

<u>Board of Education</u> President, 2024-2025	Okemos Public Schools <a href="mailto:board@okemosk12.net">board@okemosk12.net</a> <a href="http://okemosk12.net">http://okemosk12.net</a>	4406 Okemos Road Okemos, Michigan 48864 Phone: 517-706-5010
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*This agenda is for general informational purposes only. Based on board policy, the board of education may revise this agenda and may take up other issues at the meeting.*

**7:00 PM**

**MEETING AGENDA  
Monday, January 27, 2025**

**Community Conference Rm**

**CALL TO ORDER**

Tom Buffett, Jason Burns, Katie Cavanaugh, Shulawn Doxie, Andrew Phelps, Leeni Shrestha and Jillian Winn

**WELCOME AND MEETING FORMAT (2 Min)**

Welcome to this regular meeting of the Okemos Board of Education held in public for the purpose of conducting the business of the school board.

There are two opportunities for public comment: Citizens who wish to address agenda or non-agenda items will have an opportunity at the beginning of the meeting, as well as near the end of the meeting. In-person individuals who wish to address the board must complete a blue form, located with the agendas near the room entrance, and present it to the board's secretary prior to the start of the agenda item. Virtual participants must submit their name and address in a message through the chat box located in Zoom's meeting controls prior to the start of the agenda item.

At the appropriate point in the agenda, the board president will call upon individuals who have submitted a blue card or chat message and that individual's microphone will be un-muted for their comments.

**RECOGNITION –24 Years of Service**

The board will recognize the following employees who have attained 24 years of service: **Wanda Derochowski**, Special Education Teacher at Okemos High School; **Rolette Hancke**, Food Service Worker; **Brian Harrod**, Business Teacher at Okemos High School; **Margie McJames**, Math Teacher at Okemos High School; and **Laura Richter**, Science Teacher at Okemos High School.

**PRESENTATION: Community Education Update**

Childcare Coordinator Christina Alighire and Director Lara Slee will present an update regarding the reorganization of Community Education's Childcare programming.

**CITIZENS ADDRESS AGENDA AND NON-AGENDA ITEMS**

At this time in the meeting, citizens have an opportunity to address the board regarding items of interest that may or may not be part of the evening's agenda. Citizens are required to limit comments to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The board highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

**HIGH SCHOOL STUDENT REPORTS/REQUESTS (5 Min)**

The high school student representative will highlight events and issues of interest and take questions from the board.

**SUPERINTENDENT REPORTS/REQUESTS (10 Min)**

The superintendent will highlight events and issues of interest and take questions from the board.

**BOARD REPORTS/REQUESTS (10 Min)**

The board will acknowledge receipt of correspondence.

Individual board members may highlight other events and issues of interest and request follow-up on other matters of concern.

### **ACTION ITEMS**

Within Action Items, there is a Consent Agenda to expedite the business of the board which groups a number of items together to be dealt with by one action of the board. However, items in the consent agenda may be extracted by individual board member request for further discussion or clarification.

### **CONSENT AGENDA (5 Min)**

*In an effort to expedite the business of the board of education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.*

That the board approve items 1 and 2 for immediate implementation and appropriate action. Item 1: Approval of the Minutes of the Special Meeting of January 6, 2025; and Item 2: Approval of the Minutes of the Regular Meeting of January 13, 2025.

### **OTHER ACTION ITEMS**

The Other Action Items require additional discussion prior to board action.

### **Bus Purchases**

Transportation Director Corrinne Karpinski presented information regarding the purchase of two buses to be funded by the Facilities/Technology/Security/Transportation/Capital Outlay bond at the January 13th meeting.

That the board award the purchase of 2 buses to the Holland Bus Company, not to exceed \$276,624 and to be funded through the 2022 bond.

### **2024-2025 Amended Budget**

Each year, the budget which is approved by the board of education in June is reviewed periodically throughout the school year and may be amended to reflect an update in revenue and expenditures. The latest proposed amendments were reviewed by the board during its meeting on December 9, 2024.

That the board approve the amended 2024-2025 budget (Roll Call).

### **OHS New Course Recommendation**

The board has reviewed the proposal for a new course at Okemos High School. The district's advisory committee has also approved this course.

That the board approve the following new high school course to be offered beginning with the 2025-2026 school year: Sports Literature (Senior English elective).

### **Donation Acceptance**

According to Board Policy 3303, the Board must formally accept donations of personal property if the market value exceeds the MDE bid limit. The board will acknowledge and approve a donation from an anonymous donor.

That the board accept the generous donation of \$35,000 by an anonymous donor to support youth action research, scholarships, and suicide prevention.

### **DISCUSSION ITEMS**

Discussion items are intended to provide an opportunity for review of material and interaction concerning the individual items. Action is not taken during the board meeting. Discussion items may be acted upon by the Board of Education at a later date. The board president may move a discussion item forward in the meeting agenda to facilitate timely discussion and/or community input on that discussion item.

### **Montessori School of Choice Openings**

The board will discuss potential School of Choice openings to be advertised (February 16th) for the Pre-K through 8th grade Montessori program. The numbers being proposed will reflect available seats while maintaining the district's ability to accommodate resident students.

### **Strategic Planning**

The board will discuss MASB's strategic planning proposal, seek input on selecting stakeholder representatives, and establish strategic planning calendar dates.

### **Budget Work Session**

The board will enter into a work session for the purpose of developing the 2025-2026 budget.

While this portion of the meeting is open, it will not be televised.

### **COMMENTS FROM THE PUBLIC**

At this time in the meeting, citizens have an opportunity to address the board regarding any item(s) of interest. Individual comments at this time will be limited to three minutes but may be extended at the discretion of the board president. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The board highly values public comment; however, our meeting format does not allow the board to engage in conversation with speakers. Questions or concerns may be assigned for follow-up by the board or the administration at a later date.

### **OTHER MATTERS (5 Min)**

- Select Negotiations Team Representative(s)

### **ADJOURN**

# Edgewood Early Childhood Center Programming Update

*January 27, 2025*



# Historical Overview

- **Support for K-12 Programs**
  - Community Education programming contributed to the district's general fund balance
- **Impacts of COVID-19 on Childcare**
  - Decreased attendance and revenue
  - Pandemic relief grants used to sustain programming
  - 2022-23 last year of COVID relief grant funds

# What We Currently Offer

INFANTS

TODDLER 1's

TODDLER 2's

Year-round, full-day programming

3 YEAR OLDS

Year-round  
preschool  
program

4 YEAR OLDS

GSRP  
classrooms  
(4) (School  
year only)

PPK (3-5 year olds)

Before- and aftercare  
program (PreK-8)

½ day Montessori  
Enrichment

# Our Current Reality

Edgewood is in need of restructuring to ensure that our preschool programming is consistently **high-quality, highly effective**, and **financially sustainable**.

- **Programming is not financially sustainable**
  - Infant, Toddler 1, and Toddler 2 annual loss of \$250,000
  - Montessori afternoon Enrichment annual loss of \$82,000

# Our Vision Moving Forward

**Provide our community with safe, equitable, accessible, high-quality, and financially sustainable learning environments for 3- and 4-year-olds.**

- As a partnership between OPS and Ingham ISD, we hold ourselves to a high standard of excellence.
- As a licensed program, we are held to additional standards through the Great Start To Quality rating system.

# Future Edgewood Preschool Programming

**Discontinue Infant, Toddler 1,  
and Toddler 2 programming**

INFANTS

TODDLER 1's

TODDLER 2's

Year-round, full-day programming

**Expand preschool offerings**

3 YEAR OLDS

Year-round  
preschool  
program

*Add up to  
one more  
classroom  
(tentative -  
based on  
enrollment)*

4 YEAR OLDS

GSRP  
classrooms  
(4) (School  
year only)

*Add up to 3  
GSRP  
classrooms  
(pending ISD  
approval)*

Before- and aftercare  
program (PreK-8)

*Transition ½ day Montessori  
Enrichment to ½ day GSRP  
program (pending ISD  
approval)*

# Proposed Timeline

## JANUARY

Communicate the transition plan with the BOE, staff, and families

## FEBRUARY

Finalize staffing plans for the 25-26 school year

## APRIL

Discontinue Infant & Toddler 1 Programs (Last day will be April 30)

## JUNE

June 4 - Last day of Montessori Enrichment program

Open enrollment for 3-year-old classrooms begins

## AUGUST

TENTATIVE - Depends on Ingham ISD approval, enrollment, and other factors.

August 27 - Open 3 new GSRP classrooms at Edgewood

Open one half day afternoon GSRP classroom

2-year-old programming continues through August to transition to 3-year-old classroom

3-year-old classroom continues through August to transition to GSRP classrooms

# Thank You!

## **Christina Alighire**

Early Childhood Coordinator

[christina.alighire@okemosk12.net](mailto:christina.alighire@okemosk12.net)

## **Lara Slee**

Director of DEI

[lara.slee@okemosk12.net](mailto:lara.slee@okemosk12.net)





**Office of Transportation Director**

**Date: January 7, 2025**  
**To: Board of Education**  
**From: Corrinne Karpinski**  
**Re: School Bus Purchase**

**On June 10, 2024, the Board of Education approved the purchase of two (2) new school buses from Holland Bus Company for a cost not to exceed \$276,264 (\$138,312 each).**

**The two buses were ordered on June 11, 2024 and will not be ready for delivery until mid-February 2025, 8 months after the order was placed. At the time of the order, Holland Bus Company ordered two additional buses, identical to our specifications that they were planning to keep as "stock" buses.**

**Recently, I had a meeting with our sales representative expressing my concerns of how long it takes for a bus to be delivered after an order as well as the rising cost of buses. In 2021-22 the cost of 1 bus was \$97,000, that's an increase of 43% in 2 years! Holland Bus Company offered Okemos the opportunity to purchase the two stock buses for the same price of \$138,312 each.**

**After careful consideration, I am recommending the Board approve the purchase of the two stock buses from Holland Bus Company not to exceed \$276,624. These additional buses would be in lieu of the order that would have occurred this Spring. If approved, we would receive all four buses in February. The funds for the bus purchase would come from the 2022 Bond.**

**Thank you,**

**Corrinne Karpinski**  
**Director of Transportation**

## Bus cost comparisons over the past 6 years

2019	\$93,356.00
2021	\$97,000.00
2022	\$124,734.00
2024	\$138,312.00

\*MSBO Bus Purchase program Phase 1 closes 2/14/25. Phase 2 opens again in the Spring. If we were to order the bus with the exact specifications today, the cost of the bus would be \$141,899.00. This does not include the camera cost which would add at least \$4800+ to the total cost (146,699.00).

