. BONDS | 08-18-23 | 11-21-39 | 5.660 | 165,994 |
| MN TRUST - PMA | CORP. BONDS | 08-18-23 | 07-21-34 | 5.820 | 242,060 |
| MN TRUST - PMA | CORP. BONDS | 09-21-23 | 11-02-42 | 5.390 | 127,923 |
| MN TRUST - PMA | CORP. BONDS | 09-08-23 | 03-15-34 | 6.090 | 99,675 |
| MN TRUST - PMA | CORP. BONDS | 09-08-23 | 09-08-33 | 5.150 | 249,962 |
| MN TRUST - PMA | GOVERNMENT | 09-20-23 | 08-15-25 | 5.110 | 96,445 |
| MN TRUST - PMA | CORP. BONDS | 09-21-23 | 01-15-29 | 5.160 | 191,636 |
| MN TRUST - PMA | GOVERNMENT | 10-31-23 | 11-15-42 | 5.290 | 169,352 |
| MN TRUST - PMA | CORP. BONDS | 11-22-23 | 11-15-53 | 5.900 | 99,085 |
| MN TRUST - PMA | CORP. BONDS | 11-22-23 | 03-15-64 | 5.950 | 99,721 |
| MN TRUST - PMA | GOVERNMENT | 12-06-23 | 05-15-39 | 4.250 | 99,699 |
| MN TRUST - PMA | CORP. BONDS | 01-02-24 | 02-15-34 | 4.870 | 149,703 |
| MN TRUST - PMA | MORTGAGE BACKED SEC | 05-30-24 | 05-01-38 | 4.500 | 223,780 |
| MN TRUST - PMA | GOVERNMENT | 05-15-24 | 02-15-44 | 4.500 | 243,652 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 11-15-48 | 3.375 | 159,258 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 08-15-43 | 4.375 | 317,910 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 11-15-53 | 4.375 | 126,338 |
| MN TRUST - PMA | GOVERNMENT | 05-31-24 | 02-15-34 | 4.750 | 507,247 |
| MN TRUST - PMA | GOVERNMENT | 07-08-24 | 05-15-41 | 4.500 | 295,570 |
| MN TRUST - PMA | GOVERNMENT | 08-21-24 | 02-15-43 | 4.200 | 287,719 |
| MN TRUST - PMA | CORP. BONDS | 09-09-24 | 03-15-35 | 4.870 | 99,852 |
| MN TRUST - PMA | GOVERNMENT | 10-29-24 | 08-15-33 | 4.240 | 486,621 |
| MN TRUST - PMA | GOVERNMENT | 11-22-24 | 08-15-33 | 4.375 | 392,531 |
| MN TRUST - PMA | EQUITY | | 11-30-24 | 4.000 | 5,850,688 |
| MN TRUST - PMA | MONEY MKT | | 11-30-24 | 4.780 | 423,218 |
| TOTAL OPEB REVOCABLE TRUST | | | | | 25,314,534 |
| TOTAL INVESTMENTS | | | | | \$ 449,588,429 |

CD CERTIFICATE OF DEPOSIT FDIC \$250,000
 CN CORPORATE NOTE
 CP COMMERCIAL PAPER

FHLB FEDERAL HOME LOAN BANK
 FHLMC FEDERAL HOME LOAN MORTGAGE CORP.
 FNMA FEDERAL NAT'L MORTGAGE ASS'N.

