OSSEO AREA SCHOOLS

ISD 279

Agenda Independent School District 279 School Board	Regular Business Meeting Educational Service Center - Board Room 11200 93rd Ave N Maple Grove, MN 55369 Tuesday, October 25, 2022 6:00 PM

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

This regular meeting of the Osseo School Board is being conducted in person. The meeting can be monitored electronically by streaming online at district279.org/info-center/school-board (Watch Livestream). An archived recording will also be available on the district website.

Agenda Items

1. Call to Order and Roll Call
   Kelsey Dawson Walton, Board Chair
2. Additions to Agenda
3. Acceptance of Agenda
4. Recognitions
5. School Board Student Representative Reports
6. Audience Opportunity to Address the School Board
7. Superintendent's Report
   Cory McIntyre, Superintendent
8. School Board Committee Reports
9. Presentation: Monitoring Report: Strategic Direction E Initiatives 5
   Bryan Bass, Assistant Superintendent of Equity and Achievement and Robin Gunsolus, Director of Learning and Achievement
10. Consent Agenda
    - A. Minutes of the regular meeting of September 27, 2022 38
    - B. Financial reports for the month of September 2022 42
    - C. Payment of items for the month of September 2022 49
    - D. FY23 budget adjustment 67
    - E. Extended Educational Trips 68
    - F. Fundraisers 71
    - G. Personnel 73
    - H. Snow removal bid recommendation 77

I.	Contract by and between ISD 279 Osseo Area Schools and Dr. Charlene Myklebust of Stone Arch Learning, LLC for the purpose of supporting the coordination, determination and planning of compensatory services for a student	78
J.	Lobbyist contract approval	84
K.	Federal grant delegation resolution	88
L.	Acceptance of the 2022-2023 American Recover Plan (ARP) Special Education Federal Funding Grant in the amount of $434,582 and authorize an expenditure and budget appropriation in the amount of $434,582	90
M.	Acceptance of the 2022-2023 American Recover Plan (ARP) Preschool Incentive, Ages 3-5 Grant in the amount of $92,267 and authorize an expenditure and budget appropriation in the amount of $92,267	92
N.	Acceptance of the 2022-2023 American Recover Plan (ARP) Mandatory Coordinated Early Intervening Services Grant in the amount of $122,602 and authorize an expenditure and budget appropriation in the amount of $122,602	94
O.	Acceptance of the 2022-2023 American Recover Plan (ARP) Homeless I Grant in the amount of $40,608 and authorize an expenditure and budget appropriation in the amount of $40,608	96
P.	Acceptance of the 2022-2023 American Recover Plan (ARP) Homeless II Grant in the amount of $59,825 and authorize an expenditure and budget appropriation in the amount of $59,825	98
Q.	Acceptance of the 2022-2023 Elementary and Secondary School Education Relief (ESSER) III Fund – 90% Formula Allocation Grant in the amount of $9,134,365 and authorize an expenditure and budget appropriation in the amount of $9,134,365	100
R.	Acceptance of the 2022-2023 Summer Preschool Program Grant in the amount of $54,816 and authorize an expenditure and budget appropriation in the amount of $54,816	102
S.	Acceptance of the 2022-2023 ARP ABE Grant in the amount of $14,411 and authorize an expenditure and budget appropriation in the amount of $14,411	104
T.	Acceptance of the 2022-2023 Learning Recovery - Lost Instructional Time Grant in the amount of $1,088,671 and authorize an expenditure and budget appropriation in the amount of $1,088,671	106
U.	Acceptance of the 2022-2023 Compensatory Grant in the amount of $16,386,435 and authorize an expenditure and budget appropriation in the amount of $16,386,435	108
V.	Acceptance of the 2022-2023 Achievement and Integration and Incentive Revenue Grants in the amount of $4,963,052 and authorize an expenditure and budget appropriation in the amount of $4,963,052	130
W.	Acceptance of the 2022-2023 American Indian Education Aid Grant in the amount of $153,176 and authorize an expenditure and budget appropriation in the amount of $153,176	135
X.	Acceptance of the 2022-2023 State Adult Basic Education Grant in the amount of $1,600,500 and authorize an expenditure and budget appropriation in the amount of $1,600,500	137

Y. Acceptance of the 2022-2023 Bridge to Career Pathways P2P Grant in the amount of $8,750 and authorize an expenditure and budget appropriation in the amount of $8,750 140
Z. Acceptance of the 2022-2023 Child Hunger Program Grant in the amount of $11,250 and authorize an expenditure and budget appropriation in the amount of $11,250 142
AA. Acceptance of the 2022-2023 Homework Starts with Home Grant in the amount of $80,404 and authorize an expenditure and budget appropriation in the amount of $80,404 144
BB. Acceptance of the 2022-2023 Title III Grant in the amount of $561,905 and authorize an expenditure and budget appropriation in the amount of $561,905 146
CC. Acceptance of the 2022-2023 Special Education Federal Funding Grant in the amount of $4,245,152 and authorize an expenditure and budget appropriation in the amount of $4,245,152 149
DD. Acceptance of the 2022-2023 Preschool Incentive, Ages 3-5 Grant in the amount of $135,982 and authorize an expenditure and budget appropriation in the amount of $135,982 152
EE. Acceptance of the 2022-2023 Infants & Toddlers Program, Ages 0-2 Grant in the amount of $123,720 and authorize an expenditure and budget appropriation in the amount of $123,720 154
FF. Acceptance of the 2022-2023 Mandatory Coordinated Early Intervening Services Grant in the amount of $989,660 and authorize an expenditure and budget appropriation in the amount of $989,660 156
GG. Acceptance of the 2022-2023 Federal ABE Grant in the amount of $126,594 and authorize an expenditure and budget appropriation in the amount of $126,594 158
HH. Acceptance of the 2022-2023 OEC Life and Vocational Skills Grant in the amount of $95,000 and authorize an expenditure and budget appropriation in the amount of $95,000 160
II. Acceptance of the 2022-2023 Part C Innovations Grant in the amount of $10,170 and authorize an expenditure and budget appropriation in the amount of $10,170 162
JJ. Acceptance of the 2022-2023 State Systematic Improvement Plan Grant in the amount of $100,000 and authorize an expenditure and budget appropriation in the amount of $100,000 164
KK. Acceptance of the 2022-2023 Title VI Indian Education Formula Grant in the amount of $115,134 and authorize an expenditure and budget appropriation in the amount of $115,134 166
LL. Acceptance of the 2022-2023 Fresh Fruit & Vegetable Program Grant in the amount of $121,575 and authorize an expenditure and budget appropriation in the amount of $121,575 168
MM. Acceptance of the 2022-2023 McKinney Vento Education for Homeless Children Grant in the amount of $35,000 and authorize an expenditure and budget appropriation in the amount of $35,000 170
NN. Acceptance of the 2022-2023 Targeted Community Capital Project Competitive Grant in the amount of $190,000 and authorize an expenditure and budget appropriation in the amount of $190,000 173

OO. Contract by and between ISD 279 Osseo Area Schools and ProCare Therapy for the purpose of staffing RNs, LPNs and CMAs to provide daily nursing services to students with acute and chronic health care needs at district buildings with nurse vacancies 175

PP. Locker room renovation project at Park Center Senior High School 179

QQ. Renovations at Cedar Island Elementary 250

11. Action Items

A. Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Hourly Technical Employees, July 1, 2022-June 30, 2024 375
Laurel Anderson, Executive Director of Human Resources

B. Second Reading of 500 Series Policies
Tim Palmatier, General Counsel

I. Policy/Procedure 532 - Use of Police Officers and Crisis Teams to Remove Students from School Grounds (revision) 411

II. Policy/Procedure 543 - Use of Restrictive Procedures as Behavioral Interventions for Children with Disabilities Receiving Special Education Services (revision) 415

C. Gifts to the district totaling $54,454.55 420

12. Negotiation Strategies-Closed Session
Lisa Chang, Director of Labor Relations and Laurel Anderson, Executive Director of Human Resources

13. Adjournment
Kelsey Dawson Walton, Board Chair

To accommodate individuals with disabilities, this material will be made available in alternative formats upon request. Individuals with disabilities are invited to request reasonable accommodations to participate in or attend a district activity, call your local school or the school district at least seventy-two (72) hours in advance (two-week notice preferred). Members of the public can view and download School Board meeting notices and regular meeting agendas and materials from the district website www.district279.org, under "Info Center > School Board."

ISD 279

OSSEO AREA SCHOOLS

ISD 279

Vision Card E

Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement.

School Board Meeting, October 25th, 2022



Outcome of Presentation

Board Members will:

- receive information on baseline data for the High Priority Initiatives for Strategic Direction E
- understand alignment of the operational plan to the vision card data collection



Vision Cards serve as critical data points toward the realization of the desired daily experience.



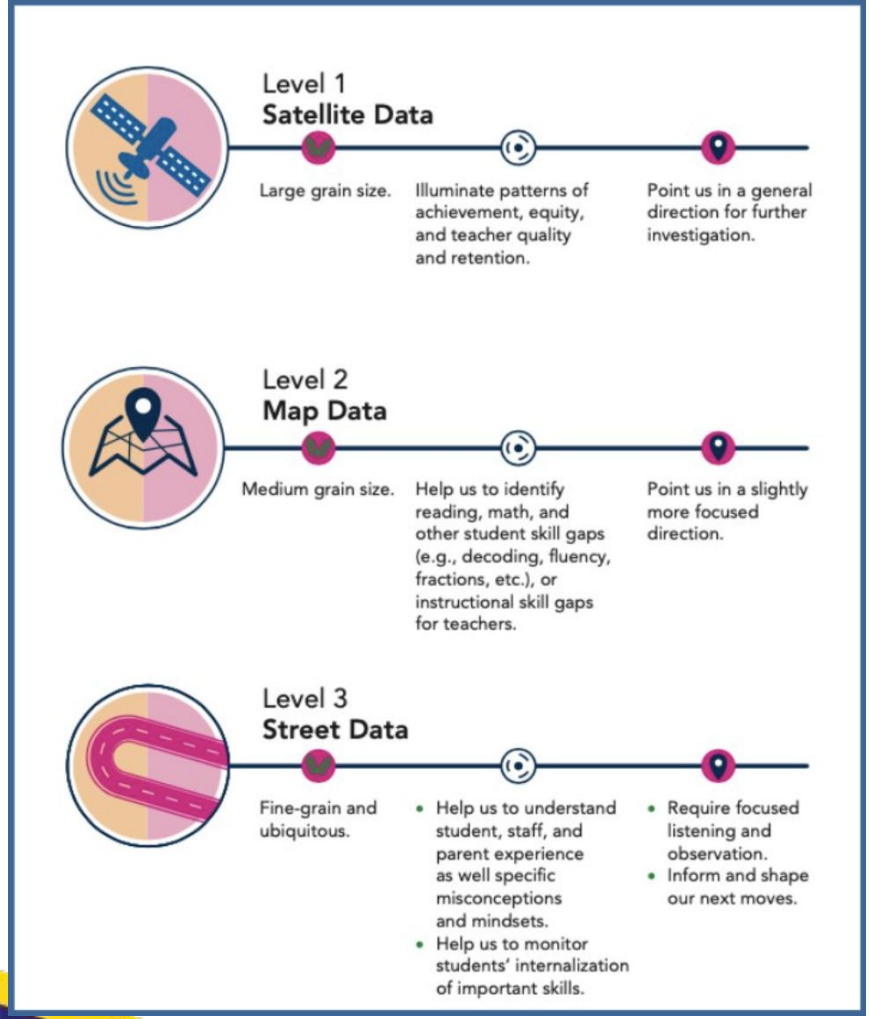
Work aligned with Strategic Direction E:

Learning Work Initiatives *Research, testing and development of possible initiatives*	**Implementation Work Initiatives** *Securing resources, creating processes and procedures, providing PD, developing evaluation metrics*	**Standard Work Practices** *Established, with at least 80% applying effectively (observable)-in cont. improvement*
• Instructional Leadership Academy (ILA) cohort 3 and Principal Support Academy (PSA) through Centers for Educational leadership (CEL) work • Refining new equity tools for systems wide implementation • Researching best practice for "student-centered" pedagogy • System-wide MTSS Programming	• Vision Card Baseline	• Recruitment and Retention

VISION CARD


STRATEGIC DIRECTION E
Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement.
E1
LEADERSHIP AND CONTINUOUS IMPROVEMENT REVIEW
E2
STAFF RECRUITMENT AND RETENTION
E3
STRATEGIC LEADERSHIP REVIEW
E4
ACHIEVEMENT OF STATE STANDARDS
E5
INTERVENTION IMPACT

From *Street Data: A Next Generation Model for Equity, Pedagogy, and Transformation.*



E1. Leadership and Continuous Improvement

Element	Indicators	Data Source	Intervene	Concern	Baseline	Progress	Vision	2019	2020	2021	2022
Process	**E1. Leadership and Continuous Improvement Review** Shared leadership and decision-making structures are present at multiple levels of the district and are organized to ensure participation of diverse stakeholders. There is an expressed and demonstrated focus on addressing systemic inequities.	**Alignment Scale**	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	62%
		Equity Scale	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	55%
		Leadership Scale	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	62%

Equimetrics Scales for Indicator E1

Scales and Questions	Agree or Strongly Agree	Neutral to Strongly Disagree
Alignment	**62.0**	**38.0**
25. In my organization, resources are dedicated to improving Diversity, Equity, Inclusion, and Cultural Competency.	60.8	39.2
26. In my organization, I am encouraged to pursue initiatives to support Diversity, Equity, Inclusion, and Cultural Competency.	63.1	36.9
Equity	**55.3**	**44.7**
05. My organization creates equitable access to resources for underrepresented populations.	60.3	39.7
06. My organization creates equitable access to opportunities for underrepresented populations.	58.6	41.4
07. In my organization, underrepresented populations are supported.	58.6	41.4
08. In my work group, we have proportional representation and participation in all activities.	43.9	56.1
Leadership	**61.9**	**38.1**
18. Leaders in my organization are authentic in how they value individual differences.	58.7	41.3
19. Leaders in my organization understand the positive impact of having a diverse and inclusive workforce.	64.7	35.3
20. Our leaders take ownership of creating and supporting a diverse and inclusive workplace.	58.7	41.3
21. Leaders in my work group include team members, regardless of background.	65.5	34.5

E2. Staff Recruitment and Retention

Element	Indicators	Data Source	Intervene	Concern	Baseline	Progress	Vision	2019	2020	2021	2022
Process	**E2. Staff Recruitment and Retention** Ensuring That Staff are Representative of Our Scholars' and Families' Identities	**% Staff of Color**	5-6%	11-12%	13-14%	15-16%	>16%	13.4%	13.8%	14.5%	14.9%
		% Staff of Color Retained	≦79%	80-84%	85-89%	90-94%	> 94%	NA	NA	NA	88%
		Perception Question	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	63%

2013-2022 Staff Demographics

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Licensed % of color	4.62%	5.22%	5.39%	5.61%	5.68%	6.99%	7.96%	8.30%	9.31%	9.34%
Non-Licensed % of color	8.81%	8.91%	11.44%	13.80%	15.45%	17.11%	18.11%	18.82%	19.11%	20.41%
Administrators % of color	13.53%	15.91%	17.27%	24.49%	26.14%	23.49%	28.30%	28.32%	28.65%	28.98%
Total % of color	7.03%	7.37%	8.62%	10.16%	11.39%	12.25%	13.43%	13.79%	14.52%	14.94%

2022 Staff Retention

	2022
Licensed Staff of Color	85.71%
Non-Licensed Staff of Color	87.34%
Administrators of Color	100.00%
Total Staff of Color	88.18%

Perception Question	Agree or Strongly Agree	Neutral to Strongly Disagree
My organization seeks diversity in our hiring practices.	63%	37%

E4. Achievement of State Standards

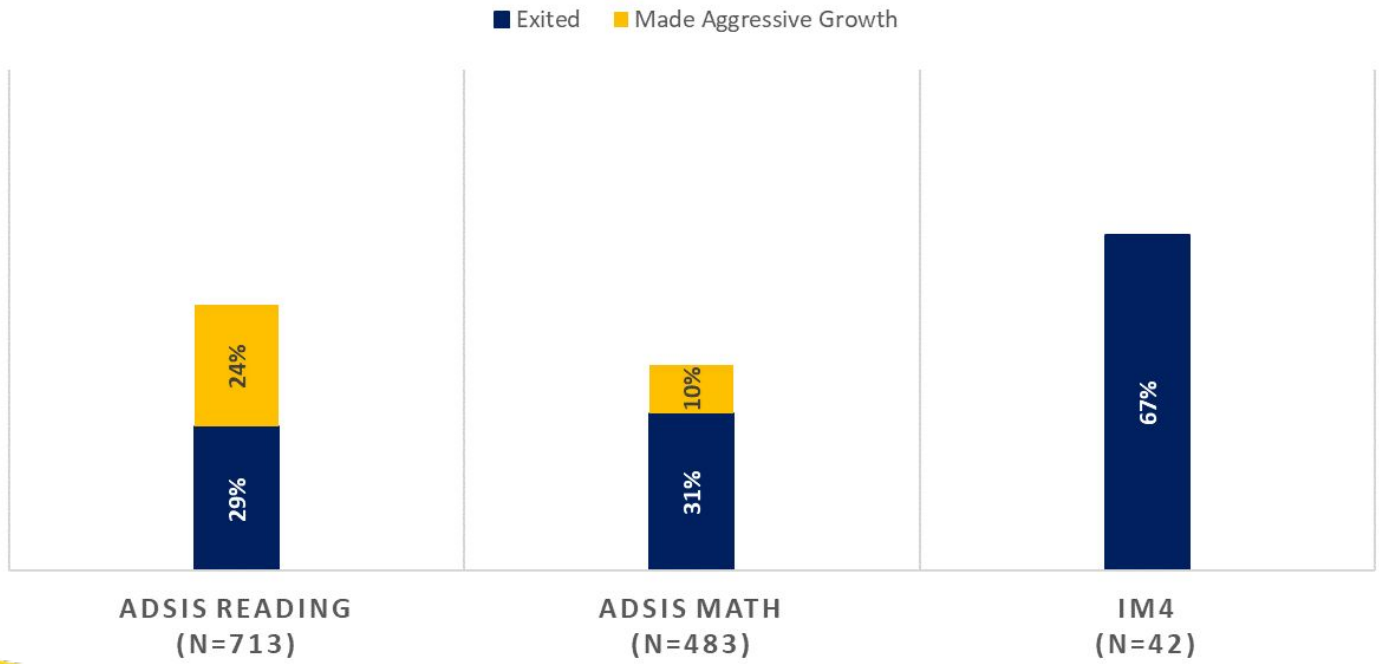
Element	Indicators	Data Source	Intervene	Concern	Baseline	Progress	Vision	2019	2020	2021	2022
Outcome	**E4. Achievement of State Standards (PK-11)** Percent of Students Proficient or Making Progress or Growth	**MCA Reading Proficiency (Median of Race/Eth groups)**	≦28%	29-34%	35-40%	41-46%	>46%	48%	NA	NA	40%
		MCA Math Proficiency (Median of Race/Eth groups)	≦20%	21-26%	27-32%	33-38%	>38%	45%	NA	NA	30%
		MCA Reading Progress (Median maintained or improved)	≦50%	51-55%	56-60%	61-65%	>65%	66%	NA	NA	60%
		MCA Math Progress (Median maintained or improved)	≦36%	37-44%	45-52%	53-60%	>60%	57%	NA	NA	50%
		ACCESS for ELs Progress (ELP)	≦45%	46-50%	51-55%	56-60%	>60%	64%	NA	NA	53%
		FastBridge aReading Growth (Median making typical growth)	≦35%	36-44%	45-53%	54-62%	<62%	NA	NA	52%	46%
		FastBridge aMath Growth (Median making typical growth)	≦35%	36-45%	46-55%	56-65%	<65%	NA	NA	57%	51%

Comparison Districts	MCA Reading Proficiency (Median of Race/Eth groups)	MCA Math Proficiency (Median of Race/Eth groups)	MCA Reading Progress (Median maintained or improved)	MCA Math Progress (Median maintained or improved)	ACCESS for ELs Progress (ELP)
Anoka-Hennepin	46%	39%	59%	58%	60%
Bloomington	41%	30%	60%	59%	46%
Minneapolis	30%	21%	46%	34%	43%
Mounds View	47%	39%	68%	61%	60%
NSP-Maplewood Oakdale	33%	26%	47%	45%	56%
Robbinsdale	37%	18%	51%	38%	45%
Rochester	41%	31%	54%	44%	51%
St. Cloud	31%	20%	45%	34%	50%
St. Paul	27%	18%	47%	35%	51%
Osseo	**40%**	**30%**	**60%**	**50%**	**53%**

E5. Intervention Impact

Element	Indicators	Data Source	Intervene	Concern	Baseline	Progress	Vision	2019	2020	2021	2022
Outcome	**E5. Intervention Impact** Average effectiveness (> avg growth or exit) of Interventions for assessed students	**ADSIS Reading**	≦35%	36-50%	51-65%	66-80%	>80%	NA	NA	NA	53%
		ADSIS Math	≦25%	26-35%	36-45%	46-55%	>55%	NA	NA	NA	41%
		IM4	≦35%	36-50%	51-65%	66-80%	>80%	NA	47%	48%	67%

PERCENT OF SCHOLARS WHO MADE BETTER THAN TYPICAL GROWTH OR EXITED



Next Steps

- Continue selecting and sorting data that closely aligns with the Strategic Directions and high priority initiatives
- Humanize the data and include student voice



(E) Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement.

Definition Statement	Mindful Critical Question(s) (MCQs)
An organization committed to continuous improvement is deliberate in its ongoing effort to improve all elements of the organization by monitoring inputs, processes, and outcomes so that the outcomes of its members exceed expectations.	• How might we implement a regular, consistent process used to evaluate our practices, policies, and people that prioritize scholar confidence, courage, and competence? • How do our stated values align with improvement measures and resource allocation?

Element	Indicators	Data Source	Intervene	Concern	Baseline	Progress	Vision	2019	2020	2021	2022
Process	**E1. Leadership and Continuous Improvement Review** Shared leadership and decision-making structures are present at multiple levels of the district and are organized to ensure participation of diverse stakeholders. There is an expressed and demonstrated focus on addressing systemic inequities.	**Alignment Scale**	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	62%
		Equity Scale	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	55%
		Leadership Scale	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	62%
Process	**E2. Staff Recruitment and Retention** Ensuring That Staff are Representative of Our Scholars' and Families' Identities	**% Staff of Color**	≦10%	11-12%	13-15%	16-18%	>18%	13.4%	13.8%	14.5%	14.9%
		% Staff of Color Retained	≦79%	80-84%	85-89%	90-94%	> 94%	NA	NA	NA	88%
		Perception Question	≦43%	44-53%	54-64%	65-74%	>74%	NA	NA	NA	63%
Process	**E3. Strategic Leadership Review**	**Management Exchange Appraisal**	NA	NA	NA	NA	NA	NA	NA	NA	NA
Outcome	**E4. Achievement of State Standards (PK-11)** Percent of Students Proficient or Making Progress or Growth	**MCA Reading Proficiency (Median of Race/Eth groups)**	≦28%	29-34%	35-40%	41-46%	>46%	48%	NA	NA	40%
		MCA Math Proficiency (Median of Race/Eth groups)	≦20%	21-26%	27-32%	33-38%	>38%	45%	NA	NA	30%
		MCA Reading Progress (Median maintained or improved)	≦50%	51-55%	56-60%	61-65%	>65%	66%	NA	NA	60%
		MCA Math Progress (Median maintained or improved)	≦36%	37-44%	45-52%	53-60%	>60%	57%	NA	NA	50%
		ACCESS for ELs Progress (ELP)	≦45%	46-50%	51-55%	56-60%	>60%	64%	NA	NA	53%
		FastBridge aReading Growth (Median making typical growth)	≦35%	36-44%	45-53%	54-62%	<62%	NA	NA	52%	46%
		FastBridge aMath Growth (Median making typical growth)	≦35%	36-45%	46-55%	56-65%	<65%	NA	NA	57%	51%

Outcome	**E5. Intervention Impact** Average effectiveness (> avg growth or exit) of Interventions for assessed students	**ADSIS Reading**	≦35%	36-50%	51-65%	66-80%	>80%	NA	NA	NA	53%
		ADSIS Math	≦25%	26-35%	36-45%	46-55%	>55%	NA	NA	NA	41%
		IM4	≦35%	36-50%	51-65%	66-80%	>80%	NA	47%	48%	67%

NA = Data not available or not consistently collected.

Monitoring Report
Strategic Plan Implementation

Date: Updated for the October 25th, 2022 School Board Meeting based on feedback from the October 11th, 2022 School Board Work Session

Authors: Jenna Johnshoy-Aarestad, Coordinator of Data and Assessment
Tom Watkins, Coordinator of Data and Assessment
Gao Thor, Data Analyst
Robin Gunsolus, Director of Learning & Achievement

Topic: Vision Card Review

Purpose: The purpose of this executive summary is to:

- provide information on baseline data for the High Priority Initiatives for Strategic Direction E
- show alignment of the operational plan to the vision card data collection

Strategic Direction E. Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement.

District Three Year Operational Plan Work aligned with Strategic Direction E

Learning Work Initiatives *Research, testing and development of possible initiatives*	**Implementation Work Initiatives** *Securing resources, creating processes and procedures, providing PD, developing evaluation metrics*	**Standard Work Practices** *Established, with at least 80% applying effectively (observable)- in cont. improvement*
• Instructional Leadership Academy (ILA) cohort 3 and Principal Support Academy (PSA) through the Centers for Educational Leadership (CEL) work • Refining new equity tools for system wide implementation • Researching best practices for "student-centered" pedagogy • System-wide MTSS Programming	• Vision Card Baseline	• Recruitment and Retention

Vision Cards serve as critical data points toward the realization of the desired daily experience for students, staff and families.

Vision Cards measure the district's success in achieving the strategic directions. Administrators create Vision Cards and the board provides guidance through the Strategic Roadmap. Vision Cards provide the data to support and assess progress toward the narrative vision outlined in the Strategic Roadmap. The Vision Cards can be used to measure growth or gaps in district performance. Vision Cards set the ongoing district goals for performance and continuous improvement.

Definition Statement: An organization committed to continuous improvement is deliberate in its ongoing effort to improve all elements of the organization by monitoring inputs, processes, and outcomes so that the outcomes of its members exceed expectations.

The data that was collected for Vision Card E is very high level data or “satellite data”. This data can be used to measure the district’s progress towards achieving the Strategic Directions, but lacks the specificity required to transform instruction or make decisions on programming as the data may vary greatly across the sites, grade levels and even classrooms.

This baseline data is:

- aligned to Three Year Operational Plans
- aligned to Vision Cards
- aligned to Action Cards



Vision Card E:

E1. Leadership and Continuous Improvement Review.
Shared leadership and decision-making structures are present at multiple levels of the district and are organized to ensure participation of diverse stakeholders. There is an expressed and demonstrated focus on addressing systemic inequities.

The Learning Work Initiatives in the District Three Year Operational Plan for 2022-23 that are most closely aligned to E1 are Instructional Leadership Academy (ILA) cohort 3 , Principal Support Academy (PSA) through the Centers for Educational Leadership (CEL) work, refining new equity tools for system wide implementation.

Indicator E1 is a process indicator, focused on staff actions and implementations to influence student outcomes. The data used to measure the first indicator came from the Equimetrics Survey which provides a quick and meaningful assessment of how the district currently rates in the areas of Diversity, Equity, Inclusion and Cultural Competency. This Equimetrics survey was administered to staff across the system in May, 2022. Approximately 50% of staff completed this survey. Staff responded to questions and rated the answers 1-10. 7-10 indicated Agree or Strongly Agree and 1-6 indicated Neutral, Disagree or Strongly Disagree.

For this indicator, three scales (groups of questions) were used from the survey: Alignment, Equity and Leadership. The percentage of staff that answered agree or strongly agree was averaged across the questions in each area.

The questions from each of the three scales are listed below along with the averages for each individual question.

Scales and Questions	Agree or Strongly Agree	Neutral to Strongly Disagree
Alignment	**62.0**	**38.0**
25. In my organization, resources are dedicated to improving Diversity, Equity, Inclusion, and Cultural Competency.	60.8	39.2
26. In my organization, I am encouraged to pursue initiatives to support Diversity, Equity, Inclusion, and Cultural Competency.	63.1	36.9
Equity	**55.3**	**44.7**
05. My organization creates equitable access to resources for underrepresented populations.	60.3	39.7
06. My organization creates equitable access to opportunities for underrepresented populations.	58.6	41.4
07. In my organization, underrepresented populations are supported.	58.6	41.4
08. In my work group, we have proportional representation and participation in all activities.	43.9	56.1
Leadership	**61.9**	**38.1**
18. Leaders in my organization are authentic in how they value individual differences.	58.7	41.3
19. Leaders in my organization understand the positive impact of having a diverse and inclusive workforce.	64.7	35.3
20. Our leaders take ownership of creating and supporting a diverse and inclusive workplace.	58.7	41.3
21. Leaders in my work group include team members, regardless of background.	65.5	34.5

E2. Staff Recruitment and Retention

Ensuring That Staff are Representative of Our Scholars' and Families' Identities

E2 is also a process indicator. In order to capture progress on ensuring staff are representative of scholars and families, the proportion of staff of color is reported. During the 2021-22 school year 14.9% of staff identified as a person of color. This was up from 13.4% in 2019.

2013-2022 Staff Demographics

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Licensed % of color	4.62%	5.22%	5.39%	5.61%	5.68%	6.99%	7.96%	8.30%	9.31%	9.34%
Non-Licensed % of color	8.81%	8.91%	11.44%	13.80%	15.45%	17.11%	18.11%	18.82%	19.11%	20.41%
Administrators % of color	13.53%	15.91%	17.27%	24.49%	26.14%	23.49%	28.30%	28.32%	28.65%	28.98%
Total % of color	7.03%	7.37%	8.62%	10.16%	11.39%	12.25%	13.43%	13.79%	14.52%	14.94%

The following table provides the percentage of staff of color who continued employment throughout the 2021-22 school year, which was 88% overall:

2022 Staff Retention Rate

	2022
Licensed Staff of Color	85.71%
Non-Licensed Staff of Color	87.34%
Administrators of Color	100.00%
Total Staff of Color	88.18%

The table below reports the percent of newly hired staff of color in each of the past 10 years. For each staff group, there is a consistent increase from the first five years to the most recent 5 years.

2013-2022 New Hire Demographics

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Licensed % of color	12.05%	11.32%	9.93%	9.42%	8.75%	14.48%	14.38%	13.48%	16.03%	13.04%
Non-Licensed % of color	14.29%	16.44%	25.60%	29.46%	36.84%	34.62%	40.64%	43.26%	34.75%	38.16%
Adminstrators % of color	0.00%	30.77%	25.00%	41.18%	63.64%	10.71%	40.00%	50.00%	60.00%	58.82%
	288	318	360	413	410	381	360	327	301	385

For comparison, the percent of our scholars of color has ranged from 59 to 62% over the past four years.

2019-2022 Scholar Enrollment

	2019	2020	2021	2022
Scholars % of color	58.98%	59.18%	59.83%	61.98%

An additional data point that we have included for this indicator is a question from the Equimetrics survey where 63% of staff respondents stated that they agreed or strongly agreed that the district is seeking diversity in their hiring practices.

E3. Strategic Leadership Review

Management Exchange Appraisals-Domain 1

This year we are learning how to quantify and report this data through the TalentEd Perform platform.

E4. Achievement of State Standards (PK-11)

Percent of Students Proficient or Making Progress or Growth

This quote by Safir and Dugan from *Street Data* "Equity work is first and foremost pedagogical" sets the context for the high priority initiatives in this indicator. The Learning Work Initiatives in the District Three Year

Operational Plan for 2022-23 that are most closely aligned to E4 are researching best practices for "*student-centered" pedagogy* and system wide MTSS Programming. Also aligned to E4 is the *Program Improvement Process* that is taking place in a variety of subject areas.

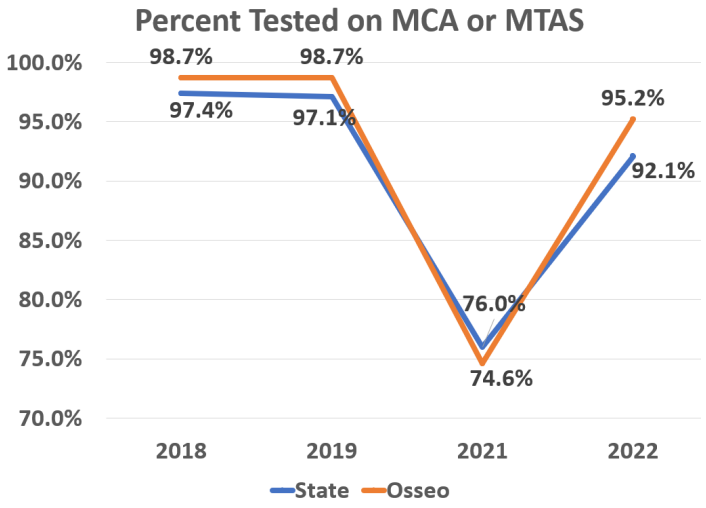
Goals for these metrics were determined by analyzing the results of nine comparison districts. These results are examined more in depth in the paragraph and table below. However, to summarize, the top of the goal range was selected based on the comparison district with the highest rate for each metric and the bottom of the goal range was selected based on the comparison district with the lowest rate for each metric. The comparison schools were chosen based on similar size and demographics to Osseo Area Schools.

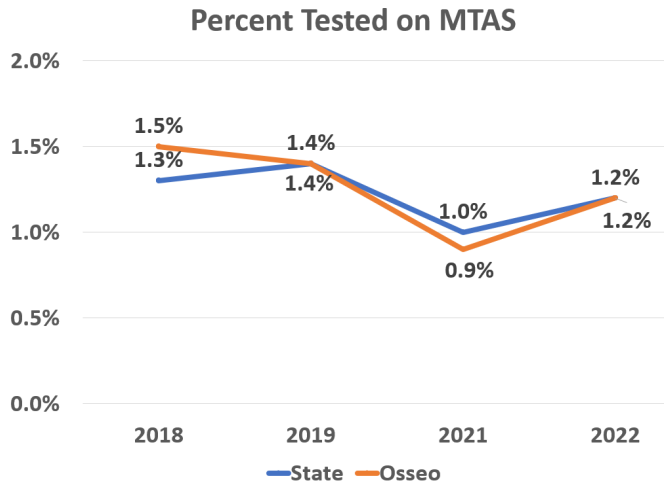
There were seven metrics selected as the best indicators of success in terms of meeting grade level standards and demonstrating gap-closing growth. These are MCA proficiency in reading and math, MCA progress in reading and math, ACCESS for ELs progress, and FastBridge aReading and aMath Growth.

Due to the COVID-19 pandemic, each metric in this section does not have data for the 2019-20 school year. Additionally, the Minnesota Department of Education (MDE) did not use the 2020-21 results for accountability purposes so that year is also listed as not available (NA).

Minnesota Comprehensive Assessment (MCA) proficiency is defined as students meeting or exceeding state standards on respective MCA subject tests (reading, math, or science). It should be noted that students had to be enrolled in the district by October 1 to be counted in the proficiency rate.

Spring statewide accountability test participation on the MCA and the Minnesota Test of Academic Skills (MTAS) is summarized in the following tables.





In terms of overall test participation (students taking either the MCA or the MTAS), Osseo met the goal of 95% tested and had slightly higher participation than the state in 2018, 2019 and 2022. Osseo also had slightly lower participation than the state in 2021 when there were many more opt-outs than usual due to the pandemic. MDE did not report test participation in 2020 because so few students were tested due to the pandemic. The MTAS is the alternate assessment aligned with state standards designed for students receiving special education services. The North Star Accountability process managed by the Minnesota Department of Education seeks to have no more than 1% of students participating in the MTAS statewide. Osseo's statewide

MTAS participation rate was comparable to the statewide average in each of these four years.

The MCA achievement levels, in ascending order of achievement are: "Does Not Meet the Standards", "Partially Meets the Standards," "Meets Standards" and "Exceeds Standards." The table below contains the 2022 MCA & MTAS achievement and progress results by student group. These results are provided by MDE as part of their annual North Star Accountability reporting. Achievement refers to the percentage of students proficient (meeting or exceeding state standards). Progress refers to the percent of students who either: (a) maintained their achievement level from 2021 to 2022 at the "Partially Meets the Standards" level or higher, or (b) improved their achievement level from 2021 to 2022.

	Math Achievement		Reading Achievement		Math Progress		Reading Progress	
Group	# Students	% Proficient	# Students	% Proficient	# Students	% Maintaining or Progressing	# Students	% Maintaining or Progressing
All Students	10148	40.0	10215	48.0	5293	56.2	5348	62.6
Am. Ind	49	22.4	54	35.2	25	48.0	26	61.5
Asian	1621	33.4	1619	40.5	679	55.7	687	59.8
Hispanic	973	22.1	975	33.8	464	41.2	473	51.0
Black	2533	18.6	2543	31.9	1262	36.4	1280	51.6
White	4136	60.9	4193	64.1	2403	70.4	2417	72.2
Multiracial	835	36.6	829	48.6	460	52.6	465	59.4
ML/EL	1868	17.3	1847	22.7	942	36.8	952	46.0
Spec Ed	1714	25.8	1753	27.4	919	39.0	925	42.8
F/RP Meals	4088	19.1	4125	29.7	1989	37.3	2018	50.3

Overall, the results in the table above indicate higher levels of achievement and progress in reading than in math. White students had the highest achievement and progress in both subjects. Multilingual/English Learners had the lowest achievement in both subjects. Black students had the lowest math progress, and students receiving special education services had the lowest reading progress.

For the vision card metric the median of all race and ethnicity groups is reported. This is to mitigate the effect of large student groups on overall results. The proficiency rates among small student populations become invisible when aggregated at the overall district level. The median MCA reading proficiency rate for the 2021-22 school year was 40% districtwide (see table below). This was an 8 percent reduction from the 2018-19 school year. The median MCA math proficiency rate was 30%, which was a 15% decrease from the 2018-19 school year.

The MCA progress metrics show the median percentage, among scholar race and ethnicity groups, that have maintained or improved their achievement level (does not meet, partially meets, meets, exceeds) from the previous school year. Both have seen decreases from the 2018-19 school year to the 2021-22 school year. MCA reading progress went from 66% to 60% and MCA math progress moved from 57% to 50%.

The ACCESS for ELs assessment measures proficiency and growth toward proficiency of scholars learning

English. The progress indicator shows the average amount of progress English learners made towards their growth targets over the previous year. For example, an average progress rate of 75 would mean that English learners, on average, made it 75 percent of the way to their targets (MDE Report Card). In Osseo Area Schools, scholars receiving EL services made it 53% of the way to their targets. This was an 11% reduction from the 2018-19 school year (64% to 53%).

As stated above, comparison districts, or districts of similar size and demographic makeup, were used to determine the upper and lower boundaries for the goal ranges. This was done to ensure goals set were realistic, yet challenging. In the table below, the Mounds View row is highlighted in green as that district set the upper boundary for goals across all five metrics. St. Paul Public Schools set the lower boundary in MCA Reading and Math Proficiency, St. Cloud set the lower boundary in MCA Reading and Math Progress, and Minneapolis set the lower boundary in ACCESS for ELs Progress. Ranges were adjusted so that each of Osseo's percentages fell into the third or yellow color-coded range as this is a baseline year. Ranges were also adjusted to ensure they were equal across each goal (i.e. each range having a difference of five).

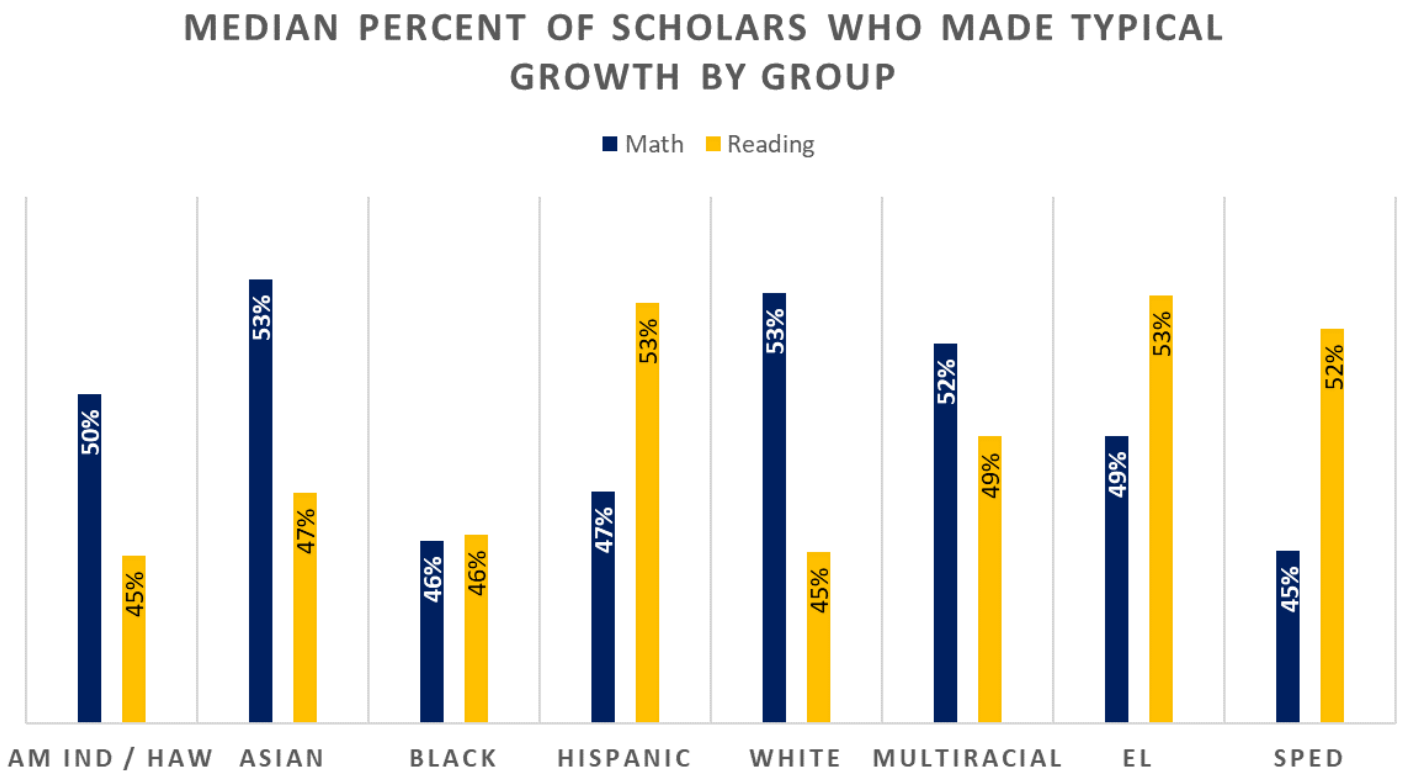
Of the districts in the table below, Osseo ranks fourth out of ten on the MCA reading proficiency median, and tied for fourth out of ten on the MCA math proficiency median. In terms of progress, Osseo tied for second out of ten in reading, and fourth out of ten in math. Similarly, Osseo ranked fourth out of ten in EL progress.

Comparison Districts	MCA Reading Proficiency (Median of Race/Eth groups)	MCA Math Proficiency (Median of Race/Eth groups)	MCA Reading Progress (Median maintained or improved)	MCA Math Progress (Median maintained or improved)	ACCESS for ELs Progress (ELP)
Anoka-Hennepin	46%	39%	59%	58%	60%
Bloomington	41%	30%	60%	59%	46%
Minneapolis	30%	21%	46%	34%	43%
Mounds View	47%	39%	68%	61%	60%
NSP-Maplewood Oakdale	33%	26%	47%	45%	56%
Robbinsdale	37%	18%	51%	38%	45%
Rochester	41%	31%	54%	44%	51%
St. Cloud	31%	20%	45%	34%	50%
St. Paul	27%	18%	47%	35%	51%
Osseo	**40%**	**30%**	**60%**	**50%**	**53%**

Note: Each percentage represents the median of scholar race and ethnicity groups with the exception of the ELP indicator

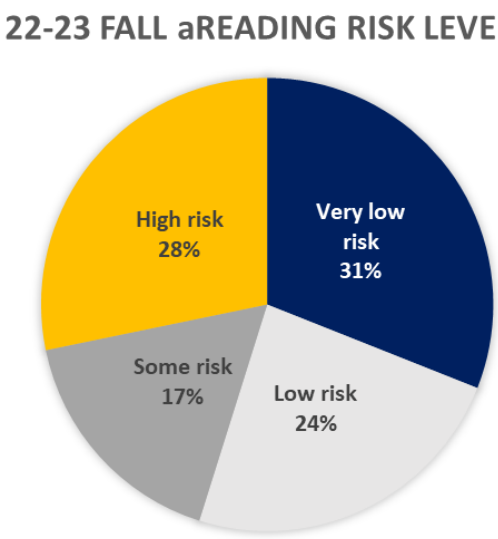
Scholars in grades 2-9 are assessed on the FastBridge aMath and aReading assessments during the fall, winter, and spring. There were a total of eight scholars who opted out of taking the aMath and aReading assessments, this equates to less than .01% of all students eligible to be assessed. Two benefits of assessing scholars three times a year is the ability to monitor student proficiency throughout the year, and determine growth from the beginning to the end of the school year. Growth data is based on national norms, where growth at the 50th percentile is considered typical, or one year's worth of growth. These metrics show the percentage of students who made typical or better growth. Again, to ensure more equitable representation of groups, the median percentage of racial and ethnicity groups are reported. For the 2021-22 school year, the median typical growth from fall to spring on the aReading assessment was 46%. In the same school year, 51% of scholars made median typical growth from fall to spring on the aMath assessment. In the table below we can see the

percentages within each scholar group who made typical growth.

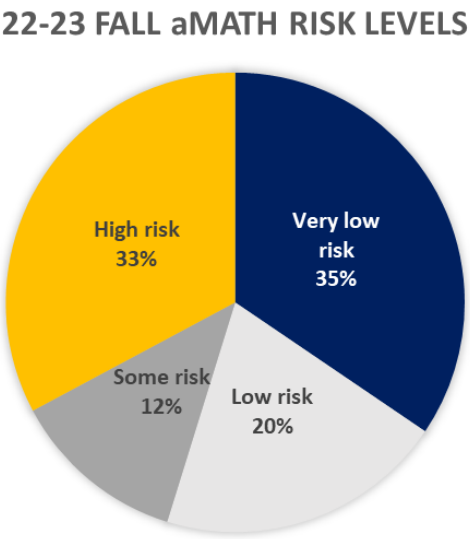


N Sizes	Am Ind/Haw	Asian	Black	Hispanic	White	Multiracial	EL	SPED
Math	46	1550	2332	952	4132	871	1151	1262
Reading	51	1659	2449	1006	4323	893	1191	1251

The fall assessment window for aReading and aMath took place in September. From the results subject-specific risk levels can be determined. These FastBridge assessments generate four risk categories: very low risk, low risk, some risk, and high risk. Scholars are considered “on track” for being proficient in grade level state standards by the end of school year if they are in the very low or low risk categories. Below are the rates of risk resulting from the 22-23 fall aReading and aMath assessments.



N size= 11,765



N size= 11,348

E5. Intervention Impact

Average effectiveness (> avg growth or exit) of Interventions for assessed students.

The Learning Work Initiative in the District Three Year Operational Plan for 2022-23 that is most closely aligned to E5 is system wide MTSS Programming.

The three interventions we are able to report on at this time are ADSIS Reading, ADSIS Math, and IM4. ADSIS is a state funded program designed to provide scholars with additional academic or behavioral support with the goal of reducing inappropriate referrals for special education services. This is accomplished by providing proactive instructional support early to struggling scholars. Osseo Area Schools are funded in the areas of reading and math.

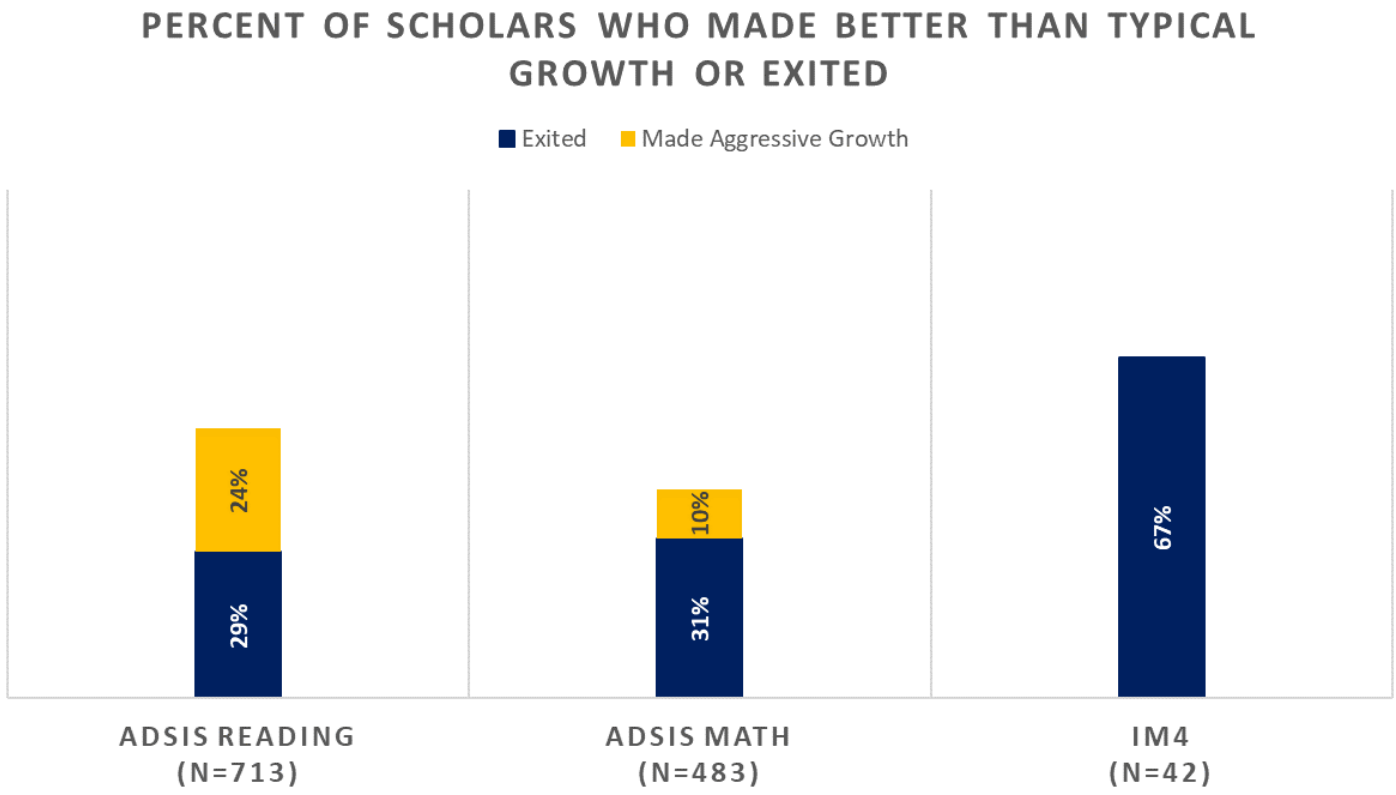
Goals for the ADSIS metrics were determined by analyzing the school level results (with an n size 20 or more) within district 279. These school level results were used to determine the upper and lower boundaries for the goal ranges. Ranges were adjusted so this year's results fell into the third or yellow color-coded range, as this is a baseline year. Ranges were also adjusted to ensure they were equal across each goal. The goals for the IM4 metric were based on discussion with IM4 staff about what is a challenging, yet realistic goal. The recommendation was to use a combination of trend data and benchmark data. The benchmark of 80% was provided as a "gold standard" for intervention exit. The ranges below 80% were established based on previous years results, and the expectation that this year's results are a baseline (color-coded yellow).

Because the 2021-22 school year was the first year of implementation of ADSIS, we have one year of data represented in the vision card. Other years have "NA" or not applicable reported. Of the students who participated in ADSIS Reading and were assessed on FastBridge Reading assessments in the fall and spring (n=713), 53% made better than typical growth or exited the intervention. Typical growth is considered approximately one year of growth. Students in intervention need to make better than typical growth in order to close the achievement gap and master grade level standards. Therefore, this metric only includes those that reached grade level standard or made gap-closing growth. To further break this 53% down, the chart below shows the percent of scholars who made enough growth to exit, and the percent who made better than typical

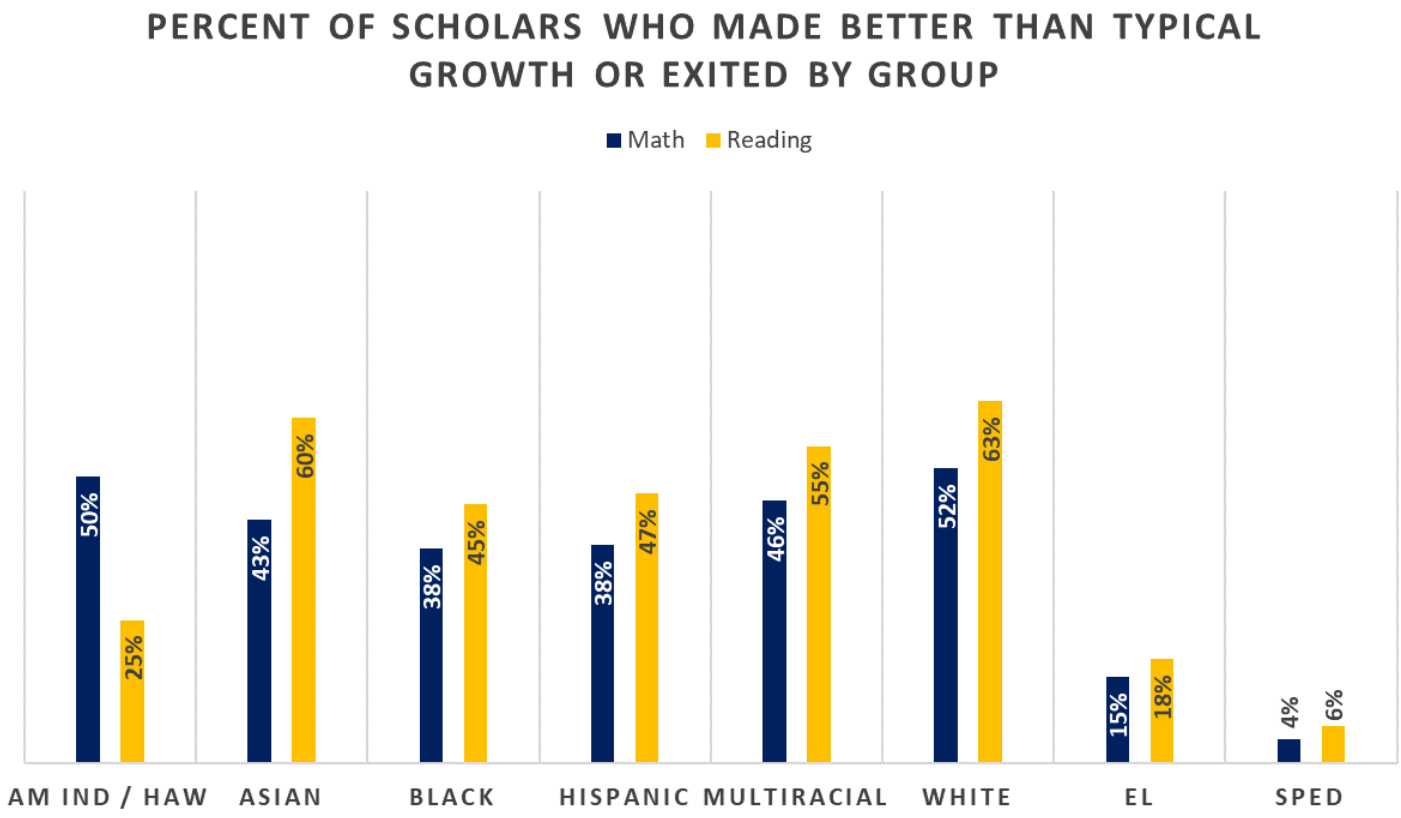
growth, but not enough growth to exit. In reading, 29% of the 53% made enough growth to exit the intervention. The remaining percentage, 24%, made better than typical growth.

The ADSIS Math intervention results, similar to the ADSIS Reading program, includes students who participated in ADSIS Math and were assessed on FastBridge aMath assessments in the fall and spring (n=483). Note: only grades 2-9 are assessed on the FastBridge aMath assessment, however, students in grade K-9 are eligible to receive ADSIS Math services. This is one reason why the n size for ADSIS Math is lower than ADSIS Reading. Of the students who participated and were assessed, 41% made better than typical progress or exited. Again, the chart below shows the percent of scholars who made enough growth to exit ADSIS Math, and the percent who made better than typical growth, but not enough growth to exit. In math, 31% of the 41% made enough growth to exit the intervention. The remaining percentage, 10%, made better than typical growth.

The IM4 intervention platform uses an evidence-based, problem solving process that increases the likelihood of success when delivering social, emotional, and behavior interventions. It uses intervention matching, plan mapping, monitoring, and team-based decision making to guide and implement interventions. The platform's first year of implementation was the 2019-20 school year. There were 17 scholars assigned to an intervention and eight exited for an exit rate of 47%. The following year, 25 out of 55 scholars assigned an intervention exited for a rate of 45%. In the most recent school year, 49 students were assigned an intervention and 30 exited for a rate of 61%. These n sizes, or number of students, show that in this stage of implementation teams are exploring the features of IM4 but not yet consistently using the system for decision-making.



In the chart below, we can see that these data are segmented by demographic group.



N Sizes	Am Ind/Haw	Asian	Black	Hispanic	Multiracial	White	EL	SPED
Math	4	80	216	71	48	64	173	191
Reading	4	126	250	104	74	155	320	355

Next Steps:

This year is both a learning and implementation year for the Vision Cards. We are carefully monitoring our data collection to ensure that what we are measuring is closely aligned to the Strategic Directions. As we deepen our learning around this process, we acknowledge that we may need to adjust our data sources to better measure the Vision Card indicators. We will continue to research how we include additional data that provides greater context, is asset based, and humanizes our scholars' learning experiences.

equimetrics

Snapshot Report
Osseo Area Schools - District 279

We are pleased to provide you with your Equimetrics® results.

Equimetrics® is a pulse survey that allows leaders to get a quick and meaningful assessment of how well their organization currently rates in the areas of Diversity, Equity, Inclusion and Cultural Competency.

Based on years of experience working with Fortune 500 companies, school districts, small businesses, government organizations, and non-profits, *Equimetrics®* measures critical indicators of elements that must be priorities in order for organizations to ensure they are attracting and retaining the best talent, while fully supporting their entire workforce.

In this Snapshot Report, you will find the most important information you need to understand the current state of your organization and begin planning steps to strengthen your organization and improve overall performance.



Your Equimetrics® Results

*The charts below provide an overall picture of **Diversity, Equity, Inclusion and Cultural Competency**. Shown here are the average scores for each of the 9 scales measured by Equimetrics®.*

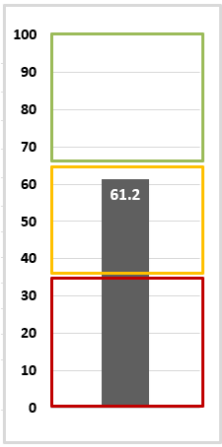
*Think of each score as an **Indicator**: The higher your score, the higher the degree of agreement members of your organization have with the statements in that area. The responses from the survey offer a baseline for the current performance as an organization in that area or scale.*

Overall alignment occurs when the assessment reveals strong scores on each of the 9 areas of focus and an overall measure of alignment.

Equimetrics® Score

61.2

61.22	All Agree (7-10)
38.78	Neutral-Disagree (1-6)

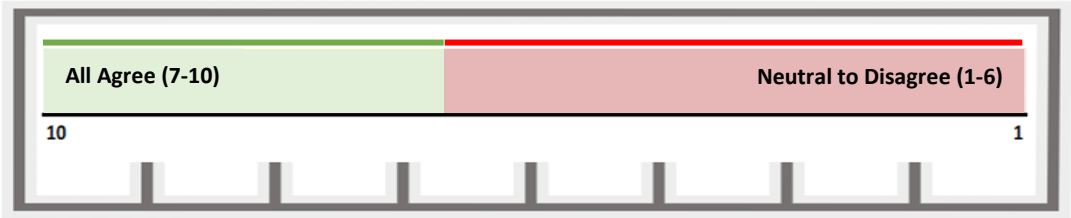


Equimetrics® Scale Scores

Focus Area	All Agree % (7-10)
Mission, Vision & Values	66.8
Policy & Practice	66.3
Cultural Competency	63.9
Alignment	62.0
Leadership	61.9
Inclusion	61.5
Diversity	57.9
Communication	57.1
Equity	55.3



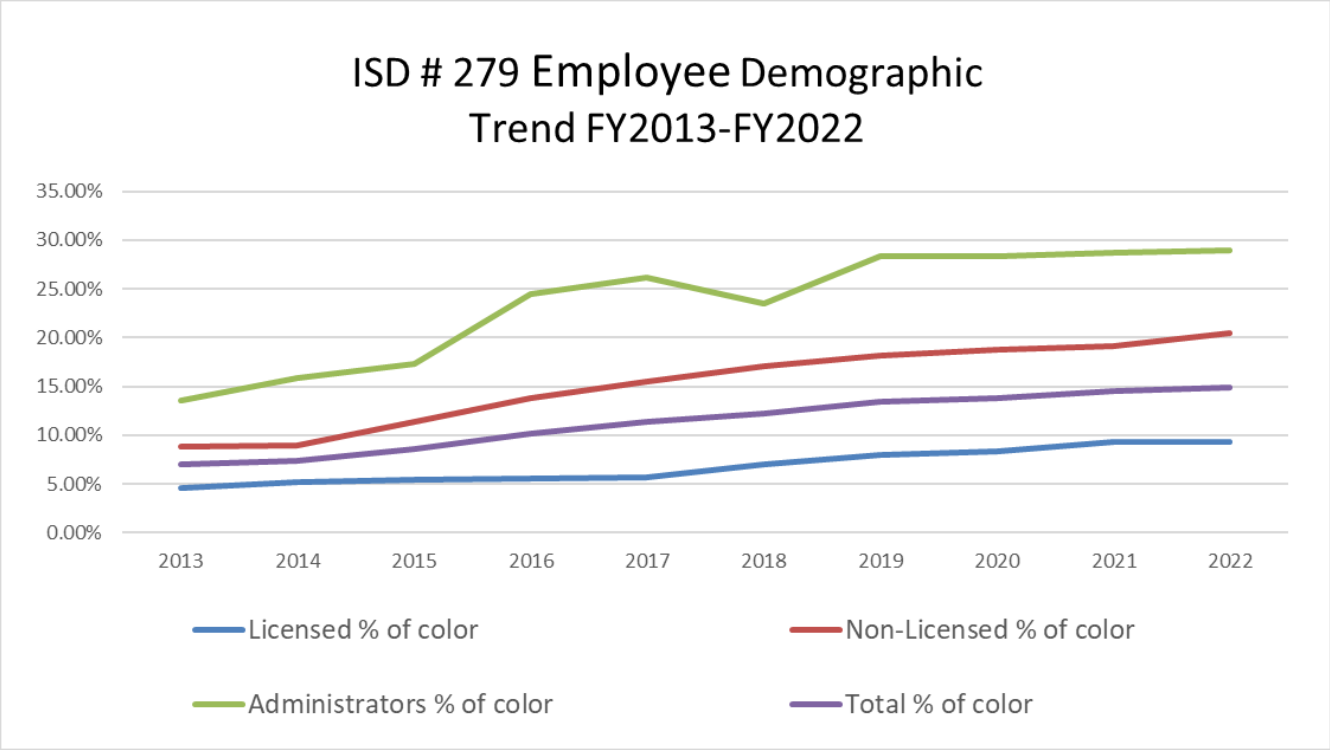
Measurable Results. Strong Insights. Enhanced Performance.



Strong performance in these areas is shown when there is a large number of respondents strongly agreeing, or selecting 9 and 10, agreeing, or selecting 7 and 8, and a small number of respondents between neutral and strongly disagreeing with the statements.

Equimetrics® Score: 61.2	All Agree 7-10	Neutral-Disagree 6-1	Avg
Diversity	**57.9**	**42.1**	**6.7**
01. My organization actively promotes diversity. (within the organization)	66.3	33.7	7.1
02. My organization actively promotes diversity with partners, vendors and other stakeholders (outside the organization)	50.7	49.3	6.5
03. My organization seeks diversity in our hiring practices.	63.0	37.0	7.0
04. In my work group, we have varying backgrounds and/or experiences among team members.	51.6	48.4	6.4
Equity	**55.3**	**44.7**	**6.5**
05. My organization creates equitable access to resources for underrepresented populations.	60.3	39.7	6.7
06. My organization creates equitable access to opportunities for underrepresented populations.	58.5	41.5	6.7
07. In my organization, underrepresented populations are supported.	58.6	41.4	6.7
08. In my work group, we have proportional representation and participation in all activities.	43.8	56.2	5.9
Inclusion	**61.5**	**38.5**	**6.9**
09. In my organization, people are included, regardless of background or experience.	64.4	35.6	7.1
10. My organization provides support that encourages me to share my own unique ideas and suggestions.	57.2	42.8	6.6
11. In my work group, we regularly share ideas and learn from other backgrounds and experiences.	60.9	39.1	6.8
12. I have a person or group that is a source of support or advocacy in my organization.	63.5	36.5	7.0
Cultural Competency	**63.9**	**36.1**	**7.0**
13. My organization supports different cultural practices and world views.	67.3	32.7	7.1
14. People in my work group demonstrate the ability to understand, communicate with and effectively interact with people of different backgrounds and cultures.	65.7	34.3	7.1
15. My organization acknowledges and addresses unconscious bias.	58.7	41.3	6.7
Communication	**57.1**	**42.9**	**6.6**
16. In my organization, we regularly receive information on our Diversity, Equity, Inclusion, and Cultural Competency practices.	58.7	41.3	6.7
17. In my work group, we regularly discuss our plans for Diversity, Equity, Inclusion, and Cultural Competency.	55.4	44.6	6.6
Leadership	**61.9**	**38.1**	**6.9**
18. Leaders in my organization are authentic in how they value individual differences.	58.7	41.3	6.7
19. Leaders in my organization understand the positive impact of having a diverse and inclusive workforce.	64.6	35.4	7.1
20. Our leaders take ownership of creating and supporting a diverse and inclusive workplace.	58.7	41.3	6.7
21. Leaders in my work group include team members, regardless of background.	65.6	34.4	7.1
Mission, Vision & Values	**66.8**	**33.2**	**7.2**
22. In my organization, Diversity, Equity, Inclusion, and Cultural Competency are reflected in our Mission, Vision and Values.	72.6	27.4	7.5
23. Within my organization, we have purposeful initiatives to address Diversity, Equity, Inclusion, and Cultural Competency.	64.4	35.6	7.0
24. Our mission and vision will improve Diversity, Equity, Inclusion, and Cultural Competency for those we serve.	63.3	36.7	7.0
Alignment	**62.0**	**38.0**	**6.9**
25. In my organization, resources are dedicated to improving Diversity, Equity, Inclusion, and Cultural Competency.	60.8	39.2	6.8
26. In my organization, I am encouraged to pursue initiatives to support Diversity, Equity, Inclusion, and Cultural Competency.	63.2	36.8	7.0
Policy & Practice	**66.3**	**33.7**	**7.2**
27. My organization has policies that support Diversity, Equity, Inclusion, and Cultural Competency.	69.6	30.4	7.3
28. My organization has publicly committed to Diversity, Equity, Inclusion, and Cultural Competency.	71.7	28.3	7.5
29. We look outside our organization to find better ways to support Diversity, Equity, Inclusion, and Cultural Competency.	57.5	42.5	6.7

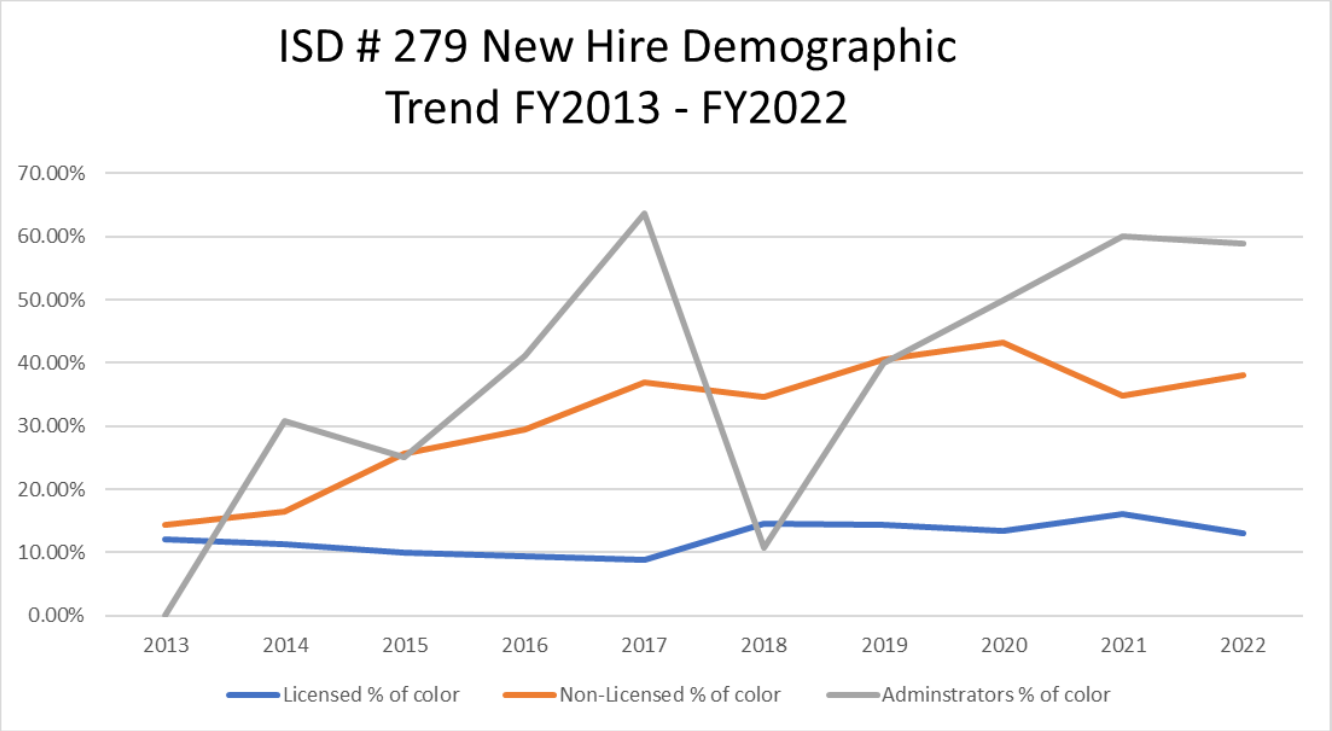
Employee demographic trends



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Licensed % of color	4.62%	5.22%	5.39%	5.61%	5.68%	6.99%	7.96%	8.30%	9.31%	9.34%
Non-Licensed % of color	8.81%	8.91%	11.44%	13.80%	15.45%	17.11%	18.11%	18.82%	19.11%	20.41%
Administrators % of color	13.53%	15.91%	17.27%	24.49%	26.14%	23.49%	28.30%	28.32%	28.65%	28.98%
Total % of color	7.03%	7.37%	8.62%	10.16%	11.39%	12.25%	13.43%	13.79%	14.52%	14.94%

End of school year data

ISD # 279 New Hire Demographic



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Licensed % of color	12.05%	11.32%	9.93%	9.42%	8.75%	14.48%	14.38%	13.48%	16.03%	13.04%
Non-Licensed % of color	14.29%	16.44%	25.60%	29.46%	36.84%	34.62%	40.64%	43.26%	34.75%	38.16%
Adminstrators % of color	0.00%	30.77%	25.00%	41.18%	63.64%	10.71%	40.00%	50.00%	60.00%	58.82%
	288	318	360	413	410	381	360	327	301	385

October data

ISD #279 New Hire Demographic FY2022 Retention

	2022
Licensed % of color	85.71%
Non-Licensed % of color	87.34%
Adminstrators % of color	100.00%

End of school year report

Minutes of the Regular Meeting Independent School District 279 School Board Maple Grove, MN Tuesday, September 27, 2022	
CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, September 27, 2022 in the board room at the Educational Service Center. Chair Kelsey Dawson Walton called the meeting to order at 6:00 PM.
ROLL CALL	The following members were present: Heather Douglass, Thomas Brooks, Jackie Mosqueda-Jones, Kelsey Dawson Walton, Tanya Simons, and Tamara Grady.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Tanya Simons.
APPROVAL OF AGENDA	Motion by Heather Douglass, seconded by Tamara Grady, to approve the printed agenda. The motion carried on a vote of 6 to 0.
RECOGNITIONS	None
STUDENT SCHOOL BOARD REPRESENTATIVES	Student School Board representatives for the 2022-2023 school year were introduced. They are Mawata Kamar for Park Center Senior High School, Timur Usenov for Maple Grove Senior High School, Linnea Noeldner for Osseo Senior High School, and Priyah Moua for 279 Online. The students will share and updates from their prospective schools at each regular business meeting.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	The following individuals addressed the School Board: • Aaron Tharpe (parent/guardian of a student) – policy proposals • Gina Tharpe (parent/guardian of a student) – policy proposals • Marian Holmquist (district resident) – requesting response for issues raised at the previous month's meeting
SUPERINTENDENT'S REPORT	Superintendent McIntyre's report included Points of Pride, celebrating students, staff and community members who are contributing to the accomplishment of the district's mission, which is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams, contribute to community, and engage in a lifetime of learning. Superintendent McIntyre concluded his report with the following reminders: • Early voting is open.

	• Fall community information meetings on Building a Better Future to be held October 4 at Park Center Senior High School at 6:00PM and on October 18 at Maple Grove Senior High School at 6:00PM. • Back-to-school forms and the free/reduced meal application deadline (Friday).
SCHOOL BOARD REPORTS	Committee reports and updates were shared by the following board members: Jackie Mosqueda-Jones – Northwest Suburban Integration School District (NWSISD) and District 287 Tanya Simons – 279 Foundation Board of Trustees Kelsey Dawson Walton – Association of Metropolitan School Districts (AMSD)
PRESENTATION: PRELIMINARY FY 2022 FINANCIAL REPORT	ISD 279's preliminary fiscal year 2022 financial report was shared by John Morstad, Executive Director of Finance and Operations and Kelly Benusa, Director of Business Services.
CONSENT AGENDA	Motion by Heather Douglass, seconded by Thomas Brooks, to approve items in the consent agenda as follows: A. Minutes of the regular meeting of August 30, 2022 B. Minutes of the negotiation strategies meeting of August 30, 2022 C. Financial reports for the month of August 2022 D. Payment of items for the month of August 2022 E. Extended Educational Trips F. Fundraisers G. Acceptance of the 2022-2023 Title I Grant in the amount of $3,937,101 and authorize an expenditure and budget appropriation in the amount of $3,937,101 H. Acceptance of the 2022-2023 Title II Grant in the amount of $702,093 and authorize an expenditure and budget appropriation in the amount of $702,093 I. Acceptance of the 2022-2023 Title IV Grant in the amount of $336,202 and authorize an expenditure and budget appropriation in the amount of $336,202 J. Acceptance of the 2022-2023 College Career Ready Grant in the amount of $45,000 and authorize an expenditure and budget appropriation in the amount of $45,000 K. Acceptance of the 2022-2023 Perkins Grant in the amount of $95,000 and authorize an expenditure and budget appropriation in the amount of $95,000 L. Acceptance of the 2022-2023 Perkins Reserve Grant in the amount of $5,000 and authorize an expenditure and budget appropriation in the amount of $5,000

	M. Acceptance of the 2022-2023 NWSISD ZW Magnet School Grant in the amount of $820,997 and authorize an expenditure and budget appropriation in the amount of $820,997 N. Personnel O. General liability insurance renewal P. Contract by and between ISD 279 Osseo Area Schools and Northwest Metro Health and Counseling Services for the purpose of providing health services to students at Maranatha Christian Academy The motion carried on a vote of 6 to 0.
INITIAL CERTIFICATION OF PRELIMINARY TAX LEVY PAYABLE IN 2023 FOR FY 2024	Motion by Tamara Grady, seconded by Tanya Simons, to approve the Initial Certification of Preliminary Tax Levy Payable in 2023 for FY 2024. The motion carried on a vote of 6 to 0.
RECOMMENDATION FOR APPROVAL, AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE ISD 279 SCHOOL BOARD AND CUSTODIANS	Motion by Jackie Mosqueda-Jones, seconded by Tamara Grady, to approve the Agreement on the Terms and Conditions of Employment between the ISD 279 School Board and Custodians-Minnesota Teamsters Public & Law Enforcement Employees Union Local 320. The motion carried on a vote of 6 to 0.
SECOND READING OF POLICY 516-STUDENT MEDICATION	Motion by Tamara Grady, seconded by Thomas Brooks, to approve the Second Reading of Policy 516-Student Medication. The motion carried on a vote of 6 to 0.
SECOND READING OF POLICY 519-INTERVIEW OF STUDENTS BY OUTSIDE AGENCIES	Motion by Tamara Grady, seconded by Heather Douglass, to approve the Second Reading of Policy 516-Interview of Students by Outside Agencies. The motion carried on a vote of 6 to 0.
GIFTS TO THE DISTRICT	Motion by Jackie Mosqueda-Jones, seconded by Tanya Simons, to approve Gifts to the District totaling $19,888.16. The motion carried on a vote of 6 to 0.
INFORMATIONAL ITEMS	General Counsel Tim Palmatier provided the First Reading of Policy and Procedure 532-Use of Police Officers and Crisis Teams to Remove

	Students from School Grounds (revision), and Policy and Procedure 543-Use of Restrictive Procedures as Behavioral Interventions for Children with Disabilities Receiving Special Education Services (revision).
CLOSED SESSION/ADJOURNMENT	Motion by Heather Douglass, second by Thomas Brooks, to recess the regular meeting at 7:27 PM, and reconvene in the Forum Room for a closed session pursuant to MN Statute 13D.05, Subd. 3c for attorney/client privileged discussion with legal counsel in connection with pending or threatened litigation. The motion carried on a vote of 6 to 0. The meeting adjourned at the conclusion of the closed session.
	_____ Kelsey Dawson Walton, Board Chairperson

Independent School District 279

Consent Agenda Financial Items
Fiscal Year 2023

Date: October 25, 2022

To: John Morstad, Executive Director of Finance and Operations

From: Kelly Benusa, Director of Business Services

RE: Consent Agenda Financial Items -
Approval of Financial Reports
Vendor Checks
Epayables
Electronic Wire Transfers
Employee Reimbursements
Vendor ACH

A. The ISD 279 School Board approval of financial reports for the month of September.

B. The ISD 279 School Board authorizes payment of the items listed below for the month of September:

1.	Vendor Checks	$ 5,678,556.65
2.	Epayables	$ 3,286,794.47
3.	Electronic Wire Transfers	$ 32,689,980.98
4.	Employee Reimbursements	$ 31,032.21
5.	Vendor ACH	$ 4,956,409.46
		$ 46,642,773.77

OSSEO AREA SCHOOLS
ISD 279

BUSINESS SERVICES MEMORANDUM

TO: John Morstad, Executive Director of Finance and Operations
FROM: Kelly Benusa, Director of Business Services
SUBJECT: Financial Reports for the Months Ended September 30, 2022
DATE: October 25, 2022

The following is a recap of the monthly financials:

Fund Balance Report
During the year, the District maintains its financial records on the cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements. At year-end, we convert the financial records to the modified accrual basis according to Governmental Accounting Standards Board (GASB). Fund balances are shown by fund total on a monthly basis. Fund balance designations within each fund for non-spendable, restricted, or assigned/unassigned will be shown at the fiscal year-end.

