

Agenda Independent School District 279 School Board	Regular Business Meeting Educational Service Center - Board Room 11200 93rd Ave N Maple Grove, MN 55369 Tuesday, September 26, 2023 6:00 PM
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Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

This regular meeting of the Osseo School Board is being conducted in person. The meeting can be monitored electronically by streaming online at district279.org/info-center/school-board (Watch Livestream). An archived recording will also be available on the district website.

Agenda Items

1. Call to Order and Roll Call
Jackie Mosqueda-Jones, Board Chair
2. Pledge of Allegiance
3. Additions to Agenda
4. Acceptance of Agenda
5. Recognitions
6. Introductions and Welcome: Student School Board Representatives for the 2023-2024 School Year
Dr. Kim Hiel, Superintendent and Amy Tollefson, District Level Principal
7. 2023 Bond Referendum: Discussion of Minnesota Department of Education's Commissioner Review and Comment on Proposed Projects 3
John Morstad, Executive Director of Finance and Operations
 - A. Public Comments and Questions: Bond Referendum
8. Audience Opportunity to Address the School Board
9. Superintendent's Report
Dr. Kim Hiel, Superintendent
10. School Board Reports
11. Presentation: Preliminary Fiscal Year 2023 Financial Report 6
John Morstad, Executive Director of Finance and Operations and Kelly Benusa, Director of Business Services
12. Consent Agenda
 - A. Minutes of the regular meeting of August 29, 2023 20
 - B. Financial reports for the month of August 2023 23
 - C. Payment of items for the month of August 2023 1

D. Fiscal year 2024 federal grant delegation resolution	63
E. Extended educational trip	65
F. Fundraisers	66
G. Personnel	68
H. General liability insurance renewal	73
13. Action Items	
A. Recommendation for Approval, 2023 Pay 2024 Preliminary Levy John Morstad, Executive Director of Finance and Operations	74
B. Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Administrative Educational Support Professionals (AESPs), July 1, 2022-June 30, 2024 Laurel Anderson, Executive Director of Human Resources	103
C. Gifts to the district totaling \$55,088.40	151
14. Negotiation Strategies - Closed Session Lisa Chang, Director of Labor Relations and Laurel Anderson, Executive Director of Human Resources	
15. Adjournment Jackie Mosqueda-Jones, Board Chair	

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OSSEO AREA SCHOOLS



ADMINISTRATIVE SERVICES MEMORANDUM

TO: Dr. Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
SUBJECT: Review & Comment Approval
DATE: September 26, 2023

On June 30th, 2023, Osseo Area Schools submitted plans for proposed construction projects associated with the Build a Better Future – Phase II referendum. The district is proposing a single-question referendum on November 7, 2023, that would authorize \$223,225,000 in bonding authority to finance district-wide facility upgrades. The largest project components are a new elementary school and additions/renovations at the three high schools. Other proposed projects include flex room renovations and outdoor classrooms at multiple sites, as well as renovations at multiple school buildings.

Next Steps

Minnesota Statutes, section 123B.71, requires a review and comment statement on the educational and economic advisability of your proposed school construction project. Information supplied by the school district and from Minnesota Department of Education sources is the basis of this review and comment. With this positive review and comment, received on August 23rd, 2023, voter and school board approval is required for Osseo Public School District, Independent School District #0279-01, to proceed with the proposed projects.

Minnesota Statutes, section 123B.71, requires the commissioner to include comments from residents of the school district in the review and comment. As of the date of this letter, no public comments have been received. In addition, Minnesota Statutes, section 123B.71, requires the school board hold a public meeting to discuss the review and comment prior to the date of the bond referendum election.

Description of Proposed School Construction Project

Osseo Public School District, ISD #0279-01 is proposing a single-question referendum on November 7, 2023, that would authorize \$223,225,000 in bonding authority to finance district-wide facility upgrades. The largest project components are a new elementary school and additions/renovations at the three high schools. Other proposed projects include flex room renovations and outdoor classrooms at multiple sites, as well as renovations at multiple school buildings.

The projects would be scheduled for completion in calendar years 2025 and 2026. Cost estimates by location/project component are as follows:

Maple Grove Senior High School		Park Center Senior High School		Osseo Senior High School	
Classroom & CTE Addition	\$16,600,000	CTE Renovations	\$3,080,000	CTE Addition	\$3,675,000
Stormshelter	\$2,000,000	Secure Entry - Events	\$99,000	Repurpose Existing CTE Space	\$1,980,000
Cafeteria Addition / Secure Entry	\$4,000,000	Cafeteria Upgrades	\$1,563,000	Renovations - Other CTE Space	\$1,260,000
Secure Entry - Main Entrance	\$2,080,000	Culinary Lab Upgrades	\$1,449,000	Media Center Renovation	\$4,470,000
Fitness Room Addition	\$1,500,000	Stadium Restroom Upgrades	\$500,000	Existing Locker Area Renovation	\$1,710,000
Locker Room Expansion	\$2,252,500	Auditorium Upgrades	\$674,000	Secure Entry - Main Entrance	\$280,000
Locker Renovations - Commons Area	\$1,656,000	Fees, Permits & Testing	\$1,421,445	Cafeteria Upgrades	\$810,000
Repurpose Existing CTE Space	\$1,725,000	Technology	\$176,760	Parking Lot Upgrades	\$1,250,000
Kitchen Renovations	\$1,601,810	Contingency	\$1,090,020	Stadium Restroom Upgrades	\$500,000
Parking Lot Upgrades	\$2,000,000		\$10,053,225	Fees, Permits & Testing	\$3,075,455
Auditorium Upgrades	\$676,000	New Elementary School		Technology	\$382,440
Fees, Permits & Testing	\$6,780,655	Building Construction	\$40,800,000	Contingency	\$2,358,380
Technology	\$830,100	Site Improvements	\$5,200,000		\$21,751,275
Contingency	\$3,509,958	Fees, Permits & Testing	\$8,642,250	Crestview Elementary School	
	\$47,212,023	Technology	\$1,058,000	Kitchen Renovations	\$590,000
Education Service Center		Contingency	\$4,473,578	Remodel Tech Lab to Mtg Room	\$254,250
Maintenance Addition	\$6,403,000		\$60,173,828	Cafeteria Upgrades	\$2,177,500
Fees, Permits & Testing	\$1,235,779	Northview Middle School		Playground Upgrades	\$650,000
Technology	\$153,672	Repurpose Pool Area for Gym	\$2,297,750	Fees, Permits & Testing	\$579,678
Contingencies / Escalation	\$947,644	Fees, Permits & Testing	\$431,690	Technology	\$84,450
	\$8,740,095	Technology	\$52,848	Contingency	\$467,309
Osseo Education Center		Contingency	\$223,534		\$4,803,186
Classroom Renovations	\$4,500,000		\$3,005,822	Districtwide	
Fees, Permits & Testing	\$868,500	Outdoor Classrooms - 20 sites		FF&E	\$22,500,000
Technology	\$148,500	Construction	\$4,000,000	Security Equipment / Upgrades	\$10,000,000
Contingencies / Escalation	\$625,500	Technology	\$96,000	Fees, Permits & Testing	\$6,220,860
	\$6,142,500	Fees, Permits & Testing	\$772,000	Technology	\$770,000
Elementary Flex Rooms - 17 sites		Contingency	\$592,000	Contingency	\$4,302,578
Construction	\$8,415,000		\$5,460,000	Bond Issuance	\$1,871,373
Technology	\$201,960				\$45,664,811
Fees, Permits & Testing	\$1,624,095	TOTAL PROJECT COSTS	\$224,493,318		
Contingency	\$1,245,498				
	\$11,486,553				

The district has supplied cost estimates to operate and staff the additional building space and it appears existing revenues will be sufficient to fund any associated operational cost increases. The proposed projects appear to be in the long-term interest of the school district.

If the bond referendum is successful and bonds are sold, the debt service on the bonds will be eligible for debt service equalization under Minnesota Statutes, section 123B.53, subdivision 3, if the bond schedule is approved. The amount of debt service equalization aid, if any, the district receives is determined annually and is dependent upon property wealth, student population, and other statutory requirements.

Review and Comment Statement

Based on the department's analysis of the school district's required documentation and other pertinent information from sources of the Minnesota Department of Education, the Commissioner of Education provides a positive review and comment.

Additional Information is Available

Persons desiring additional information regarding this proposal should contact the school district superintendent's office.



Willie L. Jett II
Commissioner

August 23, 2023

TO: Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
Kelly Benusa, Director of Business Services
SUBJECT: Preliminary Fiscal Year 2023 Year-end Financial Reports
DATE: September 26, 2023

Each year the district is required to complete an independent audit and submit an Annual Comprehensive Financial Report (ACFR) by December 31st. ISD 279 - Osseo Area Schools begins this process in August and the independent audit results are presented to the school board for approval in November. By September each year, the process provides a preliminary year-end financial report to assist in budget development for the upcoming fiscal year. This memo, along with the four attached exhibits, summarizes these preliminary financial results for the fiscal year ended June 30, 2023.

Exhibit I summarizes all revenue and expenditure amounts in the budgeted funds. The exhibit contains color coding that matches the color coding in this memo for each fund.

General Fund

The General Fund includes the primary operations of the District in providing educational services to students from pre-kindergarten through grade 12, including transportation activities. **Exhibit II** summarizes the combined General Fund revenue and expenditure budget variance. The combined revenue/expenditure variance was 1.11% of total budgeted revenue and expenditures. This was within the budget planning benchmark of 2.0% for budgeted amounts.

General Fund Revenue

Revenues were over budget by \$663,369 or 0.25% of the revised budget (**Exhibit II**). The variances can be attributed to several main factors outlined below.

- Tax collections increased \$1,020,410 from budgeted amounts.
- Special education current year actual revenue decreased (\$722,537) from budgeted amounts.
- General education aid was less by (\$584,136) due to 103 fewer actual APUs (Adjusted Pupil Units) and 21 less actual extended APU's from budgeted amounts and prior year adjustments.
- Desegregation transportation increased \$537,623 from budgeted amounts.
- Investment earnings increased \$337,739 due to improved interest rates.

General Fund Expenditures

Expenditures were under budget by (\$5,265,891) or (1.95%) of the General Fund's basic operating expenditure budget (**Exhibit II**).

- Salaries were under budget by (\$2,269,639) or (1.35%). The following items comprise most of the variance.
 - Open teacher, educational support professional and custodial open positions, overtime, casual assignments, unused budget capacity, and contract settlement resulted in (\$2.5) million in savings.
 - Grant adjustments of (\$610,000).
 - Federal salaries of \$866,000 utilized to maintain special education maintenance of effort due to open positions.
- Benefits were under budget by (\$882,194). The variance can be attributed to three main areas.
 - First, employee health insurance and HSA contributions were (\$566,000) less than projected.
 - Second, retiree HRA contributions were (\$214,000) less than anticipated.
 - Lastly, workers' compensation was (\$124,000) under budget.
- Purchased services expenditures were (\$1,012,567) under budget. The following items comprise most of the variance.
 - Transportation for contracted services was under budget by (\$928,000) and snow removal was (\$113,000) less than anticipated. Transportation actual costs were lower due to several factors; including savings for type III transportation, three snow days, and propane fuel rebates.
 - Utilities were over budget by \$970,055 in several areas: electricity \$491,000, natural gas \$376,000, and water and sewer \$98,000.
 - Other purchased services and repairs were under budget by (\$989,000) due to cost containment by management and staff.
 - Tuition paid to other districts and post-secondary education options (PSEO) paid to colleges were over budget by \$134,000.
- Supplies, capital, and other expenditures were under budget by (\$1,101,491). General and instructional supplies were under budget by (\$962,000) and can be attributed to cost containment efforts of management and staff. TRA and PERA direct aid decreased (\$110,000) from budgeted amounts – this amount is offset by a corresponding revenue adjustment.

As in the past, we continue to record special funded projects (state and federal) and gifts, fund raising, clearing, and resale activity accounts separately. This is done for each account to ensure that expenditures occur only to the extent of revenue available.

- Special funded projects (state and federal) continue to be a large component of operations, with a total budget of \$52,870,010, which is a 25.88% increase from the prior year. Actual expenditures were under budget by (\$3,519,327) and will be carried over into next year since many of these projects' cross fiscal years. However, certain other grants have a one-year window to expend allowable funds. We carefully monitor grants with expiration dates to ensure that they are spent within the required parameters.
- Gifts, fund raising, clearing, and resale expenditures were under budget by (\$5,442). This under expenditure is combined with revenues received in these areas being \$123,223 more than budget, along with prior year carryover.

- Student activities expenditures were under budget by (\$26,821). This under expenditure is offset by revenues received in these areas being (\$43,837) less than budget.

General Fund – Fund

Exhibit III shows the General fund balance decrease of (\$1,362,254) including special grants and gift accounts. This was less than the anticipated decrease of (\$7,369,889). The assigned and unassigned fund balance decreased by (\$1,928,694) from a balance of \$91,674,258 on June 30, 2022, to \$89,745,564 on June 30, 2023.

The fund balance at year end does not represent actual cash on hand. On June 30, 2023, the cash and investments balance were \$120,913,761; this was an increase in cash position of \$7,461,843 from the prior year. The difference is mainly caused by state aid metering of payments and the tax shift, which are utilized to help balance Minnesota’s state budget.

Food and Nutrition Services

Exhibit I shows the Food and Nutrition Services Fund had a planned deficit of (\$653,443). In **Exhibit III**, actual expenditures exceeded revenues by (\$1,754,016). Actual revenue came in over budget by \$193,228. Actual expenditures came in over budget by \$1,293,801. The variance resulted in a decrease to fund balance of (\$1,100,573) more than was projected.

The fund balance decreased to \$4,813,959 on June 30, 2023. This balance represents 31.03% of annualized expenditures and is more than adequate. We are planning to continue to use Food and Nutrition Services resources for capital improvements to increase the efficiency and effectiveness of the operation.

Community Service Fund

Exhibit I shows the Community Service Fund had a planned surplus of \$997,437. In **Exhibit III**, total fund balance increased to \$6,258,384 on June 30, 2023. This balance represents 38.02% of annualized expenditures. Under State law, all revenue and fund balance in this fund are reserved for community education programs. In **Exhibit I**, operating revenue was more than budget by \$240,492 or 1.66% due to increased participation in School Readiness and youth enrichment programs and increased facility rentals. Operating expenditures were \$102,991 or 0.76% more than budget, mostly due to increased participation for school readiness and youth enrichment programs.

Capital & Land Proceeds Fund

The Capital & Land Proceeds Fund ended the year with a decrease to fund balance of (\$1,763,036). This compares to an anticipated budgeted deficit of (\$2,775,464).

In **Exhibit III**, the entire Capital Expenditure/Land Proceeds Fund ending fund balance of \$7,784,760 on June 30, 2023, is restricted by State Statute for facilities, equipment, textbooks, and long-term facilities maintenance.

Debt Service Fund

The Debt Service Fund balance decreased to \$4,028,370 in FY2023. In **Exhibit I**, actual revenues exceeded budgeted revenues by \$81,273 or 0.49%. Budgeted amounts exceeded expenditures by \$118,120 or 0.69%. Debt service fund revenue and expenditures represent amounts necessary to meet payment schedules associated with the long-term debt of the district.

Summary

Overall, we had a better year than budgeted, from a financial standpoint, due to the assistance of staff and administration. We were close to budget in most areas. The assigned and unassigned fund balance needs to be maintained to shelter the District from making significant budget reductions in the General Fund.

We will continue to evaluate the FY2023 financial data in relationship to the FY2024 and FY2025 budgets. We will use this, as well as other relevant information, as a basis for a revised budget of FY2024 revenue and expenditures. In addition, we will revise the projection for FY2025 before establishing budget parameters.

We would like to express special appreciation to the entire Business Services staff for their work and dedication throughout this year.

ACTUAL VS BUDGET FINANCIAL RESULTS FOR FY2023

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
General Fund					
Local sources					
Property taxes	\$ 58,599,551	\$ 57,579,141	\$ 1,020,410	1.77%	Tax collections increased from budgeted amounts.
Investment earnings	3,837,739	3,500,000	337,739	9.65%	Investment earnings increased due to improved interest rates.
Other					
Tuition and fees	891,139	894,320	(3,181)		
Miscellaneous	379,082	291,884	87,198		
State sources					
General education	154,787,146	155,371,282	(584,136)	-0.38%	General education aid was less than budgeted amounts. Actual students served were 103 fewer APU's (Adjusted Pupil Units) and 21 less extended time APU's from previous estimates. Total APU's for the FY2023 audit were 22,397. Remaining difference was due to prior year adjustments.
Special education-regular & summer school	34,777,463	35,500,000	(722,537)	-2.04%	Current year special education was \$750,000 less than anticipated based on formula calculations provided by the Minnesota Department of Education (MDE).
Desegregation and nonpublic transportation	3,917,433	3,380,170	537,263	15.89%	Desegregation transportation increased \$448,725 from budgeted amounts.
Third party billing for medical assistance	800,834	700,000	100,834	14.40%	Third party billings for medical assistance increased \$100,834 over the budgeted amount due to more collections than anticipated.
Other	5,625,699	5,735,920	(110,221)	-1.92%	TRA and PERA direct aid decreased \$109,816 from budgeted amounts - offset by expenditure variance.
General Fund Operating Budget	263,616,086	262,952,717	663,369	0.25%	Variance
Special Funded Projects (State & Federal)	49,317,409	52,870,010	(3,552,601)	-6.72%	Federal carryover
Gifts, Fund Raising, Clearing, and Resale	2,373,223	2,250,000	123,223		
Student Activities	331,163	375,000	(43,837)		
Total Revenue	\$ 315,637,881	\$ 318,447,727	\$ (2,809,846)		

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Food and Nutrition Services					
Local sources					
Investment earnings	\$ 162,306	\$ 140,000	\$ 22,306		
Other					
Sale of lunches	3,875,976	3,739,000	136,976	3.66%	A la carte sales increased from budgeted amounts.
Miscellaneous	139,198	135,000	4,198		
State sources	565,410	562,325.00	3,085		
Federal sources	8,888,783	8,856,092	32,691		
Food and Nutrition Services Fund Operating Budget	13,631,673	13,432,417	199,256	1.48%	Variance
Special Funded Projects (State & Federal)	126,797	132,825	(6,028)		
Total Revenue	\$ 13,758,470	\$ 13,565,242	\$ 193,228		
Community Service					
Local sources					
Property taxes	\$ 3,171,182	\$ 3,154,623	\$ 16,559		
Investment earnings	220,500	170,000	50,500		
Other					
Kidstop fees	6,385,180	6,342,128	43,052		
Continuing education	339,608	320,000	19,608		
Ice arena	285,030	285,029	1		
Tuition and other fees	2,106,413	1,999,000	107,413	5.37%	Tuition and other fees were more than anticipated due to increased participation in school readiness and youth enrichment programs and increased facility rentals.
State sources					
Early childhood	1,094,149	1,095,034	(885)		
Learning readiness	1,074,558	1,075,012	(454)		
Other	3,948	3,960	(12)		
Early childhood screening	84,710	80,000	4,710		
Community Service Operating Budget	14,765,278	14,524,786	240,492	1.66%	Variance
Special Funded Projects	2,716,254	2,867,375	(151,121)	-5.27%	Federal carryover
Gifts, Fund Raising and Clearing	90,882	-	90,882		
Total Revenue	\$ 17,572,413	\$ 17,392,161	\$ 180,252		

Revenue Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Capital & Land Proceeds					
Local sources					
Property taxes	\$ 8,326,107	\$ 8,326,107	-		
Investment earnings	39,111	40,000	(889)		
Rental	65,819	25,000	40,819		
Other	418,817	290,000	128,817	44.42%	Sale proceeds from unused equipment increased \$128,000 from budgeted amounts.
State sources					
Operating capital general education	7,769,724	7,793,252	(23,528)		
Capital Operating Budget	16,619,578	16,474,359	145,219	0.88%	Variance
Special Funded Projects	14,926,357	14,782,451	143,906	0.97%	Long-term facilities maintenance revenue increased from budgeted amounts.
Gifts, Fund Raising, and Clearing	-	50,000	(50,000)		
Total Revenue	<u>\$ 31,545,935</u>	<u>\$ 31,306,810</u>	<u>\$ 239,125</u>		
Debt Service					
Local sources					
Property taxes	\$ 14,855,403	\$ 14,761,481	\$ 93,922		
Investment earnings	277,728	250,000	27,728		
State sources	905,916	946,293	(40,377)		
Transfers In	614,052	614,052	-		
Debt Service Operating Budget	\$ 16,653,099	\$ 16,571,826	\$ 81,273	0.49%	Variance
All Funds Revenue Operating Budget Total	\$ 325,285,714	\$ 323,956,105	\$ 1,329,609	0.41%	Variance

Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
General Fund					
Salaries	\$ 165,994,699	\$ 168,264,338	\$ (2,269,639)	-1.35%	Salaries were under budget by \$2.3 million or 1.35%. The variance is due to several factors. First, \$2.5 million in savings from open positions, overtime, casual assignments, unused budget capacity, and contract settlements. \$610,000 in adjustments for grants. These savings were partially offset by \$866,000 of federal salaries utilized to maintain special education maintenance of effort due to open positions.
Employee benefits	59,925,801	60,807,995	(882,194)	-1.45%	The variance can be attributed to three main areas. The first item, employee health insurance and HSA contributions were \$566,000 less than projected. Second, retiree HRA contributions were \$214,000 less than anticipated. Lastly, workers compensation was \$124,000 under budget.
Purchased services					
Transportation contracted services	18,864,261	19,926,736	(1,062,475)	-5.33%	Transportation contracted services and snow removal were under budget by \$928,000 and \$113,000, respectively. Transportation actual costs were lower due to several factors, including savings for type III transportation, three snow days, and propane fuel rebates.
Utilities	5,293,994	4,323,939	970,055	22.43%	Utilities were over budget in several areas. Electricity was \$491,000 more than budget capacity. Natural gas was \$376,000 more than budget capacity. Water and sewer was \$98,000 more than budget capacity.
Other purchased services	9,007,948	9,759,657	(751,709)	-7.70%	Consulting and professional services was under budget by \$886,000 due to cost containment of management and staff. This was partially offset by tuition paid to districts and PSEO paid to colleges, which were \$134,000 over budget.
Repairs	526,520	630,167	(103,647)	-16.45%	The majority of the variance is due to cost containment of management and staff.
Staff development	435,126	470,591	(35,465)		
Property & liability insurance	770,674	800,000	(29,326)		
Supplies, capital, and other					
General and instructional supplies	3,031,106	3,993,437	(962,331)	-24.10%	The majority of the variance is due to cost containment of management and staff.
Fuel	67,607	45,500	22,107		
TRA and PERA special funding	990,184	1,100,000	(109,816)	-9.98%	TRA and PERA direct aid decreased \$109,816 from budgeted amounts - offset by revenue variance.
Dues	148,795	200,246	(51,451)		
General Fund Operating Budget	265,056,715	270,322,606	(5,265,891)	-1.95%	Variance
Special Funded Projects (State & Federal)	49,350,683	52,870,010	(3,519,327)	-6.66%	Federal carryover
Gifts, Fund Raising, Clearing, and Resale	2,244,558	2,250,000	(5,442)		
Student Activities	348,179	375,000	(26,821)		
Total Expenditure	\$ 317,000,135	\$ 325,817,616	\$ (8,817,481)		

Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Food and Nutrition Services					
Salaries	\$ 4,797,548	\$ 4,738,508	\$ 59,040		
Employee benefits	1,527,601	1,593,586	(65,985)		
Purchased services	1,121,206	1,058,267	62,939		
Supplies, capital, and other					
Food	6,423,167	5,131,037	1,292,130	25.18%	Food increased from budgeted amounts due to an increase in a la carte food sales, along with rising inflation food costs.
Supplies	913,975	819,462	94,513		
Equipment	613,442	745,000	(131,558)	-17.66%	Equipment decreased from budgeted amounts due to projects that were originally planned for FY2023, but will be done in FY2024.
Food and Nutrition Services Operating Budget	15,396,939	14,085,860	1,311,079	9.31%	
Special Funded Projects (State & Federal)	115,547	132,825	(17,278)		
Total Expenditure	\$ 15,512,486	\$ 14,218,685	\$ 1,293,801		
Community Service					
Salaries	\$ 8,078,658	\$ 7,985,868	\$ 92,790		
Employee benefits	2,554,006	2,650,429	(96,423)		
Purchased services	2,251,155	2,095,518	155,637	7.43%	Purchased services increased mostly due to increased participation in School Readiness and youth enrichment programs.
Supplies, capital, and other	746,520	795,534	(49,014)		
Community Service Operating Budget	13,630,340	13,527,349	102,991	0.76%	
Special Funded Projects	2,741,732	2,867,375	(125,643)	-4.38%	Federal carryover
Clearing and Resale	87,432	-	87,432		
Total Expenditure	\$ 16,459,503	\$ 16,394,724	\$ 64,779		

Expenditure Comparisons	Actual	Budget	Actual Over (Under) Budget	% of Actual vs Budget Variance	Comments
Capital & Land Proceeds					
Capital Operating Budget	\$ 18,755,159	\$ 19,249,823	\$ (494,664)	-2.57%	The variance can be attributed to several main areas: textbooks, software, and equipment.
Special Funded Projects, Gifts, Fund Raising, Clearing and Resale	14,553,812	14,832,451	(278,639)	-1.88%	Long-Term Facilities Maintenance expenditures were under budget.
Capital Total	\$ 33,308,971	\$ 34,082,274	\$ (773,303)	-2.27%	Variance
Debt Service					
Debt Service Operating Budget	\$ 16,315,118	\$ 16,433,238	\$ (118,120)	-0.72%	
Transfers Out	\$ 614,052	\$ 614,052	\$ -		
Debt Service Operating Budget Total	\$ 16,929,170	\$ 17,047,290	\$ (118,120)	-0.69%	Other debt service fees were under budget.
All Funds Expenditure Operating Budget Total	\$ 329,768,323	\$ 334,232,928	\$ (4,474,806)	-1.34%	Variance

FY 2023 General Fund Financial Summary

- A. 1. The District's planning benchmark is that actual revenue and expenditures will be within 2.00% of budgeted totals.
2. The District's size of operation is best depicted by the combined revenue and expenditure budget of \$533,275,323 consisting of about 12,100 individual expenditure accounts and about 200 individual revenue accounts.
3. The District's procedures are to analyze revenue and expenditure budgets and to revise the adopted budgets to better reflect the district's updated estimates. In fiscal year 2023, the general fund revenue and expenditure budgets were adjusted in this process.

B. Analysis of variance between budgeted and actual results

Fiscal Year	Net Revenue/Expenditure Variances (1)	% of Total Budgeted Rev/Exp
2023	\$ 5,929,260	1.11%

(1) Excludes special funded projects/resale.

C. Major FY2023 revenue and expenditure variances

Revenue

The District's actual revenue was over (under) projection by the following amounts.

1. Tax collections increased from budgeted amounts.	\$ 1,020,410
2. Special education current year actual decreased from budgeted amounts.	(722,537)
3. General education aid was less than budgeted amounts. Actual students served were 103 fewer APUs (Adjusted Pupil Units) than budget (103 * \$10,392), 21 less extended time APUs than budget (21 * \$5,117), and prior year adjustments.	(584,136)
4. Desegregation transportation increased from budgeted amounts.	537,623
5. Investment earnings increased due to improved interest rates.	337,739
6. Various other smaller items.	74,270
Total variance	\$ 663,369

Expenditures

The District's expenditures were over (under) budget by the following amounts.

1. Salaries	\$ (2,269,639)
2. Benefits	(882,194)
3. Purchased services (includes transportation contracted services)	(1,012,567)
4. Supplies and other	(1,101,491)
Total variance	\$ (5,265,891)

Net revenue/expenditure variance	\$ 5,929,260
----------------------------------	---------------------

Fiscal Year 2023 Fund Balance (All Operating and Non-operating Items)

	Fund Balance 6/30/2022	Revenue	Expenditure	Net Increase (Decrease)	Fund Balance 6/30/2023	Fund Balance (Non-spendable/ Restricted) 6/30/2023	Fund Balance (Assigned/ Unassigned) 6/30/2023
General	\$93,779,363	\$315,637,881	\$317,000,135	(\$1,362,254)	\$92,417,109	(\$2,671,545)	\$89,745,564
Capital & Land Proceeds	9,547,796	31,545,935	33,308,971	(1,763,036)	7,784,760	(7,784,760)	-
Total General	103,327,159	347,183,816	350,309,106	(3,125,290)	100,201,869	(10,456,305)	89,745,564
Food and Nutrition Services	6,567,975	13,758,470	15,512,486	(1,754,016)	4,813,959	(4,813,959)	-
Community Service	5,145,474	17,572,413	16,459,503	1,112,910	6,258,384	(6,258,384)	-
Building Construction	9,273,212	12,955,294	12,574,210	381,084	9,654,296	(9,654,296)	-
Debt Service	4,304,441	16,653,099	16,929,170	(276,071)	4,028,370	(4,028,370)	-
Custodial Fund - LCTS	1,153,331	459,263	344,443	114,820	1,268,151	(1,268,151)	-
Custodial Fund - NWFSC	549,729	446,095	341,233	104,862	654,591	(654,591)	-
Internal Service - Retirement Incentive Pay	998,083	149,411	355,880	(206,469)	791,614	-	791,614
Internal Service - Post-Employment Benefits Revocable Trust Fund	8,362,828	1,088,523	288,022	800,501	9,163,329	(9,163,329)	-
Internal Service - Dental Self-Insurance	424,324	2,152,689	2,167,999	(15,310)	409,014	-	409,014
Internal Service - Medical Self-Insurance	945,583	6,596,277	7,169,908	(573,631)	371,952	-	371,952
Totals	\$ 141,052,139	\$ 419,015,350	\$ 422,451,960	\$ (3,436,610)	\$ 137,615,529	\$ (46,297,385)	\$ 91,318,144

Osseo Area Schools ISD # 279

Five-Year Financial Projection - General Fund

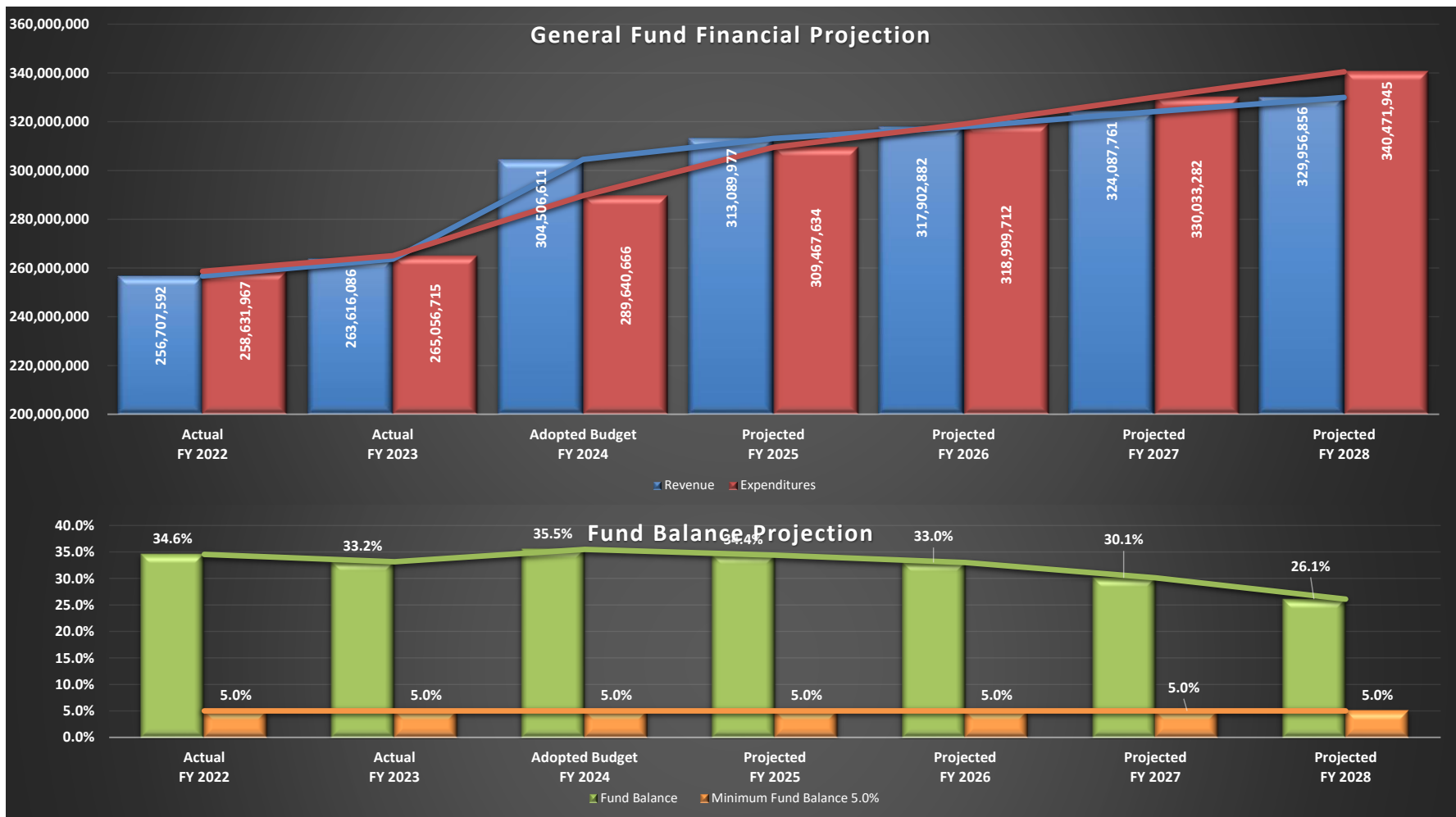
Categories	Actual FY 2022	Actual FY 2023	% Chg	Adopted Budget FY 2024	% Chg	Projected FY 2025	% Chg	Projected FY 2026	% Chg	Projected FY 2027	% Chg	Projected FY 2028	% Chg
Revenue	256,707,592	263,616,086	2.7%	304,506,611	15.5%	313,089,977	2.8%	317,902,882	1.5%	324,087,761	1.9%	329,956,856	1.8%
Expenditures	258,631,967	265,056,715	2.5%	289,640,666	9.3%	309,467,634	6.8%	318,999,712	3.1%	330,033,282	3.5%	340,471,945	3.2%
Difference over/(under)	(1,924,375)	(1,440,629)		14,865,945		3,622,343		(1,096,830)		(5,945,521)		(10,515,089)	
Assigned/Unassigned Fund Balance	89,359,405	87,918,776		102,784,721		106,407,064		105,310,233		99,364,712		88,849,623	
Fund Balance %	34.6%	33.2%		35.5%		34.4%		33.0%		30.1%		26.1%	

Operational Adjustments

Assumptions

General Formula increase 2% FY 2025, and estimates 2% FY 2026, 2.17% FY 2027, future years 2% minimum and 3% cap tied to inflation
 Expenditure increase of 3.0% annually

0 total operational adjustments



**ISD 279 - Osseo Area Schools
General Fund
FY 2025 Budget Planning Scenario Financial Forecast**

	Actual 2022	Actual 2023	Adopted 2024	Projected 2025	Projected 2026	Projected 2027	Projected 2028
Baseline							
Revenues	\$256,707,592	\$263,616,086	\$306,471,781	\$308,733,984	\$314,815,542	\$319,052,581	\$326,367,514
Expenditures	258,631,967	265,056,715	290,869,064	299,778,089	321,565,017	333,076,523	344,696,505
Known adjustments to revenue			(1,965,170)	4,355,993	3,087,340	5,035,181	3,589,342
Known one-time adjustments to revenues							
Known adjustments to expenditures			(1,228,398)	10,912,748	248,049	(36,421)	537,664
Baseline operating balance							
Fund Balance (beginning of year)	91,283,780	89,359,405	87,918,776	102,784,721	105,183,861	101,273,677	92,284,902
Fund Balance (end of year)	89,359,405	87,918,776	102,784,721	105,183,861	101,273,677	92,284,902	77,007,588
Change in fund balance	(\$1,924,375)	(\$1,440,629)	\$14,865,945	\$2,399,140	(\$3,910,184)	(\$8,988,775)	(\$15,277,314)
Operational reductions to maintain fund balance at 5%							
Adjusted fund balance	\$89,359,405	\$87,918,776	\$102,784,721	\$105,183,861	\$101,273,677	\$92,321,336	\$77,044,022
Fund Balance as a % of Budgeted/Projected Expenditure	34.6%	33.2%	35.5%	33.9%	31.5%	27.7%	22.3%
Tactics							
Revenues with tactics	\$256,707,592	\$263,616,086	\$306,471,781	\$308,733,984	\$314,815,542	\$319,052,581	\$326,367,514
Expenditures with tactics	258,631,967	265,056,715	290,869,064	300,314,419	320,299,001	330,164,702	341,584,447
Tactics related to revenue							
Revenue assumption increase of 2% in FY 2025, and tied to inflation starting FY 2026, minimum 2% increase and capped at 3% for basic formula allowance (Known)				3,064,718	3,087,340	3,415,749	3,589,342
Special education cross-subsidy funded at 50% for FY 2027 (Known)						1,619,432	
Current year levy changes (referendum) (Known)				1,291,275			
Estimated students below projection			(1,965,170)				
Operating referendum timeline (10 year)			1	2 (GE)	3	4 (GE)	5
Tactics related to expenditures							
Enrollment alignment adjustment (Known) and add back 13.8 FTE for FY 2024			(1,228,398)	1,304,755	248,049	(36,421)	537,664
Other - reduce trend to 3.00%				(1,984,533)	(1,547,338)	(1,594,999)	(1,650,166)
Operating capacity for potential new elementary building						1,500,000	
Sustain programs and services with Federal funds for FY 2023 and FY 2024; add back expenditures for FY 2025 (Known)				9,710,113			
Add support for processing FMLA leaves from 2023 session effective FY 2025				225,000			
CAREI contract added for FY 2024 - one-year only (Known)				(102,120)			
Operational reductions							
Baseline operating balance (post tactic)							
Fund Balance (beginning of year)	91,283,780	89,359,405	87,918,776	102,784,721	106,407,064	105,310,233	99,364,712
Fund Balance (end of year)	89,359,405	87,918,776	102,784,721	106,407,064	105,310,233	99,364,712	88,849,623
Change in fund balance	(\$1,924,375)	(\$1,440,629)	\$14,865,945	\$3,622,343	(\$1,096,830)	(\$5,945,521)	(\$10,515,089)
Fund Balance Target							
Fund Balance as a % of Budgeted/Projected Expenditure	34.6%	33.2%	35.5%	34.4%	33.0%	30.1%	26.1%
5% of Budgeted/Projected Expenditures Minimum	\$12,931,598	\$13,252,836	\$14,482,033	\$15,473,382	\$15,949,986	\$16,501,664	\$17,023,597
				Projected Revenue Assumption (FY 2025 - FY2028)			0.0%
				Projected Expenditure Assumption (FY 2025 - FY2028)			3.5%

Note: Projected revenue also includes fiscal year projected enrollment change and projected increase for voter-approved operating referendum inflation.

<p style="text-align: center;">Minutes of the Regular Meeting Independent School District 279 School Board Maple Grove, MN Tuesday, August 29, 2023</p>	
CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, August 29, 2023 in the board room at the Educational Service Center. Board Chair Jackie Mosqueda-Jones called the meeting to order at 6:00 PM.
ROLL CALL	The following members were present: Thomas Brooks, Tanya Simons, Jackie Mosqueda-Jones, Sarah Mitchell, and Tamara Grady. Board member Heather Douglass was absent.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Jackie Mosqueda-Jones.
APPROVAL OF AGENDA	Motion by Tanya Simons, seconded by Sarah Mitchell, to approve the printed agenda. The motion carried on a vote of 5 to 0.
RECOGNITIONS	None
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	<p>The following individuals addressed the School Board:</p> <ul style="list-style-type: none"> • Audrianna Dodge (student) – student voice • Natalie Sonnek (parent/guardian of a student) – Policy 441 and books • Breana Tate (parent-guardian of a student) – clarity and transparency • John Gapp (parent/guardian of a student, district resident) – parental consent • Michelle Straight and Erica Foster (parents/guardians of students) – LGBT resolution • Jennifer Dodge (parent/guardian of a student) – support of LGBTQIA+ young people • Ahmad Al-Warraky (parent/guardian of a student) • Chris Eriksen (parent/guardian of a student, district resident) – LGBTQ policy • Ron Sonnek (parent/guardian of a student) – teacher letter
SUPERINTENDENT’S REPORT	Dr. Kim Hiel’s report included Points of Pride, celebrating students, staff and community members who are contributing to the accomplishment of the district’s mission, which is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams, contribute to community, and engage in a lifetime of learning. Reminders of several events were also shared.