November 2024 Monthly Check Register

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|--------------------------------|------------------------|----------|---------------------|-------------|
| 11/06/24 | V8809113 | Vendor ACH | 303 FED SUB CONTRACT <\$25,000 | 300 Purchased Services | 52485 | NEXT ADVENTURE COUN | \$5,475.00 |
| 11/13/24 | V8809148 | Vendor ACH | 303 FED SUB CONTRACT <\$25,000 | 300 Purchased Services | 53996 | CHANGE INC | \$7,728.00 |
| 11/20/24 | P405913 | Epayable | 303 FED SUB CONTRACT <\$25,000 | 300 Purchased Services | F5953 | NORTHERN STAR COUNC | \$185.00 |
| 11/20/24 | V8809222 | Vendor ACH | 303 FED SUB CONTRACT <\$25,000 | 300 Purchased Services | 54688 | D.A.T.E. DIVERSITY | \$2,450.00 |
| 11/27/24 | V8809318 | Vendor ACH | 303 FED SUB CONTRACT <\$25,000 | 300 Purchased Services | 52884 | MCCAMMON, REBECCA E | \$1,000.00 |
| 11/27/24 | V8809321 | Vendor ACH | 303 FED SUB CONTRACT <\$25,000 | 300 Purchased Services | 52485 | NEXT ADVENTURE COUN | \$2,250.00 |
| 11/13/24 | V8809148 | Vendor ACH | 304 FED SUB CONTRACT >\$25,000 | 300 Purchased Services | 53996 | CHANGE INC | \$908.00 |
| 11/05/24 | V5025435 | Employee Reimbursement | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | E22026 | COLLEEN R WUOLLET | \$20.00 |
| 11/06/24 | 736711 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55349 | HEIGHTS CONSULTING | \$10,000.00 |
| 11/06/24 | 736718 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F6319 | KENNEDY & GRAVEN CH | \$2,024.00 |
| 11/06/24 | 736719 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54717 | KENOTE, BRADLEY M | \$1,200.00 |
| 11/06/24 | 736723 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F7383 | MAPLE GROVE GIRLS T | \$162.00 |
| 11/06/24 | 736737 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54372 | RADAR TALENT SOLUTI | \$1,500.00 |
| 11/06/24 | 736754 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54060 | VANG, KHA | \$3,719.22 |
| 11/06/24 | V8809077 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50804 | DART PORTABLE STORA | \$90.00 |
| 11/06/24 | V8809083 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5627 | GBR INTERPRETING & | \$600.00 |
| 11/06/24 | V8809090 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 51338 | HARRIS, RACHEL | \$6,666.67 |
| 11/06/24 | V8809094 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 51448 | IHEALTH | \$500.00 |
| 11/06/24 | V8809139 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | \$252.00 |
| 11/13/24 | 736795 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F4194 | PECK, BENJAMIN | \$38,115.00 |
| 11/13/24 | 736797 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F4343 | QUEST DIAGNOSTICS | \$53.50 |
| 11/13/24 | 736806 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55316 | SETH LEVIN AND ASSO | \$6,400.00 |
| 11/13/24 | 736814 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54060 | VANG, KHA | \$3,971.50 |
| 11/13/24 | V8809179 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50900 | MRI SOFTWARE LLC | \$1,748.00 |
| 11/13/24 | V8809188 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F3621 | PHOENIX SCHOOL COUN | \$4,001.60 |
| 11/13/24 | V8809197 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50982 | TEAMWORKS INTERNATI | \$1,273.24 |
| 11/13/24 | V8809202 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | \$105.00 |
| 11/20/24 | 736828 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5764 | ADVENT LUTHERAN CHU | \$300.00 |
| 11/20/24 | 736836 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | \$3,000.00 |
| 11/20/24 | 736867 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F2709 | PACIFIC INTERPRETER | \$6.72 |
| 11/20/24 | 736870 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54372 | RADAR TALENT SOLUTI | \$2,500.00 |
| 11/20/24 | 736877 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | D2346 | ST DAVIDS CTR FOR C | \$9,473.75 |
| 11/20/24 | 736883 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54060 | VANG, KHA | \$1,504.00 |
| 11/20/24 | V8809213 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54676 | BLAZERWORKS | \$64,829.16 |
| 11/20/24 | V8809229 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5627 | GBR INTERPRETING & | \$945.00 |
| 11/20/24 | V8809273 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | \$462.00 |
| 11/27/24 | 736892 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 53552 | BUCKANGA-JACKSON, K | \$200.00 |
| 11/27/24 | 736900 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F7417 | CROWFEATHER REUBEN | \$200.00 |
| 11/27/24 | 736908 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54737 | HENRY, ROBERT ANTON | \$200.00 |
| 11/27/24 | 736910 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54642 | KWST BEHAVIORAL DEV | \$7,666.67 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|------------------------|----------|---------------------|-------------|
| 11/27/24 | 736911 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55372 | LYONS, STEVEN G | \$500.00 |
| 11/27/24 | 736919 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5623 | MIDWEST EDUCATIONAL | \$1,400.00 |
| 11/27/24 | 736923 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F1649 | NECKLACE, KRISTA | \$200.00 |
| 11/27/24 | 736937 | Vendor Check | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | A4937 | UNIVERSITY OF ST TH | \$3,333.33 |
| 11/27/24 | P405923 | Epayable | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | F5617 | EWALD CONSULTING | \$2,115.88 |
| 11/27/24 | V8809283 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54676 | BLAZERWORKS | \$13,874.65 |
| 11/27/24 | V8809286 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55371 | BOUYER, JANET | \$14,421.98 |
| 11/27/24 | V8809289 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 55330 | CAISSA PUBLIC STRAT | \$81,445.00 |
| 11/27/24 | V8809290 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 07933 | CINTAS CORPORATION | \$16.40 |
| 11/27/24 | V8809309 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 07766 | INSTITUTE FOR ENVIR | \$5,326.36 |
| 11/27/24 | V8809317 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 07649 | MALLOY,MONTAGUE,KAR | \$14,500.00 |
| 11/27/24 | V8809334 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 53791 | QUICK, MICHELLE REN | \$300.00 |
| 11/27/24 | V8809342 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 50149 | SOMERO, CHRISTOPHER | \$375.00 |
| 11/27/24 | V8809357 | Vendor ACH | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | 54978 | XIONG, CONNER | \$315.00 |
| 11/29/24 | V1006647 | Electronic Wire Transfer | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | PC0051 | US BANK CARD EQUITY | -\$115.50 |
| 11/29/24 | V1006669 | Electronic Wire Transfer | 305 CONSULTING FEES FOR SERV | 300 Purchased Services | PC0022 | US BANK CARD MAINT | \$475.00 |
| 11/20/24 | V8809256 | Vendor ACH | 315 REPAIRS & MAINT COMP/TECH | 300 Purchased Services | 18914 | RICOH USA | \$1,475.49 |
| 11/06/24 | 736715 | Vendor Check | 316 MN JOINT POWERS AGENCIES | 300 Purchased Services | A1613 | INTERMEDIATE DISTRI | \$87,373.06 |
| 11/13/24 | V8809162 | Vendor ACH | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 52466 | GRANITE TELECOMMUNI | \$6,288.24 |
| 11/20/24 | V1006608 | Electronic Wire Transfer | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 52467 | CONSOLIDATED COMMUN | \$5,092.92 |
| 11/20/24 | V1006615 | Electronic Wire Transfer | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | D6911 | VERIZON WIRELESS BE | \$2,671.50 |
| 11/20/24 | V5025440 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35056 | ABIOLA C ADEGEYE | \$90.00 |
| 11/20/24 | V5025443 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22423 | JENNIFER AJSENBERG | \$90.00 |
| 11/20/24 | V5025444 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35124 | RANDI J ANDERSON | \$90.00 |
| 11/20/24 | V5025446 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30858 | JEFFREY A ANSORGE | \$90.00 |
| 11/20/24 | V5025447 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33275 | JOHANNAH ARNDT | \$90.00 |
| 11/20/24 | V5025448 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28562 | JEFFREY P ARTHURS | \$90.00 |
| 11/20/24 | V5025449 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29670 | STEPHEN J AUDETTE | \$90.00 |
| 11/20/24 | V5025450 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30210 | JOSEPH A BAER | \$45.00 |
| 11/20/24 | V5025452 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33529 | DIANE M BAGLEY | \$90.00 |
| 11/20/24 | V5025454 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11003 | DAVID J BAKKE | \$45.00 |
| 11/20/24 | V5025457 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23103 | MARK A BARNES | \$45.00 |
| 11/20/24 | V5025458 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33272 | BRYAN BASS | \$90.00 |
| 11/20/24 | V5025460 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30290 | JENNIFER M BAUER | \$90.00 |
| 11/20/24 | V5025461 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23531 | MICHELLE MAE BAUERM | \$45.00 |
| 11/20/24 | V5025462 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20822 | BART C BECKER | \$90.00 |
| 11/20/24 | V5025463 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28728 | JAMES A BECKER | \$45.00 |
| 11/20/24 | V5025464 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33479 | TAJTIANNA BELL | \$90.00 |
| 11/20/24 | V5025465 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28149 | DON R BELLEFEUILLE | \$90.00 |
| 11/20/24 | V5025466 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19653 | DANIEL J BENG | \$45.00 |
| 11/20/24 | V5025468 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35466 | LAURA M BENSON | \$90.00 |
| 11/20/24 | V5025469 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20548 | KELLY A BENUSA | \$90.00 |
| 11/20/24 | V5025470 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23942 | ALEX H BERG | \$90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-----------------------------|------------------------|----------|---------------------|---------|
| 11/20/24 | V5025471 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27924 | TERRY L BERGGREN | \$90.00 |
| 11/20/24 | V5025472 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22734 | KIMBERLY A BERLING | \$90.00 |
| 11/20/24 | V5025473 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27680 | CARTER P BERRY | \$90.00 |
| 11/20/24 | V5025475 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26114 | KRISTAN M BIDWELL | \$90.00 |
| 11/20/24 | V5025476 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22952 | RYAN M BISSON | \$90.00 |
| 11/20/24 | V5025477 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26912 | JEANETTE M BITZER | \$90.00 |
| 11/20/24 | V5025479 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25528 | DIANA BLEDSOE | \$90.00 |
| 11/20/24 | V5025480 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23142 | MICHAEL ARLEN BLOOM | \$90.00 |
| 11/20/24 | V5025481 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34104 | MARK D BOCOCK | \$45.00 |
| 11/20/24 | V5025482 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19023 | ANDREA W BODEAU | \$90.00 |
| 11/20/24 | V5025485 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26249 | JAMIE LEE CARLSON B | \$90.00 |
| 11/20/24 | V5025486 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32888 | TANYA L BRADEHOFT | \$45.00 |
| 11/20/24 | V5025487 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28287 | DAVID A BRANCH | \$90.00 |
| 11/20/24 | V5025490 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34141 | SONNI BUERSKIN | \$90.00 |
| 11/20/24 | V5025491 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34468 | LUCAS J BURNS | \$90.00 |
| 11/20/24 | V5025493 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28668 | CARRIE A CABE | \$90.00 |
| 11/20/24 | V5025494 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33534 | JASON M CARDOSI | \$90.00 |
| 11/20/24 | V5025497 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10701 | DALE J CARLSTROM | \$90.00 |
| 11/20/24 | V5025498 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29159 | RANDY M CARTER | \$90.00 |
| 11/20/24 | V5025499 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31538 | JAMES F CASSIDY | \$90.00 |
| 11/20/24 | V5025500 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21510 | BRIAN CHANCE | \$90.00 |
| 11/20/24 | V5025502 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33474 | LISA CHANG | \$90.00 |
| 11/20/24 | V5025503 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32004 | IRFAN A CHAUDHRY | \$90.00 |
| 11/20/24 | V5025504 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35128 | REBECCA M CHRISTENS | \$90.00 |
| 11/20/24 | V5025505 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29608 | PATRICK CLYMER | \$90.00 |
| 11/20/24 | V5025506 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21835 | TERESA JO FAY COHN | \$90.00 |
| 11/20/24 | V5025507 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35055 | AMY-MAE T COOPER | \$90.00 |
| 11/20/24 | V5025508 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31289 | JILL A COUGHENOUR L | \$90.00 |
| 11/20/24 | V5025509 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35023 | RYAN L COX | \$90.00 |
| 11/20/24 | V5025510 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34819 | ASHTON W CROOKS | \$90.00 |
| 11/20/24 | V5025511 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30040 | GUYDON J DANDREA JR | \$90.00 |
| 11/20/24 | V5025512 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28923 | MARIA N DANIEL | \$90.00 |
| 11/20/24 | V5025513 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27653 | NATHANIEL R DAVIES | \$90.00 |
| 11/20/24 | V5025514 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27952 | DARRYL L DEHN | \$45.00 |
| 11/20/24 | V5025515 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29064 | NICHOLAS J DEVOS | \$90.00 |
| 11/20/24 | V5025516 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29146 | JAMES R DEZURIK | \$45.00 |
| 11/20/24 | V5025518 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13191 | JASON D DONAHUE | \$45.00 |
| 11/20/24 | V5025519 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27152 | JOHN D DONLIN | \$90.00 |
| 11/20/24 | V5025523 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30289 | BARBARA J DUPONT | \$90.00 |
| 11/20/24 | V5025524 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29399 | JODI L DUROW | \$90.00 |
| 11/20/24 | V5025525 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27323 | SARAH R LANCETTE | \$90.00 |
| 11/20/24 | V5025526 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29397 | GERALD EDWARDS SR | \$90.00 |
| 11/20/24 | V5025527 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24977 | KEVIN D ELIASON | \$45.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-----------------------------|------------------------|----------|---------------------|---------|
| 11/20/24 | V5025528 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26925 | KATHERYN A EMMONS | \$90.00 |
| 11/20/24 | V5025531 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E9481 | TOD W ERICKSON | \$90.00 |
| 11/20/24 | V5025532 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E15029 | DAWN M EWER | \$45.00 |
| 11/20/24 | V5025534 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26175 | GARRY FABB | \$90.00 |
| 11/20/24 | V5025535 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E16478 | COLLEEN J FAIRBANKS | \$90.00 |
| 11/20/24 | V5025536 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34812 | TIMOTHY J FAKLIS | \$90.00 |
| 11/20/24 | V5025539 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31139 | JARRETTE D FELLOWS | \$90.00 |
| 11/20/24 | V5025540 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33988 | BRANDON D FERRIS | \$90.00 |
| 11/20/24 | V5025542 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30343 | STEPHEN C FLISK | \$90.00 |
| 11/20/24 | V5025543 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19898 | KRISTA M FRECHETTE | \$90.00 |
| 11/20/24 | V5025544 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35221 | DAVID FREEBURG | \$90.00 |
| 11/20/24 | V5025545 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28017 | MELANIE M GATES | \$90.00 |
| 11/20/24 | V5025546 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35054 | LORI E GEORGE | \$90.00 |
| 11/20/24 | V5025547 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28956 | DEBRA ANN GERARDY | \$90.00 |
| 11/20/24 | V5025549 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35026 | RYAN O GIBBS | \$90.00 |
| 11/20/24 | V5025550 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32681 | VANESSA O.A. GILL | \$90.00 |
| 11/20/24 | V5025552 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34170 | JOEL GONZALEZ | \$90.00 |
| 11/20/24 | V5025553 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34071 | ADAM P GOODWALT | \$45.00 |
| 11/20/24 | V5025554 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27059 | JAMES GREELEY | \$90.00 |
| 11/20/24 | V5025555 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30629 | CARTER E GREENE | \$90.00 |
| 11/20/24 | V5025556 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29790 | RYAN D GREENINGER | \$90.00 |
| 11/20/24 | V5025558 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29738 | KYLE T GROVES | \$90.00 |
| 11/20/24 | V5025559 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26415 | COURTNEY GULYARD | \$90.00 |
| 11/20/24 | V5025560 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33995 | MEGHAN O GUTZWILLER | \$45.00 |
| 11/20/24 | V5025562 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32816 | SUSAN HANG | \$90.00 |
| 11/20/24 | V5025563 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32901 | BETHANY A HANSON | \$90.00 |
| 11/20/24 | V5025564 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31245 | DONALD A HANSON | \$90.00 |
| 11/20/24 | V5025565 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35213 | AMANDA J HARRIS | \$90.00 |
| 11/20/24 | V5025566 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19889 | ANTWAN HARRIS | \$90.00 |
| 11/20/24 | V5025567 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29656 | KRISTEN J SWANSON | \$90.00 |
| 11/20/24 | V5025569 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26166 | CHRISTOPHER J HAUK | \$45.00 |
| 11/20/24 | V5025570 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21972 | MEGAN J HAVELAK | \$90.00 |
| 11/20/24 | V5025571 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26623 | DALE A HECKENLAIBLE | \$90.00 |
| 11/20/24 | V5025572 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29272 | AMBER M HEGLAND | \$90.00 |
| 11/20/24 | V5025573 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19111 | MELISSA L CARSTENS | \$90.00 |
| 11/20/24 | V5025574 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34364 | YER HER | \$90.00 |
| 11/20/24 | V5025575 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29380 | SARAH B HEYER | \$90.00 |
| 11/20/24 | V5025577 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28882 | KIM R HIEL | \$90.00 |
| 11/20/24 | V5025578 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23814 | JENNIFER A HINKER | \$90.00 |
| 11/20/24 | V5025579 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30535 | DANIEL C HOLTHUS | \$45.00 |
| 11/20/24 | V5025581 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27577 | YUNQI HUANG | \$90.00 |
| 11/20/24 | V5025582 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25863 | MICHAEL T HUELLER | \$90.00 |
| 11/20/24 | V5025583 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33556 | SAMANTHA R HUMPHREY | \$90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-----------------------------|------------------------|----------|---------------------|---------|
| 11/20/24 | V5025584 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20381 | JOE L HUNT | \$45.00 |
| 11/20/24 | V5025585 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31302 | MARK A HUSCHKA | \$90.00 |
| 11/20/24 | V5025586 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26818 | BENJAMIN J IRMITER | \$90.00 |
| 11/20/24 | V5025587 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33713 | THERESA M JACKSON | \$90.00 |
| 11/20/24 | V5025588 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32491 | AMY TOLLEFSON | \$90.00 |
| 11/20/24 | V5025589 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34762 | ROBERT V JANSON KEL | \$45.00 |
| 11/20/24 | V5025591 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26393 | JENNIFER JERULLE | \$90.00 |
| 11/20/24 | V5025592 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32493 | KRISTI A JOESTING | \$90.00 |
| 11/20/24 | V5025593 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24690 | ALICIA JEAN JOHNSON | \$45.00 |
| 11/20/24 | V5025594 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24051 | NANCY E JOHNSON | \$90.00 |
| 11/20/24 | V5025595 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28318 | DANIELLE M JOHNSON | \$90.00 |
| 11/20/24 | V5025596 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22200 | JOSEPHINE K JOHNSON | \$90.00 |
| 11/20/24 | V5025597 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27273 | KRISTY K JOHNSON | \$90.00 |
| 11/20/24 | V5025598 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29485 | ROBERT J JOHNSON | \$45.00 |
| 11/20/24 | V5025599 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34395 | LEONARD J JONES | \$90.00 |
| 11/20/24 | V5025600 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33515 | LEVY J JONES | \$90.00 |
| 11/20/24 | V5025601 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30339 | REBECCA J JONES | \$90.00 |
| 11/20/24 | V5025602 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29772 | RICARDO T JONES | \$90.00 |
| 11/20/24 | V5025603 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31611 | THOMAS W KAMMERER J | \$90.00 |
| 11/20/24 | V5025605 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32900 | HANNAH M KASSABIAN | \$90.00 |
| 11/20/24 | V5025607 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29704 | RYAN M KENNEDY | \$90.00 |
| 11/20/24 | V5025608 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32494 | KATIE E.D. KERN | \$90.00 |
| 11/20/24 | V5025609 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26153 | KATHERINE E KERN | \$90.00 |
| 11/20/24 | V5025611 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34508 | COURTNEY KIELB | \$90.00 |
| 11/20/24 | V5025614 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22369 | KATIE L KIMSEY | \$90.00 |
| 11/20/24 | V5025615 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30976 | JILL M KIND | \$90.00 |
| 11/20/24 | V5025616 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10360 | MARGARET KLEVEN | \$90.00 |
| 11/20/24 | V5025617 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10991 | MARK A KLIMEK | \$45.00 |
| 11/20/24 | V5025620 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24139 | JILL M KNUTSON | \$90.00 |
| 11/20/24 | V5025621 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29665 | RACHEL E KOEHLER | \$90.00 |
| 11/20/24 | V5025622 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13021 | DEBRA J KOENIG | \$90.00 |
| 11/20/24 | V5025623 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35399 | MATTHEW A KORSMO | \$90.00 |
| 11/20/24 | V5025624 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28446 | MICHELLE ANN ELBERT | \$90.00 |
| 11/20/24 | V5025625 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27810 | AARON M KRUEGER | \$90.00 |
| 11/20/24 | V5025626 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33298 | MEGHAN E KUEMMEL | \$45.00 |
| 11/20/24 | V5025627 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25731 | KENDRA KUHLMANN | \$90.00 |
| 11/20/24 | V5025628 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32073 | SHANA R KWATAMPORA | \$90.00 |
| 11/20/24 | V5025629 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26205 | PARIS D KYLES | \$90.00 |
| 11/20/24 | V5025630 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28930 | ELIZABETH A LANTTO | \$90.00 |
| 11/20/24 | V5025631 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32964 | JOHN W LARSEN | \$90.00 |
| 11/20/24 | V5025632 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23186 | CARRIE L LARSON | \$90.00 |
| 11/20/24 | V5025633 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20085 | JILL E LARSON | \$90.00 |
| 11/20/24 | V5025634 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24903 | MICHELLE C LARSON | \$90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-----------------------------|------------------------|----------|---------------------|---------|
| 11/20/24 | V5025635 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10910 | JEFF J LAWRENCE | \$90.00 |
| 11/20/24 | V5025637 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32008 | CANDICE L LEDMAN | \$90.00 |
| 11/20/24 | V5025639 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22829 | JANELL M LEISEN | \$90.00 |
| 11/20/24 | V5025642 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26878 | JILL N LESNE | \$90.00 |
| 11/20/24 | V5025644 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E8003 | ANTHONY L LIBBY | \$90.00 |
| 11/20/24 | V5025645 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27708 | SHERRI L LINCOLN | \$90.00 |
| 11/20/24 | V5025646 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35160 | YVONNE S LIND | \$90.00 |
| 11/20/24 | V5025648 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19001 | SARA A LOOBY-MORRIS | \$90.00 |
| 11/20/24 | V5025650 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34785 | ROSS V LUKEN | \$90.00 |
| 11/20/24 | V5025652 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32540 | PETER A LUNDBERG | \$45.00 |
| 11/20/24 | V5025653 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26012 | THOMAS MADDEN | \$45.00 |
| 11/20/24 | V5025654 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25688 | CALLEN MAGNUSON | \$90.00 |
| 11/20/24 | V5025655 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34613 | JEREMY D MALCHOW | \$90.00 |
| 11/20/24 | V5025656 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30005 | CHRISTINA M MANANCE | \$90.00 |
| 11/20/24 | V5025657 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27623 | ERIN L MANNING | \$90.00 |
| 11/20/24 | V5025659 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26110 | MICHAEL L MASTERS J | \$45.00 |
| 11/20/24 | V5025660 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28955 | LAUREN M R MATYSIK | \$90.00 |
| 11/20/24 | V5025661 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35113 | SEAN B MAYBERRY | \$90.00 |
| 11/20/24 | V5025662 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29732 | LORI E MCCARTHY | \$90.00 |
| 11/20/24 | V5025663 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33559 | ARRIEL R MCDONALD | \$90.00 |
| 11/20/24 | V5025665 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27548 | BRIDGET S MENGELKOC | \$90.00 |
| 11/20/24 | V5025666 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32386 | JAMES J MIDTAUNE | \$45.00 |
| 11/20/24 | V5025667 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30977 | WILBERT D MILLS | \$90.00 |
| 11/20/24 | V5025669 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24957 | JULIE E MOBERG | \$90.00 |
| 11/20/24 | V5025670 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27855 | BRIANA M MOLNAR | \$90.00 |
| 11/20/24 | V5025671 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11508 | KIM M MONETTE | \$90.00 |
| 11/20/24 | V5025673 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35189 | RYAN S MONTREUIL | \$90.00 |
| 11/20/24 | V5025674 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34245 | AMY MOORE | \$90.00 |
| 11/20/24 | V5025676 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29672 | DAVID E MOREDOCK | \$90.00 |
| 11/20/24 | V5025677 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34118 | MERISSA MOREY | \$45.00 |
| 11/20/24 | V5025678 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20197 | MARY C MORRIS | \$90.00 |
| 11/20/24 | V5025679 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32983 | JOHN H MORSTAD | \$90.00 |
| 11/20/24 | V5025680 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35216 | REID H MOSENG | \$45.00 |
| 11/20/24 | V5025681 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E16312 | TROY H MOSENG | \$45.00 |
| 11/20/24 | V5025682 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32648 | BOUAKHAM MOUA | \$90.00 |
| 11/20/24 | V5025683 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20857 | TRACY R MUELLER | \$90.00 |
| 11/20/24 | V5025684 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22727 | MICHELLE MUNKHOLM | \$90.00 |
| 11/20/24 | V5025686 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28113 | ETHAN NEERDAELS | \$90.00 |
| 11/20/24 | V5025687 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34123 | DANA M NELSON | \$90.00 |
| 11/20/24 | V5025688 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34315 | ERIN K NELSON | \$90.00 |
| 11/20/24 | V5025690 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28881 | ELIZABETH S NESS | \$90.00 |
| 11/20/24 | V5025692 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24238 | JOANNE M NEUMANN | \$90.00 |
| 11/20/24 | V5025693 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23458 | NICOLE M NEWFIELD | \$90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-----------------------------|------------------------|----------|---------------------|---------|
| 11/20/24 | V5025694 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19849 | KIERSTEN NICHOLSON | \$90.00 |
| 11/20/24 | V5025696 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26158 | CHRISTINE OAKLAND | \$45.00 |
| 11/20/24 | V5025697 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20219 | JEFFREY L OAKLAND | \$45.00 |
| 11/20/24 | V5025698 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35217 | CHINWE M OBIALO | \$90.00 |
| 11/20/24 | V5025699 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30331 | COLLIN L O'BRIEN | \$90.00 |
| 11/20/24 | V5025700 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26239 | JASON L OLSON | \$90.00 |
| 11/20/24 | V5025701 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11637 | KENDALL A OLSON | \$45.00 |
| 11/20/24 | V5025702 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35303 | CHANEL L OMOVONGKOT | \$90.00 |
| 11/20/24 | V5025703 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26662 | TIKKIA D OSBORNE | \$90.00 |
| 11/20/24 | V5025704 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27322 | CECILIA OTTO | \$90.00 |
| 11/20/24 | V5025706 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30702 | ANTHONY M PADRNOS | \$90.00 |
| 11/20/24 | V5025707 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24652 | ERIC J PARKER | \$90.00 |
| 11/20/24 | V5025708 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E17381 | KELLI A PARPART | \$90.00 |
| 11/20/24 | V5025709 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32375 | DALE R PATTERSON | \$45.00 |
| 11/20/24 | V5025711 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E9347 | DEDRA GILE PATTON | \$90.00 |
| 11/20/24 | V5025712 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22375 | MARYBETH PATTON | \$90.00 |
| 11/20/24 | V5025713 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20766 | SARA M PEDERSON | \$90.00 |
| 11/20/24 | V5025714 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E18126 | NATHAN J PEEL | \$90.00 |
| 11/20/24 | V5025718 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33175 | SAMANTHA J PETERSON | \$90.00 |
| 11/20/24 | V5025719 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19713 | ARLEN D PETERSON | \$45.00 |
| 11/20/24 | V5025720 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E20346 | JESSE T PHENOW | \$90.00 |
| 11/20/24 | V5025723 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27980 | KATHRYN E POLUM | \$45.00 |
| 11/20/24 | V5025724 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27931 | CHRISTINA M PRINCET | \$90.00 |
| 11/20/24 | V5025725 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33537 | CELESTE A PRYDE | \$90.00 |
| 11/20/24 | V5025726 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E17689 | WILLIAM W QUAN III | \$90.00 |
| 11/20/24 | V5025727 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32000 | JAMES L QUAST | \$90.00 |
| 11/20/24 | V5025728 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31290 | JOSEPH E RADER | \$90.00 |
| 11/20/24 | V5025729 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32620 | JOELLE M RAMEY | \$90.00 |
| 11/20/24 | V5025732 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26431 | BRADLEY R REVOLINSK | \$90.00 |
| 11/20/24 | V5025733 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29160 | JOHNATHAN D RICHMON | \$90.00 |
| 11/20/24 | V5025734 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30407 | ROBERT G RITCHIE | \$90.00 |
| 11/20/24 | V5025735 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31658 | JORDAN P ROBERTSON | \$90.00 |
| 11/20/24 | V5025737 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30978 | RONALD M SALAZAR | \$90.00 |
| 11/20/24 | V5025738 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34420 | CLAYTON SAWATZKE | \$90.00 |
| 11/20/24 | V5025739 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34777 | KARI E SAWYER | \$90.00 |
| 11/20/24 | V5025740 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E22909 | KATHRIN SCHERBER | \$90.00 |
| 11/20/24 | V5025741 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25422 | JAIME C SCHLOESSER | \$45.00 |
| 11/20/24 | V5025743 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E19775 | SARAH M SCHMIDT | \$90.00 |
| 11/20/24 | V5025745 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27957 | TROY D SCHREIFELS | \$90.00 |
| 11/20/24 | V5025748 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32886 | AMANDA M CARLSON | \$90.00 |
| 11/20/24 | V5025749 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28781 | TIMOTHY J SCHULTZ | \$45.00 |
| 11/20/24 | V5025750 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E12428 | STEVEN M SCHWARTZ | \$90.00 |
| 11/20/24 | V5025751 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23382 | DONALD L SEITZ | \$45.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-----------------------------|------------------------|----------|---------------------|---------|
| 11/20/24 | V5025752 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32085 | MELISSA D SENNES | \$90.00 |
| 11/20/24 | V5025753 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10843 | JODY E SEPPALA | \$90.00 |
| 11/20/24 | V5025754 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33821 | DOUGLAS M SHERF | \$45.00 |
| 11/20/24 | V5025755 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26696 | ALBERT J SHOBER | \$45.00 |
| 11/20/24 | V5025756 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35092 | TYLER E SIVERSON | \$45.00 |
| 11/20/24 | V5025757 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26822 | BRIAN J SIVERSON-HA | \$90.00 |
| 11/20/24 | V5025758 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29305 | ERIK R SJOGREN | \$90.00 |
| 11/20/24 | V5025761 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27262 | PATRICK R SMITH | \$90.00 |
| 11/20/24 | V5025762 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32009 | JENNA R SOBOTA | \$90.00 |
| 11/20/24 | V5025763 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28275 | SORENSEN, KEELIE | \$90.00 |
| 11/20/24 | V5025764 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29773 | TERENCE W SOVELL | \$90.00 |
| 11/20/24 | V5025765 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34544 | QUINTIN E SPEERS | \$90.00 |
| 11/20/24 | V5025766 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31056 | MARK S SPURLIN | \$90.00 |
| 11/20/24 | V5025767 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E17842 | KRISTIN STAINER-PER | \$90.00 |
| 11/20/24 | V5025768 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28554 | JESSICA M NANTI | \$90.00 |
| 11/20/24 | V5025769 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29023 | AUDRA L STEVENSON | \$90.00 |
| 11/20/24 | V5025770 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E33023 | ELLEN M STEWART | \$90.00 |
| 11/20/24 | V5025771 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11059 | MICHAEL K STOCK | \$90.00 |
| 11/20/24 | V5025775 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E9274 | RICHARD T SUBJECT J | \$45.00 |
| 11/20/24 | V5025777 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13467 | SCOTT W TAYLOR | \$90.00 |
| 11/20/24 | V5025780 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24729 | CONSTANCE G THOMAS | \$90.00 |
| 11/20/24 | V5025781 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E25672 | JENNIFER L THOMAS | \$90.00 |
| 11/20/24 | V5025782 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32003 | ERIK R THOMPSON | \$90.00 |
| 11/20/24 | V5025784 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28936 | DARBY M THRONE | \$90.00 |
| 11/20/24 | V5025788 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E13696 | JENNIFER L TOLLEFSO | \$90.00 |
| 11/20/24 | V5025791 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34466 | KAREN W TRUE | \$90.00 |
| 11/20/24 | V5025792 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E10199 | WENDY L TUOMINEN | \$90.00 |
| 11/20/24 | V5025793 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30783 | ERIC A TURBEVILLE | \$90.00 |
| 11/20/24 | V5025795 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29674 | LISA B ULRICH | \$90.00 |
| 11/20/24 | V5025796 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E11233 | STEVE W VAN DYKE | \$45.00 |
| 11/20/24 | V5025798 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27332 | ANGELA M VANHEE | \$90.00 |
| 11/20/24 | V5025799 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26402 | SARA A VERNIG | \$90.00 |
| 11/20/24 | V5025800 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32821 | KAY M VILLELLA | \$90.00 |
| 11/20/24 | V5025801 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E16515 | KARI M VOLLRATH | \$90.00 |
| 11/20/24 | V5025803 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29025 | TINA M WACKER | \$90.00 |
| 11/20/24 | V5025805 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35070 | MICHAEL V WALKER | \$90.00 |
| 11/20/24 | V5025806 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E17230 | MICHELLE PETERSON W | \$90.00 |
| 11/20/24 | V5025807 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35100 | PAUL L WATSON | \$45.00 |
| 11/20/24 | V5025808 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29393 | EMILY K WATTS | \$90.00 |
| 11/20/24 | V5025809 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26824 | JASON M WEAPPA | \$90.00 |
| 11/20/24 | V5025810 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28896 | STEPHANIE A WEBSTER | \$90.00 |
| 11/20/24 | V5025811 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32801 | JAKE H WEDIN | \$45.00 |
| 11/20/24 | V5025812 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E31146 | JENNIFER C WEIER | \$90.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-----------------------------|------------------------|----------|---------------------|--------------|
| 11/20/24 | V5025813 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E12387 | JULIA WESLEY-WONG | \$90.00 |
| 11/20/24 | V5025816 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E4855 | CRAIG WOKSON | \$90.00 |
| 11/20/24 | V5025818 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32542 | ADAM M WOODS | \$90.00 |
| 11/20/24 | V5025819 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E26183 | EMILY WOOLSEY | \$90.00 |
| 11/20/24 | V5025820 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E27770 | KENYARI A WRIGHT | \$90.00 |
| 11/20/24 | V5025821 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32679 | BRADLEY J WUTSCHKE | \$45.00 |
| 11/20/24 | V5025823 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E24229 | JAMES D WYNN | \$90.00 |
| 11/20/24 | V5025824 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E30866 | KAO XIONG | \$90.00 |
| 11/20/24 | V5025826 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29711 | YING XIONG | \$90.00 |
| 11/20/24 | V5025827 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E34140 | CHA T YANG | \$90.00 |
| 11/20/24 | V5025828 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E35115 | CHONG YANG | \$90.00 |
| 11/20/24 | V5025829 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E23219 | JEFFREY J YASGER | \$45.00 |
| 11/20/24 | V5025830 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E21537 | JEFF ZASTROW | \$90.00 |
| 11/20/24 | V5025831 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E29673 | STEPHANIE A ZIGAN | \$90.00 |
| 11/20/24 | V5025832 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E28970 | KRISTINE M SOLYST | \$90.00 |
| 11/20/24 | V5025833 | Employee Reimbursement | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | E32951 | JENNIFER M ZIPF | \$90.00 |
| 11/20/24 | V8809217 | Vendor ACH | 320 TELEPHONE/COMMUNICATION | 300 Purchased Services | 54875 | CALLTOWER INC | \$6,478.72 |
| 11/20/24 | V1006614 | Electronic Wire Transfer | 329 POSTAGE AND EXPRESS | 300 Purchased Services | A0275 | UNITED PARCEL SERVI | \$111.22 |
| 11/27/24 | V8809325 | Vendor ACH | 329 POSTAGE AND EXPRESS | 300 Purchased Services | 08447 | NYSTROM PUBLISHING | \$4,282.11 |
| 11/27/24 | V8809330 | Vendor ACH | 329 POSTAGE AND EXPRESS | 300 Purchased Services | 00329 | PITNEY BOWES PURCHA | \$314.99 |
| 11/29/24 | V1006651 | Electronic Wire Transfer | 329 POSTAGE AND EXPRESS | 300 Purchased Services | PC0037 | US BANK CARD FOODNU | \$42.50 |
| 11/27/24 | V8809300 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 51473 | ANCHOR SOLAR INVEST | \$3,894.86 |
| 11/27/24 | V8809305 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 53001 | IDEAL ENERGIES SOLA | \$12,960.71 |
| 11/27/24 | V8809306 | Vendor ACH | 330 UTILITIES - GENERAL | 300 Purchased Services | 53912 | IDEAL ENERGIES SOLA | \$11,271.99 |
| 11/06/24 | 736756 | Vendor Check | 331 ELECTRICITY | 300 Purchased Services | 00300 | XCEL ENERGY | \$73,032.07 |
| 11/13/24 | 736816 | Vendor Check | 331 ELECTRICITY | 300 Purchased Services | 00300 | XCEL ENERGY | \$10,904.80 |
| 11/20/24 | V1006616 | Electronic Wire Transfer | 331 ELECTRICITY | 300 Purchased Services | 00419 | WRIGHT HENNEPIN ELE | \$25,934.34 |
| 11/27/24 | 736938 | Vendor Check | 331 ELECTRICITY | 300 Purchased Services | 00300 | XCEL ENERGY | \$170,332.48 |
| 11/13/24 | 736769 | Vendor Check | 332 NATURAL GAS | 300 Purchased Services | 00270 | CENTERPOINT ENERGY | \$52.79 |
| 11/13/24 | 736770 | Vendor Check | 332 NATURAL GAS | 300 Purchased Services | 00270 | CENTERPOINT ENERGY | \$26,259.21 |
| 11/20/24 | V8809265 | Vendor ACH | 332 NATURAL GAS | 300 Purchased Services | 51808 | SYMMETRY ENERGY SOL | \$20,598.50 |
| 11/20/24 | V1006606 | Electronic Wire Transfer | 333 WATER AND SEWER | 300 Purchased Services | 00074 | BROOKLYN CENTER, CI | \$4,068.39 |
| 11/20/24 | V1006607 | Electronic Wire Transfer | 333 WATER AND SEWER | 300 Purchased Services | 00075 | BROOKLYN PARK, CITY | \$19,877.33 |
| 11/20/24 | V1006611 | Electronic Wire Transfer | 334 REFUSE REMOVAL | 300 Purchased Services | 00230 | REPUBLIC SERVICES | \$43,764.18 |
| 11/20/24 | 736843 | Vendor Check | 340 INSURANCES | 300 Purchased Services | F7373 | EMC INSURANCE COMPA | \$20,753.91 |
| 11/06/24 | 736747 | Vendor Check | 350 CONTR REP - SITES | 300 Purchased Services | 55348 | SERVICEMASTER DSI | \$992.05 |
| 11/06/24 | P405870 | Epayable | 350 CONTR REP - SITES | 300 Purchased Services | 15696 | AQUARIUS WATER COND | \$489.95 |
| 11/06/24 | V8809131 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 15341 | UHL COMPANY INC | \$31.00 |
| 11/20/24 | 736829 | Vendor Check | 350 CONTR REP - SITES | 300 Purchased Services | 50088 | AID ELECTRIC CORPOR | \$1,400.74 |
| 11/20/24 | V8809267 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 15341 | UHL COMPANY INC | \$1,805.50 |
| 11/27/24 | 736887 | Vendor Check | 350 CONTR REP - SITES | 300 Purchased Services | 50088 | AID ELECTRIC CORPOR | \$142.00 |
| 11/27/24 | 736901 | Vendor Check | 350 CONTR REP - SITES | 300 Purchased Services | 55173 | CUMMINS SALES AND S | \$901.30 |
| 11/27/24 | V8809337 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 20141 | RJ MECHANICAL INC | \$2,000.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|-------------------------------|------------------------|----------|---------------------|--------------|
| 11/27/24 | V8809350 | Vendor ACH | 350 CONTR REP - SITES | 300 Purchased Services | 15341 | UHL COMPANY INC | \$19.91 |
| 11/06/24 | V8809126 | Vendor ACH | 352 CONTR REP - EQUIP | 300 Purchased Services | 26592 | SHRED-N-GO | \$100.00 |
| 11/13/24 | V8809195 | Vendor ACH | 352 CONTR REP - EQUIP | 300 Purchased Services | 26592 | SHRED-N-GO | \$563.33 |
| 11/20/24 | V8809254 | Vendor ACH | 352 CONTR REP - EQUIP | 300 Purchased Services | 26568 | OFFICE LIQUIDATORS | \$300.00 |
| 11/20/24 | V8809262 | Vendor ACH | 352 CONTR REP - EQUIP | 300 Purchased Services | 26592 | SHRED-N-GO | \$100.00 |
| 11/27/24 | 736920 | Vendor Check | 352 CONTR REP - EQUIP | 300 Purchased Services | 51814 | MINER LTD DBA STAR | \$4,329.69 |
| 11/27/24 | 736936 | Vendor Check | 352 CONTR REP - EQUIP | 300 Purchased Services | 16430 | UNITED REFRIGERATIO | \$451.74 |
| 11/13/24 | V8809165 | Vendor ACH | 353 CONTR REP - VEHICLES | 300 Purchased Services | 55270 | HEARTLAND TIRE INC | \$817.99 |
| 11/06/24 | 736707 | Vendor Check | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | F4068 | FRAYMAN, NADIA | \$35.00 |
| 11/06/24 | 736734 | Vendor Check | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | F2709 | PACIFIC INTERPRETER | \$5,934.88 |
| 11/06/24 | V8809083 | Vendor ACH | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | F5627 | GBR INTERPRETING & | \$1,320.00 |
| 11/06/24 | V8809101 | Vendor ACH | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | 54137 | LINGUALINX LANGUAGE | \$250.86 |
| 11/20/24 | V8809229 | Vendor ACH | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | F5627 | GBR INTERPRETING & | \$13,990.00 |
| 11/20/24 | V8809253 | Vendor ACH | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | 51942 | NYSTROM, LAURA | \$35.00 |
| 11/27/24 | 736925 | Vendor Check | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | F2709 | PACIFIC INTERPRETER | \$415.52 |
| 11/27/24 | V8809299 | Vendor ACH | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | F5627 | GBR INTERPRETING & | \$30.00 |
| 11/27/24 | V8809314 | Vendor ACH | 358 FOREIGN LANG <\$25,000 | 300 Purchased Services | 54137 | LINGUALINX LANGUAGE | \$130.68 |
| 11/06/24 | 736705 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$66,342.72 |
| 11/06/24 | 736751 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | \$38,599.59 |
| 11/06/24 | 736752 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6150 | TRANSPORTATION PLUS | \$601.70 |
| 11/06/24 | V8809115 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | \$451,436.13 |
| 11/13/24 | 736773 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$49,472.20 |
| 11/13/24 | V8809147 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | 54579 | CESO TRANSPORTATION | \$225,946.21 |
| 11/13/24 | V8809183 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | \$18,449.04 |
| 11/20/24 | 736844 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$12,717.60 |
| 11/20/24 | V8809221 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F7318 | CSTMN | \$80,000.00 |
| 11/20/24 | V8809252 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | \$32,329.33 |
| 11/27/24 | 736905 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$7,794.92 |
| 11/27/24 | 736906 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$903,401.29 |
| 11/27/24 | 736918 | Vendor Check | 361 TRANSP - PRIVATE | 300 Purchased Services | 16836 | METROPOLITAN TRANSP | \$4,940.00 |
| 11/27/24 | V8809292 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F7318 | CSTMN | \$548.15 |
| 11/27/24 | V8809324 | Vendor ACH | 361 TRANSP - PRIVATE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | \$286.84 |
| 11/13/24 | 736775 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | 50945 | HOLT TOUR & CHARTER | \$2,285.00 |
| 11/13/24 | V8809183 | Vendor ACH | 362 TRANSP - DEPARTMENT | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | \$10,705.22 |
| 11/20/24 | 736844 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$5,510.96 |
| 11/20/24 | P405912 | Epayable | 362 TRANSP - DEPARTMENT | 300 Purchased Services | A4293 | LORENZ BUS SERVICE | \$2,344.00 |
| 11/20/24 | V8809252 | Vendor ACH | 362 TRANSP - DEPARTMENT | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | \$5,497.59 |
| 11/27/24 | 736907 | Vendor Check | 362 TRANSP - DEPARTMENT | 300 Purchased Services | D6455 | FIRST STUDENT INC | \$29,594.99 |
| 11/06/24 | V8809115 | Vendor ACH | 364 TRANSP NONPERFORM RESERVE | 300 Purchased Services | F5151 | NORTHSTAR BUS LINES | -\$21,927.63 |
| 11/27/24 | 736906 | Vendor Check | 364 TRANSP NONPERFORM RESERVE | 300 Purchased Services | D6455 | FIRST STUDENT INC | -\$45,170.06 |
| 11/05/24 | V5025340 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25515 | NANCY ADAMS | \$122.02 |
| 11/05/24 | V5025343 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E18747 | PHILIP R LUOMA ANDE | \$110.54 |
| 11/05/24 | V5025345 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33860 | TYLER R AUDETTE | \$29.74 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|---------------------|------------------------|----------|---------------------|----------|
| 11/05/24 | V5025346 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E16833 | EILEEN E BAKER | \$161.59 |
| 11/05/24 | V5025348 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32967 | JEFF R BAUER | \$103.21 |
| 11/05/24 | V5025350 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25567 | CHERI J BECKER | \$83.71 |
| 11/05/24 | V5025355 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20115 | TIMKA FATIMA REMETI | \$39.28 |
| 11/05/24 | V5025358 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26546 | LATIA W BROWN | \$140.85 |
| 11/05/24 | V5025359 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29584 | MARK R BRUEMMER | \$269.78 |
| 11/05/24 | V5025360 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34468 | LUCAS J BURNS | \$28.14 |
| 11/05/24 | V5025366 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28975 | ANNE M ERICKSON | \$7.50 |
| 11/05/24 | V5025367 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E9481 | TOD W ERICKSON | \$169.12 |
| 11/05/24 | V5025368 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30827 | RACHEL L FARBER | \$19.98 |
| 11/05/24 | V5025369 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28472 | MARLA J FRIESEN | \$16.20 |
| 11/05/24 | V5025370 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28017 | MELANIE M GATES | \$99.07 |
| 11/05/24 | V5025372 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29790 | RYAN D GREENINGER | \$56.78 |
| 11/05/24 | V5025374 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30450 | KATHLEEN E HANCOCK | \$9.64 |
| 11/05/24 | V5025377 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29380 | SARAH B HEYER | \$92.69 |
| 11/05/24 | V5025378 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32139 | DANIELLE R HOLMES | \$60.66 |
| 11/05/24 | V5025381 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28318 | DANIELLE M JOHNSON | \$111.24 |
| 11/05/24 | V5025382 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29772 | RICARDO T JONES | \$352.25 |
| 11/05/24 | V5025385 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33100 | TANZEELA A KHAN | \$6.50 |
| 11/05/24 | V5025389 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E13021 | DEBRA J KOENIG | \$200.20 |
| 11/05/24 | V5025391 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31045 | PATRICK C LENTON | \$45.31 |
| 11/05/24 | V5025392 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35249 | KATIE S LEWIS | \$58.25 |
| 11/05/24 | V5025394 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28945 | NICOLE M LUCAS | \$83.53 |
| 11/05/24 | V5025396 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27292 | MARIE K LUNDT | \$419.15 |
| 11/05/24 | V5025397 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27178 | HEIDI H MANKEY | \$12.34 |
| 11/05/24 | V5025400 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31157 | ADRIENNE H METZLER | \$250.00 |
| 11/05/24 | V5025404 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29672 | DAVID E MOREDOCK | \$122.41 |
| 11/05/24 | V5025409 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22568 | KIMBERLY A POHL | \$57.14 |
| 11/05/24 | V5025410 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32000 | JAMES L QUAST | \$187.20 |
| 11/05/24 | V5025416 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25005 | ELISE M RUEGSEGGER | \$165.56 |
| 11/05/24 | V5025418 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E23536 | UYEN T SANDERS | \$92.71 |
| 11/05/24 | V5025422 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E18923 | JESSICA L STEWART | \$91.96 |
| 11/05/24 | V5025423 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33744 | AMY J STOKKELAND | \$116.65 |
| 11/05/24 | V5025424 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24761 | KAYLA J STREI | \$53.94 |
| 11/05/24 | V5025426 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31167 | KINGA TAYLOR | \$96.39 |
| 11/05/24 | V5025429 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E19034 | JACQUELINE TRZYNKA | \$106.82 |
| 11/05/24 | V5025430 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28115 | JOEL M VAGLE | \$260.50 |
| 11/05/24 | V5025432 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32748 | SHANNON C WAGNER | \$104.45 |
| 11/05/24 | V5025433 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28364 | AMANDA F WALLNER | \$105.82 |
| 11/05/24 | V5025436 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30866 | KAO XIONG | \$16.95 |
| 11/05/24 | V5025439 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29673 | STEPHANIE A ZIGAN | \$81.63 |
| 11/20/24 | V5025440 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35056 | ABIOLA C ADEGEYE | \$97.68 |
| 11/20/24 | V5025441 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E18184 | JEANNE MARIE BARR | \$55.09 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|---------------------|------------------------|----------|---------------------|----------|
| 11/20/24 | V5025442 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E19904 | KARL G AHLGREN | \$43.65 |
| 11/20/24 | V5025445 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E14024 | GINGER ELLEN LUOMA | \$121.45 |
| 11/20/24 | V5025451 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33271 | CONNIE K BAESLER | \$92.81 |
| 11/20/24 | V5025453 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E16833 | EILEEN E BAKER | \$76.12 |
| 11/20/24 | V5025455 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30384 | KELLY J BAKKER | \$195.12 |
| 11/20/24 | V5025456 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32160 | ERIN E BALCOM | \$80.61 |
| 11/20/24 | V5025459 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32967 | JEFF R BAUER | \$102.31 |
| 11/20/24 | V5025474 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28279 | KRISTEN M BERTSCHIN | \$71.10 |
| 11/20/24 | V5025478 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26830 | HEATHER BLANKENSHIP | \$44.62 |
| 11/20/24 | V5025484 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28886 | EMILY J BOLLINGER | \$84.20 |
| 11/20/24 | V5025488 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E13667 | PAMELA J BRANDT | \$149.66 |
| 11/20/24 | V5025489 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34436 | JEMEL S BREWER | \$308.70 |
| 11/20/24 | V5025492 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32696 | MICHAELA C BYLAND | \$163.57 |
| 11/20/24 | V5025494 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33534 | JASON M CARDOSI | \$176.13 |
| 11/20/24 | V5025495 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34671 | KARI K CARLSON | \$104.65 |
| 11/20/24 | V5025496 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30656 | STACY L CARLSON | \$39.64 |
| 11/20/24 | V5025501 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32957 | HONG J CHANG | \$22.47 |
| 11/20/24 | V5025503 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32004 | IRFAN A CHAUDHRY | \$140.33 |
| 11/20/24 | V5025510 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34819 | ASHTON W CROOKS | \$23.25 |
| 11/20/24 | V5025512 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28923 | MARIA N DANIEL | \$123.69 |
| 11/20/24 | V5025515 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29064 | NICHOLAS J DEVOS | \$178.42 |
| 11/20/24 | V5025517 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24961 | SUSAN M DOBRATZ | \$43.18 |
| 11/20/24 | V5025520 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31346 | ANDREA M DORN | \$216.17 |
| 11/20/24 | V5025521 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22185 | MICHELLE DRAKE | \$81.41 |
| 11/20/24 | V5025522 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20854 | GRETCHEN M DULLINGE | \$152.65 |
| 11/20/24 | V5025524 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29399 | JODI L DUROW | \$99.61 |
| 11/20/24 | V5025528 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26925 | KATHERYN A EMMONS | \$293.86 |
