

<u>Board of Education</u> President, 2024-2025	Okemos Public Schools board@okemosk12.net http://okemosk12.net	4406 Okemos Road Okemos, Michigan 48864 Phone: 517-706-5010
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This agenda is for general informational purposes only. Based on board policy, the board of education may revise this agenda and may take up other issues at the meeting.

6:30 PM

MEETING AGENDA
Monday, February 10, 2025

Community Conference Rm

CALL TO ORDER

Tom Buffett, Jason Burns, Katie Cavanaugh, Shulawn Doxie, Andrew Phelps, Leeni Shrestha and Jillian Winn

WELCOME AND MEETING FORMAT (2 Min)

Welcome to this regular meeting of the Okemos Board of Education held in public for the purpose of conducting the business of the school board.

There are two opportunities for public comment: Citizens who wish to address agenda or non-agenda items will have an opportunity at the beginning of the meeting, as well as near the end of the meeting. In-person individuals who wish to address the board must complete a blue form, located with the agendas near the room entrance, and present it to the board’s secretary prior to the start of the agenda item. Virtual participants must submit their name and address in a message through the chat box located in Zoom’s meeting controls prior to the start of the agenda item.

At the appropriate point in the agenda, the board president will call upon individuals who have submitted a blue card or chat message and that individual’s microphone will be un-muted for their comments.

ADJOURN TO EXECUTIVE SESSION – Contract Negotiations

Pursuant to Section 8(a) and 8(c) of the Open Meetings Act, the board of education may adjourn to Executive Session for the purpose of contract negotiations and personnel.

That the board adjourn to Executive Session pursuant to Section 8(a) of the Open Meetings Act for the purpose of discussing a personnel matter (Roll Call).

RECONVENE

Tom Buffett, Jason Burns, Katie Cavanaugh, Shulawn Doxie, Andrew Phelps, Leeni Shrestha and Jillian Winn

DISCUSSION MOVED FORWARD: 2022 Bond Projects

Representatives from Veridas, TowerPinkster and Christman will provide an update regarding the 2022 bond, including bid package #8 award recommendations.

CITIZENS ADDRESS AGENDA AND NON-AGENDA ITEMS

At this time in the meeting, citizens have an opportunity to address the board regarding items of interest that that may or may not be part of the evening’s agenda. Citizens are required to limit comments to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The board highly values public comment and input; however, the board meeting format is designed to facilitate the evening’s agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

HIGH SCHOOL STUDENT REPORTS/REQUESTS (5 Min)

The high school student representative will highlight events and issues of interest and take questions from the board.

SUPERINTENDENT REPORTS/REQUESTS (10 Min)

The superintendent will highlight events and issues of interest and take questions from the board.

BOARD REPORTS/REQUESTS (10 Min)

The board will acknowledge receipt of correspondence.

Individual board members may highlight other events and issues of interest and request follow-up on other matters of concern.

ACTION ITEMS

Within Action Items, there is a Consent Agenda to expedite the business of the board which groups a number of items together to be dealt with by one action of the board. However, items in the consent agenda may be extracted by individual board member request for further discussion or clarification.

CONSENT AGENDA (5 Min)

In an effort to expedite the business of the board of education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

That the board approve items 1 through 3 for immediate implementation and appropriate action.

Item 1: Approval the Minutes of the Regular Meeting of January 27, 2025; Item 2: Approval the Minutes of the Special Meeting of February 3, 2025; and Item 3: That the board acknowledge receipt of the January financial statement and approve payment of bills for January.

OTHER ACTION ITEMS

The Other Action Items require additional discussion prior to board action.

Montessori School of Choice Openings

The board has reviewed the recommended openings to be advertised for the PPK-8th Public Montessori enrollment in the Okemos Public Schools. If approved, there will be a 15 day window for enrollment.

That the board approve the following recommended number of PPK-8 Public Montessori school-of-choice openings for potential enrollment: Kindergarten - 1 opening; Grades 1 through 4 - 0 openings; Grades 5 and 6 - 8 openings; and Grades 7 and 8 - 10 openings.

OEA Master Agreement

With a 2024 change in legislation, formerly prohibited subject language can now be included in the Okemos Education Association's master agreement. The board has reviewed the revised master agreement.

That the board waive the reading and ratify the revised contract between the Okemos Board of Education and the Okemos Education Association effective (Roll Call Vote).

DISCUSSION ITEMS

Discussion items are intended to provide an opportunity for review of material and interaction concerning the individual items. Action is not taken during the board meeting. Discussion items may be acted upon by the Board of Education at a later date. The board president may move a discussion item forward in the meeting agenda to facilitate timely discussion and/or community input on that discussion item.

MASB Election

Board members have received information on candidates seeking election to the board of directors of the Michigan Association of School Boards (MASB). The election ballot must be completed and returned by March 5, 2025.

Okemos may vote on candidates from Region 7, which this year is for one, three-year term. Members will discuss their selection to vote for.

Strategic Planning

The board will discuss MASB's strategic planning proposal, seek input on selecting stakeholder representatives, and establish strategic planning calendar dates.

COMMENTS FROM THE PUBLIC

At this time in the meeting, citizens have an opportunity to address the board regarding any item(s) of interest. Individual comments at this time will be limited to three minutes but may be extended at the discretion of the board president. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The board highly values public comment; however, our meeting format does not allow the board to engage in conversation with speakers. Questions or concerns may be assigned for follow-up by the board or the administration at a later date.