SCHOOL BOARD REPORTS	<p>Reports were shared by the following board members: Tanya Simons – Brooklyn Bridge Alliance for Youth Jackie Mosqueda-Jones-District 287</p>
CONSENT AGENDA	<p>Motion by Thomas Brooks, seconded by Sarah Mitchell, to approve items in the consent agenda as follows:</p> <ul style="list-style-type: none"> A. Minutes of the regular meeting of July 25, 2023 B. Financial reports for the month of July 2023 C. Payment of items for the month of July 2023 D. Fiscal Year 2023 current investments on hand for month ended July 31, 2023 E. Extended Educational Trips F. Acceptance of the 2022-2023 Emergency Connectivity Fund Program grant in the amount of \$157,542 and authorize an expenditure and budget appropriation in the amount of \$157,542 <ul style="list-style-type: none"> 1. FY23 Grant Delegation Resolution 2. FY23 FIN 599-Emergency Connectivity Fund Program grant G. Acceptance of the 2023-2024 OALC School Recycling grant in the amount of \$1,400 and authorize an expenditure and budget appropriation in the amount of \$1,400 <ul style="list-style-type: none"> 1. FY24 Grant Delegation Resolution 2. FY24 FIN 399-OALC School Recycling Program grant H. Personnel I. Joint powers agreement between the City of Brooklyn Park and ISD 279 Osseo Area Schools for the purpose of managing and administering the school district’s November 7, 2023 special election J. Resolution establishing location for absentee voting for the school district special election K. Resolution establishing ballot board <p>The motion carried on a vote of 5 to 0.</p>
RECOMMENDATION FOR APPROVAL, AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN ISD 279 SCHOOL BOARD AND EDUCATIONAL SUPPORT PROFESSIONALS	<p>Motion by Tamara Grady, seconded by Tanya Simons, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Educational Support Professionals (ESPs), July 1, 2022-June 30, 2024.</p> <p>The motion carried on a vote of 5 to 0.</p>

<p>RECOMMENDATION FOR APPROVAL, AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN ISD 279 SCHOOL BOARD AND KIDSTOP INSTRUCTORS</p>	<p>Motion by Tamara Grady, seconded by Thomas Brooks, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Kidstop Instructors, July 1, 2022-June 30, 2024.</p> <p>The motion carried on a vote of 5 to 0.</p>
<p>RECOMMENDATION FOR APPROVAL, AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN ISD 279 SCHOOL BOARD AND RNs and LPNs</p>	<p>Motion by Sarah Mitchell, seconded by Tamara Grady, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and RNs and LPNs, July 1, 2022-June 30, 2024.</p> <p>The motion carried on a vote of 5 to 0.</p>
<p>GIFTS TO THE DISTRICT</p>	<p>Motion by Tanya Simons, seconded by Thomas Brooks, to approve Gifts to the District totaling \$15,317.46.</p> <p>The motion carried on a vote of 5 to 0.</p>
<p>ADJOURNMENT</p>	<p>Motion by Tamara Grady, seconded by Tanya Simons, to adjourn the meeting at 6:51 p.m.</p> <p>The motion carried on a vote of 5 to 0.</p>
	<p>_____</p> <p>Jackie Mosqueda-Jones, Board Chairperson</p>

Independent School District 279

Consent Agenda Financial Items Fiscal Year 2024

Date: September 26, 2023

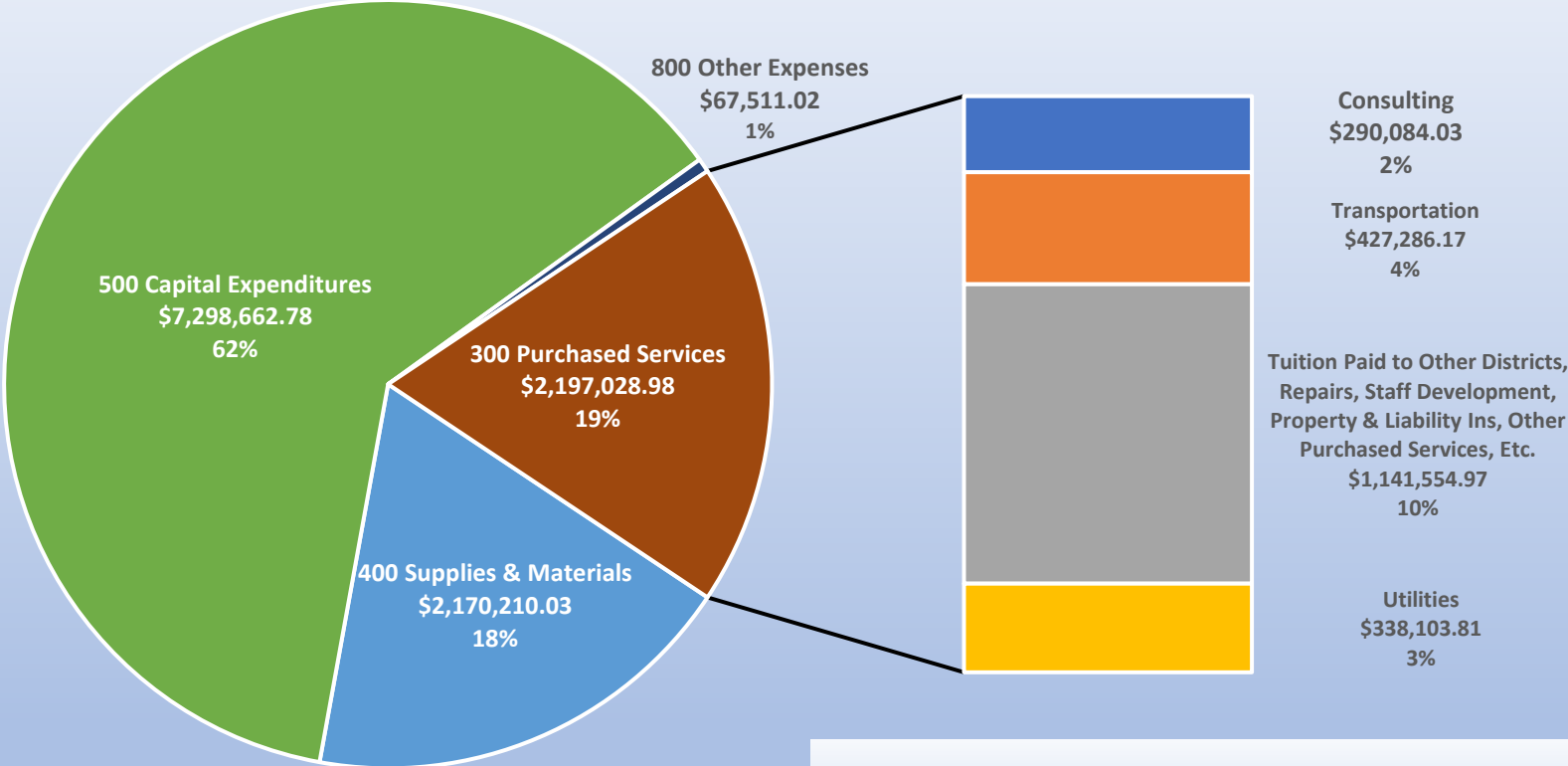
To: John Morstad, Executive Director of Finance and Operations

From: Kelly Benusa, Director of Business Services

RE: Consent Agenda Financial Items –
Approval of Financial Reports
Approval of Payments

- A. The ISD 279 School Board approval of financial reports for the month of August.
- B. The ISD 279 School Board authorizes payment of Vendor Checks, Payables, Electronic Wire Transfers, Employee Reimbursements, and Vendor ACH for the month of August totaling \$32,106,478.96.

AUGUST 2023 PAYMENTS FOR ALL FUNDS



Shown in Chart

300 Purchased Services: Consulting Fees, Transportation, Utilities, Etc.
 400 Supplies and Materials: Food, Software, General Supplies, Etc.
 500 Capital Expenditures: Equipment, Building & Site Improvements, Etc.
 800 Other Expenses: Dues, Memberships, Etc.

Not Shown in Chart

Payroll, Benefits, Investments, Etc.....\$20,373,066.15

TO: John Morstad, Executive Director of Finance and Operations
FROM: Kelly Benusa, Director of Business Services
SUBJECT: Financial Reports for the Months Ended July 31 and August 31, 2023
DATE: September 26, 2023

The following is a recap of the monthly financials:

Fund Balance Report

During the year, the District maintains its financial records on the cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements. At year-end, we convert the financial records to the modified accrual basis according to Governmental Accounting Standards Board (GASB). Fund balances are shown by fund total monthly. Fund balance designations within each fund for non-spendable, restricted, or assigned/unassigned will be shown at the fiscal year-end.

Revenue Operating Budget Summary by Fund

The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 7.7% increase from the prior year. All prior year accruals have been reversed in August; therefore, the District is still collecting prior year revenue from various sources, i.e., state aid, federal grants, other districts, etc. This process is consistent with prior years. Also, June 30, 2023, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Expenditure Operating Budget Summary by Fund

The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 0.5% decrease from the prior year. June 30, 2022, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Current Investments on Hand

Interest rates increased during July and August 2.14% to 5.81% compared with May rates of 2.14% to 5.44%.

**ISD 279-Osseo Area Schools
Fund Balance Report
Fiscal Year 2024
Month Ended August 31, 2023**

Fund	Accrual Basis Fund Balance June 30, 2023	FY 2024 YTD Revenue	FY 2024 YTD Expenditure	Cash Basis * Fund Balance August 31, 2023
General	92,137,263	78,908,933	9,740,247	161,305,949
Student Activities	279,846	-	7,314	272,532
Capital & Land Proceeds	7,784,760	9,436	10,884,074	(3,089,878)
Food & Nutrition Service	4,813,959	175,433	510,362	4,479,029
Community Service	6,258,384	2,375,787	1,553,727	7,080,444
Building Construction	9,654,296	(28,940)	4,035,574	5,589,782
Debt Service	4,028,370	6,372,820	2,462,089	7,939,101
OPEB Debt Service	-	(838)	-	(838)
Retirement Incentive Pay Internal Service	791,614	-	(19,851)	811,465
Dental Self Insurance Internal Service	409,014	105,629	209,043	305,601
Health Self Insurance Internal Service	371,952	666,572	873,487	165,038
Post-Employment Benefits Revocable Trust Internal Service	9,163,329	1,528,884	-	10,692,213
Total	\$ 135,692,787	\$ 90,113,715	\$ 30,256,065	\$ 195,550,437

*During the year the District maintains its financial records on a cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements.

**ISD 279-Osseo Area Schools
Revenue Operating Budget Summary By Fund
Fiscal Year 2024
Month Ended August 31, 2023**

Revenue By Fund	August 2023 Revenue	FY 2024 YTD Revenue	% Of Budget	FY 2024 Budget	Actual YTD (Over) Under Budget	FY 2023 Actual Revenue	% Of PY Actual
General	77,659,393	80,134,163	26.1%	306,471,781	38,738,653	48,131,994	18.3%
Capital & Land Proceeds	(6,039)	9,436	0.1%	18,106,433	18,096,997	8,752	0.1%
Food & Nutrition Services	(1,291,579)	175,510	1.3%	13,919,376	13,743,866	130,521	1.0%
Community Service	2,252,132	2,342,397	16.0%	14,666,906	12,324,509	1,952,857	13.2%
Debt Service	6,160,764	6,372,820	49.0%	13,007,606	6,634,786	7,811,527	46.9%
OPEB Debt Service	-	(838)		-	838	(2,802)	
Total Revenue Operating Budget	<u>84,774,670</u>	<u>89,033,488</u>	24.3%	<u>366,172,102</u>	<u>89,539,649</u>	<u>58,032,849</u>	17.8%
Special Funded Projects (State & Federal)	(1,568,193)	(1,261,857)		1,400	1,263,257	(2,976,536)	-4.4%
Gifts/Fund Raising Clearing/Resale	41,096	69,939		-	(69,939)	78,370	3.2%
Student Activities	(4,681)	-		-	-	42,899	13.0%
Total Revenue Budget	<u>83,242,892</u>	<u>87,841,570</u>	24.0%	<u>\$ 366,173,502</u>	<u>\$ 90,732,968</u>	<u>\$ 55,177,582</u>	14.0%
Non-Budgeted Funds							
Building Construction	(157,404)	(28,940)					
Dental Self Insurance Internal Service	(132,491)	105,629					
Health Self Insurance Internal Service	417,675	666,572					
Post-Employment Benefits Revocable Trust Internal Service	1,427,617	1,528,884					
Total Non-Budgeted Funds	<u>1,555,397</u>	<u>2,272,146</u>					
Total Revenue	<u>\$ 84,798,289</u>	<u>\$ 90,113,715</u>					

General Fund - % Comparison of Year to Date with Operating Budget	<u>FY 2024</u> 26.1%	<u>FY 2023</u> 18.4%
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**ISD 279-Osseo Area Schools
Expenditure Operating Budget Summary By Fund
Fiscal Year 2024
Month Ended August 31, 2023**

Expenditure By Fund	August 2023 Expenditure	FY 2024 YTD Expenditure	% Of Budget	FY 2024 Budget	Actual YTD (Over) Under Budget	FY 2023 Actual Expenditure	% Of PY Actual
Salaries and Wages	\$ 2,171,560	\$ 3,402,278	1.9%	\$ 180,060,286	\$ 176,658,008	\$ 4,226,659	2.5%
Employee Benefits	369,356	1,783,007	2.7%	65,486,954	63,703,947	2,299,992	3.8%
Purchased Services	844,467	1,731,103	4.6%	37,812,339	36,081,236	1,623,791	4.7%
Supplies and Materials	897,327	1,201,990	20.0%	6,024,174	4,822,184	761,273	20.8%
Capital	2,671	3,901	1.0%	404,870	400,969	340	0.1%
Other	54,436	94,402	8.7%	1,080,441	986,039	91,660	63.0%
General	4,339,817	8,216,682	2.8%	290,869,064	282,652,382	9,003,715	3.4%
Capital & Land Proceeds	2,450,481	9,698,978	47.3%	20,487,920	10,788,942	8,967,580	47.8%
Food & Nutrition Services	449,165	510,362	3.5%	14,779,177	14,268,815	516,899	3.4%
Community Service	1,205,419	1,467,690	9.8%	14,936,160	13,468,470	1,546,310	11.3%
Debt Service	475	2,462,089	20.1%	12,250,870	9,788,781	2,236,043	13.7%
OPEB Debt Service	-	-		-	-	-	0.0%
Total Expenditure Operating Budget	8,445,356	22,355,801	6.3%	353,323,191	330,967,390	22,270,547	6.8%
Special Funded Projects (State & Federal)	2,182,017	2,667,323		1,400	(2,665,923)	3,771,768	5.7%
Gifts/Fund Raising Clearing/Resale	114,174	127,374		-	(127,374)	89,771	3.8%
Student Activities	4,544	7,314		-	(7,314)	8,963	2.6%
Total Expenditure Budget	10,746,091	25,157,812	7.1%	\$ 353,324,591	\$ 328,166,779	\$ 26,141,049	6.5%
Non-Budgeted Funds							
Building Construction	4,021,485	4,035,574					
Retirement Incentive Pay Internal Service	(616,916)	(19,851)					
Dental Self Insurance Internal Service	209,013	209,043					
Health Self Insurance Internal Service	(100,071)	873,487					
Post-Employment Benefits Revocable Trust Internal Service	-	-					
Total Non-Budgeted Funds	3,513,511	5,098,252					
Total Expenditure	\$ 14,259,603	\$ 30,256,065					

General Fund - % Comparison of Year to Date with Operating Budget	<u>FY 2024</u> 2.8%	<u>FY 2023</u> 3.3%
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**ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2024
MONTH END AUGUST 31, 2023**

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
OPERATING FUNDS					
MN TRUST - PMA	CD	09-29-21	09-23-23	0.201	249,742
MN TRUST - PMA	TERM SERIES	08-18-22	01-25-24	3.100	5,000,000
MN TRUST - PMA	CD	10-27-22	10-04-23	4.370	5,000,000
MN TRUST - PMA	CD	10-27-22	01-16-24	4.390	8,000,000
MN TRUST - PMA	CD	10-27-22	05-10-24	4.380	5,000,000
MN TRUST - PMA	CD	10-27-22	07-26-24	4.400	2,000,000
MN TRUST - PMA	TERM SERIES	04-19-23	10-18-23	5.040	5,000,000
MN TRUST - PMA	TERM SERIES	04-19-23	01-16-24	4.890	5,000,000
MN TRUST - PMA	TERM SERIES	04-19-23	04-18-24	4.860	7,000,000
MN TRUST - PMA	CD	07-25-23	01-27-25	5.210	231,450
MN TRUST - PMA	CD	07-25-23	01-27-25	5.160	231,650
MN TRUST - PMA	CD	07-25-23	01-27-25	5.350	231,150
MN TRUST - PMA	CD	07-25-23	01-27-25	5.200	231,650
MN TRUST - PMA	CD	07-25-23	01-27-25	5.100	8,824,100
MN TRUST - PMA	CD	08-31-23	05-02-25	5.060	4,000,000
MN TRUST - PMA	CD	08-03-23	02-03-25	5.310	248,337
MN TRUST - PMA	TERM SERIES	08-23-23	01-27-25	5.130	5,000,000
MN TRUST - PMA	SDA	04-25-22	08-31-23	5.230	10,722,059
MN TRUST - PMA	SDA	10-19-22	08-31-23	5.230	15,608,701
MN TRUST - PMA	LIMITED TERM DURATION	06-01-17	08-31-23	1.700	19,872,322
US BANK	MONEY MKT		08-31-23	5.305	7,869,219
MN TRUST - PMA	MONEY MKT		08-31-23	5.224	32,821,586
TOTAL OPERATING FUNDS					148,141,966
LONG-TERM FACILITIES MAINTENANCE 2022A BOND					
MN TRUST - PMA	CD	03-29-23	03-29-24	4.916	242,800
MN TRUST - PMA	CD	03-29-23	03-29-24	5.237	235,150
MN TRUST - PMA	CD	03-29-23	03-29-24	5.243	237,450
MN TRUST - PMA	CD	03-29-23	03-29-24	4.997	237,950
MN TRUST - PMA	CD	03-29-23	03-29-24	5.147	237,600
MN TRUST - PMA	CD	03-29-23	03-29-24	5.190	237,500
MN TRUST - PMA	CD	03-29-23	03-29-24	4.897	238,200
MN TRUST - PMA	CD	03-29-23	03-29-24	4.947	238,050
MN TRUST - PMA	CD	03-29-23	09-30-24	4.250	234,800
MN TRUST - PMA	CD	03-29-23	10-31-24	4.244	234,050
MN TRUST - PMA	CD	03-29-23	10-31-24	4.728	232,050
MN TRUST - PMA	CD	03-29-23	11-29-24	5.097	230,250
MN TRUST - PMA	SDA	09-28-22	08-31-23	5.230	1,636,801
MN TRUST - PMA	MONEY MKT		08-31-23	5.224	4,637,081
TOTAL LONG-TERM FACILITIES MAINTENANCE 2020A BOND					9,109,732
OPEB REVOCABLE TRUST					
MN TRUST - PMA	CORP. BONDS	02-25-16	02-10-45	3.700	286,926
MN TRUST - PMA	CORP. BONDS	03-03-16	03-01-46	3.800	199,112
MN TRUST - PMA	MUNICIPAL	06-22-16	07-01-31	3.800	50,000
MN TRUST - PMA	CORP. BONDS	08-30-16	06-15-35	3.130	573,985
MN TRUST - PMA	CORP. BONDS	09-16-16	10-15-46	3.530	249,362
MN TRUST - PMA	MUNICIPAL	10-12-16	02-15-37	3.520	49,867
MN TRUST - PMA	MUNICIPAL	10-17-16	08-01-33	3.220	202,265
MN TRUST - PMA	MUNICIPAL	10-17-16	02-15-38	3.560	174,741
MN TRUST - PMA	MUNICIPAL	10-17-16	11-01-37	3.450	135,405
MN TRUST - PMA	MUNICIPAL	10-21-16	05-15-31	3.090	298,551
MN TRUST - PMA	MUNICIPAL	10-25-16	10-01-37	3.190	270,712
MN TRUST - PMA	MUNICIPAL	11-21-16	09-01-24	2.870	150,000
MN TRUST - PMA	CORP. BONDS	01-31-17	03-01-26	3.640	234,268
MN TRUST - PMA	MUNICIPAL	02-28-17	06-15-32	4.050	216,608
MN TRUST - PMA	CORP. BONDS	03-09-17	06-15-27	3.250	199,494
MN TRUST - PMA	MUNICIPAL	03-30-17	09-15-30	3.350	148,383
MN TRUST - PMA	MUNICIPAL	04-19-17	02-01-25	3.000	250,000
MN TRUST - PMA	CORP. BONDS	04-28-17	01-15-26	3.180	109,300
MN TRUST - PMA	MUNICIPAL	09-21-17	09-01-28	2.950	200,000
MN TRUST - PMA	CORP. BONDS	09-28-17	10-01-27	3.100	199,932
MN TRUST - PMA	MUNICIPAL	10-12-17	09-15-26	2.960	256,540
MN TRUST - PMA	CORP. BONDS	01-24-18	01-24-39	3.880	250,000
MN TRUST - PMA	CORP. BONDS	01-30-18	02-22-48	3.950	210,584
MN TRUST - PMA	CORP. BONDS	01-30-18	01-23-49	3.910	390,632

**ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2024
MONTH END AUGUST 31, 2023**

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	CORP. BONDS	02-20-18	03-01-28	3.810	249,833
MN TRUST - PMA	MORTGAGE BACKED SEC	04-06-18	09-25-24	3.170	164,504
MN TRUST - PMA	MORTGAGE BACKED SEC	07-06-18	07-25-24	3.250	195,793
MN TRUST - PMA	CORP. BONDS	08-29-18	04-23-29	4.336	287,550
MN TRUST - PMA	MUNICIPAL	09-27-18	07-01-32	3.770	307,876
MN TRUST - PMA	CORP. BONDS	10-10-18	12-14-35	4.150	254,948
MN TRUST - PMA	CORP. BONDS	10-16-18	10-15-28	4.000	249,755
MN TRUST - PMA	CORP. BONDS	09-13-19	03-13-51	2.470	297,954
MN TRUST - PMA	MUNICIPAL	10-16-19	05-25-26	2.310	100,000
MN TRUST - PMA	MUNICIPAL	10-03-19	11-01-29	2.320	145,982
MN TRUST - PMA	MUNICIPAL	10-18-19	09-01-24	1.940	99,992
MN TRUST - PMA	MORTGAGE BACKED SEC	10-24-19	07-25-25	2.210	129,099
MN TRUST - PMA	MUNICIPAL	12-10-19	04-01-30	2.610	250,000
MN TRUST - PMA	MORTGAGE BACKED SEC	03-16-20	08-01-24	2.010	244,280
MN TRUST - PMA	CORP. BONDS	01-31-20	02-05-50	3.250	99,961
MN TRUST - PMA	MUNICIPAL	02-27-20	01-01-32	1.810	150,000
MN TRUST - PMA	MORTGAGE BACKED SEC	02-27-20	10-25-27	1.560	88,420
MN TRUST - PMA	MUNICIPAL	10-14-20	06-01-32	1.860	100,000
MN TRUST - PMA	CORP. BONDS	10-08-20	06-30-30	1.320	201,368
MN TRUST - PMA	CORP. BONDS	10-22-20	10-15-30	1.740	199,234
MN TRUST - PMA	MUNICIPAL	10-27-20	08-01-32	1.750	100,000
MN TRUST - PMA	MORTGAGE BACKED SEC	10-15-20	02-26-35	1.650	181,303
MN TRUST - PMA	MUNICIPAL	10-14-20	12-01-35	2.570	169,878
MN TRUST - PMA	MUNICIPAL	11-24-20	10-01-36	1.930	230,715
MN TRUST - PMA	MORTGAGE BACKED SEC	12-10-20	10-25-30	1.190	102,992
MN TRUST - PMA	MUNICIPAL	12-22-20	08-01-36	2.060	100,000
MN TRUST - PMA	MUNICIPAL	12-14-20	02-01-40	2.050	200,740
MN TRUST - PMA	MUNICIPAL	12-22-20	12-01-42	2.340	100,000
MN TRUST - PMA	CORP. BONDS	12-17-20	04-15-26	0.790	54,143
MN TRUST - PMA	MUNICIPAL	01-15-21	04-01-36	2.130	100,000
MN TRUST - PMA	MUNICIPAL	01-27-21	04-01-43	3.280	100,000
MN TRUST - PMA	CORP. BONDS	01-07-21	03-15-31	1.380	248,807
MN TRUST - PMA	MUNICIPAL	01-20-21	05-15-47	2.650	256,740
MN TRUST - PMA	GOVERNMENT	01-11-21	11-20-37	1.630	194,752
MN TRUST - PMA	CORP. BONDS	02-11-21	02-11-31	1.950	100,089
MN TRUST - PMA	CORP. BONDS	02-03-21	06-01-51	3.100	99,944
MN TRUST - PMA	CORP. BONDS	02-26-21	03-15-51	3.260	249,757
MN TRUST - PMA	CORP. BONDS	02-19-21	03-15-51	1.690	99,409
MN TRUST - PMA	CORP. BONDS	03-16-21	04-01-32	2.590	99,570
MN TRUST - PMA	CORP. BONDS	03-22-21	03-22-41	3.400	249,855
MN TRUST - PMA	CORP. BONDS	04-27-21	07-01-53	2.900	185,359
MN TRUST - PMA	CORP. BONDS	06-29-21	07-15-41	0.150	149,172
MN TRUST - PMA	CORP. BONDS	06-08-21	06-08-51	0.150	249,267
MN TRUST - PMA	MUNICIPAL	07-29-21	11-01-31	2.630	200,000
MN TRUST - PMA	MUNICIPAL	07-20-21	08-01-37	1.930	147,342
MN TRUST - PMA	ASSET BACKED SEC	07-28-21	03-05-24	0.600	67,127
MN TRUST - PMA	CORP. BONDS	07-22-21	02-01-52	2.730	297,873
MN TRUST - PMA	CORP. BONDS	08-31-21	07-15-41	2.670	102,080
MN TRUST - PMA	CORP. BONDS	08-31-21	03-15-32	2.020	252,880
MN TRUST - PMA	CORP. BONDS	09-02-21	06-01-51	3.180	96,947
MN TRUST - PMA	CORP. BONDS	09-07-21	09-15-51	2.730	248,268
MN TRUST - PMA	CORP. BONDS	10-28-21	11-02-27	1.880	300,000
MN TRUST - PMA	CORP. BONDS	11-08-21	12-01-28	1.900	109,856
MN TRUST - PMA	CORP. BONDS	11-15-21	11-18-31	2.000	99,487
MN TRUST - PMA	MORTGAGE BACKED SEC	01-28-22	10-25-25	1.630	295,633
MN TRUST - PMA	CORP. BONDS	03-15-22	03-15-52	3.820	251,313
MN TRUST - PMA	CORP. BONDS	08-22-22	08-22-32	4.300	100,000
MN TRUST - PMA	CORP. BONDS	08-23-22	03-15-33	4.150	99,929
MN TRUST - PMA	GOVERNMENT	08-31-22	08-31-24	3.250	59,747
MN TRUST - PMA	CORP. BONDS	10-28-22	02-15-28	3.400	149,937
MN TRUST - PMA	ASSET BACKED SEC	11-22-22	08-16-27	5.280	299,941
MN TRUST - PMA	CORP. BONDS	12-14-22	08-15-23	4.630	223,602
MN TRUST - PMA	CORP. BONDS	01-10-23	02-01-33	4.940	99,666
MN TRUST - PMA	CORP. BONDS	01-26-23	01-26-34	4.820	293,660
MN TRUST - PMA	CORP. BONDS	01-24-23	01-15-33	4.370	250,662
MN TRUST - PMA	CORP. BONDS	02-23-23	05-15-33	4.690	149,176
MN TRUST - PMA	CORP. BONDS	03-06-23	05-15-33	5.180	149,636
MN TRUST - PMA	CORP. BONDS	05-30-23	02-15-34	5.440	249,178
MN TRUST - PMA	CORP. BONDS	07-25-23	06-12-29	5.810	299,562

**ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2024
MONTH END AUGUST 31, 2023**

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	CORP. BONDS	08-18-23	06-01-49	5.230	155,560
MN TRUST - PMA	CORP. BONDS	08-18-23	11-21-39	5.660	165,994
MN TRUST - PMA	CORP. BONDS	08-18-23	07-21-34	5.820	242,060
MN TRUST - PMA	EQUITY		08-31-23	2.140	6,466,223
MN TRUST - PMA	MONEY MKT		08-31-23	5.230	644,797
TOTAL OPEB REVOCABLE TRUST					25,313,841
TOTAL INVESTMENTS					\$ 182,565,538

CD CERTIFICATE OF DEPOSIT FDIC \$250,000
 CN CORPORATE NOTE
 CP COMMERCIAL PAPER

FHLB FEDERAL HOME LOAN BANK
 FHLMC FEDERAL HOME LOAN MORTGAGE CORP.
 FNMA FEDERAL NAT'L MORTGAGE ASS'N.

August 2023 Check Register

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	731198	Vendor Check	303 FED SUB CONTRACT <\$25,000	300 Purchased Services	52814	CREATURE FEATURES L	\$817.50
08/23/23	731477	Vendor Check	303 FED SUB CONTRACT <\$25,000	300 Purchased Services	51207	WOITASZEWSKI, SCOTT	\$4,639.52
08/23/23	V8004535	Vendor ACH	303 FED SUB CONTRACT <\$25,000	300 Purchased Services	F6162	PARK NICOLLET FOUND	\$2,000.00
08/23/23	V8004537	Vendor ACH	303 FED SUB CONTRACT <\$25,000	300 Purchased Services	F5879	SAVAGE, TODD A	\$4,635.50
08/02/23	731210	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	52783	INFINITY SYSTEMS	\$22,000.00
08/02/23	731215	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54372	RADAR TALENT SOLUTI	\$4,500.00
08/02/23	731223	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F3270	YELLOW, FRANCIS J	\$2,500.00
08/02/23	P404561	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	50804	DART PORTABLE STORA	\$180.00
08/02/23	V8004339	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	51338	HARRIS, RACHEL	\$10,816.54
08/02/23	V8004350	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F2758	NATIONAL URBAN ALLI	\$62,500.00
08/02/23	V8004352	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	18885	NOW MICRO	\$1,480.00
08/02/23	V8004354	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	51950	POWERSCHOOL GROUP L	\$9,600.00
08/02/23	V8004355	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50706	RATWIK, ROSZAK & MA	\$1,926.50
08/02/23	V8004366	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	53234	COURTYARDS OF ANDOV	\$3,500.00
08/04/23	731231	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	\$1,200.00
08/04/23	731234	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5878	U S BANK TRUST NATL	\$772.50
08/09/23	731305	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	52977	CLIA LABORATORY PRO	\$180.00
08/09/23	731310	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	53946	GENDER INCLUSIVE SC	\$5,000.00
08/09/23	731311	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54528	ESTRADA, CATHY	\$300.00
08/09/23	731329	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	09944	MAPLE GROVE, CITY O	\$460.00
08/09/23	731334	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	A3481	MN SAFETY COUNCIL I	\$665.00
08/09/23	731335	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	A3481	MN SAFETY COUNCIL I	\$35.00
08/09/23	P404582	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	50633	BREAKDOWN SPORTS	\$1,200.00
08/09/23	V8004378	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5038	BLB CONSULTING LLC	\$815.00
08/09/23	V8004383	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50429	CEL PUBLIC RELATION	\$21,000.00
08/09/23	V8004390	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	\$100.00
08/09/23	V8004396	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	26561	HIGH POINT NETWORKS	\$4,750.00
08/09/23	V8004409	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	07649	MALLOY, MONTAGUE, KAR	\$5,500.00
08/09/23	V8004412	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50900	MRI SOFTWARE LLC	\$288.00
08/09/23	V8004422	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50779	RICHARD CARLTON CON	\$1,356.25
08/09/23	V8004431	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50982	TEAMWORKS INTERNATI	\$9,155.95
08/16/23	731353	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5926	AMHERST H WILDER FO	\$11,300.00
08/16/23	731359	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	00075	BROOKLYN PARK, CITY	\$5,493.72
08/16/23	731373	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54283	GLASS & MIRROR INC	\$960.00
08/16/23	731394	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54544	MIETTINEN, MACKENZI	\$1,500.00
08/16/23	731399	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	53320	NUESYNERGY	\$1,180.00
08/16/23	P404603	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	02170	AFFORDABLE SANITATI	\$352.00
08/16/23	V8004449	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50750	DAKOTA ACADEMIC CON	\$3,200.00
08/16/23	V8004450	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F6283	DARK KNIGHT SOLUTIO	\$350.00
08/16/23	V8004455	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	\$300.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/16/23	V8004480	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	D0617	PRIME ADVERTISING &	\$14,067.11
08/23/23	731451	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54557	LINTON, JEREMY ANGU	\$10,475.00
08/23/23	731465	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F2709	PACIFIC INTERPRETER	\$2.70
08/23/23	P404634	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	07766	INSTITUTE FOR ENVIR	\$4,162.06
08/23/23	V8004527	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	52884	MCCAMMON, REBECCA E	\$2,075.00
08/23/23	V8004542	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50982	TEAMWORKS INTERNATI	\$1,152.18
08/30/23	731490	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	F6319	KENNEDY & GRAVEN CH	\$637.00
08/30/23	731504	Vendor Check	305 CONSULTING FEES FOR SERV	300 Purchased Services	54499	SCHOOLMINT INC	\$30,000.00
08/30/23	P404652	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	50804	DART PORTABLE STORA	\$90.00
08/30/23	P404655	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5617	EWALD CONSULTING	\$2,034.50
08/30/23	P404658	Epayable	305 CONSULTING FEES FOR SERV	300 Purchased Services	19988	HUDL SPORTS	\$15,200.00
08/30/23	V8004568	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	F5627	GBR INTERPRETING &	\$440.00
08/30/23	V8004589	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	53777	MIDAMERICA ADMIN &	\$15.00
08/30/23	V8004590	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	53674	MOORE, JOLENE R	\$1,012.50
08/30/23	V8004601	Vendor ACH	305 CONSULTING FEES FOR SERV	300 Purchased Services	50706	RATWIK, ROSZAK & MA	\$212.00
08/23/23	P404633	Epayable	311 PROFESSIONAL & TECHNICAL	300 Purchased Services	22071	HERCULIFT INC	\$294.00
08/16/23	V8004485	Vendor ACH	315 REPAIRS & MAINT COMP/TECH	300 Purchased Services	18914	RICOH USA	\$1,104.66
08/02/23	731200	Vendor Check	316 MN JOINT POWERS AGENCIES	300 Purchased Services	A1613	INTERMEDIATE DISTRI	\$92,240.33
08/16/23	731381	Vendor Check	316 MN JOINT POWERS AGENCIES	300 Purchased Services	A1613	INTERMEDIATE DISTRI	\$69,200.54
08/09/23	V8004392	Vendor ACH	320 TELEPHONE/COMMUNICATION	300 Purchased Services	52466	GRANITE TELECOMMUNI	\$4,253.20
08/16/23	731364	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	52467	CONSOLIDATED COMMUN	\$4,553.59
08/16/23	731390	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33559	ARRIEL R MCDONALD	\$90.00
08/16/23	731417	Vendor Check	320 TELEPHONE/COMMUNICATION	300 Purchased Services	D6911	VERIZON WIRELESS BE	\$2,110.40
08/18/23	V5018899	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31387	WILLIAM M AHLMANN	\$45.00
08/18/23	V5018900	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22423	JENNIFER AJSENBERG	\$90.00
08/18/23	V5018901	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34216	FATIMA ALNIZAMI	\$90.00
08/18/23	V5018902	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E12249	LAUREL L ANDERSON	\$90.00
08/18/23	V5018903	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30858	JEFFREY A ANSORGE	\$90.00
08/18/23	V5018904	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33275	JOHANNAH ARNDT	\$90.00
08/18/23	V5018905	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28562	JEFFREY P ARTHURS	\$90.00
08/18/23	V5018906	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29670	STEPHEN J AUDETTE	\$90.00
08/18/23	V5018907	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33529	DIANE M BAGLEY	\$90.00
08/18/23	V5018908	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23103	MARK A BARNES	\$45.00
08/18/23	V5018909	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33272	BRYAN BASS	\$90.00
08/18/23	V5018910	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23531	MICHELLE MAE BAUERM	\$45.00
08/18/23	V5018911	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20822	BART C BECKER	\$90.00
08/18/23	V5018912	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28728	JAMES A BECKER	\$45.00
08/18/23	V5018913	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33479	TAJTIANNA BELL	\$90.00
08/18/23	V5018914	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28149	DON R BELLEFEUILLE	\$90.00
08/18/23	V5018915	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19653	DANIEL J BENGES	\$45.00
08/18/23	V5018917	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20548	KELLY A BENUSA	\$90.00
08/18/23	V5018918	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21859	CHRISTOPHER M BERG	\$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5018919	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23942	ALEX H BERG	\$90.00
08/18/23	V5018920	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27924	TERRY L BERGGREN	\$90.00
08/18/23	V5018921	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22734	KIMBERLY A BERLING	\$90.00
08/18/23	V5018922	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27680	CARTER P BERRY	\$90.00
08/18/23	V5018923	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26114	KRISTAN M BIDWELL	\$90.00
08/18/23	V5018925	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22952	RYAN M BISSON	\$90.00
08/18/23	V5018926	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26912	JEANETTE M BITZER	\$90.00
08/18/23	V5018927	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25528	DIANA BLEDSOE	\$90.00
08/18/23	V5018928	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23142	MICHAEL ARLEN BLOOM	\$45.00
08/18/23	V5018929	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34104	MARK D BOCOCK	\$45.00
08/18/23	V5018930	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19023	ANDREA W BODEAU	\$90.00
08/18/23	V5018932	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26249	JAMIE LEE CARLSON B	\$90.00
08/18/23	V5018933	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32888	TANYA L BRADEHOFT	\$45.00
08/18/23	V5018934	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28287	DAVID A BRANCH	\$90.00
08/18/23	V5018935	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34141	SONNI BUERSKIN	\$90.00
08/18/23	V5018936	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28668	CARRIE A CABE	\$90.00
08/18/23	V5018937	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10701	DALE J CARLSTROM	\$90.00
08/18/23	V5018938	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29159	RANDY M CARTER	\$90.00
08/18/23	V5018939	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31538	JAMES F CASSIDY	\$90.00
08/18/23	V5018940	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21510	BRIAN CHANCE	\$90.00
08/18/23	V5018941	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33474	LISA CHANG	\$90.00
08/18/23	V5018942	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32004	IRFAN A CHAUDHRY	\$90.00
08/18/23	V5018943	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31635	LENA M CHRISTIANSEN	\$90.00
08/18/23	V5018944	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32955	MERCEDES J CLARK	\$90.00
08/18/23	V5018945	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29608	PATRICK CLYMER	\$90.00
08/18/23	V5018946	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33517	LAWRENCE L COLEMAN	\$90.00
08/18/23	V5018948	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30040	GUYDON J DANDREA JR	\$90.00
08/18/23	V5018949	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27653	NATHANIEL R DAVIES	\$90.00
08/18/23	V5018950	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27952	DARRYL L DEHN	\$45.00
08/18/23	V5018952	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29146	JAMES R DEZURIK	\$45.00
08/18/23	V5018953	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32974	ALEC R DICKENSON	\$90.00
08/18/23	V5018954	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13191	JASON D DONAHUE	\$45.00
08/18/23	V5018955	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27152	JOHN D DONLIN	\$90.00
08/18/23	V5018956	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30289	BARBARA J DUPONT	\$90.00
08/18/23	V5018958	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27323	SARAH R LANCETTE	\$90.00
08/18/23	V5018959	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29397	GERALD EDWARDS SR	\$90.00
08/18/23	V5018960	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24977	KEVIN D ELIASON	\$45.00
08/18/23	V5018962	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9481	TOD W ERICKSON	\$90.00
08/18/23	V5018963	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E15029	DAWN M EWER	\$45.00
08/18/23	V5018964	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26175	GARRY FABB	\$90.00
08/18/23	V5018965	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16478	COLLEEN J FAIRBANKS	\$90.00
08/18/23	V5018966	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30832	TIMOTHY A FEIST	\$45.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5018967	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31139	JARRETTE D FELLOWS	\$90.00
08/18/23	V5018968	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33988	BRANDON D FERRIS	\$90.00
08/18/23	V5018969	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30343	STEPHEN C FLISK	\$90.00
08/18/23	V5018970	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28017	MELANIE M GATES	\$90.00
08/18/23	V5018971	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32681	VANESSA O.A. GILL	\$90.00
08/18/23	V5018972	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34071	ADAM P GOODWALT	\$45.00
08/18/23	V5018973	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28619	STEVEN M GRANT	\$45.00
08/18/23	V5018974	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27059	JAMES GREELEY	\$90.00
08/18/23	V5018975	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29790	RYAN D GREENINGER	\$90.00
08/18/23	V5018976	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29738	KYLE T GROVES	\$90.00
08/18/23	V5018977	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26415	COURTNEY GULYARD	\$90.00
08/18/23	V5018978	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9459	ROBIN L GUNSOLUS	\$90.00
08/18/23	V5018979	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33995	MEGHAN O GUTZWILLER	\$45.00
08/18/23	V5018981	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32816	SUSAN HANG	\$90.00
08/18/23	V5018982	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31245	DONALD A HANSON	\$90.00
08/18/23	V5018983	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19889	ANTWAN HARRIS	\$90.00
08/18/23	V5018984	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29656	KRISTEN J HAUGE	\$90.00
08/18/23	V5018985	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21972	MEGAN J HAVELAK	\$90.00
08/18/23	V5018986	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26623	DALE A HECKENLAIBLE	\$90.00
08/18/23	V5018987	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28436	JOHN C HEDSTROM	\$90.00
08/18/23	V5018988	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29272	AMBER M HEGLAND	\$90.00
08/18/23	V5018989	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19111	MELISSA L HENDERSON	\$90.00
08/18/23	V5018990	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29891	DANIEL HERNANDEZ	\$90.00
08/18/23	V5018991	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29380	SARAH B HEYER	\$90.00
08/18/23	V5018992	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28882	KIM R HIEL	\$90.00
08/18/23	V5018993	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23814	JENNIFER A HINKER	\$90.00
08/18/23	V5018994	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20526	CHARLES J HOLMLUND	\$45.00
08/18/23	V5018995	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30535	DANIEL C HOLTHUS	\$45.00
08/18/23	V5018996	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27577	YUNQI HUANG	\$90.00
08/18/23	V5018997	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25863	MICHAEL T HUELLER	\$90.00
08/18/23	V5018998	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31397	MICHELLE K HUMPHREY	\$90.00
08/18/23	V5018999	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20381	JOE L HUNT	\$45.00
08/18/23	V5019000	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31302	MARK A HUSCHKA	\$90.00
08/18/23	V5019001	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26818	BENJAMIN J IRMITER	\$90.00
08/18/23	V5019002	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33713	THERESA M JACKSON	\$90.00
08/18/23	V5019003	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32491	AMY TOLLEFSON	\$90.00
08/18/23	V5019004	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26393	JENNIFER JERULLE	\$90.00
08/18/23	V5019005	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24690	ALICIA JEAN JOHNSON	\$45.00
08/18/23	V5019006	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24051	NANCY E JOHNSON	\$90.00
08/18/23	V5019007	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22200	JOSEPHINE K JOHNSON	\$90.00
08/18/23	V5019008	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27273	KRISTY K JOHNSON	\$90.00
08/18/23	V5019009	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29485	ROBERT J JOHNSON	\$45.00