| 11/20/24 | V5025530 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27319 | CHELSEA L KANE | \$91.48 |
| 11/20/24 | V5025537 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30827 | RACHEL L FARBER | \$13.21 |
| 11/20/24 | V5025538 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29919 | CAROL A FARNIOK | \$104.08 |
| 11/20/24 | V5025546 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35054 | LORI E GEORGE | \$139.70 |
| 11/20/24 | V5025547 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28956 | DEBRA ANN GERARDY | \$88.59 |
| 11/20/24 | V5025550 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32681 | VANESSA O.A. GILL | \$475.98 |
| 11/20/24 | V5025551 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24877 | JESSICA GILLESPIE | \$87.29 |
| 11/20/24 | V5025557 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25701 | KATHRYN ANNE GRIVNA | \$86.41 |
| 11/20/24 | V5025560 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33995 | MEGHAN O GUTZWILLER | \$179.80 |
| 11/20/24 | V5025561 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33521 | BRADLEY M HAGEN | \$227.25 |
| 11/20/24 | V5025563 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32901 | BETHANY A HANSON | \$25.95 |
| 11/20/24 | V5025573 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E19111 | MELISSA L CARSTENS | \$265.51 |
| 11/20/24 | V5025575 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29380 | SARAH B HEYER | \$286.64 |
| 11/20/24 | V5025576 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34485 | RONALD D HICKS | \$154.42 |
| 11/20/24 | V5025580 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33292 | LAURA B HONECK | \$84.05 |
| 11/20/24 | V5025592 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32493 | KRISTI A JOESTING | \$110.09 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|---------------------|------------------------|----------|---------------------|----------|
| 11/20/24 | V5025597 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27273 | KRISTY K JOHNSON | \$103.17 |
| 11/20/24 | V5025601 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E30339 | REBECCA J JONES | \$163.01 |
| 11/20/24 | V5025605 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32900 | HANNAH M KASSABIAN | \$202.87 |
| 11/20/24 | V5025610 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33637 | ANDREA D KIDDER | \$26.00 |
| 11/20/24 | V5025612 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34298 | ADRIAN S KIESLING | \$143.00 |
| 11/20/24 | V5025618 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28669 | AMY E KNOOIHUIZEN | \$26.80 |
| 11/20/24 | V5025623 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35399 | MATTHEW A KORSMO | \$19.31 |
| 11/20/24 | V5025625 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27810 | AARON M KRUEGER | \$261.00 |
| 11/20/24 | V5025636 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32025 | NICOLE J LAWSON | \$36.41 |
| 11/20/24 | V5025640 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27746 | KATHERINE M LEITBRO | \$110.99 |
| 11/20/24 | V5025641 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31045 | PATRICK C LENTON | \$205.52 |
| 11/20/24 | V5025643 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35249 | KATIE S LEWIS | \$49.33 |
| 11/20/24 | V5025645 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27708 | SHERRI L LINCOLN | \$31.49 |
| 11/20/24 | V5025647 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33984 | JILL L LINDL | \$205.70 |
| 11/20/24 | V5025649 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28945 | NICOLE M LUCAS | \$110.74 |
| 11/20/24 | V5025669 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24957 | JULIE E MOBERG | \$120.18 |
| 11/20/24 | V5025670 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27855 | BRIANA M MOLNAR | \$535.83 |
| 11/20/24 | V5025672 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27954 | AMY J MONTERO | \$186.31 |
| 11/20/24 | V5025678 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20197 | MARY C MORRIS | \$203.78 |
| 11/20/24 | V5025683 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20857 | TRACY R MUELLER | \$119.80 |
| 11/20/24 | V5025685 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25336 | CRISTA L MURPHY | \$445.46 |
| 11/20/24 | V5025689 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32606 | NATALIE N NELSON | \$107.20 |
| 11/20/24 | V5025693 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E23458 | NICOLE M NEWFIELD | \$232.59 |
| 11/20/24 | V5025695 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E11769 | BARBARA J SIERACKI | \$104.91 |
| 11/20/24 | V5025698 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35217 | CHINWE M OBIALO | \$141.23 |
| 11/20/24 | V5025705 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28120 | STACIA N KRELL | \$113.37 |
| 11/20/24 | V5025712 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22375 | MARYBETH PATTON | \$72.94 |
| 11/20/24 | V5025715 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E19421 | MICHELLE F PELZEL | \$64.56 |
| 11/20/24 | V5025717 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32927 | KAHLER A PETERSEN | \$26.00 |
| 11/20/24 | V5025722 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22568 | KIMBERLY A POHL | \$35.24 |
| 11/20/24 | V5025725 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33537 | CELESTE A PRYDE | \$128.20 |
| 11/20/24 | V5025727 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32000 | JAMES L QUAST | \$91.59 |
| 11/20/24 | V5025730 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E25730 | ASHA RAMNARINE | \$87.15 |
| 11/20/24 | V5025731 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35031 | KELLY MA REECK | \$26.00 |
| 11/20/24 | V5025736 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31019 | ELIZABETH A RONNING | \$44.36 |
| 11/20/24 | V5025739 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E34777 | KARI E SAWYER | \$58.39 |
| 11/20/24 | V5025740 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E22909 | KATHRIN SCHERBER | \$92.38 |
| 11/20/24 | V5025747 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33554 | ANGELA M SCHROETKE | \$26.00 |
| 11/20/24 | V5025759 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E28928 | LESLI A SKARPHOL | \$300.00 |
| 11/20/24 | V5025760 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31183 | CORI L SMITH | \$105.78 |
| 11/20/24 | V5025762 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32009 | JENNA R SOBOTA | \$82.11 |
| 11/20/24 | V5025772 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33744 | AMY J STOKKELAND | \$181.37 |
| 11/20/24 | V5025773 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E24761 | KAYLA J STREI | \$77.31 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|------------------------------|------------------------|----------|---------------------|------------|
| 11/20/24 | V5025774 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33639 | RILEY A STENBERG | \$180.85 |
| 11/20/24 | V5025779 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E35143 | ARIANA A TELLEZ | \$100.67 |
| 11/20/24 | V5025786 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E19618 | KIMBERLY SHELLEY TI | \$60.76 |
| 11/20/24 | V5025787 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29882 | LISA M TILLMAN | \$44.58 |
| 11/20/24 | V5025790 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27798 | PARVANEH G TROBEC | \$47.78 |
| 11/20/24 | V5025792 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E10199 | WENDY L TUOMINEN | \$184.90 |
| 11/20/24 | V5025794 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E26295 | ANNE M UHDE-PLATT | \$25.57 |
| 11/20/24 | V5025795 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E29674 | LISA B ULRICH | \$277.55 |
| 11/20/24 | V5025797 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E31576 | HALEE VANG | \$121.83 |
| 11/20/24 | V5025804 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E20529 | JOAN O WALDSCHMIDT | \$442.91 |
| 11/20/24 | V5025813 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E12387 | JULIA WESLEY-WONG | \$70.16 |
| 11/20/24 | V5025817 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E18635 | REBECCA F WONG | \$98.68 |
| 11/20/24 | V5025822 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E32678 | STACEY A WYFFELS | \$215.32 |
| 11/20/24 | V5025825 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E27326 | ELIZABETH Y XIONG | \$13.00 |
| 11/20/24 | V5025834 | Employee Reimbursement | 366 BUSINESS TRAVEL | 300 Purchased Services | E33473 | NASHLEY ZOLLIFFER | \$268.96 |
| 11/05/24 | V5025339 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E24164 | MORGAN R K ABOUD | \$229.69 |
| 11/05/24 | V5025351 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E33479 | TAJTIANNA BELL | \$278.71 |
| 11/05/24 | V5025352 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E13063 | JENNIFER A BIRKINBI | \$45.00 |
| 11/05/24 | V5025361 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E24802 | JESSICA J CARR | \$206.95 |
| 11/05/24 | V5025363 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E30348 | JACOB DONALDSON | \$148.49 |
| 11/05/24 | V5025364 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E31346 | ANDREA M DORN | \$130.00 |
| 11/05/24 | V5025366 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E28975 | ANNE M ERICKSON | \$75.74 |
| 11/05/24 | V5025375 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E19889 | ANTWAN HARRIS | \$339.79 |
| 11/05/24 | V5025380 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E19760 | TRACY HUDRICK-TRACY | \$495.00 |
| 11/05/24 | V5025386 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E10360 | MARGARET KLEVEN | \$305.88 |
| 11/05/24 | V5025387 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E27451 | JESS T KLINE | \$13.95 |
| 11/05/24 | V5025398 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E25900 | NEENA J MATHERS | \$125.00 |
| 11/05/24 | V5025399 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E17304 | SHEILA R MAYER | \$92.05 |
| 11/05/24 | V5025401 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E29785 | RACHEL E MILLER | \$190.00 |
| 11/05/24 | V5025406 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E33867 | MAKAYLA R PAULSON | \$200.00 |
| 11/05/24 | V5025408 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E29637 | JACKIE L PIEPER | \$194.00 |
| 11/05/24 | V5025411 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E26373 | NOEL J RAPH | \$291.25 |
| 11/05/24 | V5025415 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E24120 | MEGAN ROHWER | \$457.23 |
| 11/05/24 | V5025417 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E33001 | SARAH RYAN | \$28.89 |
| 11/05/24 | V5025421 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E29093 | KRISTA P SCHROEDER | \$188.30 |
| 11/05/24 | V5025425 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E21514 | ELISHA F TAMURA-BEA | \$280.23 |
| 11/05/24 | V5025427 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E32003 | ERIK R THOMPSON | \$447.58 |
| 11/05/24 | V5025438 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E19573 | SHANNON M ZETAH | \$328.03 |
| 11/06/24 | V8809058 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | F1461 | 1000 PETALS LLC | \$3,250.00 |
| 11/06/24 | V8809074 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 07693 | COUNCIL FOR EXCEPTI | \$128.60 |
| 11/06/24 | V8809093 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 18358 | HOUGHTON MIFFLIN HA | \$800.00 |
| 11/13/24 | 736782 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 55344 | MAXKNOWLEDGE INC | \$2,413.80 |
| 11/20/24 | V5025488 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E13667 | PAMELA J BRANDT | \$66.60 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|------------------------|----------|----------------------|-------------|
| 11/20/24 | V5025520 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E31346 | ANDREA M DORN | \$45.00 |
| 11/20/24 | V5025523 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E30289 | BARBARA J DUPONT | \$84.42 |
| 11/20/24 | V5025526 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E29397 | GERALD EDWARDS SR | \$97.95 |
| 11/20/24 | V5025548 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E23683 | AMY J GETSCH | \$303.04 |
| 11/20/24 | V5025567 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E29656 | KRISTEN J SWANSON | \$226.89 |
| 11/20/24 | V5025568 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E17405 | KIMBERLY JO HAUGO | \$300.00 |
| 11/20/24 | V5025581 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E27577 | YUNQI HUANG | \$243.23 |
| 11/20/24 | V5025614 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E22369 | KATIE L KIMSEY | \$406.32 |
| 11/20/24 | V5025691 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E28466 | KAYLEE R HERLOFSKY | \$588.30 |
| 11/20/24 | V5025721 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E29637 | JACKIE L PIEPER | \$73.29 |
| 11/20/24 | V5025739 | Employee Reimbursement | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | E34777 | KARI E SAWYER | \$192.24 |
| 11/20/24 | V8809218 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | 53755 | CHOOSING HAPPINESS | \$1,900.00 |
| 11/27/24 | 736916 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A2175 | MESPA | \$500.00 |
| 11/27/24 | 736917 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A2175 | MESPA | \$500.00 |
| 11/27/24 | 736921 | Vendor Check | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A5418 | MINNESOTA COMMUNITY | \$3,590.00 |
| 11/27/24 | V8809338 | Vendor ACH | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | A0562 | SCHOOL NUTRITION AS | \$63.50 |
| 11/29/24 | V1006636 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC002 | US BANK CARD BSTRAV | \$7,406.97 |
| 11/29/24 | V1006637 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0019 | US BANK CARD CIESDE | \$3,248.12 |
| 11/29/24 | V1006639 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0033 | US BANK CARD COMMED | \$4,105.40 |
| 11/29/24 | V1006640 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0021 | US BANK CARD CUSTOD | \$200.00 |
| 11/29/24 | V1006644 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0050 | US BANK CARD ECFE | \$442.00 |
| 11/29/24 | V1006645 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0080 | US BANK CARD ELPROG | \$175.00 |
| 11/29/24 | V1006647 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0051 | US BANK CARD EQUITY | -\$1,275.56 |
| 11/29/24 | V1006652 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0010 | US BANK CARD HRDEPT | \$773.00 |
| 11/29/24 | V1006653 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0059 | US BANK CARD I2T2 D | \$7,341.43 |
| 11/29/24 | V1006656 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0063 | US BANK CARD JJERUL | \$222.90 |
| 11/29/24 | V1006659 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0054 | US BANK CARD JNEUMA | \$459.99 |
| 11/29/24 | V1006662 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0078 | US BANK CARD KHIEL | \$700.00 |
| 11/29/24 | V1006664 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0028 | US BANK CARD KJOHNS | \$67.75 |
| 11/29/24 | V1006671 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0084 | US BANK CARD MNEWEL | \$1,172.75 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0081 | US BANK CARD PURCHA | \$156.90 |
| 11/29/24 | V1006680 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0020 | US BANK CARD SSVCS D | \$5,515.08 |
| 11/29/24 | V1006681 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0085 | US BANK CARD TFAKLI | \$103.99 |
| 11/29/24 | V1006682 | Electronic Wire Transfer | 367 STAFF DEVELOPMENT TRAVEL | 300 Purchased Services | PC0035 | US BANK CARD TSCHRE | \$1,340.96 |
| 11/05/24 | V5025347 | Employee Reimbursement | 368 OUT OF STATE TRAVEL | 300 Purchased Services | E32160 | ERIN E BALCOM | \$1,160.34 |
| 11/05/24 | V5025390 | Employee Reimbursement | 368 OUT OF STATE TRAVEL | 300 Purchased Services | E32129 | PAUL T KROSHUS | \$1,169.51 |
| 11/20/24 | V5025467 | Employee Reimbursement | 368 OUT OF STATE TRAVEL | 300 Purchased Services | E22828 | SHARRI BENKUFISKY | \$122.82 |
| 11/20/24 | V5025675 | Employee Reimbursement | 368 OUT OF STATE TRAVEL | 300 Purchased Services | E32030 | PAOLA C MORANTES-VI | \$371.51 |
| 11/29/24 | V1006653 | Electronic Wire Transfer | 368 OUT OF STATE TRAVEL | 300 Purchased Services | PC0059 | US BANK CARD I2T2 D | \$127.46 |
| 11/05/24 | V5025419 | Employee Reimbursement | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | E26956 | JOHN M SCHETINSKI | \$190.61 |
| 11/06/24 | 736714 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 53022 | EDINA HIGH SCHOOL D | \$280.00 |
| 11/06/24 | 736720 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 54691 | LAKEVILLE SOUTH COU | \$260.00 |
| 11/06/24 | 736724 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 02498 | MATH MASTERS OF MIN | \$165.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|--------------------------------|------------------------|----------|----------------------|--------------|
| 11/06/24 | 736725 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 02498 | MATH MASTERS OF MIN | \$125.00 |
| 11/13/24 | 736771 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | E21424 | JODI L EGGERS | \$630.00 |
| 11/13/24 | 736785 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 55354 | MINNESOTA JUNIOR HI | \$200.00 |
| 11/13/24 | 736796 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | E33126 | JONAH H PRIDEY | \$540.00 |
| 11/13/24 | 736800 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 25204 | REGION 4A BPA | \$435.00 |
| 11/13/24 | 736803 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | F4342 | ROBOTICS EDUCATION | \$1,400.00 |
| 11/20/24 | 736849 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | A1491 | ISD 621-MOUNDS VIEW | \$650.00 |
| 11/20/24 | 736850 | Vendor Check | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | F7280 | ISD 621-IRONDALE HI | \$105.00 |
| 11/20/24 | V1006610 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | 55366 | MINNESOTA WRESTLING | \$200.00 |
| 11/20/24 | V8809274 | Vendor ACH | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | A3073 | YOUTH FRONTIERS INC | \$2,545.00 |
| 11/29/24 | V1006634 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0032 | US BANK CARD ADALE | \$402.00 |
| 11/29/24 | V1006649 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0060 | US BANK CARD FACE | \$4,448.16 |
| 11/29/24 | V1006654 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0055 | US BANK CARD INDIAN | \$1,098.00 |
| 11/29/24 | V1006659 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0054 | US BANK CARD JNEUMA | \$64.00 |
| 11/29/24 | V1006668 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0073 | US BANK CARD LJOHNS | \$112.50 |
| 11/29/24 | V1006673 | Electronic Wire Transfer | 369 ENTRY FEES/STUDENT TRAVEL | 300 Purchased Services | PC0086 | US BANK CARD OECPRO | \$45.00 |
| 11/06/24 | V8809129 | Vendor ACH | 370 RENTAL LAND & BLDGS | 300 Purchased Services | D2624 | THREE RIVERS PARK D | \$1,532.50 |
| 11/27/24 | 736926 | Vendor Check | 370 RENTAL LAND & BLDGS | 300 Purchased Services | 52191 | RTA TIMBERLAND LLC | \$12,780.60 |
| 11/20/24 | V8809237 | Vendor ACH | 375 SCHL NURSE CONTR >\$25,000 | 300 Purchased Services | 54599 | KATHERINE LOVGREN L | \$4,080.00 |
| 11/13/24 | V8809187 | Vendor ACH | 379 MENTAL HLTH SVS <\$25,000 | 300 Purchased Services | 54685 | PEOPLE INCORPORATED | \$3,000.00 |
| 11/20/24 | V8809269 | Vendor ACH | 379 MENTAL HLTH SVS <\$25,000 | 300 Purchased Services | 55358 | VEEMAH INTEGRATED W | \$1,000.00 |
| 11/06/24 | V8809079 | Vendor ACH | 380 ADVERTISING-PRINTING | 300 Purchased Services | 53846 | ECM PUBLISHERS INC | \$147.75 |
| 11/13/24 | V8809153 | Vendor ACH | 380 ADVERTISING-PRINTING | 300 Purchased Services | 53846 | ECM PUBLISHERS INC | \$140.30 |
| 11/27/24 | 736914 | Vendor Check | 380 ADVERTISING-PRINTING | 300 Purchased Services | 53898 | MEDIAWORKS ADVERTIS | \$6,000.00 |
| 11/29/24 | V1006644 | Electronic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0050 | US BANK CARD ECFE | \$3.12 |
| 11/29/24 | V1006652 | Electronic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0010 | US BANK CARD HRDEPT | \$649.00 |
| 11/29/24 | V1006665 | Electronic Wire Transfer | 380 ADVERTISING-PRINTING | 300 Purchased Services | PC0079 | US BANK CARD KVILLE | \$2,067.05 |
| 11/13/24 | V8809150 | Vendor ACH | 382 LAUNDRY-DRY CLEANING | 300 Purchased Services | 07933 | CINTAS CORPORATION | \$2,391.08 |
| 11/06/24 | 736715 | Vendor Check | 390 PMTS TO MN SCH DISTRICTS | 300 Purchased Services | A1613 | INTERMEDIATE DISTRI | \$367,632.95 |
| 11/13/24 | V8809149 | Vendor ACH | 390 PMTS TO MN SCH DISTRICTS | 300 Purchased Services | 18519 | CHILED A INSTITUTE I | \$272.58 |
| 11/06/24 | 736716 | Vendor Check | 391 REIMB TO MN SCH DIST | 300 Purchased Services | A1613 | INTERMEDIATE DISTRI | \$663.00 |
| 11/06/24 | 736717 | Vendor Check | 391 REIMB TO MN SCH DIST | 300 Purchased Services | F5964 | ISD 12-CENTENNIAL H | \$100.93 |
| 11/13/24 | V8809170 | Vendor ACH | 391 REIMB TO MN SCH DIST | 300 Purchased Services | 16881 | NEW DOMINION SCHOOL | \$3,998.78 |
| 11/20/24 | 736848 | Vendor Check | 391 REIMB TO MN SCH DIST | 300 Purchased Services | A1613 | INTERMEDIATE DISTRI | \$23,688.12 |
| 11/13/24 | V8809149 | Vendor ACH | 392 PYMTS EDUCAT OUT OF STATE | 300 Purchased Services | 18519 | CHILED A INSTITUTE I | \$2,453.18 |
| 11/13/24 | V8809170 | Vendor ACH | 393 CONTRACTED SERVICES | 300 Purchased Services | 16881 | NEW DOMINION SCHOOL | \$11,848.68 |
| 11/06/24 | 736690 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F3213 | BAYADA HOME HEALTH | \$310.00 |
| 11/06/24 | 736691 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55276 | BBC BENEFIT OF SCHO | \$2,700.00 |
| 11/06/24 | 736697 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | A0035 | CHILDRENS THEATRE C | \$210.00 |
| 11/06/24 | 736746 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F0169 | SEA LIFE MINNESOTA | \$399.00 |
| 11/06/24 | 736755 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 26540 | WORKS, THE | \$1,170.00 |
| 11/06/24 | V8809061 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55310 | AMPERSAND THERAPY L | \$6,141.00 |
| 11/06/24 | V8809065 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | \$11,463.45 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|------------------------------|------------------------|----------|---------------------|--------------|
| 11/06/24 | V8809098 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54768 | KWIK TRIP INC | \$3,160.00 |
| 11/06/24 | V8809127 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 52317 | STONE ARCH LEARNING | \$5,325.00 |
| 11/13/24 | 736762 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F3213 | BAYADA HOME HEALTH | \$496.00 |
| 11/13/24 | 736799 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 15814 | REGENTS OF THE U OF | \$640.00 |
| 11/13/24 | 736815 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 26540 | WORKS, THE | \$682.50 |
| 11/13/24 | V8809143 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55276 | BBC BENEFIT OF SCHO | \$2,700.00 |
| 11/13/24 | V8809144 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | \$7,739.52 |
| 11/20/24 | 736833 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F3213 | BAYADA HOME HEALTH | \$310.00 |
| 11/20/24 | 736840 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 52814 | CREATURE FEATURES L | \$256.50 |
| 11/20/24 | 736854 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 01709 | MACALESTER COLLEGE | \$280.00 |
| 11/20/24 | 736859 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | A0485 | MMEA | \$280.00 |
| 11/20/24 | 736860 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | A2683 | MN CHILDREN'S MUSEU | \$90.00 |
| 11/20/24 | 736865 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | D8985 | NORTHWEST SUBURBAN | \$104,594.50 |
| 11/20/24 | 736882 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F5148 | US BANK STADIUM | \$880.00 |
| 11/20/24 | P405915 | Epayable | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 01996 | SCHOLASTIC BOOK FAI | \$2,782.34 |
| 11/20/24 | V1006612 | Electronic Wire Transfer | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54904 | SCIENCE MUSEUM OF M | \$1,500.00 |
| 11/20/24 | V1006613 | Electronic Wire Transfer | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55357 | THE WORKS P-CARD | \$1,832.00 |
| 11/20/24 | V8809209 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55310 | AMPERSAND THERAPY L | \$6,408.00 |
| 11/20/24 | V8809212 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55276 | BBC BENEFIT OF SCHO | \$13,950.00 |
| 11/20/24 | V8809213 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | \$6,427.70 |
| 11/25/24 | 736886 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F5148 | US BANK STADIUM | \$800.00 |
| 11/27/24 | 736889 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | F3213 | BAYADA HOME HEALTH | \$1,147.00 |
| 11/27/24 | 736899 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | A1081 | COMPAS, INC | \$2,155.00 |
| 11/27/24 | 736912 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55377 | MANN THEATRES INC | \$1,202.25 |
| 11/27/24 | 736928 | Vendor Check | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | A0005 | SCIENCE MUSEUM OF M | \$99.00 |
| 11/27/24 | V8809281 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 55276 | BBC BENEFIT OF SCHO | \$7,762.50 |
| 11/27/24 | V8809283 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | 54676 | BLAZERWORKS | \$11,103.06 |
| 11/27/24 | V8809323 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | D4539 | NORTH HENNEPIN COMM | \$873,686.44 |
| 11/27/24 | V8809358 | Vendor ACH | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | A3073 | YOUTH FRONTIERS INC | \$2,450.00 |
| 11/29/24 | V1006678 | Electronic Wire Transfer | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | PC0087 | US BANK CARD RCKIDS | \$330.00 |
| 11/29/24 | V1006684 | Electronic Wire Transfer | 394 PMTS TO OTHER AGENCY | 300 Purchased Services | PC0093 | US BANK CARD WVRKID | \$100.00 |
| 11/20/24 | V8809256 | Vendor ACH | 398 INTERDEPARTMENTAL CHRGBK | 300 Purchased Services | 18914 | RICOH USA | \$23,857.39 |
| 11/06/24 | 736696 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54731 | CENTKO, DOMINIC JOH | \$90.00 |
| 11/06/24 | 736699 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5650 | DAHL, DENIS | \$89.00 |
| 11/06/24 | 736703 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D0686 | FEIL, CRAIG W | \$92.00 |
| 11/06/24 | 736708 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 50875 | GOTHMANN, AARON | \$125.00 |
| 11/06/24 | 736710 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55320 | HARRIS, BRIAN JAMES | \$89.00 |
| 11/06/24 | 736712 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55331 | HENRY, GINA | \$180.00 |
| 11/06/24 | 736713 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F0898 | HIRSCH, JAMES | \$70.00 |
| 11/06/24 | 736727 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D0843 | MGSH BOYS SOCCER BO | \$1,200.00 |
| 11/06/24 | 736728 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D7867 | MGSH WRESTLING BOOS | \$1,400.00 |
| 11/06/24 | 736735 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5537 | PAPKE, MATTHEW | \$125.00 |
| 11/06/24 | 736757 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52186 | ZAMZOW, JEFF | \$125.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------|--------------------------|------------------------|----------|---------------------|-------------|
| 11/06/24 | P405881 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | F2809 | KIDCREATE STUDIO | \$600.00 |
| 11/06/24 | V8809087 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST SOLUT | \$103.73 |
| 11/06/24 | V8809091 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 10649 | HIESTAND, DEBORAH | \$70.00 |
| 11/06/24 | V8809112 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55325 | N1 MOTION | \$1,200.00 |
| 11/06/24 | V8809119 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53614 | RICHARD, PHILLIP G | \$125.00 |
| 11/06/24 | V8809122 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | A4143 | SCHNEIDER, MICHELLE | \$70.00 |
| 11/06/24 | V8809128 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54898 | TGA OF CENTRAL HENN | \$5,671.20 |
| 11/06/24 | V8809134 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5646 | WEBER, JASON | \$125.00 |
| 11/06/24 | V8809135 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4645 | WEIS, SCOTT | \$89.00 |
| 11/13/24 | 736759 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53773 | ANDERSON, JUNE I | \$20.00 |
| 11/13/24 | 736761 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53927 | AVANT GARB FASHIONS | \$100.00 |
| 11/13/24 | 736774 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4236 | HAMMER SPORTS LLC | \$360.00 |
| 11/13/24 | 736776 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55266 | HYDUKOVICH, CHRISTO | \$82.00 |
| 11/13/24 | 736777 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F1284 | KAAS, FRANCIS | \$400.00 |
| 11/13/24 | 736778 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52463 | KRUSEMARK, LEEANNE | \$1,050.00 |
| 11/13/24 | 736779 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53200 | LIBRARY COMPUTER TU | \$80.00 |
| 11/13/24 | 736780 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F0069 | M&D SPORTS SERVICES | \$336.00 |
| 11/13/24 | 736781 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 09944 | MAPLE GROVE, CITY O | \$4,187.50 |
| 11/13/24 | 736789 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55353 | NEWKIRK, LISA | \$289.80 |
| 11/13/24 | 736790 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D4374 | NOVAK, JANICE | \$280.00 |
| 11/13/24 | 736791 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | A2595 | PARK CENTER GIRLS S | \$2,100.00 |
| 11/13/24 | 736792 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | A2237 | PARK CENTER SOCCER | \$960.00 |
| 11/13/24 | 736793 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | A0692 | PARK CENTER VB BOOS | \$1,225.00 |
| 11/13/24 | 736794 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 13291 | PCSH QUARTERBACK CL | \$585.00 |
| 11/13/24 | 736804 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52343 | RUPP, JAY | \$500.00 |
| 11/13/24 | 736805 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4478 | SAFEWAY DRIVING SCH | \$16,335.00 |
| 11/13/24 | P405889 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | 02170 | AFFORDABLE SANITATI | \$255.00 |
| 11/13/24 | V8809142 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 50932 | BALANCED LIFE TAI C | \$654.50 |
| 11/13/24 | V8809146 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54870 | CAPONI ART PARK | \$420.00 |
| 11/13/24 | V8809155 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4180 | ENGINEERING FOR KID | \$4,240.00 |
| 11/13/24 | V8809157 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 18528 | FINKEN WATER INC | \$78.68 |
| 11/13/24 | V8809158 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54629 | FJETLAND, JULIE | \$825.00 |
| 11/13/24 | V8809164 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST SOLUT | \$113.73 |
| 11/13/24 | V8809167 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 51448 | IHEALTH | \$412.50 |
| 11/13/24 | V8809172 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 51299 | KICKERS FC | \$984.00 |
| 11/13/24 | V8809174 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52160 | METRO VOLLEYBALL | \$810.00 |
| 11/13/24 | V8809176 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52918 | MINNESOTA ELITE ASS | \$967.00 |
| 11/13/24 | V8809199 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52495 | TIMM, AMY L | \$1,060.00 |
| 11/13/24 | V8809200 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5643 | TOP TIER | \$222.00 |
| 11/20/24 | 736830 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55365 | ANDERSON, DALTON J | \$164.00 |
| 11/20/24 | 736831 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 51204 | ARRIOLA, MARK | \$181.00 |
| 11/20/24 | 736834 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55363 | BESEMER, CADEN | \$164.00 |
| 11/20/24 | 736835 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52421 | BRANDT, TANNER | \$175.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|--------------------------|--|----------|---------------------|-----------------------|
| 11/20/24 | 736837 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F7455 | BUHL, COLE | \$99.00 |
| 11/20/24 | 736847 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D8977 | HOLCOMB, BRAD | \$99.00 |
| 11/20/24 | 736851 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55355 | JOHNSON, MICHAEL | \$181.00 |
| 11/20/24 | 736853 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 07396 | LYNDE & MCLEOD INC | \$60.00 |
| 11/20/24 | 736856 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F3865 | MANTHEI, JOHN | \$175.00 |
| 11/20/24 | 736863 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F1749 | MOHN, MONICA | \$575.00 |
| 11/20/24 | 736866 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D4374 | NOVAK, JANICE | \$80.00 |
| 11/20/24 | 736879 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55362 | THEISEN, TRENTON | \$175.00 |
| 11/20/24 | 736880 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | A1507 | THOMPSON, JASON | \$94.00 |
| 11/20/24 | 736884 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4905 | WELLS, BRANDON | \$1,300.00 |
| 11/20/24 | 736885 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 17047 | WESTSIDE WHOLESale | \$219.00 |
| 11/20/24 | P405903 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | 02170 | AFFORDABLE SANITATI | \$3,600.00 |
| 11/20/24 | P405910 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | F2809 | KIDCREATE STUDIO | \$1,380.00 |
| 11/20/24 | V1006609 | Electronic Wire Transfer | 399 OTHER PURCH SERVICES | 300 Purchased Services | 17694 | DISH | \$295.20 |
| 11/20/24 | V8809224 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54475 | DIEMAND, ARYN LILL | \$150.00 |
| 11/20/24 | V8809225 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F4180 | ENGINEERING FOR KID | \$1,600.00 |
| 11/20/24 | V8809232 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST SOLUT | \$194.96 |
| 11/20/24 | V8809238 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | F2800 | KIDZART | \$1,080.00 |
| 11/20/24 | V8809245 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | A0751 | METROPOLITAN COURIE | \$3,341.42 |
| 11/20/24 | V8809246 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52918 | MINNESOTA ELITE ASS | \$1,048.00 |
| 11/20/24 | V8809249 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54738 | NATIONAL MARTIAL AR | \$1,780.10 |
| 11/20/24 | V8809266 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 03218 | TWIN CITY SCALE CO | \$217.50 |
| 11/27/24 | 736890 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55363 | BESEMER, CADEN | \$164.00 |
| 11/27/24 | 736894 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54806 | CALLAHAN, ROSS | \$175.00 |
| 11/27/24 | 736898 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D7492 | COLYER, KERRY | \$99.00 |
| 11/27/24 | 736924 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | D4374 | NOVAK, JANICE | \$120.00 |
| 11/27/24 | 736933 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55364 | THEISEN, CHAD | \$175.00 |
| 11/27/24 | 736934 | Vendor Check | 399 OTHER PURCH SERVICES | 300 Purchased Services | 52425 | TOTH, ADAM | \$94.00 |
| 11/27/24 | P405918 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | 02170 | AFFORDABLE SANITATI | \$1,140.00 |
| 11/27/24 | P405938 | Epayable | 399 OTHER PURCH SERVICES | 300 Purchased Services | F5619 | YOUTH ENRICHMENT LE | \$3,588.00 |
| 11/27/24 | V8809275 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53957 | 360 SPORTS SERVICES | \$480.00 |
| 11/27/24 | V8809288 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 50186 | BUNCE BACKYARD PROD | \$6,528.00 |
| 11/27/24 | V8809302 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 00572 | GUARDIAN PEST SOLUT | \$1,009.81 |
| 11/27/24 | V8809303 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54414 | HANSON SPORTS LLC | \$2,000.87 |
| 11/27/24 | V8809340 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53751 | SETRUM, ANDREW | \$175.00 |
| 11/27/24 | V8809345 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54898 | TGA OF CENTRAL HENN | \$1,223.20 |
| 11/27/24 | V8809348 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 53161 | TREADWAY, RACHEL R | \$50.00 |
| 11/27/24 | V8809352 | Vendor ACH | 399 OTHER PURCH SERVICES | 300 Purchased Services | 55373 | WATERS, KYLE | \$164.00 |
| 11/29/24 | V1006631 | Electronic Wire Transfer | 399 OTHER PURCH SERVICES | 300 Purchased Services | A0256 | DELTA DENTAL PLAN | \$10,407.06 |
| 11/29/24 | V1006688 | Electronic Wire Transfer | 399 OTHER PURCH SERVICES | 300 Purchased Services | 54208 | UMR, INC | \$116,314.02 |
| | | | | 300 Purchased Services Subtotal | | | \$4,686,703.35 |
| 11/05/24 | V5025341 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E34033 | SYDNEY E ALBRECHT | \$21.79 |
| 11/05/24 | V5025342 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E23446 | CHRISTIE M ANDERSON | \$129.18 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|----------------------|--------------------------|----------|----------------------|-------------|
| 11/05/24 | V5025344 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E30858 | JEFFREY A ANSORGE | \$115.45 |
| 11/05/24 | V5025346 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E16833 | EILEEN E BAKER | \$36.57 |
| 11/05/24 | V5025371 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E27059 | JAMES GREELEY | \$23.97 |
| 11/05/24 | V5025379 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E18283 | ROBIN L HROMADKA | \$274.14 |
| 11/05/24 | V5025384 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E18371 | JESSICA C KASPER | \$146.76 |
| 11/05/24 | V5025388 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E18927 | DONNA L KNOTSON | \$8.75 |
| 11/05/24 | V5025393 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E29581 | ALLISON J LOOMIS | \$169.84 |
| 11/05/24 | V5025394 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E28945 | NICOLE M LUCAS | \$430.07 |
| 11/05/24 | V5025402 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E33633 | KIMBERLY A MISKOWIE | \$177.42 |
| 11/05/24 | V5025403 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E19190 | LISA ANN MONSON | \$44.48 |
| 11/05/24 | V5025414 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E20045 | MELANIE C ROEDER | \$69.70 |
| 11/05/24 | V5025424 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E24761 | KAYLA J STREI | \$257.47 |
| 11/05/24 | V5025434 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E33191 | JESSICA R WEAVER | \$57.13 |
| 11/06/24 | 736693 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 08450 | CARGILL INC | \$3,211.68 |
| 11/06/24 | 736694 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$130.68 |
| 11/06/24 | 736700 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54571 | ECOLAB USA INC | \$6,028.93 |
| 11/06/24 | 736704 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00619 | FERRELLGAS | \$260.56 |
| 11/06/24 | 736706 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 17429 | FRA-DOR INC | \$534.22 |
| 11/06/24 | 736732 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | A0430 | MUSIC THEATRE INTER | \$740.50 |
| 11/06/24 | 736744 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 51296 | SCHOLASTIC INC | \$914.95 |
| 11/06/24 | P405869 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00130 | ANCHOR PAPER COMPAN | \$1,539.84 |
| 11/06/24 | P405872 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 05641 | BATTERIES PLUS BULB | \$430.70 |
| 11/06/24 | P405875 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00131 | DEMCO | \$197.26 |
| 11/06/24 | P405879 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 07053 | HILLYARD FLOOR CARE | \$1,562.42 |
| 11/06/24 | P405882 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 17682 | MIDWEST BUS PARTS I | \$1,051.00 |
| 11/06/24 | P405888 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 09503 | TRIO SUPPLY COMPANY | \$12,489.74 |
| 11/06/24 | V8809081 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 22068 | FUN EXPRESS LLC | \$271.83 |
| 11/06/24 | V8809104 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54572 | MARTIN MARIETTA MAT | \$97.77 |
| 11/06/24 | V8809106 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | F5078 | MCMMASTER-CARR SUPPL | \$333.11 |
| 11/06/24 | V8809109 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 09737 | MINNEAPOLIS OXYGEN | \$109.68 |
| 11/06/24 | V8809111 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | F3946 | MUSKA ELECTRIC | \$425.00 |
| 11/06/24 | V8809120 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 53833 | RJ KOOL MIDWEST INC | \$235.95 |
| 11/06/24 | V8809124 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 52245 | SCHOOL SPECIALTY LL | \$108.82 |
| 11/13/24 | 736768 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$389.40 |
| 11/13/24 | 736772 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00619 | FERRELLGAS | \$131.72 |
| 11/13/24 | P405893 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 51439 | GAME ONE | \$72.00 |
| 11/13/24 | P405899 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54952 | PRECISION DATA PROD | \$154.00 |
| 11/13/24 | V8809140 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 22094 | ACTION RADIO & COMM | \$635.00 |
| 11/13/24 | V8809159 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 15734 | FRANZ REPROGRAPH DB | \$50.00 |
| 11/13/24 | V8809169 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 17401 | INNOVATIVE OFFICE S | \$313.13 |
| 11/13/24 | V8809173 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 06538 | LAKESHORE LEARNING | \$51.27 |
| 11/13/24 | V8809184 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 08447 | NYSTROM PUBLISHING | \$2,342.73 |
| 11/20/24 | 736842 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54571 | ECOLAB USA INC | \$704.24 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|----------------------|--------------------------|----------|---------------------|-------------|
| 11/20/24 | 736846 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 25372 | HEGGIES PIZZA | \$1,458.20 |
| 11/20/24 | 736871 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 20028 | RED WING SHOE STORE | \$717.48 |
| 11/20/24 | P405907 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | \$90.79 |
| 11/20/24 | P405915 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 01996 | SCHOLASTIC BOOK FAI | \$2,432.36 |
| 11/20/24 | P405917 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 09503 | TRIO SUPPLY COMPANY | \$21,223.71 |
| 11/20/24 | V5025453 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E16833 | EILEEN E BAKER | \$48.84 |
| 11/20/24 | V5025483 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E33009 | LEROYCE A BOLDT | \$160.44 |
| 11/20/24 | V5025533 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E22812 | REBECCA A FAATZ | \$168.31 |
| 11/20/24 | V5025649 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E28945 | NICOLE M LUCAS | \$213.86 |
| 11/20/24 | V5025651 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E23926 | JOAN LUNCEFORD | \$244.62 |
| 11/20/24 | V5025668 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E33633 | KIMBERLY A MISKOWIE | \$118.48 |
| 11/20/24 | V5025773 | Employee Reimbursement | 401 GENERAL SUPPLIES | 400 Supplies & Materials | E24761 | KAYLA J STREI | \$598.30 |
| 11/20/24 | V8809219 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 26601 | CLEANRIVER RECYCLIN | \$194.00 |
| 11/20/24 | V8809227 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 18578 | FLAGSHIP RECREATION | \$226.00 |
| 11/20/24 | V8809233 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 50121 | HEARING HEALTH CLIN | \$235.00 |
| 11/20/24 | V8809258 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 53833 | RJ KOOL MIDWEST INC | \$84.21 |
| 11/27/24 | 736895 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$466.60 |
| 11/27/24 | 736903 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 54571 | ECOLAB USA INC | \$2,329.91 |
| 11/27/24 | 736904 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00619 | FERRELLGAS | \$216.68 |
| 11/27/24 | 736915 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | \$52.56 |
| 11/27/24 | 736922 | Vendor Check | 401 GENERAL SUPPLIES | 400 Supplies & Materials | A0430 | MUSIC THEATRE INTER | \$815.50 |
| 11/27/24 | P405924 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 00187 | GOODIN CO | \$369.07 |
| 11/27/24 | P405925 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 07053 | HILLYARD FLOOR CARE | \$401.14 |
| 11/27/24 | P405929 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 17682 | MIDWEST BUS PARTS I | \$816.15 |
| 11/27/24 | P405934 | Epayable | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 51301 | TOTALLY PROMOTIONAL | \$160.66 |
| 11/27/24 | V8809276 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 17648 | 4IMPRINT | \$3,163.25 |
| 11/27/24 | V8809278 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 22094 | ACTION RADIO & COMM | \$18.50 |
| 11/27/24 | V8809325 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 08447 | NYSTROM PUBLISHING | \$7,163.22 |
| 11/27/24 | V8809326 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | 26568 | OFFICE LIQUIDATORS | \$295.00 |
| 11/27/24 | V8809329 | Vendor ACH | 401 GENERAL SUPPLIES | 400 Supplies & Materials | F5675 | PITNEY BOWES INC | \$91.29 |
| 11/29/24 | V1006640 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0021 | US BANK CARD CUSTOD | \$567.99 |
| 11/29/24 | V1006647 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0051 | US BANK CARD EQUITY | \$203.00 |
| 11/29/24 | V1006648 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0049 | US BANK CARD EXIONG | \$722.66 |
| 11/29/24 | V1006650 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0089 | US BANK CARD FBKIDS | \$13.00 |
| 11/29/24 | V1006651 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0037 | US BANK CARD FOODNU | \$317.88 |
| 11/29/24 | V1006654 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0055 | US BANK CARD INDIAN | \$946.47 |
| 11/29/24 | V1006660 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0100 | US BANK CARD JPHENO | \$458.99 |
| 11/29/24 | V1006661 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0023 | US BANK CARD JSCHLO | \$99.00 |
| 11/29/24 | V1006666 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0012 | US BANK CARD LFOSTE | \$81.48 |
| 11/29/24 | V1006667 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | \$689.52 |
| 11/29/24 | V1006670 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | \$2,203.04 |
| 11/29/24 | V1006671 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0084 | US BANK CARD MNEWEL | \$484.24 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$20,389.93 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|--------------------------|----------|---------------------|-------------|
| 11/29/24 | V1006675 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC009 | US BANK CARD PURCHB | \$5,199.28 |
| 11/29/24 | V1006676 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | \$7,278.84 |
| 11/29/24 | V1006677 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC006 | US BANK CARD PURCHO | \$20,203.01 |
| 11/29/24 | V1006684 | Electronic Wire Transfer | 401 GENERAL SUPPLIES | 400 Supplies & Materials | PC0093 | US BANK CARD WVRKID | \$22.78 |
| 11/06/24 | V8809067 | Vendor ACH | 402 APPAREL | 400 Supplies & Materials | 26509 | BOND BRANDED GEAR I | \$693.00 |
| 11/06/24 | V8809070 | Vendor ACH | 402 APPAREL | 400 Supplies & Materials | 03211 | BSN SPORTS LLC | \$1,078.55 |
| 11/13/24 | 736810 | Vendor Check | 402 APPAREL | 400 Supplies & Materials | 12711 | TAHO SPORTSWEAR INC | \$1,585.00 |
| 11/13/24 | P405893 | Epayable | 402 APPAREL | 400 Supplies & Materials | 51439 | GAME ONE | \$1,680.00 |
| 11/27/24 | 736909 | Vendor Check | 402 APPAREL | 400 Supplies & Materials | 14925 | INNOVATIVE GRAPHICS | \$378.00 |
| 11/27/24 | 736929 | Vendor Check | 402 APPAREL | 400 Supplies & Materials | F3789 | SOTA SHOP | \$1,045.00 |
| 11/27/24 | V8809276 | Vendor ACH | 402 APPAREL | 400 Supplies & Materials | 17648 | 4IMPRINT | \$626.05 |
| 11/29/24 | V1006652 | Electronic Wire Transfer | 402 APPAREL | 400 Supplies & Materials | PC0010 | US BANK CARD HRDEPT | \$64.54 |
| 11/29/24 | V1006670 | Electronic Wire Transfer | 402 APPAREL | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | \$698.40 |
| 11/06/24 | V8809082 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51906 | G J THERKELSEN AND | \$11,015.00 |
| 11/13/24 | 736768 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$64,344.00 |
| 11/13/24 | 736798 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 55351 | RAILSWARE PRODUCTS | \$7,470.00 |
| 11/13/24 | V8809166 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 26561 | HIGH POINT NETWORKS | \$549.31 |
| 11/13/24 | V8809190 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 05024 | PRO-TEC DESIGN | \$21,963.20 |
| 11/20/24 | P405902 | Epayable | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51040 | ACTIVE INTERNET TEC | \$1,500.00 |
| 11/20/24 | V8809243 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 19917 | MARCO | \$71,589.05 |
| 11/27/24 | 736896 | Vendor Check | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 55375 | CLASS SOLVER LLC | \$644.00 |
| 11/27/24 | P405932 | Epayable | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | F7518 | TECHSMITH CORPORATI | \$285.30 |
| 11/27/24 | V8809347 | Vendor ACH | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | 51457 | T-MOBILE USA INC | \$3,000.00 |
| 11/29/24 | V1006667 | Electronic Wire Transfer | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | \$149.99 |
| 11/29/24 | V1006670 | Electronic Wire Transfer | 405 NONINSTRUC SOFTWARE/LICEN | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | \$120.00 |
| 11/06/24 | 736692 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 54593 | BUILDING WINGS LLC | \$18,853.56 |
| 11/06/24 | 736730 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 55263 | MILLE LACS BAND OF | \$4,100.00 |
| 11/06/24 | 736736 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 54677 | QUALTRICS LLC | \$29,000.00 |
| 11/06/24 | 736748 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52501 | TEACHERMADE.COM | \$2,370.42 |
| 11/06/24 | 736753 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 18040 | TURNITIN LLC | \$8,474.00 |
| 11/13/24 | 736768 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$4,800.00 |
| 11/13/24 | 736811 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 55220 | THE DANIELSON GROUP | \$800.00 |
| 11/13/24 | 736812 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 55338 | TRANSITION CURRICUL | \$3,000.00 |
| 11/13/24 | 736813 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52920 | ULTIMATESLP | \$1,740.48 |
| 11/13/24 | 736817 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 18830 | ZONES OF REGULATION | \$120.00 |
| 11/13/24 | P405895 | Epayable | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52038 | GRACENOTES LLC | \$1,017.45 |
| 11/20/24 | P405911 | Epayable | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 15927 | LEARNING A-Z | \$1,159.64 |
| 11/20/24 | V8809215 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 16786 | BRAINPOP | \$4,095.00 |
| 11/20/24 | V8809242 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | \$20,000.00 |
| 11/27/24 | 736913 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52231 | MATH MEDIC | \$202.50 |
| 11/27/24 | 736932 | Vendor Check | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 52109 | THE DIGITAL SLP LLC | \$179.00 |
| 11/27/24 | V8809313 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 50899 | LEVEL8CREATIVE LLC | \$1,200.00 |
| 11/27/24 | V8809331 | Vendor ACH | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | 51950 | POWERSCHOOL GROUP L | \$6,000.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|--------------------------|----------|---------------------|-------------|
| 11/29/24 | V1006667 | Electronic Wire Transfer | 406 INSTRUCT SOFTWARE/LIC AGR | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | \$786.62 |
| 11/06/24 | V8809062 | Vendor ACH | 412 WATER TREATMENT | 400 Supplies & Materials | 51769 | APOLLO WATER SERVIC | \$2,968.31 |
| 11/13/24 | 736809 | Vendor Check | 412 WATER TREATMENT | 400 Supplies & Materials | 55041 | STEP SAVER INC | \$352.00 |
| 11/20/24 | V8809210 | Vendor ACH | 412 WATER TREATMENT | 400 Supplies & Materials | 51769 | APOLLO WATER SERVIC | \$4,772.43 |
| 11/27/24 | 736930 | Vendor Check | 412 WATER TREATMENT | 400 Supplies & Materials | 55041 | STEP SAVER INC | \$622.40 |
| 11/06/24 | 736726 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | \$638.16 |
| 11/06/24 | 736741 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 06890 | RM COTTON CO | \$2,075.00 |
| 11/06/24 | P405877 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 04382 | GOLDEN VALLEY SUPPL | \$1,413.76 |
| 11/06/24 | P405878 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00187 | GOODIN CO | \$1,111.48 |
| 11/06/24 | P405879 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07053 | HILLYARD FLOOR CARE | \$180.28 |
| 11/06/24 | P405883 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 18784 | NORTHWEST LIGHTING | \$224.00 |
| 11/06/24 | P405885 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00390 | TOLL GAS & WELDING | \$79.06 |
| 11/06/24 | V8809068 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00378 | BORDER STATES ELECT | \$160.49 |
| 11/06/24 | V8809071 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 54215 | BUILDING CONTROLS & | \$1,718.61 |
| 11/06/24 | V8809076 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 06823 | CUTTER SALES INC | \$32.09 |
| 11/06/24 | V8809080 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15834 | FERGUSON ENTERPRISE | \$2,890.45 |
| 11/06/24 | V8809086 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00528 | GROVE NURSERY CENTE | \$136.00 |
| 11/06/24 | V8809114 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 17384 | NILFISK INC | \$116.40 |
| 11/06/24 | V8809118 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 51251 | QUALE COMPANIES | \$454.99 |
| 11/06/24 | V8809121 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00350 | SCAN AIR FILTER SYS | \$14,463.35 |
| 11/06/24 | V8809133 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15270 | VIKING ELECTRIC | \$195.00 |
| 11/13/24 | P405894 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00187 | GOODIN CO | \$235.70 |
| 11/13/24 | P405896 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 51768 | HLS OUTDOOR | \$291.31 |
| 11/13/24 | V8809156 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15834 | FERGUSON ENTERPRISE | \$279.59 |
| 11/13/24 | V8809192 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00350 | SCAN AIR FILTER SYS | \$7,741.28 |
| 11/20/24 | 736832 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 02553 | BARTLEY SALES COMPA | \$231.00 |
| 11/20/24 | 736857 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | \$228.04 |
| 11/20/24 | P405908 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 51768 | HLS OUTDOOR | \$156.34 |
| 11/20/24 | P405914 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 18784 | NORTHWEST LIGHTING | \$65.00 |
| 11/20/24 | V8809214 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00378 | BORDER STATES ELECT | \$19.20 |
| 11/20/24 | V8809247 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 09571 | MINNESOTA EQUIPMENT | \$19.16 |
| 11/20/24 | V8809250 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 17384 | NILFISK INC | \$135.22 |
| 11/20/24 | V8809259 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00350 | SCAN AIR FILTER SYS | \$1,358.39 |
| 11/20/24 | V8809264 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00565 | STATE SUPPLY CO INC | \$10.19 |
| 11/20/24 | V8809270 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15270 | VIKING ELECTRIC | \$253.62 |
| 11/27/24 | 736915 | Vendor Check | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | \$158.92 |
| 11/27/24 | P405920 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 05641 | BATTERIES PLUS BULB | \$674.85 |
| 11/27/24 | P405924 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00187 | GOODIN CO | \$1,324.48 |
| 11/27/24 | P405925 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 07053 | HILLYARD FLOOR CARE | \$19.56 |
| 11/27/24 | P405933 | Epayable | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00390 | TOLL GAS & WELDING | \$13.18 |
| 11/27/24 | V8809285 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00378 | BORDER STATES ELECT | \$385.35 |
| 11/27/24 | V8809287 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 54215 | BUILDING CONTROLS & | \$1,573.89 |
| 11/27/24 | V8809295 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 06823 | CUTTER SALES INC | \$116.50 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-----------------------------|--------------------------|----------|---------------------|------------|
| 11/27/24 | V8809297 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15834 | FERGUSON ENTERPRISE | \$117.52 |
| 11/27/24 | V8809322 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 17384 | NILFISK INC | \$656.22 |
| 11/27/24 | V8809343 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 00565 | STATE SUPPLY CO INC | \$1,357.30 |