# **OKEMOS PUBLIC SCHOOLS**

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**2024-25 Revised Budget**

**Board Meeting, December 9, 2024**

# Budget Revision Adjustments, Revenues

	Net Impact
Per-Pupil Foundation Allowance (no change, \$9,608)	(1,114,991)
State Aid MPSERS Reduced UAAL Rate Cap (20.96% to 15.21%)	1,882,774
Enrollment (-3.15 blended)	(30,265)
Special Ed Categorical (28.6% of exp's, 23-24 timing delay)	121,720
State Aid Add'l Retirement & Transportation	233,070
Special Education Revenue thru ISD	361,000
Community Education	(92,283)
Insurance reimbursement	36,359
Other	77,940
	<b>\$1,475,324</b>

# Budget Revision Adjustments, Expenditures

	Net Impact
Decreased Salaries & Related, staff turnover	265,382
Environmental Remediation	(939,973)
Insurance, MESSA 16%	(225,184)
Staff FTE; +2.17 BW, KMS, -1.3 CMS (para/teacher)	(111,542)
Nurses, +1.50	(122,700)
Contracted Staff (subs, classroom aides)	(195,800)
Community Education	(206,997)
Operations/Maintenance, equipment	(145,000)
Alternative Student Programming, High School	(60,150)
Insurance (property, casualty, workers comp)	(98,200)
Grants, Impact on Operating Expenses	(47,622)
Leases & Other	(114,951)
	<b>(\$2,002,737)</b>

# Preliminary Budget Revision, Grant Adjustments

## Revenue w/Offsetting Expenditures

UAAL Retirement Rate Stabilization	(2,111,454)
At-Risk	69,093
GSRP	187,699
MI Kids Back on Track (extended year)	435,963
Mental Health & Safety Grants	114,238
27L, Increase Educator Compensation	237,894
Title (I, II, III, IV)	(120,223)
Cornovirus Relief Funds	(129,370)
Other	76,157
	<b>(\$1,240,003)</b>

# Projected Impact on General Fund

	Proposed Budget	Revised Budget	Fund Balance Impact
Revenues	\$70,062,437	\$70,297,758	235,321
Expenditures	71,174,201	71,936,935	(762,734)
Net Impact on General Fund Balance	<b>(\$1,111,764)</b>	<b>(\$1,639,177)</b>	<b>(\$527,413)</b>
Fund Balance, 7/01/24	10,298,963	10,928,321	629,358
Fund Balance, 6/30/25	<b>\$9,187,199</b>	<b>\$9,289,144</b>	<b>\$101,945</b>
<i>Fund Balance as a % of Expenditures</i>	<i>12.9%</i>	<i>12.9%</i>	

1-Time	(\$616,976)
On-Going	<u>89,563</u>
	(\$527,413)

# Impending Budget Review

- ISD SE Revenue
- Grants
- Environmental Remediations
- Insurance Reimbursements
- Expenditures
  - Utility costs
  - Staffing

# Budget Development Timeline, Tentative

- Multi-Year Budget Overview - January
- 2025-26 Budget Assumptions
  - February/March - after Executive Recommendation
  - Continue March - May
  - Proposed Budget Discussion June 9
  - Budget Adoption June 23

To: John Hood, Superintendent  
Board of Education  
From: Elizabeth Lentz, Executive Director of Finance  
Subject: 2024-25 Budget Revision  
Date: December 9, 2024

Following a thorough review and analysis of the initially adopted 2024-25 budget and the audited financial statements from 2023-24, revisions are necessary to accurately reflect updated expenditure and revenue projections. The following highlights significant areas of revision:

**Local Revenue:**

- Special Education revenue distributed by Ingham ISD was increased by \$361,000. The increase pertains our 2023-24 final claim calculation which will be completed in January 2025. Much of the change pertains to our share of the ISDs 2023-24 Special Education fund budget variance. The 2024-25 estimate is not yet known as the first reliable estimate is completed by the ISD at the end of January each year. Any changes in our current year estimate will be included in a final budget revision later in the school year.
- Facility rental income was reduced by \$93,000 as construction projects have impacted our ability to fully rent our indoor/outdoor spaces. We will monitor our ability to rent spaces as construction projects are completed and new ones are started
- Current local property tax values impacted the expected portion of state foundation revenues generated via the local tax levy increased by \$320,139. Amounts were shifted from the State Aid Foundation revenue allocation to reflect these changes.

**State Aid Revenue:**

- The blended enrollment for 2024-25 decreased by approximately 3.15 FTE from the original budget. In addition, the foundation allowance remains unchanged at \$9,608, the same as 2023-24. Our original budget included an increase of \$241/pupil. After adjusting for property tax adjustments noted above and the impact of a prorated categorical for funding the foundation of dropout recovery students, a budget revision is included for decreased revenue of (\$1,479,737).
  - Retirement revenue of \$1,882,774 was increased due to (another) state aid retirement section. This revenue is an offset to expenses and effectively reduces each covered entities unfunded actuarially accrued liability (UAAL) from 20.96% to 15.21% of covered payroll. In 2025-26 entities will see the reduction in expenditures rather than as state aid revenue.
  - The State of Michigan allocates revenue equal to 28.6% of allowable Special Education
-

expenditures. The revenue allocation in a given school year is estimated based on prior year expenditures. Adjustments to actual are made in the subsequent school year. The revised budget incorporates adjustments to special education funding aligning prior year estimates with actual expenditures. These revisions resulted in an increase in revenue of \$121,720.

- 2023-24 was the first time the State provided revenue to offset a portion of general education transportation expenditures. Our original budget included revenue at 75% of the 2023-24 award. The 2024-245 finalized state budget included level funding therefore, our budget was increased by \$84,530 to come into alignment with the final state budget.
- Other retirement state aid sections were increased by \$148,540 to reflect current funding levels.
- In 2012-13 the State capped the portion a district paid toward the MPSERS Unfunded Actuarial Accrued Liability (UAAL) at 20.96%. The difference between the actual rate and the cap is paid by the State. The 2024-25 revised budget was adjusted by (\$2,111,454) to reflect the current estimate of the State share, as well as the corresponding expenditures, making this item budget neutral.
- Other State grants were adjusted to reflect current levels of funding. Expenditures for State grants were adjusted as well, making this “budget neutral.”

#### **Federal Revenue:**

- Our typical Federal grant awards were adjusted to reflect current allocations and carry-over funds from 2023-24. Expenditures for federal funds were adjusted as well, making this “budget neutral.”

**Total Revenue Revision = \$235,321 increase**

#### **Expenditures:**

- Wage and benefit expenses, including contracted services staff, were adjusted to accurately reflect current staffing and benefit choices. Many of the adjustments resulted from a higher rate of turnover for various positions than in subsequent years. This is consistent with what we have been experiencing since the outbreak of the COVID pandemic and current atmosphere in schools across the nation. These changes reduced expenditures by \$265,382.
  - Due to enrollments, 2 additional sections were added, 1 at Bennett Woods and another at Kinawa. In addition, there was 1 less paraprofessional at Chippewa in addition to minor changes in staff FTE to reflect current sections. These adjustments increased expenses by \$111,542.
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- \$939,973 was added to the operations budget to cover remediation expenditures, which are ineligible uses of the bond or sinking fund, at Kinawa Middle School. We continue to work with our insurance provider to determine if any of the expenditures for the project will be covered.
- Health insurance costs for MESSA, the carrier for our OEA group, increased by 16%. 3.5% increase was included in the original budget. Premiums run from January to December so 50% of the increase will be incurred in 2024-25 and the other 50% in 2025-26. The budget was increased by \$225,184 to account for premium increases.
- 1.50 FTE for nurses was added to the operations budget. At the time of the original budget it appeared grant funding would continue for 2024-25 however, that did not materialize. Grant funds only covered costs through September. The impact to 2024-25 is \$122,700.
- Due to aging equipment and the repair costs that continue to be incurred, the operations equipment budget was increased by \$145,000 for the purchase of 2 vehicles and a new commercial mower.
- The budget for alternative high school programming (dual enrollment, graduation alliance, Michigan Virtual) was increased by \$60,150 to reflect current enrollment trends.
- Supply and replacement textbook budgets were adjusted at the building levels, reflecting increased enrollment and classrooms.
- Grant expenditures budgets were adjusted accordingly to reflect the additional revenue as noted earlier in the memo.
- Other adjustments were made to reflect spending trends more accurately.

**Total Expenditure Revision = \$762,734 increase**

#### **Impact on Operating Surplus, Fund Balance**

- Revenue and expense changes resulted in a revised budget of \$527,413 expenditures over revenues.
- A favorable audit variance of \$629,358 was included in the budget revision which adjusts our beginning fund balance to \$10,928,321. The ending General Fund balance is projected to be \$9,289,144 and represents 12.9% of expenditures.

The proposed revisions reflect a more fact-based understanding of projected revenue and expenditure activity. An additional, comprehensive, budget revision is recommended in May 2025 to reflect any changes which would impact the district's 2024-25 financial performance.