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08/18/23	V5019010	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33515	LEVY J JONES	\$90.00
08/18/23	V5019011	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29772	RICARDO T JONES	\$90.00
08/18/23	V5019012	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E7433	ANDREW JOY	\$90.00
08/18/23	V5019013	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33284	EMILY KAEHN	\$90.00
08/18/23	V5019014	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31611	THOMAS W KAMMERER J	\$90.00
08/18/23	V5019015	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22793	BENJAMIN ROSCH KARL	\$90.00
08/18/23	V5019017	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29704	RYAN M KENNEDY	\$90.00
08/18/23	V5019018	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26153	KATHERINE E KERN	\$90.00
08/18/23	V5019019	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22369	KATIE L KIMSEY	\$90.00
08/18/23	V5019020	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30976	JILL M KIND	\$90.00
08/18/23	V5019021	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10991	MARK A KLIMEK	\$45.00
08/18/23	V5019022	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24139	JILL M KNUTSON	\$90.00
08/18/23	V5019024	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29665	RACHEL E KOEHLER	\$90.00
08/18/23	V5019025	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13021	DEBRA J KOENIG	\$90.00
08/18/23	V5019026	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27810	AARON M KRUEGER	\$90.00
08/18/23	V5019027	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33298	MEGHAN E KUEMMEL	\$45.00
08/18/23	V5019028	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E6799	STEVEN KUYPER	\$90.00
08/18/23	V5019029	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32073	SHANA R KWATAMPORA	\$90.00
08/18/23	V5019030	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26205	PARIS D KYLES	\$90.00
08/18/23	V5019031	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28930	ELIZABETH A LANTTO	\$90.00
08/18/23	V5019032	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32964	JOHN W LARSEN	\$90.00
08/18/23	V5019033	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E23186	CARRIE L LARSON	\$90.00
08/18/23	V5019034	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20085	JILL E LARSON	\$90.00
08/18/23	V5019035	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24903	MICHELLE C LARSON	\$90.00
08/18/23	V5019036	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10910	JEFF J LAWRENCE	\$90.00
08/18/23	V5019037	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22829	JANELL M LEISEN	\$90.00
08/18/23	V5019038	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26878	JILL N LESNE	\$90.00
08/18/23	V5019039	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E8003	ANTHONY L LIBBY	\$90.00
08/18/23	V5019040	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27708	SHERRI L LINCOLN	\$90.00
08/18/23	V5019042	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19001	SARA A LOOBY-MORRIS	\$90.00
08/18/23	V5019043	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29597	SHANNON L LUND	\$90.00
08/18/23	V5019044	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32540	PETER A LUNDBERG	\$45.00
08/18/23	V5019045	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25688	CALLEN MAGNUSON	\$90.00
08/18/23	V5019046	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30005	CHRISTINA M MANANCE	\$90.00
08/18/23	V5019047	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27623	ERIN L MANNING	\$90.00
08/18/23	V5019048	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26110	MICHAEL L MASTERS J	\$45.00
08/18/23	V5019049	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29732	LORI E MCCARTHY	\$90.00
08/18/23	V5019050	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26734	LISA A MCLEAREN	\$90.00
08/18/23	V5019051	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33055	LAURA E MCLUEN	\$90.00
08/18/23	V5019052	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27548	BRIDGET S MENGELKOC	\$90.00
08/18/23	V5019053	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32386	JAMES J MIDTAUNE	\$45.00
08/18/23	V5019055	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30977	WILBERT D MILLS	\$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5019056	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24957	JULIE E MOBERG	\$90.00
08/18/23	V5019057	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E8170	ANN L MOCK	\$90.00
08/18/23	V5019059	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11508	KIM M MONETTE	\$90.00
08/18/23	V5019060	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34245	AMY MOORE	\$90.00
08/18/23	V5019061	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29672	DAVID E MOREDOCK	\$90.00
08/18/23	V5019063	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34118	MERISSA MOREY	\$45.00
08/18/23	V5019064	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32983	JOHN H MORSTAD	\$90.00
08/18/23	V5019065	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16312	TROY H MOSENG	\$45.00
08/18/23	V5019066	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26858	TYLER MOSENG	\$45.00
08/18/23	V5019067	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34039	KEONNA R MOSES	\$90.00
08/18/23	V5019068	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32648	BOUAKHAM MOUA	\$90.00
08/18/23	V5019069	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E22727	MICHELLE MUNKHOLM	\$90.00
08/18/23	V5019070	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27834	LANCE J MYERS	\$90.00
08/18/23	V5019071	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26372	SALLY K NAULT-MAURE	\$90.00
08/18/23	V5019072	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28113	ETHAN NEERDAELS	\$90.00
08/18/23	V5019073	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34123	DANA M NELSON	\$90.00
08/18/23	V5019074	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34315	ERIN K NELSON	\$90.00
08/18/23	V5019076	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28881	ELIZABETH S NESS	\$90.00
08/18/23	V5019077	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24238	JOANNE M NEUMANN	\$90.00
08/18/23	V5019078	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19849	KIERSTEN NICHOLSON	\$90.00
08/18/23	V5019079	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26158	CHRISTINE OAKLAND	\$45.00
08/18/23	V5019080	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20219	JEFFREY L OAKLAND	\$45.00
08/18/23	V5019081	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30331	COLLIN L O'BRIEN	\$90.00
08/18/23	V5019082	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26239	JASON L OLSON	\$90.00
08/18/23	V5019083	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11637	KENDALL A OLSON	\$45.00
08/18/23	V5019084	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29685	MATTHEW D OTTO	\$90.00
08/18/23	V5019085	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30702	ANTHONY M PADRNOS	\$90.00
08/18/23	V5019086	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24652	ERIC J PARKER	\$90.00
08/18/23	V5019087	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17381	KELLI A PARPART	\$90.00
08/18/23	V5019088	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32375	DALE R PATTERSON	\$45.00
08/18/23	V5019089	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E18126	NATHAN J PEEL	\$90.00
08/18/23	V5019090	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30974	ADRAIN M PENDELTON	\$90.00
08/18/23	V5019091	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19713	ARLEN D PETERSON	\$45.00
08/18/23	V5019092	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33981	ANDREW M PHENOW	\$45.00
08/18/23	V5019093	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20346	JESSE T PHENOW	\$90.00
08/18/23	V5019094	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27980	KATHRYN E POLUM	\$45.00
08/18/23	V5019095	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17689	WILLIAM W QUAN III	\$90.00
08/18/23	V5019096	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32000	JAMES L QUAST	\$90.00
08/18/23	V5019097	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31290	JOSEPH E RADER	\$90.00
08/18/23	V5019098	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E20847	ANNE K RAMSEY	\$90.00
08/18/23	V5019099	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26431	BRADLEY R REVOLINSK	\$90.00
08/18/23	V5019100	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29160	JOHNATHAN D RICHMON	\$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5019101	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30407	ROBERT G RITCHIE	\$90.00
08/18/23	V5019102	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30978	RONALD M SALAZAR	\$90.00
08/18/23	V5019104	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25422	JAIME C SCHLOSSER	\$45.00
08/18/23	V5019105	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E19775	SARAH M SCHMIDT	\$90.00
08/18/23	V5019106	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27957	TROY D SCHREIFELS	\$90.00
08/18/23	V5019107	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28781	TIMOTHY J SCHULTZ	\$45.00
08/18/23	V5019108	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E12428	STEVEN M SCHWARTZ	\$90.00
08/18/23	V5019109	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32085	MELISSA D SENNES	\$90.00
08/18/23	V5019110	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E10843	JODY E SEPPALA	\$90.00
08/18/23	V5019111	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26696	ALBERT J SHOBER	\$45.00
08/18/23	V5019112	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26822	BRIAN J SIVERSON-HA	\$90.00
08/18/23	V5019113	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29305	ERIK R SJOGREN	\$90.00
08/18/23	V5019114	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25428	LISA SJOGREN	\$90.00
08/18/23	V5019115	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27262	PATRICK R SMITH	\$90.00
08/18/23	V5019116	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29773	TERENCE W SOVELL	\$90.00
08/18/23	V5019117	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E31056	MARK S SPURLIN	\$90.00
08/18/23	V5019118	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28554	JESSICA M STEIN	\$90.00
08/18/23	V5019119	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29023	AUDRA L STEVENSON	\$90.00
08/18/23	V5019120	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33023	ELLEN M STEWART	\$90.00
08/18/23	V5019121	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11059	MICHAEL K STOCK	\$90.00
08/18/23	V5019122	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E9274	RICHARD T SUBJECT J	\$45.00
08/18/23	V5019123	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13467	SCOTT W TAYLOR	\$90.00
08/18/23	V5019124	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24729	CONSTANCE G THOMAS	\$90.00
08/18/23	V5019125	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E25672	JENNIFER L THOMAS	\$90.00
08/18/23	V5019126	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32003	ERIK R THOMPSON	\$90.00
08/18/23	V5019127	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28936	DARBY M THRONE	\$90.00
08/18/23	V5019128	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E13696	JENNIFER L TOLLEFSO	\$90.00
08/18/23	V5019130	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30783	ERIC A TURBEVILLE	\$90.00
08/18/23	V5019131	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E11233	STEVE W VAN DYKE	\$45.00
08/18/23	V5019132	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E27332	ANGELA M VANHEE	\$90.00
08/18/23	V5019133	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26402	SARA A VERNIG	\$90.00
08/18/23	V5019134	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32821	KAY M VILLELLA	\$90.00
08/18/23	V5019135	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E16515	KARI M VOLLRATH	\$90.00
08/18/23	V5019136	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E17777	DANIEL J WALD	\$90.00
08/18/23	V5019137	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33090	DUANE M WARDALLY	\$90.00
08/18/23	V5019138	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E29393	EMILY K WATTS	\$90.00
08/18/23	V5019139	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26824	JASON M WEAPPA	\$90.00
08/18/23	V5019140	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E33582	MILES WEBB	\$90.00
08/18/23	V5019141	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E28896	STEPHANIE A WEBSTER	\$90.00
08/18/23	V5019142	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32801	JAKE H WEDIN	\$45.00
08/18/23	V5019143	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34195	ERIC WELLE	\$90.00
08/18/23	V5019144	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E4855	CRAIG WOKSON	\$90.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5019146	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32542	ADAM M WOODS	\$90.00
08/18/23	V5019147	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E26183	EMILY WOOLSEY	\$90.00
08/18/23	V5019149	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32679	BRADLEY J WUTSCHKE	\$45.00
08/18/23	V5019150	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E24229	JAMES D WYNN	\$90.00
08/18/23	V5019151	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E30866	KAO XIONG	\$90.00
08/18/23	V5019152	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E34140	CHA T YANG	\$90.00
08/18/23	V5019153	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E21537	JEFF ZASTROW	\$90.00
08/18/23	V5019154	Employee Reimbursement	320 TELEPHONE/COMMUNICATION	300 Purchased Services	E32951	JENNIFER M ZIPP	\$90.00
08/21/23	V1005115	Electronic Wire Transfer	320 TELEPHONE/COMMUNICATION	300 Purchased Services	15229	POPP.COM INC	\$1,361.97
08/21/23	V1005127	Electronic Wire Transfer	320 TELEPHONE/COMMUNICATION	300 Purchased Services	PC0021	US BANK CARD CUSTOD	\$137.74
08/21/23	V1005117	Electronic Wire Transfer	329 POSTAGE AND EXPRESS	300 Purchased Services	A0275	UNITED PARCEL SERVI	\$12.00
08/23/23	V8004532	Vendor ACH	329 POSTAGE AND EXPRESS	300 Purchased Services	08447	NYSTROM PUBLISHING	\$1,620.28
08/30/23	V8004569	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	51473	ANCHOR SOLAR INVEST	\$3,763.88
08/30/23	V8004578	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	53001	IDEAL ENERGIES SOLA	\$11,863.50
08/30/23	V8004579	Vendor ACH	330 UTILITIES - GENERAL	300 Purchased Services	53912	IDEAL ENERGIES SOLA	\$11,032.58
08/04/23	731233	Vendor Check	331 ELECTRICITY	300 Purchased Services	F2434	NWFSC CONDOMINIUM O	\$14,994.80
08/21/23	V1005118	Electronic Wire Transfer	331 ELECTRICITY	300 Purchased Services	00419	WRIGHT HENNEPIN ELE	\$23,014.32
08/23/23	731479	Vendor Check	331 ELECTRICITY	300 Purchased Services	00300	XCEL ENERGY	\$196,187.06
08/04/23	731233	Vendor Check	332 NATURAL GAS	300 Purchased Services	F2434	NWFSC CONDOMINIUM O	\$5,364.55
08/09/23	731301	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	\$49.46
08/16/23	731361	Vendor Check	332 NATURAL GAS	300 Purchased Services	00270	CENTERPOINT ENERGY	\$7,417.39
08/16/23	731408	Vendor Check	332 NATURAL GAS	300 Purchased Services	51808	SYMMETRY ENERGY SOL	\$2,504.46
08/16/23	731409	Vendor Check	332 NATURAL GAS	300 Purchased Services	51808	SYMMETRY ENERGY SOL	\$1,428.00
08/16/23	731410	Vendor Check	332 NATURAL GAS	300 Purchased Services	51808	SYMMETRY ENERGY SOL	\$737.50
08/16/23	731411	Vendor Check	332 NATURAL GAS	300 Purchased Services	51808	SYMMETRY ENERGY SOL	\$904.34
08/04/23	731233	Vendor Check	333 WATER AND SEWER	300 Purchased Services	F2434	NWFSC CONDOMINIUM O	\$650.29
08/21/23	V1005112	Electronic Wire Transfer	333 WATER AND SEWER	300 Purchased Services	00075	BROOKLYN PARK, CITY	\$20,091.04
08/21/23	V1005116	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	00230	REPUBLIC SERVICES	\$5,897.52
08/21/23	V1005127	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	PC0021	US BANK CARD CUSTOD	\$96.91
08/21/23	V1005154	Electronic Wire Transfer	334 REFUSE REMOVAL	300 Purchased Services	PC0022	US BANK CARD MAINT	\$249.31
08/23/23	731441	Vendor Check	340 INSURANCES	300 Purchased Services	F7373	EMC INSURANCE COMPA	\$20,317.44
08/23/23	V8004522	Vendor ACH	340 INSURANCES	300 Purchased Services	52388	LIBERTY MUTUAL INSU	\$40,918.40
08/03/23	V8004371	Vendor ACH	349 MENTAL HLTH SVCS >\$25,000	300 Purchased Services	53996	CHANGE INC	\$9,240.00
08/02/23	P404564	Epayable	350 CONTR REP - SITES	300 Purchased Services	04921	EMI AUDIO	\$355.99
08/02/23	V8004360	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	22111	SOUTHERN MN INSPECT	\$750.58
08/09/23	V8004419	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	00335	R&W WELDING & MACHI	\$416.50
08/16/23	731374	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	18537	GLOBAL COMMUNICATIO	\$394.00
08/16/23	731406	Vendor Check	350 CONTR REP - SITES	300 Purchased Services	50894	SCAFFOLD SERVICE IN	\$4,780.00
08/16/23	V8004436	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	52777	ADVANCED IRRIGATION	\$18,312.03
08/16/23	V8004490	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	05077	ST PAUL LINOLEUM &	\$394.00
08/23/23	V8004497	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	12559	ALPINE DIVERSIFIED	\$5,684.00
08/23/23	V8004541	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	22111	SOUTHERN MN INSPECT	\$736.80

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08/30/23	P404647	Epayable	350 CONTR REP - SITES	300 Purchased Services	50088	AID ELECTRIC CORP	\$946.03
08/30/23	V8004551	Vendor ACH	350 CONTR REP - SITES	300 Purchased Services	52777	ADVANCED IRRIGATION	\$1,164.56
08/02/23	V8004320	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	22094	ACTION RADIO & COMM	\$305.12
08/04/23	V8004372	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	54212	ATLAS TOYOTA MATERI	\$332.00
08/09/23	731340	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	52184	RM GOLF CARTS INC	\$1,410.00
08/09/23	731346	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	26592	SHRED-N-GO	\$100.00
08/09/23	P404589	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	07053	HILLYARD FLOOR CARE	\$3,288.16
08/09/23	P404592	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	17796	NAC MECHANICAL & EL	\$8,447.42
08/16/23	731405	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	52184	RM GOLF CARTS INC	\$38.77
08/16/23	P404615	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	07053	HILLYARD FLOOR CARE	\$115.84
08/23/23	731424	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	08461	AIM ELECTRONICS INC	\$200.00
08/23/23	731469	Vendor Check	352 CONTR REP - EQUIP	300 Purchased Services	26592	SHRED-N-GO	\$100.00
08/30/23	P404657	Epayable	352 CONTR REP - EQUIP	300 Purchased Services	07053	HILLYARD FLOOR CARE	\$750.34
08/30/23	V8004560	Vendor ACH	352 CONTR REP - EQUIP	300 Purchased Services	50759	BRIGHT BLINDS LLC	\$5,710.00
08/09/23	V8004406	Vendor ACH	358 FOREIGN LANG <\$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	\$12.42
08/16/23	V8004455	Vendor ACH	358 FOREIGN LANG <\$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	\$1,010.00
08/16/23	V8004467	Vendor ACH	358 FOREIGN LANG <\$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	\$91.60
08/23/23	731465	Vendor Check	358 FOREIGN LANG <\$25,000	300 Purchased Services	F2709	PACIFIC INTERPRETER	\$666.90
08/23/23	V8004523	Vendor ACH	358 FOREIGN LANG <\$25,000	300 Purchased Services	54137	LINGUALINX LANGUAGE	\$600.38
08/30/23	V8004568	Vendor ACH	358 FOREIGN LANG <\$25,000	300 Purchased Services	F5627	GBR INTERPRETING &	\$800.00
08/16/23	731370	Vendor Check	360 TRANSP - PUBLIC	300 Purchased Services	D6455	FIRST STUDENT INC	\$183.13
08/23/23	V8004505	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F7318	CSTMN	\$80,000.00
08/30/23	731484	Vendor Check	361 TRANSP - PRIVATE	300 Purchased Services	D6455	FIRST STUDENT INC	\$132,032.52
08/30/23	V8004596	Vendor ACH	361 TRANSP - PRIVATE	300 Purchased Services	F5151	NORTHSTAR BUS LINES	\$44,880.56
08/16/23	731370	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6455	FIRST STUDENT INC	\$3,147.89
08/30/23	731484	Vendor Check	362 TRANSP - DEPARTMENT	300 Purchased Services	D6455	FIRST STUDENT INC	\$83,095.74
08/30/23	V8004596	Vendor ACH	362 TRANSP - DEPARTMENT	300 Purchased Services	F5151	NORTHSTAR BUS LINES	\$83,946.33
08/04/23	V5018837	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33479	TAJTIANNA BELL	\$32.50
08/04/23	V5018843	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28668	CARRIE A CABE	\$176.48
08/04/23	V5018854	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29790	RYAN D GREENINGER	\$18.34
08/04/23	V5018859	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19111	MELISSA L HENDERSON	\$180.16
08/04/23	V5018862	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27273	KRISTY K JOHNSON	\$209.19
08/04/23	V5018865	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33284	EMILY KAEHN	\$100.09
08/04/23	V5018868	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E6194	BONNIE C KNAPP	\$157.68
08/04/23	V5018869	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29665	RACHEL E KOEHLER	\$40.17
08/04/23	V5018881	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32000	JAMES L QUAST	\$75.33
08/04/23	V5018882	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20847	ANNE K RAMSEY	\$22.20
08/04/23	V5018886	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E22091	BARBARA L SWENSON	\$284.05
08/04/23	V5018897	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20857	TRACY R MUELLER	\$48.01
08/18/23	V5018924	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E20169	VICTORIA BILBRO	\$4.72
08/18/23	V5018936	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28668	CARRIE A CABE	\$155.02
08/18/23	V5018937	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E10701	DALE J CARLSTROM	\$222.19

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5018942	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E32004	IRFAN A CHAUDHRY	\$51.62
08/18/23	V5018989	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E19111	MELISSA L HENDERSON	\$87.00
08/18/23	V5019013	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33284	EMILY KAEHN	\$37.67
08/18/23	V5019058	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E24719	TERRI MOE	\$17.45
08/18/23	V5019061	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E29672	DAVID E MOREDOCK	\$72.09
08/18/23	V5019062	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27466	STEPHANIE N MORENO	\$28.86
08/18/23	V5019073	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E34123	DANA M NELSON	\$106.41
08/18/23	V5019082	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E26239	JASON L OLSON	\$154.80
08/18/23	V5019127	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E28936	DARBY M THRONE	\$214.78
08/18/23	V5019129	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E27798	PARVANEH G TROBEC	\$129.85
08/18/23	V5019137	Employee Reimbursement	366 BUSINESS TRAVEL	300 Purchased Services	E33090	DUANE M WARDALLY	\$148.85
08/21/23	V1005124	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0062	US BANK CARD CMANAN	\$320.04
08/21/23	V1005126	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0030	US BANK CARD CTHOMA	\$15.75
08/21/23	V1005131	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0029	US BANK CARD DTHRON	\$25.00
08/21/23	V1005144	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0078	US BANK CARD KHIEL	\$10.00
08/21/23	V1005146	Electronic Wire Transfer	366 BUSINESS TRAVEL	300 Purchased Services	PC0042	US BANK CARD KIDSTO	\$25.00
08/02/23	731193	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	53946	GENDER INCLUSIVE SC	\$2,500.00
08/02/23	P404569	Epayable	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	53809	PROJECT LEAD THE WA	\$149.00
08/02/23	V8004344	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A1490	MASSP	\$175.00
08/04/23	V5018847	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E30348	JACOB DONALDSON	\$110.09
08/04/23	V5018849	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27319	CHELSEA L KANE	\$405.73
08/04/23	V5018856	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33995	MEGHAN O GUTZWILLER	\$141.00
08/04/23	V5018858	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E21972	MEGAN J HAVELAK	\$570.93
08/04/23	V5018867	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32988	STEPHANIE A KIRSTEI	\$6.68
08/04/23	V5018873	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E11508	KIM M MONETTE	\$331.50
08/04/23	V5018876	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26239	JASON L OLSON	\$779.00
08/04/23	V5018882	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E20847	ANNE K RAMSEY	\$150.66
08/04/23	V5018890	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32190	KAREN E VENTURELLA	\$77.29
08/09/23	731324	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	15394	ISD 882-MONTICELLO	\$175.00
08/09/23	P404594	Epayable	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	53809	PROJECT LEAD THE WA	\$149.00
08/09/23	V8004397	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	F6278	INDIANHEAD FOODSERV	\$90.00
08/16/23	731369	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A2648	BRIGHTWORKS	\$50.00
08/16/23	731388	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A4266	MASA	\$249.00
08/16/23	731419	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	D4425	ZERO TO THREE	\$2,905.00
08/16/23	P404606	Epayable	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	08889	BARNES & NOBLE	\$711.60
08/16/23	V8004466	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	53680	LEXIA LEARNING SYST	\$2,500.00
08/18/23	V5018916	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33578	JORDEN R BENSON	\$68.87
08/18/23	V5018923	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26114	KRISTAN M BIDWELL	\$71.49
08/18/23	V5018937	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E10701	DALE J CARLSTROM	\$19.00
08/18/23	V5018940	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E21510	BRIAN CHANCE	\$59.74
08/18/23	V5018946	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33517	LAWRENCE L COLEMAN	\$150.00
08/18/23	V5018947	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E22779	KATHRYN E DALE	\$68.79

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V5018951	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E29640	AMY K DELCOTTO	\$89.88
08/18/23	V5018957	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33342	KATHARINE C DWYER	\$1,386.69
08/18/23	V5018961	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27319	CHELSEA L KANE	\$71.37
08/18/23	V5018980	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E26522	JENNIFER HAMEL	\$111.10
08/18/23	V5018985	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E21972	MEGAN J HAVELAK	\$130.00
08/18/23	V5019016	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E34318	TAYLOR R KASPRZAK	\$79.73
08/18/23	V5019023	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E32105	SARAH E DELLIQUANTI	\$14.50
08/18/23	V5019054	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33625	CASSI J MIESNER	\$70.37
08/18/23	V5019114	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E25428	LISA SJOGREN	\$276.35
08/18/23	V5019137	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E33090	DUANE M WARDALLY	\$34.27
08/18/23	V5019143	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E34195	ERIC WELLE	\$124.78
08/18/23	V5019145	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E27239	STEFAN J WOLF	\$309.00
08/18/23	V5019148	Employee Reimbursement	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	E20503	JOHN J WURM	\$102.53
08/21/23	V1005120	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC001	US BANK CARD BSADMI	\$4,752.69
08/21/23	V1005121	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC002	US BANK CARD BSTRAV	\$589.06
08/21/23	V1005122	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0064	US BANK CARD BSTRAV	\$731.69
08/21/23	V1005125	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0033	US BANK CARD COMMED	\$162.50
08/21/23	V1005130	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0018	US BANK CARD DLTLDE	\$398.00
08/21/23	V1005134	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0051	US BANK CARD EQUITY	\$250.00
08/21/23	V1005135	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0049	US BANK CARD EXIONG	\$619.24
08/21/23	V1005139	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0059	US BANK CARD I2T2 D	\$846.88
08/21/23	V1005141	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0076	US BANK CARD JMACCA	\$350.00
08/21/23	V1005168	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0020	US BANK CARD SSVCS	\$249.00
08/21/23	V1005169	Electronic Wire Transfer	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	PC0035	US BANK CARD TSCHRE	\$2,110.46
08/23/23	731442	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	54564	BOOST COLLABORATIVE	\$545.00
08/23/23	731443	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	F1368	GENERATIVE LEARNING	\$6,000.00
08/23/23	731447	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A0464	ISD 11-ANOKA HENNEP	\$2,400.00
08/23/23	731454	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A0267	MASMS	\$980.00
08/23/23	731464	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	F6277	MSBA	\$945.00
08/23/23	P404629	Epayable	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	08889	BARNES & NOBLE	\$659.00
08/23/23	V8004526	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A1490	MASSP	\$410.00
08/30/23	731494	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A4266	MASA	\$329.00
08/30/23	731495	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A4266	MASA	\$249.00
08/30/23	731498	Vendor Check	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	A2175	MESPA	\$175.00
08/30/23	V8004577	Vendor ACH	367 STAFF DEVELOPMENT TRAVEL	300 Purchased Services	18358	HOUGHTON MIFFLIN HA	\$800.00
08/09/23	731318	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A3412	ISD 11-ANOKA HIGH S	\$450.00
08/09/23	731319	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A0609	ISD 14-FRIDLEY PUBL	\$100.00
08/09/23	731320	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	00451	ISD 16-SPRING LAKE	\$125.00
08/09/23	731321	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F1898	ISD 282-ST ANTHONY-	\$200.00
08/09/23	731322	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F7280	ISD 621-IRONDALE HI	\$200.00
08/09/23	731323	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	A4396	ISD 728-ELK RIVER A	\$300.00
08/21/23	V1005125	Electronic Wire Transfer	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	PC0033	US BANK CARD COMMED	-\$970.00

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08/23/23	731449	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	F7280	ISD 621-IRONDALE HI	\$100.00
08/23/23	731467	Vendor Check	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	54565	GATEWAY MUSIC FESTI	\$1,000.00
08/23/23	V8004543	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	D2624	THREE RIVERS PARK D	\$1,242.31
08/23/23	V8004545	Vendor ACH	369 ENTRY FEES/STUDENT TRAVEL	300 Purchased Services	53683	UNIVERSAL CHEERLEAD	\$650.00
08/04/23	731230	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	00075	BROOKLYN PARK, CITY	\$72,131.92
08/04/23	731232	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	F2434	NWFSC CONDOMINIUM O	\$32,384.00
08/23/23	731453	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	09944	MAPLE GROVE, CITY O	\$1,082.50
08/23/23	731468	Vendor Check	370 RENTAL LAND & BLDGS	300 Purchased Services	52191	RTA TIMBERLAND LLC	\$11,971.22
08/02/23	P404559	Epayable	372 RENTAL - EQUIPMENT	300 Purchased Services	00312	A-1 OUTDOOR POWER I	\$185.00
08/09/23	V8004374	Vendor ACH	372 RENTAL - EQUIPMENT	300 Purchased Services	53143	A1 RENT IT	\$185.00
08/23/23	V8004496	Vendor ACH	372 RENTAL - EQUIPMENT	300 Purchased Services	53143	A1 RENT IT	\$460.00
08/23/23	731437	Vendor Check	375 SCHL NURSE CONTR >\$25,000	300 Purchased Services	53978	EAG LLC	\$3,587.49
08/02/23	731219	Vendor Check	380 ADVERTISING-PRINTING	300 Purchased Services	54070	TOWN PLANNER	\$1,980.00
08/16/23	P404625	Epayable	380 ADVERTISING-PRINTING	300 Purchased Services	00331	SUN PUBLICATIONS	\$256.20
08/21/23	V1005138	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0010	US BANK CARD HRDEPT	\$204.55
08/21/23	V1005144	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0078	US BANK CARD KHIEL	\$190.01
08/21/23	V1005155	Electronic Wire Transfer	380 ADVERTISING-PRINTING	300 Purchased Services	PC0039	US BANK CARD MDURAN	\$1,000.00
08/23/23	V8004503	Vendor ACH	382 LAUNDRY-DRY CLEANING	300 Purchased Services	07933	CINTAS CORPORATION	\$597.66
08/02/23	731200	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	A1613	INTERMEDIATE DISTRI	\$329,677.62
08/16/23	731381	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	A1613	INTERMEDIATE DISTRI	-\$31,764.76
08/23/23	731448	Vendor Check	390 PMTS TO MN SCH DISTRICTS	300 Purchased Services	09555	BROOKLYN CENTER ISD	\$14,076.92
08/02/23	V8004351	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	53199	PROCARE THERAPY	\$771.80
08/09/23	731302	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	A0035	CHILDRENS THEATRE C	\$1,305.00
08/16/23	P404605	Epayable	394 PMTS TO OTHER AGENCY	300 Purchased Services	04115	AVID CENTER	\$32,500.00
08/16/23	V8004479	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	F1652	PRAIRIECARE, LLC	\$10,665.60
08/16/23	V8004481	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	53199	PROCARE THERAPY	\$1,211.25
08/21/23	V1005126	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0030	US BANK CARD CTHOMA	\$45.72
08/21/23	V1005145	Electronic Wire Transfer	394 PMTS TO OTHER AGENCY	300 Purchased Services	PC0026	US BANK CARD KIDSTO	\$13,205.50
08/25/23	V8004548	Vendor ACH	394 PMTS TO OTHER AGENCY	300 Purchased Services	54389	JEHU'S CARE INC	\$24,182.50
08/30/23	731480	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	54143	ASE EDUCATION FOUND	\$2,230.00
08/30/23	731499	Vendor Check	394 PMTS TO OTHER AGENCY	300 Purchased Services	07155	MINNEAPOLIS INSTITU	\$252.00
08/30/23	P404662	Epayable	394 PMTS TO OTHER AGENCY	300 Purchased Services	D0655	MINNESOTA HISTORICA	\$954.00
08/02/23	731191	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54475	DIEMAND, ARYN LILL	\$1,625.00
08/02/23	731199	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3511	INGINA LLC	\$3,692.00
08/02/23	731208	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53306	OKOM, OGBIJI VICTOR	\$300.00
08/02/23	731217	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54414	HANSON SPORTS LLC	\$3,337.60
08/02/23	731218	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	53061	SPENCE, KEVIN	\$166.00
08/02/23	V8004334	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	18528	FINKEN WATER INC	\$10.75
08/02/23	V8004337	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	\$906.65
08/02/23	V8004363	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	52495	TIMM, AMY L	\$1,848.00
08/04/23	731235	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51010	ZIMMERMAN, ERIN	\$3,342.90
08/09/23	731317	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3511	INGINA LLC	\$11,309.00

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08/09/23	731342	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4478	SAFEWAY DRIVING SCH	\$10,380.00
08/09/23	P404590	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	\$6,566.00
08/09/23	V8004394	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	\$403.00
08/16/23	731355	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F0361	ART SPARK LLC	\$11,352.00
08/16/23	731367	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	54417	DASH SPORTS LLC	\$801.00
08/16/23	731379	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F3511	INGINA LLC	\$8,003.00
08/16/23	731383	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	51299	KICKERS FC	\$5,575.50
08/16/23	731386	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	07396	LYNDE & MCLEOD INC	\$255.00
08/16/23	731418	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4905	WELLS, BRANDON	\$3,150.00
08/16/23	P404603	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	02170	AFFORDABLE SANITATI	\$88.00
08/16/23	P404616	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	\$3,338.00
08/16/23	V8004444	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	50186	BUNCE BACKYARD PROD	\$1,950.00
08/16/23	V8004454	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4180	FUN ENGINEERZ LLC	\$6,300.00
08/16/23	V8004459	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	\$1,217.27
08/16/23	V8004471	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	A0751	METROPOLITAN COURIE	\$118.40
08/16/23	V8004484	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4902	REGENT ARABIANS INC	\$840.00
08/21/23	V1005113	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	17694	DISH	\$271.18
08/21/23	V1005125	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	PC0033	US BANK CARD COMMED	\$1,993.25
08/23/23	731446	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F2320	HOUSE OF PRINT	\$32,920.68
08/23/23	731461	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F6101	MN DEPT OF HEALTH	\$180.00
08/23/23	P404635	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	\$6,445.00
08/23/23	P404646	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F5619	YOUTH ENRICHMENT LE	\$9,923.00
08/23/23	V8004509	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	F4180	FUN ENGINEERZ LLC	\$5,400.00
08/23/23	V8004514	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	54414	HANSON SPORTS LLC	\$2,503.20
08/30/23	731493	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F0069	M&D SPORTS SERVICES	\$2,874.00
08/30/23	731503	Vendor Check	399 OTHER PURCH SERVICES	300 Purchased Services	F4478	SAFEWAY DRIVING SCH	\$11,505.00
08/30/23	P404649	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F4765	AT YOUTH PROGRAMS,	\$600.00
08/30/23	P404661	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	F2809	KIDCREATE STUDIO	\$1,008.00
08/30/23	P404666	Epayable	399 OTHER PURCH SERVICES	300 Purchased Services	00390	TOLL GAS & WELDING	\$365.00
08/30/23	V8004572	Vendor ACH	399 OTHER PURCH SERVICES	300 Purchased Services	00572	GUARDIAN PEST CONTR	\$688.62
08/31/23	V1005185	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	A0256	DELTA DENTAL PLAN	\$10,466.84
08/31/23	V1005187	Electronic Wire Transfer	399 OTHER PURCH SERVICES	300 Purchased Services	54208	UMR, INC	\$102,561.27
300 Purchased Services Subtotal							\$2,197,028.98
08/02/23	731205	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$129.53
08/02/23	P404562	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	02963	ECOLAB	\$1,432.32
08/02/23	P404571	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	15946	ROCHESTER 100 INC	\$910.00
08/02/23	P404574	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	07705	STAR TRIBUNE	\$538.45
08/02/23	V8004324	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	09479	BLICK ART MATERIALS	\$84.96
08/02/23	V8004328	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	08838	BUSINESS ESSENTIALS	\$1,398.00
08/02/23	V8004341	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	06538	LAKESHORE LEARNING	\$186.02
08/02/23	V8004346	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	F3726	MONKEY WRENCH PRODU	\$408.00
08/02/23	V8004349	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	00284	NASCO	\$185.60