Revenue Operating Budget Summary by Fund
The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 0.3% decrease from the prior year. All prior year accruals have been reversed in August; therefore, the District is still collecting prior year revenue from various sources, i.e., state aid, federal grants, other districts, etc. This process is consistent with prior years. Also, June 30, 2022, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Expenditure Operating Budget Summary by Fund
The General Fund-Percentage Comparison of Year-To-Date with Operating Budget shows a 1.1% increase from the prior year. June 30, 2022, year-end results will be incorporated into the February mid-year budget adjustments where applicable.

Current Investments on Hand
Interest rates increased during September 2.140% to 4.700% compared with July and August rates of 2.005% to 4.300%.

ISD 279-Osseo Area Schools
Fund Balance Report
Fiscal Year 2023
Month Ended September 30, 2022

Fund	Accrual Basis Fund Balance June 30, 2022	FY 2023 YTD Revenue	FY 2023 YTD Expenditure	Cash Basis * Fund Balance September 30, 2022
General	93,482,501	70,338,364	33,947,187	129,873,677
Student Activities	296,862	80,843	122,394	255,311
Capital & Land Proceeds	9,547,796	17,134	11,122,903	(1,557,974)
Food & Nutrition Service	6,567,975	736,517	1,092,997	6,211,495
Community Service	5,145,474	3,951,488	2,958,299	6,138,663
Building Construction	9,273,211	12,482,589	8,920,588	12,835,213
Debt Service	3,690,388	7,990,798	2,236,043	9,445,143
OPEB Debt Service	614,052	(2,802)	-	611,250
Retirement Incentive Pay Internal Service	998,083	-	-	998,083
Dental Self Insurance Internal Service	424,324	256,259	500,790	179,793
Health Self Insurance Internal Service	945,583	1,062,177	906,350	1,101,410
Post-Employment Benefits Revocable Trust Internal Service	8,362,828	(608,913)	-	7,753,915
Total	**$ 139,349,077**	**$ 96,304,454**	**$ 61,807,551**	**$ 173,845,980**

*During the year the District maintains its financial records on a cash basis. Therefore, the cash basis fund balance may fluctuate considerably during the year due to the timing of cash receipts and disbursements.

ISD 279-Osseo Area Schools
Revenue Operating Budget Summary By Fund
Fiscal Year 2023
Month Ended September 30, 2022

Revenue By Fund	Sept 2022 Revenue	FY 2023 YTD Revenue	% Of Budget	FY 2023 Budget	Actual YTD (Over) Under Budget	FY 2022 Actual Revenue	% Of PY Actual
General	21,846,341	69,978,335	26.8%	261,564,192	38,738,653	68,485,433	26.7%
Capital & Land Proceeds	8,382	17,134	0.1%	16,196,679	16,179,545	14,322	0.1%
Food & Nutrition Services	595,905	726,426	5.7%	12,792,318	12,065,892	1,312,631	7.8%
Community Service	1,460,168	3,413,024	24.9%	13,721,738	10,308,714	3,249,076	24.6%
Debt Service	179,271	7,990,798	50.7%	15,754,875	7,764,077	7,117,840	51.4%
OPEB Debt Service	-	(2,802)		-	2,802	1,425,633	52.2%
Total Revenue Operating Budget	24,090,067	82,122,915	25.7%	320,029,802	85,059,683	81,604,936	25.5%
Special Funded Projects (State & Federal)	3,685,859	709,323	11.9%	5,941,393	5,232,070	738,658	1.5%
Gifts/Fund Raising Clearing/Resale	120,891	199,260	8.7%	2,300,000	2,100,740	161,529	7.8%
Student Activities	37,944	80,843	21.6%	375,000	294,157	20,080	7.4%
Total Revenue Budget	27,934,760	83,112,341	25.3%	$ 328,646,195	$ 92,686,650	$ 82,525,203	22.1%

Non-Budgeted Funds		
Building Construction	12,460,781	12,482,589
Dental Self Insurance Internal Service	158,131	256,259
Health Self Insurance Internal Service	448,763	1,062,177
Post-Employment Benefits Revocable Trust Internal Service	68,861	(608,913)
Total Non-Budgeted Funds	13,136,535	13,192,113
Total Revenue	$ 41,071,295	$ 96,304,454

	FY 2023	FY 2022
General Fund - % Comparison of Year to Date with Operating Budget	26.8%	27.1%

ISD 279-Osseo Area Schools
Expenditure Operating Budget Summary By Fund
Fiscal Year 2023
Month Ended September 30, 2022

Expenditure By Fund	Sept 2022 Expenditure	FY 2023 YTD Expenditure	% Of Budget	FY 2023 Budget	Actual YTD (Over) Under Budget	FY 2022 Actual Expenditure	% Of PY Actual
Salaries and Wages	$ 12,597,083	$ 16,823,742	9.9%	$ 169,834,086	$ 153,010,344	$ 14,734,226	9.0%
Employee Benefits	5,065,008	7,365,000	11.4%	64,489,139	57,124,139	6,910,347	11.6%
Purchased Services	1,588,715	3,212,506	8.8%	36,434,160	33,221,654	2,389,299	7.8%
Supplies and Materials	406,172	1,167,445	26.2%	4,454,941	3,287,496	945,553	24.7%
Capital	-	340	0.2%	160,571	160,231	3,307	1.8%
Other	37,909	129,569	32.7%	395,762	266,193	108,612	20.6%
General	19,694,887	28,698,602	10.4%	275,768,659	247,070,057	25,091,343	9.7%
Capital & Land Proceeds	(1,009,629)	7,957,951	43.4%	18,339,133	10,381,182	11,763,681	73.4%
Food & Nutrition Services	576,098	1,092,997	7.7%	14,174,695	13,081,698	1,074,204	7.2%
Community Service	1,066,991	2,613,302	19.7%	13,271,764	10,658,462	1,846,843	17.1%
Debt Service	-	2,236,043	13.6%	16,433,238	14,197,195	2,624,485	18.4%
OPEB Debt Service	-	-		-	-	40,735	1.5%
Total Expenditure Operating Budget	20,328,347	42,598,894	12.6%	337,987,489	295,388,595	42,441,291	13.4%
Special Funded Projects (State & Federal)	4,760,416	8,532,183	143.6%	5,941,393	(2,590,790)	5,363,085	10.5%
Gifts/Fund Raising Clearing/Resale	136,581	226,352	9.8%	2,300,000	2,073,648	182,786	9.5%
Student Activities	113,431	122,394	32.6%	375,000	252,606	13,892	5.2%
Total Expenditure Budget	25,338,775	51,479,823	14.9%	$ 346,603,882	$ 295,124,059	$ 48,001,055	12.9%
Non-Budgeted Funds							
Building Construction	5,016,985	8,920,588					
Retirement Incentive Pay Internal Service	-	-					
Dental Self Insurance Internal Service	285,891	500,790					
Health Self Insurance Internal Service	384,926	906,350					
Post-Employment Benefits Revocable Trust Internal Service	-	-					
Total Non-Budgeted Funds	5,687,802	10,327,728					
Total Expenditure	$ 31,026,576	$ 61,807,551					

	FY 2023	FY 2022
General Fund - % Comparison of Year to Date with Operating Budget	10.4%	9.3%

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2023
MONTH END SEPTEMBER 30, 2022

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
OPERATING FUNDS					
MN TRUST - PMA	CD	06-07-21	12-09-22	0.100	249,600
MN TRUST - PMA	CD	08-30-21	08-30-23	0.201	249,742
MN TRUST - PMA	CD	09-29-21	09-23-21	0.201	249,742
MN TRUST - PMA	AGENCY	11-19-21	06-19-23	0.270	1,974,395
MN TRUST - PMA	AGENCY	03-31-22	03-31-23	1.570	1,999,006
US BANK	TERM SERIES	10-27-27	10-26-22	0.160	5,000,000
US BANK	TERM SERIES	11-04-21	11-04-22	0.210	10,000,000
MN TRUST - PMA	TERM SERIES	08-18-22	01-25-24	3.100	5,000,000
MN TRUST - PMA	TERM SERIES	08-18-22	07-25-23	3.100	5,000,000
MN TRUST - PMA	TERM SERIES	08-18-22	01-25-23	2.850	5,000,000
MN TRUST - PMA	SDA	04-25-22	09-30-22	2.870	15,095,282
MN TRUST - PMA	SDA	10-30-19	09-30-22	2.870	7,088,956
MN TRUST - PMA	LIMITED TERM DURATION	06-01-17	09-30-22	1.700	19,193,035
US BANK	MONEY MKT		09-30-22	2.350	10,263,935
MN TRUST - PMA	MONEY MKT		09-30-22	2.310	64,292,466
TOTAL OPERATING FUNDS					150,656,159
LONG-TERM FACILITIES MAINTENANCE 2020A BOND					
MN TRUST - PMA	SDA	04-25-22	09-30-22	2.870	3,535,151
MN TRUST - PMA	MONEY MKT		09-30-22	2.310	152,818
TOTAL LONG-TERM FACILITIES MAINTENANCE 2020A BOND					3,687,969
LONG-TERM FACILITIES MAINTENANCE 2022A BOND					
MN TRUST - PMA	AGENCY	09-27-22	06-15-23	3.940	2,922,891
MN TRUST - PMA	AGENCY	09-27-22	07-15-23	4.016	2,909,414
MN TRUST - PMA	SDA	09-28-22	09-30-22	2.870	6,001,445
MN TRUST - PMA	MONEY MKT		09-30-22	2.310	524,884
TOTAL LONG-TERM FACILITIES MAINTENANCE 2020A BOND					12,358,634
OPEB REVOCABLE TRUST					
MN TRUST - PMA	CORP. BONDS	02-24-16	02-24-26	4.850	249,805
MN TRUST - PMA	CORP. BONDS	02-25-16	02-10-45	3.700	286,926
MN TRUST - PMA	CORP. BONDS	03-03-16	03-01-46	3.800	199,112
MN TRUST - PMA	CORP. BONDS	04-11-16	01-27-25	2.800	307,761
MN TRUST - PMA	MUNICIPAL	06-22-16	07-01-31	3.800	50,000
MN TRUST - PMA	CORP. BONDS	08-30-16	06-15-35	3.130	573,985
MN TRUST - PMA	CORP. BONDS	09-16-16	10-15-46	3.530	249,362
MN TRUST - PMA	MUNICIPAL	10-12-16	02-15-37	3.520	49,867
MN TRUST - PMA	MUNICIPAL	10-17-16	08-01-33	3.220	202,265
MN TRUST - PMA	MUNICIPAL	10-17-16	02-15-38	3.560	174,741
MN TRUST - PMA	MUNICIPAL	10-17-16	11-01-37	3.450	140,420
MN TRUST - PMA	MUNICIPAL	10-21-16	05-15-31	3.090	298,551
MN TRUST - PMA	MUNICIPAL	10-25-16	10-01-37	3.190	270,712
MN TRUST - PMA	MUNICIPAL	11-21-16	09-01-24	2.870	150,000
MN TRUST - PMA	CORP. BONDS	01-31-17	03-01-26	3.090	243,333
MN TRUST - PMA	CORP. BONDS	01-31-17	03-01-26	3.640	234,268
MN TRUST - PMA	MUNICIPAL	02-28-17	06-15-32	4.050	216,608
MN TRUST - PMA	CORP. BONDS	03-09-17	06-15-27	3.250	199,494
MN TRUST - PMA	MUNICIPAL	03-30-17	09-15-30	3.350	148,383
MN TRUST - PMA	MUNICIPAL	04-19-17	02-01-25	3.000	250,000
MN TRUST - PMA	CORP. BONDS	04-28-17	01-15-26	3.180	109,300
MN TRUST - PMA	MUNICIPAL	09-21-17	09-01-28	2.950	200,000
MN TRUST - PMA	CORP. BONDS	09-28-17	10-01-27	3.100	199,932
MN TRUST - PMA	MUNICIPAL	10-12-17	09-15-26	2.960	256,540
MN TRUST - PMA	CORP. BONDS	01-24-18	01-24-39	3.880	250,000
MN TRUST - PMA	CORP. BONDS	01-30-18	02-22-48	3.950	210,584
MN TRUST - PMA	CORP. BONDS	01-30-18	01-23-49	3.910	390,632
MN TRUST - PMA	CORP. BONDS	02-15-18	06-03-26	3.380	286,392
MN TRUST - PMA	CORP. BONDS	02-20-18	03-01-28	3.810	249,833
MN TRUST - PMA	MORTGAGE BACKED SEC	04-06-18	09-25-24	3.170	186,914
MN TRUST - PMA	MORTGAGE BACKED SEC	07-06-18	07-25-24	3.250	197,372
MN TRUST - PMA	CORP. BONDS	08-29-18	04-23-29	4.336	287,550
MN TRUST - PMA	MUNICIPAL	09-27-18	07-01-32	3.770	307,876
MN TRUST - PMA	CORP. BONDS	10-10-18	12-14-35	4.150	254,948
MN TRUST - PMA	CORP. BONDS	10-16-18	10-15-28	4.000	249,755
MN TRUST - PMA	CORP. BONDS	10-23-18	03-01-29	4.020	249,570
MN TRUST - PMA	CORP. BONDS	09-13-19	03-13-51	2.470	297,954
MN TRUST - PMA	MUNICIPAL	10-16-19	05-25-26	2.310	100,000
MN TRUST - PMA	MUNICIPAL	10-03-19	11-01-29	2.320	145,982

ISD 279 - OSSEO AREA SCHOOLS
CURRENT INVESTMENTS ON HAND
FISCAL YEAR 2023
MONTH END SEPTEMBER 30, 2022

BANK	TYPE	PURCHASED	MATURITY	YIELD	COST
MN TRUST - PMA	MUNICIPAL	10-18-19	09-01-24	1.940	99,992
MN TRUST - PMA	MORTGAGE BACKED SEC	10-24-19	07-25-25	2.210	141,637
MN TRUST - PMA	MUNICIPAL	12-10-19	04-01-30	2.610	250,000
MN TRUST - PMA	MUNICIPAL	01-09-20	11-01-30	2.740	200,000
MN TRUST - PMA	MUNICIPAL	01-03-20	02-15-30	2.700	100,000
MN TRUST - PMA	MORTGAGE BACKED SEC	03-16-20	08-01-24	2.010	247,649
MN TRUST - PMA	CORP. BONDS	01-31-20	02-05-50	3.250	99,961
MN TRUST - PMA	MUNICIPAL	02-27-20	01-01-32	1.810	150,000
MN TRUST - PMA	MORTGAGE BACKED SEC	02-27-20	10-25-27	1.560	96,896
MN TRUST - PMA	MUNICIPAL	10-14-20	06-01-32	1.860	100,000
MN TRUST - PMA	CORP. BONDS	10-08-20	06-30-30	1.320	201,368
MN TRUST - PMA	CORP. BONDS	10-22-20	10-15-30	1.740	199,234
MN TRUST - PMA	MUNICIPAL	10-27-20	08-01-32	1.750	100,000
MN TRUST - PMA	MORTGAGE BACKED SEC	10-15-20	02-26-35	1.650	181,303
MN TRUST - PMA	MUNICIPAL	10-14-20	12-01-35	2.570	169,878
MN TRUST - PMA	MUNICIPAL	11-24-20	10-01-36	1.930	230,715
MN TRUST - PMA	MORTGAGE BACKED SEC	12-10-20	10-25-30	1.190	102,992
MN TRUST - PMA	MUNICIPAL	12-22-20	08-01-36	2.060	100,000
MN TRUST - PMA	MUNICIPAL	12-14-20	02-01-40	2.050	200,740
MN TRUST - PMA	MUNICIPAL	12-22-20	12-01-42	2.340	100,000
MN TRUST - PMA	CORP. BONDS	12-17-20	04-15-26	0.790	54,143
MN TRUST - PMA	MUNICIPAL	01-15-21	04-01-36	2.130	100,000
MN TRUST - PMA	MUNICIPAL	01-27-21	04-01-43	3.280	100,000
MN TRUST - PMA	CORP. BONDS	01-07-21	03-15-31	1.380	248,807
MN TRUST - PMA	MUNICIPAL	01-20-21	05-15-47	2.650	256,740
MN TRUST - PMA	GOVERNMENT	01-11-21	11-20-37	1.630	198,913
MN TRUST - PMA	CORP. BONDS	02-11-21	02-11-31	1.950	100,089
MN TRUST - PMA	CORP. BONDS	02-03-21	06-01-51	3.100	99,944
MN TRUST - PMA	CORP. BONDS	02-26-21	03-15-51	3.260	249,757
MN TRUST - PMA	CORP. BONDS	02-19-21	03-15-51	1.690	198,818
MN TRUST - PMA	CORP. BONDS	03-16-21	04-01-32	2.590	99,570
MN TRUST - PMA	CORP. BONDS	03-22-21	03-22-41	3.400	249,855
MN TRUST - PMA	CORP. BONDS	04-27-21	07-01-53	2.900	185,359
MN TRUST - PMA	CORP. BONDS	06-29-21	07-15-41	0.150	149,172
MN TRUST - PMA	CORP. BONDS	06-08-21	06-08-51	0.150	249,267
MN TRUST - PMA	MUNICIPAL	07-29-21	11-01-31	2.630	200,000
MN TRUST - PMA	MUNICIPAL	07-20-21	08-01-37	1.930	147,342
MN TRUST - PMA	ASSET BACKED SEC	07-28-21	03-05-24	0.600	99,978
MN TRUST - PMA	CORP. BONDS	07-22-21	02-01-52	2.730	297,873
MN TRUST - PMA	CORP. BONDS	08-09-21	08-15-41	2.820	249,237
MN TRUST - PMA	CORP. BONDS	08-31-21	07-15-41	2.670	102,080
MN TRUST - PMA	CORP. BONDS	08-31-21	03-15-32	2.020	252,880
MN TRUST - PMA	CORP. BONDS	09-02-21	06-01-51	3.180	96,947
MN TRUST - PMA	CORP. BONDS	09-07-21	07-10-23	0.170	225,000
MN TRUST - PMA	CORP. BONDS	09-07-21	09-15-51	2.730	248,268
MN TRUST - PMA	CORP. BONDS	09-02-21	08-14-23	0.290	301,227
MN TRUST - PMA	CORP. BONDS	10-28-21	11-02-27	1.880	300,000
MN TRUST - PMA	CORP. BONDS	11-08-21	12-01-28	1.900	109,856
MN TRUST - PMA	CORP. BONDS	11-15-21	11-18-31	2.000	99,487
MN TRUST - PMA	MUNICIPAL	11-10-21	11-01-33	2.200	150,000
MN TRUST - PMA	MORTGAGE BACKED SEC	01-28-22	10-25-25	1.630	298,914
MN TRUST - PMA	CORP. BONDS	03-15-22	03-15-52	3.820	251,313
MN TRUST - PMA	CORP. BONDS	08-22-22	08-22-32	4.300	100,000
MN TRUST - PMA	CORP. BONDS	08-23-22	03-15-33	4.150	99,929
MN TRUST - PMA	GOVERNMENT	08-31-22	08-31-24	3.250	174,262
MN TRUST - PMA	CORP. BONDS	09-23-22	08-22-23	4.700	298,147
MN TRUST - PMA	EQUITY		09-30-22	2.140	4,298,704
MN TRUST - PMA	MONEY MKT		09-30-22	2.910	130,786
TOTAL OPEB REVOCABLE TRUST					23,071,753
TOTAL INVESTMENTS					**$ 189,774,515**

CD CERTIFICATE OF DEPOSIT FDIC $250,000
CN CORPORATE NOTE
CP COMMERCIAL PAPER

FHLB FEDERAL HOME LOAN BANK
FHLMC FEDERAL HOME LOAN MORTGAGE CORP.
FNMA FEDERAL NAT'L MORTGAGE ASS'N.

Monthly Check Register

Fiscal Year	Check Date	Check Number	Transaction Amount	Vendor Number	Vendor Name
23	09/02/2022	726425	$523.14	C0127	GURSTEL LAW FIRM PA
23	09/02/2022	726426	$5.00	C0204	ISD 279 - BACKGROUND CHECK
23	09/02/2022	726427	$8,022.00	C0038	MN TEAMSTERS - LOCAL 320
23	09/02/2022	726428	$273.00	C0192	OSSEO PRINCIPALS ASSOCIATION
23	09/02/2022	726429	$484.44	C0053	STEWART ZLIMEN & JUNGERS LTD
23	09/07/2022	726430	$54.00	50832	ADENIJI, AKEEM
23	09/07/2022	726431	$4,936.00	52777	ADVANCED IRRIGATION INC
23	09/07/2022	726432	$500.00	F5764	ADVENT LUTHERAN CHURCH
23	09/07/2022	726433	$158.00	52861	AKUM, STANLEY
23	09/07/2022	726434	$162.00	53598	ASKLAND, RICHARD
23	09/07/2022	726435	$54.00	53603	BACKLUND, MARK P
23	09/07/2022	726436	$54.00	53602	BENJAMIN, TIMOTHY SCOTT
23	09/07/2022	726437	$77.00	52930	BORGA, YOSEF
23	09/07/2022	726438	$81,333.55	53089	ICS CONSULTING LLC
23	09/07/2022	726439	$750.00	53606	SIEGEL, CAROL FISHMAN
23	09/07/2022	726440	$5,665.00	13993	CLEAN 'N' PRESS
23	09/07/2022	726441	$404.91	04857	CUSTOM REFRIGERATION INC
23	09/07/2022	726442	$378.49	F3528	DAILY DOSE CAFE ESPRESSO
23	09/07/2022	726443	$77.00	F4268	DAMMER, TROY
23	09/07/2022	726444	$8,800.00	50555	DAY, SANDRA
23	09/07/2022	726445	$1,195.89	A0142	DOMINO'S PIZZA
23	09/07/2022	726446	$260.07	E33339	FLURY, CALVIN
23	09/07/2022	726447	$54.00	52851	FREDERICKSON, AARON
23	09/07/2022	726448	$4,719.50	18537	GLOBAL COMMUNICATIONS
23	09/07/2022	726449	$120.92	A0232	GODFATHERS PIZZA
23	09/07/2022	726450	$6,575.48	51254	LITERACY RESOURCES LLC
23	09/07/2022	726451	$142.57	51768	HERITAGE LANDSCAPE SUPPLY GROUP INC
23	09/07/2022	726452	$300.00	52869	MARSHALL HIGH SCHOOL
23	09/07/2022	726453	$425,728.16	A1613	INTERMEDIATE DISTRICT 287
23	09/07/2022	726454	$200.00	A4368	ISD 11-CHAMPLIN PARK HIGH SCHOOL
23	09/07/2022	726455	$230.00	A0309	ISD 11-BLAINE HIGH SCHOOL
23	09/07/2022	726456	$25.00	A0309	ISD 11-BLAINE HIGH SCHOOL
23	09/07/2022	726457	$80.00	A0309	ISD 11-BLAINE HIGH SCHOOL
23	09/07/2022	726458	$225.00	A3412	ISD 11-ANOKA HIGH SCHOOL
23	09/07/2022	726459	$100.00	A0609	ISD 14-FRIDLEY PUBLIC SCHOOLS
23	09/07/2022	726460	$175.00	F4921	ISD 194-LAKEVILLE AREA PUBLIC SCHLS
23	09/07/2022	726461	$175.00	F4921	ISD 194-LAKEVILLE AREA PUBLIC SCHLS
23	09/07/2022	726462	$175.00	F4921	ISD 194-LAKEVILLE AREA PUBLIC SCHLS
23	09/07/2022	726463	$500.00	A3627	ISD 270-HOPKINS SCHOOLS
23	09/07/2022	726464	$400.00	D1127	ISD 272-EDEN PRAIRIE SCHOOLS
23	09/07/2022	726465	$200.00	F1898	ISD 282-ST ANTHONY-NEW BRIGHTON SCH
23	09/07/2022	726466	$200.00	F7280	ISD 621-IRONDALE HIGH SCHOOL
23	09/07/2022	726467	$425.00	D7862	ISD 885-ST MICHAEL-ALBERTVILLE SCHS
23	09/07/2022	726468	$200.00	D7862	ISD 885-ST MICHAEL-ALBERTVILLE SCHS
23	09/07/2022	726469	$200.00	D7862	ISD 885-ST MICHAEL-ALBERTVILLE SCHS
23	09/07/2022	726470	$54.00	52964	JIMENEZ, BOLIVAR H
23	09/07/2022	726471	$108.00	53601	KAHMEYER, STEVEN
23	09/07/2022	726472	$77.00	50829	KALLESTAD, JIM
23	09/07/2022	726473	$77.00	50890	LEAF, RONALD
23	09/07/2022	726474	$150.00	53597	LOWE, LONNIE
23	09/07/2022	726475	$534.00	A0238	WELLS CATERING SERVICE
23	09/07/2022	726476	$3,005.50	A0238	WELLS CATERING SERVICE
23	09/07/2022	726477	$77.00	F3558	MANDILE, RICHARD JAMES
23	09/07/2022	726478	$77.00	53600	MCCANN, JAMES
23	09/07/2022	726479	$206.54	07513	MENARDS BROOKLYN PARK
23	09/07/2022	726480	$32.98	26535	MENARDS MAPLE GROVE
23	09/07/2022	726481	$335.00	53528	MINNDEPENDENT
23	09/07/2022	726482	$600.00	A1849	MN STATE HS MATH LEAGUE

23	09/07/2022	726483	$18,000.00	F4260	MORRIS LEATHERMAN COMPANY
23	09/07/2022	726484	$1,180.00	53320	NUESYNERGY
23	09/07/2022	726485	$17,523.68	F2434	NWFSC CONDOMINIUM OWNERS ASSOC
23	09/07/2022	726486	$154.00	F7293	ORUC, DZEVDO
23	09/07/2022	726487	$840.00	00475	NCS PEARSON INC
23	09/07/2022	726488	$431.45	02381	REALLY GOOD STUFF
23	09/07/2022	726489	$771.25	25198	REBYL SPORTS INC
23	09/07/2022	726490	$14,013.00	15814	REGENTS OF THE U OF MN
23	09/07/2022	726491	$9,588.07	52245	SCHOOL SPECIALTY LLC
23	09/07/2022	726492	$108.00	53599	SEREBOUR, PATRICK
23	09/07/2022	726493	$7,500.00	53545	SITELOGIQ INC
23	09/07/2022	726494	$500.00	A4380	ST OLAF COLLEGE
23	09/07/2022	726495	$150.00	A0544	TOTINO GRACE HIGH SCHOOL
23	09/07/2022	726496	$560.22	53604	TRUWE, JOLENE
23	09/07/2022	726497	$120.00	51448	IHEALTH
23	09/07/2022	726498	$199.95	53596	COPING POWER PROGRAM
23	09/07/2022	726499	$77.00	F7292	WALZ, RON
23	09/07/2022	726500	$77.00	F2840	WEBER, CRAIG
23	09/07/2022	726501	$77.00	F7366	WEBER, MARK
23	09/07/2022	726502	$1,907.52	00642	WOODWIND & BRASSWIND
23	09/07/2022	726503	$9,100.85	F6322	WORLD FUEL SERVICES INC
23	09/07/2022	726504	$3,395.00	08279	WORLD'S FINEST CHOCOLATE INC
23	09/07/2022	726505	$852.00	03850	ZAHL EQUIPMENT COMPANY
23	09/07/2022	726506	$77.00	52943	ZEMKE, JASON PAUL
23	09/13/2022	726507	$48.26	00270	CENTERPOINT ENERGY
23	09/13/2022	726508	$9,279.69	00270	CENTERPOINT ENERGY
23	09/13/2022	726509	$512.69	F0039	CENTURYLINK
23	09/13/2022	726510	$2,837.08	52466	GRANITE TELECOMMUNICATIONS LLC
23	09/13/2022	726512	$231,478.00	00300	XCEL ENERGY
23	09/14/2022	726513	$77.00	F7503	AHLQUIST, TRAVIS
23	09/14/2022	726514	$5,094.00	17690	ALLIED ELECTROSTATIC OF MN INC
23	09/14/2022	726515	$54.07	03126	AMSTERDAM PRINTING
23	09/14/2022	726516	$124.00	53598	ASKLAND, RICHARD
23	09/14/2022	726517	$92.00	F7337	BECK, JOSHUA
23	09/14/2022	726518	$92.00	52970	BELLELY, RYAN
23	09/14/2022	726519	$600.00	53326	COUSIN CHRISTOPHER DBA UNIQUE SOUND
23	09/14/2022	726520	$720.50	53607	BIG BELL ICE CREAM INC
23	09/14/2022	726521	$1,804.44	53584	BIOZONE CORPORATION
23	09/14/2022	726522	$20.97	53608	BJORK, KRISTA
23	09/14/2022	726523	$15,986.96	53089	ICS CONSULTING LLC
23	09/14/2022	726524	$716.62	07933	CINTAS CORPORATION NO 2
23	09/14/2022	726525	$4,628.00	52156	CONTINUED.COM LLC
23	09/14/2022	726526	$674.44	A1948	CUB FOODS BP
23	09/14/2022	726527	$92.00	F4844	DAHL, ANTHONY
23	09/14/2022	726528	$730.00	53508	DIADEM SPORTS LLC
23	09/14/2022	726529	$1,001.32	A0142	DOMINO'S PIZZA
23	09/14/2022	726530	$17.45	53609	DYE, SHANTEL
23	09/14/2022	726531	$657.12	02963	ECOLAB
23	09/14/2022	726532	$154.00	F2293	ELHADDAD, KHALID
23	09/14/2022	726533	$92.00	53030	GAGNER, JAMES
23	09/14/2022	726534	$486.90	09911	GENERAL PARTS LLC
23	09/14/2022	726535	$199.00	E31449	JAIMEE R GLEASON
23	09/14/2022	726536	$338.95	A0232	GODFATHERS PIZZA
23	09/14/2022	726537	$152.32	A0232	GODFATHERS PIZZA
23	09/14/2022	726538	$100.68	A0232	GODFATHERS PIZZA
23	09/14/2022	726539	$92.00	F1583	GOLKA, GARY
23	09/14/2022	726540	$6,666.00	52897	GOPHERMODS LLC
23	09/14/2022	726541	$49.65	F3306	GRADY'S ACE HARDWARE
23	09/14/2022	726542	$11.33	08395	GRAYBAR ELECTRIC CO INC
23	09/14/2022	726543	$841.40	00193	GROTH MUSIC COMPANY
23	09/14/2022	726544	$212.00	53610	HARDER, ERIN

23	09/14/2022	726545	$16,404.10	A1613	INTERMEDIATE DISTRICT 287
23	09/14/2022	726546	$76,897.58	A1613	INTERMEDIATE DISTRICT 287
23	09/14/2022	726547	$100.00	52868	TWIN CITIES DISTRICT FOOTBALL
23	09/14/2022	726548	$80.00	A0309	ISD 11-BLAINE HIGH SCHOOL
23	09/14/2022	726549	$225.00	A3412	ISD 11-ANOKA HIGH SCHOOL
23	09/14/2022	726550	$200.00	A1491	ISD 621-MOUNDS VIEW HIGH SCHOOL
23	09/14/2022	726551	$1,663.99	26617	JOHN HENRY FOSTER MINNESOTA INC
23	09/14/2022	726552	$346.39	08473	JOHNSON PLASTIC
23	09/14/2022	726553	$51.43	F4166	KONG, WING
23	09/14/2022	726554	$1,769.50	07396	LYNDE & MCLEOD INC
23	09/14/2022	726555	$11,935.00	F2937	MARSH & MCLENNAN AGENCY-RJF DIV
23	09/14/2022	726556	$160.00	F2269	MARSHALL MEMO
23	09/14/2022	726557	$299.00	A4266	MASA
23	09/14/2022	726558	$160.00	F5626	MEAD, RONALD DAVID
23	09/14/2022	726560	$713.53	07513	MENARDS BROOKLYN PARK
23	09/14/2022	726561	$381.24	26535	MENARDS MAPLE GROVE
23	09/14/2022	726562	$383.96	52345	MICHAELS STORES INC & SUBS
23	09/14/2022	726563	$92.00	F5625	MILLER, JEREMIAH
23	09/14/2022	726564	$325.00	D0365	MINNEAPOLIS SOUTH HIGH SCHOOL
23	09/14/2022	726565	$105.00	F5966	MN DEPT OF HEALTH
23	09/14/2022	726566	$200.00	A0504	MN DEPT OF LABOR & INDUSTRY
23	09/14/2022	726567	$32,858.00	08486	MN STATE HIGH SCHOOL LEAGUE
23	09/14/2022	726568	$100.00	53611	MORRIS, CLAY
23	09/14/2022	726569	$4,000.00	F5234	NELSON, DENISE
23	09/14/2022	726570	$92.00	F0954	NORLAND, LAWRENCE
23	09/14/2022	726571	$92.00	D5465	OLSON, MATT
23	09/14/2022	726572	$1,067.90	F2709	PACIFIC INTERPRETERS INC
23	09/14/2022	726573	$92.00	F5537	PAPKE, MATTHEW
23	09/14/2022	726574	$88.25	53612	PATIL, VAISALI
23	09/14/2022	726575	$154.00	52100	POWER, RANDALL
23	09/14/2022	726576	$154.00	52101	POWER, TRACY
23	09/14/2022	726577	$43.75	F2646	PREFERRED SHIPPING INC
23	09/14/2022	726578	$92.00	52972	REAMER, MARK RUSSELL
23	09/14/2022	726579	$944.84	20028	RED WING SHOE STORE
23	09/14/2022	726580	$1,227.00	51751	RESILIENCE IMPACT
23	09/14/2022	726581	$1,520.00	12716	NORTHERN LIGHTS
23	09/14/2022	726582	$80.00	53012	RIVERA, DAVID
23	09/14/2022	726583	$1,959.00	51721	RON CLARK ACADEMY INC
23	09/14/2022	726584	$419.40	53456	SAGE PUBLICATIONS
23	09/14/2022	726585	$1,359.00	16777	SCHADEGG MECHANICAL INC
23	09/14/2022	726586	$92.00	F5939	SCHIMETZ, SCOTT
23	09/14/2022	726587	$1,794.58	52245	SCHOOL SPECIALTY LLC
23	09/14/2022	726588	$154.00	D8605	SCHREPFER, ANTHONY
23	09/14/2022	726589	$80.00	50929	SCHULER, LISA
23	09/14/2022	726590	$162.00	20014	BIG NERD SOFTWARE LLC
23	09/14/2022	726591	$80.00	F7344	SEVICK, CRAIG
23	09/14/2022	726592	$62.00	53615	SHEARD, WATSON
23	09/14/2022	726593	$80.00	F2473	SKOCHENSKI, BRYAN
23	09/14/2022	726594	$160.00	F3161	SOLOMON, RICARDO
23	09/14/2022	726595	$80.00	F4872	TENGWALL, CHRIS
23	09/14/2022	726596	$1,696.00	53591	THE DBQ PROJECT
23	09/14/2022	726597	$21,281.73	53073	TRIMARK MARLINN LLC
23	09/14/2022	726598	$90.00	08234	TROPHIES BY LINDA INC
23	09/14/2022	726599	$677.41	16430	UNITED REFRIGERATION INC
23	09/14/2022	726600	$77.00	F5646	WEBER, JASON
23	09/14/2022	726601	$169.00	F7366	WEBER, MARK
23	09/14/2022	726602	$160.00	F4892	WINKELMANN, DONDI
23	09/14/2022	726603	$92.00	50856	WRIGHT, BRAD
23	09/14/2022	726604	$375.00	03850	ZAHL EQUIPMENT COMPANY
23	09/14/2022	726605	$92.00	52186	ZAMZOW, JEFF
23	09/14/2022	726606	$80.00	50451	ZYCH, DAN

23	09/20/2022	726607	$523.14	C0127	GURSTEL LAW FIRM PA
23	09/20/2022	726608	$273.00	C0192	OSSEO PRINCIPALS ASSOCIATION
23	09/21/2022	726609	$77.00	52861	AKUM, STANLEY
23	09/21/2022	726610	$1,702.90	F4899	ARVIG
23	09/21/2022	726611	$1,575.59	51808	SYMMETRY ENERGY SOLUTIONS LLC
23	09/21/2022	726612	$1,934.74	51808	SYMMETRY ENERGY SOLUTIONS LLC
23	09/21/2022	726613	$2,538.89	51808	SYMMETRY ENERGY SOLUTIONS LLC
23	09/21/2022	726614	$7,533.92	51808	SYMMETRY ENERGY SOLUTIONS LLC
23	09/21/2022	726615	$2,214.00	00069	BRIN GLASS CO
23	09/21/2022	726616	$81.32	53617	CARON, DENISE
23	09/21/2022	726617	$791.00	A0035	CHILDRENS THEATRE COMPANY
23	09/21/2022	726618	$4,756.24	52467	CONSOLIDATED COMMUNICATIONS
23	09/21/2022	726619	$190.00	53621	DANGAN, JACKIE
23	09/21/2022	726620	$53.00	11256	DANIEL, THOMAS A
23	09/21/2022	726621	$523.72	02963	ECOLAB
23	09/21/2022	726622	$290,503.81	D6455	FIRST STUDENT INC
23	09/21/2022	726623	$31.00	17429	FRA-DOR INC
23	09/21/2022	726624	$252.04	22068	FUN EXPRESS LLC
23	09/21/2022	726625	$4,675.00	18537	GLOBAL COMMUNICATIONS
23	09/21/2022	726626	$379.70	A0232	GODFATHERS PIZZA
23	09/21/2022	726627	$12,872.00	52897	GOPHERMODS LLC
23	09/21/2022	726628	$191.40	08395	GRAYBAR ELECTRIC CO INC
23	09/21/2022	726629	$146.00	51768	HERITAGE LANDSCAPE SUPPLY GROUP INC
23	09/21/2022	726630	$501.34	18598	JERRY'S HARDWARE
23	09/21/2022	726631	$311.34	53624	JOYLABZ LLC
23	09/21/2022	726632	$64.00	53626	KENNEDY, KATHRYN
23	09/21/2022	726633	$42,405.00	53427	L'ALLIER CONCRETE INC
23	09/21/2022	726634	$101,711.21	51592	MADISON NATIONAL LIFE INSURANCE CO
23	09/21/2022	726635	$80.00	53620	MAYEUX, RAPHAEL SCOTT
23	09/21/2022	726636	$160.00	F5626	MEAD, RONALD DAVID
23	09/21/2022	726637	$17.45	26535	MENARDS MAPLE GROVE
23	09/21/2022	726638	$2,020.00	16836	METROPOLITAN TRANSPORTATION NETWORK
23	09/21/2022	726639	$705.00	53528	MINNDEPENDENT
23	09/21/2022	726640	$550.00	A4149	MN LANDSCAPE ARBORETUM
23	09/21/2022	726641	$2,559,399.72	C0183	MN PEIP
23	09/21/2022	726642	$1,785.00	18760	NATL STUDENT CLEARINGHOUSE
23	09/21/2022	726643	$177.74	53618	NYAMBANE, STEPHENE
23	09/21/2022	726644	$294.00	C0192	OSSEO PRINCIPALS ASSOCIATION
23	09/21/2022	726645	$265.50	F2709	PACIFIC INTERPRETERS INC
23	09/21/2022	726646	$2,100.00	A4224	PARK CENTER BOYS SWIM &DIVING BSTRS
23	09/21/2022	726647	$80.00	53337	PARKER, STEPHEN
23	09/21/2022	726648	$25.00	53627	PAUL, NICOLE
23	09/21/2022	726649	$77.00	F2228	PENSINI, BRIANNA
23	09/21/2022	726650	$180.00	F5675	PITNEY BOWES INC
23	09/21/2022	726651	$481.49	F5675	PITNEY BOWES INC
23	09/21/2022	726652	$48.50	00146	POPPLER'S MUSIC STORE
23	09/21/2022	726653	$3,018.00	17767	PRINTWARE
23	09/21/2022	726654	$5,219.96	A2972	PUBLIC EMPLOYEES RETIREMENT ASSOC
23	09/21/2022	726655	$50.72	02381	REALLY GOOD STUFF
23	09/21/2022	726656	$31.50	52184	RM GOLF CARTS INC
23	09/21/2022	726657	$385,436.85	53066	SAAFE LLC
23	09/21/2022	726658	$80.00	F5050	SACKETT, TOBIAS
23	09/21/2022	726659	$985.40	52245	SCHOOL SPECIALTY LLC
23	09/21/2022	726660	$80.00	52916	SELENSKI, TIM
23	09/21/2022	726661	$26,336.00	F3525	SFM
23	09/21/2022	726662	$137.58	26592	SHRED-N-GO
23	09/21/2022	726663	$32.50	A1147	SOUTH ST PAUL HIGH SCHOOL
23	09/21/2022	726664	$80.00	D9031	SPENCER, RICKY
23	09/21/2022	726665	$274,383.98	F6113	ST CROIX RECREATION FUN PLAYGROUNDS
23	09/21/2022	726666	$90.00	52571	SULLIVAN, LYNSEY DIANNE
23	09/21/2022	726667	$1,289.20	12711	TAHO SPORTSWEAR

23	09/21/2022	726668	$162.65	03032	TEACHER CREATED RESOURCES
23	09/21/2022	726669	$935.00	03679	TIME FOR KIDS
23	09/21/2022	726670	$245.71	53073	TRIMARK MARLINN LLC
23	09/21/2022	726671	$868.00	08752	TWIN CITY GARAGE DOOR
23	09/21/2022	726672	$7,180.00	03415	UNIVERSITY OF OREGON
23	09/21/2022	726673	$488.43	52235	WILD RUMPUS INC
23	09/21/2022	726674	$964.43	00642	WOODWIND & BRASSWIND
23	09/21/2022	726675	$1,014.32	03850	ZAHL EQUIPMENT COMPANY
23	09/21/2022	726676	$275.00	00404	UNITED STATES POSTAL SERVICES
23	09/21/2022	726677	$330.00	53629	YAFONDO, JAMES
23	09/28/2022	726678	$174.00	F7503	AHLQUIST, TRAVIS
23	09/28/2022	726679	$360.00	F4622	ALTMAN, ADAM
23	09/28/2022	726680	$32,628.30	08178	ATS&R
23	09/28/2022	726681	$80.00	D8071	BACKLUND, CHAD
23	09/28/2022	726682	$165.00	09919	BARTON SAND & GRAVEL CO
23	09/28/2022	726683	$1,664.15	F6279	BCI CONSTRUCTION INC
23	09/28/2022	726684	$15.50	53635	BESKOW, MARTIN
23	09/28/2022	726685	$183.16	F7479	CAFE ZUPAS
23	09/28/2022	726686	$300.00	53619	CLP GRAPHICS
23	09/28/2022	726687	$600.00	53633	STRAUSS, NATALIE JEAN
23	09/28/2022	726688	$455,063.78	16514	COOL AIR MECHANICAL INC
23	09/28/2022	726689	$92.00	F4819	CROSBY, CHAD
23	09/28/2022	726690	$489.00	18410	CUSTOM INK
23	09/28/2022	726691	$106.00	11256	DANIEL, THOMAS A
23	09/28/2022	726692	$92.00	F7324	DETERMAN, ROBERT
23	09/28/2022	726693	$87.00	F7363	DUCKLOW, DUSTIN
23	09/28/2022	726694	$1,391.95	09650	EARL F ANDERSEN INC
23	09/28/2022	726695	$1,219.21	02963	ECOLAB
23	09/28/2022	726696	$80.00	53613	ENGELMANN, JUSTIN
23	09/28/2022	726697	$21.68	53634	FERNELIUS, ELAINE
23	09/28/2022	726698	$64.00	53641	FLOWERS, CHRISTOPHER E
23	09/28/2022	726699	$11,262.41	52191	RTA TIMBERLAND LLC
23	09/28/2022	726700	$80.00	50953	FRANCZAK, JOHN
23	09/28/2022	726701	$520.11	22068	FUN EXPRESS LLC
23	09/28/2022	726702	$387.90	09911	GENERAL PARTS LLC
23	09/28/2022	726703	$400.00	53639	GIESE, TIFFANY
23	09/28/2022	726704	$292.94	A0232	GODFATHERS PIZZA
23	09/28/2022	726705	$56.30	08395	GRAYBAR ELECTRIC CO INC
23	09/28/2022	726706	$59,620.00	F4750	HALLBERG ENGINEERING INC
23	09/28/2022	726707	$174.00	F4236	HAMMER SPORTS LLC
23	09/28/2022	726708	$822.36	51254	LITERACY RESOURCES LLC
23	09/28/2022	726709	$139.00	52896	HELMINICK, MARK
23	09/28/2022	726710	$578.89	51768	HERITAGE LANDSCAPE SUPPLY GROUP INC
23	09/28/2022	726711	$106,786.00	22101	HORWITZ INC
23	09/28/2022	726712	$29,053.52	F2320	HOUSE OF PRINT
23	09/28/2022	726713	$1,495.07	19988	HUDL SPORTS
23	09/28/2022	726714	$150.00	52870	TARTAN SENIOR HIGH SCHOOL
23	09/28/2022	726715	$6,984.62	03570	INDUSTRIAL LUMBER & PLYWOOD
23	09/28/2022	726716	$100.00	A4368	ISD 11-CHAMPLIN PARK HIGH SCHOOL
23	09/28/2022	726717	$782.00	50865	ISD 728-ELK RIVER AREA SCHOOL DIST
23	09/28/2022	726718	$77.00	53637	KASMARIK, MICHAEL
23	09/28/2022	726719	$77.00	53640	KLUEMPKE, NOLAN JAMES
23	09/28/2022	726720	$139.00	52046	KOHLMEYER, ROBERT
23	09/28/2022	726721	$77.00	52886	LABEAU, CLINTON
23	09/28/2022	726722	$92.00	F1561	LEDER, JARROD
23	09/28/2022	726723	$500.00	53541	LEE, ZAIDA
23	09/28/2022	726724	$92.00	A4879	LITFIN, TIM
23	09/28/2022	726725	$240.00	D0060	LUNDSTROM, WAYNE
23	09/28/2022	726726	$4,899.06	50351	MPS
23	09/28/2022	726727	$85.00	A0373	MAPLE GROVE PARK & RECREATION
23	09/28/2022	726728	$172.00	53620	MAYEUX, RAPHAEL SCOTT

23	09/28/2022	726729	$67.85	51615	MCGINLEY, ELIZABETH
23	09/28/2022	726730	$27,386.78	00441	MCGRAW-HILL EDUCATION
23	09/28/2022	726731	$173.76	E26333	DEBRA K MCLOUTH
23	09/28/2022	726732	$154.00	53630	MCNELLY, MICHAEL REED
23	09/28/2022	726733	$310.00	D2597	MCTLC
23	09/28/2022	726734	$11,517.90	18100	MEI TOTAL ELEVATOR SOLUTIONS
23	09/28/2022	726735	$158.33	07513	MENARDS BROOKLYN PARK
23	09/28/2022	726736	$63.50	26535	MENARDS MAPLE GROVE
23	09/28/2022	726737	$2,952.00	F5623	MIDWEST EDUCATIONAL CONSULTANTS INC
23	09/28/2022	726738	$1,926.54	53644	MARCUS HOTELS INC
23	09/28/2022	726739	$3,245.81	A3533	MINITEX
23	09/28/2022	726740	$90.00	52570	MINNESOTA DEBATE TEACHERS ASSN
23	09/28/2022	726741	$537.00	D7537	MINNSPRA
23	09/28/2022	726742	$90.00	A2683	MN CHILDREN'S MUSEUM
23	09/28/2022	726743	$65.00	A0756	MSSWA
23	09/28/2022	726744	$2,358.00	05635	NHA HEATING & AIR CONDITIONING
23	09/28/2022	726745	$465.00	53018	NIAAA
23	09/28/2022	726746	$92.00	50827	NORDLING, AARON
23	09/28/2022	726747	$80.00	F2556	NYGAARD, SCOTT
23	09/28/2022	726748	$139.00	F7293	ORUC, DZEVDO
23	09/28/2022	726749	$92.00	F5537	PAPKE, MATTHEW
23	09/28/2022	726750	$160.00	53337	PARKER, STEPHEN
23	09/28/2022	726751	$826.38	00475	NCS PEARSON INC
23	09/28/2022	726752	$600.00	53643	PELLINEN, DAVID BENJAMIN
23	09/28/2022	726753	$298.63	00319	PERFECTION LEARNING CORP
23	09/28/2022	726754	$3,130.00	18177	PHILADELPHIA INSURANCE COMPANIES
23	09/28/2022	726755	$80.00	D0832	PRICE, MATTHEW E
23	09/28/2022	726756	$160.00	F1481	PUGH, SETH
23	09/28/2022	726757	$1,535.00	12716	NORTHERN LIGHTS
23	09/28/2022	726758	$278.00	F5242	RISDALL, PAUL
23	09/28/2022	726759	$2,985.00	51721	RON CLARK ACADEMY INC
23	09/28/2022	726760	$450.00	52343	RUPP, JAY
23	09/28/2022	726761	$92.00	F5050	SACKETT, TOBIAS
23	09/28/2022	726762	$2,512.10	52245	SCHOOL SPECIALTY LLC
23	09/28/2022	726763	$139.00	D8605	SCHREPFER, ANTHONY
23	09/28/2022	726764	$80.00	52916	SELENSKI, TIM
23	09/28/2022	726765	$62.00	53599	SEREBOUR, PATRICK
23	09/28/2022	726766	$108.00	53636	SHEARD, CARTER
23	09/28/2022	726767	$137.58	26592	SHRED-N-GO
23	09/28/2022	726768	$160.00	F5681	SULLWOLD, MIKE
23	09/28/2022	726769	$172.00	F4872	TENGWALL, CHRIS
23	09/28/2022	726770	$180.00	F5810	TIMM, RON
23	09/28/2022	726771	$7,000.00	53569	TRAN, THANH
23	09/28/2022	726772	$1,191.09	53073	TRIMARK MARLINN LLC
23	09/28/2022	726773	$139.00	F4471	TURNBULL, BLAINE
23	09/28/2022	726774	$14.00	53596	COPING POWER PROGRAM
23	09/28/2022	726775	$193.00	53638	URGA, RAHEL
23	09/28/2022	726776	$78.05	53642	VANG, LEXIE
23	09/28/2022	726777	$1,629.00	53631	WAGNER, KAYLA
23	09/28/2022	726778	$139.00	F2840	WEBER, CRAIG
23	09/28/2022	726779	$235.00	F7365	WESSON, JEROME
23	09/28/2022	726780	$2,197.00	53628	ASIAN INVASION
23	09/28/2022	726781	$47.96	00642	WOODWIND & BRASSWIND
23	09/28/2022	726782	$453.00	53629	YAFONDO, JAMES
23	09/28/2022	726783	$92.00	52186	ZAMZOW, JEFF
23	09/28/2022	726784	$92.00	D8949	ZINS, STEPHEN
	Vendor Checks Subtotal		**$5,678,556.65**		
23	09/07/2022	P403438	$88.00	02170	AFFORDABLE SANITATION
23	09/07/2022	P403439	$1,964.45	08889	BARNES & NOBLE
23	09/07/2022	P403440	$27.53	05641	BATTERIES PLUS BULBS
23	09/07/2022	P403441	$2,400.00	20017	BEST PRACTICAL SOLUTIONS LLC

23	09/07/2022	P403442	$34,023.00	00069	BRIN GLASS CO
23	09/07/2022	P403443	$1,349.64	03579	COMMERCIAL DOOR SYSTEMS INC
23	09/07/2022	P403444	$261.31	05628	DISCOUNT SCHOOL SUPPLY
23	09/07/2022	P403445	$331.16	01841	ELECTRIC MOTOR REPAIR INC
23	09/07/2022	P403446	$1,692.76	00228	KARLSBURGER FOODS INC
23	09/07/2022	P403447	$2,243.24	18100	MEI TOTAL ELEVATOR SOLUTIONS
23	09/07/2022	P403448	$83.43	00273	MINNESOTA CLAY
23	09/07/2022	P403449	$656.52	05778	PAN O GOLD BAKING CO
23	09/07/2022	P403450	$11,064.14	05024	PRO-TEC DESIGN
23	09/07/2022	P403451	$211.54	15221	SCHOOL DATEBOOKS
23	09/07/2022	P403452	$672.00	05007	SCHOOLMATE & STUDENT AGENDAS
23	09/07/2022	P403453	$355.00	F4836	STARFALL EDUCATION FOUNDATION
23	09/07/2022	P403454	$360.00	00331	SUN PUBLICATIONS
23	09/07/2022	P403455	$72.17	00390	TOLL GAS & WELDING SUPPLY
23	09/07/2022	P403456	$1,196,937.69	18228	TREMCO/WEATHERPROOFING TECH INC
23	09/07/2022	P403457	$14,652.41	09503	TRIO SUPPLY COMPANY
23	09/07/2022	P403458	$10,786.44	51439	UNIVERSAL ATHLETIC LLC
23	09/07/2022	P403459	$192.69	08156	US FOODS CULINARY EQUIPMENT
23	09/07/2022	P403460	$26,869.75	04444	VERNIER SOFTWARE & TECHNOLOGY
23	09/14/2022	P403461	$632.00	02170	AFFORDABLE SANITATION
23	09/14/2022	P403462	$130,150.00	50088	AID ELECTRIC CORP
23	09/14/2022	P403463	$3,600.45	20213	AM DISTRIBUTION & MANUFACTURING CO
23	09/14/2022	P403464	$6,093.03	00130	ANCHOR PAPER COMPANY
23	09/14/2022	P403465	$1,255.00	04115	AVID CENTER
23	09/14/2022	P403466	$18.58	08889	BARNES & NOBLE
23	09/14/2022	P403467	$5,482.00	00069	BRIN GLASS CO
23	09/14/2022	P403468	$2,749.69	F5616	CUB FOODS BROOKLYN PARK NORTH
23	09/14/2022	P403469	$986.70	00131	DEMCO
23	09/14/2022	P403470	$620.00	06952	FLINN SCIENTIFIC
23	09/14/2022	P403471	$577.15	52038	GRACENOTES LLC
23	09/14/2022	P403472	$864.28	00228	KARLSBURGER FOODS INC
23	09/14/2022	P403473	$519.87	13700	MAKEMUSIC INC
23	09/14/2022	P403474	$6,703.81	04440	MATRIX COMMUNICATIONS INC
23	09/14/2022	P403475	$731.65	00273	MINNESOTA CLAY
23	09/14/2022	P403476	$424.73	09559	MINVALCO INC
23	09/14/2022	P403477	$178.50	05024	PRO-TEC DESIGN
23	09/14/2022	P403478	$75.55	00351	SCHMITT MUSIC
23	09/14/2022	P403479	$3,378.17	04812	SCHOLASTIC INC
23	09/14/2022	P403480	$1,744.34	17978	SCHOOL OUTFITTERS
23	09/14/2022	P403481	$3,620.65	07705	STAR TRIBUNE
23	09/14/2022	P403482	$250.03	00390	TOLL GAS & WELDING SUPPLY
23	09/14/2022	P403483	$1,470.50	02314	TRANE
23	09/14/2022	P403484	$6,735.95	51439	UNIVERSAL ATHLETIC LLC
23	09/21/2022	P403485	$2,549.50	00130	ANCHOR PAPER COMPANY
23	09/21/2022	P403486	$3,440.06	08889	BARNES & NOBLE
23	09/21/2022	P403487	$778.54	00069	BRIN GLASS CO
23	09/21/2022	P403488	$3,945.87	07565	COLE PAPERS INC
23	09/21/2022	P403489	$2,447.25	A3975	CUB FOODS MAPLE GROVE
23	09/21/2022	P403490	$178.57	00131	DEMCO
23	09/21/2022	P403491	$1,120.00	20000	ESGI SOFTWARE
23	09/21/2022	P403492	$1,975.25	F5617	EWALD CONSULTING
23	09/21/2022	P403493	$10,818.36	15834	FERGUSON ENTERPRISES INC
23	09/21/2022	P403494	$562.00	04382	GOLDEN VALLEY SUPPLY
23	09/21/2022	P403495	$26,424.64	07766	INSTITUTE FOR ENVIRONMENTAL ASSESS
23	09/21/2022	P403496	$1,083.00	00228	KARLSBURGER FOODS INC
23	09/21/2022	P403497	$1,879.10	15927	LEARNING A-Z
23	09/21/2022	P403498	$27.87	00273	MINNESOTA CLAY
23	09/21/2022	P403499	$93.03	09559	MINVALCO INC
23	09/21/2022	P403500	$527.63	05024	PRO-TEC DESIGN
23	09/21/2022	P403501	$1,785.58	04812	SCHOLASTIC INC
23	09/21/2022	P403502	$1,943.82	02797	SUCCESS BY DESIGN

23	09/21/2022	P403503	$110.88	00331	SUN PUBLICATIONS
23	09/21/2022	P403504	$306.60	16087	TEXTBOOK WAREHOUSE LLC
23	09/21/2022	P403505	$86.87	12744	THERAPY SHOPPE
23	09/21/2022	P403506	$1,722.50	18700	THINKING MAPS INC
23	09/21/2022	P403507	$761,139.94	18228	TREMCO/WEATHERPROOFING TECH INC
23	09/21/2022	P403509	$18,573.71	09503	TRIO SUPPLY COMPANY
23	09/21/2022	P403510	$131.96	51439	UNIVERSAL ATHLETIC LLC
23	09/21/2022	P403511	$21,779.46	08156	US FOODS CULINARY EQUIPMENT
23	09/21/2022	P403512	$6,644.81	04444	VERNIER SOFTWARE & TECHNOLOGY
23	09/22/2022	P403513	$800,000.00	18228	TREMCO/WEATHERPROOFING TECH INC
23	09/28/2022	P403514	$420.50	15890	ABDO PUBLISHING
23	09/28/2022	P403515	$735.00	09827	ACOUSTICS ASSOCIATES
23	09/28/2022	P403516	$336.12	08889	BARNES & NOBLE
23	09/28/2022	P403517	$493.20	07565	COLE PAPERS INC
23	09/28/2022	P403518	$16,823.00	03579	COMMERCIAL DOOR SYSTEMS INC
23	09/28/2022	P403519	$270.88	00131	DEMCO
23	09/28/2022	P403520	$1,209.55	15834	FERGUSON ENTERPRISES INC
23	09/28/2022	P403521	$1,407.11	06952	FLINN SCIENTIFIC
23	09/28/2022	P403522	$1,920.88	00187	GOODIN CO
23	09/28/2022	P403523	$534.69	07053	HILLYARD FLOOR CARE SUPPLY
23	09/28/2022	P403524	$1,243.89	00228	KARLSBURGER FOODS INC
23	09/28/2022	P403525	$3,420.00	15927	LEARNING A-Z
23	09/28/2022	P403526	$6,859.30	00273	MINNESOTA CLAY
23	09/28/2022	P403527	$670.00	F5953	NORTHERN STAR COUNCIL
23	09/28/2022	P403528	$646.00	15681	NYBERG CLEANERS
23	09/28/2022	P403529	$5,170.00	50120	RIVERSIDE INSIGHTS
23	09/28/2022	P403530	$658.00	06890	RM COTTON CO
23	09/28/2022	P403531	$95.00	15946	ROCHESTER 100 INC
23	09/28/2022	P403532	$3,541.20	00355	SCHOOL HEALTH SUPPLY
23	09/28/2022	P403533	$680.00	A0188	STAGES THEATRE CO
23	09/28/2022	P403534	$145.00	07705	STAR TRIBUNE
23	09/28/2022	P403535	$863.90	02797	SUCCESS BY DESIGN
23	09/28/2022	P403536	$32.98	12744	THERAPY SHOPPE
23	09/28/2022	P403537	$47.00	18700	THINKING MAPS INC
23	09/28/2022	P403538	$68,734.25	02314	TRANE
23	09/28/2022	P403539	$6,853.50	18228	TREMCO/WEATHERPROOFING TECH INC
23	09/28/2022	P403540	$3,258.45	51439	UNIVERSAL ATHLETIC LLC
23	09/28/2022	P403541	$1,490.77	12627	WORTHINGTON DIRECT
		Epayables Subtotal	$3,286,794.47		
23	09/02/2022	V1003935	$82,824.95	C0060	GREAT-WEST LIFE & ANNUITY
23	09/02/2022	V1003936	$1,817,783.73	17644	INTERNAL REVENUE SERVICE
23	09/02/2022	V1003937	$65,107.66	C0202	ISD 279 - SELF INS DENTAL
23	09/02/2022	V1003938	$219,399.11	C0201	ISD 279 - SELF INS HEALTH
23	09/02/2022	V1003939	$296,623.23	17645	MET LIFE C/O FASCORE LLC
23	09/02/2022	V1003940	$889,365.03	50751	FURTHER
23	09/02/2022	V1003941	$1,457.21	C0043	MN CHILD SUPPORT
23	09/02/2022	V1003942	$316,990.54	A0040	MN DEPT OF REVENUE
23	09/02/2022	V1003943	$211,090.44	A2972	PUBLIC EMPLOYEES RETIREMENT ASSOC
23	09/02/2022	V1003944	$822.36	C0174	STATE DISBURSEMENT UNIT
23	09/02/2022	V1003945	$975,039.94	A0559	TEACHER RETIREMENT ASSOCIATION
23	09/20/2022	V1004005	$81,619.47	C0060	GREAT-WEST LIFE & ANNUITY
23	09/20/2022	V1004006	$1,864,914.80	17644	INTERNAL REVENUE SERVICE
23	09/20/2022	V1004007	$64,201.14	C0202	ISD 279 - SELF INS DENTAL
23	09/20/2022	V1004008	$215,885.94	C0201	ISD 279 - SELF INS HEALTH
23	09/20/2022	V1004009	$305,033.97	17645	MET LIFE C/O FASCORE LLC
23	09/20/2022	V1004010	$278,648.03	50751	FURTHER
23	09/20/2022	V1004011	$1,422.92	C0043	MN CHILD SUPPORT
23	09/20/2022	V1004012	$323,224.13	A0040	MN DEPT OF REVENUE
23	09/20/2022	V1004013	$228,270.28	A2972	PUBLIC EMPLOYEES RETIREMENT ASSOC
23	09/20/2022	V1004014	$760.99	C0174	STATE DISBURSEMENT UNIT
23	09/20/2022	V1004015	$984,055.67	A0559	TEACHER RETIREMENT ASSOCIATION

23	09/05/2022	V1004016	$4,975,995.97	C0158	ASSOCIATED BANK
23	09/20/2022	V1004017	$5,152,987.90	C0158	ASSOCIATED BANK
23	09/20/2022	V1004018	$83,781.25	00588	MSDLAF
23	09/20/2022	V1004019	$3,010.50	00074	BROOKLYN CENTER, CITY OF
23	09/20/2022	V1004020	$40,141.85	00075	BROOKLYN PARK, CITY OF
23	09/20/2022	V1004021	$261.14	17694	DISH
23	09/20/2022	V1004023	$1,364.95	15229	POPP.COM INC
23	09/20/2022	V1004024	$45,519.75	00230	REPUBLIC SERVICES
23	09/20/2022	V1004025	$103.74	A0275	UNITED PARCEL SERVICE
23	09/20/2022	V1004026	$4,016.88	PC0032	US BANK CARD ADALE
23	09/20/2022	V1004027	$358.00	PC001	US BANK CARD BSADMIN
23	09/20/2022	V1004028	$11,068.15	PC002	US BANK CARD BSTRAVEL
23	09/20/2022	V1004029	$1,776.93	PC0019	US BANK CARD CIESDEPT
23	09/20/2022	V1004030	$118.36	PC0062	US BANK CARD CMANANCERO
23	09/20/2022	V1004031	$4,012.60	PC0053	US BANK CARD CMCINTYRE
23	09/20/2022	V1004032	$5,614.36	PC0033	US BANK CARD COMMED
23	09/20/2022	V1004033	$353.28	PC0030	US BANK CARD CTHOMAS
23	09/20/2022	V1004034	$2,585.61	PC0021	US BANK CARD CUSTODIAL
23	09/20/2022	V1004035	$1,198.00	PC0070	US BANK CARD DHUGHES
23	09/20/2022	V1004036	$347.05	PC0018	US BANK CARD DLTLDEPT
23	09/20/2022	V1004037	$2,412.17	PC0029	US BANK CARD DTHRONE
23	09/20/2022	V1004038	$230.00	PC0050	US BANK CARD ECFE
23	09/20/2022	V1004039	$1,482.04	PC0040	US BANK CARD EMANNING
23	09/20/2022	V1004040	$4,527.17	PC0051	US BANK CARD EQUITYDEPT
23	09/20/2022	V1004041	$1,495.43	PC0049	US BANK CARD EXIONG
23	09/20/2022	V1004042	$3,994.06	PC0060	US BANK CARD FACE
23	09/20/2022	V1004043	$614.57	PC0037	US BANK CARD FOODNUTRITION
23	09/20/2022	V1004044	$2,055.91	PC0010	US BANK CARD HRDEPT
23	09/20/2022	V1004045	$4,623.25	PC0059	US BANK CARD I2T2 DEPT
23	09/20/2022	V1004046	$10,686.95	PC0055	US BANK CARD INDIANED1
23	09/20/2022	V1004047	$467.52	PC0063	US BANK CARD JJERULLE
23	09/20/2022	V1004048	$6,322.80	PC0054	US BANK CARD JNEUMANN
23	09/20/2022	V1004049	$7,905.88	PC0023	US BANK CARD JSCHLOESSER
23	09/20/2022	V1004050	$845.98	PC0026	US BANK CARD KIDSTOP
23	09/20/2022	V1004051	$150.19	PC0041	US BANK CARD KIDSTOP 1
23	09/20/2022	V1004052	$417.56	PC0042	US BANK CARD KIDSTOP 2
23	09/20/2022	V1004053	$215.08	PC0043	US BANK CARD KIDSTOP 3
23	09/20/2022	V1004054	$38.99	PC0028	US BANK CARD KJOHNSON
23	09/20/2022	V1004055	$3,503.63	PC0012	US BANK CARD LFOSTER
23	09/20/2022	V1004057	$10,344.63	PC0038	US BANK CARD LIAVANG
23	09/20/2022	V1004058	$9,242.48	PC0022	US BANK CARD MAINTENANCE
23	09/20/2022	V1004060	$20,703.52	PC0039	US BANK CARD MDURAND
23	09/20/2022	V1004062	$13,426.17	PC009	US BANK CARD PURCHBP
23	09/20/2022	V1004063	$783.02	PC0017	US BANK CARD PURCHDEPT
23	09/20/2022	V1004066	$13,384.78	PC0052	US BANK CARD PURCHMERCH
23	09/20/2022	V1004071	$92,245.44	PC006	US BANK CARD PURCHOD
23	09/20/2022	V1004072	$13,357.62	PC007	US BANK CARD PURCHSTOCK
23	09/20/2022	V1004073	$1,385.15	PC0034	US BANK CARD SLUND
23	09/20/2022	V1004074	$1,926.71	PC0020	US BANK CARD SSVCSDEPT
23	09/20/2022	V1004075	$1,438.95	PC0035	US BANK CARD TSCHREIFELS
23	09/20/2022	V1004077	$2,568.10	D6911	VERIZON WIRELESS BELLEVUE
23	09/20/2022	V1004078	$35,659.30	00419	WRIGHT HENNEPIN ELECTRIC
23	09/21/2022	V1004093	$285,860.74	A0256	DELTA DENTAL PLAN
23	09/30/2022	V1004094	$384,896.39	C0194	PREFERREDONE INSURANCE COMPANY
23	09/30/2022	V1004095	$299,218.96	00588	MSDLAF
23	09/30/2022	V1004096	$45,230.43	50751	FURTHER
23	09/30/2022	V1004097	$2,941.00	A0040	MN DEPT OF REVENUE
23	09/30/2022	V1004098	$11,844,220.60	00588	MSDLAF
	Electronic Wire Transfers Subtotal		$32,689,980.98		
23	09/02/2022	V5014401	$82.86	E30227	HEATHER L AYER
23	09/02/2022	V5014402	$80.27	E29578	MEGHAN E BOOKE

23	09/02/2022	V5014403	$40.50	E25153	BRENDA R BRAATEN
23	09/02/2022	V5014404	$76.67	E28287	DAVID A BRANCH
23	09/02/2022	V5014405	$30.00	E25450	KATHERINE M BURNS
23	09/02/2022	V5014406	$27.00	E20854	GRETCHEN M DULLINGER
23	09/02/2022	V5014407	$124.13	E21257	PAULA M GALBRECHT
23	09/02/2022	V5014408	$85.07	E27059	JAMES GREELEY
23	09/02/2022	V5014409	$728.34	E32963	JIMMIE L HEAGS
23	09/02/2022	V5014410	$53.35	E30339	REBECCA J JONES
23	09/02/2022	V5014411	$173.51	E29665	RACHEL E KOEHLER
23	09/02/2022	V5014412	$65.96	E29693	MARY A MCGRATH
23	09/02/2022	V5014413	$144.81	E11508	KIM M MONETTE
23	09/02/2022	V5014414	$64.86	E27400	SARAH R MOON
23	09/02/2022	V5014415	$149.00	E33612	CATHERINE G MUSICK
23	09/02/2022	V5014416	$287.64	E33368	ALEC A PETERSON
23	09/02/2022	V5014417	$157.18	E16139	LAURIE K PITTMAN
23	09/02/2022	V5014418	$292.75	E32000	JAMES L QUAST
23	09/02/2022	V5014419	$55.66	E16990	CYNTHIA J RASSATT
23	09/20/2022	V5014420	$45.00	E31387	WILLIAM M AHLMANN
23	09/20/2022	V5014421	$90.00	E22423	JENNIFER AJSENBERG
23	09/20/2022	V5014422	$100.00	E32041	JACQUELINE M ANDERSON
23	09/20/2022	V5014423	$182.77	E12249	LAUREL L ANDERSON
23	09/20/2022	V5014424	$90.00	E30858	JEFFREY A ANSORGE
23	09/20/2022	V5014425	$42.51	E27618	MAUREEN L ARAYA
23	09/20/2022	V5014426	$176.59	E33275	JOHANNAH ARNDT
23	09/20/2022	V5014427	$90.00	E28562	JEFFREY P ARTHURS
23	09/20/2022	V5014428	$90.00	E29670	STEPHEN J AUDETTE
23	09/20/2022	V5014429	$90.00	E33529	DIANE M BAGLEY
23	09/20/2022	V5014430	$39.23	E16833	EILEEN E BAKER
23	09/20/2022	V5014431	$90.00	E33272	BRYAN BASS
23	09/20/2022	V5014432	$140.09	E25567	CHERI J BECKER
23	09/20/2022	V5014433	$90.00	E20822	BART C BECKER
23	09/20/2022	V5014434	$45.00	E28728	JAMES A BECKER
23	09/20/2022	V5014435	$81.68	E23352	ANNE E BECKMAN
23	09/20/2022	V5014436	$278.51	E33479	TAJTIANNA BELL
23	09/20/2022	V5014437	$90.00	E28149	DON R BELLEFEUILLE
23	09/20/2022	V5014438	$45.00	E19653	DANIEL J BENGS
23	09/20/2022	V5014439	$90.00	E20548	KELLY A BENUSA
23	09/20/2022	V5014440	$90.00	E21859	CHRISTOPHER M BERG
23	09/20/2022	V5014441	$90.00	E23942	ALEX H BERG
23	09/20/2022	V5014442	$90.00	E27924	TERRY L BERGGREN
23	09/20/2022	V5014443	$90.00	E22734	KIMBERLY A BERLING
23	09/20/2022	V5014444	$90.00	E26114	KRISTAN M BIDWELL
23	09/20/2022	V5014445	$90.00	E22952	RYAN M BISSON
23	09/20/2022	V5014446	$90.00	E26912	JEANETTE M BITZER
23	09/20/2022	V5014447	$6.50	E26830	HEATHER BLANKENSHIP
23	09/20/2022	V5014448	$90.00	E25528	DIANA BLEDSOE
23	09/20/2022	V5014449	$90.00	E19023	ANDREA W BODEAU
23	09/20/2022	V5014450	$51.76	E29578	MEGHAN E BOOKE
23	09/20/2022	V5014451	$90.49	E20115	TIMKA FATIMA REMETIC
23	09/20/2022	V5014452	$92.85	E30479	SAMUEL M BOSTROM
23	09/20/2022	V5014453	$90.00	E26249	JAMIE LEE CARLSON BOYLE
23	09/20/2022	V5014454	$45.00	E32888	TANYA L BRADEHOFT
23	09/20/2022	V5014455	$270.00	E28287	DAVID A BRANCH
23	09/20/2022	V5014456	$90.00	E7380	THOMAS W BRANDT
23	09/20/2022	V5014457	$152.70	E33481	ISIS BUCHANAN
23	09/20/2022	V5014458	$90.00	E28668	CARRIE A CABE
23	09/20/2022	V5014459	$171.58	E33534	JASON M CARDOSI
23	09/20/2022	V5014460	$91.01	E22826	JANIS A CARLSON
23	09/20/2022	V5014461	$90.00	E10701	DALE J CARLSTROM
23	09/20/2022	V5014462	$90.00	E29159	RANDY M CARTER
23	09/20/2022	V5014463	$90.00	E31538	JAMES F CASSIDY

23	09/20/2022	V5014464	$90.00	E21510	BRIAN CHANCE
23	09/20/2022	V5014465	$90.00	E33474	LISA CHANG
23	09/20/2022	V5014466	$211.17	E32004	IRFAN A CHAUDHRY
23	09/20/2022	V5014467	$90.00	E31635	LENA M CHRISTIANSEN
23	09/20/2022	V5014468	$90.00	E32955	MERCEDES J CLARK
23	09/20/2022	V5014469	$90.00	E29608	PATRICK CLYMER
23	09/20/2022	V5014470	$183.60	E21835	TERESA JO FAY COHN
23	09/20/2022	V5014471	$90.00	E33517	LAWRENCE L COLEMAN
23	09/20/2022	V5014472	$90.00	E27653	NATHANIEL R DAVIES
23	09/20/2022	V5014473	$169.26	E18193	SUSANN L DETIENNE
23	09/20/2022	V5014474	$90.00	E32974	ALEC R DICKENSON
23	09/20/2022	V5014475	$90.00	E27152	JOHN D DONLIN
23	09/20/2022	V5014476	$5.99	E27665	TATYANA N PLUZHNIK
23	09/20/2022	V5014477	$90.00	E30289	BARBARA J DUPONT
23	09/20/2022	V5014478	$281.86	E29399	JODI L DUROW
23	09/20/2022	V5014479	$90.00	E27323	SARAH R LANCETTE
23	09/20/2022	V5014480	$90.00	E29397	GERALD EDWARDS SR
23	09/20/2022	V5014481	$45.00	E24977	KEVIN D ELIASON
23	09/20/2022	V5014482	$90.00	E26925	KATHERYN A EMMONS
23	09/20/2022	V5014483	$90.00	E9481	TOD W ERICKSON
23	09/20/2022	V5014484	$150.70	E22812	REBECCA A FAATZ
23	09/20/2022	V5014485	$90.00	E16478	COLLEEN J FAIRBANKS
23	09/20/2022	V5014486	$204.18	E30343	STEPHEN C FLISK
23	09/20/2022	V5014487	$27.89	E27596	CARA J FRANK
23	09/20/2022	V5014488	$166.15	E28017	MELANIE M GATES
23	09/20/2022	V5014489	$154.00	E28956	DEBRA ANN GERARDY
23	09/20/2022	V5014490	$90.00	E32681	VANESSA O.A. GILL
23	09/20/2022	V5014491	$103.20	E13679	NANCY L GOETTL
23	09/20/2022	V5014492	$45.00	E28619	STEVEN M GRANT
23	09/20/2022	V5014493	$90.00	E27059	JAMES GREELEY
23	09/20/2022	V5014494	$90.00	E29790	RYAN D GREENINGER
23	09/20/2022	V5014495	$104.29	E26312	SHARON GROITZSCH
23	09/20/2022	V5014496	$90.00	E29738	KYLE T GROVES
23	09/20/2022	V5014497	$90.00	E26415	COURTNEY GULYARD
23	09/20/2022	V5014498	$90.00	E9459	ROBIN L GUNSOLUS
23	09/20/2022	V5014499	$90.00	E32816	SUSAN HANG
23	09/20/2022	V5014500	$103.75	E32901	BETHANY A HANSON
23	09/20/2022	V5014501	$90.00	E31245	DONALD A HANSON
23	09/20/2022	V5014502	$90.00	E19889	ANTWAN HARRIS
23	09/20/2022	V5014503	$149.69	E26259	KAYLA HARTMAN
23	09/20/2022	V5014504	$27.25	E20855	DIANE M HAUG
23	09/20/2022	V5014505	$90.00	E29656	KRISTEN J HAUGE
23	09/20/2022	V5014506	$90.00	E21972	MEGAN J HAVELAK
23	09/20/2022	V5014507	$90.00	E26623	DALE A HECKENLAIBLE
23	09/20/2022	V5014508	$102.00	E28436	JOHN C HEDSTROM
23	09/20/2022	V5014509	$90.00	E29272	AMBER M HEGLAND
23	09/20/2022	V5014510	$46.42	E16912	LISA S HELGESTAD
23	09/20/2022	V5014511	$90.00	E19111	MELISSA L HENDERSON
23	09/20/2022	V5014512	$11.52	E32083	JEMMA R HERNANDEZ
23	09/20/2022	V5014513	$90.00	E29380	SARAH B HEYER
23	09/20/2022	V5014514	$76.87	E29376	RACHEL A HIBBLER
23	09/20/2022	V5014515	$90.00	E23814	JENNIFER A HINKER
23	09/20/2022	V5014516	$21.23	E31202	LUPE O HOYT
23	09/20/2022	V5014517	$90.00	E27577	YUNQI HUANG
23	09/20/2022	V5014518	$90.00	E25863	MICHAEL T HUELLER
23	09/20/2022	V5014519	$90.00	E31397	MICHELLE K HUMPHREY
23	09/20/2022	V5014520	$90.00	E31302	MARK A HUSCHKA
23	09/20/2022	V5014521	$90.00	E26818	BENJAMIN J IRMITER
23	09/20/2022	V5014522	$90.00	E33713	THERESA M JACKSON
23	09/20/2022	V5014523	$53.91	E19890	JOHN E JACOBSON
23	09/20/2022	V5014524	$153.73	E32491	AMY TOLLEFSON