OTHER MATTERS (5 Min)

ADJOURN

OKEMOS PUBLIC SCHOOLS

2022 Bond Program Update

February 10, 2025

TowerPinkster
Architecture · Engineering · Interiors

CHRISTMAN
BUILDING SINCE 1894

 **VERIDUS**
GROUP



Agenda

- Introductions
- BOE Roles and Responsibilities
- BP8 Scope
- BP8 Project Timeline
- BP8 Bid Results Summary
- BOE Bond Update Schedule





Veridus Group

- Allison Duncan - Project Executive

Tower Pinkster

- Andrew Howard - Project Manager (Online)

The Christman Company

- Nate Hubert - Senior Project Manager
- Shane Lounsberry - Project Manager





BOARD OF EDUCATION

INFORMATIONAL UPDATES

- Bond Draw Schedule
- Design Milestone Updates
- Bid Results
- Construction Updates
- Communication Plans

BOARD ACTIONS

- District Guiding Principles
- 2022 Bond Program
- Permit & Inspection Services
- Bond Sales, 4 Series
- Approve Bids > \$29,000

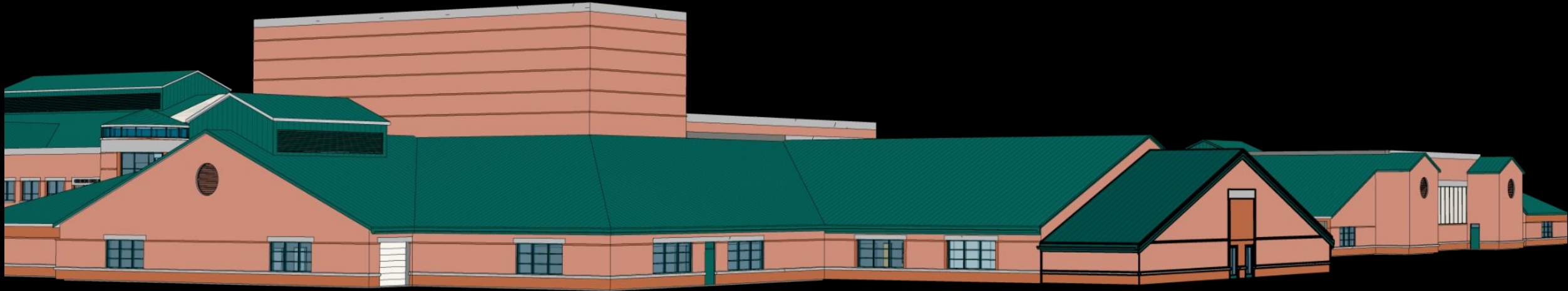


Bid Package 8: High School Pressing Needs

- Music Expansion (Unfulfilled from 2019 Bond)
- Lighting Upgrades
- Bathroom Renovation (Public Gym & Auditorium Bathroom)
- Kitchen & Servery Improvements (Summer 2026)
- Greenhouse Exterior Improvements

