

Regular Meeting

Tuesday, February 11, 2025 7:00 AM

Independent School District #2910, 604 West Thorpe Avenue, Ada, Minnesota
56510

I. **Chairperson - Call to order by Chairperson**
_____ at _____ and declaration of
a quorum.

II. **Attendance:**

III. **Pledge of Allegiance**

IV. **Consideration/Approval of district invoices**

V. **Public Input**

VI. **School Board Member Comments**

VII. **Budget Report**

VIII. **Administrative Reports**

VIII.A. Superintendent or Business Manager Report

VIII.B. High School Principal

VIII.C. Elementary Principal

VIII.D. Activities Director

VIII.E. **Committees**

VIII.E.1. MSBA Conference Recap

VIII.E.2. Continuing Education

VIII.E.3. Meet & Confer

VIII.E.4. Technology

IX. **Adoption of Agenda**

X. **Old or Unfinished Business**

XI. **New Business**

XI.A. Consent Agenda (A)

XI.A.1. Accept Donations

XI.A.2. Approve minutes from the January 14th
regular and re-organizational meeting (A)

XI.B. Personnel

XI.B.1. Approve the 2025 softball coaches (A)
Head - Amy Johnson

Asst - Trevor Stewart

JH - TBD if needed

XI.B.2. Approve the 2025 baseball coaches (A)

Head - Michael Erickson

JV - Dan Jorgensen

JH - Nate McCraven

XI.B.3. Approve the 2025 Track & Field Coaches

(A)

Head - Tyler Hennen

Asst - Miki Hennen

JH - Noah Monson

Volunteer - Jeremy Peterson

Volunteer - Ruth Hayden

XI.B.4. Approve the 2025 golf coaches (A)

Head - Brittany Stoltman

Asst - Dave Nelson

Volunteer - Jess Ness

Volunteer - Mike Burke

XI.B.5. Approve the lane change request for Wendy

Vesledahl from BA to BA30 (A)

XI.C. Approve policy 522 for its 1st and final

reading (A)

XII. **Adjourn**

Next Regular School Board Meeting Date:

Time: _____

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
CFB	400356	210686		ADA EDUCATION ASSOCIATION		Check			
			B 28 215 027	Aea Association Negotiations			\$8,708.55		
PO#:	Voucher #:	9374	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$8,708.55	Check Amount:	\$8,708.55
CFB	400357	210677		AM. FAMILY LIFE ASSURANCE CO.		Check			
			B 28 215 006	American Family			\$1,916.23		
			B 28 215 006	increase adjustment			\$74.95		
PO#:	Voucher #:	9375	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$1,991.18	Check Amount:	\$1,991.18
CFB	400358	8560		Dentegra Ins. Co (Delta Dental)		Check			
			B 28 215 036	Dental			\$536.54		
PO#:	Voucher #:	9376	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$536.54	Check Amount:	\$536.54
CFB	400359	11413		Ed MN ESP		Check			
			B 28 215 027	Aea Association Negotiations			\$490.61		
PO#:	Voucher #:	9383	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$490.61	Check Amount:	\$490.61
CFB	400360	8445		HORACE MANN AUTO		Check			
			B 28 215 028	HORACE MANN AUTO			\$1,018.30		
PO#:	Voucher #:	9379	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$1,018.30	Check Amount:	\$1,018.30
CFB	400361	8729		Horace Mann Life Insurance Company		Check			
			B 28 215 030	Mcl Life Insurance			\$1,111.30		
			B 28 215 030	Nate McCraven increase			\$15.48		
PO#:	Voucher #:	9378	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$1,126.78	Check Amount:	\$1,126.78
CFB	400362	8530		MADISON NATIONAL LIFE		Check			
			B 28 215 030	Mcl Life Insurance			\$384.57		
			B 28 215 030	adjustments to ee's that should have been on			\$1,151.42		
PO#:	Voucher #:	9380	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$1,535.99		
			B 28 215 032	Long Term Disability			\$597.56		
PO#:	Voucher #:	9381	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$597.56	Check Amount:	\$2,133.55
CFB	400363	8396		NCPERS Group Life Insurance		Check			
			B 28 215 026	PERA Life			\$40.54		

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
CFB	400363	8396		NCPERS Group Life Insurance		Check			
				B 28 215 026	10 MONTH ADJUSTMENT		\$9.58		
PO#:	Voucher #:	9386	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt:	\$50.12		
						Check Amount:	\$50.12		
RAM	404753	11793		BRAINARD JARED		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$240.00		
PO#:	Voucher #:	9148	Invoice	Invoice No: 01022504	1/2/2025	Paid Amt:	\$240.00		
						Check Amount:	\$240.00		
RAM	404754	8921		CARLSON JOSH		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$135.00		
PO#:	Voucher #:	9160	Invoice	Invoice No: 01022517	1/2/2025	Paid Amt:	\$135.00		
						Check Amount:	\$135.00		
RAM	404755	8589		HALVORSON CHAUNCY		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$235.00		
PO#:	Voucher #:	9157	Invoice	Invoice No: 01022514	1/2/2025	Paid Amt:	\$235.00		
						Check Amount:	\$235.00		
RAM	404756	8415		LARSON JORDAN		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$260.00		
PO#:	Voucher #:	9150	Invoice	Invoice No: 01022508	1/2/2025	Paid Amt:	\$260.00		
						Check Amount:	\$260.00		
RAM	404757	11680		LARSON KYLE		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$65.00		
PO#:	Voucher #:	9162	Invoice	Invoice No: 01022519	1/2/2025	Paid Amt:	\$65.00		
						Check Amount:	\$65.00		
RAM	404758	11401		MARCUSSEN AIDEN		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$240.00		
PO#:	Voucher #:	9152	Invoice	Invoice No: 01022509	1/2/2025	Paid Amt:	\$240.00		
						Check Amount:	\$240.00		
RAM	404759	11381		MARTINSON BROOKS		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$240.00		
PO#:	Voucher #:	9146	Invoice	Invoice No: 01022502	1/2/2025	Paid Amt:	\$240.00		
						Check Amount:	\$240.00		
RAM	404760	11552		Martinson Ryan		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$240.00		
PO#:	Voucher #:	9147	Invoice	Invoice No: 01022503	1/2/2025	Paid Amt:	\$240.00		
						Check Amount:	\$240.00		