23	09/20/2022	V5014525	$90.00	E26393	JENNIFER JERULLE
23	09/20/2022	V5014526	$132.83	E32493	KRISTI A JOESTING
23	09/20/2022	V5014527	$99.97	E29697	MICHELLE A ONUSHKO
23	09/20/2022	V5014528	$90.00	E24051	NANCY E JOHNSON
23	09/20/2022	V5014529	$90.00	E22200	JOSEPHINE K JOHNSON
23	09/20/2022	V5014530	$191.66	E27273	KRISTY K JOHNSON
23	09/20/2022	V5014531	$45.49	E24889	MICHELLE M JOHNSON
23	09/20/2022	V5014532	$90.00	E29772	RICARDO T JONES
23	09/20/2022	V5014533	$90.00	E7433	ANDREW JOY
23	09/20/2022	V5014534	$90.00	E33284	EMILY KAEHN
23	09/20/2022	V5014535	$90.00	E31611	THOMAS W KAMMERER JR
23	09/20/2022	V5014536	$90.00	E22793	BENJAMIN ROSCH KARLS
23	09/20/2022	V5014537	$217.97	E32900	HANNAH M KASSABIAN
23	09/20/2022	V5014538	$90.00	E29704	RYAN M KENNEDY
23	09/20/2022	V5014539	$188.75	E32494	KATIE E.D. KERN
23	09/20/2022	V5014540	$90.00	E26153	KATHERINE E KERN
23	09/20/2022	V5014541	$90.00	E22369	KATIE L KIMSEY
23	09/20/2022	V5014542	$90.00	E30976	JILL M KIND
23	09/20/2022	V5014543	$28.41	E13492	JEANNE L KIVI
23	09/20/2022	V5014544	$45.00	E10991	MARK A KLIMEK
23	09/20/2022	V5014545	$32.28	E27451	JESS T KLINE
23	09/20/2022	V5014546	$7.25	E28669	AMY E KNOOIHUIZEN
23	09/20/2022	V5014547	$155.41	E18927	DONNA L KNUTSON
23	09/20/2022	V5014548	$163.46	E24139	JILL M KNUTSON
23	09/20/2022	V5014549	$90.00	E29665	RACHEL E KOEHLER
23	09/20/2022	V5014550	$90.00	E13021	DEBRA J KOENIG
23	09/20/2022	V5014551	$34.27	E32129	PAUL T KROSHUS
23	09/20/2022	V5014552	$90.00	E27810	AARON M KRUEGER
23	09/20/2022	V5014553	$45.00	E33298	MEGHAN E KUEMMEL
23	09/20/2022	V5014554	$90.00	E28895	WILLIAM N KUENDIG
23	09/20/2022	V5014555	$117.20	E25731	KENDRA KUHLMANN
23	09/20/2022	V5014556	$90.00	E6799	STEVEN KUYPER
23	09/20/2022	V5014557	$90.00	E28930	ELIZABETH A LANTTO
23	09/20/2022	V5014558	$90.00	E32964	JOHN W LARSEN
23	09/20/2022	V5014559	$90.00	E23186	CARRIE L LARSON
23	09/20/2022	V5014560	$90.00	E20085	JILL E LARSON
23	09/20/2022	V5014561	$90.00	E24903	MICHELLE C LARSON
23	09/20/2022	V5014562	$90.00	E10910	JEFF J LAWRENCE
23	09/20/2022	V5014563	$90.00	E22829	JANELL M LEISEN
23	09/20/2022	V5014564	$70.50	E18183	MATTHEW J LEISEN
23	09/20/2022	V5014565	$61.50	E27746	KATHERINE M LEITSCHUH
23	09/20/2022	V5014566	$73.25	E17369	JAMES M LEMKE
23	09/20/2022	V5014567	$90.00	E26878	JILL N LESNE
23	09/20/2022	V5014568	$90.00	E8003	ANTHONY L LIBBY
23	09/20/2022	V5014569	$33.60	E28413	SANDRA M LINDBERG
23	09/20/2022	V5014570	$15.87	E27546	STEVEN D LONGLEY
23	09/20/2022	V5014571	$90.00	E19001	SARA A LOOBY-MORRIS
23	09/20/2022	V5014572	$92.84	E10717	SCOTT R LUND
23	09/20/2022	V5014573	$90.00	E29597	SHANNON L LUND
23	09/20/2022	V5014574	$45.00	E32540	PETER A LUNDBERG
23	09/20/2022	V5014575	$90.00	E25688	CALLEN MAGNUSON
23	09/20/2022	V5014576	$61.04	E29746	REBECCA K HAUG
23	09/20/2022	V5014577	$90.00	E30005	CHRISTINA M MANANCERO VILLAGRAN
23	09/20/2022	V5014578	$23.94	E23525	JACOB L MANDERS
23	09/20/2022	V5014579	$90.00	E27623	ERIN L MANNING
23	09/20/2022	V5014580	$90.00	E30997	NICHOLAS J MARTINI
23	09/20/2022	V5014581	$253.46	E28955	LAUREN M R MATYSIK
23	09/20/2022	V5014582	$90.00	E29732	LORI E MCCARTHY
23	09/20/2022	V5014583	$90.00	E31552	CORY H MCINTYRE
23	09/20/2022	V5014584	$90.00	E26734	LISA A MCLEAREN
23	09/20/2022	V5014585	$90.00	E33055	LAURA E MCLUEN

23	09/20/2022	V5014586	$90.00	E24150	TYLER D MILLER
23	09/20/2022	V5014587	$90.00	E13664	HEATHER MILLER-CINK
23	09/20/2022	V5014588	$90.00	E30977	WILBERT D MILLS
23	09/20/2022	V5014589	$206.39	E24957	JULIE E MOBERG
23	09/20/2022	V5014590	$550.78	E27855	BRIANA M MOLNAR
23	09/20/2022	V5014591	$90.00	E11508	KIM M MONETTE
23	09/20/2022	V5014592	$25.39	E28447	DOROTHY C MONTERO
23	09/20/2022	V5014593	$223.79	E29672	DAVID E MOREDOCK
23	09/20/2022	V5014594	$90.00	E20197	MARY C MORRIS
23	09/20/2022	V5014595	$90.00	E32983	JOHN H MORSTAD
23	09/20/2022	V5014596	$90.00	E16312	TROY H MOSENG
23	09/20/2022	V5014597	$45.00	E26858	TYLER MOSENG
23	09/20/2022	V5014598	$90.00	E32648	BOUAKHAM MOUA
23	09/20/2022	V5014599	$90.00	E20857	TRACY R MUELLER
23	09/20/2022	V5014600	$90.00	E22727	MICHELLE MUNKHOLM
23	09/20/2022	V5014601	$90.00	E27834	LANCE J MYERS
23	09/20/2022	V5014602	$90.00	E26372	SALLY K NAULT-MAURER
23	09/20/2022	V5014603	$90.00	E28113	ETHAN NEERDAELS
23	09/20/2022	V5014604	$120.00	E33231	LORENZO T NELSON
23	09/20/2022	V5014605	$90.00	E28881	ELIZABETH S NESS
23	09/20/2022	V5014606	$90.00	E24238	JOANNE M NEUMANN
23	09/20/2022	V5014607	$210.79	E23458	NICOLE M NEWFIELD
23	09/20/2022	V5014608	$90.00	E19849	KIERSTEN NICHOLSON
23	09/20/2022	V5014609	$90.00	E26682	MAYA NISHIKAWA
23	09/20/2022	V5014610	$90.00	E30331	COLLIN L O'BRIEN
23	09/20/2022	V5014611	$34.41	E33074	YVETTE M OLLIG
23	09/20/2022	V5014612	$90.00	E26239	JASON L OLSON
23	09/20/2022	V5014613	$45.00	E11637	KENDALL A OLSON
23	09/20/2022	V5014614	$90.00	E8726	MARK E OTTINGER
23	09/20/2022	V5014615	$243.67	E29685	MATTHEW D OTTO
23	09/20/2022	V5014616	$90.00	E27322	CECILIA OTTO
23	09/20/2022	V5014617	$90.00	E30702	ANTHONY M PADRNOS
23	09/20/2022	V5014618	$90.00	E30243	TIMOTHY R PALMATIER
23	09/20/2022	V5014619	$90.00	E24652	ERIC J PARKER
23	09/20/2022	V5014620	$90.00	E17381	KELLI A PARPART
23	09/20/2022	V5014621	$180.67	E9347	DEDRA GILE PATTON
23	09/20/2022	V5014622	$90.00	E22375	MARYBETH PATTON
23	09/20/2022	V5014623	$90.00	E32683	ANDREW J PEDEN
23	09/20/2022	V5014624	$90.00	E18126	NATHAN J PEEL
23	09/20/2022	V5014625	$152.01	E30974	ADRAIN M PENDELTON
23	09/20/2022	V5014626	$36.25	E25581	CARA L PERSZYK
23	09/20/2022	V5014627	$45.00	E19713	ARLEN D PETERSON
23	09/20/2022	V5014628	$90.00	E20346	JESSE T PHENOW
23	09/20/2022	V5014629	$81.44	E22935	SARAH PINKERTON
23	09/20/2022	V5014630	$171.60	E16139	LAURIE K PITTMAN
23	09/20/2022	V5014631	$100.80	E31176	KRISTINA D POOLER
23	09/20/2022	V5014632	$154.06	E9544	TAMARA M PROVART
23	09/20/2022	V5014633	$153.78	E33537	CELESTE A PRYDE
23	09/20/2022	V5014634	$90.00	E17689	WILLIAM W QUAN III
23	09/20/2022	V5014635	$166.94	E32000	JAMES L QUAST
23	09/20/2022	V5014636	$90.00	E31290	JOSEPH E RADER
23	09/20/2022	V5014637	$90.00	E20847	ANNE K RAMSEY
23	09/20/2022	V5014638	$90.00	E26431	BRADLEY R REVOLINSKI
23	09/20/2022	V5014639	$90.00	E23844	JULIE R RICHTER
23	09/20/2022	V5014640	$90.00	E30407	ROBERT G RITCHIE
23	09/20/2022	V5014641	$23.54	E9341	SHEILA ANN ROD
23	09/20/2022	V5014642	$90.00	E30978	RONALD M SALAZAR
23	09/20/2022	V5014643	$45.00	E25422	JAIME C SCHLOESSER
23	09/20/2022	V5014644	$125.59	E27734	ERICA W SCHMIDT
23	09/20/2022	V5014645	$90.00	E19775	SARAH M SCHMIDT
23	09/20/2022	V5014646	$75.71	E29053	MELISSA A SCHOOLEY

23	09/20/2022	V5014647	$90.00	E27957	TROY D SCHREIFELS
23	09/20/2022	V5014648	$90.00	E32886	AMANDA M SCHULTZ
23	09/20/2022	V5014649	$86.15	E26091	LINDA B SCHWARTZ
23	09/20/2022	V5014650	$90.00	E12428	STEVEN M SCHWARTZ
23	09/20/2022	V5014651	$90.00	E32085	MELISSA D SENNES
23	09/20/2022	V5014652	$90.00	E10843	JODY E SEPPALA
23	09/20/2022	V5014653	$125.96	E28984	HEIDI J SERVATY
23	09/20/2022	V5014654	$90.00	E28712	THOMAS B SHAW
23	09/20/2022	V5014655	$45.00	E26696	ALBERT J SHOBER
23	09/20/2022	V5014656	$90.00	E26822	BRIAN J SIVERSON-HALL
23	09/20/2022	V5014657	$90.00	E29305	ERIK R SJOGREN
23	09/20/2022	V5014658	$90.00	E25428	LISA SJOGREN
23	09/20/2022	V5014659	$18.78	E30505	ANGELINA E SMITH
23	09/20/2022	V5014660	$90.00	E27262	PATRICK R SMITH
23	09/20/2022	V5014661	$206.39	E32009	JENNA R SOBOTA
23	09/20/2022	V5014662	$90.00	E29773	TERENCE W SOVELL
23	09/20/2022	V5014663	$90.00	E17842	KRISTIN STAINER-PERSON
23	09/20/2022	V5014664	$90.00	E33023	ELLEN M STEWART
23	09/20/2022	V5014665	$90.00	E11059	MICHAEL K STOCK
23	09/20/2022	V5014666	$45.00	E33200	ASHLEY NAT SUKHU
23	09/20/2022	V5014667	$136.17	E13438	SHARI L SWANSON
23	09/20/2022	V5014668	$90.00	E32899	SABRINA TAPIA CONTRERAS
23	09/20/2022	V5014669	$242.72	E23383	LORI TAYLOR
23	09/20/2022	V5014670	$90.00	E13467	SCOTT W TAYLOR
23	09/20/2022	V5014671	$90.00	E24729	CONSTANCE G THOMAS
23	09/20/2022	V5014672	$90.00	E25672	JENNIFER L THOMAS
23	09/20/2022	V5014673	$90.00	E32003	ERIK R THOMPSON
23	09/20/2022	V5014674	$90.00	E28936	DARBY M THRONE
23	09/20/2022	V5014675	$90.00	E13696	JENNIFER L TOLLEFSON
23	09/20/2022	V5014676	$16.08	E27798	PARVANEH G TROBEC
23	09/20/2022	V5014677	$90.00	E20079	MARTHA TRUMBLE
23	09/20/2022	V5014678	$80.19	E19034	JACQUELINE TRZYNKA
23	09/20/2022	V5014679	$90.00	E30783	ERIC A TURBEVILLE
23	09/20/2022	V5014680	$90.00	E29729	UGONWAYI P UGO
23	09/20/2022	V5014681	$307.90	E29674	LISA B ULRICH
23	09/20/2022	V5014682	$90.00	E27332	ANGELA M VANHEE
23	09/20/2022	V5014683	$90.00	E26402	SARA A VERNIG
23	09/20/2022	V5014684	$90.00	E32821	KAY M VILLELLA
23	09/20/2022	V5014685	$90.00	E29025	TINA M WACKER
23	09/20/2022	V5014686	$90.00	E17777	DANIEL J WALD
23	09/20/2022	V5014687	$90.00	E33090	DUANE M WARDALLY
23	09/20/2022	V5014688	$90.00	E17230	MICHELLE PETERSON WARSKO
23	09/20/2022	V5014689	$90.00	E29393	EMILY K WATTS
23	09/20/2022	V5014690	$47.29	E33191	JESSICA R WEAVER
23	09/20/2022	V5014691	$90.00	E28896	STEPHANIE A WEBSTER
23	09/20/2022	V5014692	$45.00	E32801	JAKE H WEDIN
23	09/20/2022	V5014693	$4.99	E25170	KAREN WEGERSON
23	09/20/2022	V5014694	$90.00	E31146	JENNIFER C WEIER
23	09/20/2022	V5014695	$90.00	E32915	WAKAYA T WELLS
23	09/20/2022	V5014696	$90.00	E12387	JULIA WESLEY-WONG
23	09/20/2022	V5014697	$8.00	E31224	SPENCER H WILSON
23	09/20/2022	V5014698	$90.00	E4855	CRAIG WOKSON
23	09/20/2022	V5014699	$90.00	E32542	ADAM M WOODS
23	09/20/2022	V5014700	$90.00	E30611	TERRY L WOODWORTH
23	09/20/2022	V5014701	$90.00	E26183	EMILY WOOLSEY
23	09/20/2022	V5014702	$94.08	E27770	KENYARI A WRIGHT
23	09/20/2022	V5014703	$57.00	E22625	MARGARET M WRIGHT
23	09/20/2022	V5014704	$45.00	E32679	BRADLEY J WUTSCHKE
23	09/20/2022	V5014705	$90.00	E24229	JAMES D WYNN
23	09/20/2022	V5014706	$120.46	E30866	KAO XIONG
23	09/20/2022	V5014707	$90.00	E32914	MAI K XIONG

23	09/20/2022	V5014708	$90.00	E29711	YING XIONG
23	09/20/2022	V5014709	$90.00	E21537	JEFF ZASTROW
23	09/20/2022	V5014710	$90.00	E29673	STEPHANIE A ZIGAN
23	09/20/2022	V5014711	$180.00	E28970	KRISTINE M SOLYST
23	09/20/2022	V5014712	$90.00	E32951	JENNIFER M ZIPF
	Employee Reimbursements Subtotal		$31,032.21		
23	09/07/2022	V8001410	$965.93	22094	ACTION RADIO & COMMUNICATIONS LLC
23	09/07/2022	V8001411	$3,290.70	52811	BENEFIT EXTRAS INC
23	09/07/2022	V8001412	$1,500.00	F5038	BLB CONSULTING LLC
23	09/07/2022	V8001413	$416.03	00378	BORDER STATES ELECTRIC SUPPLY
23	09/07/2022	V8001414	$9,551.62	03211	BSN SPORTS
23	09/07/2022	V8001415	$2,478.18	08838	BUSINESS ESSENTIALS
23	09/07/2022	V8001416	$60,021.00	00091	CAROLINA BIOLOGICAL
23	09/07/2022	V8001417	$2,427.23	05715	CENGAGE LEARNING
23	09/07/2022	V8001418	$7,200.00	53572	CURBSIDE LANDSCAPE & IRRIGATION
23	09/07/2022	V8001419	$411.21	53362	DANIELS SHARPSMART INC
23	09/07/2022	V8001420	$350.00	F6283	DARK KNIGHT SOLUTIONS
23	09/07/2022	V8001421	$1,260.17	09119	EBSCO
23	09/07/2022	V8001422	$551.64	00188	GOPHER SPORT
23	09/07/2022	V8001423	$410.50	00190	GRAINGER
23	09/07/2022	V8001424	$10,291.67	51338	HARRIS, RACHEL
23	09/07/2022	V8001425	$12,507.00	16602	INTERNATIONAL BACCALAUREATE AMERICA
23	09/07/2022	V8001426	$522.93	52611	JOHNSON CONTROLS FIRE PROTECTION LP
23	09/07/2022	V8001427	$884.29	06538	LAKESHORE LEARNING MATERIALS
23	09/07/2022	V8001428	$382.60	08509	MACKIN EDUCATIONAL RESOURCES
23	09/07/2022	V8001429	$2,019.80	05140	MAVO SYSTEMS INC
23	09/07/2022	V8001430	$92.81	09737	MINNEAPOLIS OXYGEN COMPANY
23	09/07/2022	V8001431	$19,000.00	F2758	NATIONAL URBAN ALLIANCE
23	09/07/2022	V8001432	$758.00	26568	OFFICE LIQUIDATORS
23	09/07/2022	V8001433	$3,300.00	52485	NEXT ADVENTURE COUNSELING CONSULT
23	09/07/2022	V8001434	$343.88	50455	PANERA BREAD COMPANY
23	09/07/2022	V8001435	$996.12	06509	RED BALLOON BOOKSHOP
23	09/07/2022	V8001436	$35.73	18914	RICOH USA
23	09/07/2022	V8001437	$308.16	51552	SAVVAS LEARNING COMPANY LLC
23	09/07/2022	V8001438	$673.72	18493	SHERWIN-WILLIAMS CO
23	09/07/2022	V8001439	$1,870.00	18458	SIGNATURE CONCEPTS
23	09/07/2022	V8001440	$1,233.36	20189	SPHERO INC
23	09/07/2022	V8001441	$2,135.25	01471	TEACHING STRATEGIES LLC
23	09/07/2022	V8001442	$604.50	26514	WEST PUBLISHING CORPORATION
23	09/07/2022	V8001443	$750.00	A3073	YOUTH FRONTIERS INC
23	09/14/2022	V8001444	$1,237.78	17648	4IMPRINT
23	09/14/2022	V8001445	$199.00	17501	ACME TOOLS
23	09/14/2022	V8001446	$2,074.12	22094	ACTION RADIO & COMMUNICATIONS LLC
23	09/14/2022	V8001447	$4,979.31	22078	AIS ADVANCED IMAGING SOLUTIONS
23	09/14/2022	V8001448	$49.90	17289	AMERICAN TIME & SIGNAL CO
23	09/14/2022	V8001449	$320.00	51769	APOLLO WATER SERVICES LLC
23	09/14/2022	V8001450	$978.71	15800	B & H PHOTOVIDEO
23	09/14/2022	V8001451	$3,302.70	52811	BENEFIT EXTRAS INC
23	09/14/2022	V8001452	$3,901.47	09479	BLICK ART MATERIALS
23	09/14/2022	V8001453	$13.08	00378	BORDER STATES ELECTRIC SUPPLY
23	09/14/2022	V8001454	$3,217.00	50759	BRIGHT BLINDS LLC
23	09/14/2022	V8001455	$9,729.00	03211	BSN SPORTS
23	09/14/2022	V8001456	$50.86	12481	CDW G
23	09/14/2022	V8001457	$4,228.75	52842	CESO COMMUNICATIONS LLC
23	09/14/2022	V8001458	$421.66	50563	CPM EDUCATIONAL PROGRAM
23	09/14/2022	V8001459	$85.98	06823	CUTTER SALES INC
23	09/14/2022	V8001460	$350.00	F6283	DARK KNIGHT SOLUTIONS
23	09/14/2022	V8001461	$2,294.60	16330	EAI EDUCATION
23	09/14/2022	V8001462	$310,168.04	53248	ENGINEERED FLOORS LLC
23	09/14/2022	V8001463	$80.00	50973	EVENSON, CHAD
23	09/14/2022	V8001464	$21,967.75	26509	FIRST CHOICE UNIFORMS & PROMO PROD

23	09/14/2022	V8001465	$1,713.35	53033	FOLLETT CONTENT SOLUTIONS LLC
23	09/14/2022	V8001466	$120.00	F5627	GBR INTERPRETING & TRANSLATION SERV
23	09/14/2022	V8001467	$77.00	51175	GROEBNER, LINDA
23	09/14/2022	V8001468	$1,958.44	00572	GUARDIAN PEST CONTROL
23	09/14/2022	V8001469	$799.00	26561	HIGH POINT NETWORKS LLC
23	09/14/2022	V8001470	$69.60	18358	HOUGHTON MIFFLIN HARCOURT
23	09/14/2022	V8001471	$1,105.00	15872	IDENTISYS INC
23	09/14/2022	V8001473	$196,414.83	F6278	INDIANHEAD FOODSERVICE DISTRIBUTOR
23	09/14/2022	V8001474	$16,325.29	17401	INNOVATIVE OFFICE SOLUTIONS
23	09/14/2022	V8001475	$6,250.00	18609	IXL LEARNING INC
23	09/14/2022	V8001476	$901.14	52611	JOHNSON CONTROLS FIRE PROTECTION LP
23	09/14/2022	V8001477	$234.24	08106	JW PEPPER
23	09/14/2022	V8001478	$231.75	D0995	LAKE STATES ENVIRONMENTAL LTD
23	09/14/2022	V8001479	$1,973.16	06538	LAKESHORE LEARNING MATERIALS
23	09/14/2022	V8001480	$5,275.00	17808	LARSON ENGINEERING INC
23	09/14/2022	V8001482	$16,623.91	16927	LVC COMPANIES INC
23	09/14/2022	V8001483	$1,870.82	08509	MACKIN EDUCATIONAL RESOURCES
23	09/14/2022	V8001484	$5,610.00	19917	MARCO
23	09/14/2022	V8001485	$625.00	52884	MCCAMMON, REBECCA ELIZABETH AHN
23	09/14/2022	V8001486	$832.00	52160	METRO VOLLEYBALL
23	09/14/2022	V8001487	$1,195.58	A0751	METROPOLITAN COURIER CORP
23	09/14/2022	V8001488	$94.25	F3726	MONKEY WRENCH PRODUCTIONS LLC
23	09/14/2022	V8001489	$4,671.53	F3946	MUSKA ELECTRIC
23	09/14/2022	V8001490	$2,160.00	00284	NASCO
23	09/14/2022	V8001491	$12,410.07	08447	NYSTROM PUBLISHING CO INC
23	09/14/2022	V8001492	$758.00	26568	OFFICE LIQUIDATORS
23	09/14/2022	V8001493	$2,990.00	53260	OZO EDU INC
23	09/14/2022	V8001494	$1,667.37	50455	PANERA BREAD COMPANY
23	09/14/2022	V8001495	$154.00	F0761	POLITZ, JORDAN
23	09/14/2022	V8001496	$788.09	51251	QUALE COMPANIES
23	09/14/2022	V8001497	$46,770.00	25239	RAK CONSTRUCTION
23	09/14/2022	V8001498	$464.00	52969	RED RIVER FLAGS
23	09/14/2022	V8001499	$624.51	18914	RICOH USA
23	09/14/2022	V8001500	$23,512.95	18206	RIDDELL ALL AMERICAN SPORTS
23	09/14/2022	V8001501	$154.00	50904	RONZA, PETER
23	09/14/2022	V8001503	$39,110.53	51552	SAVVAS LEARNING COMPANY LLC
23	09/14/2022	V8001504	$8,441.44	00350	SCAN AIR FILTER SYSTEMS
23	09/14/2022	V8001505	$87.00	F2928	SCHUERMAN, KEVIN
23	09/14/2022	V8001506	$345.04	18493	SHERWIN-WILLIAMS CO
23	09/14/2022	V8001507	$56.81	25420	SHI INTERNATIONAL CORP
23	09/14/2022	V8001508	$80.00	50675	ST GEORGE, PAUL
23	09/14/2022	V8001509	$10,077.57	50992	ST PAUL BEVERAGE SOLUTIONS LLC
23	09/14/2022	V8001510	$1,249.00	05077	ST PAUL LINOLEUM & CARPET CO
23	09/14/2022	V8001511	$3,545.00	50982	TEAMWORKS INTERNATIONAL INC
23	09/14/2022	V8001512	$320.25	15270	VIKING ELECTRIC
23	09/14/2022	V8001513	$154.00	F1578	WARREN, MICHELLE
23	09/14/2022	V8001514	$825.00	09731	WESTERN PSYCHOLOGICAL SERVICES -WPS
23	09/14/2022	V8001515	$475.00	08835	WL HALL COMPANY
23	09/14/2022	V8001516	$92.14	F5448	WOLD ARCHITECTS AND ENGINEERS
23	09/14/2022	V8001517	$172.00	F3626	ZELENAK, MARK
23	09/21/2022	V8001518	$1,930.06	17648	4IMPRINT
23	09/21/2022	V8001519	$125.93	17501	ACME TOOLS
23	09/21/2022	V8001520	$34.00	22094	ACTION RADIO & COMMUNICATIONS LLC
23	09/21/2022	V8001521	$2,996.97	22078	AIS ADVANCED IMAGING SOLUTIONS
23	09/21/2022	V8001522	$3,932.75	12559	ALPINE DIVERSIFIED SERVICES INC
23	09/21/2022	V8001523	$70.00	D8192	ALTAMIRANO, CARLOS LUIS
23	09/21/2022	V8001524	$574.00	20106	S/P2
23	09/21/2022	V8001525	$69,600.00	22096	AMPLIFIED IT LLC
23	09/21/2022	V8001526	$17,962.50	50705	ANCOM TECHNICAL CENTER
23	09/21/2022	V8001527	$566.28	15786	ANDERSON'S MIDDLE ZONE
23	09/21/2022	V8001528	$1,794.07	51769	APOLLO WATER SERVICES LLC

23	09/21/2022	V8001529	$1,344.54	15800	B & H PHOTOVIDEO
23	09/21/2022	V8001530	$920.80	12503	BAND SHOPPE
23	09/21/2022	V8001531	$6,600.00	52334	BLACKHAWK TILE & STONE
23	09/21/2022	V8001532	$207.38	00378	BORDER STATES ELECTRIC SUPPLY
23	09/21/2022	V8001533	$5,832.50	15278	BRAUN INTERTEC CORPORATION
23	09/21/2022	V8001534	$889.00	08838	BUSINESS ESSENTIALS
23	09/21/2022	V8001535	$22,092.46	12481	CDW G
23	09/21/2022	V8001536	$1,875.00	05715	CENGAGE LEARNING
23	09/21/2022	V8001537	$1,485.00	53625	LOVING GUIDANCE LLC
23	09/21/2022	V8001538	$1,219,375.44	53441	CONSTRUCTION RESULTS CORPORATION
23	09/21/2022	V8001539	$65.69	06823	CUTTER SALES INC
23	09/21/2022	V8001540	$579.00	F3292	EGAN COMPANY
23	09/21/2022	V8001541	$77.00	F2534	EICHACKER, ERIC
23	09/21/2022	V8001542	$134.36	07552	ETA HAND2MIND
23	09/21/2022	V8001543	$206.28	18640	PNC BANK C/O FIRST BOOK
23	09/21/2022	V8001544	$10,192.33	26509	FIRST CHOICE UNIFORMS & PROMO PROD
23	09/21/2022	V8001545	$200.00	F5627	GBR INTERPRETING & TRANSLATION SERV
23	09/21/2022	V8001546	$561.06	00188	GOPHER SPORT
23	09/21/2022	V8001547	$3,637.34	51473	ANCHOR SOLAR INVESTMENTS LLC
23	09/21/2022	V8001548	$87.00	51175	GROEBNER, LINDA
23	09/21/2022	V8001549	$109.76	00528	GROVE NURSERY CENTER
23	09/21/2022	V8001550	$8,346.00	26561	HIGH POINT NETWORKS LLC
23	09/21/2022	V8001551	$2,372.66	53001	IDEAL ENERGIES SOLAR LEASING 2021
23	09/21/2022	V8001552	$51,828.35	52611	JOHNSON CONTROLS FIRE PROTECTION LP
23	09/21/2022	V8001553	$224.49	08106	JW PEPPER
23	09/21/2022	V8001554	$1,356,914.45	51318	KUE CONTRACTORS INC
23	09/21/2022	V8001555	$190.55	D0995	LAKE STATES ENVIRONMENTAL LTD
23	09/21/2022	V8001556	$14,488.75	50979	LEE CARLSON CTR FOR MENTAL HEALTH
23	09/21/2022	V8001557	$31,730.24	52388	LIBERTY MUTUAL INSURANCE
23	09/21/2022	V8001558	$2,462.41	08509	MACKIN EDUCATIONAL RESOURCES
23	09/21/2022	V8001559	$919.99	19917	MARCO
23	09/21/2022	V8001560	$416.00	52160	METRO VOLLEYBALL
23	09/21/2022	V8001561	$43,500.00	F2758	NATIONAL URBAN ALLIANCE
23	09/21/2022	V8001562	$176.28	17384	NILFISK INC
23	09/21/2022	V8001563	$8,448.03	08447	NYSTROM PUBLISHING CO INC
23	09/21/2022	V8001564	$20,000.00	52264	PITNEY BOWES RESERVE ACCOUNT
23	09/21/2022	V8001565	$259.60	07273	PRO-ED
23	09/21/2022	V8001566	$1,137.85	50305	PUSH PEDAL PULL INC
23	09/21/2022	V8001567	$1,450.00	08807	RENAISSANCE LEARNING
23	09/21/2022	V8001568	$1,920.00	50779	RICHARD CARLTON CONSULTING INC
23	09/21/2022	V8001569	$11,560.92	20141	RJ MECHANICAL INC
23	09/21/2022	V8001570	$31,396.48	00350	SCAN AIR FILTER SYSTEMS
23	09/21/2022	V8001571	$106,395.00	53168	PERFORMANCE TOURS
23	09/21/2022	V8001572	$405.00	18795	SCHOOL MART / CALCULATORS INC
23	09/21/2022	V8001573	$762.62	18493	SHERWIN-WILLIAMS CO
23	09/21/2022	V8001574	$62.57	20231	SITSPOTS LLC
23	09/21/2022	V8001575	$689.00	07312	SOLUTION TREE
23	09/21/2022	V8001576	$504.95	04918	STEVE WEISS MUSIC
23	09/21/2022	V8001577	$1,127.00	D2624	THREE RIVERS PARK DISTRICT
23	09/21/2022	V8001578	$882.00	52495	TIMM, AMY L
23	09/21/2022	V8001579	$349.90	50900	MRI SOFTWARE LLC
23	09/21/2022	V8001580	$41,380.00	15341	UHL COMPANY INC
23	09/21/2022	V8001581	$28,485.00	53265	UNIVERSAL MEDICAL INC
23	09/21/2022	V8001582	$197.59	12760	VARITRONICS
23	09/21/2022	V8001583	$665.00	50528	VIKING COMPUTER PARTS INC
23	09/21/2022	V8001584	$440.19	15270	VIKING ELECTRIC
23	09/28/2022	V8001585	$264.90	53143	A1 RENT IT
23	09/28/2022	V8001586	$2,030.59	17097	ACP DIRECT
23	09/28/2022	V8001587	$966.36	53256	ALTA
23	09/28/2022	V8001588	$1,765.30	51769	APOLLO WATER SERVICES LLC
23	09/28/2022	V8001589	$423.24	15800	B & H PHOTOVIDEO

23	09/28/2022	V8001590	$7,404.59	09479	BLICK ART MATERIALS
23	09/28/2022	V8001591	$99.53	00378	BORDER STATES ELECTRIC SUPPLY
23	09/28/2022	V8001592	$3,515.00	16786	BRAINPOP
23	09/28/2022	V8001593	$738.00	50759	BRIGHT BLINDS LLC
23	09/28/2022	V8001594	$5,280.45	03211	BSN SPORTS
23	09/28/2022	V8001595	$109.88	08838	BUSINESS ESSENTIALS
23	09/28/2022	V8001596	$2,228.00	00091	CAROLINA BIOLOGICAL
23	09/28/2022	V8001597	$3,691.06	12481	CDW G
23	09/28/2022	V8001598	$5,378.63	05715	CENGAGE LEARNING
23	09/28/2022	V8001599	$330,478.22	F7318	CSTMN
23	09/28/2022	V8001600	$49.01	06823	CUTTER SALES INC
23	09/28/2022	V8001601	$77.00	52898	DRISTE, BRIAN
23	09/28/2022	V8001602	$25.49	07552	ETA HAND2MIND
23	09/28/2022	V8001603	$412.00	50973	EVENSON, CHAD
23	09/28/2022	V8001604	$1,228.09	53309	FASTSIGNS ST LOUIS PARK
23	09/28/2022	V8001605	$96.96	D0198	FRANKIE'S PIZZA
23	09/28/2022	V8001606	$2,381.46	15734	FRANZ REPROGRAPHICS INC
23	09/28/2022	V8001607	$320.23	00188	GOPHER SPORT
23	09/28/2022	V8001608	$2,234.40	00528	GROVE NURSERY CENTER
23	09/28/2022	V8001609	$61,845.00	50978	H2I GROUP
23	09/28/2022	V8001610	$5,648.01	15872	IDENTISYS INC
23	09/28/2022	V8001611	$9,614.24	52478	DALCO ENTERPRISES
23	09/28/2022	V8001612	$15,143.18	17401	INNOVATIVE OFFICE SOLUTIONS
23	09/28/2022	V8001613	$22,651.22	16763	INTEREUM INC
23	09/28/2022	V8001614	$4,882.50	52029	KFI ENGINEERS PC
23	09/28/2022	V8001615	$252.00	A1623	KOCKELMAN, DEAN
23	09/28/2022	V8001616	$1,028.66	06538	LAKESHORE LEARNING MATERIALS
23	09/28/2022	V8001617	$92.00	F4802	LARSON, JAMES B
23	09/28/2022	V8001618	$92.00	F3218	LITFIN, NICHOLAS
23	09/28/2022	V8001619	$4,121.60	16927	LVC COMPANIES INC
23	09/28/2022	V8001620	$1,684.57	08509	MACKIN EDUCATIONAL RESOURCES
23	09/28/2022	V8001621	$19,500.00	07649	MALLOY,MONTAGUE,KARNOWSKI,RADOSEVIC
23	09/28/2022	V8001622	$2,561.58	16958	MATH LEARNING CENTER
23	09/28/2022	V8001623	$285,380.00	F0805	MINNESOTA ROADWAYS CO
23	09/28/2022	V8001624	$2,100.00	52317	STONE ARCH LEARNING LLC
23	09/28/2022	V8001625	$329.16	00284	NASCO
23	09/28/2022	V8001626	$770.00	D7462	NASSP
23	09/28/2022	V8001627	$160.00	F4244	NATIONAL SPEECH & DEBATE ASSOC
23	09/28/2022	V8001628	$265.49	17384	NILFISK INC
23	09/28/2022	V8001629	$1,024.30	50455	PANERA BREAD COMPANY
23	09/28/2022	V8001630	$139.00	F0761	POLITZ, JORDAN
23	09/28/2022	V8001631	$201.39	06509	RED BALLOON BOOKSHOP
23	09/28/2022	V8001632	$80.00	53614	RICHARD, PHILLIP G
23	09/28/2022	V8001633	$39,113.26	00350	SCAN AIR FILTER SYSTEMS
23	09/28/2022	V8001634	$64.00	A4143	SCHNEIDER, MICHELLE LINN
23	09/28/2022	V8001635	$4,192.96	53442	SCHUTT SPORTS LLC
23	09/28/2022	V8001636	$585.14	18493	SHERWIN-WILLIAMS CO
23	09/28/2022	V8001637	$80.00	F3161	SOLOMON, RICARDO
23	09/28/2022	V8001638	$4,571.00	05077	ST PAUL LINOLEUM & CARPET CO
23	09/28/2022	V8001639	$519.50	50836	SUNDE LAND SURVEYING LLC
23	09/28/2022	V8001640	$547.40	D2624	THREE RIVERS PARK DISTRICT
23	09/28/2022	V8001641	$175.00	F5643	TOP TIER
23	09/28/2022	V8001642	$118.44	12760	VARITRONICS
23	09/28/2022	V8001643	$1,975.78	15270	VIKING ELECTRIC
23	09/28/2022	V8001644	$103.15	07819	WEST MUSIC
23	09/28/2022	V8001645	$3,723.77	F5448	WOLD ARCHITECTS AND ENGINEERS
23	09/28/2022	V8001646	$80.00	F3626	ZELENAK, MARK
		Vendor ACH Subtotal	$4,956,409.46		
	Overall - Total		**$46,642,773.77**		

OSSEO AREA SCHOOLS
ISD 279

BUSINESS SERVICES MEMORANDUM

TO: Cory McIntyre, Superintendent

FROM: Michelle Larson, Coordinator of Business Services

SUBJECT: FY2023 Budget Adjustments for Various Funds

DATE: October 25, 2022

For September 30, 2022, the Revenue Operating Budget increased $2,675,000 and the Expenditure Operating Budget increased $2,965,234 due to the recognition of the FY2022 carry over purchase orders in the FY2023 budget year, gifts, fundraising, clearing, resale, and student activities.

Fund	Rev/Exp Gifts, Fundraising, Clearing, Resale, Student Activities	Expenditure Carry Over Purchase Orders	Total Expenditure Budget Increase
General	$ 2,250,000.00	$ 35,397.00	$ 2,285,397.00
Capital	$ 50,000.00	$ 254,837.00	$ 304,837.00
Student Activities	$ 375,000.00	$ -	$ 375,000.00
Total	$ 2,675,000.00	$ 290,234.00	$ 2,965,234.00

It is recommended that the Board approve the revenue budget increase of $2,675,000 and the expenditure budget increase of $2,965,234.

C: John Morstad
Kelly Benusa
Mike Hueller
Elizabeth Lantto

TO: Sara Vernig
Joanne Neumann
Erik Bryz-Gornia

CC: Sherri Lincoln

FROM: Courtney Larson

DATE: 10/5/22

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

School	OSH
Sponsoring Organization	HOSA
Adult Advisors	Erik Bryz-Gornia
Destination	Dallas, TX
Departure Date	6/20/23
Return Date	6/25/23
Assistant Superintendent Approved	10/4/22
Board Approval Date	Will be added to the **October 25, 2022** School Board Agenda for approval

TO: Sara Vernig
Joanne Neumann
Erik Bryz-Gornia
Dave Casella

CC: Sherri Lincoln

FROM: Courtney Larson

DATE: 10/5/22

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

School	OSH
Sponsoring Organization	HOSA
Adult Advisors	Erik Bryz-Gornia & Dave Casella
Destination	St. Cloud, MN
Departure Date	4/4/23
Return Date	4/6/23
Assistant Superintendent Approved	10/4/22
Board Approval Date	Will be added to the **October 25, 2022** School Board Agenda for approval

TO: Sara Vernig
Joanne Neumann
Erik Bryz-Gornia
Dave Casella

CC: Sherri Lincoln

FROM: Courtney Larson

DATE: 10/5/22

SUBJECT: APPROVAL OF PROPOSED EDUCATIONAL TRIP – CONTINENTAL U.S.

The Division of Leadership, Teaching, and Learning has approved the following Extended Educational Trip. Please understand that this proposed educational trip is not officially authorized until it is approved by the School Board.

School	OSH
Sponsoring Organization	Opportunities in Emergency Health Care (OEC)
Adult Advisors	Erik Bryz-Gornia & Dave Casella
Destination	Amery, WI
Departure Date	10/27/22
Return Date	10/31/22
Assistant Superintendent Approved	10/4/22
Board Approval Date	Will be added to the **October 25, 2022** School Board Agenda for approval

TO: Brian Chance
Lara Johnson

CC: Sherri Lincoln

FROM: Courtney Larson

DATE: 10.5.22

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Assistant Superintendent of Leadership, Teaching, and Learning has approved the fundraising request listed below. This request will be added to the **10/25/22** School Board agenda for approval.

School	OMS
Sponsoring Organization	Oriole Bucks Shop
Adult Advisor	Lara Johnson
Event	Donation Collection
Date(s)	Month of October 2022
Assistant Superintendent Approved	10/4/22
School Board Approved	Will be on the **10/25/22** agenda for approval

TO: Brian Chance
Lara Johnson

CC: Sherri Lincoln

FROM: Courtney Larson

DATE: 10.5.22

RE: DLTL APPROVED FUNDRAISING ACTIVITY

The Assistant Superintendent of Leadership, Teaching, and Learning has approved the fundraising request listed below. This request will be added to the **10/25/22** School Board agenda for approval.

School	OMS
Sponsoring Organization	PBIS/SLC
Adult Advisor	Mr. Edwards
Event	Oriole Buck Shop
Date(s)	10/6/22
Assistant Superintendent Approved	10/4/22
School Board Approved	Will be on the **10/25/22** agenda for approval

Licensed Personnel

Retirements

Jami Haugstad, Weaver Lake, Grade 2, full-time, employment date 8/29/89, effective 12/2/22
Cynthia Paulson, Woodland, Special Education, full-time, employment date 1/16/18, effective 10/7/22
Nermina Zugic, North View Middle, EL, full-time, employment date 1/31/05, effective 1/6/23

Resignations

Susan Spika, 279Online, Social Worker, full-time, employment date 1/3/22, effective 9/23/22
ADD Kendall Draper, Rice Lake, Grade 1, full-time, employment date 5/30/17, effective 10/28/22
ADD Erin Edzards, 279Online, School Psychologist, full-time, employment date 8/30/21, effective 12/22/22

Returning from Leave

Brittany Hentges, Birch Grove, Grade 1, full-time, effective 10/17/22
Jodi Johnson, Maple Grove Senior, Special Education, full-time, effective 10/3/22
Sarah Lancette, ESC, Licensed Coordinator, full-time, effective 10/14/22
Tracy Mueller, Willow Lane, Occupational Therapist, full-time, effective 10/10/22
ADD Jill Beulke, Adult Basic Ed, ABE, part-time, effective 10/24/22
ADD Andrew Kalers, Osseo Senior, STEM Curriculum, full-time, effective 10/24/22
ADD Alexi Strommen Noeldner, Maple Grove Middle, Science, full-time, effective 10/24/22

Leaves of Absence

Elizabeth Brambilla, Willow Lane, ECSE, full-time, effective 8/29/22
Megan Brawford, Osseo Middle, Counselor, full-time, effective 10/10/22
Amy Kelly, Woodland, Special Education, full-time, effective 10/6/22
Andrew Klaers, Osseo Senior, Stem Curriculum, full-time, effective 10/3/22
Rachel Lund, Garden City, Counselor, full-time, effective 9/23/22
Tracy Mueller, Willow Lane, Occupational Therapist, full-time, effective 9/9/22
Lindsey Patterson, Edinbrook, Academic Support, full-time, effective 9/1/22
Brenda Stanton, North View Middle, Special Education, full-time, effective 10/10/22
Kari Vollrath, ESC, Staff Development Assessment Specialist, full-time, effective 10/10/22
Andrea Wagner, Rush Creek, Grade 2, full-time, effective 10/4/22
ADD Mark Irvin, Woodland, Grade 4, full-time, effective 10/13/22
ADD Natalie Sasseville-Prask, Elm Creek, EL, full-time, effective 10/13/22

Employment

Carol Fish, Birch Grove, Special Education/Academic Support, full-time, effective 10/10/22
Patrick Frigerio, 279Online/OALC, Continuous Building Substitute, full-time, temporary, effective 10/10/22
Maxwell Kivi, Fair Oaks, Kindergarten, full-time, temporary, effective 10/17/22
Caitlin Kuntz, Osseo Middle, Counselor, full-time, temporary, effective 10/7/22
Shamera Morrissette, ARB-ECFE, ECFE Teacher, full-time, effective 8/29/22
Daniel Perzel, Osseo Middle, Social Studies, full-time, temporary, effective 9/28/22
Degha Shabbeleh, ESC, Equity, full-time, effective 10/24/22
Correction: Sara Vogler, Rush Creek/Oak View, TAG, full-time, effective 10/10/22, original board date 8/30/22
Amy Wagner, Palmer Lake, Academic Skills/Resource, full-time, effective 10/10/22
ADD Steven Blankenberg, Palmer Lake, Special Education, full-time, effective 10/24/22
ADD Jamie Lindner, Birch Grove, Grade 5, full-time, effective 10/24/22
ADD Debra Urick-Friedhoff, Willow Lane, Special Education, full-time, temporary, effective 10/24/22

Personnel – Tuesday, October 25, 2022

Change of Status

Kari Vollrath, ESC, Staff Development Assessment Specialist to Coordinator, Multi-Tiered System of Supports, full-time, effective 10/10/22

Wilbert Radtke, Rice Lake, Continuous Building Substitute, full-time, temporary to Special Education/Skills Teacher, full-time, effective 8/29/22

Position Ending

Christi Boots, Birch Grove, Grade 1, full-time, temporary, effective 10/14/22

ADD Suzanne Kottke, Park Center Senior, English, full-time, temporary, effective 10/19/22

Nonlicensed Personnel

Retirements

Melinda Anderson, Rush Creek, Special Ed/Clerical ESP, employment date 12/13/96, effective 11/30/22

Roberta Kitzman, Woodland, Instructional/Clerical/EL/Special Ed/ KidStop ESP, employment date 9/5/17, effective 10/7/22

Barbara Lindsay, Cedar Island, Volunteer Coordinator ESP, part-time, employment date 9/5/00, effective 12/1/22

Tracy Van Heel, Maple Grove Senior, Secondary Dayperson, full-time, employment date 8/29/90, effective 11/30/22

Lori Wachter, Maple Grove Senior, Clerical ESP, full-time, employment date 9/3/96, effective 9/28/22

ADD Linda Lenart, Zanewood, Instructional/Clerical ESP, part-time, employment date 10/24/96, effective 10/28/22

Resignations

Teresa Anderson, Maple Grove Senior, Nutrition Assistant, part-time, employment date 9/4/18, effective 6/9/22

Heather Ayer, Rice Lake, AESP Class IV-A, full-time, employment date 8/1/17, effective 10/26/22

Catherine Benson, Rice Lake, Four Star Kidstop Instructor, part-time, employment date 8/31/22, effective 9/30/22

Angela Brannick, Brooklyn Middle, Nutrition Assistant Manager, full-time, employment date 9/8/21, effective 10/7/22

Taylor Councilman, ESC, 12 Month Info Tech ESP, full-time, employment date 12/15/21, effective 10/7/22

Perry Curry, ESC, Custodian, full-time, employment date 7/18/22, effective 9/23/22

Maria Hoeben, Park Center Senior, Nutrition Assistant, part-time, employment date 9/8/21, effective 6/9/22

Lindsey Lamb, Osseo Middle, Special Ed/Due Process ESP, part-time, employment date 2/24/22, effective 10/18/22

Samantha McLane, Birch Grove, Special Ed ESP, part-time, employment date 1/20/22, effective 6/9/22

Terryanna Milon, Rush Creek, Kidstop ESP, part-time, employment date 1/20/22, effective 10/3/22

Raedun Morrison, Fernbrook, Kidstop ESP, part-time, employment date 2/3/22, effective 9/8/22

Peter Olayiwola, ESC, 12 month Info Tech ESP, full-time, employment date 1/10/22, effective 10/12/22

Eric Olson, Woodland, Special Ed ESP, part-time, employment date 9/8/15, effective 9/30/22

Mary Panchyshyn, Maple Grove Middle, Nutrition Assistant, part-time, employment date 9/6/22, effective 9/23/22

Mandy Reitmeier, Woodland, Registered Nurse, full-time, employment date 11/25/13, effective 9/29/22

Barbara Salser, Park Center Senior, Nutrition Assistant, part-time, employment date 9/8/21, effective 6/9/22

Ashley Sukhu, ESC, Communications Specialist, employment date 11/8/21, effective 10/6/22

Resignations, continued
Jacob Tanner, Park Center Senior, Hall/Parking Monitor/Instructional ESP, part-time, employment date 9/8/21, effective 10/7/22
Sabrina Tapia, ESC, Excellence in Equity Coordinator, full-time, employment 7/12/21, effective 10/21/22
Bobbi White, Osseo Middle, Registered Nurse, full-time, employment date 9/30/19, effective 10/14/22
Amy Winberg, ESC, Kidstop Instructor Float, full-time, employment date 12/8/21, effective 10/14/22
Andy Yang, Park Center Senior, Parking Lot/Hall Monitor ESP, part-time, employment date 9/6/22, effective 9/6/22
ADD Mary Baumgartner, Rush Creek, Four Star ESP, part-time, employment date 1/19/01, effective 10/18/22
ADD Krystal Betzold, Park Center Senior, Custodian, full-time, employment date 5/4/22, effective 10/24/22
ADD Thomas Shaw, ESC, Outside/Grounds Person, full-time, employment date 2/2/15, effective 11/4/22

Rescind
Shantika Bailey, Cedar Island, Special Ed ESP, part-time, employment date 9/6/22, effective 9/6/22

Change of Status
Claribel Becerra, Willow Lane, AESP Class III-A, full-time to Class III-B, effective 10/13/22
Jennifer Hayes, Park Brook, Instructional/Clerical ESP, part-time to Rice Lake, Four Star Kidstop Instructor, full-time, effective 10/13/22
Jennifer Johnson, Palmer Lake, Special Ed ESP, part-time to Willow Lane, effective 10/10/22
Tammy Kuehne, Park Center Senior, Counseling Office AESP II-A, full-time to OALC, Student Services/Records AESP IV-B, full-time, temporary, effective 9/21/22
Julie Sophy, Park Center Senior, School Nutrition Assistant, full-time to part-time, effective 10/11/22
Kelley Whirley, Osseo Middle, School Nutrition Assistant, part-time to full-time, effective 10/10/22

Returning from Leave
Anthony Farmer, ESC, Bus ESP, part-time, effective 10/18/22
Cathy Gagnon, Maple Grove Middle, School Nutrition Manager, full-time, effective 10/3/22
Michelle Hamoude, 279 online, EL/Clerical ESP, part-time, effective 9/26/22
Nancy Larson, Brooklyn Middle, School Nutrition Assistant, part-time, effective 10/10/22
Judith McCellan, Maple Grove Middle, School Nutrition Assistant, part-time, effective 10/4/22
Dahlia Ritchie, 279 online, Instructional ESP, part-time, effective 9/26/22
Shaune Younkers, Birch Grove, Instructional ESP, part-time, effective 9/22/22
ADD Peggy Horejsh, Cedar Island, School Nutrition, part-time, effective 10/24/22
ADD Anousack Sithiphanh, ESC, Publications, full-time, effective 10/24/22

Employment
Ellen Anderson, ESC, Clerical ESP, part-time, effective 10/3/22
Tristan Carter, Maple Grove Senior, Student Assistance Counselor, full-time, effective 10/17/22
Wesley Daniel, Elm Creek, Custodian, part-time, effective 10/14/22
Myhanh Diep, Brooklyn Middle, Nutrition Assistant, part-time, effective 10/11/22
Darringer Funches, ESC, Special Ed ESP, part-time, effective 10/3/22
PaDer Her, Brooklyn Middle, Middle School Office Administrative Assistant AESP II-A, full-time, effective 9/28/22
Isaiah Jackson, Zanewood, Instructional/Clerical ESP, part-time, effective 10/24/22
Michele Johnson, Maple Grove Senior, Nutrition Assistant, part-time, effective 10/10/22
Correction: Chereka Keys, Brooklyn Middle, Special Ed ESP, part-time, employment date 9/26/22, original board date 9/27/22

Employment, continued

Lauren Kilvington, Woodland, Special Ed/Clerical ESP, part-time, effective 10/3/22
Ciara Malone, North View Middle, Nutrition Assistant, part-time, effective 10/4/22
Joan McNamee, Palmer Lake, Special Ed ESP, part-time, effective 9/28/22
Kelly Nelson, ESC, AESP VB, full-time, effective 10/31/22
Ryan Ohm, Elm Creek, Lead Kidstop Instructor, full-time, effective 9/28/22
Kimberly Pohl, ESC, Special Ed ESP, part-time, effective 10/3/22
Donzay Porter, Park Center Senior, Custodian, full-time, effective 10/3/22
Sue Ready, Birch Grove, Instructional/Clerical ESP, part-time, effective 10/17/22
Carmen Schiro, ESC, Accounting Administrative Assistant AESP V-B, full-time, effective 10/25/22
Monsurat Shittu, Park Center Senior, Hall/Parking Monitor/Instructional ESP, part-time, effective 10/6/22
Robert Stout, Fair Oaks, Instructional ESP, part-time, effective 9/22/22
Marionna Thomas, Cedar Island, EL/Special Ed/Clerical ESP, part-time, effective 9/29/22
Richard Waller, Basswood, Kidstop ESP, part-time, effective 10/14/22
Andy Yang, Park Center Senior, Parking Lot/Hall Monitor ESP, part-time, effective 9/6/22
ADD Jessica Flygare, Fernbrook, Kidstop Instructor, part-time, effective 10/31/22
ADD Valentino Starnes, Park Center Senior, Hall/Parking Monitor/Instructional ESP, part-time, effective 10/24/22

Leaves of Absence

Steven Brant, Brooklyn Middle, Custodian, full-time, effective 9/26/22
Anthony Farmer, ESC, Bus ESP, part-time, effective 9/30/22
Peggy Horejsh, Cedar Island, Nutrition Assistant Manager, full-time, effective 10/3/22
Courtney Larson, ESC, AESP, full-time, effective 10/12/22
Nancy Larson, Brooklyn Middle, Nutrition Assistant, part-time, effective 9/6/22
Emily Lien, Rush Creek, Kidstop ESP, part-time, effective 9/6/22
Karen Martin, Maple Grove Senior, Special Ed ESP, part-time, effective 10/4/22
Jared Peloquin, Park Center Senior, Custodian, full-time, effective 10/6/22
Leng Pha, Basswood, Special Ed ESP, part-time, effective 9/12/22
Anousack Sithiphanh, ESC, Graphic Designer, full-time, effective 9/29/22
ADD Sarina Desmond, Garden City, Title I ESP, part-time, effective 10/15/22

OSSEO AREA SCHOOLS
ISD 279

ADMINISTRATIVE SERVICES MEMORANDUM

TO: Cory McIntyre, Superintendent
FROM: Dale Carlstrom, Director of Facilities and Transportation Operations
Jeff Arthurs, Coordinator of Facilities Operations
John Morstad, Executive Director of Finance and Operations
SUBJECT: Snow Removal Services, Bid Award Recommendation
DATE: September 15, 2022

The District received bids in a public forum on June 1, 2022, for the purchase of snow removal services at all District-owned facilities. The School Board awarded four snow plowing contracts at the June 21, 2022 School Board meeting and contracts have been executed with three of the four contractors. One contractor that was awarded, LADC Companies, has withdrawn acceptance of their award.

Recommendation
We recommend that the School Board award a snow plowing contract to the next lowest bidder; Snowpros. This award is for snow plowing Section 3 which includes BG, BMS, NWFSC, PL, PCSH, WL, GC.

Next Steps
Upon approval by the School Board, the District will enter into a contract for an initial period of two years through June 30, 2024. The District reserves the right to renew for two additional years in 12-month increments at the same terms and conditions after updated annual pricing is reviewed and upon mutual agreement of contracting parties.

Bid Results

Section 3							
Snow Events 21-22 SY	**Qty. of Events**	**Bentleys Mow N Snow**	**CB Services**	**Schuur Handy**	**Snowpros**	**LADC**	**Snow Removal Group**
2-4"	7	$110,810	$46,060	$49,009	$55,300	-	$92,221
4-6"	2	$42,750	$18,440	$19,604	$17,200	-	$26,583
6-10"	3	$102,105	$49,380	$50,406	$27,900	-	$46,734
Totals		**$255,665**	**$113,880**	**$119,019**	**$100,400**	**Bid withdrawn**	**$165,538**
Snow Events 20-21 SY	**Qty. of Events**	**Bentleys Mow N Snow**	**CB Services**	**Schuur Handy**	**Snowpros**	**LADC**	**Snow Removal Group**
2-4"	8	$126,640	$52,640	$56,011	$63,200	-	$105,395
6-10"	2	$68,070	$32,920	$33,604	$18,600	-	$31,156
Totals		**$194,710**	**$85,560**	**$89,614**	**$81,800**	**Bid withdrawn**	**$136,551**
	Average of 2 years	**$225,188**	**$99,720**	**$104,317**	**$91,100**	**N/A**	**$151,045**

OSSEO AREA SCHOOLS

ISD 279

STUDENT SERVICES DEPARTMENT MEMORANDUM

TO: Cory McIntyre, Superintendent
FROM: Kate Emmons
SUBJECT: Contract with Dr. Charlene Myklebust, Stone Arch Learning, LLC
DATE: September 28, 2022

Recommendation
The Student Services department recommends School Board approval of a contract with Dr. Charlene Myklebust of Stone Arch Learning, LLC to support the coordination, determination, and planning of the compensatory education services of a student. The financial obligation will not exceed $2,275.00 Funding for these services comes from general education. 01-005-960-000-810-000.

Background
The district has an additional contract in place with Dr. Myklebust/Stone Arch Learning for $49,000. For that contract she will attend Due Process meetings for District students placed in other school districts, share meeting notes and outcomes with the appropriate Student Services coordinator following each meeting, work with and support school teams to address behavioral needs of students, as well as conduct up to four hours of staff development.

Timeline/Next Steps
Following contract approval by the school board, these services will be provided during the 2022-2023 school year.

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ISD 279 - Osseo Area Schools
Contract for Services

This contract is entered into by and between ISD 279 – Osseo Areas Schools, hereinafter "District" and Dr. Charlene Myklebust, Stone Arch Learning, LLC, an independent contractor, hereinafter "Contractor." This is the entire agreement between the parties and is intended to be the complete and final statement of the agreement. All proposals, negotiations, and representations, if any, whether oral or in writing, are superseded by this contract. This contract can only be modified through an addendum executed by both parties.

I. Contractor Services – Statement of Work

☐ Statement of work is attached as EXHIBIT # ____ and is incorporated into this contract by reference.
☑ Statement of work is described below.

Insert Statement of work, include all details:

Support the coordination, determination and planning of the compensatory education services for student MNB.

II. Contract Initial Term

A. Initial Term: This Contract is effective on Date of execution (anticipated start date) or the date of execution of this Agreement, whichever date is later through 6/30/2023 (anticipated end date – not more than two years from effective date). Notwithstanding the end date of this Contract, the Contractor has a continuing obligation, after said Contract period, to comply with any provision of this Contract intended for District's protection or benefit, or that by its sense and context, is intended to survive the completion, expiration or termination of this Contract.

B. Contract Renewal: Contract renewal options are indicated below. If contract contains renewal options, the renewal must be mutually agreed upon by both parties annually.

☑ No renewal options ☐ Renewal options described below (must not exceed two years)

Renewal Year ____ of ____ Start Date _____ through End Date _____

Renewal Year ____ of ____ Start Date _____ through End Date _____

Renewal Year ____ of ____ Start Date _____ through End Date _____

Describe renewal options:

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III. District Obligation

A. Compensation: District's total obligation to Contractor under this Contract, including compensation for goods, services, and reimbursable expenses, shall not exceed the amount set forth below. Contractor shall not receive any additional reimbursement for materials or subsistence expenses incurred in the performance of this Contract without express written approval of the District.

District will compensate Contractor in the following manner: *(check all that apply)*

☐ Single lump sum payment of $_____

☑ At the rate of $150.00 per hour for a total amount not to exceed $2,725.00.

☐ Compensation detail attached as EXHIBIT #___ and is incorporated into this contract by reference.

☐ Other – Provide detail:

B. Payment Terms: As per Minnesota Statute 471.425, District will make payment on undisputed invoices within 35 days of receipt of the invoice or the goods, whichever is sooner. The Contractor's standard invoice shall be submitted after satisfactory completion of services on a monthly basis. District has no obligation to pay for services that are not satisfactorily performed or performed in violation of federal, state or local law, ordinance, rule or regulation. In the case of a dispute about satisfactory performance of services, the parties agree to work in good faith to resolve any disputes.

C. Fund Availability; Federal Funds Contingency: Financial obligations of District payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted and otherwise made available. If this Contract is funded in whole or in part with federal funds, District's payment obligations are subject to and contingent upon the continuing availability of federal funds for the purposes hereof.

IV. Contractor Obligations

A. Independent Contractor: Contractor shall perform its duties hereunder as an independent contractor and not as an employee of the District. Neither Contractor nor any agent or employee of Contractor shall be deemed to be an agent or employee of the District. Contractor shall pay when due all required employment taxes and income tax withholding, including all federal and state income tax on any monies paid pursuant to this Contract. Contractor acknowledges that Contractor and its employees are not entitled to tax withholding, worker's compensation, unemployment compensation, or any employee benefits, statutory or otherwise. Contractor shall have no authorization, express or implied, to bind District to any agreements, liability, or understanding except as expressly set forth herein. Contractor shall be solely responsible for the acts of Contractor, its employees and agents.

B. Conflict of Interest and Collusion: Contractor warrants that Contractor and/or subcontractors of Contractor have no conflict of interest that prevents Contractor from performing its obligations under this contract in the best interest of the District. Contractor will not contract for or accept employment for the performance of any work or services with any individual or business entity or other organization that would create a conflict of interest. Contractor warrants that Contractor has not been provided collusive information by others, including other contractors or District staff that may discriminate against a competitor or not be in the best interest of the District.

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C. Legal Authorization: Contractor has obtained all necessary licenses or permits required to provide work under this contract.

D. Compliance with Applicable Laws, Regulations, Orders and District Policies: Contractor certifies that all services furnished under this Contract shall comply with all applicable federal, state and local laws and regulations, as well as District policies and procedures, regardless of whether such laws and regulations are specifically set forth in this Contract. Contractor represents that it is not currently debarred or suspended by any federal agency from doing business with the federal or state government. Contractor shall notify District if it becomes debarred or suspended during the term of this Contract. District may immediately terminate this Contract in the event of such termination or suspension and Contractor shall be responsible for any costs incurred by District in connection therewith.

E. Property Damage: Contractor is responsible for all damage to property, whether real or personal, on District property which is a result of this Contractor's action under this agreement. Damaged property must be repaired and returned to its original condition with 30 days or within a timeline agreed to be District. The Contractor must report all damages of real or personal property to the District's Coordinator of Purchasing as soon as possible but no later than within 24 hours of the occurrence.

F. Non-Discrimination: During the performance of this Contract, Contractor shall not unlawfully discriminate against any employee, applicant for employment or any student or employee of the District because of race, color, creed, religion, gender, national origin, disability, age, marital status, public assistance status or citizenship status. Contractor will take action to ensure that its applicants are employed and that employees are treated during employment without unlawful discrimination. Such action shall include, but not be limited to, the following: hiring, upgrading, demotion or transfer, recruitment or recruitment advertising, lay-off or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. If required to do so, Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices that set forth the provisions of this non-discrimination clause.

G. Indemnification and Insurance: Unless waived by the District in writing, the following terms and conditions apply. District may, but is not required to, waive any of the terms in this section, where Contractor provides services of a limited one-time workshop, training, or performance. Waiver of these terms shall be indicated by the District in this section. It shall be at the discretion of the District to waive these terms.

Contractor agrees to release, defend, indemnify, and hold harmless District, its board, officers, students, employees, and agents from all liability, injuries, claims, damages (including claims of bodily injury, property damage, or negligence), or loss, including costs, expenses, and attorneys' fees, which arise in connection with, in relation to, or as a result of Contractor's negligent acts or omissions. The foregoing agreement to release, defend, indemnify and hold harmless shall not apply to the extent such liability, injuries, claims, damages or loss was caused by the intentional, willful, or wanton acts of District. Contractor shall not settle or compromised any claim in which the District has been named a party and for which Contractor must indemnify the District without a signed agreement approved by the District. Contractor shall provide a certificate of insurance providing automobile liability, general liability, and worker's compensation insurance coverages if requested by the District. The automobile coverage and general liability coverage will name Osseo Areas Schools as additional insured. The automobile liability policy and general liability policy shall provide a limit of at least $1,000,000 for each coverage. The Contractor shall also provide other documentation as requested by the District such as equipment insurance coverage.

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All Indemnification and Insurance terms and conditions in this section apply unless waived here. For consideration of a waiver, please contact Colleen Wuollet (wuolletc@district279.org).

H. Records Disclosure and Retention: Contractor's books, records, documents, papers, accounting procedures and practices and other evidence of the disbursement of public funds under this Contract are subject to the examination, duplication, transcriptions and audit by Osseo Area Schools and the Minnesota State Auditor, in accordance with Minn. Stat. § 16C.05, subd. 5. Such evidences are also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under this Contract. Contractor agrees to maintain such evidences for a period of six (6) years from the date of service or payment last provided or made, or longer if any audit in progress requires a longer retention period.

I. Data Practices: Contractor shall administer any information classified by the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, as private data on individuals as if Contractor were a government entity. Contractor is subject to the remedies provided individual data subjects in Minn. Stat. § 13.08.

J. Subcontractors: Contractor shall neither assign nor assign any rights or obligations under this contract without prior written consent of the District.

☐ District consents to Contractor's use of subcontractors

☑ Contractor may not use subcontractors

K. Criminal Background Check: Contractor must have and keep a criminal background screening on file for all Contractor employees and/or subcontractors that have access to District property and/or facilities. Contractor will ensure that no Contractor employee or subcontractor that has a record of a background check crime defined in Minn. Stat. § 299C.61, Subd.2., a felony, or any other theft, as defined in Minn. Stat § 609.52, Subd.2., will have access to District property and/or facilities.

L. Professionalism: Contractor employees and subcontractors will maintain professional and courteous dialogue with District staff at all times. The District reserves the right to request a change in Contractor employees and subcontractors during the contract period due to unsatisfactory performance or unprofessional behavior.

M. Return of District Property: Within ten (10) days of the completion or termination of this Contract, or upon request of the District, whichever occurs first; Contractor shall return all documents, data and other information provided by the District to Contractor, or Contractor's employees or agents in connection with this Contract. Or, Contractor, upon the request of the District, shall destroy all copies of such District provided data, documents, or information in Contractor's possession or control, and provide District with proof of such destruction.

N. Prevailing Wage: This project is subject to compliance with the Minnesota Department of Labor and Industry prevailing wage laws. Contractor is responsible to have accurate information related to minimum hourly wages to be paid on this project.

O. Tax Exempt Status: The District is exempt from paying Minnesota sales and use tax on certain purchases, as provided in Minn. Stat. § 297A.70. Contractor shall not charge District for such sales and use tax. Alternatively, Contractor shall be responsible for the payment of any and all sales tax to the Minnesota Department of Revenue.

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V. Termination of Contract

A. Termination Without Cause: The District and/or Contractor may terminate this Contract at any time without cause, upon thirty (30) days written notice to the other Party. In the event of such termination, Contractor shall be entitled to payment, calculated on a pro rata or other equitable basis, determined by District in its sole discretion, for work or services satisfactorily performed. In no event shall Contractor be paid for work performed or costs incurred after termination, or for costs incurred by suppliers or subcontractors which reasonably could have been avoided.

B. Termination for Cause: The District may terminate this Contract in whole or in part for cause upon seven (7) days written notice if Contractor is unable to perform under the terms of this Contract, fails to comply with any material term or condition of this Contract, becomes insolvent or files for bankruptcy protection.

C. District Reservation of Rights Upon Termination: Nothing in this section shall be construed as a waiver of any right, remedy, liability limit or immunity of the District under law.

VI. Notice and Administration of Contract

Except as otherwise provided in this Contract, all notices, requests and other communications that a party is required or elects to deliver shall be in writing and shall be delivered personally, or by facsimile or electronic mail (provided such delivery is confirmed), or by a recognized overnight courier service or by United States mail, first-class, certified or registered, postage prepaid, return receipt requested, to the other parties at the address set forth below or to such other address as such party may designate by notice given pursuant to this section.

District Contact:

Executive Director of Finance and Operations

11200 93rd Avenue N, Maple Grove, MN 55369

Phone: (763) 391-7014

Contractor's Contact:

Name: Dr. Charlene Myklebust

Title: Consultant

Address: 728 N. 3rd St. #404, Minneapolis, MN 55401

Phone: 612-240-6103

VII. Choice of Law and Forum Selection

This Contract shall be construed under Minnesota law. Any action arising out of this Contract shall be heard by a state court in Minnesota in the Fourth Judicial District (Hennepin County). For this purpose, Contractor specifically consents to jurisdiction in Minnesota.

The parties, by signing, warrant that they have reviewed and agree to all terms incorporated in this Contract and they are duly authorized by law to execute this Contract, intending to be legally bound thereon.

ISD 279 – Osseo Area Schools

Name: John Morstad

Signature:

Title: Executive Director of Finance & Operations

Date:

Contractor

Name: Dr. Charlene Myklebust

Signature: DocuSigned by: Dr. Charlene Myklebust 44E7F6171DF44BD...

Title: Consultant

Date: 9/28/2022

Contract Reference Number: _____
(Assigned by District Upon Execution)

OSSEO AREA SCHOOLS

ISD 279

ADMINISTRATIVE SERVICES MEMORANDUM

TO: Cory McIntyre, Superintendent

FROM: John Morstad, Executive Director of Finance and Operations

SUBJECT: Ewald Consulting Contract

DATE: October 25, 2022

Recommendation

I recommend that Osseo Area Schools enter into a one-year contract for government relations services with Ewald Consulting for the period from January 1, 2023 through December 31, 2023.

Background

The current contract for services with Ewald Consulting expires on December 31, 2022. An increase of 3% to the cost is being proposed. All other terms remain the same.

The proposed services are delineated in the contract and are performed by Valerie Dosland who serves as the district's lobbyist. Some examples of how these services have supported Osseo Area Schools:

- Facilitate, develop and work to strengthen the district's relationship with their legislative delegation and key policymakers
- Look for and/or create opportunities to influence legislation and provide public testimony
- Monitor hearings, legislation, bill introductions and look specifically to ways it would impact the school district
- Provide ways for Osseo to have a voice on issues different than a statewide organization can provide or upon which a statewide organization may not take a stand

Ewald Consulting

Proposal to Provide Government Relations Services to the Osseo School District

October 2022

Contact:
Valerie Dosland
Director of Government Relations
Ewald Consulting
1000 Westgate Drive, Suite 252
St. Paul, MN 55114
Mobile: (612) 490-3052
Email: valeried@ewald.com

Summary:

Ewald Consulting (EC) proposes to provide government relations services to the Osseo School District from January 1, 2023 through December 31, 2023.

Overview of Proposed Services:

Policy Development

- Meet regularly with the school district to develop and implement goals and objectives.
- Work closely with the school district to develop strategies for addressing legislative and policy issues.
- Assist in preparation of necessary policy statements and position papers.

Lobbying, Monitoring, and Tracking

- Draft and introduce bills and amendments as appropriate.
- Direct lobbying on issues identified by the school district.
- Regularly monitor and update bills of interest to the school district.
- Establish system for tracking and monitoring legislation of interest to the school district.

Relationship Building

- Develop and implement strategies to strengthen relationships within the Minnesota Legislature and Governor's office.
- Work closely with the school district to ensure a coordinated message around the district's legislative platform including assistance with Legislative Calls to Action as appropriate.
- Establish relationships with legislative leadership in the House and Senate and the Governor's office.

Program Management

- Establish regular legislative meetings and updates as determined by the school district.
- Prepare final legislative report and participate in Government Relations program review.

Communications

- Communicate regularly with key contact persons as determined by the school district.
- Submit bill tracking information in a timely manner.
- Fax/email/call regular and emergency reports to lead contact and others as appropriate.

Scope of Services:

Ewald Consulting (EC) agrees to provide Government Relations Services to the Osseo School District from January 1, 2023 through December 31, 2023.

Fees:

The fees for the services described in this document are $24,414 to be paid $2,034.50 per month, payable the 15th day of each month of the contract.

This fee includes normal travel expenses within the Minneapolis-St. Paul area. Out-state travel will be billed at the IRS rate. Out-of-pocket expenses when agreed upon in advance shall be paid by the Osseo School District.

Extension, Renewal or Cancellation:

Ewald Consulting agrees to provide a proposal for renewal of this contract sixty days prior to the expiration of the contract.

This contract is cancelable by either party with 30 days written notice.

Agreed to by:

EWALD CONSULTING:

_____ _____

David Ewald
President

Date

OSSEO SCHOOL DISTRICT:

_____ _____

John Morstad
Executive Director of Finance and Operations

Date

Date October 25,2022

RESOLUTION

DELEGATION OF AUTHORITY BY THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 279
TO CERTAIN EMPLOYEES SERVING AS FEDERAL GRANT BUDGET MANAGERS

WHEREAS, the Independent School District No. 279 (hereinafter ISD279) School Board is authorized by Minnesota Statutes§ 123B.02, subdivision 1 to have general charge of the business of the school district; and

WHEREAS, in accordance with that authority, the ISD279 School Board approves federal grant applications and the expenditure of funds received through federal grant applications among other contracts or agreements necessary for the operation of the school district; and

WHEREAS, the execution of an application for federal grants and the budget management of federal grants approved by the School Board is a function that does not require the exercise of independent authority and may therefore be delegated; and

WHEREAS, on August 23, 2022 the school board authorized federal grant budget managers to legally bind and since August 23, 2022, changes have occurred affecting this authority.

NOW THEREFORE IT IS HEREBY RESOLVED that the following federal grant budget managers are authorized to bind ISD 279 for fiscal year 2023 in the application for and management of the identified federal grant budgets within the annual budgets adopted by the ISD 279 school board

Grant Manager	Grant
Emily Watts	Adult Basic Education
Ethan Neerdaels	American Indian Education
Kate Emmons	American Rescue Plan (ARP) – General Special Education
Kristine Solyst	American Rescue Plan (ARP) – Homeless I
Kristine Solyst	American Rescue Plan (ARP) – Homeless II
Kate Emmons	American Rescue Plan (ARP) – Mandatory Coordinated Early Intervening Services
Jan Bitzer	American Rescue Plan (ARP) – Preschool Incentive
Emily Watts	American Rescue Plan (ARP) – Strengthen Adult Basic Education Programming
Sarah Fall	American Rescue Plan (ARP) – Summer Academic Enrichment and Mental Health
Emily Woolsey	American Rescue Plan (ARP) – Summer Academic Enrichment and Mental Health
Sally Nault-Maurer	American Rescue Plan (ARP) - Summer Preschool Program (4 and 5 Year Olds)
Godfrey Edaferierhi	Carl Perkins
Godfrey Edaferierhi	Carl Perkins Reserve
Kristy Johnson	Child Care Stabilization
Sarah Fall	Elementary and Secondary School Education Relief (ESSER) III Fund – 90%
Emily Woolsey	Elementary and Secondary School Education Relief (ESSER) III Fund – 90%
Sarah Fall	Elementary and Secondary School Education Relief (ESSER) II Fund – 90%
Emily Woolsey	Elementary and Secondary School Education Relief (ESSER) II Fund – 90%
Jen Thomas	Emergency Connectivity Fund Program
Sarah Fall	Expanded Summer Learning
Emily Woolsey	Expanded Summer Learning
Jeffrey Ansorge	Fresh Fruit and Veggies
Kate Emmons	General Special Education
Jan Bitzer	Infant and Toddlers 0-2
John Morstad	Learning Recovery – Lost Instructional Time
Emily Woolsey	Learning Recovery – Lost Instructional Time
PC Clymer	Life and Vocational Skills
Kate Emmons	Mandatory Coordinated Early Intervening Services
Kristine Solyst	McKinney Vento Homeless Children
Katharine Dwyer	NWSISD ZW Magnet School
John Morstad	Pandemic Enrollment Loss
Jan Bitzer	Part C Innovations
Jan Bitzer	Preschool Incentive
Jill Lesne	State Systematic Improvement Plan - SSIP
Tammi Provart	Title I – Improving the Academic Achievement of the Disadvantaged
Emily Woolsey	Title II – Teacher and Principal Training and Recruitment
Kiersten Nicholson	Title III – English Language Acquisition
Kiersten Nicholson	Title III – Immigrant – Children and Youth
Isis Buchanan	Title IV – Student Support and Academic Enrichment

BE IT FURTHER RESOLVED that the above-identified budget managers have the authority necessary to certify the truth, accuracy and completeness of annual and final fiscal reports or vouchers requesting payment required by the terms and conditions of the federal grant award and approved project budgets.