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**Okemos Public Schools**  
**General Fund Budgetary Comparison Schedule**  
**Year Ended June 30, 2025 as of December 9, 2024**

	<u>2024-25 Original Budget</u>	<u>2024-25 Revised Budget</u>	<u>Impact of Change</u>
<b>REVENUES:</b>			
Local sources	\$ 18,261,798	\$ 18,873,654	\$ 611,856
State sources	50,646,868	50,476,615	(170,253)
Federal sources	1,073,771	831,130	(242,641)
Total revenues	<u>69,982,437</u>	<u>70,181,399</u>	<u>198,962</u>
<b>EXPENDITURES:</b>			
Instruction:			
Basic programs	32,474,673	33,180,333	(705,660)
Added needs	9,289,678	9,035,101	254,577
Total instruction	<u>41,764,351</u>	<u>42,215,434</u>	<u>(451,083)</u>
Supporting services:			
Pupil	5,881,408	5,646,504	234,904
Instructional staff	4,037,823	3,473,612	564,211
General administration	779,456	768,995	10,461
School administration	4,005,073	3,818,821	186,252
Business	994,185	996,278	(2,093)
Operations and maintenance	5,684,078	6,728,747	(1,044,669)
Transportation	1,419,905	1,369,416	50,489
Central	2,417,078	2,445,720	(28,642)
Athletics	900,947	882,647	18,300
Total supporting services	<u>26,119,953</u>	<u>26,130,740</u>	<u>(10,787)</u>
Community services	3,279,997	3,487,638	(207,641)
Payments to other governmental agencies	-	9,600	(9,600)
Total Expenditures	<u>71,164,301</u>	<u>71,843,412</u>	<u>(679,111)</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES</b>	<u>(1,181,864)</u>	<u>(1,662,013)</u>	<u>(480,149)</u>
<b>OTHER FINANCING SOURCES (USES):</b>			
Transfers in	\$ 80,000	\$ 80,000	-
Extra-Ordinary Revenue	-	36,359	36,359
Other Financing Uses	9,900	93,523	(83,623)
Total other financing sources (uses)	<u>70,100</u>	<u>22,836</u>	<u>(47,264)</u>
<b>NET CHANGE IN FUND BALANCE</b>	<u><b>\$ (1,111,764)</b></u>	<u><b>\$ (1,639,177)</b></u>	<u><b>\$ (527,413)</b></u>
<b>FUND BALANCE, UNASSIGNED:</b>			
Beginning of year	10,298,963	10,928,321	629,358
End of year	<u><b>\$ 9,187,199</b></u>	<u><b>\$ 9,289,144</b></u>	<u><b>\$ 101,945</b></u>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Revenues</b>			
Local	13,250,798	13,501,654	250,856
State	50,646,868	50,476,615	(170,253)
Federal	1,073,771	831,130	(242,641)
Transfers - ISD	5,011,000	5,372,000	361,000
Other Financing Sources	80,000	116,359	36,359
<b>Total Revenues</b>	<b>70,062,437</b>	<b>70,297,758</b>	<b>235,321</b>
<b>Expenditures</b>			
Elementary Instruction	9,461,662	9,665,844	(204,182)
Middle School Instruction	9,025,453	8,904,465	120,988
High School Instruction	9,940,787	10,731,035	(790,248)
Montessori (PPK-8)	3,744,384	3,539,190	205,194
Beginnergarten	190,919	181,244	9,675
Summer Programs	111,468	158,555	(47,087)
Special Education	10,910,683	10,479,051	431,632
Compensatory Education	1,702,461	1,830,892	(128,431)
Gifted Programs	153,684	145,748	7,936
Guidance Services	1,717,825	1,636,370	81,455
Other Pupil Services	840,117	735,292	104,825
Improvement of Instruction	2,700,784	2,213,184	487,600
Educational Media Services	689,442	642,305	47,137
Direction of Special Education	339,237	325,713	13,524
Other Instructional Staff Services	154,676	146,662	8,014
Board of Education	121,300	121,300	-
Executive Administration	771,627	647,695	123,932
School Administration	4,005,073	3,818,821	186,252
Fiscal Services	674,688	650,762	23,926
Internal Services	160,497	126,916	33,581
Other Business Services	159,000	218,600	(59,600)
Communication Services	-	193,241	(193,241)
Staff/Personnel Services	350,057	336,071	13,986
Technology Services	1,953,550	1,916,408	37,142
Operations & Maintenance	5,684,078	6,715,747	(1,031,669)
Pupil Transportation	1,419,905	1,367,416	52,489
Athletics	900,947	882,647	18,300
Community Education	3,279,997	3,502,638	(222,641)
Other Governmental Agencies	-	9,600	(9,600)
Other Financing Uses	9,900	93,523	(83,623)
<b>Total Expenditures</b>	<b>71,174,201</b>	<b>71,936,935</b>	<b>(762,734)</b>
<b>Effect on Fund Balance</b>	<b>(1,111,764)</b>	<b>(1,639,177)</b>	<b>(527,413)</b>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Revenues:</b>			
<b>Local Sources:</b>			
Property Taxes	10,096,376	10,416,515	320,139
Community Ed, Programming	2,195,488	2,200,488	5,000
Community Ed, Facility Rental	170,000	77,000	(93,000)
Community Ed, Senior Center	118,444	114,161	(4,283)
Athletics, Registration Fees	155,000	150,000	(5,000)
Athletics, Gate Receipts	90,000	95,000	5,000
Okemos Education Association	13,000	13,000	0
Tuition	103,858	103,858	0
Print Shop Fees (internal)	55,000	55,000	0
Transportation Fees (internal)	55,000	70,000	15,000
Donations	-	8,000	8,000
Miscellaneous	198,632	198,632	0
<b>State Sources:</b>			
Foundation	34,454,809	32,975,072	(1,479,737)
Special Education	4,313,990	4,494,992	181,002
Hold Harmless	239,545	239,545	0
MPSERS Stabilization	6,168,920	3,423,155	(2,745,765)
MPSERS Cost Offset	1,952,262	4,617,887	2,665,625
Transportation	253,590	338,120	84,530
At-Risk	1,069,060	1,138,153	69,093
Assessment & Literacy	103,890	114,263	10,373
Great Start Readiness Grant	500,824	688,523	187,699
Mental Health & Safety Grants	615,439	729,677	114,238
MI Kids Back on Track (extended year)	-	435,963	435,963
Other	974,539	1,281,265	306,726
<b>Federal Sources</b>			
Title I, II, III, IV	406,932	286,709	(120,223)
Special Education IDEA	21,929	18,881	(3,048)
Medicaid Outreach	30,000	40,000	10,000
Cornovirus Relief Funds	614,910	485,540	(129,370)
<b>Transfers - ISD</b>			
Special Education ISD	5,011,000	5,372,000	361,000
<b>Other Financing Sources</b>			
Transfers to General Fund	80,000	80,000	0
Extra-Ordinary Revenue	-	36,359	36,359
	<b>70,062,437</b>	<b>70,297,758</b>	<b>235,321</b>
<b>Summary of Fund Balance</b>			
Beginning Fund Balance	10,298,963	10,928,321	629,358
Operational surplus (deficit)	(1,111,764)	(1,639,177)	(527,413)
Ending Fund Balance	<b>9,187,199</b>	<b>9,289,144</b>	<b>101,945</b>
	<b>12.9%</b>	<b>12.9%</b>	

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Elementary Instruction, 111</b>			
Wages			
Cornell	1,734,081	1,792,852	(58,771)
Hiawatha	1,685,876	1,689,171	(3,295)
Bennett Woods	1,709,241	1,771,571	(62,330)
Benefits			
Cornell	346,943	383,690	(36,747)
Hiawatha	335,884	324,369	11,515
Bennett Woods	309,371	364,980	(55,609)
Retirement & FICA			
Cornell	992,589	876,270	116,319
Hiawatha	964,998	825,976	139,022
Bennett Woods	978,374	865,890	112,484
Contracted Staff & Services			
Cornell	27,450	29,450	(2,000)
Hiawatha	17,450	49,450	(32,000)
Bennett Woods	17,450	29,450	(12,000)
Supplies & Other			
Cornell	26,180	124,018	(97,838)
Hiawatha	30,073	123,791	(93,718)
Bennett Woods	29,430	127,484	(98,054)
Textbooks, New & Replacement			
Cornell	8,154	7,884	270
Hiawatha	8,010	7,920	90
Bennett Woods	8,748	8,568	180
Outgoing Transfer - Substitutes	231,360	263,060	(31,700)
	<b>9,461,662</b>	<b>9,665,844</b>	<b>(204,182)</b>
<b>Beginnergarten, 117</b>			
Wages	115,408	115,408	-
Benefits	8,289	8,328	(39)
Retirement & FICA	66,059	56,284	9,775
Supplies & Other	821	864	(43)
Textbooks, New & Replacement	342	360	(18)
	<b>190,919</b>	<b>181,244</b>	<b>9,675</b>
<b>Grades 5-8 Instruction, 112</b>			
Wages			
Kinawa	2,390,915	2,478,347	(87,432)
Chippewa	2,587,138	2,562,456	24,682
Benefits			
Kinawa	438,553	462,966	(24,413)
Chippewa	384,937	402,247	(17,310)
Retirement & FICA			
Kinawa	1,363,246	1,210,585	152,661
Chippewa	1,475,564	1,251,511	224,053