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	V8004361	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	F6113	ST CROIX RECREATION	\$195.34
08/04/23	V5018835	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28897	KELLY A ANDERSON	\$26.32
08/04/23	V5018838	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E31065	SAMANTHA L MEYERS	\$38.45
08/04/23	V5018839	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E18551	KRISTIN BOHR	\$69.32
08/04/23	V5018842	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E19647	JANEEN K BUROW	\$94.62
08/04/23	V5018844	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33475	HANNAH R DASHIELL	\$140.51
08/04/23	V5018845	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E34011	AVA R DE JONGE	\$178.85
08/04/23	V5018851	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28552	KATHLEEN L FRAWLEY	\$83.98
08/04/23	V5018853	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E23381	AMY L LOKEN	\$50.49
08/04/23	V5018855	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E16010	DONNA GROETSCH	\$11.47
08/04/23	V5018857	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E20884	JODI HARTWIG	\$119.11
08/04/23	V5018860	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E26865	ANNE L JARRETT	\$51.80
08/04/23	V5018863	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E30462	ANNE N JOLIVETTE SC	\$16.98
08/04/23	V5018866	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E22170	KATE MARIE KALLEVIG	\$53.76
08/04/23	V5018870	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33683	WHITNEY L KROGSTAD-	\$56.11
08/04/23	V5018875	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32887	JESSICA A OLSON	\$69.52
08/04/23	V5018877	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28120	STACIA N KRELL	\$236.38
08/04/23	V5018879	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E26866	THERESA A PFEILSTIC	\$145.60
08/04/23	V5018884	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E34150	NAOMI RENNO	\$69.67
08/04/23	V5018885	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E25495	CHRISTINA M SAUGSTA	\$111.26
08/04/23	V5018887	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E28764	MARY ELIZABETH STET	\$7.18
08/04/23	V5018888	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E33759	TATIANA C SMREKAR	\$36.29
08/04/23	V5018889	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E32708	NUBE A UZHCA YUQUIL	\$152.98
08/04/23	V5018891	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E19925	ANGELA L VIVATSON	\$97.13
08/04/23	V5018892	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E7284	WAYNE C WALLACE	\$22.09
08/04/23	V5018893	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E34211	JENNA L WATSON	\$83.94
08/04/23	V5018898	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E21564	SHANNON M ROSS	\$88.57
08/09/23	731298	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53951	CARDIO PARTNERS INC	\$3,092.68
08/09/23	731299	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	08450	CARGILL INC	\$25,763.32
08/09/23	731306	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	19968	DESCON	\$132.00
08/09/23	731325	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	18598	JERRY'S HARDWARE	\$131.21
08/09/23	731347	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53279	SHUTTERFLY LIFETOUC	\$12.00
08/09/23	731352	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53279	SHUTTERFLY LIFETOUC	\$12.90
08/09/23	P404580	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	16894	BARCODES LLC	\$219.75
08/09/23	P404596	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	15946	ROCHESTER 100 INC	\$19.60
08/09/23	P404602	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	\$5,679.43
08/09/23	V8004379	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	09479	BLICK ART MATERIALS	\$106.65
08/09/23	V8004389	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53309	FASTSIGNS ST LOUIS	\$4,739.30
08/09/23	V8004411	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	09737	MINNEAPOLIS OXYGEN	\$107.69
08/09/23	V8004424	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	00355	SCHOOL HEALTH SUPPL	\$2,583.57
08/09/23	V8004425	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	\$562.02
08/09/23	V8004432	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	02319	THERAPRO INC	\$140.25

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/09/23	V8004433	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15270	VIKING ELECTRIC	\$1,307.92
08/16/23	731362	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	53755	CHOOSING HAPPINESS	\$74.95
08/16/23	731365	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	A1948	CUB FOODS BP	\$122.63
08/16/23	731368	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	20246	DREAM SEATS LLC	\$469.00
08/16/23	731375	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	F3306	GRADY'S ACE HARDWAR	\$30.58
08/16/23	731377	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	25372	HEGGIES PIZZA	\$2,583.90
08/16/23	731382	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	A0464	ISD 11-ANOKA HENNEP	\$1,200.00
08/16/23	731391	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$32.81
08/16/23	731402	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	20028	RED WING SHOE STORE	\$390.98
08/16/23	731413	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54498	TUFF SHED INC	\$13,152.00
08/16/23	P404607	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05641	BATTERIES PLUS BULB	\$220.20
08/16/23	P404610	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00131	DEMCO	\$666.58
08/16/23	P404611	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	02963	ECOLAB	\$83.39
08/16/23	V8004447	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	F5466	CONTROL SOLUTIONS,	\$162.00
08/16/23	V8004463	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	17401	INNOVATIVE OFFICE S	\$193.16
08/16/23	V8004489	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52496	SMARTSIGN	\$484.23
08/16/23	V8004493	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	18378	WASP BARCODE TECHNO	\$449.17
08/18/23	V5018931	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E27749	ELIZABETH M BOTTOLE	\$47.56
08/18/23	V5019063	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E34118	MERISSA MOREY	\$23.29
08/18/23	V5019103	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E22023	HEATHER S SCHAPER	\$2.49
08/18/23	V5019145	Employee Reimbursement	401 GENERAL SUPPLIES	400 Supplies & Materials	E27239	STEFAN J WOLF	\$57.89
08/21/23	V1005119	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0032	US BANK CARD ADALE	\$633.16
08/21/23	V1005125	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0033	US BANK CARD COMMED	\$633.19
08/21/23	V1005127	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	\$1,275.15
08/21/23	V1005128	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0024	US BANK CARD CWOKSO	\$653.42
08/21/23	V1005130	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0018	US BANK CARD DLTIDE	\$71.90
08/21/23	V1005131	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0029	US BANK CARD DTHRON	\$563.32
08/21/23	V1005132	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0071	US BANK CARD DYARBR	\$5,020.61
08/21/23	V1005133	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0040	US BANK CARD EMANNI	\$394.47
08/21/23	V1005134	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0051	US BANK CARD EQUITY	\$822.31
08/21/23	V1005135	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0049	US BANK CARD EXIONG	\$433.92
08/21/23	V1005137	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0037	US BANK CARD FOODNU	\$396.13
08/21/23	V1005138	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0010	US BANK CARD HRDEPT	\$544.77
08/21/23	V1005142	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0054	US BANK CARD JNEUMA	\$32.37
08/21/23	V1005143	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0023	US BANK CARD JSCHLO	\$459.99
08/21/23	V1005144	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0078	US BANK CARD KHIEL	\$193.82
08/21/23	V1005145	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0026	US BANK CARD KIDSTO	\$333.58
08/21/23	V1005149	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0079	US BANK CARD KVILLE	\$185.23
08/21/23	V1005152	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$4,982.59
08/21/23	V1005153	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0073	US BANK CARD LJOHNS	\$402.15
08/21/23	V1005154	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0022	US BANK CARD MAINTA	\$55.44
08/21/23	V1005155	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	\$2,217.02

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/21/23	V1005156	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC009	US BANK CARD PURCHB	\$16,955.79
08/21/23	V1005158	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	\$9,886.58
08/21/23	V1005161	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0052	US BANK CARD PURCHM	\$12,538.80
08/21/23	V1005165	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC006	US BANK CARD PURCHO	\$22,495.10
08/21/23	V1005168	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0020	US BANK CARD SSVCS	\$949.92
08/21/23	V1005169	Electronic Wire Transfer	401 GENERAL SUPPLIES	400 Supplies & Materials	PC0035	US BANK CARD TSCHRE	\$824.43
08/23/23	731425	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	52844	AMAZON CAPITAL SERV	\$158.00
08/23/23	731433	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	54542	COACH CLIFF'S GAGA	\$614.00
08/23/23	731456	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$4.99
08/23/23	731460	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	F5966	MN DEPT OF HEALTH	\$1,160.00
08/23/23	P404628	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00130	ANCHOR PAPER COMPAN	\$6,650.90
08/23/23	P404629	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	08889	BARNES & NOBLE	\$1,941.60
08/23/23	P404630	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00131	DEMCO	\$289.62
08/23/23	P404631	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05628	DISCOUNT SCHOOL SUP	\$528.55
08/23/23	P404641	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	\$3,646.70
08/23/23	P404644	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	09503	TRIO SUPPLY COMPANY	\$5,091.59
08/23/23	V8004498	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	01298	APRIL GRAPHICS	\$1,012.00
08/23/23	V8004500	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	15800	B & H PHOTOVIDEO	\$437.83
08/23/23	V8004510	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	22068	FUN EXPRESS LLC	\$249.57
08/23/23	V8004520	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	06538	LAKESHORE LEARNING	\$39.15
08/23/23	V8004532	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	08447	NYSTROM PUBLISHING	\$6,597.34
08/23/23	V8004539	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	\$376.76
08/30/23	731483	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	18475	CRESTLINE	\$477.90
08/30/23	731492	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	08955	LSV METALS INC	\$1,650.00
08/30/23	731496	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$17.97
08/30/23	731497	Vendor Check	401 GENERAL SUPPLIES	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	\$122.97
08/30/23	P404648	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	00130	ANCHOR PAPER COMPAN	\$1,419.60
08/30/23	P404650	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	05641	BATTERIES PLUS BULB	\$147.26
08/30/23	P404664	Epayable	401 GENERAL SUPPLIES	400 Supplies & Materials	15946	ROCHESTER 100 INC	\$659.75
08/30/23	V8004549	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	17648	4IMPRINT	\$1,588.06
08/30/23	V8004553	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	01298	APRIL GRAPHICS	\$119.00
08/30/23	V8004566	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	22068	FUN EXPRESS LLC	\$849.50
08/30/23	V8004588	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52345	MICHAELS STORES INC	\$560.00
08/30/23	V8004604	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	00355	SCHOOL HEALTH SUPPL	\$3,288.18
08/30/23	V8004605	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	\$43.28
08/30/23	V8004607	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	22111	SOUTHERN MN INSPECT	\$1,800.00
08/30/23	V8004610	Vendor ACH	401 GENERAL SUPPLIES	400 Supplies & Materials	53784	VENTRIS LEARNING LL	\$90.00
08/16/23	731380	Vendor Check	402 APPAREL	400 Supplies & Materials	14925	INNOVATIVE GRAPHICS	\$2,437.50
08/16/23	731385	Vendor Check	402 APPAREL	400 Supplies & Materials	54091	LIQUID SCREEN DESIG	\$4,194.15
08/16/23	731407	Vendor Check	402 APPAREL	400 Supplies & Materials	13702	SHIRT STARZ INC	\$567.60
08/23/23	731470	Vendor Check	402 APPAREL	400 Supplies & Materials	F3789	SOTA SHOP	\$1,176.00
08/23/23	V8004504	Vendor ACH	402 APPAREL	400 Supplies & Materials	53531	CREATIVE RESOURCES	\$4,063.75

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/30/23	731505	Vendor Check	402 APPAREL	400 Supplies & Materials	F3789	SOTA SHOP	\$2,250.00
08/30/23	V8004602	Vendor ACH	402 APPAREL	400 Supplies & Materials	25198	REBYL SPORTS	\$7,059.80
08/02/23	731203	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	50296	LINUXUP	\$3,768.05
08/02/23	V8004329	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	12481	CDW G	\$316,114.50
08/02/23	V8004342	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	03753	LRP PUBLICATIONS	\$13,520.00
08/02/23	V8004359	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	53197	SOURCEWELL	\$200,496.18
08/02/23	V8004364	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	51457	T-MOBILE USA INC	\$5,053.66
08/09/23	731309	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	53798	EDUTRAK LLC	\$9,066.00
08/09/23	731338	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	15814	REGENTS OF THE U OF	\$14,013.00
08/09/23	P404578	Epayable	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	51040	ACTIVE INTERNET TEC	\$33,575.00
08/09/23	V8004399	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	06627	INFOBASE	\$2,890.65
08/16/23	731356	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	F4899	ARVIG	\$1,702.90
08/16/23	731360	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	54537	CDW GOVERNMENT	\$1,298.44
08/16/23	P404623	Epayable	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	18904	SOLARWINDS	\$130.00
08/16/23	V8004461	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	26561	HIGH POINT NETWORKS	\$11,339.00
08/21/23	V1005150	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	PC0012	US BANK CARD LFOSTE	\$670.00
08/21/23	V1005152	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$94.48
08/21/23	V1005155	Electronic Wire Transfer	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	\$276.00
08/23/23	731426	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	52728	AMPLIFY EDUCATION I	\$1,788.00
08/23/23	731431	Vendor Check	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	54537	CDW GOVERNMENT	\$235,788.00
08/23/23	V8004515	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	26561	HIGH POINT NETWORKS	\$8,451.12
08/23/23	V8004544	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	F3933	TRANSFINDER	\$2,645.00
08/30/23	V8004564	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	53188	DROPLET SOLUTIONS I	\$32,500.00
08/30/23	V8004575	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	50531	HEARTLAND SCHOOL SO	\$13,807.50
08/30/23	V8004576	Vendor ACH	405 NONINSTRUC SOFTWARE/LICEN	400 Supplies & Materials	26561	HIGH POINT NETWORKS	\$8,288.00
08/02/23	P404567	Epayable	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	15927	LEARNING A-Z	\$6,425.00
08/09/23	P404591	Epayable	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	15927	LEARNING A-Z	\$22,952.05
08/09/23	V8004377	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	12456	BENCHMARK EDUCATION	\$97,912.00
08/09/23	V8004380	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	22103	BREAKOUT EDU	\$1,188.00
08/09/23	V8004400	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	18609	IXL LEARNING INC	\$7,188.00
08/09/23	V8004414	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	15809	NEWS 2 YOU INC	\$38,499.45
08/09/23	V8004418	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	26537	PROQUEST LLC	\$15,954.06
08/09/23	V8004421	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	08807	RENAISSANCE LEARNIN	\$106,825.00
08/09/23	V8004429	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	53487	KODABLE	\$1,750.00
08/09/23	V8004430	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	01471	TEACHING STRATEGIES	\$2,080.50
08/16/23	731404	Vendor Check	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	54476	RESEARCH INSTITUTE	\$7,132.00
08/16/23	P404614	Epayable	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	51254	LITERACY RESOURCES	\$89.00
08/16/23	V8004451	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	F6324	EDUPOINT EDUCATIONA	\$1,500.00
08/16/23	V8004466	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	53680	LEXIA LEARNING SYST	\$81,800.00
08/21/23	V1005152	Electronic Wire Transfer	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$529.69
08/23/23	731440	Vendor Check	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	22130	EDPUZZLE INC	\$3,140.00
08/23/23	V8004530	Vendor ACH	406 INSTRUC SOFTWARE/LIC AGR	400 Supplies & Materials	15809	NEWS 2 YOU INC	\$5,279.78

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/30/23	V8004556	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	12456	BENCHMARK EDUCATION	\$28,585.24
08/30/23	V8004587	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	\$21,805.02
08/30/23	V8004599	Vendor ACH	406 INSTRUCT SOFTWARE/LIC AGR	400 Supplies & Materials	F5228	PBIS REWARDS	\$2,030.00
08/02/23	V8004321	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	51769	APOLLO WATER SERVIC	\$2,178.00
08/09/23	V8004375	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	51769	APOLLO WATER SERVIC	\$709.70
08/09/23	V8004395	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	20217	HAWKINS INC	\$728.84
08/16/23	V8004437	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	51769	APOLLO WATER SERVIC	\$909.02
08/30/23	V8004552	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	51769	APOLLO WATER SERVIC	\$1,047.47
08/30/23	V8004574	Vendor ACH	412 WATER TREATMENT	400 Supplies & Materials	20217	HAWKINS INC	\$820.57
08/02/23	731194	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17429	FRA-DOR INC	\$178.25
08/02/23	731197	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HERITAGE LANDSCAPE	\$364.61
08/02/23	731205	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$562.03
08/02/23	731220	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09696	TWIN CITY HARDWARE	\$11,991.58
08/02/23	P404565	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	04382	GOLDEN VALLEY SUPPL	\$300.80
08/02/23	P404566	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	\$54.98
08/02/23	V8004327	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	54215	BUILDING CONTROLS &	\$240.00
08/02/23	V8004331	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	\$230.99
08/02/23	V8004336	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00528	GROVE NURSERY CENTE	\$54.30
08/02/23	V8004347	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09100	MTI DISTRIBUTING CO	\$1,715.60
08/02/23	V8004368	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15270	VIKING ELECTRIC	\$43.24
08/09/23	731312	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	17429	FRA-DOR INC	\$49.50
08/09/23	731316	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HERITAGE LANDSCAPE	\$326.05
08/09/23	731331	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	\$193.08
08/09/23	P404588	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	\$2,991.82
08/09/23	P404589	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07053	HILLYARD FLOOR CARE	\$1,144.32
08/09/23	P404599	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00390	TOLL GAS & WELDING	\$63.55
08/09/23	V8004385	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	\$82.26
08/09/23	V8004393	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00528	GROVE NURSERY CENTE	\$44.00
08/16/23	731378	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HERITAGE LANDSCAPE	\$1,045.21
08/16/23	731391	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$959.16
08/16/23	731392	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	\$1,749.23
08/16/23	P404613	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	\$3,862.83
08/16/23	P404618	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	18784	NORTHWEST LIGHTING	\$58.50
08/16/23	P404626	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00390	TOLL GAS & WELDING	\$12.71
08/16/23	V8004439	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	08280	BECKER ARENA PRODUC	\$2,664.53
08/16/23	V8004443	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	54215	BUILDING CONTROLS &	\$1,120.40
08/16/23	V8004448	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	\$162.78
08/16/23	V8004457	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00528	GROVE NURSERY CENTE	\$202.60
08/16/23	V8004482	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51251	QUALE COMPANIES	\$2,527.44
08/16/23	V8004492	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15270	VIKING ELECTRIC	\$102.99
08/21/23	V1005127	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	\$1,760.28
08/21/23	V1005143	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0023	US BANK CARD JSCHLO	\$2,904.90

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/21/23	V1005152	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$424.80
08/21/23	V1005154	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0022	US BANK CARD MAINT	\$1,731.15
08/21/23	V1005158	Electronic Wire Transfer	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	\$1,012.41
08/23/23	731445	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HERITAGE LANDSCAPE	\$609.75
08/23/23	731456	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	57513	MENARDS BROOKLYN PA	\$291.96
08/23/23	731457	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	\$19.42
08/23/23	V8004500	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15800	B & H PHOTOVIDEO	\$1,349.28
08/30/23	731489	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51768	HERITAGE LANDSCAPE	\$541.48
08/30/23	731497	Vendor Check	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	\$554.44
08/30/23	P404656	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00187	GOODIN CO	\$1,344.78
08/30/23	P404666	Epayable	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00390	TOLL GAS & WELDING	\$236.17
08/30/23	V8004558	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00378	BORDER STATES ELECT	\$27.32
08/30/23	V8004563	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	06823	CUTTER SALES INC	\$189.11
08/30/23	V8004570	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	00528	GROVE NURSERY CENTE	\$67.75
08/30/23	V8004591	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	09100	MTI DISTRIBUTING CO	\$331.43
08/30/23	V8004600	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	51251	QUALE COMPANIES	\$666.50
08/30/23	V8004603	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	22133	REINDERS INC	\$4,590.00
08/30/23	V8004611	Vendor ACH	421 REPAIR SUPPLIES - BLDG	400 Supplies & Materials	15270	VIKING ELECTRIC	\$175.87
08/02/23	731205	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$258.84
08/02/23	P404570	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	\$1,249.50
08/09/23	V8004415	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26510	PARTS TOWN LLC	\$241.19
08/16/23	731374	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	18537	GLOBAL COMMUNICATIO	\$215.00
08/16/23	731391	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$75.22
08/16/23	731414	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	16430	UNITED REFRIGERATIO	\$661.11
08/16/23	P404627	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	00642	WOODWIND & BRASSWIN	\$832.62
08/16/23	V8004438	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	15800	B & H PHOTOVIDEO	\$1,171.36
08/21/23	V1005132	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0071	US BANK CARD DYARBR	\$248.62
08/21/23	V1005139	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0059	US BANK CARD I2T2 D	\$508.17
08/21/23	V1005152	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$231.62
08/21/23	V1005155	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	\$268.93
08/21/23	V1005158	Electronic Wire Transfer	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	\$1,005.98
08/23/23	731456	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	07513	MENARDS BROOKLYN PA	\$59.61
08/23/23	P404636	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	\$604.00
08/30/23	731497	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26535	MENARDS MAPLE GROVE	\$38.03
08/30/23	731512	Vendor Check	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	16430	UNITED REFRIGERATIO	\$396.66
08/30/23	P404663	Epayable	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05024	PRO-TEC DESIGN	\$1,995.90
08/30/23	V8004550	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	22094	ACTION RADIO & COMM	\$19.66
08/30/23	V8004583	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	05608	JOHNSTONE SUPPLY	\$217.20
08/30/23	V8004598	Vendor ACH	422 REPAIR SUPPLIES - EQUIP	400 Supplies & Materials	26510	PARTS TOWN LLC	\$404.17
08/09/23	731333	Vendor Check	423 PERMITS	400 Supplies & Materials	A0504	MN DEPT OF LABOR &	\$100.00
08/02/23	P404568	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02481	MEDCO SUPPLY	\$1,233.99
08/02/23	P404572	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	04812	SCHOLASTIC INC	\$681.23

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	P404573	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15221	SCHOOL DATEBOOKS	\$706.84
08/02/23	V8004323	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	15668	BECKER'S SCHOOL SUP	\$36.39
08/02/23	V8004330	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00119	CURRICULUM ASSOCIAT	\$141.85
08/02/23	V8004341	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	\$245.04
08/02/23	V8004345	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	16958	MATH LEARNING CENTE	\$5,184.00
08/02/23	V8004362	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	53591	THE DBQ PROJECT	\$4,240.00
08/04/23	V5018836	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E25490	NANCY J ANDERSON	\$113.11
08/04/23	V5018840	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E32738	MARISA R BROWN	\$47.88
08/04/23	V5018841	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33682	KENZIE M BURDICK-LE	\$46.20
08/04/23	V5018846	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28309	SCHUYLER L DEUEL	\$40.15
08/04/23	V5018850	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E33893	JESSICA M FLYGARE	\$49.39
08/04/23	V5018852	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E30557	MICAELA R GOEBEL	\$61.85
08/04/23	V5018861	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E31197	MEGAN A JOHNSON	\$37.21
08/04/23	V5018864	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28883	VENA E JONES	\$38.70
08/04/23	V5018871	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E31304	REBECCA E.C. LOMAX	\$74.00
08/04/23	V5018872	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E11496	CARMY L MERSEREAU	\$97.00
08/04/23	V5018874	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E31055	ABIGAIL E MORFORD	\$121.95
08/04/23	V5018880	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E32614	TAYLOR E POTVIN	\$55.85
08/04/23	V5018883	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E34222	MANAR REDA	\$77.25
08/04/23	V5018891	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E19925	ANGELA L LIVATSON	\$93.94
08/04/23	V5018894	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E23772	KIMBERLY WHITING	\$7.53
08/04/23	V5018896	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E26418	BOUA XIONG	\$148.25
08/09/23	731304	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	00397	CONSTRUCTIVE PLAYTH	\$602.36
08/09/23	731308	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	53998	ECKROTH MUSIC CO	\$4,036.13
08/09/23	P404585	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	F5616	CUB FOODS BROOKLYN	\$132.05
08/09/23	P404587	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	06952	FLINN SCIENTIFIC	\$1,021.84
08/09/23	P404596	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15946	ROCHESTER 100 INC	\$1,425.00
08/09/23	P404597	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00351	SCHMITT MUSIC	\$52.00
08/09/23	P404598	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	F4836	STARFALL EDUCATION	\$130.68
08/09/23	V8004382	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	03211	BSN SPORTS	\$1,012.00
08/09/23	V8004398	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00215	INDUSTRIAL ARTS SUP	\$399.62
08/09/23	V8004404	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	\$461.42
08/09/23	V8004405	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	15941	LEARNING WITHOUT TE	\$3,423.75
08/09/23	V8004416	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	01183	PASCO SCIENTIFIC	\$2,783.00
08/09/23	V8004417	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08437	PLANK ROAD PUBLISHI	\$127.45
08/09/23	V8004420	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	02381	REALLY GOOD STUFF	\$227.94
08/09/23	V8004423	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52518	ROGUE FITNESS	\$1,075.00
08/09/23	V8004425	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	\$584.22
08/16/23	731354	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	F5454	AMIOT SCHOLASTIC RE	\$900.00
08/16/23	731365	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	A1948	CUB FOODS BP	\$886.02
08/16/23	731400	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	18900	PLANET SOCCER	\$853.00
08/16/23	731412	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	15790	TAYLOR & FRANCIS LL	\$1,113.75

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/16/23	731417	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	D6911	VERIZON WIRELESS BE	\$40.01
08/16/23	P404619	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15946	ROCHESTER 100 INC	\$82.80
08/16/23	P404622	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	\$3,407.25
08/16/23	P404624	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02797	SUCCESS BY DESIGN	\$1,122.51
08/16/23	P404627	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00642	WOODWIND & BRASSWIN	\$781.97
08/16/23	V8004435	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	26532	A TO G MUSIC	\$15,329.13
08/16/23	V8004456	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00188	GOPHER SPORT	\$5,937.89
08/16/23	V8004470	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	16958	MATH LEARNING CENTE	\$6,480.00
08/16/23	V8004472	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	52345	MICHAELS STORES INC	\$203.11
08/16/23	V8004483	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	02381	REALLY GOOD STUFF	\$291.57
08/16/23	V8004486	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08891	S&S WORLDWIDE	\$46.66
08/16/23	V8004487	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00355	SCHOOL HEALTH SUPPL	\$1,976.62
08/18/23	V5019041	Employee Reimbursement	430 INSTR MATERIALS	400 Supplies & Materials	E28413	SANDRA M LINDBERG	\$64.52
08/21/23	V1005119	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0032	US BANK CARD ADALE	\$777.94
08/21/23	V1005123	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	\$1,286.72
08/21/23	V1005125	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0033	US BANK CARD COMMED	\$207.31
08/21/23	V1005126	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0030	US BANK CARD CTHOMA	\$205.12
08/21/23	V1005131	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0029	US BANK CARD DTHRON	\$476.77
08/21/23	V1005133	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0040	US BANK CARD EMANNI	\$880.02
08/21/23	V1005140	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0055	US BANK CARD INDIAN	\$1,094.91
08/21/23	V1005146	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0042	US BANK CARD KIDSTO	\$189.14
08/21/23	V1005147	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0043	US BANK CARD KIDSTO	\$348.76
08/21/23	V1005148	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0075	US BANK CARD KMOSES	\$1,264.91
08/21/23	V1005152	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$936.65
08/21/23	V1005153	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0073	US BANK CARD LJOHNS	\$204.47
08/21/23	V1005155	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	\$493.83
08/21/23	V1005156	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC009	US BANK CARD PURCHB	\$1,740.78
08/21/23	V1005158	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0074	US BANK CARD PURCHG	\$1,383.23
08/21/23	V1005161	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0052	US BANK CARD PURCHM	\$7,738.49
08/21/23	V1005165	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC006	US BANK CARD PURCHO	\$16,371.74
08/21/23	V1005167	Electronic Wire Transfer	430 INSTR MATERIALS	400 Supplies & Materials	PC0034	US BANK CARD SLUND	\$50.44
08/23/23	731471	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	53003	SPOTLIGHT AUDIO VIS	\$2,540.00
08/23/23	731472	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	53940	SWEETWATER SOUND LL	\$282.99
08/23/23	731473	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	15790	TAYLOR & FRANCIS LL	\$324.58
08/23/23	731475	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	03679	TIME FOR KIDS	\$165.00
08/23/23	P404631	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05628	DISCOUNT SCHOOL SUP	\$2,094.55
08/23/23	P404637	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15946	ROCHESTER 100 INC	\$152.25
08/23/23	P404638	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	04812	SCHOLASTIC INC	\$224.72
08/23/23	P404639	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	15221	SCHOOL DATEBOOKS	\$3,851.10
08/23/23	P404642	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	02797	SUCCESS BY DESIGN	\$740.43
08/23/23	P404643	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	18700	THINKING MAPS INC	\$87.00
08/23/23	V8004499	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	03697	ARBOR SCIENTIFIC	\$67.85

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/23/23	V8004501	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	12503	BAND SHOPPE	\$263.95
08/23/23	V8004502	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	\$1,112.69
08/23/23	V8004512	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00188	GOPHER SPORT	\$3,220.81
08/23/23	V8004520	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	\$189.98
08/23/23	V8004536	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	08437	PLANK ROAD PUBLISHI	\$127.45
08/30/23	731485	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	16575	GLOBAL INDUSTRIAL E	\$429.63
08/30/23	731507	Vendor Check	430 INSTR MATERIALS	400 Supplies & Materials	52105	STAR AUTISM SUPPORT	\$930.60
08/30/23	P404653	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05628	DISCOUNT SCHOOL SUP	\$214.13
08/30/23	P404665	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	05007	SCHOOLMATE & STUDEN	\$1,914.00
08/30/23	P404668	Epayable	430 INSTR MATERIALS	400 Supplies & Materials	00642	WOODWIND & BRASSWIN	\$271.96
08/30/23	V8004557	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	09479	BLICK ART MATERIALS	\$2,834.08
08/30/23	V8004561	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	03211	BSN SPORTS	\$357.11
08/30/23	V8004562	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00091	CAROLINA BIOLOGICAL	\$871.71
08/30/23	V8004565	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07552	ETA HAND2MIND	\$212.38
08/30/23	V8004584	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	07054	KAPLAN EARLY LEARNI	\$216.63
08/30/23	V8004585	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	06538	LAKESHORE LEARNING	\$2,069.15
08/30/23	V8004595	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	00297	NORCOSTCO INC	\$46.75
08/30/23	V8004608	Vendor ACH	430 INSTR MATERIALS	400 Supplies & Materials	04918	STEVE WEISS MUSIC	\$46.80
08/04/23	V5018848	Employee Reimbursement	433 INDIV INSTR MATERIAL	400 Supplies & Materials	E27323	SARAH R LANCETTE	\$144.59
08/09/23	P404581	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	08889	BARNES & NOBLE	\$151.90
08/16/23	P404621	Epayable	433 INDIV INSTR MATERIAL	400 Supplies & Materials	04812	SCHOLASTIC INC	\$235.70
08/21/23	V1005156	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC009	US BANK CARD PURCHB	\$159.20
08/21/23	V1005161	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0052	US BANK CARD PURCHM	\$45.98
08/21/23	V1005165	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC006	US BANK CARD PURCHO	\$101.88
08/21/23	V1005168	Electronic Wire Transfer	433 INDIV INSTR MATERIAL	400 Supplies & Materials	PC0020	US BANK CARD SSVCS	\$509.44
08/23/23	V8004529	Vendor ACH	433 INDIV INSTR MATERIAL	400 Supplies & Materials	00284	NASCO	\$460.45
08/30/23	731502	Vendor Check	433 INDIV INSTR MATERIAL	400 Supplies & Materials	00475	NCS PEARSON INC	\$1,562.00
08/02/23	731222	Vendor Check	440 FUEL	400 Supplies & Materials	53992	WEX BANK	\$3,015.94
08/21/23	V1005127	Electronic Wire Transfer	440 FUEL	400 Supplies & Materials	PC0021	US BANK CARD CUSTOD	\$1,584.52
08/21/23	V1005137	Electronic Wire Transfer	440 FUEL	400 Supplies & Materials	PC0037	US BANK CARD FOODNU	\$14.20
08/30/23	731514	Vendor Check	440 FUEL	400 Supplies & Materials	53992	WEX BANK	\$4,257.70
08/16/23	P404627	Epayable	450 MATERIALS - RESALE	400 Supplies & Materials	00642	WOODWIND & BRASSWIN	\$319.00
08/23/23	P404645	Epayable	450 MATERIALS - RESALE	400 Supplies & Materials	51439	UNIVERSAL ATHLETIC	\$9,287.84
08/30/23	P404668	Epayable	450 MATERIALS - RESALE	400 Supplies & Materials	00642	WOODWIND & BRASSWIN	\$180.00
08/02/23	V8004329	Vendor ACH	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	12481	CDW G	\$2,473.60
08/09/23	731300	Vendor Check	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	\$577.00
08/16/23	731360	Vendor Check	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	\$5,086.00
08/21/23	V1005132	Electronic Wire Transfer	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	PC0071	US BANK CARD DYARBR	\$6,368.06
08/23/23	731431	Vendor Check	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	\$3,787.13
08/30/23	731482	Vendor Check	455 NON-INSTRUCT TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	\$333.78
08/02/23	V8004329	Vendor ACH	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	12481	CDW G	\$450.00
08/21/23	V1005132	Electronic Wire Transfer	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	PC0071	US BANK CARD DYARBR	\$599.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/30/23	731482	Vendor Check	456 INSTRUCTIONAL TECH SUPPLY	400 Supplies & Materials	54537	CDW GOVERNMENT	\$475.50
08/02/23	731213	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	00319	PERFECTION LEARNING	\$1,375.35
08/09/23	731296	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	17626	BIRCHBARK BOOKS	\$19,430.54
08/09/23	731326	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	15231	LOYOLA PRESS	\$1,638.75
08/09/23	731330	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	00441	MCGRAW-HILL EDUCATI	\$473.29
08/09/23	731336	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54469	NANCY LARSON PUBLIS	\$7,518.50
08/09/23	731348	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	52193	SOAR LEARNING INC	\$719.77
08/09/23	V8004384	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	53215	CEV MULTIMEDIA LLC	\$2,750.00
08/09/23	V8004386	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	18087	EASY GRAMMAR	\$1,479.98
08/09/23	V8004425	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	52245	SCHOOL SPECIALTY LL	\$895.40
08/16/23	731384	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54477	COMCENTER	\$6,966.75
08/16/23	731396	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	50351	MPS	\$8,616.57
08/16/23	P404606	Epayable	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08889	BARNES & NOBLE	\$194.62
08/16/23	V8004445	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	05715	CENGAGE LEARNING	\$2,398.81
08/21/23	V1005123	Electronic Wire Transfer	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	\$1,047.06
08/21/23	V1005152	Electronic Wire Transfer	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	PC0038	US BANK CARD LIAVAN	\$935.08
08/21/23	V1005155	Electronic Wire Transfer	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	\$1,203.86
08/21/23	V1005156	Electronic Wire Transfer	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	PC009	US BANK CARD PURCHB	\$3,321.48
08/23/23	731426	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	52728	AMPLIFY EDUCATION I	\$588.60
08/23/23	731434	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	F2666	DAMSGARD, CHRIS	\$246.20
08/23/23	731435	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	F4643	DEAL, KRISTIN	\$162.62
08/23/23	731436	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	F2357	DELICH, TRACIE	\$135.00
08/23/23	731438	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54558	EBERT, ELENA	\$81.31
08/23/23	731444	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	53352	GROEN, MELISSA	\$108.33
08/23/23	731455	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	00441	MCGRAW-HILL EDUCATI	\$1,296.48
08/23/23	731459	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54563	MILLER, ANGELA	\$121.65
08/23/23	731463	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	50351	MPS	\$1,310.77
08/23/23	731466	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	F1989	PLOTTS, ANA GRACE	\$243.93
08/23/23	P404629	Epayable	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08889	BARNES & NOBLE	\$8,160.41
08/23/23	V8004517	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	18358	HOUGHTON MIFFLIN HA	\$635.91
08/23/23	V8004538	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	51552	SAVVAS LEARNING COM	\$8,077.03
08/23/23	V8004546	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	03796	WILLIAM H SADLIER I	\$1,421.71
08/30/23	731486	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	53353	GODA, WENDY	\$243.93
08/30/23	731488	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	54472	GREAT MINDS PBC	\$18,596.98
08/30/23	731508	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	17444	STUDIES WEEKLY INC	\$3,374.68
08/30/23	731509	Vendor Check	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	52715	SUTKOWSKI, STACEY	\$243.93
08/30/23	V8004554	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	08040	BALLARD & TIGHE, PU	\$17,387.37
08/30/23	V8004556	Vendor ACH	460 TEXTBOOKS & WORKBOOKS	400 Supplies & Materials	12456	BENCHMARK EDUCATION	\$22,096.26
08/09/23	V8004421	Vendor ACH	461 STANDARDIZED TESTS	400 Supplies & Materials	08807	RENAISSANCE LEARNIN	\$50,000.00
08/30/23	731491	Vendor Check	461 STANDARDIZED TESTS	400 Supplies & Materials	50320	LANGUAGE TESTING IN	\$10.00
08/02/23	V8004352	Vendor ACH	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	18885	NOW MICRO	\$1,853.49
08/21/23	V1005156	Electronic Wire Transfer	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	PC009	US BANK CARD PURCHB	\$961.04

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/23/23	731431	Vendor Check	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	54537	CDW GOVERNMENT	\$577.00
08/30/23	731482	Vendor Check	465 NON-INSTRUCT TECH DEVICES	400 Supplies & Materials	54537	CDW GOVERNMENT	\$3,824.23
08/02/23	V8004329	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	12481	CDW G	\$1,640.00
08/23/23	V8004500	Vendor ACH	466 INSTRUCTIONAL TECH DEVICE	400 Supplies & Materials	15800	B & H PHOTOVIDEO	\$1,696.75
08/09/23	V8004408	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	\$261.78
08/21/23	V1005123	Electronic Wire Transfer	470 MEDIA RESOURCES	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	\$15.42
08/21/23	V1005155	Electronic Wire Transfer	470 MEDIA RESOURCES	400 Supplies & Materials	PC0039	US BANK CARD MDURAN	\$1,917.38
08/23/23	V8004525	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	\$408.18
08/30/23	V8004587	Vendor ACH	470 MEDIA RESOURCES	400 Supplies & Materials	08509	MACKIN EDUCATIONAL	\$210.55
08/02/23	P404574	Epayable	489 PERIODICALS & NWSPR	400 Supplies & Materials	07705	STAR TRIBUNE	\$136.40
08/02/23	V8004333	Vendor ACH	489 PERIODICALS & NWSPR	400 Supplies & Materials	09119	EBSCO	\$163.17
08/09/23	V8004387	Vendor ACH	489 PERIODICALS & NWSPR	400 Supplies & Materials	09119	EBSCO	\$276.12
08/21/23	V1005125	Electronic Wire Transfer	489 PERIODICALS & NWSPR	400 Supplies & Materials	PC0033	US BANK CARD COMMED	\$1,993.25
08/23/23	P404638	Epayable	489 PERIODICALS & NWSPR	400 Supplies & Materials	04812	SCHOLASTIC INC	\$1,298.68
08/23/23	V8004507	Vendor ACH	489 PERIODICALS & NWSPR	400 Supplies & Materials	09119	EBSCO	\$145.01
08/30/23	V8004567	Vendor ACH	489 PERIODICALS & NWSPR	400 Supplies & Materials	54561	GALE	\$2,548.59
08/02/23	731190	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	15072	D'AMICO CATERING	\$750.00
08/04/23	V5018842	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E19647	JANEEN K BUROW	\$57.14
08/04/23	V5018878	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E17029	KATHRYN PETRUZZI	\$13.96
08/04/23	V5018894	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E23772	KIMBERLY WHITING	\$52.88
08/04/23	V5018895	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E19412	JENNIFER L WOOD STE	\$40.72
08/09/23	731297	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	54539	BLAS, VIEIRA CLAVEL	\$98.10
08/09/23	731303	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	13901	CLASSIC CATERING	\$2,440.00
08/09/23	731314	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	54540	GOMEZ, YANNI	\$68.98
08/09/23	731327	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	53042	LYNDES CATERING	\$1,738.99
08/09/23	731328	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0238	WELLS CATERING SERV	\$2,512.25
08/09/23	731349	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	54538	TORRES, ALONDRA RIV	\$46.32
08/09/23	P404585	Epayable	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	F5616	CUB FOODS BROOKLYN	\$311.37
08/16/23	731365	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A1948	CUB FOODS BP	\$188.97
08/16/23	731366	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	15072	D'AMICO CATERING	\$44.03
08/16/23	V8004478	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	\$143.41
08/18/23	V5019075	Employee Reimbursement	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	E10581	VALERIE NERI	\$540.35
08/21/23	V1005123	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0019	US BANK CARD CIESDE	\$92.17
08/21/23	V1005124	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0062	US BANK CARD CMANAN	\$386.25
08/21/23	V1005125	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0033	US BANK CARD COMMED	\$162.54
08/21/23	V1005130	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0018	US BANK CARD DLTLD	\$89.18
08/21/23	V1005131	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0029	US BANK CARD DTHRON	\$51.48
08/21/23	V1005133	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0040	US BANK CARD EMANNI	\$504.32
08/21/23	V1005134	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0051	US BANK CARD EQUITY	\$333.79
08/21/23	V1005136	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0060	US BANK CARD FACE	\$75.20
08/21/23	V1005140	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0055	US BANK CARD INDIAN	\$1,317.07
08/21/23	V1005142	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0054	US BANK CARD JNEUMA	\$494.36