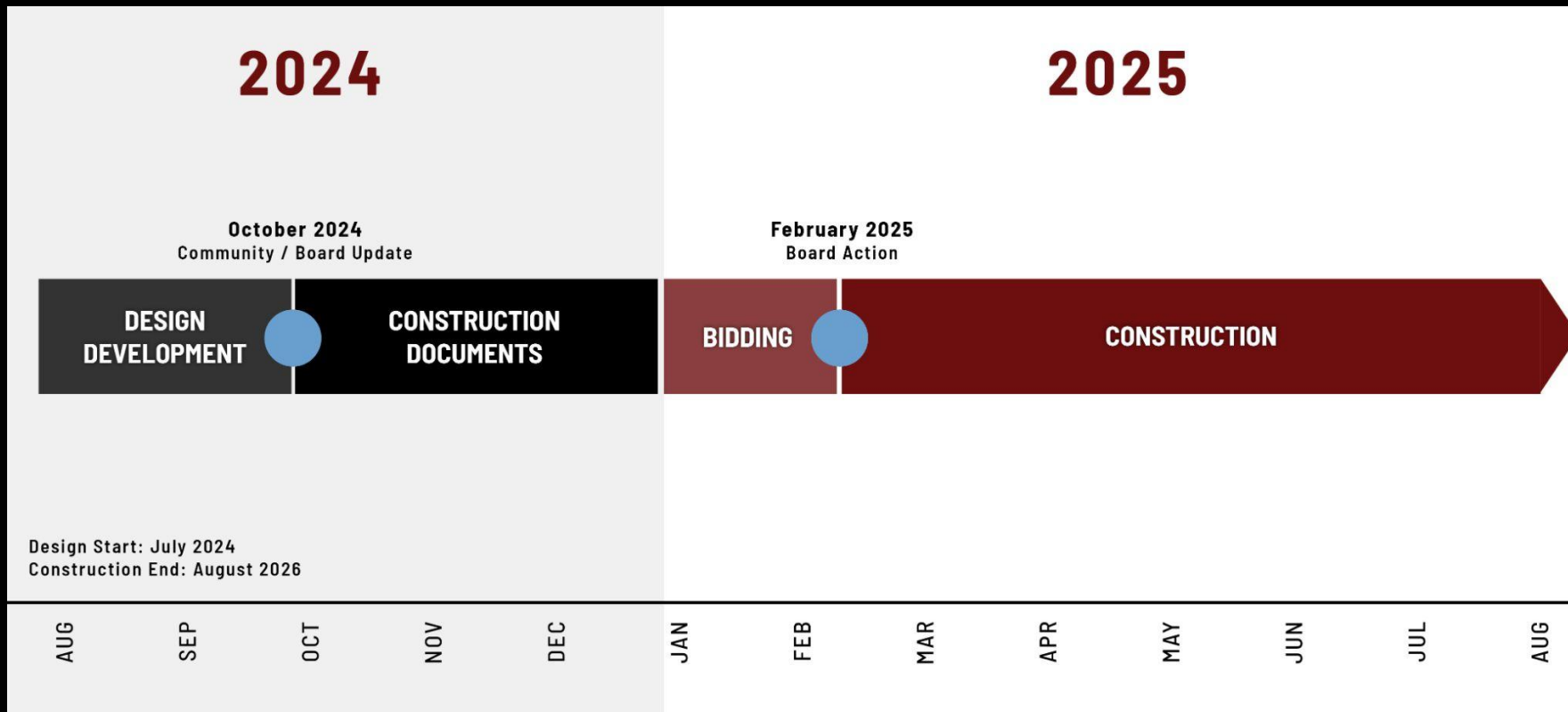


HIGH SCHOOL MUSIC EXPANSION





Bid Package 8: High School Pressing Needs





Bid Package 8 Summary

- Trade Contractor Estimated Budget: \$4,609,329.00
- Trade Contractor Recommended Award Total: \$3,104,136.00
- Trade Contractor Scope: HS band remodel & addition. Food service equipment upgrades. Greenhouse brick/block repair. Various door replacements.

Bid Day Coverage

- 51 bids received over 14 categories averaging 3.6 bids/category

Results

- Recommended Bids for Contract Award by Category

Request for Approval of Contract Awards



2025 BOE Projected Bond Update Schedule

Month	Date	Bid Package	BOE Agenda
February	2/24/25	BP8 OHS Music	Approve Bids - BOARD ACTION
March	3/10/25	BP7 New Cornell	Design Update - New Cornell Elementary
April	4/14/25	BP3 New CMS	BOE Walkthrough and Construction Update
June	TBD	2022 BOND	Bond Overview
August	8/6/25	BP8 OHS Music	Construction Update
August	8/6/25	BP7 New Cornell	Design Update - New Cornell Elementary



OKEMOS PUBLIC SCHOOLS
BOND CONSTRUCTION
AT A GLANCE

NEW CHIPPEWA MIDDLE SCHOOL
Construction begins: **Summer 2024**
Construction complete: **Summer 2026**

TEMPORARY CORNELL ELEMENTARY
Students/Staff relocate to existing Chippewa Middle School:
Summer 2026

NEW CORNELL ELEMENTARY
Demolish existing Cornell: **Summer 2026**
Construction complete: **Summer 2028**
Cornell students start in new school: **August 2028**

NEW KINAWA MIDDLE SCHOOL
Demolish existing Chippewa: **Summer 2028**
Construction Complete: **Summer 2030**
Kinawa students start in new school: **August 2030**

UNDER CONSTRUCTION

STAY UP TO DATE WITH CONSTRUCTION PROJECTS AT OKEMOSBOND.NET

BOND MILESTONE DATES

2022 BOND PROGRAM UPDATES

okemosbond.net



QUESTIONS

QUESTIONS

Project: 2022 Bond Program, Bid Package 8
 Job No.: 221126-800
 Client: Okemos Public Schools
 Date: Monday, February 10, 2025

Chippewa Middle School

I. Budget and Scope Overview

- a. Trade Contractor Initial Estimate: \$4,609,329
- b. Facilities Included:
 - i. Okemos High School
- c. Bid Results:
 - i. Work Categories: 14
 - ii. Bids Received: 51
 - iii. Average Bids Per Category: 3.6

2. Contract Award Recommendations

Work Category	Bidder	Address	Proposal Amount
02 - Earthwork and Site Utilities	LD Clark Company	7707 Rickle St, Lansing, MI 48917	\$ 126,850.00
05 - Concrete	Proline Concrete Construction	4185 Proline Ct Ste A, Dorr, MI 49323	\$ 104,790.00
11 - Masonry	Davenport Masonry, Inc.	1445 N. Edgar Rd, Holt, MI 48842	\$ 579,000.00
12 - Structural Steel	Custom Steel Fabricators, LLC	5550 Clay, Wyoming, MI 49548	\$ 78,400.00
14 - Roofing	C&I Building Maintenance, Inc.	1895 15 Mile Rd NE, Sparta, MI 49345	\$ 121,080.00
18 - Glass/Glazing/Aluminum	Aaron Glass Company, Inc.	2421 N. Larch St, Lansing, MI 48906	\$ 339,975.00
20 - General Trades/Carpentry	Moore Trosper Construction, Inc.	2442 Keller Rd, Holt, MI 48842	\$ 383,300.00
21 - Metal Walls & Ceiling	Grand River Interiors & Plaster, LLC	6850 Aurelius Rd, Lansing, MI 48911	\$ 83,200.00
22 - Flooring & Hard Tile	Integrity Interiors, Inc.	622 E Cesar E Chavez Ave, Lansing, MI 48906	\$ 146,630.00
24 - Painting & Wall Coverings	H&H Painting Company Inc.	1735 Westnedge Ave, Kalamazoo, MI 49007	\$ 46,250.00
26 - Fire Protection	Brigade Fire Protection	5701 Safety Dr, Belmont, MI 49306	\$ 31,270.00
27 - Mechanical & Plumbing	Applegate Inc.	485 E. South St., Jackson, MI 49203	\$ 521,000.00
28- Electrical	Meyer Electric, Inc.	108 Chipman St, Owosso, MI 48867	\$ 312,000.00
29 - Food Service Equipment	The Boelter Companies, Inc.	N22 W23684 Ridgeview Pkwy W, Waukesha, WI 53188	\$ 230,391.00
		Total	\$ 3,104,136.00