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
Contracted Staff & Services			
Kinawa	19,200	19,200	-
Chippewa	9,300	9,300	-
Supplies & Other			
Kinawa	51,136	106,773	(55,637)
Chippewa	44,934	48,590	(3,656)
Textbooks, New & Replacement			
Kinawa	7,260	7,340	(80)
Chippewa	6,790	7,250	(460)
Tuition Payments (MVU)	8,000	8,000	-
Outgoing Transfer - Substitutes	238,480	329,900	(91,420)
	<b>9,025,453</b>	<b>8,904,465</b>	<b>120,988</b>
<b>High School Instruction, 113</b>			
Wages	5,239,875	5,533,295	(293,420)
Benefits	827,621	877,535	(49,914)
Retirement & FICA	2,992,194	3,354,350	(362,156)
Contracted Staff & Services	16,000	16,000	-
Supplies & Other	97,246	102,945	(5,699)
Textbooks, New & Replacement	135,464	135,126	338
Student Recovery Services	253,667	220,384	33,283
Dual Enrollment	80,000	160,000	(80,000)
Tuit Pymts (Early College, MVU, HSDCI)	110,000	110,000	-
Outgoing Transfer - Substitutes	188,720	221,400	(32,680)
	<b>9,940,787</b>	<b>10,731,035</b>	<b>(790,248)</b>
<b>Montessori Elementary, 116</b>			
Wages	1,316,538	1,312,048	4,490
Benefits	278,462	261,753	16,709
Retirement & FICA	753,577	641,506	112,071
Contracted Staff & Services	8,904	10,904	(2,000)
Supplies & Other	19,691	117,989	(98,298)
Textbooks, New & Replacement	5,472	5,418	54
Outgoing Transfer - Substitutes	50,960	50,960	-
	2,433,604	2,400,578	33,026
<b>Montessori 5-8, 112-9700</b>			
Wages	731,757	666,375	65,382
Benefits	159,715	146,796	12,919
Retirement & FICA	418,858	324,991	93,867
Contracted Staff & Services	450	450	-
	1,310,780	1,138,612	172,168
<b>Total Montessori Instruction</b>	<b>3,744,384</b>	<b>3,539,190</b>	<b>205,194</b>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Summer Programs</b>			
Wages	54,157	84,287	(30,130)
Retirement & FICA	30,068	46,180	(16,112)
Contracted Staff & Services	27,000	28,088	(1,088)
Supplies & Other	243	-	243
	111,468	158,555	(47,087)
<b>Special Education - Instructional Programs 122</b>			
Wages	4,260,019	4,210,112	49,907
Benefits	746,624	784,385	(37,761)
Retirement & FICA	2,424,400	2,050,462	373,938
Contracted Staff & Services	57,574	58,650	(1,076)
Supplies & Other	25,000	27,000	(2,000)
Textbooks, New & Replacement	800	800	-
Outgoing Transfer - Substitutes	72,800	72,800	-
	7,587,217	7,204,209	383,008
<b>Special Education - Psychological Services, 214</b>			
Wages	433,633	431,570	2,063
Benefits	64,477	68,186	(3,709)
Retirement & FICA	248,171	211,611	36,560
Contracted Staff & Services	1,200	1,200	-
Supplies & Other	5,000	5,000	-
	752,481	717,567	34,914
<b>Special Education - Speech &amp; Language Services, 215</b>			
Wages	514,351	534,376	(20,025)
Benefits	70,310	62,389	7,921
Retirement & FICA	294,405	261,517	32,888
Contracted Staff & Services	1,520	1,520	-
Supplies & Other	1,400	1,400	-
	881,986	861,202	20,784
<b>Special Education - Social Work Services, 216</b>			
Wages	693,168	730,808	(37,640)
Benefits	85,167	93,015	(7,848)
Retirement & FICA	396,778	357,667	39,111
Contracted Staff & Services	1,520	1,520	-
Supplies & Other	1,400	1,400	-
	1,178,033	1,184,410	(6,377)
<b>Special Education - Teacher Consultants, 218</b>			
Wages	247,636	262,459	(14,823)
Benefits	43,319	48,063	(4,744)
Retirement & FICA	141,747	128,003	13,744
	432,702	438,525	(5,823)

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Special Education - Interpreter</b>			
Wages	47,928	47,201	727
Benefits	2,917	2,917	-
Retirement & FICA	27,419	23,020	4,399
	<b>78,264</b>	<b>73,138</b>	<b>5,126</b>
<b>Total Special Education</b>	<b>10,910,683</b>	<b>10,479,051</b>	<b>431,632</b>
<b>Compensatory Education , 125 &amp; 126</b>			
Wages	777,366	841,332	(63,966)
Benefits	99,222	117,039	(17,817)
Retirement & FICA	444,887	420,892	23,995
Contracted Staff & Services	332,321	408,386	(76,065)
Supplies & Other	48,665	43,243	5,422
	<b>1,702,461</b>	<b>1,830,892</b>	<b>(128,431)</b>
<b>Gifted Programs, 9200</b>			
Wages	94,154	94,154	-
Benefits	5,636	5,675	(39)
Retirement & FICA	53,894	45,919	7,975
	<b>153,684</b>	<b>145,748</b>	<b>7,936</b>
<b>Guidance Services, 212</b>			
Wages	1,011,122	986,541	24,581
Benefits	124,932	165,694	(40,762)
Retirement & FICA	578,771	481,135	97,636
Supplies & Other	3,000	3,000	-
	<b>1,717,825</b>	<b>1,636,370</b>	<b>81,455</b>
<b>Other Pupil Services, 213 &amp; 219</b>			
Wages	215,726	215,726	-
Benefits	38,353	38,353	-
Retirement & FICA	123,483	105,212	18,271
Contracted Staff & Services	462,555	376,001	86,554
	<b>840,117</b>	<b>735,292</b>	<b>104,825</b>
<b>Improvement of Instruction, 221</b>			
Wages	1,344,546	1,142,068	202,478
Benefits	177,741	184,987	(7,246)
Retirement & FICA	769,615	568,242	201,373
Contracted Staff & Services	305,431	207,240	98,191
Supplies & Other	51,695	44,892	6,803
Outgoing Transfer - Substitutes	51,756	65,755	(13,999)
	<b>2,700,784</b>	<b>2,213,184</b>	<b>487,600</b>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Educational Media Center, 222 &amp; 223</b>			
Wages	359,449	359,449	-
Benefits	70,746	72,554	(1,808)
Retirement & FICA	205,747	175,302	30,445
Contracted Staff & Services	4,500	-	4,500
Educational Media	30,000	30,000	-
Supplies & Other	19,000	5,000	14,000
	<b>689,442</b>	<b>642,305</b>	<b>47,137</b>
<b>Special Education, Staff Direction, 226</b>			
Wages	173,604	173,637	(33)
Benefits	48,850	48,850	-
Retirement & FICA	98,933	85,376	13,557
Contracted Staff & Services	13,250	13,250	-
Supplies & Other	4,600	4,600	-
	<b>339,237</b>	<b>325,713</b>	<b>13,524</b>
<b>Other Instructional Staff Services, 229</b>			
Wages	84,415	82,802	1,613
Benefits	21,942	23,478	(1,536)
Retirement & FICA	48,319	40,382	7,937
	<b>154,676</b>	<b>146,662</b>	<b>8,014</b>
<b>Board of Education, 231</b>			
Contracted Services	117,100	117,100	-
Travel & Conference	4,200	4,200	-
	<b>121,300</b>	<b>121,300</b>	-
<b>Communication Services, 282</b>			
Wages	56,777	110,307	(53,530)
Benefits	24,196	24,638	(442)
Retirement & FICA	32,498	53,796	(21,298)
Supplies & Other	-	4,500	(4,500)
	<b>113,471</b>	<b>193,241</b>	<b>(79,770)</b>
<b>Executive Administration, 232</b>			
Wages	351,367	354,989	(3,622)
Benefits	50,059	50,075	(16)
Retirement & FICA	185,630	160,281	25,349
Contracted Staff & Services	55,300	66,550	(11,250)
Supplies & Other	15,800	15,800	-
	<b>658,156</b>	<b>647,695</b>	<b>10,461</b>
<b>Building Administration, Elementary, 241</b>			
Wages	1,026,628	1,035,300	(8,672)
Benefits	229,510	181,358	48,152
Retirement & FICA	587,643	506,214	81,429
Contracted Staff & Services	10,000	10,000	-
Supplies & Other	12,311	12,311	-
	<b>1,866,092</b>	<b>1,745,183</b>	<b>120,909</b>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Building Administration, Middle School, 242</b>			
Wages	679,153	685,881	(6,728)
Benefits	136,798	152,814	(16,016)
Retirement & FICA	388,748	334,503	54,245
Contracted Staff & Services	21,800	21,800	-
Supplies & Other	8,500	8,500	-
	<b>1,234,999</b>	<b>1,203,498</b>	<b>31,501</b>
<b>Building Administration, High School, 243</b>			
Wages	504,364	508,457	(4,093)
Benefits	84,796	87,583	(2,787)
Retirement & FICA	288,702	247,980	40,722
Contracted Staff & Services	13,795	13,795	-
Supplies & Other	12,325	12,325	-
	<b>903,982</b>	<b>870,140</b>	<b>33,842</b>
<b>Total Building Administration</b>	<b>4,005,073</b>	<b>3,818,821</b>	<b>186,252</b>
<b>Fiscal Services, 252</b>			
Wages	282,472	282,472	-
Benefits	58,078	58,078	-
Retirement & FICA	161,688	137,762	23,926
Contracted Staff & Services	169,250	169,250	-
Supplies & Other	3,200	3,200	-
	<b>674,688</b>	<b>650,762</b>	<b>23,926</b>
<b>Internal Services - Print shop, 258</b>			
Wages	42,282	42,282	-
Benefits	19,012	19,012	-
Retirement & FICA	24,203	20,622	3,581
Contracted Staff & Services	30,000	-	30,000
Supplies & Other	45,000	45,000	-
	<b>160,497</b>	<b>126,916</b>	<b>33,581</b>
<b>Other Business Services, 259</b>			
Workers Compensation	80,000	124,000	(44,000)
Legal Liability Insurance	29,600	32,000	(2,400)
Bank Service Charges	40,000	55,000	(15,000)
Other Fees	9,400	7,600	1,800
	<b>159,000</b>	<b>218,600</b>	<b>(59,600)</b>
<b>Staff/Personnel Services, 283</b>			
Wages	191,886	193,401	(1,515)
Benefits	30,335	30,348	(13)
Retirement & FICA	109,836	94,322	15,514
Contracted Staff & Services	17,000	17,000	-
Supplies & Other	1,000	1,000	-
	<b>350,057</b>	<b>336,071</b>	<b>13,986</b>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Technology Services, 284</b>			
Wages	790,310	747,238	43,072
Benefits	176,245	152,865	23,380
Retirement & FICA	452,375	364,428	87,947
Contracted Staff & Services	76,626	79,626	(3,000)
Annual User Fees/Contracts	454,494	547,251	(92,757)
Supplies & Other	3,500	25,000	(21,500)
	<b>1,953,550</b>	<b>1,916,408</b>	<b>37,142</b>
<b>Security Services, 266</b>			
Wages	-	2,750	(2,750)
Retirement & FICA	-	1,532	(1,532)
Contracted Staff & Services	193,641	232,333	(38,692)
Supplies & Other	50,000	28,473	21,527
	<b>243,641</b>	<b>265,088</b>	<b>(21,447)</b>
<b>Operation &amp; Maintenance, 261</b>			
Wages	1,000,965	997,363	3,602
Benefits	243,070	220,153	22,917
Retirement & FICA	572,952	487,192	85,760
Contracted Custodial	1,109,050	1,109,050	-
Contracted Staff & Services	600,750	1,526,451	(925,701)
Supplies & Other	495,000	640,000	(145,000)
Telephone	31,000	31,000	-
Heating Fuel/Natural Gas	343,000	343,000	-
Electricity	745,000	745,000	-
Water & Sewer	61,000	61,000	-
Waste & Trash Disposal	61,000	61,000	-
Property, Casualty & Fleet Insurance	177,650	229,450	(51,800)
	<b>5,440,437</b>	<b>6,450,659</b>	<b>(1,010,222)</b>
<b>Total Operations &amp; Maintenance/Security</b>	<b>5,684,078</b>	<b>6,715,747</b>	<b>(1,031,669)</b>
<b>Pupil Transportation, 271</b>			
Wages	664,424	667,168	(2,744)
Benefits	164,503	166,540	(2,037)
Retirement & FICA	373,268	321,598	51,670
Contracted Services	42,010	36,410	5,600
Fleet Insurance	11,200	11,200	-
Vehicle Fuel	126,000	126,000	-
Supplies & Other	38,500	38,500	-
	<b>1,419,905</b>	<b>1,367,416</b>	<b>52,489</b>