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/21/23	V1005144	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0078	US BANK CARD KHIEL	\$404.28
08/21/23	V1005146	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0042	US BANK CARD KIDSTO	\$197.58
08/21/23	V1005150	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0012	US BANK CARD LFOSTE	\$967.85
08/21/23	V1005153	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0073	US BANK CARD LJOHNS	\$63.30
08/21/23	V1005168	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0020	US BANK CARD SSVCS	\$318.13
08/21/23	V1005169	Electronic Wire Transfer	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	PC0035	US BANK CARD TSCHRE	\$3,079.72
08/23/23	731432	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	13901	CLASSIC CATERING	\$300.00
08/23/23	731452	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0238	WELLS CATERING SERV	\$1,023.99
08/23/23	V8004534	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	50455	PANERA BREAD COMPAN	\$2,577.08
08/30/23	731487	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	A0232	GODFATHERS PIZZA	\$568.03
08/30/23	731506	Vendor Check	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	15454	ST VINCENT DE PAUL	\$2,559.60
08/30/23	V8004581	Vendor ACH	490 FOOD/FOOD FROM WAREHOUSE	400 Supplies & Materials	53938	KUMAIN	\$506.70
08/09/23	V8004427	Vendor ACH	495 MILK	400 Supplies & Materials	50992	ST PAUL BEVERAGE SO	\$5,806.74
08/09/23	P404593	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	05778	PAN O GOLD BAKING C	\$481.96
08/09/23	V8004397	Vendor ACH	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	F6278	INDIANHEAD FOODSERV	\$87,464.44
08/21/23	V1005137	Electronic Wire Transfer	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	PC0037	US BANK CARD FOODNU	\$89.00
08/30/23	P404660	Epayable	497 FOOD - NON-WAREHOUSE	400 Supplies & Materials	00228	KARLSBURGER FOODS I	\$489.93
400 Supplies & Materials Subtotal							\$2,170,210.03
08/02/23	731211	Vendor Check	505 NONINSTRUC TECH SOFTWARE	500 Capital Expenditures	20101	PARCHMENT INC	\$20,328.00
08/02/23	V8004325	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	\$3,178.00
08/02/23	V8004332	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	16375	EBERT CONSTRUCTION	\$15,983.64
08/09/23	731341	Vendor Check	511 SITE IMPROVEMENTS	500 Capital Expenditures	53066	SAAFE LLC	\$670,100.00
08/09/23	P404579	Epayable	511 SITE IMPROVEMENTS	500 Capital Expenditures	50088	AID ELECTRIC CORP	\$11,000.00
08/16/23	731376	Vendor Check	511 SITE IMPROVEMENTS	500 Capital Expenditures	F4750	HALLBERG ENGINEERIN	\$310.00
08/16/23	V8004453	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	50796	FIELDTURF USA INC	\$611,410.30
08/16/23	V8004494	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	\$15,950.00
08/23/23	V8004508	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	50796	FIELDTURF USA INC	\$32,179.50
08/23/23	V8004521	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	17808	LARSON ENGINEERING	\$10,580.00
08/30/23	P404647	Epayable	511 SITE IMPROVEMENTS	500 Capital Expenditures	50088	AID ELECTRIC CORP	\$13,134.00
08/30/23	V8004593	Vendor ACH	511 SITE IMPROVEMENTS	500 Capital Expenditures	F3946	MUSKA ELECTRIC	\$40,000.00
08/23/23	V8004533	Vendor ACH	520 BLDG ACQUISTION OR CONST	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	\$1,760.00
08/02/23	731188	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F6279	BCI CONSTRUCTION IN	\$1,085,702.51
08/02/23	731189	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53089	ICS CONSULTING LLC	\$106,638.06
08/02/23	731216	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	09122	SCHWAB-VOLLHABER-LU	\$46,273.00
08/02/23	731220	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	09696	TWIN CITY HARDWARE	\$72,170.60
08/02/23	P404566	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	00187	GOODIN CO	\$28,495.13
08/02/23	P404575	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	02314	TRANE	\$18,439.80
08/02/23	V8004325	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	\$878.50
08/02/23	V8004338	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50978	H2I GROUP	\$15,873.16
08/02/23	V8004340	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50776	HM CRAGG	\$759.50
08/02/23	V8004358	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	\$1,910.73
08/02/23	V8004369	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	\$38,952.77

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	V8004370	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F5448	WOLD ARCHITECTS AND	\$97,131.95
08/04/23	P404576	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18228	TREMCO/WEATHERPROOF	\$325,780.56
08/04/23	V8004373	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	\$622.63
08/09/23	731337	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54497	NOBLE CONSERVATION	\$74,082.66
08/09/23	P404601	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18228	TREMCO/WEATHERPROOF	\$177,775.52
08/09/23	V8004401	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	\$9,015.58
08/09/23	V8004402	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54008	JORGENSON CONSTRUCT	\$2,263.48
08/09/23	V8004403	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	51318	KUE CONTRACTORS INC	\$622,140.75
08/09/23	V8004407	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	\$465.00
08/09/23	V8004410	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18100	MEI TOTAL ELEVATOR	\$2,349.17
08/09/23	V8004426	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	\$2,490.20
08/09/23	V8004428	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	05077	ST PAUL LINOLEUM &	\$7,849.00
08/16/23	731371	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18797	FLICEK WELDING	\$64,925.00
08/16/23	731376	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	F4750	HALLBERG ENGINEERIN	\$112,566.00
08/16/23	P404608	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	00069	BRIN GLASS COMPANY	\$37,835.00
08/16/23	V8004441	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	\$1,547.00
08/16/23	V8004452	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	53248	ENGINEERED FLOORS L	\$36,707.11
08/16/23	V8004460	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50978	H2I GROUP	\$5,791.84
08/16/23	V8004462	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	50776	HM CRAGG	\$230.50
08/16/23	V8004464	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	\$106,570.67
08/16/23	V8004468	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	\$7,070.30
08/16/23	V8004488	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	\$2,288.00
08/16/23	V8004490	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	05077	ST PAUL LINOLEUM &	\$10,142.00
08/16/23	V8004494	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	\$169,077.00
08/16/23	V8004495	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	08835	WL HALL COMPANY	\$9,235.40
08/23/23	V8004506	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16375	EBERT CONSTRUCTION	\$1,010,623.11
08/23/23	V8004519	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	\$36,573.84
08/23/23	V8004524	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	\$720.00
08/23/23	V8004531	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	54497	NOBLE CONSERVATION	\$27,367.22
08/23/23	V8004540	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	\$967.85
08/30/23	731481	Vendor Check	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	08178	ATS&R	\$15,194.00
08/30/23	P404659	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	07766	INSTITUTE FOR ENVIR	\$6,541.07
08/30/23	P404667	Epayable	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	02314	TRANE	\$10,499.20
08/30/23	V8004559	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	15278	BRAUN INTERTEC CORP	\$2,003.50
08/30/23	V8004582	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	52611	JOHNSON CONTROLS FI	\$1,980.00
08/30/23	V8004586	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	16927	LVC COMPANIES INC	\$835.00
08/30/23	V8004606	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	18493	SHERWIN-WILLIAMS CO	\$1,039.32
08/30/23	V8004607	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	22111	SOUTHERN MN INSPECT	\$1,707.50
08/30/23	V8004612	Vendor ACH	522 BUILDING IMPROVEMENTS	500 Capital Expenditures	26531	WESTERN SPECIALTY C	\$93,931.00
08/02/23	731201	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	16643	KELE INC	\$9,726.16
08/02/23	731204	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54380	VEATCH OPHTHALMIC I	\$23,220.00
08/02/23	731212	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54379	PARK & PLAY USA LLC	\$858.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	P404559	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00312	A-1 OUTDOOR POWER I	\$610.84
08/02/23	P404563	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	\$1,018.04
08/02/23	V8004322	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15800	B & H PHOTOVIDEO	\$1,289.14
08/02/23	V8004335	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00188	GOPHER SPORT	\$14,082.99
08/02/23	V8004353	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	\$629.00
08/02/23	V8004365	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15341	UHL COMPANY INC	\$25.63
08/09/23	731313	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	18537	GLOBAL COMMUNICATIO	\$800.00
08/09/23	P404577	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00312	A-1 OUTDOOR POWER I	\$610.84
08/09/23	P404583	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00069	BRIN GLASS COMPANY	\$369.44
08/09/23	P404595	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	05024	PRO-TEC DESIGN	\$3,665.78
08/09/23	V8004379	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	09479	BLICK ART MATERIALS	\$3,703.37
08/16/23	731374	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	18537	GLOBAL COMMUNICATIO	\$620.00
08/16/23	P404612	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	\$914.96
08/16/23	V8004442	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	03211	BSN SPORTS	\$1,543.50
08/16/23	V8004443	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54215	BUILDING CONTROLS &	\$1,950.00
08/16/23	V8004465	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	06538	LAKESHORE LEARNING	\$569.05
08/16/23	V8004475	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00284	NASCO	\$1,382.44
08/16/23	V8004491	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15341	UHL COMPANY INC	\$680.00
08/21/23	V1005152	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC0038	US BANK CARD LIAVAN	\$621.50
08/21/23	V1005156	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC009	US BANK CARD PURCHB	-\$47.18
08/21/23	V1005158	Electronic Wire Transfer	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	PC0074	US BANK CARD PURCHG	\$1,407.79
08/23/23	731431	Vendor Check	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	54537	CDW GOVERNMENT	\$1,942.49
08/23/23	P404632	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	\$3,108.60
08/23/23	V8004500	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15800	B & H PHOTOVIDEO	\$639.57
08/23/23	V8004502	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	09479	BLICK ART MATERIALS	\$4,996.43
08/23/23	V8004511	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	51906	G J THERKELSEN AND	\$42,000.00
08/23/23	V8004512	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00188	GOPHER SPORT	\$65,898.98
08/23/23	V8004513	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00190	GRAINGER	\$889.50
08/23/23	V8004516	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	50776	HM CRAGG	\$979.18
08/23/23	V8004528	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	09100	MTI DISTRIBUTING CO	\$2,024.50
08/30/23	P404651	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	00069	BRIN GLASS COMPANY	\$1,413.00
08/30/23	P404654	Epayable	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	01841	ELECTRIC MOTOR REPA	\$293.52
08/30/23	V8004557	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	09479	BLICK ART MATERIALS	\$1,895.00
08/30/23	V8004573	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	50978	H2I GROUP	\$6,750.00
08/30/23	V8004585	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	06538	LAKESHORE LEARNING	\$1,025.05
08/30/23	V8004609	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	15341	UHL COMPANY INC	\$2,475.00
08/30/23	V8004612	Vendor ACH	530 REPLACEMENT EQUIPMENT	500 Capital Expenditures	26531	WESTERN SPECIALTY C	\$500.00
08/02/23	V8004329	Vendor ACH	535 EQUIPMENT LEASED	500 Capital Expenditures	12481	CDW G	\$1,054,000.00
08/02/23	731192	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	53998	ECKROTH MUSIC CO	\$1,249.05
08/02/23	731195	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	50226	ACCO BRANDS USA LLC	\$2,382.21
08/02/23	731221	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	54373	WESTCOM WIRELESS IN	\$9,118.00
08/02/23	V8004326	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	03211	BSN SPORTS	\$1,598.94

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	V8004348	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	22123	MUSIC MART INC	\$6,460.00
08/02/23	V8004353	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	\$129.00
08/02/23	V8004357	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	52245	SCHOOL SPECIALTY LL	\$550.41
08/09/23	731313	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	18537	GLOBAL COMMUNICATIO	\$218.00
08/09/23	731315	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	54292	HANGSAFE HOOKS	\$410.95
08/09/23	P404586	Epayable	540 EQUIPMENT	500 Capital Expenditures	05628	DISCOUNT SCHOOL SUP	\$217.69
08/09/23	V8004376	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	12503	BAND SHOPPE	\$456.45
08/09/23	V8004381	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	50759	BRIGHT BLINDS LLC	\$750.00
08/09/23	V8004413	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	22123	MUSIC MART INC	\$4,815.00
08/16/23	P404620	Epayable	540 EQUIPMENT	500 Capital Expenditures	00351	SCHMITT MUSIC	\$12.78
08/16/23	V8004446	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	F5674	COMMUNITY PLAYTHING	\$550.00
08/16/23	V8004474	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	22123	MUSIC MART INC	\$4,830.00
08/16/23	V8004477	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	\$5,241.00
08/21/23	V1005123	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0019	US BANK CARD CIESDE	\$221.58
08/21/23	V1005148	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0075	US BANK CARD KMOSES	\$517.96
08/21/23	V1005152	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0038	US BANK CARD LIAVAN	\$49.78
08/21/23	V1005155	Electronic Wire Transfer	540 EQUIPMENT	500 Capital Expenditures	PC0039	US BANK CARD MDURAN	\$571.00
08/23/23	731433	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	54542	COACH CLIFF'S GAGA	\$650.00
08/23/23	731439	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	53998	ECKROTH MUSIC CO	\$5,883.80
08/23/23	731472	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	53940	SWEETWATER SOUND LL	\$559.99
08/23/23	P404631	Epayable	540 EQUIPMENT	500 Capital Expenditures	05628	DISCOUNT SCHOOL SUP	\$543.56
08/23/23	P404640	Epayable	540 EQUIPMENT	500 Capital Expenditures	17978	SCHOOL OUTFITTERS	\$995.28
08/30/23	731482	Vendor Check	540 EQUIPMENT	500 Capital Expenditures	54537	CDW GOVERNMENT	\$166.89
08/30/23	V8004555	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	12503	BAND SHOPPE	\$3,310.40
08/30/23	V8004584	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	07054	KAPLAN EARLY LEARNI	\$192.91
08/30/23	V8004585	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	06538	LAKESHORE LEARNING	\$2,829.06
08/30/23	V8004592	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	22123	MUSIC MART INC	\$2,215.00
08/30/23	V8004597	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	26568	OFFICE LIQUIDATORS	\$2,666.00
08/30/23	V8004605	Vendor ACH	540 EQUIPMENT	500 Capital Expenditures	52245	SCHOOL SPECIALTY LL	\$614.75
08/09/23	V8004388	Vendor ACH	590 OTHER CAPITAL EXPENDITURE	500 Capital Expenditures	18888	ENVIRONMENTAL PLANT	\$18,661.10
500 Capital Expenditures Subtotal							\$7,298,662.78
08/02/23	731206	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A2175	MESPA	\$14,549.00
08/02/23	731207	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A2648	BRIGHTWORKS	\$12,200.00
08/02/23	V8004344	Vendor ACH	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A1490	MASSP	\$18,688.00
08/09/23	731332	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A2175	MESPA	\$36.00
08/09/23	V8004434	Vendor ACH	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	26514	THOMSON REUTERS - W	\$616.59
08/16/23	731389	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A4266	MASA	\$1,465.00
08/16/23	731393	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A2175	MESPA	\$932.00
08/16/23	V8004469	Vendor ACH	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A1490	MASSP	\$865.00
08/18/23	V5019040	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E27708	SHERRI L LINCOLN	\$120.00
08/18/23	V5019060	Employee Reimbursement	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	E34245	AMY MOORE	\$263.00
08/21/23	V1005127	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0021	US BANK CARD CUSTOD	\$980.00

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/21/23	V1005129	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0013	US BANK CARD DCARLS	\$110.00
08/21/23	V1005138	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0010	US BANK CARD HRDEPT	\$1,410.00
08/21/23	V1005139	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0059	US BANK CARD I2T2 D	\$329.00
08/21/23	V1005150	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0012	US BANK CARD LFOSTE	\$779.00
08/21/23	V1005168	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0020	US BANK CARD SSVCS	\$690.00
08/21/23	V1005169	Electronic Wire Transfer	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	PC0035	US BANK CARD TSCHRE	\$110.00
08/23/23	731458	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	A2175	MESPA	\$713.00
08/23/23	731462	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	08486	MN STATE HIGH SCHOO	\$60.00
08/30/23	731500	Vendor Check	820 DUES, MEMBERSHIPS, FEES	800 Other Expenses	08486	MN STATE HIGH SCHOO	\$60.00
08/02/23	731202	Vendor Check	870 REFUNDS	800 Other Expenses	E28430	TIMOTHY C KITZMAN	\$1,836.22
08/16/23	731370	Vendor Check	894 CLEARING	800 Other Expenses	D6455	FIRST STUDENT INC	-\$1,000.79
08/09/23	731339	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	53333	UNIVERSITY OF MINNE	\$1,200.00
08/09/23	731350	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F0717	UNIVERSITY OF MN-TW	\$1,000.00
08/16/23	731357	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	A0253	AUGSBURG COLLEGE	\$1,000.00
08/16/23	731358	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	A3849	BETHEL UNIVERSITY	\$1,000.00
08/16/23	731363	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	54550	COLLEGE OF WILLIAM	\$1,000.00
08/16/23	731398	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	54549	NEW JERSEY INSTITUT	\$1,000.00
08/16/23	731403	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	53333	UNIVERSITY OF MINNE	\$1,000.00
08/16/23	731415	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F0717	UNIVERSITY OF MN-TW	\$1,000.00
08/16/23	731416	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	50764	UNIVERSITY OF WISCO	\$1,000.00
08/16/23	V8004473	Vendor ACH	898 SCHOLARSHIPS	800 Other Expenses	F4500	MN STATE UNIVERSITY	\$500.00
08/16/23	V8004476	Vendor ACH	898 SCHOLARSHIPS	800 Other Expenses	D4539	NORTH HENNEPIN COMM	\$1,000.00
08/23/23	731476	Vendor Check	898 SCHOLARSHIPS	800 Other Expenses	F0717	UNIVERSITY OF MN-TW	\$1,000.00
800 Other Expenses Subtotal							\$67,511.02
08/02/23	731214	Vendor Check	214 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	\$67.67
08/04/23	V1005087	Electronic Wire Transfer	214 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	-\$30.91
08/23/23	731474	Vendor Check	218 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	\$215.62
08/30/23	731510	Vendor Check	218 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	\$2,467.28
08/16/23	731395	Vendor Check	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	C0183	MN PEIP	\$141,184.00
08/16/23	V8004440	Vendor ACH	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	52811	BENEFIT EXTRAS INC	\$3,212.55
08/24/23	V8004547	Vendor ACH	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54536	PAYDHEALTH	\$5,162.56
08/31/23	V1005186	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54584	MEDIMPACT HEALTHCAR	\$88,058.67
08/31/23	V1005187	Electronic Wire Transfer	220 EMPLOYEE INSURANCE	Payroll, Benefits, Investments, Etc.	54208	UMR, INC	\$304,147.69
08/31/23	V1005185	Electronic Wire Transfer	235 DENTAL	Payroll, Benefits, Investments, Etc.	A0256	DELTA DENTAL PLAN	\$198,545.84
08/31/23	V1005189	Electronic Wire Transfer	251 EMPLOYER HLTH SAVINGS ACT	Payroll, Benefits, Investments, Etc.	50751	FURTHER	\$1,776.00
08/09/23	731345	Vendor Check	270 WORKERS COMPENSATION	Payroll, Benefits, Investments, Etc.	F3525	SFM	\$74,846.00
08/23/23	731428	Vendor Check	790 OTHER DEBT SERVICE	Payroll, Benefits, Investments, Etc.	F5702	BOND TRUST SERVICES	\$475.00
08/04/23	V1005090	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	\$1,533,095.35
08/18/23	V1005111	Electronic Wire Transfer	A101.01 CASH PAYROLL	Payroll, Benefits, Investments, Etc.	C0215	US BANK PR	\$2,005,696.45
08/31/23	V1005188	Electronic Wire Transfer	A104.00 INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	\$844,067.29
08/31/23	V1005190	Electronic Wire Transfer	A104.00 INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	\$9,248,336.87
08/02/23	P404560	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	07565	COLE PAPERS INC	\$4,630.74

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/02/23	V8004356	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	00355	SCHOOL HEALTH SUPPL	\$5,622.90
08/02/23	V8004367	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	18909	USA SAFETY SUPPLY C	\$1,287.00
08/09/23	P404584	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	07565	COLE PAPERS INC	\$1,158.18
08/09/23	P404600	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	08388	TREETOP PUBLISHING	\$1,519.38
08/16/23	P404609	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	07565	COLE PAPERS INC	\$3,002.08
08/16/23	P404617	Epayable	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	51303	LINDENMEYR MUNROE	\$29,568.00
08/21/23	V1005165	Electronic Wire Transfer	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	PC006	US BANK CARD PURCHO	\$901.10
08/21/23	V1005166	Electronic Wire Transfer	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	PC007	US BANK CARD PURCHS	\$10,340.98
08/23/23	V8004539	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	52245	SCHOOL SPECIALTY LL	\$5,705.00
08/30/23	V8004594	Vendor ACH	A130.00 INVENTORY - SUPPLIES	Payroll, Benefits, Investments, Etc.	00284	NASCO	\$338.00
08/30/23	731515	Vendor Check	A130.01 INVENTORY - GASOLINE	Payroll, Benefits, Investments, Etc.	F6322	WORLD FUEL SERVICES	\$5,182.68
08/23/23	731431	Vendor Check	A130.05 INVENTORY - CAPITAL	Payroll, Benefits, Investments, Etc.	54537	CDW GOVERNMENT	\$1,668.90
08/30/23	V8004580	Vendor ACH	A130.05 INVENTORY - CAPITAL	Payroll, Benefits, Investments, Etc.	17401	INNOVATIVE OFFICE S	\$29,699.50
08/30/23	V8004605	Vendor ACH	A130.05 INVENTORY - CAPITAL	Payroll, Benefits, Investments, Etc.	52245	SCHOOL SPECIALTY LL	\$9,818.00
08/02/23	V8004367	Vendor ACH	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	18909	USA SAFETY SUPPLY C	\$3,005.40
08/16/23	P404604	Epayable	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	20213	AM DISTRIBUTION & M	\$3,600.45
08/16/23	P404609	Epayable	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	07565	COLE PAPERS INC	\$27,042.00
08/21/23	V1005166	Electronic Wire Transfer	A130.81 INVENTORY - CUSTODIAL	Payroll, Benefits, Investments, Etc.	PC007	US BANK CARD PURCHS	\$21,267.96
08/04/23	V1005079	Electronic Wire Transfer	L215.01 FED TAX	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	\$196,867.97
08/18/23	V1005098	Electronic Wire Transfer	L215.01 FED TAX	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	\$246,487.44
08/04/23	V1005086	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	\$92,090.77
08/18/23	V1005106	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	A0040	MN DEPT OF REVENUE	\$118,025.44
08/18/23	V1005110	Electronic Wire Transfer	L215.02 MN ST TAX	Payroll, Benefits, Investments, Etc.	53827	WI DEPARTMENT OF RE	\$25.36
08/04/23	V1005079	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	\$342,937.60
08/18/23	V1005098	Electronic Wire Transfer	L215.03 FICA	Payroll, Benefits, Investments, Etc.	17644	INTERNAL REVENUE SE	\$442,645.78
08/04/23	V1005089	Electronic Wire Transfer	L215.04 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	\$143,409.00
08/18/23	V1005109	Electronic Wire Transfer	L215.04 TRA	Payroll, Benefits, Investments, Etc.	A0559	TEACHER RETIREMENT	\$202,621.85
08/04/23	V1005087	Electronic Wire Transfer	L215.05 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	\$185,970.65
08/18/23	V1005107	Electronic Wire Transfer	L215.05 PERA	Payroll, Benefits, Investments, Etc.	A2972	PUBLIC EMPLOYEES RE	\$224,371.03
08/16/23	731395	Vendor Check	L215.06 HEALTH INS EMO	Payroll, Benefits, Investments, Etc.	C0183	MN PEIP	\$2,491,521.14
08/04/23	V1005078	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	C0060	GREAT-WEST LIFE & A	\$10,009.34
08/04/23	V1005082	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	17645	MET LIFE C/O FASCOR	\$84,802.25
08/18/23	V1005097	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	C0060	GREAT-WEST LIFE & A	\$15,430.13
08/18/23	V1005101	Electronic Wire Transfer	L215.07 TSA	Payroll, Benefits, Investments, Etc.	17645	MET LIFE C/O FASCOR	\$103,477.13
08/04/23	V1005081	Electronic Wire Transfer	L215.08 HEALTH INSURANCE	Payroll, Benefits, Investments, Etc.	C0201	ISD 279 - SELF INS	\$211,806.03
08/18/23	V1005100	Electronic Wire Transfer	L215.08 HEALTH INSURANCE	Payroll, Benefits, Investments, Etc.	C0201	ISD 279 - SELF INS	\$219,818.34
08/04/23	731227	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0038	MN TEAMSTERS - LOCA	\$8,623.00
08/04/23	731228	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0192	OSSEO PRINCIPALS AS	\$280.00
08/18/23	731422	Vendor Check	L215.09 UNION DUES	Payroll, Benefits, Investments, Etc.	C0192	OSSEO PRINCIPALS AS	\$280.00
08/16/23	731387	Vendor Check	L215.11 LIFE INS	Payroll, Benefits, Investments, Etc.	51592	MADISON NATIONAL LI	\$23,521.83
08/16/23	731387	Vendor Check	L215.12 LTD INS	Payroll, Benefits, Investments, Etc.	51592	MADISON NATIONAL LI	\$77,841.65
08/04/23	V1005080	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	\$14,938.35

CHECK DATE	CHECK #	PAYMENT TYPE	ACCOUNT DESCRIPTION	SUB ACCOUNT	VENDOR #	VENDOR NAME	AMOUNT
08/18/23	V1005099	Electronic Wire Transfer	L215.16 DENTAL INS	Payroll, Benefits, Investments, Etc.	C0202	ISD 279 - SELF INS	\$19,124.08
08/04/23	V1005083	Electronic Wire Transfer	L215.20 H.S.A. CONTRIBUTIONS	Payroll, Benefits, Investments, Etc.	50751	FURTHER	\$68,078.51
08/18/23	V1005103	Electronic Wire Transfer	L215.20 H.S.A. CONTRIBUTIONS	Payroll, Benefits, Investments, Etc.	50751	FURTHER	\$134,455.55
08/04/23	731226	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0072	MESSERLI & KRAMER P	\$414.71
08/04/23	731229	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0053	STEWART ZLIMEN & JU	\$207.79
08/04/23	V1005085	Electronic Wire Transfer	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0059	MN DEPT OF REVENUE	\$2,397.99
08/18/23	731421	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0072	MESSERLI & KRAMER P	\$389.98
08/18/23	731423	Vendor Check	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0053	STEWART ZLIMEN & JU	\$323.07
08/18/23	V1005105	Electronic Wire Transfer	L215.21 GARNISHMENTS	Payroll, Benefits, Investments, Etc.	C0059	MN DEPT OF REVENUE	\$2,524.24
08/04/23	V1005084	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0043	MN CHILD SUPPORT	\$869.75
08/04/23	V1005088	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0174	STATE DISBURSEMENT	\$600.00
08/18/23	V1005102	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0209	MI STATE DISBURSEME	\$285.00
08/18/23	V1005104	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0043	MN CHILD SUPPORT	\$1,198.75
08/18/23	V1005108	Electronic Wire Transfer	L215.22 CHILD SUPPORT	Payroll, Benefits, Investments, Etc.	C0174	STATE DISBURSEMENT	\$600.00
08/31/23	V1005189	Electronic Wire Transfer	L215.23 FLEXIBLE SPENDING	Payroll, Benefits, Investments, Etc.	50751	FURTHER	\$60,695.41
08/04/23	731224	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0204	ISD 279 - BACKGROUN	\$25.00
08/04/23	731225	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0210	ISD 279 - KS BACKGR	\$102.00
08/18/23	731420	Vendor Check	L215.24 BACKGROUND CHECK	Payroll, Benefits, Investments, Etc.	C0210	ISD 279 - KS BACKGR	\$23.00
08/02/23	731196	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54526	HER, ZOUA	\$63.90
08/09/23	731295	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54533	BEYEE, STEPHANIE	\$15.00
08/09/23	731307	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54534	EASTAY, ANNE	\$9.00
08/09/23	731343	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54535	SCHIRMERS, JULIA	\$9.95
08/09/23	731344	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54532	SEIFERT, TOM	\$14.46
08/09/23	731351	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54531	WENTLAND, NICHOLAS	\$9.10
08/16/23	731372	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54548	GERAGHTY, RICHARD	\$37.61
08/16/23	731397	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	E27733	KATHERINE M NELSON	\$9.10
08/16/23	731401	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	E17445	TRACEY LEE GARRIDO	\$17.95
08/23/23	731429	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54552	BULLOCK, JESSICA	\$6.80
08/23/23	731430	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54553	CARLSON, AME	\$50.00
08/30/23	731501	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54566	NAGEL, KATHERINE	\$5.10
08/30/23	731511	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54567	TRBOYEVICH, JESSICA	\$94.05
08/30/23	731513	Vendor Check	L230.00 DEFERRED REVENUE	Payroll, Benefits, Investments, Etc.	54568	VUONG, NGOC	\$64.10
08/02/23	731209	Vendor Check	R040 TUITION	Payroll, Benefits, Investments, Etc.	54529	OMER, UBBAH ALI	\$15.00
08/23/23	731427	Vendor Check	R040 TUITION	Payroll, Benefits, Investments, Etc.	54556	BAUMAN, ASHLEY	\$154.00
08/23/23	731450	Vendor Check	R040 TUITION	Payroll, Benefits, Investments, Etc.	54559	KUCHER, ALONA	\$26.00
08/09/23	731294	Vendor Check	R050 FEES FROM PATRONS	Payroll, Benefits, Investments, Etc.	51321	ALKHULAI, AHMED	\$8.00
08/16/23	731370	Vendor Check	R090 CLEARING	Payroll, Benefits, Investments, Etc.	D6455	FIRST STUDENT INC	\$452.09
08/31/23	V1005188	Electronic Wire Transfer	R092 INTEREST ON INVESTMENTS	Payroll, Benefits, Investments, Etc.	00588	MSDLAF	\$5,205.85
				Payroll, Benefits, Investments, Etc. Subtotal			\$20,373,066.15
				Overall Total			\$32,106,478.96

Date September 26,2023

RESOLUTION

DELEGATION OF AUTHORITY BY THE SCHOOL BOARD OF INDEPENDENT
SCHOOL DISTRICT NO. 279
TO CERTAIN EMPLOYEES SERVING AS FEDERAL GRANT BUDGET
MANAGERS

WHEREAS, the Independent School District No. 279 (hereinafter ISD279) School Board is authorized by Minnesota Statutes§ 123B.02, subdivision 1 to have general charge of the business of the school district; and

WHEREAS, in accordance with that authority, the ISD279 School Board approves federal grant applications and the expenditure of funds received through federal grant applications among other contracts or agreements necessary for the operation of the school district; and

WHEREAS, the execution of an application for federal grants and the budget management of federal grants approved by the School Board is a function that does not require the exercise of independent authority and may therefore be delegated; and

WHEREAS, on August 29, 2023 the school board authorized federal grant budget managers to legally bind and since August 29, 2023, changes have occurred affecting this authority.

NOW THEREFORE IT IS HEREBY RESOLVED that the following federal grant budget managers are authorized to bind ISD 279 for fiscal year 2024 in the application for and management of the identified federal grant budgets within the annual budgets adopted by the ISD 279 school board

Grant Manager	Grant
Emily Watts	Adult Basic Education
Ethan Neerdaels	American Indian Education
Kristine Solyst	American Rescue Plan (ARP) – Homeless I
Kristine Solyst	American Rescue Plan (ARP) – Homeless II
Sonni Buerskin	American Rescue Plan (ARP) – Mandatory Coordinated Early Intervening Services
Jessica Stein	American Rescue Plan (ARP) – Summer Academic Enrichment and Mental Health
Emily Woolsey	American Rescue Plan (ARP) – Summer Academic Enrichment and Mental Health
Godfrey Edaferierhi	Carl Perkins
Godfrey Edaferierhi	Carl Perkins Reserve
Jessica Stein	Elementary and Secondary School Education Relief (ESSER) III Fund – 90%
Jessica Stein	Elementary and Secondary School Education Relief (ESSER) II Fund – 90%
Jeffrey Ansonge	Fresh Fruit and Veggies
Sonni Buerskin	General Special Education
Jan Bitzer	Infant and Toddlers 0-2
Jessica Stein	Elementary and Secondary School Education Relief (ESSER) III Fund – 9.5% – Learning Loss
PC Clymer	Life and Vocational Skills
Sonni Buerskin	Mandatory Coordinated Early Intervening Services
Kristine Solyst	McKinney Vento Homeless Children
Katharine Dwyer	NWSISD ZW Magnet School
Jan Bitzer	Part C Innovations
Jan Bitzer	Preschool Incentive
Jill Lesne	State Systematic Improvement Plan - SSIP
Jessica Stein	Stronger Connections
Kari Vollrath	Title I – Improving the Academic Achievement of the Disadvantaged
Emily Woolsey	Title II – Teacher and Principal Training and Recruitment
Kiersten Nicholson	Title III – English Language Acquisition
Robin Gonsolus	Title IV – Student Support and Academic Enrichment

BE IT FURTHER RESOLVED that the above-identified budget managers have the authority necessary to certify the truth, accuracy and completeness of annual and final fiscal reports or vouchers requesting payment required by the terms and conditions of the federal grant award and approved project budgets.

TO: Kristin Hauge
Karen Venturella

CC: Sherri Lincoln

FROM: Emily Whiteford

DATE: 9/21/2023

**SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP –
CONTINENTAL U.S.**

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

School	OALC
Sponsoring Organization	MAAP Stars Fall Leaders
Adult Advisors	Karen Venturella
Destination	Long Prairie, MN
Departure Date	10/5/2023
Return Date	10/6/2023
Assistant Superintendent Approved	9/21/2023
Board Approval Date	Will be added to the September 26, 2023 School Board Agenda for approval

TO: Patrick Smith
James Wynn
Terra Favilla

FROM: Emily Whiteford

DATE: 9/21/2023

RE: **DLTL APPROVED FUNDRAISING ACTIVITY**

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

School	MGMS
Sponsoring Organization	MGMS Choir - Embrace Our Souls
Adult Advisor	Terra Favilla
Event	Jewelry Sales - School Spirit
Date(s)	September - November 2023
Assistant Superintendent Approved	9/21/2023
Board Approval Date	Will be added to the September 26, 2023 School Board Agenda for approval

TO: Patrick Smith
James Wynn
Stephen Boulka
Terra Favilla

FROM: Emily Whiteford

DATE: 9/21/2023

RE: DTL APPROVED FUNDRAISING ACTIVITY

The Division of Leadership, Teaching, and Learning has approved the following fundraising request listed below. Please understand that this proposed fundraising request is not officially authorized until it is approved by the School Board.