3. Overall Bid Results

Work Category	Bidder	Address	Proposal Amount
02 - Earthwork and Site Utilities	LD Clark Company	7707 Rickle St, Lansing, MI 48917	\$ 126,850.00
02 -	Iron Horse Excavation LLC	5501 East Clinton Trail, Eaton Rapids, MI 48827	\$ 134,000.00
02 -	Woodhull Construction Co, Inc.	9609 E. Price Rd, Laingsburg, MI 48848	\$ 179,000.00
02 -	E.T. Mackenzie Company	4248 W. Saginaw Hwy, Grand Ledge, MI 48837	\$ 179,073.00
05 - Concrete	Proline Concrete Construction	4185 Proline Ct Ste A, Dorr, MI 49323	\$ 104,790.00
05 -	LD Clark Company	7707 Rickle St, Lansing, MI 48917	\$ 122,282.00
05 -	Fessler & Bowman, Inc.	9335 Enterprise Way, Holly, MI 48442	\$ 166,178.00
11 - Masonry	Davenport Masonry, Inc.	1445 N. Edgar Rd, Holt, MI 48842	\$ 579,000.00
11 -	Schiffer Mason Contractors, Inc.	2190 Delhi NE, Holt, MI 48842	\$ 656,800.00
12 - Structural Steel	Custom Steel Fabricators, LLC	5550 Clay, Wyoming, MI 49548	\$ 78,400.00
12 -	Duke and Duke Services, Inc	25566 Pennsylvania Ave, Taylor, MI 48180	\$ 85,520.00
12 -	Eagle Enterprise of Michigan, Inc.	13425 W. Grand River, Eagle, MI 48822	\$ 94,900.00
12 -	Redinger Steel Erectors, Inc.	10525 Bennett Dr, Morrice, MI 48857	\$ 105,500.00
12 -	Suburban Fabrication, LLC	5383 Perry Dr, Waterford, MI 48329	\$ 137,100.00
14 - Roofing	C&I Building Maintenance, Inc.	1895 15 Mile Rd NE, Sparta, MI 49345	\$ 121,080.00
14 -	Christen Detroit	20420 Stephens St, Saint Clare Shores, MI 48080	\$ 140,000.00
14 -	Eagle Enterprise of Michigan, Inc.	13425 W. Grand River, Eagle, MI 48822	\$ 173,500.00
14 -	CEI Michigan, LLC	7750 E. M-36, Whitmore Lake, MI 48189	\$ 182,100.00
18 - Glass/Glazing/Aluminum	Aaron Glass Company, Inc.	2421 N. Larch St, Lansing, MI 48906	\$ 339,975.00
18 -	Lansing Glass Company	330 Baker St, Lansing, MI 48910	\$ 385,929.00
18 -	Curtis Glass Company, Inc.	1900 East Maple, Troy, MI 48083	Did not read (incomplete bid)
20 - General Trades/Carpentry	Moore Trosper Construction, Inc.	2442 Keller Rd, Holt, MI 48842	\$ 383,300.00
20 -	Christman Constructors Inc.	324 E South St, Lansing, MI	\$ 457,700.00
20 -	LJ Trumble Builders, LLC	6850 Aurelius Rd, Lansing, MI 48911	\$ 498,750.00
20 -	E&L Construction Group, Inc.	3040 Airpark Drive South, Flint, MI 48507	\$ 572,000.00
20 -	Dobie Construction	15733 S. Hinman Rd, Eagle, MI 48822	\$ 618,000.00