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23

Finance Code: 140

Grant Title: American Recover Plan (ARP) Special Education Federal Funding

Grant Manager: Kate Emmons

Type of Submission and Amount

[X] New Award Amount: $ 434,582.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	334,726	334,726.00
200 - Employee Benefits	-	-	76,762	76,762.00
300 - Purchased Services	-	-	3,500	3,500.00
400 - Supplies and Materials	-	-	5,000	5,000.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	14,594	14,594.00
Totals	**$ -**	**$ -**	**$ 434,582**	**$ 434,582.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-420-140-400-011	-	434,582	434,582.00
Other			-	-	-
		Totals	**$ -**	**$ 434,582**	**$ 434,582.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834EC1B946...
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
765...
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: EF8F6678-E4AF-4420-BB70-05272DFA5F43

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-420-140-114-011	Instructional Administration	-	147,460	147,460.00
01-006-420-140-185-011	Other Salary Pmts - Licensed/Certified	-	134,458	134,458.00
01-006-420-140-186-011	Other Salary Pmts - NonLicensed/NonCertified	-	52,808	52,808.00
01-006-420-140-210-011	F.I.C.A.-Medicare	-	25,607	25,607.00
01-006-420-140-214-011	P.E.R.A.	-	3,961	3,961.00
01-006-420-140-218-011	T.R.A.	-	24,104	24,104.00
01-006-420-140-220-011	Health Insurance	-	15,852	15,852.00
01-006-420-140-230-011	Life Insurance	-	265	265.00
01-006-420-140-235-011	Dental Insurance	-	369	369.00
01-006-420-140-240-011	Disability Insurance	-	708	708.00
01-006-420-140-250-011	Retirement Savings Plan	-	1,401	1,401.00
01-006-420-140-251-011	HSA	-	3,465	3,465.00
01-006-420-140-270-011	Workers Compensation	-	805	805.00
01-006-420-140-280-011	Unemployment Compensation	-	225	225.00
01-006-420-140-367-641	Staff Development	-	3,500	3,500.00
01-006-420-140-433-011	Supplies & Materials - Individualized Instruction	-	5,000	5,000.00
01-006-420-140-895-011	Fed. Indirect Cost Chargeback	-	14,594	14,594.00
	Total	**$ -**	**$ 434,582**	**$ 434,582.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23

Finance Code: 141

Grant Title: American Recover Plan (ARP) Preschool Incentive, Ages 3-5

Grant Manager: Jan Bitzer

Type of Submission and Amount

[X] New Award Amount: $ 92,267.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	19,282	19,282.00
200 - Employee Benefits	-	-	3,076	3,076.00
300 - Purchased Services	-	-	7,000	7,000.00
400 - Supplies and Materials	-	-	44,808	44,808.00
500 - Capital Expenditures	-	-	15,000	15,000.00
Other Expenses	-	-	3,101	3,101.00
Totals	**$ -**	**$ -**	**$ 92,267**	**$ 92,267.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-412-141-400-011	-	92,267	92,267.00
Other			-	-	-
		Totals	**$ -**	**$ 92,267**	**$ 92,267.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834EC1B946E...
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
765[illegible]
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: B57BE7EF-BF7B-4262-A577-1389333A872B

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-412-141-185-011	Other Salary Pmts - Licensed/Certified	-	12,465	12,465.00
01-006-412-141-186-011	Other Salary Pmts - NonLicensed/NonCertified	-	4,528	4,528.00
01-006-412-141-210-011	F.I.C.A.-Medicare	-	1,300	1,300.00
01-006-412-141-214-011	P.E.R.A.	-	340	340.00
01-006-412-141-218-011	T.R.A.	-	1,066	1,066.00
01-006-412-141-270-011	Workers Compensation	-	73	73.00
01-006-412-141-280-011	Unemployment Compensation	-	20	20.00
01-006-412-141-367-641	Staff Development	-	7,000	7,000.00
01-006-412-141-433-011	Supplies & Materials - Individualized Instruction	-	44,808	44,808.00
01-006-412-141-533-011	Other Purchased Equipment for SPED Direct	-	15,000	15,000.00
01-006-412-141-895-011	Fed. Indirect Cost Chargeback	-	3,009	3,009.00
01-510-412-141-152-011	Speech Pathologist	-	2,289	2,289.00
01-510-412-141-210-011	F.I.C.A.-Medicare	-	77	77.00
01-510-412-141-218-011	T.R.A.	-	191	191.00
01-510-412-141-270-011	Workers Compensation	-	7	7.00
01-510-412-141-280-011	Unemployment Compensation	-	2	2.00
01-510-412-141-895-011	Fed. Indirect Cost Chargeback	-	92	92.00
	Total	**$ -**	**$ 92,267**	**$ 92,267.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
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Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 144

Grant Title: American Recover Plan (ARP) Mandatory Coordinated Early Intervening Services | Grant Manager: Kate Emmons

Type of Submission and Amount

[X] New — Award Amount: $ 122,602.00

[ ] Amended — Existing Amount: _____ — Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	30,731	30,731.00
200 - Employee Benefits	-	-	7,195	7,195.00
300 - Purchased Services	-	-	64,929	64,929.00
400 - Supplies and Materials	-	-	19,747	19,747.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 122,602**	**$ 122,602.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-422-144-400-011	-	122,602	122,602.00
Other			-	-	-
		Totals	**$ -**	**$ 122,602**	**$ 122,602.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto — 10/11/2022
Elizabeth Lantto - Business Services Accountant — **Date**

DocuSigned by:
Bryan Bass — 10/11/2022
Bryan Bass - Assistant Superintendent of Equity & Achievement — **Date**

Board Approved:

DocuSign Envelope ID: 04BFB675-7ABA-4DA8-9F3A-943C7C956795

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-422-144-185-641	Other Salary Pmts - Licensed/Certified	-	27,720	27,720.00
01-006-422-144-186-641	Other Salary Pmts - NonLicensed/NonCertified	-	3,011	3,011.00
01-006-422-144-210-641	F.I.C.A.-Medicare	-	2,351	2,351.00
01-006-422-144-214-641	P.E.R.A.	-	2,305	2,305.00
01-006-422-144-218-641	T.R.A.	-	2,370	2,370.00
01-006-422-144-270-641	Workers Compensation	-	132	132.00
01-006-422-144-280-641	Unemployment Compensation	-	37	37.00
01-006-422-144-367-641	Staff Development	-	64,929	64,929.00
01-006-422-144-401-011	Supplies & Material - NonInstructional	-	19,747	19,747.00
	Total	**$ -**	**$ 122,602**	**$ 122,602.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 158

Grant Title: American Recover Plan (ARP) Homeless I Grant Manager: Kristine Solyst

Type of Submission and Amount

[X] New Award Amount: $ 40,608.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	14,451	14,451.00
200 - Employee Benefits	-	-	2,282	2,282.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	18,500	18,500.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	5,375	5,375.00
Totals	**$ -**	**$ -**	**$ 40,608**	**$ 40,608.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal		01-200-211-158-400-000	-	40,608	40,608.00
Other			-		-
		Totals	**$ -**	**$ 40,608**	**$ 40,608.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto — 10/11/2022
Elizabeth Lantto - Business Services Accountant — **Date**

DocuSigned by:
Bryan Bass — 10/11/2022
Bryan Bass - Assistant Superintendent of Equity & Achievement — **Date**

Board Approved:

DocuSign Envelope ID: 3F5E58FF-A282-4B73-9DC6-92A77D364417

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-211-158-170-000	Non-Instructional Support	-	12,225	12,225.00
01-200-211-158-185-000	Other Salary Pmts - Licensed/Certified	-	1,320	1,320.00
01-200-211-158-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	906	906.00
01-200-211-158-210-000	F.I.C.A.-Medicare	-	1,105	1,105.00
01-200-211-158-214-000	P.E.R.A.	-	985	985.00
01-200-211-158-218-000	T.R.A.	-	113	113.00
01-200-211-158-270-000	Workers Compensation	-	62	62.00
01-200-211-158-280-000	Unemployment Compensation	-	17	17.00
01-200-211-158-401-000	Supplies & Material - NonInstructional	-	7,000	7,000.00
01-200-211-158-406-000	Instructional Software License Agreements	-	2,500	2,500.00
01-200-211-158-456-000	Instructional Tech Supplies	-	9,000	9,000.00
01-200-211-158-899-000	Miscellaneous Expense	-	4,011	4,011.00
01-200-211-158-895-000	Fed. Indirect Cost Chargeback	-	1,364	1,364.00
	Total	**$ -**	**$ 40,608**	**$ 40,608.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year is to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 159

Grant Title: American Recover Plan (ARP) Homeless II Grant Manager: Kristine Solyst

Type of Submission and Amount

[X] New Award Amount: $ 59,825.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	25,223	25,223.00
200 - Employee Benefits	-	-	9,593	9,593.00
300 - Purchased Services	-	-	6,000	6,000.00
400 - Supplies and Materials	-	-	9,000	9,000.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	10,009	10,009.00
Totals	**$ -**	**$ -**	**$ 59,825**	**$ 59,825.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-200-211-159-400-011	-	59,825	59,825.00
Other			-	-	-
		Totals	**$ -**	**$ 59,825**	**$ 59,825.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834E...
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
7653A6...
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: F5CF0634-FE81-47A3-B12A-8B083171D0E5

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-211-159-156-011	School Social Worker	-	19,638	19,638.00
01-200-211-159-185-011	Other Salary Pmts - Licensed/Certified	-	5,585	5,585.00
01-200-211-159-210-011	F.I.C.A.-Medicare	-	1,930	1,930.00
01-200-211-159-218-011	T.R.A.	-	2,157	2,157.00
01-200-211-159-220-011	Health Insurance	-	3,920	3,920.00
01-200-211-159-230-011	Life Insurance	-	20	20.00
01-200-211-159-235-011	Dental Insurance	-	101	101.00
01-200-211-159-240-011	Disability Insurance	-	124	124.00
01-200-211-159-250-011	Retirement Savings Plan	-	358	358.00
01-200-211-159-251-011	HSA	-	845	845.00
01-200-211-159-270-011	Workers Compensation	-	108	108.00
01-200-211-159-280-011	Unemployment Compensation	-	30	30.00
01-200-211-159-303-011	Federal Contract Under $25,000	-	5,000	5,000.00
01-200-211-159-366-011	Business Travel	-	1,000	1,000.00
01-200-211-159-401-011	Supplies & Material - NonInstructional	-	8,000	8,000.00
01-200-211-159-456-011	Instructional Tech Supplies	-	1,000	1,000.00
01-200-211-159-899-011	Miscellaneous Expense	-	8,000	8,000.00
01-200-211-159-895-011	Fed. Indirect Cost Chargeback	-	2,009	2,009.00
	Total	**$ -**	**$ 59,825**	**$ 59,825.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Distribution:
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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 160

Grant Title: Elementary and Secondary School Education Relief (ESSER) III Fund – 90% Formula Allocation | Grant Manager: Emily Woolsey

Type of Submission and Amount

[X] New | Award Amount: $ 9,134,365.00

[ ] Amended | Existing Amount: | Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	6,399,439	6,399,439.00
200 - Employee Benefits	-	-	2,428,175	2,428,175.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	306,751	306,751.00
Totals	**$ -**	**$ -**	**$ 9,134,365**	**$ 9,134,365.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-219-160-400-012	-	9,134,365	9,134,365.00
		Totals	**$ -**	**$ 9,134,365**	**$ 9,134,365.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 9/30/2022

CBE6834E... **Elizabeth Lantto - Business Services Accountant** — **Date**

DocuSigned by: — 9/30/2022

149... **John Morstad - Executive Director, Finance and Operations** — **Date**

Board Approved:

DocuSign Envelope ID: B3795195-EB19-4A9F-9E66-68EEAB05EA89

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-219-160-114-012	Instructional Administration	-	143,541	143,541.00
01-006-219-160-142-012	Licensed Support	-	294,442	294,442.00
01-006-219-160-140-012	Licensed Classroom	-	5,961,456	5,961,456.00
01-006-219-160-210-012	F.I.C.A.-Medicare	-	493,591	493,591.00
01-006-219-160-218-012	T.R.A.	-	551,661	551,661.00
01-006-219-160-220-012	Health Insurance	-	964,670	964,670.00
01-006-219-160-230-012	Life Insurance	-	5,242	5,242.00
01-006-219-160-235-012	Dental Insurance	-	23,621	23,621.00
01-006-219-160-240-012	Disability Insurance	-	32,637	32,637.00
01-006-219-160-250-012	Retirement Savings Plan	-	101,236	101,236.00
01-006-219-160-251-012	HSA	-	220,320	220,320.00
01-006-219-160-270-012	Workers Compensation	-	27,518	27,518.00
01-006-219-160-280-012	Unemployment Compensation	-	7,679	7,679.00
01-006-219-160-895-012	Fed. Indirect Cost Chargeback	-	306,751	306,751.00
	Total	**$ -**	**$ 9,134,365**	**$ 9,134,365.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 165

Grant Title: Summer Preschool Program Grant Manager: Sally Nault-Maurer

Type of Submission and Amount

[X] New Award Amount: $ 54,816.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	39,018	39,018.00
200 - Employee Benefits	-	-	9,595	9,595.00
300 - Purchased Services	-	-	6,203	6,203.00
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 54,816**	**$ 54,816.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	04-005-582-165-400-012	-	54,816	54,816.00
		Totals	**$ -**	**$ 54,816**	**$ 54,816.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834E1C1B946C...
Elizabeth Lantto - Business Services Accountant 10/12/2022 **Date**

DocuSigned by:
Brian Siverson-Hall
2A039BF48E6648C...
Brian Siverson-Hall - Executive Director, Community Engagement 10/12/2022 **Date**

Board Approved:

DocuSign Envelope ID: F95F67DC-3370-475E-877B-C78BCECE5755

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
04-005-582-165-114-012	Instructional Administration	-	11,162	11,162.00
04-005-582-165-120-012	E. Childhood/School Readiness Administration	-	4,066	4,066.00
04-005-582-165-140-012	Licensed Classroom	-	11,990	11,990.00
04-005-582-165-141-012	Non-Licensed Classroom Personnel	-	7,837	7,837.00
04-005-582-165-154-012	School Nurse	-	878	878.00
04-005-582-165-170-012	Non-Instructional Support	-	3,085	3,085.00
04-005-582-165-210-012	F.I.C.A.-Medicare	-	2,962	2,962.00
04-005-582-165-214-012	P.E.R.A.	-	1,467	1,467.00
04-005-582-165-218-012	T.R.A.	-	1,664	1,664.00
04-005-582-165-220-012	Health Insurance	-	2,160	2,160.00
04-005-582-165-230-012	Life Insurance	-	23	23.00
04-005-582-165-235-012	Dental Insurance	-	41	41.00
04-005-582-165-240-012	Disability Insurance	-	93	93.00
04-005-582-165-250-012	Retirement Savings Plan	-	146	146.00
04-005-582-165-251-012	HSA	-	810	810.00
04-005-582-165-270-012	Workers Compensation	-	183	183.00
04-005-582-165-280-012	Unemployment Compensation	-	46	46.00
04-005-582-165-303-012	Federal Contract Under $25,000	-	5,653	5,653.00
04-005-582-165-369-012	Entry Fees/Stu. Trav. All.	-	550	550.00
	Total	**$ -**	**$ 54,816**	**$ 54,816.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

DocuSign Envelope ID: 8E1001E6-B448-4597-BC42-15338A577AE5

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 166

Grant Title: ARP ABE Grant Manager: Emily Watts

Type of Submission and Amount

[X] New Award Amount: $ 14,411.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	-	-
200 - Employee Benefits	-	-	-	-
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	10,690	10,690.00
500 - Capital Expenditures	-	-	3,721	3,721.00
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 14,411**	**$ 14,411.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	04-500-520-166-400-011	-	14,411	14,411.00
		Totals	**$ -**	**$ 14,411**	**$ 14,411.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834E1...
Elizabeth Lantto - Business Services Accountant 10/12/2022 **Date**

DocuSigned by:
Brian Siverson-Hall
D1B6BF4E2...
Brian Siverson-Hall - Executive Director, Community Engagement 10/12/2022 **Date**

Board Approved:

DocuSign Envelope ID: 8E1001E6-B448-4597-BC42-15338A577AE5

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
04-500-520-166-401-011	Supplies & Material - NonInstructional	-	10,690	10,690.00
04-500-520-166-530-011	Other Purchased Equipment	-	3,721	3,721.00
	Total	**$ -**	**$ 14,411**	**$ 14,411.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 169

Grant Title: Learning Recovery - Lost Instructional Time Grant Manager: Emily Woolsey

Type of Submission and Amount

[X] New Award Amount: $ 1,088,671.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	798,562	798,562.00
200 - Employee Benefits	-	-	253,549	253,549.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	36,560	36,560.00
Totals	**$ -**	**$ -**	**$ 1,088,671**	**$ 1,088,671.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-422-169-400-011	-	1,088,671	1,088,671.00
		Totals	**$ -**	**$ 1,088,671**	**$ 1,088,671.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto 9/30/2022
Elizabeth Lantto - Business Services Accountant **Date**

DocuSigned by:
9/30/2022
John Morstad - Executive Director, Finance and Operations **Date**

Board Approved:

DocuSign Envelope ID: 717E4FC6-71B8-4C73-8922-E02BFA10A564

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-422-169-140-011	Licensed Classroom	-	798,562	798,562.00
01-006-422-169-210-011	F.I.C.A.-Medicare	-	61,090	61,090.00
01-006-422-169-218-011	T.R.A.	-	68,277	68,277.00
01-006-422-169-220-011	Health Insurance	-	100,187	100,187.00
01-006-422-169-230-011	Life Insurance	-	524	524.00
01-006-422-169-235-011	Dental Insurance	-	2,910	2,910.00
01-006-422-169-240-011	Disability Insurance	-	4,073	4,073.00
01-006-422-169-250-011	Retirement Savings Plan	-	12,096	12,096.00
01-006-422-169-270-011	Workers Compensation	-	3,434	3,434.00
01-006-422-169-280-011	Unemployment Compensation	-	958	958.00
01-006-422-169-895-011	Fed. Indirect Cost Chargeback	-	36,560	36,560.00
	Total	**$ -**	**$ 1,088,671**	**$ 1,088,671.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 309 & 317

Grant Title: Compensatory Grant Manager: Emily Woolsey

Type of Submission and Amount

[X] New Award Amount: $ 16,386,435.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	11,305,860	11,305,860.00
200 - Employee Benefits	-	-	4,274,534	4,274,534.00
300 - Purchased Services	-	-	228,159	228,159.00
400 - Supplies and Materials	-	-	577,882	577,882.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 16,386,435**	**$ 16,386,435.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	State Aid	01-005-210-317-211-000	-	16,386,435	16,386,435.00
Federal			-	-	-
		Totals	**$ -**	**$ 16,386,435**	**$ 16,386,435.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 10/11/2022

Elizabeth Lantto - Business Services Accountant — **Date**

DocuSigned by: Bryan Bass — 10/11/2022

Bryan Bass - Assistant Superintendent of Equity & Achievement — **Date**

Board Approved:

DocuSign Envelope ID: B48379AC-BB51-4894-86B3-FA4A1774F547

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-279-317-185-000	Other Salary Pmts - Licensed/Certified	-	4,368	4,368.00
01-006-279-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	4,368	4,368.00
01-006-279-317-210-000	F.I.C.A.-Medicare	-	668	668.00
01-006-279-317-214-000	P.E.R.A.	-	328	328.00
01-006-279-317-218-000	T.R.A.	-	373	373.00
01-006-279-317-270-000	Workers Compensation	-	38	38.00
01-006-279-317-280-000	Unemployment Compensation	-	5	5.00
01-006-279-317-329-000	Postage & Express	-	546	546.00
01-006-279-317-394-000	Paymts. to Other Agency	-	1,747	1,747.00
01-006-279-317-430-000	Supplies & Materials - Instructional	-	2,293	2,293.00
01-006-279-317-490-000	Food & Food from Warehouse	-	2,730	2,730.00
01-006-412-317-140-000	Licensed Classroom	-	7,895	7,895.00
01-006-412-317-152-000	Speech Pathologist	-	7,895	7,895.00
01-006-412-317-210-000	F.I.C.A.-Medicare	-	2,149	2,149.00
01-006-412-317-214-000	P.E.R.A.	-	923	923.00
01-006-412-317-218-000	T.R.A.	-	1,350	1,350.00
01-006-412-317-220-000	Health Insurance	-	5,888	5,888.00
01-006-412-317-230-000	Life Insurance	-	27	27.00
01-006-412-317-235-000	Dental Insurance	-	148	148.00
01-006-412-317-240-000	Disability Insurance	-	144	144.00
01-006-412-317-250-000	Retirement Savings Plan	-	293	293.00
01-006-412-317-251-000	HSA	-	1,235	1,235.00
01-006-412-317-270-000	Workers Compensation	-	121	121.00
01-006-412-317-280-000	Unemployment Compensation	-	34	34.00
01-006-412-317-406-000	Instructional Software License Agreements	-	1,420	1,420.00
01-006-412-317-466-000	Instructional Tech Devices	-	655	655.00
01-006-605-317-160-000	Clerical ESPs	-	12,301	12,301.00
01-006-640-317-185-000	Other Salary Pmts - Licensed/Certified	-	4,368	4,368.00
01-006-640-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	10,374	10,374.00
01-006-640-317-210-000	F.I.C.A.-Medicare	-	1,128	1,128.00
01-006-640-317-214-000	P.E.R.A.	-	778	778.00
01-006-640-317-218-000	T.R.A.	-	373	373.00
01-006-640-317-270-000	Workers Compensation	-	63	63.00
01-006-640-317-280-000	Unemployment Compensation	-	18	18.00
01-006-640-317-367-000	Staff Development	-	4,368	4,368.00
01-006-640-317-401-000	Supplies & Material - NonInstructional	-	1,092	1,092.00
01-006-640-317-490-000	Food & Food from Warehouse	-	1,638	1,638.00
01-110-276-317-140-000	Licensed Classroom	-	126,325	126,325.00
01-110-276-317-141-000	Non-Licensed Classroom Personnel	-	12,301	12,301.00
01-110-276-317-210-000	F.I.C.A.-Medicare	-	10,605	10,605.00
01-110-276-317-214-000	P.E.R.A.	-	923	923.00
01-110-276-317-218-000	T.R.A.	-	10,801	10,801.00
01-110-276-317-220-000	Health Insurance	-	23,375	23,375.00
01-110-276-317-230-000	Life Insurance	-	116	116.00
01-110-276-317-235-000	Dental Insurance	-	590	590.00
01-110-276-317-240-000	Disability Insurance	-	685	685.00
01-110-276-317-250-000	Retirement Savings Plan	-	1,863	1,863.00
01-110-276-317-251-000	HSA	-	4,938	4,938.00
01-110-276-317-270-000	Workers Compensation	-	596	596.00
01-110-276-317-280-000	Unemployment Compensation	-	166	166.00
01-110-640-317-185-000	Other Salary Pmts - Licensed/Certified	-	118,591	118,591.00
01-110-640-317-210-000	F.I.C.A.-Medicare	-	9,072	9,072.00
01-110-640-317-218-000	T.R.A.	-	10,140	10,140.00
01-110-640-317-270-000	Workers Compensation	-	510	510.00
01-110-640-317-280-000	Unemployment Compensation	-	142	142.00
01-165-276-317-140-000	Licensed Classroom	-	47,372	47,372.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-165-276-317-141-000	Non-Licensed Classroom Personnel	-	14,327	14,327.00
01-165-276-317-142-000	Licensed Support	-	78,953	78,953.00
01-165-276-317-210-000	F.I.C.A.-Medicare	-	10,760	10,760.00
01-165-276-317-214-000	P.E.R.A.	-	1,075	1,075.00
01-165-276-317-218-000	T.R.A.	-	10,801	10,801.00
01-165-276-317-220-000	Health Insurance	-	23,988	23,988.00
01-165-276-317-230-000	Life Insurance	-	118	118.00
01-165-276-317-235-000	Dental Insurance	-	604	604.00
01-165-276-317-240-000	Disability Insurance	-	696	696.00
01-165-276-317-250-000	Retirement Savings Plan	-	1,874	1,874.00
01-165-276-317-251-000	HSA	-	5,054	5,054.00
01-165-276-317-270-000	Workers Compensation	-	605	605.00
01-165-276-317-280-000	Unemployment Compensation	-	169	169.00
01-165-605-317-160-000	Clerical ESPs	-	19,682	19,682.00
01-165-605-317-210-000	F.I.C.A.-Medicare	-	1,506	1,506.00
01-165-605-317-214-000	P.E.R.A.	-	1,476	1,476.00
01-165-605-317-220-000	Health Insurance	-	5,369	5,369.00
01-165-605-317-230-000	Life Insurance	-	24	24.00
01-165-605-317-235-000	Dental Insurance	-	136	136.00
01-165-605-317-240-000	Disability Insurance	-	106	106.00
01-165-605-317-250-000	Retirement Savings Plan	-	110	110.00
01-165-605-317-251-000	HSA	-	1,130	1,130.00
01-165-605-317-270-000	Workers Compensation	-	85	85.00
01-165-605-317-280-000	Unemployment Compensation	-	24	24.00
01-165-712-317-165-000	School Counselor	-	31,581	31,581.00
01-165-712-317-210-000	F.I.C.A.-Medicare	-	2,416	2,416.00
01-165-712-317-218-000	T.R.A.	-	2,700	2,700.00
01-165-712-317-220-000	Health Insurance	-	4,996	4,996.00
01-165-712-317-230-000	Life Insurance	-	25	25.00
01-165-712-317-235-000	Dental Insurance	-	126	126.00
01-165-712-317-240-000	Disability Insurance	-	155	155.00
01-165-712-317-250-000	Retirement Savings Plan	-	448	448.00
01-165-712-317-251-000	HSA	-	1,058	1,058.00
01-165-712-317-270-000	Workers Compensation	-	136	136.00
01-165-712-317-280-000	Unemployment Compensation	-	38	38.00
01-168-276-317-140-000	Licensed Classroom	-	205,278	205,278.00
01-168-276-317-141-000	Non-Licensed Classroom Personnel	-	50,219	50,219.00
01-168-276-317-142-000	Licensed Support	-	175,671	175,671.00
01-168-276-317-185-000	Other Salary Pmts - Licensed/Certified	-	5,460	5,460.00
01-168-276-317-210-000	F.I.C.A.-Medicare	-	34,969	34,969.00
01-168-276-317-214-000	P.E.R.A.	-	5,712	5,712.00
01-168-276-317-218-000	T.R.A.	-	32,571	32,571.00
01-168-276-317-220-000	Health Insurance	-	79,794	79,794.00
01-168-276-317-230-000	Life Insurance	-	390	390.00
01-168-276-317-235-000	Dental Insurance	-	2,012	2,012.00
01-168-276-317-240-000	Disability Insurance	-	2,248	2,248.00
01-168-276-317-250-000	Retirement Savings Plan	-	5,805	5,805.00
01-168-276-317-251-000	HSA	-	16,820	16,820.00
01-168-276-317-270-000	Workers Compensation	-	1,966	1,966.00
01-168-276-317-280-000	Unemployment Compensation	-	549	549.00
01-168-276-317-394-000	Paymts. to Other Agency	-	4,368	4,368.00
01-168-276-317-406-000	Instructional Software License Agreements	-	4,368	4,368.00
01-168-276-317-430-000	Supplies & Materials - Instructional	-	10,702	10,702.00
01-168-276-317-456-000	Instructional Tech Supplies	-	4,586	4,586.00
01-168-279-317-185-000	Other Salary Pmts - Licensed/Certified	-	2,184	2,184.00
01-168-279-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	1,092	1,092.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-168-279-317-210-000	F.I.C.A.-Medicare	-	251	251.00
01-168-279-317-214-000	P.E.R.A.	-	82	82.00
01-168-279-317-218-000	T.R.A.	-	187	187.00
01-168-279-317-270-000	Workers Compensation	-	14	14.00
01-168-279-317-280-000	Unemployment Compensation	-	3	3.00
01-168-279-317-430-000	Supplies & Materials - Instructional	-	1,966	1,966.00
01-168-279-317-490-000	Food & Food from Warehouse	-	3,167	3,167.00
01-168-400-317-161-000	Certified ESPs and Personal Care Assistance	-	20,478	20,478.00
01-168-605-309-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	10,920	10,920.00
01-168-605-309-210-000	F.I.C.A.-Medicare	-	835	835.00
01-168-605-309-214-000	P.E.R.A.	-	819	819.00
01-168-605-309-270-000	Workers Compensation	-	47	47.00
01-168-605-309-280-000	Unemployment Compensation	-	13	13.00
01-168-605-317-160-000	Clerical ESPs	-	32,707	32,707.00
01-168-605-317-210-000	F.I.C.A.-Medicare	-	2,502	2,502.00
01-168-605-317-214-000	P.E.R.A.	-	2,453	2,453.00
01-168-605-317-220-000	Health Insurance	-	9,014	9,014.00
01-168-605-317-230-000	Life Insurance	-	39	39.00
01-168-605-317-235-000	Dental Insurance	-	226	226.00
01-168-605-317-240-000	Disability Insurance	-	177	177.00
01-168-605-317-250-000	Retirement Savings Plan	-	183	183.00
01-168-605-317-251-000	HSA	-	1,877	1,877.00
01-168-605-317-270-000	Workers Compensation	-	141	141.00
01-168-605-317-280-000	Unemployment Compensation	-	39	39.00
01-168-640-317-367-000	Staff Development	-	7,644	7,644.00
01-168-712-317-165-000	School Counselor	-	31,581	31,581.00
01-168-712-317-210-000	F.I.C.A.-Medicare	-	2,416	2,416.00
01-168-712-317-218-000	T.R.A.	-	2,700	2,700.00
01-168-712-317-220-000	Health Insurance	-	4,996	4,996.00
01-168-712-317-230-000	Life Insurance	-	25	25.00
01-168-712-317-235-000	Dental Insurance	-	126	126.00
01-168-712-317-240-000	Disability Insurance	-	155	155.00
01-168-712-317-250-000	Retirement Savings Plan	-	448	448.00
01-168-712-317-251-000	HSA	-	1,058	1,058.00
01-168-712-317-270-000	Workers Compensation	-	136	136.00
01-168-712-317-280-000	Unemployment Compensation	-	38	38.00
01-168-730-317-157-000	School Psychologist	-	15,791	15,791.00
01-168-730-317-210-000	F.I.C.A.-Medicare	-	1,208	1,208.00
01-168-730-317-218-000	T.R.A.	-	1,350	1,350.00
01-168-730-317-220-000	Health Insurance	-	2,454	2,454.00
01-168-730-317-230-000	Life Insurance	-	13	13.00
01-168-730-317-235-000	Dental Insurance	-	63	63.00
01-168-730-317-240-000	Disability Insurance	-	77	77.00
01-168-730-317-250-000	Retirement Savings Plan	-	224	224.00
01-168-730-317-251-000	HSA	-	529	529.00
01-168-730-317-270-000	Workers Compensation	-	68	68.00
01-168-730-317-280-000	Unemployment Compensation	-	19	19.00
01-171-276-317-140-000	Licensed Classroom	-	118,430	118,430.00
01-171-276-317-141-000	Non-Licensed Classroom Personnel	-	86,037	86,037.00
01-171-276-317-210-000	F.I.C.A.-Medicare	-	15,642	15,642.00
01-171-276-317-214-000	P.E.R.A.	-	6,453	6,453.00
01-171-276-317-218-000	T.R.A.	-	10,126	10,126.00
01-171-276-317-220-000	Health Insurance	-	41,875	41,875.00
01-171-276-317-230-000	Life Insurance	-	198	198.00
01-171-276-317-235-000	Dental Insurance	-	1,067	1,067.00
01-171-276-317-240-000	Disability Insurance	-	1,045	1,045.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-171-276-317-250-000	Retirement Savings Plan	-	2,164	2,164.00
01-171-276-317-251-000	HSA	-	8,906	8,906.00
01-171-276-317-270-000	Workers Compensation	-	879	879.00
01-171-276-317-280-000	Unemployment Compensation	-	245	245.00
01-171-276-317-430-000	Supplies & Materials - Instructional	-	11,138	11,138.00
01-171-279-317-329-000	Postage & Express	-	546	546.00
01-171-279-317-401-000	Supplies & Material - NonInstructional	-	1,092	1,092.00
01-171-279-317-430-000	Supplies & Materials - Instructional	-	8,081	8,081.00
01-171-279-317-490-000	Food & Food from Warehouse	-	5,460	5,460.00
01-171-605-317-112-000	General Administration	-	88,801	88,801.00
01-171-605-317-160-000	Clerical ESPs	-	20,551	20,551.00
01-171-605-317-171-000	Resource Managers	-	10,004	10,004.00
01-171-605-317-210-000	F.I.C.A.-Medicare	-	9,131	9,131.00
01-171-605-317-214-000	P.E.R.A.	-	2,292	2,292.00
01-171-605-317-218-000	T.R.A.	-	7,592	7,592.00
01-171-605-317-220-000	Health Insurance	-	17,459	17,459.00
01-171-605-317-230-000	Life Insurance	-	197	197.00
01-171-605-317-235-000	Dental Insurance	-	418	418.00
01-171-605-317-240-000	Disability Insurance	-	586	586.00
01-171-605-317-250-000	Retirement Savings Plan	-	1,226	1,226.00
01-171-605-317-251-000	HSA	-	3,715	3,715.00
01-171-605-317-270-000	Workers Compensation	-	513	513.00
01-171-605-317-280-000	Unemployment Compensation	-	143	143.00
01-171-640-317-145-000	Substitute Teachers	-	7,644	7,644.00
01-171-640-317-146-000	Substitute Non-Licensed	-	6,115	6,115.00
01-171-640-317-210-000	F.I.C.A.-Medicare	-	1,053	1,053.00
01-171-640-317-214-000	P.E.R.A.	-	459	459.00
01-171-640-317-218-000	T.R.A.	-	654	654.00
01-171-640-317-270-000	Workers Compensation	-	59	59.00
01-171-640-317-280-000	Unemployment Compensation	-	17	17.00
01-172-276-317-140-000	Licensed Classroom	-	197,383	197,383.00
01-172-276-317-141-000	Non-Licensed Classroom Personnel	-	49,205	49,205.00
01-172-276-317-142-000	Licensed Support	-	63,162	63,162.00
01-172-276-317-210-000	F.I.C.A.-Medicare	-	27,038	27,038.00
01-172-276-317-214-000	P.E.R.A.	-	5,191	5,191.00
01-172-276-317-218-000	T.R.A.	-	24,302	24,302.00
01-172-276-317-220-000	Health Insurance	-	62,430	62,430.00
01-172-276-317-230-000	Life Insurance	-	310	310.00
01-172-276-317-235-000	Dental Insurance	-	1,584	1,584.00
01-172-276-317-240-000	Disability Insurance	-	1,756	1,756.00
01-172-276-317-250-000	Retirement Savings Plan	-	4,526	4,526.00
01-172-276-317-251-000	HSA	-	13,242	13,242.00
01-172-276-317-270-000	Workers Compensation	-	1,520	1,520.00
01-172-276-317-280-000	Unemployment Compensation	-	424	424.00
01-172-276-317-430-000	Supplies & Materials - Instructional	-	25,662	25,662.00
01-172-605-317-160-000	Clerical ESPs	-	18,452	18,452.00
01-172-605-317-171-000	Resource Managers	-	20,007	20,007.00
01-172-605-317-210-000	F.I.C.A.-Medicare	-	1,412	1,412.00
01-172-605-317-214-000	P.E.R.A.	-	1,384	1,384.00
01-172-605-317-220-000	Health Insurance	-	5,085	5,085.00
01-172-605-317-230-000	Life Insurance	-	22	22.00
01-172-605-317-235-000	Dental Insurance	-	127	127.00
01-172-605-317-240-000	Disability Insurance	-	100	100.00
01-172-605-317-250-000	Retirement Savings Plan	-	103	103.00
01-172-605-317-251-000	HSA	-	1,059	1,059.00
01-172-605-317-270-000	Workers Compensation	-	79	79.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-172-605-317-280-000	Unemployment Compensation	-	22	22.00
01-172-712-317-165-000	School Counselor	-	47,372	47,372.00
01-172-712-317-210-000	F.I.C.A.-Medicare	-	3,624	3,624.00
01-172-712-317-218-000	T.R.A.	-	4,050	4,050.00
01-172-712-317-220-000	Health Insurance	-	7,494	7,494.00
01-172-712-317-230-000	Life Insurance	-	38	38.00
01-172-712-317-235-000	Dental Insurance	-	189	189.00
01-172-712-317-240-000	Disability Insurance	-	232	232.00
01-172-712-317-250-000	Retirement Savings Plan	-	673	673.00
01-172-712-317-251-000	HSA	-	1,587	1,587.00
01-172-712-317-270-000	Workers Compensation	-	204	204.00
01-172-712-317-280-000	Unemployment Compensation	-	57	57.00
01-172-740-317-156-000	School Social Worker	-	23,686	23,686.00
01-173-276-317-141-000	Non-Licensed Classroom Personnel	-	67,658	67,658.00
01-173-276-317-210-000	F.I.C.A.-Medicare	-	5,176	5,176.00
01-173-276-317-214-000	P.E.R.A.	-	5,074	5,074.00
01-173-276-317-220-000	Health Insurance	-	18,669	18,669.00
01-173-276-317-230-000	Life Insurance	-	81	81.00
01-173-276-317-235-000	Dental Insurance	-	467	467.00
01-173-276-317-240-000	Disability Insurance	-	365	365.00
01-173-276-317-250-000	Retirement Savings Plan	-	379	379.00
01-173-276-317-251-000	HSA	-	3,884	3,884.00
01-173-276-317-270-000	Workers Compensation	-	291	291.00
01-173-276-317-280-000	Unemployment Compensation	-	81	81.00
01-173-276-317-406-000	Instructional Software License Agreements	-	1,966	1,966.00
01-173-605-309-406-000	Instructional Software License Agreements	-	15,288	15,288.00
01-173-605-309-430-000	Supplies & Materials - Instructional	-	13,104	13,104.00
01-173-640-317-145-000	Substitute Teachers	-	5,569	5,569.00
01-173-640-317-185-000	Other Salary Pmts - Licensed/Certified	-	13,759	13,759.00
01-173-640-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	3,276	3,276.00
01-173-640-317-210-000	F.I.C.A.-Medicare	-	1,729	1,729.00
01-173-640-317-214-000	P.E.R.A.	-	246	246.00
01-173-640-317-218-000	T.R.A.	-	1,653	1,653.00
01-173-640-317-270-000	Workers Compensation	-	97	97.00
01-173-640-317-280-000	Unemployment Compensation	-	27	27.00
01-173-640-317-305-000	Consulting Fees/Fees Services	-	5,132	5,132.00
01-173-740-317-156-000	School Social Worker	-	7,895	7,895.00
01-173-740-317-210-000	F.I.C.A.-Medicare	-	604	604.00
01-173-740-317-218-000	T.R.A.	-	675	675.00
01-173-740-317-220-000	Health Insurance	-	1,227	1,227.00
01-173-740-317-230-000	Life Insurance	-	6	6.00
01-173-740-317-235-000	Dental Insurance	-	32	32.00
01-173-740-317-240-000	Disability Insurance	-	39	39.00
01-173-740-317-250-000	Retirement Savings Plan	-	112	112.00
01-173-740-317-251-000	HSA	-	264	264.00
01-173-740-317-270-000	Workers Compensation	-	34	34.00
01-173-740-317-280-000	Unemployment Compensation	-	9	9.00
01-174-276-317-140-000	Licensed Classroom	-	47,372	47,372.00
01-174-276-317-141-000	Non-Licensed Classroom Personnel	-	123,014	123,014.00
01-174-276-317-142-000	Licensed Support	-	157,906	157,906.00
01-174-276-317-210-000	F.I.C.A.-Medicare	-	26,645	26,645.00
01-174-276-317-214-000	P.E.R.A.	-	10,727	10,727.00
01-174-276-317-218-000	T.R.A.	-	17,551	17,551.00
01-174-276-317-220-000	Health Insurance	-	70,325	70,325.00
01-174-276-317-230-000	Life Insurance	-	336	336.00
01-174-276-317-235-000	Dental Insurance	-	1,778	1,778.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-174-276-317-240-000	Disability Insurance	-	1,768	1,768.00
01-174-276-317-250-000	Retirement Savings Plan	-	3,818	3,818.00
01-174-276-317-251-000	HSA	-	14,834	14,834.00
01-174-276-317-270-000	Workers Compensation	-	1,498	1,498.00
01-174-276-317-280-000	Unemployment Compensation	-	418	418.00
01-174-276-317-406-000	Instructional Software License Agreements	-	12,449	12,449.00
01-174-605-317-160-000	Clerical ESPs	-	12,301	12,301.00
01-174-605-317-171-000	Resource Managers	-	20,007	20,007.00
01-174-605-317-210-000	F.I.C.A.-Medicare	-	941	941.00
01-174-605-317-214-000	P.E.R.A.	-	923	923.00
01-174-605-317-220-000	Health Insurance	-	3,390	3,390.00
01-174-605-317-230-000	Life Insurance	-	15	15.00
01-174-605-317-235-000	Dental Insurance	-	85	85.00
01-174-605-317-240-000	Disability Insurance	-	66	66.00
01-174-605-317-250-000	Retirement Savings Plan	-	69	69.00
01-174-605-317-251-000	HSA	-	706	706.00
01-174-605-317-270-000	Workers Compensation	-	53	53.00
01-174-605-317-280-000	Unemployment Compensation	-	15	15.00
01-174-640-317-185-000	Other Salary Pmts - Licensed/Certified	-	37,565	37,565.00
01-174-640-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	1,638	1,638.00
01-174-640-317-210-000	F.I.C.A.-Medicare	-	2,999	2,999.00
01-174-640-317-214-000	P.E.R.A.	-	123	123.00
01-174-640-317-218-000	T.R.A.	-	3,212	3,212.00
01-174-640-317-270-000	Workers Compensation	-	169	169.00
01-174-640-317-280-000	Unemployment Compensation	-	47	47.00
01-174-712-317-165-000	School Counselor	-	47,372	47,372.00
01-174-712-317-210-000	F.I.C.A.-Medicare	-	3,624	3,624.00
01-174-712-317-218-000	T.R.A.	-	4,050	4,050.00
01-174-712-317-220-000	Health Insurance	-	7,494	7,494.00
01-174-712-317-230-000	Life Insurance	-	38	38.00
01-174-712-317-235-000	Dental Insurance	-	189	189.00
01-174-712-317-240-000	Disability Insurance	-	232	232.00
01-174-712-317-250-000	Retirement Savings Plan	-	673	673.00
01-174-712-317-251-000	HSA	-	1,587	1,587.00
01-174-712-317-270-000	Workers Compensation	-	204	204.00
01-174-712-317-280-000	Unemployment Compensation	-	57	57.00
01-174-740-317-156-000	School Social Worker	-	15,791	15,791.00
01-174-740-317-210-000	F.I.C.A.-Medicare	-	1,208	1,208.00
01-174-740-317-218-000	T.R.A.	-	1,350	1,350.00
01-174-740-317-220-000	Health Insurance	-	2,454	2,454.00
01-174-740-317-230-000	Life Insurance	-	13	13.00
01-174-740-317-235-000	Dental Insurance	-	63	63.00
01-174-740-317-240-000	Disability Insurance	-	77	77.00
01-174-740-317-250-000	Retirement Savings Plan	-	224	224.00
01-174-740-317-251-000	HSA	-	529	529.00
01-174-740-317-270-000	Workers Compensation	-	68	68.00
01-174-740-317-280-000	Unemployment Compensation	-	19	19.00
01-175-276-317-140-000	Licensed Classroom	-	165,801	165,801.00
01-175-276-317-141-000	Non-Licensed Classroom Personnel	-	94,286	94,286.00
01-175-276-317-142-000	Licensed Support	-	39,477	39,477.00
01-175-276-317-210-000	F.I.C.A.-Medicare	-	22,917	22,917.00
01-175-276-317-214-000	P.E.R.A.	-	7,071	7,071.00
01-175-276-317-218-000	T.R.A.	-	17,551	17,551.00
01-175-276-317-220-000	Health Insurance	-	58,460	58,460.00
01-175-276-317-230-000	Life Insurance	-	277	277.00
01-175-276-317-235-000	Dental Insurance	-	1,472	1,472.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-175-276-317-240-000	Disability Insurance	-	1,515	1,515.00
01-175-276-317-250-000	Retirement Savings Plan	-	3,443	3,443.00
01-175-276-317-251-000	HSA	-	12,289	12,289.00
01-175-276-317-270-000	Workers Compensation	-	1,288	1,288.00
01-175-276-317-280-000	Unemployment Compensation	-	359	359.00
01-175-276-317-430-000	Supplies & Materials - Instructional	-	13,541	13,541.00
01-175-605-317-160-000	Clerical ESPs	-	15,413	15,413.00
01-175-605-317-171-000	Resource Managers	-	20,007	20,007.00
01-175-605-317-210-000	F.I.C.A.-Medicare	-	2,710	2,710.00
01-175-605-317-214-000	P.E.R.A.	-	2,656	2,656.00
01-175-605-317-220-000	Health Insurance	-	8,151	8,151.00
01-175-605-317-230-000	Life Insurance	-	43	43.00
01-175-605-317-235-000	Dental Insurance	-	214	214.00
01-175-605-317-240-000	Disability Insurance	-	181	181.00
01-175-605-317-250-000	Retirement Savings Plan	-	300	300.00
01-175-605-317-251-000	HSA	-	1,781	1,781.00
01-175-605-317-270-000	Workers Compensation	-	152	152.00
01-175-605-317-280-000	Unemployment Compensation	-	43	43.00
01-175-712-317-165-000	School Counselor	-	47,372	47,372.00
01-175-712-317-210-000	F.I.C.A.-Medicare	-	3,624	3,624.00
01-175-712-317-218-000	T.R.A.	-	4,050	4,050.00
01-175-712-317-220-000	Health Insurance	-	7,494	7,494.00
01-175-712-317-230-000	Life Insurance	-	38	38.00
01-175-712-317-235-000	Dental Insurance	-	189	189.00
01-175-712-317-240-000	Disability Insurance	-	232	232.00
01-175-712-317-250-000	Retirement Savings Plan	-	673	673.00
01-175-712-317-251-000	HSA	-	1,587	1,587.00
01-175-712-317-270-000	Workers Compensation	-	204	204.00
01-175-712-317-280-000	Unemployment Compensation	-	57	57.00
01-178-276-317-140-000	Licensed Classroom	-	150,011	150,011.00
01-178-276-317-142-000	Licensed Support	-	276,336	276,336.00
01-178-276-317-210-000	F.I.C.A.-Medicare	-	32,616	32,616.00
01-178-276-317-218-000	T.R.A.	-	36,453	36,453.00
01-178-276-317-220-000	Health Insurance	-	63,873	63,873.00
01-178-276-317-230-000	Life Insurance	-	325	325.00
01-178-276-317-235-000	Dental Insurance	-	1,631	1,631.00
01-178-276-317-240-000	Disability Insurance	-	2,061	2,061.00
01-178-276-317-250-000	Retirement Savings Plan	-	6,182	6,182.00
01-178-276-317-251-000	HSA	-	13,439	13,439.00
01-178-276-317-270-000	Workers Compensation	-	1,833	1,833.00
01-178-276-317-280-000	Unemployment Compensation	-	512	512.00
01-178-605-317-112-000	General Administration	-	130,296	130,296.00
01-178-605-317-160-000	Clerical ESPs	-	4,125	4,125.00
01-178-605-317-210-000	F.I.C.A.-Medicare	-	10,283	10,283.00
01-178-605-317-214-000	P.E.R.A.	-	309	309.00
01-178-605-317-218-000	T.R.A.	-	11,140	11,140.00
01-178-605-317-220-000	Health Insurance	-	14,740	14,740.00
01-178-605-317-230-000	Life Insurance	-	239	239.00
01-178-605-317-235-000	Dental Insurance	-	354	354.00
01-178-605-317-240-000	Disability Insurance	-	648	648.00
01-178-605-317-250-000	Retirement Savings Plan	-	1,495	1,495.00
01-178-605-317-251-000	HSA	-	3,299	3,299.00
01-178-605-317-270-000	Workers Compensation	-	578	578.00
01-178-605-317-280-000	Unemployment Compensation	-	161	161.00
01-178-640-317-145-000	Substitute Teachers	-	21,840	21,840.00
01-178-640-317-146-000	Substitute Non-Licensed	-	5,460	5,460.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-178-640-317-210-000	F.I.C.A.-Medicare	-	2,088	2,088.00
01-178-640-317-214-000	P.E.R.A.	-	410	410.00
01-178-640-317-218-000	T.R.A.	-	1,867	1,867.00
01-178-640-317-270-000	Workers Compensation	-	117	117.00
01-178-640-317-280-000	Unemployment Compensation	-	33	33.00
01-178-640-317-305-000	Consulting Fees/Fees Services	-	21,076	21,076.00
01-178-640-317-367-000	Staff Development	-	5,460	5,460.00
01-178-730-317-157-000	School Psychologist	-	15,791	15,791.00
01-178-730-317-210-000	F.I.C.A.-Medicare	-	1,208	1,208.00
01-178-730-317-218-000	T.R.A.	-	1,350	1,350.00
01-178-730-317-220-000	Health Insurance	-	6,073	6,073.00
01-178-730-317-230-000	Life Insurance	-	28	28.00
01-178-730-317-235-000	Dental Insurance	-	137	137.00
01-178-730-317-240-000	Disability Insurance	-	106	106.00
01-178-730-317-250-000	Retirement Savings Plan	-	96	96.00
01-178-730-317-251-000	HSA	-	1,372	1,372.00
01-178-730-317-270-000	Workers Compensation	-	68	68.00
01-178-730-317-280-000	Unemployment Compensation	-	19	19.00
01-179-276-317-140-000	Licensed Classroom	-	156,406	156,406.00
01-179-276-317-141-000	Non-Licensed Classroom Personnel	-	41,897	41,897.00
01-179-276-317-142-000	Licensed Support	-	102,639	102,639.00
01-179-276-317-210-000	F.I.C.A.-Medicare	-	25,599	25,599.00
01-179-276-317-214-000	P.E.R.A.	-	3,893	3,893.00
01-179-276-317-218-000	T.R.A.	-	24,173	24,173.00
01-179-276-317-220-000	Health Insurance	-	58,337	58,337.00
01-179-276-317-230-000	Life Insurance	-	288	288.00
01-179-276-317-235-000	Dental Insurance	-	1,474	1,474.00
01-179-276-317-240-000	Disability Insurance	-	1,661	1,661.00
01-179-276-317-250-000	Retirement Savings Plan	-	4,356	4,356.00
01-179-276-317-251-000	HSA	-	12,325	12,325.00
01-179-276-317-270-000	Workers Compensation	-	1,439	1,439.00
01-179-276-317-280-000	Unemployment Compensation	-	402	402.00
01-179-276-317-394-000	Paymts. to Other Agency	-	5,242	5,242.00
01-179-276-317-430-000	Supplies & Materials - Instructional	-	10,592	10,592.00
01-179-276-317-466-000	Instructional Tech Devices	-	1,420	1,420.00
01-179-401-740-152-000	Speech Pathologist	-	15,791	15,791.00
01-179-443-740-151-000	Occupational Therapist	-	7,895	7,895.00
01-179-605-309-185-000	Other Salary Pmts - Licensed/Certified	-	2,512	2,512.00
01-179-605-309-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	2,512	2,512.00
01-179-605-309-210-000	F.I.C.A.-Medicare	-	384	384.00
01-179-605-309-214-000	P.E.R.A.	-	188	188.00
01-179-605-309-218-000	T.R.A.	-	215	215.00
01-179-605-309-270-000	Workers Compensation	-	22	22.00
01-179-605-309-280-000	Unemployment Compensation	-	6	6.00
01-179-605-309-362-000	Transp.-Depart.	-	1,529	1,529.00
01-179-605-309-369-000	Entry Fees/Stu. Trav. All.	-	5,242	5,242.00
01-179-605-309-490-000	Food & Food from Warehouse	-	1,092	1,092.00
01-179-605-317-160-000	Clerical ESPs	-	27,063	27,063.00
01-179-605-317-171-000	Resource Managers	-	10,004	10,004.00
01-179-605-317-210-000	F.I.C.A.-Medicare	-	5,090	5,090.00
01-179-605-317-214-000	P.E.R.A.	-	2,030	2,030.00
01-179-605-317-218-000	T.R.A.	-	3,375	3,375.00
01-179-605-317-220-000	Health Insurance	-	13,594	13,594.00
01-179-605-317-230-000	Life Insurance	-	64	64.00
01-179-605-317-235-000	Dental Insurance	-	345	345.00
01-179-605-317-240-000	Disability Insurance	-	339	339.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-179-605-317-250-000	Retirement Savings Plan	-	713	713.00
01-179-605-317-251-000	HSA	-	2,875	2,875.00
01-179-605-317-270-000	Workers Compensation	-	286	286.00
01-179-605-317-280-000	Unemployment Compensation	-	79	79.00
01-179-640-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	5,460	5,460.00
01-179-640-317-210-000	F.I.C.A.-Medicare	-	418	418.00
01-179-640-317-214-000	P.E.R.A.	-	410	410.00
01-179-640-317-270-000	Workers Compensation	-	23	23.00
01-179-640-317-280-000	Unemployment Compensation	-	7	7.00
01-179-640-317-490-000	Food & Food from Warehouse	-	546	546.00
01-179-712-317-165-000	School Counselor	-	39,477	39,477.00
01-181-276-317-140-000	Licensed Classroom	-	78,953	78,953.00
01-181-276-317-141-000	Non-Licensed Classroom Personnel	-	110,568	110,568.00
01-181-276-317-142-000	Licensed Support	-	134,220	134,220.00
01-181-276-317-210-000	F.I.C.A.-Medicare	-	29,921	29,921.00
01-181-276-317-214-000	P.E.R.A.	-	9,793	9,793.00
01-181-276-317-218-000	T.R.A.	-	22,277	22,277.00
01-181-276-317-220-000	Health Insurance	-	75,638	75,638.00
01-181-276-317-230-000	Life Insurance	-	365	365.00
01-181-276-317-235-000	Dental Insurance	-	1,913	1,913.00
01-181-276-317-240-000	Disability Insurance	-	1,972	1,972.00
01-181-276-317-250-000	Retirement Savings Plan	-	4,533	4,533.00
01-181-276-317-251-000	HSA	-	15,971	15,971.00
01-181-276-317-270-000	Workers Compensation	-	1,682	1,682.00
01-181-276-317-280-000	Unemployment Compensation	-	469	469.00
01-181-276-317-406-000	Instructional Software License Agreements	-	2,512	2,512.00
01-181-605-317-112-000	General Administration	-	130,296	130,296.00
01-181-605-317-160-000	Clerical ESPs	-	28,872	28,872.00
01-181-605-317-171-000	Resource Managers	-	20,007	20,007.00
01-181-605-317-210-000	F.I.C.A.-Medicare	-	12,176	12,176.00
01-181-605-317-214-000	P.E.R.A.	-	2,165	2,165.00
01-181-605-317-218-000	T.R.A.	-	11,140	11,140.00
01-181-605-317-220-000	Health Insurance	-	21,560	21,560.00
01-181-605-317-230-000	Life Insurance	-	269	269.00
01-181-605-317-235-000	Dental Insurance	-	525	525.00
01-181-605-317-240-000	Disability Insurance	-	781	781.00
01-181-605-317-250-000	Retirement Savings Plan	-	1,634	1,634.00
01-181-605-317-251-000	HSA	-	4,719	4,719.00
01-181-605-317-270-000	Workers Compensation	-	684	684.00
01-181-605-317-280-000	Unemployment Compensation	-	191	191.00
01-181-712-317-165-000	School Counselor	-	47,372	47,372.00
01-181-740-317-156-000	School Social Worker	-	15,791	15,791.00
01-181-740-317-210-000	F.I.C.A.-Medicare	-	1,208	1,208.00
01-181-740-317-218-000	T.R.A.	-	1,350	1,350.00
01-181-740-317-220-000	Health Insurance	-	2,454	2,454.00
01-181-740-317-230-000	Life Insurance	-	13	13.00
01-181-740-317-235-000	Dental Insurance	-	63	63.00
01-181-740-317-240-000	Disability Insurance	-	77	77.00
01-181-740-317-250-000	Retirement Savings Plan	-	224	224.00
01-181-740-317-251-000	HSA	-	529	529.00
01-181-740-317-270-000	Workers Compensation	-	68	68.00
01-181-740-317-280-000	Unemployment Compensation	-	19	19.00
01-182-276-317-141-000	Non-Licensed Classroom Personnel	-	13,749	13,749.00
01-182-276-317-142-000	Licensed Support	-	39,477	39,477.00
01-182-276-317-210-000	F.I.C.A.-Medicare	-	4,072	4,072.00
01-182-276-317-214-000	P.E.R.A.	-	1,031	1,031.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-182-276-317-218-000	T.R.A.	-	3,375	3,375.00
01-182-276-317-220-000	Health Insurance	-	10,025	10,025.00
01-182-276-317-230-000	Life Insurance	-	48	48.00
01-182-276-317-235-000	Dental Insurance	-	253	253.00
01-182-276-317-240-000	Disability Insurance	-	268	268.00
01-182-276-317-250-000	Retirement Savings Plan	-	638	638.00
01-182-276-317-251-000	HSA	-	2,112	2,112.00
01-182-276-317-270-000	Workers Compensation	-	229	229.00
01-182-276-317-280-000	Unemployment Compensation	-	64	64.00
01-182-276-317-430-000	Supplies & Materials - Instructional	-	4,368	4,368.00
01-182-605-317-171-000	Resource Managers	-	10,004	10,004.00
01-182-605-317-210-000	F.I.C.A.-Medicare	-	765	765.00
01-182-605-317-214-000	P.E.R.A.	-	750	750.00
01-182-605-317-220-000	Health Insurance	-	1,961	1,961.00
01-182-605-317-230-000	Life Insurance	-	12	12.00
01-182-605-317-235-000	Dental Insurance	-	54	54.00
01-182-605-317-240-000	Disability Insurance	-	49	49.00
01-182-605-317-250-000	Retirement Savings Plan	-	107	107.00
01-182-605-317-251-000	HSA	-	448	448.00
01-182-605-317-270-000	Workers Compensation	-	43	43.00
01-182-605-317-280-000	Unemployment Compensation	-	12	12.00
01-183-276-317-142-000	Licensed Support	-	12,632	12,632.00
01-183-276-317-210-000	F.I.C.A.-Medicare	-	966	966.00
01-183-276-317-218-000	T.R.A.	-	1,080	1,080.00
01-183-276-317-220-000	Health Insurance	-	1,998	1,998.00
01-183-276-317-230-000	Life Insurance	-	10	10.00
01-183-276-317-235-000	Dental Insurance	-	51	51.00
01-183-276-317-240-000	Disability Insurance	-	62	62.00
01-183-276-317-250-000	Retirement Savings Plan	-	179	179.00
01-183-276-317-251-000	HSA	-	423	423.00
01-183-276-317-270-000	Workers Compensation	-	54	54.00
01-183-276-317-280-000	Unemployment Compensation	-	15	15.00
01-184-276-317-141-000	Non-Licensed Classroom Personnel	-	97,181	97,181.00
01-184-276-317-185-000	Other Salary Pmts - Licensed/Certified	-	1,092	1,092.00
01-184-276-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	1,092	1,092.00
01-184-276-317-210-000	F.I.C.A.-Medicare	-	7,601	7,601.00
01-184-276-317-214-000	P.E.R.A.	-	7,370	7,370.00
01-184-276-317-218-000	T.R.A.	-	93	93.00
01-184-276-317-220-000	Health Insurance	-	26,783	26,783.00
01-184-276-317-230-000	Life Insurance	-	117	117.00
01-184-276-317-235-000	Dental Insurance	-	671	671.00
01-184-276-317-240-000	Disability Insurance	-	525	525.00
01-184-276-317-250-000	Retirement Savings Plan	-	544	544.00
01-184-276-317-251-000	HSA	-	5,578	5,578.00
01-184-276-317-270-000	Workers Compensation	-	427	427.00
01-184-276-317-280-000	Unemployment Compensation	-	119	119.00
01-184-276-317-430-000	Supplies & Materials - Instructional	-	5,242	5,242.00
01-184-605-309-394-000	Paymts. to Other Agency	-	5,023	5,023.00
01-185-276-317-141-000	Non-Licensed Classroom Personnel	-	47,179	47,179.00
01-185-276-317-142-000	Licensed Support	-	78,953	78,953.00
01-185-276-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	764	764.00
01-185-276-317-210-000	F.I.C.A.-Medicare	-	9,708	9,708.00
01-185-276-317-214-000	P.E.R.A.	-	3,538	3,538.00
01-185-276-317-218-000	T.R.A.	-	6,816	6,816.00
01-185-276-317-220-000	Health Insurance	-	25,493	25,493.00
01-185-276-317-230-000	Life Insurance	-	120	120.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-185-276-317-235-000	Dental Insurance	-	641	641.00
01-185-276-317-240-000	Disability Insurance	-	642	642.00
01-185-276-317-250-000	Retirement Savings Plan	-	1,385	1,385.00
01-185-276-317-251-000	HSA	-	5,353	5,353.00
01-185-276-317-270-000	Workers Compensation	-	546	546.00
01-185-276-317-280-000	Unemployment Compensation	-	152	152.00
01-185-712-317-165-000	School Counselor	-	31,581	31,581.00
01-185-712-317-210-000	F.I.C.A.-Medicare	-	2,416	2,416.00
01-185-712-317-218-000	T.R.A.	-	2,700	2,700.00
01-185-712-317-220-000	Health Insurance	-	4,996	4,996.00
01-185-712-317-230-000	Life Insurance	-	25	25.00
01-185-712-317-235-000	Dental Insurance	-	126	126.00
01-185-712-317-240-000	Disability Insurance	-	155	155.00
01-185-712-317-250-000	Retirement Savings Plan	-	448	448.00
01-185-712-317-251-000	HSA	-	1,058	1,058.00
01-185-712-317-270-000	Workers Compensation	-	136	136.00
01-185-712-317-280-000	Unemployment Compensation	-	38	38.00
01-187-276-317-140-000	Licensed Classroom	-	1,974	1,974.00
01-187-276-317-210-000	F.I.C.A.-Medicare	-	151	151.00
01-187-276-317-218-000	T.R.A.	-	169	169.00
01-187-276-317-220-000	Health Insurance	-	307	307.00
01-187-276-317-230-000	Life Insurance	-	2	2.00
01-187-276-317-235-000	Dental Insurance	-	8	8.00
01-187-276-317-240-000	Disability Insurance	-	10	10.00
01-187-276-317-250-000	Retirement Savings Plan	-	28	28.00
01-187-276-317-251-000	HSA	-	66	66.00
01-187-276-317-270-000	Workers Compensation	-	8	8.00
01-187-276-317-280-000	Unemployment Compensation	-	2	2.00
01-187-276-317-430-000	Supplies & Materials - Instructional	-	218	218.00
01-187-605-317-160-000	Clerical ESPs	-	8,177	8,177.00
01-187-605-317-210-000	F.I.C.A.-Medicare	-	626	626.00
01-187-605-317-214-000	P.E.R.A.	-	613	613.00
01-187-605-317-220-000	Health Insurance	-	2,254	2,254.00
01-187-605-317-230-000	Life Insurance	-	10	10.00
01-187-605-317-235-000	Dental Insurance	-	56	56.00
01-187-605-317-240-000	Disability Insurance	-	44	44.00
01-187-605-317-250-000	Retirement Savings Plan	-	46	46.00
01-187-605-317-251-000	HSA	-	469	469.00
01-187-605-317-270-000	Workers Compensation	-	35	35.00
01-187-605-317-280-000	Unemployment Compensation	-	10	10.00
01-187-712-317-165-000	School Counselor	-	15,791	15,791.00
01-187-712-317-210-000	F.I.C.A.-Medicare	-	1,208	1,208.00
01-187-712-317-218-000	T.R.A.	-	1,350	1,350.00
01-187-712-317-220-000	Health Insurance	-	2,504	2,504.00
01-187-712-317-230-000	Life Insurance	-	13	13.00
01-187-712-317-235-000	Dental Insurance	-	63	63.00
01-187-712-317-240-000	Disability Insurance	-	77	77.00
01-187-712-317-250-000	Retirement Savings Plan	-	224	224.00
01-187-712-317-251-000	HSA	-	529	529.00
01-187-712-317-270-000	Workers Compensation	-	68	68.00
01-187-712-317-280-000	Unemployment Compensation	-	19	19.00
01-189-276-317-141-000	Non-Licensed Classroom Personnel	-	17,439	17,439.00
01-189-276-317-210-000	F.I.C.A.-Medicare	-	1,334	1,334.00
01-189-276-317-214-000	P.E.R.A.	-	1,308	1,308.00
01-189-276-317-220-000	Health Insurance	-	4,850	4,850.00
01-189-276-317-230-000	Life Insurance	-	21	21.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-189-276-317-235-000	Dental Insurance	-	120	120.00
01-189-276-317-240-000	Disability Insurance	-	94	94.00
01-189-276-317-250-000	Retirement Savings Plan	-	98	98.00
01-189-276-317-251-000	HSA	-	1,001	1,001.00
01-189-276-317-270-000	Workers Compensation	-	75	75.00
01-189-276-317-280-000	Unemployment Compensation	-	21	21.00
01-189-276-317-430-000	Supplies & Materials - Instructional	-	218	218.00
01-189-605-317-160-000	Clerical ESPs	-	4,125	4,125.00
01-189-605-317-210-000	F.I.C.A.-Medicare	-	316	316.00
01-189-605-317-214-000	P.E.R.A.	-	309	309.00
01-189-605-317-220-000	Health Insurance	-	1,137	1,137.00
01-189-605-317-230-000	Life Insurance	-	5	5.00
01-189-605-317-235-000	Dental Insurance	-	28	28.00
01-189-605-317-240-000	Disability Insurance	-	22	22.00
01-189-605-317-250-000	Retirement Savings Plan	-	23	23.00
01-189-605-317-251-000	HSA	-	237	237.00
01-189-605-317-270-000	Workers Compensation	-	18	18.00
01-189-605-317-280-000	Unemployment Compensation	-	5	5.00
01-189-712-317-165-000	School Counselor	-	7,895	7,895.00
01-189-712-317-210-000	F.I.C.A.-Medicare	-	604	604.00
01-189-712-317-218-000	T.R.A.	-	675	675.00
01-189-712-317-220-000	Health Insurance	-	1,227	1,227.00
01-189-712-317-230-000	Life Insurance	-	6	6.00
01-189-712-317-235-000	Dental Insurance	-	32	32.00
01-189-712-317-240-000	Disability Insurance	-	39	39.00
01-189-712-317-250-000	Retirement Savings Plan	-	112	112.00
01-189-712-317-251-000	HSA	-	264	264.00
01-189-712-317-270-000	Workers Compensation	-	34	34.00
01-189-712-317-280-000	Unemployment Compensation	-	9	9.00
01-189-740-317-156-000	School Social Worker	-	7,895	7,895.00
01-189-740-317-210-000	F.I.C.A.-Medicare	-	604	604.00
01-189-740-317-218-000	T.R.A.	-	675	675.00
01-189-740-317-220-000	Health Insurance	-	1,227	1,227.00
01-189-740-317-230-000	Life Insurance	-	6	6.00
01-189-740-317-235-000	Dental Insurance	-	32	32.00
01-189-740-317-240-000	Disability Insurance	-	39	39.00
01-189-740-317-250-000	Retirement Savings Plan	-	112	112.00
01-189-740-317-251-000	HSA	-	264	264.00
01-189-740-317-270-000	Workers Compensation	-	34	34.00
01-189-740-317-280-000	Unemployment Compensation	-	9	9.00
01-196-276-317-142-000	Licensed Support	-	39,477	39,477.00
01-196-276-317-210-000	F.I.C.A.-Medicare	-	471	471.00
01-196-276-317-214-000	P.E.R.A.	-	461	461.00
01-196-276-317-220-000	Health Insurance	-	1,695	1,695.00
01-196-276-317-230-000	Life Insurance	-	7	7.00
01-196-276-317-235-000	Dental Insurance	-	42	42.00
01-196-276-317-240-000	Disability Insurance	-	33	33.00
01-196-276-317-250-000	Retirement Savings Plan	-	34	34.00
01-196-276-317-251-000	HSA	-	353	353.00
01-196-276-317-270-000	Workers Compensation	-	26	26.00
01-196-276-317-280-000	Unemployment Compensation	-	7	7.00
01-196-605-317-112-000	General Administration	-	88,801	88,801.00
01-196-605-317-160-000	Clerical ESPs	-	6,151	6,151.00
01-196-605-317-210-000	F.I.C.A.-Medicare	-	9,813	9,813.00
01-196-605-317-218-000	T.R.A.	-	10,968	10,968.00
01-196-605-317-220-000	Health Insurance	-	15,627	15,627.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-196-605-317-230-000	Life Insurance	-	191	191.00
01-196-605-317-235-000	Dental Insurance	-	380	380.00
01-196-605-317-240-000	Disability Insurance	-	620	620.00
01-196-605-317-250-000	Retirement Savings Plan	-	1,564	1,564.00
01-196-605-317-251-000	HSA	-	3,409	3,409.00
01-196-605-317-270-000	Workers Compensation	-	552	552.00
01-196-605-317-280-000	Unemployment Compensation	-	154	154.00
01-196-640-317-305-000	Consulting Fees/Fees Services	-	16,926	16,926.00
01-196-712-317-165-000	School Counselor	-	39,477	39,477.00
01-196-712-317-210-000	F.I.C.A.-Medicare	-	3,020	3,020.00
01-196-712-317-218-000	T.R.A.	-	3,375	3,375.00
01-196-712-317-220-000	Health Insurance	-	6,135	6,135.00
01-196-712-317-230-000	Life Insurance	-	32	32.00
01-196-712-317-235-000	Dental Insurance	-	158	158.00
01-196-712-317-240-000	Disability Insurance	-	193	193.00
01-196-712-317-250-000	Retirement Savings Plan	-	561	561.00
01-196-712-317-251-000	HSA	-	1,322	1,322.00
01-196-712-317-270-000	Workers Compensation	-	170	170.00
01-196-712-317-280-000	Unemployment Compensation	-	47	47.00
01-200-279-317-430-000	Supplies & Materials - Instructional	-	9,385	9,385.00
01-200-605-317-114-000	Instructional Administration	-	79,842	79,842.00
01-200-605-317-142-000	Licensed Support	-	505,300	505,300.00
01-200-605-317-170-000	Non-Instructional Support	-	72,361	72,361.00
01-200-605-317-210-000	F.I.C.A.-Medicare	-	50,299	50,299.00
01-200-605-317-214-000	P.E.R.A.	-	11,838	11,838.00
01-200-605-317-218-000	T.R.A.	-	43,203	43,203.00
01-200-605-317-220-000	Health Insurance	-	108,552	108,552.00
01-200-605-317-230-000	Life Insurance	-	635	635.00
01-200-605-317-235-000	Dental Insurance	-	2,720	2,720.00
01-200-605-317-240-000	Disability Insurance	-	3,250	3,250.00
01-200-605-317-250-000	Retirement Savings Plan	-	8,339	8,339.00
01-200-605-317-251-000	HSA	-	22,957	22,957.00
01-200-605-317-270-000	Workers Compensation	-	2,827	2,827.00
01-200-605-317-280-000	Unemployment Compensation	-	789	789.00
01-311-640-317-185-000	Other Salary Pmts - Licensed/Certified	-	154,409	154,409.00
01-311-640-317-210-000	F.I.C.A.-Medicare	-	11,812	11,812.00
01-311-640-317-218-000	T.R.A.	-	13,202	13,202.00
01-311-640-317-270-000	Workers Compensation	-	664	664.00
01-311-640-317-280-000	Unemployment Compensation	-	185	185.00
01-312-277-317-140-000	Licensed Classroom	-	31,581	31,581.00
01-312-277-317-210-000	F.I.C.A.-Medicare	-	5,436	5,436.00
01-312-277-317-218-000	T.R.A.	-	6,075	6,075.00
01-312-277-317-220-000	Health Insurance	-	11,241	11,241.00
01-312-277-317-230-000	Life Insurance	-	57	57.00
01-312-277-317-235-000	Dental Insurance	-	284	284.00
01-312-277-317-240-000	Disability Insurance	-	348	348.00
01-312-277-317-250-000	Retirement Savings Plan	-	1,009	1,009.00
01-312-277-317-251-000	HSA	-	2,380	2,380.00
01-312-277-317-270-000	Workers Compensation	-	306	306.00
01-312-277-317-280-000	Unemployment Compensation	-	85	85.00
01-312-605-309-185-000	Other Salary Pmts - Licensed/Certified	-	151,570	151,570.00
01-312-605-309-210-000	F.I.C.A.-Medicare	-	11,595	11,595.00
01-312-605-309-218-000	T.R.A.	-	12,959	12,959.00
01-312-605-309-270-000	Workers Compensation	-	652	652.00
01-312-605-309-280-000	Unemployment Compensation	-	364	364.00
01-312-640-317-305-000	Consulting Fees/Fees Services	-	15,000	15,000.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-312-710-317-165-000	School Counselor	-	39,477	39,477.00
01-332-277-317-140-000	Licensed Classroom	-	463,218	463,218.00
01-332-277-317-141-000	Non-Licensed Classroom Personnel	-	38,134	38,134.00
01-332-277-317-142-000	Licensed Support	-	110,534	110,534.00
01-332-277-317-144-000	Classroom Support Non-Licensed	-	16,498	16,498.00
01-332-277-317-210-000	F.I.C.A.-Medicare	-	48,071	48,071.00
01-332-277-317-214-000	P.E.R.A.	-	7,560	7,560.00
01-332-277-317-218-000	T.R.A.	-	45,108	45,108.00
01-332-277-317-220-000	Health Insurance	-	107,679	107,679.00
01-332-277-317-230-000	Life Insurance	-	543	543.00
01-332-277-317-235-000	Dental Insurance	-	2,737	2,737.00
01-332-277-317-240-000	Disability Insurance	-	3,106	3,106.00
01-332-277-317-250-000	Retirement Savings Plan	-	8,292	8,292.00
01-332-277-317-251-000	HSA	-	22,878	22,878.00
01-332-277-317-270-000	Workers Compensation	-	2,702	2,702.00
01-332-277-317-280-000	Unemployment Compensation	-	754	754.00
01-332-277-317-394-000	#N/A	-	50,232	50,232.00
01-332-277-317-406-000	Instructional Software License Agreements	-	25,116	25,116.00
01-332-279-317-401-000	Supplies & Material - NonInstructional	-	6,989	6,989.00
01-332-279-317-490-000	Food & Food from Warehouse	-	5,460	5,460.00
01-332-605-309-185-000	Other Salary Pmts - Licensed/Certified	-	14,196	14,196.00
01-332-605-309-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	2,184	2,184.00
01-332-605-309-210-000	F.I.C.A.-Medicare	-	27,897	27,897.00
01-332-605-309-214-000	P.E.R.A.	-	28,659	28,659.00
01-332-605-309-218-000	T.R.A.	-	1,214	1,214.00
01-332-605-309-270-000	Workers Compensation	-	1,568	1,568.00
01-332-605-309-280-000	Unemployment Compensation	-	438	438.00
01-332-605-309-401-000	Supplies & Material - NonInstructional	-	1,092	1,092.00
01-332-605-309-406-000	Instructional Software License Agreements	-	2,184	2,184.00
01-332-605-309-430-000	Supplies & Materials - Instructional	-	3,276	3,276.00
01-332-605-317-116-000	Managers & Supervisors	-	247,010	247,010.00
01-332-605-317-160-000	Clerical ESPs	-	117,659	117,659.00
01-332-605-317-210-000	F.I.C.A.-Medicare	-	1,086	1,086.00
01-332-605-317-214-000	P.E.R.A.	-	164	164.00
01-332-605-317-220-000	Health Insurance	-	59,252	59,252.00
01-332-605-317-230-000	Life Insurance	-	586	586.00
01-332-605-317-235-000	Dental Insurance	-	1,429	1,429.00
01-332-605-317-240-000	Disability Insurance	-	1,821	1,821.00
01-332-605-317-250-000	Retirement Savings Plan	-	3,005	3,005.00
01-332-605-317-251-000	HSA	-	12,558	12,558.00
01-332-605-317-270-000	Workers Compensation	-	70	70.00
01-332-605-317-280-000	Unemployment Compensation	-	20	20.00
01-332-640-317-185-000	Other Salary Pmts - Licensed/Certified	-	5,460	5,460.00
01-332-640-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	4,368	4,368.00
01-332-640-317-210-000	F.I.C.A.-Medicare	-	752	752.00
01-332-640-317-214-000	P.E.R.A.	-	328	328.00
01-332-640-317-218-000	T.R.A.	-	467	467.00
01-332-640-317-270-000	Workers Compensation	-	42	42.00
01-332-640-317-280-000	Unemployment Compensation	-	12	12.00
01-332-710-317-165-000	School Counselor	-	126,325	126,325.00
01-332-710-317-210-000	F.I.C.A.-Medicare	-	9,664	9,664.00
01-332-710-317-218-000	T.R.A.	-	10,801	10,801.00
01-332-710-317-220-000	Health Insurance	-	19,985	19,985.00
01-332-710-317-230-000	Life Insurance	-	101	101.00
01-332-710-317-235-000	Dental Insurance	-	505	505.00
01-332-710-317-240-000	Disability Insurance	-	619	619.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-332-710-317-250-000	Retirement Savings Plan	-	1,794	1,794.00
01-332-710-317-251-000	HSA	-	4,232	4,232.00
01-332-710-317-270-000	Workers Compensation	-	543	543.00
01-332-710-317-280-000	Unemployment Compensation	-	152	152.00
01-332-718-317-169-000	Alcohol & Chemical Dep. Counselor	-	46,170	46,170.00
01-332-718-317-210-000	F.I.C.A.-Medicare	-	3,532	3,532.00
01-332-718-317-218-000	T.R.A.	-	3,948	3,948.00
01-332-718-317-220-000	Health Insurance	-	7,175	7,175.00
01-332-718-317-230-000	Life Insurance	-	37	37.00
01-332-718-317-235-000	Dental Insurance	-	185	185.00
01-332-718-317-240-000	Disability Insurance	-	226	226.00
01-332-718-317-250-000	Retirement Savings Plan	-	656	656.00
01-332-718-317-251-000	HSA	-	1,547	1,547.00
01-332-718-317-270-000	Workers Compensation	-	199	199.00
01-332-718-317-280-000	Unemployment Compensation	-	55	55.00
01-332-730-317-157-000	School Psychologist	-	7,895	7,895.00
01-332-730-317-210-000	F.I.C.A.-Medicare	-	604	604.00
01-332-730-317-218-000	T.R.A.	-	675	675.00
01-332-730-317-220-000	Health Insurance	-	1,227	1,227.00
01-332-730-317-230-000	Life Insurance	-	6	6.00
01-332-730-317-235-000	Dental Insurance	-	32	32.00
01-332-730-317-240-000	Disability Insurance	-	39	39.00
01-332-730-317-250-000	Retirement Savings Plan	-	112	112.00
01-332-730-317-251-000	HSA	-	264	264.00
01-332-730-317-270-000	Workers Compensation	-	34	34.00
01-332-730-317-280-000	Unemployment Compensation	-	9	9.00
01-332-740-317-156-000	School Social Worker	-	55,267	55,267.00
01-332-740-317-210-000	F.I.C.A.-Medicare	-	4,228	4,228.00
01-332-740-317-218-000	T.R.A.	-	4,725	4,725.00
01-332-740-317-220-000	Health Insurance	-	8,743	8,743.00
01-332-740-317-230-000	Life Insurance	-	44	44.00
01-332-740-317-235-000	Dental Insurance	-	221	221.00
01-332-740-317-240-000	Disability Insurance	-	271	271.00
01-332-740-317-250-000	Retirement Savings Plan	-	785	785.00
01-332-740-317-251-000	HSA	-	1,851	1,851.00
01-332-740-317-270-000	Workers Compensation	-	238	238.00
01-332-740-317-280-000	Unemployment Compensation	-	66	66.00
01-333-277-317-140-000	Licensed Classroom	-	292,126	292,126.00
01-333-277-317-141-000	Non-Licensed Classroom Personnel	-	41,390	41,390.00
01-333-277-317-142-000	Licensed Support	-	252,650	252,650.00
01-333-277-317-185-000	Other Salary Pmts - Licensed/Certified	-	10,920	10,920.00
01-333-277-317-210-000	F.I.C.A.-Medicare	-	45,677	45,677.00
01-333-277-317-214-000	P.E.R.A.	-	3,923	3,923.00
01-333-277-317-218-000	T.R.A.	-	46,578	46,578.00
01-333-277-317-220-000	Health Insurance	-	98,282	98,282.00
01-333-277-317-230-000	Life Insurance	-	485	485.00
01-333-277-317-235-000	Dental Insurance	-	2,465	2,465.00
01-333-277-317-240-000	Disability Insurance	-	2,893	2,893.00
01-333-277-317-250-000	Retirement Savings Plan	-	7,968	7,968.00
01-333-277-317-251-000	HSA	-	20,626	20,626.00
01-333-277-317-270-000	Workers Compensation	-	2,567	2,567.00
01-333-277-317-280-000	Unemployment Compensation	-	717	717.00
01-333-277-317-430-000	Supplies & Materials - Instructional	-	6,770	6,770.00
01-333-279-317-490-000	Food & Food from Warehouse	-	5,460	5,460.00
01-333-605-317-116-000	Managers & Supervisors	-	164,673	164,673.00
01-333-605-317-160-000	Clerical ESPs	-	12,301	12,301.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-333-605-317-210-000	F.I.C.A.-Medicare	-	13,539	13,539.00
01-333-605-317-214-000	P.E.R.A.	-	14,146	14,146.00
01-333-605-317-220-000	Health Insurance	-	20,582	20,582.00
01-333-605-317-230-000	Life Insurance	-	311	311.00
01-333-605-317-235-000	Dental Insurance	-	497	497.00
01-333-605-317-240-000	Disability Insurance	-	857	857.00
01-333-605-317-250-000	Retirement Savings Plan	-	1,633	1,633.00
01-333-605-317-251-000	HSA	-	4,576	4,576.00
01-333-605-317-270-000	Workers Compensation	-	761	761.00
01-333-605-317-280-000	Unemployment Compensation	-	212	212.00
01-333-640-317-367-000	Staff Development	-	10,920	10,920.00
01-333-710-317-165-000	School Counselor	-	110,534	110,534.00
01-333-710-317-210-000	F.I.C.A.-Medicare	-	8,456	8,456.00
01-333-710-317-218-000	T.R.A.	-	9,451	9,451.00
01-333-710-317-220-000	Health Insurance	-	17,487	17,487.00
01-333-710-317-230-000	Life Insurance	-	88	88.00
01-333-710-317-235-000	Dental Insurance	-	442	442.00
01-333-710-317-240-000	Disability Insurance	-	542	542.00
01-333-710-317-250-000	Retirement Savings Plan	-	1,570	1,570.00
01-333-710-317-251-000	HSA	-	3,703	3,703.00
01-333-710-317-270-000	Workers Compensation	-	475	475.00
01-333-710-317-280-000	Unemployment Compensation	-	133	133.00
01-334-277-317-140-000	Licensed Classroom	-	63,162	63,162.00
01-334-277-317-141-000	Non-Licensed Classroom Personnel	-	24,747	24,747.00
01-334-277-317-185-000	Other Salary Pmts - Licensed/Certified	-	21,840	21,840.00
01-334-277-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	5,460	5,460.00
01-334-277-317-210-000	F.I.C.A.-Medicare	-	8,814	8,814.00
01-334-277-317-214-000	P.E.R.A.	-	3,494	3,494.00
01-334-277-317-218-000	T.R.A.	-	5,867	5,867.00
01-334-277-317-218-000	T.R.A.	-	-	-
01-334-277-317-220-000	Health Insurance	-	16,813	16,813.00
01-334-277-317-230-000	Life Insurance	-	80	80.00
01-334-277-317-235-000	Dental Insurance	-	423	423.00
01-334-277-317-240-000	Disability Insurance	-	443	443.00
01-334-277-317-250-000	Retirement Savings Plan	-	1,035	1,035.00
01-334-277-317-251-000	HSA	-	3,536	3,536.00
01-334-277-317-270-000	Workers Compensation	-	495	495.00
01-334-277-317-280-000	Unemployment Compensation	-	138	138.00
01-334-277-317-406-000	Instructional Software License Agreements	-	17,472	17,472.00
01-334-277-317-430-000	Supplies & Materials - Instructional	-	22,168	22,168.00
01-334-277-317-456-000	Instructional Tech Supplies	-	5,460	5,460.00
01-334-277-317-466-000	Instructional Tech Devices	-	5,460	5,460.00
01-334-279-317-430-000	Supplies & Materials - Instructional	-	655	655.00
01-334-605-317-116-000	Managers & Supervisors	-	164,673	164,673.00
01-334-605-317-160-000	Clerical ESPs	-	13,387	13,387.00
01-334-605-317-210-000	F.I.C.A.-Medicare	-	13,622	13,622.00
01-334-605-317-214-000	P.E.R.A.	-	14,227	14,227.00
01-334-605-317-220-000	Health Insurance	-	21,573	21,573.00
01-334-605-317-230-000	Life Insurance	-	312	312.00
01-334-605-317-235-000	Dental Insurance	-	504	504.00
01-334-605-317-240-000	Disability Insurance	-	863	863.00
01-334-605-317-250-000	Retirement Savings Plan	-	1,639	1,639.00
01-334-605-317-251-000	HSA	-	4,638	4,638.00
01-334-605-317-270-000	Workers Compensation	-	766	766.00
01-334-605-317-280-000	Unemployment Compensation	-	214	214.00
01-334-710-317-165-000	School Counselor	-	23,686	23,686.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-334-710-317-210-000	F.I.C.A.-Medicare	-	1,812	1,812.00
01-334-710-317-218-000	T.R.A.	-	2,025	2,025.00
01-334-710-317-220-000	Health Insurance	-	3,747	3,747.00
01-334-710-317-230-000	Life Insurance	-	19	19.00
01-334-710-317-235-000	Dental Insurance	-	95	95.00
01-334-710-317-240-000	Disability Insurance	-	116	116.00
01-334-710-317-250-000	Retirement Savings Plan	-	336	336.00
01-334-710-317-251-000	HSA	-	793	793.00
01-334-710-317-270-000	Workers Compensation	-	102	102.00
01-334-710-317-280-000	Unemployment Compensation	-	28	28.00
01-342-277-317-430-000	Supplies & Materials - Instructional	-	1,092	1,092.00
01-342-277-317-466-000	Instructional Tech Devices	-	3,276	3,276.00
01-342-279-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	1,092	1,092.00
01-342-279-317-210-000	F.I.C.A.-Medicare	-	84	84.00
01-342-279-317-214-000	P.E.R.A.	-	82	82.00
01-342-279-317-270-000	Workers Compensation	-	5	5.00
01-342-279-317-280-000	Unemployment Compensation	-	1	1.00
01-342-279-317-401-000	Supplies & Material - NonInstructional	-	5,788	5,788.00
01-342-279-317-490-000	Food & Food from Warehouse	-	2,184	2,184.00
01-342-605-309-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	4,368	4,368.00
01-342-605-309-210-000	F.I.C.A.-Medicare	-	334	334.00
01-342-605-309-214-000	P.E.R.A.	-	328	328.00
01-342-605-309-270-000	Workers Compensation	-	19	19.00
01-342-605-309-280-000	Unemployment Compensation	-	5	5.00
01-342-640-317-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	8,736	8,736.00
01-342-640-317-210-000	F.I.C.A.-Medicare	-	668	668.00
01-342-640-317-214-000	P.E.R.A.	-	655	655.00
01-342-640-317-270-000	Workers Compensation	-	38	38.00
01-342-640-317-280-000	Unemployment Compensation	-	10	10.00
01-342-640-317-401-000	Supplies & Material - NonInstructional	-	874	874.00
01-342-640-317-490-000	Food & Food from Warehouse	-	983	983.00
01-386-277-317-140-000	Licensed Classroom	-	416,872	416,872.00
01-386-277-317-141-000	Non-Licensed Classroom Personnel	-	49,205	49,205.00
01-386-277-317-210-000	F.I.C.A.-Medicare	-	41,954	41,954.00
01-386-277-317-214-000	P.E.R.A.	-	10,302	10,302.00
01-386-277-317-218-000	T.R.A.	-	35,643	35,643.00
01-386-277-317-220-000	Health Insurance	-	88,452	88,452.00
01-386-277-317-230-000	Life Insurance	-	541	541.00
01-386-277-317-235-000	Dental Insurance	-	2,213	2,213.00
01-386-277-317-240-000	Disability Insurance	-	2,704	2,704.00
01-386-277-317-250-000	Retirement Savings Plan	-	6,977	6,977.00
01-386-277-317-251-000	HSA	-	18,725	18,725.00
01-386-277-317-270-000	Workers Compensation	-	2,358	2,358.00
01-386-277-317-280-000	Unemployment Compensation	-	658	658.00
01-386-277-317-394-000	Paymts. to Other Agency	-	4,914	4,914.00
01-386-277-317-406-000	Instructional Software License Agreements	-	7,644	7,644.00
01-386-277-317-430-000	Supplies & Materials - Instructional	-	43,243	43,243.00
01-386-279-317-401-000	Supplies & Material - NonInstructional	-	1,092	1,092.00
01-386-279-317-490-000	Food & Food from Warehouse	-	5,460	5,460.00
01-386-605-309-185-000	Other Salary Pmts - Licensed/Certified	-	10,920	10,920.00
01-386-605-309-210-000	F.I.C.A.-Medicare	-	835	835.00
01-386-605-309-218-000	T.R.A.	-	934	934.00
01-386-605-309-270-000	Workers Compensation	-	47	47.00
01-386-605-309-280-000	Unemployment Compensation	-	13	13.00
01-386-605-317-116-000	Managers & Supervisors	-	82,337	82,337.00
01-386-605-317-160-000	Clerical ESPs	-	8,177	8,177.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-386-605-317-210-000	F.I.C.A.-Medicare	-	626	626.00
01-386-605-317-214-000	P.E.R.A.	-	613	613.00
01-386-605-317-220-000	Health Insurance	-	2,254	2,254.00
01-386-605-317-230-000	Life Insurance	-	10	10.00
01-386-605-317-235-000	Dental Insurance	-	56	56.00
01-386-605-317-240-000	Disability Insurance	-	44	44.00
01-386-605-317-250-000	Retirement Savings Plan	-	46	46.00
01-386-605-317-251-000	HSA	-	469	469.00
01-386-605-317-270-000	Workers Compensation	-	35	35.00
01-386-605-317-280-000	Unemployment Compensation	-	10	10.00
01-386-640-317-145-000	Substitute Teachers	-	1,420	1,420.00
01-386-640-317-210-000	F.I.C.A.-Medicare	-	109	109.00
01-386-640-317-218-000	T.R.A.	-	121	121.00
01-386-640-317-270-000	Workers Compensation	-	6	6.00
01-386-640-317-280-000	Unemployment Compensation	-	2	2.00
01-386-640-317-490-000	Food & Food from Warehouse	-	3,822	3,822.00
01-386-710-317-165-000	School Counselor	-	150,011	150,011.00
01-386-710-317-210-000	F.I.C.A.-Medicare	-	11,476	11,476.00
01-386-710-317-218-000	T.R.A.	-	12,826	12,826.00
01-386-710-317-220-000	Health Insurance	-	23,732	23,732.00
01-386-710-317-230-000	Life Insurance	-	120	120.00
01-386-710-317-235-000	Dental Insurance	-	600	600.00
01-386-710-317-240-000	Disability Insurance	-	735	735.00
01-386-710-317-250-000	Retirement Savings Plan	-	2,130	2,130.00
01-386-710-317-251-000	HSA	-	5,025	5,025.00
01-386-710-317-270-000	Workers Compensation	-	645	645.00
01-386-710-317-280-000	Unemployment Compensation	-	180	180.00
01-388-277-317-140-000	Licensed Classroom	-	1,050,076	1,050,076.00
01-388-277-317-141-000	Non-Licensed Classroom Personnel	-	49,205	49,205.00
01-388-277-317-142-000	Licensed Support	-	276,336	276,336.00
01-388-277-317-210-000	F.I.C.A.-Medicare	-	105,235	105,235.00
01-388-277-317-214-000	P.E.R.A.	-	7,153	7,153.00
01-388-277-317-218-000	T.R.A.	-	109,461	109,461.00
01-388-277-317-220-000	Health Insurance	-	225,254	225,254.00
01-388-277-317-230-000	Life Insurance	-	1,139	1,139.00
01-388-277-317-235-000	Dental Insurance	-	5,710	5,710.00
01-388-277-317-240-000	Disability Insurance	-	6,765	6,765.00
01-388-277-317-250-000	Retirement Savings Plan	-	18,949	18,949.00
01-388-277-317-251-000	HSA	-	47,781	47,781.00
01-388-277-317-270-000	Workers Compensation	-	5,915	5,915.00
01-388-277-317-280-000	Unemployment Compensation	-	1,651	1,651.00
01-388-277-317-394-000	Paymts. to Other Agency	-	33,852	33,852.00
01-388-277-317-406-000	Instructional Software License Agreements	-	8,190	8,190.00
01-388-277-317-430-000	Supplies & Materials - Instructional	-	983	983.00
01-388-605-309-490-000	Food & Food from Warehouse	-	109	109.00
01-388-605-317-116-000	Managers & Supervisors	-	247,010	247,010.00
01-388-605-317-160-000	Clerical ESPs	-	24,603	24,603.00
01-388-605-317-210-000	F.I.C.A.-Medicare	-	20,778	20,778.00
01-388-605-317-214-000	P.E.R.A.	-	21,680	21,680.00
01-388-605-317-220-000	Health Insurance	-	33,606	33,606.00
01-388-605-317-230-000	Life Insurance	-	474	474.00
01-388-605-317-235-000	Dental Insurance	-	787	787.00
01-388-605-317-240-000	Disability Insurance	-	1,319	1,319.00
01-388-605-317-250-000	Retirement Savings Plan	-	2,484	2,484.00
01-388-605-317-251-000	HSA	-	7,217	7,217.00
01-388-605-317-270-000	Workers Compensation	-	1,168	1,168.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-388-605-317-280-000	Unemployment Compensation	-	326	326.00
01-388-640-317-145-000	Substitute Teachers	-	7,972	7,972.00
01-388-640-317-210-000	F.I.C.A.-Medicare	-	610	610.00
01-388-640-317-218-000	T.R.A.	-	682	682.00
01-388-640-317-270-000	Workers Compensation	-	34	34.00
01-388-640-317-280-000	Unemployment Compensation	-	10	10.00
01-388-640-317-367-000	Staff Development	-	22,932	22,932.00
01-388-710-317-165-000	School Counselor	-	7,895	7,895.00
01-388-710-317-210-000	F.I.C.A.-Medicare	-	604	604.00
01-388-710-317-218-000	T.R.A.	-	675	675.00
01-388-710-317-220-000	Health Insurance	-	1,227	1,227.00
01-388-710-317-230-000	Life Insurance	-	6	6.00
01-388-710-317-235-000	Dental Insurance	-	32	32.00
01-388-710-317-240-000	Disability Insurance	-	39	39.00
01-388-710-317-250-000	Retirement Savings Plan	-	112	112.00
01-388-710-317-251-000	HSA	-	264	264.00
01-388-710-317-270-000	Workers Compensation	-	34	34.00
01-388-710-317-280-000	Unemployment Compensation	-	9	9.00
01-388-718-317-169-000	Alcohol & Chemical Dep. Counselor	-	46,170	46,170.00
01-388-718-317-210-000	F.I.C.A.-Medicare	-	3,532	3,532.00
01-388-718-317-218-000	T.R.A.	-	3,948	3,948.00
01-388-718-317-220-000	Health Insurance	-	7,175	7,175.00
01-388-718-317-230-000	Life Insurance	-	37	37.00
01-388-718-317-235-000	Dental Insurance	-	185	185.00
01-388-718-317-240-000	Disability Insurance	-	226	226.00
01-388-718-317-250-000	Retirement Savings Plan	-	656	656.00
01-388-718-317-251-000	HSA	-	1,547	1,547.00
01-388-718-317-270-000	Workers Compensation	-	199	199.00
01-388-718-317-280-000	Unemployment Compensation	-	55	55.00
01-388-740-317-156-000	School Social Worker	-	86,848	86,848.00
01-388-740-317-210-000	F.I.C.A.-Medicare	-	6,644	6,644.00
01-388-740-317-218-000	T.R.A.	-	7,426	7,426.00
01-388-740-317-220-000	Health Insurance	-	13,739	13,739.00
01-388-740-317-230-000	Life Insurance	-	69	69.00
01-388-740-317-235-000	Dental Insurance	-	347	347.00
01-388-740-317-240-000	Disability Insurance	-	426	426.00
01-388-740-317-250-000	Retirement Savings Plan	-	1,233	1,233.00
01-388-740-317-251-000	HSA	-	2,909	2,909.00
01-388-740-317-270-000	Workers Compensation	-	373	373.00
01-388-740-317-280-000	Unemployment Compensation	-	104	104.00
01-390-277-317-140-000	Licensed Classroom	-	112,113	112,113.00
01-390-277-317-210-000	F.I.C.A.-Medicare	-	8,577	8,577.00
01-390-277-317-218-000	T.R.A.	-	9,586	9,586.00
01-390-277-317-220-000	Health Insurance	-	17,935	17,935.00
01-390-277-317-230-000	Life Insurance	-	90	90.00
01-390-277-317-235-000	Dental Insurance	-	448	448.00
01-390-277-317-240-000	Disability Insurance	-	549	549.00
01-390-277-317-250-000	Retirement Savings Plan	-	1,592	1,592.00
01-390-277-317-251-000	HSA	-	3,756	3,756.00
01-390-277-317-270-000	Workers Compensation	-	482	482.00
01-390-277-317-280-000	Unemployment Compensation	-	135	135.00
01-390-605-309-185-000	Other Salary Pmts - Licensed/Certified	-	5,678	5,678.00
01-390-605-309-210-000	F.I.C.A.-Medicare	-	434	434.00
01-390-605-309-218-000	T.R.A.	-	486	486.00
01-390-605-309-270-000	Workers Compensation	-	24	24.00
01-390-605-309-280-000	Unemployment Compensation	-	7	7.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-390-640-317-145-000	Substitute Teachers	-	13,104	13,104.00
01-390-640-317-210-000	F.I.C.A.-Medicare	-	1,002	1,002.00
01-390-640-317-218-000	T.R.A.	-	1,120	1,120.00
01-390-640-317-270-000	Workers Compensation	-	56	56.00
01-390-640-317-280-000	Unemployment Compensation	-	16	16.00
01-390-640-317-367-000	Staff Development	-	5,460	5,460.00
01-390-730-317-157-000	School Psychologist	-	7,895	7,895.00
01-390-730-317-210-000	F.I.C.A.-Medicare	-	604	604.00
01-390-730-317-218-000	T.R.A.	-	675	675.00
01-390-730-317-220-000	Health Insurance	-	1,249	1,249.00
01-390-730-317-230-000	Life Insurance	-	6	6.00
01-390-730-317-235-000	Dental Insurance	-	32	32.00
01-390-730-317-240-000	Disability Insurance	-	39	39.00
01-390-730-317-250-000	Retirement Savings Plan	-	112	112.00
01-390-730-317-251-000	HSA	-	264	264.00
01-390-730-317-270-000	Workers Compensation	-	34	34.00
01-390-730-317-280-000	Unemployment Compensation	-	9	9.00
01-390-740-317-156-000	School Social Worker	-	71,058	71,058.00
01-390-740-317-210-000	F.I.C.A.-Medicare	-	5,436	5,436.00
01-390-740-317-218-000	T.R.A.	-	6,075	6,075.00
01-390-740-317-220-000	Health Insurance	-	11,042	11,042.00
01-390-740-317-230-000	Life Insurance	-	57	57.00
01-390-740-317-235-000	Dental Insurance	-	284	284.00
01-390-740-317-240-000	Disability Insurance	-	348	348.00
01-390-740-317-250-000	Retirement Savings Plan	-	1,009	1,009.00
01-390-740-317-251-000	HSA	-	2,380	2,380.00
01-390-740-317-270-000	Workers Compensation	-	306	306.00
01-390-740-317-280-000	Unemployment Compensation	-	85	85.00
01-394-277-317-140-000	Licensed Classroom	-	31,581	31,581.00
01-394-277-317-210-000	F.I.C.A.-Medicare	-	8,715	8,715.00
01-394-277-317-214-000	P.E.R.A.	-	6,612	6,612.00
01-394-277-317-218-000	T.R.A.	-	2,700	2,700.00
01-394-277-317-220-000	Health Insurance	-	13,938	13,938.00
01-394-277-317-230-000	Life Insurance	-	173	173.00
01-394-277-317-235-000	Dental Insurance	-	332	332.00
01-394-277-317-240-000	Disability Insurance	-	550	550.00
01-394-277-317-250-000	Retirement Savings Plan	-	1,231	1,231.00
01-394-277-317-251-000	HSA	-	2,993	2,993.00
01-394-277-317-270-000	Workers Compensation	-	490	490.00
01-394-277-317-280-000	Unemployment Compensation	-	137	137.00
01-394-605-317-116-000	Managers & Supervisors	-	82,337	82,337.00
01-394-605-317-160-000	Clerical ESPs	-	6,947	6,947.00
01-394-605-317-210-000	F.I.C.A.-Medicare	-	531	531.00
01-394-605-317-214-000	P.E.R.A.	-	521	521.00
01-394-605-317-220-000	Health Insurance	-	1,914	1,914.00
01-394-605-317-230-000	Life Insurance	-	8	8.00
01-394-605-317-235-000	Dental Insurance	-	48	48.00
01-394-605-317-240-000	Disability Insurance	-	38	38.00
01-394-605-317-250-000	Retirement Savings Plan	-	39	39.00
01-394-605-317-251-000	HSA	-	399	399.00
01-394-605-317-270-000	Workers Compensation	-	30	30.00
01-394-605-317-280-000	Unemployment Compensation	-	8	8.00
01-394-640-317-401-000	Supplies & Material - NonInstructional	-	437	437.00
01-394-710-317-165-000	School Counselor	-	47,372	47,372.00
01-394-710-317-210-000	F.I.C.A.-Medicare	-	3,624	3,624.00
01-394-710-317-218-000	T.R.A.	-	4,050	4,050.00