School	MGMS
Sponsoring Organization	MGMS Band/Choir
Adult Advisor	Stephen Boulka Terra Favilla
Event	Kwik Trip/Kwik Star Car Wash Cards
Date(s)	September - December 2023
Assistant Superintendent Approved	9/21/2023
Board Approval Date	Will be added to the September 26, 2023 School Board Agenda for approval

Personnel – Tuesday, September 26, 2023**Licensed Personnel****Retirement**

ADD Pamela Paulsen, North View Middle, Science, full-time, employment date 4/15/15, effective 10/18/23

Resignations

Avery Cartelli, Rice Lake, Grade 1, full-time, employment date 11/10/22, effective 8/29/23

Kimberly Gill, Rice Lake, Grade 4, full-time, employment date 8/29/22, effective 9/11/23

Vena Jones, OEC, Work Experience/Special Education, full-time, employment date 8/27/15, effective 8/31/23

Rachel Jorgenson, Fair Oaks/Oak View, Physical Ed/DAPE, full-time, effective 8/29/23

Michelle Miller, Park Center Senior, English, full-time, employment date 4/16/18, effective 8/31/23

Gail Rothenbueler, Zanewood, Kindergarten, full-time, temporary, employment date 8/28/23, effective 9/8/23

ADD John Hedstrom, Park Center Senior, Activities Coordinator, full-time, employment date 8/26/14, effective 9/29/23

Leaves of Absence

Lawrence Coleman, ESC, Special Education Coordinator, full-time, effective 9/11/2023

Marla Friesen, Cedar Island & Oak View, ADSIS, full-time, effective 8/28/23

Stephanie Griffis, Maple Grove Middle, Social Worker, full-time, effective 9/11/2023

Garrett Lee, Maple Grove Senior, Science, full-time, effective 8/28/2023

Sheila Mayer, Rice Lake, Behavior Intervention Teacher, full-time, effective 8/28/23

Melissa Meier, Elm Creek, Grade 5, full-time, effective 9/11/23

Mary Morris, ECSE, Speech Therapist, full-time, effective 9/11/23

ADD Lindsay Benting, Osseo Middle, English, full-time, effective 8/28/2023

ADD Shannon Burns, Basswood, Grade 4, full-time, effective 9/25/23

ADD Katie Gammelgaard, Osseo Senior, English, full-time, effective 8/28/23

ADD Courtney Wilson, Crestview, Kindergarten, full-time, effective 8/28/2023

ADD Andrew Zadlo, Park Center Senior, Continuous Building Sub, full-time, temporary, effective 9/25/23

ADD Nikki Zarns, Maple Grove Middle, Math, full-time, effective 9/15/2023

Returning from Leave

Jennifer Mitchell, 279Online, SDAS, full-time, effective 9/11/23

ADD Julie Fromm, Maple Grove Middle, Academic Support, full-time, effective 9/25/23

ADD Alia Sutor, Edinbrook, Instructional Assistant, full-time, effective 9/25/23

Employment

Bridget Bengtson, Edinbrook, Special Education, full-time, effective 8/29/23

Jarrett Cammarata, Maple Grove Senior, Continuous Building Substitute, full-time, effective 9/11/23

Dale Carlson, Rush Creek, Social Worker, full-time, temporary, effective 9/12/23

Melody Chalmers, ABE, ABE Hourly, part-time, .22 FTE, effective 9/7/23

Rebecca Dickson, ESC, ADSIS, full-time, effective 9/19/23

Staci Edworthy, Rice Lake, Grade 4, full-time, effective 9/5/23

Kathleen Frawley, Cedar Island, Special Education, full-time, temporary, effective 8/30/23

Carolyn Fruin, Maple Grove Middle, Science, full-time, effective 8/28/23

Emily Hlavka, Brooklyn Middle, Math, full-time, effective 8/28/23

Randi Holtz, Elm Creek, Grade 5, full-time, temporary, effective 9/8/23

Personnel – Tuesday, September 26, 2023*Employment, continued*

Susan Johnson, Cedar Island, Kindergarten, full-time, temporary, effective 9/12/23

Kristin Kopff, Rice Lake, Grade 4, full-time, effective 9/11/23

Abigail Meuers, Weaver Lake, Grade 1, full-time, effective 8/28/23

Sarah Petschl, Cedar Island, Continuous Building Substitute, full-time, temporary, effective 8/28/23

Lisa Rahja, Fernbrook, Grade 2, full-time, temporary, effective 9/5/23

Naomi Renno, Arbor View, ECFE ESP, part-time, effective 8/28/23

Gail Rothenbueler, Zanewood, Kindergarten, full-time, temporary, effective 8/28/23

Cali Schroepfer, Rice Lake, Grade 1, full-time, effective 8/29/23

Catrina Solberg, Cedar Island, Grade 3, full-time, effective 8/28/23

Natasha Stone, Park Center Senior, English, full-time, effective 9/5/23

Bryan Sullivan, Osseo Senior, Medical Careers, full-time, effective 8/28/23

Chee Vang, Osseo Senior, Hmong, part-time, temporary, effective 9/11/23

Lisa Whitney, ESC, School Psychologist, part-time, .5 FTE, temporary, effective 9/6/23,

Neezoo Xiong, Garden City, Physical Ed/DAPE, full-time, effective 9/11/23

Change of Status

Elijah Orton, Brooklyn Middle, Continuous Building Substitute, temporary, to Physical Ed/DAPE, full-time, effective 8/28/23

Michael Pomroy, Maple Grove Senior, Continuous Building Substitute, temporary to Academic Support/Social Studies, full-time, effective 8/31/23

Karin Valdizan, Maple Grove Middle, Music, part-time, .4 FTE to Maple Grove Middle/Fernbrook, Music, part-time, .6 FTE, effective 8/28/23

Nonlicensed Personnel**Retirements**

Patricia Albrecht, Crest View, Due Process ESP, part-time, employment date 6/16/19, effective 6/8/23

Cheryl Linden, Rice Lake, Assistant Nutrition Manager, full-time, employment date 6/9/12, effective 9/29/23

ADD Correction: Linda Dehn-Shreeve, Osseo Middle, Special Ed ESP, part-time, employment date 9/2/14, effective 6/8/23, original board date 5/23/23

ADD Jovita Passenheim, Rice Lake, Special Ed ESP, part-time, employment date 9/15/03, effective 10/2/23

ADD Todd Passenheim, Oak View, Custodian, full-time, employment date 4/2/18, effective 10/6/23

ADD Nancy Riesgraf, Fair Oaks, Title 1/Clerical ESP, full-time, employment date 1/26/98, effective 10/2/23

Resignations

Latia Brown, Park Center Senior, Instructional ESP, part-time, employment date 9/8/21, effective 6/8/23

Mark Coalwell, OALC, Due Process ESP, part-time, employment date, effective 6/8/23

Sandra Coyne, OEC, Special Ed/Vocational Trainer ESP, part-time, employment date 9/7/10, effective 9/29/23

Myhanh Diep, Brooklyn Middle, Nutrition Assistant, part-time, employment date 10/12/22, effective 6/8/23

Abigail Hagen, Arbor View, ECFE ESP, part-time, employment date 1/3/23, effective 6/8/23, currently on leave

Corrine Hanson, Enrollment Center, AESP III-B, full-time, employment date 5/6/19, effective 9/12/23, currently on leave

Jada Ingram, Park Center Senior, Clerical ESP, part-time, employment date 2/18/21, effective 6/8/23

Bradford Johnson, Osseo Senior, Instructional ESP, part-time, employment date 2/19/15, effective 6/8/23

Personnel – Tuesday, September 26, 2023*Resignations, continued*

Dennis Joiner, Park Center Senior, Instructional/Hall/Parking Monitor ESP, part-time, employment date 5/18/23, effective 6/8/23

Amanda Korolchuk, Rice Lake, Four Star Kidstop Instructor, full-time, employment date 8/28/23, effective 9/22/23

Rhianna Lees, Willow Lane, ECSE ESP, part-time, employment date 1/11/23, effective 6/8/23

Pamela Ly, Park Center Senior, Clerical ESP, part-time, employment date 11/29/02, effective 6/8/23

Dayja Owens, Brooklyn Middle, Instructional ESP, part-time, employment date 9/6/22, effective 6/8/23

Dorsey Pettis, Garden City, Instructional ESP, part-time, employment date 12/7/21, effective 6/8/23

Rocio Rosales, Fernbrook, Instructional/Clerical ESP, part-time, employment date 1/3/23, effective 6/8/23

Teresa Sarkela, Crest View, Special Ed ESP, part-time, employment date 4/15/14, effective 6/8/23

Heather Thompson, Woodland, EL/Instructional/Clerical ESP, part-time, employment date 11/17/22, effective 6/8/23

Erika Unterseher, Enrollment Center, AESP III-B, full-time, employment date 9/8/20, effective 9/22/23

Jill Winberg, Rush Creek, AESP IV-A, full-time, employment date 8/1/23, effective 9/15/23

ADD Pierre Douglas, Osseo Senior, Special Ed ESP, part-time, employment date 9/6/22, effective 9/22/23

ADD Amanda Goodfellow, Osseo Senior, Nutrition Assistant, part-time, employment date 9/5/23, effective 9/11/23

ADD Margaret Gray, Park Center Senior, Special Ed ESP, part-time, employment date 9/13/23, effective 9/14/23

ADD Linda Taft, ESC, AESP V-B, full-time, employment date 8/14/23, effective 9/22/23

Leaves of Absence

Marla Friesen, Cedar Island Oak View, ADSIS teacher, full-time, effective 8/28/2023

Peggy Horejsh, CI, Assistant SN Manager, full-time, effective 9/5/23

Anitha Thyagrajan, Arbor View, ECFE ESP, part-time, effective 9/11/23

ADD Chanis Davis, North View Middle, Special Ed ESP, part-time, effective 9/5/2023

ADD Debra Eichten, Cedar Island, Special Ed ESP, part-time, effective 9/5/23

ADD Glori Olson, Enrollment Center, Clerical ESP, full-time, effective 9/13/23

ADD Lisa Tillman, Arbor View, ECFE ESP, full-time, effective 9/5/23

Returning from Leave

Danielle Andrea, ESC, HR Leave Specialist, full-time, effective 9/14/23

Lorna Knight, Maple Grove Senior, Custodian, full-time, effective 9/5/23

Lisa Mason, Osseo Senior, Custodian, full-time, effective 8/30/23

Elizabeth Smith, Maple Grove Senior, Skills ESP, part-time, effective 9/13/2023

Jodi Voothees-Gavenda, Osseo Senior, AESP IV-B, full-time, effective 8/28/23

Employment

Zamzam Abdirahman, Cedar Island, Kidstop ESP, part-time, effective 9/11/23

Sadia Awale, Oak View, Special Ed/Clerical ESP, part-time, effective 9/6/23

Sara Bearden, Woodland, Special Ed 1:1 ESP, part-time, effective 9/5/23

Brittany Bickham, Basswood, Four Star ESP, part-time, effective 9/18/23

Cassandra Block, Park Brook, Special Ed ESP, part-time, effective 9/5/23

Benjamin Burgess, Maple Grove Senior, Custodian, full-time, effective 9/5/23

Isaiah Byrd, Weaver Lake, Special Ed ESP, part-time, effective 9/18/23

Joy Chang, Zanewood, Instructional ESP, part-time, effective 9/8/23

Melissa Crea, Osseo Senior, Due Process ESP, part-time, effective 9/5/23

John Davenport, Maple Grove Senior, Special Ed ESP, part-time, effective 9/5/23

Cassandra Davis, Park Center Senior, Nutrition Assistant, part-time, effective 9/5/23

Personnel – Tuesday, September 26, 2023*Employment, continued*

Jordan Dawson, Oak View, Kidstop ESP, part-time, effective 9/13/23
Michael Doan, Park Center Senior, Special Ed ESP, part-time, effective 9/5/23
Gentry Fyne, Rush Creek, Kidstop ESP, part-time, effective 9/18/23
Dominique Gould, Crest View, Special Ed/Due Process ESP, part-time, effective 9/18/23
Margaret Gray, Park Center Senior, Special Ed ESP, part-time, effective 9/13/23
Brandon Hartwig, Osseo Senior, Custodian, full-time, effective 9/12/23
Ronald Hicks, CBVAT, Special Ed ESP, part-time, effective 9/5/23
Jerry Hinton, Osseo Senior, Special Ed ESP, part-time, effective 9/5/23
Kirraishay Horton, Willow Lane, ECSE ESP, part-time, effective 9/18/23
Robert Hubbard, Edinbrook, Special Ed ESP, part-time, effective 9/11/23
Peter Huberty, ESC, Info Tech ESP, part-time, effective 9/5/23
Anna Ibrahimova, Cedar Island, Special Ed/Clerical ESP, part-time, effective 9/5/23
Samira Idriss, Rush Creek, Kidstop ESP, part-time, effective 9/18/23
Justin Jackson, Woodland, Instructional/Clerical ESP, part-time, effective 9/18/23
Scott Kelly, ESC, Community Liaison, full-time, effective 8/30/23
Courtney Kielb, ESC, Accountant, Student Services, full-time, effective 9/11/23
Bhagyashri Kshirsagar, Rush Creek, Kidstop ESP, part-time, effective 8/28/23
Caylee Kyostia, Edinbrook, Kidstop ESP, part-time, effective 9/5/23
Lindsey Lamb, Osseo Middle, Special Ed ESP, part-time, effective 9/5/23
Adam Larson, Osseo Senior, Hall/Parking Monitor ESP, part-time, effective 9/5/23
Elizabeth Lee, Park Center Senior, Clerical ESP, part-time, effective 9/6/23
Pa Lee-Xiong, Palmer Lake, EL/Clerical ESP, part-time, effective 9/13/23
Kyle Lewis, Maple Grove Middle, Custodian, full-time, effective 9/5/23
Kathryn Lofgren, Fernbrook, Nutrition Assistant, part-time, effective 9/18/23
Katharine Lukken, OEC, Special Ed ESP, part-time, effective 9/18/23
Reanna Marthaler, Maple Grove Middle, Special Ed ESP, part-time, effective 9/7/23
Andrea Medina, Birch Grove, Special Ed ESP, part-time, effective 9/5/23
Ramel Nassrallah, OEC, Special Ed ESP, part-time, effective 9/5/23
Yvette Ollig, Arbor View, ECFE ESP, part-time, effective 6/8/23
Renee Opat, Maple Grove Middle, Clerical ESP, part-time, effective 9/5/23
Nandini Parikh, Weaver Lake, Special Ed/Clerical ESP, part-time, effective 9/6/23
Kara Perry, OEC, Special Ed ESP, part-time, effective 9/14/23
Shakila Redding, Weaver Lake, Nutrition Assistant, part-time, effective 9/5/23
Catherine Ross, Fair Oaks, Special Ed ESP, part-time, effective 9/5/23
Mara Sikkink, ESC, Labor Relations Specialist, full-time, effective 9/5/23
Correction: Shubhangi Soni, Weaver Lake, Special Ed ESP, part-time, effective date 9/11/23, original board date 8/29/23
Varfee Siron, Osseo Senior, Instructional ESP, part-time, effective 9/11/23
Quintin Speers, ESC, Technical Support Specialist II, full-time, effective 9/18/23
Gregory Starr, Garden City, Custodian, part-time, effective 9/11/23
Halle Steadman, Maple Grove Middle, Special Ed ESP, part-time, effective 9/5/23
Jevon Stephens, Osseo Senior, Special Ed ESP, part-time, effective 9/5/23
Aiden Tang, Park Center Senior, Clerical ESP, part-time, effective 9/5/23
Elvira Tarlue, Arbor View, ECFE ESP, full-time, effective 9/5/23
Raheem Tyner, Brooklyn Middle, Instructional ESP, part-time, effective 9/13/23
Joy Vang, Edinbrook, EL ESP, part-time, temporary, effective 9/5/23

Personnel – Tuesday, September 26, 2023*Employment, continued*

- Isabelle Veopradith, Osseo Senior, Clerical ESP, part-time, effective 9/5/23
 Alexandra Vondelinde, Edinbrook, Nutrition Assistant, part-time, effective 9/5/23
 Heidi Williams, Zanewood, Special Ed/Title 1/Instructional/Clerical ESP, part-time, effective 9/5/23
 Erica Wilson, OEC, Special Ed ESP, part-time, effective 9/7/23
 Kevin Woods, Crest View, Instructional/Clerical ESP, part-time, effective 9/5/23
 Jennifer Wyant, Fernbrook, Instructional/Clerical ESP, part-time, effective 9/18/23
 ADD Taylor Abbey, Rice Lake, Four Star ESP, part-time, effective 9/21/23
 ADD Marni Borders, Edinbrook, Kidstop ESP, part-time, effective 9/25/23
 ADD Adriana Dunn, Basswood, Kidstop ESP, part-time, effective 9/25/23
 ADD Jennifer Edlund-Homan, Rice Lake, Clerical/Instructional/Special Ed ESP, part-time, effective 9/22/23
 ADD Rhonda Haymer, ESC, Bus ESP, part-time, effective 9/25/23
 ADD Gizman Ismail, Palmer Lake, Instructional Title 1/Clerical ESP, part-time, effective 9/25/23
 ADD Shabah Kuyack, Edinbrook, Kidstop ESP, part-time, effective 9/22/23
 ADD Tess LaFond, ESC, AESP IIB, full-time, effective 10/2/23
 ADD Tara Lewis, Elm Creek, Special Ed ESP, part-time, effective 9/18/23
 ADD Elizabeth Likhova, Rice Lake, Instructional/Clerical ESP, part-time, effective 10/9/23
 ADD Yvette Ollig, Fernbrook, Instructional/Clerical ESP, part-time, effective 10/9/23
 ADD Valeasha Shelton, Park Center Senior, Special Ed ESP, part-time, effective 9/18/23
 ADD Keelie Sorensen, Park Center Senior, Activities Coordinator, full-time, effective 10/2/23
 ADD Madison Tuominen, Rice Lake, Nutrition Assistant, part-time, effective 10/2/23
 ADD Julia Wade, Brooklyn Middle, Special Ed/Due Process ESP, part-time, effective 9/20/23
 ADD Angelena Yang, Basswood, Kidstop ESP, part-time, effective 9/26/23
 ADD Nou Yang, Fernbrook, Kidstop ESP, part-time, effective 9/21/23

Change of Status

- Mirna Mariche Juarez, Osseo Senior, Nutrition Assistant, part-time to Park Center Senior, Clerical ESP, part-time, effective 9/5/23
 Bridget Mengelkoch, ESC, Accountant Student Services, full-time to Accountant P-12 Operations, effective 9/12/23
 Gina Peloquin, ESC, AESP II-A, full-time to Custodian, effective 9/5/23
 ADD Mary Gilbertson, Willow Lane, ECSE ESP, part-time to Weaver Lake, Four Star Kidstop Instructor, full-time, effective 10/2/23
 ADD Modupe Odulana, Rush Creek, Clerical ESP, part-time to AESP IV-A, full-time, effective 9/20/23

Death

- ADD Edward Stiller, ESC, Lead Locksmith Carpenter, full-time, employment date 11/6/88, date of death 9/22/23, currently on leave
with sympathy to family, colleagues and friends

TO: Kim Hiel, Superintendent
FROM: John Morstad, Executive Director of Finance and Operations
Kelly Benusa, Director of Business Services
SUBJECT: Approval of General Liability Insurance Carriers
DATE: September 26, 2023

Recommendation

We recommend Employers Mutual Insurance Company (EMC) remain as the District's general liability insurance carrier for the policy period October 1, 2023, to September 30, 2024. Our current policies with EMC expire September 30, 2023. The combined proposal from EMC is a proposed rate increase of 15.9% for a total annual premium of \$334,151.

Background

Key factors in the decision-making process included: coverage and customer service. This is the district's third year with this program structure. Because the market for public schools is relatively narrow, the district seeks to retain insurance company relationships for at least three policy years if premium increases are not a factor.

Pricing has been driven by Osseo's claims in recent years. The five-year loss ratio is 103.9%, with a breakeven for an insurance company at a 60% loss ratio. For Osseo, the current insurance market and claims has put a strain on pricing, limits, deductible, and coverage terms.

The change in premium will be reviewed and included in the midyear budget adjustments as needed for FY 2024.

We have taken an enhanced approach to claims management, while working collaboratively to remain focused on delivering a quality general liability and property insurance program. This enhanced approach includes closely monitoring claims activity and potential risk areas to guard against potential liabilities. We will continue to evaluate our other lines of insurance to identify additional potential savings for the district.

OSSEO AREA SCHOOLS

ISD  279

Action Item: 2023 Pay 2024 Preliminary Tax Levy

School Board Meeting, September 26, 2023

Initial levy limitation certification approval is required by state

- ▶ Deadline is September 30
- ▶ Provides information to Hennepin County Auditor for proposed tax statements
- ▶ Final levy certification takes place in December

Minnesota Department of Education calculates the levy

- ▶ Fall 2023 approval is:
 - for property taxes collected in 2024
 - the basis for property tax revenue in the FY 2025 Budget

Comparison of proposed levy payable in 2024 with final payable 2023 levy

Fund	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
General	120,082,651.31	109,714,495.30	10,368,156.01	9.45%
Community Service	2,793,135.51	3,160,854.56	(367,719.05)	-11.63%
Debt Service	10,660,761.07	12,016,409.78	(1,355,648.71)	-11.28%
TOTAL	133,536,547.89	124,891,759.64	8,644,788.25	6.92%

Four ways that levies generally change

- ▶ Changes in state law
- ▶ Pupil unit and population changes
- ▶ Market value/tax capacity changes
- ▶ Changes in expenditures

Summary of Changes

	Preliminary Payable 2024 Levy (Maximum)	Taxes Payable in 2023	\$ Change	% Change
Total Levy	133,536,547.89	124,891,759.64	8,644,788.25	6.92%
Net Tax Capacity	320,548,738	258,615,453	61,933,285	23.95%
Adjusted Pupil Units	22,865	22,613	252	1.11%
Basic Formula	7,281	7,138	143	2.00%

Summary of Changes

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General Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Referendum	52,932,328.51	51,441,638.93	1,490,689.58	2.9%
Local Optional Revenue	16,635,767.03	15,002,430.21	1,633,336.82	10.9%
Equity	1,200,822.97	1,464,240.25	(263,417.28)	-18.0%
Transition	758,087.42	727,955.08	30,132.34	4.1%
Capital Projects Levy	13,493,344.75	11,192,923.00	2,300,421.75	20.6%
Operating Capital	3,077,926.45	2,583,824.61	494,101.84	19.1%

General Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Referendum	52,932,328.51	51,441,638.93	1,490,689.58	2.9%
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Capital Projects Levy	13,493,344.75	11,192,923.00	2,300,421.75	20.6%
Operating Capital	3,077,926.45	2,583,824.61	494,101.84	19.1%

General Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Alternative Teacher Compensation	1,929,125.38	1,943,335.55	(14,210.17)	-0.7%
Achievement and Integration	1,548,593.61	1,497,538.78	51,054.83	3.4%
Reemployment Insurance	115,000.00	100,000.00	15,000.00	15.0%
Safe Schools	836,344.80	823,150.80	13,194.00	1.6%
Safe Schools - Intermediate	348,477.00	342,979.50	5,497.50	1.6%
Judgements	0.00	647.78	(647.78)	-100.0%

General Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Ice Arena	79,863.76	59,665.29	20,198.47	33.9%
Career and Technical	808,301.10	740,915.04	67,386.06	9.1%
Long-Term Facilities Maintenance	23,573,812.63	21,636,488.89	1,937,323.74	9.0%
Building Leases	3,344,612.37	3,424,867.76	(80,255.39)	-2.3%
Fac. and Equip. Bond Adjustment	(678,090.00)	(679,981.00)	1,891.00	-0.3%
Other General Adjustments	(159,334.63)	(129,194.25)	(30,140.38)	23.3%
Abatements	452,633.53	359,467.17	93,166.36	25.9%
GENERAL FUND TOTALS	120,082,651.31	109,714,495.30	10,368,156.01	9.5%

General Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Ice Arena	79,863.76	59,665.29	20,198.47	33.9%
Career and Technical	808,301.10	740,915.04	67,386.06	9.1%
Long-Term Facilities Maintenance	23,573,812.63	21,636,488.89	1,937,323.74	9.0%
Building Leases	3,344,612.37	3,424,867.76	(80,255.39)	-2.3%
Fac. and Equip. Bond Adjustment	(678,090.00)	(679,981.00)	1,891.00	-0.3%
Other General Adjustments	(159,334.63)	(129,194.25)	(30,140.38)	23.3%
Abatements	452,633.53	359,467.17	93,166.36	25.9%
GENERAL FUND TOTALS	120,082,651.31	109,714,495.30	10,368,156.01	9.5%

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Other General Adjustments	(159,334.63)	(129,194.25)	(30,140.38)	23.3%
Abatements	452,633.53	359,467.17	93,166.36	25.9%
GENERAL FUND TOTALS	120,082,651.31	109,714,495.30	10,368,156.01	9.5%

Community Service Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Community Education General	1,154,071.46	1,074,833.45	79,238.01	7.4%
Early Childhood	616,341.86	638,762.07	(22,420.21)	-3.5%
Home Visitation	24,208.66	20,990.12	3,218.54	15.3%
Adults with Disabilities	18,465.14	-	18,465.14	100.0%
School Age Care	1,000,000.00	1,200,000.00	(200,000.00)	-16.7%
Prior Year Adjustments	(33,599.73)	214,292.03	(247,891.76)	-115.7%
Abatements	13,648.12	11,976.89	1,671.23	14.0%
COMMUNITY SERVICE FUND TOTALS	2,793,135.51	3,160,854.56	(367,719.05)	-11.6%

Debt Service Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Regular Debt Service	10,612,501.60	11,906,198.42	(1,293,696.82)	-10.9%
Reduction for Debt Excess	(117,811.64)	(186,883.91)	69,072.27	-37.0%
Prior Year Levy Adjustments/Abatements	\$166,071.11	\$297,095.27	(131,024.16)	-44.1%
DEBT SERVICE FUND TOTALS	10,660,761.07	12,016,409.78	(1,355,648.71)	-11.3%

Debt Service Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Regular Debt Service	10,612,501.60	11,906,198.42	(1,293,696.82)	-10.9%
Reduction for Debt Excess	(117,811.64)	(186,883.91)	69,072.27	-37.0%
Prior Year Levy Adjustments/Abatements	\$166,071.11	\$297,095.27	(131,024.16)	-44.1%
DEBT SERVICE FUND TOTALS	10,660,761.07	12,016,409.78	(1,355,648.71)	-11.3%

Debt Service Fund Changes

Levy Category	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
Regular Debt Service	10,612,501.60	11,906,198.42	(1,293,696.82)	-10.9%
Reduction for Debt Excess	(117,811.64)	(186,883.91)	69,072.27	-37.0%
Prior Year Levy Adjustments/Abatements	\$166,071.11	\$297,095.27	(131,024.16)	-44.1%
DEBT SERVICE FUND TOTALS	10,660,761.07	12,016,409.78	(1,355,648.71)	-11.3%

Comparison of proposed levy payable in 2024 with final payable 2023 levy

Fund	Preliminary Payable 2024 Levy (Maximum)	Final Payable 2023 Levy	\$ Change	% Change
General	120,082,651.31	109,714,495.30	10,368,156.01	9.45%
Community Service	2,793,135.51	3,160,854.56	(367,719.05)	-11.63%
Debt Service	10,660,761.07	12,016,409.78	(1,355,648.71)	-11.28%
TOTAL	133,536,547.89	124,891,759.64	8,644,788.25	6.92%

Preliminary Property Tax Impact

	Actual Taxes Payable in 2023	Preliminary Estimate of Taxes Payable in 2024	Estimated Change in Annual Taxes	Estimated % Change
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Type of Property	Estimated Market Value	Estimated Annual School District Property Taxes			
Residential Homestead	\$150,000	\$632	\$638	\$6	0.9%
	200,000	867	876	9	1.0%
	250,000	1,102	1,115	13	1.2%
	300,000	1,337	1,353	16	1.2%
	350,000	1,572	1,591	19	1.2%
	400,000	1,807	1,829	22	1.2%
	500,000	2,262	2,290	28	1.2%
	600,000	2,763	2,799	36	1.3%
	700,000	3,264	3,308	44	1.3%
1,000,000	4,769	4,836	67	1.4%	
Commercial/Industrial*	\$500,000	\$2,473	\$2,511	\$38	1.5%
	750,000	3,758	3,816	58	1.5%
	1,000,000	5,043	5,122	79	1.6%
	1,500,000	7,613	7,733	120	1.6%
	2,000,000	10,183	10,345	162	1.6%
Apartments	\$500,000	\$2,507	\$2,546	\$39	1.6%
	750,000	3,761	3,819	58	1.5%
	1,000,000	5,014	5,092	78	1.6%
	1,500,000	7,521	7,638	117	1.6%
	2,000,000	10,028	10,184	156	1.6%

Key Assumptions:
1. Preliminary Pay 24 RMV is estimated to change by 5.85% and NTC by 6.64% as compared to taxes payable 2023.
2. Assumes no change in the value of individual parcels of property from 2023 to 2024 taxes. If the value of a parcel changed, the change in taxes will be different than shown above.
3. Taxes payable in 2024 are based on latest estimates of proposed levy, as of the date above.
* For commercial-industrial property, the estimates above are for property in the City of Osseo. The tax impact for commercial industrial property in other municipalities in the school district may be slightly different due to the varying impact of the Twin Cities Fiscal Disparity program.

Next Steps

July 2023

- District must certify population for community education levies
- District must submit ECFE Annual Report to MDE
- District must submit LTFM Plan

August 2023

- District must submit average daily membership (ADM) estimates to MDE
- District must submit data via levy information system for misc levies

September 8, 2023

- Deadline for MDE to certify levies to school districts

September 11, 2023

- MASBO Tax Levy workshop

September 26, 2023

- **Regular School Board meeting to certify preliminary levy at the max**

September 30, 2022

- Deadline for school districts to submit data changes to MDE
- Deadline for school boards to certify proposed property tax levies

16 working days in total

November 7, 2023

- General Election Day (established levy authority for new voter-approved items)

November 24, 2023

- **Deadline for county auditor to prepare and county treasurer to deliver by mail a notice of proposed property taxes**

December 12, 2023

- **Regular School Board meeting to certify final levy**
- TNT - District must discuss the Payable 2024 Levy and the FY 2024 budget at a regularly scheduled board meeting and allow public to comment. (Must be after November 24 and before levy is adopted; after 6:00 p.m.)

December 28, 2023

- Districts must certify final adopted levies to home county auditor

December 28, 2023

- Districts must submit information to the Department of Revenue

PROPOSED LEVY PAYABLE IN 2024

Fund	Preliminary Payable 2024 Levy (Maximum)
General	120,082,651.31
Community Service	2,793,135.51
Debt Service	10,660,761.07
TOTAL	133,536,547.89

OSSEO PUBLIC SCHOOLS - DISTRICT 279

**COMPARISON OF PRELIMINARY LEVY PAYABLE IN 2024
WITH LEVY PAYABLE IN 2023**

FUND	Maximum Allowable Preliminary Payable 2024	Final Payable 2023	Dollar Change Payable 2024 to 2023	Percent Change Payable 2024 to 2023
General	\$ 120,082,651	\$ 109,714,495	\$ 10,368,156	9.5%
Community Service	\$ 2,793,136	\$ 3,160,855	\$ (367,719)	-11.6%
Debt Service	\$ 10,660,761	\$ 12,016,410	\$ (1,355,649)	-11.3%
TOTAL	\$ 133,536,548	\$ 124,891,760	\$ 8,644,788	6.92%

OSSEO PUBLIC SCHOOLS - DISTRICT 279
A DETAILED ANALYSIS OF THE PRELIMINARY LEVY BY FUND

GENERAL FUND

		Maximum Allowable Preliminary Payable 2024	Final Payable 2023	Dollar Change Payable 2024 to 2023	Percent Change Payable 2024 to 2023
Referendum levy authority	* X	\$ 52,932,328.51	\$ 51,441,638.93	\$ 1,490,689.58	2.9%
Local optional	*	\$ 16,635,767.03	\$ 15,002,430.21	\$ 1,633,336.82	10.9%
Equity	*	\$ 1,200,822.97	\$ 1,464,240.25	\$ (263,417.28)	-18.0%
Transition	*	\$ 758,087.42	\$ 727,955.08	\$ 30,132.34	4.1%
Capital project referendum	X	\$ 13,493,344.75	\$ 11,192,923.00	\$ 2,300,421.75	20.6%
Operating capital	*	\$ 3,077,926.45	\$ 2,583,824.61	\$ 494,101.84	19.1%
Alternative teacher compensation (35% levy)	*	\$ 1,929,125.38	\$ 1,943,335.55	\$ (14,210.17)	-0.7%
Achievement and integration (30% levy)	*	\$ 1,548,593.61	\$ 1,497,538.78	\$ 51,054.83	3.4%
Reemployment insurance		\$ 115,000.00	\$ 100,000.00	\$ 15,000.00	15.0%
FY 2022 Reemployment adjust		\$ (214,965.37)	\$ (1,470,085.60)	\$ 1,255,120.23	-85.4%
Safe schools		\$ 836,344.80	\$ 823,150.80	\$ 13,194.00	1.6%
Safe schools intermediate		\$ 348,477.00	\$ 342,979.50	\$ 5,497.50	1.6%
Judgment		\$ -	\$ 647.78	\$ (647.78)	-100.0%
Ice arena		\$ 79,863.76	\$ 59,665.29	\$ 20,198.47	33.9%
Career technical	*	\$ 808,301.10	\$ 740,915.04	\$ 67,386.06	9.1%
Long-term facilities - equalized	*	\$ 23,615,951.39	\$ 21,636,488.89	\$ 1,979,462.50	9.1%
FY 2024, 2023 & 2022 LTFM adjust	*	\$ (42,138.76)	\$ 18,522.76	\$ (60,661.52)	327.5%
Building leases & other capital		\$ 3,436,294.74	\$ 3,424,867.76	\$ 11,426.98	0.3%
Pay 21 Lease adjust		\$ (91,682.37)	\$ (1,366,835.25)	\$ 1,275,152.88	-93.3%
Facility and equipment bond adjust		\$ (678,090.00)	\$ (679,981.00)	\$ 1,891.00	0.3%
Prior Year Levy Adjustments		\$ (159,334.63)	\$ (129,194.25)	\$ (30,140.38)	-23%
Abatements	*	\$ 452,633.53	\$ 359,467.17	\$ 93,166.36	25.9%
GENERAL FUND TOTALS		\$ 120,082,651.31	\$ 109,714,495.30	\$ 10,368,156.01	9.5%

Notes:

! District must levy the maximum amount for this component

X Voter-approved

* Equalized formula; underlevy could result in the loss of state aid

OSSEO PUBLIC SCHOOLS - DISTRICT 279
A DETAILED ANALYSIS OF THE PRELIMINARY LEVY BY FUND

COMMUNITY SERVICE FUND

		Maximum Allowable Preliminary Payable 2024	Final Payable 2023	Dollar Change Payable 2024 to 2023	Percent Change Payable 2024 to 2023
Community education levy	*	\$ 1,154,071.46	\$ 1,074,833.45	\$ 79,238.01	7.4%
Early childhood levy	*	\$ 616,341.86	\$ 638,762.07	\$ (22,420.21)	-3.5%
Home visitation levy		\$ 24,208.66	\$ 20,990.12	\$ 3,218.54	15.3%
Adults with disabilities		\$ 18,465.14	\$ -	\$ 18,465.14	
School age care	*	\$ 1,000,000.00	\$ 1,200,000.00	\$ (200,000.00)	-16.7%
Prior year levy adjustments		\$ (33,599.73)	\$ 214,292.03	\$ (247,891.76)	-115.7%
Abatements	*	\$ 13,648.12	\$ 11,976.89	\$ 1,671.23	14.0%
COMMUNITY SERVICE FUND TOTALS		\$ 2,793,135.51	\$ 3,160,854.56	\$ (367,719.05)	-11.6%

DEBT SERVICE FUND

		Maximum Allowable Preliminary Payable 2024	Final Payable 2023	Dollar Change Payable 2024 to 2023	Percent Change Payable 2024 to 2023
Scheduled Principal and Interest (105%) (LTFM/Capital Facilities)	!	\$ 10,612,501.60	\$ 11,906,198.42	\$ (1,293,696.82)	-10.9%
Reduction for Debt Excess (LTFM/Capital Facilities)		\$ -	\$ -	\$ -	
(OPEB)		\$ (117,811.64)	\$ (186,883.91)	\$ 69,072.27	37.0%
Prior Year Levy Adjustments/Abatements (LTFM/Capital Facilities)	*	\$ 48,259.47	\$ 110,211.36	\$ (61,951.89)	56.2%
(OPEB)	*	\$ 117,811.64	\$ 186,883.91	\$ (69,072.27)	-37.0%
DEBT SERVICE FUND TOTALS		\$ 10,660,761.07	\$ 12,016,409.78	\$ (1,355,648.71)	-11.3%
Levy Grand Total		\$ 133,536,547.89	\$ 124,891,759.64	\$ 8,644,788.25	6.92%

Notes:

- ! District must levy the maximum amount for this component
- x Voter-approved
- * Equalized formula; underlevy could result in the loss of state aid

COMPARISON OF PRELIMINARY LEVY PAYABLE IN 2024 WITH LEVY PAYABLE IN 2023 and

Tax Payable Year School Year	2022 2022-23	2023 2023-24	2024 2024-25
Unlimited Adjusted Net Tax Capacity (UANTC)	\$ 242,642,352	\$ 258,615,453	\$ 320,548,738
Adjusted pupil unit (Adjusted PU)	22,346	22,613	22,865
<i>APU - at time of levy</i>	22,408	22,613	22,865
Basic Revenue Formula Allowance	\$ 6,863	\$ 7,138	\$ 7,281
Operating Referendum Authority	\$ 1,562	\$ 2,111	\$ 2,203
General	\$ 84,109,257	\$ 109,714,495	\$ 120,082,651
Community Services	3,123,828	3,160,855	2,793,136
Debt Service	14,900,972	12,016,410	10,660,761
Total Levy	<u>\$ 102,134,057</u>	<u>\$ 124,891,760</u>	<u>\$ 133,536,548</u>
Dollar increase/(decrease) in levy over prior year	\$ 1,581,265	\$ 22,757,703	\$ 8,644,788
Percentage increase/(decrease) in levy over prior year	1.57%	22.28%	6.92%

Property Tax Levy and Rate Summary, Taxes Payable in 2023 and 2024

	Certified Levy Payable in 2023		Proposed Levy Payable in 2024	Change
Tax Levy Information				
1. Total Certified Levy Spread on RMV	68,636,264		71,527,006	2,890,741
2. General Fund Levy Spread on NTC	41,078,231		48,555,645	7,477,415
3. Community Service Fund Levy	3,160,855		2,793,136	-367,719
4. General Debt Service Levy	12,016,410		10,660,761	-1,355,649
5. OPEB Debt Service Levy	0		0	0
6. Total Certified Levy	124,891,760	6.9%	133,536,548	8,644,788
Fiscal Disparities Adjustment to Levy				
7. RMV-Based Levies	6,386,371		6,386,371	0
8. General Debt Service	1,118,091		1,118,091	0
9. Other NTC-Based Levies	4,116,292		4,116,292	0
10. Total Fiscal Disparities Adjustment	11,620,754		11,620,754	0
Summary of Adjusted Levies				
11. RMV-Based Levies	62,249,893		65,140,635	2,890,741
12. General Debt Service	10,898,319		9,542,670	-1,355,649
13. Other NTC-Based Levies	40,122,794		47,232,489	7,109,695
14. Total Adjusted Levies	113,271,006		121,915,794	8,644,788
Property Value Information				
15. RMV Used to Calculate Rate	24,321,471,975	5.8%	25,743,399,210	1,421,927,235
16. NTC Used to Calculate Rate	259,808,191	6.6%	277,056,496	17,248,305
Actual and Estimated Tax Rates				
17. RMV Rate (#11/#15)	0.25595%		0.25304%	-0.00291%
18. NTC Debt Rate (#12/#16)	4.195%		3.444%	-0.750%
19. NTC Other Rate (#13/#16)	15.443%		17.048%	1.605%

Key Assumptions:

Preliminary Pay 24 RMV is estimated to change by 5.85% and NTC by 6.64% as compared to taxes payable 2023.

	Actual Taxes Payable in 2023	Preliminary Estimate of Taxes Payable in 2024	Estimated Change in Annual Taxes	Estimated % Change
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Type of Property	Estimated Market Value	Estimated Annual School District Property Taxes			
Residential Homestead	\$150,000	\$632	\$638	\$6	0.9%
	200,000	867	876	9	1.0%
	250,000	1,102	1,115	13	1.2%
	300,000	1,337	1,353	16	1.2%
	350,000	1,572	1,591	19	1.2%
	400,000	1,807	1,829	22	1.2%
	500,000	2,262	2,290	28	1.2%
	600,000	2,763	2,799	36	1.3%
	700,000	3,264	3,308	44	1.3%
	1,000,000	4,769	4,836	67	1.4%
Commercial/Industrial*	\$500,000	\$2,473	\$2,511	\$38	1.5%
	750,000	3,758	3,816	58	1.5%
	1,000,000	5,043	5,122	79	1.6%
	1,500,000	7,613	7,733	120	1.6%
	2,000,000	10,183	10,345	162	1.6%
Apartments	\$500,000	\$2,507	\$2,546	\$39	1.6%
	750,000	3,761	3,819	58	1.5%
	1,000,000	5,014	5,092	78	1.6%
	1,500,000	7,521	7,638	117	1.6%
	2,000,000	10,028	10,184	156	1.6%

Key Assumptions:

1. Preliminary Pay 24 RMV is estimated to change by 5.85% and NTC by 6.64% as compared to taxes payable 2023.
 2. Assumes no change in the value of individual parcels of property from 2023 to 2024 taxes. If the value of a parcel changed, the change in taxes will be different than shown above.
 3. Taxes payable in 2024 are based on latest estimates of proposed levy, as of the date above.
- * For commercial-industrial property, the estimates above are for property in the City of Osseo. The tax impact for commercial industrial property in other municipalities in the school district may be slightly different due to the varying impact of the Twin Cities Fiscal Disparity program.

Memo

To: School Board Members

From: Lisa Chang, Director, Human Resources
Laurel Anderson, Executive Director, Human Resources

Date: September 26, 2023

Re: Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Administrative Educational Support Professionals (AESPs), July 1, 2022 – June 30, 2024.

Recommendation:

It is our recommendation that you approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Administrative Educational Support Professionals (AESPs), effective July 1, 2022 through June 30, 2024.

Key Concepts/Ideas:

The AESPs are a group of 115 employees comprised of various administrative assistant positions that provide support to departments, programs, and schools in our system.

The agreement contains some language changes to the Group Benefits/Insurance, Vacation, Retirement Savings Plan, Education, Basic Schedules and Rates of Pay portions of this collective bargaining agreement, and the revision of one Memorandum of Understanding.

In the Group Benefits/Insurance section, the monthly district contribution toward health insurance will be set at the following amounts for full-time employees (scheduled to work 32 or more hours per week):

Effective July 1, 2022 – December 31, 2022

	Single	Employee +1	Family
High	\$610.42	\$947.68	\$1,518.37
Value	\$610.42	\$947.68	\$1,518.37
HSA Plan	\$478.20	\$927.56	\$1,484.08

Effective January 1, 2023 – December 31, 2023

	Single	Employee +1	Family
High	\$610.42	\$947.68	\$1,518.37
Value	\$637.89	\$990.33	\$1,586.71
HSA Plan	\$521.24	\$969.30	\$1,550.86

Effective January 1, 2024

	Single	Employee +1	Family
High	\$610.42	\$947.68	\$1,518.37
Value	\$666.59	\$1,034.89	\$1,658.11
HSA Plan	\$568.15	\$1,012.92	\$1,620.65

A commensurate percentage increase to the monthly district contribution for health insurance was added to the language for part-time employees (scheduled to work 30 hours per week but less than 32 hours per week).

In the Vacation section, newly hired employees will no longer have to wait use vacation. Vacation will be credited upon hire.

In the Retirement Savings Plan section, the district agreed to eliminate the one year waiting period for the district match.

In the Education section, AESPs who have a bachelor's degree will now be able to earn a stipend of \$300 per year.

A revision in memorandum of understanding was made to the substitute assignments to change the rate of pay to the following language, "sub rate to \$24/hour OR the previous rate of the AESP (whichever is higher; in cases of retirement). Must have left in good standing to qualify."

Salary Investment:

The agreement calls for an increase to the salary schedule of 3.4% for year one and 4.0% year 2 based on a market analysis conducted by the district and a desire to maintain competitive rates of pay. These new rates will be effective July 1, 2022. Step movement for eligible employees is in effect for each year of the contract.

Effective July 1, 2022, a new career increments was added:
5-9 Years of Service = \$0.60

The salary investment outlined above is consistent with the financial parameters established by the School Board for the 2022-2024 contract negotiations.

The two-year agreement results in a 5.82% total package increase. The total financial investment is \$875,197 over the term of the agreement.

Timeline/Next Steps:

With the ratification of the contract, Human Resources and Payroll will begin the implementation process.