21 - Metal Walls & Ceiling	Grand River Interiors & Plaster, LLC	6850 Aurelius Rd, Lansing, MI 48911	\$ 83,200.00
21 -	William C. Reichenbach Co.	2869 Jolly Rd, Okemos, MI 48864	\$ 130,000.00
21 -	Integrity Interiors, Inc.	622 E Cesar E Chavez Ave, Lansing, MI 48906	\$ 140,000.00
21 -	Christman Constructors Inc	324 E South St, Lansing, MI	\$ 147,700.00
22 - Flooring & Hard Tile	Integrity Interiors, Inc.	622 E Cesar E Chavez Ave, Lansing, MI 48906	\$ 146,630.00
22 -	Lansing Tile & Mosaic, Inc.	2210 Apollo Dr., Lansing, MI 48906	\$ 160,000.00
22 -	William C. Reichenbach Co.	2869 Jolly Rd, Okemos, MI 48864	\$ 196,425.00
22 -	MK Builders LLC	426 Business Centre Dr, Lansing, MI 48911	\$ 220,000.00
24 - Painting & Wall Coverings	H&H Painting Company Inc.	1735 Westnedge Ave, Kalamazoo, MI 49007	\$ 46,250.00
24 -	Vork Brothers Painting, LLC	188 N. Jefferson St., Zeeland, MI 49464	\$ 51,210.00
24 -	Ritter Painting Contractors, LLC	11910 S. Francis Rd., DeWitt, MI 48820	\$ 59,450.00
24 -	Detroit Spectrum Painters, Inc.	27560 College Park, Warren, MI 48088	\$ 70,000.00
24 -	R&L Painting, LLC	10220 W Herbison Rd, Eagle, MI 48822	\$ 71,585.00
26 - Fire Protection	Brigade Fire Protection	5701 Safety Dr, Belmont, MI 49306	\$ 31,270.00
26 -	Total Fire Protection, Inc.	5385 Patterson Ave, Grand Rapids, MI 49512	Did not read (incomplete Bid)
26 -	Wolverine Fire Protection Co.	8067 N. Dort Hwy, Mt. Morris, MI 48458	\$ 45,985.00
26 -	Hunter-Prell Company	149 Richmond Ave, Battle Creek, MI 49014	\$ 50,400.00
27 - Mechanical & Plumbing	Applegate Inc.	485 E. South St., Jackson, MI 49203	\$ 521,000.00
27 -	Professional Thermal Systems, Inc.	1256 Fendt Dr, Howell, MI 48843	\$ 845,000.00
27 -	Miller-Boldt, Inc.	21481 Carlo Dr, Clinton Twp, MI 48038	\$ 940,000.00
28 - Electrical	Meyer Electric, Inc.	108 Chipman St, Owosso, MI 48867	\$ 312,000.00
29 - Food Service Equipment	The Boelter Companies, Inc.	N22 W23684 Ridgeview Pkwy W, Waukesha, WI 53188	\$ 230,391.00
29 -	Great Lake West, LLC	48962 24th St, Mattawan, MI 49071	\$ 253,411.00
29 -	Stafford-Smith inc.	3414 S Burdick St, Kalamzoo, MI 49001	\$ 263,022.00

OKEMOS PUBLIC SCHOOLS
John J. Hood, Superintendent

TO: Board of Education

FROM: John J. Hood

DATE: January 23, 2025

January is the time of year the school of choice process is initiated for the Okemos Public Schools K-8 Montessori program as it allows parents who are considering a Montessori program for their children to consider Montessori options across the area before committing to a specific school. Our timing intentionally aligns with registration processes implemented at other area Montessori schools to allow parents this consideration.

It is our intent to advertise school of choice openings in the Lansing State Journal on February 16, 2025. To adhere to that timeline, the administrative recommendation is being brought to the board for discussion on January 27th and board action on February 10th.

The following considerations guided our review:

- Elementary class sizes limits established at 27 for PPK-K; 30 for grades 1-4.
- Class sizes for 5th -6th and 7th-8th shall not exceed 32 students.
- Maintain enough seats at the kindergarten level to accommodate most or all of the Okemos residents interested in a Montessori approach.
- Establish the number of kindergarten enrollments at a level that will ensure the “controlled growth model”.
- Utilize the information received from parent surveys regarding intent for the 2025-2026 school year prior to final Board action.
- The district can always take more than the number of school of choice vacancies advertised, but we cannot take less if there are applications that meet the criteria.
- Initially, at grades 1-8, Montessori experience may be required.

Please note that the recommendations below will not result in hiring additional teaching staff. Our school of choice numbers are utilized to “fill in the gaps” within our existing program, while currently enrolled Montessori students are promoted between grade levels. As always, within the advertisement, we encourage new families to indicate their interest in the program despite the limited number of openings listed.

After reviewing and analyzing current enrollments, the administration is tentatively recommending the following number of openings to be advertised for Montessori school of choice:

Kindergarten = 1 openings

Grades 1 and 2 = 0 openings

Grades 3 and 4 = 0 openings

Grades 5 and 6 = 8 openings

Grades 7 and 8 = 10 openings

Once approved by the board, the school of choice window would be established for 15 days at the beginning of March.

If you have specific questions, please let me know.



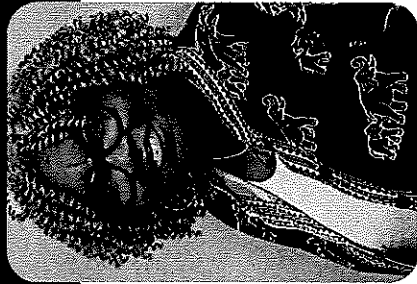
MASB
MICHIGAN ASSOCIATION
OF SCHOOL BOARDS



BOARD *of*
DIRECTORS
ELECTIONS

2025

Region 6 (One-Year Term)



Elizabeth O'Dell

St. Joseph County ISD, St. Joseph County

Time served
on this board:

27 years

Offices held:

President, Vice
President, Secretary
and Treasurer

MASB Certification:

Certified Boardmember Award
Award of Merit
Award of Distinction
Master Boardmember
Master Diamond

Region 7 (Three-Year Term)



Guillermo Z Lopez

INCUMBENT

Lansing School District, Ingham County

Time served
on this board:

24 years

Offices held:

President, and
Treasurer

MASB Certification:

Certified Boardmember Award
Award of Merit
Award of Distinction
Master Boardmember

Election Statement:

The MASB is our collective voice on education at the state level, and it allows board members to be informed about educational issues. I think the Director for the Region's role is to ensure that our voice is heard as the MASB discusses issues and concerns. The Past President, Kathleen Moore, was able to model how to accomplish that task positively. I cannot fill her shoes; I am unsure if anyone can.

I have been an active St. Joseph County ISD member for 27 years. I have taken advantage of opportunities to learn about best practices for serving and supporting the education process in our communities. I have held various positions, from member to president.