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-394-710-317-220-000	Health Insurance	-	7,494	7,494.00
01-394-710-317-230-000	Life Insurance	-	38	38.00
01-394-710-317-235-000	Dental Insurance	-	189	189.00
01-394-710-317-240-000	Disability Insurance	-	232	232.00
01-394-710-317-250-000	Retirement Savings Plan	-	673	673.00
01-394-710-317-251-000	HSA	-	1,587	1,587.00
01-394-710-317-270-000	Workers Compensation	-	204	204.00
01-394-710-317-280-000	Unemployment Compensation	-	57	57.00
01-702-277-317-430-000	Supplies & Materials - Instructional	-	207,152	207,152.00
01-702-740-317-156-000	School Social Worker	-	2,605	2,605.00
01-702-740-317-210-000	F.I.C.A.-Medicare	-	199	199.00
01-702-740-317-218-000	T.R.A.	-	223	223.00
01-702-740-317-220-000	Health Insurance	-	412	412.00
01-702-740-317-230-000	Life Insurance	-	2	2.00
01-702-740-317-235-000	Dental Insurance	-	10	10.00
01-702-740-317-240-000	Disability Insurance	-	13	13.00
01-702-740-317-250-000	Retirement Savings Plan	-	37	37.00
01-702-740-317-251-000	HSA	-	87	87.00
01-702-740-317-270-000	Workers Compensation	-	11	11.00
01-702-740-317-280-000	Unemployment Compensation	-	3	3.00
		$ -	**$ 16,386,435**	**$ 16,386,435.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

DocuSign Envelope ID: 3BA00ED9-C0B0-4BF6-9878-3928ED71C39A

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 313 & 319

Grant Title: 313 - Achievement and Integration
319 - Incentive Revenue | Grant Manager: Duane Wardally

Type of Submission and Amount

[X] New | Award Amount: $ 4,963,052.00

[ ] Amended | Existing Amount: | Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	3,201,893	3,201,893.00
200 - Employee Benefits	-	-	1,096,084	1,096,084.00
300 - Purchased Services	-	-	584,237	584,237.00
400 - Supplies and Materials	-	-	80,838	80,838.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 4,963,052**	**$ 4,963,052.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	MDE Aid and Levy	01-005-605-313-300-000	-	4,738,974	4,738,974.00
State	MDE Aid	01-200-605-319-300-000	-	224,078	224,078.00
Federal			-	-	-
		Totals	**$ -**	**$ 4,963,052**	**$ 4,963,052.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
Elizabeth Lantto - Business Services Accountant | 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
Bryan Bass - Assistant Superintendent of Equity & Achievement | 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: 3BA00ED9-C0B0-4BF6-9878-3928ED71C39A

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-171-605-313-140-000	Licensed Classroom	-	248,731	248,731.00
01-171-605-313-141-000	Non-Licensed Classroom Personnel	-	47,489	47,489.00
01-171-605-313-185-000	Other Salary Pmts - Licensed/Certified	-	1,404	1,404.00
01-171-605-313-210-000	F.I.C.A.-Medicare	-	23,273	23,273.00
01-171-605-313-214-000	P.E.R.A.	-	3,627	3,627.00
01-171-605-313-218-000	T.R.A.	-	21,876	21,876.00
01-171-605-313-220-000	Health Insurance	-	21,278	21,278.00
01-171-605-313-230-000	Life Insurance	-	313	313.00
01-171-605-313-235-000	Dental Insurance	-	1,310	1,310.00
01-171-605-313-240-000	Disability Insurance	-	1,415	1,415.00
01-171-605-313-250-000	Retirement Savings Plan	-	998	998.00
01-171-605-313-251-000	HSA	-	1,920	1,920.00
01-171-605-313-270-000	Workers Compensation	-	1,308	1,308.00
01-171-605-313-280-000	Unemployment Compensation	-	365	365.00
01-173-605-313-141-000	Non-Licensed Classroom Personnel	-	63,168	63,168.00
01-173-605-313-142-000	Licensed Support	-	160,203	160,203.00
01-173-605-313-140-000	Licensed Classroom	-	50,648	50,648.00
01-173-605-313-210-000	F.I.C.A.-Medicare	-	19,850	19,850.00
01-173-605-313-214-000	P.E.R.A.	-	11,289	11,289.00
01-173-605-313-218-000	T.R.A.	-	18,028	18,028.00
01-173-605-313-220-000	Health Insurance	-	37,613	37,613.00
01-173-605-313-230-000	Life Insurance	-	363	363.00
01-173-605-313-235-000	Dental Insurance	-	1,935	1,935.00
01-173-605-313-240-000	Disability Insurance	-	1,838	1,838.00
01-173-605-313-250-000	Retirement Savings Plan	-	80	80.00
01-173-605-313-251-000	HSA	-	3,200	3,200.00
01-173-605-313-270-000	Workers Compensation	-	1,554	1,554.00
01-173-605-313-280-000	Unemployment Compensation	-	434	434.00
01-332-605-313-142-000	Licensed Support	-	27,743	27,743.00
01-332-605-313-210-000	F.I.C.A.-Medicare	-	2,580	2,580.00
01-332-605-313-218-000	T.R.A.	-	2,884	2,884.00
01-332-605-313-220-000	Health Insurance	-	10,413	10,413.00
01-332-605-313-230-000	Life Insurance	-	33	33.00
01-332-605-313-235-000	Dental Insurance	-	183	183.00
01-332-605-313-240-000	Disability Insurance	-	172	172.00
01-332-605-313-250-000	Retirement Savings Plan	-	940	940.00
01-332-605-313-251-000	HSA	-	2,611	2,611.00
01-332-605-313-270-000	Workers Compensation	-	145	145.00
01-332-605-313-280-000	Unemployment Compensation	-	40	40.00
01-333-605-313-140-000	Licensed Classroom	-	275,093	275,093.00
01-333-605-313-210-000	F.I.C.A.-Medicare	-	21,056	21,056.00
01-333-605-313-218-000	T.R.A.	-	23,533	23,533.00
01-333-605-313-220-000	Health Insurance	-	35,192	35,192.00
01-333-605-313-230-000	Life Insurance	-	296	296.00
01-333-605-313-235-000	Dental Insurance	-	1,304	1,304.00
01-333-605-313-240-000	Disability Insurance	-	1,195	1,195.00
01-333-605-313-250-000	Retirement Savings Plan	-	1,728	1,728.00
01-333-605-313-251-000	HSA	-	5,184	5,184.00
01-333-605-313-270-000	Workers Compensation	-	1,184	1,184.00
01-333-605-313-280-000	Unemployment Compensation	-	330	330.00
01-388-605-313-140-000	Licensed Classroom	-	252,419	252,419.00
01-388-605-313-210-000	F.I.C.A.-Medicare	-	19,310	19,310.00
01-388-605-313-218-000	T.R.A.	-	20,969	20,969.00
01-388-605-313-220-000	Health Insurance	-	30,022	30,022.00
01-388-605-313-230-000	Life Insurance	-	208	208.00
01-388-605-313-235-000	Dental Insurance	-	1,240	1,240.00
01-388-605-313-240-000	Disability Insurance	-	222	222.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-388-605-313-250-000	Retirement Savings Plan	-	2,789	2,789.00
01-388-605-313-251-000	HSA	-	7,392	7,392.00
01-388-605-313-270-000	Workers Compensation	-	1,047	1,047.00
01-388-605-313-280-000	Unemployment Compensation	-	292	292.00
01-388-605-319-140-000	Licensed Classroom	-	131,289	131,289.00
01-388-605-319-210-000	F.I.C.A.-Medicare	-	10,044	10,044.00
01-388-605-319-218-000	T.R.A.	-	10,950	10,950.00
01-388-605-319-220-000	Health Insurance	-	30,464	30,464.00
01-388-605-319-230-000	Life Insurance	-	120	120.00
01-388-605-319-235-000	Dental Insurance	-	672	672.00
01-388-605-319-240-000	Disability Insurance	-	200	200.00
01-388-605-319-250-000	Retirement Savings Plan	-	1,728	1,728.00
01-388-605-319-251-000	HSA	-	9,600	9,600.00
01-388-605-319-270-000	Workers Compensation	-	603	603.00
01-388-605-319-280-000	Unemployment Compensation	-	168	168.00
01-200-605-319-185-189	Other Salary Pmts - Licensed/Certified	-	13,000	13,000.00
01-200-605-319-186-189	Other Salary Pmts - NonLicensed/NonCertified	-	6,000	6,000.00
01-200-605-319-210-189	F.I.C.A.-Medicare	-	1,454	1,454.00
01-200-605-319-214-189	P.E.R.A.	-	450	450.00
01-200-605-319-218-189	T.R.A.	-	1,112	1,112.00
01-200-605-319-270-189	Workers Compensation	-	133	133.00
01-200-605-319-280-189	Unemployment Compensation	-	19	19.00
01-200-605-319-360-189	Transportation-Public	-	500	500.00
01-200-605-319-369-189	Entry Fees/Stu. Trav. All.	-	3,000	3,000.00
01-200-605-319-430-189	Supplies & Materials - Instructional	-	1,822	1,822.00
01-200-605-319-490-189	Food & Food from Warehouse	-	750	750.00
01-200-605-313-145-000	Substitute Teachers	-	31,000	31,000.00
01-200-605-313-185-000	Other Salary Pmts - Licensed/Certified	-	10,000	10,000.00
01-200-605-313-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	2,500	2,500.00
01-200-605-313-305-000	Consulting Fees/Fees Services	-	104,943	104,943.00
01-200-605-313-329-000	Postage & Express	-	125	125.00
01-200-605-313-366-000	Business Travel	-	5,000	5,000.00
01-200-605-313-367-000	Staff Development	-	2,600	2,600.00
01-200-605-313-385-000	Printing Chargeback	-	3,500	3,500.00
01-200-605-313-394-000	Paymts. to Other Agency	-	397,044	397,044.00
01-200-605-313-401-000	Supplies & Material - NonInstructional	-	5,000	5,000.00
01-200-605-313-490-000	Food & Food from Warehouse	-	12,000	12,000.00
01-200-605-313-367-185	Staff Development	-	3,000	3,000.00
01-200-605-313-369-185	Entry Fees/Stu. Trav. All.	-	420	420.00
01-200-605-313-394-185	Paymts. to Other Agency	-	3,225	3,225.00
01-200-605-313-430-185	Supplies & Materials - Instructional	-	8,025	8,025.00
01-200-605-313-490-185	Food & Food from Warehouse	-	2,650	2,650.00
01-200-605-313-186-186	Other Salary Pmts - NonLicensed/NonCertified	-	4,800	4,800.00
01-200-605-313-210-186	F.I.C.A.-Medicare	-	367	367.00
01-200-605-313-214-186	P.E.R.A.	-	360	360.00
01-200-605-313-270-186	Workers Compensation	-	34	34.00
01-200-605-313-280-186	Unemployment Compensation	-	5	5.00
01-200-605-313-305-186	Consulting Fees/Fees Services	-	3,700	3,700.00
01-200-605-313-369-186	Entry Fees/Stu. Trav. All.	-	3,700	3,700.00
01-200-605-313-385-186	Printing Chargeback	-	600	600.00
01-200-605-313-401-186	Supplies & Material - NonInstructional	-	3,200	3,200.00
01-200-605-313-490-186	Food & Food from Warehouse	-	11,000	11,000.00
01-200-605-313-305-188	Consulting Fees/Fees Services	-	12,000	12,000.00
01-200-605-313-369-188	Entry Fees/Stu. Trav. All.	-	1,200	1,200.00
01-200-605-313-401-188	Supplies & Material - NonInstructional	-	2,400	2,400.00
01-200-605-313-430-188	Supplies & Materials - Instructional	-	1,500	1,500.00
01-200-605-313-490-188	Food & Food from Warehouse	-	3,200	3,200.00
01-200-605-313-185-184	Other Salary Pmts - Licensed/Certified	-	4,840	4,840.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-605-313-210-184	F.I.C.A.-Medicare	-	370	370.00
01-200-605-313-218-184	T.R.A.	-	414	414.00
01-200-605-313-270-184	Workers Compensation	-	34	34.00
01-200-605-313-280-184	Unemployment Compensation	-	5	5.00
01-200-605-313-401-184	Supplies & Material - NonInstructional	-	2,500	2,500.00
01-200-605-313-145-187	Substitute Teachers	-	6,750	6,750.00
01-200-605-313-185-187	Other Salary Pmts - Licensed/Certified	-	975	975.00
01-200-605-313-210-187	F.I.C.A.-Medicare	-	591	591.00
01-200-605-313-218-187	T.R.A.	-	650	650.00
01-200-605-313-270-187	Workers Compensation	-	54	54.00
01-200-605-313-280-187	Unemployment Compensation	-	8	8.00
01-200-605-313-367-187	Staff Development	-	1,880	1,880.00
01-200-605-313-112-000	General Administration	-	150,142	150,142.00
01-200-605-313-114-000	Instructional Administration	-	417,066	417,066.00
01-200-605-313-175-000	Student Learning Advocate	-	669,947	669,947.00
01-200-605-313-142-000	Licensed Support	-	484,110	484,110.00
01-200-605-313-160-000	Clerical ESPs	-	2,250	2,250.00
01-200-605-313-170-000	Non-Instructional Support	-	69,756	69,756.00
01-200-605-313-210-000	F.I.C.A.-Medicare	-	137,182	137,182.00
01-200-605-313-214-000	P.E.R.A.	-	66,738	66,738.00
01-200-605-313-218-000	T.R.A.	-	77,051	77,051.00
01-200-605-313-220-000	Health Insurance	-	250,915	250,915.00
01-200-605-313-230-000	Life Insurance	-	3,248	3,248.00
01-200-605-313-235-000	Dental Insurance	-	7,980	7,980.00
01-200-605-313-240-000	Disability Insurance	-	9,134	9,134.00
01-200-605-313-250-000	Retirement Savings Plan	-	19,595	19,595.00
01-200-605-313-251-000	HSA	-	58,999	58,999.00
01-200-605-313-270-000	Workers Compensation	-	7,717	7,717.00
01-200-605-313-280-000	Unemployment Compensation	-	2,156	2,156.00
01-394-605-313-142-000	Licensed Support	-	16,430	16,430.00
01-394-605-313-210-000	F.I.C.A.-Medicare	-	1,257	1,257.00
01-394-605-313-218-000	T.R.A.	-	1,405	1,405.00
01-394-605-313-220-000	Health Insurance	-	3,828	3,828.00
01-394-605-313-230-000	Life Insurance	-	12	12.00
01-394-605-313-235-000	Dental Insurance	-	67	67.00
01-394-605-313-240-000	Disability Insurance	-	84	84.00
01-394-605-313-251-000	HSA	-	960	960.00
01-394-605-313-270-000	Workers Compensation	-	71	71.00
01-394-605-313-280-000	Unemployment Compensation	-	20	20.00
01-200-605-313-185-189	Other Salary Pmts - Licensed/Certified	-	19,140	19,140.00
01-200-605-313-186-189	Other Salary Pmts - NonLicensed/NonCertified	-	35,000	35,000.00
01-200-605-313-210-189	F.I.C.A.-Medicare	-	4,142	4,142.00
01-200-605-313-214-189	P.E.R.A.	-	2,625	2,625.00
01-200-605-313-218-189	T.R.A.	-	1,630	1,630.00
01-200-605-313-270-189	Workers Compensation	-	233	233.00
01-200-605-313-280-189	Unemployment Compensation	-	65	65.00
01-200-605-313-367-189	Staff Development	-	37,800	37,800.00
01-200-605-313-430-189	Supplies & Materials - Instructional	-	26,791	26,791.00
		$ -	**$ 4,963,052**	**$ 4,963,052.00**

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Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
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Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 320

Grant Title: American Indian Education Aid Grant Manager: Ethan Neerdaels

Type of Submission and Amount

[X] New Award Amount: $ 153,176.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	58,159	58,159.00
200 - Employee Benefits	-	-	14,841	14,841.00
300 - Purchased Services	-	-	51,500	51,500.00
400 - Supplies and Materials	-	-	28,676	28,676.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 153,176**	**$ 153,176.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	State Aid	01-200-211-320-300-000	-	153,176	153,176.00
Federal			-	-	-
		Totals	**$ -**	**$ 153,176**	**$ 153,176.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto 10/3/2022
CBE6834E... **Elizabeth Lantto - Business Services Accountant** **Date**

DocuSigned by:
Bryan Bass 10/1/2022
... **Bryan Bass - Assistant Superintendent of Equity & Achievement** **Date**

Board Approved:

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-211-320-114-000	Instructional Administration	-	58,159	58,159.00
01-200-211-320-210-000	F.I.C.A.-Medicare	-	4,449	4,449.00
01-200-211-320-218-000	T.R.A.	-	4,850	4,850.00
01-200-211-320-220-000	Health Insurance	-	3,542	3,542.00
01-200-211-320-230-000	Life Insurance	-	84	84.00
01-200-211-320-235-000	Dental Insurance	-	166	166.00
01-200-211-320-240-000	Disability Insurance	-	297	297.00
01-200-211-320-250-000	Retirement Savings Plan	-	988	988.00
01-200-211-320-270-000	Workers Compensation	-	407	407.00
01-200-211-320-280-000	Unemployment Compensation	-	58	58.00
01-200-211-320-305-000	Consulting Fees/Fees Services	-	30,000	30,000.00
01-200-211-320-361-000	Transp.-Private	-	6,000	6,000.00
01-200-211-320-369-000	Entry Fees/Stu. Trav. All.	-	15,000	15,000.00
01-200-211-320-385-000	Printing Chargeback	-	500	500.00
01-200-211-320-401-000	Supplies & Material - NonInstructional	-	21,238	21,238.00
01-200-211-320-430-000	Supplies & Materials - Instructional	-	3,500	3,500.00
01-200-211-320-490-000	Food & Food from Warehouse	-	3,938	3,938.00
	Total	**$ -**	**$ 153,176**	**$ 153,176.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

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Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 322

Grant Title: State Adult Basic Education Grant Manager: Emily Watts

Type of Submission and Amount

[X] New Award Amount: $ 1,600,500.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	1,195,014	1,195,014.00
200 - Employee Benefits	-	-	340,214	340,214.00
300 - Purchased Services	-	-	37,250	37,250.00
400 - Supplies and Materials	-	-	27,522	27,522.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	500	500.00
Totals	**$ -**	**$ -**	**$ 1,600,500**	**$ 1,600,500.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	State Aid	04-500-520-322-300-000	-	1,575,033	1,575,033.00
State	State Aid Carryover	04-500-520-322-300-002	-	25,467	25,467.00
Federal			-	-	-
		Totals	**$ -**	**$ 1,600,500**	**$ 1,600,500.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
Elizabeth Lantto - Business Services Accountant 10/14/2022 **Date**

DocuSigned by:
Brian Siverson-Hall
Brian Siverson-Hall - Executive Director, Community Engagement 10/14/2022 **Date**

Board Approved:

DocuSign Envelope ID: 2AC12F51-1E90-498E-AC74-3890E1949D28

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
04-500-520-322-114-000	Instructional Administration	-	35,000	35,000.00
04-500-520-322-120-000	E. Childhood/School Readiness Administration	-	120,000	120,000.00
04-500-520-322-140-000	Licensed Classroom	-	750,000	750,000.00
04-500-520-322-141-000	Non-Licensed Classroom Personnel	-	65,000	65,000.00
04-500-520-322-144-000	Classroom Support Non-Licensed	-	29,000	29,000.00
04-500-520-322-158-000	Department Chairperson	-	7,500	7,500.00
04-500-520-322-160-000	Clerical ESPs	-	45,000	45,000.00
04-500-520-322-170-000	Non-Instructional Support	-	85,000	85,000.00
04-500-520-322-182-000	Casual	-	15,000	15,000.00
04-500-520-322-195-000	Inter-department Salaries	-	27,000	27,000.00
04-500-520-322-210-000	F.I.C.A.-Medicare	-	80,000	80,000.00
04-500-520-322-214-000	P.E.R.A.	-	28,000	28,000.00
04-500-520-322-218-000	T.R.A.	-	58,000	58,000.00
04-500-520-322-220-000	Health Insurance	-	115,000	115,000.00
04-500-520-322-230-000	Life Insurance	-	1,200	1,200.00
04-500-520-322-235-000	Dental Insurance	-	3,900	3,900.00
04-500-520-322-240-000	Disability Insurance	-	5,900	5,900.00
04-500-520-322-250-000	Retirement Savings Plan	-	15,000	15,000.00
04-500-520-322-251-000	HSA	-	24,000	24,000.00
04-500-520-322-270-000	Workers Compensation	-	4,600	4,600.00
04-500-520-322-280-000	Unemployment Compensation	-	1,700	1,700.00
04-500-520-322-305-000	Consulting Fees/Fees Services	-	100	100.00
04-500-520-322-315-000	Repairs & Maint for Computers & Technology	-	550	550.00
04-500-520-322-320-000	Tele./Com. Serv.	-	2,500	2,500.00
04-500-520-322-329-000	Postage & Express	-	600	600.00
04-500-520-322-331-000	Electricity	-	26,000	26,000.00
04-500-520-322-333-000	Water & Sewer	-	4,900	4,900.00
04-500-520-322-334-000	Refuse Removal	-	500	500.00
04-500-520-322-352-000	Contract Repr.- Equipment	-	1,000	1,000.00
04-500-520-322-361-000	Transp.-Private	-	250	250.00
04-500-520-322-366-000	Business Travel	-	250	250.00
04-500-520-322-367-000	Staff Development	-	100	100.00
04-500-520-322-385-000	Printing Chargeback	-	500	500.00
04-500-520-322-401-000	Supplies & Material - NonInstructional	-	13,983	13,983.00
04-500-520-322-430-000	Supplies & Materials - Instructional	-	1,000	1,000.00
04-500-520-322-440-000	Fuels	-	6,500	6,500.00
04-500-520-322-820-000	Dues, Memberships, Licenses & Certain Fees	-	500	500.00
04-500-520-322-120-002	E. Childhood/School Readiness Administration	-	16,514	16,514.00
04-500-520-322-210-002	F.I.C.A.-Medicare	-	1,240	1,240.00
04-500-520-322-214-002	P.E.R.A.	-	1,239	1,239.00
04-500-520-322-230-002	Life Insurance	-	15	15.00
04-500-520-322-240-002	Disability Insurance	-	84	84.00
04-500-520-322-250-002	Retirement Savings Plan	-	251	251.00
04-500-520-322-270-002	Workers Compensation	-	78	78.00
04-500-520-322-280-002	Unemployment Compensation	-	7	7.00
04-500-520-322-401-002	Supplies & Material - NonInstructional	-	6,039	6,039.00
	Total	**$ -**	**$ 1,600,500**	**$ 1,600,500.00**

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Procedures to be followed:

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Distribution:

Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 399

Grant Title: Bridge to Career Pathways P2P Grant Manager: Emily Watts

Type of Submission and Amount

[X] New Award Amount: $ 8,750.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	7,315	7,315.00
200 - Employee Benefits	-	-	1,285	1,285.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	150	150.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 8,750**	**$ 8,750.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other	AVIVO	04-500-520-399-099-000	-	8,750	8,750.00
State			-	-	-
Federal			-	-	-
		Totals	**$ -**	**$ 8,750**	**$ 8,750.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834E1C1B946C...
Elizabeth Lantto - Business Services Accountant 10/12/2022 **Date**

DocuSigned by:
Brian Siverson-Hall
24039F48E6648C...
Brian Siverson-Hall - Executive Director, Community Engagement 10/12/2022 **Date**

Board Approved:

DocuSign Envelope ID: 44655990-94CB-45E8-B5DD-E2B020A7E5EB

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
04-500-520-399-140-000	Licensed Classroom	-	5,815	5,815.00
04-500-520-399-170-000	Non-Instructional Support	-	1,500	1,500.00
04-500-520-399-210-000	F.I.C.A.-Medicare	-	559	559.00
04-500-520-399-214-000	P.E.R.A.	-	112	112.00
04-500-520-399-218-000	T.R.A.	-	497	497.00
04-500-520-399-230-000	Life Insurance	-	6	6.00
04-500-520-399-235-000	Dental Insurance	-	34	34.00
04-500-520-399-240-000	Disability Insurance	-	37	37.00
04-500-520-399-270-000	Workers Compensation	-	31	31.00
04-500-520-399-280-000	Unemployment Compensation	-	9	9.00
04-500-520-399-401-000	Supplies & Material - NonInstructional	-	150	150.00
	Total	**$ -**	**$ 8,750**	**$ 8,750.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

DocuSign Envelope ID: D05A96B0-26C9-4BB6-A8AA-73618012D037

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 399

Grant Title: Child Hunger Program Grant Manager: Irfan Chaudhry

Type of Submission and Amount

[X] New Award Amount: $ 11,250.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	-	-
200 - Employee Benefits	-	-	-	-
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	11,250	11,250.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 11,250**	**$ 11,250.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local			-	-	-
State			-	-	-
Federal	Second Harvest	02-005-770-399-099-000	-	11,250	11,250.00
Other			-	-	-
		Totals	**$ -**	**$ 11,250**	**$ 11,250.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBF6834E...
Elizabeth Lantto - Business Services Accountant — 9/30/2022 **Date**

DocuSigned by:
John Morstad
149...
John Morstad - Executive Director, Finance and Operations — 9/30/2022 **Date**

Board Approved:

DocuSign Envelope ID: D05A96B0-26C9-4BB6-A8AA-73618012D037

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
02-005-770-399-405-000	Non Instr. Software License Agreements	-	11,250	11,250.00
	Total	**$ -**	**$ 11,250**	**$ 11,250.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 399

Grant Title: Homework Starts with Home | Grant Manager: Jill Lesne

Type of Submission and Amount

[X] New | Award Amount: $ 80,404.00

[ ] Amended | Existing Amount: | Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	52,100	52,100.00
200 - Employee Benefits	-	-	19,814	19,814.00
300 - Purchased Services	-	-	4,740	4,740.00
400 - Supplies and Materials	-	-	3,750	3,750.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 80,404**	**$ 80,404.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other	Hennepin County Award	01-200-211-399-099-000	-	80,404	80,404.00
State			-	-	-
Federal			-	-	-
		Totals	**$ -**	**$ 80,404**	**$ 80,404.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto — 10/11/2022
CBE6834ECB946C...
Elizabeth Lantto - Business Services Accountant — **Date**

DocuSigned by:
Bryan Bass — 10/11/2022
Bryan Bass - Assistant Superintendent of Equity & Achievement — **Date**

Board Approved:

DocuSign Envelope ID: 41B48428-B7AD-4C18-8DD4-72A5F6C4D67D

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-211-399-114-000	Instructional Administration	-	7,571	7,571.00
01-200-211-399-156-000	School Social Worker	-	27,747	27,747.00
01-200-211-399-185-000	Other Salary Pmts - Licensed/Certified	-	16,782	16,782.00
01-200-211-399-210-000	F.I.C.A.-Medicare	-	3,986	3,986.00
01-200-211-399-218-000	T.R.A.	-	4,455	4,455.00
01-200-211-399-220-000	Health Insurance	-	8,096	8,096.00
01-200-211-399-230-000	Life Insurance	-	42	42.00
01-200-211-399-235-000	Dental Insurance	-	208	208.00
01-200-211-399-240-000	Disability Insurance	-	255	255.00
01-200-211-399-250-000	Retirement Savings Plan	-	740	740.00
01-200-211-399-251-000	HSA	-	1,745	1,745.00
01-200-211-399-270-000	Workers Compensation	-	224	224.00
01-200-211-399-280-000	Unemployment Compensation	-	63	63.00
01-200-211-399-320-000	Tele./Com. Serv.	-	990	990.00
01-200-211-399-367-000	Staff Development	-	3,750	3,750.00
01-200-211-399-401-000	Supplies & Material - NonInstructional	-	3,750	3,750.00
	Total	**$ -**	**$ 80,404**	**$ 80,404.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 417

Grant Title: Title III | Grant Manager: Kiersten Nicholson

Type of Submission and Amount

[X] New | Award Amount: $ 561,905.00

[ ] Amended | Existing Amount: | Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	278,580	278,580.00
200 - Employee Benefits	-	-	46,196	46,196.00
300 - Purchased Services	-	-	50,150	50,150.00
400 - Supplies and Materials	-	-	180,979	180,979.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	6,000	6,000.00
Totals	**$ -**	**$ -**	**$ 561,905**	**$ 561,905.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-205-417-400-000	-	282,441	282,441.00
Federal	MDE Award	01-006-205-417-400-011	-	279,464	279,464.00
		Totals	**$ -**	**$ 561,905**	**$ 561,905.00**

APPROVALS

DocuSigned by: Elizabeth Lantto — 10/3/2022

Elizabeth Lantto - Business Services Accountant — **Date**

DocuSigned by: Bryan Bass — 10/1/2022

Bryan Bass - Assistant Superintendent of Equity & Achievement — **Date**

Board Approved:

DocuSign Envelope ID: F3C5FDB5-7EBF-4FF7-9CF2-CBFD26BD67B0

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-001-205-417-186-195	Other Salary Pmts - NonLicensed/NonCertified	-	605	605.00
01-001-205-417-210-195	F.I.C.A.-Medicare	-	48	48.00
01-001-205-417-214-195	P.E.R.A.	-	46	46.00
01-001-205-417-280-195	Unemployment Compensation	-	1	1.00
01-001-205-417-358-195	Foreign Lang. < $25,000	-	700	700.00
01-001-205-417-460-197	Textbooks & Workbooks	-	337	337.00
01-001-205-417-303-640	Federal Contract Under $25,000	-	500	500.00
01-001-205-417-366-640	Business Travel	-	250	250.00
01-002-205-417-405-197	Non Instr. Software License Agreements	-	330	330.00
01-002-205-417-406-197	Instructional Software License Agreements	-	2,312	2,312.00
01-002-205-417-185-640	Other Salary Pmts - Licensed/Certified	-	475	475.00
01-002-205-417-210-640	F.I.C.A.-Medicare	-	37	37.00
01-002-205-417-218-640	T.R.A.	-	41	41.00
01-002-205-417-270-640	Workers Compensation	-	2	2.00
01-002-205-417-280-640	Unemployment Compensation	-	1	1.00
01-006-205-417-895-000	Fed. Indirect Cost Chargeback	-	6,000	6,000.00
01-006-205-417-185-195	Other Salary Pmts - Licensed/Certified	-	12,500	12,500.00
01-006-205-417-186-195	Other Salary Pmts - NonLicensed/NonCertified	-	21,000	21,000.00
01-006-205-417-210-195	F.I.C.A.-Medicare	-	2,570	2,570.00
01-006-205-417-214-195	P.E.R.A.	-	1,580	1,580.00
01-006-205-417-218-195	T.R.A.	-	1,075	1,075.00
01-006-205-417-270-195	Workers Compensation	-	150	150.00
01-006-205-417-280-195	Unemployment Compensation	-	43	43.00
01-006-205-417-303-195	Federal Contract Under $25,000	-	2,000	2,000.00
01-006-205-417-358-195	Foreign Lang. < $25,000	-	8,000	8,000.00
01-006-205-417-401-195	Supplies & Material - NonInstructional	-	4,000	4,000.00
01-006-205-417-430-195	Supplies & Materials - Instructional	-	4,000	4,000.00
01-006-205-417-490-195	Food & Food from Warehouse	-	9,000	9,000.00
01-006-205-417-185-196	Other Salary Pmts - Licensed/Certified	-	110,000	110,000.00
01-006-205-417-186-196	Other Salary Pmts - NonLicensed/NonCertified	-	35,000	35,000.00
01-006-205-417-210-196	F.I.C.A.-Medicare	-	11,120	11,120.00
01-006-205-417-214-196	P.E.R.A.	-	2,635	2,635.00
01-006-205-417-218-196	T.R.A.	-	9,420	9,420.00
01-006-205-417-270-196	Workers Compensation	-	630	630.00
01-006-205-417-280-196	Unemployment Compensation	-	180	180.00
01-006-205-417-303-196	Federal Contract Under $25,000	-	4,000	4,000.00
01-006-205-417-360-196	Transportation-Public	-	20,000	20,000.00
01-006-205-417-401-196	Supplies & Material - NonInstructional	-	7,000	7,000.00
01-006-205-417-430-196	Supplies & Materials - Instructional	-	2,000	2,000.00
01-006-205-417-460-196	Textbooks & Workbooks	-	20,000	20,000.00
01-006-205-417-490-196	Food & Food from Warehouse	-	2,000	2,000.00
01-006-205-417-145-197	Substitute Teachers	-	12,000	12,000.00
01-006-205-417-185-197	Other Salary Pmts - Licensed/Certified	-	20,000	20,000.00
01-006-205-417-186-197	Other Salary Pmts - NonLicensed/NonCertified	-	1,000	1,000.00
01-006-205-417-210-197	F.I.C.A.-Medicare	-	2,540	2,540.00
01-006-205-417-214-197	P.E.R.A.	-	75	75.00
01-006-205-417-218-197	T.R.A.	-	2,750	2,750.00
01-006-205-417-270-197	Workers Compensation	-	150	150.00
01-006-205-417-280-197	Unemployment Compensation	-	44	44.00
01-006-205-417-405-197	Non Instr. Software License Agreements	-	33,000	33,000.00
01-006-205-417-406-197	Instructional Software License Agreements	-	23,000	23,000.00
01-006-205-417-430-197	Supplies & Materials - Instructional	-	30,000	30,000.00
01-006-205-417-460-197	Textbooks & Workbooks	-	5,000	5,000.00
01-006-205-417-145-640	Substitute Teachers	-	27,000	27,000.00
01-006-205-417-185-640	Other Salary Pmts - Licensed/Certified	-	35,000	35,000.00
01-006-205-417-186-640	Other Salary Pmts - NonLicensed/NonCertified	-	4,000	4,000.00

DocuSign Envelope ID: F3C5FDB5-7EBF-4FF7-9CF2-CBFD26BD67B0

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-205-417-210-640	F.I.C.A.-Medicare	-	5,070	5,070.00
01-006-205-417-214-640	P.E.R.A.	-	300	300.00
01-006-205-417-218-640	T.R.A.	-	5,320	5,320.00
01-006-205-417-270-640	Workers Compensation	-	285	285.00
01-006-205-417-280-640	Unemployment Compensation	-	83	83.00
01-006-205-417-366-640	Business Travel	-	8,000	8,000.00
01-006-205-417-368-640	Fed. Reimbursed, Out-of-State Travel	-	6,700	6,700.00
01-006-205-417-401-640	Supplies & Material - NonInstructional	-	4,000	4,000.00
01-006-205-417-405-640	Non Instr. Software License Agreements	-	35,000	35,000.00
	Total	**$ -**	**$ 561,905**	**$ 561,905.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year is to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 419

Grant Title: Special Education Federal Funding Grant Manager: Kate Emmons

Type of Submission and Amount

[X] New Award Amount: $ 4,245,152.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	1,285,724	1,285,724.00
200 - Employee Benefits	-	-	436,044	436,044.00
300 - Purchased Services	-	-	2,317,320	2,317,320.00
400 - Supplies and Materials	-	-	26,841	26,841.00
500 - Capital Expenditures	-	-	29,500	29,500.00
Other Expenses	-	-	149,723	149,723.00
Totals	**$ -**	**$ -**	**$ 4,245,152**	**$ 4,245,152.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-005-400-419-400-000	-	3,484,798	3,484,798.00
Federal	MDE Award	01-005-400-419-400-011	-	760,354	760,354.00
Other			-	-	-
		Totals	**$ -**	**$ 4,245,152**	**$ 4,245,152.00**

APPROVALS

DocuSigned by: Elizabeth Lantto CBE6834EC1B946C...

Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by: Bryan Bass 765...

Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: D9EB0799-3779-40FF-8837-BD916F1E2D4C

Expenditure Budget Detail

The following are expenditures to be incurred under this grant.

Account Code	Description	Existing Amount	New/Amended Amount	Total Expenditure
01-006-412-419-185-000	Other Salary Pmts - Licensed/Certified	-	19,000	19,000.00
01-006-412-419-210-000	F.I.C.A.-Medicare	-	1,454	1,454.00
01-006-412-419-218-000	T.R.A.	-	1,585	1,585.00
01-006-412-419-270-000	Workers Compensation	-	133	133.00
01-006-412-419-280-000	Unemployment Compensation	-	61	61.00
01-006-412-419-358-000	Foreign Lang. < $25,000	-	8,800	8,800.00
01-006-412-419-367-640	Staff Development	-	1,000	1,000.00
01-006-420-419-114-000	Instructional Administration	-	767,388	767,388.00
01-006-420-419-145-640	Substitute Teachers	-	15,045	15,045.00
01-006-420-419-158-000	Department Chairperson	-	23,761	23,761.00
01-006-420-419-163-000	Foreign Language Interpreter	-	6,000	6,000.00
01-006-420-419-170-000	Non-Instructional Support	-	290,047	290,047.00
01-006-420-419-185-000	Other Salary Pmts - Licensed/Certified	-	9,000	9,000.00
01-006-420-419-185-640	Other Salary Pmts - Licensed/Certified	-	12,500	12,500.00
01-006-420-419-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	1,000	1,000.00
01-006-420-419-186-640	Other Salary Pmts - NonLicensed/NonCertified	-	2,500	2,500.00
01-006-420-419-210-000	F.I.C.A.-Medicare	-	86,234	86,234.00
01-006-420-419-214-000	P.E.R.A.	-	22,204	22,204.00
01-006-420-419-218-000	T.R.A.	-	71,254	71,254.00
01-006-420-419-220-000	Health Insurance	-	149,494	149,494.00
01-006-420-419-230-000	Life Insurance	-	1,783	1,783.00
01-006-420-419-235-000	Dental Insurance	-	3,754	3,754.00
01-006-420-419-240-000	Disability Insurance	-	5,463	5,463.00
01-006-420-419-250-000	Retirement Savings Plan	-	12,216	12,216.00
01-006-420-419-251-000	HSA	-	34,287	34,287.00
01-006-420-419-270-000	Workers Compensation	-	4,419	4,419.00
01-006-420-419-280-000	Unemployment Compensation	-	1,036	1,036.00
01-006-420-419-303-000	Federal Contract Under $25,000	-	100,000	100,000.00
01-006-420-419-303-640	Federal Contract Under $25,000	-	3,000	3,000.00
01-006-420-419-304-000	Federal Contract Over $25,000	-	55,000	55,000.00
01-006-420-419-308-000	Fed Tuition Bill <$25,000	-	25,000	25,000.00
01-006-420-419-309-000	Fed Tuition Bill >$25,000	-	1,975,000	1,975,000.00
01-006-420-419-350-000	Repairs & Maint Service	-	2,000	2,000.00
01-006-420-419-358-000	Foreign Lang. < $25,000	-	15,200	15,200.00
01-006-420-419-366-000	Business Travel	-	35,000	35,000.00
01-006-420-419-367-640	Staff Development	-	55,430	55,430.00
01-006-420-419-406-000	Instructional Software License Agreements	-	17,458	17,458.00
01-006-420-419-433-000	Supplies & Materials - Individualized Instruction	-	9,383	9,383.00
01-006-420-419-530-000	Other Purchased Equipment	-	12,000	12,000.00
01-006-420-419-533-000	Other Purchased Equipment for SPED Direct	-	11,000	11,000.00
01-006-420-419-555-000	Non-Instructional Technology Hardware	-	5,000	5,000.00
01-006-420-419-556-000	Instructional Technology Hardware	-	1,500	1,500.00
01-006-420-419-820-640	Dues, Memberships, Licenses & Certain Fees	-	10,000	10,000.00
01-006-420-419-895-000	Fed. Indirect Cost Chargeback	-	139,723	139,723.00
01-342-420-419-170-000	Non-Instructional Support	-	69,483	69,483.00
01-342-420-419-210-000	F.I.C.A.-Medicare	-	5,315	5,315.00
01-342-420-419-214-000	P.E.R.A.	-	5,211	5,211.00
01-342-420-419-220-000	Health Insurance	-	14,272	14,272.00
01-342-420-419-230-000	Life Insurance	-	90	90.00
01-342-420-419-235-000	Dental Insurance	-	410	410.00
01-342-420-419-240-000	Disability Insurance	-	354	354.00
01-342-420-419-251-000	HSA	-	2,400	2,400.00
01-342-420-419-270-000	Workers Compensation	-	486	486.00
01-342-420-419-280-000	Unemployment Compensation	-	222	222.00
01-342-421-419-303-000	Federal Contract Under $25,000	-	1,890	1,890.00

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Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-342-421-419-366-000	Business Travel	-	10,000	10,000.00
01-510-401-419-152-000	Speech Pathologist	-	70,000	70,000.00
01-510-401-419-210-000	F.I.C.A.-Medicare	-	5,355	5,355.00
01-510-401-419-218-000	T.R.A.	-	5,838	5,838.00
01-510-401-419-270-000	Workers Compensation	-	490	490.00
01-510-401-419-280-000	Unemployment Compensation	-	224	224.00
01-510-401-419-360-000	Transportation-Public	-	30,000	30,000.00
	Total	**$ -**	**$ 4,245,152**	**$ 4,245,152.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

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Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 420

Grant Title: Preschool Incentive, Ages 3-5 | Grant Manager: Jan Bitzer

Type of Submission and Amount

[X] New | Award Amount: $ 135,982.00

[ ] Amended | Existing Amount: | Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	92,729	92,729.00
200 - Employee Benefits	-	-	38,686	38,686.00
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	4,567	4,567.00
Totals	**$ -**	**$ -**	**$ 135,982**	**$ 135,982.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-100-400-420-400-000	-	125,618	125,618.00
Federal	MDE Award	01-100-400-420-400-011	-	10,364	10,364.00
Other			-	-	-
		Totals	**$ -**	**$ 135,982**	**$ 135,982.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
Elizabeth Lantto - Business Services Accountant | 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
Bryan Bass - Assistant Superintendent of Equity & Achievement | 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: 52F7DE94-A717-4519-90C4-5ED636EE288B

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-100-420-420-170-000	Non-Instructional Support	-	92,729	92,729.00
01-100-420-420-210-000	F.I.C.A.-Medicare	-	7,094	7,094.00
01-100-420-420-214-000	P.E.R.A.	-	6,955	6,955.00
01-100-420-420-220-000	Health Insurance	-	17,915	17,915.00
01-100-420-420-230-000	Life Insurance	-	111	111.00
01-100-420-420-235-000	Dental Insurance	-	501	501.00
01-100-420-420-240-000	Disability Insurance	-	454	454.00
01-100-420-420-250-000	Retirement Savings Plan	-	992	992.00
01-100-420-420-251-000	HSA	-	4,154	4,154.00
01-100-420-420-270-000	Workers Compensation	-	399	399.00
01-100-420-420-280-000	Unemployment Compensation	-	111	111.00
01-100-420-420-895-000	Fed. Indirect Cost Chargeback	-	4,567	4,567.00
	Total	**$ -**	**$ 135,982**	**$ 135,982.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 422

Grant Title: Infants & Toddlers Program, Ages 0-2 Grant Manager: Jan Bitzer

Type of Submission and Amount

[X] New Award Amount: $ 123,720.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	52,317	52,317.00
200 - Employee Benefits	-	-	32,770	32,770.00
300 - Purchased Services	-	-	33,478	33,478.00
400 - Supplies and Materials	-	-	1,000	1,000.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	4,155	4,155.00
Totals	**$ -**	**$ -**	**$ 123,720**	**$ 123,720.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-100-400-422-400-000	-	123,720	123,720.00
Other			-	-	-
		Totals	**$ -**	**$ 123,720**	**$ 123,720.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834EC1B940C...
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
7653A64D04554A8...
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: 3AFBC845-C288-4745-9382-734C6EF2BB41

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-100-412-422-175-000	Student Learning Advocate	-	47,670	47,670.00
01-100-412-422-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	4,647	4,647.00
01-100-412-422-210-000	F.I.C.A.-Medicare	-	3,647	3,647.00
01-100-412-422-214-000	P.E.R.A.	-	3,575	3,575.00
01-100-412-422-220-000	Health Insurance	-	18,139	18,139.00
01-100-412-422-230-000	Life Insurance	-	124	124.00
01-100-412-422-235-000	Dental Insurance	-	343	343.00
01-100-412-422-240-000	Disability Insurance	-	253	253.00
01-100-412-422-250-000	Retirement Savings Plan	-	898	898.00
01-100-412-422-251-000	HSA	-	4,800	4,800.00
01-100-412-422-270-000	Workers Compensation	-	205	205.00
01-100-412-422-280-000	Unemployment Compensation	-	57	57.00
01-100-412-422-315-000	Repairs & Maint for Computers & Technology	-	250	250.00
01-100-412-422-320-000	Tele./Com. Serv.	-	23,828	23,828.00
01-100-412-422-329-000	Postage & Express	-	400	400.00
01-100-412-422-352-000	Contract Repr.- Equipment	-	1,500	1,500.00
01-100-412-422-358-000	Foreign Lang. < $25,000	-	7,500	7,500.00
01-100-412-422-401-000	Supplies & Material - NonInstructional	-	1,000	1,000.00
01-100-420-422-210-000	F.I.C.A.-Medicare	-	355	355.00
01-100-420-422-214-000	P.E.R.A.	-	348	348.00
01-100-420-422-270-000	Workers Compensation	-	20	20.00
01-100-420-422-280-000	Unemployment Compensation	-	6	6.00
01-100-420-422-895-000	Fed. Indirect Cost Chargeback	-	4,155	4,155.00
	Total	**$ -**	**$ 123,720**	**$ 123,720.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 | Finance Code: 429

Grant Title: Mandatory Coordinated Early Intervening Services | Grant Manager: Kate Emmons

Type of Submission and Amount

[X] New — Award Amount: $ 989,660.00

[ ] Amended — Existing Amount: _____ — Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	520,913	520,913.00
200 - Employee Benefits	-	-	186,547	186,547.00
300 - Purchased Services	-	-	228,200	228,200.00
400 - Supplies and Materials	-	-	54,000	54,000.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 989,660**	**$ 989,660.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-005-400-429-400-000	-	989,660	989,660.00
Other			-	-	-
		Totals	**$ -**	**$ 989,660**	**$ 989,660.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto — 10/11/2022
Elizabeth Lantto - Business Services Accountant — **Date**

DocuSigned by:
Bryan Bass — 10/11/2022
Bryan Bass - Assistant Superintendent of Equity & Achievement — **Date**

Board Approved:

DocuSign Envelope ID: 06C26796-77C2-4B2B-B447-518EFCDF7D74

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-422-429-143-000	Classroom Support Licensed	-	384,973	384,973.00
01-006-422-429-156-000	School Social Worker	-	47,926	47,926.00
01-006-422-429-157-000	School Psychologist	-	33,708	33,708.00
01-006-422-429-185-000	Other Salary Pmts - Licensed/Certified	-	36,366	36,366.00
01-006-422-429-210-000	F.I.C.A.-Medicare	-	35,696	35,696.00
01-006-422-429-218-000	T.R.A.	-	39,895	39,895.00
01-006-422-429-220-000	Health Insurance	-	72,511	72,511.00
01-006-422-429-230-000	Life Insurance	-	373	373.00
01-006-422-429-235-000	Dental Insurance	-	1,867	1,867.00
01-006-422-429-240-000	Disability Insurance	-	2,286	2,286.00
01-006-422-429-250-000	Retirement Savings Plan	-	6,626	6,626.00
01-006-422-429-251-000	HSA	-	15,631	15,631.00
01-006-422-429-270-000	Workers Compensation	-	2,006	2,006.00
01-006-422-429-280-000	Unemployment Compensation	-	560	560.00
01-006-422-429-210-000	F.I.C.A.-Medicare	-	4,154	4,154.00
01-006-422-429-218-000	T.R.A.	-	4,643	4,643.00
01-006-422-429-270-000	Workers Compensation	-	234	234.00
01-006-422-429-280-000	Unemployment Compensation	-	65	65.00
01-006-422-429-401-000	Supplies & Material - NonInstructional	-	6,000	6,000.00
01-006-422-429-405-000	Non Instr. Software License Agreements	-	18,000	18,000.00
01-006-422-429-433-000	Supplies & Materials - Individualized Instruction	-	30,000	30,000.00
01-006-422-429-145-640	Substitute Teachers	-	17,940	17,940.00
01-006-422-429-303-640	Federal Contract Under $25,000	-	79,000	79,000.00
01-006-422-429-304-640	Federal Contract Over $25,000	-	127,500	127,500.00
01-006-422-429-367-640	Staff Development	-	21,700	21,700.00
	Total	**$ -**	**$ 989,660**	**$ 989,660.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2021-2022 school year is to be issued after July 1, 2021. Expenditures eligible for reimbursement for the 2021-2022 fiscal year are those dated July 1, 2021 or after, for which the goods/services and invoice have been received and processed by June 30, 2022.

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Assistant Superintendent/Director
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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 438

Grant Title: Federal ABE Grant Manager: Emily Watts

Type of Submission and Amount

[X] New Award Amount: $ 126,594.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	77,000	77,000.00
200 - Employee Benefits	-	-	45,393	45,393.00
300 - Purchased Services	-	-	2,951	2,951.00
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	1,250	1,250.00
Totals	**$ -**	**$ -**	**$ 126,594**	**$ 126,594.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	04-500-520-438-400-000	-	126,594	126,594.00
		Totals	**$ -**	**$ 126,594**	**$ 126,594.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834E1...
Elizabeth Lantto - Business Services Accountant 10/12/2022 **Date**

DocuSigned by:
Brian Siverson-Hall
21C88BF...
Brian Siverson-Hall - Executive Director, Community Engagement 10/12/2022 **Date**

Board Approved:

DocuSign Envelope ID: 354DBFCB-B46F-4CEF-AAB2-69C35D614E97

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
04-500-520-438-140-000	Licensed Classroom	-	77,000	77,000.00
04-500-520-438-210-000	F.I.C.A.-Medicare	-	6,400	6,400.00
04-500-520-438-218-000	T.R.A.	-	6,900	6,900.00
04-500-520-438-220-000	Health Insurance	-	23,000	23,000.00
04-500-520-438-230-000	Life Insurance	-	160	160.00
04-500-520-438-235-000	Dental Insurance	-	350	350.00
04-500-520-438-240-000	Disability Insurance	-	475	475.00
04-500-520-438-250-000	Retirement Savings Plan	-	1,728	1,728.00
04-500-520-438-251-000	HSA	-	6,000	6,000.00
04-500-520-438-270-000	Workers Compensation	-	300	300.00
04-500-520-438-280-000	Unemployment Compensation	-	80	80.00
04-500-520-438-401-000	Supplies & Material - NonInstructional	-	2,951	2,951.00
04-500-520-438-895-000	Fed. Indirect Cost Chargeback	-	1,250	1,250.00
	Total	**$ -**	**$ 126,594**	**$ 126,594.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 499

Grant Title: OEC Life and Vocational Skills Grant Manager: PC Clymer

Type of Submission and Amount

[X] New Award Amount: $ 95,000.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	18,318	18,318.00
200 - Employee Benefits	-	-	4,442	4,442.00
300 - Purchased Services	-	-	37,850	37,850.00
400 - Supplies and Materials	-	-	11,000	11,000.00
500 - Capital Expenditures	-	-	20,000	20,000.00
Other Expenses	-	-	3,390	3,390.00
Totals	**$ -**	**$ -**	**$ 95,000**	**$ 95,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-006-400-499-400-000	-	95,000	95,000.00
Other			-		-
		Totals	**$ -**	**$ 95,000**	**$ 95,000.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834EC4B946C...
Elizabeth Lantto - Business Services Accountant — Date: 10/11/2022

DocuSigned by:
Bryan Bass
Bryan Bass - Assistant Superintendent of Equity & Achievement — Date: 10/11/2022

Board Approved:

DocuSign Envelope ID: DFA2559E-83E7-4EE3-8B84-83EA709C0F64

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-342-420-499-185-000	Other Salary Pmts - Licensed/Certified	-	5,332	5,332.00
01-342-420-499-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	12,986	12,986.00
01-342-420-499-210-000	F.I.C.A.-Medicare	-	1,401	1,401.00
01-342-420-499-214-000	P.E.R.A.	-	1,374	1,374.00
01-342-420-499-218-000	T.R.A.	-	1,566	1,566.00
01-342-420-499-270-000	Workers Compensation	-	79	79.00
01-342-420-499-280-000	Unemployment Compensation	-	22	22.00
01-342-420-499-303-000	Federal Contract Under $25,000	-	32,000	32,000.00
01-342-420-499-360-000	Transportation-Public	-	600	600.00
01-342-420-499-366-000	Business Travel	-	2,500	2,500.00
01-342-420-499-369-000	Entry Fees/Stu. Trav. All.	-	2,500	2,500.00
01-342-420-499-370-000	Rental-Land & Bldgs.	-	250	250.00
01-342-420-499-406-000	Instructional Software License Agreements	-	6,000	6,000.00
01-342-420-499-433-000	Supplies & Materials - Individualized Instruction	-	5,000	5,000.00
01-342-420-499-530-000	Other Purchased Equipment	-	20,000	20,000.00
01-342-420-499-895-000	Fed. Indirect Cost Chargeback	-	3,390	3,390.00
	Total	**$ -**	**$ 95,000**	**$ 95,000.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 499

Grant Title: Part C Innovations Grant Manager: Jan Bitzer

Type of Submission and Amount

[X] New Award Amount: $ 10,170.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	7,552	7,552.00
200 - Employee Benefits	-	-	1,265	1,265.00
300 - Purchased Services	-	-	1,000	1,000.00
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	353	353.00
Totals	**$ -**	**$ -**	**$ 10,170**	**$ 10,170.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	04-005-579-499-400-000	-	10,170	10,170.00
Other			-	-	-
		Totals	**$ -**	**$ 10,170**	**$ 10,170.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: 3CEC4446-101B-440E-905F-00635584CDB4

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
04-005-579-499-185-000	Other Salary Pmts - Licensed/Certified	-	7,552	7,552.00
04-005-579-499-210-000	F.I.C.A.-Medicare	-	578	578.00
04-005-579-499-218-000	T.R.A.	-	646	646.00
04-005-579-499-270-000	Workers Compensation	-	32	32.00
04-005-579-499-280-000	Unemployment Compensation	-	9	9.00
04-005-579-499-367-000	Staff Development	-	1,000	1,000.00
04-005-579-499-895-000	Fed. Indirect Cost Chargeback	-	353	353.00
	Total	**$ -**	**$ 10,170**	**$ 10,170.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year is to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Distribution:
Original - Board of Education Approval/Fiscal Officer
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Assistant Superintendent/Director
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Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 499

Grant Title: State Systematic Improvement Plan Grant Manager: Jill Lesne

Type of Submission and Amount

[X] New Award Amount: $ 100,000.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	39,241	39,241.00
200 - Employee Benefits	-	-	9,516	9,516.00
300 - Purchased Services	-	-	8,400	8,400.00
400 - Supplies and Materials	-	-	39,275	39,275.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	3,568	3,568.00
Totals	**$ -**	**$ -**	**$ 100,000**	**$ 100,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local			-	-	-
State			-	-	-
Federal	MDE Award	01-006-400-499-400-000	-	100,000	100,000.00
Other			-	-	-
		Totals	**$ -**	**$ 100,000**	**$ 100,000.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
CBE6834EC7B946C...
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
7F90A64D4B4847A8...
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: 8395345E-48E2-449C-B6BC-85E50CDA90D8

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-006-400-499-185-000	Other Salary Pmts - Licensed/Certified	-	36,102	36,102.00
01-006-400-499-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	3,139	3,139.00
01-006-400-499-210-000	F.I.C.A.-Medicare	-	3,002	3,002.00
01-006-400-499-214-000	P.E.R.A.	-	2,943	2,943.00
01-006-400-499-218-000	T.R.A.	-	3,355	3,355.00
01-006-400-499-270-000	Workers Compensation	-	169	169.00
01-006-400-499-280-000	Unemployment Compensation	-	47	47.00
01-006-400-499-366-000	Business Travel	-	8,400	8,400.00
01-006-400-499-401-000	Supplies & Material - NonInstructional	-	39,275	39,275.00
01-006-400-499-895-000	Fed. Indirect Cost Chargeback	-	3,568	3,568.00
	Total	**$ -**	**$ 100,000**	**$ 100,000.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson
Bridget Mengelkoch

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 510

Grant Title: Title VI Indian Education Formula Grant Manager: Ethan Neerdaels

Type of Submission and Amount

[X] New Award Amount: $ 115,134.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	15,003	15,003.00
200 - Employee Benefits	-	-	5,252	5,252.00
300 - Purchased Services	-	-	36,600	36,600.00
400 - Supplies and Materials	-	-	54,413	54,413.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	3,866	3,866.00
Totals	**$ -**	**$ -**	**$ 115,134**	**$ 115,134.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	Dept of Educ Award	01-200-610-510-500-000	-	115,134	115,134.00
		Totals	**$ -**	**$ 115,134**	**$ 115,134.00**

APPROVALS

DocuSigned by: Elizabeth Lantto CBE6834EC1B94...