| 11/27/24 | V8809351 | Vendor ACH | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | 15270 | VIKING ELECTRIC | \$264.88 |
| 11/29/24 | V1006640 | Electronic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0021 | US BANK CARD CUSTOD | \$1,160.97 |
| 11/29/24 | V1006660 | Electronic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0100 | US BANK CARD JPHENO | \$125.90 |
| 11/29/24 | V1006661 | Electronic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0023 | US BANK CARD JSCHLO | \$1,605.89 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$1,381.56 |
| 11/29/24 | V1006676 | Electronic Wire Transfer | 421 REPAIR SUPPLIES - BLDG | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | \$377.40 |
| 11/06/24 | V8809059 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 22094 | ACTION RADIO & COMM | \$42.00 |
| 11/13/24 | 736768 | Vendor Check | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$391.92 |
| 11/13/24 | V8809186 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 26510 | PARTS TOWN LLC | \$131.42 |
| 11/13/24 | V8809190 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 05024 | PRO-TEC DESIGN | \$3,179.90 |
| 11/20/24 | 736864 | Vendor Check | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 54966 | NAPA AUTO PARTS | \$197.71 |
| 11/20/24 | V8809208 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 22094 | ACTION RADIO & COMM | \$314.00 |
| 11/20/24 | V8809255 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 05024 | PRO-TEC DESIGN | \$3,233.00 |
| 11/27/24 | P405926 | Epayable | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 00207 | HOBART CORP | \$2,055.62 |
| 11/27/24 | V8809278 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 22094 | ACTION RADIO & COMM | \$1,312.00 |
| 11/27/24 | V8809307 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 15872 | IDENTISYS INC | \$3,024.90 |
| 11/27/24 | V8809327 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 26510 | PARTS TOWN LLC | \$213.82 |
| 11/27/24 | V8809333 | Vendor ACH | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | 05024 | PRO-TEC DESIGN | \$1,654.40 |
| 11/29/24 | V1006661 | Electronic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0023 | US BANK CARD JSCHLO | \$40.09 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$550.99 |
| 11/29/24 | V1006676 | Electronic Wire Transfer | 422 REPAIR SUPPLIES - EQUIP | 400 Supplies & Materials | PC0074 | US BANK CARD PURCHG | \$186.16 |
| 11/13/24 | 736786 | Vendor Check | 423 PERMITS | 400 Supplies & Materials | A0504 | MN DEPT OF LABOR & | \$100.00 |
| 11/05/24 | V5025353 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E31065 | SAMANTHA L MEYERS | \$100.00 |
| 11/05/24 | V5025362 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E24141 | LAUREL COBB | \$75.10 |
| 11/05/24 | V5025373 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E33525 | JACQUELYN D GRULKOW | \$143.28 |
| 11/05/24 | V5025376 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E23277 | BERNADETTE MARIE HE | \$470.15 |
| 11/05/24 | V5025395 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E10717 | SCOTT R LUND | \$27.08 |
| 11/05/24 | V5025405 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E33612 | CATHERINE G MUSICK | \$147.65 |
| 11/05/24 | V5025413 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E9341 | SHEILA ANN ROD | \$11.78 |
| 11/05/24 | V5025420 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E17375 | SARA H SCHREINER | \$174.83 |
| 11/05/24 | V5025434 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E33191 | JESSICA R WEAVER | \$73.50 |
| 11/06/24 | 736709 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 17080 | HAL LEONARD DBA SHE | \$53.95 |
| 11/06/24 | 736726 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | \$404.99 |
| 11/06/24 | 736733 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 54966 | NAPA AUTO PARTS | \$90.46 |
| 11/06/24 | 736742 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 08863 | S R HARRIS FABRIC | \$92.63 |
| 11/06/24 | P405871 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 08889 | BARNES & NOBLE | \$403.54 |
| 11/06/24 | P405875 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 00131 | DEMCO | \$175.69 |
| 11/06/24 | P405876 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 05628 | DISCOUNT SCHOOL SUP | \$148.40 |
| 11/06/24 | P405884 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | \$99.00 |
| 11/06/24 | V8809058 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | F1461 | 1000 PETALS LLC | \$1,750.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|------------------------|---------------------|--------------------------|----------|---------------------|------------|
| 11/06/24 | V8809063 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | \$571.44 |
| 11/06/24 | V8809064 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 05723 | BIO CORPORATION | \$815.68 |
| 11/06/24 | V8809066 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 09479 | BLICK ART MATERIALS | \$1,226.81 |
| 11/06/24 | V8809072 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00091 | CAROLINA BIOLOGICAL | \$963.96 |
| 11/06/24 | V8809084 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00188 | GOPHER SPORT | \$53.32 |
| 11/06/24 | V8809085 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00193 | GROTH MUSIC COMPANY | \$90.00 |
| 11/06/24 | V8809088 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 12393 | GUITAR CENTER | \$599.85 |
| 11/06/24 | V8809097 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 08106 | JW PEPPER | \$643.49 |
| 11/06/24 | V8809099 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 06538 | LAKESHORE LEARNING | \$340.10 |
| 11/06/24 | V8809110 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00273 | MINNESOTA CLAY | \$3,771.13 |
| 11/06/24 | V8809124 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 52245 | SCHOOL SPECIALTY LL | \$1,096.82 |
| 11/13/24 | 736758 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 06966 | ALL STAR SPORTS INC | \$1,732.00 |
| 11/13/24 | 736787 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 54966 | NAPA AUTO PARTS | \$19.47 |
| 11/13/24 | P405891 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 05628 | DISCOUNT SCHOOL SUP | \$21.30 |
| 11/13/24 | P405900 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | \$960.19 |
| 11/13/24 | V8809145 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 09479 | BLICK ART MATERIALS | \$1,214.66 |
| 11/13/24 | V8809154 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 04921 | EMI AUDIO | \$44.80 |
| 11/13/24 | V8809160 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00188 | GOPHER SPORT | \$3,296.26 |
| 11/13/24 | V8809163 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00193 | GROTH MUSIC COMPANY | \$54.00 |
| 11/13/24 | V8809178 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | F3726 | MONKEY WRENCH PRODU | \$53.40 |
| 11/13/24 | V8809181 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00297 | NORCOSTCO INC | \$306.33 |
| 11/13/24 | V8809189 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 04864 | PIONEER DRAMA SERVI | \$239.03 |
| 11/13/24 | V8809193 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 52245 | SCHOOL SPECIALTY LL | \$389.53 |
| 11/13/24 | V8809198 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 16530 | THINK SOCIAL PUBLIS | \$132.12 |
| 11/13/24 | V8809201 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 12613 | WAYSIDE PUBLISHING | \$277.55 |
| 11/20/24 | 736861 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | A4537 | STATE OF MN DEPT OF | \$558.23 |
| 11/20/24 | 736864 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 54966 | NAPA AUTO PARTS | \$285.41 |
| 11/20/24 | 736875 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | E17219 | SUSAN K RISSE | \$6.49 |
| 11/20/24 | P405906 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | F5616 | CUB FOODS BROOKLYN | \$525.28 |
| 11/20/24 | P405907 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | \$3,142.21 |
| 11/20/24 | V5025541 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E25183 | SEAN W FISHER | \$57.42 |
| 11/20/24 | V5025590 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E30523 | KIMBERLY A JATKO | \$49.05 |
| 11/20/24 | V5025604 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E12315 | KRISTINE L KAMPA | \$49.96 |
| 11/20/24 | V5025649 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E28945 | NICOLE M LUCAS | \$65.00 |
| 11/20/24 | V5025658 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E18232 | TODD B MARTIN | \$37.99 |
| 11/20/24 | V5025742 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E27734 | ERICA W SCHMIDT | \$121.86 |
| 11/20/24 | V5025746 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E17375 | SARA H SCHREINER | \$63.79 |
| 11/20/24 | V5025776 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E13438 | SHARI L SWANSON | \$258.90 |
| 11/20/24 | V5025785 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E19902 | BRENDA J TIBER | \$36.72 |
| 11/20/24 | V5025789 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E33047 | ATHANASIA C TORTORE | \$68.32 |
| 11/20/24 | V5025815 | Employee Reimbursement | 430 INSTR MATERIALS | 400 Supplies & Materials | E31507 | RACHEL J WILKERSON | \$33.77 |
| 11/20/24 | V8809228 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 22068 | FUN EXPRESS LLC | \$169.18 |
| 11/20/24 | V8809231 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00193 | GROTH MUSIC COMPANY | \$129.20 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|---------------------|--------------------------|----------|---------------------|-------------|
| 11/20/24 | V8809235 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00215 | INDUSTRIAL ARTS SUP | \$447.93 |
| 11/20/24 | V8809239 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 06538 | LAKESHORE LEARNING | \$161.32 |
| 11/20/24 | V8809248 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00284 | NASCO | \$94.51 |
| 11/20/24 | V8809251 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00297 | NORCOSTCO INC | \$52.00 |
| 11/20/24 | V8809257 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 04446 | RIO GRANDE | \$310.00 |
| 11/20/24 | V8809268 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 12760 | VARITRONICS | \$219.74 |
| 11/27/24 | 736897 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 16169 | COLORADO TIME SYSTE | \$115.00 |
| 11/27/24 | 736907 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | D6455 | FIRST STUDENT INC | \$268.30 |
| 11/27/24 | 736915 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 07513 | MENARDS BROOKLYN PA | \$2,412.81 |
| 11/27/24 | 736927 | Vendor Check | 430 INSTR MATERIALS | 400 Supplies & Materials | 51296 | SCHOLASTIC INC | \$47.97 |
| 11/27/24 | P405919 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 08889 | BARNES & NOBLE | \$15.99 |
| 11/27/24 | P405921 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 05628 | DISCOUNT SCHOOL SUP | \$10.65 |
| 11/27/24 | P405931 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | \$447.00 |
| 11/27/24 | P405937 | Epayable | 430 INSTR MATERIALS | 400 Supplies & Materials | 18859 | VEX ROBOTICS INC | \$708.87 |
| 11/27/24 | V8809279 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 53256 | ALTA | \$6,653.00 |
| 11/27/24 | V8809284 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 09479 | BLICK ART MATERIALS | \$1,797.35 |
| 11/27/24 | V8809291 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 53619 | CLP GRAPHICS | \$202.44 |
| 11/27/24 | V8809301 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00193 | GROTH MUSIC COMPANY | \$383.95 |
| 11/27/24 | V8809311 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 08106 | JW PEPPER | \$760.89 |
| 11/27/24 | V8809312 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 06538 | LAKESHORE LEARNING | \$31.32 |
| 11/27/24 | V8809316 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | \$560.49 |
| 11/27/24 | V8809319 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00273 | MINNESOTA CLAY | \$1,625.70 |
| 11/27/24 | V8809320 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 00284 | NASCO | \$290.36 |
| 11/27/24 | V8809328 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 04031 | PIONEER MIDWEST INC | \$681.44 |
| 11/27/24 | V8809339 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 52245 | SCHOOL SPECIALTY LL | \$184.16 |
| 11/27/24 | V8809349 | Vendor ACH | 430 INSTR MATERIALS | 400 Supplies & Materials | 03218 | TWIN CITY SCALE CO | \$380.00 |
| 11/29/24 | V1006637 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0019 | US BANK CARD CIESDE | \$246.86 |
| 11/29/24 | V1006643 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0029 | US BANK CARD DTHRON | \$63.73 |
| 11/29/24 | V1006644 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0050 | US BANK CARD ECFE | \$60.00 |
| 11/29/24 | V1006646 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0040 | US BANK CARD EMANNI | \$43.61 |
| 11/29/24 | V1006650 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0089 | US BANK CARD FBKIDS | \$36.50 |
| 11/29/24 | V1006659 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0054 | US BANK CARD JNEUMA | \$125.13 |
| 11/29/24 | V1006666 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0012 | US BANK CARD LFOSTE | \$88.10 |
| 11/29/24 | V1006667 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | \$225.78 |
| 11/29/24 | V1006670 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | \$6,547.62 |
| 11/29/24 | V1006671 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0084 | US BANK CARD MNEWEL | \$149.32 |
| 11/29/24 | V1006672 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0091 | US BANK CARD OAKKID | \$27.87 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$13,479.29 |
| 11/29/24 | V1006675 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC009 | US BANK CARD PURCHB | \$1,223.10 |
| 11/29/24 | V1006677 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC006 | US BANK CARD PURCHO | \$9,194.09 |
| 11/29/24 | V1006679 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0092 | US BANK CARD RLKIDS | \$27.98 |
| 11/29/24 | V1006683 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0095 | US BANK CARD WDKIDS | \$192.83 |
| 11/29/24 | V1006684 | Electronic Wire Transfer | 430 INSTR MATERIALS | 400 Supplies & Materials | PC0093 | US BANK CARD WVRKID | \$117.61 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|--------------------------|----------|---------------------|------------|
| 11/05/24 | V5025387 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E27451 | JESS T KLINE | \$6.53 |
| 11/05/24 | V5025412 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E30126 | KIRSTIN A ROCCHIO | \$26.10 |
| 11/05/24 | V5025428 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E18211 | LISA ANN TRUNK | \$161.28 |
| 11/06/24 | 736695 | Vendor Check | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 52229 | CENTERVENTION | \$96.00 |
| 11/06/24 | V8809137 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 01359 | WILSON LANGUAGE TRA | \$648.00 |
| 11/13/24 | 736788 | Vendor Check | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 00475 | NCS PEARSON INC | \$704.45 |
| 11/13/24 | V8809171 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 18609 | IXL LEARNING INC | \$595.00 |
| 11/13/24 | V8809191 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 02381 | REALLY GOOD STUFF | \$107.75 |
| 11/20/24 | P405907 | Epayable | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | \$169.64 |
| 11/20/24 | V5025525 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E27323 | SARAH R LANCETTE | \$41.54 |
| 11/20/24 | V5025716 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E34350 | FLORINDA PENALOZA R | \$51.96 |
| 11/20/24 | V5025783 | Employee Reimbursement | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | E34638 | ANGELA M THORSETH | \$102.51 |
| 11/20/24 | V8809240 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 15941 | LEARNING WITHOUT TE | \$60.50 |
| 11/27/24 | V8809293 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 00119 | CURRICULUM ASSOCIAT | \$535.36 |
| 11/27/24 | V8809332 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 07273 | PRO-ED | \$466.40 |
| 11/27/24 | V8809346 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 16530 | THINK SOCIAL PUBLIS | \$91.31 |
| 11/27/24 | V8809354 | Vendor ACH | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | 09731 | WESTERN PSYCHOLOGIC | \$165.00 |
| 11/29/24 | V1006659 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0054 | US BANK CARD JNEUMA | \$3,223.98 |
| 11/29/24 | V1006666 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0012 | US BANK CARD LFOSTE | \$338.49 |
| 11/29/24 | V1006670 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | \$97.75 |
| 11/29/24 | V1006671 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0084 | US BANK CARD MNEWEL | \$1,168.95 |
| 11/29/24 | V1006673 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0086 | US BANK CARD OECPRO | \$360.51 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$4,257.55 |
| 11/29/24 | V1006677 | Electronic Wire Transfer | 433 INDIV INSTR MATERIAL | 400 Supplies & Materials | PC006 | US BANK CARD PURCHO | \$712.32 |
| 11/29/24 | V1006669 | Electronic Wire Transfer | 440 FUEL | 400 Supplies & Materials | PC0022 | US BANK CARD MAINTA | \$390.17 |
| 11/13/24 | P405900 | Epayable | 450 MATERIALS - RESALE | 400 Supplies & Materials | 00351 | SCHMITT MUSIC | \$280.74 |
| 11/13/24 | 736768 | Vendor Check | 455 NON-INSTRUCT TECH SUPPLY | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$123.82 |
| 11/13/24 | V8809141 | Vendor ACH | 455 NON-INSTRUCT TECH SUPPLY | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | \$113.32 |
| 11/13/24 | V8809154 | Vendor ACH | 455 NON-INSTRUCT TECH SUPPLY | 400 Supplies & Materials | 04921 | EMI AUDIO | \$537.60 |
| 11/20/24 | V8809211 | Vendor ACH | 455 NON-INSTRUCT TECH SUPPLY | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | \$536.30 |
| 11/29/24 | V1006667 | Electronic Wire Transfer | 455 NON-INSTRUCT TECH SUPPLY | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | \$77.14 |
| 11/13/24 | 736768 | Vendor Check | 456 INSTRUCTIONAL TECH SUPPLY | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$120.59 |
| 11/20/24 | 736838 | Vendor Check | 456 INSTRUCTIONAL TECH SUPPLY | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$1,141.65 |
| 11/06/24 | V8809060 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 20136 | AMERICAN READING CO | \$1,200.00 |
| 11/06/24 | V8809075 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 18223 | CUSTOM EDUCATION SO | \$403.72 |
| 11/13/24 | P405890 | Epayable | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 08889 | BARNES & NOBLE | \$4,501.93 |
| 11/20/24 | V8809230 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 00188 | GOPHER SPORT | \$8,394.55 |
| 11/27/24 | V8809277 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 54850 | 95 PERCENT GROUP LL | \$1,089.00 |
| 11/27/24 | V8809280 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 20136 | AMERICAN READING CO | \$110.00 |
| 11/27/24 | V8809294 | Vendor ACH | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | 18223 | CUSTOM EDUCATION SO | \$643.20 |
| 11/29/24 | V1006675 | Electronic Wire Transfer | 460 TEXTBOOKS & WORKBOOKS | 400 Supplies & Materials | PC009 | US BANK CARD PURCHB | \$1,666.00 |
| 11/13/24 | P405901 | Epayable | 462 INSTRUCTION COMP SOFTWARE | 400 Supplies & Materials | F4836 | STARFALL EDUCATION | \$355.00 |
| 11/13/24 | V8809171 | Vendor ACH | 462 INSTRUCTION COMP SOFTWARE | 400 Supplies & Materials | 18609 | IXL LEARNING INC | \$5,056.25 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|--------------------------|----------|----------------------|-------------|
| 11/06/24 | 736694 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$1,321.24 |
| 11/06/24 | 736729 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 55236 | MICHEL'S UNDERGROUND | \$18,948.87 |
| 11/06/24 | V8809100 | Vendor ACH | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 15464 | LIGHTSPEED TECHNOLO | \$2,220.00 |
| 11/13/24 | 736760 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | F4899 | ARVIG | \$6,365.99 |
| 11/13/24 | V8809154 | Vendor ACH | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 04921 | EMI AUDIO | \$511.95 |
| 11/20/24 | 736838 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$295.91 |
| 11/20/24 | 736881 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 55058 | UNIMAX SYSTEMS CORP | \$2,655.00 |
| 11/27/24 | 736895 | Vendor Check | 465 NON-INSTRUCT TECH DEVICES | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | -\$3,080.79 |
| 11/06/24 | 736750 | Vendor Check | 466 INSTRUCTIONAL TECH DEVICE | 400 Supplies & Materials | 55239 | TOTUS TECH INC | \$4,187.50 |
| 11/06/24 | V8809063 | Vendor ACH | 466 INSTRUCTIONAL TECH DEVICE | 400 Supplies & Materials | 15800 | B & H PHOTOVIDEO | \$169.99 |
| 11/13/24 | V8809161 | Vendor ACH | 466 INSTRUCTIONAL TECH DEVICE | 400 Supplies & Materials | 52897 | GOPHERMODS LLC | \$7,239.00 |
| 11/27/24 | 736895 | Vendor Check | 466 INSTRUCTIONAL TECH DEVICE | 400 Supplies & Materials | 54537 | CDW GOVERNMENT | \$12,797.12 |
| 11/06/24 | P405868 | Epayable | 470 MEDIA RESOURCES | 400 Supplies & Materials | 15890 | ABDO PUBLISHING | \$3,000.10 |
| 11/06/24 | P405871 | Epayable | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08889 | BARNES & NOBLE | \$143.27 |
| 11/06/24 | P405874 | Epayable | 470 MEDIA RESOURCES | 400 Supplies & Materials | F5864 | COUGHLAN COMPANIES | \$1,535.81 |
| 11/06/24 | V8809069 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 50663 | BOUND TO STAY BOUND | \$102.10 |
| 11/06/24 | V8809103 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | \$1,622.37 |
| 11/20/24 | P405905 | Epayable | 470 MEDIA RESOURCES | 400 Supplies & Materials | F5864 | COUGHLAN COMPANIES | \$42.48 |
| 11/20/24 | V5025613 | Employee Reimbursement | 470 MEDIA RESOURCES | 400 Supplies & Materials | E21146 | SALLY A KIMMES | \$71.62 |
| 11/20/24 | V5025778 | Employee Reimbursement | 470 MEDIA RESOURCES | 400 Supplies & Materials | E19193 | ANNA M TEEPLE | \$6.99 |
| 11/20/24 | V8809226 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 18640 | FIRST BOOK | \$226.70 |
| 11/20/24 | V8809242 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | \$7,299.64 |
| 11/27/24 | 736931 | Vendor Check | 470 MEDIA RESOURCES | 400 Supplies & Materials | 18867 | THE CREATIVE COMPAN | \$1,504.05 |
| 11/27/24 | P405919 | Epayable | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08889 | BARNES & NOBLE | \$1,072.66 |
| 11/27/24 | V8809298 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 18640 | FIRST BOOK | \$279.26 |
| 11/27/24 | V8809316 | Vendor ACH | 470 MEDIA RESOURCES | 400 Supplies & Materials | 08509 | MACKIN EDUCATIONAL | \$983.21 |
| 11/29/24 | V1006670 | Electronic Wire Transfer | 470 MEDIA RESOURCES | 400 Supplies & Materials | PC0039 | US BANK CARD MDURAN | \$725.58 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 470 MEDIA RESOURCES | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$41.33 |
| 11/06/24 | 736745 | Vendor Check | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | 51304 | SCHOOL LIBRARY JOUR | \$89.00 |
| 11/06/24 | V8809078 | Vendor ACH | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | 09119 | EBSCO | \$935.10 |
| 11/13/24 | 736784 | Vendor Check | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | A3533 | MINITEX | \$1,644.00 |
| 11/27/24 | V8809296 | Vendor ACH | 489 PERIODICALS & NWSPR | 400 Supplies & Materials | 09119 | EBSCO | \$73.50 |
| 11/05/24 | V5025349 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E30268 | JOHANNA J BEAUPRE | \$30.97 |
| 11/05/24 | V5025354 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E29578 | MEGHAN E BOOKE | \$58.58 |
| 11/05/24 | V5025356 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E28287 | DAVID A BRANCH | \$80.93 |
| 11/05/24 | V5025357 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E13667 | PAMELA J BRANDT | \$123.49 |
| 11/05/24 | V5025365 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E26925 | KATHERYN A EMMONS | \$64.70 |
| 11/05/24 | V5025383 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E31404 | NICOLE M KANZ | \$11.97 |
| 11/05/24 | V5025407 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E33494 | ANA C PETRIS-SANTOS | \$23.67 |
| 11/05/24 | V5025434 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E33191 | JESSICA R WEAVER | \$161.43 |
| 11/05/24 | V5025437 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E32771 | AMELIA G YANG | \$12.78 |
| 11/06/24 | 736721 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E32025 | NICOLE J LAWSON | \$31.93 |
| 11/06/24 | V8809116 | Vendor ACH | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 50455 | PANERA BREAD COMPAN | \$287.29 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|------------------------------|--------------------------|----------|---------------------|------------|
| 11/13/24 | 736783 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 52526 | MILTON'S CAFE | \$708.00 |
| 11/13/24 | 736808 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 15454 | ST VINCENT DE PAUL | \$4,802.00 |
| 11/13/24 | P405897 | Epayable | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 50920 | MI-SANT BANH MI CO | \$557.50 |
| 11/13/24 | V8809185 | Vendor ACH | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 50455 | PANERA BREAD COMPAN | \$91.11 |
| 11/20/24 | 736841 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | A0142 | COLLEGE TOWN PIZZA | \$306.15 |
| 11/20/24 | 736878 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 15454 | ST VINCENT DE PAUL | \$2,431.20 |
| 11/20/24 | P405906 | Epayable | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | F5616 | CUB FOODS BROOKLYN | \$1,306.54 |
| 11/20/24 | P405907 | Epayable | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | \$1,502.87 |
| 11/20/24 | V5025452 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E33529 | DIANE M BAGLEY | \$88.51 |
| 11/20/24 | V5025477 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E26912 | JEANETTE M BITZER | \$387.89 |
| 11/20/24 | V5025483 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E33009 | LEROYCE A BOLDT | \$138.26 |
| 11/20/24 | V5025529 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E16320 | KRISTIN ERDMAN | \$95.44 |
| 11/20/24 | V5025606 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E30608 | KATE S KENDALL | \$43.71 |
| 11/20/24 | V5025619 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E33587 | THARON J KNOWLTON | \$85.91 |
| 11/20/24 | V5025638 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E28293 | KAITLYN A LEININGER | \$61.98 |
| 11/20/24 | V5025651 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E23926 | JOAN LUNCEFORD | \$74.99 |
| 11/20/24 | V5025664 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E21244 | ANDREA K MCPHERSON | \$36.69 |
| 11/20/24 | V5025710 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E31091 | LINDSEY J PATTERSON | \$473.01 |
| 11/20/24 | V5025744 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E29053 | MELISSA A SCHOOLEY | \$5.96 |
| 11/20/24 | V5025746 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E17375 | SARA H SCHREINER | \$100.00 |
| 11/20/24 | V5025802 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E28927 | BETH M VOS | \$16.48 |
| 11/20/24 | V5025814 | Employee Reimbursement | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | E19926 | GARY W WIESER | \$390.26 |
| 11/20/24 | V8809223 | Vendor ACH | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | F3528 | DAILY DOSE CAFE ESP | \$75.74 |
| 11/20/24 | V8809241 | Vendor ACH | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | 54120 | LUCKY PEARL CAFE | \$500.01 |
| 11/27/24 | 736902 | Vendor Check | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | A0142 | COLLEGE TOWN PIZZA | \$691.95 |
| 11/29/24 | V1006638 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0062 | US BANK CARD CMANAN | \$390.00 |
| 11/29/24 | V1006639 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0033 | US BANK CARD COMMED | \$205.48 |
| 11/29/24 | V1006641 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0013 | US BANK CARD DCARLS | \$895.71 |
| 11/29/24 | V1006642 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0098 | US BANK CARD DLTLOP | \$918.66 |
| 11/29/24 | V1006643 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0029 | US BANK CARD DTHRON | \$228.08 |
| 11/29/24 | V1006646 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0040 | US BANK CARD EMANNI | \$83.42 |
| 11/29/24 | V1006647 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0051 | US BANK CARD EQUITY | \$2,052.63 |
| 11/29/24 | V1006648 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0049 | US BANK CARD EXIONG | \$704.34 |
| 11/29/24 | V1006649 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0060 | US BANK CARD FACE | \$2,028.11 |
| 11/29/24 | V1006652 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0010 | US BANK CARD HRDEPT | \$463.53 |
| 11/29/24 | V1006653 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0059 | US BANK CARD I2T2 D | \$10.84 |
| 11/29/24 | V1006654 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0055 | US BANK CARD INDIAN | \$889.94 |
| 11/29/24 | V1006655 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0099 | US BANK CARD INFOSY | \$141.65 |
| 11/29/24 | V1006657 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0076 | US BANK CARD JMACCA | \$450.00 |
| 11/29/24 | V1006658 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0061 | US BANK CARD JMORST | \$40.00 |
| 11/29/24 | V1006659 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0054 | US BANK CARD JNEUMA | \$1,428.74 |
| 11/29/24 | V1006662 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0078 | US BANK CARD KHIEL | \$1,210.86 |
| 11/29/24 | V1006663 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0026 | US BANK CARD KIDSTO | \$102.34 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|--|----------|--------------------------|------------------------------|--------------------------|----------|---------------------|-----------------------|
| 11/29/24 | V1006664 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0028 | US BANK CARD KJOHNS | \$51.18 |
| 11/29/24 | V1006666 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0012 | US BANK CARD LFOSTE | \$2,391.05 |
| 11/29/24 | V1006667 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0038 | US BANK CARD LIAVAN | \$58.47 |
| 11/29/24 | V1006668 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0073 | US BANK CARD LJOHNS | \$119.29 |
| 11/29/24 | V1006672 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0091 | US BANK CARD OAKKID | \$23.48 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$441.40 |
| 11/29/24 | V1006684 | Electronic Wire Transfer | 490 FOOD/FOOD FROM WAREHOUSE | 400 Supplies & Materials | PC0093 | US BANK CARD WVRKID | \$79.23 |
| 11/13/24 | V8809196 | Vendor ACH | 495 MILK | 400 Supplies & Materials | 50992 | ST PAUL BEVERAGE SO | \$58,435.18 |
| 11/06/24 | P405880 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 00228 | KARLSBURGER FOODS I | \$2,202.24 |
| 11/13/24 | 736763 | Vendor Check | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 03011 | BAYFIELD FRUIT COMP | \$17,971.50 |
| 11/13/24 | P405898 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 05778 | PAN O GOLD BAKING C | \$17,563.59 |
| 11/13/24 | V8809168 | Vendor ACH | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | F6278 | INDIANHEAD FOODSERV | \$767,471.39 |
| 11/20/24 | P405907 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | A3975 | CUB FOODS MAPLE GRO | \$43.02 |
| 11/20/24 | P405909 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 00228 | KARLSBURGER FOODS I | \$1,079.26 |
| 11/27/24 | P405928 | Epayable | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | 00228 | KARLSBURGER FOODS I | \$1,426.22 |
| 11/29/24 | V1006674 | Electronic Wire Transfer | 497 FOOD - NON-WAREHOUSE | 400 Supplies & Materials | PC0081 | US BANK CARD PURCHA | \$60.72 |
| 400 Supplies & Materials Subtotal | | | | | | | \$1,607,092.27 |
| 11/06/24 | V8809108 | Vendor ACH | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 50693 | MICHAEL BASICH INC | \$8,380.00 |
| 11/06/24 | V8809130 | Vendor ACH | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 54646 | TOWN & COUNTRY FENC | \$9,875.00 |
| 11/20/24 | 736852 | Vendor Check | 511 SITE IMPROVEMENTS | 500 Capital Expenditures | 52406 | LEE SPORTS SURFACIN | \$118,000.00 |
| 11/06/24 | 736701 | Vendor Check | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | F5175 | ELM CREEK WATERSHED | \$7,030.00 |
| 11/06/24 | 736702 | Vendor Check | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | F5175 | ELM CREEK WATERSHED | \$5,900.00 |
| 11/13/24 | 736760 | Vendor Check | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | F4899 | ARVIG | \$22,745.00 |
| 11/20/24 | V8809234 | Vendor ACH | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 53089 | ICS CONSULTING LLC | \$129,568.34 |
| 11/20/24 | V8809272 | Vendor ACH | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | F5448 | WOLD ARCHITECTS AND | \$890,955.17 |
| 11/27/24 | V8809344 | Vendor ACH | 520 BLDG ACQUISTION OR CONST | 500 Capital Expenditures | 50836 | SUNDE LAND SURVEYIN | \$14,432.50 |
| 11/06/24 | 736689 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 50088 | AID ELECTRIC CORPOR | \$20,819.00 |
| 11/06/24 | 736743 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 16777 | SCHADEGG MECHANICAL | \$1,155.00 |
| 11/06/24 | P405886 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 02314 | TRANE | \$14,455.57 |
| 11/06/24 | P405887 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18228 | TREMCO/WEATHERPROOF | \$1,454.00 |
| 11/06/24 | V8809073 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | A2909 | CM CONSTRUCTION CO, | \$225,195.05 |
| 11/06/24 | V8809089 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 50978 | H2I GROUP | \$5,244.00 |
| 11/06/24 | V8809096 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | \$668.50 |
| 11/06/24 | V8809102 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 16927 | LVC COMPANIES INC | \$14,737.00 |
| 11/06/24 | V8809105 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 05140 | MAVO SYSTEMS INC | \$5,400.31 |
| 11/06/24 | V8809107 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18100 | MEI TOTAL ELEVATOR | \$2,925.00 |
| 11/06/24 | V8809125 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | \$767.19 |
| 11/06/24 | V8809130 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 54646 | TOWN & COUNTRY FENC | \$7,692.50 |
| 11/06/24 | V8809132 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18053 | VCI ENVIRONMENTAL I | \$8,663.81 |
| 11/06/24 | V8809136 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 26531 | WESTERN SPECIALTY C | \$4,975.91 |
| 11/06/24 | V8809138 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 08835 | WL HALL COMPANY | \$10,035.00 |
| 11/13/24 | 736764 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F6279 | BCI CONSTRUCTION IN | \$468,870.30 |
| 11/13/24 | 736765 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 54828 | BERWALD ROOFING COM | \$53,700.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|--------------------------|----------|---------------------|--------------|
| 11/13/24 | 736807 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 55356 | SKYLINE FIRE PROTEC | \$950.00 |
| 11/13/24 | V8809194 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | \$176.80 |
| 11/20/24 | 736839 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 16514 | COOL AIR MECHANICAL | \$75,620.00 |
| 11/20/24 | 736845 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F4750 | HALLBERG ENGINEERIN | \$13,025.00 |
| 11/20/24 | V8809216 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 15278 | BRAUN INTERTEC CORP | \$864.25 |
| 11/20/24 | V8809220 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | A2909 | CM CONSTRUCTION CO, | \$128,369.00 |
| 11/20/24 | V8809234 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 53089 | ICS CONSULTING LLC | \$20,125.46 |
| 11/20/24 | V8809236 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | \$84.00 |
| 11/20/24 | V8809244 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 05140 | MAVO SYSTEMS INC | \$1,320.40 |
| 11/20/24 | V8809261 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | \$143.27 |
| 11/20/24 | V8809272 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | F5448 | WOLD ARCHITECTS AND | \$118,333.59 |
| 11/27/24 | 736893 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 54899 | BUDGET BLINDS | \$9,420.00 |
| 11/27/24 | 736935 | Vendor Check | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 09696 | TWIN CITY HARDWARE | \$16,829.80 |
| 11/27/24 | P405927 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 50096 | IDC-AUTOMATIC LLC | \$1,098.00 |
| 11/27/24 | P405935 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 02314 | TRANE | \$1,970.00 |
| 11/27/24 | P405936 | Epayable | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18228 | TREMCO/WEATHERPROOF | \$585.00 |
| 11/27/24 | V8809309 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 07766 | INSTITUTE FOR ENVIR | \$29,619.75 |
| 11/27/24 | V8809310 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 52611 | JOHNSON CONTROLS FI | \$396.70 |
| 11/27/24 | V8809315 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 16927 | LVC COMPANIES INC | \$7,636.12 |
| 11/27/24 | V8809341 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 18493 | SHERWIN-WILLIAMS CO | \$690.49 |
| 11/27/24 | V8809355 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 26531 | WESTERN SPECIALTY C | \$41,250.00 |
| 11/27/24 | V8809356 | Vendor ACH | 522 BUILDING IMPROVEMENTS | 500 Capital Expenditures | 08835 | WL HALL COMPANY | \$9,950.00 |
| 11/06/24 | 736694 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 54537 | CDW GOVERNMENT | \$4,999.98 |
| 11/06/24 | 736698 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 12642 | CROWN LIFT TRUCKS | \$43,847.71 |
| 11/06/24 | 736722 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 08955 | LSV METALS INC | \$5,304.00 |
| 11/06/24 | 736726 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 07513 | MENARDS BROOKLYN PA | \$47.45 |
| 11/06/24 | V8809092 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 26561 | HIGH POINT NETWORKS | \$728.00 |
| 11/06/24 | V8809138 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 08835 | WL HALL COMPANY | \$1,675.00 |
| 11/13/24 | V8809175 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 17684 | MIDWEST MECHANICAL | \$706.58 |
| 11/13/24 | V8809177 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 09571 | MINNESOTA EQUIPMENT | \$1,920.00 |
| 11/20/24 | 736857 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 07513 | MENARDS BROOKLYN PA | \$212.44 |
| 11/20/24 | 736869 | Vendor Check | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 55208 | PREMIER POLYSTEEL | \$5,745.00 |
| 11/20/24 | P405904 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 03579 | COMMERCIAL DOOR SYS | \$597.13 |
| 11/20/24 | V8809247 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 09571 | MINNESOTA EQUIPMENT | \$1,798.80 |
| 11/20/24 | V8809271 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 08835 | WL HALL COMPANY | \$1,985.00 |
| 11/27/24 | P405922 | Epayable | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 01841 | ELECTRIC MOTOR REPA | \$122.31 |
| 11/27/24 | V8809304 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 26561 | HIGH POINT NETWORKS | \$1,071.20 |
| 11/27/24 | V8809336 | Vendor ACH | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | 53833 | RJ KOOL MIDWEST INC | \$3,000.00 |
| 11/29/24 | V1006666 | Electronic Wire Transfer | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | PC0012 | US BANK CARD LFOSTE | \$3,662.85 |
| 11/29/24 | V1006667 | Electronic Wire Transfer | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | PC0038 | US BANK CARD LIAVAN | \$2,033.21 |
| 11/29/24 | V1006676 | Electronic Wire Transfer | 530 REPLACEMENT EQUIPMENT | 500 Capital Expenditures | PC0074 | US BANK CARD PURCHG | \$887.78 |
| 11/13/24 | P405892 | Epayable | 533 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 22115 | FREEDOM CONCEPTS US | \$102.00 |
| 11/27/24 | V8809335 | Vendor ACH | 533 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 03934 | RELIABLE MEDICAL SU | \$960.00 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|--|----------|--------------------------|-------------------------------|--------------------------------------|----------|---------------------|-----------------------|
| 11/29/24 | V1006674 | Electronic Wire Transfer | 533 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | PC0081 | US BANK CARD PURCHA | \$2,351.85 |
| 11/29/24 | V1006675 | Electronic Wire Transfer | 533 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | PC009 | US BANK CARD PURCHB | \$2,579.09 |
| 11/27/24 | 736888 | Vendor Check | 534 EQUIP FOR SPED DIRECT INS | 500 Capital Expenditures | 54878 | ATMOSPHERE COMMERC | \$504.50 |
| 11/06/24 | V8809084 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 00188 | GOPHER SPORT | \$2,909.03 |
| 11/06/24 | V8809095 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 17401 | INNOVATIVE OFFICE S | \$358.50 |
| 11/06/24 | V8809124 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 52245 | SCHOOL SPECIALTY LL | \$636.71 |
| 11/13/24 | V8809151 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | F5674 | COMMUNITY PLAYTHING | \$370.00 |
| 11/20/24 | 736838 | Vendor Check | 540 EQUIPMENT | 500 Capital Expenditures | 54537 | CDW GOVERNMENT | \$565.44 |
| 11/20/24 | V8809230 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 00188 | GOPHER SPORT | -\$2,758.11 |
| 11/20/24 | V8809260 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 52245 | SCHOOL SPECIALTY LL | \$735.79 |
| 11/27/24 | P405931 | Epayable | 540 EQUIPMENT | 500 Capital Expenditures | 00351 | SCHMITT MUSIC | \$2,406.00 |
| 11/27/24 | V8809336 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 53833 | RJ KOOL MIDWEST INC | \$4,788.00 |
| 11/27/24 | V8809353 | Vendor ACH | 540 EQUIPMENT | 500 Capital Expenditures | 07819 | WEST MUSIC | \$146.22 |
| 11/29/24 | V1006656 | Electronic Wire Transfer | 550 OTHER VEHICLES PURCHASED | 500 Capital Expenditures | PC0063 | US BANK CARD JGERUL | \$2.05 |
| 11/05/24 | V5025431 | Employee Reimbursement | 555 NONINSTRUCT TECH HARDWARE | 500 Capital Expenditures | E25696 | JENNIFER VAN DYKE | \$108.98 |
| 11/06/24 | 736694 | Vendor Check | 555 NONINSTRUCT TECH HARDWARE | 500 Capital Expenditures | 54537 | CDW GOVERNMENT | \$12,579.00 |
| 11/06/24 | V8809111 | Vendor ACH | 555 NONINSTRUCT TECH HARDWARE | 500 Capital Expenditures | F3946 | MUSKA ELECTRIC | \$6,719.74 |
| 500 Capital Expenditures Subtotal | | | | | | | \$2,648,511.01 |
| 11/06/24 | 736731 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | A5184 | MOTION PICTURE LICE | \$437.10 |
| 11/13/24 | 736767 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | F7439 | BUSINESS PROFESSION | \$984.00 |
| 11/13/24 | V8809180 | Vendor ACH | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | D7462 | NASSP | \$385.00 |
| 11/20/24 | 736858 | Vendor Check | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | F5608 | METRO COMMUNITY ED | \$100.00 |
| 11/29/24 | V1006635 | Electronic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC001 | US BANK CARD BSADMI | \$102.00 |
| 11/29/24 | V1006645 | Electronic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0080 | US BANK CARD ELPROG | \$35.00 |
| 11/29/24 | V1006659 | Electronic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0054 | US BANK CARD JNEUMA | \$156.13 |
| 11/29/24 | V1006682 | Electronic Wire Transfer | 820 DUES, MEMBERSHIPS, FEES | 800 Other Expenses | PC0035 | US BANK CARD TSCHRE | \$190.00 |
| 11/29/24 | V1006686 | Electronic Wire Transfer | 896 TAXES | 800 Other Expenses | A0040 | MN DEPT OF REVENUE | \$1,244.00 |
| 11/20/24 | V8809263 | Vendor ACH | 899 MISCELLANEOUS EXPENSE | 800 Other Expenses | E24006 | ANTHONY J SOFIE | \$3,935.43 |
| 11/29/24 | V1006662 | Electronic Wire Transfer | 899 MISCELLANEOUS EXPENSE | 800 Other Expenses | PC0078 | US BANK CARD KHIEL | \$94.82 |
| 800 Other Expenses Subtotal | | | | | | | \$7,663.48 |
| 11/06/24 | V8809117 | Vendor ACH | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 54536 | PAYDHEALTH | \$4,201.71 |
| 11/20/24 | 736862 | Vendor Check | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | C0183 | MN PEIP | \$106,483.72 |
| 11/27/24 | V8809282 | Vendor ACH | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 52811 | BENEFIT EXTRAS INC | \$3,651.60 |
| 11/29/24 | V1006687 | Electronic Wire Transfer | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 54584 | MEDIMPACT HEALTHCAR | \$132,898.52 |
| 11/29/24 | V1006688 | Electronic Wire Transfer | 220 EMPLOYEE INSURANCE | Payroll, Benefits, Investments, Etc. | 54208 | UMR, INC | \$237,200.06 |
| 11/29/24 | V1006631 | Electronic Wire Transfer | 235 DENTAL | Payroll, Benefits, Investments, Etc. | A0256 | DELTA DENTAL PLAN | \$219,434.66 |
| 11/29/24 | V1006685 | Electronic Wire Transfer | 251 EMPLOYER HLTH SAVINGS ACT | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | \$1,743.00 |
| 11/20/24 | 736876 | Vendor Check | 270 WORKERS COMPENSATION | Payroll, Benefits, Investments, Etc. | F3525 | SFM | \$95,628.00 |
| 11/05/24 | V1006584 | Electronic Wire Transfer | A101.01 CASH PAYROLL | Payroll, Benefits, Investments, Etc. | C0215 | US BANK PR | \$6,575,930.68 |
| 11/20/24 | V1006605 | Electronic Wire Transfer | A101.01 CASH PAYROLL | Payroll, Benefits, Investments, Etc. | C0215 | US BANK PR | \$6,949,734.74 |
| 11/29/24 | V1006689 | Electronic Wire Transfer | A104.00 INVESTMENTS | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | \$416,862.66 |
| 11/29/24 | V1006690 | Electronic Wire Transfer | A104.00 INVESTMENTS | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | \$18,926,527.93 |
| 11/06/24 | V8809123 | Vendor ACH | A130.00 INVENTORY - SUPPLIES | Payroll, Benefits, Investments, Etc. | 00355 | SCHOOL HEALTH SUPPL | \$50.23 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|-------------------------------|--------------------------------------|----------|---------------------|----------------|
| 11/13/24 | V8809160 | Vendor ACH | A130.00 INVENTORY - SUPPLIES | Payroll, Benefits, Investments, Etc. | 00188 | GOPHER SPORT | \$44.46 |
| 11/29/24 | V1006675 | Electronic Wire Transfer | A130.00 INVENTORY - SUPPLIES | Payroll, Benefits, Investments, Etc. | PC009 | US BANK CARD PURCHB | \$1,121.26 |
| 11/29/24 | V1006677 | Electronic Wire Transfer | A130.00 INVENTORY - SUPPLIES | Payroll, Benefits, Investments, Etc. | PC006 | US BANK CARD PURCHO | \$10,135.09 |
| 11/20/24 | V8809260 | Vendor ACH | A130.05 INVENTORY - CAPITAL | Payroll, Benefits, Investments, Etc. | 52245 | SCHOOL SPECIALTY LL | \$1,389.96 |
| 11/27/24 | V8809308 | Vendor ACH | A130.05 INVENTORY - CAPITAL | Payroll, Benefits, Investments, Etc. | 17401 | INNOVATIVE OFFICE S | \$5,545.25 |
| 11/06/24 | P405873 | Epayable | A130.81 INVENTORY - CUSTODIAL | Payroll, Benefits, Investments, Etc. | 07565 | COLE PAPERS INC | \$21,576.96 |
| 11/13/24 | V8809152 | Vendor ACH | A130.81 INVENTORY - CUSTODIAL | Payroll, Benefits, Investments, Etc. | 26551 | DTB SYSTEMS | \$4,236.63 |
| 11/29/24 | V1006675 | Electronic Wire Transfer | A130.81 INVENTORY - CUSTODIAL | Payroll, Benefits, Investments, Etc. | PC009 | US BANK CARD PURCHB | \$26,948.65 |
| 11/29/24 | V1006676 | Electronic Wire Transfer | A130.81 INVENTORY - CUSTODIAL | Payroll, Benefits, Investments, Etc. | PC0074 | US BANK CARD PURCHG | \$49.55 |
| 11/05/24 | V1006574 | Electronic Wire Transfer | L215.01 FED TAX | Payroll, Benefits, Investments, Etc. | 17644 | INTERNAL REVENUE SE | \$844,881.62 |
| 11/20/24 | V1006593 | Electronic Wire Transfer | L215.01 FED TAX | Payroll, Benefits, Investments, Etc. | 17644 | INTERNAL REVENUE SE | \$888,272.94 |
| 11/05/24 | V1006580 | Electronic Wire Transfer | L215.02 MN ST TAX | Payroll, Benefits, Investments, Etc. | A0040 | MN DEPT OF REVENUE | \$405,229.37 |
| 11/20/24 | V1006599 | Electronic Wire Transfer | L215.02 MN ST TAX | Payroll, Benefits, Investments, Etc. | A0040 | MN DEPT OF REVENUE | \$424,790.09 |
| 11/05/24 | V1006574 | Electronic Wire Transfer | L215.03 FICA | Payroll, Benefits, Investments, Etc. | 17644 | INTERNAL REVENUE SE | \$1,472,417.94 |
| 11/20/24 | V1006593 | Electronic Wire Transfer | L215.03 FICA | Payroll, Benefits, Investments, Etc. | 17644 | INTERNAL REVENUE SE | \$1,556,887.24 |
| 11/05/24 | V1006583 | Electronic Wire Transfer | L215.04 TRA | Payroll, Benefits, Investments, Etc. | A0559 | TEACHER RETIREMENT | \$1,179,357.35 |
| 11/20/24 | V1006603 | Electronic Wire Transfer | L215.04 TRA | Payroll, Benefits, Investments, Etc. | A0559 | TEACHER RETIREMENT | \$1,259,580.52 |
| 11/05/24 | V1006582 | Electronic Wire Transfer | L215.05 PERA | Payroll, Benefits, Investments, Etc. | A2972 | PUBLIC EMPLOYEES RE | \$421,050.52 |
| 11/20/24 | V1006601 | Electronic Wire Transfer | L215.05 PERA | Payroll, Benefits, Investments, Etc. | A2972 | PUBLIC EMPLOYEES RE | \$407,738.17 |
| 11/20/24 | 736862 | Vendor Check | L215.06 HEALTH INS EMO | Payroll, Benefits, Investments, Etc. | C0183 | MN PEIP | \$2,711,523.92 |
| 11/05/24 | V1006573 | Electronic Wire Transfer | L215.07 TSA | Payroll, Benefits, Investments, Etc. | C0060 | GREAT-WEST LIFE & A | \$82,171.65 |
| 11/05/24 | V1006577 | Electronic Wire Transfer | L215.07 TSA | Payroll, Benefits, Investments, Etc. | 17645 | MET LIFE C/O FASCOR | \$426,398.87 |
| 11/20/24 | V1006592 | Electronic Wire Transfer | L215.07 TSA | Payroll, Benefits, Investments, Etc. | C0060 | GREAT-WEST LIFE & A | \$80,480.46 |
| 11/20/24 | V1006596 | Electronic Wire Transfer | L215.07 TSA | Payroll, Benefits, Investments, Etc. | 17645 | MET LIFE C/O FASCOR | \$424,675.76 |
| 11/05/24 | V1006576 | Electronic Wire Transfer | L215.08 HEALTH INSURANCE | Payroll, Benefits, Investments, Etc. | C0201 | ISD 279 - SELF INS | \$322,050.61 |
| 11/20/24 | V1006595 | Electronic Wire Transfer | L215.08 HEALTH INSURANCE | Payroll, Benefits, Investments, Etc. | C0201 | ISD 279 - SELF INS | \$312,067.01 |
| 11/05/24 | 736679 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0029 | EDUCATION MINNESOTA | \$189.00 |
| 11/05/24 | 736685 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0038 | MN TEAMSTERS - LOCA | \$8,613.00 |
| 11/05/24 | 736686 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0218 | NATIONAL DRIVE | \$20.00 |
| 11/05/24 | 736687 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0192 | OSSEO PRINCIPALS AS | \$315.00 |
| 11/05/24 | V8809054 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0040 | EDUCATION MINNESOTA | \$102,571.13 |
| 11/05/24 | V8809055 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0144 | EMO/AESP 31 | \$1,870.70 |
| 11/05/24 | V8809056 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0124 | EMO-PARA DUES | \$9,752.50 |
| 11/20/24 | 736819 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0029 | EDUCATION MINNESOTA | \$189.00 |
| 11/20/24 | 736824 | Vendor Check | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0192 | OSSEO PRINCIPALS AS | \$315.00 |
| 11/20/24 | V8809203 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0040 | EDUCATION MINNESOTA | \$102,698.52 |
| 11/20/24 | V8809204 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0144 | EMO/AESP 31 | \$1,907.47 |
| 11/20/24 | V8809205 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0124 | EMO-PARA DUES | \$9,839.38 |
| 11/20/24 | V8809206 | Vendor ACH | L215.09 UNION DUES | Payroll, Benefits, Investments, Etc. | C0096 | OSSEO SCHOOL NUTRIT | \$123.00 |
| 11/20/24 | 736855 | Vendor Check | L215.11 LIFE INS | Payroll, Benefits, Investments, Etc. | 51592 | MADISON NATIONAL LI | \$27,307.14 |
| 11/20/24 | 736855 | Vendor Check | L215.12 LTD INS | Payroll, Benefits, Investments, Etc. | 51592 | MADISON NATIONAL LI | \$94,406.58 |
| 11/05/24 | V1006575 | Electronic Wire Transfer | L215.16 DENTAL INS | Payroll, Benefits, Investments, Etc. | C0202 | ISD 279 - SELF INS | \$89,644.52 |
| 11/20/24 | V1006594 | Electronic Wire Transfer | L215.16 DENTAL INS | Payroll, Benefits, Investments, Etc. | C0202 | ISD 279 - SELF INS | \$89,842.89 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|----------|--------------------------|------------------------------|--|----------|---------------------|------------------------|
| 11/05/24 | 736688 | Vendor Check | L215.19 MISC | Payroll, Benefits, Investments, Etc. | C0037 | UNITED WAY OF MPLS | \$461.00 |
| 11/05/24 | V8809057 | Vendor ACH | L215.19 MISC | Payroll, Benefits, Investments, Etc. | C0055 | TWO SEVENTY NINE FO | \$1,192.50 |
| 11/20/24 | 736825 | Vendor Check | L215.19 MISC | Payroll, Benefits, Investments, Etc. | C0037 | UNITED WAY OF MPLS | \$699.00 |
| 11/20/24 | V8809207 | Vendor ACH | L215.19 MISC | Payroll, Benefits, Investments, Etc. | C0055 | TWO SEVENTY NINE FO | \$1,749.50 |
| 11/05/24 | V1006578 | Electronic Wire Transfer | L215.20 H.S.A. CONTRIBUTIONS | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | \$390,367.85 |
| 11/20/24 | V1006597 | Electronic Wire Transfer | L215.20 H.S.A. CONTRIBUTIONS | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | \$384,088.59 |
| 11/05/24 | 736678 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0190 | DS ERICKSON & ASSOC | \$503.09 |
| 11/05/24 | 736680 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0127 | GURSTEL LAW FIRM PA | \$342.10 |
| 11/05/24 | 736681 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0127 | GURSTEL LAW FIRM PA | \$680.57 |
| 11/05/24 | 736684 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0072 | MESSERLI & KRAMER P | \$368.00 |
| 11/05/24 | V1006581 | Electronic Wire Transfer | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0059 | MN DEPT OF REVENUE | \$3,997.16 |
| 11/20/24 | 736818 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0190 | DS ERICKSON & ASSOC | \$1,090.53 |
| 11/20/24 | 736820 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0127 | GURSTEL LAW FIRM PA | \$660.26 |
| 11/20/24 | 736823 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0072 | MESSERLI & KRAMER P | \$1,142.42 |
| 11/20/24 | 736826 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0072 | MESSERLI & KRAMER P | \$336.29 |
| 11/20/24 | 736827 | Vendor Check | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0072 | MESSERLI & KRAMER P | \$806.13 |
| 11/20/24 | V1006600 | Electronic Wire Transfer | L215.21 GARNISHMENTS | Payroll, Benefits, Investments, Etc. | C0059 | MN DEPT OF REVENUE | \$2,905.81 |
| 11/05/24 | V1006572 | Electronic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0217 | FLORIDA STATE DISBU | \$208.50 |
| 11/05/24 | V1006579 | Electronic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0043 | MN CHILD SUPPORT | \$2,361.03 |
| 11/20/24 | V1006591 | Electronic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0217 | FLORIDA STATE DISBU | \$208.50 |
| 11/20/24 | V1006598 | Electronic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0043 | MN CHILD SUPPORT | \$2,443.30 |
| 11/20/24 | V1006602 | Electronic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0185 | SC STATE DISBURSEME | \$406.22 |
| 11/20/24 | V1006604 | Electronic Wire Transfer | L215.22 CHILD SUPPORT | Payroll, Benefits, Investments, Etc. | C0212 | WISCONSIN CHILD SUP | \$150.00 |
| 11/29/24 | V1006685 | Electronic Wire Transfer | L215.23 FLEXIBLE SPENDING | Payroll, Benefits, Investments, Etc. | 50751 | FURTHER | \$40,366.34 |
| 11/05/24 | 736682 | Vendor Check | L215.24 BACKGROUND CHECK | Payroll, Benefits, Investments, Etc. | C0204 | ISD 279 - BACKGROUN | \$33.00 |
| 11/05/24 | 736683 | Vendor Check | L215.24 BACKGROUND CHECK | Payroll, Benefits, Investments, Etc. | C0210 | ISD 279 - KS BACKGR | \$33.00 |
| 11/20/24 | 736821 | Vendor Check | L215.24 BACKGROUND CHECK | Payroll, Benefits, Investments, Etc. | C0204 | ISD 279 - BACKGROUN | \$57.59 |
| 11/20/24 | 736822 | Vendor Check | L215.24 BACKGROUND CHECK | Payroll, Benefits, Investments, Etc. | C0210 | ISD 279 - KS BACKGR | \$5.00 |
| 11/06/24 | 736749 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55350 | THAO, WAGCHONG | \$333.15 |
| 11/27/24 | 736891 | Vendor Check | L230.00 DEFERRED REVENUE | Payroll, Benefits, Investments, Etc. | 55376 | BRUSH, DMITRY | \$90.00 |
| 11/13/24 | 736766 | Vendor Check | R040 TUITION | Payroll, Benefits, Investments, Etc. | 55359 | BERYL, CHELANGAT | \$19.10 |
| 11/06/24 | 736738 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$1,490.00 |
| 11/06/24 | 736739 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$1,580.00 |
| 11/06/24 | 736740 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$1,060.00 |
| 11/13/24 | 736801 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$11,640.00 |
| 11/13/24 | 736802 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$15,000.00 |
| 11/20/24 | 736868 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | 13291 | PCSH QUARTERBACK CL | \$540.00 |
| 11/20/24 | 736872 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$1,650.00 |
| 11/20/24 | 736873 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$13,200.00 |
| 11/20/24 | 736874 | Vendor Check | R090 CLEARING | Payroll, Benefits, Investments, Etc. | A1662 | REGION 5AA | \$3,180.00 |
| 11/29/24 | V1006689 | Electronic Wire Transfer | R092 INTEREST ON INVESTMENTS | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | \$338.40 |
| 11/29/24 | V1006690 | Electronic Wire Transfer | R092 INTEREST ON INVESTMENTS | Payroll, Benefits, Investments, Etc. | 00588 | MSDLAF | \$70,236.55 |
| | | | | Payroll, Benefits, Investments, Etc. Subtotal | | | \$48,458,594.67 |