I have worked with the parent-teacher association, band, and athletic booster clubs. I have served on the special education advisory committee. I have enjoyed serving as a delegate to MASB membership meetings in my county. Through this process, I have learned what various boards are concerned about as they present resolutions and amendments to the Board of Directors, which has deepened my understanding of how our collective needs are connected.

I have and will continue to advocate for a strong public education. My children and I are products of public education. I obtained my bachelor's degree from Ball State University and my graduate degree from Western Michigan University.

I am not new to service, advocacy, listening, and striving to assist others to make positive change. I am a retired CEO of St. Joseph County Community Mental Health and use my time currently as a volunteer in my church, for American Red Cross Disaster Relief, as a substitute teacher, as well as working with a variety of social action services through my sorority, Delta Sigma Theta Sorority, Incorporated.

I am seeking this position to advocate for the needs of our small and large communities. I am a champion for public education, and with your vote, I can take my commitment to this service to the next level.

Election Statement:

As we welcome the new year, we are also aware that changes in education funding from the federal government are very possible. As your director from Region 7, I will work closely with our MASB staff and pay close attention to how these changes may affect our educational system here in Michigan. I will also continue to support the work MASB has done in the area of equity in education in all its forms. Additionally, I will continue supporting districts that need training but are not in a position to cover the costs. I very much appreciate MASB staff who are continually looking at ways that we can expand these funding efforts. Finally, I hope you have enjoyed the newsletter coming directly from Region 7.

Region 7 (Three-Year Term)



Cory McLaughlin

Jefferson Schools, Monroe County

Time served
on this board:

11 years

Offices held:
President and
Secretary

MASB Certification:

Certified Boardmember (CBA 101)

Region 7 (Three-Year Term)

Jack Temsey

Eaton RESA, Eaton County

Time served on
another board:

8 years

Pottersville
Public Schools

Offices held:
Secretary and
Treasurer

MASB Certification:

Certified Boardmember Award
Award of Merit
Award of Distinction
Master Boardmember
Master Diamond
Master Platinum

Time served
on this board:

8 years

Offices held:
President, Vice
President, Secretary
and Treasurer

Election Statement:

Since joining the Jefferson School Board in 2014, I have been dedicated to ensuring that every decision we make is in the best interest of our students. I am passionate about creating opportunities for all learners and believe that every child deserves access to a high-quality education that meets their unique needs and aspirations.

Career and Technical Education (CTE) programs are a priority for me because they provide students with real-world skills and open doors to meaningful careers. I also strongly advocate for advanced classes to challenge and inspire high-achieving students, ensuring they are prepared for post-secondary education and beyond. Equally important is my commitment to special education, as I believe every child, regardless of ability, deserves the resources and support to thrive.

My experience on the Jefferson School Board has taught me the importance of collaboration, fiscal responsibility and community engagement. I bring a student-centered approach to decision-making and strive to build partnerships that benefit our schools. Serving on the MASB Board of Directors would allow me to expand this work, sharing best practices and advocating for policies that empower all districts to succeed.

I am running for this position because I am deeply committed to advancing education in Michigan and ensuring that every child has access to the tools and opportunities they need to achieve their full potential.

Election Statement:

As a Board of Education Trustee, I feel we are the voice for our children. We need to utilize this voice to ensure we can offer our children the education they deserve, regardless of the struggles that we face behind the scenes.

We need to direct this voice to those who create legislation that we feel will adversely affect public education, as well as remember to offer praise to those who show us favor and offer to help. I believe the voice of our boards and communities can make a difference. I have strived to become the best board member I can be. One of the ways that I have tried to accomplish this is by becoming certified through the MASB's CBA program. I have gained a wealth of knowledge by attending classes, conferences and other various events as well as networking with board members from around the state.

Public education is as diverse as our country. There are no single fix-all solutions that work for every school district. I feel that bringing the voice of small communities and small districts to the forefront is important. I would like to continue advocating to provide

adequate and equitable funding for ALL districts. Adequate funding is sufficient funding to provide basic schooling. Equitable funding is based on fairness.

I previously served the Pottersville Public Schools Board of Education for eight years. During this time, I served on the Policy, Community Relations and Technology Committees, as well as Secretary and Treasurer. I have been an Eaton RESA Trustee for eight years, serving on the Building and Grounds and Finance and Audit Committees as well as Secretary, Vice President and Treasurer. I am currently serving again as President.

Additionally, I have served MASB as a member of the Curriculum and Instruction Committee and Government Relations Committee plus served as its Vice Chairman, also on the Resolutions and Bylaws committee, and as its Vice Chairman. I am currently serving again on the Government Relations Committee as its Vice Chairman.

I would be honored to serve on the MASB Board of Directors to represent you, our Region, and our students. I want to bring your voices to the table to further benefit the future of public education.