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Athletics, 293</b>			
Salaries	138,479	138,479	-
Coaches/Games Workers	192,816	192,816	-
Benefits	28,860	38,620	(9,760)
Retirement & FICA	189,632	161,572	28,060
Contracted Coaches/Game Workers	214,560	214,560	-
Contracted Services	91,600	91,600	-
Supplies & Other	45,000	45,000	-
	<b>900,947</b>	<b>882,647</b>	<b>18,300</b>
<b>Community Education - Child Care, 351</b>			
Wages	763,270	690,228	73,042
Benefits	126,988	129,893	(2,905)
Retirement & FICA	434,363	336,581	97,782
Contracted Staff & Services	756,615	948,195	(191,580)
Supplies & Other	101,575	101,575	-
	2,182,811	2,206,472	(23,661)
<b>Community Education - Recreation/Enrichment, 321</b>			
Wages	22,971	22,971	-
Benefits	11,994	11,976	18
Retirement & FICA	13,149	11,203	1,946
Contracted Staff & Services	270,000	295,000	(25,000)
Supplies & Other	11,000	11,000	-
	329,114	352,150	(23,036)
<b>Community Education - School Readiness, 343x</b>			
Wages	173,657	203,152	(29,495)
Benefits	27,216	44,296	(17,080)
Retirement & FICA	98,163	99,973	(1,810)
Contracted Staff & Services	149,587	219,601	(70,014)
Supplies & Other	52,201	121,681	(69,480)
	500,824	688,703	(187,879)
<b>Community Education - Senior Center, 391</b>			
Wages	55,151	55,151	-
Benefits	5,395	5,395	-
Retirement & FICA	31,286	26,615	4,671
Contracted Staff & Services	27,000	27,000	-
	118,832	114,161	4,671

**Okemos Public Schools  
General Operating Fund  
2024-25 Revised Budget**

	<b>2024-25 Original Budget</b>	<b>2024-25 Revised Budget</b>	<b>Impact of Change</b>
<b>Community Education - Facilities Use, 311</b>			
Wages	22,972	22,972	-
Benefits	11,996	11,978	18
Retirement & FICA	13,148	11,202	1,946
Contracted Staff & Services	45,000	39,000	6,000
Supplies & Other	1,500	1,000	500
Utilities	53,800	55,000	(1,200)
	148,416	141,152	7,264
<b>Total Community Services</b>	<b>3,279,997</b>	<b>3,502,638</b>	<b>(222,641)</b>
<b>Sub-Grantee Payment</b>	-	9,600	(9,600)
<b>Other Financing Uses</b>	9,900	93,523	(83,623)
<b>Total Expenditures</b>	<b>71,174,201</b>	<b>71,936,935</b>	<b>(762,734)</b>

# New Course Proposals

Board of Education  
January 13, 2025



# New Course Proposals

## Process:

1. Submission by teacher
2. Approval by department chair and building administrator
3. Approval by District Advisory Committee
4. Recommendation to Board of Education for future approval
5. Board of Education approval

- **Sports Literature**
  - 12th Grade Elective, one semester credit
  - This high interest course will have students connecting the Common Core State Standards of reading literature and informational texts, writing and speaking about sports and associated with them.
  - The OHS English department has enough materials/copies for a class of 30 students for these titles. If other sections are needed, more copies will be needed:
    - Gym Candy - Carl Dueker
  - If approved, this course would enter into the English department's new textbook rotation.

# OKEMOS PUBLIC SCHOOLS

## NEW COURSE PROPOSAL

1. Course Title: **Sports Literature**
2. Course Developer(s): **Ben Woodcock**
3. Have the following reviewed this proposal?
  - a. Area Coordinator **X**
  - b. District-Wide Coordinator
  - c. Appropriate Building Representatives
  - d. Principal
4. School where this course will be implemented: **Okemos High School**
  - a. Course Implementation Starting Date: **2025 to 2026 School Year**
5. Regular Program or Pilot: **Regular**
6. Required Course/Elective Course: **Required Senior Elective (English Credit)**
7. Evidence of need or interest:

When prompted about topics they are interested in or activities that they are busy with outside of the classroom, the majority of Okemos High School students share that they enjoy sports as a player and/or fan. This course will value the prior knowledge and experiences students have with sports into the English classroom.

This high interest course will have students connecting the Common Core State Standards of reading literature and informational texts, writing and speaking about sports and associated with them in order to earn a half credit of English course material.

8. How does this fit into the core curriculum: **This course will be a semester-long "Senior Elective" for students to take to fulfill half of their fourth credit of ELA for graduation.**
9. Number of students benefited/impacted: **60 students / school year**
10. Credit to be granted: **X Yes**  No
11. Instructional materials to be recommended:

Currently OHS English department has enough materials/copies for a class of 30 students for these titles. If other sections are needed, more copies will be needed:

- **Gym Candy - Carl Dueker**

Additional texts are not needed to get started at this time. If approved, this course would enter into the English department's new textbook rotation.

12. Hands on Materials: **None**
13. Supplies other than textbooks: **None**
14. Estimated Costs: **None**

**PROPOSAL SHOULD BE SUBMITTED TO STACY BAILEY, ASST. SUPERINTENDENT FOR INSTRUCTION**

15. Goals (content of course; sequence of course in curriculum):

**Unit 1: What is "sport"?** - Students will be tasked to define, discuss, and determine the definition of "sport". This definition and discussion will lay the foundation and groundwork for the semester.

**Unit 2: Trading Cards** - Students will study the layout, information, statistics, etc. shared on trading cards and then design them for themselves, along with authors, characters, people, etc. studied in the course.

**Unit 3: Independent Reading/Literature Circles Unit** - Students will be able to self select sports-related texts to read independently throughout the semester. They will be provided with time in class to read. Prompts about the book and the topics covered in it will be assigned for analysis, reflection, and discussion.

**Unit 4: Sports Article of the Week** - This unit will involve student interest and interaction with informational texts about the intersection of sports, culture, and society. Students will annotate, reflect, and discuss topics related to the articles each week. Students will be invited to be responsible for selecting at least one article for the class to study.

**Unit 5: Hometown Heroes Writing Portfolio** - Students will read a variety of sports writing ranging from blogging to narratives to video/short films to journalism. Various writing moves will be identified, analyzed, and discussed. Students will be invited to write in similar styles and genres utilizing the writing moves featuring "hometown heroes" and their stories and perspectives.

**Unit 6: *Gym Candy* and Exploring Sport-Related Topic Research Project** - Students will be assigned to read *Gym Candy* by Carl Deuker, a story about "high school football, self-acceptance, and the pressures that come with being the best at any cost." After reading and discussing topics covered in the book, students will launch into a sports-related research project about a topic of choice complete with a research paper, works cited, and presentation.

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Principal Signature

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Date

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**OKEMOS PUBLIC SCHOOLS**  
**John J. Hood, Superintendent**

TO: Board of Education

FROM: John J. Hood

DATE: January 23, 2025

January is the time of year the school of choice process is initiated for the Okemos Public Schools K-8 Montessori program as it allows parents who are considering a Montessori program for their children to consider Montessori options across the area before committing to a specific school. Our timing intentionally aligns with registration processes implemented at other area Montessori schools to allow parents this consideration.

It is our intent to advertise school of choice openings in the Lansing State Journal on February 16, 2025. To adhere to that timeline, the administrative recommendation is being brought to the board for discussion on January 27th and board action on February 10th.