| CHECK DATE | CHECK # | PAYMENT TYPE | ACCOUNT DESCRIPTION | SUB ACCOUNT | VENDOR # | VENDOR NAME | AMOUNT |
|------------|---------|--------------|---------------------|---------------|----------|-------------|-----------------|
| | | | | Overall Total | | | \$57,408,564.78 |

Personnel – Tuesday, December 17, 2024**Licensed Personnel****Retirements**

Steven Folkerds, Edinbrook, Behavior Intervention Specialist, full-time, employment date 8/28/89, effective 12/20/24

Paula Freiermuth, ABE, ABE Hourly, full-time, employment date 8/26/02, effective 6/9/24

Dedra Patton, Willow Lane, ECSE Teacher, full-time, employment date 8/27/01, effective 12/20/24

Resignations

Brian Robertson, Rice Lake, Continuous Building Substitute, full-time, employment date 9/9/24, effective 12/20/24

Erin Zimmerman, North View Middle, Special Education, full-time, employment date 8/26/24, effective 11/27/24

Leaves of Absence

Carolyn Fruin, Maple Grove Middle School, Science, full-time, effective 12/2/24

Marissa Juhl, Rice Lake Elementary, Grade 2, full-time, effective 12/2/24

Nicolas Juhl, Learning and Achievement, full-time, effective 12/2/24

John Ockuly, Elm Creek, Grade 3, full-time, effective 12/2/24

Jean Oseko, Osseo Middle School, SPED Teacher, full-time, effective 12/4/2024

Daniel Prody, Osseo Senior, Art, full-time, effective 11/22/24

Tina Thompson, Rice Lake Elementary, Grade K, full-time, effective 12/3/24

Brenda Torres, Birchgrove, Grade 5, full-time, effective 11/25/24

Megan Tucker, Park Brook Elementary, Grade 2, full-time, 12/9/24

Ugonwayi Ugo, Willow Lane, Social Worker, full-time, effective 12/2/24

Boua Xiong, Fernbrook Elementary, Grade 2, full-time, 12/10/24

Returning from Leave

Lisa Elsesser, Education Service Center, Staff Development, full-time, effective 12/5/24

Erin Fleming, Osseo Middle School, English, full-time, effective 12/2/24

Jaime Gargantiel, Fernbrook, Music, full-time, effective 12/2/24

Clifford Goltz, Willow Lane, Early Childhood, full-time, effective 11/25/24

Emily Grams, Park Center Senior, Academic Skills Teacher, full-time, effective 12/9/24

Christopher Moua, Park Center Senior, Physical Education, full-time, effective 12/2/24

Natalie Wagener, Park Center Senior, Science, full-time, effective 12/2/24

Employment

Dawn Caven, Park Brook, Grade 2, full-time, temporary, effective 12/9/24

Jami Haugstad, Park Brook, Special Education, full-time, temporary, effective 12/5/24

Rachel Jorgensen, Osseo Senior, Special Ed/Work-Based Learning, full-time, effective 1/6/25

Doris Lemanski, Fair Oaks, EL, full-time, temporary, effective 12/2/24

Matthew Liston, Maple Grove Senior, Instrumental Music, full-time, temporary, effective 11/22/24

Kori McKibben, ABE, ABE Hourly, part-time, .38 FTE, temporary, effective 11/19/24

Lisa Rahja, Fernbrook, Grade 2, full-time, temporary, effective 12/10/24

Punam Yadav, Maple Grove Middle, full-time, temporary, effective 12/12/24

Personnel – Tuesday, December 17, 2024**Change of Status**

Bradley Hagen, ESC, Equity Specialist to Indian Education/SDAS, full-time, effective 12/2/24
 Syeda Zehra, OALC, Science, .8 FTE, temporary to .8 FTE, effective 12/20/24

Positions Ending

Benjamin Gladen, Park Center Senior, Science, full-time, temporary, effective 11/27/24
 Monica Healy, Basswood, Music, full-time, temporary, effective 12/20/24
 Kaylee McPherson, Fernbrook, Vocal Music, full-time, temporary, effective 11/27/24
 Gretta Nordgren-Lopes, Osseo Middle, English, full-time, temporary, effective 11/27/24
 Ronny Schlueter, Osseo Senior, Special Education, full-time, temporary, effective 11/27/24

Nonlicensed Personnel**Retirement**

Jill Benson, ESC, Info Tech ESP, part-time, employment date 08/31/98, effective 12/20/24, currently on leave
 Debra Koenig, ESC, Technical Support Specialist II, full-time, employment date 09/01/94, effective 1/6/25
 Christine Scharber, Weaver Lake, Nutrition Assistant, full-time, employment date 9/4/16, effective 1/10/25
 Constance Thomas, ESC, Community Education Program Manager, full-time, employment date 4/23/07, effective 11/27/24
 Craig Wokson, ESC, Assistant Coordinator of Maintenance, full-time, employment date 7/2/84, effective 12/17/24

Resignations

Danielle Andrea, ESC, HR Leave Specialist, full-time, employment date 3/26/20, effective 12/2/24
 Ana Paula Cabral De Faria Modolo, Osseo Middle, EL ESP, part-time, employment date 09/03/24, effective 12/6/24
 Joanne Chernosky, Weaver Lake, School Nutrition Assistant, full-time, employment date 12/2/24, effective 12/6/24
 Gloria Cumbe, Park Center Senior, School Nutrition Assistant, part-time, employment date 9/3/24, effective 12/6/24
 T'Naye Griffin, Rice Lake, Kidstop ESP, part-time, employment date 8/26/24, effective 12/9/24
 Elizabeth Hernandez Torres, Osseo Middle, Special Ed/EL ESP, part-time, employment date 10/16/23, effective 12/20/24
 Todd LeDuc, Cedar Island, Custodian, full-time, employment date 7/18/22, effective 12/5/24
 Bouakham Moua, ESC, HR Director, full-time, employment date 10/05/20, effective 12/11/24
 Katrina Perez, ESC, Equity Specialist, full-time, employment date 9/22/21, effective 12/4/24
 Kimberlee Sandgren, Maple Grove Middle, Clerical ESP, full-time, employment date 9/3/24, effective 12/5/24
 Ashley Thompson, Maple Grove Middle, Special Ed ESP, part-time, employment date 10/13/20, effective 11/22/24, currently on leave
 Katherine Twine, Osseo Middle, Nutrition Assistant, part-time, employment date 12/2/24, effective 12/3/24
 Anita Yang, ESC, HR Business Partner, full-time, employment date 5/10/21, effective 12/6/24
 ADD Tahmina Akhter, Oak View, School Nutrition Assistant, full-time, employment date 10/27/15, effective 1/6/25
 ADD Deborah Tennyson, ESC, Accounting Specialist, full-time, employment date 11/13/13, effective 12/26/24

Personnel – Tuesday, December 17, 2024**Leaves of Absence**

Shayla Anderson, Osseo Senior, Special Ed ESP, part-time, effective 11/18/24
Jalen Chaney, Osseo Senior, Special Ed ESP, part-time, effective 11/18/24
Lucia Chisato Rodvik, ESC, Tech ESP, part-time, effective 11/19/24
Ann Fauteck, Osseo High School, EL ESP, part-time, effective 12/4/24
Wendy Isler, Elm Creek, Cashier, part-time, effective 11/20/24
Mark Sheriff, Park Center, Custodian, full-time, effective 11/6/24

Returning from Leave

Jennifer Beck, Maple Grove Middle, Special Education ESP, part-time, effective 11/25/24
Jalen Chaney, Osseo High School, Special Education ESP, part-time, effective 12/2/24
Ann Fauteck, Osseo High School, ESP, part-time, effective 12/10/24
Tracey Geneske, Woodland, Nutrition Services Cashier, part-time, effective 12/2/24
Nancy Goettl, Woodland Elementary, Resource Manager, full-time, effective 12/12/24
Kim McGreavey, Palmer Lake Elementary, ESP, part-time, effective 12/2/24
Carmen Nehotte, Maple Grove High School, Special Education ESP, part-time, effective 12/3/24
Renee Pelton, Park Brook Elementary, Grade 3, full-time, effective 12/2/24
Debbie Schmoyer, Transportation, Router, full-time, effective 12/2/24

Employment

Chikezie Attama, Cedar Island, Kidstop ESP, part-time, effective 12/12/24
Heather Ayer, Enrollment Center, AESP IIIB, full-time, effective 12/11/24
Samantha Boshea, Edinbrook, Kidstop ESP, part-time, effective 12/16/24
Joshua Brown, ESC, Custodian, part-time, effective 11/17/24
Joanne Chernosky, Weaver Lake, Nutrition Assistant, full-time, effective 12/2/24
Keiana Davis, Fernbrook, Kidstop ESP, part-time, effective 12/9/24
La'Shyrah Flowers, Edinbrook, Kidstop ESP, part-time, effective 12/9/24
Champaigne Hale, Crest View, Instructional/Clerical ESP, part-time, effective 12/3/24
Alyssa Ingram, Woodland, Registered Nurse, full-time, effective 12/16/24
Chelsea Jones, Rush Creek, Library Media/Clerical ESP, part-time, effective 12/16/24
Sabrin Mahmud, Basswood, Kidstop ESP, part-time, effective 11/21/24
Kinisha Reynolds, Oak View, Special Ed/Clerical ESP, part-time, effective 12/2/24
Zimri Santamaria Hong, Garden City, Instructional/Clerical ESP, part-time, effective 12/9/24
Emmalize Sharpe Morgan, Rush Creek, Special Ed ESP, part-time, effective 11/20/24
Ellie Shaw, Rice Lake, Kidstop ESP, part-time, effective 12/2/24
Jakraya Sims, Willow Lane, Special Ed ESP, part-time, effective 11/22/24
Ryan Smith, Basswood, Kidstop ESP, part-time, effective 11/20/24
Suzuky Tamez, Maple Grove Senior, Nutrition Assistant, part-time, effective 12/3/24
Kathryn Titus, Park Brook, Special Ed ESP, part-time, effective 12/16/24
Katherine Twine, Osseo Middle, Nutrition Assistant, part-time, effective 12/2/24
Rodneyya Walker, Rice Lake, Kidstop ESP, part-time, effective 12/9/24
Lara Wasmoen, Fair Oaks, Special Ed ESP, part-time, effective 12/10/24
Keeshawria Young, Elm Creek, Kidstop ESP, part-time, effective 12/2/24

Personnel – Tuesday, December 17, 2024

Change of Status

Angela Lakanen, Willow Lane, Nutrition Assistant, full-time to North View, Nutrition Assistant, part-time, effective 12/2/24

Maxwell Pulda, Brooklyn Middle, Special Ed ESP to Temporary Student Management Specialist, full-time, effective 11/27/24

Termination

Mark Lequia, Basswood, Special Ed ESP, part-time, employment date 9/3/24, effective 12/9/24

Position Ending

Correction: Mara Roesler, Rice Lake, Instructional ESP, part-time, temporary, effective 11/26/24, original board date 11/19/24

TO: Dr. Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
Dale Carlstrom, Director of Facilities Operations
SUBJECT: Arbor View Early Childhood Ctr. Mechanical Renovations
DATE: December 17, 2024

Recommendation

We recommend that the school board award the contract for renovations at Arbor View Early Childhood center renovations to Kue Contractors. The facilities department has checked the references of Kue Contractors and find them to be a responsive and responsible bidder. Kue was the apparent low bid of nine bids received. Wold Architects and Engineers, ISD 279 owner’s representative, recommends (memo and tabulation attached) that we accept the base bid and accept alternate in the amount of \$3,445,865. The apparent low is within the estimated budget.

Background

This is a mechanical upgrade to the heating, air-conditioning, and ventilation equipment that serves the classrooms. We will be replacing air handlers, the chiller, and variable air volume units. In addition we will be replace ceilings, lights, carpet, and wall finishes.

Next Steps

Upon approval by the school board, the owner’s representative and administration will draft a contract for the board representative to sign. The successful contractor will begin preparatory work upon execution of the contract and the project will be fully underway in June 2025. The project is scheduled for substantial completion by August 15, 2025.



December 6, 2024

Board of Education
Independent School District #279 – Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

Re: Independent School District #279 – Osseo Area Schools
2025 Arbor View ECC LTFM
Commission No. 242106

Dear Board of Education:

On Thursday, December 5, 2024, at 2:00 p.m., Bids were received from nine General Contractors for the 2025 Arbor View ECC LTFM project at the ESC. A Bid Tabulation is attached for your review. KUE Contractors, Inc. from Watkins, Minnesota, submitted the Low Base Bid in the amount of \$3,383,705.00. Selection of Alternates does not affect who will be the Low Bidder.

Alternate No. 1: Toilet Room Tile Replacement **Add \$62,160.00**
This Alternate is to replace the floor and wall tile throughout the building.
Recommendation: Accept this Alternate.

We recommend awarding the Contract to KUE Contractors, Inc. as follows:

| | | |
|---|-----|-----------------------|
| Base Bid | | \$3,383,705.00 |
| Alternate No. 1: Toilet Room Tile Replacement | Add | \$ 62,160.00 |
| TOTAL CONTRACT | | \$3,445,865.00 |

Sincerely,

Wold Architects and Engineers

Jacob Windschitl | AIA
Associate

cc: Dale Carlstrom, ISD #279
Colleen Wuollet, ISD #279
Lynae Schoen, Wold
Robert Sehm, Wold

Attachments

EM/EDU-MN-PUBLIC-ISD279/ECC_Arbor View/242106/_Admin/Letters/2024.12.06 Letter to Board of Education

Wold Architects and Engineers
332 Minnesota Street, Suite W2000
Saint Paul, MN 55101
woldae.com | 651 227 7773

PLANNERS
ARCHITECTS
ENGINEERS



Project Name:

2025 Arbor View LTFM

BID TABULATION

Commission No.:

242106

Wold Architects and Engineers

Date:

12/5/2024

332 Minnesota Street, Suite W2000

Time:

2:00 PM

Saint Paul, Minnesota 55101

651.227.7773 Fax: 651.223.5646

| Bidders Name | Addendum Numbers | Bid Security | MN Responsible Contractor | Base Bid | Alternate #1 Toilet Room Tile | Total Bid Including Alternate | Remarks |
|--|------------------|--------------|---------------------------|-----------------|-------------------------------|-------------------------------|--------------|
| BCI Construction 7135 5th Ave NE Sauk Rapids, MN 56379 (320)-393-3185 | 1 | X | X | \$ 3,483,000.00 | \$ 71,500.00 | \$ 3,554,500.00 | |
| CM Construction 12215 Nicollet Ave Burnsville, MN 55337 (952) 895-8223 | 1 | X | X | \$ 3,440,500.00 | \$ 67,600.00 | \$ 3,508,100.00 | |
| Construction Results Corporation 54665 State Hwy 169 Service Dr Plymouth, MN 55442 (763) 559-1100 | 1 | X | X | \$ 3,389,720.00 | \$ 65,000.00 | \$ 3,454,720.00 | |
| Ebert Construction 23350 County Rd 10 Loretto, MN 55357 (763) 498-7844 | 1 | X | X | \$ 3,393,000.00 | \$ 63,500.00 | \$ 3,456,500.00 | |
| Jorgenson Construction 9255 E River Rd NW Coon Rapids, MN 55433 (763) 784-3877 | 1 | X | X | \$ 3,685,000.00 | \$ 74,000.00 | \$ 3,759,000.00 | |
| Kue Contractors 130 Central Ave S Watkins, MN55389 (320) 764-2525 | 1 | X | X | \$ 3,383,705.00 | \$ 62,160.00 | \$ 3,445,865.00 | Apparent Low |
| MICS Construction Services 7300 49th Ave N, Suite 100 New Hope, MN 55428 (612) 221-0027 | 1 | X | X | \$ 4,227,827.00 | \$ 84,285.00 | \$ 4,312,112.00 | |

| | | | | | | | |
|---|---|---|---|-----------------|--------------|-----------------|--|
| Morcon Construction 5151 Industrial Blvd NE Fridley, MN 55421 (763) 546-6066 | 1 | X | X | \$ 3,654,000.00 | \$ 67,000.00 | \$ 3,721,000.00 | |
| Rochon Corporation 28 2nd St NW, Suite 200 Osseo, MN 55369 (763) 559-9393 | 1 | X | X | \$ 3,422,000.00 | \$ 64,000.00 | \$ 3,486,000.00 | |

**SECTION 00 41 00
BID FORM**

THE PROJECT AND THE PARTIES

1.01 TO:

- A. Independent School District #279
Osseo Education Service Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

1.02 FOR:

- A. Project: 2025 Arbor View ECC LTFM
B. Project Number: 242106
9401 Fernbrook Lane North
Maple Grove, Minnesota 55369

We have examined the Contract Documents for the proposed 2025 Arbor View ECC LTFM as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

1.03 DATE: 12/05/2024 (BIDDER TO ENTER DATE)

1.04 SUBMITTED BY: (BIDDER TO ENTER NAME AND ADDRESS)

- A. Bidder's Full Name KUE Contractors, Inc.
1. Address 130 Central Ave S, PO Box 408
2. City, State, Zip Watkins, MN 55389
3. Telephone Number (320) 764-2525
4. Fax Number (320) 764-2524

1.05 ACCEPTANCE

- A. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.
B. I agree to complete the Project, provided a contract is executed within 30 calendar days, by August 15, 2025.
C. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.
D. My bid includes value for Owner Purchased Materials as defined in Section 01 11 19. I understand a deduct change order will be processed after award of the contract for the value of Owner purchased materials.
E. Tax Exempt Status: Owner is exempt from state sales and use taxes on materials and equipment to be incorporated in the Work. Said taxes shall not be included in the Bid.

1.06 BASE BID

- A. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

_____ Dollars \$ 3,383,705

1.07 ALTERNATES

- A. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00 - Alternates, including all associated costs.

1. Alternate No. 1 Toilet Room Tile

Add Deduct _____ Dollars \$ 62,160⁰⁰

1.08 RESPONSIBLE CONTRACTOR COMPLIANCE

- A. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

1.09 ADDENDA

- A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

1. Addendum(s) # 1

1.10 BID FORM SIGNATURE(S)

KUE Contractors, Inc.

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

Joseph L. Kuechle, President

(Authorized signing officer, Title)

(Signature)

END OF SECTION 00 41 00



AIA Document A310™ - 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Kue Contractors, Inc.
130 Central Avenue South
PO Box 408
Watkins, MN 55389

SURETY:

(Name, legal status and principal place of business)

Atlantic Specialty Insurance Company
605 Highway 169 North
Plymouth, MN 55441

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

Independent School District # 279
Osseo Area Schools
11200 93rd Ave. N
Maple Grove, MN 55369

BOND AMOUNT: Five Percent of the Amount of the Attached Bid – (5%)

PROJECT:

(Name, location or address, and Project number, if any)

2025 Arbor View ECC LTFM
Maple Grove, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 5th day of December, 2024



(Witness)

Kue Contractors, Inc.

(Principal) *(Seal)*

(Title) Joseph L. Kuechle, President
Atlantic Specialty Insurance Company



(Witness)

(Surety) 

(Title) Jordan M Edwards, Attorney-in-Fact *(Seal)*

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
County of Hennepin)

On this 5th day of December, 2024, before me personally appeared Jordan M Edwards to me known, who, being by me duly sworn, did depose and say: that s/he resides at Burnsville, Minnesota, that s/he is the Attorney-In-Fact of Atlantic Specialty Insurance Company, the corporation described in and which executed the annexed instrument; that s/he knows the corporate seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that s/he signed his/her name thereto by like order; and that the liabilities of said corporation do not exceed its assets as ascertained in the manner provided by law.

C. Pierce
Notary Public

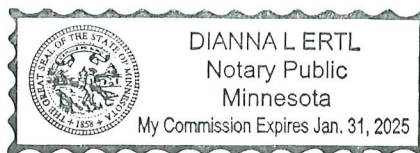


ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
County of Meeker)

On this 5th day of December, 2024, before me personally appeared Joseph L. Kuechle, to me known, who being by me first duly sworn, did depose and say that s/he resides in Watkins, MN that s/he is the President of Kud Contractors, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the corporate seal of said corporation, that the corporate seal affixed to said instrument is such corporate seal, that it was so affixed by order and authority of the Board of directors of said corporation, and that s/he signed his/her name thereto by like order and authority.

Dianna L. Ertl
Notary Public





Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Carl Godziek, Emili Cain, Jordan M Edwards, Lauren Bruns, Samantha Boddicker, Sean McBride**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

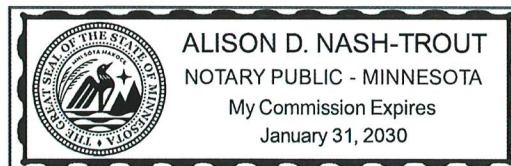
IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this first day of January, 2023.

STATE OF MINNESOTA
HENNEPIN COUNTY



By 
Sarah A. Kolar, Vice President and General Counsel

On this first day of January, 2023, before me personally came Sarah A. Kolar, Vice President and General Counsel of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and she acknowledged the execution of the same, and being by me duly sworn, that she is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.





Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 5th day of December, 2024

This Power of Attorney expires
January 31, 2030




Kara L.B. Barrow, Secretary

SECTION 00 41 15
MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of KUE Contractors, Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

- 1 The contractor:
 - a Is in compliance with workers' compensation and unemployment insurance requirements;
 - b Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
 - c Has a valid federal tax identification number or a valid Social Security number if an individual; and
 - d Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;
- 2 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:
 - a Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of \$25,000 or more within the three-year period;
 - b Has been issued an order to comply by the commissioner of labor and industry that has become final;
 - c Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
 - d Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
 - e Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
 - f Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.
 - g Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;
- 3 The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;
- 4 The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;
- 5 The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;
- 6 The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and
- 7 All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

KUE Contractors, Inc.

By: _____

Its: Joseph L. Kuechle, President

STATE OF Minnesota)

COUNTY OF Meeker)

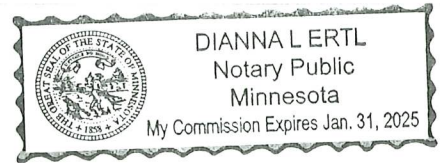
Sworn to and subscribed to before me this 5th day of December, 2024.

Notary Public, Meeker County, State of Minnesota

My Commission Expires: January 31, 2025

END OF SECTION 00 41 15

Dianna L. Ertl



EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279
OSSEO AREA SCHOOLS
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 – Osseo Area Schools, State of Minnesota, was held in said school district on December 17, 2024 at 6:00 p.m.

The following members were present: xxxx; and the following members were absent: xxxx.

Board member xxxx introduced the following resolution and moved its adoption:

**RESOLUTION ESTABLISHING COMBINED POLLING PLACES FOR
SCHOOL DISTRICT ELECTIONS
NOT HELD ON THE DAY OF A STATEWIDE ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 279 as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.
2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place when no other election is being held in the school district.
3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.
4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within thirty (30) days after its adoption.
5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a nonforwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system.
6. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

School District Combined Polling Place No. 1

BROOKLYN MIDDLE SCHOOL
7377 Noble Avenue North
Brooklyn Park, MN 55443

This combined polling place serves all territory in Independent School District No. 279 located in the City of Brooklyn Center, Precinct P-04 and P-05, and in the City of Brooklyn Park, Precinct W-C P-1, W-C P-2, W-C P-3, W-E P-1, W-E P-2, W-E P-4, W-E P-5, and W-W P-7, Hennepin County, Minnesota.

School District Combined Polling Place No. 2

EDINBROOK ELEMENTARY SCHOOL
8925 Zane Avenue North
Brooklyn Park, MN 55429

This combined polling place serves all territory in Independent School District No. 279 located in the City of Brooklyn Park, Precinct W-C P-4, W-C P-5, W-C P-6, W-C P-7, W-C P-8, and W-W P-8, Hennepin County, Minnesota.

School District Combined Polling Place No. 3

FERNBROOK ELEMENTARY SCHOOL
9661 Fernbrook Lane
Maple Grove, MN 55369

This combined polling place serves all territory in Independent School District No. 279 located in the City of Corcoran, Precinct P-02; the City of Dayton, Precinct P-01; the City of Rogers, Precinct P-03; and the City of Maple Grove, Precinct P-01, P-02, P-03, and P015, Hennepin County, Minnesota.

School District Combined Polling Place No. 4

BASSWOOD ELEMENTARY SCHOOL
15425 Bass Lake Road
Maple Grove, MN 55311

This combined polling place serves all territory in Independent School District No. 279 located in the City of Maple Grove, Precinct P-10, P-11, P-12, P-13, and P-14, Hennepin County, Minnesota.

School District Combined Polling Place No. 5

MAPLE GROVE MIDDLE SCHOOL
7000 Hemlock Lane
Maple Grove, MN 55369

This combined polling place serves all territory in Independent School District No. 279 located in the City of Maple Grove, Precinct P-07, P-08, and P-09; in the City of Brooklyn Park, Precinct W-W P-3, W-W P-4, and W-W P-5, and the City of Plymouth, Precinct W-4 P-17, W-4 P-18, and W-4 P19, Hennepin County, Minnesota.

School District Combined Polling Place No. 6

ELM CREEK ELEMENTARY SCHOOL
9830 Revere Lane
Maple Grove, MN 55369

This combined polling place serves all territory in Independent School District No. 279 located in the City of Osseo, Precinct P-01; the City of Maple Grove, Precinct P-04, P-05, and P-06; and the City of Brooklyn Park, Precinct W-W P-6, Hennepin County, Minnesota.

The motion for the adoption of the foregoing resolution was duly seconded by Director xxxx, and upon vote being taken thereon, the following voted in favor thereof: xxxx;

and the following voted against the same: xxxx.

Whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)

)SS

COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 279 – Osseo Area Schools, State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to the combining of polling places, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 17th day of December, 2024.

School Board Clerk

TO: Steve Schwartz, Scott Taylor, Beth Ness, Aaron Krueger, Ryan Gibbs

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLT

DATE: 12.12.2024

**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP –
CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Elm Creek, Park Brook, Basswood, Edinbrook, and Oak View Elementary |
| Sponsoring Organization | Students Connecting through International Service |
| Adult Advisors | Dr. Steve Schwartz |
| Destination | Arizona |
| Departure Date | 4.8.25 |
| Return Date | 4.13.25 |
| Assistant Superintendent Approved | 12.12.24 |
| Board Approval Date | Will be added to the December 17, 2024 School Board Agenda for approval |

TO: Bart Becker, Jennifer Ajsenberg, Vanessa Gill
CC: Sherri Lincoln
FROM: Ashton Crooks on behalf of DLT
DATE: 12/12/2024
**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP –
CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Maple Grove Senior High |
| Sponsoring Organization | Osseo Area Schools |
| Adult Advisors | Vanessa Gill |
| Destination | Atlanta, GA |
| Departure Date | 3/24/2025 |
| Return Date | 3/27/2025 |
| Assistant Superintendent Approved | 12/12/2024 |
| Board Approval Date | Will be added to the December 17, 2024 School Board Agenda for approval |

TO: Bart Becker, Jennifer Ajsenberg, Troy Seubert

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTl

DATE: 12.12.2024

**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP –
CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Maple Grove Senior High |
| Sponsoring Organization | Maple Grove Wrestling |
| Adult Advisors | Troy Seubert |
| Destination | Eau Claire, WI |
| Departure Date | 12.27.2024 |
| Return Date | 12.28.2024 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the December 17, 2024 School Board Agenda for approval |

TO: Bart Becker, Jennifer Ajsenberg, Troy Seubert

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTl

DATE: 12.12.2024

**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP –
CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Maple Grove Senior High |
| Sponsoring Organization | Maple Grove Wrestling |
| Adult Advisors | Troy Seubert |
| Destination | Redwood Falls, MN |
| Departure Date | 12.20.2024 |
| Return Date | 12.21.2024 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the December 12, 2024 School Board Agenda for approval |

TO: Kristen Swanson, Karen Venturella, Vanessa Gill

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTl

DATE: 12/12/2024

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Osseo Area Learning Center |
| Sponsoring Organization | Osseo Area Schools |
| Adult Advisors | Vanessa Gill |
| Destination | Atlanta, GA |
| Departure Date | 3/24/2024 |
| Return Date | 3/24/2024 |
| Assistant Superintendent Approved | 12/12/2024 |
| Board Approval Date | Will be added to the December 17, 2024 School Board Agenda for approval |

TO: Sara Vernig, Joanne Neumann, Vanessa Gill
CC: Sherri Lincoln
FROM: Ashton Crooks on behalf of DLT
DATE: 12/12/2024
SUBJECT: **APPROVAL OF PROPOSED EDUCATIONAL TRIP –
CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Osseo Senior High School |
| Sponsoring Organization | Osseo Area Schools |
| Adult Advisors | Vanessa Gill |
| Destination | Atlanta, GA |
| Departure Date | 3.24.25 |
| Return Date | 3.27.25 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the December 17, 2024 School Board Agenda for approval |

TO: Antwan Harris, Matt Newell, Vanessa Gill

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTl

DATE: 12/12/2024

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

| | |
|--|---|
| School | Park Center Senior High |
| Sponsoring Organization | Osseo Area Schools |
| Adult Advisors | Vanessa Gill |
| Destination | Atlanta, GA |
| Departure Date | 3/24/2024 |
| Return Date | 3/27/2024 |
| Assistant Superintendent Approved | 12/12/2024 |
| Board Approval Date | Will be added to the December 17, 2024 School Board Agenda for approval |

TO: Bart Becker, Jennifer Ajsenberg, Garrett Lee

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTL

DATE: 12.12.2024

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

| | |
|--|--|
| School | MGSB |
| Sponsoring Organization | Maple Grove Crimson Cabinet |
| Adult Advisor | Garrett Lee |
| Event | Thankfulness Grams |
| Date(s) | 11/20/24-11/21/24 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the 12.17.2024 School Board Agenda for approval |

TO: Brian Chance, Lara Johnson, Colleen Craven, and Allison Marvin

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTL

DATE: 12.12.2024

RE: **DLTL APPROVED FUNDRAISING ACTIVITY**

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

| | |
|--|--|
| School | Osseo Middle School |
| Sponsoring Organization | Student Leadership Ambassadors |
| Adult Advisor | Colleen Craven and Allison Marvin |
| Event | Candy Grams |
| Date(s) | 12.16.24-12.20.24 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the 12.17.2024 School Board Agenda for approval |

TO: Brian Chance, Lara Johnson, Colleen Craven, and Allison Marvin

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTL

DATE: 12.12.2024

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

| | |
|--|--|
| School | Osseo Middle School |
| Sponsoring Organization | Student Leadership Ambassadors |
| Adult Advisor | Colleen Craven and Allison Marvin |
| Event | Penny Wars |
| Date(s) | 3.17.25-3.21.25 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the 12.17.2024 School Board Agenda for approval |

TO: Brian Chance, Lara Johnson, Colleen Craven, and Allison Marvin

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTL

DATE: 12.12.2024

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

| | |
|--|--|
| School | Osseo Middle School |
| Sponsoring Organization | Student Leadership Ambassadors |
| Adult Advisor | Colleen Craven and Allison Marvin |
| Event | Rock Paper Scissors Tournament |
| Date(s) | 5.19.25-5.23.25 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the 12.17.2024 School Board Agenda for approval |

TO: Brian Chance, Lara Johnson, Colleen Craven, and Allison Marvin

CC: Sherri Lincoln

FROM: Ashton Crooks on behalf of DLTL

DATE: 12.12.2024

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

| | |
|--|--|
| School | Osseo Middle School |
| Sponsoring Organization | Student Leadership Ambassadors |
| Adult Advisor | Colleen Craven and Allison Marvin |
| Event | Smencils |
| Date(s) | 1.27.25-1.31.25 |
| Assistant Superintendent Approved | 12.12.2024 |
| Board Approval Date | Will be added to the 12.17.2024 School Board Agenda for approval |

DONATION AGREEMENT

This Donation Agreement (“Agreement”) is entered into on December 17, 2024 (“Effective Date”), by and between Independent School District No. 279 (Osseo Public Schools), Minnesota, a Minnesota public corporation (the “District”), and Maple Grove Crimson Football Athletic Club, a Minnesota non-profit organization (“MGCFAC”). The District and MGCFAC are sometimes collectively referred to below as the “Parties” or individually as a “Party.”

Recitals

A. Minn. Stat. § 123B.02, subd. 6 provides that “the board [of a public school district] may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated.”

B. The District has issued its \$238,350,000 General Obligation School Building and Facilities Maintenance Bonds, Series 2024A (the “Bonds”), to finance the design, construction, and equipping of an addition to Maple Grove Senior High School located at 9800 Fernbrook Ln N, Maple Grove, MN (the “Bond Financed Project”).

C. MGCFAC will donate \$400,000 to the District to reimburse the District for an approximately 1,400 square foot expansion of the strength and conditioning space within the Bond Financed Project (the “Donation Project”).

C. The Parties thereby enter this Agreement to formalize MGCFAC’s commitment to make a charitable donation to the District, as provided for herein.

Terms and Conditions

In consideration of the mutual covenants and agreements set forth below, the Parties agree as follows:

1. **Donation**. MGCFAC agrees to donate to the District an aggregate amount of \$400,000 (the “Donation”). MGCFAC shall pay the Donation to the District via wire transfer, ACH transfer or any other means acceptable to the District (specific payment instructions to be provided by the District to MGCFAC), by making four annual payments of \$100,000. Payments shall be made on December 20 of the years 2024, 2025, 2026 and 2027, or the next business day if such date falls on any date the District or financial institutions located in the State of Minnesota are closed. Notwithstanding anything herein to the contrary, the Parties may agree in writing to an accelerated payment schedule. The District shall account for the donated funds in accordance with applicable state and federal laws, in consultation with counsel, including counsel to the District nationally recognized for their expertise in municipal tax-exempt financing matters (“Bond Counsel”).

2. **Purpose**. It is understood and agreed that the Donation provided for herein shall be used by the District solely to pay for costs of the Bond Financed Project, to prepay or redeem portions of the Bonds or to pay debt service on the Bonds, or for other uses directed by Bond Counsel. The District shall not be responsible for providing MGCFAC an accounting for the costs of the Donation Project separate from the costs of the Bond Financed Project.

3. **Term.** The term of this Agreement shall commence on the Effective Date and shall continue until December 20, 2027 (“Term”), or until such earlier date as the Donation has been paid in full. The Term shall not renew unless otherwise agreed to by the Parties in writing.

4. **Design, Construction, and Development of the Bond Financed Project; Use of the Bond Financed Project.**

A. The District shall cause the Bond Financed Project (including the Donation Project) to be constructed substantially in accordance with the plans and specifications included in Exhibit A hereto, as amended and changed from time to time hereafter in the sole discretion of the District. Nothing herein shall be construed or deemed to authorize MGCFAC to in any way oversee, opine on, interfere or become involved with, hinder, delay or otherwise disrupt the design, construction, and equipping of Bond Financed Project or the Donation Project. For the avoidance of doubt, MGCFAC shall have no right to consent to or stop change orders, examine contracts and records relating to the Donation Project except in accordance with applicable public records laws, review or approve final plans and specifications or construction cost breakdowns, direct the construction schedule, conduct compliance or other inspections with respect to the progress or quality of the Donation Project or the Bond Financed Project. Notwithstanding the foregoing, MGCFAC shall have the right during normal business hours, with District permission and on reasonable terms established by the District, to inspect the progress of the Donation Project.

B. MGCFAC shall have no property rights or interests (ownership, lien, etc.) or naming, recognition, advertising, use or other rights or interests with respect to the Bond Financed Project or the Donation Project. Unencumbered fee title to the real estate and improvements and fixtures comprising the Bond Financed Project and the Donation Project shall be in the District and MGCFAC shall have no rights or interests with respect to such property or any other District property.

5. **Power and Authority; Enforceability.**

A. Each Party has all requisite power and authority to enter into and consummate the transactions contemplated by this Agreement. The execution and delivery of this Agreement by each Party and the consummation of the transactions contemplated by this Agreement have been duly authorized by all necessary company action on the part of each Party.

B. This Agreement has been duly executed and delivered by the Parties and constitutes the legal, valid and binding obligation of each Party, enforceable against such Parties in accordance with its terms.

6. **Default.** If either Party breaches this Agreement or fails to perform any of its covenants and obligations under this Agreement, or if any Party purposefully delays or impedes the other Party’s ability to comply with this Agreement, the non-breaching Party may, at its sole option and in its sole discretion, elect to (i) pursue all remedies available at law and equity (including, without limitation, action for damages and specific performance) in a court of competent jurisdiction; or (ii) terminate this Agreement, effective immediately and in which case the Parties shall have no further liability to one another.

7. **Governing Law.** This Agreement shall be governed by and interpreted in accordance with the laws of the State of Minnesota (the “State”).

8. **Assignment; Parties Bound.** This Agreement may not be assigned by any Party without prior written consent of the other Party. This Agreement shall be binding on and inure to the benefit of the Parties to this Agreement and their respective heirs, executors, administrators, legal representatives, successors and assigns as permitted by this Agreement. MGCFAC may designate a person or other entity to make its payment on its behalf.

9. **Severability.** If any provision of this Agreement is held to be invalid or unenforceable for any reason whatsoever, the remaining provisions shall remain valid and unimpaired, and shall continue in full force and effect.

10. **Amendments.** This Agreement may only be amended, revoked, or otherwise changed pursuant to the mutual written consent of the Parties.

11. **Counterparts.** To facilitate execution, this Agreement may be executed in as many counterparts as may be deemed appropriate by the Parties, all of which when taken together shall comprise one agreement.

12. **Non-Profit Status.** Nothing in this Agreement is intended to violate the not-for-profit status of any entity contractually related to, or affiliated with, MGCFAC with respect to compliance with any applicable state laws, rules, and regulations.

13. **Force Majeure.** No Party shall be liable or responsible to the other Party, nor be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement (except for any obligations to make previously owed payments to the other Party hereunder) when and to the extent such failure or delay is caused by or results from any of the following force majeure events (“Force Majeure Event(s)”) that frustrate the purpose of this Agreement: (a) acts of God; (b) flood, fire, earthquake or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (d) government order or law; (e) actions, embargoes or blockades in effect on or after the date of this Agreement; (f) action by any governmental authority; (g) national or regional emergency; (h) strikes, labor stoppages or slowdowns or other industrial disturbances; (i) epidemic; (j) emergency state; (k) shortage of power or transportation facilities; and (l) other similar unforeseeable events beyond the reasonable control of the impacted party and unpreventable by the impacted Party (i.e., no event will be a Force Majeure Event hereunder if it was reasonably foreseeable or could have been prevented by the impacted Party by the exercise of prudence, diligence or care, in the impacted Party’s business dealings or otherwise). If a Party has any ability to perform their contractual obligations hereunder, non-performance will not be excusable.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the Effective Date.