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Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404761	8408		NUDELL ROB		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$235.00
PO#:	Voucher #:	9158	Invoice	Invoice No: 01022515	1/2/2025	Paid Amt: \$235.00
						Check Amount: \$235.00
RAM	404762	10844		SMART, DAVID		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$30.00
PO#:	Voucher #:	9156	Invoice	Invoice No: 01022513	1/2/2025	Paid Amt: \$30.00
						Check Amount: \$30.00
RAM	404763	11563		STEVENSON COLBY		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9154	Invoice	Invoice No: 01022511	1/2/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404764	9071		STEWART TOMMY		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$240.00
PO#:	Voucher #:	9149	Invoice	Invoice No: 01022506	1/2/2025	Paid Amt: \$240.00
						Check Amount: \$240.00
RAM	404765	9071		STEWART TOMMY		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9153	Invoice	Invoice No: 01022510	1/2/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404766	8819		STRAND MICHAEL		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$260.00
PO#:	Voucher #:	9151	Invoice	Invoice No: 01022508	1/2/2025	Paid Amt: \$260.00
						Check Amount: \$260.00
RAM	404767	8545		TINJUM DAWN		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$30.00
PO#:	Voucher #:	9155	Invoice	Invoice No: 01022512	1/2/2025	Paid Amt: \$30.00
						Check Amount: \$30.00
RAM	404768	8388		TINJUM PAUL		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$240.00
PO#:	Voucher #:	9145	Invoice	Invoice No: 01022501	1/2/2025	Paid Amt: \$240.00
						Check Amount: \$240.00
RAM	404769	8388		TINJUM PAUL		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$135.00
PO#:	Voucher #:	9161	Invoice	Invoice No: 01022518	1/2/2025	Paid Amt: \$135.00
						Check Amount: \$135.00

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Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404770	8423		WEISER RYAN		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$118.00
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$117.00
PO#:	Voucher #:	9159	Invoice	Invoice No: 01022516	1/2/2025	Paid Amt: \$235.00
						Check Amount: \$235.00
RAM	404771	11794		All Buildings & Spray Foam		Check
			E 01	005 760 720 350 000	Repair & Maint Svc	\$1,300.00
PO#:	Voucher #:	9163	Invoice	Invoice No: 1022	1/2/2025	Paid Amt: \$1,300.00
						Check Amount: \$1,300.00
RAM	404772	11463		DEVOS, EVAN		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9199	Invoice	Invoice No: 01062507	1/6/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404773	8425		ELLINGSON CHRIS		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$180.00
PO#:	Voucher #:	9198	Invoice	Invoice No: 01062505	1/6/2025	Paid Amt: \$180.00
						Check Amount: \$180.00
RAM	404774	8542		ERICKSON MICHAEL		Check
			E 01	005 640 316 366 000	Travel	\$94.00
PO#:	Voucher #:	9201	Invoice	Invoice No: 01062509	1/6/2025	Paid Amt: \$94.00
						Check Amount: \$94.00
RAM	404775	8589		HALVORSON CHAUNCY		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$180.00
PO#:	Voucher #:	9196	Invoice	Invoice No: 01062504	1/6/2025	Paid Amt: \$180.00
						Check Amount: \$180.00
RAM	404776	11680		LARSON KYLE		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9195	Invoice	Invoice No: 01062503	1/6/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404777	8545		TINJUM DAWN		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$160.00
PO#:	Voucher #:	9194	Invoice	Invoice No: 01062502	1/6/2025	Paid Amt: \$160.00
						Check Amount: \$160.00

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Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404778	8545		TINJUM DAWN		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9200	Invoice	Invoice No: 01062508	1/6/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404779	8388		TINJUM PAUL		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$205.00
PO#:	Voucher #:	9193	Invoice	Invoice No: 01062501	1/6/2025	Paid Amt: \$205.00
						Check Amount: \$205.00
RAM	404780	8423		WEISER RYAN		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$180.00
PO#:	Voucher #:	9197	Invoice	Invoice No: 01062505	1/6/2025	Paid Amt: \$180.00
						Check Amount: \$180.00
RAM	404781	2143		ADA BUILDING CENTER		Check
			E 01	300 361 000 430 000	Inst Supplies	\$52.97
PO#:	Voucher #:	9202	Invoice	Invoice No: 212307	1/8/2025	Paid Amt: \$52.97
						Check Amount: \$52.97
RAM	404782	2552		AREA SPECIAL EDUCATION COOP #997		Check
			E 01	200 420 000 394 000	Contracted Services	\$23,481.08
			E 01	200 420 000 394 000	ASEC Payments	\$0.00
PO#:	Voucher #:	9204	Invoice	Invoice No: 01082501	1/8/2025	Paid Amt: \$23,481.08
						Check Amount: \$23,481.08
RAM	404783	1659		AUTO VALUE ADA		Check
			E 01	005 760 720 401 000	Gen Supplies	\$85.83
PO#:	Voucher #:	9203	Invoice	Invoice No: 63199815-6320346	1/8/2025	Paid Amt: \$85.83
						Check Amount: \$85.83
RAM	404784	1043		Batteries Plus #22		Check
			E 01	005 810 000 401 000	Custodial Supplies	\$257.00
PO#:	Voucher #:	9205	Invoice	Invoice No: P79122383	1/8/2025	Paid Amt: \$257.00
						Check Amount: \$257.00
RAM	404785	11607		Bix Produce Co.		Check
			E 02	005 770 701 490 000	Food	\$2,623.47
PO#:	Voucher #:	9206	Invoice	Invoice No: 6428379-6447133	1/8/2025	Paid Amt: \$2,623.47
						Check Amount: \$2,623.47

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Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404786	11423		Border States Electric - FGO		Check
			E 01 005 810 000 401 000	Custodial Supplies		\$836.20
PO#:	Voucher #:	9207	Invoice	Invoice No: 929665859	1/8/2025	Paid Amt: \$836.20
						Check Amount: \$836.20
RAM	404787	10228		BRADY, MARTZ & ASSOCIATES, P.C		Check
			E 01 005 110 000 305 000	Consulting Fees/Fees		\$8,500.00
PO#:	Voucher #:	9208	Invoice	Invoice No: 853433	1/8/2025	Paid Amt: \$8,500.00
						Check Amount: \$8,500.00
RAM	404788	8581		BRUNSVOLD JULIE		Check
			E 01 300 291 000 401 000	Co-Curr - Drama		\$826.80
PO#:	Voucher #:	9209	Invoice	Invoice No: 01082502	1/8/2025	Paid Amt: \$826.80
						Check Amount: \$826.80
RAM	404789	8316		BSN Sports LLC		Check
			E 04 005 505 321 401 000	Gen Supplies		\$1,461.55
PO#:	Voucher #:	9210	Invoice	Invoice No: 928320667	1/8/2025	Paid Amt: \$1,461.55
						Check Amount: \$1,461.55
RAM	404790	10017		CITY OF ADA		Check
			E 01 005 810 000 330 000	Utility Services		\$59.27
PO#:	Voucher #:	9212	Invoice	Invoice No: 0400002227070	1/8/2025	Paid Amt: \$59.27
			E 01 005 810 000 330 000	Utility Services		\$539.85
PO#:	Voucher #:	9214	Invoice	Invoice No: 0400002227041	1/8/2025	Paid Amt: \$539.85
			E 01 005 810 000 330 000	Utility Services		\$2,826.60
PO#:	Voucher #:	9211	Invoice	Invoice No: 0400002227012	1/8/2025	Paid Amt: \$2,826.60
			E 01 005 810 000 330 000	Utility Services		\$12,201.05
PO#:	Voucher #:	9213	Invoice	Invoice No: 0400002227148	1/8/2025	Paid Amt: \$12,201.05
						Check Amount: \$15,626.77
RAM	404791	10437		ELECTRO WATCHMAN, INC		Check
			E 01 005 850 302 555 000	Technology Equipment		\$1,935.59
PO#:	Voucher #:	9215	Invoice	Invoice No: 434950	1/8/2025	Paid Amt: \$1,935.59
						Check Amount: \$1,935.59
RAM	404792	8630		ESSENTIA HEALTH		Check
			E 01 005 760 720 305 000	Consulting Fees/Fees		\$230.00
PO#:	Voucher #:	9216	Invoice	Invoice No: 89000040	1/8/2025	Paid Amt: \$230.00
						Check Amount: \$230.00