DATA-DRIVEN STRATEGIC PLANNING

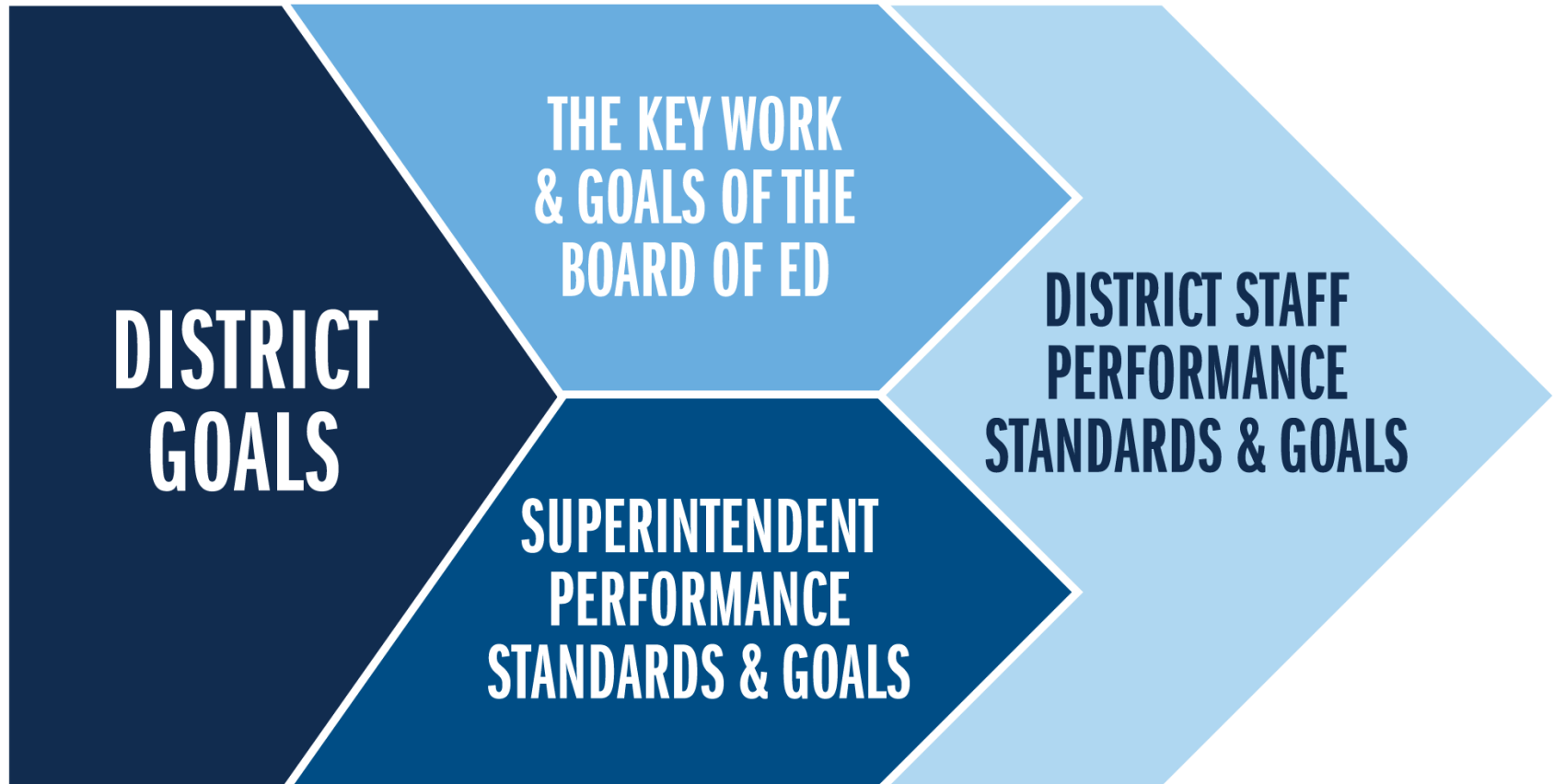


Why Strategic Planning?

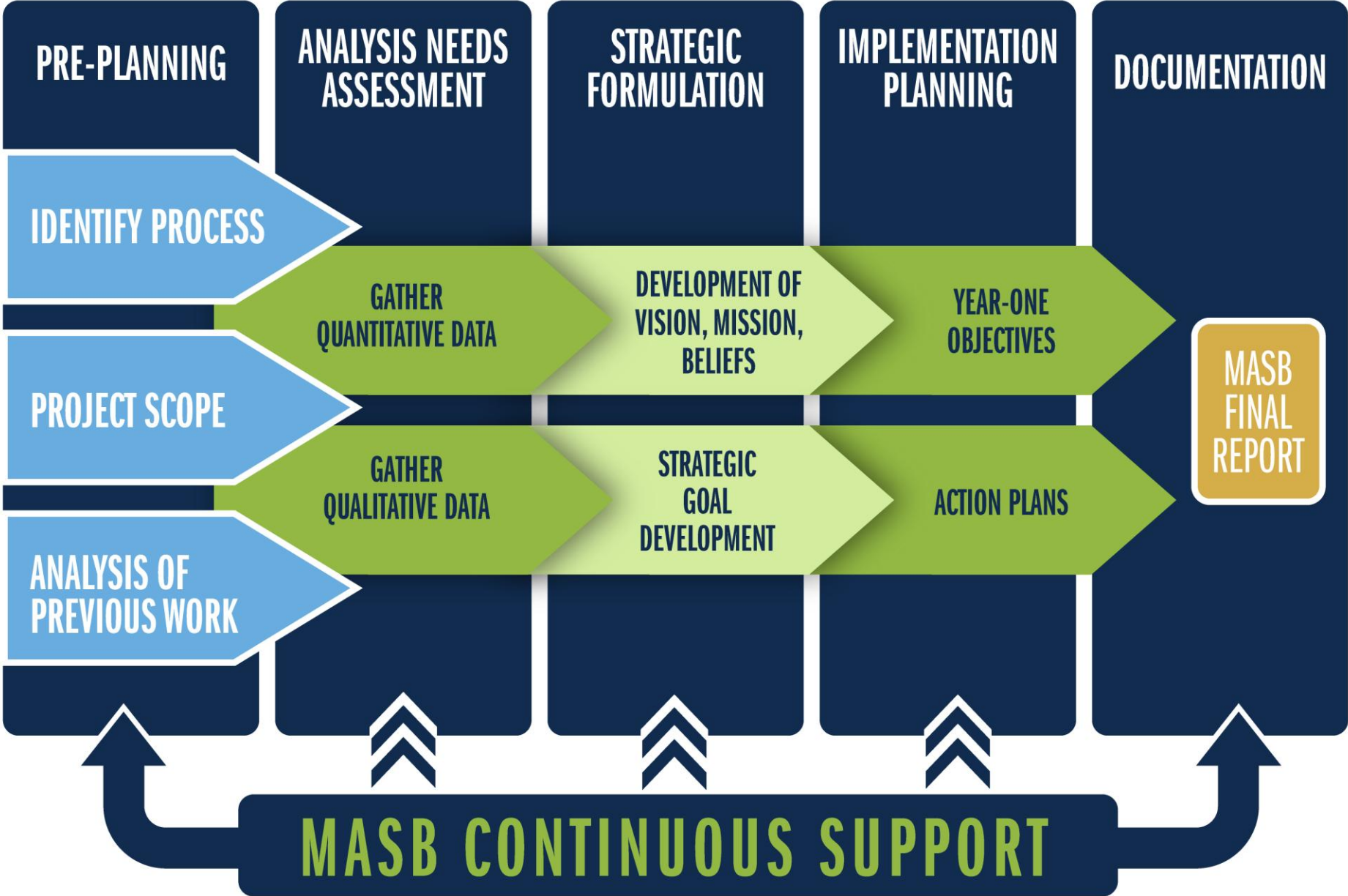
Strategic Planning is the process of determining what an organization wants to be at some point in the future and how it will get there.