DONEE:

INDEPENDENT SCHOOL DISTRICT NO. 279

By: _____
Name: John Morstad
Title: Executive Director, Finance and Operations
Date: _____

DONOR:

MAPLE GROVE CRIMSON FOOTBALL ATHLETIC CLUB

By: _____
Name: Trasi Verbout
Title: MGCFAC President
Date: _____

By: _____
Name: Matt Thompson
Title: MGCFAC Treasurer
Date: _____

Exhibit A

[PLANS AND SPECS FOR PROJECT]



LEGISLATIVE PRIORITIES

Osseo Area Schools Legislative Priorities: Ensuring Equitable Scholar Achievement and Enhancing Safety through Stable and Predictable Funding

Osseo Area Schools is committed to giving scholars and families the educational experience they desire and deserve as outlined in our strategic plan. It's a bold future, but one our scholars are in desperate need of after some tough years. It's going to take the financial backing of our state and communities to bring this to life. As such, we strongly believe that educational decisions that directly impact our scholars should be made at the local level. The following priorities have been identified to secure the necessary funds to achieve these critical needs:

PROVIDE STABLE, PREDICTABLE FUNDING

- Increase the general education formula by an additional 2% for fiscal year 2026 and fiscal year 2027.
 - Increase inflation range to a 2-4% increase annually, instead of 2-3% as under current law.
- Fully fund summer unemployment insurance.
- Hold district-level compensatory funding harmless at fiscal year 2025 levels going forward.
- Increase local optional revenue to \$974 per pupil and link to the basic formula.
- Link all categorical funding to inflationary increases in the general education formula.
- Fully fund the special education and English language learner cross subsidies.

ENHANCE SCHOOL SAFETY AND SUPPORT MENTAL HEALTH

- Increase Safe Schools funding to \$108 per pupil to support the needs of scholars and staff.
- Expand the allowable uses of long-term facility maintenance funding to include:
 - Cybersecurity and technology infrastructure hardware.
 - The modification of buildings to enhance safety and security.

ADDRESS THE WORKFORCE SHORTAGE

- Expand programs and incentives to attract, develop and retain teachers of color.
- Remove barriers and provide incentives to address the shortage of teachers, education service professionals and other staff.

REDUCE MANDATES

- Fully fund or repeal all existing unfunded mandates.
- Refrain from adding any new mandates.
- Review and repeal any obsolete requirements in current law.

These platform items align with those of several statewide education organizations, including Association of Metropolitan School Districts, Minnesota School Boards Association, Minnesota Association of School Administrators, and Minnesota Association of School Business Officials.

Our **mission** is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

Part of the work of our strategic plan has included an update to this mission statement and the creation of a vision, core values and strategic directions. School board members approved the plan in 2021 after two years of research and analysis with parents/caregivers, scholars, staff, and community members. This is the starting point for bringing our district to the next level of excellence and giving scholars and families the educational experience they desire and deserve. Visit district279.org/StrategicPlan for more information.

OUR DISTRICT SERVES MORE THAN:

21,000 preK-12 scholars and

150,000 community members
living in eight cities:

Brooklyn Center, Brooklyn Park, Corcoran, Dayton,
Maple Grove, Osseo, Plymouth, and Rogers

SCHOLAR COMPOSITION:

63% are scholars of color

42% are scholars receiving free/
reduced meals

13% are scholars receiving special
education services

11% are English Learners scholars



SCHOOL BOARD MEMBERS:

Thomas Brooks

Kelsey Dawson

Erica Foster

Sarah Mitchell

Tanya Prince

Keith Tate

DISTRICT LEADERS:

Dr. Kim Hiel
Superintendent

John Morstad
Executive Director of
Finance and Operations

FOLLOW US ON SOCIAL MEDIA

Facebook @OsseoSchools,
Instagram @OsseoSchools,
and Twitter @ISD279

district279.org | info@district279.org 170

Memo

To: School Board Members

From: Lisa Chang, Director, Human Resources
Yvonne Shorts Lind, Executive Director, Human Resources

Date: December 17, 2024

Re: Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and School Nutrition, July 1, 2024 – June 30, 2026

Recommendation:

It is our recommendation that you approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Osseo School Nutrition Association, effective July 1, 2024 through June 30, 2026.

Key Concepts/Ideas:

The School Nutrition Association represents a group of one hundred twenty-five (125) employees comprised of Managers, Assistant Managers and Nutrition Assistants.

The agreement contains changes to the Rates of Pay, Career Increments, Uniforms, and Insurance portions of this collective bargaining agreement.

In the Rates of Pay section, the grid collapsed from five steps to three steps. Starting pay in year 1 for School Nutrition Assistants will be \$19.00 and in year 2, \$20.00. Increases to salaries varied by step and position. In addition, Career Increments were added back in and will be based on consecutive years of employment starting with 5 years, 10 years and 20 years.

In the Uniforms section, the shoe stipend was changed from biannual to annual and remained at \$120.

In the Group Benefits/Insurance section, there was no increase in employer contributions in year 1 or 2 for the High Plan. In year 1 there was a 5% increase in employer contributions to the Value and HSA Plan. In year 2 there was a 3% increase in employer contributions to the Value and HSA Plan. The High Plan will no longer be available for new enrollment. These changes were made for full-time and part-time employees.

Full-time employees:

Recommendation for Approval

School Nutrition

Page 2

| 7/1/24 | High Plan | Value Plan | HSA Plan |
|---------------|------------------|-------------------|-----------------|
| Single | \$609.38 | \$639.85 | \$509.20 |
| Employee +1 | \$947.68 | \$995.06 | \$991.40 |
| Family | \$1,518.37 | \$1,594.29 | \$1,587.20 |

| 7/1/25 | High Plan | Value Plan | HSA Plan |
|---------------|------------------|-------------------|-----------------|
| Single | \$609.38 | \$659.05 | \$524.48 |
| Employee +1 | \$947.68 | \$1,024.91 | \$1,021.14 |
| Family | \$1,518.37 | \$1,642.12 | \$1,634.82 |

Part-time employees:

| 7/1/24 | High Plan | Value Plan | HSA Plan |
|---------------|------------------|-------------------|-----------------|
| Single | \$597.43 | \$627.30 | \$484.94 |
| Employee +1 | \$597.43 | \$627.30 | \$971.95 |
| Family | \$597.43 | \$627.30 | \$1,556.08 |

| 7/1/25 | High Plan | Value Plan | HSA Plan |
|---------------|------------------|-------------------|-----------------|
| Single | \$597.43 | \$646.12 | \$499.49 |
| Employee +1 | \$597.43 | \$646.12 | \$1,001.11 |
| Family | \$597.43 | \$646.12 | \$1,602.76 |

Supplemental Group Term Life Insurance was also added for full-time School Nutrition employees to purchase through payroll deduction.

Salary Investment:

The salary investment outlined above is consistent with the financial parameters established by the School Board for the 2024-2026 contract negotiations.

The two-year agreement results in a 7.22% total package increase. The total financial investment is \$365,766 over the term of the agreement.

Timeline/Next Steps:

With the ratification of the contract, Human Resources and Payroll will begin the implementation process.

AGREEMENT ON TERMS AND CONDITIONS OF EMPLOYMENT

BETWEEN

OSSEO AREA SCHOOLS



**BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 279
MAPLE GROVE, MINNESOTA**

AND

OSSEO SCHOOL NUTRITION ASSOCIATION

Effective Dates: July 1, ~~2022~~ 2024 – June 30, ~~2024~~ 2026

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**ARTICLE 1
PURPOSE OF AGREEMENT**

Section 1. Parties: This agreement, entered into between the School Board, Independent School District 279, Maple Grove, Minnesota, hereinafter referred to as the school district, and the Osseo School Nutrition Association, hereinafter referred to as the school nutrition employees, is pursuant to and in compliance with the Public Employment Labor Relations Act, hereinafter referred to as PELRA, and provides the terms and conditions of employment for school nutrition employees during the term of this agreement.

**ARTICLE 2
EMPLOYEE REPRESENTATIVE**

Section 1. Appropriate Unit: The exclusive representative will represent all the school nutrition employees of the school district as defined in this agreement and in accordance with the PELRA.

Section 2. Recognition: In accordance with the PELRA as amended, the school board recognizes the Osseo School Nutrition Association as the exclusive representative of the Osseo School District school nutrition employees, employed by the school district of ISD 279. The exclusive representative will have those rights and duties as described by PELRA and as described in this agreement.

**ARTICLE 3
DEFINITIONS**

Section 1. Terms and Conditions of Employment: "Terms and conditions of employment" means the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits other than school board payment of, or contributions to, premiums for group insurance coverage of retired employees or severance pay, and the school board's personnel policies affecting the working conditions of school nutrition employees. In the case of school nutrition employees "terms and conditions of employment" does not mean educational policies of the school board. "Terms and conditions of employment" is subject to the provisions of PELRA.

Section 2. School Nutrition Employee: Will mean any person employed by the school district in a capacity exclusively associated with the school district's nutrition program. The term employee as used herein will not include confidential employees, supervisory employees, essential employees, part-time employees whose services do not exceed 10 1/2 hours per week or 35% of the normal work week in the bargaining unit, or employees who hold positions of a temporary or seasonal character for a period not in excess of 67 working days in any calendar year and emergency employees.

Section 3. Full-Time Employee: "Full-time employee" will mean any school nutrition employee who is regularly scheduled to work 32 or more hours weekly.

Section 4. School Board: For purposes of administering this agreement, the term "school board" may also mean its designated representative.

Section 5. Other Terms: Terms not defined in this agreement will have those meanings as defined by the PELRA.

ARTICLE 4
SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Rights: The exclusive representative recognizes that the school board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the school board, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

Section 2. Management Responsibilities: The exclusive representative recognizes the right and obligation of the school board to efficiently manage and conduct the operation of the school district within its legal limitations and with its primary obligation to provide educational opportunity for the students of the school district.

Section 3. Effect of Laws, Rules, and Regulations: The exclusive representative recognizes that all employees covered by this agreement will perform the services prescribed by the school district and will be governed by school board policies, rules, regulations, directives and orders which are not inconsistent with the terms and conditions of employment set forth in this agreement and which are issued by properly designated officials of the school district. Any provision of this agreement found in violation of any law, rule, or regulation there under, will be without force or effect.

Section 4. Reservation of Managerial Rights: The foregoing enumeration of school board rights and duties will not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this agreement are reserved to the school district.

Section 5. Reporting: Incarceration, arrest, subsequent court directives, or loss of required certification/license that could impact the employee's ability to perform their job, and/or any allegation of child maltreatment, must be reported by the employee to human resources or the employee may be subject to discipline.

ARTICLE 5
SCHOOL NUTRITION EMPLOYEE RIGHTS

Section 1. Right to Views: Pursuant to PELRA, nothing contained in this agreement will be construed to limit, impair or affect the right of any employee, or their representative, to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full faithful and proper performance of the duties of employment or circumvent the rights of the school nutrition service employees, nor will it be construed to require any employee to perform labor or services against their will.

Section 2. Right to Join: School nutrition employees will have the right to form and join labor or employee organizations, and will have the right not to form and not to join such organizations. School nutrition employees in the unit will have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees with the school board.

Section 3. Request for Dues Check-off: The Osseo School Nutrition Association will have the right to request dues check-off for the exclusive representative in accordance with the provisions of PELRA. Upon receipt of a properly executed authorization form from the employee, the school district will deduct in equal installments, from the employee's paycheck, the dues the employee has agreed to pay the exclusive representative during the effective period of authorization. The authorization will continue in effect until terminated by the employee in writing. Such dues deducted will be forwarded to the treasurer of the Osseo School Nutrition Association.

Section 4. Personnel Files:

Subd. 1. Right to Review/Frequency: Upon request by an employee, the school district will provide the employee with an opportunity to review their personnel files. The school district will not be required to provide an employee with an opportunity to review their personnel files if they have reviewed the personnel files during the previous six months; except that, upon separation from employment, an employee may review their personnel files only once at any time within one year after separation. During certain circumstances (e. g., grievance proceedings) an employee may review their personnel files more often than the previous six months.

Subd. 2. Review: Such request will be made to the human resources department. Human resources will schedule an appointment for the employee to review the employee's file and will notify the employee of such appointment.

Subd. 3. Documentation of Contents: The employee may review and have access to all the employee's personnel files generated in the school district only in the presence of a human resources designee.

Subd. 4. Right to Copy: The employee will have the right to reproduce any of the contents of their files.

Subd. 5. Right to Response: The employee may submit for inclusion in their file a written response to any material contained in such file.

Subd. 6. Destruction/Expunge: The school district may destroy or expunge such files as provide by law.

Section 5. Other Rights: School nutrition employees will have all other rights prescribed by PELRA.

**ARTICLE 6
SALARY SCHEDULES, RATES OF PAY, AND WORKING CONDITIONS**

Section 1. Rates of Pay: Effective July 1, ~~2022~~2024, the following hourly rates and schedule will be a part of this agreement.

| Class | Position | Step | Hourly Rate 2224-2325 | Hourly Rate 2325-2426 |
|-------|----------------------------|--------------|-------------------------------------|-------------------------------------|
| 1 | School Nutrition Assistant | 1 | \$16.67 | \$17.00 |

| | | | | |
|---|--|-----------|---------------------------------|---------------------------------|
| | | <u>2</u> | \$17.00 | \$17.34 |
| | | <u>31</u> | \$17.34 <u>19.00</u> | \$17.69 <u>20.00</u> |
| | | <u>42</u> | \$18.12 <u>19.50</u> | \$18.49 <u>20.13</u> |
| | | <u>53</u> | \$19.94 <u>21.20</u> | \$20.34 <u>21.47</u> |
| 2 | Assistant School Nutrition Manager | <u>1</u> | \$17.50 | \$17.85 |
| | | <u>2</u> | \$18.38 | \$18.75 |
| | | <u>31</u> | \$19.30 <u>21.40</u> | \$19.68 <u>21.52</u> |
| | | <u>42</u> | \$20.84 <u>22.16</u> | \$21.26 <u>22.44</u> |
| | | <u>53</u> | \$21.88 <u>23.50</u> | \$22.32 <u>24.00</u> |
| 3 | Elementary/OALC/OEC/Willow Lane School Nutrition Manager | <u>1</u> | \$20.13 | \$20.53 |
| | | <u>2</u> | \$21.14 | \$21.56 |
| | | <u>31</u> | \$22.19 <u>23.60</u> | \$22.64 <u>23.90</u> |
| | | <u>42</u> | \$24.41 <u>25.96</u> | \$24.90 <u>26.28</u> |
| | | <u>53</u> | \$25.63 <u>27.52</u> | \$26.14 <u>28.11</u> |
| 4 | Secondary School Nutrition Manager | <u>1</u> | \$22.14 | \$22.58 |
| | | <u>2</u> | \$23.25 | \$23.71 |
| | | <u>31</u> | \$25.57 <u>27.20</u> | \$26.09 <u>27.54</u> |
| | | <u>42</u> | \$26.34 <u>28.01</u> | \$26.87 <u>28.36</u> |
| | | <u>53</u> | \$27.13 <u>29.35</u> | \$27.67 <u>30.00</u> |

Subd. 1. Employees must work a minimum of 120 paid days during the school fiscal year (July 1 to June 30) to move to the next step on the salary schedule on July 1 of the following year. Paid days refer to days actually worked, sick leave, paid holidays, and personal leave.

Section 2. Career Increments: Career increments will be paid based on years of consecutive employment as defined below:

| | <u>Beginning July 1, 2024</u> |
|------------------|-------------------------------|
| <u>5+ Years</u> | <u>\$0.10</u> |
| <u>10+ Years</u> | <u>\$0.20</u> |
| <u>20+ Years</u> | <u>\$0.30</u> |

*Career increments shall be effective July 1, of the fiscal year in which an employee is scheduled to reach the requisite years of service.

Section 23. SNA (School Nutrition Association) Certification: The following rates will be paid for the following levels of SNA certification which must be kept current:

Effective July 1, 2019

| | |
|-----------------|---------|
| Level 1: | \$ 0.36 |
| Level 2: | \$ 0.43 |
| Level 3: | \$ 0.90 |
| Level 4: | \$ 1.10 |
| SNS Credential: | \$ 1.25 |

The SNS credential will be paid to employees who have successfully completed the SFNS (School Food Service Nutrition Specialist) credential examination. Certifications received by human resources between the first and fifteenth of the month will be compensated on the fifth of the following month. Certifications received by human resources between the sixteenth and the end of the month will be compensated on the twentieth of the following month.

The employee is responsible for renewing their certification. A copy of the current SNA certificate is required to be eligible for this increment. This copy will be kept on file by human resources.

Section 34. Employee Performance:

Subd. 1. Purpose: Each employee is entitled to a regular and fair performance review. This process shall be formative and designed to encourage employee growth and professional development aligned with the school district's mission, core values, and strategic objectives.

Subd. 2. Step Movement, Career Increment, and Performance: Effective July 1, 2011, employees will be entitled to step movement and/or career increments only upon satisfactory job performance. Satisfactory job performance shall be determined by the employee's most recent performance evaluation so long as the evaluation was done during the previous three years. Employees who do not receive a step increase or career increment due to job performance shall be eligible for such step increase or career increment the following July 1.

Section 45. Placement on Steps: School nutrition employees who are promoted will be placed on the step scale at the discretion of the director. The new rate shall never be less than the employee's current rate.

Section 56. Replacement: If a school nutrition employee, other than a kitchen manager, assumes the role of a kitchen manager position, starting on the first day of the assignment in the manager position, the employee will qualify for the manager pay and will be placed one step beyond the first step that provides an increase in pay.

Section 67. Hours: School nutrition employees will work each day as assigned by school nutrition administration. Hours will be designated by the school nutrition administration and/or the building school nutrition manager, based on the need in each building. Additional hours may be assigned by the director of school nutrition services based on building or school district needs. The employee's lunch period will not be considered part of an employees' work day.

Section 78. Overtime: Employees who work over 40 hours in a week will be paid one and one-half times their regular salary. Overtime hours must be approved in advance by the immediate supervisor.

Section 89. Holidays: School nutrition employees regularly scheduled to work 10½ hours or more per week will be granted eight paid holidays as determined by the school district prior to July 1 each year.

The following eight paid holidays will be granted each school year to school nutrition assistants~~/:~~:

| | |
|--------------------------------|---|
| Thanksgiving Holidays (2 days) | -Winter Holidays (2 days) |
| New Year's Day | Presidents' Day or Martin Luther King Jr. Day |
| Spring Holiday | Memorial Day |

~~school~~School nutrition managers and assistant school nutrition managers will be granted nine paid holidays, to include those holidays listed above as well as Labor Day.

Subd. 1. Verification: The school district may require a school nutrition employee to furnish a medical certificate from a qualified medical provider as evidence of illness indicating such absence was due to illness in order to qualify for holiday pay in cases where a sick day is used the day before or the day after a holiday. Absences prior to or after a paid holiday pursuant to an approved leave will not affect contracted holiday pay. In the event that a medical certification will be required, the employee will be so advised.

Section 910. Special Event Pay: Anytime employees work billable hours for special events, other than their regular work shift, they will be paid \$4.00 over their regular hourly rate of pay for events Monday thru Friday. For special events that occur on a Saturday, employees will be compensated at time and a half. For special events that occur on a Sunday or district defined holiday, employees will be compensated at double time.

Section 1011. Uniforms: The School District will provide uniform tops for School Nutrition employees. Uniforms are to be self-laundered. Employees will receive an annual stipend of \$100 for the purchase of work pants. Employees will receive an n ~~bi~~annual stipend of \$120 for the purchase of new work shoes.

Section 1112. Probationary Period – New Employee: New employees will be considered probationary until June 30, provided they have worked 120 working days, from their hire date to June 30. Working days shall include days actually worked, sick leave, paid holidays, and personal leave. If a school year ends prior to a probationary employee serving at least 120 working days, such employee shall be on probation for the following school year, ending June 30.

Probationary employees will be evaluated by their immediate supervisor. During the probationary period, employees may be transferred, discharged, laid off, or terminated. In the first 2 weeks of employment, all new employees will be expected to complete an online food safety /sanitation and an introductory to school nutrition course provided by the nutrition department. These courses can be completed during the workday, time permitting or outside of the workday on a personal device. The employee will be allocated additional time to complete the course during their workday. If the courses are completed outside of the workday, the employee will be compensated equal to the required time to view each course at their regular rate of pay. Failure to complete this coursework within the first two weeks may result in disciplinary action.

Section 1213. Probationary Period – Continuing Status Employee: An employee awarded a position in a higher classification will serve a trial probation period of 30 working days in the new position. If the employer determines that the employee’s performance in the new position is unsatisfactory, the employer will have the right to reassign the employee to a vacant position in the same classification as the employee’s original position. An employee will also have the right to return to a vacant position in the same classification as the employee’s original position during this trial probation period if the employee wishes to do so. An employee awarded a position within the same classification will serve a trial probation period of 15 working days in the new position. If the employer determines that the employee’s performance in the new position is unsatisfactory, the employer will have the right to reassign the employee to a vacant position in the same classification as the employee’s original position. An employee will also have the right to return to a vacant position in the same classification as the employee’s original position during this trial probation period if the employee wishes to do so.

Section 1314. Emergency School Closings: If school starts late or is closed early due to inclement weather or other emergency situations, employees will be paid for their normal work assignment for that day. On such days, the work assignment will be determined by the immediate supervisor.

In the event school is cancelled due to inclement weather or other emergency situations, employees will be paid for up to three days, per school year, for their normal work assignment. This provision will apply for full days only when school has been cancelled prior to the opening of the normal school day.

The superintendent reserves the right to require that employees report to work for any school closing. Employees will receive their normal compensation for that day and no additional compensation.

In the event an employee was scheduled to take a single sick day, personal leave day, or bereavement day that coincides with an emergency school closing day, the employee will not be charged for their scheduled sick day, personal leave day, or bereavement day. If the employee was scheduled to take a series (two or more) of connected sick days, personal leave days, or bereavement leave days and one of those connected days falls on the emergency school closing day, the employee will be charged for the day(s) that coincides with the emergency school closing day(s).

Section 1415. Retirement Savings Plan: The school district will match the contribution of an eligible employee according to the following schedule towards an approved 403(b) retirement savings plan. The plan must meet the school district’s guidelines for approval. These contributions will be paid annually (pay periods during the school nutrition employee’s contract year).

Subd. 1. District Annual Match: The school district’s match of an eligible employee’s contribution will be the amount listed below. The school district’s match is applicable only for eligible employee contributions made towards the school district’s approved 403(b) plan.

| | |
|--|---|
| <p><u>Employees Whose Service Began on or After July 1, 1998</u> Employees are eligible immediately upon hire.</p> | <p>Maximum District Annual Match Amount \$570</p> |
|--|---|

| | |
|--|---|
| <u>Employees Whose Service Began Before July 1, 1998</u> | Maximum District Annual Match Amount \$220*(~\$11.58 per paycheck) |
|--|---|

*Employees may choose to defer more than the district annual match amount. Federal law determines the maximum amount an individual can contribute annually.

Section ~~15~~16. Retirement Incentive Pay:

Subd. 1. Eligibility: Full-time employees who have completed at least 15 years of continuous employment service, in any capacity with the school district and who are at least 50 years of age will be eligible for retirement incentive pay pursuant to the provisions of this section upon submission of a written resignation accepted by the school board.

Subd. 2. Exclusion: This section will apply only to employees whose service has been full-time as defined by this Agreement and whose service began on or prior to July 1, 1998. For school nutrition employees whose employment began after this date, the provisions of this section will not be applicable.

Subd. 3. Calculation of Benefit: An employee will be eligible to receive as incentive pay upon retirement, the amount obtained by multiplying 50% of unused number of sick leave days, but in any event not to exceed 75 days, times their daily rate of pay.

Subd. 4. Determination of Daily Rate: In applying these provisions, an employee's daily rate of pay will be the basic daily rate at the time of retirement, as provided in the basic salary schedule for the basic school year, and will not include any additional compensation.

Subd. 5. Payment Schedule 50-54: A school nutrition employee who retires at age 50-54 will receive their incentive pay on July 20 if their birth date is between January 1 and June 30 in the year they reach age 55. If their birth date is between July 1 and December 31, they will receive their incentive pay on January 20 of the following year.

Subd. 6. Payment Schedule 55 and over: Incentive pay for retirement at or after age 55 will be paid by the school district on July 20 of the same year if the retirement date is between January 1 and June 30. If the retirement date is between July 1 and December 31, it will require payment on January 20 of the following year.

Subd. 7. Exceptions: Incentive pay will not be granted to any employee who is discharged by the school district.

Section ~~16~~17. Job Elimination: In the event of job elimination requiring layoff, employee(s) terminated will be at the discretion of the program director based on performance and programmatic needs of the system.

Section ~~17~~18. Substituting at Other Locations: Employees that agree to work at a site other than their regular site will be paid an additional \$3.00/hour for all work done at the temporary location.

**ARTICLE 7
GROUP BENEFITS/INSURANCE**

Section 1. Health and Hospitalization Insurance for Full-Time Employees (employees scheduled to work 32 or more hours weekly): The selection of insurance carriers and policies will be made by the school district.

Subd. 1. Basic Group Health and Hospitalization Plans:

The district will contribute up to the following amounts towards the district’s group health insurance premiums for each full-time employee. Any portion of the premium that exceeds the district contribution will be paid by the employee and paid by payroll deduction.

Effective July 1, ~~2021~~2024

| | Single | Employee +1 | Family |
|--------------------------|------------------------------|----------------------------------|--------------------------------------|
| High/ Value * | \$609.38 | \$947.68 | \$1,518.37 |
| <u>Value</u> | <u>\$639.85</u> | <u>\$995.06</u> | <u>\$1,594.29</u> |
| HSA Plan | <u>\$484.95</u> <u>50</u> | <u>\$944.19</u> <u>991.40</u> | <u>\$1,511.62</u> <u>1,587.20</u> |

Effective July 1, 2025

| | | | |
|-----------------|-----------------|-------------------|-------------------|
| <u>High*</u> | <u>\$609.38</u> | <u>\$947.68</u> | <u>\$1,518.37</u> |
| <u>Value</u> | <u>\$659.05</u> | <u>\$1,024.91</u> | <u>\$1,642.12</u> |
| <u>HSA Plan</u> | <u>\$524.48</u> | <u>\$1,021.14</u> | <u>\$1,634.82</u> |

*The High Plan is no longer available for new enrollment. All existing members of the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

Subd. 2: High Deductible Health Plan (HSA Plan) - Contributions to Health Savings Accounts

As recommended by the School District Insurance Advisory Committee, those employees participating in the HSA compatible health plan shall receive the following contributions to a qualifying health savings account (HSA). Contributions will only be made to a district approved HSA depository.

- Single HSA Coverage: \$200 per month
- Employee+1 Coverage: \$400 per month
- Family Coverage: \$400 per month

Subd. 3. Married Couples in District with Family Coverage: When an employee and their spouse are both employed by the school district and are eligible for the school district’s group health and hospitalization plan, and both employees enroll in the same hospitalization plan, the full premium will be paid by the school district.

Subd. 4. Group Term Life Insurance: The school district will pay the premium for group term life insurance for all full-time employees employed by the school district who qualify for and enroll in

the existing group term life insurance plan of the school district. Full-time employees who qualify and enroll will be covered by group term life insurance in the amount of \$50,000. Part-time employees who qualify and enroll will be covered by group term-life insurance at \$20,000.

Subd. 5. Supplemental Group Term Life Insurance: Full-time School Nutrition employees will have the option, subject to the conditions established by the School Board’s carrier, for group term life insurance as provided in Subd. 4, to purchase supplemental group term life insurance in the amounts of \$50,000, \$75,000, \$100,000, \$125,000 or \$150,000, not to exceed 3x annual salary. The cost of the supplemental coverage will be paid by the employee and paid by payroll deduction.

Subd. 56. Long-Term Disability Income Protection: The school district will pay the premium for employee coverage in the existing long-term disability income protection plan of the school district for all full-time employees employed by the school district who qualify for and enroll in such coverage. This coverage will apply to base annual salary. See the MOU on Long-Term Disability Coverage for Mental Health & Chemical Dependency.

Subd. 67. Dental Insurance:

- a) Single Coverage: The school district will pay up to \$28.00 per month for individual coverage for each full-time school nutrition employee who qualifies for and enrolls in the school district's group dental insurance plan.
- b) Family Coverage: The premium cost of the family/dependent coverage for each full-time school nutrition employee who qualifies for and enrolls in the school district's group dental insurance plan and who qualifies for family/dependent coverage will be paid in total by the school nutrition employee, minus the district contribution for single coverage detailed above, and paid by payroll deduction. Whether the school district offers family/dependent coverage is subject to the conditions as established by the carriers.

Section 2. Health and Hospitalization Insurance for Part-Time Employees (employees scheduled to work 30 hours but less than 32 hours weekly): The selection of insurance carriers and policies will be made by the school board.

Subd. 1. Basic Group Health and Hospitalization Plans:

Effective July 1, ~~2020~~2024

| | Single | Employee +1 | Family |
|--------------------------|-----------------------------------|-----------------------------------|---------------------------------------|
| High/ Value * | \$597.43 | \$597.43 | \$597.43 |
| <u>Value</u> | <u>\$627.30</u> | <u>\$627.30</u> | <u>\$627.30</u> |
| HSA Plan | \$461.85 <u>484.94</u> | \$925.67 <u>971.95</u> | \$1,481.98 <u>1,556.08</u> |

Effective July 1, 2025

| | | | |
|-----------------|-----------------|-------------------|-------------------|
| <u>High*</u> | <u>\$597.43</u> | <u>\$597.43</u> | <u>\$597.43</u> |
| <u>Value</u> | <u>\$646.12</u> | <u>\$646.12</u> | <u>\$646.12</u> |
| <u>HSA Plan</u> | <u>\$499.49</u> | <u>\$1,001.11</u> | <u>\$1,602.76</u> |

*The High Plan is no longer available for new enrollment. All existing members of the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

Subd. 2: High Deductible Health Plan (HSA Plan) - Contributions to Health Savings Accounts

As recommended by the School District Insurance Advisory Committee, those employees participating in the HSA compatible health plan shall receive the following contributions to a qualifying health savings account (HSA). Contributions will only be made to a district approved HSA depository.

- Single HSA Coverage: \$200 per month
- Employee+1 Coverage: \$400 per month
- Family Coverage: \$400 per month

Subd. 3 Participants who enroll in the high deductible plan will receive the HSA contributions in equal installments consistent with the payroll cycle. Contributions for July and August will be made at the same time as the September contribution. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

Subd. 4. The school district will pay the cost of the administration of the plan and the cost of the trustee.

Section 3. Enrollment: All employees qualifying will enroll for such coverages in accordance with the procedures established by the school Bboard. Effective 2012-2013, employees will be allowed to waive health coverage in the district's health plan upon sufficient proof that the employee has obtained group health coverage through another source (e.g., a spouse). The human resources department shall determine the basis for sufficient documentation of group coverage from another source. The district retains the right to re-examine waiver of health coverage on a year-to-year basis. If an employee waives health coverage under this section, the employee will not receive any district contribution for health insurance benefits.

Section 4. Claims Against the School District: It is understood that the school board's obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim will be made against the school board as a result of a denial of insurance benefits by an insurance carrier.

Section 5. Duration of Insurance Contribution: An employee is eligible for school board contributions as provided in this article as long as the employee is employed by the school board. Upon termination of employment, all school board participation and contribution will cease effective on the last working day of the month in which employment terminates.

Section 6. Insurance Program Eligibility in the Event of Retirement: An employee who retires is eligible to participate in the health/hospitalization plan upon retirement per Minnesota statute, but must pay the entire premium for the plan selected. The right to continue participation in such plan, however will be in accordance with conditions of the carrier and/or until they qualify for coverage under another program.

Section 7. Section 125 (Flexible Spending) Plan: The school district will provide a section 125 plan under the Internal Revenue Code for all employees.

Subd. 1. Description: The section 125 (flexible spending) plan will be available to both active and retired staff. The section 125 offered by the school district is a plan established to provide a way to save money on costs for medical and dependent care expenses. The three components allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars. It is a salary reduction plan permitting participants to choose among more than one benefit. It is classified as a “cafeteria plan” for federal income tax purposes.

The plan year will be determined by the school board. There are three components to the plan:

1. District-provided health insurance premium deduction with pre-tax dollars
2. Dependent care reimbursement account
3. Medical expense reimbursement account

ARTICLE 8 LEAVES OF ABSENCE

Section 1. Sick Leave

Subd. 1. Earn and Accumulation: All school nutrition employees will accrue sick leave at the rate of one day per month of employment for a total of nine days annually. Unused sick leave days may accumulate to an unlimited number of days per employee. Such accrual will be non-retroactive. If an employee is discontinued and has used more sick leave than entitled to, such excess amount will be deducted from the last paycheck.

Subd. 32. Use: Sick leave with pay will be allowed during the school year and during summer employment when an employee's absence is found to have been due to personal illness, which prevented their attendance at school and performance of duties on that day or days, provided that the employee has unused sick leave at the time of such absence. Sick leave may also be used for the illness of a minor child as provided for in MINN. STAT. § 181.9413 (sick or injured childcare leave) provided the employee has unused sick leave at the time of such absence. Effective July, 1, 2021, accrued sick leave may be used in hourly increments.

Subd. 43. Medical Verification: The school district may require a school nutrition employee to furnish a medical certificate from a qualified medical provider as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the school district. In the event that a medical certification will be required, the employee will be so advised.

Subd. 54. Accrual Deduction: Sick leave allowed will be deducted from sick leave days accrued by the school nutrition employee.

Subd. 65. Approval: Sick leave pay will be approved only upon submission of a request in the district’s absence management system-

Subd. 76. Payroll Deduction: Any days used in excess of the number of days of sick leave accrued will be deducted from the employee's salary for the pay period during which the absence not covered by sick leave occurred and will be subject to disciplinary action up to termination of employment.

Subd. 87. Utilization of Sick Leave Benefits During Absences Covered by Workers' Compensation and/or Long-Term Disability:

- a) Upon the request of an employee who is absent from work as a result of a compensable injury incurred in the service of the school district under the provisions of the Workers' Compensation Act and/or an absence covered by the school district's long term disability insurance, the school district will pay the difference between the compensation received by the employee pursuant to the Workers' Compensation Act and/or LTD and the employee's base rate of pay to the extent of the employee's earned accrual of sick leave.
- b) A deduction will be made from the employee's accrued sick leave according to the pro rata portion of days of sick leave which is used to supplement Workers' Compensation and/or LTD payments.
- c) Such payment will be paid by the school district to the employee only during the period of disability.
- d) In no event will the additional compensation paid to the employee by virtue of sick leave pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.
- e) An employee who is absent from work as a result of an injury compensable under the Workers' Compensation Act and/or an absence qualifying the employee for LTD payments who elects to receive sick leave pursuant to this agreement, will submit the Workers' Compensation check and/or LTD payment, endorsed to the school district prior to receiving payment from the school district for this absence.

Section 2. Family Illness:

Subd. 1. Use: Employees will be granted up to a maximum of 10 days absence per year for critical illness in the employee's or spouse's immediate family that may or may not otherwise be covered under the Family and Medical Leave Act (FMLA) and/or state statute. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. These days will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary reduction based on the employee's daily rate of pay, and will be subject to disciplinary action up to termination of employment.

Section 3. Bereavement Leave:

Subd. 1. Use-Immediate Family: School nutrition employees will be granted up to but not to exceed five days for absence due to death of each member of the employee's or spouse's immediate family. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, the employee will not be paid for the day. Additional absence, but not to exceed five additional days, may be granted as a short-term leave following the guidelines of short term leaves as defined in this contract. In no case will this additional period exceed five days.

Subd. 2. Use-Not Immediate Family: Absence due to the death of a person not listed in subd. 1 will be limited to one day per incident. Such absence will be deducted from sick leave. If the employee does not have sufficient accrued sick leave, the employee will not be paid for the day.

Section 4. Personal Leave: A School nutrition employee will be credited one personal leave day per year, accumulative to five days. Personal leave may be used for activities during the school year and during summer employment requiring the employee's personal attention not covered under other provisions of this Agreement. Personal leave shall only be used in full or half-day increments.

Subd. 1. Requests: Requests for personal leave must be made in writing to Human Resources at least three days in advance of the leave, except in the event of emergencies. The day(s) will not be deducted from sick leave.

Subd. 2. Limit: At no time will more than 3 employees covered by this agreement be granted personal leave.

Subd 3. Exclusion: A personal leave day will not be granted for the first and last week of the school year, except in cases of emergency

Section 5. Child Care Leave:

Subd. 1. Purpose: An employee may be granted a childcare leave of absence according to the procedures outlined in this section. This leave will be granted to one parent of a newborn child provided such parent is caring for the child on a full-time basis.

Subd. 2. Request: A pregnant employee will notify human resources in writing not later than the end of the sixth month of pregnancy, and, also at such time provide a physician's statement indicating the estimated date of delivery of the child.

A non-childbearing employee will make a request for such leave not less than 90 days in advance of usage. The employee will submit a written request to human resources for childcare leave, including commencement date and return date. Once a childcare leave commences pursuant to this section, an employee will not be eligible for sick leave pursuant to section 1 of this article.

Subd. 3. Pregnancy: If the reason for the childcare leave is occasioned by pregnancy, an employee may utilize sick leave pursuant to the sick leave provisions of the agreement during a period of physical disability. During this period of disability, the employee will be required to concurrently take a leave pursuant to the Family/Medical Leave Act (FMLA). A pregnant employee will also

provide at the time of the leave application a statement from their physician indicating the expected date of delivery.

Subd. 4. Date of Leave: The effective beginning date of such leave and its duration, or resignation if the employee so elects, will be determined by human resources and submitted to the school Bboard for its action.

In recommending the date of commencement and duration of the leave or the effective date of commencement and duration of the leave or the effective date of the resignation, ~~the~~ human resources will review each case on its individual merits taking into consideration the following:

- a) The request of the employee
- b) The specific employment duties of the employee involved
- c) The health and welfare of the employee or unborn child
- d) The recommendation of the employee's physician

Subd. 5. Duration: In making a determination under subd. 4 concerning the commencement and duration of a childcare leave of absence or resignation, if the employee elects to resign, the school board may, but will not in any event be required to:

- a) Grant any leave more than 12 months in duration.
- b) Permit the employee to return to employment prior to the date designated in the request for a childcare leave, unless by mutual agreement of the employee and the school district.

Subd. 6. Approval of Leave: If the employee complies with all provisions of this section and a childcare leave is granted by the school board, the school board will notify the employee in writing of its action.

Subd. 7. Termination of Leave: Interruption of pregnancy will terminate the childcare leave. Human resources may require in all cases 45 days' notice to return.

Subd. 8. Reinstatement: An employee returning from childcare leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

- a) That the position has not been abolished
- b) That the employee is not physically or mentally disabled from performing the duties of such position

Subd. 9. Failure to Return: Failure of this employee to return pursuant to the date determined in this section may constitute grounds for termination in the school district.

Subd. 10. Probationary Period: The parties agree that the applicable periods of probation for employees as set forth are intended to be periods of actual service enabling the school district to have opportunity to evaluate an employee's performance. The parties agree, therefore, that periods of time for which the employee is on childcare leave will not be counted in determining the completion of the probationary period.

Subd. 11. Salary: The parties further agree that any childcare leave of absence granted under this section will be a leave without pay.

Subd. 12. Experience Credit: An employee who returns from childcare leave within the provisions of this section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of this agreement at the commencement of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence.

Subd. 13. Insurance: An employee on child care leave is eligible to participate in group insurance programs if permitted under the insurance policy provisions, but will pay the entire premium, if required by FMLA, for such programs as the employee wishes to retain. The right to continue participation in such group insurance programs, however, will terminate if the employee does not return to the school district pursuant to this section.

Subd. 14. Notification to Return: An employee on childcare leave will be sent a notice of assignment from human resources at least 60 days prior to the specified return of said leave.

Subd. 15. Failure to Return Notice: The employee will lose all re-employment rights if the employee refuses or fails to return the notice of assignment within 10 days.

Section 6. Adoption/Foster Care Leave: Purpose: An employee may, upon request, be granted a leave for the adoption of a child.

Subd. 1. Request: An employee making application for adoption/foster care leave will inform human resources in writing of intention to take the leave at least three calendar months before commencement of the intended leave.

Subd. 2. Date of Leave: The effective beginning date of such leave and its duration or resignation if the employee so elects, will be determined human resources and submitted to the school district for its action.

Subd. 3. Use of Sick Leave: An employee may request to use up to 15 days of personal sick leave to assist in needed medical and health care for the child, commencing the date of the child's arrival in the employee's custody.