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Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404793	11756		Fergus Falls Public Schools		Check
			E 01	005 760 723 366 000 Travel		\$2,616.62
PO#:	Voucher #:	9217	Invoice	Invoice No: 41372	1/8/2025	Paid Amt: \$2,616.62
						Check Amount: \$2,616.62
RAM	404794	3538		FRESHWATER EDUCATION DISTRICT		Check
			E 01	100 203 000 390 000 Targeted Services		\$3,592.13
			E 01	100 203 000 390 000 Targeted Services		\$21,223.78
PO#:	Voucher #:	9218	Invoice	Invoice No: 20379	1/8/2025	Paid Amt: \$24,815.91
						Check Amount: \$24,815.91
RAM	404795	11344		Hillsboro Dairy, Inc.		Check
			E 02	005 770 701 495 000 Milk		\$5,931.25
PO#:	Voucher #:	9219	Invoice	Invoice No: 108755-108253	1/8/2025	Paid Amt: \$5,931.25
						Check Amount: \$5,931.25
RAM	404796	11795		Inquisitive HQ Inc		Check
			E 01	100 203 000 430 000 Inst Supplies		\$29.40
PO#:	Voucher #:	9220	Invoice	Invoice No: US-EFT-0712	1/8/2025	Paid Amt: \$29.40
						Check Amount: \$29.40
RAM	404797	11796		JOHNSON ERIC		Check
			E 01	300 212 000 305 000 Consulting Fees/Fees		\$200.00
PO#:	Voucher #:	9221	Invoice	Invoice No: 01082502	1/8/2025	Paid Amt: \$200.00
						Check Amount: \$200.00
RAM	404798	10681		KRJB		Check
			E 01	005 110 000 305 000 Consulting Fees/Fees		\$1,000.00
PO#:	Voucher #:	9222	Invoice	Invoice No: KRJB03152412110432	1/8/2025	Paid Amt: \$1,000.00
			E 04	005 505 321 305 000 Consulting Fees/Fees		\$1,100.00
PO#:	Voucher #:	9223	Invoice	Invoice No: KRJB04122412110442	1/8/2025	Paid Amt: \$1,100.00
						Check Amount: \$2,100.00
RAM	404799	2106		MARCO		Check
			E 01	005 110 000 401 000 Gen Supplies		\$246.98
PO#:	Voucher #:	9225	Invoice	Invoice No: INV13324595	1/8/2025	Paid Amt: \$246.98
						Check Amount: \$246.98
RAM	404800	2105		MARCO INC		Check
			E 01	005 850 302 370 000 Facilities Lease		\$3,706.98
PO#:	Voucher #:	9224	Invoice	Invoice No: 545727109	1/8/2025	Paid Amt: \$3,706.98
						Check Amount: \$3,706.98

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Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404801	9050		Metropolitan Mechanical Contractors, INC.		Check
			E 01 005 810 000 350 000	Repair & Maint Svc		\$1,317.82
PO#:	Voucher #:	9226	Invoice	Invoice No: 10013953	1/8/2025	Paid Amt: \$1,317.82
						Check Amount: \$1,317.82
RAM	404802	1840		MINNESOTA ENERGY		Check
			E 01 005 810 000 330 000	Utility Services		\$2,550.75
PO#:	Voucher #:	9227	Invoice	Invoice No: 0506903733-00001	1/8/2025	Paid Amt: \$2,550.75
						Check Amount: \$2,550.75
RAM	404803	10266		MSBA		Check
			E 01 005 010 000 366 000	Travel		\$125.00
PO#:	Voucher #:	9228	Invoice	Invoice No: INV-11984-Q1C7S0	1/8/2025	Paid Amt: \$125.00
						Check Amount: \$125.00
RAM	404804	10069		NORMAN COUNTY INDEX		Check
			E 01 005 110 000 305 000	Consulting Fees/Fees		\$411.50
PO#:	Voucher #:	9229	Invoice	Invoice No: 20354-20358	1/8/2025	Paid Amt: \$411.50
						Check Amount: \$411.50
RAM	404805	10028		NORTHWEST SERVICE COOPERATIVE		Check
			E 02 005 770 701 305 000	Consulting Fees/Fees		\$790.00
PO#:	Voucher #:	9230	Invoice	Invoice No: 10627	1/8/2025	Paid Amt: \$790.00
						Check Amount: \$790.00
RAM	404806	10750		NW LINKS		Check
			E 01 005 810 000 330 000	Utility Services		\$887.21
PO#:	Voucher #:	9231	Invoice	Invoice No: 14970	1/8/2025	Paid Amt: \$887.21
						Check Amount: \$887.21
RAM	404807	11755		Procare Therapy		Check
			E 01 200 401 740 305 000	Consulting Fees/Fees		\$4,116.38
PO#:	Voucher #:	9232	Invoice	Invoice No: 21101236	1/8/2025	Paid Amt: \$4,116.38
						Check Amount: \$4,116.38
RAM	404808	1913		REGION 1		Check
			E 01 005 110 000 305 000	Consulting Fees/Fees		\$4,444.90
PO#:	Voucher #:	9233	Invoice	Invoice No: 14939	1/8/2025	Paid Amt: \$4,444.90
						Check Amount: \$4,444.90
RAM	404809	3586		RICHARDS OIL & PROPANE		Check
			E 01 005 810 000 440 000	Fuel For Bldgs		\$205.64
			E 01 005 760 720 440 000	Fuel		\$6,565.89