The following considerations guided our review:

- Elementary class sizes limits established at 27 for PPK-K; 30 for grades 1-4.
- Class sizes for 5<sup>th</sup> -6<sup>th</sup> and 7<sup>th</sup>-8<sup>th</sup> shall not exceed 32 students.
- Maintain enough seats at the kindergarten level to accommodate most or all of the Okemos residents interested in a Montessori approach.
- Establish the number of kindergarten enrollments at a level that will ensure the “controlled growth model”.
- Utilize the information received from parent surveys regarding intent for the 2025-2026 school year prior to final Board action.
- The district can always take more than the number of school of choice vacancies advertised, but we cannot take less if there are applications that meet the criteria.
- Initially, at grades 1-8, Montessori experience may be required.

Please note that the recommendations below will not result in hiring additional teaching staff. Our school of choice numbers are utilized to “fill in the gaps” within our existing program, while currently enrolled Montessori students are promoted between grade levels. As always, within the advertisement, we encourage new families to indicate their interest in the program despite the limited number of openings listed.

After reviewing and analyzing current enrollments, the administration is tentatively recommending the following number of openings to be advertised for Montessori school of choice:

Kindergarten = 0 openings

Grades 1 and 2 = 0 openings

Grades 3 and 4 = 0 openings

Grades 5 and 6 = 8 openings

Grades 7 and 8 = 10 openings

Once approved by the board, the school of choice window would be established for 15 days at the beginning of March.

If you have specific questions, please let me know.

# Multi-Year Budget Overview

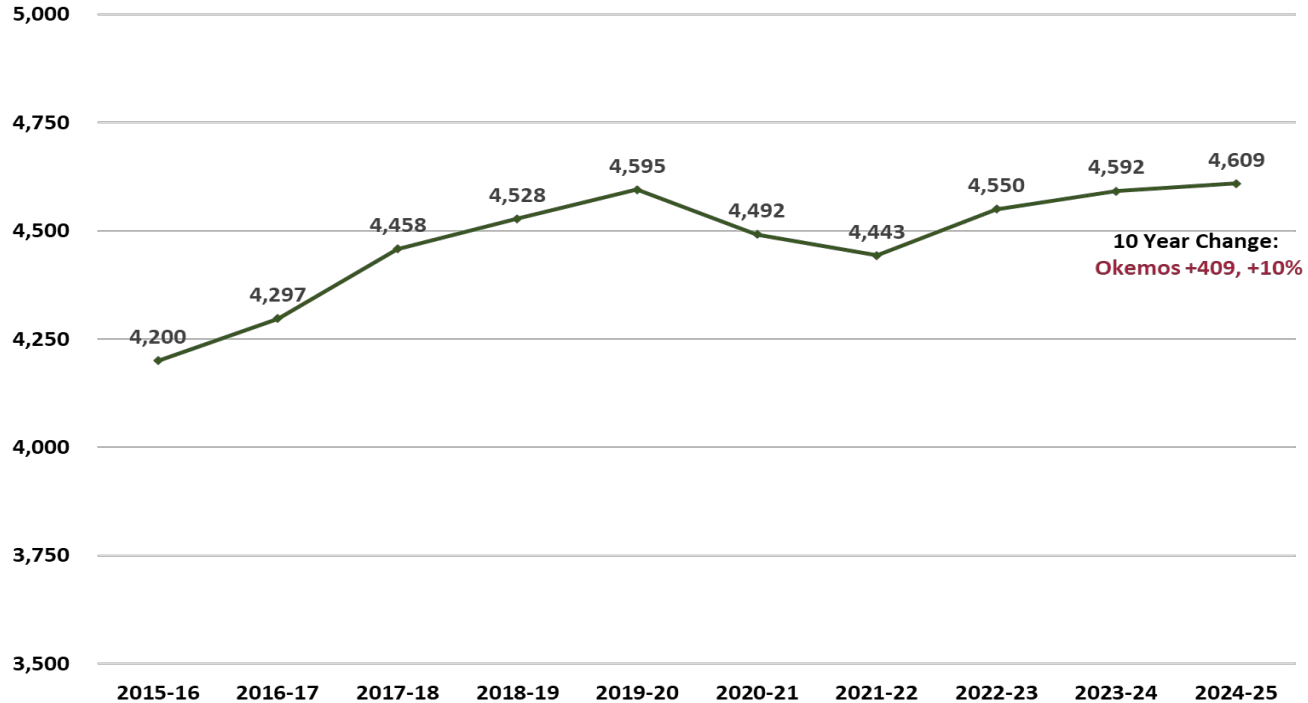
Board of Education, 01/27/2025



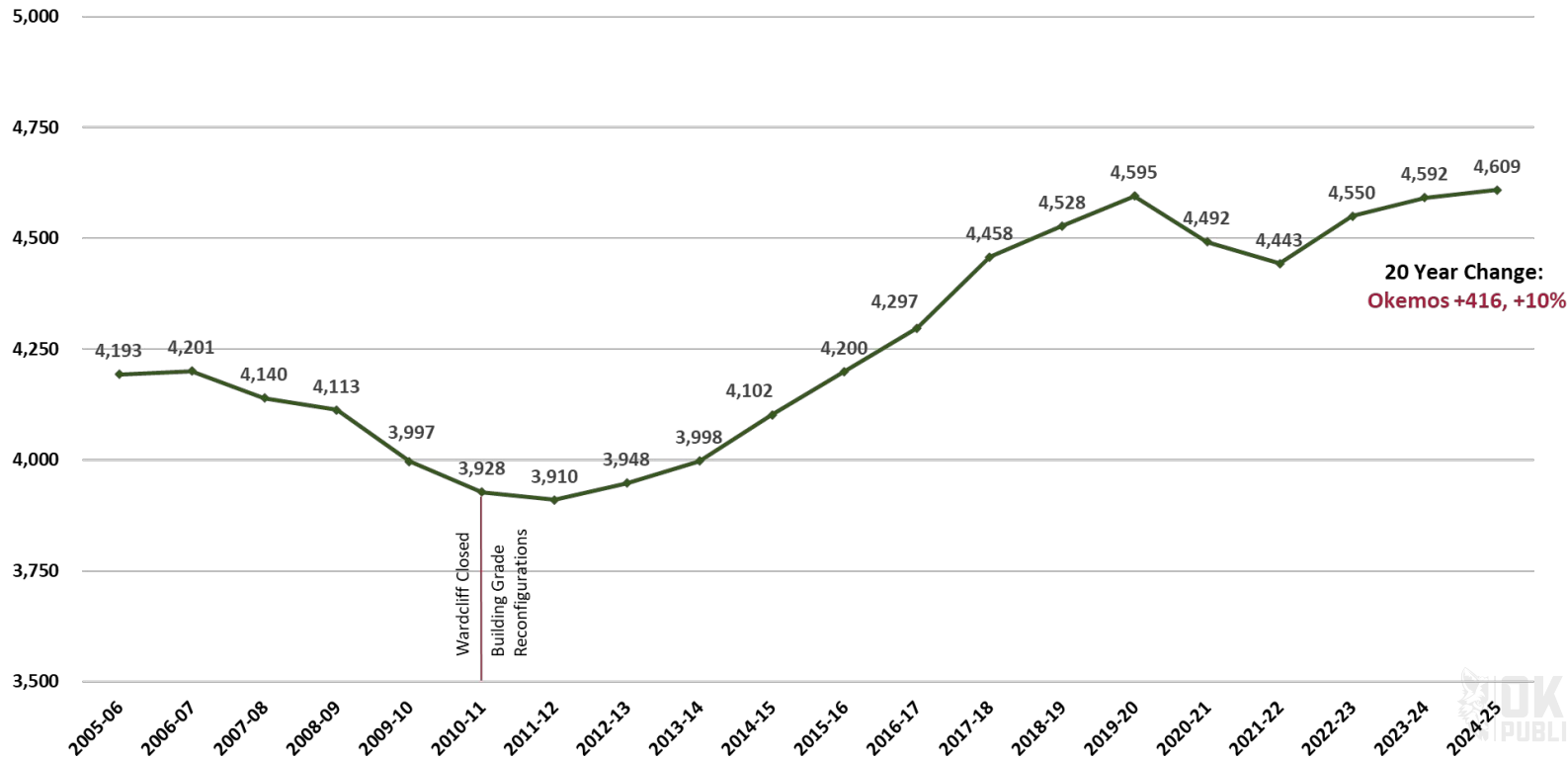
# Agenda

- **Enrollment Trends**
- **Factors Impacting Enrollment Projections**
- **Multi-Year Budget Summary**
- **ISD SE Funding, History**
- **Fund Balance History**
- **Next Steps**