Subd. 4. Duration: In making a determination concerning the commencement and duration of an adoption/foster care leave, the school district will not in any event, be required to:

- a) Grant any leave more than 12 months in duration.
- b) Permit the employee to return to their employment prior to the date designated in the request for adoption/foster care leave.

Subd. 5. Reinstatement: An employee returning from adoption/foster care leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

- a) That the position has not been abolished.
- b) That the employee is not physically or mentally disabled from performing the duties of such position.

Subd. 6. Failure to Return: Failure of the employee to return pursuant to the date determined under this section will constitute grounds for termination.

Subd. 7. Probationary Period: The parties agree that the applicable periods of probation for the employees are intended to be periods of actual service enabling the school district to have opportunity to evaluate the employee's performance. The parties agree, therefore, that periods of time for which the employee is on adoption leave will not be counted in determining the completion of the probationary period.

Subd. 8. Experience Credit: The employee who returns from adoption leave within the provisions of this section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of this agreement of the beginning of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence.

Subd. 9. Insurance: An employee on adoption leave is eligible to participate in group health or dental insurance programs if permitted under the insurance policy provisions, but will pay the entire premium, if required by FMLA, for such programs the employee wishes to retain. The right to continue participation in such group insurance programs will terminate if the employee does not return to the School District pursuant to this section.

Subd. 10. Notification to Return: An employee on adoption leave will be sent a notice of assignment from human resources at least 60 days prior to the specified return date of said leave.

Subd. 11. Failure to Return Notice: The employee will lose all re-employment rights if the employee refuses or fails to return the letter of assignment within 10 days.

Subd. 12. Salary: The parties agree that any adoption leave granted under this section will be leave without pay.

Section 7. Long-Term Leave: Eligibility: School nutrition employees with a minimum of three years of experience in the school district may apply for an unpaid leave of absence once during their school district employment. Additional leave may be granted at the discretion of human resources for health reasons.

Subd. 1. Duration: Leave may be granted for a period of time up to one year.

Subd. 2. Insurance: An employee on an approved long-term leave is eligible to continue participating at their own expense in the health and hospitalization and/or dental program of the school district. This participation will be subject to the conditions prescribed by the insurance carrier.

Subd. 3. Benefit Accrual: A School Nutrition employee on approved leave will retain ~~their~~ accrued benefits as of the beginning date of the leave. No benefits will accrue during the period the School Nutrition employee is on leave.

Subd. 4. Purpose: Consideration for granting long-term leaves will be given for:

- | | |
|-----------------------------|------------------------------|
| Health | Election to Political Office |
| Retraining or Career Change | Approved Travel |
| Education | |

Subd 5. Requests: Requests for leaves must be made at least 30 days in advance except in emergencies and submitted to the administrator in charge for recommendation. Final approval will be made by human resources.

The number of staff on approved leave at any given time will not exceed 2% of the total school nutrition staff.

Subd. 6. Reinstatement: An employee returning from long-term leave for reasons other than their own or an immediate family member's serious medical condition will be re-employed in the position occupied prior to the leave, subject to vacancy and ability to perform duties.

An employee returning from long-term leave due to their own or an immediate family member's serious medical condition will be re-employed in the position occupied prior to the leave, subject to the following conditions:

- a) That the position has not been abolished
- b) That the employee is not physically or mentally disabled from performing the duties of such position

Subd. 7. Notice to Return: A school nutrition employee on long-term leave will be sent a notice of assignment from human resources according to the following schedule:

- a) When the return date of said leave is intended to coincide with the opening of school, notification will be given by April 1 of the preceding year.
- b) At least 60 days prior to the specified return of said leave when such date falls at any other time during the school year.

Subd. 8. Failure to Return Notice: The School Nutrition employee will lose all re-employment rights if the School Nutrition employee refuses or fails to return the notice within 10 days.

Section 8. Short-Term Leave (10 Days or Less): School nutrition employees may apply for a short-term leave of absence.

Subd. 1. Salary: Short-term leave will be without pay.

Subd. 2. Duration: Short-term leave may be granted for not more than 10 working days per contract year.

Subd. 3. Requests: Requests for short-term leave will be made five workdays in advance except in the case of emergencies. No request will be approved until all personal paid time has been exhausted. The request will be on a leave of absence request and will clearly state the reason for such request. Any special conditions or arrangements established by the administrator for a short-term leave will be in writing to the individual requesting the leave. All conditions established must be met to be eligible for the leave.

Subd. 4. Approval: Short-term leave may be granted only in special circumstances and must be approved by the director of food services.

Subd. 5. Limit: At no time will more than three of the employees covered by this agreement be granted a short-term leave.

Section 9. Jury Duty/Service Leave: ~~School nutrition~~An employees summoned to jury duty will be granted time off with pay.

Subd. 1. Notice to School District: Employees who receive a summons ~~for jury service~~ are to ~~send a PF22 and a copy of the summons to call and/or email~~ the Human Resources attendance Attendance specialist and their supervisor immediately to notify them of the proposed dates of service. ~~Instructions for entering absences and finding a substitute will be given once the summons is received by the attendance specialist.~~

Subd. 2. Remittance of Stipend: Employees ~~may who~~ receive a stipend for jury ~~service duty will need are~~ to reimburse the ~~School district~~ District for the ~~per diem amount only received, minus the mileage allowance if they were on jury duty during school time~~. ~~Typically, this is \$20 per day.~~

Subd. 3. Commencement of Leave: ~~Employees on-call for jury duty will need to report to work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.~~

Subd. ~~34~~ Pay: Employees will have no loss of pay as a result of jury duty if the provisions of Subd. ~~1 and 2~~through 3 are met. ~~Failure to do so will result in a cost of sub deduct.~~

Section 10. Religious Leave:

Subd. 1. Use: School nutrition employees may be granted up to three days of religious leave. School nutrition employees must make application, including a brief statement of the request, to human resources at least three days prior to the religious leave. Human resources will notify the employee's supervisor to make the necessary arrangements allowing the employee to make up the days at some other prearranged time. However, an employee may utilize provisions outlined in section 4, Personal Leave, or section 1, Sick Leave, if so desired. If the employee chooses none of the options as outlined herein, the leave will be granted with full loss of pay.

Section 11. Eligibility for Leaves and Absences: Only employees who are assigned for the full school term or year are eligible for leave and absence benefits.

Section 12. Unexcused Absences: Employees who are absent without approved leave (with the exception of emergencies) may be subject to discipline, up to and including discharge from employment.

**ARTICLE 9
GRIEVANCE PROCEDURE**

Section 1. Grievance Definition: A "grievance" will mean an allegation by an employee of the Osseo School Nutrition Association regarding in a dispute or disagreement between the employee(s) and

the school district as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in this agreement.

Section 2. Representative: The employee, supervisor, or school district may be represented during any step of the procedure by a member or agent of the designated unit to act on the employee's behalf.

Section 3. Definitions and Interpretations:

Subd. 1. Extension: Time limits specified in this agreement may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure will refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run will not be included. The last day of the period so computed will be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The filing or service of any notice or document herein will be timely if it bears a postmark of the United States mail within the time period.

Section 4. Time Limitation and Waiver: Grievances will not be valid for consideration unless the grievance is submitted in writing to the school board's designee, setting forth the facts and the specific provision of the agreement allegedly violated and the particular relief sought within 20 days after the date the event giving rise to the grievance occurred. Failure to file any grievance within such period will be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided will constitute a waiver of the grievance. An effort will first be made to adjust an alleged grievance informally between the employee and the school board's designee.

Section 5. Adjustment of Grievance: The school board and the employee will attempt to adjust all grievances which may arise during the course of employment of any employee within the school district in the following manner:

Subd. 1. Informal Discussions: Before a written grievance is submitted, informal discussions will take place between the aggrieved party, the principal or supervisor. Through these discussions, the parties will attempt to resolve the problem.

Subd. 2. Level 1: If the grievance is not resolved through informal discussions, the aggrieved party may submit the grievance in writing to human resources. Human resources will give a written decision on the grievance to the parties involved within five days after receipt of the written grievance.

Subd. 3. Level 2: In the event the grievance is not resolved in Level 1, the decision rendered may be appealed to the superintendent, provided such appeal is made in writing within five days after receipt of the decision in Level 1.

If a grievance is properly appealed to the superintendent, the superintendent or designee will set a time to meet regarding the grievance within 15 days after receipt of the appeal. Within 10 days after the meeting, the superintendent or designee will issue a decision in writing to the parties involved.

Subd. 4. Level 3: In the event the grievance is not resolved in Level 2, the decision rendered may be appealed to the school board, provided such appeal is made in writing within five days after receipt of the decision in Level 2.

If a grievance is properly appealed to the school board, the school board will set a time to hear the grievance within 20 days after receipt of the appeal. Within 20 days after the meeting, the school board, will issue its decision in writing to the parties involved. At the option of the school board, a committee or representative(s) of the school board may be designated by the school board to hear the appeal at this level, and report its findings and recommendations to the school board. The school board will then render its decision.

Section 6. School Board Review: The school board reserves the right to review any decision issued under Level 1 or Level 2 of this procedure provided the school board or its representative notify the parties of its intention to review within 10 days after the decision has been rendered. In the event the school board reviews a grievance under this section, the school board reserves the right to reverse or modify such decision.

Section 7. Denial of Grievance: Failure by the school board or its representative to issue a decision within the time periods provided herein will constitute a denial of the grievance and the employee may appeal it to the next level.

Section 8. Arbitration Procedures: In the event that the employee and the school board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the Office of the Superintendent within 10 days following the decision in Level 3 of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance will be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties will, within 10 days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the BMS to appoint an arbitrator, pursuant to PELRA, providing such request is made within 20 days after request for arbitration. The request will ask that the appointment be made within 30 days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the BMS within the time periods provided herein will constitute a waiver of the grievance.

Subd. 4. Submission of Grievance Information:

- a) Material Request: Upon appointment of the arbitrator, the appealing party will within five days after notice of appointment, forward to the arbitrator, with a copy to the School Board, the submission of the grievance which will include the following:
 - (1) The issues involved
 - (2) Statement of the facts
 - (3) Position of the grievant
 - (4) The written documents relating to section 5, article 9 of the grievance procedure
- b) The school board may make a similar submission of information relating to the grievance either before or at the time of the hearing.

Subd. 5. Hearing: The grievance will be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties will have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator will be a hearing de novo.

Subd. 6. Decision: The decision by the arbitrator will be rendered within 30 days after the close of the hearing. Decisions by the arbitrator in cases properly before them will be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided for in PELRA.

Subd. 7. Expenses: Each party will bear its own expenses in connection with arbitration, including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording will be made of the hearing at the request of either party.

The parties will share, equally, fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration.

Subd. 8. Jurisdiction: The arbitrator will have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator will not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written agreement; nor will an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor will the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which will include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in its order, the arbitrator will give due consideration to the statutory rights and obligations of the public school boards to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

ARTICLE 10 DURATION

Section 1. Term and Reopening Negotiations: This Agreement will run from July 1, ~~2022~~2024, through June 30, ~~2024~~2026, and thereafter in accordance with the provisions of PELRA. If either party desires to modify or amend this agreement it will give written notice of such intent no later than May 1, ~~2024~~2026. Unless otherwise mutually agreed, the parties will not commence negotiations more than 90 days prior to the expiration of this agreement.

Section 2. Effect: This agreement constitutes the full and complete agreement between the school board and the school nutrition employees of Independent School District 279. The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, school district policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

Section 3. Finality: Any matters relating to the current term of this agreement, whether or not referred to in this agreement, will not be open for negotiation during the term of this agreement.

Section 4. Severability: The provisions of this agreement will be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it will not affect any other provision of this agreement or the application of any provision thereof.

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS (ISD 279)
and
OSSEO SCHOOL NUTRITION ASSOCIATION

TOPIC: Retirement Incentive Severance Pay

EFFECTIVE DATES: July 1, ~~2020~~2024 – June 30, ~~2022~~2026

AGREEMENT:

Subject to the limitations listed below, the School District will contribute severance pay to eligible employees as follows:

Post-Retirement Health Reimbursement Arrangement – 100% of Pay

All School District payments will be made according to the timeline and payment schedule as provided in the Terms and Conditions of Employment. This is the full and complete agreement of the parties on this issue. There are no other oral or implied agreements. This agreement does not set any precedent for any future issue.

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS (ISD 279)
and
OSSEO SCHOOL NUTRITION ASSOCIATION

TOPIC: Limits to Long-Term Disability Insurance Coverage

EFFECTIVE DATE: Upon ratification

Long-term disability coverage for chemical dependency and mental health will be limited to a combined 24 months of coverage per claim. The limitations will go into effect contingent on the agreement with all other bargaining groups in Osseo Area School District. If no agreement is reached among the groups, this language will be void. In the interim follow article ~~VII~~Z, section 1, subd. ~~56~~56.

Personnel – Tuesday, December 17, 2024**Licensed Personnel****Retirements**

Steven Folkerds, Edinbrook, Behavior Intervention Specialist, full-time, employment date 8/28/89, effective 12/20/24

Paula Freiermuth, ABE, ABE Hourly, full-time, employment date 8/26/02, effective 6/9/24

Dedra Patton, Willow Lane, ECSE Teacher, full-time, employment date 8/27/01, effective 12/20/24

Resignations

Brian Robertson, Rice Lake, Continuous Building Substitute, full-time, employment date 9/9/24, effective 12/20/24

Erin Zimmerman, North View Middle, Special Education, full-time, employment date 8/26/24, effective 11/27/24

Leaves of Absence

Carolyn Fruin, Maple Grove Middle School, Science, full-time, effective 12/2/24

Marissa Juhl, Rice Lake Elementary, Grade 2, full-time, effective 12/2/24

Nicolas Juhl, Learning and Achievement, full-time, effective 12/2/24

John Ockuly, Elm Creek, Grade 3, full-time, effective 12/2/24

Jean Oseko, Osseo Middle School, SPED Teacher, full-time, effective 12/4/2024

Daniel Prody, Osseo Senior, Art, full-time, effective 11/22/24

Tina Thompson, Rice Lake Elementary, Grade K, full-time, effective 12/3/24

Brenda Torres, Birchgrove, Grade 5, full-time, effective 11/25/24

Megan Tucker, Park Brook Elementary, Grade 2, full-time, 12/9/24

Ugonwayi Ugo, Willow Lane, Social Worker, full-time, effective 12/2/24

Boua Xiong, Fernbrook Elementary, Grade 2, full-time, 12/10/24

Returning from Leave

Lisa Elsesser, Education Service Center, Staff Development, full-time, effective 12/5/24

Erin Fleming, Osseo Middle School, English, full-time, effective 12/2/24

Jaime Gargantiel, Fernbrook, Music, full-time, effective 12/2/24

Clifford Goltz, Willow Lane, Early Childhood, full-time, effective 11/25/24

Emily Grams, Park Center Senior, Academic Skills Teacher, full-time, effective 12/9/24

Christopher Moua, Park Center Senior, Physical Education, full-time, effective 12/2/24

Natalie Wagener, Park Center Senior, Science, full-time, effective 12/2/24

Employment

Dawn Caven, Park Brook, Grade 2, full-time, temporary, effective 12/9/24

Jami Haugstad, Park Brook, Special Education, full-time, temporary, effective 12/5/24

Rachel Jorgensen, Osseo Senior, Special Ed/Work-Based Learning, full-time, effective 1/6/25

Doris Lemanski, Fair Oaks, EL, full-time, temporary, effective 12/2/24

Matthew Liston, Maple Grove Senior, Instrumental Music, full-time, temporary, effective 11/22/24

Kori McKibben, ABE, ABE Hourly, part-time, .38 FTE, temporary, effective 11/19/24

Lisa Rahja, Fernbrook, Grade 2, full-time, temporary, effective 12/10/24

Punam Yadav, Maple Grove Middle, full-time, temporary, effective 12/12/24

Personnel – Tuesday, December 17, 2024**Change of Status**

Bradley Hagen, ESC, Equity Specialist to Indian Education/SDAS, full-time, effective 12/2/24
Syeda Zehra, OALC, Science, .8 FTE, temporary to .8 FTE, effective 12/20/24

Positions Ending

Benjamin Gladen, Park Center Senior, Science, full-time, temporary, effective 11/27/24
Monica Healy, Basswood, Music, full-time, temporary, effective 12/20/24
Kaylee McPherson, Fernbrook, Vocal Music, full-time, temporary, effective 11/27/24
Gretta Nordgren-Lopes, Osseo Middle, English, full-time, temporary, effective 11/27/24
Ronny Schlueter, Osseo Senior, Special Education, full-time, temporary, effective 11/27/24

Nonlicensed Personnel**Retirement**

Jill Benson, ESC, Info Tech ESP, part-time, employment date 08/31/98, effective 12/20/24, currently on leave
Debra Koenig, ESC, Technical Support Specialist II, full-time, employment date 09/01/94, effective 1/6/25
Christine Scharber, Weaver Lake, Nutrition Assistant, full-time, employment date 9/4/16, effective 1/10/25
Constance Thomas, ESC, Community Education Program Manager, full-time, employment date 4/23/07, effective 11/27/24
Craig Wokson, ESC, Assistant Coordinator of Maintenance, full-time, employment date 7/2/84, effective 12/17/24

Resignations

Danielle Andrea, ESC, HR Leave Specialist, full-time, employment date 3/26/20, effective 12/2/24
Ana Paula Cabral De Faria Modolo, Osseo Middle, EL ESP, part-time, employment date 09/03/24, effective 12/6/24
Joanne Chernosky, Weaver Lake, School Nutrition Assistant, full-time, employment date 12/2/24, effective 12/6/24
Gloria Cumbe, Park Center Senior, School Nutrition Assistant, part-time, employment date 9/3/24, effective 12/6/24
T'Naye Griffin, Rice Lake, Kidstop ESP, part-time, employment date 8/26/24, effective 12/9/24
Elizabeth Hernandez Torres, Osseo Middle, Special Ed/EL ESP, part-time, employment date 10/16/23, effective 12/20/24
Todd LeDuc, Cedar Island, Custodian, full-time, employment date 7/18/22, effective 12/5/24
Bouakham Moua, ESC, HR Director, full-time, employment date 10/05/20, effective 12/11/24
Katrina Perez, ESC, Equity Specialist, full-time, employment date 9/22/21, effective 12/4/24
Kimberlee Sandgren, Maple Grove Middle, Clerical ESP, full-time, employment date 9/3/24, effective 12/5/24
Ashley Thompson, Maple Grove Middle, Special Ed ESP, part-time, employment date 10/13/20, effective 11/22/24, currently on leave
Katherine Twine, Osseo Middle, Nutrition Assistant, part-time, employment date 12/2/24, effective 12/3/24
Anita Yang, ESC, HR Business Partner, full-time, employment date 5/10/21, effective 12/6/24

Personnel – Tuesday, December 17, 2024**Leaves of Absence**

Shayla Anderson, Osseo Senior, Special Ed ESP, part-time, effective 11/18/24
Jalen Chaney, Osseo Senior, Special Ed ESP, part-time, effective 11/18/24
Lucia Chisato Rodvik, ESC, Tech ESP, part-time, effective 11/19/24
Ann Fauteck, Osseo High School, EL ESP, part-time, effective 12/4/24
Wendy Isler, Elm Creek, Cashier, part-time, effective 11/20/24
Mark Sheriff, Park Center, Custodian, full-time, effective 11/6/24

Returning from Leave

Jennifer Beck, Maple Grove Middle, Special Education ESP, part-time, effective 11/25/24
Jalen Chaney, Osseo High School, Special Education ESP, part-time, effective 12/2/24
Ann Fauteck, Osseo High School, ESP, part-time, effective 12/10/24
Tracey Geneske, Woodland, Nutrition Services Cashier, part-time, effective 12/2/24
Nancy Goettl, Woodland Elementary, Resource Manager, full-time, effective 12/12/24
Kim McGreavey, Palmer Lake Elementary, ESP, part-time, effective 12/2/24
Carmen Nehotte, Maple Grove High School, Special Education ESP, part-time, effective 12/3/24
Renee Pelton, Park Brook Elementary, Grade 3, full-time, effective 12/2/24
Debbie Schmoyer, Transportation, Router, full-time, effective 12/2/24

Employment

Chikezie Attama, Cedar Island, Kidstop ESP, part-time, effective 12/12/24
Heather Ayer, Enrollment Center, AESP IIIB, full-time, effective 12/11/24
Samantha Boshea, Edinbrook, Kidstop ESP, part-time, effective 12/16/24
Joshua Brown, ESC, Custodian, part-time, effective 11/17/24
Joanne Chernosky, Weaver Lake, Nutrition Assistant, full-time, effective 12/2/24
Keiana Davis, Fernbrook, Kidstop ESP, part-time, effective 12/9/24
La'Shyrah Flowers, Edinbrook, Kidstop ESP, part-time, effective 12/9/24
Champaigne Hale, Crest View, Instructional/Clerical ESP, part-time, effective 12/3/24
Alyssa Ingram, Woodland, Registered Nurse, full-time, effective 12/16/24
Chelsea Jones, Rush Creek, Library Media/Clerical ESP, part-time, effective 12/16/24
Sabrin Mahmud, Basswood, Kidstop ESP, part-time, effective 11/21/24
Kinisha Reynolds, Oak View, Special Ed/Clerical ESP, part-time, effective 12/2/24
Zimri Santamaria Hong, Garden City, Instructional/Clerical ESP, part-time, effective 12/9/24
Emmalize Sharpe Morgan, Rush Creek, Special Ed ESP, part-time, effective 11/20/24
Ellie Shaw, Rice Lake, Kidstop ESP, part-time, effective 12/2/24
Jakraya Sims, Willow Lane, Special Ed ESP, part-time, effective 11/22/24
Ryan Smith, Basswood, Kidstop ESP, part-time, effective 11/20/24
Suzuky Tamez, Maple Grove Senior, Nutrition Assistant, part-time, effective 12/3/24
Kathryn Titus, Park Brook, Special Ed ESP, part-time, effective 12/16/24
Katherine Twine, Osseo Middle, Nutrition Assistant, part-time, effective 12/2/24
Rodneyya Walker, Rice Lake, Kidstop ESP, part-time, effective 12/9/24
Lara Wasmoen, Fair Oaks, Special Ed ESP, part-time, effective 12/10/24
Keeshawria Young, Elm Creek, Kidstop ESP, part-time, effective 12/2/24

Personnel – Tuesday, December 17, 2024

Change of Status

Angela Lakanen, Willow Lane, Nutrition Assistant, full-time to North View, Nutrition Assistant, part-time, effective 12/2/24

Maxwell Pulda, Brooklyn Middle, Special Ed ESP to Temporary Student Management Specialist, full-time, effective 11/27/24

Termination

Mark Lequia, Basswood, Special Ed ESP, part-time, employment date 9/3/24, effective 12/9/24

Position Ending

Correction: Mara Roesler, Rice Lake, Instructional ESP, part-time, temporary, effective 11/26/24, original board date 11/19/24

POLICY 403 – DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

II. GENERAL STATEMENT OF POLICY

The school district's disciplinary process is designed to utilize progressive steps, where appropriate, to produce positive corrective action. The school district intends that progressive discipline will be administered in most cases; but the specific form of discipline chosen in a particular case and the decision to impose discipline is solely within the discretion of the school district acting within the parameters of any applicable collective bargaining agreement and relevant laws.

III. EMPLOYEE STANDARDS

A. Compliance with Policies, Laws and Standards

Employees will abide by ~~any~~ applicable state and federal laws, school district policies, procedures, employee handbooks, and applicable professional codes of ethics, including but not limited to the Minnesota Code of Ethics for School Administrators, the Code of Ethics for Minnesota Teachers, and Employee Standards of Conduct as specified in Procedures #403.

B. Nepotism

1. The school district will not knowingly assign an employee to a position in which that employee will be directly supervised by another employee who is:
 - a. A member of ~~his or her~~their immediate family,
 - b. An in-law, or
 - c. A member of the employee's household.
2. In the event marriage or adoption or other change in status places an employee in conflict with this policy, the school district may delay transfer or take other actions to achieve compliance until the completion of the school year or at a time deemed reasonable by the school district.

IV. DISCIPLINE

A. Forms of redirection/discipline may include:

1. Oral/written warning;
2. Written reprimand/notice of deficiency;
3. Suspension without pay and/or demotion; and
4. Dismissal, termination or discharge from employment.

Revised:

Revised: 11/27/18

~~Updated~~Revised: 3/19/14

403 Adopted: 2/2/99 (formerly Policy 4118 & 4219.1)

Adopted: 7/10/72

Legal References

Minn. Stat. § 122A.40 (Teachers – Employment; contracts; termination)

Minn. Stat. § 122A.41 (Teacher tenure)

Minn. Stat. § 122A.58 (Coaches)

Minn. Stat. § 122A.44 (Contracting with teachers)

Minn. Stat. § 123B.02, Subd. 14 (Employees; contracts for services)

Minn. Stat. § 123B.143 (Superintendent)

Minn. Stat. § 123B.147 (Principals)

Minn. Stat. § 197.46 et seq. (Veterans Preference Act)

Minn. R. 3512.5200 (Code of Ethics for School Administrators)

| Minn. R. 8700.~~7500~~2100 (Code of Ethics for Minnesota Teachers)

PROCEDURE 403 – DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. DEFINITIONS

- A. "Code of Ethics for Minnesota Teachers" means the code of ethics found at Minn. R. 8700.7500.
- B. "Code of Ethics for School Administrators" means the code of ethics found at Minn. R. 3512.5200.
- C. "Household member" means a person living in the same household as the employee.
- D. "Immediate Family" means
 - 1. father, mother, child, spouse,
 - 2. spouse's parent, child's spouse,
 - 3. grandparent, sibling, grandchild, and
 - 4. spouse's grandparent, spouse's grandchild, or spouse's sibling.

II. EMPLOYEE STANDARDS OF CONDUCT

- A. Public confidence in the integrity of all school district employees is essential for the effective operation of the school district. Each employee should understand and abide by the professional code of ethics applicable to ~~his or her~~their job and all relevant school district policies and procedures.
- B. All school district employees should pursue a course of conduct that does not violate public trust, including:
 - 1. Employees of the school district should not accept other employment or engage in private enterprises that will impair their independence of judgment in the exercise of school district duties or otherwise impair their ability to satisfactorily perform their job-related responsibilities, impair their ability to provide for the safety of children or adversely affect the safety of co-employees.
 - 2. Employees of the school district should abide by the requirements of the school district's Administrative Procedures Manual (~~BA-5001~~) concerning potential conflicts of interest.

III. ADMINISTRATION OF POLICY

- A. The form of discipline imposed for violations of school board policies and rules may vary from an oral ~~or written warning reprimand~~ to termination of employment or discharge depending upon factors such as the nature of the violation; whether the violation was intentional, knowing or willful; and whether the employee has been the subject of prior disciplinary action of the same or a different nature.
- B. In each case where any form of discipline is imposed, the employee's supervisor will:
 - 1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline, either orally or in writing;
 - 2. Provide directives to the employee to correct the conduct or performance;
 - 3. Specify the expected level of performance or modification of conduct to be required from the employee, ~~which may also include and~~ the amount of time the employee will have to meet the expectations for performance and conduct; and
 - 4. Forward any letters of expectations or written warnings to the school district's Department of Human Resources.
- C. The school district retains the right to immediately discipline, terminate or discharge an employee as appropriate, subject to relevant governing law and collective bargaining agreements where applicable.
- D. Employees working in a position for which a teaching license is required by the Minnesota Department of Education will be subject to the provisions of the law governing those positions, subject to the collective bargaining agreement.
- E. Employees working in a position that does not fall within the purview of Section II.D. above are subject to the following provisions.
 - 1. A probationary ~~support~~ employee's employment can be dismissed any time during ~~his or her~~their probationary period.
 - 2. After an employee has completed ~~his or her~~their probationary period, the employee may be dismissed only for cause.
- F. An employee is subject to dismissal for failure to pass any physical examination that is required by the school board for the employee's position or inability to perform the essential functions of the employee's job with or without reasonable accommodation.

Created/Revised**Revised:**

Revised: 3/21/14

Created: 2/2/99 (formerly Policy 4118 & 4219.1)

Created: 7/10/72

Legal References

Minn. Stat. § 122A.40 (Teachers – Employment; contracts; termination)

Minn. Stat. § 122A.41 (Teacher tenure)

Minn. Stat. § 122A.58 (Coaches)

Minn. Stat. § 122A.44 (Contracting with teachers)

Minn. Stat. § 123B.02, Subd. 14 (Employees; contracts for services)

Minn. Stat. § 123B.143 (Superintendent)

Minn. Stat. § 123B.147 (Principals)

Minn. Stat. § 197.46 et seq. (Veterans Preference Act)

Minn. R. 3512.5200 (Code of Ethics for School Administrators)

Minn. R. 8700.7500 (Code of Ethics for Minnesota Teachers)

POLICY 421- GIFTS TO DISTRICT PERSONNEL

I. PURPOSE

The purpose of this policy is to establish ethical standards of conduct for all school district personnel including any member of the school board, any superintendent, school principal, or other school district official regarding gifts from individuals, organizations or businesses. In addition, the purpose of this policy is to provide sufficient guidance to allow school district officials to avoid the appearance of impropriety or conflict of interest with respect to gifts.

II. GENERAL STATEMENT OF POLICY

School board members and school district officials may not solicit, accept or receive a gift from a vendor or provider doing business with or seeking to do business with the school district.

III. VENDOR AND PROVIDER GIFTS

A. The following items are not considered gifts under this policy:

1. An authorized political contribution to a school board member;
2. Services such as advice, consultation, information, and communication in connection with legislation and services to constituents to assist a school district official in the performance of official duties;
3. Services of insignificant value of a promotional or public relations nature with a resale value of \$5.00 or less. The superintendent has discretion to determine what value is insignificant;
4. A plaque or similar memento recognizing individual services in a field of specialty or to a charitable cause;
5. A trinket or memento costing \$5.00 or less;
6. Informational material of unexceptional value; or
7. Food or a beverage given at a reception, meal, or meeting away from the recipient's place of work by an organization before whom the recipient appears to make a speech or answer questions as part of a program.

B. School district personnel may accept a gift if the gift is given

1. Because of the recipient's membership in a group, a majority of whose members are not local officials, and an equivalent gift is given or offered to the other members of the group;
2. By an interested person who is a member of the family of the recipient, unless the gift is given on behalf of someone who is not a member of that family; or
3. By a national or multistate organization of governmental organizations or public officials, if a majority of the dues to the organization are paid from public funds, to attendees at a conference sponsored by that organization, if the gift is food or a beverage given at a reception or meal and an equivalent gift is given or offered to all others attending.

IV. OTHER GIFTS

The school district recognizes that students, parents, and others may wish to show appreciation to school district employees. School district employees may accept gifts as tokens of appreciation.

| Revised:

Policy Adopted: 3/17/15

Legal References

Minn. Stat. § 10A.071 Certain Gifts by Lobbyists and Principals Prohibited

Minn. Stat § 123B.02 Subd.6 Bequests, Donations, Gifts

Minn. Stat § 471.87 Public Officers, Interest in Contract; Penalty

Minn. Stat § 471.88 Exceptions

Minn. Stat §471.89 Contract, when void

Minn. Stat. § 471.895 Certain Gifts by Interested Persons Prohibited

PROCEDURE 421- GIFTS TO DISTRICT PERSONNEL

I. DEFINITIONS

- A. "Gift" means money, real or personal property, a service, a loan, a forbearance or forgiveness of indebtedness, or a promise of future employment, that is given and received without the giver receiving consideration of equal or greater value in return. Additional examples of a gift subject to Policy #421 include a commission or an expense-paid trip.
- B. "Interested person" means a vendor or provider of goods or services or a potential vendor or provider of goods or services to the school district.
- C. "Provider" and "Vendor" mean a person or a representative of a person or association that has a direct financial interest in a decision that a school district official is authorized to make.
- D. "School district official" means an employee or independent contractor acting on behalf of the school district whose job duties include screening or selection of vendors or providers of goods or services offered to the school district. School district officials include specifically any superintendents, principals, business managers, resource managers, activities coordinators, executive directors, budget managers, and any school district employee who is subject to the school district's Administrative Procedure covering Conflicts of Interest.

II. PROCEDURES

- A. If a school district official is offered a gift that is not allowed under Policy 421, the school district official must inform the person offering the gift that the school district official is not allowed to accept the gift personally.
- B. The school district official may direct the person offering the gift to redirect the gift to the school district or other related entity.
- C. If any school district official has a question about whether a gift may be accepted, the school district official should consult with his or her supervisor.

Policy Adopted: 3/17/15

Legal References

Minn. Stat. § 10A.071 Certain Gifts by Lobbyists and Principals Prohibited

Minn. Stat § 123B.02 Subd.6 Bequests, Donations, Gifts

Minn. Stat § 471.87 Public Officers, Interest in Contract; Penalty

Minn. Stat § 471.88 Exceptions

Minn. Stat §471.89 Contract, when void

Minn. Stat. § 471.895 Certain Gifts by Interested Persons Prohibited

POLICY 443 – TUTORING OF STUDENTS

I. PURPOSE

The purpose of this policy is to provide information to school district employees regarding parameters for tutoring students.

II. GENERAL STATEMENT OF POLICY

The school district recognizes ~~that some students benefit from~~ from the value of tutoring. School district employees are uniquely qualified to provide students with these services. School district employees may provide tutoring services for students if consistent with this policy and the Code of Ethics for Minnesota Teachers under Minnesota Rules 8700.2100.

III. COMMUNITY EDUCATION TUTORING SERVICES

- A. The school district community education department will provide tutoring services on a district wide basis.
- B. The school district community education department may employ school district teachers or other qualified employees to tutor school district students provided that the tutoring work does not interfere with the performance of the employee's primary job duties.

IV. FOR FEE TEACHER PROVIDED PRIVATE TUTORING SERVICES

- A. A teacher may not use a professional relationship with students, parents, and colleagues to private advantage and should not accept remuneration for private tutoring services if that service may cause an actual conflict of interest or the appearance of a conflict of interest.
- B. A teacher may not accept tutoring fee for students who are assigned to them during the current school year without prior administrative approval.
- C. A teacher may not receive a fee for any private tutoring ~~done-performed~~ during the teacher's duty day and-or during a student's instructional day.
- D. A teacher receiving a fee for private tutoring services for a student enrolled in the school district must obtain prior authorization from their principal or program leader.
- E. A teacher seeking to provide private tutoring services for a fee on school district property must reserve a secure permit to use school district facilities pursuant to Policy and Procedure 902.

Revised:

Revised: 6/23/20

Revised: 7/28/15

Adopted: 3/2/99 (formerly Policy 4134)

Policy 4134 Adopted: 4/3/84

Legal References:

Minn. R. 8700.~~7500~~2100 (*Code of Ethics for Minnesota Teachers*)

POLICY 435 – QUALIFICATION OF LICENSED PERSONNEL

- I. All candidates for licensed positions ~~on the staff~~ must have or be eligible for valid licenses ~~or and~~ other state qualifications ~~required to hold a licensed position documents entitling them to serve in the assignments for which they apply, if such licenses or qualifications are a requirement of the position.~~ All current staff must maintain valid licenses ~~or other and~~ state qualifications ~~required for licensed positions documents entitling them to serve in positions to which they are assigned, if such licenses or qualifications are a requirement of the position.~~
- II. It is the sole responsibility of the employee to maintain valid licenses, remain in good standing, and maintain ~~or other~~ qualifications ~~that are a requirement~~ of the position during employment with the District.
- III. The District must annually report to the Professional Educator Licensing and Standards Board: (1) all new teacher hires and terminations, including layoffs, by race and ethnicity; and (2) the reasons for all teacher resignations and requested leaves of absence. The report must not include data that would personally identify individuals.

Revised:

Revised: 11/21/2023

Revised: 4/20/04

Revised: 5/20/03

Policy 435 Adopted: 2/2/99
(formerly Policy 4113 & 4213)

Policy Revised: 4/1/86

Policy Adopted: 7/10/72

Legal References

M.S. 122A.16 Qualified Teacher Defined

M.S. 122A.22 District Verification of Teacher Licenses

M.S. 122A.40, Subd. 3(b) Employment; Contracts; Termination

PROCEDURE 435 – QUALIFICATION OF LICENSED PERSONNEL

- I. Before the employment of any non-certified employee becomes valid, the employee must file any required license or other qualification ~~in~~with the Human Resources Department.
- II. Before the employment of a licensed teacher or administrator becomes valid, the Human Resources Department will verify with the Minnesota Professional Educators Licensing Standards Board (PELSB)~~Department of Education (MDE)~~ that the individual has a valid license for the position for which he/she is being hired.
- III. Before the employment of other licensed personnel (health specialists, occupational therapists, school nurses, school social workers) who are required to hold a license or qualification from a licensing agency other than ~~the Minnesota Department of Education~~PELSB becomes valid, ~~he/she~~they must file the required license(s) or other qualifications in the Human Resources Department.
- IV. Each employee is solely responsible for the renewal, upon expiration date, of the license or qualification under which ~~he/she~~they serves and for the filing (filing applies to all non-~~MDE-PELSB~~ licenses only) ~~of the proof of licensure~~or qualifications with the Human Resources Department. Failure to maintain required licenses or qualifications or failure to file credentials with the Human Resources Department may result in being placed on administrative leave, without pay, during the time the employee is without proper license or qualification, and may lead to termination if ~~the licensure or qualification is a minimum requirement of the job is required for the position. If the license or qualification is in addition to the minimum requirement for the job and merits incentive pay, failure to ensure that a valid copy of the license or qualification is on file with the Human Resources Department prior to the expiration date may result in forfeiture of incentive pay until a valid copy is on file.~~

Revised:

Procedure Dated: 4/20/04
(formerly Policy 4113 & 4213)

Legal References

M.S. 122A.16 Qualified Teacher Defined
M.S. 122A.22 District Verification of Teacher Licenses

POLICY 448 – WORKER’S COMPENSATION INSURANCE

Worker’s Compensation Insurance will be provided for all employees as required by statute.

Adopted: 3/2/99 (formerly Policy 4240.1)
Revised: 4/1/86
Policy Adopted: 12/1/76

PROCEDURE 448 – WORKER’S COMPENSATION INSURANCE

I. Reporting

- A. Any employee who is injured or has an accident while on the job must notify his/her Principal and/or Supervisor within twenty-four hours after the incident. In cases of a severe accident and/or serious injury, the Principal and/or Supervisor must be notified immediately.
- B. The employee’s immediate supervisor is responsible for seeing that a Worker’s Compensation “First Report of Injury” is filed with the Director of Administration within twenty-four hours following the incident. Any doctor or hospital Worker’s Compensation expense must be submitted to the Director of Administration. The forms should not be sent to the District group health carrier.

II. Sick Leave and Compensation

- A. Any loss of work covered by Worker’s Compensation will be pro-rated on the employee’s sick leave as defined in the Terms and Conditions of Employment.
- B. Any compensation for salary received from Worker’s Compensation will be pro-rated on the employee’s regular rate of pay. Normally Worker’s Compensation checks are mailed directly to the Personnel Department from Worker’s Compensation. If not, these checks must be brought to the Personnel Department as soon as they are received by the employee. This will allow for updating payroll and sick leave records. The Personnel Department will give details to the employee.

Procedure 448 Dated: 3/2/99 (formerly Procedure 4240.1)
Procedure 4240.1 Dated: 4/1/86

POLICY 505 – STUDENT CELL PHONE AND TECHNOLOGY

I. PURPOSE

The purpose of this policy is to establish standards for students in the appropriate use of personal electronic devices at school and during school related activities.

II. GENERAL STATEMENT OF POLICY

A. Students are encouraged not to bring cell phones or other electronic devices, including smart watches and earbuds/air pods to school.

A.B. Students are expected to conduct themselves in a manner that respects the rights of others. Use of a personal electronic device (including cell phones, smart watches, computers, cameras, recording devices, listening devices, earbuds/air pods and any other device that can be used to transmit or capture images, sound or data) in a manner that interferes with a positive, orderly, educational environment or does not respect the rights of others is prohibited.

B.C. Students bring personal electronic devices to school at their own risk. The District assumes no liability for loss, theft, damage, nor liability for any unauthorized use of an electronic device. If a device is confiscated under this policy, no responsibility for the safety or security of the device is guaranteed.

C.D. Student personal electronic devices are subject to search upon reasonable suspicion that the device has been used in a manner that violates the law or school policy. Any search of a student's personal electronic device must be conducted at the direction of the building administrator and must be narrowly tailored to respect a student's privacy.

D.E. This policy applies to student conduct occurring on school property, during school related activities, or for student conduct which creates a substantial disruption to the educational environment.