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
RAM	404809	3586		RICHARDS OIL & PROPANE		Check			
				E 01 005 760 720 305 000 Consulting Fees/Fees			\$125.00		
PO#:	Voucher #:	9234	Invoice	Invoice No: 75366-75680	1/8/2025			Paid Amt: \$6,896.53	
								Check Amount: \$6,896.53	
RAM	404810	11514		The Math Learning Center		Check			
				E 01 100 203 302 460 000 Elem Capital			\$5,648.40		
PO#:	Voucher #:	9235	Invoice	Invoice No: INV55498	1/8/2025			Paid Amt: \$5,648.40	
								Check Amount: \$5,648.40	
RAM	404811	10117		TRAINING ROOM INC		Check			
				E 01 300 292 000 401 000 Gen Supplies - AD			\$764.86		
PO#:	Voucher #:	9236	Invoice	Invoice No: 102295	1/8/2025			Paid Amt: \$764.86	
								Check Amount: \$764.86	
RAM	404812	2570		US FOODS		Check			
				E 02 005 770 705 490 000 Food			\$329.22		
				E 02 005 770 701 490 000 Food			\$3,514.28		
PO#:	Voucher #:	9237	Invoice	Invoice No: 4699996-4794798	1/8/2025			Paid Amt: \$3,843.50	
								Check Amount: \$3,843.50	
RAM	404813	2570		US FOODS		Check			
				E 02 005 770 701 490 000 Food			\$315.00		
PO#:	Voucher #:	9238	Invoice	Invoice No: 4794797	1/8/2025			Paid Amt: \$315.00	
								Check Amount: \$315.00	
RAM	404814	11797		METZGER JESSICA		Check			
				E 01 100 203 000 141 000 Non-Lic Salaries			\$1,783.03		
PO#:	Voucher #:	9239	Invoice	Invoice No: 01082501	1/8/2025			Paid Amt: \$1,783.03	
								Check Amount: \$1,783.03	
RAM	404815	8428		BISHOP DENA		Check			
				E 01 005 010 000 366 000 Travel			\$90.00		
PO#:	Voucher #:	9258	Invoice	Invoice No: 01102506	1/10/2025			Paid Amt: \$90.00	
								Check Amount: \$90.00	
RAM	404816	8937		COOK AARON		Check			
				E 01 005 640 316 366 020 Travel - Supt			\$90.00		
PO#:	Voucher #:	9259	Invoice	Invoice No: 01102507	1/10/2025			Paid Amt: \$90.00	
								Check Amount: \$90.00	

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404817	2174		CROMPTON, NANCY		Check
			E 01	005 010 000 366 000	Travel	\$135.00
PO#:	Voucher #:	9254	Invoice	Invoice No: 01102502	1/10/2025	Paid Amt: \$135.00
						Check Amount: \$135.00
RAM	404818	11388		DELONG FAYE		Check
			E 01	005 010 000 366 000	Travel	\$90.00
PO#:	Voucher #:	9257	Invoice	Invoice No: 01102505	1/10/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404819	1647		ROCKSTAD, GRETCHEN		Check
			E 01	005 010 000 366 000	Travel	\$90.00
PO#:	Voucher #:	9255	Invoice	Invoice No: 01102503	1/10/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404820	10687		SPILE, BARBARA		Check
			E 01	005 010 000 366 000	Travel	\$90.00
PO#:	Voucher #:	9256	Invoice	Invoice No: 01102504	1/10/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404821	11799		VISSER JOSH		Check
			E 01	005 010 000 366 000	Travel	\$135.00
PO#:	Voucher #:	9253	Invoice	Invoice No: 01102401	1/10/2025	Paid Amt: \$135.00
						Check Amount: \$135.00
RAM	404822	9060		BARTUNEK BRYCE		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$255.00
PO#:	Voucher #:	9278	Invoice	Invoice No: 01132512	1/13/2025	Paid Amt: \$255.00
						Check Amount: \$255.00
RAM	404823	8921		CARLSON JOSH		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$270.00
PO#:	Voucher #:	9268	Invoice	Invoice No: 01132503	1/13/2025	Paid Amt: \$270.00
						Check Amount: \$270.00
RAM	404824	11463		DEVOS, EVAN		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$135.00
PO#:	Voucher #:	9274	Invoice	Invoice No: 01132508	1/13/2025	Paid Amt: \$135.00
						Check Amount: \$135.00
RAM	404825	8542		ERICKSON MICHAEL		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$100.00
PO#:	Voucher #:	9270	Invoice	Invoice No: 01132505	1/13/2025	Paid Amt: \$100.00
						Check Amount: \$100.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
RAM	404826	11391		GRAHAM HUNTER		Check			
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB		\$100.00		
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB		\$100.00		
PO#:	Voucher #:	9277	Invoice	Invoice No: 01132511	1/13/2025	Paid Amt:	\$200.00	Check Amount:	\$200.00
RAM	404827	8589		HALVORSON CHAUNCY		Check			
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB		\$110.00		
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB		\$110.00		
PO#:	Voucher #:	9281	Invoice	Invoice No: 01132515	1/13/2025	Paid Amt:	\$220.00	Check Amount:	\$220.00
RAM	404828	11386		HINSZ KELLEN		Check			
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB		\$220.00		
PO#:	Voucher #:	9280	Invoice	Invoice No: 01132514	1/13/2025	Paid Amt:	\$220.00	Check Amount:	\$220.00
RAM	404829	11800		KLEBER ALEX		Check			
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB		\$220.00		
PO#:	Voucher #:	9279	Invoice	Invoice No: 01132513	1/13/2025	Paid Amt:	\$220.00	Check Amount:	\$220.00
RAM	404830	11680		LARSON KYLE		Check			
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB		\$70.00		
PO#:	Voucher #:	9267	Invoice	Invoice No: 01132502	1/13/2025	Paid Amt:	\$70.00	Check Amount:	\$70.00
RAM	404831	9052		PALUBICKI MEGHAN		Check			
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB		\$255.00		
PO#:	Voucher #:	9276	Invoice	Invoice No: 01132510	1/13/2025	Paid Amt:	\$255.00	Check Amount:	\$255.00
RAM	404832	8409		POEHLER TIM		Check			
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB		\$70.00		
PO#:	Voucher #:	9275	Invoice	Invoice No: 01132509	1/13/2025	Paid Amt:	\$70.00	Check Amount:	\$70.00
RAM	404833	11722		PRODZINSKI JEREMY		Check			
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB		\$65.00		
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB		\$60.00		
PO#:	Voucher #:	9282	Invoice	Invoice No: 01132501	1/13/2025	Paid Amt:	\$125.00	Check Amount:	\$125.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404834	10844		SMART, DAVID		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$60.00
PO#:	Voucher #:	9271	Invoice	Invoice No: 01132506	1/13/2025	Paid Amt: \$60.00
						Check Amount: \$60.00
RAM	404835	11563		STEVENSON COLBY		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$65.00
PO#:	Voucher #:	9273	Invoice	Invoice No: 01132508	1/13/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404836	9071		STEWART TOMMY		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$65.00
PO#:	Voucher #:	9272	Invoice	Invoice No: 01132507	1/13/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404837	8545		TINJUM DAWN		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$60.00
PO#:	Voucher #:	9269	Invoice	Invoice No: 01132504	1/13/2025	Paid Amt: \$60.00
						Check Amount: \$60.00
RAM	404838	8388		TINJUM PAUL		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$270.00
PO#:	Voucher #:	9266	Invoice	Invoice No: 01132501	1/13/2025	Paid Amt: \$270.00
						Check Amount: \$270.00
RAM	404839	11356		HENNEN MIKI		Check
			E 01	300 292 000 366 105	Travel - Track	\$90.00
PO#:	Voucher #:	9283	Invoice	Invoice No: 01152501	1/15/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404840	11604		HENNEN TYLER		Check
			E 01	300 292 000 366 105	Travel - Track	\$90.00
PO#:	Voucher #:	9284	Invoice	Invoice No: 01152502	1/15/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404841	11801		MONSON NOAH		Check
			E 01	300 292 000 366 105	Travel - Track	\$90.00
PO#:	Voucher #:	9285	Invoice	Invoice No: 01152503	1/15/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404845	8817		ENGEL ROD		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$305.00
PO#:	Voucher #:	9300	Invoice	Invoice No: 01202509	1/20/2025	Paid Amt: \$305.00
						Check Amount: \$305.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404846	8542		ERICKSON MICHAEL		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$50.00
PO#:	Voucher #:	9292	Invoice	Invoice No: 01202501	1/20/2025	Paid Amt: \$50.00
						Check Amount: \$50.00
RAM	404847	8416		MARTINSON RICK		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$200.00
PO#:	Voucher #:	9298	Invoice	Invoice No: 01202507	1/20/2025	Paid Amt: \$200.00
						Check Amount: \$200.00
RAM	404848	8351		OKESON MATT		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$200.00
PO#:	Voucher #:	9299	Invoice	Invoice No: 01202508	1/20/2025	Paid Amt: \$200.00
						Check Amount: \$200.00
RAM	404849	11563		STEVENSON COLBY		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9294	Invoice	Invoice No: 01202503	1/20/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404850	9071		STEWART TOMMY		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$65.00
PO#:	Voucher #:	9297	Invoice	Invoice No: 01202506	1/20/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404851	8545		TINJUM DAWN		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$65.00
PO#:	Voucher #:	9295	Invoice	Invoice No: 01202504	1/20/2025	Paid Amt: \$65.00
						Check Amount: \$65.00
RAM	404852	8388		TINJUM PAUL		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$70.00
PO#:	Voucher #:	9296	Invoice	Invoice No: 01202505	1/20/2025	Paid Amt: \$70.00
						Check Amount: \$70.00
RAM	404853	8367		TRIPLETT BREE		Check
			E 01	300 291 000 401 000	Co-Curr - Drama	\$50.00
PO#:	Voucher #:	9293	Invoice	Invoice No: 01202502	1/20/2025	Paid Amt: \$50.00
						Check Amount: \$50.00
RAM	404854	1126		REGION 8A		Check
			E 01	300 258 000 366 000	Band/Choir Enrty Fees	\$300.00
PO#:	Voucher #:	9305	Invoice	Invoice No: 01242501	1/24/2025	Paid Amt: \$300.00
						Check Amount: \$300.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404855	8762		MN DEPT of Labor & Industry		Check
			E 01	005 810 000 305 000 Consulting Fees/Fees		\$100.00
PO#:	Voucher #:	9308	Invoice	Invoice No: 01242501	1/24/2025	Paid Amt: \$100.00
						Check Amount: \$100.00
RAM	404856	11372		Alluma		Check
			E 01	100 203 000 379 000 Qual Mental Health Profess		\$350.00
PO#:	Voucher #:	9309	Invoice	Invoice No: 1417139-1425829	1/27/2025	Paid Amt: \$350.00
						Check Amount: \$350.00
RAM	404857	10989		AL'S DISPOSAL		Check
			E 01	005 810 000 330 000 Utility Services		\$134.94
PO#:	Voucher #:	9310	Invoice	Invoice No: 01272501	1/27/2025	Paid Amt: \$134.94
						Check Amount: \$134.94
RAM	404858	2552		AREA SPECIAL EDUCATION COOP #997		Check
			E 01	200 420 000 394 000 ASEC		\$23,481.08
PO#:	Voucher #:	9311	Invoice	Invoice No: 01272502	1/27/2025	Paid Amt: \$23,481.08
						Check Amount: \$23,481.08
RAM	404859	2381		ARVIG COMMUNICATION SYSTEMS		Check
			E 01	005 810 000 320 000 Telephone		\$641.08
PO#:	Voucher #:	9314	Invoice	Invoice No: 2584330	1/27/2025	Paid Amt: \$641.08
			E 01	005 810 000 320 000 Telephone		\$6.49
PO#:	Voucher #:	9312	Invoice	Invoice No: 2584328	1/27/2025	Paid Amt: \$6.49
			E 01	005 810 000 320 000 Telephone		\$40.63
PO#:	Voucher #:	9313	Invoice	Invoice No: 2578356	1/27/2025	Paid Amt: \$40.63
						Check Amount: \$688.20
RAM	404860	8337		BITKER INC		Check
			E 01	005 760 720 401 000 Gen Supplies		\$2,360.00
PO#:	Voucher #:	9315	Invoice	Invoice No: 11854	1/27/2025	Paid Amt: \$2,360.00
						Check Amount: \$2,360.00
RAM	404861	11423		Border States Electric - FGO		Check
			E 01	005 810 000 401 000 Custodial Supplies		\$649.78
PO#:	Voucher #:	9316	Invoice	Invoice No: 929728019	1/27/2025	Paid Amt: \$649.78
						Check Amount: \$649.78
RAM	404862	8316		BSN Sports LLC		Check
			E 01	300 292 000 401 002 AD - Booster Club Purchases		\$112.90
PO#:	Voucher #:	9317	Invoice	Invoice No: 927940189	1/27/2025	Paid Amt: \$112.90
						Check Amount: \$112.90