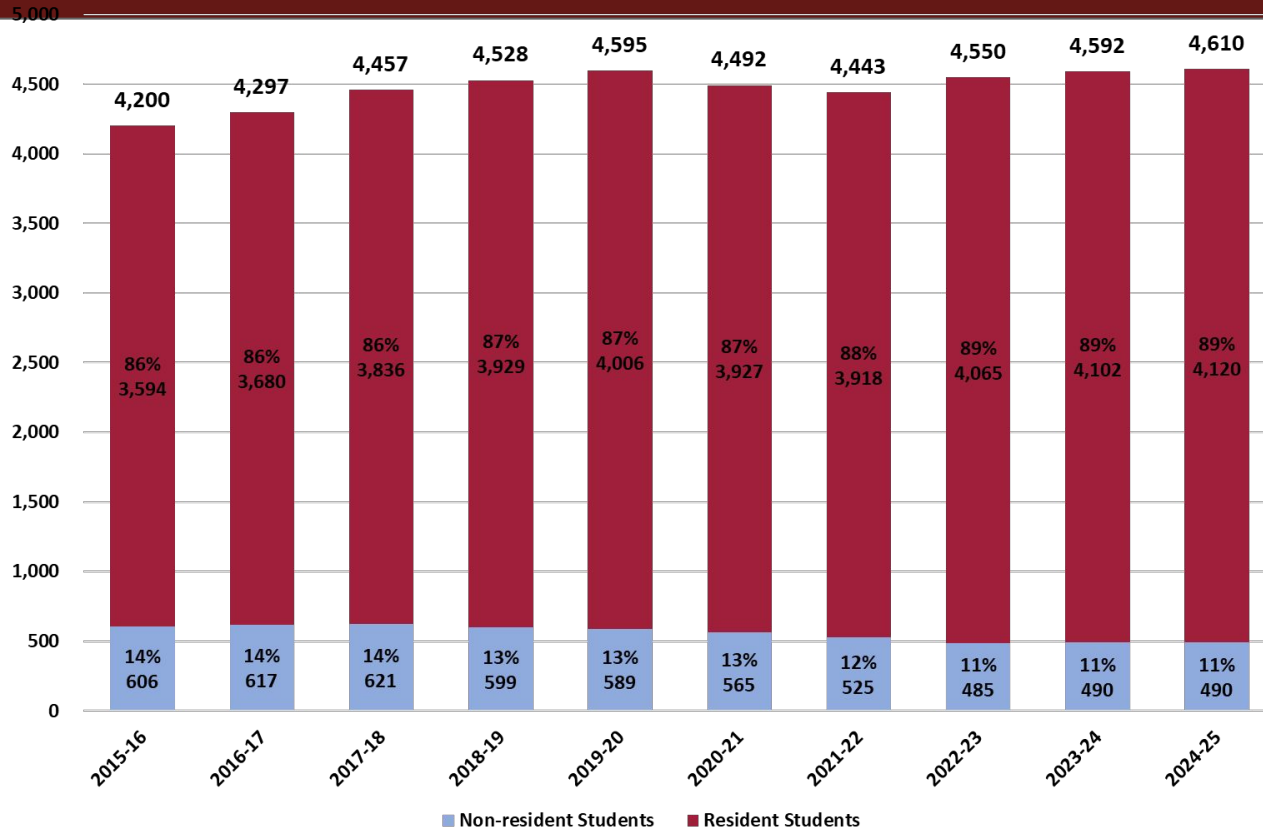
# Enrollment - 10 Year Comparison



# Enrollment - 20 Year Comparison



# Enrollment - Residency



# Factors Impacting Enrollment Projections

## Graduating Seniors

20205-26 enrollment projections reduced by class of 2025 graduating seniors



## Incoming Kindergarten

2025-26 enrollment projections increased by Fall 2025 incoming kindergarten estimate

## Retention Rate

# of students who continue in Okemos from year to year.

Class of	Retention Rate Going into Grade												
	1	2	3	4	5	6	7	8	9	10	11	12	
2036	97.1%												
2035	98.2%	104.3%											
2034	104.9%	101.2%	106.3%										
2033	95.0%	106.9%	106.0%	103.5%									
2032	98.2%	97.2%	106.5%	99.9%	100.8%								
2031	95.9%	98.7%	96.2%	107.3%	104.7%	102.3%							
2030	96.5%	107.0%	98.9%	96.9%	103.9%	100.1%	103.7%						
2029	94.7%	102.1%	103.9%	98.2%	98.9%	104.6%	100.2%	100.3%					
2028	97.5%	103.5%	103.6%	102.8%	94.7%	100.1%	102.5%	100.9%	101.5%				
2027	98.3%	102.7%	106.2%	100.8%	99.2%	99.3%	100.1%	101.9%	102.9%	106.1%			
2026	97.4%	104.5%	102.9%	107.7%	103.2%	104.6%	100.3%	99.2%	106.4%	100.7%	97.6%		
2025	99.9%	104.7%	102.0%	105.1%	104.3%	104.5%	100.3%	100.0%	101.2%	99.5%	95.8%	101.1%	

	12th Grade from Prior Year	Incoming K	Net FTE			Average Retention Rate
<b>2025-26</b>	332		(332)			
<b>2024-25</b>	363	288	(75)			102%
<b>2023-24</b>	310	310	0			101%
<b>2022-23</b>	328	317	(11)			103%
<b>2021-22</b>	327	345	18			98%
<b>2020-21</b>	314	306	(8)			98%
<b>2019-20</b>	328	356	28			101%
<b>2018-19</b>	319	338	19			101%
<b>2017-18</b>	305	352	47			103%
<b>2016-17</b>	285	322	37			102%
<b>2015-16</b>	293	314	21			102%
<b>High</b>	363	356				103%
<b>Low</b>	285	288				98%
<b>Average</b>	319	325				101%

# Multi-Year Budget Summary

		2024-25	2025-26	2026-27
<b>Fund Balance Net Impact (rev's/exp's), from prior year</b>		<b>376,095</b>	<b>(1,639,177)</b>	<b>(2,658,317)</b>
	One-Time Budget Impact in prior year, reversed in current year	(285,822)	248,002	(183,250)
<b>Net Impact after reversal of prior year 1x adjustments</b>		<b>90,273</b>	<b>(1,391,175)</b>	<b>(2,841,567)</b>
<b>Current Year Variables</b>				
	Grant Funding Sources Expired	(1,725,372)	(621,327)	(378,690)
	New Budget Variables	(4,078)	(645,815)	(700,000)
	<b>Net Changes, current year variables</b>	<b>(1,729,450)</b>	<b>(1,267,142)</b>	<b>(1,078,690)</b>
<b>Fund Balance Net Impact (rev's/exp's)</b>		<b>(1,639,177)</b>	<b>(2,658,317)</b>	<b>(3,920,257)</b>

# Multi-Year Budget Summary

	2024-25	2025-26	2026-27
<b>Beginning Fund Balance</b>	<b>10,928,321</b>	<b>9,289,144</b>	<b>6,630,827</b>
Fund Balance Net Impact (rev's/exp's)	(1,639,177)	(2,658,317)	(3,920,257)
<b>Ending Fund Balance</b>	<b>9,289,144</b>	<b>6,630,827</b>	<b>2,710,570</b>
<i>Fund balance as a % of expenditures</i>	12.9%	9.5%	3.9%

# Add'l Information - ISD SE Claims

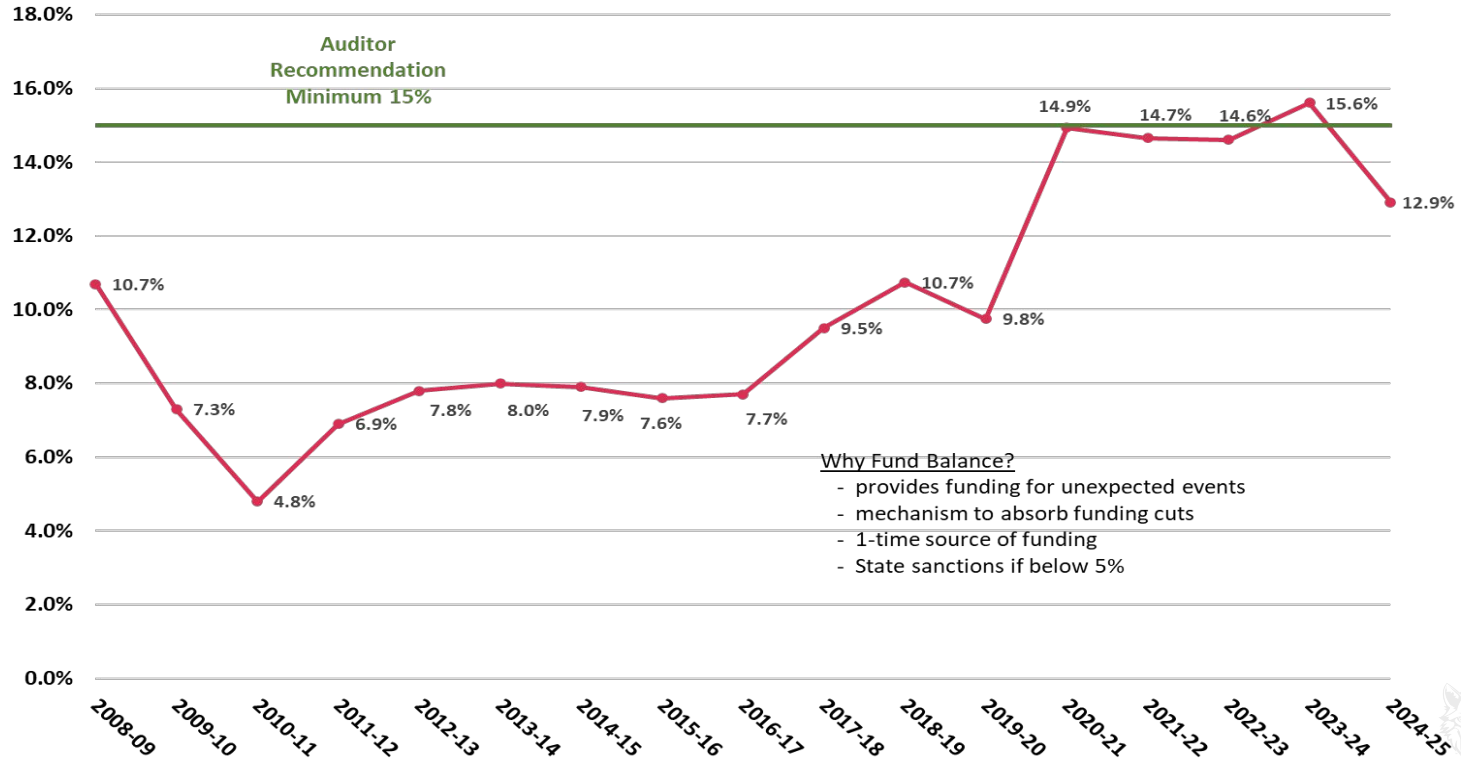
<b>2024-25 est</b>	<b>??</b>
<b>2023-24 est</b>	<b>5,312,455</b>
<b>2022-23</b>	<b>5,088,501</b>
<b>2021-22</b>	<b>4,520,524</b>
<b>2020-21</b>	<b>4,476,214</b>
<b>2019-20</b>	<b>3,839,638</b>
<b>2018-19</b>	<b>3,665,438</b>
<b>2017-18</b>	<b>3,141,771</b>
<b>2016-17</b>	<b>3,187,499</b>
<b>2015-16</b>	<b>2,880,327</b>