Elizabeth Lantto - Business Services Accountant 10/3/2022 **Date**

DocuSigned by: Bryan Bass 7653A64D04554A8...

Bryan Bass - Assistant Superintendent of Equity & Achievement 10/1/2022 **Date**

Board Approved:

DocuSign Envelope ID: A58C22A2-F63B-4CDD-BE79-423F2D37222D

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-610-510-175-000	Student Learning Advocate	-	15,003	15,003.00
01-200-610-510-210-000	F.I.C.A.-Medicare	-	1,148	1,148.00
01-200-610-510-214-000	P.E.R.A.	-	1,125	1,125.00
01-200-610-510-220-000	Health Insurance	-	2,726	2,726.00
01-200-610-510-230-000	Life Insurance	-	9	9.00
01-200-610-510-235-000	Dental Insurance	-	84	84.00
01-200-610-510-240-000	Disability Insurance	-	77	77.00
01-200-610-510-270-000	Workers Compensation	-	65	65.00
01-200-610-510-280-000	Unemployment Compensation	-	18	18.00
01-200-610-510-303-000	Federal Contract Under $25,000	-	26,600	26,600.00
01-200-610-510-362-000	Transp.-Depart.	-	500	500.00
01-200-610-510-366-000	Business Travel	-	4,500	4,500.00
01-200-610-510-367-000	Staff Development	-	3,000	3,000.00
01-200-610-510-369-000	Entry Fees/Stu. Trav. All.	-	2,000	2,000.00
01-200-610-510-401-000	Supplies & Material - NonInstructional	-	17,998	17,998.00
01-200-610-510-430-000	Supplies & Materials - Instructional	-	24,081	24,081.00
01-200-610-510-490-000	Food & Food from Warehouse	-	12,334	12,334.00
01-200-610-510-895-000	Fed. Indirect Cost Chargeback	-	3,866	3,866.00
	Total	**$ -**	**$ 115,134**	**$ 115,134.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 700

Grant Title: Fresh Fruit & Vegetable Program Grant Manager: Jeff Ansorge

Type of Submission and Amount

[X] New Award Amount: $ 121,575.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	-	-
200 - Employee Benefits	-	-	-	-
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	121,575	121,575.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 121,575**	**$ 121,575.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local			-	-	-
State			-	-	-
Federal	MDE Award	02-171-770-700-400-000	-	25,725	25,725.00
Federal	MDE Award	02-172-770-700-400-000	-	17,925	17,925.00
Federal	MDE Award	02-174-770-700-400-000	-	24,075	24,075.00
Federal	MDE Award	02-175-770-700-400-000	-	21,075	21,075.00
Federal	MDE Award	02-178-770-700-400-000	-	32,775	32,775.00
Other			-	-	-
		Totals	**$ -**	**$ 121,575**	**$ 121,575.00**

APPROVALS

DocuSigned by: Elizabeth Lantto CBE6834EC1B2461...

Elizabeth Lantto - Business Services Accountant 9/30/2022 **Date**

DocuSigned by: 1494657EB941...

John Morstad - Executive Director, Finance and Operations 9/30/2022 **Date**

Board Approved:

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
02-171-770-700-497-000	Food/Non-Whse.	-	25,725	25,725.00
02-172-770-700-497-000	Food/Non-Whse.	-	17,925	17,925.00
02-174-700-700-497-000	Food/Non-Whse.	-	24,075	24,075.00
02-175-770-700-497-000	Food/Non-Whse.	-	21,075	21,075.00
02-178-770-700-497-000	Food/Non-Whse.	-	32,775	32,775.00
	Total	**$ -**	**$ 121,575**	**$ 121,575.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

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Distribution:

Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent
John Morstad
Kelly Benusa
Michelle Larson

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GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 868

Grant Title: McKinney Vento Education for Homeless Children Grant Manager: Kristine Solyst

Type of Submission and Amount

[X] New Award Amount: $ 35,000.00

[ ] Amended Existing Amount: Amended Amount:

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	15,934	15,934.00
200 - Employee Benefits	-	-	3,804	3,804.00
300 - Purchased Services	-	-	8,130	8,130.00
400 - Supplies and Materials	-	-	5,916	5,916.00
500 - Capital Expenditures	-	-	-	-
Other Expenses	-	-	1,216	1,216.00
Totals	**$ -**	**$ -**	**$ 35,000**	**$ 35,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State			-	-	-
Federal	MDE Award	01-200-203-868-400-000	-	35,000	35,000.00
Other			-	-	-
		Totals	**$ -**	**$ 35,000**	**$ 35,000.00**

APPROVALS

DocuSigned by:
Elizabeth Lantto
Elizabeth Lantto - Business Services Accountant 10/11/2022 **Date**

DocuSigned by:
Bryan Bass
Bryan Bass - Assistant Superintendent of Equity & Achievement 10/11/2022 **Date**

Board Approved:

DocuSign Envelope ID: CF28322D-D7CE-49FC-AB5D-C251BDDE6186

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
01-200-203-868-156-000	School Social Worker	-	2,415	2,415.00
01-200-203-868-185-000	Other Salary Pmts - Licensed/Certified	-	8,840	8,840.00
01-200-203-868-186-000	Other Salary Pmts - NonLicensed/NonCertified	-	2,264	2,264.00
01-200-203-868-210-000	F.I.C.A.-Medicare	-	1,034	1,034.00
01-200-203-868-214-000	P.E.R.A.	-	170	170.00
01-200-203-868-218-000	T.R.A.	-	988	988.00
01-200-203-868-220-000	Health Insurance	-	375	375.00
01-200-203-868-230-000	Life Insurance	-	2	2.00
01-200-203-868-235-000	Dental Insurance	-	10	10.00
01-200-203-868-240-000	Disability Insurance	-	12	12.00
01-200-203-868-251-000	HSA	-	180	180.00
01-200-203-868-270-000	Workers Compensation	-	58	58.00
01-200-203-868-280-000	Unemployment Compensation	-	17	17.00
01-200-203-868-320-000	Tele./Com. Serv.	-	540	540.00
01-200-203-868-329-000	Postage & Express	-	50	50.00
01-200-203-868-360-000	Transportation-Public	-	1,500	1,500.00
01-200-203-868-366-000	Business Travel	-	500	500.00
01-200-203-868-368-000	Fed. Reimbursed, Out-of-State Travel	-	2,000	2,000.00
01-200-203-868-401-000	Supplies & Material - NonInstructional	-	2,958	2,958.00
01-200-203-868-895-000	Fed. Indirect Cost Chargeback	-	1,216	1,216.00
01-200-211-868-156-000	School Social Worker	-	2,415	2,415.00
01-200-211-868-210-000	F.I.C.A.-Medicare	-	185	185.00
01-200-211-868-218-000	T.R.A.	-	181	181.00
01-200-211-868-220-000	Health Insurance	-	375	375.00
01-200-211-868-230-000	Life Insurance	-	2	2.00
01-200-211-868-235-000	Dental Insurance	-	10	10.00
01-200-211-868-240-000	Disability Insurance	-	12	12.00
01-200-211-868-251-000	HSA	-	180	180.00
01-200-211-868-270-000	Workers Compensation	-	11	11.00
01-200-211-868-280-000	Unemployment Compensation	-	2	2.00
01-200-211-868-303-000	Federal Contract Under $25,000	-	3,000	3,000.00
01-200-211-868-320-000	Tele./Com. Serv.	-	540	540.00
01-200-211-868-401-000	Supplies & Material - NonInstructional	-	2,958	2,958.00
	Total	**$ -**	**$ 35,000**	**$ 35,000.00**

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Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:

Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

GRANT AUTHORIZATION FORM

THIS FORM IS COMPLETED BY THE BUSINESS OFFICE AND SUBMITTED TO THE BOARD FOR AUTHORIZATION OF GRANT REVENUE AND EXPENDITURE BUDGETS

Grant Information

Fiscal Year: 22-23 Finance Code: 399

Grant Title: General Fund Construction - Targeted Community Capital Project Competitive Grant Grant Manager: Emily Watts

Type of Submission and Amount

[X] New Award Amount: $ 190,000.00

[ ] Amended Existing Amount: _____ Amended Amount: _____

Expenditure Budget Summary

Expense Category	Existing Amount	Less: In Kind Costs	New/Amended Amount	Total Expenditure
100 - Salaries and wages	-	-	-	-
200 - Employee Benefits	-	-	-	-
300 - Purchased Services	-	-	-	-
400 - Supplies and Materials	-	-	-	-
500 - Capital Expenditures	-	-	190,000	190,000.00
Other Expenses	-	-	-	-
Totals	**$ -**	**$ -**	**$ 190,000**	**$ 190,000.00**

Revenue Budget

Source	Description of Source	Revenue Code	Existing Amount	New/Amended Amount	Total Revenue
Local/Other			-	-	-
State	Department of Employment	05-500-520-399-099-000	-	190,000	190,000.00
State	& Economic Development		-	-	-
Federal			-	-	-
		Totals	**$ -**	**$ 190,000**	**$ 190,000.00**

APPROVALS

Elizabeth Lantto - Business Services Accountant — Date: 10/25/2022

John Morstad - Executive Director, Finance and Operations — Date: 10/25/2022

Board Approved:

Expenditure Budget Detail				
The following are expenditures to be incurred under this grant.				
Account Code	**Description**	**Existing Amount**	**New/Amended Amount**	**Total Expenditure**
05-500-520-399-522-000	Bldg. Improve.	-	190,000	190,000.00
	Total	**$ -**	**$ 190,000**	**$ 190,000.00**

Procedures to be followed:

A) All district employee payments must be paid through payroll. Hourly rate payments are to be requested on a BA 8 Time Report Form.

B) The grant manager must approve all transactions relating to this project.

C) Existing requisitioning and purchasing procedures will be followed. A BA 9 Voucher Request Form is to be used only for items not practical to procure on a purchase order basis (i.e. consultant fees). It is important that all requests are identified as belonging to this project. The originator of the request should indicate the proper account code on the form.

D) Reporting - The grant manager is responsible for all reporting requirements.

E) Cut-off Dates: Orders against the 2022-2023 school year are to be issued after July 1, 2022. Expenditures eligible for reimbursement for the 2022-2023 fiscal year are those dated July 1, 2022 or after, for which the goods/services and invoice have been received and processed by June 30, 2023.

IMPORTANT Purchase orders must be cancelled if delivery, invoicing and payment can not be completed by June 30, 2023. Purchase orders should contain notations to that effect. All requisitions must be submitted by the district's due date.

Distribution:
Original - Board of Education Approval/Fiscal Officer
Copy - Grant Manager
Assistant Superintendent/Director
John Morstad
Kelly Benusa
Michelle Larson

OSSEO AREA SCHOOLS

ISD 279

STUDENT SERVICES DEPARTMENT MEMORANDUM

TO: Cory McIntyre, Superintendent
FROM: Kate Emmons
SUBJECT: Contract for ProCare Therapy to provide nursing staff to fill District Vacancies
DATE: October 17, 2022

Recommendation
The Student Services department recommends School Board approval of a contract with ProCare Therapy, for the purpose of providing RN's, LPN's and CMA's to provide daily nursing services to students with acute and chronic health care needs at buildings with nurse vacancies. The financial obligation will not exceed $70,154.50. This new contract will replace an existing $25,000 contract with ProCare. Funding for these services comes from the District.

Background
There are multiple vacancies in health offices within the district that we have been unable to fill through traditional job postings.

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Timeline/Next Steps
Following contract approval by the school board, the agency will begin providing health services staff for the 2022-2023 school year.

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Independent School District 279
Osseo Area Schools

CONTRACT FOR SERVICES
2022-2023 School Year

This contract is by and between Independent School District 279, Osseo Area Schools (herein after referred to as the DISTRICT) and ProCare Therapy (herein after referred to as CONTRACTOR), for nursing services.

Now therefore, the parties agree as follows:

1. The term of the Contract is date of execution through 6/9/2023

2. Independent Contractor:
    a. CONTRACTOR is an independent contractor and shall in no sense be considered an employee or agent of the DISTRICT;
    b. Nothing in this Contract shall be construed to imply a joint venture partnership, or principal-agent relationship between the parties. Neither party shall have any right, power or authority to act or create any obligation on behalf or the other party.

3. The CONTRACTOR shall:
    a. Provide Registered Nurse (RN), Licensed Practical Nurse (LPN) and Certified Medical Assistant (CMA) staff to fill in for staff vacancy within the DISTRICT;
    b. Keep accurate records of the actual time expended in performing the services hereunder. Invoices shall show the actual time expended by CONTRACTOR;
    c. Agree to abide by the provisions of the Standard Assurances attached hereto as Attachment A;
    d. Submit invoices to the District Contract Monitor for approval prior to payment.

4. The DISTRICT shall:
    a. Compensate CONTRACTOR at the rate of $85.00 per hour for RN's, $70.00 per hour for LPNs and $62.00 per hour for CMA's; total financial expenditure for the life of this contract shall not exceed $70,154.50;
    b. Make payments within thirty days after CONTRACTOR's presentation of invoice for services performed to the satisfaction of the Superintendent or Authorized Agent;
    c. Reserve the right to cancel scheduled staff on the day scheduled without financial obligation, in the event of an emergency such as weather-related school closing.

5. Performance Warranties.
    CONTRACTOR warrants that it has the knowledge, expertise and resources to furnish the Services described herein and that the Services will be furnished in a manner consistent with industry standards.

6. Conditions of payment:
    a. All services provided under this Contract shall be performed to the satisfaction of the Superintendent of Schools or his authorized agent and no payment shall be made for any portion of services not performed in a satisfactory manner;
    b. No payment shall be made under this Contract for any services performed in a manner contrary to any provision contained herein or a manner inconsistent with federal, state or local law, rule or regulation;

7. Cancellation.
    This Contract may be canceled by the DISTRICT or CONTRACTOR at any time, with or without cause upon thirty days' notice to the other party. In the event of such cancellation, CONTRACTOR shall be entitled to any payment due, determined on a pro rata basis, for work or services satisfactorily performed up to the time of the notice of cancellation. CONTRACTOR shall cease to perform services under this Contract upon receipt of notice of cancellation from the DISTRICT.

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8. Indemnification and Insurance.
   Unless waived by the DISTRICT in writing, the following provisions apply. The DISTRICT may waive any of the provisions in this paragraph only in cases where CONTRACTOR provides services of a limited nature such as a one-time workshop or training.
   a. Except as provided otherwise expressly in writing, CONTRACTOR and the DISTRICT each shall be responsible for its own legal representation and costs;
   b. CONTRACTOR agrees to indemnify the DISTRICT and its agents against any and all claims or other forms of liability arising out of CONTRACTOR's acts or omissions in the performance of services to the DISTRICT or the DISTRICT's students or staff;
   c. CONTRACTOR shall at its own expense maintain comprehensive general liability insurance covering claims that arise out of its acts and operations in providing services under this Contract. At a minimum, CONTRACTOR shall provide insurance coverage at limits established for a municipal corporation by Minn. Stat. § 466.04, subd. 1. The CONTRACTOR's coverage must include Director's and Officer's Errors and Omissions coverage and workers' compensation coverage. If the CONTRACTOR provides professional services, it shall include professional liability coverage as a part of its general liability coverage. If the CONTRACTOR provides transportation services, CONTRACTOR must provide automobile coverage as part of it general liability coverage;
   d. CONTRACTOR shall provide a Certificate of Insurance evidencing the required coverage if it is requested by the DISTRICT;
   e. If CONTRACTOR provides services to students directly without supervision by licensed District staff, CONTRACTOR shall administer criminal background checks and provide to the DISTRICT records of any conviction of a crime listed in Minn. Stat. § 299C.61, subd. 4.
   f. Neither party shall be liable to the other whatsoever for any special, consequential, indirect, exemplary or punitive damages, including any damages on account of lost profits, lost data, loss of use of data, or lost opportunity, whether or not placed on notice of any such alleged damages and regardless of the form of action in which such damages may be sought. The fees and billings due under this agreement are not considered special damages or lost profits and shall not be limited by these provisions.

9. Assignment and Subcontracting.
   CONTRACTOR shall neither assign nor transfer any rights or obligations under this Contract without the prior written consent of the DISTRICT.

CONTRACTOR, by signing, warrants that s/he has reviewed and agrees to all terms incorporated in this Contract and is authorized by law to execute this Contract, intending to be legally bound thereon.

APPROVED:

ISD 279/Osseo Area Schools
Educational Service Center
11200 93rd Avenue North
Maple Grove, MN 55369

John Morstad
Executive Director, Finance and Operations

Date

ProCare Therapy
5550 Peachtree Pkwy
Norcross, GA 30092

DocuSigned by:
William Redding
AA080A598DC9441...

William Redding
Division Director
10/17/2022

Date

DocuSign Envelope ID: 24EC38E9-D4FA-411F-909D-46EA4AA26205

ATTACHMENT A

RECORDS DISCLOSURE AND RETENTION

CONTRACTOR's books, records, documents, papers, accounting procedures and practices, and other evidence relevant to this Contract are subject to the examination, duplication, transcriptions and audit by the Osseo Area Schools and the Minnesota State Auditor, in accordance with Minn. Stat. § 16C.05, subd. 5. Such evidences are also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under this Contract. CONTRACTOR agrees to maintain such evidences for a period of six (6) years from the date services or payment were last provided or made or longer is any audit in progress requires a longer retention period.

DATA PRACTICES COMPLIANCE

CONTRACTOR shall administer any information classified by the Minnesota Government Data Practices Act, Minn. Stat. ch. 13, as private data on individuals as if CONTRACTOR were a government entity. CONTRACTOR is subject to the remedies provided individual data subjects in Minn. Stat. 13.08.

NON-DISCRIMINATION

During the performance of this Contract, CONTRACTOR shall not unlawfully discriminate against any employee or applicant for employment because of race, color, creed, religion, sex, national origin, disability, age, marital status, public assistance status or citizenship status. CONTRACTOR will take affirmative action to ensure that applicants are employed and that employees are treated during employment without unlawful discrimination. Such action shall include, but not be limited to the following: hiring, upgrading, demotion, or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. If required to do so, CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices that set forth the provisions of this nondiscrimination clause.

This Contract may be canceled or terminated by the ISD 279, Osseo Area Schools and all money due or to become due may be forfeited in accordance with Minn. Stat. § 181.59 upon a second violation of this provision by CONTRACTOR.

OSSEO AREA SCHOOLS
ISD 279

ADMINISTRATIVE SERVICES MEMORANDUM

TO: Cory McIntyre, Superintendent

FROM: John Morstad, Executive Director of Finance and Operations
Dale Carlstrom, Director of Facilities and Transportation

SUBJECT: Park Center Senior High Locker Room Renovations Award

DATE: October 24, 2022

Recommendation

We recommend that the school board award the contract for renovations at Park Center Senior High School for the locker/team room renovations to BCI Construction Inc. The facilities department has checked the references of BCI and find them to be a responsive and responsible bidder. BCI was the apparent low bid of eight bids received. ICS Consulting, ISD 279 owner's representative, recommends (memo and tabulation attached) that we accept the base bid and accept alternate number 01 for a total of $5,310,000. The apparent low is slightly under the construction budget estimate for the project. The Facilities team and ICS have reviewed references, background and subcontractors for BCI, and we are confident that they can meet our standards for quality of workmanship and professional project management.

Background

This project is a total renovation of five locker/team room spaces that service the Physical Education students and student athletes. There are two locker rooms that flank the North Gymnasium and Three locker/team rooms that flank the South Gymnasium. There will be a replacement of all the HVAC equipment, fixtures, finishes, lighting, plumbing, showers, changing rooms, lockers, and restrooms.

Next Steps

Upon approval by the school board, the owner's representative and administration will draft a contract for the board representative to sign. The successful contractor will begin preparatory work upon execution of the contract and the project will be fully underway in March 2023. The project is scheduled for substantial completion by August 15, 2023.

October 19, 2022

A LEGENCE Company
1331 Tyler Street NE #101
Minneapolis, Minnesota 55413
ics-builds.com
(763) 354-2670

Board of Education
ISD #279 – Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN. 55369

Re: ISD #279 Osseo Area Schools
2022 Park Center Senior High School Locker Rooms

Dear Board Members,

At 2:00 p.m. on Tuesday, October 18, 2022, we received seven (7) bids for the above-referenced project. A copy of the bid tabulation is enclosed for your review.

ICS has reviewed the bids received for the above-referenced project and the apparent low responsible bidder is within the project budget. We have contacted the apparent low bidder, BCI Construction and have confirmed that their bid is valid. Our itemized recommendation is as follows:

Base Bid: – Recommendation: Accept Work under the base bid includes all construction associated with the Mechanical and Electrical System replacements and interior finishes required to complete the project.	**$4,950,000.00**
Alternate No. 01: **North Gym Locker Room Conversion: Accept**	**$360,000.00**
TOTAL CONTRACT:	**$5,310,000.00**

We recommend that the District enter into a contract with BCI Construction of Sauk Rapids, Minnesota for the total bid amount of Five Million, Three Hundred Ten Thousand Dollars and 00/100 Cents ($5,310,000.00).

Upon Board action, we will draft a contract reflecting this amount to the Contractor.

Enclosed are copies of the official bid tabulation, bid forms, bid securities, BCI Construction's proposed first tier subcontractor list. Please contact us at 763-354-2670 should you have any questions regarding our recommendation.

Regards,

Josh Utsch
Project Manager

JU/ag
Enclosures
cc: file

BUILDING STRONG CONNECTIONS

2022 Park Center Senior High
Locker Rooms

OWNER: ISD #279 - Osseo Area Schools
OWNER'S REPRESENTATIVE: ICS
ARCHITECT/ENGINEER: Wold / Hallberg Engineering

BID TABULATIONS
October 18, 2022 @ 2:00 p.m.

Single Prime

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	BCI Construction, Inc. 7135 5th Avenue N.E. Sauk Rapids, MN 56379 320-393-3185	**Jorgenson Construction 9255 East River Road N.W. Coon Rapids, MN 55433 763-784-3877**	**Ebert Construction 23350 County Road 10 Corcoran, MN 55357 763-498-7844**	**KUE Contractors, Inc. 130 Central Avenue South Watkins, MN 55389 320-764-2525**	**Sheehy Construction Company 360 W. Larpenteur Ave., Suite 200 St. Paul, MN 55113 651-488-6991**	**Corval Group 1633 Eustis Street St. Paul, MN 55108 651-645-0451**	**Versacon, Inc. 9443 Science Center Drive Minneapolis, MN 55428 763-391-5610**	**~~Construction Results Corp 5465 Highway 169 North Plymouth, MN 55442 763-559-1100~~**
BID SECURITY	X	X	X	X	X	X	X	~~X~~
ADDENDA REC'D.	1,2	1,2	1,2	1,2	1,2	1,2	1,2	~~1,2~~
BASE BID	$4,950,000.00	$5,000,000.00	$5,033,000.00	$5,200,000.00	$5,366,300.00	$5,961,000.00	$6,210,000.00	~~$3,867,000.00~~
MN RESPONSIBLE CONTRACTOR	X	X	X	X	X	X	X	~~X~~
ALTERNATES								
Alt. No. 1: North Gym Locker Room Conversion	$360,000.00	$365,000.00	$320,000.00	$342,685.00	$351,300.00	$423,000.00	$458,000.00	~~$417,000.00~~
								Construction Results officially withdrew bid

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: BCI Construction, Inc.

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2, issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

Four million nine hundred and fifty thousand Dollars $ 4,950,000

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add three hundred sixty thousand Dollars $ 360,000.00

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE October 18, 2022

FIRM NAME BCI Construction, Inc.

OFFICIAL ADDRESS 7135 - 5th Avenue NE

Sauk Rapids, MN 56379

TELEPHONE NUMBER (320) 393-3185

FAX NUMBER (320) 393-3186

BY _____

Aaron Foss

TITLE (Owner or Officer) CFO

SHERRI C. DIEDERICH
NOTARY PUBLIC-MINNESOTA
My Comm. Exp. Jan. 31, 2026

STATE OF Minnesota)
)SS.
COUNTY OF Benton)

Sherri Diederich

Sworn to and subscribed to before me this 18th day of Oct, 2022.

Notary Public, Benton County, State of Minnesota

My Commission Expires: Jan 31, 2026

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of BCI Construction, Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

BCI Construction, Inc.

By: _____
Aaron Foss

Its: CFO

STATE OF Minnesota)
)SS.
COUNTY OF Benton)

SHERRI C. DIEDERICH
NOTARY PUBLIC-MINNESOTA
My Comm. Exp. Jan. 31, 2026

Sherri Diederich

Sworn to and subscribed to before me this 18th day of October, 20 2022

Notary Public, Benton County, State of Minnesota

My Commission Expires: Jan 31, 2026

END OF SECTION 00 41 15

Bid Bond

CONTRACTOR:
(Name, legal status and address)
BCI Construction, Inc.

7135 5th Avenue NE

Sauk Rapids, MN 56379

SURETY:
(Name, legal status and principal place of business)
Fidelity and Deposit Company of Maryland
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196-1056

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools

11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT:
Five Percent (5%) of Total Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
Park Center Senior High School Locker Room Renovations, 7300 Brooklyn Blvd., Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **18th** day of **October, 2022.**

Sherri Diedrich
(Witness)

BCI Construction, Inc.
(Principal) *(Seal)*

(Title) Aaron Foss, CFO

John M Cunningham
(Witness)

Fidelity and Deposit Company of Maryland
(Surety) *(Seal)*

(Title) **Brian J. Oestreich, Attorney-in-Fact**

By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond.

CORPORATE ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of Benton)

On this **18th** day of **October** **2022**, before me appeared Aaron Foss, to me personally known, who, being by me duly sworn, did say that he/she is the CFO of **BCI Construction, Inc.**, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was executed in behalf of said corporation by authority of its Board of Directors, and that said Aaron Foss acknowledged said instrument to be the free act and deed of said corporation.

SHERRI C. DIEDERICH
NOTARY PUBLIC-MINNESOTA
My Comm. Exp. Jan. 31, 2026

Sherri Diederich
Notary Public Benton County, MN
My commission expires Jan 31, 2026

SURETY ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of **Hennepin**)

On this **18th** day of **October** **2022**, before me appeared **Brian J. Oestreich**, to me personally know, who being by me duly sworn, did say that (s)he is the Attorney-in-Fact of **Fidelity and Deposit Company of Maryland**, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was executed in behalf of said corporation by authority of its Board of Directors; and that said **Brian J. Oestreich** acknowledged said instrument to be the free act and deed of said corporation.

SANDRA M ENGSTRUM
NOTARY PUBLIC-MINNESOTA
My Commission Expires
January 31, 2026

Sandra M Engstrum
Notary Public Hennepin County, Minnesota
My commission expires 1/31/2026

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **R. W. FRANK, Brian J. OESTREICH, Melinda C. BLODGETT, Nathan WEAVER, Joshua R. LOFTIS, R.C. BOWMAN, Ted JORGENSEN, Nicole STILLINGS and C. WHITE, of Minneapolis, Minnesota,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 18th day of November, A.D. 2021.



ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 18th day of November, A.D. 2021, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Jorgenson Construction Inc.

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

Five million Dollars Dollars $ 5,000,000 00

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add Three hundred Sixty five thousand Dollars $ 365,000 00

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE 10/18/22

FIRM NAME Jorgenson Construction Inc.

OFFICIAL ADDRESS 9255 East River Road NW

Coon Rapids, MN 55433

TELEPHONE NUMBER (763) 784-3877

FAX NUMBER (763) 784-1583

BY

TITLE (Owner or Officer) COO

STATE OF Minnesota)
)SS.
COUNTY OF Anoka)

Sworn to and subscribed to before me this 18th day of Oct , 20 22.

Notary Public Anoka County, State of Minnesota

My Commission Expires: 1/31/27

SCOTT A GACEK
NOTARY PUBLIC - MINNESOTA
My Commission Expires Jan. 31, 2027

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Jorgenson Construction Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

Jorgenson Construction Inc.

By: _____

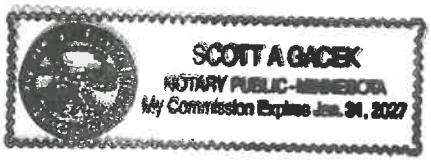
Its: COO

STATE OF Minnesota)
)SS.
COUNTY OF Anoka)

Sworn to and subscribed to before me this 18th day of Oct, 20 22.

Notary Public, Anoka County, State of Minnesota

My Commission Expires: 1/31/27



END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Jorgenson Construction, Inc.
9255 East River Road NW, Suite A
Coon Rapids, MN 55433

SURETY:
(Name, legal status and principal place of business)
Fidelity & Deposit Company of Maryland
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196

OWNER:
(Name, legal status and address)
Independent School District #279
11200 93rd Ave. No.
Maple Grove, MN 55369

BOND AMOUNT: Five Percent of Amount Bid (5%)

PROJECT:
(Name, location or address, and Project number, if any)
Park Center Senior High School Locker Room Renovations

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 18th day of October, 2022

Jara McMahon
(Witness)

Jorgenson Construction, Inc.
(Principal) *(Seal)*

(Title) Aaron Weed, COO

Ellyn Stalup
(Witness)

Fidelity & Deposit Company of Maryland
(Surety) *(Seal)*

(Title) Nicole M. Coty Attorney-in-fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota
COUNTY OF Anoka

On the 18th day of October 2022, before me personally appeared, Aaron Weed to me, who being duly sworn, did depose and say: that s/he resides in Maple Grove, MN that s/he is the COO of the Jorgenson Construction, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that s/he signed her/his name thereto by like order.

(SEAL)

SCOTT A GACEK
NOTARY PUBLIC-MINNESOTA
My Commission Expires Jan. 31, 2027

Notary Public

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA
COUNTY OF Dakota

On the 18th day of October, 2022 before me personally appeared, Nicole M. Coty to me known, who being duly sworn, did say: that s/he resides in Minnesota that s/he is the aforesaid officer or attorney in fact of Fidelity & Deposit Company of Maryland a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation; and that said instrument as signed and sealed on behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

(SEAL)

NICOLE MARIE SAJI
NOTARY PUBLIC
MINNESOTA
My Commission Expires 01/31/2024

Notary Public

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Litton S. FIELD, JR., Amanda PLANTENBERG, Nicole M. COTY, Jessica A. OLSON, Jacqueline RILEY, Nicole M. SAJI of Mendota Heights, Minnesota, EACH,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 16th day of July, A.D. 2021.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 16th day of July, A.D. 2021, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 18th day of October, 2022.



By: Brian M. Hodges
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
www.reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

MINUTES OF FIRST MEETING OF BOARD OF DIRECTORS

OF

JORGENSON CONSTRUCTION, INC.

The first meeting of the Board of Directors of Jorgenson Construction, Inc. was held in the City of East Bethel, County of Anoka, State of Minnesota, at 1:00 p.m. on April 1, 1983.

Stanley M. Jorgenson, the director, was present. Stanley M. Jorgenson was chosen Chairman of the meeting. Bonnie L. Jorgenson was chosen Secretary of the meeting.

The Chairman stated that the first order of business was the election of officers. The following persons were nominated for the offices set forth after their respective names to serve until their successors are duly elected and qualified:

Stanley M. Jorgenson - Chief Executive Officer
Bonnie L. Jorgenson - Chief Financial Officer

No further nominations being made, the nominations were closed and a vote taken. The Chairman announced that the aforesaid persons had been duly elected to the offices set forth after their respective names to serve until their successors are duly elected and qualified.

On motion duly made and seconded, the following resolutions were unanimously adopted:

RESOLVED, that the form of Stock Certificate submitted to this meeting be adopted as the form of Stock Certificate of this Corporation and that the Chief Executive Officer and Chief Financial Officer are hereby authorized to issue said certificates on behalf of the Corporation.

RESOLVED, that the Corporation not adopt a corporate seal at this time.

RESOLVED, that all unpaid subscriptions of shareholders for shares of this Corporation are hereby due and payable in full to the Chief Financial Officer of the Corporation.

RESOLVED, that no By-Laws be adopted at this time.

RESOLVED, that the Chief Financial Officer or the Chief Executive Officer of the Corporation is hereby authorized to open a bank account or accounts in the name of the Corporation with Fidelity Bank and Trust Company, in the City of Minneapolis, State of Minnesota, for the deposit of the Corporation, such funds to be withdrawn by check drawn on said bank, signed by either the Chief Executive Officer, the Chief Financial Officer or any other person designated by the Board of Directors.

RESOLVED, that the Chief Executive Officer shall sign all notes, loans, leases and deeds on behalf of the Corporation. Either the Chief Executive Officer or the Chief Financial Officer may sign for permits and other related documents.

RESOLVED, that the Corporation shall elect to be taxed as a Subchapter S Corporation for its first fiscal year running from April 1, 1983 to October 31, 1983. Thereafter, the fiscal year of the Corporation shall be November 1 through October 31.

FURTHER RESOLVED, that this Corporation does hereby adopt a plan, a copy of which is attached hereto as Exhibit "A", to offer common stock of the Corporation for sale for money or property or both to all persons interested in purchasing the same, the quantity of said stock to consist of 10,000 shares, the maximum amount to be received by the Corporation in consideration for stock shall be $100,000.00.

FURTHER RESOLVED, that this plan shall be and remain in full force and effect from the date hereof for a period of twenty-three months thereafter or the date on which the last share of the Corporation subject to this plan is issued, and shall thereafter terminate.

FURTHER RESOLVED, that this resolution shall not be deemed to be authorizing a public offering or sale of the securities except in accordance with the provisions of State and Federal laws relating to the public sale and offering of securities.

FURTHER RESOLVED, that this plan is adopted pursuant to the provisions of Section 1244 of the Internal Revenue Code of the United States.

There being no further business, on motion duly made and seconded, the meeting was adjourned.

Stanley M Jorgenson
Chief Executive Officer

Attest:

Bonnie L. Jorgenson
Chief Financial Officer

ACTION IN WRITING OF BOARD OF DIRECTORS OF

JORGENSON CONSTRUCTION INC.

The undersigned, being the sole member of the Board of Directors of Jorgenson Construction Inc., a Minnesota corporation, acting pursuant to the provisions of Minnesota Statutes, in lieu of a meeting of the Board of Directors of this corporation, do hereby adopt the following resolutions, effective January 2, 2021:

RESOLVED: that the following persons are nominated and unanimously elected to the offices set forth after their names, to serve until their successors are duly elected and qualified:

Stanley M. Jorgenson – Chief Executive Officer

Bonnie L. Jorgenson – Chief Financial Officer

Matthew M. Jorgenson – President

Steven McMahon – Vice President of Construction

Aaron Weed – Chief Operating Officer

Stanley M. Jorgenson - Chief Executive Officer

Bonnie L. Jorgenson - Chief Financial Officer

Matthew M. Jorgenson– President

Steven McMahon – Vice President of Construction

Aaron Weed – Chief Operating Officer

Dated: 1/2/2021

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Ebert, Inc. dba: Ebert Construction

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1 & 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

five million thirty three thousand - Dollars $ 5,033,000.00

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add three hundred twenty thousand Dollars $ 320,000.00

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE 10/18/2022

FIRM NAME Ebert, Inc. dba: Ebert Construction

OFFICIAL ADDRESS 23350 County Road 10

Corcoran, MN 55357

TELEPHONE NUMBER (763) 498-7844

FAX NUMBER (763) 498-9951

BY Markus R. Ebert

TITLE (Owner or Officer) Vice President/Secretary

STATE OF Minnesota)
)SS.
COUNTY OF Hennepin)

Sworn to and subscribed to before me this 18th day of Oct., 2022.

Notary Public, Hennepin County, State of Minnesota

My Commission Expires: 1-31-2027

CANDACE LEE GREEN
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan. 31, 2027

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

Ebert, Inc.

The undersigned, the Owner or Officer of dba: Ebert Construction (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

Ebert, Inc. dba: Ebert Construction

By: _____ Markus R.Ebert

Its: Vice President/Secretary

STATE OF Minnesota)
)SS.
COUNTY OF Hennepin)

Sworn to and subscribed to before me this 18th day of October, 2022.

Notary Public, Hennepin County, State of Minnesota

My Commission Expires: 1-31-2027

CANDACE LEE GREEN
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan. 31, 2027

END OF SECTION 00 41 15

MERCHANTS BONDING COMPANY™
MERCHANTS BONDING COMPANY (MUTUAL) P.O. BOX 14498, DES MOINES, IOWA 50306-3498
PHONE: (800) 678-8171 FAX: (515) 243-3854

Bid Bond

CONTRACTOR:
(Name, legal status and address)

Ebert, Inc. dba Ebert Construction
23350 County Road 10
Corcoran, MN 55357

SURETY:
(Name, legal status and principal place of business)
Merchants Bonding Company (Mutual)
A Corporation
6700 Westown Parkway, West Des Moines, IA 50266

OWNER:
(Name, legal status and address)

Independent School District No. 279
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: Five Percent of the Bid Submitted

PROJECT:
(Name, location or address, and Project number, if any)

Park Center Senior High School Locker Room Renovations

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **14th** day of **October** **2022**

	Ebert, Inc. dba Ebert Construction
(Witness)	*(Principal)* *(Seal)*
	Markus Ross Ebert **Vice President & Secretary**
	(Title)
(Witness)	Merchants Bonding Company (Mutual)
	(Surety) *(Seal)*
	(Title) **Tracy Chehoski** **Attorney-In-Fact**

Printed in cooperation with American Institute of Architects (AIA). The language in this document conforms exactly to the language used in AIA Document A310-Bid Bond-2010

ACKNOWLEDGMENT OF INDIVIDUAL

State of _____)
) ss.
County of _____)

ACKNOWLEDGMENT OF PRINCIPAL

On this _____ day of _____, , before me personally appeared _____, known to me to be the individual whose name is subscribed on this bond form, who acknowledged that this bond was executed for the purposes therein contained.

Notary Seal

_____
Notary Public

ACKNOWLEDGMENT OF PARTNERSHIP

State of _____)
) ss.
County of _____)

ACKNOWLEDGMENT OF PRINCIPAL

On this _____ day of _____, , before me personally appeared _____, known to me to be a partner in the partnership whose name is subscribed on this bond form, who acknowledged to me that the bond was executed on behalf of the partnership for the purposes therein contained.

Notary Seal

_____
Notary Public

ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
) ss.
County of Hennepin)

ACKNOWLEDGMENT OF PRINCIPAL

On this 14th day of October 2022 before me personally appeared **Markus Ross Ebert**, who acknowledged that he or she is the **Vice President** of a corporation whose name is subscribed on this bond form, and that, as a corporate officer, he or she is authorized to execute the bond for the purposes therein contained.

Notary Seal

CANDACE LEE GREEN
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan. 31, 2027

Candace Green
Notary Public

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
) ss.
County of Hennepin)

ACKNOWLEDGMENT OF SURETY

On this **14th** day of **October**, **2022** before me personally appeared **Tracy Chehoski**, who acknowledged that he or she is the attorney in fact who is authorized on behalf of **Merchants Bonding Company**, corporation, on the behalf of the corporation.

Notary Seal

BRENT R. HOERAUF
NOTARY PUBLIC
MINNESOTA
MY COMMISSION EXPIRES JAN 31, 2026

Notary Public

MERCHANTS BONDING COMPANY™

POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually, Aileen Geving; Christine Scott; Christopher James; Dee Ann Briegel; Gregg K Boomgard; James Erickson; Janet L Roth; Jerod Blakestad; John C Klein; Karen J Hawkinson; Karla Deutsch Hunt; Kerri Hatton-Rudnik; Kim Neary; Kristin B Schiferl; Kristin M Bakos; Larry Sumbs; Michael Zahn; Rita Carlson; Stephen M Klein; Susan A Rieschl; Thomas Towner; Tracy Chehoski; Wendy M Schmid

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 28th day of March , 2022 .

MERCHANTS NATIONAL BONDING, INC. INCORPORATED -o- 2003

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933

MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.

By Larry Taylor
President

STATE OF IOWA
COUNTY OF DALLAS ss.
On this 28th day of March 2022 , before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

NOTARIAL SEAL IOWA

POLLY MASON
Commission Number 750576
My Commission Expires
January 07, 2023

Polly Mason
Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this **14th** day of **October** , **2022** .

MERCHANTS NATIONAL BONDING, INC. INCORPORATED -o- 2003

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933

William Warner Jr.
Secretary

DEPARTMENT OF HUMAN RIGHTS

WORKFORCE CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **EBERT CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.

Certificate start date: **3/23/2022**

Certificate expiration date: **3/22/2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:



Rebecca Lucero, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER
540 Fairview Ave N, Suite 201 • St. Paul, MN 55104 • Tel 651.539.1100
MN Relay 711 or 1.800.627.3529 • Toll Free 1.800.657.3704 • mn.gov/mdhr

DEPARTMENT OF HUMAN RIGHTS

EQUAL PAY
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **EBERT CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.44.

Certificate start date: **July 26, 2022**

Certificate expiration date: **July 25, 2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:



Rebecca Lucero, Commissioner

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: KUE Contractors, Inc.

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

_____ Dollars $ 5,200,000.00

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add _____ Dollars $ 342,685.00

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE October 18, 2022

FIRM NAME KUE Contractors, Inc.

OFFICIAL ADDRESS 130 Central Ave S, PO Box 408

Watkins, MN 55389

TELEPHONE NUMBER (320)764-2525

FAX NUMBER (320)764-2524

BY _____

TITLE (Owner or Officer) Joseph L. Kuechle, President

DIANNA L ERTL
Notary Public
Minnesota
My Commission Expires Jan. 31, 2025

Dianna L. Ertl

STATE OF Minnesota)
)SS.
COUNTY OF Meeker)

Sworn to and subscribed to before me this 18th day of October 2022.

Notary Public, Meeker County, State of Minnesota

My Commission Expires: January 31, 2025

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of KUE Contractors, Inc. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

DIANNA L ERTL
Notary Public
Minnesota
My Commission Expires Jan. 31, 2025

Dianna L. Ertl

CONTRACTOR OR SUBCONTRACTOR

KUE Contractors, Inc.

By: _____

Its: Joseph L. Kuechle, President

STATE OF Minnesota)
)SS.
COUNTY OF Meeker)

Sworn to and subscribed to before me this 18th day of October, 2022.

Notary Public, Meeker County, State of Minnesota

My Commission Expires: January 31, 2025

END OF SECTION 00 41 15

AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)

KUE CONTRACTORS, INC.
130 CENTRAL AVENUE SOUTH
PO BOX 408
WATKINS, MN 55389

SURETY:
(Name, legal status and principal place of business)

ATLANTIC SPECIALTY INSURANCE COMPANY
605 HIGHWAY 169 NORTH, SUITE 800
PLYMOUTH, MN 55441

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)

INDEPENDENT SCHOOL DISTRICT #279
OSSEO AREA SCHOOLS
11200 93RD AVE. N.
MAPLE GROVE, MN 55369

BOND AMOUNT: **Five Percent of the Amount of the Attached Bid -----(5%)**

PROJECT:
(Name, location or address, and Project number, if any)

Park Center Senior High School Locker Room Renovations, Brooklyn Park, Minnesota

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **18th** day of **October** , **20 22**

Cindy A Kuechle
(Witness)

R. [illegible]
(Witness)

KUE CONTRACTORS, INC.
(Principal) *(Seal)*

(Title) Joseph L. Kuechle, President

ATLANTIC SPECIALTY INSURANCE COMPANY
(Surety) *(Seal)*

(Title) **Sean McBride** **Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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Init.

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
County of Hennepin)

On this 18th day of October, 2022, before me personally appeared

Sean McBride to me known, who, being by me duly sworn, did depose and say:

that s/he resides at Blaine, Minnesota he/she is the Attorney-in-Fact of

Atlantic Specialty Insurance Company, the corporation described in and which executed the annexed instrument; that s/he knows the corporate seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that s/he signed his/her name thereto by like order; and that the liabilities of said corporation do not exceed it assets as ascertained in the manner provided by law.

CARL M. GODZIEK
NOTARY PUBLIC - MINNESOTA
My Commission Expires Jan. 31, 2023

Notary Public

ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
County of Meeker)

On this 18th day of October, 2022, before me personally appeared

Joseph L. Kuechle, to me known, who being by me

first duly sworn, did depose and say that s/he resides in Watkins, MN, that

s/he is the President of KUE Contractors, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the corporate seal of said corporation, that the corporate seal affixed to said instrument is such corporate seal, that it was so affixed by order and authority of the Board of directors of said corporation, and that s/he signed his/her name thereto by like order and authority.

DIANNA L ERTL
Notary Public
Minnesota
My Commission Expires Jan. 31, 2025

Notary Public

intact INSURANCE

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Michael J. Jacobs, Mary Jo Dingwall, Carl Godziek, Sean McBride, Yaralitza Rivas**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this twenty-seventh day of April, 2020.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

By _____
Paul J. Brehm, Senior Vice President

STATE OF MINNESOTA
HENNEPIN COUNTY

On this twenty-seventh day of April, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.

ALISON DWAN NASH-TROUT
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2025

_____
Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 18th day of October, 2022.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

This Power of Attorney expires
January 31, 2025

_____
Kara Barrow, Secretary

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Sheehy Construction Company

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

Five Million Three Hundred Sixty-Six Thousand Three-Hundred Dollars $ 5,366,300

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add Three-Hundred Fifty one Thousand Three-Hundred Dollars $ 351,300

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE 10/18/2022

FIRM NAME Sheehy Construction Company

OFFICIAL ADDRESS 360 Larpenteur Avenue West, Suite 200

Saint Paul, MN 55113

TELEPHONE NUMBER (651)488-6991

FAX NUMBER (651)488-4992

BY _____

TITLE (Owner or Officer) President

STATE OF MINNESOTA)
)SS.
COUNTY OF RAMSEY)

REBECCA LEE NELSON
Notary Public-Minnesota
My Commission Expires Jan 31, 2028

Sworn to and subscribed to before me this 18th day of October, 2022 .

Notary Public, _____ Ramsey County, State of Minnesota

My Commission Expires: January 31, 2028

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Sheehy Construction Company (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

Sheehy Construction Company

By: _____

Its: President

STATE OF MINNESOTA)
)SS.
COUNTY OF RAMSEY)

Sworn to and subscribed to before me this 18th day of October, 2022.

_____

Notary Public, Ramsey County, State of Minnesota

My Commission Expires: January 31, 2028

REBECCA LEE NELSON
Notary Public-Minnesota
My Commission Expires Jan 31, 2028

END OF SECTION 00 41 15

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Sheehy Construction Company

360 Larpenteur Avenue West, Suite #200
St. Paul, MN 55113

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools

11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT:
Five Percent (5%) of Total Amount Bid

SURETY:
(Name, legal status and principal place of business)
Travelers Casualty and Surety Company of America
One Tower Square
Hartford, CT 06183

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:
(Name, location or address, and Project number, if any)
2022 Park Center Senior High School Locker Room Renovations, 7300 Brooklyn Blvd., Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **18th** day of **October, 2022.**

(Witness)

Sheehy Construction Company
(Principal) *(Seal)*

(Title) **Daniel M. Krause, President**

(Witness)

Travelers Casualty and Surety Company of America
(Surety) *(Seal)*

(Title) **Nathan C Weaver, Attorney-in-Fact**

By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond.

CORPORATE ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of **Ramsey**)

On this **18th** day of **October** **2022**, before me appeared **Daniel M. Krause**, to me personally known, who, being by me duly sworn, did say that he/she is the **President** of **Sheehy Construction Company**, a corporation, and that said instrument was executed in behalf of said corporation by authority of its Board of Directors, and that said **Daniel M. Krause** acknowledged said instrument to be the free act and deed of said corporation.

REBECCA LEE NELSON
Notary Public-Minnesota
My Commission Expires Jan 31, 2028

Rebecca Nelson

Notary Public Ramsey County, MN
My commission expires 1/31/2028

SURETY ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of **Hennepin**)

On this **18th** day of **October** **2022**, before me appeared **Nathan C Weaver**, to me personally know, who being by me duly sworn, did say that (s)he is the Attorney-in-Fact of **Travelers Casualty and Surety Company of America**, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was executed in behalf of said corporation by authority of its Board of Directors; and that said **Nathan C Weaver** acknowledged said instrument to be the free act and deed of said corporation.

MELINDA C. BLODGETT
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2023

Melinda C Blodgett

Notary Public Washington County, Minnesota
My commission expires 1/31/2023

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **NATHAN C WEAVER** of **MINNEAPOLIS** , **Minnesota** , their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April, 2021**.

State of Connecticut

City of Hartford ss.

By: _____
Robert L. Raney, Senior Vice President

On this the **21st** day of **April, 2021**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **18th** day of **October** , **2022** .

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: CORVAL CONSTRUCTORS INC.

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

Five Million Nine Hundred Sixty One thousand Dollars $ 5,961,000

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add Four Hundred Twenty Three Thousand Dollars $ 423,000

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE 10/18/2022

FIRM NAME CORVAL CONSTRUCTORS, INC.

OFFICIAL ADDRESS 1633 EUSTIS STREET
ST PAUL, MN 55108

TELEPHONE NUMBER (651) 645-0451

FAX NUMBER (651) 642-5591

BY TODD DOUGAN

TITLE (Owner or Officer) OFFICER

Tammy Eastman
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan.31, 2027

STATE OF Minnesota)
)SS.
COUNTY OF Ramsey)

Sworn to and subscribed to before me this 18th day of Oct, 2022.

Notary Public, Anoka County, State of Minnesota

My Commission Expires: Jan 31 2027

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of CORVAL CONSTRUCTORS, INC. (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

Corval Constructors, Inc.

By: _____

Its: President

STATE OF Minnesota)
)SS.
COUNTY OF Ramsey)

Sworn to and subscribed to before me this 18th day of Oct, 20 22.

Tammy Eastman
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan.31, 2027

Notary Public, Anoka County, State of Minnesota

My Commission Expires: Jan 31 2027

END OF SECTION 00 41 15

City of Brooklyn Park License

Community Development Department
Rental & Business Licensing Division
5200 85th Avenue North / Brooklyn Park, MN 55443
Phone: (763) 493-8182 / Fax: (763) 493-8171

PLEASE POST

Non Transferable – Non Refundable

License Type:	**Contractor - Mechanical**
License Number:	**3239**
Business Name:	**CORVAL CONSTRUCTORS INC**
License Name:	**CORVAL CONSTRUCTORS INC**
Location Address:	**1633 EUSTIS ST**
Issue Date:	**12/19/2021**
Effective Date:	**01/01/2022**
Expiration Date:	**12/31/2022**

City of Brooklyn Park Licenses are issued "*conditional that the license may be suspended or revoked if not in compliance with city ordinances, codes or State statutes.*"

CORVAL CONSTRUCTORS INC
1633 EUSTIS ST
ST PAUL, MN 55108

Minnesota Department of Labor and Industry
Construction Codes and Licensing Division
443 Lafayette Road N
Saint Paul, MN 55155

Licensing and Certification Services
Phone: 651.284.5034
Email: DLI.License@state.mn.us
Website: www.dli.mn.gov/ccld.asp

NOTICES

NOT TRANSFERABLE

CHANGE YOUR BUSINESS STRUCTURE
SUBMIT A NEW APPLICATION FOR NEW ENTITY

RENEW OR REPLACE INSURANCE POLICY
SUBMIT NEW CERTIFICATE OF INSURANCE

CORVAL CONSTRUCTORS INC
1633 EUSTIS ST
ST PAUL, MN 55108

NOTIFY THE DEPARTMENT OF A CHANGE IN YOUR BUSINESS.
Failure to do so, subjects you to administrative penalties of up to $10,000.

15-Day Notice Requirement – Forms available online at www.dli.mn.gov/CCLD/LicUpdate.asp

- Change in business' physical address, mailing address, phone number, or email address
- Change in control, owners, officers, directors, members, partners
- Change in business' legal name and/or assumed name
- Loss of or change in RESPONSIBLE INDIVIDUAL
- Change in general liability insurance or workers' compensation insurance coverage

Immediate Notice Requirement – Notification to DLI in writing

- Judgment Debtor. A licensed contractor has 15 days to provide written notice of the finding that it is found to be a judgment debtor based upon conduct requiring licensure.
- Bankruptcy Petition Filed. A licensed contractor has 15 days to provide written notice that it filed a petition for bankruptcy.
- Conviction Notice. A licensed contractor has 10 days to provide written notice that it has been found guilty of a felony, gross misdemeanor, misdemeanor or any comparable offense related to the license, including convictions of fraud, misrepresentation, misuse of funds, theft, criminal sexual conduct, assault, burglary, conversion of funds, or theft of proceeds in this or any other state or any other United States jurisdiction.

YOUR CERTIFICATE IS BELOW THE PERFORATION. **SHOW CERTIFICATE WHEN OBTAINING PERMITS.**

MINNESOTA DEPARTMENT OF LABOR & INDUSTRY

MECHANICAL CONTRACTOR BOND

Construction Codes and Licensing Division
Website: www.dli.mn.gov/ccld.asp

Licensing and Certification Services
Email: dli.license@state.mn.us

443 Lafayette Road N St. Paul, MN 55155
Phone: 651.284.5034

This is to certify that the certificate holder is registered as a MECHANICAL CONTRACTOR BOND in the state of Minnesota and is in compliance with Minnesota Statutes 326B.197, and has filed a $25,000 mechanical bond to perform gas, heating, ventilation, cooling, air conditioning, fuel burning, or refrigeration work in all areas of the state during the registration period; provided the work performed complies with the State Mechanical Code and the certificate holder maintains compliance with the required bond and workers' compensation laws.

Registration : MECHANICAL CONTRACTOR BOND
Reg Number : MB003322
Effective Date : 07/25/2022
Expiration Date : 07/22/2024

CORVAL CONSTRUCTORS INC
1633 EUSTIS ST
ST PAUL, MN 55108

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LIBLCT

VERIFY UP-TO-DATE STATUS, BOND, AND INSURANCE INFO AT www.dli.mn.gov/ccld/LicVerify.asp (ENTER NUMBER).

COPY

Minnesota Department of Labor and Industry
Construction Codes and Licensing Division
443 Lafayette Road N
Saint Paul, MN 55155

Licensing and Certification Services
Phone: 651.284.5034
Email: DLI.License@state.mn.us
Website: www.dli.mn.gov/ccld.asp

NOTICES

NOT TRANSFERABLE

CHANGE YOUR BUSINESS STRUCTURE
SUBMIT A NEW APPLICATION FOR NEW ENTITY

RENEW OR REPLACE INSURANCE POLICY
SUBMIT NEW CERTIFICATE OF INSURANCE

CORVAL CONSTRUCTORS INC
1633 EUSTIS ST
ST PAUL, MN 55108

NOTIFY THE DEPARTMENT OF A CHANGE IN YOUR BUSINESS.
Failure to do so, subjects you to administrative penalties of up to $10,000.

15-Day Notice Requirement – Forms available online at www.dli.mn.gov/CCLD/LicUpdate.asp

- Change in business' physical address, mailing address, phone number, or email address
- Change in control, owners, officers, directors, members, partners
- Change in business' legal name and/or assumed name
- Loss of or change in MASTER PLUMBER
- Change in general liability insurance or workers' compensation insurance coverage

Immediate Notice Requirement – Notification to DLI in writing

- Judgment Debtor. A licensed contractor has 15 days to provide written notice of the finding that it is found to be a judgment debtor based upon conduct requiring licensure.
- Bankruptcy Petition Filed. A licensed contractor has 15 days to provide written notice that it filed a petition for bankruptcy.
- Conviction Notice. A licensed contractor has 10 days to provide written notice that it has been found guilty of a felony, gross misdemeanor, misdemeanor or any comparable offense related to the license, including convictions of fraud, misrepresentation, misuse of funds, theft, criminal sexual conduct, assault, burglary, conversion of funds, or theft of proceeds in this or any other state or any other United States jurisdiction.

YOUR CERTIFICATE IS BELOW THE PERFORATION. **SHOW CERTIFICATE WHEN OBTAINING PERMITS.**

MINNESOTA DEPARTMENT OF LABOR & INDUSTRY

PLUMBING CONTRACTOR

Construction Codes and Licensing Division
Website: www.dli.mn.gov/ccld.asp

Licensing and Certification Services
Email: dli.license@state.mn.us

443 Lafayette Road N St. Paul, MN 55155
Phone: 651.284.5034

This is to certify that the certificate holder is licensed as a PLUMBING CONTRACTOR in the state of Minnesota and is in compliance with Minnesota Statutes 326B.46, and may perform or offer to perform plumbing work in all areas of the state during the license period; provided the responsible individual is at all times a MASTER PLUMBER and the certificate holder maintains compliance with the required bond, general liability insurance, and workers' compensation laws.

License : PLUMBING CONTRACTOR
Lic Number : PC643974
Effective Date : 01/01/2022
Expiration Date : 12/31/2023

CORVAL CONSTRUCTORS INC
1633 EUSTIS ST
ST PAUL, MN 55108

LIBLCT

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VERIFY UP-TO-DATE STATUS, BOND, AND INSURANCE INFO AT www.dli.mn.gov/ccld/LicVerify.asp (ENTER NUMBER).

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Corval Constructors, Inc.

1633 Eustis Street

Saint Paul, MN 55108

SURETY:
(Name, legal status and principal place of business)
Liberty Mutual Insurance Company
175 Berkeley Street
Boston, MA 02116

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools

11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT:
Five Percent (5%) of Total Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
Park Center Senior High School Locker Room Renovations, 7300 Brooklyn Blvd., Brooklyn Park, MN

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **18th** day of **October, 2022.**

(Witness)

Corval Constructors, Inc.
(Principal) *(Seal)*

(Title) **Todd Dougan, President**

Liberty Mutual Insurance Company
(Surety) *(Seal)*

(Witness)

(Title) **Brian J. Oestreich, Attorney-in-Fact**

By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond.

CORPORATE ACKNOWLEDGMENT

State of Minnesota)
) ss
County of Anoka)

On this 18th day of October 2022, before me appeared Todd Dougan, to me personally known, who, being by me duly sworn, did say that he/she is the President of Corval Constructors, Inc., a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was executed in behalf of said corporation by authority of its Board of Directors, and that said Todd Dougan acknowledged said instrument to be the free act and deed of said corporation.

Elizabeth Rae Schroeder
Notary Public
Minnesota
My Commission Expires January 31, 2027

Elizabeth Schroeder
Notary Public Elizabeth Schroeder County, Anoka
My commission expires 1/31/27

SURETY ACKNOWLEDGMENT

State of Minnesota)
) ss
County of Hennepin)

On this 18th day of October 2022, before me appeared Brian J. Oestreich, to me personally know, who being by me duly sworn, did say that (s)he is the Attorney-in-Fact of Liberty Mutual Insurance Company, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was executed in behalf of said corporation by authority of its Board of Directors; and that said Brian J. Oestreich acknowledged said instrument to be the free act and deed of said corporation.

SANDRA M ENGSTRUM
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2026

Sandra M Engstrum
Notary Public Hennepin County, Minnesota
My commission expires 1/31/2026

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8207173 - 190054**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Brian J. Oestreich; C. White; Emily White; Joshua R. Loftis; Lin Ulven; Melinda C. Blodgett; Nathan Weaver; Nicole Stillings; R. C. Bowman; R. W. Frank; Rachel Thomas; Ross S. Squires; Sandra M. Engstrum; Ted Jorgensen; Tina L. Domask

all of the city of Minneapolis state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 24th day of January, 2022.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: David M. Carey, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 24th day of January, 2022 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this **18th** day of **October 2022**.

By: Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Versacon Inc

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

SIX MILLION TWO HUNDRED AND TEN THOUSAND Dollars $ 6,210,000

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add FOUR HUNDRED AND FIFTY EIGHT THOUSAND Dollars $ 458,000

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE 10/18/2022

FIRM NAME Versacon Inc

OFFICIAL ADDRESS 9443 Science Center Drive
Minneapolis, MN 55428

TELEPHONE NUMBER (763) 391-5610

FAX NUMBER (763) 391-5611

BY

TITLE (Owner or Officer) President

STATE OF Minnesota)
)SS.
COUNTY OF Wright)

KRISTIN FORNESS
NOTARY PUBLIC
MINNESOTA
My Commission Expires 1/31/2027

Sworn to and subscribed to before me this 18 day of October, 2022.

Notary Public, Kristin Forness County, State of Wright, Minnesota

My Commission Expires: 1/31/2027

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Versacon Inc (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

By: _____

Its: Charles Zierhut

STATE OF Minnesota)
COUNTY OF Wright)SS.

KRISTIN FORNESS
NOTARY PUBLIC
MINNESOTA
My Commission Expires 1/31/2027

Sworn to and subscribed to before me this 18 day of October, 20__.

Notary Public, Kristin Forness County, State of Wright, Minnesota
My Commission Expires: 1/31/2022

END OF SECTION 00 41 15

AIA® Document A310™ – 1970

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
(Here insert full name and address or legal title of Contractor)
Versacon, Inc.
9443 Science Center Drive
Minneapolis, MN 55428

as Principal, hereinafter called the Principal, and
(Here insert full name and address or legal title of Surety)
Fidelity and Deposit Company of Maryland
3910 Keswick Road
Baltimore, MD 21211

a corporation duly organized under the laws of the State of **Maryland**
as Surety, hereinafter called the Surety, are held and firmly bound unto
(Here insert full name and address or legal title of Owner)
ISD #279 - Osseo Public Schools
11200 - 93rd Ave. N.
Maple Grove, MN 55369

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent (5%) of the Amount of the Bid** Dollars ($ **5%**), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
(Here insert full name, address and description of project)

Osseo School District- Renovation of locker rooms and bathrooms at Park Center School

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this **18th** day of **October, 2022**

(Witness)

Versacon, Inc.
(Principal) (Seal)

(Title)

(Witness)

Fidelity and Deposit Company of Maryland
(Surety)

(Title) **Jeffrey Settem** *(Seal)*
Attorney-in-Fact

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INDIVIDUAL OR PARTNERSHIP ACKNOWLEDGMENT

STATE OF _____

ss

COUNTY OF _____

On the _____ day of _____, _____, before me personally appeared

_____ to me known to be the person(s) described in and who executed the foregoing instrument, as Principal(s), and acknowledged to me that __he__ executed the same as his/her/their free act and deed.

_____

(Notary Seal)

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota

ss

COUNTY OF Hennepin

On the **18th** day of **October**, **2022**, before me personally appeared Charles Ziemnt to me known, who being by me duly sworn, did say that he/she is the President of **Versacon, Inc.**, the corporation described in and which executed the foregoing instrument; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that he/she signed his/her name thereto by like order

KRISTIN FORNESS
NOTARY PUBLIC
MINNESOTA
My Commission Expires 1/31/2027

Kristin L Forness

(Notary Seal)

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA

ss

COUNTY OF **Hennepin**

On the **18th** day of **October**, **2022**, before me personally appeared **Jeffrey Settem** to me known, who being duly sworn, did say that he/she is the aforesaid officer or attorney-in-fact of the **Fidelity and Deposit Company of Maryland** a corporation; that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

(Notary Seal)

ALAN RICHARD STARKS
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2023

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Alan STARKS, Alexandra KISSELL, Tyler GERADS, Jeffrey SETTEM, Name ALEMDAR and Melissa M. NORDIN, all of EDEN PRAIRIE, MINNESOTA,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND,** this 12th day of April, A.D. 2022.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 12th day of April, A.D. 2022, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 18th day of October, 2022.

SEAL SEAL SEAL

By: Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
Ph: 800-626-4577

If your jurisdiction allows for electronic reporting of surety claims, please submit to:
reportsfclaims@zurichna.com

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

SECTION 00 41 13

BID FORM

BID PROPOSAL FOR: **PARK CENTER SENIOR HIGH SCHOOL LOCKER ROOM RENOVATIONS**
7300 BROOKLYN BOULEVARD
BROOKLYN PARK, MINNESOTA

BID TO: Independent School District #279
Osseo Educational Services Center
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Construction Results Corporation

We have examined the Contract Documents for the proposed Park Center Senior High School Locker Room Renovations as prepared by Wold Architects and Engineers, St. Paul, Minnesota, and the conditions affecting the work.

In accordance therewith the undersigned proposes to furnish all labor and materials for Construction as set forth in the Contract Documents, including Addenda Nos. 1, 2 issued thereto.

1. Accompanying this proposal is a Bid Security for all work, required to be furnished by Contract Documents, the same being subject to forfeiture in the event of default by the undersigned.

2. I agree to complete the Project, provided a contract is executed within 30 calendar days, by October 27, 2023.

3. I understand the Owner reserves the right to reject any or all bids, and it is agreed that this bid may not be withdrawn for a period of thirty (30) days from the opening thereof.

A. Base Bid

1. The Bidder agrees to perform all work including General, Mechanical and Electrical Construction for the Base Bid Sum of:

_____ Dollars $ 3,867,000-

B. Alternates

1. The Bidder agrees to add to or deduct from the Base Bid Sum the following amounts to perform the alternate work described in Section 01 23 00, including all associated costs.

a. Alternate No. 1 North Gym Locker Room Conversion

Add _____ Dollars $ 417,000

C. Responsible Contractor Compliance

1. By signing this bid form, I am an Owner or Officer of the firm name listed on the bid form and I verify under oath that as a Prime Contractor I am in compliance with the Responsible Contractor criteria as defined in Minnesota Statute 16C.285, subd. 3.

DATE 10/18/2022

FIRM NAME Construction Results Corporation

OFFICIAL ADDRESS 5465 HWY 169 NORTH

PLYMOUTH, MN 55442-1903

TELEPHONE NUMBER (763)-559-1100

FAX NUMBER (763)-553-0494

BY _____

Mike Luurtsema

TITLE (Owner or Officer) President

STATE OF Minnesota)
)SS.
COUNTY OF Hennepin)

DAWN MARIE TITUS
NOTARY PUBLIC
MINNESOTA
My Commission Expires 01/31/2026

Sworn to and subscribed to before me this 18th day of Oct., 2022.

Notary Public, Hennepin County, State of Minnesota

My Commission Expires: 1/31/2026

END OF SECTION 00 41 13

SECTION 00 41 15

MN RESPONSIBLE CONTRACTOR COMPLIANCE AFFIDAVIT

The undersigned, the Owner or Officer of Construction Results Corporation (Prime or Sub-Contractor Name) verify under oath that as a contractor I am in compliance with the following minimum criteria per Minnesota Statute 16C.285 Subd. 3:

1. The contractor:

   i. Is in compliance with workers' compensation and unemployment insurance requirements;
   ii. Is currently registered with the Department of Revenue and the Department of Employment and Economic Development if it has employees;
   iii. Has a valid federal tax identification number or a valid Social Security number if an individual; and
   iv. Has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

2. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

   i. Repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period;
   ii. Has been issued an order to comply by the commissioner of labor and industry that has become final;
   iii. Has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;
   iv. Has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;
   v. Has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; or
   vi. Has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction.

   Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

3. The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

4. The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

5. The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

6. The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions; and

7. All subcontractors that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses 1 to 6.

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

CONTRACTOR OR SUBCONTRACTOR

Construction Results Corporation

By: M. Luurtsema

Mike Luurtsema

Its: President

STATE OF Minnesota)
)SS.
COUNTY OF Hennepin)

DAWN MARIE TITUS
NOTARY PUBLIC
MINNESOTA
My Commission Expires 01/31/2026

Sworn to and subscribed to before me this 18th day of October, 2022.

Notary Public, Hennepin County, State of Minnesota

My Commission Expires: 1/31/2026

END OF SECTION 00 41 15

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Construction Results Corporation

5465 Hwy 169 North
Plymouth, MN 55442

SURETY:
(Name, legal status and principal place of business)
Hudson Insurance Company
100 William Street, 5th Floor
New York, NY 10038

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
Independent School District #279
11200 93rd Ave North
Maple Grove, MN 55369

BOND AMOUNT: ***FIVE PERCENT OF AMOUNT BID***

PROJECT:
(Name, location or address, and Project number, if any)
2022 PARK CENTER SENIOR HIGH LOCKER ROOMS

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **18th** day of **October** **2022**

(Witness)	**Construction Results Corporation**
	(Principal) *(Seal)*
	(Title)
(Witness)	**Hudson Insurance Company**
	(Surety) *(Seal)*
	(Title) **Thomas O. Chambers. Attornev-in-Fact**

Init.
/

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HUDSON INSURANCE GROUP®

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Thomas O. Chambers and Todd Schaap

of the State of Wisconsin

its true and lawful Attorney(s)-in-Fact, at New York, New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking shall obligate said Company for any portion of the penal sum thereof in excess of the sum of **Twenty Five Million Dollars ($25,000,000.00).**

Such bonds and undertakings when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized, on this 3rd day of June, 20 22 at New York, New York.

(Corporate seal)

HUDSON INSURANCE COMPANY

Attest.....
Dina Daskalakis
Corporate Secretary

By.....
Michael P. Cifone
Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK. SS.

On the 3rd day of June, 2022 before me personally came Michael P. Cifone to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of **HUDSON INSURANCE COMPANY**, the corporation described herein and which executed the above instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal, that it was so affixed by order of the Board of Directors of said Corporation, and that he signed his name thereto by like order.

(Notarial Seal)

.....
ANN MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County
Commission Expires December 10, 2025

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

The undersigned **Dina Daskalakis** hereby certifies:

That the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

"RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertakings made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOVLED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Corporation this 18th day of October, 2022.

(Corporate seal)

By.....
Dina Daskalakis, Corporate Secretary

STATE OF WISCONSIN)

COUNTY OF **Kenosha**)

ON THIS **18th** day of **October**, **2022**, before me, a notary public, within and for said County and State, personally appeared **Thomas O. Chambers** to me personally known, who being duly sworn, upon oath did say that he is the Attorney-in-Fact of and for the **Hudson Insurance Company**, a corporation of **Delaware**, created, organized and existing under and by virtue of the laws of the State of **Delaware**; that the corporate seal affixed to the foregoing within instrument is the seal of the said Company; that the seal was affixed and the said instrument was executed by authority of its Board of Directors; and the said **Thomas O. Chambers** did acknowledge that he/she executed the said instrument as the free act and deed of said Company.

Kimberly S. Rasch
Notary Public, **Kenosha** County, Wisconsin
My Commission Expires **1/22/2026**

OSSEO AREA SCHOOLS
ISD 279

Park Center Senior High
Locker/Team Room Renovations
LTFM Project Estimate: $7,249,590
LTFM Project Budget: $7,072,266

Prebid meeting: October 2022
Bid Opening: October 18, 2022
Bid Award Recommendation: October 2022
Construction Start: March 2023
Substantial Completion: August 2023

Teams

Inside Owners Representatives
Project Scope and Sequence
Budget Target
Design Criteria
Professional Partners
Project Schedule/Communication

Outside Owners Rep.
DD Meetings
Pre Con & Pre Bid
Construction Mtgs
Proj. Supervision
Document Mgmt.
Closeout Process

Design Team
- Design Development
- Cost Estimates Bid Docs
- Construction Drawings
- Construction Supervision
- Closeout Inspections

Construction Team
Sealed Bid
- Execution of construction contract
- Subcontractor coordination
- Submittals

Project Cost Est.

Contingency:
$352,508

Project Mgmt.
Fixed Fee
2.5% Est.Const.
$230,000

Architectural
5.5%
Estmated Const.
$391,884

Engineering/ Elec./Plumb.
6.5% MEP
$238,500

Commissioning
1.5% mechanical
$43,500

Mech

General Contractor
$5,487,324
$5,310,000
Owner Purch:
$341,273

Testing Services
$11,287

Mechanical Controls
In-contract
$107,814

Team Specifics

Director, Facilities
Coordinator, Facilities
Building Engineer
OSH Business Mgr.
Ex. Director Ops
School Board

ICS
Project Mgr.
Const. Super.
Master Contract

Wold
Architect
Master Contract

Hallberg
Engineer
Elect. Engineer
Civil Engineer
Struct. Engineer
Master Contract

IEA
Mech. Engineer
Master Contract

TBD
Project Mgr.
Site Super.
Subcontractors
Product Reps.
Sealed Bid

Braun Intertech
Field Technician
Lab Technicians
RFQ
No Board Action

Direct Purchase
Owner Procured
Hallberg Engineers
Coop Purchasing

Project Scope

This project is a total renovation of four locker/team room spaces the service the Physical Education students and student athletes. There are two locker rooms that flank the North Gymnasium and two locker/team rooms that flank the South Gymnasium. There will be a replacement of all the HVAC equipment, fixtures, finishes, lighting, plumbing, showers, changing rooms, lockers, and restrooms.

OSSEO AREA SCHOOLS
ISD 279

ADMINISTRATIVE SERVICES MEMORANDUM

TO: Cory McIntyre, Superintendent

FROM: John Morstad, Executive Director of Finance and Operations
Dale Carlstrom, Director of Facilities Operations

SUBJECT: Cedar Island Elementary Renovations Award

DATE: October 25, 2022

Recommendation

We recommend that the school board award the contract for renovations at Cedar Island Elementary school renovations to Ebert Construction Inc. The facilities department has checked the references of Ebert Construction and find them to be a responsive and responsible bidder. Ebert was the apparent low bid of seven bids received. ICS Consulting, ISD 279 owner's representative, recommends (memo and tabulation attached) that we accept the base bid and accept alternates 1A,2,3,and 4, for a total of $7,003,200. The apparent low is over construction budget estimate but we have planned reserve capacity to cover inflated cost due to volatility in construction market. The Facilities team and ICS have reviewed references, background and subcontractors for Ebert Construction, and we are confident that they can meet our standards for quality of workmanship and professional project management.

Background

This is a mechanical upgrade to the heating, air-conditioning, and ventilation equipment that serves the classrooms. We will replace the lighting, ceiling, cabinetry and finishes in in all classrooms and corridors. This will be a two phased project over the summers of 2023 and 2024. The finishes and plumbing for the student restrooms will be replaced in the same way that we did at the other schools with similar design, Birch Grove Elementary, Palmer Lake Elementary and Fair Oaks Elementary.

Next Steps

Upon approval by the school board, the owner's representative and administration will draft a contract for the board representative to sign. The successful contractor will begin preparatory work upon execution of the contract and the project will be fully underway in June 2023. The project is scheduled for substantial completion by August 15, 2024.

1331 Tyler Street NE #101
Minneapolis, Minnesota 55413
ics-builds.com
(763) 354-2670

October 21, 2022

Board of Education
ISD #279 – Osseo Area Schools
1120 93rd Avenue North
Maple Grove, MN. 55369

Re: ISD #279 – Osseo Area Schools
Cedar Island Elementary School Alterations/Mechanical Upgrades

Dear Board Members:

At 2:00 p.m. on Thursday, October 20, 2022 we received seven (7) bids for the above-referenced project. A copy of the bid tabulation is enclosed for your review.

ICS has reviewed the bids received for the above-referenced project and the apparent low responsible bidder is within the project budget. We have contacted the apparent low bidder, Ebert Construction and have confirmed that their bid is valid. Our itemized recommendation is as follows:

Base Bid: – Recommendation: Accept	$6,447,000.00
Alternate No. 1A: Tracer Controls – Recommendation: Accept	$313,800.00
Alternate No. 1B: EcoStruxure Controls - Recommendation: Don Not Accept	$376,300.00
Alternate No. 2: Corridor Wall Tiling - Recommendation: Accept	$174,800.00
Alternate No. 3: Cafeteria Wall Tiling - Recommendation: Accept	$29,500.00
Alternate No. 4: Gymnasium Wall Tiling - Recommendation: Accept	$38,100.00
TOTAL CONTRACT:	$7,003,200.00

We recommend that the District enter into a contract with Ebert Construction of Loretto, Minnesota for the total bid amount of Seven Million Three Thousand Two Hundred Dollars and No/Cents ($7,003,200.00).