CONTRACT

Between

OSSEO AREA SCHOOLS



**INDEPENDENT SCHOOL DISTRICT 279
Osseo Area Schools**

and



**Local No. 7343
NEA / AFT / AFL-CIO**

**EDUCATION MINNESOTA - OSSEO
ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS
(AESP)**

Effective Dates: July 1, 202~~0~~ – June 30, 202~~1~~

**AGREEMENT ON
TERMS AND CONDITIONS OF EMPLOYMENT
BETWEEN
INDEPENDENT SCHOOL DISTRICT 279
MAPLE GROVE, MINNESOTA
AND
ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS**

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

For the Education MN-Osseo Administrative
Educational Support Professionals

For Independent School District 279

AESP Negotiator



Chair

AESP Education Minnesota-Osseo President



Clerk

Director, Labor Relations

Dated this ____ day of _____, 20____

Dated this ____ day of _____, 20____

Addresses of Official Notice:

EDUCATION MINNESOTA-OSSEO
Local #1212
9210 Wyoming Ave. N. #200
Brooklyn Park, MN 55445

SCHOOL BOARD
Office of the Superintendent
11200 93rd Ave. N.
Maple Grove, MN 55369

TABLE OF CONTENTS

ARTICLE 1I - Purpose

Section 1.	Parties	1
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ARTICLE 2II - Definitions

Section 1.	Terms and Conditions of Employment	1
Section 2.	Administrative Educational Support Professional	1
Section 3.	Full-time Employee	1
Section 4.	School Board	1
Section 5.	Other Terms	1

ARTICLE 3III - School District Rights

Section 1.	Inherent Managerial Rights	1
Section 2.	Management Responsibilities	2
Section 3.	Effect of Laws, Rules and Regulations	2
Section 4.	Reservation of Managerial Rights	2

ARTICLE 4IV - Employee Rights

Section 1.	Right to Views	2
Section 2.	Right to Join	2
Section 3.	Request for Dues Check-off	2
Section 4.	Access to Membership Lists/ Access to Worksites	3
Section 5.	Claims Against the School District	3
Section 6.	Remitting to the Exclusive Representative	3
Section 7.	Progressive Discipline	3
Section 8.	Personnel Files	4
Section 9.	Notification of Employee Status	4
Section 10.	District Committee Representation	4
Section 11.	Professional Development	4
Section 12.	Other Rights	5

ARTICLE 5V - Basic Schedules and Hourly Rates of Pay

Section 1.	2018-2020 Rates of Pay	5
Section 2.	Placement on Schedule	6
Section 32.	Classifications	6
Section 43.	Work Year	7
Section 54.	Holidays	8
Section 65.	Vacation Allowance	8
Section 76.	Hours	9
Section 87.	Emergency Closing	10
Section 8.	Placement on Schedule	10
Section 9.	Movement on Schedule	11
Section 10.	Probation and Permanent Status	11
Section 11.	Posting of Positions	12
Section 12.	Seniority/Job Elimination	12
Section 13.	Retirement Savings Plans	14
Section 14.	Retirement Incentive Pay	15
Section 15.	Section 125 Plan	16
Section 16.	Sick Leave Attendance Recognition	16
Section 17.	Education Stipend	16

ARTICLE 6VI - Group Insurance

Section 1. Health and Hospitalization Insurance (32 or more hours weekly) 17
Section 2. Group Term Life Insurance 18
Section 3. Supplemental Group Term Life Insurance 19
Section 4. Long-Term Disability Income Protection 19
Section 5. Dental Insurance 19
Section 6. Health and Hospitalization Insurance (30-32 hours weekly) 19
Section 7. Enrollment 20
Section 8. Claims Against the School District 20
Section 9. Duration of Insurance Contribution 21
Section 10. Insurance Program Eligibility in the Event of Retirement 21

ARTICLE 7VII - Leaves of Absence

Section 1. Family and Medical Leave Act 21
Section 2. Sick Leave 21
Section 3. Family Illness 23
Section 4. Bereavement Leave 23
Section 5. Personal Leave 23
Section 6. Jury Duty 24
Section 7. Child Care Leave 23
Section 8. Adoption Leave 26
Section 9. Long-Term Leave 28
Section 10. Short-Term Leave: Ten ~~(10)~~ Days or Less 30
Section 11. Religious Leave 30
Section 12. Union Leave 30
Section 13. Unexcused Absences 31
Section 14. Eligibility for Leaves and Absences 31

ARTICLE 8VIII - Grievance Procedure

Section 1. Grievance Definition 31
Section 2. Representative 31
Section 3. Definitions and Interpretations 31
Section 4. Time Limitation and Waiver 32
Section 5. Adjustment of Grievance 32
Section 6. School Board Review 33
Section 7. Denial of Grievance 33
Section 8. Arbitration Procedures 33

ARTICLE 9IX - Duration

Section 1. Terms 34
Section 2. Effect 34
Section 3. Severability 34

MEMORANDUM OF UNDERSTANDING

Substitute Assignments; Long-term Leaves 35
AESP Retirement Incentive Pay 38
Limits to Long Term Disability Coverage 39

ARTICLE 1I
PURPOSE

Section 1. Parties: This Agreement, entered into between the School Board, Independent School District 279, Maple Grove, Minnesota, hereinafter referred to as the School Board and the Education Minnesota – Osseo Administrative Educational Support Professionals (Education Minnesota, NEA, AFT, AFL-CIO), hereinafter referred to as the Exclusive Representative, is pursuant to and in compliance with the Public Employment Labor Relations Act, hereinafter referred to as PELRA, and provides the terms and conditions of employment for the Administrative Educational Support Professionals during the term of this Agreement.

ARTICLE 2II
DEFINITIONS

Section 1. Terms and Conditions of Employment: Will mean the hours of employment, the compensation therefore, including fringe benefits, except retirement contributions or benefits, and the employer’s personnel policies affecting the working conditions of the employees, but does not mean educational policies of the School District. The terms in both cases are subject to the provisions of PELRA.

Section 2. Administrative Educational Support Professionals: Will mean any person employed by the School Board in a capacity exclusively associated with the provisions of clerical services. The term employee as used herein will not include confidential employees, supervisory employees, essential employees, part-time employees whose services do not exceed the lesser of ~~fourteen (14)~~ hours per week or ~~thirty-five percent (35%)~~ of the normal Administrative Educational Support Professionals work week, employees who hold positions of a temporary or seasonal character for a period not in excess of ~~sixty-seven (67)~~ working days in any calendar year, and emergency employees.

Section 3. Full-time Employee: Will mean any person who is scheduled to work 40 hours per week.

Section 4. School Board: For purposes of administering these terms and conditions of employment, the term “School Board” may also mean its designated representative.

Section 5. Other Terms: Terms not defined in these terms and conditions of employment will have those meanings as defined by PELRA.

ARTICLE 3III
SCHOOL DISTRICT RIGHTS

Section 1. Inherent Managerial Rights: The Administrative Educational Support Professional (AESP) employees recognize that the School District is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not

limited to, such areas of discretion or policy as the functions and programs of the School District, its overall budget, utilization of technology, the organizational structure, and selection, direction, and number of personnel.

Section 2. Management Responsibilities: The Administrative Educational Support Professionals recognize the right and obligation of the School District to efficiently manage and conduct the operation of the School District within its legal limitations, and with its primary obligation to provide educational opportunity for the students of the School District.

Section 3. Effect of Laws, Rules and Regulations: The Administrative Educational Support Professionals recognize that all employees covered by these terms and conditions of employment shall perform the services prescribed by the School District and shall be governed by School Board policies, rules, regulations, directives and orders which are not inconsistent with these terms and conditions of employment, and which are issued by properly designated officials of the School District. Any provision of these terms and conditions of employment found in violation of any law, rule or regulation thereunder shall be without force or effect.

Section 4. Reservation of Managerial Rights: The foregoing enumeration of School District rights and duties will not be deemed to exclude other inherent management rights. Management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in these terms and conditions of employment are reserved to the School District.

ARTICLE ~~4IV~~ EMPLOYEE RIGHTS

Section 1. Right to Views: Nothing contained in these terms and conditions of employment will be construed to limit, impair or affect the right of any employee, or the employee's representative, to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful, and proper performance of the duties of employment; nor will it be construed to require any employee to perform labor or services against their will.

Section 2. Right to Join: Employees will have the right to form and join labor or employee organizations and will have the right not to form and not to join such organizations. Employees in the unit will have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees with the School District.

Section 3. Request for Dues Check-off: Administrative Educational Support Professional employees will have the right to request dues check-off for the Exclusive

Representative in accordance with the provisions of PELRA. Upon receipt of a properly executed authorization form from the employee to the Union, the School District will deduct, in equal installments, from the employee's paycheck the dues the employee has agreed to pay the Exclusive Representative during the effective period of authorization. Each authorization shall be renewed from year to year thereafter, unless the employee notifies the Union in accordance with the authorization form. Such dues deducted will be forwarded to the treasurer of the Education Minnesota – OSSEO Administrative Educational Support Professionals.

Subd. 1. Term of Authorization: Authorization for EM-O AESP active membership will be through a properly submitted application with EM-O AESP. The Union will provide the School District payroll department with a list of all current active members on payroll deduction prior to September 20 of each school year, including the total amount of dues to be deducted for the school year.

Section 4. Access to Membership Lists/ Access to worksites: By October 1 of each school year, the District shall provide in electronic form to the Union the names, addresses, telephone numbers, e-mail address, employee number, full-time equivalency (FTE) status, worksite location and assignment of all bargaining unit members employed. On a quarterly basis or on request, the District shall provide the Union with a current bargaining unit list. If at any time the union or the district do not agree to the frequency of request, they will discuss through the Meet & Confer process.

Section 5. Claims Against the School District: The Exclusive Representative hereby warrants and covenants that it will defend, indemnify and save the School District harmless from any and all actions, suits, claims, damages, judgments and executions or other forms of liability, liquidated or unliquidated, which any person may have or claim to have, now or in the future, arising out of or by reason of the deduction of the fair share fee specified by the Exclusive Representative as provided herein.

Section 6. Remitting to the Exclusive Representative: With respect to all dues deducted by the School District, the School District shall remit to the Exclusive Representative within ~~thirty~~(30) calendar days from each date of deduction, the total amount deducted, accompanied by the list of Administrative Educational Support Professionals for whom such deductions have been made, categorizing them as to membership or non-membership in the Exclusive Representative. The Exclusive Representative agrees to advise the School District of all members of the Exclusive Representative in good standing and from time to time furnish information needed by the School District to fulfill the provisions of this Article, and not otherwise available to the School District.

Section 7. Progressive Discipline: An employee will be disciplined only for just cause. The School District recognizes the concept of progressive discipline consisting of: (1) oral reprimand; (2) written reprimand; (3) suspension without pay; (4) demotion; or (5) discharge. Notwithstanding this concept, the School District reserves, in its sole

discretion, the right to impose discipline at any level. Any form of discipline noted above which is to become part of an employee's personnel file shall be given to the affected employee prior to becoming part of the personnel file.

Section 8. Personnel Files:

Subd. 1. Right to Review/Frequency: Upon request by an employee, the School District will provide the employee with an opportunity to review their personnel file.

Subd. 2. Review: A request will be made to Human Resources. Human Resources will comply with a request pursuant to Subd. 1. of this Section no later than seven ~~(7)~~ working days after receipt of the request and will schedule an appointment for the employee to review their personnel file and will notify the employee of such appointment. All such reviews will take place in Human Resources during its normal hours of operation, and a Human Resources employee shall be present when an employee reviews their personnel file.

Subd. 3. Right to Copy: After the review and upon the employee's request, the School District will provide the employee with a copy of the requested record. The School District may not charge a fee for the copy.

Subd. 4. Right to Response: The employee may submit, directly to Human Resources, for inclusion in their personnel file a written response (rebuttal) to any material contained in such file.

Subd. 5. Destruction/Expungement: The School District may destroy or expunge such files as provided or required by law.

Section 9. Notification of Employee Status: The School District shall notify the President of EM-O AESP and membership chair in writing of any and all changes in employee status in the AESP unit within seven ~~(7)~~ business days of such changes.

Section 10. District Committee Representation: The President of EM-O AESP will appoint AESP members to represent EM-O AESP on District level committees.

Section 11. Professional Development: The School District recognizes the value of continual training and professional development to both the School District and AESP unit employees. AESP unit employees may submit requests to attend professional development activities that relate to their employment to their supervisor for approval. Expenses associated with professional development programs such as in-service, conferences, conventions, and workshops will be covered by the School District. Expenses covered may include registration, parking, meals, materials, and mileage.

Representatives of EM-O AESP and the School District shall meet and confer to discuss creating and implementing new training and professional development programs.

Section 12. Other Rights: Employees will have all other rights prescribed by PELRA.

ARTICLE 5V
BASIC SCHEDULES AND HOURLY RATES OF PAY

Section 1. ~~2022-2022~~ Rates of Pay: The wage schedule will not be considered an integral part of continued employment.

Rates of pay July 1, 2020 – June 30, 2021

	CLASS II-A (219 Days)	CLASS II-B (260/261 Days)	CLASS III-A (219 Days)	CLASS III-B (260/261 Days)	CLASS IV-A (219 Days)	CLASS IV-B (260/261 Days)	CLASS V-B (260/261 Days)
STEP 1	\$16.47	\$16.47	\$19.01	\$19.01	\$20.19	\$20.19	\$20.50
STEP 2	\$19.13	\$19.13	\$21.54	\$21.54	\$23.19	\$23.19	\$23.62
STEP 3	\$19.92	\$19.92	\$22.26	\$22.26	\$24.00	\$24.00	\$24.65
STEP 4	\$21.07	\$21.07	\$23.60	\$23.60	\$25.29	\$25.29	\$25.97

Rates of pay July 1, 2021 – June 30, 2022

	CLASS II-A (219 Days)	CLASS II-B (260/261 Days)	CLASS III-A (219 Days)	CLASS III-B (260/261 Days)	CLASS IV-A (219 Days)	CLASS IV-B (260/261 Days)	CLASS V-B (260/261 Days)
STEP 2	\$19.53	\$19.53	\$21.99	\$21.99	\$23.75	\$23.75	\$24.10
STEP 3	\$20.34	\$20.34	\$22.72	\$22.72	\$24.58	\$24.58	\$25.15
STEP 4	\$21.52	\$21.52	\$24.10	\$24.10	\$25.89	\$25.89	\$26.49

Rates of pay July 1, 2022 – June 30, 2023

	CLASS II-A (212 Days)	CLASS II-B (260/261 Days)	CLASS III-A (212 Days)	CLASS III-B (260/261 Days)	CLASS IV-A (219 Days)	CLASS IV-B (260/261 Days)	CLASS V-B (260/261 Days)
STEP 1	\$ 20.19	\$ 20.19	\$ 22.74	\$ 22.74	\$ 24.56	\$ 24.56	\$ 24.92
STEP 2	\$ 21.03	\$ 21.03	\$ 23.49	\$ 23.49	\$ 25.42	\$ 25.42	\$ 26.01
STEP 3	\$ 22.25	\$ 22.25	\$ 24.92	\$ 24.92	\$ 26.77	\$ 26.77	\$ 27.39

Rates of pay July 1, 2023 – June 30, 2024

	CLASS II-A (212 Days)	CLASS II-B (260/261 Days)	CLASS III-A (212 Days)	CLASS III-B (260/261 Days)	CLASS IV-A (219 Days)	CLASS IV-B (260/261 Days)	CLASS V-B (260/261 Days)
STEP 1	\$ 21.00	\$ 21.00	\$ 23.65	\$ 23.65	\$ 25.54	\$ 25.54	\$ 25.92
STEP 2	\$ 21.87	\$ 21.87	\$ 24.43	\$ 24.43	\$ 26.44	\$ 26.44	\$ 27.05
STEP 3	\$ 23.14	\$ 23.14	\$ 25.92	\$ 25.92	\$ 27.84	\$ 27.84	\$ 28.49

July 1, 2022 – June 30, 2023 Increments – Effective July 1, 2023 – June 30, 2024 Increments

Years of Service	Increment (per hour)	Years of Service	Increment (per hour)
5-9	\$.60	<u>5-9</u>	<u>\$.60</u>
10-14	\$.80	10-14	\$.80
15-19	\$1.00	15-19	\$1.00
20-24	\$1.35	20-24	\$1.35
		25+	\$1.70

*A career increment will be paid to all employees who have the designated number of years of consecutive employment in Independent School District 279, identified in the table below. Beginning July 1, 2019, career increments are effective on July 1 of the year they would be issued, instead of on the anniversary date.

Section 2. Placement on Schedule: New employees will be placed on the schedule by class and step as determined by the requirements of the job and the discretion of Human Resources.

Section 3. Classifications:

II-A. Middle School Office Administrative Assistant
 Middle School Counseling Office Administrative Assistant
 Senior High Counseling Office Administrative Assistant
 Senior High Office Administrative Assistant
 ESC Media Administrative Assistant

II-B. Curriculum Administrative Assistant

III-A. Achieve/OSTC Program Administrative Assistant
~~Early Childhood Program Administrative Assistant~~
~~Early Intervention Administrative Assistant~~
 Early 5/Learning Readiness/ECFE Administrative Assistant
~~ELL Program Administrative Assistant~~

Multilingual Program Administrative Assistant

Interagency Program Administrative Assistant
OALC Program Administrative Assistant

- III-B. Adult Basic Education Administrative Assistant
Early Childhood Service Center Administrative Assistant
Enrollment Center Administrative Assistant
Information Systems Administrative Assistant
American Indian Education Administrative Assistant

- IV-A. Resource Manager Administrative Assistant
Elementary School Administrative Assistant
LCTS Administrative Assistant
Activities Coordinator Administrative Assistant

- IV-B. Community Education Administrative Assistant
Community Use of Facilities Administrative Assistant
~~Curriculum Center Administrative Assistant~~
Custodial/Maintenance Department Administrative Assistant
Equity and Integration Administrative Assistant
School Nutrition Administrative Assistant
Middle School Admin Administrative Assistant
Kidstop Program Administrative Assistant
Senior High Admin Administrative Assistant
Registrar Administrative Assistant
OALC Student Services/ Records Administrative Assistant
Technology Department Administrative Assistant
279Online Administrative Assistant

- V-B. Accounting Administrative Support (Accounts Payable/Accounts receivable)
Purchasing Administrative Support (Buyer)
Instructional Support Administrative Assistant
Administrative Assistant to Assistant Superintendent, DLTL
Administrative Assistant to Executive Director of Finance & Operations
Administrative Assistant to Director, Business Services
Transportation Administrative Assistant
Administrative Assistant to Director, Learning and Achievement
Administrative Assistant to the Director of Student Services
Student Services Administrative Assistant
~~Research, Assessment & Accountability Administrative Assistant~~
Data & Assessment Administrative Assistant

Section 43. Work Year: Employees will normally work on days school is in session or scheduled to be in session (includes workshop days).

Subd. 1. CLASS II-A, III-A: 212 DAYS less ~~nine or ten*~~ ~~nine~~ ~~(9)~~ holidays. Up to ~~five~~ ~~(5)~~ of these 212 days may be scheduled by mutual agreement in the summer prior to school being in session, or after school is in session, to meet the needs of the site. If any summer work-days are scheduled prior to or after school is in session, the employee will be allowed to exchange these days for other work-days during the school year and will identify these days on their work year calendar by mutual agreement (July 1st – June 30th). These days may be used on student contact days.

Subd. 2. CLASS IV-A: 219 DAYS less nine ~~or ten*~~ ~~(9)~~ holidays. Up to ~~five~~ ~~(5)~~ of these 219 days may be scheduled by mutual agreement in the summer prior to school being in session, or after school is in session, to meet the needs of the site. If any summer work-days are scheduled prior to or after school is in session, the employee will be allowed to exchange these days for other work-days during the school year and will identify these days on their work year calendar by mutual agreement (July 1st – June 30th). These days may be used on student contact days.

Subd. 3. CLASS II-B, III-B, IV-B and V-B: 260/261 DAYS less ~~eleven~~ ~~(12)~~ holidays and scheduled vacation.

~~*Juneteenth will be a paid holiday for any 212- or 219-day employee whose work year calendar goes through Juneteenth.~~

Section 54. Holidays: Employees will have the holidays that fall within their work year. Any of the holidays that fall within a ~~twelve~~ ~~(12)~~-month employee’s vacation period will not count as a vacation day.

Subd. 1. Class II-B, Class III-B, Class IV-B and Class V-B employees will be granted ~~11 or 12~~ ~~eleven~~ ~~(11)~~ paid holidays as determined by the School District prior to July 1 each year.

Subd. 2. Class II-A, Class III-A and Class IV-A employees will be granted nine ~~or ten~~ ~~(9)~~ paid holidays as determined by the School District prior to July 1 each year.

Section 65. Vacation Allowance: Employees regularly scheduled to work 32 or more hours per week and 260/261 days per year will be granted vacation as follows:

- a. After six months of consecutive employment 40 hours
- b. After one year of consecutive employment (total of 2 weeks/year)..... 40 hours (total earned in one year is 80)
- c. After five years of consecutive employment..... 120 hours
- d. After eleven years of consecutive employment..... 128 hours
- e. After twelve years of consecutive employment 136 hours
- f. After thirteen years of consecutive employment 144 hours
- g. After fourteen years of consecutive employment 152 hours

- h. After fifteen years of consecutive employment..... 160 hours
- i. After nineteen years of consecutive employment..... 200 hours

The accrual levels referenced above shall change on July 1st of the fiscal year in which an employee is scheduled to reach the requisite years of service.

Subd. 1. Conditions for Vacation Allowance:

- a) Vacation may be used in hourly increments.
- b) ~~Vacation must be earned prior to the time it is taken.~~ Effective July 1, 2021, all vacation time for the current year will be credited pro-rata with the first payroll in July. In the case of voluntary separation or removal for cause of an employee to whom vacation has been advanced in excess of that accumulated, the employee is required to refund the amount paid for the period of such excess.
- c) Vacation time earned as of June 30th in a fiscal year must be used prior to July 1st of the following fiscal year. Employees will be allowed to carry over up to ~~eighty (80)~~ vacation hours to be used no later than December 31 of the current calendar year.
- d) Vacation must be scheduled in advance with the employee’s supervisor, ~~and must be approved by Human Resources or designee.~~
- e) An employee resigning prior to an earned vacation period is entitled to a pro rata share of vacation time or vacation pay earned upon proper submission to the employer of at least two ~~(2)~~ weeks’ notice of proposed termination date. Failure on the part of the employee to give proper notice will constitute forfeiture of this provision.
- f) Eligible employees in Classifications II-A, III-A, and IV-A, who become employed in Classifications II-B, III-B, IV-B and V-B (260/261 days), or whose job becomes a 260/261-day position, will be credited with actual months worked in these classifications for computing vacation allowances for the 260/261-day position.
- g) The maximum payout of vacation hours upon termination of employment will be 200 hours, calculated at the employee’s daily rate of pay, excluding any additional compensation.

Section 76. Hours:

Subd. 1. Daily Assignment: Employees are normally required to work a minimum of eight ~~(8)~~ hours a day. The scheduled hours may be adjusted to meet the needs

of the employee's work site and the School District to ensure optimal levels of service are provided. Adjustments to the normal hourly and work week schedule will require approval from the employee's immediate supervisor and Human Resources. Except in emergency situations as determined by the supervisor, failure to attain pre-approval prior to adapting work hours may be subject to discipline. Employees are required to report compensable time weekly to the supervisor. If an adjustment to the normal hourly and work week schedule is intended to last more than five ~~(5)~~ work days, the employee shall be given reasonable notice prior to the adjustment to the schedule.

Subd. 2. Lunch Period: A ~~thirty (30)~~ minute lunch period is not a part of the workday.

Subd. 3. Overtime: Work over ~~forty (40)~~ hours per week will be paid at time and one-half or by compensatory time as time and one-half, as determined by the employee and the immediate supervisor. All overtime must be authorized in advance, except in the case of an emergency, as determined by the supervisor, i.e., child is not picked up and administrator is not on site. Failure to attain pre-approval prior to working overtime hours may be subject to discipline. Compensatory time will be documented on a tracking tool that is mutually agreed upon by the employee and supervisor.

Subd. 4. Notice of Assignment: 260/261-day AESP employees will be given written notice no later than June 1st for the succeeding school year of any change in their regular assignment and/or reduction in hours, in which case such changes will be subject to the provisions of Article ~~5V~~, Section 12. All other AESP employees will be given written notice no later than June 15th for the succeeding school year of any change in their regular assignment and/or reduction in hours. Such changes in regular assignment will be subject to the provisions of Article ~~5V~~, Section 12.

Section 87. Emergency Closing: If school starts late or is closed early due to inclement weather or other emergency situations, employees will be paid for their normal work assignment for that day. On such days, the work assignment will be determined by the immediate supervisor.

In the event school is cancelled due to inclement weather or other emergency situations, ~~and AESPs are not directed to work by the superintendent,~~ employees will be paid for up to three ~~(3)~~ days, per school year, for their normal work assignment. This provision will apply for full days only when school has been cancelled prior to the opening of the normal school day.

~~When the Superintendent determines that the district will follow an e-learning day, the district will follow Minnesota Statute 2022, section 120A.414 (<https://www.revisor.mn.gov/statutes/cite/120A.414>).~~

The superintendent reserves the right to require that employees report to work for any school closing. Employees will receive their normal compensation for that day and no additional compensation.

In the event an employee was scheduled to take a single sick day, personal leave day, bereavement day or vacation day that coincides with an emergency school closing day the employee will not be charged for their scheduled sick day, personal leave day, bereavement day or vacation day. If the employee was scheduled to take a series (~~two~~ or more) of connected sick days, personal leave days, bereavement leave days, or vacation days and one of those connected days falls on the emergency school closing day, the employee will be charged for the day(s) that coincides with the emergency school closing day(s).

Section 98. Movement on Schedule: Effective June 30, 2014, employees will be entitled to step movement and/or career increments only upon satisfactory job performance, as determined by the employee's performance evaluation and as authorized by the School Board. Employees who do not receive a step increase or career increment due to job performance shall be eligible for such step increase or career increment the following January 1st.

Subd. 1. Placement and movement on schedule effective July 1 for eligible employees:

- a) Each Administrative Educational Support Professional who has worked a minimum of 120 paid days during the school fiscal year (July 1~~st~~ to June 30~~th~~) will move to the next step on the salary schedule on July 1~~st~~ of the following year. Schedule advancements will occur on July 1~~st~~ of each year for eligible employees. Employees will maintain their seniority based on their original hire date within the unit. For the purposes of this section, a day worked will include paid leave and holiday pay.
- b) This subdivision is not intended to apply to eligibility for career increment eligibility. Eligibility for career increment(s) will remain applicable at anniversary date pursuant to Article ~~5V~~, Sections 1 and 2.

Section 109. Probation and Permanent Status: New AESPs will be considered probationary until June 30~~th~~, provided they have worked 90 days from their hire date to June 30~~th~~. Working days shall include days actually worked, vacation, sick leave, paid holidays, and personal leave. If a school year ends prior to a probationary employee serving at least ~~ninety (90)~~ working days, such employee shall be on probation for the following school year, ending June 30~~th~~. During this time they shall have no seniority privileges and may be transferred, discharged, or laid off. Upon completion of the probationary period an employee will establish regular employee status unless

otherwise notified in writing by the employer prior to the end of the probationary period.

An employee awarded a position in a higher classification will serve a transfer probation period of at least ~~forty-five (45)~~ working days in the new position. Working days shall include days actually worked, vacation, sick leave, paid holidays, and personal leave. If a school year ends prior to the employee serving at least ~~forty-five (45)~~ working days, such employee shall be on probation for the following school year, until the ~~forty-five (45)~~ working days are completed. If the employer determines that the employee's performance in the new position is unsatisfactory, the employee's probationary period shall end, and the employee shall not displace any other employee in the District. The employee will be placed on a recall list pursuant to Article ~~5V~~, Section 13, Subd. 2, and will be placed into an opening at or lower than the employee's position held prior to working in the higher classification.

Probationary employees will be evaluated by their immediate supervisor.

Section 110. Posting of Positions: Vacancies to be filled other than those resulting from an approved leave will be posted for a period of five ~~(5)~~ working days. Employees interested in applying should discuss the possible transfer with their immediate supervisor before posting for the position with Human Resources. Employees who apply during the designated time frame will be considered on the basis of previous work experience, training and job performance. Management reserves the right to make the final decision in filling the position. All applicants will be notified when the position has been filled.

Section 121. Seniority/Job Elimination: Seniority will be used in determining the layoff and recall procedure of employees. Effective July 1, 2017, an employee that is on a performance improvement plan may not displace another employee, subject to the following conditions:

1. Human Resources and the union agree that due process was followed.
2. That the employee was placed on the performance improvement plan by December 1st that outlines a plan for professional growth and support.

Subd. 1. Seniority: In the event of job elimination or layoff, an employee will have the right to accept layoff or, if qualified, choose to displace the least senior employee in the same job title (full-time can displace full-time or part-time and part-time can only displace part-time). If the position eliminated is a single incumbent, or if the person serving in the eliminated position is the least senior in the job title, the employee will have the right to accept layoff or, if qualified and senior, choose to displace the least senior employee in the same classification. If there are no employees in the same classification, the employee may displace the least senior employee in a lower classification. If there is no person less senior, the employee may displace the least senior employee in the same classification of

lower employment status. (For example, a senior displaced V-B can displace the least senior V-B. If that employee is the least senior displaced V-B, they can displace the least senior IV-B if they have more seniority than the IV-B. If they have less seniority than the IV-B, then the employee can displace the least senior III-B if they have more seniority. If they have less seniority than the III-B, then the employee can displace the least senior II-B if they have more seniority.) In determining employment status, 212- and 219-work days will be viewed as equal. Bumping does not occur between Class A (212/219-work days) and Class B (260/261-work days) AESPs.

Open positions will be considered the least senior position.

The displaced person will then have the right to accept layoff or to use the above procedure to find a position. The process will continue until no more jobs are available or until employee accepts layoff.

In all cases of displacement, the remaining employees must be more senior and qualified, as determined by the employer, to perform the duties of the new position assumed.

For the purposes of this section, full-time employees are employees who are scheduled to work 40 hours per week. Full-time employees may bump full-time or part-time employees with less seniority, but part-time employees may not bump full-time employees.

For purposes of this section, part-time employees are employees who are scheduled to work less than 40 hours per week. Part-time employees may bump part-time employees, regardless of hours based on seniority, in the same classification. If there are no part-time employees in the same classification, the part-time employee may displace the least senior part-time employee in a lower classification. If there are no part-time employees less senior, the part-time employee may displace the least senior part-time employee in the same classification of lower employment status.

An employee who assumes a new position as a result of the bumping procedure assumes the wage schedule which applies to the new position.

If the employee wishes to exercise bumping rights, the employee must provide written notice to Human Resources within five ~~(5)~~ working days of the notice of layoff stating their intent to exercise bumping rights.

Subd. 2. Recall: For a period of two ~~(2)~~ years from the date of layoff, if any opening occurs in the School District, the laid off or bumped employee with the most seniority will be recalled if the position is at or lower than the employee's previous pay class and if the employee is qualified for the position. An employee

will have the right to refuse a job offer once, but if the employee fails to accept a position upon the second job offer, such failure will be viewed as a resignation by the employee. If the employee fails to report to work upon two ~~(2)~~ weeks' notice of recall, this will cause the employee to lose all recall rights.

Subd. 3. Displacement Rights: For purposes of this Section, an employee who suffers a reduction in hours will be considered as having suffered job elimination and will be entitled to exercise displacement rights as outlined above. An employee who suffers a reduction in hours may choose to maintain the position with reduced hours rather than exercise displacement rights. The employee must provide written notice to the Human Resources department within five ~~(5)~~ working days regarding their choice. If the reduced hours are reinstated within two ~~(2)~~ years from the reduction date, the employee who accepted a reduction in hours will have rights to the hours that are reinstated.

Subd. 4. Insurance: An employee who suffers a reduction in hours will maintain their current insurance benefits and employer contribution through June 30.

Subd. 5. Seniority List: Seniority starts with the first day of work for the School District in the Administrative Educational Support Professional unit. If the starting date is the same, seniority will be determined by the last 4 digits of the employee's primary phone number in the HR/Payroll system with the highest four-digit number being the most senior. An updated seniority list will be posted on my279.org each month, September through June.

For job elimination and retirement incentive purposes only, additional seniority credit will be given to AESPs who have continuous experience with the District in the ESP unit as a Clerical ESP and who were hired in the AESP unit prior to July 1, 2002. No additional seniority credit will be given to any group outside of the AESP unit after June 30, 2002.

Subd. 6. Loss of Seniority: An employee who is properly discharged or resigns, or who has been laid off for a period of ~~twenty-four (24)~~ months without being recalled, or who fails to report to work upon two ~~(2)~~ weeks' notice of recall, will forfeit all seniority rights.

Section 132. Retirement Savings Plans: The School District's match of an eligible employee's contribution will be the amount listed below. The School District's match is applicable only for eligible employees. Contributions will be made towards the School District's approved 403(b) plan, unless grandfathered in during a previous contract. The District will match ~~the minimum and up to the maximum amount or anything in between.~~

<u>Employees Whose Service Began Prior to July 1, 1994 – Eligible Classifications:</u> (Employees are eligible beginning at Step 3. Employees must contribute at least the amount	Maximum District Annual Match Amount
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indicated to receive the District Annual Match Amount.)	
Class II-B, Class III-B, Class IV-B and Class V-B (260/261 Days)	\$680*(~\$28.33 per pay period)
Class IV-A (219 Days) and Class II-A, Class III-A (212 Days)	\$680*(~\$35.79 per pay period)

<u>Employees Whose Service Began After July 1, 1994 – Eligible Classifications: (Employees are eligible after one (1) year of service). Employees must contribute at least one of the amounts indicated to receive the District Annual Match Amount.)</u>	Minimum District Annual Match Amount	Maximum District Annual Match Amount
Class II-B, Class III-B, Class IV-B and Class V-B (260/261 Days)	\$440 (~\$18.33 per pay period)	\$1000900* (~\$41.6737.50 per pay period)
Class IV-A (219 Days)	\$440 (~\$23.16 per pay period)	\$1000900* (~\$41.6736.37 per pay period)
Class II-A, Class III-A (212 Days)	\$440 (~\$23.16 per pay period)	\$1000900* (~\$41.6736.37 per pay period)

**Employees may choose to defer more than the District annual match amount. Federal law determines the maximum amount an individual can contribute annually.*

Section 143. Retirement Incentive Pay:

Subd. 1. Eligibility: Full-time AESP employees (32 hours or more), whose service began prior to July 1, 1994 and who have completed at least ~~fifteen (15)~~ years of full-time continuous employment service with the School District, and who are at least ~~fifty (50)~~ years of age, will be eligible for retirement incentive pay pursuant to the provisions of this Section upon submission of a written resignation accepted by the School District. For this section only, additional seniority eligibility credit will be given to an AESP who has continuous experience with the District in the ESP unit as a Clerical ESP and who was hired in the ESP unit prior to July 1, 2002. Years of service in the School District must have been as a Clerical Educational Support Professional and/or an Administrative Educational Support Professional.

Subd. 2. Exclusion: This Section will apply only to eligible employees as defined in Subdivision 1 above and whose service began prior to July 1, 1994. For employees whose employment began after this date, the provisions of this Section will not be applicable.

Subd. 3. Calculation of Benefit: An employee will be eligible to receive as incentive pay, upon retirement, the amount obtained by multiplying ~~sixty percent (60%)~~ of the unused number of sick leave days, but in any event not to exceed ~~ninety (90)~~ days, times the employee’s daily rate of pay.

Subd. 4. Determination of Daily Rate: –In applying these provisions, an employee’s daily rate of pay will be the basic daily rate at the time of retirement, as provided in the basic salary schedule for the basic school year and will not include any additional compensation.

Subd. 5. Payment Schedule 50-54: An employee who retires at age 50-54 will receive their incentive pay on July 20 if their birth date is between January 1 and June 30 in the year they reach age 55. –If their birth date is between July 1 and December 31, they will receive their incentive pay on January 20 of the following year.

Subd. 6. Payment Schedule 55 and Over: Incentive pay for retirement at or after age 55 will be paid by the School District on July 20 of the same year if the retirement date is between January 1 and June 30. If the retirement date is between July 1 and December 31, it will require payment on January 20 of the following year.

Subd. 7. Exceptions: Incentive pay will not be granted to any employee who is discharged by the School District.

Section 154. Section 125 Plan (Flexible Spending Plan): The School District will provide a Flexible Spending Plan under the Internal Revenue code for all employees.

Subd. 1. The Section 125 Plan will be available to both active and retired staff.

Subd. 2. Description: The Section 125 Plan (Flexible Spending Plan) offered by the School District is a plan established to provide a way to save money on costs for medical and dependent care expenses. The three accounts allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars. It is a salary reduction plan permitting participants to choose among more than one benefit. It is classified as a “Cafeteria Plan” for federal income tax purposes.

The plan year will be determined by the School Board. There are three components to the plan:

- a) Health insurance premium deduction with pre-tax dollars. (Article ~~6VI~~, Section ~~1F~~).
- b) Dependent care reimbursement account (employees scheduled to work 32 hours or more per week only).
- c) Medical expense reimbursement account (employees scheduled to work 32 hours or more per week only).

Section 165. Sick Leave Attendance Recognition: –AESPs shall be entitled to an Attendance Recognition Stipend under the following conditions:

Subd 1. Conditions:

- Be hired on or before October 31st of the current year;
- have used the equivalent of 4 sick leave days or less;
- sick leave days converted to personal leave days are excluded;
- have a balance of at least 120 hours of accumulated sick leave on June 1st in their sick leave account;
- be an active employee, not on an approved medical leave, long-term leave or separated from ISD 279; and
- AESPs that use additional sick leave after the completed request form has been submitted may affect their eligibility and subsequently may not qualify for the stipend.

Subd. 2. If the conditions of Subd. 1 above are met, employees who have used 4.00 sick leave days or less (pro-rated based on the employee's service and assignment that year) shall qualify for a stipend of \$200.00.

Subd. 3. AESPs who qualify for the stipend, will need to submit by the designated date, the form to Human Resources initiating the process. AESPs who qualify and do not submit the form by the identified date to Human Resources will not receive the stipend. The stipend for each year, consisting of July 1, through June 30, will be paid no later than September 30 the following fiscal year.

Section 17. Education Stipend.

Subd. 1. Eligibility. An employee must be certified by December 31 and be of active status on February 5 to be eligible for the stipend on the following February 5. Employees who hold a bachelor's degree in a related field are eligible for a \$300 stipend. Employees will need to submit documentation to Human Resources for verification.

**ARTICLE 6VI
GROUP INSURANCE**

Section 1. Health and Hospitalization Insurance ~~for full time employees (employees scheduled to work 32 or more hours weekly)~~: The selection of insurance carriers and policies will be made by the School District or in accordance with Minnesota statutes.

Subd. 1. District Contributions for Basic Group Health and Hospitalization Plans:
 The District will contribute monthly up to the following amounts towards the District's Group Health Insurance premiums for ~~full time~~ employees. Any portion of the premium that exceeds the District contribution will be paid by the employee and paid by payroll deduction.

~~Effective July 1, 2020 – December 31, 2020~~

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
<u>High</u>	<u>\$586.72</u>	<u>\$910.88</u>	<u>\$1,459.81</u>
<u>Value</u>	<u>\$586.72</u>	<u>\$910.88</u>	<u>\$1,459.81</u>
<u>HSA Plan</u>	<u>\$450.75</u>	<u>\$874.31</u>	<u>\$1,398.89</u>

~~Effective January 1, 2021 – December 31, 2021~~

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
<u>High</u>	<u>\$598.45</u>	<u>\$929.10</u>	<u>\$1,488.60</u>
<u>Value</u>	<u>\$598.45</u>	<u>\$929.10</u>	<u>\$1,488.60</u>
<u>HSA Plan</u>	<u>\$464.27</u>	<u>\$900.54</u>	<u>\$1,440.86</u>

~~Effective January 1, 2022~~

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
<u>High</u>	<u>\$610.42</u>	<u>\$947.68</u>	<u>\$1,518.37</u>
<u>Value</u>	<u>\$610.42</u>	<u>\$947.68</u>	<u>\$1,518.37</u>
<u>HSA Plan</u>	<u>\$478.20</u>	<u>\$927.56</u>	<u>\$1,484.08</u>

~~Effective July 1, 2022 – December 31, 2022~~

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
<u>High</u>	<u>\$610.42</u>	<u>\$947.68</u>	<u>\$1,518.37</u>
<u>Value</u>	<u>\$610.42</u>	<u>\$947.68</u>	<u>\$1,518.37</u>
<u>HSA Plan</u>	<u>\$478.20</u>	<u>\$927.56</u>	<u>\$1,484.08</u>

~~Effective January 1, 2023 – December 31, 2023~~

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
<u>High</u>	<u>\$610.42</u>	<u>\$947.68</u>	<u>\$1,518.37</u>
<u>Value</u>	<u>\$637.89</u>	<u>\$990.33</u>	<u>\$1,586.71</u>
<u>HSA Plan</u>	<u>\$521.24</u>	<u>\$969.30</u>	<u>\$1,550.86</u>

~~Effective January 1, 2024~~

	<u>Single</u>	<u>Employee +1</u>	<u>Family</u>
<u>High</u>	<u>\$610.42</u>	<u>\$947.68</u>	<u>\$1,518.37</u>
<u>Value</u>	<u>\$666.59</u>	<u>\$1,034.89</u>	<u>\$1,658.11</u>
<u>HSA Plan</u>	<u>\$568.15</u>	<u>\$1,012.92</u>	<u>\$1,620.65</u>

District contributions to the HSA trust account will be made each month. Contributions for July will be made at the same time as the August contribution. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

- Single HSA Coverage: \$200 per month
- Employee+1 Coverage: \$400 per month
- Family Coverage: \$400 per month

The school district will pay all administrative fees associated with the plan.