## Notes:

Reflects final claim, regardless of payment year

Numerous factors involved including, ISD \$'s available, # of students, cost of ISD programming supporting OPS students, etc

# Fund Balance History



# Next Steps

- **Individual meetings with building/area leaders**
- **Identify areas of opportunity**
- **Budget timeline overview by end of February**

## 2024-25 Budget Revision Summary

	<b>2024-25</b>
<b>Fund Balance Net Impact (rev's/exp's), from prior year</b>	<b>376,095</b>
<b>One-Time Budget Impact in prior year, reversed in current year</b>	
Partial year open positions	(153,122)
ISD SE Funding, addl due to 22-23 final	(174,000)
Operations, contracted services	100,000
All Other 1x	(58,700)
	<b>(285,822)</b>
<b>Net Impact after reversal of prior year 1x adjustments</b>	<b>90,273</b>
<b>Grant Funding Sources Expired</b>	
Grants (ESSER, 31o, Student Mental health, etc)	(1,725,372)
<b>New Budget Variables</b>	
State Aid, MPSERS Reduced UAAL Rate Cap (20.96% to 15.21%)	1,882,774
Negotiations, steps + 1%	(1,404,957)
Environmental remediation (1x)	(939,973)
Enrollment	157,884
ISD SE Funding, addl due to 23-24 final (1x)	361,000
State Aid, Transportation & Other Retirement sections	486,660
State Aid, Spec. Ed. current year est update + prior year final (1x)	221,520
State Aid, Sec 20f Hold Harmless Guarentee (50% red 23-24 & 24-25)	(239,545)
Health Insurance, MESSA & WMHIP	(403,100)
Curriculum/New textbooks (1x)	205,000
Grants, Impact on operating expendiutres	55,908
Other Salaries & Related (FTE, staff turnover, division advance, retirement rates)	26,833
Alternative Student Programming, High School	(160,150)
Equipment Needs	(160,000)
Contracted Staff (subs, classroom aides)	(195,800)
Insurance (property, casulaty, workers comp)	(98,200)
Community Education	200,720
All Other	(652)
	<b>(4,078)</b>
<b>Net Changes of current year variables</b>	<b>(1,729,450)</b>
<b>Fund Balance Net Impact (rev's/exp's)</b>	<b>(1,639,177)</b>
<hr style="border-top: 1px dashed black;"/>	
Beginning Fund Balance	10,928,321
Fund Balance Net Impact (rev's/exp's)	(1,639,177)
	<b>9,289,144</b>
<b>Ending Fund Balance</b>	<b>9,289,144</b>
<i>Fund balance as a % of expenditures</i>	<i>12.90%</i>

## Multi-Year Budget Projections

	2025-26	2026-27
<b>Fund Balance Net Impact (rev's/exp's), from prior year</b>	<b>(1,639,177)</b>	<b>(2,658,317)</b>
<b>One-Time Budget Impact in prior year, reversed in current year</b>		
Mold remediation	939,973	
Curriculum/New textbooks	(205,000)	
ISD SE Funding, addl due to 23-24 final	(361,000)	
SE State Aid, prior year final reconciliation	(286,620)	(183,250)
Equipment Needs	170,500	
Kindergarten Classroom Aides	40,000	
Insurance Reimbursements	(36,359)	
All Other 1x	(13,492)	
	248,002	(183,250)
<b>Net Impact after reversal of prior year 1x adjustments</b>	<b>(1,391,175)</b>	<b>(2,841,567)</b>
<b>Grant Funding Sources Expired</b>		
ESSER Grant	(268,079)	
Health Resource Advocate Grant (nurses)	(69,300)	
Safety/Security & Mental Health, 31aa	(283,948)	(378,690)
	(621,327)	(378,690)
<b>New Budget Variables</b>		
ISD SE Funding System Changes - phase I & II	(470,000)	(700,000)
SE State Aid, current year est update + prior year final (1x)	366,525	
Sec 20f Hold Harmless Guarentee (50% red 23-24 & 24-25; 0 in 25-26)	(239,545)	
MESSA Insurance, 6 mo's of 2025 premium increase	(290,844)	
All Other	(11,951)	
	(645,815)	(700,000)
<b>Net Changes of current year variables</b>	<b>(1,267,142)</b>	<b>(1,078,690)</b>
<b>Fund Balance Net Impact (rev's/exp's)</b>	<b>(2,658,317)</b>	<b>(3,920,257)</b>
<hr/>		
Beginning Fund Balance	9,289,144	6,630,827
Fund Balance Net Impact (rev's/exp's)	(2,658,317)	(3,920,257)
<b>Ending Fund Balance</b>	<b>6,630,827</b>	<b>2,710,570</b>
<i>Fund balance as a % of expenditures</i>	<i>9.50%</i>	<i>3.90%</i>

### Additional Information

Enrollment assumptions have not yet been determined

Each \$100 increase in foundation     \$461,900

Each \$500,000 decrease in expenditures approximately .60% increase in fund balance

Compensation reference - Steps ~ \$927,110

Compensation reference - 1% of wages ~ \$467,935

Okemos					
History of Foundation Allowances					
		Change from Prior Year			
		\$	%		
2024-25	\$9,608	\$0	0.00%		
2023-24	\$9,608	\$458	5.00%		
2022-23	\$9,150	\$450	5.20%		
2021-22	\$8,700	\$171	2.00%	Average:	
2020-21	\$8,529	\$0	0.00%	Since 2021-22	\$270
2019-20	\$8,529	\$120	1.40%	Since 2018-19	\$188
2018-19	\$8,409	\$120	1.40%	Since 2016-17	\$151
2017-18	\$8,289	\$60	0.70%		
2016-17	\$8,229	\$60	0.70%		
2015-16	\$8,169	\$70	0.90%		
2014-15	\$8,099	\$50	0.60%		
2013-14	\$8,049	\$30	0.40%		
2012-13	\$8,019	\$0	0.00%		
2011-12	\$8,019	(\$300)	(3.60%)		
2010-11	\$8,319	(\$16)	(0.20%)		
2009-10	\$8,335	(\$154)	(1.80%)		
2008-09	\$8,489	\$67	0.80%		
2007-08	\$8,422	\$70	0.80%		
2006-07	\$8,352	\$210	2.60%		
2005-06	\$8,142	\$175	2.20%		
2004-05	\$7,967	\$0	0.00%		
2003-04	\$7,967	\$0	0.00%		
2002-03	\$7,967	\$200	2.60%		
2001-02	\$7,767	\$300	4.00%		
2000-01	\$7,467	\$301	4.20%		
2019-00	\$7,166				

## **Okemos Public Schools Recent Budget Additions**

### **Budget Item (listed no particular order)**

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*Note: Not included below are those additions related to class size and/or caseload maximums*

#### **2024-25**

Maintained current positions

Nurses, (.50 RN)/(1.0) Admin Assistant *(current 1.50 RN)*

#### **2023-24**

Middle Schools Clerks, +2.0

Human Resource Specialist, +1.0

Athletic Registration Fees, 20% Reduction

Eliminate HS Parking Pass Fee

Communications/PR Support, +1.0

+20 Clubs (+16 at HS, +2 at each MS)

Student Supervisor at HS, +1.0

Cyber Security Technician, +1.0

Early Childhood SE Teacher Consultant, +1.0

Nurses, +1.0 RN/(.25) Admin Assistant

Arctic Wolf (cyber security platform)

Director of Safety and Security, +1.0 (3 yr contract)

#### **2022-23**

Athletic Registration Fees, \$50 Reduction

Instructional Supply Budgets, +10%

Admin Assistant Technology, +.75

Elementary Student Support Advisors, +2.0

Elementary Counselors, +2.0

Middle Schools Counselor, +1.0

SE Teacher non-caseload related, +1.0

Transportation Full-time Sub, +1.0

HS Links Coordinator/SE Coach, +1.0

Nurses, +1.0 RN/1.25 Admin Assistant

Behavior Threat Assessment Consultant (3 yr contract)

#### **2021-22**

DEI Director

Elementary Student Support Advisors, +2.0

Instructional Technology Coordinator, +.50  
Program Specialist, +1.0  
HS RTI Coach, +1.0  
Groundskeeper, +1.0  
Transportation Full-time Sub, +1.0  
Admin Assistant Technology, +.25  
Athletic Registration Fees, \$50 Reduction

#### **2020-21**

Budget cuts occurred, have since been restored

#### **2019-20**

+ 1.0 Counselor, shared KMS, CMS  
+ 4 Behavioral Support Aides (*no longer in place*)  
+ 1.0 HS Guidance Clerk  
+ 1.0 Operations Maintenance Staff  
20% Decrease, Athletic Registration Fees  
Eliminated Student Extracurricular Fees  
Add High School Lacrosse as District Funded

#### **2018-19**

+ 1.0 Social Worker/Counselor, elementary  
Increased High New Textbook budget to \$100,000  
Added Budget for Textbook Adoptions, K-8  
District Support of Clubs  
(Elem's=2, MS's= 3, HS=9+Connect, Action, Quiz Bow)  
Increased District Supplies/Materials Budgets

#### **2017-18**

+ 1.0 Social Worker/Counselor, elementary  
+ 1.06 Elementary clerk hours (from 47.5 hrs/week to 90 hrs/week)  
+ 1.0 Desktop Technician  
+ .50 ELL Teacher at Hiawatha (grant funded-no impact to GF)  
+ 1.0 RTI Coach at MS, shared KMS & CMS  
+.19 LMC Specialist at HS, now all 7 hrs/day (.88 FTE)

#### **2016-17**

+ 1.0 Asst Superintendent of HR, (*has since been restructured to Direct*)  
+ 1.0 Behavioral Specialist

#### **2015-16**

+ 1.0 MS Asst Principal - added .50 at each KMS & CMS