Upon Board action, we will draft a contract reflecting this amount to the Contractor.
Enclosed are copies of the official bid tabulation, bid forms and bid securities. Please contact us at 763-354-2670 should you have any questions regarding our recommendation

Regards,



Chris Vogel
Project Manager

CV/bc
Enclosures
cc: file

Cedar Island Elementary - Alterations and Mechanical Upgrades					BID TABULATIONS
OWNER: Osseo Area Schools ISD #279				Bid Date & Time: October 20, 2022 2:00 pm	
OWNERS REPRESENTATIVE: ICS					
ARCHITECT: ATS&R					
ENGINEER: Hallberg					
	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Ebert	Kue	Jorgenson	Versacon	BCI
BID SECURITY	X	X	X	X	X
ADDENDA REC'D.	X	X	X	X	X
Responsible Contractor	X	X	X	X	X
BASE BID:	$6,447,000.00	$6,510,635.00	$6,569,000.00	$6,580,000.00	$6,655,000.00
ALTERNATES:					
No. 1A Tracer Controls	313,800.00	325,600.00	315,000.00	339,821.00	310,000.00
No. 1B EcoStructure Controls	376,300.00	383,400.00	378,000.00	424,332.00	372,000.00
No. 2 Corridor Wall Tiling	174,800.00	166,238.00	175,000.00	162,627.00	158,000.00
No. 3 Cafeteria Wall Tiling	29,500.00	33,165.00	36,000.00	32,572.00	36,000.00
No. 4 Gymnasium Wall Tiling	38,100.00	35,684.00	45,000.00	37,219.00	34,000.00

Cedar Island Elementary - Alterations and Mechanical Upgrades					BID TABULATIONS
OWNER: Osseo Area Schools ISD #279				Bid Date & Time: October 20, 2022 2:00 pm	
CONSTRUCTION MANAGER: ICS					
ARCHITECT: ATSR					
ENGINNER: Hallberg					
	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Construction Results	Parkos Construction			
BID SECURITY	X	X			
ADDENDA REC'D.	X	X			
Responsible Contractor	X	X			
BASE BID:	$6,782,690.00	$6,909,900.00			
ALTERNATES:					
No. 1A Tracer Controls	$310,000.00	$310,800.00			
No. 1B EcoStructure Controls	$390,000.00	$391,400.00			
No. 2 Corridor Wall Tiling	$205,000.00	$183,800.00			
No. 3 Cafeteria Wall Tiling	$30,000.00	$32,200.00			
No. 4 Gymnasium Wall Tiling	$44,000.00	$42,800.00			

EBERT CONSTRUCTION
23350 COUNTY ROAD 10 CORCORAN, MINNESOTA 553
PH (763) 498. 7844 FX (763) 498. 9951 (800) 627. 166
EST. 19

(Bidder shall copy this form on his own letterhead.) Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Ebert Inc dba Ebert Construction
23350 County Rd 10
Corcoran, MN 55357

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million four hundred forty seven thousand dollars $ 6,447,000

(Amount In Words) (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☑ ADD ☐ DEDUCT ☐ NO CHANGE $ 313,800

Alternate 1B - EcoStruxure Controls: ☑ ADD ☐ DEDUCT ☐ NO CHANGE $ 34,300

Alternate 2 - Corridor Wall Tiling: ☑ ADD ☐ DEDUCT ☐ NO CHANGE $ 174,800

Alternate 3 - Cafeteria Wall Tiling: ☑ ADD ☐ DEDUCT ☐ NO CHANGE $ 29500

Alternate 4 - Gymnasium Wall Tiling: ☑ ADD ☐ DEDUCT ☐ NO CHANGE $ 38,100

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1,2,3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: Ebert Inc dba Ebert Construction

Street Address: 23350 County Rd 10

City: Corcoran State: MN Zip Code: 55357

Phone Number: 763-498-7844 Fax Number: 763-498-9951

E-Mail Address: mebert@ebertconst.com

Prime Contact: Markus R Ebert

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Ebert Inc dba Ebert Construction - Minnesota

Gregory R Ebert - President Markus R Ebert - Vice President / Secretary

Signature:

Name (Typed or Printed): Markus R Ebert

Title: Vice President / Secretary

END OF DOCUMENT

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ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Cedar Island Elementary School Alterations / Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** … any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project…	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

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Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Markus R Ebert
Title: Vice President / Secretary	**Date:** 10/20/2022
Company Name: Ebert Inc dba Ebert Construction	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

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ATTACHMENT A-1

FIRST-TIER SUBCONTRACTORS LIST
SUBMIT PRIOR TO EXECUTION OF A CONSTRUCTION CONTRACT

PROJECT TITLE: Cedar Island Elementary School Alterations / Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 5. A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

First Tier Subcontractor Names* (Legal name of company as registered with the Secretary of State)	Company Address	Work To Be Performed
Schahn Const.	15630 Central Ave NE Ham Lake mn 55304	masonry
High five erectors	3905 4th Ave E Shakopee mn 55379	Steel erection
Keystone Contracting	PO Box 107 Pine City mn 55063	Caulking Install
Berwald Roofing	2440 N Charles St N. St. Paul mn 55109	Roofing
Carafini	1201 Nicollet Ave S Burnsville mn 55337	Caulking
Glass & Mirror	10001 Baltimore St NE Blaine mn 55449	Glazing
S & D tile	8601 73rd Ave N Suite 16 Brooklyn Park mn 55428	Tile
Universal Painting	5301 E River Rd Suite 103 Fridley mn 55421	Painting

*Attach additional sheets as needed for submission of all first-tier subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-1

By signing this document I certify that I am an owner or officer of the company, and I swear under oath that:

All first-tier subcontractors listed on attachment A-1 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.

Authorized Signature of Owner or Officer:	**Printed Name:** Markus R Ebert
Title: Vice President / Secretary	**Date:** 10/20/2022
Company Name: Ebert Inc dba Ebert Construction	

ATTACHMENT A-2

ADDITIONAL SUBCONTRACTORS LIST

PRIME CONTRACTOR TO SUBMIT AS SUBCONTRACTORS ARE ADDED TO THE PROJECT

PROJECT TITLE: Cedar Island Elementary School Alterations / Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 5. ... If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors. ...

Additional Subcontractor Names* (Legal name of company as registered with the Secretary of State)	**Company Address**	**Work To Be Performed**

*Attach additional sheets as needed for submission of all additional subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-2	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: All additional subcontractors listed on Attachment A-2 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.	
Authorized Signature of Owner or Officer:	**Printed Name:** Markus R Ebert
Title: Vice President / Secretary	**Date:** 10/20/2022
Company Name: Ebert Inc dba Ebert Construction	

DEPARTMENT OF HUMAN RIGHTS

WORKFORCE CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **EBERT CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.

Certificate start date: **3/23/2022**

Certificate expiration date: **3/22/2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

Rebecca Lucero, Commissioner

DEPARTMENT OF HUMAN RIGHTS

EQUAL PAY
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **EBERT CONSTRUCTION, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.44.

Certificate start date: **July 26, 2022**

Certificate expiration date: **July 25, 2026**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:



Rebecca Lucero, Commissioner

EBERT CONSTRUCTION
23350 COUNTY ROAD 10 CORCORAN, MINNESOTA 55357
EST. 1968
PH (763) 498. 7844 FX (763) 498. 9951 (800) 627. 1669

[Bidder shall copy this form on his own letterhead.] Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Ebert Inc dba Ebert Construction
23350 County Rd 10
Corcoran, MN 55357

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million four hundred forty seven thousand dollars — $ 6,447,000

(Amount In Words) (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 313,800

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 374,300

Alternate 2 - Corridor Wall Tiling: ☐ ADD ☐ DEDUCT ☐ NO CHANGE $ 174,800

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 29,500

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 38,100

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1,2,3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: Ebert Inc dba Ebert Construction

Street Address: 23350 County Rd 10

City: Corcoran State: MN Zip Code: 55357

Phone Number: 763-498-7844 Fax Number: 763-498-9951

E-Mail Address: mebert@ebertconst.com

Prime Contact: Markus R Ebert

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Ebert Inc dba Ebert Construction - Minnesota

Gregory R Ebert - President Markus R Ebert - Vice President / Secretary

Signature: 

Name (Typed or Printed): Markus R Ebert

Title: Vice President / Secretary

END OF DOCUMENT

© Copyright Armstrong Torseth Skold & Rydeen, Inc.

ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Cedar Island Elementary School Alterations / Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** … any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project…	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Markus R Ebert
Title: Vice President / Secretary	**Date:** 10/20/2022
Company Name: Ebert Inc dba Ebert Construction	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

ATTACHMENT A-1

FIRST-TIER SUBCONTRACTORS LIST
SUBMIT PRIOR TO EXECUTION OF A CONSTRUCTION CONTRACT

PROJECT TITLE: Cedar Island Elementary School Alterations / Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 5. A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

First Tier Subcontractor Names* (Legal name of company as registered with the Secretary of State)	Company Address	Work To Be Performed
Schahn Const.	15630 Central Ave NE Ham Lake, mn 55304	Masonry
High five Erectors	3005 4th Ave E PO Box 477 Shakopee, mn 55379	Steel Erection
Keystone Contracting	PO Box 107 Pine City, mn 55063	Case Work Install
Berwald Roofing	2440 N Charles St North St. Paul, mn	Roofing
Carciofini	12101 Nicollet Ave S Burnsville, mn 55337	Caulking
Glass & Mirror	1004 Baltimore St NE Blaine, mn 55449	Glazing
S&D tile	8601 73rd Ave N Suite 16 Brooklyn Park, mn 55428	Tile
Universal Paintings	5301 East River Rd Suite 103 fridley, mn 55421	Painting

*Attach additional sheets as needed for submission of all first-tier subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-1	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **All first-tier subcontractors listed on attachment A-1 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Markus R Ebert
Title: Vice President / Secretary	**Date:** 10/20/2022
Company Name: Ebert Inc dba Ebert Construction	

ATTACHMENT A-2

ADDITIONAL SUBCONTRACTORS LIST

PRIME CONTRACTOR TO SUBMIT AS SUBCONTRACTORS ARE ADDED TO THE PROJECT

PROJECT TITLE: Cedar Island Elementary School Alterations / Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 5. … If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors. …

Additional Subcontractor Names* (Legal name of company as registered with the Secretary of State)	Company Address	Work To Be Performed

*Attach additional sheets as needed for submission of all additional subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-2	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: All additional subcontractors listed on Attachment A-2 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.	
Authorized Signature of Owner or Officer:	**Printed Name:** Markus R Ebert
Title: Vice President / Secretary	**Date:** 10/20/2022
Company Name: Ebert Inc dba Ebert Construction	

MERCHANTS BONDING COMPANY
MERCHANTS BONDING COMPANY (MUTUAL) P.O. BOX 14498, DES MOINES, IOWA 50306-3498
PHONE: (800) 678-8171 FAX: (515) 243-3854

Bid Bond

CONTRACTOR:
(Name, legal status and address)

Ebert, Inc. dba Ebert Construction
23350 County Road 10
Corcoran, MN 55357

SURETY:
(Name, legal status and principal place of business)

Merchants Bonding Company (Mutual)
A Corporation
6700 Westown Parkway, West Des Moines, IA 5026

OWNER:
(Name, legal status and address)

Osseo Area Schools ISD #279
11200 93rd Ave. N
Maple Grove, MN 55369

BOND AMOUNT: Five Percent (5%) of the Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)

Cedar Island ES Alterations / Mechanical Upgrades - Maple Grove, MN

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **11th** day of **October** **2022**

Candace Grell
(Witness)

Ebert, Inc. dba Ebert Construction
(Principal) *(Seal)*

Markus Ross Ebert **Vice President & Secretary**
(Title)

(Witness)

Merchants Bonding Company (Mutual)
(Surety) *(Seal)*

(Title) **Stephen M Klein** **Attorney-In-Fact**

Printed in cooperation with American Institute of Architects (AIA). The language in this document conforms exactly to the language used in AIA Document A310-Bid Bond-2010

ACKNOWLEDGMENT OF INDIVIDUAL

State of _____)
) ss.
County of _____)

ACKNOWLEDGMENT OF PRINCIPAL

On this _____ day of _____, _____, before me personally appeared _____, known to me to be the individual whose name is subscribed on this bond form, who acknowledged that this bond was executed for the purposes therein contained.

Notary Seal

_____
Notary Public

ACKNOWLEDGMENT OF PARTNERSHIP

State of _____)
) ss.
County of _____)

ACKNOWLEDGMENT OF PRINCIPAL

On this _____ day of _____, _____, before me personally appeared _____, known to me to be a partner in the partnership whose name is subscribed on this bond form, who acknowledged to me that the bond was executed on behalf of the partnership for the purposes therein contained.

Notary Seal

_____
Notary Public

ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
) ss.
County of Hennepin)

ACKNOWLEDGMENT OF PRINCIPAL

On this 11th day of October 2022 before me personally appeared **Markus Ross Ebert**, who acknowledged that he or she is the **Vice President** of a corporation whose name is subscribed on this bond form, and that, as a corporate officer, he or she is authorized to execute the bond for the purposes therein contained.

Notary Seal

CANDACE LEE GREEN
NOTARY PUBLIC
MINNESOTA
My Commission Expires Jan. 31, 2027

Candace Green
Notary Public

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
) ss.
County of Hennepin)

ACKNOWLEDGMENT OF SURETY

On this **11th** day of **October**, **2022** before me personally appeared **Stephen M Klein**, who acknowledged that he or she is the attorney in fact who is authorized on behalf of **Merchants Bonding Company**, corporation, on the behalf of the corporation.

Notary Seal

KARLA J DEUTSCH HUNT
NOTARY PUBLIC
MINNESOTA
MY COMMISSION EXPIRES JAN. 31, 2027

Karla J Deutsch Hunt
Notary Public

MERCHANTS BONDING COMPANY™

POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually, Aileen Geving; Christine Scott; Christopher James; Dee Ann Briegel; Gregg K Boomgard; James Erickson; Janet L Roth; Jerod Blakestad; John C Klein; Karen J Hawkinson; Karla Deutsch Hunt; Kerri Hatton-Rudnik; Kim Neary; Kristin B Schiferl; Kristin M Bakos; Larry Sumbs; Michael Zahn; Rita Carlson; Stephen M Klein; Susan A Rieschl; Thomas Towner; Tracy Chehoski; Wendy M Schmid

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 28th day of March , 2022 .

MERCHANTS NATIONAL BONDING, INC. INCORPORATED -o- 2003

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933

MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.

By Larry Taylor
President

STATE OF IOWA
COUNTY OF DALLAS ss.
On this 28th day of March 2022 , before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

NOTARIAL SEAL IOWA

POLLY MASON
Commission Number 750576
My Commission Expires
January 07, 2023

(Expiration of notary's commission does not invalidate this instrument)

Polly Mason
Notary Public

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this **11th** day of **October** , **2022** .

MERCHANTS NATIONAL BONDING, INC. INCORPORATED -o- 2003

MERCHANTS BONDING COMPANY (MUTUAL) INCORPORATED -o- 1933

William Warner Jr.
Secretary

POA 0018 (1/20)

KUE CONTRACTORS INC.
130 Central Avenue South
P.O. Box 408, Watkins, MN 55389
Office: 320-764-2525
Fax: 320-764-2524
License # BC355836

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: KUE Contrators, Inc.
130 Central ave S, PO Box 408
Watkins, MN 55389

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

© Copyright Armstrong Torseth Skold & Rydeen, Inc.

DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six Million, Five Hundred ~~Sixty~~ Ten Thousand
Six Hundred Thirty Five Dollars and 00/100
(Amount In Words)

$ ~~6,560,635.00~~ JLK 6,510,635.00
(Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 325,600.00

Alternate 1B - EcoStruxure Controls:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 383,400.00

Alternate 2 - Corridor Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 166,238.00

Alternate 3 - Cafeteria Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 33,165.00

Alternate 4 - Gymnasium Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 35,684.00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1, 2, 3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 2022.

Legal Name of Firm: KUE Contractors, Inc.

Street Address: 130 Central Ave S, PO Box 408

City: Watkins State: MN Zip Code: 55389

Phone Number: 320-764-2525 Fax Number: 320-764-2524

E-Mail Address: joe@kuecontractors.com

Prime Contact: Joe Kuechle

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

KUE Contractors, Inc. - Minnesota

Joseph L. Kuechle, President - Justin M. Kuechle, Secretary

Signature:

Name (Typed or Printed): Joseph L. Kuechle

Title: President

END OF DOCUMENT

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KUE CONTRACTORS INC.
130 Central Avenue South
P.O. Box 408, Watkins, MN 55389
Office: 320-764-2525
Fax: 320-764-2524
License # BC355836

DOCUMENT 00 41 00

BID FORM

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CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six Million, Five Hundred ~~Sixty~~ Ten Thousand, Six Hundred Thirty Five Dollars and No/100
(Amount In Words)

$ ~~6,560,635.00~~ 6,510,635.00 SLK
(Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 325,600.00

Alternate 1B - EcoStruxure Controls:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 383,400.00

Alternate 2 - Corridor Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 166,238.00

Alternate 3 - Cafeteria Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 33,165.00

Alternate 4 - Gymnasium Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 35,684.00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1, 2, 3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: KUE Contractors, Inc.

Street Address: 130 Central Ave S, PO Box 408

City: Watkins State: MN Zip Code: 55389

Phone Number: 320-764-2525 Fax Number: 320-764-2524

E-Mail Address: joe@kuecontractors.com

Prime Contact: Joe Kuechle

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

KUE Contractors, Inc. - Minnesota

Joseph L. Kuechle, President - Justin M. Kuechle, Secretary

Signature:

Name (Typed or Printed): Joseph L. Kuechle

Title: President

END OF DOCUMENT

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ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Osseo-Cedar Island Elementary Alterations & Mech Upgrades

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** ... any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project...	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Joseph L. Kuechle
Title: President	**Date:** 10/20/2022
Company Name: KUE Contractors, Inc.	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

ATTACHMENT A-1

FIRST-TIER SUBCONTRACTORS LIST
SUBMIT PRIOR TO EXECUTION OF A CONSTRUCTION CONTRACT

PROJECT TITLE: Osseo-Cedar Island Elementary Alterations & Mech Upgrades

Minn. Stat. § 16C.285, Subd. 5. A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

First Tier Subcontractor Names* (Legal name of company as registered with the Secretary of State)	Company Address	Work To Be Performed
KMH Steel Erectors	Maple Plain, MN	Steel Erectors
Schahn Constr. Services	Ham Lake, MN	Concrete
Berwald Roofing Co.	North St. Paul, MN	Roofing
Janning Acoustics Inc	Watertown, MN	Acoustical Ceilings
Multiple Concepts Interiors	Waite Park, MN	Flooring
Augusta Electric	St. Cloud, MN	Electrical
Dynamic Fire Protection	Chisago City, MN	Fire Protection
Peterson Sheet Metal	Chanhassen, MN	Mechanical

*Attach additional sheets as needed for submission of all first-tier subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-1	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **All first-tier subcontractors listed on attachment A-1 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Joseph L. Kuechle
Title: President	**Date:** 10/20/2022
Company Name: KUE Contractors, Inc.	

AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
KUE CONTRACTORS, INC.
130 CENTRAL AVENUE SOUTH
PO BOX 408
WATKINS, MN 55389

SURETY:
(Name, legal status and principal place of business)
ATLANTIC SPECIALTY INSURANCE COMPANY
605 HIGHWAY 169 NORTH, SUITE 800
PLYMOUTH, MN 55441

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
INDEPENDENT SCHOOL DISTRICT #279
OSSEO AREA SCHOOLS
11200 93RD AVE. N.
MAPLE GROVE, MN 55369

BOND AMOUNT: **Five Percent of the Amount of the Attached Bid -----(5%)**

PROJECT:
(Name, location or address, and Project number, if any)
Cedar Island Elementary School Alterations/Mechanical Upgrades, Maple Grove, Minnesota

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **20th** day of **October** , **20 22**

Cindy A Kuechle
(Witness)

KUE CONTRACTORS, INC.
(Principal) *(Seal)*

(Title) Joseph L. Kuechle, President

ATLANTIC SPECIALTY INSURANCE COMPANY
(Surety) *(Seal)*

(Witness)

(Title) **Carl Godziek** **Attorney-in-Fact**

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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os1110

ACKNOWLEDGMENT OF SURETY

State of Minnesota)
County of Hennepin)

On this 20th day of October, 20 22, before me personally appeared

Carl Godziek to me known, who, being by me duly sworn, did depose and say:

that s/he resides at Dayton, Minnesota he/she is the Attorney-in-Fact of

Atlantic Specialty Insurance Company, the corporation described in and which executed the annexed instrument; that s/he knows the corporate seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that s/he signed his/her name thereto by like order; and that the liabilities of said corporation do not exceed it assets as ascertained in the manner provided by law.

SANDRA A BECKMAN
NOTARY PUBLIC - MINNESOTA
My Commission Expires Jan. 31, 2024

Sandra A. Beckman
Notary Public

ACKNOWLEDGMENT OF CORPORATION

State of Minnesota)
County of Meeker)

On this 20th day of October, 20 22, before me personally appeared

Joseph L. Kuechle, to me known, who being by me

first duly sworn, did depose and say that s/he resides in Watkins, MN, that

s/he is the President of KUE Contractors, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the corporate seal of said corporation, that the corporate seal affixed to said instrument is such corporate seal, that it was so affixed by order and authority of the Board of directors of said corporation, and that s/he signed his/her name thereto by like order and authority.

DIANNA L ERTL
Notary Public
Minnesota
My Commission Expires Jan. 31, 2025

Dianna L. Ertl
Notary Public

intact INSURANCE

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Michael J. Jacobs, Mary Jo Dingwall, Carl Godziek, Sean McBride, Yaralitza Rivas**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this twenty-seventh day of April, 2020.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

By _____
Paul J. Brehm, Senior Vice President

STATE OF MINNESOTA
HENNEPIN COUNTY

On this twenty-seventh day of April, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.

ALISON DWAN NASH-TROUT
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2025

_____
Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 20th day of October, 2022

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

This Power of Attorney expires
January 31, 2025

_____
Kara Barrow, Secretary

Please direct bond verifications to surety@intactinsurance.com

JORGENSON CONSTRUCTION INC.
9255 East River Road NW
Minneapolis, MN 55433
P 763 784 3877 | F 763 784 1583
www.jorgensonconstruction.com

(Bidder shall copy this form on his own letterhead.) Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Jorgenson Construction Inc.
9255 East River Road NW
Minneapolis, MN 55433

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million Five hundred Sixty nine Thousand dollars $ 6,569,000 00

(Amount In Words) (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 315,000 00

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 378,000 00

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 175,000 00

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 36,000 00

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 45,000 00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1, 2, 3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: Jorgenson Construction Inc.

Street Address: 9255 East River Road NW

City: Minneapolis State: MN Zip Code: 55433

Phone Number: 763-784-3877 Fax Number: 763-784-1583

E-Mail Address: steve@jorgensonconstruction.com

Prime Contact: Steve Gansmoe

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Jorgenson Construction Inc., incorporated in the State of Minnesota

Matt Jorgenson, President, Aaron Weed, COO

Signature: 

Name (Typed or Printed): Aaron Weed

Title: COO

END OF DOCUMENT

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AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Jorgenson Construction, Inc.
9255 East River Road NW, Suite A
Coon Rapids, MN 55433

SURETY:
(Name, legal status and principal place of business)
Fidelity & Deposit Company of Maryland
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196

OWNER:
(Name, legal status and address)
Independent School District #279
11200 93rd Ave. No.
Maple Grove, MN 55369

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of Amount Bid (5%)

PROJECT:
(Name, location or address, and Project number, if any)
Cedar Island Elementary School Alterations/Mechanical Upgrades

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 20th day of October, 2022

(Witness)	Jorgenson Construction, Inc. (Principal) (Seal)
(Witness)	(Title) Aaron Weed, COO
	Fidelity & Deposit Company of Maryland (Surety) (Seal)
	(Title) Nicole M. Coty, Attorney-in-fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Init.

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CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota
COUNTY OF Anokaq

On the 20th day of October 2022. before me personally appeared, Aaron Weed to me, who being duly sworn, did depose and say: that s/he resides in Maple Grove, MN that s/he is the COO of the Jorgenson Construction, Inc. the corporation described in and which executed the foregoing instrument; that s/he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that s/he signed her/his name thereto by like order.

(SEAL)

SCOTT A GACEK
NOTARY PUBLIC - MINNESOTA
My Commission Expires Jan. 31, 2027

Notary Public

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA
COUNTY OF Dakota

On the 20th day of October, 2022 before me personally appeared, Nicole M. Coty to me known, who being duly sworn, did say: that s/he resides in Minnesota that s/he is the aforesaid officer or attorney in fact of Fidelity & Deposit Company of Maryland a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation; and that said instrument as signed and sealed on behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

(SEAL)

JESSICA ANN OLSON
NOTARY PUBLIC
MINNESOTA
My Commission Expires 01/31/2025

Notary Public

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Litton S. FIELD, JR., Amanda PLANTENBERG, Nicole M. COTY, Jessica A. OLSON, Jacqueline RILEY, Nicole M. SAJI of Mendota Heights, Minnesota, EACH,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 16th day of July, A.D. 2021.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 16th day of July, A.D. 2021, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 20th day of October, 2022.



Brian M Hodges

By: Brian M. Hodges
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
www.reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

MINUTES OF FIRST MEETING OF BOARD OF DIRECTORS

OF

JORGENSON CONSTRUCTION, INC.

The first meeting of the Board of Directors of Jorgenson Construction, Inc. was held in the City of East Bethel, County of Anoka, State of Minnesota, at 1:00 p.m. on April 1, 1983.

Stanley M. Jorgenson, the director, was present. Stanley M. Jorgenson was chosen Chairman of the meeting. Bonnie L. Jorgenson was chosen Secretary of the meeting.

The Chairman stated that the first order of business was the election of officers. The following persons were nominated for the offices set forth after their respective names to serve until their successors are duly elected and qualified:

Stanley M. Jorgenson - Chief Executive Officer
Bonnie L. Jorgenson - Chief Financial Officer

No further nominations being made, the nominations were closed and a vote taken. The Chairman announced that the aforesaid persons had been duly elected to the offices set forth after their respective names to serve until their successors are duly elected and qualified.

On motion duly made and seconded, the following resolutions were unanimously adopted:

RESOLVED, that the form of Stock Certificate submitted to this meeting be adopted as the form of Stock Certificate of this Corporation and that the Chief Executive Officer and Chief Financial Officer are hereby authorized to issue said certificates on behalf of the Corporation.

FURTHER RESOLVED, that this plan shall be and remain in full force and effect from the date hereof for a period of twenty-three months thereafter or the date on which the last share of the Corporation subject to this plan is issued, and shall thereafter terminate.

FURTHER RESOLVED, that this resolution shall not be deemed to be authorizing a public offering or sale of the securities except in accordance with the provisions of State and Federal laws relating to the public sale and offering of securities.

FURTHER RESOLVED, that this plan is adopted pursuant to the provisions of Section 1244 of the Internal Revenue Code of the United States.

There being no further business, on motion duly made and seconded, the meeting was adjourned.

Stanley M Jorgenson
Chief Executive Officer

Attest:

Bonnie L. Jorgenson
Chief Financial Officer

ACTION IN WRITING OF BOARD OF DIRECTORS OF JORGENSON CONSTRUCTION INC.

The undersigned, being the sole member of the Board of Directors of Jorgenson Construction Inc., a Minnesota corporation, acting pursuant to the provisions of Minnesota Statutes, in lieu of a meeting of the Board Of Directors of this corporation, do hereby adopt the following resolutions, effective March 1, 2020:

RESOLVED: that the following persons are nominated and unanimously elected to the offices set forth after their names, to serve until their successors are duly elected and qualified:

Stanley M. Jorgenson – Chief Executive Officer

Bonnie L. Jorgenson – Chief Financial Officer

Matthew M. Jorgenson – Vice President

Steven McMahon – Vice President of Construction

Aaron Weed – Chief Operating Officer

Stanley M. Jorgenson - Chief Executive Officer

Bonnie L. Jorgenson - Chief Financial Officer

Matthew M. Jorgenson– Vice-President

Steven McMahon – Vice President of Construction

Aaron Weed – Chief Operating Officer

Dated: 3/1/2020

ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Cedar Island Elementary Alteration & Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** ... any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project...	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION**.

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer: 	**Printed Name:** Aaron Weed
Title: COO	**Date:** 10/20/22
Company Name: Jorgenson Construction Inc.	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

JORGENSON
CONSTRUCTION INC.

9255 East River Road NW
Minneapolis, MN 55433
P 763.784.3877 | F 763.784.1583
www.jorgensonconstruction.com

(Bidder shall copy this form on his own letterhead.) Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Jorgenson Construction Inc.
9255 East River Road NW
Minneapolis, MN 55433

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million Five hundred Sixty nine Thousand dollars $ 6,569,000 00

(Amount In Words) (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 315,000 00

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 378,000 00

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 175,000 00

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 36,000 00

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 45,000 00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1, 2, 3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: Jorgenson Construction Inc.

Street Address: 9255 East River Road NW

City: Minneapolis State: MN Zip Code: 55433

Phone Number: 763-784-3877 Fax Number: 763-784-1583

E-Mail Address: steve@jorgensonconstruction.com

Prime Contact: Steve Gansmoe

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Jorgenson Construction Inc., incorporated in the State of Minnesota

Matt Jorgenson, President, Aaron Weed, COO

Signature: 

Name (Typed or Printed): Aaron Weed

Title: COO

END OF DOCUMENT

© Copyright Armstrong Torseth Skold & Rydeen, Inc.

(Bidder shall copy this form on his own letterhead.) Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Versacon Inc
9443 Science Center Drive
Minneapolis, MN 55428

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million Five Hundred eighty thousand (Amount in Words) $ 6,580,000.00 (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 339,821.00

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 424,332.00

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 162,627.00

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 32,572.00

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 37,219.00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

© Copyright Armstrong Torseth Skold & Rydeen, Inc.

DOCUMENT 00 41 00

Addendum Numbers Acknowledged: Addendum 1, 2, 3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: Versacon Inc

Street Address: 9443 Science Center Drive

City: Minneapolis State: MN Zip Code: 55428

Phone Number: 763-391-5610 Fax Number: 763-391-5611

E-Mail Address: czierhut@versaconinc.com

Prime Contact: Charles Zierhut

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Versacon Inc State incorporated- Minnesota President- Charles Zierhut

Secreatary- Jennifer Bethke

Signature: 

Name (Typed or Printed): Charles Zierhut

Title: President

END OF DOCUMENT

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ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Cedar Island Elementary

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** ... any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project...	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA.** "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) If my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) If my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Charles Zierhut
Title: President	**Date:** 10/20/2022
Company Name: Versacon Inc	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

AIA® Document A310™ – 1970

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
(Here insert full name and address or legal title of Contractor)
Versacon, Inc.
9443 Science Center Drive
Minneapolis, MN 55428

as Principal, hereinafter called the Principal, and
(Here insert full name and address or legal title of Surety)
Fidelity and Deposit Company of Maryland
3910 Keswick Road
Baltimore, MD 21211

a corporation duly organized under the laws of the State of **Maryland**
as Surety, hereinafter called the Surety, are held and firmly bound unto
(Here insert full name and address or legal title of Owner)
ISD #279 - Osseo Public Schools
11200 - 93rd Ave. N.
Maple Grove, MN 55369

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent (5%) of the Amount of the Bid** Dollars ($ **5%**), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
(Here insert full name, address and description of project)

Osseo School District- Cedar Island School-Renovation of a mixed-use development in Maple Grove, Minnesota. Completed plans call for the renovation of a educational facility.

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this **20th** day of **October, 2022**

(Witness)

(Witness)

Versacon, Inc.
(Principal) (Seal)

(Title) Charles Zierhut
President

Fidelity and Deposit Company of Maryland
(Surety)

(Title) **Jeffrey Settem**
Attorney-in-Fact *(Seal)*

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INDIVIDUAL OR PARTNERSHIP ACKNOWLEDGMENT

STATE OF _____

ss

COUNTY OF _____

On the _____ day of _____, _____, before me personally appeared

_____ to me known to be the person(s) described in and who executed the foregoing instrument, as Principal(s), and acknowledged to me that __he__ executed the same as his/her/their free act and deed.

_____

(Notary Seal)

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota

ss

COUNTY OF Hennepin

On the **20th** day of **October**, **2022**, before me personally appeared Charles Zierhut to me known, who being by me duly sworn, did say that he/she is the President of **Versacon, Inc.**, the corporation described in and which executed the foregoing instrument; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that he/she signed his/her name thereto by like order

Kristin Forness

(Notary Seal)

KRISTIN FORNESS
NOTARY PUBLIC
MINNESOTA
My Commission Expires 1/31/2027

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA

ss

COUNTY OF **Hennepin**

On the **20th** day of **October**, **2022**, before me personally appeared **Jeffrey Settem** to me known, who being duly sworn, did say that he/she is the aforesaid officer or attorney-in-fact of the **Fidelity and Deposit Company of Maryland** a corporation; that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

_____

(Notary Seal)

ALAN RICHARD STARKS
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2023

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Alan STARKS, Alexandra KISSELL, Tyler GERADS, Jeffrey SETTEM, Name ALEMDAR and Melissa M. NORDIN, all of EDEN PRAIRIE, MINNESOTA,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 12th day of April, A.D. 2022.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 12th day of April, A.D. 2022, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

BCI
construction, inc.

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: BCI Construction, Inc.
7135 - 5th Avenue NE
Sauk Rapids, MN 56379

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

BCI
construction, inc.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

22029

DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million six hundred fifty five thousand
(Amount in Words)

$ 6655,000
(Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 310,000

Alternate 1B - EcoStruxure Controls:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 372,000

Alternate 2 - Corridor Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 158000

Alternate 3 - Cafeteria Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 36000

Alternate 4 - Gymnasium Wall Tiling:

☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 43,000

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers): 1, 2, 3,

BCI
construction, inc.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

22029

DOCUMENT 00 41 00

Addendum Numbers Acknowledged:

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: BCI Construction, Inc.

Street Address: 7135 - 5th Avenue NE

City: Sauk Rapids State: MN Zip Code: 56379

Phone Number: 320-393-3185 Fax Number: 320-393-3186

E-Mail Address: JSperling@BCIConstruction.us

Prime Contact: Josh Sperling

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

BCI
construction, inc.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

22029

DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

BCI Construction, Inc.,

Incorporated in state of Minnesota, Ryan Cross President/CEO

Signature:

Name (Typed or Printed): Aaron Foss

Title: CFO

END OF DOCUMENT

ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Cedar Island Elementary Alterations & Mechanical Upgrade

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** … any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project…	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Aaron Foss
Title: CFO	**Date:** October 20, 2022
Company Name: BCI Construction, Inc.	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

BCI
construction, inc.

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: BCI Construction, Inc.
7135 - 5th Avenue NE
Sauk Rapids, MN 56379

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

six million six hundred fifty five thousand (Amount in Words) $ 6,655,000 (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 310,000

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 372,000

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 158,000

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 36,000

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 43,000

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers): 1, 2, 3,

BCI
construction, inc.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

22029

DOCUMENT 00 41 00

Addendum Numbers Acknowledged:

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 20 22.

Legal Name of Firm: BCI Construction, Inc.

Street Address: 7135 - 5th Avenue NE

City: Sauk Rapids State: MN Zip Code: 56379

Phone Number: 320-393-3185 Fax Number: 320-393-3186

E-Mail Address: JSperling@BCIConstruction.us

Prime Contact: Josh Sperling

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

BCI
construction, inc.

Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

22029

DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

BCI Construction, Inc.,

Incorporated in state of Minnesota, Ryan Cross President/CEO

Signature:

Name (Typed or Printed): Aaron Foss

Title: CFO

END OF DOCUMENT

ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Cedar Island Elementary Alterations & Mechanical Upgrade

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Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA.** "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

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If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

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Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Aaron Foss
Title: CFO	**Date:** October 20, 2022
Company Name: BCI Construction, Inc.	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

Bid Bond

CONTRACTOR:
(Name, legal status and address)
BCI Construction, Inc.

7135 5th Avenue NE

Sauk Rapids, MN 56379

OWNER:
(Name, legal status and address)
ISD No. 279, Osseo Area Schools

11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT:
Five Percent (5%) of Total Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
Osseo-Cedar Island Elementary- Alterations and Mechanical Upgrades, 6777 Hemlock Lane North, Maple Grove, MN 55369

SURETY:
(Name, legal status and principal place of business)
Fidelity and Deposit Company of Maryland
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196-1056

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **20th** day of **October, 2022.**

Sherri Frederich
(Witness)

BCI Construction, Inc.
(Principal) *(Seal)*

Aaron Foss, CFO
(Title)

John M Anderson
(Witness)

Fidelity and Deposit Company of Maryland
(Surety) *(Seal)*

Brian J. Oestreich, Attorney-in-Fact
(Title) **Brian J. Oestreich, Attorney-in-Fact**

By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond.

CORPORATE ACKNOWLEDGMENT

State of Minnesota)
) ss
County of Benton)

On this 20th day of October 2022, before me appeared Aaron Foss, to me personally known, who, being by me duly sworn, did say that he/she is the CFO of BCI Construction, Inc., a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was executed in behalf of said corporation by authority of its Board of Directors, and that said Aaron Foss acknowledged said instrument to be the free act and deed of said corporation.

SHERRI C. DIEDERICH
NOTARY PUBLIC-MINNESOTA
My Comm. Exp. Jan. 31, 2026

Sherri Diederich
Notary Public Benton County, MN
My commission expires Jan 31, 2026

SURETY ACKNOWLEDGMENT

State of Minnesota)
) ss
County of Hennepin)

On this 20th day of October 2022, before me appeared Brian J. Oestreich, to me personally know, who being by me duly sworn, did say that (s)he is the Attorney-in-Fact of Fidelity and Deposit Company of Maryland, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was executed in behalf of said corporation by authority of its Board of Directors; and that said Brian J. Oestreich acknowledged said instrument to be the free act and deed of said corporation.

SANDRA M ENGSTRUM
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2026

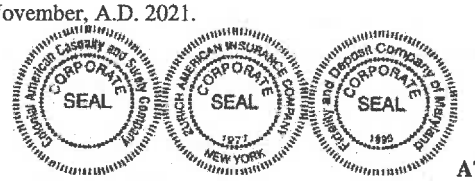
Sandra M Engstrum
Notary Public Hennepin County, Minnesota
My commission expires 1/31/2026

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President,** in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **R. W. FRANK, Brian J. OESTREICH, Melinda C. BLODGETT, Nathan WEAVER, Joshua R. LOFTIS, R.C. BOWMAN, Ted JORGENSEN, Nicole STILLINGS and C. WHITE, of Minneapolis, Minnesota,** its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND,** this 18th day of November, A.D. 2021.



ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Robert D. Murray
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 18th day of November, A.D. 2021, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

Construction Results Corporation
Trusted Commercial & Industrial General Contractor

5465 Hwy 169 North
Plymouth, MN 55442

763-559-1100 Phone
763-553-0494 Fax

ConstructionResults.com

DOCUMENT 00 41 00

BID FORM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Construction Results Corporation
5465 HWY 169 NORTH
PLYMOUTH, MN 55442-1903

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

® Copyright Armstrong Torseth Skold & Rydeen, Inc.

DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

_____ $ 6,782,690.-
(Amount In Words) (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 310,000

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 390,000

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 205,000

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 30,000

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 44,000

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1- 10/07/22, 2- 10/13/22, 3- 10/14/22

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 2022.

Legal Name of Firm: Construction Results Corporation

Street Address: 5465 HWY 169 NORTH

City: Plymouth State: MN Zip Code: 55442

Phone Number: (763)-559-1100 Fax Number: (763)-553-0494

E-Mail Address: mike.luurtsema@constructionresults.com

Prime Contact: Mike Luurtsema

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Construction Results Corporation — Minnesota

Mike Luurtsema — President — John Snyder — Secretary

Signature: 

Name (Typed or Printed): Mike Luurtsema

Title: President

END OF DOCUMENT

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Construction Results Corporation
Trusted Commercial & Industrial General Contractor

5465 Hwy 169 North
Plymouth, MN 55442

763-559-1100 Phone
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DOCUMENT 00 41 00

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Base Bid For the Work of this Project:

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(Amount In Words) (Amount in Numbers)

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Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 310,000

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 390,000

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 205,000

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 30,000

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE
$ 44,000

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1- 10/07/22, 2- 10/13/22, 3- 10/14/22

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Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 2022.

Legal Name of Firm: Construction Results Corporation

Street Address: 5465 HWY 169 NORTH

City: Plymouth State: MN Zip Code: 55442

Phone Number: (763)-559-1100 Fax Number: (763)-553-0494

E-Mail Address: mike.luurtsema@constructionresults.com

Prime Contact: Mike Luurtsema

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Construction Results Corporation

Mike Luurtsema	President	John Snyder	Secretary

Minnesota

Signature: 

Name (Typed or Printed): Mike Luurtsema

Title: President

END OF DOCUMENT

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AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Construction Results Corporation

5465 Hwy 169 North
Plymouth, MN 55442

OWNER:
(Name, legal status and address)
ISD #279 Osseo Area Schools
11200 93rd Avenue North
Maple Grove, MN 55369

BOND AMOUNT: ***FIVE PERCENT OF AMOUNT BID***

SURETY:
(Name, legal status and principal place of business)
Hudson Insurance Company
100 William Street, 5th Floor
New York, NY 10038

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

PROJECT:
(Name, location or address, and Project number, if any)
CEDAR ISLAND ELEMENTARY SCHOOL ALTERATIONS/MECHANICAL UPGRADES

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **20th** day of **October** **2022**

Construction Results Corporation

(Witness)

(Principal) *(Seal)*

(Title)

Hudson Insurance Company

(Witness)

(Surety) *(Seal)*

(Title) **Thomas O. Chambers, Attorney-in-Fact**

Init.
/

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061110

HUDSON INSURANCE GROUP®

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Thomas O. Chambers and Todd Schaap

of the State of Wisconsin

its true and lawful Attorney(s)-in-Fact, at New York, New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking shall obligate said Company for any portion of the penal sum thereof in excess of the sum of **Twenty Five Million Dollars ($25,000,000.00).**

Such bonds and undertakings when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized, on this 3rd day of June, 20 22 at New York, New York.

(seal)

Attest.....
Dina Daskalakis
Corporate Secretary

HUDSON INSURANCE COMPANY

By.....
Michael P. Cifone
Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK. SS.

On the 3rd day of June, 2022 before me personally came Michael P. Cifone to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of **HUDSON INSURANCE COMPANY**, the corporation described herein and which executed the above instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal, that it was so affixed by order of the Board of Directors of said Corporation, and that he signed his name thereto by like order.

(Notarial Seal)

.....
ANN MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County
Commission Expires December 10, 2025

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK SS.

The undersigned **Dina Daskalakis** hereby certifies:

That the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

"RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertakings made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOVLED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Corporation this 20th day of October, 2022.

(Seal)

By.....
Dina Daskalakis, Corporate Secretary

STATE OF WISCONSIN)

COUNTY OF **Kenosha**)

ON THIS **20th** day of **October**, **2022**, before me, a notary public, within and for said County and State, personally appeared **Thomas O. Chambers** to me personally known, who being duly sworn, upon oath did say that he is the Attorney-in-Fact of and for the **Hudson Insurance Company**, a corporation of **Delaware**, created, organized and existing under and by virtue of the laws of the State of **Delaware**; that the corporate seal affixed to the foregoing within instrument is the seal of the said Company; that the seal was affixed and the said instrument was executed by authority of its Board of Directors; and the said **Thomas O. Chambers** did acknowledge that he/she executed the said instrument as the free act and deed of said Company.

Kimberly S. Rasch
Notary Public, **Kenosha** County, Wisconsin
My Commission Expires **1/22/2026**

NOTARY PUBLIC

ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** … any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project…	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA.** "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer: 	**Printed Name:** Mike Luurtsema
Title: President	**Date:** 10/20/2022
Company Name: Construction Results Corporation	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

ATTACHMENT A-1

FIRST-TIER SUBCONTRACTORS LIST
SUBMIT PRIOR TO EXECUTION OF A CONSTRUCTION CONTRACT

PROJECT TITLE: Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 5. A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

First Tier Subcontractor Names* (Legal name of company as registered with the Secretary of State)	Company Address	Work To Be Performed
Peterson Sheet Metal	Chanhassen, MN	
Augusta Electric	St Cloud, MN	

*Attach additional sheets as needed for submission of all first-tier subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-1	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **All first-tier subcontractors listed on attachment A-1 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.**	
Authorized Signature of Owner or Officer: M. Luurtsema	**Printed Name:** Mike Luurtsema
Title: President	**Date:** 10/20/2022
Company Name: Construction Results Corporation	

ATTACHMENT A-2

ADDITIONAL SUBCONTRACTORS LIST

PRIME CONTRACTOR TO SUBMIT AS SUBCONTRACTORS ARE ADDED TO THE PROJECT

PROJECT TITLE: Osseo - Cedar Island Elementary- Alterations and Mechanical Upgrades

Minn. Stat. § 16C.285, Subd. 5. ... If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors. ...

Additional Subcontractor Names* (Legal name of company as registered with the Secretary of State)	Company Address	Work To Be Performed

*Attach additional sheets as needed for submission of all additional subcontractors.

SUPPLEMENTAL CERTIFICATION FOR ATTACHMENT A-2	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **All additional subcontractors listed on Attachment A-2 have verified through a signed statement under oath by an owner or officer that they meet the minimum criteria to be a responsible contractor as defined in Minn. Stat. § 16C.285.**	
Authorized Signature of Owner or Officer:	**Printed Name:** Mike Luurtsema
Title: President	**Date:** 10/20/2022
Company Name: Construction Results Corporation	

(Bidder shall copy this form on his own letterhead.) Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

PARKOS CONSTRUCTION
GENERAL CONTRACTOR
1010 SOUTH ROBERT STREET WEST ST. PAUL, MINNESOTA 55118
PHONE: (651) 455-0031 FAX: (651) 450-7740
"AN EQUAL OPPORTUNITY EMPLOYER"
OFFICE@PARKOSCONSTRUCTION.COM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Parkos Construction Company
1010 S Robert Street
West St Paul, Minnesota 55118

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
ALTERATIONS / MECHANICAL UPGRADES
6777 Hemlock Lane North
Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million Nine hundred Nine thousand Nine hundred No/100 — (Amount In Words)

$ 6,909,900.00 (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 310,800.00

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 391,400.00

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 183,800.00

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 32,200.00

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE

$ 42,800.00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1,2,3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 2022.

Legal Name of Firm: Parkos Construction Company

Street Address: 1010 S Robert Street

City: West St Paul State: MN Zip Code: 55118

Phone Number: 651-455-0031 Fax Number: 651-450-7740

E-Mail Address: office@parkosconstruction.com

Prime Contact: John W Parkos Jr

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Incorporated in the State of Minnesota

Signature:

Name (Typed or Printed): John W Parkos Jr

Title: Vice President

END OF DOCUMENT

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(Bidder shall copy this form on his own letterhead.) Do Not Back Side Bid Form - Single Sided Only.

DOCUMENT 00 41 00

BID FORM

PARKOS CONSTRUCTION
GENERAL CONTRACTOR
1010 SOUTH ROBERT STREET WEST ST. PAUL, MINNESOTA 55118
PHONE: (651) 455-0031 FAX: (651) 450-7740
"AN EQUAL OPPORTUNITY EMPLOYER"
OFFICE@PARKOSCONSTRUCTION.COM

BID TO: ISD 279 - Osseo Area Schools
11200 93rd Avenue North
Maple Grove, Minnesota 55369

BID FROM: Parkos Construction Company
1010 S Robert Street
West St Paul, Minnesota 55118

In accordance with the Advertisement For Bids and the proposed Bidding Documents prepared by Armstrong, Torseth, Skold and Rydeen, Inc., Architects and Engineers, Minneapolis, Minnesota; Larson Engineering, White Bear Lake, Minnesota; and Hallberg Engineering, White Bear Lake, Minnesota, dated September 26, 2022 relating to the construction of:

CEDAR ISLAND ELEMENTARY SCHOOL
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Maple Grove, Minnesota 55369

ATS&R Project Number: 22029

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DOCUMENT 00 41 00

the undersigned, having visited the site of proposed construction and having become thoroughly familiar with local conditions affecting the cost and performance of the Work and with all requirements of the Bidding Documents and related Addenda, hereby purposes and agrees to provide all labor and materials required to construct and complete the Work in accordance with the Bidding Documents and Addenda for the following amounts:

Base Bid For the Work of this Project:

Six million Nine hundred Nine thousand Nine hundred No/100 (Amount In Words) $ 6,909,900.00 (Amount in Numbers)

ALTERNATE(S):

Alternate 1A - Tracer Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 310,800.00

Alternate 1B - EcoStruxure Controls: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 391,400.00

Alternate 2 - Corridor Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 183,800.00

Alternate 3 - Cafeteria Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 32,200.00

Alternate 4 - Gymnasium Wall Tiling: ☒ ADD ☐ DEDUCT ☐ NO CHANGE $ 42,800.00

Bid Security Attachment: We attach hereto a certified check, cashier's check, or bid bond in the amount of 5 percent of the above Base Bids, made payable to Owner as guarantee of this proposal.

Time of Completion: If this Bid is accepted, we agree to begin work upon receipt of notice to proceed and to complete the work associated with the various dates for the defined phases established in the Bid Documents, unless otherwise modified in the Owner-Contractor Agreement.

Bidding Documents: Bidder acknowledges receipt of the Drawings and Project Manual and affirms that all costs associated with these Documents, and related Addenda, are included in Base Bid sum.

Addendum: Receipt of the following Addenda to the Contract Documents and their costs being incorporated into the Bid is acknowledged (give Addendum numbers):

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DOCUMENT 00 41 00

Addendum Numbers Acknowledged: 1,2,3

Bid Acceptance: If written notice of the acceptance of this Bid is received by the undersigned within 30 days after date set for opening of this Bid, or at any other time thereafter before Bid is withdrawn, the undersigned agrees to enter into and execute a Contract with the Owner in accordance with this Bid as accepted and in a form acceptable to Owner, and to furnish and deliver to Owner the Performance Bond, Payment Bond, and proof of insurance coverage, all within 10 days after notice of acceptance of this Bid.

Execution of Proposal: The entity(ies) signing this proposal is fully authorized to sign on behalf of the named firm and to fully bind the named firm to all of the conditions and provisions of the Contract. This proposal shall remain valid and not be withdrawn for 30 calendar days after bid due date.

Submitted this 20th day of October, 2022.

Legal Name of Firm: Parkos Construction Company

Street Address: 1010 S Robert Street

City: West St Paul State: MN Zip Code: 55118

Phone Number: 651-455-0031 Fax Number: 651-450-7740

E-Mail Address: office@parkosconstruction.com

Prime Contact: John W Parkos Jr

Bidder is: (Check One)

[ ] Individual [ ] Partnership [X] Corporation

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DOCUMENT 00 41 00

If Bidder is a corporation, give legal name of corporation, state where incorporated, and names of president and secretary; if a partnership, give names of all individual co-partners composing the firm; and if an individual, give first and last name in full.

Incorporated in the State of Minnesota

Signature:

Name (Typed or Printed): John W Parkos Jr

Title: Vice President

END OF DOCUMENT

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ATTACHMENT A

RESPONSIBLE CONTRACTOR VERIFICATION AND CERTIFICATION OF COMPLIANCE

SUBMIT WITH BID FORM AT TIME OF BID

PROJECT TITLE: Osseo - Cedar Island Elementary

Minn. Stat. § 16C.285, Subd. 7. **IMPLEMENTATION.** ... any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project...	
Minn. Stat. § 16C.285, Subd. 3. **RESPONSIBLE CONTRACTOR, MINIMUM CRITERIA**. "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:	
(1)	The Contractor: (i) is in compliance with workers' compensation and unemployment insurance requirements; (ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees; (iii) has a valid federal tax identification number or a valid Social Security number if an individual; and (iv) has filed a certificate of authority to transact business in Minnesota with the Secretary of State if a foreign corporation or cooperative.
(2)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity: (i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period; (ii) has been issued an order to comply by the commissioner of Labor and Industry that has become final; (iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees; (iv) has been found by the commissioner of Labor and Industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27; (v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board; (vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or (vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

(3)	The contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;*
(4)	The contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;*
(5)	The contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;*
(6)	The contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and
(7)	All subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).
	Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Minn. Stat. § 16C.285, Subd. 5. **SUBCONTRACTOR VERIFICATION.**

A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor.

If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors.

A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. Motor carrier verification. A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Minn. Stat. § 16C.285, Subd. 4. **VERIFICATION OF COMPLIANCE.**
A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

CERTIFICATION	
By signing this document I certify that I am an owner or officer of the company, and I swear under oath that: **1) My company meets each of the Minimum Criteria to be a responsible contractor as defined herein and is in compliance with Minn. Stat. § 16C.285, and** **2) if my company is awarded a contract, I will submit Attachment A-1 prior to contract execution, and** **3) if my company is awarded a contract, I will also submit Attachment A-2 as required.**	
Authorized Signature of Owner or Officer:	**Printed Name:** John W Parkos Jr
Title: Vice President	**Date:** 10/20/2022
Company Name: Parkos Construction Company	

NOTE: Minn. Stat. § 16C.285, Subd. 2, (c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

DOCUMENT 00 45 18

CERTIFICATION OF COMPLIANCE WITH RESPONSIBLE CONTRACTOR ACT

PART 1 - GENERAL

1.01 SUMMARY

A. **General Requirements:** Per the Laws of Minnesota, 2021, Chapter 16C, Minnesota Statute 16C.285, the School District cannot award a construction contract in excess of $50,000 unless the contractor is considered a "responsible contractor" as defined in Minnesota Statute 16C.285. All prime bidders who are submitting a bid for a construction project shall submit along with their bid a signed statement under oath by an owner or officer of the company certifying compliance with each of the minimum criteria specified in subdivision 3 of Minnesota Statute 16C.285.

B. **Certification of Compliance by Subcontractors:** All subcontractors that a prime contractor intends to use to perform work on a project must have verified to the contractor through a signed statement under oath by an owner or officer of the company that they meet the minimum criteria listed on clauses (1) through (6) of Subparagraph 3 of Minnesota Statute 16C.285.

C. **Definition of Responsible Bidder:** Responsible bidder shall be defined by those entities which meet the minimum criteria set fourth in subparagraph 3 of Minnesota Statute 16C.285. Refer to copy of Minnesota Statute 16C.285 included as an Appendix to this Document.

D. **Bidder's Failure to Meet Criteria:** A bidder or subcontractor who does not meet the minimum criteria established in Minnesota Statutes 16C.285, subdivision 3, or who fails to verify compliance with the minimum requirements will not be considered a "responsible contractor" and will be ineligible to be awarded the Contract for this Project or to work on this Project.

E. **False Compliance Statements:** Bidders and subcontractors making a false statement verifying compliance with any of the minimum criteria will render the Bidder or subcontractor ineligible to be awarded a construction contract for this Project and may result in the termination of a contract awarded to a prime contractor or subcontractor that makes a false statement.

F. **Subcontractor Compliance Certification:** Prime contractor shall submit to the School District, upon request, copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7) of Minnesota Statute 16C.285.

G. **Certification Form:** A copy of the certification form which the Bidders are required to submit on their Bid Form is included as Attachment A to this Document and is titled ***"Responsible Contractor Verification of Compliance"***.

H. **Signer of Certification:** The person who is signing the certification for ***"Certification By Bidder"*** shall be a person who is authorized to sign a document on behalf of the organization which is submitting the bid or is contracted to perform the purposed work.

I. **First-Tier Subcontractors List:** Bidder who is being considered by the Owner for an award of Contract for the Project shall provide to the Owner a list of first-tier subcontractors who they intend to use on the Project prior to the execution of the Contract. Submit a ***"First-Tier Subcontractors List"***, a copy of which is included as Attachment A-1 to this Document.

J. **Additional Subcontractor's List:** If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance. Submit a ***"Additional Subcontractors List"***, a copy of which is included as Attachment A-2 to this Document.

END OF DOCUMENT

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16C.285 RESPONSIBLE CONTRACTOR REQUIREMENT DEFINED.

Subdivision 1. **Definitions.** (a) For purposes of this section, the terms defined in this subdivision have the meanings given them.

(b) "Construction contract" means a contract or subcontract of any tier for work on a project.

(c) "Contractor" means a prime contractor or subcontractor or motor carrier, and does not include a design professional or a material supplier. A "design professional" is a business or natural person retained to perform services on the project for which licensure is required by section 326.02. A "material supplier" is a business or natural person that supplies materials, equipment, or supplies to a subcontractor or contractor on a project, including performing delivery or unloading services in connection with the supply of materials, equipment, or supplies; provided, however, that a material supplier does not include a natural person or business that delivers mineral aggregate such as sand, gravel, or stone that is incorporated into the work under the contract by depositing the material substantially in place, directly or through spreaders, from the transporting vehicle.

(d) "Contracting authority" means a state agency, the Minnesota State Colleges and Universities, the University of Minnesota, the Metropolitan Council, the Metropolitan Airports Commission, or a municipality that enters into a construction contract or authorizes or directs entering into a construction contract.

(e) "Motor carrier" means a business or natural person providing for-hire transportation of materials, equipment, or supplies for a project.

(f) "Municipality" means a county, town, home rule charter or statutory city, school district, housing and redevelopment authority, port authority, economic development authority, sports facilities authority, joint powers board or organization created under section 471.59 or other statute, special district, instrumentality, drainage authority, watershed district, destination medical center corporation, or other municipal corporation or political subdivision of the state authorized by law to enter into contracts.

(g) "Prime contractor" means a vendor that submits a bid or proposal or otherwise responds to a solicitation document of a contracting authority for work on a project or is awarded a construction contract by a contracting authority for work on a project. A prime contractor includes a construction manager for purposes of this section.

(h) "Principal" means an owner holding at least a 25 percent ownership interest in a business.

(i) "Project" means building, erection, construction, alteration, remodeling, demolition, or repair of buildings, real property, highways, roads, bridges, or other construction work performed pursuant to a construction contract.

(j) "Related entity" means:

(1) a firm, partnership, corporation, joint venture, or other legal entity substantially under the control of a contractor or vendor;

(2) a predecessor corporation or other legal entity having one or more of the same principals as the contractor or vendor;

(3) a subsidiary of a contractor or vendor;

(4) one or more principals of a contractor or vendor; and

(5) a person, firm, partnership, corporation, joint venture, or other legal entity that substantially controls a contractor or vendor.

(k) "Solicitation document" means an invitation to bid, bid specifications, request for proposals, request for qualifications, or other solicitation of contractors for purposes of a construction contract.

(l) "Subcontractor" means a vendor that seeks to enter into a subcontract or enters into a subcontract for work on a project.

(m) "Vendor" means a business, including a construction contractor or a natural person, and includes both if the natural person is engaged in a business.

Subd. 2. **Responsible contractor required.** (a) A contractor must meet the minimum criteria in subdivision 3 to be eligible to be awarded a construction contract as the lowest responsible bidder or the vendor or contractor offering the best value as provided in section 16C.28, 103D.811, 103E.505, 116A.13, 123B.52, 160.17, 160.262, 161.32, 161.3206, 161.3209, 161.38, 162.17, 365.37, 374.13, 375.21, 383C.094, 412.311, 429.041, 458D.21, 469.015, 469.068, 469.101, 471.345, 473.4057, 473.523, 473.652, 473.756, 473J.11, or any of their successor provisions.

(b) This section applies to publicly owned or financed projects where the contracting authority's construction contract with the prime contractor is estimated to exceed $50,000 and is awarded pursuant to a lowest responsible bidder selection method or a best value selection method as provided in paragraph (a). The amount of any tax increment financing must be excluded in determining whether a construction contract exceeds $50,000. A subcontractor or motor carrier must meet the minimum criteria in subdivision 3 to be eligible to be awarded a subcontract on a project regardless of the value of the subcontract.

(c) If only one prime contractor responds to a solicitation document, a contracting authority may award a construction contract to the responding prime contractor even if the minimum criteria in subdivision 3 are not met.

Subd. 3. **Minimum criteria.** "Responsible contractor" means a contractor that conforms to the responsibility requirements in the solicitation document for its portion of the work on the project and verifies that it meets the following minimum criteria:

(1) the contractor:

(i) is in compliance with workers' compensation and unemployment insurance requirements;

(ii) is in compliance with Department of Revenue and Department of Employment and Economic Development registration requirements if it has employees;

(iii) has a valid federal tax identification number or a valid Social Security number if an individual; and

(iv) has filed a certificate of authority to transact business in Minnesota with the secretary of state if a foreign corporation or cooperative;

(2) the contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 177.24, 177.25, 177.41 to 177.44, 181.03, 181.101, 181.13, 181.14, or 181.722, and has not violated United States Code, title 29, sections 201 to 219, or United States Code, title 40, sections 3141 to 3148. For purposes of this clause, a violation occurs when a contractor or related entity:

(i) repeatedly fails to pay statutorily required wages or penalties on one or more separate projects for a total underpayment of $25,000 or more within the three-year period, provided that a failure to pay is "repeated" only if it involves two or more separate and distinct occurrences of underpayment during the three-year period;

(ii) has been issued an order to comply by the commissioner of labor and industry that has become final;

(iii) has been issued at least two determination letters within the three-year period by the Department of Transportation finding an underpayment by the contractor or related entity to its own employees;

(iv) has been found by the commissioner of labor and industry to have repeatedly or willfully violated any of the sections referenced in this clause pursuant to section 177.27;

(v) has been issued a ruling or findings of underpayment by the administrator of the Wage and Hour Division of the United States Department of Labor that have become final or have been upheld by an administrative law judge or the Administrative Review Board;

(vi) has been found liable for underpayment of wages or penalties or misrepresenting a construction worker as an independent contractor in an action brought in a court having jurisdiction; or

(vii) has been convicted of a violation of section 609.52, subdivision 2, clause (19).

Provided that, if the contractor or related entity contests a determination of underpayment by the Department of Transportation in a contested case proceeding, a violation does not occur until the contested case proceeding has concluded with a determination that the contractor or related entity underpaid wages or penalties;

(3) the contractor or related entity is in compliance with and, during the three-year period before submitting the verification, has not violated section 181.723 or chapter 326B. For purposes of this clause, a violation occurs when a contractor or related entity has been issued a final administrative or licensing order;

(4) the contractor or related entity has not, more than twice during the three-year period before submitting the verification, had a certificate of compliance under section 363A.36 revoked or suspended based on the provisions of section 363A.36, with the revocation or suspension becoming final because it was upheld by the Office of Administrative Hearings or was not appealed to the office;

(5) the contractor or related entity has not received a final determination assessing a monetary sanction from the Department of Administration or Transportation for failure to meet targeted group business, disadvantaged business enterprise, or veteran-owned business goals, due to a lack of good faith effort, more than once during the three-year period before submitting the verification;

(6) the contractor or related entity is not currently suspended or debarred by the federal government or the state of Minnesota or any of its departments, commissions, agencies, or political subdivisions that have authority to debar a contractor; and

(7) all subcontractors and motor carriers that the contractor intends to use to perform project work have verified to the contractor through a signed statement under oath by an owner or officer that they meet the minimum criteria listed in clauses (1) to (6).

Any violations, suspensions, revocations, or sanctions, as defined in clauses (2) to (5), occurring prior to July 1, 2014, shall not be considered in determining whether a contractor or related entity meets the minimum criteria.

Subd. 4. **Verification of compliance.** A contractor responding to a solicitation document of a contracting authority shall submit to the contracting authority a signed statement under oath by an owner or officer verifying compliance with each of the minimum criteria in subdivision 3, with the exception of clause (7), at the time that it responds to the solicitation document. A contracting authority may accept a signed statement under oath as sufficient to demonstrate that a contractor is a responsible contractor and shall not be held liable for awarding a contract in reasonable reliance on that statement. A prime contractor, subcontractor, or motor carrier that fails to verify compliance with any one of the required minimum criteria or makes a false statement under oath in a verification of compliance shall be ineligible to be awarded a construction contract on the project for which the verification was submitted. A false statement under oath verifying compliance with any of the minimum criteria may result in termination of a construction contract that has already been awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. A contracting authority shall not be liable for declining to award a contract or terminating a contract based on a reasonable determination that the contractor failed to verify compliance with the minimum criteria or falsely stated that it meets the minimum criteria. A verification of compliance need not be notarized. An electronic verification of compliance made and submitted as part of an electronic bid shall be an acceptable verification of compliance under this section, provided that it contains an electronic signature as defined in section 325L.02, paragraph (h).

Subd. 5. **Subcontractor verification.** A prime contractor or subcontractor shall include in its verification of compliance under subdivision 4 a list of all of its first-tier subcontractors that it intends to retain for work on the project. Prior to execution of a construction contract, and as a condition precedent to the execution of a construction contract, the apparent successful prime contractor shall submit to the contracting authority a supplemental verification under oath confirming compliance with subdivision 3, clause (7). Each contractor or subcontractor shall obtain from all subcontractors with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each subcontractor. If a prime contractor or any subcontractor retains additional subcontractors on the project after submitting its verification of compliance, the prime contractor or subcontractor shall obtain verifications of compliance from each additional subcontractor with which it has a direct contractual relationship and shall submit a supplemental verification confirming compliance with subdivision 3, clause (7), within 14 days of retaining the additional subcontractors. A prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier pursuant to subdivision 3, clause (7). A prime contractor and subcontractors shall not be responsible for the false statements of any subcontractor with which they do not have a direct contractual relationship. A prime contractor and subcontractors shall be responsible for false statements by their first-tier subcontractors with which they have a direct contractual relationship only if they accept the verification of compliance with actual knowledge that it contains a false statement.

Subd. 5a. **Motor carrier verification.** A prime contractor or subcontractor shall obtain annually from all motor carriers with which it will have a direct contractual relationship a signed statement under oath by an owner or officer verifying that they meet all of the minimum criteria in subdivision 3 prior to execution of a construction contract with each motor carrier. A prime contractor or subcontractor shall require each such motor carrier to provide it with immediate written notification in the event that the motor carrier no longer meets one or more of the minimum criteria in subdivision 3 after submitting its annual verification. A motor carrier shall be ineligible to perform work on a project covered by this section if it does not meet all the minimum criteria in subdivision 3. Upon request, a prime contractor or subcontractor shall submit to the contracting authority the signed verifications of compliance from all motor carriers providing for-hire transportation of materials, equipment, or supplies for a project.

Subd. 6. **Additional criteria.** Nothing in this section shall restrict the discretion of a contracting authority to establish additional factors for defining contractor responsibility. This subdivision is not an independent grant of authority to a contracting authority to establish additional minimum criteria pursuant to subdivision 3.

Subd. 7. **Implementation.** The definition of responsible contractor, as defined in subdivision 3, or a statement that the term responsible contractor as used in the solicitation document means a contractor as defined in subdivision 3, shall be included in the solicitation document for all projects covered by this section. The solicitation document for any project shall state that any prime contractor or subcontractor or motor carrier that does not meet the minimum criteria in subdivision 3 or fails to verify that it meets those criteria is not a responsible contractor and is not eligible to be awarded a construction contract for the project or to perform work on the project. The solicitation document shall provide that a false statement under oath verifying compliance with any of the minimum criteria shall render the prime contractor or subcontractor or motor carrier that makes the false statement ineligible to be awarded a construction contract on the project and may result in termination of a contract awarded to a prime contractor or subcontractor or motor carrier that submits a false statement. The solicitation document shall state that a prime contractor shall submit to the contracting authority upon request copies of the signed verifications of compliance from all subcontractors of any tier and motor carriers, pursuant to subdivision 3, clause (7).

Subd. 8. **Effective date.** This section is effective January 1, 2015, and shall apply to all construction contracts entered into based on solicitation documents issued on or after that date.

History: *2014 c 253 s 1; 2015 c 64 s 1-8; 1Sp2019 c 7 art 3 s 1*

AIA® Document A310™ – 1970

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
(Here insert full name and address or legal title of Contractor)
Parkos Construction Company
1010 South Robert Street
West St. Paul, MN 55118

as Principal, hereinafter called the Principal, and
(Here insert full name and address or legal title of Surety)
United Fire & Casualty Company
118 Second Ave SE
Cedar Rapids, IA 52407

a corporation duly organized under the laws of the State of **Iowa**
as Surety, hereinafter called the Surety, are held and firmly bound unto
(Here insert full name and address or legal title of Owner)
ISD #279 - Osseo Public Schools
11200 - 93rd Ave. N.
Maple Grove, MN 55369

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent (5%) of the Amount of the Bid** Dollars ($ **5%**), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
(Here insert full name, address and description of project)
ISD #279- Cedar Island Elementary- Alterations/ Mechanical Upgrades

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this **20th** day of **October, 2022**

(Witness)

Parkos Construction Company
(Principal) (Seal)

(Title)

(Witness)

United Fire & Casualty Company
(Surety)

(Title) **Name Alemdar** *(Seal)*
Attorney-in-Fact

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INDIVIDUAL OR PARTNERSHIP ACKNOWLEDGMENT

STATE OF _____

ss

COUNTY OF _____

On the _____ day of _____, _____, before me personally appeared

_____ to me known to be the person(s) described in and who executed the foregoing instrument, as Principal(s), and acknowledged to me that __he__ executed the same as his/her/their free act and deed.

_____

(Notary Seal)

CORPORATE ACKNOWLEDGMENT

STATE OF Minnesota

ss

COUNTY OF Ramsey

On the 20 day of October, 2022 before me personally appeared John W Parks Jr to me known, who being by me duly sworn, did say that he/she is the Vice President of Parks Construction Company, the corporation described in and which executed the foregoing instrument; that he/she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation; and that he/she signed his/her name thereto by like order

_____

(Notary Seal)

KIMBERLY M. SEMPLE
Notary Public-Minnesota
My Commission Expires Jan 31, 2025

ACKNOWLEDGMENT OF CORPORATE SURETY

STATE OF MINNESOTA

ss

COUNTY OF Washington

On the 20 day of October, 2022, before me personally appeared **Name Alemdar** to me known, who being duly sworn, did say that he/she is the aforesaid officer or attorney-in-fact of the United Fire & Casualty Company, a corporation; that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by the aforesaid officer, by authority of its board of directors; and the aforesaid officer acknowledged said instrument to be the free act and deed of said corporation.

_____

(Notary Seal)

JEFFREY MITCHELL SETTEM
Notary Public - Minnesota
My Commission Expires
January 31, 2023

UNITED FIRE & CASUALTY COMPANY, CEDAR RAPIDS, IA
UNITED FIRE & INDEMNITY COMPANY, WEBSTER, TX
FINANCIAL PACIFIC INSURANCE COMPANY, LOS ANGELES, CA
CERTIFIED COPY OF POWER OF ATTORNEY
(original on file at Home Office of Company – See Certification)

Inquiries: Surety Department
118 Second Ave SE
Cedar Rapids, IA 52401

KNOW ALL PERSONS BY THESE PRESENTS, That United Fire & Casualty Company, a corporation duly organized and existing under the laws of the State of Iowa; United Fire & Indemnity Company, a corporation duly organized and existing under the laws of the State of Texas; and Financial Pacific Insurance Company, a corporation duly organized and existing under the laws of the State of California (herein collectively called the Companies), and having their corporate headquarters in Cedar Rapids, State of Iowa, does make, constitute and appoint

MARILYN HENTGES, KATIE RANDOLPH, KELLY PRESTON, JANE THOMPSON, BARB MICHAELS, LINDA JACKSON, ALAN STARKS, JEFFREY SETTEM, MELISSA NORDIN, NAME ALEMDAR, TYLER GERADS, ALEXANDRA KISSELL, EACH INDIVIDUALLY

their true and lawful Attorney(s)-in-Fact with power and authority hereby conferred to sign, seal and execute in its behalf all lawful bonds, undertakings and other obligatory instruments of similar nature provided that no single obligation shall exceed $100,000,000.00 and to bind the Companies thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Companies and all of the acts of said Attorney, pursuant to the authority hereby given and hereby ratified and confirmed.

The Authority hereby granted shall expire the 1st day of March, 2023 unless sooner revoked by United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

This Power of Attorney is made and executed pursuant to and by authority of the following bylaw duly adopted by the Boards of Directors of United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

"Article VI – Surety Bonds and Undertakings"

Section 2, Appointment of Attorney-in-Fact. "The President or any Vice President, or any other officer of the Companies may, from time to time, appoint by written certificates attorneys-in-fact to act in behalf of the Companies in the execution of policies of insurance, bonds, undertakings and other obligatory instruments of like nature. The signature of any officer authorized hereby, and the Corporate seal, may be affixed by facsimile to any power of attorney or special power of attorney or certification of either authorized hereby; such signature and seal, when so used, being adopted by the Companies as the original signature of such officer and the original seal of the Companies, to be valid and binding upon the Companies with the same force and effect as though manually affixed. Such attorneys-in-fact, subject to the limitations set of forth in their respective certificates of authority shall have full power to bind the Companies by their signature and execution of any such instruments and to attach the seal the Companies thereto. The President or any Vice President, the Board of Directors or any other officer of the Companies may at any time revoke all power and authority previously given to any attorney-in-fact.

IN WITNESS WHEREOF, the COMPANIES have each caused these presents to be signed by its vice president and its corporate seal to be hereto affixed this 1st day of March, 2021

UNITED FIRE & CASUALTY COMPANY
UNITED FIRE & INDEMNITY COMPANY
FINANCIAL PACIFIC INSURANCE COMPANY

By: Dennis J. Richmann
Vice President

State of Iowa, County of Linn, ss:

On 1st day of March, 2021, before me personally came Dennis J. Richmann to me known, who being by me duly sworn, did depose and say; that he resides in Cedar Rapids, State of Iowa; that he is a Vice President of United Fire & Casualty Company, a Vice President of United Fire & Indemnity Company, and a Vice President of Financial Pacific Insurance Company the corporations described in and which executed the above instrument; that he knows the seal of said corporations; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporations and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporations.

Patti Waddell
Iowa Notarial Seal
Commission number 713274
My Commission Expires 10/26/2022

Patti Waddell
Notary Public
My commission expires: 10/26/2022

I, Mary A. Bertsch, Assistant Secretary of United Fire & Casualty Company and Assistant Secretary of United Fire & Indemnity Company, and Assistant Secretary of Financial Pacific Insurance Company, do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Section of the bylaws and resolutions of said Corporations as set forth in said Power of Attorney, with the ORIGINALS ON FILE IN THE HOME OFFICE OF SAID CORPORATIONS, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

In testimony whereof I have hereunto subscribed my name and affixed the corporate seal of the said Corporations this 20th day of OCTOBER, 2022.

By: Mary A. Bertsch
Assistant Secretary,
UF&C & UF&I & FPIC

BP●A0045 122017

OSSEO AREA SCHOOLS
ISD 279

Cedar Island Elementary Mechanical and Finishes Renovations LTFM

Project Estimate: $7,524,073
LTFM Project Budget: $8,226,893

Prebid meeting: October 2022
Bid Opening: October 20, 2022
Bid Award Recommendation: 10/2022
Construction Start: 06/2023
Substantial Completion: 08/15/2024

Teams

Inside Owners Representatives
Project Scope and Sequence
Budget Target
Design Criteria
Professional Partners
Project Schedule/ Communication

Outside Owners Rep.
DD Meetings
Pre Con & Pre Bid
Construction Mtgs
Proj. Supervision
Document Mgmt.
Closeout Process

Design Team
- Design Development
- Cost Estimates Bid Docs
- Construction Drawings
- Construction Supervision
- Closeout Inspections

Construction Team Sealed Bid
- Execution of construction contract
- Subcontractor coordination
- Submittals

Project Cost Est.

Contingency: $359,195

Project Mgmt.
Fixed Fee 2.50%
Est.Const. $188,000

Architectural
7.5% actual Arch. Const. Costs $122,800

Engineering/ Elec./Plumb.
6.33% MEP $309,745

Commissioning
1.5% mechanical $67,891

Construction
General Contractor $5,986,580
$6,689,400

Testing Services
$9,861

Mechanical Controls

HVAC Equipment
$436,000

Team Specifics

Director, Facilities
Coordinator, Facilities
Building Engineer
OSH Business Mgr.
Ex. Director Ops
School Board

ICS
Project Mgr.
Const. Super.
Master Contract

Mech

ATS&R
Architects
Master Contract

Hallberg
Engineer
Elect. Engineer
Civil Engineer
Struct. Engineer
Master Contract

IEA
Mech. Engineer
Master Contract

Ebert Const.
Project Mgr.
Site Super.
Subcontractors
Product Reps.
Sealed Bid

Braun Intertech
Field Technician
Lab Technicians
RFQ
No Board Action

Owner Procured Equipment
Coop Purch. Contract

Project Scope

This is a mechanical upgrade to the heating, air-conditioning, and ventilation equipment servicing the classrooms. We will be replacing the lighting, ceiling, cabinetry and finishes in in all classrooms and corridors. This will be a two phased project over the summers of 2023 and 2024. The finishes and plumbing for the student restrooms will be replaced in the same way that we did at Birch Grove Elementary and Fair Oaks Elementary.

Memo

To: School Board Members

From: Lisa Chang, Director, Human Resources
Laurel Anderson, Executive Director, Human Resources

Date: October 25, 2022

Re: Recommendation for Approval, Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and Hourly Technical Employees, July 1, 2022 – June 30, 2024

Recommendation:

It is our recommendation that you approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board and the Hourly Technical Employees, effective July 1, 2022, through June 30, 2024.

Key Concepts/Ideas:

The Hourly Technical Employees are a group of 59 employees comprised of various positions including, but not limited to, those working in publications, technology and networking, information systems, water safety, laundry, family services, and transportation.

The agreement contains changes to the Salary and Wage Scale, Group Benefits/Insurance, District Annual Match, Vacation Allowance, and Holidays portions of this collective bargaining agreement.

In the Salary and Wage Scale section, employees will get a 3% base increase for 2022-2023 and a 2% base increase for 2023-2024.

In the Group Benefits/Insurance section, the monthly district contribution toward health insurance will be set at the following amounts for full-time employees (scheduled to work 32 or more hours per week):

7/1/22 – 6/30/23	High or Value Plan	HSA
Single	$612.57	$480.51
Employee +1	$966.64	$963.07
Family	$1,548.74	$1,541.85
7/1/23	**High or Value Plan**	**HSA**
Single	$634.00	$490.12
Employee +1	$985.97	$982.33
Family	$1,579.71	$1,572.69

In the District Annual Match section, the district agreed to eliminate the one year waiting period for the district match and increase the maximum contribution match to $1080.

In the Vacation section, newly hired employees will no longer have to wait 6 months to use vacation. Vacation hours will be credited upon hire.

In the Holidays section, Juneteenth was added as a holiday totaling 12 paid holidays.