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404863	10030		COLE PAPER, INC		Check
			E 01 005 110 000 401 000	Gen Supplies		\$1,546.80
PO#:	Voucher #:	9318	Invoice	Invoice No: 10527756	1/27/2025	Paid Amt: \$1,546.80
						Check Amount: \$1,546.80
RAM	404864	2047		CULLIGAN WATER CONDITIONING		Check
			E 01 005 760 720 401 000	Gen Supplies		\$14.00
PO#:	Voucher #:	9319	Invoice	Invoice No: 250-00026922-6	1/27/2025	Paid Amt: \$14.00
						Check Amount: \$14.00
RAM	404865	10437		ELECTRO WATCHMAN, INC		Check
			E 01 005 715 342 530 000	Equipment Purchases		\$1,836.25
PO#:	Voucher #:	9320	Invoice	Invoice No: 435040	1/27/2025	Paid Amt: \$1,836.25
						Check Amount: \$1,836.25
RAM	404866	1992		HILLYARD/HUTCHINSON		Check
			E 01 005 810 000 401 000	Custodial Supplies		\$96.42
PO#:	Voucher #:	9321	Invoice	Invoice No: 605718829	1/27/2025	Paid Amt: \$96.42
			E 01 005 810 000 401 000	Custodial Supplies		\$360.58
PO#:	Voucher #:	9322	Invoice	Invoice No: 605712374	1/27/2025	Paid Amt: \$360.58
						Check Amount: \$457.00
RAM	404867	8526		INNOVATIVE OFFICE SOLUTIONS LLC		Check
			E 01 005 110 000 401 000	Gen Supplies		\$31.30
PO#:	Voucher #:	9323	Invoice	Invoice No: IN4719413	1/27/2025	Paid Amt: \$31.30
						Check Amount: \$31.30
RAM	404868	11376		Linde Gas & Equipment Inc		Check
			E 01 300 361 000 430 000	Inst Supplies		\$323.14
PO#:	Voucher #:	9324	Invoice	Invoice No: 47255754	1/27/2025	Paid Amt: \$323.14
						Check Amount: \$323.14
RAM	404869	11804		LUCKY LITTLE LEARNERS		Check
			E 01 200 407 740 433 000	Bus Ed Supp		\$127.78
PO#:	Voucher #:	9325	Invoice	Invoice No: 81916	1/27/2025	Paid Amt: \$127.78
						Check Amount: \$127.78
RAM	404870	1840		MINNESOTA ENERGY		Check
			E 01 005 810 000 330 000	Utility Services		\$6,506.95
PO#:	Voucher #:	9326	Invoice	Invoice No: 0506903733-00001	1/27/2025	Paid Amt: \$6,506.95
			E 01 005 810 000 330 000	Utility Services		\$1,203.63
PO#:	Voucher #:	9327	Invoice	Invoice No: 0504407860-00002	1/27/2025	Paid Amt: \$1,203.63