Turning the Plan Into Action



DATA-DRIVEN STRATEGIC PLANNING



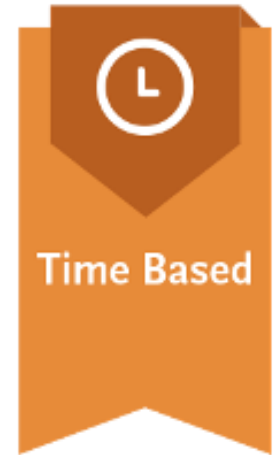
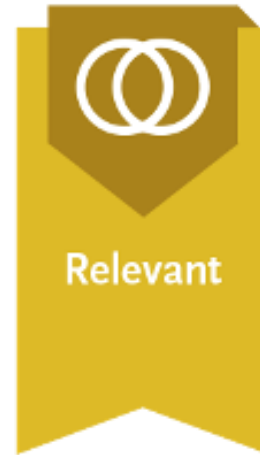
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There's a S.M.A.R.T. way to write management's goals and objectives
George T. Doran, 1981



Stakeholder Input

- ☐ *Face-to-face Sessions*

- ☐ *Online survey:*

<https://www.surveymonkey.com/r/okemosp>



What do we celebrate?

What are we most proud of?



MICHIGAN ASSOCIATION OF SCHOOL BOARDS






What are the opportunities?

What needs our attention?



**What barriers
exist to
improvement?**



What is your vision for the district?

What do we want our district to be known for in 5, 10, 15 years?

**If you could do
only one thing to
improve the
district, what
would it be?**





Kimberly May & Debbie Stair

MASB Adjunct & Assistant Director of Leadership Development

kimberlyrose0304@gmail.com/dstair@masb.org

313.304.6043/517.327.5904



<District Letterhead>

<Date>

<Name and address>

Dear *<Name>*,

The Board of Education and the Administration is launching a new initiative to guide *<district name>* through a Three- to Five-Year Strategic Plan. The purpose of this initiative is to help develop new goals and strategies for continuing to offer an excellent education for our students, while using scarce public education resources in the most effective and efficient way.

The strategic planning process is designed to produce approximately five goals to be accomplished over a three- to five-year period. The plan uses data—along with the feedback of staff, students and community members—to help create a shared vision for the future that will help make the district an even better place for our students.

Your ideas about the strengths of *<district name>* are very important, as well as your opinions concerning where there is opportunity for removing any barriers to implementation and other input. Therefore, you are invited to provide input in either of the scheduled face-to-face sessions or electronically. All input must be received by *<date>*.

<List times and locations of scheduled input sessions>

<Describe process for accessing electronic site>

Sincerely,

<Superintendent>

<Board President>



On behalf of the Board of Education, thank you for sharing your perspective on several topics critical to the development of the District's next strategic plan.

Anonymous individual responses like yours will be combined with those from other stakeholders to provide important community input to the Board of Education and the strategic planning team as it seeks to identify the vision and the means by which to accomplish that vision. Consolidated results from all returned surveys will be reported publicly. Please note responses that contain the names of individuals and/or foul language will not be considered.

1. What are the current strengths of the District?
2. What are some areas of improvement that should be considered by the District?
3. What current barriers exist that would make it difficult for the District to implement new initiatives or make any significant changes?
4. What is your vision for the District? What should it look like in 3 - 5 years?
5. If you could do only one thing to improve the education of students in the District, what would it be?

That's all the questions we have for you. Thank you again for your willingness to provide input to this important process!