III. RESTRICTIONS AND PROHIBITIONS IN USE OF PERSONAL TECHNOLOGY

A. Students are prohibited from using personal technology under the following circumstances:

1. Using a personal electronic device to photograph, video record/capture images, audio record/capture, listen-in on, track, or engage in surveillance of any student or staff person: (a) without their knowledge or consent; and (b) in a manner that is harmful to another or an invasion of privacy. This provision would not apply to pictures, video or audio recording of persons present at school sponsored events open to the public when the student is otherwise complying with school board policy.
2. Using a personal electronic device in locker rooms, restrooms, rooms designated for changing clothing or in other areas where there is an increased expectation of privacy.
3. Using a personal electronic device to engage in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, or wrongfully obtaining test copies or scores.
4. Using a personal electronic device on school property or at a school sponsored activity to create, send, share, view, receive, or possess an indecent or obscene visual depiction of oneself or another person.
5. Possessing a surreptitious surveillance device on school property or during a school sponsored activity without the expressed permission of building administration.
6. Using a personal electronic device while operating a motor vehicle on school property.

- B. Notwithstanding the prohibitions/limitations set forth in this policy, use of a personal electronic device may be permitted to the extent allowed or required by a student's individualized education program (IEP), Section 504 Plan, Health Plan or if it is needed in an emergency that threatens the safety of students, staff, or other individuals.
- C. Students permissibly using a personal electronic device while on school property must exhibit respect for the educational environment by:
 - 1. Following the classroom teacher or a building administrators' instructions for use;
 - 2. Using the device in a manner that does not distract from the educational process or disturb other students;
 - 3. Using the device in a manner that respects the property and copyright rights of others;
 - 4. Using the device in a manner that does not interfere with the safe operation of school transportation, or the safety of students or driver.

IV. CONSEQUENCES FOR VIOLATIONS

Use of a personal electronic device in violation of this policy may result in temporary confiscation of the device; revocation of the privilege to possess the device on school property or at school sponsored activities; and/or disciplinary action, up to and including suspension; expulsion; and/or referral to law enforcement.

V. The school board directs the superintendent and school district administration to establish rules and procedures regarding student possession and use of cell phones in schools consistent with this policy. These rules and procedures should seek to minimize the impact of cell phones on student behavior, mental health, and academic attainment. These rules and procedures may be designed for specific school buildings, grade levels, or similar criteria.

Revised:

Revised: 5/24/22

Adopted: 11/19/19

Legal References

Minnesota Statutes 121A.73

Cross References

Policy 406 – Public and Private Personnel Data

Policy 441- Digital Technologies and Digital Systems Acceptable Use

Policy 506 – Student Discipline

Policy 515 – Protection and Privacy of Education Records and Data

PROCEDURE 505 – STUDENT CELL PHONE AND TECHNOLOGY

- I. ELEMENTARY AND MIDDLE SCHOOLS: No cell phones allowed during the academic school day.
- A. GENERAL STATEMENT
Students are encouraged not to bring cell phones or other electronic devices including smart watches, and earbuds/air pods to school. If students choose to bring a cell phone/device to school the expectations are the cell phones, electronic devices including smart watches and earbuds/air pods will remain in the student backpacks/lockers during the academic school day, including lunch, passing times and other non-instructional time.
- B. EXPECTATIONS
The following expectations are consistent with and in addition to what is listed in Policy 505 Student Cell Phone and Technology.
1. Students who need to be in contact with their family during the academic day are to ask permission to use one of the school phones. Parents are welcome and encouraged to contact the building's main office if there is a message that needs to be relayed.
 2. Student assume the risk of damage, theft or loss when choosing to bring a phone or device to school.
 3. Students may use their cell phone, smart watches and earbuds/air pods before and after the academic school day, for the following reasons:
 - i. Checking in or responding to family members.
 - ii. Sending and receiving appropriate communication with friends.
 - iii. Sharing school-appropriate material with friends.
 4. Cell phone use of any kind is not permitted in locker rooms or bathrooms.
 5. Earbuds/headphones may be allowed at designated times for instructional purposes on school approved devices.
- C. Cell phone guidelines for off-campus school activities will be individualized depending on the specific trip and activities. These expectations will be addressed at pre-trip meetings and/or on trip-specific permission slips.
- D. Students who require the use of cell phones or other electronic devices including smart watches as reflected in that student's Individual Education Plan, 504 Plan or Individual Health Plan may have their device with them at the times designated, but must adhere to all other expectations of the cell phone policy.
- E. CONSEQUENCES
First Offense: Staff member turns the device into the front office for the remainder of the school day. Student picks up the device at the end of the day.
Second Offense: Staff member turns the phone into the front office for the remainder of the school day. Parent, or adult designated by the parent, picks up the device.
Third Offense: Staff member turns phone into the front office for the remainder of the school day. Parent picks up the device.
Fourth Offense: Cell phone plan created. Phone no longer allowed on site.
- II. HIGH SCHOOLS: Limited cell phone or electronic device use during passing time and lunch.
- A. GENERAL STATEMENT
Students are encouraged not to bring cell phones or other electronic devices including smart watches, and earbuds/air pods to school. If students choose to bring a cell phone/device to

school the expectations are the cell phones, electronic devices including smart watches and earbuds/air pods will remain in the student backpacks/lockers during the academic school day, including lunch, passing times and other non-instructional time.

B. EXPECTATIONS

The following expectations are consistent with and in addition to what is listed in Policy 505 Student Cell Phone and Technology.

1. Students who need to be in contact with their family during the academic day are to ask permission to use one of the school phones. Parents are welcome and encouraged to contact the building's main office if there is a message that needs to be relayed.
 2. Student assume the risk of damage, theft or loss when choosing to bring a phone or device to school.
 3. Students may use their cell phone, smart watches and earbuds/air pods before and after the academic school day, for the following reasons:
 - i. Checking in or responding to family members.
 - ii. Sending and receiving appropriate communication with friends.
 - iii. Sharing school-appropriate material with friends.
 4. Cell phone use of any kind is not permitted in locker rooms or bathrooms.
 5. Earbuds/headphones may be allowed at designated times for instructional purposes on school approved devices.
 6. Cell phone or electronic device use is allowed between classes and during lunch only.
- C. Cell phone guidelines for off-campus school activities will be individualized depending on the specific trip and activities. These expectations will be addressed at pre-trip meetings and/or on trip-specific permission slips.
- D. Students who require the use of cell phones or other electronic devices including smart watches as reflected in that student's Individual Education Plan, 504 Plan or Individual Health Plan may have their device with them at the times designated, but must adhere to all other expectations of the cell phone policy.

E. CONSEQUENCES

First Offense: Staff member turns the device into the front office for the remainder of the school day. Student picks up the device at the end of the day.

Second Offense: Staff member turns the phone into the front office for the remainder of the school day. Parent, or adult designated by the parent, picks up the device.

Third Offense: Staff member turns phone into the front office for the remainder of the school day. Parent picks up the device.

Fourth Offense: Cell phone plan created. Phone may be held by administration during days or not allowed on site as determined by school administration.

Adopted: _____

Legal References

Minnesota Statutes 121A.73

Cross References

Policy 406 – Public and Private Personnel Data

Policy 441- Digital Technologies and Digital Systems Acceptable Use

Policy 506 – Student Discipline

Policy 515 – Protection and Privacy of Education Records and Data

POLICY 512 – SCHOOL-SPONSORED STUDENT PUBLICATIONS AND ACTIVITIES

I. PURPOSE

The purpose of this policy is to protect students' rights to free speech in production of school sponsored publications and activities while at the same time balancing the school district's role in supervising student publications and the operation of public schools.

II. GENERAL STATEMENT OF POLICY

- A. The school district may exercise editorial control over the style and content of student expression in school-sponsored publications and activities.
- B. Expressions and representations made by students in school-sponsored publications and activities are not expressions of official school district policy. Faculty advisors shall supervise student writers to ensure compliance with the law and school district policies.
- C. Students who believe their right to free expression has been unreasonably restricted in a school-sponsored media or activity may seek review of the decision by the building principal. The principal shall issue a decision no later than three (3) school days after review is requested.
 - 1. Students producing school-sponsored media and activities shall be under the supervision of a faculty advisor and the school principal. School-sponsored media and activities shall be subject to the guidelines set forth below.
 - 2. School-sponsored media may be distributed at reasonable times and locations.

III. DEFINITIONS

- A. "Distribution" means circulation or dissemination of material by means of handing out free copies, selling or offering copies for sale, accepting donations for copies, posting, or displaying material, or placing materials in internal staff or student mailboxes.
- B. "Material and substantial disruption" of a normal school activity means:
 - 1. Where the normal school activity is an educational program of the school district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
 - 2. Where the normal school activity is voluntary in nature (including, without limitation, school athletic events, school plays and concerts, and lunch periods) "material and substantial disruption" is defined as student rioting, unlawful seizures of property, conduct inappropriate to the event, participation in a school boycott, demonstration, sit-in, stand-in, walk-out, or other related forms of activity.

In order for expression to be considered disruptive, there must exist specific facts upon which the likelihood of disruption can be forecast, including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

- C. "Minor" means any person under the age of eighteen (18).
- D. "Obscene to minors" means:

1. The average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;
 2. The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, or lewd exhibition of the genitals; and
 3. The material, taken as a whole, lacks serious literary, artistic, political, or scientific value for minors.
- E. "School activities" means any activity of students sponsored by the school including, but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, band concerts, school plays and other theatrical productions, and in-school lunch periods.
- F. "School-sponsored media" means material that is:
1. prepared, wholly or substantially written, published, broadcast, or otherwise disseminated by a student journalist enrolled in the school district;
 2. distributed or generally made available to students in the school; and
 3. prepared by a student journalist under the supervision of a student media adviser.

School-sponsored media does not include material prepared solely for distribution or transmission in the classroom in which the material is produced, or a yearbook.

- G. "Student journalist" means a school district student in grades 6 through 12 who gathers, compiles, writes, edits, photographs, records, or otherwise prepares information for dissemination in school-sponsored media.
- H. "Student media adviser" means a qualified teacher, as defined in Minnesota Statutes, section 122A.16, that the school district employs, appoints, or designates to supervise student journalists or provide instruction relating to school-sponsored media.

IV. GUIDELINES

- A. Except as provided in paragraph B below, a student journalist has the right to exercise freedom of speech and freedom of the press in school-sponsored media regardless of whether the school-sponsored media receives financial support from the school or district, uses school equipment or facilities in its production, or is produced as part of a class or course in which the student journalist is enrolled. Freedom of speech includes freedom to express political viewpoints. Consistent with paragraph B below, a student journalist has the right to determine the news, opinion, feature, and advertising content of school-sponsored media. The school district must not discipline a student journalist for exercising rights or freedoms under this paragraph or the First Amendment of the United States Constitution.
- B Student expression in school-sponsored media, a yearbook, or school-sponsored activity is prohibited when the material:
1. is obscene to minors;
 2. is defamatory;
 3. is profane, harassing, threatening, or intimidating;
 4. constitutes an unwarranted invasion of privacy;
 5. violates federal or state law;
 6. causes a material and substantial disruption of school activities;

7. is directed to inciting or producing imminent lawless action on school premises or the violation of lawful school policies or rules, including a policy adopted in accordance with Minnesota Statutes, section 121A.03 or 121A.031;
8. advertises or promotes any product or service not permitted for minors by law;
9. expresses or advocates sexual, racial, or religious harassment or violence or prejudice; or
10. is distributed or displayed in violation of time, place, and manner regulations.

C. The school district must not retaliate or take adverse employment action against a student media adviser for supporting a student journalist exercising rights or freedoms under paragraph A above or the First Amendment of the United States Constitution.

D. Notwithstanding the rights or freedoms of this Article or the First Amendment of the United States Constitution, nothing in this Article inhibits a student media adviser from teaching professional standards of English and journalism to student journalists. These professional standards may include, but are not limited to, the following:

1. assuring that participants learn whatever lessons the activity is designed to teach;
2. assuring that readers or listeners are not exposed to material that may be inappropriate for their level of maturity;
3. assuring that the views of the individual speaker are not erroneously attributed to the school;
4. assuring that the school is not associated with any position other than neutrality on matters of political controversy;
5. assuring that the sponsored student speech cannot reasonably be perceived to advocate conduct otherwise inconsistent with the shared values of a civilized social order;
6. assuring that the school is not associated with expression that is, for example, ungrammatical, poorly written, inadequately researched, biased or prejudiced, vulgar or profane, or unsuitable for immature audiences.

E. Time, Place, and Manner of Distribution

Students shall be permitted to distribute written materials at school as follows:

1. Time: Distribution shall be limited to the hours before the school day begins, during lunch hour and after school is dismissed.
2. Place: Written materials may be distributed in locations so as not to interfere with the normal flow of traffic within the school hallways, walkways, entry ways, and parking lots. Distribution shall not impede entrance to or exit from school premises in any way.
3. Manner: No one shall induce or coerce a student or staff member to accept a student publication.

V. POSTING

This Policy, consistent with Minnesota Statutes, section 121A.80, will be posted on the district website.

Adopted: _____

Legal References:

U. S. Const., amend. I

Morse v. Frederick, 551 U.S. 393 (2007)

Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988)

Bystrom v. Fridley High School, I.S.D. No. 14, 822 F. 2d 747 (8th Cir. 1987)

Minn. Stat. § 121A.03 (Model Policy)

Minn. Stat. § 121A.031 (School Student Bullying Policy)

Minn. Stat. § 121A.80 (Student Journalism; Student Expression)

Cross References:

Policy 506 - Student Discipline

Policy 923 Distribution of Materials for Students

April 17, 2024

Dear Ms. Smith,

The purpose of this communication is to inform you of the building-level reevaluation committee's decision regarding your request for reevaluation of the book, *The Bluest Eye*, by Toni Morrison.

The building-level reevaluation committee met on April 16th at 6:00 pm to review, hear testimony, and discuss your request for reevaluation.

The committee, by closed ballot, voted 5-0 to retain the book.

If you are not satisfied with the decision of the building-level committee, a referral may be made to the district-level reevaluation committee by submitting the "Request for Reevaluation" form to the Coordinator of Digital Learning & Instructional Media, Andi Bodeau. The district-level formal procedures for reevaluation are then applied.

The committee thanks you for your active engagement and participation in your scholar's education. We thank you for attending and appreciate the time you took to share your views with the committee.

Sincerely,

Melody Brinkley, Chair

Andi Bodeau, Digital Learning & Instruction Media Coordinator
bodeaua@district279.org
763-391-7163

AUDIO REVIEWS

years. At points, it's laugh-out-loud funny; at other times, it offers sensitive insight into the human condition. Fast-moving dialog with nonstop Simon quips and jokes performed extremely well by two fine actors: who could ask for more? This is classic American comedy produced, acted, recorded, and packaged in an exemplary manner. Sound effects, music, and simulated radio news broadcasts add to the atmosphere. Highly recommended for adult audiences and drama and theater collections.—Cliff Glaviano, *Bowling Green State Univ. Libs., OH*

Battle Born by Dale Brown

12 cassettes, unabridged. 18 hrs. Books on Tape. 2000. ISBN 0-7366-4780-5. \$96. F

In this technothriller, Brown (*The Tin Man*) continues the saga of jet jockey Patrick MacLanahan, with South Korea clandestinely fomenting and then openly supporting a successful revolution in the North. The result is a united Korea armed with nuclear weapons, weapons that she intends to keep. China does not like this situation, nor does Washington. MacLanahan leads a force of specially modified and equipped B-1 ("Bone") bombers to neutralize the Korean nukes. Edward Lewis reads this tale with great energy and enthusiasm, his brisk voice practically spewing out the immense detail of military equipment. It is good that he has such energy, because Brown has sated this work with megatons of action performed by stereotypical type A+ people. However, as skillful as Lewis is when reading the narrative, his attempts at portraying the characters are not quite up to snuff. He is especially weak with female voices, and his "Southern" accent for the president is just plain annoying. Even with these shortcomings, because of Brown's many fans, public libraries should still consider this work.—Michael T. Fein, *Central Virginia Community Coll., Lynchburg*

The Bluest Eye by Toni Morrison

5 cassettes. 6½ hrs. ISBN 0-7887-4354-6. \$51.

Tar Baby by Toni Morrison

9 cassettes. 12 hrs. ISBN 0-7887-4405-4. \$78.
ca. vol: unabridged. Recorded Bks. 2000. F

Recorded Books expands the Morrison audiobook collection by revisiting the Nobel prize winner's early works. Her debut novel, *The Bluest Eye*, explores the impact of racism and poverty on adolescent Pecola Breedlove. Surrounded by images of white icons—Shirley Temple, Mary Jane, and the classic family from Dick & Jane readers—Pecola is tormented by both her family and peers. Alcoholism, rape, and humiliation drive her into the relative safety of madness where she finally finds the only bit of self-worth, believing her eyes are truly the

bluest. In 1981's *Tar Baby*, Morrison deals with a different set of cruelties. The six major characters are her most diverse, and the conflicts are both realistic and symbolic, embodying the opposition of wealth and poverty, youth and age, male and female, black and white, in a microcosm of society found on a Caribbean island. Lynne Thigpen again expertly captures the richness of the author's characters, descriptions, and language. These two new releases are important to any collection of current American social fiction.—Joyce Kessel, *Villa Maria Coll., Buffalo, NY*

Clandestine by James Ellroy

8 cassettes, unabridged. 10½ hrs. Chivers Audiobks. 2000. ISBN 0-7927-2336-8. \$69.95. F

Ellroy has distinguished himself as a superb hard-boiled detective storyteller, and with *Clandestine*, his reputation will only gain more luster. Set in post-World War II Los Angeles, this crime story features Fred Underhill, an ambitious policeman who loses his badge while investigating a serial murderer. Underhill pursues the investigation on his own and eventually prevails. While these core elements are common to most crime stories, Ellroy uses them without making them clichéd. He succeeds by combining skillful characterization, fast-paced action, and lightly restrained sarcasm to present a delightful mystery. Narrator Jeremy Gage is a master of nuance and timing. This should be popular among library patrons; a great addition to mystery collections. Very highly recommended.—Ray Vignovich, *West Des Moines P.L., IA*

The Flight of the Falcon

by Daphne du Maurier

8 cassettes, unabridged. 10 hrs. Chivers Audiobks. 2000. ISBN 0-7540-0479-1. \$69.95. F

This 1965 novel is not among du Maurier's better-known works; indeed, it is not even mentioned in her obituary in the *London Times*, and *The New Yorker* called it "extraordinarily dull." It takes place in the fictional university town of Ruffano, Italy; tour guide Armino Fabbio has returned to his childhood home, now alcoholic and homeless, after the murder of an old family servant. There he finds his brother Aldo, supposedly killed during the war; Aldo in turn believed Armino and their mother had also been killed. Aldo, insane and vicious, undertakes a play about the founder of Ruffano, Duke Claudio, against a backdrop of political unrest and town and gown conflicts. It is a dark, harsh tale of good and evil, with family secrets unearthed amidst incest, murder, rape—this is not light listening. James Callis's reading is very good, with fine pacing and easily distinguishable voices. It is hard not to recommend a du Maurier title, but perhaps libraries on limited budgets should look to

more widely appealing fare.—Harriet Edwards, *East Meadow P.L., NY*

Murder in the Title by Simon Brett

5 cassettes, unabridged. 6 hrs. Clipper Audio, dist. by Recorded Bks. 2000. ISBN 0-7887-4496-8. \$47. F

In his latest stage performance, Charles Paris hits a new low in his less-than-stellar career, for in *The Message Is Murder*, he plays a corpse. As this part allows him too much backstage time, he quite often is dead drunk by the time he makes his appearance. But when accidents begin to happen, Charles, amateur sleuth, is pulled out of his despair and is once again searching for the culprit. The accidents escalate until a death occurs behind the scenes. Was it suicide or murder? Brett will keep the reader and Charles guessing until the end. More than a mystery, *Murder in the Title* is a glimpse backstage at a genteel but failing small provincial theater. Simon Prebble's narration of this showstopper is excellent; highly recommended for all public libraries.—Theresa Connors, *Arkansas Tech Univ., Russellville*

Nora, Nora by Anne Rivers Siddons

4 cassettes, abridged. 6 hrs. HarperAudio. 2000. ISBN 0-694-52332-1. \$25. F

When Peyton learns that her cousin Nora is coming to stay with her and her father for a time, Peyton resolves to find a way to avoid actually meeting this unwelcome stranger. But Nora, flamboyant and outspoken, has the entire town of Lytton, GA, in a flurry before she has a chance to park her pink convertible, and Peyton and her father find themselves suddenly living a life filled with more love, more fun, and more joy. Before long, though, everything Nora does seems to outrage the residents of this small, early 1960s town. An excessive abridgment at the beginning of this production leaves the listener wondering about Peyton's motives. The complete version [from HarperAudio and Recorded Books, among others] fills in the gaps, revealing that Peyton's fear of being unloved is only exceeded by her fear of growing up. Debra Monk's performance is unobtrusive and smooth, her gentle Southern accent adding atmosphere without being overpowering. This book is enjoying a great deal of popularity and is well worth acquiring; however, this reviewer would recommend one of the unabridged programs.—Adrienne Furness, *Genesee Community Coll., Batavia, NY*

The Run by Stuart Woods

6 cassettes, unabridged. 9 hrs. Books on Tape. 2000. ISBN 0-7366-5451-8. \$48. F

Set during the 2000 presidential election, this work revolves around the vice president and leading contender for the Democratic nomination, who withdraws due to the early onset of Alzheimer's disease. Joining the race is moderate and popular senator

beginning to rapidly-reached end. It is complete with several twists and turns, constantly leaving the reader shocked; there is not a single dull moment in this riveting novel. Amir's actions create a domino effect, ultimately altering the world he once knew, and Hosseini brilliantly interweaves each event into one powerful and unforgettable message, bound to have a life-changing impact on all readers.

The Kite Runner contains countless themes that trigger much reflection for its readers: discrimination, guilt, and most importantly, forgiveness. Discrimination remains an ongoing issue in Afghanistan.

The Kite Runner is an outstanding novel certain to be read for years to come. Rich in drama, violence, romance, and friendship, it is capable of reaching its audience on both an emotional and spiritual level. It is a deeply poignant story that has the ability to genuinely touch its readers and find a permanent place in their hearts. ♦

by Jaclyn Miller, Canfield, OH

FANTASY

Book of a Thousand Days
by Shannon Hale

I can honestly say that *Book of a Thousand Days* is one of the best books I have ever read. It is possibly even better than the *Twilight* saga, and that's saying something! I was so enthralled by this book that I couldn't put it down. In fact, I read it all the way to the end – without stopping!

Better than the Twilight saga

Lady Saren, the second daughter of the Lord of Titor's Garden (one of the eight realms, named after the eight ancestors), and her maid, Dashti, a mucker girl, are forced to live in a bricked-up tower for seven years for refusing to marry the Lord of Thoughts of Under. Forgotten and abandoned, the two girls survive blistering hot summers and freezing cold winters.

When their food supply dwindles with four years of the sentence left, Dashti decides that it's time to break out. But once out, they find that Lady

Saren's city has been destroyed, and all of her people have been murdered. They decide to go to Song for Evela, so that Saren can find her former fiancé. When they get there, they must disguise themselves as mucker girls to get into the castle. And what they do from there is a mystery that you will find out only by reading this book. So get to it! The characters, the plot line, and the themes all tie together to make an awesome story. ♦

by Brooke Tuftie, Flanagan, IL

FICTION

The Guernsey Literary and Potato Peel Pie Society

by Mary Ann Shaffer & Annie Barrows

The Guernsey Literary and Potato Peel Pie Society is an international literary phenomenon that's been on the *New York Times* bestseller list

Charming with fascinating characters

for over a year and counting. It has been published in 32 countries. Today, two million copies are in print in the United States alone.

Why is it so popular? First, because of the engaging plot. *The Guernsey Literary and Potato Peel Pie Society* (from here on referred to as *TGLPPPS*) centers around Juliet Ashton, a burgeoning writer in post-World War II England. By chance, she starts a correspondence with group of people living on Guernsey, one of Britain's Channel Islands, and she soon becomes absorbed in the story of the island during the war. Several Guernsey inhabitants formed a literary society as a way of escaping the hardship and terror of their island's Nazi occupation. Written as a series of letters between Juliet, her editor, and the members of the society, *TGLPPPS* provides a delightful mix of war, romance, and the healing nature of literature and friendship. It also offers an accurate and compelling view of London and Guernsey in the wake of World War II.

TGLPPPS was written in a slightly risky manner: often, epistolary books, in which letters are written between

characters, seem trite and boring. However, Juliet is a well-formed character, at times hysterically clever and heart-wrenchingly emotional. She writes most of the book's letters, but there are also messages from other characters that show each one's distinct personality and perspective. Although the array of characters is at first a bit confusing, each one quickly solidifies into a unique and memorable person. The setting, too, is vividly described, especially considering the rich historical context.

There are very few unlikeable aspects of this novel. The main, and really only objectionable element, is Juliet's romantic life. Her relationships throughout the novel are sweet, but predictable and fairly unoriginal.

All in all, however, *TGLPPPS* is charming with fascinating characters and a rare look at the Channel Islands during and after the second World War. It is a great read for all ages and abilities. ♦

by Terry O'Shea, Bridgewater, NJ

FICTION

Monster

by Walter Dean Myers

In Walter Dean Myers' award-winning book, *Monster*, the main character, Steve Harmon, is caught in the wrong place at the wrong time.

Steve Harmon is a teenager

Keeps you guessing and wondering

living in New York state with his mother, father, and little brother. He is falsely accused of being part of a murder. The trial that follows lasts over a year and is gut-wrenching for him and his family. Throughout the book, Steve maintains his innocence and denies taking part in the murder in any way.

This book intrigued me and kept my attention throughout. It has a lot of action, and there isn't a single boring part. It keeps you guessing and wondering what will happen next, which makes you want to read more. It has a very believable plot, too, which is another reason *Monster* is so good. It got me thinking and putting myself in Steve's place, as well as that of his family.

One aspect I did not like is how it is written: Myers has Steve write the book as a movie script, so it is a little confusing and difficult to follow. With lots of characters, it's hard to remember who is who, and what their purpose is.

On the other hand I really liked the diversity of the characters, and how they adapt to the different events in the book.

I recommend *Monster* to anyone over the age of 13. Overall I would rate this book in my top five. I really loved how Myers made each character different, but they still clicked very well. Overall the story had great flow and I would rate this book a 4.5 out of five. ♦

by Spencer Brown, Chapel Hill, NC

AUTOBIOGRAPHY

Hunger of Memory

by Richard Rodriguez

When I began *Hunger of Memory*, I was apprehensive about Rodriguez's style, and at first, I felt as though I were learning to read all over again. I remember turning to the first page and daring myself to dislike it. I couldn't imagine reading the entire autobiography under such circumstances.

I glanced at the page. A massive army of short sentences and bold periods glared back. As someone who enjoys the lengthy flow of paragraph-long phrases strung together like rows of tiny Christmas lights with an abundance of commas, semicolons, and hyphens, this style was intimidating. Struggling to grasp its flow, I read aloud. My voice jerked like a car running over a series of speed bumps. As soon as I began to follow, I was stopped by an abrupt period.

A massive army of short sentences and bold periods

After a while, my eyes stopped searching for startling punctuation and misplaced modifiers, my mind switched out of its editing mode, and I began to relax and enjoy Rodriguez's message. My mind sank into the rhythm of his words. I listened to myself repeat one of his sentences. I realized the effect his style created: it

emphasized his voice.

Instead of relaxing and enjoying what the author has to say, I'm constantly analyzing the sentence structure of *A Bronze Bow*, or studying the grammar in *Little Women*. But in all of my searching and analyzing, I tend to overlook the most important and engaging characteristic in a book: its voice. Rodriguez's style emphasizes his voice, strengthens the content of his message, and instills key points in readers' minds. Instead of allowing his voice to be defined by his sentence structure and grammar, he defines it by his voice. ♦

by Laura Hemingway, Clayton, NC

FICTION

The Bluest Eye

by Toni Morrison

In *The Bluest Eye*, Toni Morrison touches upon some of the most feared issues on the spectrum of human emotion.

Pecola, the main character, is a young black girl who yearns for blue eyes and blonde hair.

Proves she is among the greatest authors of our time

Universal problems of self-identity and self-worth are dealt with as each ingredient of Pecola's story – the life of an oppressed African-American girl in an almost all-white community – unfolds. All readers can relate to the character Morrison creates; she weaves us into her story through Pecola's quest to find a sense of belonging.

If the plot is not enough, Morrison's style captures her audience. Through her rhythmic language, the reader is enclosed in Pecola's world of hardship and longing, while being opened to the greater issues that lie before us. Through symbolism, motifs, and metaphors, this work of literature gracefully handles the tainted vision of humankind.

Whether you are a literary expert or someone looking for an enjoyable read, *The Bluest Eye* is sure to please. Morrison proves she is among the greatest authors of our time. ♦

by Alexa Cucopulos, Franklin Lakes, NJ

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District Level Reevaluation Committee Meeting Summary
November 13, 2024
5:00-6:30 pm
ESC Board Room

In attendance:

Challenger

Andi Bodeau - Digital Learning and Instructional Media Coordinator

Amy Moore - General Counsel

Committee Members Present

2 member of DPAC

1 assistant principal

1 library media specialist

1 secondary EM-O representative

1 elementary EM-O representative

1 MGSB student

The meeting was called to order by the chair at 5:05 pm. The chair thanked each person present for their involvement in the process. The chair started the meeting by reviewing the audience member guidelines.

The scope of today's meeting is to determine whether the challenged material, *The Bluest Eye* by Toni Morrison, will remain in circulation and available to students in the Maple Grove Senior High School library or if the material will be withdrawn from the Maple Grove Senior High School library.

Background/Purpose of Committee

The purpose of Procedure 652B is to provide a fair and reasonable system for reevaluating instructional materials which have been challenged by district residents, students, or employees. Procedure 652B allows for the withdrawal of materials if they have been deemed inappropriate according to the reconsideration procedures.

The process used for selecting library books for media centers is outlined in [School Board Procedure 652A](#). Books are selected based on favor recommendations from standard review sources including, but not limited to Booklist, The Horn Book, Kirkus Reviews, Library Journal, New York Times Book Review, Publishers Weekly, and the School Library Journal or carefully reviewed before purchase following the process outlined in the school board procedure.

The MGSB building-level reevaluation committee met on April 16, 2024 at 6:00 pm to review, hear testimony, and discuss the request for reevaluation for the book *The Bluest Eye* by Toni Morrison. The committee, by closed ballot, voted 5-0 to retain the book in the library collection.

The building-level decision was appealed on May 15, 2024, which triggered the district level-reevaluation process. The district-level committee is composed of one building principal (appointed by the Osseo Principals Association), one elementary and one secondary teacher (appointed by Education Minnesota -- Osseo), one coordinator (appointed by the Director of Learning and Achievement), one licensed media specialist (appointed by the Coordinator of Digital Learning and Instructional Media), one student from each high school (appointed by a student organization or school principal), and three members of district stakeholder committees. The chair of this committee must be from a district stakeholder committee.

Committee members were provided a copy of the book to examine in its entirety before the meeting as well as policy and procedure 652, a copy of the request to reevaluate, and other supporting documents.

Testimony from MGSB library media specialist:

Kim Haugo, the library media specialist at MGSB was given 10 minutes to speak. She has over 30 years of experience in education, holds an Elementary Teaching License, a School Library Media license, and a Master's in Differentiated Education. She described the book selection process. Books are selected based on Policy 652, emphasizing cultural diversity, varied opinions, and age-appropriate reviews from sources like *School Library Journal* and others. The example of *The Bluest Eye* is discussed, noting it was reviewed positively for high school audiences and reflects important themes in American culture.

The purpose of the school library is to offer optional, independent reading choices, balancing student needs, maturity, and representation through "windows and mirrors" to foster empathy and self-identity. The speaker affirms the library serves a diverse student population, with books spanning various levels and interests, including adult authors popular among teens.

The copy of *The Bluest Eye* at MGSB has been checked out three times since its acquisition in 2020.

Committee Questions:

After district staff finished speaking, the committee had a chance to ask clarifying questions. There were two questions asked by the committee members. One member asked if the book was part of the curriculum. It is not. The second question was how many books are in the MGSB collection. The library media specialist responded that there were approximately 12,000 books available in the library collection.

Testimony from challenger:

The challenger was given 10 minutes to speak to share her perspective on why she believes the book should be removed. The challenger is a longtime community member and parent of high school aged children and has provided this summary of her main points.

- *The Bluest Eye* (one of the most challenged books in history) is violent, sexually explicit, vulgar and obscene. It violates Policy 652 Section V SubSection E. The book is better suited for the college level, not in a high school library where the majority of students are under the age of 18. (96% as of last year).
 - o There are at least 28 sections in this book that were obscene, explicit and contained mature subject matter. The challenger then shared passages from the book to support her claim.
- Youth are typically not mature enough to handle such harsh adult content, so warnings should be on adult themed books.
- This book would be considered porn by many. Definitions that can be interpreted differently should not be hidden behind in order to allow porn in a school library.
- Reading this book could easily trigger past trauma and offers no hope as the ending is devastating.
- This novel normalizes and decriminalizing pedophilia and blames the victim. This book could easily cause an abused child to keep silent and never get the protection or help they deserve. It could also encourage someone to practice pedophilia seeing it as tender or love.

The challenger then referred to the mission and asked the following questions: How does this book inspire confidence, courage or teach competence?; What tools are they learning to achieve their dreams or contribute positively to community?; and What does this book offer that got it into our library? She said the following.

- Other books can provide coverage of the topics and level of literary merit in *The Bluest Eye* without the extremely sexual and violent content.
- There is zero transparency to parents and guardians as to the level of sexual explicitness that is offered to students. How does this achieve the district's core values of honor and integrity, excellence and transparency?
- The challenger did not question the competence of any staff members, but stated the system allows too much power to a limited number of people without oversight and/or accountability.
- We don't want to ban books. "Book Banning" is the exaggerated term flying around the district about book challenges. We want to protect children.

The challenger re-emphasized that she is challenging this book because of one thing - sexually explicit materials being offered to minors without parental knowledge (a lack of transparency).

The challenger did request *The Bluest Eye* be removed from Maple Grove High School library because it is sexually explicit, obscene, pervasively vulgar and violent and violates Policy 652 and the book is offered in other places. She then went on to say, "If the book is not removed, there should be some guardrails placed on this book and other sexually explicit, violent and graphic books in our school libraries". Books that contain adult content should be rated (like a movie, video game). The school should be transparent about what they offer our kids.

State law prohibits the distribution of pornography to minors. Books that include pornography should be identified and restricted to adults. This can be easily done today with cataloguing the data and leveraging existing library system functionality. Parents should be notified when books with adult content are checked out by their student and offered a way to monitor what their children check out without using the students' account.

In closing, she reminded the committee that it has been proven many times that exposure to sexually explicit materials can alter behavior, beliefs, and perception and to consider that when they vote. She then thanked them for their time.

Committee Questions:

After the challenger finished speaking, the committee had a chance to ask clarifying questions. One committee member asked if the book had any positive or redeeming qualities. The challenger did not see any redeeming qualities and stated that there are other books, like the *Kitchen House* that could be read in place of the challenged book as it is from a similar time frame and themes.

Committee Discussion:

After testimony was completed, discussion of the book began. Each committee member had an opportunity to voice their perspective. As committee members engaged in discussion the following points were raised:

- Different perspectives should be a part of the school library and it's important that students have options.
- The book is much more than the rape of of a young girl but includes themes about racism, intersectionality, body image, nad white privilege. The rape scene is not just for show but is contextualized.
- The book has won numerous awards and is Nobel Prize winning author
- We need to respect the rights of all parents and not let one parent make the decision
- Less than 97% of books are written by African-Americans and we need to have diverse collections. This book can be a window or mirror.
- The book is poetic and really well written and has literary merit. Literature provides opportunities to think critically, empathize and understand. They can be a way to explore emotions in a safe way.
- The book is not easy to read, but that doesn;t mean that we should not have it in the library. It does follow the selection criteria of Policy 652 and has been reviewed as a book for high school students.

The chair asked if there were any other points or perspectives that members wanted to share. Hearing none, the chair called for a vote.

In a secret ballot, committee members voted to either retain the book in the high school library collection or remove the book from the library collection.

Results of the vote were tallied by the chair and Andi Bodeau. The chair announced the decision. The committee voted 7 - 0 in favor of retaining the book in Maple Grove Senior High School's library collection.

Meeting adjourned at 6:08 pm.

November 13, 2024

Dear Ms. Smith,

The purpose of this communication is to inform you of the district-level reevaluation committee's decision regarding your request for reevaluation of the book The Bluest Eye, authored by Toni Morrison.

The district-level reevaluation committee met at 5:00 pm on November 13, 2024 to review, hear testimony, and discuss your request for reevaluation.

Decisions made by the district-level committee are made by closed ballot vote. The committee voted 7 - 0 in favor of retaining the book in the Maple Grove Senior High School library.

If you are not satisfied with the decision made by the district-level committee, an appeal may be made to the School Board by submitting the Request for Reevaluation Form to the Superintendent within five (5) business days of the district-level committee decision.

The committee thanks you for your active engagement and participation in your scholar's education. People like you and challenges such as yours allow us to engage in meaningful conversations around difficult and controversial topics, and provide direction for future curriculum, instruction, and educational standards within Osseo Area Schools.

Sincerely,

Rose Tonn

Rose Tonn
District-Level Committee Chairperson

Andi Bodeau

Andi Bodeau, Digital Learning & Instruction Media Coordinator
bodeaua@district279.org
763-391-7163

EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279 (OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

December 17, 2024

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on December 17, 2024, at six o'clock p.m., for the purpose, in part, of considering approval of gifts to the district.

The following members were present: XXXX;
and the following were absent: XXXX.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefits of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

THEREFORE, BE IT RESOLVED that the School Board of Osseo Area Schools, ISD 279, gratefully accepts the following donations as identified below:

| Donor | Item | Designated Purpose (if any) |
|-----------------------------|--------------------|---|
| EcoSet | School Supplies | Large donation of multiple items such as napkins, cups/straws, 150 magnets, chairs/highchairs, 600 totes, etc for the students and staff at Park Brook Elementary |
| The Blackbaud Giving Fund | \$50.00 | Community Care Grant to the Students and Staff at Weaver Lake Elementary |
| Elm Creek Elementary PTO | \$286.07 | Reading prizes for the 2 nd grade students at Elm Creek Elementary |
| Amita Peruzzo | \$50.00 | Donation for the families in need at Fernbrook Elementary |
| Anonymous | \$100.00 | Donation for yearbooks for the students at Zanewood Elementary |
| Joseph Lesnik | \$350.00 | Tennis shoes for any scholars in need. |
| Ryan Bielat | \$200.00 | Donation for Fernbrook Elementary family Support |
| Jihan April Rush Jenkins | \$200.00 | Donation for family support at Fernbrook Elementary |
| Justin Anderson | \$200.00 | Donation for family support at Fernbrook Elementary |
| Edinbrook Elementary PTO | \$1,026.00 | Donation for the Fund Walk Fundraiser, classroom goals mgmt., and any other classroom materials at Edinbrook Elementary |
| David Stevens – Wells Fargo | \$24.00 | Donation to provide support in improving literacy for the students at Garden City Elementary |
| Elm Creek PTO | \$5,200.00 | Donation for materials for VPK-5 th and skills/connect classrooms at Elm Creek Elementary |
| The Blackbaud Giving Fund | \$50.00 | Donation for general building needs at Edinbrook Elementary |
| Advent Lutheran Church | \$500.00 | Donation to the district for homeless youth. |
| The Blackbaud Giving Fund | \$24.00 | Donation for general items for Crest View Elementary students |
| The Blackbaud Giving Fund | \$168.00 | General Donation for the students at Palmer Lake Elementary |
| The Blackbaud Giving Fund | \$4.00 | Donation for the students at Rush Creek Elementary |
| Hewitt Family | \$2,500.00 | Donation for student scholarships at Osseo Senior High |
| Osseo Lions Club | \$1,000.00 | Donation for special education leaning at Osseo Senior High |
| Rice Lake PTO | \$38,825.00 | Donation for staff support hours, counselor support, ELL commemoration, volunteer coordinator, and licensed staff. |
| Stephen & Cynthia Smarjesse | \$125.00 | Unassigned gift to the district to be used in the superintendent's office at the ESC |
| Education Minnesota Osseo | \$49.28 | Sentry Safe Fireproof Document Box at Zanewood Elementary |
| David Stevens | \$24.00 | Improving literacy at Zanewood Elementary |
| McDonalds in Crystal, MN | \$453.13 | Donation for the students at Zanewood Elementary |
| MGSB Hockey Booster Club | \$3,728.00 | Donation for the players at MGSB |
| Osseo Lions Club | \$50.00 | Donation for Elm Creek Elementary |
| Rebecca Prinsen | \$100.00 | School Choice Donation for Fernbrook Elementary |
| Cory Carlson | \$50.00 | School Choice Donation for Fernbrook Elementary |
| Julia Sweeney | \$200.00 | Donation for the families in need at Fernbrook Elementary |
| Osseo Lions Club | \$50.00 | Fernbrook Elementary Food Drive Donation |
| TOTAL | \$55,586.48 | |