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404870	1840		MINNESOTA ENERGY		Check
			E 01	005 810 000 330 000 Utility Services		\$1,320.21
PO#:	Voucher #:	9328	Invoice	Invoice No: 0502755022-00001	1/27/2025	Paid Amt: \$1,320.21
			E 01	005 810 000 330 000 Utility Services		\$172.49
PO#:	Voucher #:	9329	Invoice	Invoice No: 0504407860-00001	1/27/2025	Paid Amt: \$172.49
						Check Amount: \$9,203.28
RAM	404871	2419		MN STATE COMMUNITY & TECHNICAL		Check
			E 01	300 050 000 394 000 CIHS Payments		\$141.16
PO#:	Voucher #:	9330	Invoice	Invoice No: 00875532	1/27/2025	Paid Amt: \$141.16
			E 01	300 050 000 394 000 CIHS Payments		\$141.16
PO#:	Voucher #:	9331	Invoice	Invoice No: 00875525	1/27/2025	Paid Amt: \$141.16
			E 01	300 211 000 430 000 Inst Supplies		\$1,770.00
PO#:	Voucher #:	9332	Invoice	Invoice No: 1268856	1/27/2025	Paid Amt: \$1,770.00
						Check Amount: \$2,052.32
RAM	404872	3751		NETWORK SERVICES CO		Check
			E 01	005 810 000 401 000 Custodial Supplies		\$756.59
PO#:	Voucher #:	9333	Invoice	Invoice No: 58133	1/27/2025	Paid Amt: \$756.59
			E 01	005 810 000 401 000 Custodial Supplies		\$263.85
PO#:	Voucher #:	9334	Invoice	Invoice No: 96465	1/27/2025	Paid Amt: \$263.85
			E 01	005 810 000 401 000 Custodial Supplies		\$500.83
PO#:	Voucher #:	9335	Invoice	Invoice No: 51809	1/27/2025	Paid Amt: \$500.83
						Check Amount: \$1,521.27
RAM	404873	2586		NORMAN COUNTY CHILDREN'S COLLABORATIVE		Check
			E 01	005 110 000 820 000 Dues Membership		\$650.00
PO#:	Voucher #:	9336	Invoice	Invoice No: 01272502	1/27/2025	Paid Amt: \$650.00
						Check Amount: \$650.00
RAM	404874	1591		NORMAN MAHNOMEN PUBLIC HEALTH		Check
			E 01	005 720 342 375 000 School Nurse		\$11,110.00
PO#:	Voucher #:	9337	Invoice	Invoice No: 01272503	1/27/2025	Paid Amt: \$11,110.00
						Check Amount: \$11,110.00
RAM	404875	10028		NORTHWEST SERVICE COOPERATIVE		Check
			E 01	005 760 720 305 000 Consulting Fees/Fees		\$400.00
PO#:	Voucher #:	9338	Invoice	Invoice No: 10705	1/27/2025	Paid Amt: \$400.00
						Check Amount: \$400.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404876	8680		PAN O GOLD BAKING CO		Check
				E 02 005 770 701 490 000 Food		\$898.05
PO#:	Voucher #:	9339	Invoice	Invoice No: 3627466	1/27/2025	Paid Amt: \$898.05
						Check Amount: \$898.05
RAM	404877	11499		Pitney Bowes Financial Services LLC		Check
				E 01 005 110 000 329 000 Postage		\$1,017.00
PO#:	Voucher #:	9340	Invoice	Invoice No: 8000909009718805	1/27/2025	Paid Amt: \$1,017.00
						Check Amount: \$1,017.00
RAM	404878	11755		Procare Therapy		Check
				E 01 200 401 740 305 000 Consulting Fees/Fees		\$4,116.38
PO#:	Voucher #:	9341	Invoice	Invoice No: 21117525	1/27/2025	Paid Amt: \$4,116.38
						Check Amount: \$4,116.38
RAM	404879	3743		RAMBOW		Check
				E 01 300 294 000 401 106 Gen Supplies - Baseball		\$1,334.58
PO#:	Voucher #:	9342	Invoice	Invoice No: 661894	1/27/2025	Paid Amt: \$1,334.58
						Check Amount: \$1,334.58
RAM	404880	11412		Sanford Health Occupational Medicine		Check
				E 01 005 760 720 305 000 Consulting Fees/Fees		\$115.00
PO#:	Voucher #:	9343	Invoice	Invoice No: 815350	1/27/2025	Paid Amt: \$115.00
						Check Amount: \$115.00
RAM	404881	1667		SCHOOL HEALTH CORPORATION		Check
				E 01 200 720 000 401 000 Health Aide Supplies		\$364.72
PO#:	Voucher #:	9344	Invoice	Invoice No: CINV000142290	1/27/2025	Paid Amt: \$364.72
						Check Amount: \$364.72
RAM	404882	11355		SCHOOL SPECIALTY, LLC		Check
				E 01 100 203 000 430 000 Inst Supplies		\$308.14
PO#:	Voucher #:	9345	Invoice	Invoice No: 308104656478	1/27/2025	Paid Amt: \$308.14
						Check Amount: \$308.14
RAM	404883	1843		SUN-FLOWERS		Check
				E 01 005 810 000 401 000 Custodial Supplies		\$80.00
PO#:	Voucher #:	9346	Invoice	Invoice No: 970718	1/27/2025	Paid Amt: \$80.00
						Check Amount: \$80.00
RAM	404884	8845		SUPERMARKET FOODS		Check
				E 01 300 331 000 430 000 Inst Supplies		\$295.34
PO#:	Voucher #:	9347	Invoice	Invoice No: 20051118-200220955	1/27/2025	Paid Amt: \$295.34
				E 01 300 298 000 401 002 Student Activity Account Purchases		\$936.23