Salary Investment:

The salary investment outlined above is consistent with the financial parameters established by the school board for the 2022-2024 contract negotiations.

The two-year agreement results in a 7.45% total package increase. The total financial investment is $393,171 over the term of the agreement.

Timeline/Next Steps:

With the ratification of the contract, human resources and payroll will begin the implementation process.

TERMS AND CONDITIONS OF EMPLOYMENT

for

HOURLY TECHNICAL PERSONNEL

OSSEO AREA SCHOOLS

ISD 279

ISD 279 – OSSEO AREA SCHOOLS
MAPLE GROVE, MINNESOTA

Effective Dates: July 1, 2020 – June 30, 2042

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ARTICLE 1I
DEFINITIONS

Section 1.– Terms and Conditions of Employment:– Will mean the hours of employment, the compensation therefore, economic aspects relating to employment, but does not mean educational policies of the ~~School District~~school district.

ARTICLE 2II
SCHOOL DISTRICT RIGHTS

Section 1.– Inherent Managerial Rights:– Employees recognize that the ~~School Board~~school board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the ~~School Board~~school board, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

Section 2.– Management Responsibilities:– Employees recognize the right and obligation of the ~~School Board~~school board to efficiently manage and conduct the operation of the ~~School District~~school district within its legal limitations and with its primary obligation to provide educational opportunity for the students of the ~~School District~~school district.

Section 3.– Effect of Laws, Rules and Regulations:– All employees covered by these terms and conditions of employment will perform the services prescribed by the ~~School District~~school district and will be governed by ~~School Board~~school board policies, rules, regulations, directives and orders which are not inconsistent with these terms and conditions of employment, and which are issued by properly designated officials of the ~~School District~~school district.– Any provision of these terms and conditions of employment found in violation of any law, rule or regulation thereunder will be without force or effect.

Section 4.– Reservation of Managerial Rights:– The foregoing enumeration of ~~School Board~~school board rights and duties will not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressed in these terms and conditions of employment are reserved to the ~~School Board~~school board.

Section 5.– Reporting:– Incarceration, arrest, or subsequent court directives that could impact the employee's ability to perform their job, and/or any allegation of child maltreatment, must be reported by the employee to ~~Human Resources~~human resources or the employee may be subject to discipline.

ARTICLE 3III
EMPLOYEE RIGHTS

Section 1.– Right to Views:– Pursuant to Public Employee Labor Relations Act (PELRA), nothing contained in these terms and conditions of employment will be construed to limit, impair or affect

the right of any employee, or their representative, to the expression of a view, grievance, complaint, or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment nor will it be construed to require any employee to perform labor or services against the employee's will.

Section 2.— Right to Join:— Employees will have the right to form and join labor or employee organizations and will have the right not to form and not to join such organizations.– Employees in a legally defined bargaining unit will have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees with the ~~School District~~school district.

Section 3.– Other Rights:– Employees will have all other rights prescribed by PELRA.

Section 4.– Personnel Files:

Subd. 1. Access:– All individual employee evaluations and individual files generated within the ~~School District~~school district will be available to the employee during regular ~~School District~~school district hours upon the employee's request in accordance with PELRA.

Subd. 2. Review:– Such request will be made to the ~~Human Resources~~human resources ~~Department~~human resources department.– ~~Human Resources~~human resources will schedule an appointment for the employee to review the employee's file and will notify the employee of such appointment.

Subd. 3. Documentation of Contents:– The employee may review and have access to the employee's personnel file generated in the ~~School District~~school district only in the presence of a ~~Human Resources~~human resources designee.

Subd. 4. Right to Copy:– The employee will have the right to reproduce any of the contents of their files.

Subd. 5. Right to Response:– The employee may submit for inclusion in their file a written response to any material contained in such file.

Subd. 6. Destruction/Expunge:– The ~~School District~~school district may destroy or expunge such files as provided by law.

ARTICLE ~~4IV~~
BASIC SCHEDULE AND RATES OF PAY

Section 1.– Classifications:

Classification	
~~1I~~	Press Person
2	Technical Support Specialist I
~~3III~~	~~Media Processing Technician~~ Repair Technician

Support Application Specialist II
Technical Support Specialist II
Web Technologies Support Specialist

4~~IV~~ Lead Food Service Specialist
Graphic Designer/ Photographer
Media and Information Support Specialist

5~~V~~ Accounting Specialist
Applications Analyst
Purchasing Specialist
Risk Management Analyst
Support Application Specialist III
Transportation Analyst
Transportation Router
Technical Support Specialist III
Video Producer
Human Resource Analyst
Electronic Services Lead Technician

6~~VI~~ ~~District Web Master~~
Facilities Operation Specialist
~~- - - - - -~~ Building Automation Specialist

A. Laundry Workers

~~B.~~ ~~Bilingual Assistants~~

B~~C~~. Water Safety Instructors
~~-~~ Family Services Assistants

Section 2.~~ -~~ Salary and Wage Scale:

Subd. 1.~~ -~~ Classifications and Hourly Rates:

~~A. Effective July 1, 2020 June 30, 2021~~

	~~Class I~~	~~Class II~~	~~Class III~~	~~Class IV~~	~~Class V~~	~~Class VI~~
~~Step 1~~	~~$18.99~~	~~$20.28~~	~~$20.59~~	~~$21.23~~	~~$24.40~~	~~$31.33~~
~~Step 2~~	~~$21.43~~	~~$23.30~~	~~$23.79~~	~~$24.14~~	~~$26.35~~	~~$34.18~~
~~Step 3~~	~~$22.56~~	~~$24.32~~	~~$24.95~~	~~$25.33~~	~~$28.27~~	~~$37.03~~
~~Step 4~~	~~$23.84~~	~~$26.63~~	~~$26.81~~	~~$27.41~~	~~$30.53~~	~~$40.25~~
~~Step 11 (10yrs)~~	~~$24.68~~	~~$27.29~~	~~$27.45~~	~~$28.06~~	~~$31.18~~	~~$40.96~~
~~Step 21 (20yrs)~~	~~$24.78~~	~~$27.58~~	~~$27.72~~	~~$28.34~~	~~$31.48~~	~~$41.25~~

~~B. Effective July 1, 2020-June 30, 2021~~

	~~Class A*~~	~~Class B~~	~~Class C*~~
~~Step 1~~	~~$14.09~~	~~$15.50~~	~~$16.87~~
~~Step 2~~	~~$15.00~~	~~$16.80~~	~~$17.72~~
~~Step 3~~	~~$15.88~~	~~$18.43~~	~~$18.57~~
~~Step 4~~	~~$16.80~~	~~$20.32~~	~~$19.67~~
~~Step 5~~		~~$22.43~~	~~$20.89~~
~~Step 11 (10 yrs)~~	~~$17.01~~		~~$21.10~~
~~Step 21 (20 yrs)~~	~~$17.20~~		~~$21.48~~

~~C.~~A. Effective July 1, 202~~21~~- June 30, 202~~42~~

Class	Minimum Hourly Rate	Maximum Hourly Rate
1~~I~~	$18.99	$24.78
2~~II~~	$20.28	$27.58
3~~III~~	$20.59	$27.72
4~~IV~~	$21.23	$28.34
5~~V~~	$24.40	$31.48
6~~VI~~	$31.33	$41.25
A*	$14.09	$17.20
~~- - -~~ B*	$16.87~~$15.50~~	$21.48~~$22.43~~
~~C~~*	~~$16.87~~	~~$21.48~~

* An additional $0.18 per hour shall be paid to any employee in Class A or B~~or C~~ who holds a bachelor's degree.~~-~~ To qualify for this additional pay, employees must submit documentation indicating their attainment of a bachelor's degree to ~~Human Resources~~human resources.~~-~~ The additional pay will commence after appropriate documentation is received and approved by ~~Human Resources~~human resources.

Subd. 2. Placement on Schedule

a) Effective July 1, 2020, through June 30th, 2021, new employees will be placed on the schedule as determined by the requirements of the job and the discretion of ~~Human Resources~~human resources.

b) Effective July 1, 2021, ~~The District~~the district will then place each individual employee, based on their current hourly rate of pay, within their respective salary range. New employees will be placed within their respective salary range as determined by the requirements of the job and at the discretion of ~~Human Resources~~human resources.

Subd. 3. During the duration of this Agreement, advancement on any salary schedule shall be subject to the terms of the Agreement. In the event a successor Agreement is not entered into prior to the expiration of this Agreement, an Employee shall be compensated according to their current rate until a successor Agreement is entered into.

~~Subd. 4. During the second year of this agreement, the 2021-2022 fiscal year, Hourly Technical, and the district agree to the following regarding wages:~~

~~1. If any other union, association, or bargaining group of employees negotiate wage agreements for cost-of-living adjustments (COLAs) also known as salary enhancements, to be paid during the second year of this agreement (2021-2022), and there is additional funding from the state, the District and the group agree to re-open the contract for the 2021-2022 fiscal year for the sole purpose of negotiating a cost of living increase for members of the unit.~~

~~2. The language in number 1 above does not apply to wage or benefit agreements for independent contract employees or to any other wage or benefit agreements afforded to union, non-union, association and other bargaining group employees.~~

Section 3.~~– **Movement on Schedule**~~**Salary Enhancement**:
Section 3. Salary Enhancement: A 3% increase to Hourly Technical Employee's base salary in year 1 of the contract shall be effective July 1, 2022. A 2% increase to the base salary in year 2 of the contract shall be effective July 1, 2023. ~~Base salary increase will be calculated as a percentage on the base salary in addition to the performance increment earned at the end of the prior school year or the range maximum, whichever is less.~~
~~Effective July 1, 2016, employees who have worked a minimum of 120 duty days in a contract year and who have satisfactory job performance will be eligible for step movement. Step movement will sunset after the 2020-2021 school year.~~

Section 4. Salary Advancement: Effective July 1, 2020, Hourly Technical staff will have an annual performance evaluation. Effective July 1, 2021, advancement within the salary range will be based on performance measures relating to job performance from the previous school year's performance evaluation. An employee must complete at least 120 days of paid service during a contract year to qualify for salary advancement. Current employees will be able to move beyond the range.

Subd. 1.~~–~~ Salary Advancement Amounts: The following salary advancement amounts will be available:

Exemplary Performance:	2.3%
Meets Performance Standard:	1.4%
Developing:	0.7%
Needs Development	No Salary advancement

These salary advancement amounts shall be effective for length of the current bargaining agreement.

Subd. 2. Alternative Salary Advancement Amounts: The ~~School Board~~school board shall set financial parameters for contract negotiations. These financial parameters relating to salary shall be used to determine the amount of salary advancement if it is to be less than the amounts specified in Subd. 1 above. Current employees will be able to move beyond the range.

Based on these parameters set by the ~~School Board~~school board, salary advancement will be as follows:

Exemplary performance:	An amount equal to 0- 2.3%
Meets Performance Standard:	An amount equal to 0- 1.4%
Developing:	An amount equal to 0- 0.7%
Needs development:	No Salary advancement

Section 5. Additional Compensation: Employees may be pre-approved for payment at the pro rata hourly rate for work associated with programs, special events, and activities that exceed normal duties.

Subd. 1. Exception: Employees who provide interpretation/translation services for the d~~D~~istrict outside of programs or duties comprised within the work year shall be paid at the District rate relating to interpretation/translation services, rather than the pro-rata rate.

Section 6. Professional Responsibilities: Normal duties include meetings called by principals, department coordinators, and district administrators which may necessitate a longer day or week. Moreover, an important function of an employee is to work with students, families, and community members and to accomplish this, a longer day or week may be necessary.

Section 7. Certification: The following rates will be paid for the certificates listed below. Only those certifications that will enhance the employee's job performance as evidenced by the supervisor's approval on the certification request form will be eligible for this additional amount. An employee may only receive additional pay for one certificate. A current copy of the certificate must be on file in ~~Human Resources~~human resources to be eligible.

Certificate	Rate Per Hour
A-Plus (A+)	$ 0.24
School Nutrition Certification Level 3	$ 0.24

Effective July 1, 2014, only employees who currently have the A+ certificate will receive this rate of pay.– Employees that obtain the A+ certificate after July 1, 2014, will not be paid an additional amount.

Section 8.– Work Year:

Subd. 1.– Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6:– Employees working ~~forty (~~40~~)~~ hours per week, ~~fifty-two (~~52~~)~~ weeks, less ~~eleven (11)~~ 12 paid holidays that fall within their work year and scheduled vacation.

Subd. 2.– Class ~~3III~~:– Employees working ~~forty (~~40~~)~~ hours per week, 219 days less nine ~~(9)~~ paid holidays.

Subd. 3. Classes A ~~and, B, and C~~: Employees will normally work student contact days, unless otherwise noted by program needs. Additional days may be added by the supervisor upon mutual consent.

Section 9.– Hours

Subd. 1. Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6~~1, 2, 3, 4, 5, 6~~ employees are normally required to work a minimum of eight ~~(8)~~ hours a day.– The scheduled hours may be adjusted to meet the needs of an employee's department, with the approval of ~~Human Resources~~human resources.– A ~~thirty (~~30~~)~~ minute unpaid lunch period is not a part of the eight ~~(8)~~ hour work day.– Hours worked beyond the ~~forty (~~40~~)~~ hour week will be paid at time and one-half.– Such work performed on Sunday or ~~School Districts~~school district identified holidays (including emergency work on a Saturday of the holiday weekend) will be paid at double time.– All overtime work must be authorized in advance by the supervisor.

Subd. 2. Class A employees are normally required to work a ~~twenty (~~20~~)~~ hour week.– The scheduled hours may be adjusted to meet the needs of a particular work site, with the approval of the supervisor.

Subd. 3. Class ~~C~~ B employees are normally required to work a thirty (30) hour week. The scheduled hours may be adjusted to meet the needs of a particular program, with the approval of the supervisor.

~~Subd. 34. Class B employees are normally required to work student contact hours. The scheduled hours may be adjusted to meet the needs of the employee's work site and the School Districtschool district to ensure optimal levels of service are provided. Adjustments to the normal hourly and work week schedule will require prior approval from the employee's immediate supervisor. Days worked will generally be the 172 student contract days. Additional days may be added by the Program Supervisor upon mutual consent. Additional days will be compensated at the hourly rate of pay times the number of days worked.~~

Subd. ~~45~~. Compensatory time off in lieu of monetary compensation for overtime will be applied at the rate of one and one-half hours of compensatory time for each hour of overtime worked. Compensatory time earned on Sunday or ~~School District~~school district identified holidays (including emergency work on a Saturday of the holiday weekend) will be applied at double time.~~—~~ All compensatory time must be authorized in advance by the supervisor and recorded on the approved compensatory time sheet within the pay period earned.~~–~~ Compensatory time must be used within the fiscal year, ending June 30. The choice of overtime pay or compensatory time off will be with the prior approval of and at the discretion of the supervisor.

~~**Section 10. Conferences and Conference Release Days for Bilingual Assistants:** Employees are required to attend 30 hours of parent teacher conferences and will be compensated at the Interpreter Rate of pay as that is the service they will be providing and it is outside of their regular work day.~~

Section 11.~~–~~ **Emergency Call Back (**Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6**)**:~~–~~ A minimum of two ~~(2)~~ hours computed on a time and one-half basis will be paid or provided as compensatory time off to each employee when recalled to work on an emergency basis as authorized by the supervisor.

Section 12.~~–~~ **Holidays**:~~–~~ ~~Twelve (~~12~~)~~ month employees will have ~~eleven (~~12~~1~~) paid holidays that fall within their work year.~~—~~ Any of the holidays that fall within a ~~twelve (~~12~~)~~ month employee's vacation period will not count as a vacation day.~~–~~ ~~Ten and one-half (~~10 ½~~)~~ month, Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6 employees will be granted nine ~~(9)~~ paid holidays that fall within their work year. Class A ~~and C~~ employees regularly scheduled to work 10 ~~and one-half (10 ½)~~ hours or more per week will be granted six ~~(6)~~ paid holidays. Holidays will be determined by the ~~School Board~~school board prior to July 1st each year. Class B employees regularly scheduled to ~~work ten and one half (~~10 1/2~~)~~ hours or more per week will be granted seven ~~(7)~~ paid holidays as determined by the ~~School Board~~school board prior to July 1st each year.

Section 13.~~–~~ **Vacation Allowance**:~~–~~ ~~Twelve (~~12~~)~~ month employees working ~~fifty-two (~~52~~)~~ weeks per year, calculated at eight hours a day or prorated for those working less than eight hours, will be granted vacation as follows:

~~a) After six months of consecutive employment 40 hours~~
~~b) After one year of consecutive employment 40 hours~~
~~(Total of 2 weeks/year)~~
~~c) After five years of consecutive employment 120 hours~~
~~d) After eleven years of consecutive employment 128 hours~~
~~e) After twelve years of consecutive employment 136 hours~~
~~f) After thirteen years of consecutive employment 144 hours~~
~~g) After fourteen years of consecutive employment 152 hours~~
~~h) After fifteen years of consecutive employment 160 hours~~
~~i) After nineteen years of consecutive employment 200 hours~~

Years of Consecutive Employment	Annual Vacation Credit

1 – 5	80 hours
6 – 12	128 hours
13	136 hours
14	144 hours
15	160 hours
20	200 hours

Conditions for Vacation Allowance:

a) ~~All earned vacation time will be credited to the employee's account after completion of the probationary period. Thereafter, vacation will be credited pro-rata for each month earned consistent with the first payroll cycle each month. Employees who have completed the probationary period will begin to receive retroactive pro-rata credit effective with the first payroll in July 2009. Exceptions may be granted on a pro rata basis when scheduled through the supervisor and approved by Human Resources.~~An employee shall be credited vacation days on July 1st each year, provided that in the case of voluntary separation or removal for cause of an employee to whom vacation has been advanced in excess of that accumulated, the employee is required to refund the amount paid for the period of such excess.

b) It is expected that vacation time earned as of June 30th in a fiscal year will be used prior to July 1st of the following fiscal year. Effective June 30, 2016, the maximum amount of vacation an employee may have as a balance as of June 30th of any year will be 200 hours.

c) Vacation must be scheduled and approved in advance with the employee's supervisor.

d) An employee resigning prior to an earned vacation period (anniversary date through June 30, 2009) is entitled to a pro rata share of vacation time or vacation pay earned upon proper submission to the employer of at least two ~~(2)~~ weeks' notice of proposed termination date. The final payout of vacation time shall be limited to a maximum of ~~two hundred (~~200~~)~~ hours. Failure on the part of the employee to give proper notice will constitute forfeiture of this provision.

e) Illnesses sustained while an employee is on a scheduled vacation shall be considered as vacation days. Holidays occurring while an employee is on a scheduled vacation shall be counted as holidays and shall not reduce an employee's accumulated vacation benefit.

f) Hourly Technical personnel who are eligible for vacation allowance will be credited with actual years of past work experience as an employee of the ~~School District~~school district from part-time and/or full-time positions that did not provide for a vacation allowance. Human r~~R~~esources may also consider job-related work experience outside of the ~~School District~~school district when computing initial vacation allowances. Computation for eligible past work experience will be based on 2,080 hours for each year of credit to be

given on the vacation schedule. A maximum of three ~~(3)~~ weeks' vacation (five~~5~~ years of eligible past work experience) will be attained through this provision

g) Vacation may be used in hourly increments.

Section 14. Emergency Closing: If school starts late or is closed early due to inclement weather or other emergency situations, employees will be paid for their normal work assignment for that day. On such days, the work assignment will be determined by the immediate supervisor.

In the event school is cancelled due to inclement weather or other emergency situations, employees will be paid for up to three ~~(3)~~ days, per school year, for their normal work assignment. This provision will apply for full days only when school has been cancelled prior to the opening of the normal school day.

The superintendent reserves the right to require that employees report to work for any school closing. Employees will receive their normal compensation for that day and no additional compensation.

In the event an employee was scheduled to take a single sick day, personal leave day, bereavement day or vacation day that coincides with an emergency school closing day the employee will not be charged for their scheduled sick day, personal leave day, bereavement day or vacation day. If the employee was scheduled to take a series (two~~2~~ or more) of connected sick days, personal leave days, bereavement leave days or vacation days and one of those connected days falls on the emergency school closing day, the employee will be charged for the day(s) that coincides with the emergency school closing day(s).

Section 15. Probationary Period:

Subd. 1. New employees in this unit will be considered probationary employees until June 30th if they have completed at least 120 work-days of employment. If a school year ends prior to a probationary employee serving at least 120 work-days, such employee shall be on probation for the following school year, ending June 30th. During this time they may be transferred, discharged or laid off. Upon completion of the probationary period, the employee will establish continuing employee status unless otherwise notified in writing by the employer prior to that date. Probationary employees will be evaluated by their immediate supervisor.

Section 16. Seniority/Job Elimination For Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6:

Subd. 1. Effective July 1, 2017, an employee that is on a performance improvement plan may not displace another employee, subject to the following conditions:

a. Through the meet and confer process, it has been agreed that the employee performance improvement process has been followed.

b. That the employee was placed on a performance improvement plan by December 1st, which outlines a plan for professional growth and support.

c. Effective July 1, 2020, an employee that has been suspended in the last 2 years may not displace another employee.

d. In the event of job elimination or layoff, an employee not on a performance improvement plan as outlined above, will have the right to accept layoff or, if qualified, choose to displace the least senior employee in the same job title. If the position eliminated is a single incumbent, or if the person serving in the eliminated position is the least senior in the job title, the employee will have the right to accept layoff or, if qualified and senior, choose to displace the least senior employee in the same classification with like employment status. If there are no employees in the same classification with like status, the employee may displace the least senior employee in a lower classification with like status. If there is no person less senior with like status, the employee may displace the least senior employee in the same classification of lower employment status. If the employee is on a performance improvement plan, they will be terminated.

e. The displaced person will then have the right to accept layoff or to use the above procedure to find a position. The process will continue until no more jobs are available or until employee accepts layoff.

f. Employment status increases the length of an employee's work year. In determining like status, 219 work-days will not be viewed as equal to 260 work-days.

g. In all cases of displacement, the remaining employees must be more senior and qualified, as determined by the employer, to perform the duties of the new position assumed.

h. Full-time employees may bump full-time or part-time employees with less seniority, but part-time employees may not bump full-time employees.

i. An employee who assumes a new position as a result of the bumping procedure assumes the wage schedule which applies to the new position.

j. If the employee wishes to exercise bumping rights, the employee must provide written notice to ~~Human Resources~~human resources within three ~~(3)~~ working days of the notice of layoff stating their intent to exercise bumping rights.

Subd. 2. For a period of two ~~(2)~~ years from the date of layoff, if any opening occurs in the ~~School District~~school district, the laid off or bumped employee who is most qualified as determined by the District will be recalled if the position is at or lower than the employee's previous pay class and if the employee is qualified for the position. If the employee fails to report to work upon two ~~(2)~~ weeks' notice of recall, this will cause the employee to lose all recall rights.

Subd. 3.– For purposes of this section, an employee who suffers a reduction in hours which results in loss of eligibility for benefits (insurance or holiday/vacation) will be considered as having suffered a job elimination and will be entitled to exercise displacement rights as outlined above.

Subd.– 4.– Seniority List:– Seniority starts with the first day of work for the ~~School District~~school district in this unit.– If the starting date is the same, seniority will be determined by the affected employees drawing random lots.– No determination of seniority by random method need be done until such time as relative seniority becomes a relevant issue.– A seniority list will be posted each year during the month of October.

Subd.– 5.– Loss of Seniority:– An employee who is properly discharged or resigns, or who has been laid off for a period of ~~twenty-four (~~24~~)~~ months without being recalled, or who fails to report to work upon tw~~o (2)~~ weeks' notice of recall, will forfeit all seniority rights.

Section 17. Job Elimination for Class A~~, and~~ B, and ~~C~~: Employees in Class A, B, and ~~C~~ in the event of job elimination requiring layoff, employee(s) terminated will be at the discretion of the program supervisor based on performance and programmatic needs of the system.

Section 18.– Retirement Savings Plans:– In accordance with Section 403(b) of the Internal Revenue Code, the ~~School Board~~school board will match the contribution of an eligible employee according to the following schedules towards an approved 403(b) retirement savings plan.– The plan must meet the ~~School District~~school district's guidelines for approval.– These contributions shall be paid in equal increments in accordance with the payroll schedule and as described in Subd. 1 of this Section.

Subd. 1.– District Annual Match – Effective July 1, 2014:– The ~~School District~~school district's match of an eligible employee's contribution will be the amount listed below:

Employees Whose Service Began Prior to July 1, 1998:	Maximum District Annual Match Amount
Employees are eligible in Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6, beginning at Step 3.	$~~720~~840* (~~The District~~The district will match up to $~~30.00~~35.00 per pay check up to a maximum of $~~720~~ 840 per year.)

Employees whose service began after July 1, 1998:	~~Minimum District Annual Match Amount~~	Maximum District Annual Match Amount

Employees are eligible in Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6~~, after one (1) year of service in the District. Employees must contribute at least one of the amounts indicated to receive the District annual match amount.~~.	~~$440~~ ~~(The District~~the district ~~will match up to $18.33 per pay check up to a maximum of $440 per year)~~	$~~960~~1080* (~~The District~~The district will match up to $4~~5~~0.00 per pay check up to a maximum of $~~960~~ 1080 per year)

~~Class B employees are eligible beginning after one (1) year of consecutive service in the District. Employees must contribute at least the amount indicated to receive the District Annual Match Amount.~~	~~District Annual Match Amount $285*~~

*Employees may choose to defer more than the d~~D~~istrict annual match amount. Federal law determines the maximum amount an individual can contribute annually.

Section 19.~~–~~ Retirement Incentive Pay:

Subd. 1.~~–~~ Eligibility:~~–~~ Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6, employees who have completed at least ~~fifteen (~~15~~)~~ years of continuous employment service**,** in any capacity with the ~~School District~~school district**,** and who are at least ~~fifty (~~50~~)~~ years of age will be eligible for retirement incentive pay pursuant to the provisions of this section upon submission of a written resignation accepted by the ~~School District~~school district.

Subd. 2.~~–~~ Exclusion:~~–~~ This Section will apply only to employees whose service has been full-time as defined by these terms and conditions of employment and whose service began prior to July 1, 1998.~~–~~ For employees whose employment began after this date, the provisions of this section will not be applicable.

Subd. 3.~~–~~ Calculation of Benefit:~~–~~ An employee will be eligible to receive as incentive pay, upon retirement, the amount obtained by multiplying ~~sixty percent (~~60%~~)~~ of unused number of sick leave days, but in any event not to exceed ~~ninety (~~90~~)~~ days times their daily rate of pay.

Subd. 4.~~–~~ Determination of Daily Rate:~~–~~ In applying these provisions, an employee's daily rate of pay will be the basic daily rate at the time of retirement, as provided in the basic salary schedule for the basic school year~~,~~ and will not include any additional compensation.

Subd. 5.~~–~~ Payment Schedule 50-54:~~–~~ Employees who retire at age ~~fifty to fifty-four (~~50-54~~)~~ will not receive the incentive pay until July 20th of the year after they reach age ~~fifty-five (~~55~~)~~.~~–~~ An employee who retires at age ~~fifty to fifty-four (~~50-54~~)~~ will receive their incentive pay on July 20th if their birth date is between January 1st and June 30th in the year they reach ~~fifty-five (~~55~~)~~.

If their birth date is between July 1st and December 31st, they will receive their incentive pay on January 20th of the following year.

Subd. 6. Payment Schedule 55 and Over: Incentive pay will be paid by the ~~School District~~school district in a lump sum at the time of retirement or in annual installments over a time period not to exceed ~~five (~~5~~)~~ years from the effective date of the retirement at the employee's option. Incentive pay for retirement at or after age ~~fifty-five (~~55~~)~~ will be paid by the ~~School District~~school district on July 20th of the same year if the retirement date is between January 1st and June 30th. If the retirement date is between July 1st and December 31st, it will require payment on January 20th of the following year.

Subd. 7. Exceptions: Incentive pay will not be granted to any employee who is discharged by the ~~School District~~school district.

Section 20. Uniform - Press Person: The ~~School District~~school district will furnish new employees with five ~~(5)~~ uniforms. Annually, thereafter, the ~~School District~~school district will furnish three ~~(3)~~ replacement uniforms, or the dollar equivalent of, in shirts, pants or smocks. The ~~School District~~school district will not incur expenses beyond the cost of three ~~(3)~~ replacement uniforms per Press Person employee.

ARTICLE 5~~V~~
GROUP INSURANCE

Section 1. Health and Hospitalization Insurance for employees scheduled to work 30, or more hours weekly:

Subd. 1. The selection of insurance carriers and policies will be made by the ~~School District~~school district. The Hourly Technical group will be invited to have a representative on the Insurance Advisory Committee.

Subd. 2. Basic Group Health and Hospitalization Plans:

a. District Contributions

Basic Group Health and Hospitalization Plans: ~~The District~~The district will contribute up to the following amounts towards the d~~D~~istrict's Group Health Insurance premiums for each eligible employee. Any portion of the premium that exceeds the d~~D~~istrict contribution will be paid by the employee and paid by payroll deduction.

Effective July 1, 2022~~0~~

	Single	Employee +1	Family
High/ Value	$621.57 ~~$597.43~~	$966.64 ~~$929.10~~	$1,548.74 ~~$1,488.60~~
HSA Plan	$480.51 ~~$461.85~~	$963.07 ~~$925.67~~	$1,541.85 ~~$1,481.98~~

Effective July 1, 2023~~1~~

	Single	Employee +1	Family
High/ Value	$634.00 ~~$609.38~~	$985.97 ~~$947.68~~	$1,579.71 ~~$1,518.37~~
HSA Plan	$490.12 ~~$484.95~~	$982.33 ~~$944.19~~	$1,572.69 ~~$1,511.62~~

Subd. 3: High Deductible Health Plan (HSA Plan) - Contributions to Health Savings Accounts

As recommended by the ~~School District~~school district Insurance Advisory Committee, those employees participating in the HSA compatible health plan shall receive the following contributions to a qualifying Health Savings Account (HSA). Contributions will only be made to District approved HSA depository.

- Single HSA Coverage: $200 per month
- Employee+1 Coverage: $400 per month
- Family Coverage: $400 per month

The school district will pay all administrative fees associated with the plan.

Subd. 4.~~—~~ Married Couples in District with Family Coverage:~~—~~ When an employee and their spouse are both employed by the ~~School District~~school district and are eligible for the ~~School District~~school district's group health and hospitalization plan, and together employees enroll in the same hospitalization plan, the chosen plan's full premium will be paid by the ~~School District~~school district.

Subd. 5.~~—~~ Group Term Life Insurance: The ~~School District~~school district will contribute the full premium per year for each $1,000 in coverage toward the premium for group term life insurance for all full-time employees who qualify for and enroll in the ~~School District~~school district's group term life insurance plan.~~—~~ Full-time employees who qualify and enroll will be covered by group term life insurance in the amount of $50,000. Part time employees who qualify and enroll will be covered by group term life insurance at $20,000.

Subd. 6.~~—~~ Supplemental Group Term Life Insurance:~~—~~ Employees will have the option, subject to the conditions established by the ~~School District~~school district's carrier, for group term life insurance as provided in Section 2 Subd. 4, to purchase supplemental group term life insurance in the amounts of $50,000, $75,000, $100,000, $125,000 or $150,000.

In either option the amount will not exceed 3x annual salary. The cost of the supplemental coverage will be borne by the employee and paid by payroll deductions.

Subd. 7.~~—~~ Long-Term Disability Income Protection:~~—~~ The ~~School District~~school district shall contribute the full premium for the long-term disability income protection plan for all full-year employees who are regularly scheduled to work 20 hours/week or more who qualify for and

enroll in such coverage.– This coverage will apply to the base annual salary. See MOU Long-Term Disability Coverage for Mental Health & Chemical Dependency.

Subd. 8.– Dental Insurance (employees in Class ~~I, II, III, IV, V, VI~~1, 2, 3, 4, 5, 6, and B scheduled to work 32 or more hours weekly):

a) Single Coverage:– The ~~School District~~school district will pay up to $28.00 per month for individual coverage for each employee who qualifies for and enrolls in the ~~School District~~school district's group dental insurance plan.— Any additional cost of the premium will be borne by the employee and paid by payroll deduction.

b) Family/Dependent Coverage:– The premium cost of the family/dependent coverage for each employee who qualifies for and enrolls in the ~~School District~~school district's group dental insurance plan and who qualifies for family/ dependent coverage will be paid in total by the employee and paid by payroll deduction minus the ~~School District~~school district's contribution for single coverage.– Whether the ~~School District~~school district offers family/dependent coverage is subject to the conditions established by the carriers.

Section 2.— Eligibility: Full-time employees are eligible for group insurance. Those employees working a minimum of ~~thirty (~~30~~)~~ or more hours per week will be eligible for group insurance. Qualifications include those established by the ~~School District~~school district and the carrier of the coverage. Part-time employees, employees working a minimum of 15 hours but less than 30 hours per week, qualify only for the ~~School District~~school district's basic health and hospitalization plan.

Section 3.– Enrollment:– All employees qualifying will enroll for such coverage in accordance with the procedures established by the ~~School District~~school district.— Employees will be allowed to waive health coverage in the District's health plan upon sufficient proof that the employee has obtained group health coverage through another source (e.g., a spouse, etc.).— The ~~Human Resources~~human resources department shall determine the basis for sufficient documentation of group coverage from another source.– If an employee waives health coverage under this Section, the employee will not receive any District contribution for health insurance benefits.

Section 4.— Claims Against the School District:— It is understood that the ~~School District~~school district's obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim will be made against the ~~School District~~school district as a result of a denial of insurance benefits by an insurance carrier.

Section 5.– Duration of Insurance Contribution:– An employee is eligible for ~~School District~~school district contributions as provided in this Article as long as the employee is employed by the ~~School District~~school district.— Upon termination of employment, all ~~School District~~school district participation and contribution will cease, effective on the last working day of the month in which employment terminates.

Section 6.– Insurance Program Eligibility in the Event of Retirement:– An employee who retires prior to age sixty-five (65) is eligible to participate in the health/hospitalization and dental plans but must pay the entire premium for the plans selected.– The right to continue participation in such plans, however, will be in accordance with conditions of the carrier and/or until they qualify for coverage under another program.

Section 7.– Section 125 Flexible Spending Plan:– The ~~School District~~school district will provide a Section 125 Flexible Spending Plan (FSA) under the Internal Revenue code for all employees.

Subd. 1.— Description:— The Section 125 Flexible Spending Plan (FSA) offered by the ~~School District~~school district is a plan established to provide a way to save money on costs for medical and dependent care expenses.— The three accounts allow payment for health insurance premiums, certain out-of-pocket health care expenses, and dependent care expenses with pre-tax dollars.– It is a salary reduction plan permitting participants to choose among more than one benefit.— It is classified as a "Cafeteria Plan" for federal income tax purposes.

The plan year will be determined by the ~~School Board~~school board.– There are three components to the plan:

1. District-provided health insurance premium deduction with pre-tax dollars
2. Dependent care reimbursement account
3. Medical expense reimbursement account

ARTICLE ~~6~~VI
LEAVES OF ABSENCE

Section 1.– Eligibility for Leaves and Absences:– Only employees who are scheduled to work ~~twenty (~~20~~)~~ hours or more per week are eligible for leave and absence benefits.

Section 2.– Sick Leave:

Subd. 1.– Earn:– All full-time full year employees will accrue sick leave at the rate of eight ~~(8)~~ hours per month of employment, time will be pro-rated for part-time school year employees.

Subd. 2.– Accumulation:– Unused sick leave days may accumulate to an unlimited number of hours per employee.– Such accrual will be non-retroactive.– If an employee is discontinued and has used more sick leave than entitled to, such excess amount will be deducted from the last pay-check.

Subd. 3.– Use:

A) Sick leave with pay will be allowed by the ~~School District~~school district whenever an employee's absence is found to have been due to illness which prevented attendance at work and performance of duties on that day or days, provided that the employee has unused sick leave at the time of such absence.— ~~Sick leave use can be used in hourly~~

~~increments.~~ If an employee wishes to take leave in less than one-hour increments, please email the HR leave specialist and they will enter the time off into absence management.

Subd. 4.~~—~~ Use – Pregnancy:~~—~~ An employee may utilize available sick leave, subject to the provisions of this Section and Section 4 hereof, for periods of disability relating to pregnancy, miscarriage, and abortion or child birth.~~–~~ Such an employee will notify ~~Human Resources~~human resources in writing, no later than the end of the sixth month of pregnancy, indicating her intention to utilize sick leave, and also at such time will provide a licensed medical provider's statement indicating the estimated date of delivery of the child and estimated time of confinement.~~—~~ The definition of disability will be as reasonably determined by a licensed medical provider's.

Subd. 5.~~–~~ Medical Verification:~~–~~ If there is a question as to the eligibility of an employee for sick leave, the ~~School District~~school district reserves the right to verify the illness.~~–~~ In the event that a medical certificate will be required, the employee will be so advised by the ~~School District~~school district.

Subd. 6.~~–~~ Deduction:~~–~~ Sick leave allowed will be deducted from the employee's accrued sick leave days.

Subd. 7.~~–~~ Approval:~~–~~ Sick leave pay will be approved only upon submission of a timely request in accordance with District procedure and subject to available balance.

Subd. 8.~~–~~ Excess Use and Payroll Deduction:~~–~~ Any days used in excess of the number of days of sick leave accrued will be deducted from the employee's salary for the pay period during which the absence not covered by sick leave occurred.

Subd. 9.~~–~~ Utilization of Sick Leave Benefits During Absences Covered by Workers' Compensation and/or Long-Term Disability:

a) Upon the request of an employee who is absent from work as a result of a compensable injury under the provisions of the Workers' Compensation Act and/or an absence covered by the ~~School District~~school district's long-term disability insurance, the ~~School District~~school district will pay the difference between the compensation received by the employee pursuant to the Workers' Compensation Act and/or LTD and the employee's base rate of pay to the extent of the employee's earned accrual of sick leave.

b) A deduction will be made from the employee's accrued sick leave according to the pro rata portion of days of sick leave which is used to supplement Workers' Compensation and/or LTD payments.

c) Such payment will be paid by the ~~School District~~school district to the employee only during the period of disability.

d) In no event will the additional compensation paid to the employee by virtue of sick leave pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the base compensation of the employee.

e) An employee who is absent from work as a result of an injury compensable under the Workers' Compensation Act and/or an absence qualifying the employee for LTD payments who elects to receive sick leave pursuant to these terms and conditions of employment will submit the Workers' Compensation check and/or LTD payment, endorsed to the ~~School District~~school district, prior to receiving payment from the ~~School District~~school district for this absence.

Section 3.– Family Illness:

Subd. 1.– Use:– Employees may be granted up to a maximum of ten ~~(10)~~ days absence per year, upon approval of ~~Human Resources~~human resources, for illness in the employee's or spouse's immediate family that may or may not otherwise be covered under the Family and Medical Leave Act (FMLA) and/or state statute.– The immediate family will include parent, sister, brother, spouse, son, daughter, son-in-law, daughter-in-law, grandparent, grandchildren, guardian, and any other relative or non-relative who stands in the same relationship with the employee. These days will be deducted from accrued sick leave. If the employee does not have sufficient accrued sick leave, there will be a salary reduction based on the employee's daily rate of pay.

M.S. 181.940 defines "child as an individual under ~~eighteen (~~18~~)~~ years of age or an individual under age ~~twenty (~~20~~)~~ who is still attending secondary school."– Article VI, Section 1, Subd. 3.b. applies in the event of minor child illness.

Section 4.– Bereavement Leave:

Subd. 1.– Use – Immediate Family:– Employees will be granted up to five ~~(5)~~ days for absence due to death of each member of the employee's or spouse's immediate family.– The immediate family will include parent, sister, brother, spouse, son, daughter, grandparent, grandchild, son-in-law, daughter-in-law, guardian and any other relative or non-relative who stands in the same relationship with the employee.– Such absences will be deducted from accrued sick leave.– If the employee does not have sufficient accrued sick leave there will be a salary reduction based on the employee's daily rate of pay.– Additional absence, but not to exceed five ~~(5)~~ additional days may be granted.

Subd. 2.– Use – Not Immediate Family:– Absence due to the death of a person not listed in Subd. 1 will be limited to one ~~(1)~~ day per occurrence.– Such absence will be deducted from accrued sick leave.– If the employee does not have sufficient accrued sick leave, there will be a salary reduction based on the employee's daily rate of pay.

Section 5.– Personal Leave:

Subd. 1. Purpose: Employees will be credited one ~~(1)~~ personal leave day per year, accumulative to five ~~(5)~~ days. Personal leave may be used for activities requiring the employee's personal attention not covered under other provisions of these terms and conditions of employment.

Subd. 2. Request: Requests for personal leave must be made in writing to the supervisor and ~~Human Resources~~human resources at least ~~three (3)~~ days in advance of the leave, except in event of emergencies. The request need not state the reason for the personal leave day. The day(s) will not be deducted from sick leave.

Subd. 3. Limit: Human r~~R~~esources reserves the right to refuse to grant such leave if, under the circumstances, ~~Human Resources~~human resources determines that such leave will not be granted. At no time will more than ~~two percent (~~2%~~)~~ of the employees covered by these terms and conditions of employment be granted personal leave.

Section 6. Child Care/Adoption Leave:

Subd. 1. Purpose: An employee, upon request, may be granted a leave for the purpose of child care of a newborn child or for the adoption of a child. The employee will be required to concurrently take a leave pursuant to the Family/Medical Leave Act (FMLA). This leave will be granted to one ~~(1)~~ parent of a newborn or adopted child provided such parent is caring for the child. Employees may be granted partial leaves of absence appropriate to the job assignment.

Subd. 2. Request: An employee making application for child care leave will inform ~~Human Resources~~human resources in writing of the intention to take the leave at least three ~~(3)~~ calendar months before commencement of the intended leave. For an adoption leave, the employee will inform ~~Human Resources~~human resources in writing at the earliest opportunity of the intention to take the leave.

Subd. 3. Use of Sick Leave for Pregnancy: If the reason for the leave is occasioned by pregnancy, an employee may utilize sick leave pursuant to the sick leave provisions of this Article during a period of physical disability. A pregnant employee will also provide at the time of the leave application, a statement from her licensed physician indicating the expected date of delivery.

Subd. 4. Use of Sick Leave for Adoption: An employee may request to use up to ~~thirty (~~30~~)~~ days of accumulated sick leave for adoption to assist in preparation and legal reasons of the adoption, as well as necessary travel and initial adjustment of the child. These days need not be taken consecutively.

Subd. 5. Date of Leave: The effective beginning date of a child care/adoption leave and its duration will be determined by mutual consent between the employee and ~~Human Resources~~human resources. In determining the date of the commencement and duration of the leave, ~~Human Resources~~human resources will review each case on its individual merits taking into consideration the following:

a) The continuity of the instructional program for students. The commencement of the leave should normally coincide with some natural break in the school year, e.g., winter vacation, spring vacation, end of a grading period, the end of the school year, or the like.

b) The request of the employee.

c) The specific employment duties of the employee involved.

d) The health and welfare of the employee, unborn child or adopted child.

e) The recommendation of the employee's licensed medical provider.

Subd. 6. Duration: In making a determination concerning the commencement and duration of a childcare/adoption leave, the ~~School Board~~school board will not in any event be required to:

a) Grant any leave of more than ~~twelve (~~12~~)~~ months in duration.

b) Permit the employee to return to their employment prior to the date designated in the request for the leave, unless by mutual agreement of the employee and ~~Human Resources~~human resources.

Subd. 7. Approval of Leave: If the employee complies with all provisions of this Section and a leave is granted by the ~~School Board~~school board, the employee will be notified in writing.

Subd. 8. Termination of Leave: Interruption of pregnancy will terminate the leave. Human r~~R~~esources may require in such cases ~~forty-five (~~45~~)~~ days' notice to return.

Subd. 9. Reinstatement: An employee returning from child-care/adoption leave will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a) The position has not been abolished.

b) The employee is not physically or mentally disabled from performing the essential duties of such position.

Subd. 10. Failure to Return: Failure of the employee to return pursuant to the date determined in this Section will constitute grounds for termination by the ~~School District~~school district unless the ~~School District~~school district and the employee mutually agree to an extension of the leave.

Subd. 11. Probationary Period: The parties agree that the applicable periods of probation for Hourly Technical employees are intended to be periods of actual service enabling the ~~School District~~school district to have an opportunity to evaluate an employee's performance. The parties

agree, therefore, that periods of time for which the employee is on child-care/adoption leave will not be counted in determining the completion of the probationary period.

Subd. 13.– Salary:– Any child-care/adoption leave of absence granted under this Section will be a leave without pay except as provided in Section 1 of this Article.

Subd. 14.— Insurance:— An employee on child–care/adoption leave of absence is eligible to participate in group insurance programs if permitted under the insurance policy provisions~~,~~ but will pay the entire premium for such programs as the employee wishes to retain, following FMLA.

Subd. 15.– Notification to Return:– An employee on child-care/adoption leave of absence will be sent a Notification of Assignment from ~~Human Resources~~human resources according to the following schedule:

a) When the return date of the leave is intended to coincide with the opening of school, notification will be given by April 1st.

b) At least ~~sixty (~~60~~)~~ days prior to the specified return of the leave when such date falls at any other time during the school year.

Subd. 16.— Failure to Return Contract:— The employee will lose all re-employment rights if the employee refuses or fails to return the contract within ten ~~(10)~~ days.

Section 7.– Long-Term Leave:

Subd 1.– Eligibility:– Employees with a minimum of three ~~(3)~~ years of experience in the ~~School District~~school district may apply for an unpaid leave of absence once during their ~~School District~~school district employment.— Additional leaves may be granted at the discretion of ~~Human Resources~~human resources for health reasons and election to political office.

Subd. 2.– Duration:– Leave may be granted for a period of time not to exceed one ~~(1)~~ year.

Subd. 3.— Insurance:— An employee on an approved long-term leave is eligible to continue participating, at their own expense, in the health or dental insurance programs of the ~~School District~~school district.— This participation will be subject to the conditions prescribed by the insurance carrier.

Subd. 4.– Benefit Accrual:– An employee on approved leave will retain ~~his/her~~ accrued benefits as of the beginning date of the leave.– No benefits will accrue during the period the employee is on leave.

Subd. 5.– Purpose:– Consideration for granting long-term leaves will be given for:

Education Health

Retraining or Career Change	Election to Political Office
Approved Travel	Family Issues

Subd. 6.– Request:– Request for leaves must be made at least ~~thirty (~~30~~)~~ days in advance and submitted to the administrator in charge for recommendation.– Final approval will be made by ~~Human Resources~~human resources.– The number of staff on approved leave in any school year will not exceed one ~~(1)~~ person from the employee group covered by these terms and conditions of employment.

Subd. 7.— Reinstatement:— An employee returning from long term leave for Education, Approved Travel, Family Reasons, Retraining or Career Change reasons will be re-employed in the position occupied prior to the leave, subject to the following conditions:

a. The position is vacant.

b. That the position has not been abolished.

c. That the employee is not physically or mentally disabled from performing the essential duties of such position.

An employee returning from long term leave for health or election to political office reasons will be re-employed in the position occupied prior to the leave, subject to the follow conditions:

1. That the position has not been abolished
2. That the employee is not physically or mentally disabled from performing the essential duties of such position.

8. Failure to Return Notice:– The employee will lose all re-employment rights if they refuse or fail~~s~~ to return the notice within ~~ten (~~10~~)~~ days of receipt.

Section 8.– Short-Term Leaves (T~~t~~en ~~(10)~~ D~~d~~ays or L~~l~~ess):

Subd. 1.– Salary:– Short-term leave will be without pay.

Subd. 2.– Duration:– Short-term leave may be granted for not more than ten ~~(10)~~ working days during the period of these terms and conditions of employment.

Subd. 3.– Request:– Request for short-term leave will be made five ~~(5)~~ days in advance except in the case of emergencies.– The request will clearly state the reason for the leave.

Any special conditions or arrangements established by the administrator for short-term leave will be in writing to the individual requesting the leave.– All conditions established must be met to be eligible for the leave.

Subd. 4.– Approval:– Short-term leave may be granted only in extraordinary circumstances once all other paid vacation and personal leave has been exhausted and must be approved by ~~Human Resources~~human resources.

Subd. 5.– Eligibility:– Short-term leave will normally be available no more than once every year of these terms and conditions of employment.

Subd. 6.– Limit:– The number of staff on short-term approved leave at any given time will not exceed one ~~(1)~~ person from the total employee staff covered by these terms and conditions of employment.

Section 9.– Jury Duty:

Subd. 1.– Notice to ~~School District~~school district:– Notice to District: Employees who receive a summons for jury service are to send a PF22 and a copy of the summons to the HR Attendance Specialist immediately. Instructions for entering absences and finding a substitute will be given once the summons is received by the Attendance Specialist.~~Employees who receive a summons for jury duty are to notify Human Resources~~human resources ~~immediately of the proposed dates of service.~~

Subd. 2.– Remittance of Stipend:– Remittance of Stipend: Employees who receive a stipend for jury service will need to reimburse the district for the pier diem amount only. Typically, this is $20 per day.~~Employees who receive a stipend for jury duty are to reimburse the School District~~school district ~~for the amount received minus the mileage allowance if they were on jury duty during school time.– Such reimbursement will not exceed the employees' daily wage.~~

Subd. 3.– Pay:– Employees will have no loss of pay as a result of being summoned for jury service if the provisions of Subd. 1 and 2. of this section are completed. Failure to do so will result in the deduction of pay for the day(s) of work missed.~~Employees will have no loss of pay as a result of jury service if the provisions of Subdivisions 1 and 2 are met.– Failure to do so will result in a cost of sub deducts.~~

Section 10.– Religious Leave:– Hourly Technical personnel may be granted up to three ~~(3)~~ days of religious leave.– Hourly Technical personnel must make application, including a brief summary of detail of the request, to ~~Human Resources~~human resources at least three ~~(3)~~ days prior to the religious leave.– ~~Human Resources~~human resources will notify the employee's supervisor to make the necessary arrangements allowing the employee to make up the days at some other prearranged time.– However, an employee may utilize provisions outlined in Section 4, Personal Leave, or Section 1, Sick Leave, or Article IV, Section 7, Vacation, if so desired.– If the employee chooses none of the options as outlined herein, the leave will be granted with full loss of pay.

ARTICLE 7~~VII~~
GRIEVANCE PROCEDURE

Section 1.– Grievance Definition:– A "grievance" will mean an allegation by an employee regarding a dispute or disagreement between the employee and the ~~School District~~school district as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in these terms and conditions of employment.

Section 2.— Representative:— The employee, supervisor, or ~~School Board~~school board may be represented during any step of the procedure by member or agent of the designated unit to act in the employee's behalf.

Section 3.– Definitions and Interpretations:

Subd. 1.– Extension:– Time limits specified in these terms and conditions of employment may be extended by mutual agreement.

Subd. 2.– Days:– Reference to days regarding time periods in this procedure will refer to working days.– A working day is defined as all weekdays not designated as holidays by state law.

Subd. 3.— Computation of Time:— In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run will not be included.– The last day of the period so computed will be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4.– Filing and Postmark:– The filing or services of any notice or document herein will be timely if it bears a postmark of the United States mail within the time period.

Section 4.– Time Limitation and Waiver:– Grievances will not be valid for consideration unless the grievance is submitted in writing to the ~~School Board~~school board's designee, setting forth the facts and the specific provision of these terms and conditions of employment allegedly violated and the particular relief sought within ~~twenty (~~20~~)~~ days after the date the event giving rise to the grievance occurred.– Failure to file any grievance within such period will be deemed a waiver thereof.– Failure to appeal a grievance from one level to another within the time periods hereafter provided will constitute a waiver of the grievance.— An effort will first be made to adjust an alleged grievance informally between the employee and the ~~School Board~~school board's designee.

Section 5.— Adjustment of Grievance:— The ~~School Board~~school board and the employee will attempt to adjust all grievances which may arise during the course of employment of any employee within the ~~School District~~school district in the following manner:

Subd. 1.– Informal Discussions:– Informal discussions will take place between the grievant and their supervisor. Through these discussions the parties will attempt to resolve the problem.

Subd. 2.– Level ~~1~~1:– If the grievance is not resolved through informal discussions, the employee may submit the item in writing to ~~Human Resources~~human resources.—— ~~Human~~

~~Resources~~human resources will give a written decision on the grievance to the parties involved within ten ~~(10)~~ days after receipt of the written grievance.

Subd. 3.– Level 2~~II~~:– In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the superintendent, provided such appeal is made in writing within five ~~(5)~~ days after receipt of the decision in Level 1~~I~~.

If a grievance is properly appealed to the superintendent, the superintendent or designee will set a time to meet regarding the grievance within ~~fifteen (~~15~~)~~ days after receipt of the appeal. Within ~~ten (~~10~~)~~ days after the meeting, the superintendent or designee will issue a decision in writing to the parties involved.

Subd. 4.– Level 3~~III~~:– In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the ~~School Board~~school board, provided such appeal is made in writing within five ~~(5)~~ days after receipt of the decision in Level 2~~II~~.– If a grievance is properly appealed to the ~~School Board~~school board, the ~~School Board~~school board will set a time to hear the grievance within ~~twenty (~~20~~)~~ days after receipt of the appeal.– Within ~~twenty (~~20~~)~~ days after the meeting, the ~~School Board~~school board will issue its decision in writing to the parties involved.– At the option of the ~~School Board~~school board, a committee or representative(s) of the ~~School Board~~school board may be designated by the ~~School Board~~school board to hear the appeal at this level and report its findings and recommendations to the ~~School Board~~school board.– The ~~School Board~~school board will then render its decision.

Section 6.– **~~School Board~~school board Review**:– The ~~School Board~~school board reserves the right to review any decision issued under Level 1~~I~~ or Level 2~~II~~ of this procedure provided the ~~School Board~~school board or its representative notifies the parties of its intention to review within ~~ten (~~10~~)~~ days after the decision has been rendered.– In the event the ~~School Board~~school board reviews a grievance under this section, the ~~School Board~~school board reserves the right to reverse or modify such decision.

Section 7.– **Denial of Grievance**:– Failure by the ~~School Board~~school board or its representative to issue a decision within the time periods provided herein will constitute a denial of the grievance and the employee may appeal it to the next level.

Section 8.– **Reprisals**:– No reprisals of any kind will be taken by the ~~School Board~~school board or by any member of the administration against any person or any other participants in the procedure by reason of such participation.– Nothing herein will be construed to limit, impair, or affect the right of any employee as provided in state statutes.

Section 9.– **Election of Remedies and Waiver**:– A party instituting any action, proceeding or complaint in a federal or state court of law, or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under these terms and conditions of employment, will immediately thereupon waive any and all rights to pursue a grievance under this Article.– Upon instituting a proceeding in another forum as outlined herein, the employee will

waive their right to initiate a grievance pursuant to this Article or, if the grievance is pending in the grievance procedure, the right to pursue it further will be immediately waived.

ARTICLE 8~~VIII~~
DURATION

Section 1.– Term of Agreement:– These terms and conditions of employment will run from July 1, 2022~~0~~ through June 30, 2024~~2~~, and thereafter until modifications are adopted by the ~~School Board~~school board.

Section 2.– Effect:– These terms and conditions of employment constitute the full and complete agreement between the ~~School Board~~school board and the Hourly Technical employees of Independent ~~School District~~school district 279.— The provisions herein relating to terms and conditions of employment supersede any and all prior policies, resolutions, practices, rules or regulations concerning terms and conditions of employment of personnel covered by these terms and conditions of employment.

Section 3.– Severability:– The provisions of these terms and conditions of employment will be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it will not affect any other provisions of these terms and conditions of employment or the application of any provision thereof.

MEMORANDUM OF UNDERSTANDING

BETWEEN

OSSEO AREA SCHOOLS (ISD 279) & Hourly Technical Personnel

TOPIC **PAGE**

- Severance Pay 26
- Limits to Long-Term Disability Coverage 27

Severance Pay

EFFECTIVE DATES:– July 1, 2022~~0~~ – June 30, 2024~~2~~

AGREEMENT:

Subject to the limitations listed below, the school district will contribute severance pay to eligible employees in Class ~~I, II, III, IV, V, and~~ 1, 2, 3, 4, 5, and 6 ~~VI~~ as follows:

- Post Retirement Arrangement Plan – 100% of severance

  Employees who are exempted from participating in the Post-Retirement Health Arrangement Plan, as per IRS guidelines, must contribute 100% of severance into the Special Pay Deferral Plan.

- Special Pay Deferral Plan (403(b)) – The balance of severance pay

  The district's annual contribution into the retiree's Special Pay Deferral Plan account must not exceed the IRS contribution limit during any given year.– Any remaining balance will be paid into the Special Pay Deferral Plan in future consecutive fiscal years to the extent allowable by the IRS.

All school district payments will be made according to the timeline and payment schedule as provided in the Terms and Conditions of Employment.

This is the full and complete agreement of the parties on this issue.– There are no other oral or implied agreements.

This agreement does not set any precedent for any future issue.

Limits to Long-Term Disability Coverage

TOPIC: Limits to Long-Term Disability Insurance Coverage

EFFECTIVE DATE: Upon ratification

The plan design for long-term disability coverage for chemical dependency and mental health may be changed to a combined 24 months of coverage per claim. These changes will only go into effect contingent on the agreement of all other bargaining groups in the Osseo Area school district, approval of the Insurance Advisory Committee and approval by the school board. If no agreement is reached among the groups, or if the Insurance Advisory Committee and/or school board do not

approve the design of the request for proposal (RFP) and/or the bid/proposal itself, this language will be null and void. In the interim follow Article VIII, Section 3, Subd. 4.~~Long-term disability coverage for chemical dependency and mental health will be limited to a combined 24 months of coverage per claim. The limitations will go into effect contingent on the agreement of with all other bargaining groups in Osseo Area School District~~school district~~. If no agreement is reached among the groups, this language will be void. In the interim follow Article V, Section 1, Subd. 6.~~

Policy 532 – Use of Peace Officers and Crisis Teams to Remove Students From School Grounds

I. Purpose

The purpose of this policy is to describe the appropriate use of peace officers and crisis teams to remove, a student from school grounds.

II. General Statement of Policy

A. The school district is committed to promoting learning environments that are safe for all members of the school community. It further believes that students are the first priority and that they should be reasonably protected from physical or emotional harm at all school locations and during all school activities.

B. All students are subject to the terms of the school district's discipline policy. Building level administrators are responsible to maintain a safe, secure, and orderly educational environment within which learning can occur. Corrective action to discipline a student and/or modify a student's behavior will be taken by staff when a student's behavior violates the school district's discipline policy.

C. If a student engages in conduct which, in the judgment of school personnel, endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property school district personnel may call 911, or peace officers and that student may be removed from school grounds in accordance with this policy and associated procedures.

D. School Resource or peace officers may not be used to perform educational interventions, including regulated procedures, either on an emergency basis or in accordance with an IEP. Law enforcement officers shall not be involved in an educational decision to remove a student from school as a disciplinary response.

Policy Revised:
Policy Revised: 3/15/16
Policy Dated: 9/21/2004

Legal References

20 U.S.C. 1415(k)(9) (Individuals with Disabilities Education Act (IDEA))
34 C.F.R. 300.529 (IDEA Regulation Regarding Involvement of Law Enforcement)
20 U.S.C. 1232g et seq. (Family Educational Rights and Privacy (FERPA))
M.S. 13.01, et seq. (Minnesota Government Data Practices Act)
M.S. 121A.40-121A.56 (Minnesota Pupil Fair Dismissal Act)
M.S. 121A.582 (Student Discipline; Reasonable Force)
M.S. 121A.61 (Discipline and Removal of Students from Class)
M.S. 121A.67 (Aversive and Deprivation Procedures)
M.S. 125A.094-.0924 (Restrictive Procedures for Children with Disabilities)
M.S. 245.487-.4889 (Children's Mental Health Act)
M.S. 609.06 (Authorized Use of Force)
M.S. 609.379 (Permitted Actions)

Cross References

District Policy 506 (Student Discipline)
District Policy 507 (Corporal Punishment)
District Policy 515 (Protection and Privacy of Education Records)
District Policy 543 (The Use of Regulated Conditional Procedures as Behavioral Interventions with Special Education Students)

PROCEDURE 532 – USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS FROM SCHOOL GROUNDS

I. Definitions
For purposes of this policy, the following terms have the meaning given them in this section:

A. Student with an IEP
A student with an IEP means a student who is eligible to receive special education and related services pursuant to the terms of an individual education program (IEP~~) or an individual interagency intervention plan (IIIP)~~.

B. Peace Officer
A peace officer means an employee or an elected or appointed official of a political subdivision or law enforcement agency who is licensed by the Board of Peace Officer Standards and Training, charged with the prevention and detection of crime and the enforcement of general criminal laws of the state and who has the full power of arrest. The term peace officer includes a person who serves as a sheriff, a deputy sheriff, a police officer, or a state patrol trooper.

C. School Resource Officer
A school resource officer is a peace officer who, pursuant to an agreement between the school district and a political subdivision or law enforcement agency, is assigned to a school building for all or a portion of the school day to provide law enforcement assistance and support to the building administration and to promote school safety, security, and positive relationships with students.

D. Crisis Team
A crisis team means crisis services that may be available in accordance with an agreement regarding procedures to coordinate crisis services for Hennepin County implementing the Minnesota Children's Mental Health Act.

E. Remove the Student from School Grounds
The phrase remove the student from school grounds is the act of ~~securing the person of a student and~~ escorting that student from the school building or school activity at which the student is located.

F. Other
All other terms and phrases used in this policy and procedures will be defined in accordance with applicable state and federal law or ordinary and customary usage.

II. Removal of Students from School Grounds

A. Removal by Crisis Team
If the behavior of a student endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, the Site Administrator may summon a county crisis team if one is available. If the student is a student with an IEP, the site leader may provide the student's IEP or behavior intervention plan to the Crisis Team. The Crisis Team may attempt to de-escalate the

student's behavior through any legal means. If such measures fail, or when the crisis team determines that the student's behavior continues to endanger or may endanger the health, safety, or property of the student, other students, staff members, or school property, the crisis team may remove the student from school grounds.

B. Removal by School Resource Officer or Peace Officer
If a student engages in conduct which endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, members of the county crisis team, building administrator, or the building administrator's designee, may request that the school resource officer or a peace officer remove the student from school grounds.

C. Reporting a Crime
1. Whether or not a student engages in conduct which endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, school district personnel may report a crime committed by a student to appropriate authorities.
2. If the school district reports a crime committed by a student, school personnel will transmit copies of disciplinary records and, if applicable, relevant special education records of the student for consideration by appropriate authorities to whom it reports the crime, to the extent that the transmission is permitted by the Family Educational Rights and Privacy Act (FERPA), the Minnesota Government Data Practices Act, and Policy 515 - Protection and Privacy of Education Records.

D. Reasonable Force Permitted
In removing a student from school grounds, a building administrator, crisis team members, or the school resource officer or other agents of the school district, may use reasonable force when it is necessary under the circumstances to correct or restrain a student who, in the judgment of school personnel, endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property.
In removing a student with an IEP from school grounds, school resource officers and school district personnel shall not use the prohibited procedures listed in Policy 543 - The Use of Regulated Conditional Procedures as Behavioral Interventions with Special Education Students.

E. Parental Notification
The building administrator or designee will make reasonable efforts to notify the student's parent/guardian of the student's removal from school grounds as soon as possible following the removal.

F. Continued Removal of a Student with an IEP
Continued and repeated use of the removal process described herein must be reviewed in the development of the individual student's IEP or Individual Interagency Intervention Plan. If a student with an IEP is removed from a classroom, school building, or school grounds during the school day by a county crisis team or school resource officer at the request of a school administrator or school personnel twice in a

thirty (30) day period, the student's IEP team must meet to determine if the student's IEP is adequate or if additional evaluation is needed.

Revised:
Revised: 3/15/16
Procedure Dated: 9/21/2004

Legal References
20 U.S.C. 1415(k)(9) (Individuals with Disabilities Education Act (IDEA))
34 C.F.R. 300.529 (IDEA Regulation Regarding Involvement of Law Enforcement)
20 U.S.C. 1232g et seq. (Family Educational Rights and Privacy (FERPA))
M.S. 13.01, et seq. (Minnesota Government Data Practices Act)
M.S. 121A.40-121A.56 (Minnesota Pupil Fair Dismissal Act)
M.S. 121A.55 (Policies to be Established)
M.S. 121A.582 (Student Discipline; Reasonable Force)
M.S. 121A.61 (Discipline and Removal of Students from Class)
M.S. 121A.67 (Aversive and Deprivation Procedures)
M.S. 125A094-.0924 (Restrictive Procedures for Children with Disabilities)
M.S. 245.487-.4889 (Children's Mental Health Act)
M.S. 609.06 (Authorized Use of Force)
M.S. 609.379 (Permitted Actions)

Cross References
District Policy 506 (Student Discipline)
District Policy 507 (Corporal Punishment)
District Policy 515 (Protection and Privacy of Education Records)
District Policy 543 (The Use of Regulated Conditional Procedures as Behavioral Interventions with Special Education Students)

POLICY 543 – USE OF RESTRICTIVE PROCEDURES AS BEHAVIORAL INTERVENTIONS FOR CHILDREN WITH DISABILITIES RECEIVING SPECIAL EDUCATION SERVICES

I. Purpose
The School Board recognizes that in order to achieve its mission, a safe and healthy learning environment is essential. The District promotes positive behavioral interventions, but recognizes that in some emergency situations involving students with disabilities receiving special education services, it may be necessary to ~~seclude or~~ physically restrain a student in order to protect the student or others.

II. General Statement
Restrictive procedures as behavioral interventions with children with disabilities receiving special education services will be used only in emergency situations and in accordance with applicable provisions of Minnesota Laws.

III. The superintendent will provide training on the use of restrictive procedures for behavioral interventions.

Revised:
Revised: 1/19/16
Revised: 1/24/12
Revised: 9/21/04
Adopted: 4/17/01 (Formerly Policy 5410)
Adopted: 1/4/94

Legal References:
Minn. Rule 3525.0200, subps 1d-1g, 2a
2c, 8e, 8f, 25a, 25b
Minn. Rule 3525.1100, subp. 2F
Minn. Rule 3525.2900, subp. 5

PROCEDURE 543 – THE USE OF RESTRICTIVE PROCEDURES AS BEHAVIORAL INTERVENTIONS FOR CHILDREN WITH DISABILITIES RECEIVING SPECIAL EDUCATION SERVICES

I. Definitions

A. Restrictive Procedures means the use of physical holding or seclusion in an emergency.

B. Physical holding is physical intervention intended to hold a student immobile or limit a student's movement and where body contact is the only source of physical restraint and where immobilization is used to effectively gain control of a child in order to protect a child or other individual from physical injury. Physical holding does not include physical contact that:
1. helps a student respond or complete a task;
2. assists a student without restricting the student's movement;
3. is needed to administer an authorized health-related service or procedure;
4. is needed to physically escort a student when the student does not resist or the student's resistance is minimal; or
5. is used to discipline a non-compliant student.

C. Seclusion is confining a student alone in a room from which egress is barred. Egress may be barred by an adult locking or closing the door in the room or preventing the child from leaving the room. Removing a student from an activity to a location where the student cannot participate in or observe the activity is not seclusion. Seclusion should not be used as a planned intervention for students.

D. Emergency means a situation where immediate intervention is needed to protect a student or other individual from physical injury. Emergency does not include a student not responding to a task or request unless such failure to respond would result in physical injury to the child or other individual.

E. Prohibited Procedures
Prohibited procedures are interventions that are prohibited from use in schools by district employees, contracted personnel, and volunteers. The actions described below are prohibited procedures:
1. Corporal punishment, as defined in state law.
2. Requiring a pupil to assume and maintain a specified physical position, activity, or postures that induces physical pain as punishment.
3. Presentation of intense sounds, lights, or other sensory stimuli as punishment.
4. Denying or restricting a student's access to equipment and devices that facilitate the student's functioning, except temporarily when necessary to prevent injury to the student or others or the student is perceived to be destroying or seriously damaging equipment or devices, in which case the equipment or device shall be returned to the child as soon as possible.
5. Total or partial restriction of ~~auditory or visual~~ a child's senses (not to include study carrels when used as an academic intervention).
6. Withholding regularly scheduled meals or water.
7. Denying a student access to toilet facilities.
8. Interacting with a student in a manner that constitutes sexual abuse, neglect, or physical abuse as defined by Minnesota law.
9. Physical holding that restricts or impairs a student's ability to breathe, restricts or impairs a child's ability to communicate distress, places pressure or weight on a child's head, throat, neck, chest, lungs, sternum, diaphragm, back or abdomen, or results in straddling a child's torso.

10. Prone restraint (i.e. placing a child in a face down position as a means controlling a student.

II. Training for Staff

A. Staff training will be provided to licensed special education teachers, school social workers, school psychologists, behavior analysts certified by the National Behavior Analyst Certification Board, a person with a master's degree in behavior analysis, other licensed education professionals, paraprofessionals credentialed for education paraprofessionals, and mental health professionals who work with students receiving special education services. Staff training will include:
   1. Positive behavioral interventions.
   2. Communicative intent of behaviors
   3. Relationship building.
   4. Alternatives to restrictive procedures, including techniques to identify events and environmental factors that may escalate behavior.
   5. De-escalation methods.
   6. Standards for using restrictive procedures only in an emergency.
   7. Obtaining emergency medical assistance.
   8. The physiological and psychological impact of physical holding and seclusion.
   9. Monitoring and responding to a child's physical signs of distress when physical holding is being used.
   10. Recognizing the symptoms of and interventions that may cause positional asphyxia when physical holding is used.
   11. School district policies and procedures for timely reporting and documenting each incident involving use of a restricted procedure.
   12. School wide programs on positive behavior strategies.

B. The school district will document participation in staff development activities regarding the use of restrictive procedures and who provided the training.

III. Documenting Use of Restrictive Procedures

A. Restrictive procedures may be used only in an emergency. Restrictive procedures may be included in a student's Individual Educational Program (IEP) or Behavior Intervention Plan (BIP); however, the restrictive procedures may be used only in response to behavior that constitutes an emergency.

B. A student's case manager will make reasonable efforts to notify a student's parent on the same day a restrictive procedure is used. If same day notice is not possible, the case manager will send a notice within two days by written or electronic means or by the preferred means indicated by the parent at an IEP team meeting.

C. The staff member who implements or oversees the physical holding or seclusion must document all uses of restrictive procedures.

D. ~~The site leader at any school that intends to use restrictive procedures~~ District administration will post the following information on the ~~school's~~ district's website;
   1. a list of the restrictive procedures the school intends to use;
   2. a description of how the ~~school~~ district will implement a range of positive behavior strategies and provide links to mental health services;
   3. a description of how the ~~school~~ district will monitor and review the use of restrictive procedures, including:
      a. conducting post-use briefings
      b. convening an oversight committee to undertake a quarterly review of the use of restrictive procedures.

4. a description of staff training; and
5. identity of the oversight committee members.

IV. Use of Restrictive Procedures ~~as Part of the IEP~~
~~In preparing the IEP, the IEP team will include, when appropriate, restrictive procedures to be used in an emergency. Restrictive procedures may only be used for emergency situations.~~

A. Use of Restrictive Procedures Not Included in an IEP
   1. If the student's IEP does not provide for using restrictive procedures in an emergency and a restrictive procedure is used as an emergency intervention on two separate school dates within 30 calendar days, or a student's pattern of behavior is emerging that interferes with the achievement of the student's educational goals and objectives, or at the request of the parent after restrictive procedures are used, the following procedures must be followed:
   2. The staff person who implements or oversees the restrictive procedure will document the reason for and use of a restrictive procedure in an emergency situation and inform the parent/legal guardian and building administrator immediately following the emergency situation.
   3. Within 10 calendar days after district staff use restrictive procedures on two separate school days within 30 calendar days or when a pattern emerges, the student's special education team must meet to determine if the student's IEP is adequate, if additional assessment is needed and, if necessary, amend the IEP. The team must review any known medical or psychological limitations, including any medical information the parent provides voluntarily, that contra-indicate the use of a restrictive procedure, consider whether to prohibit that restrictive procedure, and document any prohibition in the IEP or BIP.
   4. Restrictive procedures may be used in emergencies until the IEP team meets.
   5. If the school district uses restrictive procedures on a student on ten or more school days during the same school year, the IEP team must, as appropriate, take one or more of the following actions;
      a. Consult with other professionals working with the child
      b. Consult with experts on behavior analysis, mental health, communication, or autism,
      c. Consult with culturally competent professionals,
      d. Review existing evaluations, resources, and successful strategies, or consider whether to reevaluate the student.

B. Use of Restrictive Procedures in IEPs:
   1. In preparing the IEP, the IEP team will include, when appropriate, restrictive procedures to be used in an emergency. Restrictive procedures may only be used for emergency situations.
   2. In order to plan for use of a restrictive procedure in an emergency, the team must conduct an assessment including a Functional Behavior Assessment (FBA) and prepare a report which includes:
      a. The frequency and severity of target behaviors for which the restrictive procedure is being considered;
      b. At least two positive interventions implemented and the effectiveness of each; and
      c. Recommendations for the design and implementation of restrictive procedures in an emergency based on present levels of performance, needs, goals and objectives, for documentation in the IEP.
   3. The IEP team must also develop a written BIP that describes the steps for implementing restrictive procedures in an emergency (use District Behavior Support Plan form).

4. When restrictive procedures are in an IEP or BIP the school district shall prepare and serve a Notice of Proposed Special Education Services form indicating that restrictive procedures have been added to the IEP. The Notice must inform the parent that, except for initial placement and provision of services, the school district will proceed with the use of restrictive procedures in an emergency unless the parent objects in writing on the Notice or otherwise in writing within fourteen (14) calendar days after receipt of the Notice. The use of restrictive procedures must be reviewed at the student's annual IEP meeting.
5. The IEP, Notice and Behavior Support Plan, if any must be filed in the student's cumulative file.

Revised:
Revised: 1/19/16
Revised: 9/10/13
Revised: 1/24/12
Revised: 9/21/04
543 Dated: 4/17/01 (Formerly Procedure 5410)

Procedure 5410 Dated: 1/4/94

Legal References:
Minn. Stat. §125A.0942
Minn. Stat. §121A.58
Minn. Stat. §626.556

EXTRACT OF MINUTES OF MEETING OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 279 (OSSEO AREA SCHOOLS)
STATE OF MINNESOTA

October 25, 2022

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, was held in said school district on October 25, 2022 at six o'clock p.m., for the purpose, in part, of considering approval of gifts to the district.

The following members were present: XXXX;

and the following were absent: XXXX.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefits of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education."; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full."; and

THEREFORE, BE IT RESOLVED that the School Board of Osseo Area Schools, ISD 279, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Catherine Wadler	Misc. school supplies	4 packs of colored pencils; 86 glue sticks; 6 hand sanitizers; 1 pack kids underwear; 10 packs wipes; 4 reams paper, 480 crayons; classroom set colored pencils; Crayola water color pencil pack; 1 box baggies; 11 packs color around world crayons; 5 crayola marker packs, 4 pack regular crayons; 4 kids scissors, 13 pencil grips for Park Brook Elementary
Redeemer Covenant Church	Misc. school supplies	1 (3) pack Clorox wipes; 1 (4) pack Kleenex; 2 kids scissors; 8-1"3 ring binders, 1 set expo markers; 2 packs Crayola crayons; 8 packs of pencils for Park Brook Elementary
Brooklyn Park Rotary	Misc. school supplies	336 pairs of winter gloves- assorted sizes for Park Brook Elementary
Cub Foods Brooklyn Park North	Misc. school supplies	40 new playground balls; 5 boxes of new school supplies- including crayons; backpacks; flashcards; pencils; school box, ect. for Edinbrook Elementary
The Blackbaud Giving Funds	$24	Crest View gift account funds for Crestview
Edinbrook Families	$390	4th grade field trips and class activities for Edinbrook Elementary
Kwik Trip #880	Misc. school supplies	100 hand warmers for EB's recess staff for Edinbrook Elementary
Nikol Koll	Misc. school supplies	1 large box of handwarmers for EB's recess supervisory staff for Edinbrook Elementary
Edinbrook Families	$40	4th grade field trips and class activities for Edinbrook Elementary
Brooklyn Park Rotary	Misc. school supplies	100 pair of youth waterproof gloves for Edinbrook Elementary
Elm Creek PTO	$117.30	To purchase DVD players for 5th grade and supplies for outstanding eagle awards for Elm Creek Elementary
Osseo Maple Gove American Legion	$5,000	Homeless Youth-supplies, gift cards for the Enrollment Center
Brooklyn United Methodist women	$250	School needs for Garden City Elementary
David Stevens	$24	Provide support in improving literacy for Garden City Elementary
Shutterfly	$88	School needs for Garden City Elementary
Maple Grove Senior High Crimson Trap Booster Club	$2841	Maple Grove Senior High Trap Coach
Chris Gustanski	Misc. school supplies	SVT advantage tournament traveler elevated camera/tripod/monitor for Maple Grove Senior High
Walser Foundation	$1500	Media Center for North View Middle School
Osseo Baseball Booster Club	$240	Golf tournament Fundraiser Donation for Osseo Senior High
Diane Sannes	Misc. school supplies	8 cases of Granola Bars for Osseo Senior High
Kopp Family Foundation	$2000	Counseling for activities and scholarship through the year for Osseo Senior High

Kopp Family Foundation	$1000	Random acts of kindness funds used to help students of Osseo Area Learning Center
MHSL Foundation	$7235	MSHSL Grant for Osseo Senior High
All-American Publishing	$300.25	Sponsorship Rebate for Osseo Senior High
CAF America	$20	Donation Grant for Osseo Senior High
Infinite Health Collaborative	$5000	Trainer Supplies for Osseo Senior High
Infinite Health Collaborative	$5000	Sponsorship Contribution for Osseo Senior High
Luther Brookdale	$6200	Sponsorship Contribution for Osseo Senior High
JSM Karate	$100	Instructional Material K-5 for Rice Lake Elementary
Rice Lake PTO	$17,075	$11,500 salaries; $1750 Busing, $1500 Tech Maintenance; $2,325 licensed staff budget for classroom for Rice Lake Elementary
Target Cyber Grant	$10	Target Giving Campaign for Rush Creek
TOTAL	$54,454.55	

The motion for the adoption of the foregoing resolution was duly seconded by Member _____. The following voted in favor: XXXX;

and the following voted against: XXX

whereupon said resolution was declared duly passed and adopted

STATE OF MINNESOTA)
)SS
COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 279 (Osseo Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 25th day of October 2022.

_____

School Board Clerk – Tamara Grady