Subd. 3. Married Couples in District with Family Coverage: When an employee and their spouse are both employed by the School District and are eligible for the School District's group health and hospitalization plan, and both employees enroll in the same hospitalization plan, the full premium will be paid by the School District.

Section 2. Group Term Life Insurance: The School District will pay the full premium per year for group term life insurance for all eligible employees who qualify for and enroll in the existing group term life insurance plan of the School District. Eligible employees will include any employee who is scheduled to work 32 hours or more per week. Eligible employees who qualify and enroll will be covered by group term life insurance in the amount of \$50,000.

Section 3. Supplemental Group Term Life Insurance: Administrative Educational Support Professional employees will have the option, subject to the conditions established by the School District's carrier, for group term life insurance as provided in Section 2, to purchase supplemental group term life insurance in the amounts of \$50,000, \$75,000, \$100,000, \$125,000 or \$150,000, not to exceed 3x annual salary. The cost of the supplemental coverage will be borne by the employee and paid by payroll deduction.

Section 4. Long-Term Disability Income Protection: The School District will pay the full premium per year for employee coverage in the existing long-term disability income protection plan of the School District for all eligible employees who qualify for and enroll in such coverage. Eligible employees will include any employee who is scheduled to work 32 hours or more per week. This coverage will apply to base annual salary. See LTD MOU.

Section 5. Dental Insurance:

Subd. 1. Types of Coverage:

- a) **Single Coverage:** The School District will pay up to \$28.00 per month for individual coverage for each employee scheduled to work 32 or more hours weekly and who enrolls in the School District's group dental insurance plan.

- b) **Family Coverage:** The premium cost of the family/dependent coverage for each employee scheduled to work 32 or more hours weekly and who enrolls in the School District's group dental insurance plan and who qualifies for family/dependent coverage will be paid in total (minus the single premium coverage) by the employee and paid by payroll deduction. Whether the School District offers family/dependent coverage is subject to the conditions as established by the carriers.

Section 6. Health and Hospitalization Insurance for part-time employees (employees scheduled to work 30 hours but less than 32 hours weekly): The selection of insurance carriers and policies will be made by the School Board or in accordance with Minnesota statutes.

Subd. 1. Basic Group Health and Hospitalization Plans:

- a) **Employee 1+ and Family Coverage High or Value Plan:** The employee may choose to purchase Employee +1 coverage or Family coverage at the cost of the Employee +1 coverage or Family coverage premium minus the monthly sum contributed by the School District towards the Single coverage rate as described in Subd. 1(3) of this Section. To receive this District contribution, the employee must qualify and enroll in the School District's basic group health and hospitalization plan and qualify for dependent payroll deduction.
- b) **Single Coverage or HSA Plans:**

Effective July 1, 2020

	Single	Employee 1+	Family
High/ Value	\$585.72	\$585.72	\$585.72
HSA Plan	\$449.11	\$880.61	\$1,408.98

Effective July 1, 2022 – December 31, 2022

	Single	Employee 1+	Family
High/ Value	\$585.72	\$585.72	\$585.72
Value	\$585.72	\$585.72	\$585.72
HSA Plan	\$449.11	\$880.61	\$1,408.98

Effective January 1, 2023 – December 31, 2023

	Single	Employee 1+	Family
High	\$585.72	\$585.72	\$585.72
Value	\$612.08	\$612.08	\$612.08
HSA Plan	\$489.54	\$880.62	\$1,408.98

Effective January 1, 2024

	<u>Single</u>	<u>Employee 1+</u>	<u>Family</u>
<u>High</u>	<u>\$585.72</u>	<u>\$585.72</u>	<u>\$585.72</u>
<u>Value</u>	<u>\$639.62</u>	<u>\$639.62</u>	<u>\$639.62</u>
<u>HSA Plan</u>	<u>\$533.60</u>	<u>\$920.25</u>	<u>\$1,472.38</u>

District contributions to the HSA trust account will be made each month. Contributions for July will be made at the same time as the August contribution. In the event of hardship, the parties agree to meet and confer to discuss alternatives to the contribution timelines.

- Single HSA Coverage: \$200 per month
- Employee+1 Coverage: \$400 per month
- Family Coverage: \$400 per month

The School District will pay all administrative fees associated with the plan.

Section 7. Enrollment: All employees qualifying may enroll for such coverage in accordance with the procedure established by the School District. Effective 2012-2013, employees will be allowed to waive health coverage in the District's health plan upon sufficient proof that the employee has obtained group health coverage through another source (e.g., spouse). The Human Resources department shall determine the basis for sufficient documentation of group coverage from another source. The District retains the right to re-examine waiver of health coverage on a year-to-year basis. Employees who are not currently enrolled or have not previously opted out will be automatically enrolled in the District health insurance high deductible plan unless the employee submits an enrollment form either opting out of the plan or selecting another plan design option.

Section 8. Claims Against the School District: It is understood that the School District's obligation is to purchase an insurance policy and pay such amounts listed herein and no claim will be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

Section 9. Duration of Insurance Contribution: An employee is eligible for School District contributions as provided in this Article as long as the employee is employed by the School District. Upon termination of employment, all School District participation and contribution will cease effective on the last working day of the month in which employment terminates.

Section 10. Insurance Program Eligibility in the Event of Retirement: All employees who are eligible for medical plans can participate up to the age of Medicare eligibility, age 65, and must pay the full premium. The right to continue participation in such plans, however, will be in accordance with conditions of the carrier and/or until they qualify for coverage under another program.

ARTICLE ~~VII~~
LEAVES OF ABSENCE

Section 1. Family and Medical Leave Act:

Subd. 1. In addition to leaves and benefits provided in this Article, qualified employees may take leaves under the provisions of the Family and Medical Leave Act.

Subd. 2. A link to the United States Department of Labor's Notice to Employees of Rights under FMLA can be accessed at <https://www.dol.gov/whd/fmla/>.

Section 2. Sick Leave:

Subd. 1. Earn: All 260/261-day employees will accrue sick leave at the rate of one ~~(1)~~ day per month of employment. ~~219~~ and ~~212~~ days employees will accrue ~~ten and one-half (10-1/2)~~ 5 days per work year.

Subd. 2. Accumulation: Unused sick leave days may accumulate to an unlimited number of days per employee. Such accrual will be non-retroactive.

Subd. 3. Use: Sick leave with pay will be allowed by the School District whenever an employee's absence is found to have been due to illness which prevented attendance and performance of duties on that day or days, provided that the employee has unused sick leave at the time of such absence. Employees will be entitled to request sick leave in one-hour increments.

Subd. 4. An employee may utilize available sick leave, subject to the provisions of this Section and Section 6 hereof, for periods of disability relating to pregnancy, miscarriage, abortion or childbirth. Such an employee will notify Human Resources in writing no later than the end of the sixth month of pregnancy indicating her intention to utilize sick leave, and also at such time will provide a physician's statement indicating the estimated date of delivery of the child and estimated time of confinement. The definition of disability will be as reasonably determined by a licensed physician.

Subd. 5. Medical Verification: If there is a question as to the eligibility of an employee for sick leave, the School District reserves the right to verify the illness. In the event that a medical certificate will be required, the employee will be so advised.

Subd. 6. Accrual Deduction: Sick leave allowed will be deducted from the employee's accrued sick leave days.

Subd. 7. Approval: Sick leave pay will be approved only upon submission of a request through the District's Absence Management System.

Subd. 8. Payroll Deductions: Any days used in excess of the number of days of sick leave accrued will be deducted from the employee's salary for the sick period during which the absence not covered by sick leave occurred.

Subd. 9. Utilization of Sick Leave Benefits During Absences Covered by Workers' Compensation and/or Long-Term Disability:

- a) Upon the request of an employee, who is absent from work as a result of a compensable injury incurred in the service of the School District, under the provisions of the Workers' Compensation Act and/or an absence covered by the School District's long-term disability insurance, the School District will pay the difference between the compensation received by the employee pursuant to the Workers' Compensation Act and/or LTD and the employee's base rate of pay to the extent of the employee's earned accrual of sick leave.
- b) A deduction will be made from the employee's accrued sick leave according to the pro rata portion of days of sick leave which is used to supplement Workers' Compensation and/or LTD payments.
- c) Such payment will be paid by the School District to the employee only during the period of disability.
- d) In no event will the additional compensation paid to the employee by virtue of sick leave pay result in the payment of total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.
- e) An employee who is absent from work as a result of an injury compensable under the Workers' Compensation Act and/or an absence qualifying the employee for LTD payments, who elects to receive sick leave pursuant to these terms and conditions of employment, will submit the Workers' Compensation check and/or LTD payment endorsed to the School District prior to receiving payment from the School District for this absence.

Section 3. Family Illness:

Subd. 1. Use: Administrative Educational Support Professional employees will be granted ten ~~(10)~~ days absence per year, due to illness in the employee's or spouse's immediate family that may or may not otherwise be covered under the Family and Medical Leave Act (FMLA) and/or state statute. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. These days will be deducted

from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary reduction based on the employee's daily rate of pay.

Section 4. Bereavement Leave:

Subd. 1. Use – Immediate Family: Employees will be granted up to but not to exceed five ~~(5)~~ days for absence due to death of each member of the employee's or spouse's immediate family. The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian and any other relative or non-relative who stands in the same relationship with the employee. Such absences will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary reduction based on the employee's daily rate of pay. Additional absence, not to exceed five ~~(5)~~ additional days, may be granted by Human Resources.

Subd. 2. Use – Not Immediate Family: Absence due to the death of a person, not listed in Subd. 1, will be limited to one ~~(1)~~ day per occurrence per year. Such absence will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary reduction based on the employee's daily rate of pay.

Section 5. Personal Leave: An employee (212 days, 219 days, or 260/261 days) will be credited a leave of no more than one ~~(1)~~ personal leave day per year, accumulative to five ~~(5)~~ days. Personal leave may be used for activities requiring the employee's personal attention not covered under other provisions of these terms and conditions of employment.

Subd. 1. Requests: Requests for personal leave must be submitted to Human Resources at least three ~~(3)~~ days in advance of the leave, except in event of emergencies. The day(s) will not be deducted from sick leave except pursuant to subdivision 3.

Subd. 2. Limit: At no time will more than five percent ~~(5%)~~ of the employees covered by these terms and conditions of employment be granted personal leave.

Subd. 3. Additional Days: May be granted after the exhaustion of personal leave days under the following provision and cannot be accumulated:

a) Sick Leave Deduction: Two ~~(2)~~ additional days under the provisions of this section may be granted after the employee has completed the probationary period. These days will be deducted from the employee's accrual of sick leave.

Subd. 4. Exclusion: A personal leave day will typically not be granted for the first or last day of the student school year. The leave will only be granted for special

circumstances with written explanation by the employee and approval of Human Resources.

Section 6. Jury Duty: An employee summoned to jury duty will be granted time off with pay.

Subd. 1. Notice to District: Employees who receive a summons for jury duty are to notify Human Resources immediately of the proposed dates of service.

Subd. 2. Remittance of Stipend: Employees who receive a stipend for jury duty are to reimburse the School District for the amount received, minus the mileage and parking allowance, if they were on jury duty during school time. Such reimbursement will not exceed the employee's daily wage.

Subd. 3. Pay: ~~Employees will have no loss of pay as a result of jury duty if the provisions of Subdivisions 1 and 2 are met. Failure to do so will result in a salary reduction based on the employee's daily rate of pay. Employees will have no loss of pay as a result of being summoned for jury service if the provisions of Subd. 1 and 2. of this section are completed. Failure to do so will result in the deduction of pay for the day(s) of work missed.~~

Subd. 4. Commencement of Leave: ~~Employees on-call for jury duty will need to report to work until they are summoned to appear for jury duty. Failure to do so will result in a deduction of pay for the days of work missed.~~

Section 7. Child Care Leave:

Subd. 1. Purpose: An employee may be granted a child care leave of absence according to the procedures outlined in this Section. This leave will be granted to one ~~(1)~~ parent of a newborn child provided such parent is caring for the child on a full-time basis.

Subd. 2. Request: A pregnant employee will notify Human Resources in writing, not later than the end of the sixth month of pregnancy, and, also at such time provide a physician's statement indicating the estimated date of delivery of the child.

A ~~male non-childbearing~~ employee will make a request for such leave not less than ~~ninety (90)~~ days in advance of usage. The employee will submit a written request to Human Resources for child care leave, including commencement date and return date. Once a childcare leave commences pursuant to this Section, an employee will not be eligible for sick leave pursuant to Section 1 hereof.

Subd. 3. Pregnancy: If the reason for the childcare leave is occasioned by pregnancy, an employee may utilize sick leave pursuant to the sick leave

provisions of these terms and conditions of employment during a period of physical disability. During this period of disability, the employee will be required to concurrently take a leave pursuant to the Family/Medical Leave Act (FMLA), if eligible. A pregnant employee will also provide at the time of the leave application, a statement from her physician indicating the expected date of delivery.

Subd. 4. Date of Leave: The effective beginning date of such leave and its duration, or resignation if the employee so elects, will be determined by Human Resources and submitted to the School Board for its action.

In recommending the effective date of commencement and duration of the leave or the effective date of the resignation, Human Resources will review each case on its individual merits taking into consideration the following:

- a) The request of the employee
- b) The specific employment duties of the employee involved
- c) The health and welfare of the employee or unborn child
- d) The recommendation of the employee's physician

Subd. 5. Duration: In making a determination under Subd. 4 concerning the commencement and duration of a childcare leave of absence or resignation, if the employee elects to resign, the School District may, but will not in any event be required to:

- a) Grant any leave more than ~~twelve (12)~~ months in duration
- b) Permit the employee to return to employment prior to the date designated in the request for a childcare leave, unless by mutual agreement of the employee and the School District.

Subd. 6. Approval of Leave: If the employee complies with all provisions of this Section and a childcare leave is granted, the School District will notify the employee in writing of its action.

Subd. 7. Termination of Leave: Interruption of pregnancy will terminate the childcare leave. Human Resources may require, in all cases, ~~forty-five (45) days~~ noticedays' notice to return.

Subd. 8. Reinstatement: An employee returning from childcare leave will be re-employed in the position occupied prior to the leave, subject to the following conditions.

- a) That the position has not been abolished.

b) That the employee is not physically or mentally disabled from performing the duties of such position.

Subd. 9. Failure to Return: Failure of the employee to return pursuant to the date determined in this Section may constitute grounds for termination in the School District.

Subd. 10. Probationary Period: The parties agree that the applicable periods of probation for employees, as set forth, are intended to be periods of actual service enabling the School District to have opportunity to evaluate an employee's performance. The parties agree, therefore, that periods of time for which the employee is on childcare leave will not be counted in determining the completion of the probationary period.

Subd. 11. Salary: The parties further agree that any childcare leave of absence granted under this Section will be a leave without pay.

Subd. 12. Experience Credit: An employee who returns from childcare leave within the provisions of this Section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of these terms and conditions of employment at the commencement of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence.

Subd. 13. Insurance: An employee on childcare leave is eligible to participate in group insurance programs if permitted under the insurance policy provisions but will pay the entire premium in accordance with FMLA, for such programs as the employee wishes to retain. The right to continue participation in such group insurance programs, however, will terminate if the employee does not return to the School District pursuant to this Section.

Subd. 14. Notification of Return: An employee on childcare leave will be sent a notice of assignment from Human Resources ~~at least sixty (60)~~ no less than 30 days prior to the specified return of said leave. The employee will lose all re-employment rights if the employee refuses or fails to return the notice of assignment within ten ~~(10)~~ days.

Section 8. Adoption/Foster Care Leave: An employee may, upon request, be granted a leave for the adoption of a child.

Subd. 1. Request: An employee making application for adoption/foster care leave will inform Human Resources in writing of intention to take the leave at least three ~~(3)~~ calendar months before commencement of the intended leave.

Subd. 2. Date of Leave: The effective beginning date of such leave and its duration or resignation if the employee so elects, will be determined by Human Resources and submitted to the School Board for action.

Subd. 3. Use of Sick Leave: An employee may request to use up to 15 days of personal sick leave to assist in needed medical and health care for the child, commencing the date of the child's arrival in the employee's custody.

Subd. 4. Duration: In making a determination concerning the commencement and duration of an adoption leave, the School District will not in any event, be required to:

- a) Grant any leave more than ~~twelve~~(12) months in duration.
- b) Permit the employee to return to their employment prior to the date designated in the request for adoption leave.

Subd. 5. Reinstatement: An employee returning from adoption leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

- a) That the position has not been abolished.
- b) That the employee is not physically or mentally disabled from performing the duties of such position.

Subd. 6. Failure to Return: Failure of the employee to return pursuant to the date determined under this Section will constitute grounds for termination.

Subd. 7. Probationary Period: The parties agree that the applicable periods of probation for the employees are intended to be periods of actual service enabling the School District to have opportunity to evaluate the employee's performance. The parties agree, therefore, that periods of time for which the employee is on adoption leave will not be counted in determining the completion of the probationary period.

Subd. 8. Experience Credit: The employee who returns from adoption leave within the provisions of this Section will retain all previous experience credit for pay purposes and any unused leave time accumulated under the provisions of these terms and conditions of employment at the commencement of the leave. The employee will not accrue additional experience credit for pay purposes or leave time during the period of absence.

Subd. 9. Insurance: An employee on adoption/~~adoption~~**foster care** leave is eligible to participate in group health or dental insurance programs if permitted under the insurance policy provisions, but will pay the entire premium in accordance with

FMLA, for such programs the employee wishes to retain, commencing with the leave. The right to continue participation in such group insurance programs will terminate if the employee does not return to the School District pursuant to this Section.

Subd. 10. Notification to Return: An employee on adoption/~~adoption~~ foster care leave will be sent a notice of assignment from Human Resources at least ~~sixty (60)~~ days prior to the specified return date of said leave. The employee will lose all re-employment rights if the employee refuses or fails to return the notice of assignment within ten ~~(10)~~ days.

Subd. 11. Salary: The parties agree that any adoption/~~adoption~~ foster care leave granted under this Section will be leave without pay.

Section 9. Long-Term Leave: Employees scheduled to work 32 or more hours weekly and who have completed a minimum of three ~~(3)~~ years of experience in the School District may apply for an unpaid leave of absence once during their district employment.

Subd. 1. Duration: Leave may be granted for a period of time not to exceed one ~~(1)~~ year. Additional leaves may be granted at the discretion of Human Resources.

Subd. 2. Insurance: An employee on an approved long-term leave is eligible to continue participating at the employee's own expense in the health and hospitalization program of the School District. This participation will be subject to the conditions prescribed by the insurance carrier.

Subd. 3. Benefit Accrual: An employee on an approved leave will retain their accrued benefits as of the beginning date of the leave. No benefits will accrue during the period the employee is on leave.

Subd. 4. Purpose: Consideration for granting long-term leaves will be given for:

Education	Health
Election to Political Office	Retraining or Career Change (out of unit only)
<u>Family-related Issues</u>	

Subd. 5. Requests: Requests for leaves must be made at least ~~thirty (30)~~ days in advance and submitted to the administrator in charge for their recommendation. Final approval will be made by Human Resources.

The number of staff on approved leave for education or training or career change in any school year will not exceed five percent ~~(5%)~~ of the total Administrative Educational Support Professionals employee staff.

Subd. 6. Reinstatement – Education or Retraining or Career Change: An employee returning from long-term leave from education or retraining or career change will be re-employed in the position occupied prior to the leave, subject to the following conditions:

- a. The position is vacant;
- b. the position has not been abolished; and
- c. the employee is not physically or mentally disabled from performing the essential duties of such position.

If the prior position is not vacant, the employee will be re-employed in a position in the same classification occupied prior to the leave, subject to ability to perform duties. If there is not a vacant position in the same classification, the AESP will have rights to a vacant position in the same classification for up to 12 months from the end of their long-term leave, if such position becomes available, and the employee is not physically or mentally disabled from performing the duties of such position.

Subd. 7. Reinstatement – Election to Political Office or Health: An employee returning from long-term leave from election to political office or for health reasons will be re-employed in the position occupied prior to the leave, subject to the following conditions:

- a) That the position has not been abolished.
- b) That the employee is not physically or mentally disabled from performing the duties of such position.
- c) If the position has been abolished, the employee will be placed into an open position in their classification.
- d) If there is no open position in their classification, the least senior employee in that classification will be bumped.

Subd. 8. Notice to Return: An Administrative Educational Support Professional employee on long-term leave will be sent a notice of assignment from Human Resources according to the following schedule:

- a) At least ~~ninety (90)~~ days prior to the specified return date of said leave when the return date of said leave was intended to coincide with the opening of school.
- b) At least ~~sixty (60)~~ days prior to the specified return of said leave when such date falls at any other time during the school year.

Subd. 9. Failure to Return Notice: The employee will lose all re-employment rights if the employee refuses or fails to return the notice within ten-~~(10)~~ days.

Section 10. Short-Term Leave: Ten-~~(10)~~ Days or Less: Employees may apply for a short-term leave of absence.

Subd. 1. Salary: Short-term leave will be without pay.

Subd. 2. Duration: Short-term leave may be granted for not more than ten-~~(10)~~ working days during the period of these terms and conditions of employment.

Subd. 3. Requests: Requests for short-term leave will be made five-~~(5)~~ days in advance except in the case of emergencies. The request will be on a leave of absence request (PF 22) and will clearly state the reason for such request.

Any special conditions or arrangements established by the administrator for a short-term leave will be in writing to the individual requesting the leave. All conditions established must be met to be eligible for the leave.

Subd. 4. Approval: Short-term leave will be granted only in extraordinary circumstances and must be approved by Human Resources. It will only be approved if all vacation or personal days have been exhausted.

Subd. 5. Eligibility: Short-term leave will normally be available not more than once each year of these terms and conditions of employment.

Subd. 6. Limit: The number of staff on short-term approved leave at any given time will not exceed five percent-~~(5%)~~ of the employees covered by these terms and conditions of employment.

Section 11. Religious Leave:

Subd. 1. Use: Administrative Educational Support Professional personnel may be granted up to three-~~(3)~~ days of religious leave. Administrative Educational Support Professional personnel must make application, including a brief summary of details of the request, to Human Resources at least three-~~(3)~~ days prior to the religious leave. Human Resources will notify the employee's supervisor to make the necessary arrangements allowing the employee to make up the days at some other prearranged time. However, an employee may utilize provisions outlined in Article ~~7~~⁷VII, Section 5. Personal Leave, or Article ~~7~~⁷VII, Section 2. Sick Leave, or Article ~~5~~⁵V, Section 5. Vacation, if so desired. If the employee chooses none of the options as outlined herein, the leave will be granted with full loss of pay.

Section 12. Union Leave:

Subd. 1. Use: The Administrative Educational Support Professional group will be granted up to ~~eighty (80)~~ hours leave per year to conduct the business of the union. If used, the union president will designate these hours. The cost of these hours will be billed to Education Minnesota – Osseo Administrative ESP in the amount equal to the substitute rate of pay if a substitute is required. Requests for such leave will be made to Human Resources at least five ~~(5)~~ days in advance. The requirement for five ~~(5)~~ days' notice can be waived in the event of an emergency or special circumstance.

Subd. 2. Negotiations/Mediation Leave: When it is mutually agreed by the parties to schedule collective bargaining related meetings during the employee work day, members of the AESP bargaining team will be afforded paid leave to participate in bargaining/mediation sessions with the School District. Such hours will not be charged against Subd. 1. Use, above.

Section 13. Unexcused Absences: Employees who are absent without approved leave (with the exception of emergencies) may be subject to the progressive discipline process, up to and including discharge from employment.

Section 14. Eligibility for Leaves and Absences: Only employees who are in an assignment for the full school term or year are eligible for leave and absence benefits.

ARTICLE ~~8~~VIII GRIEVANCE PROCEDURE

Section 1. Grievance Definition: A “grievance” will mean an allegation by an employee regarding a dispute or disagreement between the employee(s) and the School District as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in these terms and conditions of employment.

Section 2. Representative: The employee, supervisor, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act on the employee’s behalf.

Section 3. Definitions and Interpretations:

Subd. 1. Extension: Time limits specified in these terms and conditions of employment may be extended by mutual agreement.

Subd. 2. Days: Reference to days regarding time periods in this procedure will refer to working days. A working day is defined according to the school calendar

for AESP unit members, except during summer break when all week days not designated as holidays by state law are working days.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run will not be included. The last day of the period so computed will be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The filing or services of any notice or document herein will be timely if it bears a postmark of the United States mail within the time period or if verifiable through other means.

Section 4. Time Limitation and Waiver: Grievances will not be valid for consideration unless the grievance is submitted in writing to the School Board's designee, setting forth the facts and the specific provision of these terms and conditions of employment allegedly violated and the particular relief sought within ~~twenty~~ (20) days after the date the event giving rise to the grievance occurred. Failure to file any grievance within such period will be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided will constitute a waiver of the grievance. An effort will first be made to adjust an alleged grievance informally between the employee and the School Board's designee.

Section 5. Adjustment of Grievance: An AESP unit member filing a written grievance without the consent of Education Minnesota – OSSEO AESP will bear all costs of the grievance. Any decision on any grievance, at any level, without the representation of Education Minnesota – OSSEO AESP will have no precedential effect on this Agreement, or on any future grievances. The School Board, the AESP member, and Education Minnesota – OSSEO AESP will attempt to adjust grievances which may arise during the course of employment of any AESP unit member within the School District in the following manner:

Subd. 1. Informal Discussion: Before a written grievance is submitted, informal discussions will take place between the aggrieved party and the supervisor. Through these discussions the parties will attempt to resolve the problem.

Subd. 2. Level 1I: If the grievance is not resolved through informal discussions between the employee and their supervisor, the aggrieved party may submit the grievance in writing to Human Resources. -Human Resources will give a written decision on the grievance to the parties involved within ten-~~(10)~~ days after receipt of the written grievance.

Subd. 3. Level 2H: In the event the grievance is not resolved in Level 1I, the decision rendered may be appealed to the superintendent, provided such appeal is made in writing within five ~~(5)~~ days after receipt of the decision in Level 1I.

If a grievance is properly appealed to the superintendent, the superintendent or designee will set a time to meet regarding the grievance within ~~fifteen (15)~~ days after receipt of the appeal. Within ten ~~(10)~~ days after the meeting, the superintendent or designee will issue a decision in writing to the parties involved.

Subd. 4. Level 3H: In the event the grievance is not resolved in Level 2H, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five ~~(5)~~ days after receipt of the decision in Level 2H. If a grievance is properly appealed to the School Board, the School Board will set a time to hear the grievance within ~~twenty (20)~~ days after receipt of the appeal. Within ~~twenty (20)~~ days after the meeting, the School Board will issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to hear the appeal at this level and report its findings and recommendations to the School Board. The School Board will then render its decision.

Section 6. School Board Review: The School Board reserves the right to review any decision issued under Level 1I or Level 2H of this procedure, provided the School Board or its representative notifies the parties of its intention to review within ten ~~(10)~~ days after the decision has been rendered. In the event the School Board reviews a grievance under this Section, the School Board reserves the right to reverse or modify such decision.

Section 7. Denial of Grievance: Failure by the School Board or its representative to issue a decision within the time periods provided herein will constitute a denial of the grievance and the employee may appeal it to the next level.

Section 8. Arbitration Procedures: In the event that the employee and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd. 1. Request: A request to submit a grievance to arbitration must be in writing, signed by the aggrieved party, and such request must be filed in the office by the superintendent within ten ~~(10)~~ days following the decision in Level 3H of the grievance procedure.

Subd. 2. Prior Procedure Required: No grievance will be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties will, within ten ~~(10)~~ days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Bureau of Mediation Services to appoint an arbitrator, pursuant to PELRA, providing such request is made within ~~twenty (20)~~ days after request for arbitration. The request will ask that the appointment be made within ~~thirty (30)~~ days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the Bureau of Mediation Services within the time periods provided herein will constitute a waiver of the grievance.

Subd. 4. Hearing: The grievance will be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate and the parties will have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments, relating to the issues before the arbitrator. ~~The~~ proceeding before the arbitrator will be a hearing de novo.

Subd. 5. Decisions: The decision by the arbitrator will be rendered within ~~thirty (30)~~ days after the close of the hearing. Decisions by the arbitrator in cases properly before the arbitrator will be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided for in PELRA.

Subd. 6. Expenses: Each party will bear its own expenses in connection with arbitration including expenses relating to the party's representative, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording will be made of the hearing at the request of either party. The parties will share, equally, fees and expenses of the arbitrator, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration. The cost of a transcript or recording will be borne by the requesting party.

Subd. 7. Jurisdiction: The arbitrator will have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator will not extend to proposed changes in terms and conditions of employment as defined herein and contained in these terms and conditions of employment; nor will an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor will the jurisdiction of the arbitrator extend to matters on inherent managerial policy, which will include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, the selection and direction and number of personnel.

In considering any issue in dispute, in its order, the arbitrator will give due consideration to the statutory rights and obligations of the public school boards to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

ARTICLE ~~9IX~~ **DURATION**

Section 1. Terms: These terms and conditions of employment will remain in full force and effect for a period commencing on July 1, 202~~20~~, through June 30, 202~~42~~ and thereafter until modifications are made pursuant to PELRA. In the event a successor Agreement is not entered into prior to June 30, 202~~42~~, employees will be compensated according to the last agreement executed. -If the Exclusive Representative desires to modify or amend this Agreement, it will give written notice of such intent no later than May 31, 202~~42~~.

Section 2. Effect: These terms and conditions of employment constitutes the full and complete terms and conditions of employment for Administrative Educational Support Professionals of Independent School District 279.- The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

Section 3. Severability: The provisions of these terms and conditions of employment will be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it will not affect any other provisions of these terms and conditions of employment or the application of any provision thereof.

**MEMORANDUM OF UNDERSTANDING BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO
ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS (AESP)**

TOPIC: ~~AESP Professional Development Task Force~~

EFFECTIVE DATES: ~~July 1, 2021, through June 30, 2022~~

PURPOSE: ~~The purpose of this MOU is to establish an AESP Professional Development Task Force. The task force will consist of union and district representatives for the purpose of recommending a professional development plan for Administrative Educational Support Professionals to district administration and seek funding during the 2021-2022 school year.~~

~~Our system Mission, Core Values and Strategic Plan hold that all employees are accountable to our students for quality education and services. The District and Education Minnesota – OSSEO, Administrative Educational Support Professionals will collaborate to establish a staff development plan that provides necessary support, development and resources.~~

~~It is a professional expectation that ESPs attend professional development opportunities. The recommended staff development plan is intended to provide our Administrative Educational Support Professionals with the support they need in order to contribute to and sustain the achievement of our Mission. Working in partnership with teachers, our Administrative Educational Support Professionals are one of the closest staff members to students, and as a result have a great opportunity to positively influence student learning.~~

CHARGE OF THE TASK FORCE:

- ~~1. To develop a comprehensive Administrative Educational Support Professional staff development plan inclusive of new hire training/onboarding, mentorship, ongoing yearly staff development, and job transition training.~~
- ~~2. The task force will develop a plan inclusive of potential financial costs and present any requests for professional development of AESPs through the district's financial PEAR process beginning Fall 2021.~~
- ~~3. Any Board approved funding during the 2021-2022 school year for an AESP Professional Development plan will be for training beginning in the 2022-2023 school year.~~

**MEMORANDUM OF UNDERSTANDING BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO
ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS (AESP)**

TOPIC: Substitute Assignments; Long-Term Leaves

EFFECTIVE DATES: July 1, 202~~20~~, through June 30, 202~~42~~

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Administrative Educational Support Professionals, relating to temporary substitute assignments in certain circumstances where an employee is on long-term leave.

PURPOSE: The purpose of this MOU is to provide a framework for filling temporary substitute assignments for employees on long-term leaves that will maximize service to our students, while protecting the rights and interests of affected employees.

CONDITIONS:

The following process shall be utilized when a substitute is needed to fill the assignment of an employee who is on long-term leave, which consists of four (4) weeks or more, or when the parties mutually agree upon a shorter amount of time.

1. First, the site supervisor shall attempt to adjust work schedules for employees within the AESP unit to ensure the necessary work gets completed while an employee is on long-term leave.
2. If the site supervisor determines that adjusting work schedules within the AESP unit is not feasible or desirable, the Human Resources Department shall establish and maintain a list of potential substitutes comprised of recent AESP retirees and/or AESP employees who have left the District in good standing.
3. If a site supervisor determines that a substitute is needed to fill the assignment of an employee who is on long-term leave, the Principal or ~~his/her~~ their designee shall first consider a temporary substitute from the list established by the Human Resources department. The Principal or ~~their~~ his/her designee has the right to decide whether any of the candidates on the substitute list will adequately meet their needs, and the decision as to whether a substitute is chosen from the list shall solely rest with the Principal or ~~his/her~~ their designee.

4. If a substitute is chosen from the list, the substitute shall be paid ~~\$22.01 per hour, and their schedules shall be established by the Principal~~based on the table below. The substitute shall not be eligible for any benefits contained in the collective bargaining agreement between the District and Education Minnesota – OSSEO Administrative Educational Support Professionals.

<u>AESP Retirees</u>	<u>\$24.00 per hour, OR their previous hourly rate at retirement, whichever is higher.</u>
<u>AESP Employees*</u>	<u>\$24.00 per hour, OR their previous hourly rate at termination, whichever is higher.</u>

* Must have left the district in good standing to qualify.

5. If a substitute is not chosen from the list, the District and Education Minnesota – OSSEO Administrative Educational Support Professionals agree to meet and confer to determine the best options to address the temporary vacancy. The parties agree that other employee groups and site supervisors may be included in the meet-and-confer process.
6. This Memorandum of Understanding shall set no precedent for any of the parties.

**MEMORANDUM OF UNDERSTANDING BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO
ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS (AESP)**

TOPIC: AESP Retirement Incentive Pay

EFFECTIVE DATES: July 1, 202~~20~~, through June 30, 202~~42~~

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Administrative Educational Support Professionals, relating to AESP retirement incentive pay.

Agreement:

1. Effective on the date this MOU is signed by both parties, the District will contribute 100% of payments to eligible employees under Article ~~5~~^{5V} Section 14, Subd. 3 (sick leave) into a Health Reimbursement Arrangement (HRA) that complies with all applicable state and federal laws;
2. The District will make all payments subject to the timeline and payment schedule in Article ~~5~~^{5V} Section 14.
3. AESPs who qualify for the retirement incentive will have a letter in their personnel file indicating that they are eligible as long as conditions described in Article ~~5~~^{5V} Section 14, Subd. 3 (sick leave) are met at time of retirement.
4. This is the full and complete agreement of the parties on this issue. There are no other oral or implied agreements. This MOU does not set any precedent or past practice regarding severance payments.
5. This MOU will expire on June 30, 2022 unless both Parties agree in writing to extend, modify or incorporate the MOU into the Collective Bargaining Agreement.

**MEMORANDUM OF UNDERSTANDING BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO
ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS (AESP)**

Limits to Long-term Disability Coverage

TOPIC: Potential Plan Design Change - Long-term Disability Insurance Coverage

EFFECTIVE DATE: Upon ratification

The plan design for long-term disability coverage for chemical dependency and mental health may be changed. These changes will only go into effect contingent on the agreement of all other bargaining groups in the Osseo Area School District, approval of the Insurance Advisory Committee and approval by the School Board. If no agreement is reached among the groups, or if the Insurance Advisory Committee and/or School Board do not approve the design of the request for proposal (RFP) and/or the bid/proposal itself, this language will be null and void. In the interim follow Article ~~6VI~~, Section 4.

EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279 (OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

September 26, 2023

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on September 26, 2023, at six o'clock p.m., for the purpose, in part, of considering approval of gifts to the district.

The following members were present: XXXX;
and the following were absent: XXXX.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: “The board may receive, for the benefits of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”; and

THEREFORE, BE IT RESOLVED that the School Board of Osseo Area Schools, ISD 279, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Park Brook PTO	\$2,888.21	To Park Brook Elementary to purchase a laminator
Jean Tate	\$100.00	School supplies for Fernbrook Elementary
Maple Grove Firefighters Relief Association	\$5,000.00	Elm Creek Elementary PTO
JSM Karate Inc.	\$100.00	K-5 Staff Development at Rice Lake Elementary
Blackbaud Giving Fund	\$110.00	Donation to Elm Creek Elementary
Kopp Foundation	\$3,000.00	Kopp Scholarship donation at Park Center Senior High
David Stevens	\$48.00	Zanewood Elementary literacy programs
Blackbaud Giving Fund	\$48.00	Donation to Crest View Elementary
Earl Carlson	\$75.00	1 st grade classroom needs at Fair Oaks Elementary
Osseo Lions Club	\$750.00	Charitable contribution to Osseo Senior High
K12 Licensing	\$61.98	To be used toward royalties at Osseo Senior High
DeLaSalle	\$175.00	Invitational entry fee at Osseo Senior High
BrightFunds	\$250.00	Bright Networks contribution at Osseo Senior High
Snap Mobile	\$1,764.00	SnapRaise Fundraiser amount to Osseo Senior High
The Masterman Family	\$35.00	Reimbursement amount to Osseo Senior High
The Letze Family	\$40.00	Kids Clinic entry fee at Osseo Senior High
Edinbrook Families	\$550.00	Voluntary donations toward classroom activities at Edinbrook Elementary
Edinbrook PTO	\$6225.00	Volunteer coordinator time at Edinbrook Elementary
DoJo Karate	\$100.00	Staff appreciation fund for coffee/hot cocoa bar at Weaver Lake Elementary
Twin Cities Orthopedics (TCO)	\$10,000	Athletic training supplies at Maple Grove Senior High
Zanewood PTO	\$3,000.00	Staff and student needs at Zanewood Elementary
David Stevens	\$24.00	Literacy programs at Zanewood Elementary
Osseo Lion's Club	\$750.00	279Online 23-24 SY Kick-off event donation for meals
Blackbaud Giving Fund	\$20.00	Gift donation to Rush Creek Elementary
DoJo Karate	\$100.00	Back to School funds donation at Rush Creek Elementary
Rush Creek PTO	\$4,100.00	Back to School funds donation at Rush Creek Elementary
Maple Grove Fire Fighters Relief Association	\$2,200	ASD Parent Lending Library donation at Osseo Area Schools
Maple Grove Fire Fighters Relief Association	\$1,000	Senior All-Night Party fees at Park Center Senior High
Edinbrook Families	\$330.00	Donations for classroom activities at Edinbrook Elementary
Maple Grove Fire Fighters Relief Association	\$2,000.00	Donation toward Osseo Education Center needs
Maple Grove Fire Fighters Relief Association	\$1,000.00	Senior All-Night Party fees at Osseo Senior High
Maple Grove Fire Fighters Relief Association	\$1,000.00	Senior All-Night Party fees at Maple Grove Senior High
Maple Grove Fire Fighters Relief Association	\$1,500.00	Osseo Park Center Boys' Lacrosse Funds at Osseo Senior High
MGSB Marching Band Booster Club	\$6,315.21	Funds for Marching Band coaches at Maple Grove Senior