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404884	8845		SUPERMARKET FOODS		Check
				E 02 005 770 701 490 000		\$526.02
PO#:	Voucher #:	9348	Invoice	Invoice No: 200100832-10051204	1/27/2025	Paid Amt: \$1,462.25
						Check Amount: \$1,757.59
RAM	404885	10688		TEXAS REFINERY CORP		Check
				E 01 005 760 720 401 000 Gen Supplies		\$1,925.00
PO#:	Voucher #:	9350	Invoice	Invoice No: 291872	1/27/2025	Paid Amt: \$1,925.00
						Check Amount: \$1,925.00
RAM	404886	2028		TITAN MACHINERY		Check
				E 01 005 760 720 401 000 Gen Supplies		\$710.00
PO#:	Voucher #:	9349	Invoice	Invoice No: PS0577396-1	1/27/2025	Paid Amt: \$710.00
						Check Amount: \$710.00
RAM	404887	2570		US FOODS		Check
				E 01 300 298 000 401 002 Student Activity Account Purchases		\$889.09
				E 02 005 770 707 490 000		\$310.44
				E 02 005 770 705 490 000		\$3,323.47
				E 02 005 770 702 490 000		\$153.73
				E 02 005 770 701 490 000		\$15,421.89
PO#:	Voucher #:	9351	Invoice	Invoice No: 5088841-5627589F	1/27/2025	Paid Amt: \$20,098.62
						Check Amount: \$20,098.62
RAM	404888	2233		VERIZON WIRELESS		Check
				E 01 005 810 000 320 000 Telephone		\$79.91
PO#:	Voucher #:	9352	Invoice	Invoice No: 6102517291	1/27/2025	Paid Amt: \$79.91
						Check Amount: \$79.91
RAM	404889	10631		VISSER TRENCHING		Check
				E 01 005 810 000 401 000 Custodial Supplies		\$48.20
PO#:	Voucher #:	9353	Invoice	Invoice No: 12591	1/27/2025	Paid Amt: \$48.20
						Check Amount: \$48.20
RAM	404890	2706		WEX BANK		Check
				E 01 005 760 720 440 000 Fuel		\$5.54
PO#:	Voucher #:	9354	Invoice	Invoice No: 101873146	1/27/2025	Paid Amt: \$5.54
						Check Amount: \$5.54
RAM	404891	11549		Zaner-Bloser		Check
				E 01 100 203 302 460 000 Elem Capital		\$3,786.47
PO#:	Voucher #:	9358	Invoice	Invoice No: INVZB20210	1/27/2025	Paid Amt: \$3,786.47

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
RAM	404891	11549		Zaner-Bloser		Check			
				E 01 100 203 302 460 000	Elem Capital		\$4,590.14		
PO#:	Voucher #:	9355	Invoice	Invoice No: INVZB51050	1/27/2025	Paid Amt:	\$4,590.14		
				E 01 100 203 302 460 000	Elem Capital		\$77.28		
PO#:	Voucher #:	9356	Invoice	Invoice No: INVZB66998	1/27/2025	Paid Amt:	\$77.28		
				E 01 100 203 302 460 000	Elem Capital		\$77.28		
PO#:	Voucher #:	9357	Invoice	Invoice No: INVZB35931	1/27/2025	Paid Amt:	\$77.28		
						Check Amount:	\$8,531.17		
RAM	404892	8921		CARLSON JOSH		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$135.00		
PO#:	Voucher #:	9363	Invoice	Invoice No: 01272505	1/27/2025	Paid Amt:	\$135.00		
						Check Amount:	\$135.00		
RAM	404893	11463		DEVOS, EVAN		Check			
				E 01 300 296 000 305 104	Consulting Fees/Fees - GBB		\$130.00		
PO#:	Voucher #:	9365	Invoice	Invoice No: 01272507	1/27/2025	Paid Amt:	\$130.00		
						Check Amount:	\$130.00		
RAM	404894	11350		Johnson Brandon		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$100.00		
				E 01 300 296 000 305 104			\$100.00		
PO#:	Voucher #:	9360	Invoice	Invoice No: 01272502	1/27/2025	Paid Amt:	\$200.00		
						Check Amount:	\$200.00		
RAM	404895	8351		OKESON MATT		Check			
				E 01 300 294 000 305 104	Consulting Fees/Fees - BBB		\$245.00		
PO#:	Voucher #:	9361	Invoice	Invoice No: 01272503	1/27/2025	Paid Amt:	\$245.00		
						Check Amount:	\$245.00		
RAM	404896	9052		PALUBICKI MEGHAN		Check			
				E 01 300 296 000 305 104	Consulting Fees/Fees - GBB		\$245.00		
PO#:	Voucher #:	9359	Invoice	Invoice No: 01272501	1/27/2025	Paid Amt:	\$245.00		
						Check Amount:	\$245.00		
RAM	404897	8409		POEHLER TIM		Check			
				E 01 300 296 000 305 104	Consulting Fees/Fees - GBB		\$130.00		
PO#:	Voucher #:	9364	Invoice	Invoice No: 01272506	1/27/2025	Paid Amt:	\$130.00		
						Check Amount:	\$130.00		

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	404898	10844		SMART, DAVID		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$30.00
PO#:	Voucher #:	9367	Invoice	Invoice No: 01272509	1/27/2025	Paid Amt: \$30.00
						Check Amount: \$30.00
RAM	404899	8545		TINJUM DAWN		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$90.00
PO#:	Voucher #:	9366	Invoice	Invoice No: 01272508	1/27/2025	Paid Amt: \$90.00
						Check Amount: \$90.00
RAM	404900	8388		TINJUM PAUL		Check
			E 01	300 294 000 305 104	Consulting Fees/Fees - BBB	\$205.00
PO#:	Voucher #:	9362	Invoice	Invoice No: 01272504	1/27/2025	Paid Amt: \$205.00
						Check Amount: \$205.00
RAM	404901	8589		HALVORSON CHAUNCY		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$230.00
PO#:	Voucher #:	9399	Invoice	Invoice No: 01292503	1/29/2025	Paid Amt: \$230.00
						Check Amount: \$230.00
RAM	404902	8343		NEIBAUER NICK		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$230.00
PO#:	Voucher #:	9398	Invoice	Invoice No: 01292502	1/29/2025	Paid Amt: \$230.00
						Check Amount: \$230.00
RAM	404903	8408		NUDELL ROB		Check
			E 01	300 296 000 305 104	Consulting Fees/Fees - GBB	\$230.00
PO#:	Voucher #:	9397	Invoice	Invoice No: 01292501	1/29/2025	Paid Amt: \$230.00
						Check Amount: \$230.00
STAC	400619	8316		BSN Sports LLC		Check
			E 21	300 296 301 899 717	SA - GBB Exp	\$2,742.00
PO#:	Voucher #:	9243	Invoice	Invoice No: 01102504	1/10/2025	Paid Amt: \$2,742.00
						Check Amount: \$2,742.00
STAC	400620	2668		COCA-COLA BOTTLING COMPANY HIGH COUNTRY		Check
			E 21	300 298 301 899 712	SA - Concessions Exp	\$1,469.50
PO#:	Voucher #:	9240	Invoice	Invoice No: 01102501	1/10/2025	Paid Amt: \$1,469.50
						Check Amount: \$1,469.50
STAC	400621	10002		GERRELLS SPORT CTR		Check
			E 21	300 296 301 899 717	SA - GBB Exp	\$1,587.00
PO#:	Voucher #:	9242	Invoice	Invoice No: 01102503	1/10/2025	Paid Amt: \$1,587.00
						Check Amount: \$1,587.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
STAC	400622	2243		LAUGHING EARTH GARDEN & GIFT C		Check
			E 21	300 298 301 899 732 SA - Trap Team Exp		\$197.00
PO#:	Voucher #:	9244	Invoice	Invoice No: 01102505	1/10/2025	Paid Amt: \$197.00
						Check Amount: \$197.00
STAC	400623	9047		MN FFA Association		Check
			E 21	300 298 301 899 714 SA - FFA Exp		\$119.00
PO#:	Voucher #:	9252	Invoice	Invoice No: 01102513	1/10/2025	Paid Amt: \$119.00
						Check Amount: \$119.00
STAC	400624	11798		PENCIL WHOLESALE COMPANY		Check
			E 21	300 298 301 899 722 SA - Student Council Exp		\$299.00
PO#:	Voucher #:	9251	Invoice	Invoice No: 01102512	1/10/2025	Paid Amt: \$299.00
						Check Amount: \$299.00
STAC	400625	10012		SMART, BECKY		Check
			E 21	300 298 301 899 711 SA - Close Up Exp		\$469.44
PO#:	Voucher #:	9245	Invoice	Invoice No: 01102506	1/10/2025	Paid Amt: \$469.44
						Check Amount: \$469.44
STAC	400626	8845		SUPERMARKET FOODS		Check
			E 21	300 298 301 899 711 SA - Close Up Exp		\$26.14
PO#:	Voucher #:	9241	Invoice	Invoice No: 01102502	1/10/2025	Paid Amt: \$26.14
						Check Amount: \$26.14
STAC	400627	10809		WEST MAIN PIZZA		Check
			E 21	300 298 301 899 712 SA - Concessions Exp		\$362.25
PO#:	Voucher #:	9250	Invoice	Invoice No: 01102511	1/10/2025	Paid Amt: \$362.25
						Check Amount: \$362.25
STAC	400628	1741		ADA BORUP WEST SCHOOL		Check
			E 21	300 298 301 899 712 SA - Concessions Exp		\$139.00
PO#:	Voucher #:	9262	Invoice	Invoice No: 01132503	1/14/2025	Paid Amt: \$139.00
			E 21	300 298 301 899 712 SA - Concessions Exp		\$936.23
PO#:	Voucher #:	9260	Invoice	Invoice No: 01132501	1/14/2025	Paid Amt: \$936.23
			E 21	300 298 301 899 711 SA - Close Up Exp		\$419.94
PO#:	Voucher #:	9261	Invoice	Invoice No: 01132502	1/14/2025	Paid Amt: \$419.94
						Check Amount: \$1,495.17
STAC	400629	8845		SUPERMARKET FOODS		Check
			E 21	300 298 301 899 713 SA - FCCLA Exp		\$58.44
PO#:	Voucher #:	9264	Invoice	Invoice No: 01132505	1/14/2025	Paid Amt: \$58.44
						Check Amount: \$58.44

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
STAC	400630	10809		WEST MAIN PIZZA		Check
			E 21	300 298 301 899 713	SA - FCCLA Exp	\$87.00
PO#:	Voucher #:	9263	Invoice	Invoice No: 01132504	1/14/2025	Paid Amt: \$87.00
						Check Amount: \$87.00
STAC	400631	1540		CLOSE UP FOUNDATION		Check
			E 21	300 298 301 899 711	SA - Close Up Exp	\$65,000.00
PO#:	Voucher #:	9265	Invoice	Invoice No: 01132506	1/14/2025	Paid Amt: \$65,000.00
						Check Amount: \$65,000.00
STAC	400632	1741		ADA BORUP WEST SCHOOL		Check
			E 21	300 298 301 899 712	SA - Concessions Exp	\$53.93
PO#:	Voucher #:	9289	Invoice	Invoice No: 01162501	1/16/2025	Paid Amt: \$53.93
			E 21	300 298 301 899 712	SA - Concessions Exp	\$889.09
PO#:	Voucher #:	9290	Invoice	Invoice No: 01162502	1/16/2025	Paid Amt: \$889.09
						Check Amount: \$943.02
STAC	400633	11459		LEE, EMILY		Check
			E 21	300 298 301 899 713	SA - FCCLA Exp	\$190.64
PO#:	Voucher #:	9291	Invoice	Invoice No: 01162503	1/16/2025	Paid Amt: \$190.64
						Check Amount: \$190.64
STAC	400634	8316		BSN Sports LLC		Check
			E 21	300 294 301 899 703	SA - BBB Exp	\$1,450.10
PO#:	Voucher #:	9301	Invoice	Invoice No: 01212501	1/21/2025	Paid Amt: \$1,450.10
						Check Amount: \$1,450.10
STAC	400635	11802		KAPPES, JAKE		Check
			E 21	300 294 301 899 703	SA - BBB Exp	\$1,000.00
PO#:	Voucher #:	9303	Invoice	Invoice No: 01212503	1/21/2025	Paid Amt: \$1,000.00
						Check Amount: \$1,000.00
STAC	400636	11803		OHREN, MICHELLE		Check
			E 21	300 294 301 899 703	SA - BBB Exp	\$1,500.00
PO#:	Voucher #:	9304	Invoice	Invoice No: 01212504	1/21/2025	Paid Amt: \$1,500.00
						Check Amount: \$1,500.00
STAC	400637	11786		THOM VAL		Check
			E 21	300 294 301 899 703	SA - BBB Exp	\$500.00
PO#:	Voucher #:	9302	Invoice	Invoice No: 01212502	1/21/2025	Paid Amt: \$500.00
						Check Amount: \$500.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
STAC	400638	1741		ADA BORUP WEST SCHOOL		Check
			E 21	300 298 301 899 728	SA - MN Honor Society Exp	\$97.20
PO#:	Voucher #:	9371	Invoice	Invoice No: 01282504	1/28/2025	Paid Amt: \$97.20
			E 21	300 298 301 899 712	SA - Concessions Exp	\$1,471.21
PO#:	Voucher #:	9372	Invoice	Invoice No: 01282505	1/28/2025	Paid Amt: \$1,471.21
			E 21	300 292 301 899 723	SA - Track Exp	\$325.00
			E 21	300 294 301 899 702	SA - Baseball Exp	\$325.00
			E 21	300 294 301 899 703	SA - BBB Exp	\$325.00
			E 21	300 294 301 899 715	SA - FB Exp	\$325.00
PO#:	Voucher #:	9373	Invoice	Invoice No: 01282506	1/28/2025	Paid Amt: \$1,300.00
			E 21	300 296 301 899 717	SA - GBB Exp	\$1,054.36
PO#:	Voucher #:	9369	Invoice	Invoice No: 01282502	1/28/2025	Paid Amt: \$1,054.36
			E 21	300 298 301 899 728	SA - MN Honor Society Exp	\$205.99
PO#:	Voucher #:	9370	Invoice	Invoice No: 01282503	1/28/2025	Paid Amt: \$205.99
						Check Amount: \$4,128.76
STAC	400639	11356		HENNEN MIKI		Check
			E 21	300 298 301 899 713	SA - FCCLA Exp	\$115.95
PO#:	Voucher #:	9368	Invoice	Invoice No: 01282501	1/28/2025	Paid Amt: \$115.95
						Check Amount: \$115.95
STAC	400640	1741		ADA BORUP WEST SCHOOL		Check
			E 21	300 298 301 899 716	SA - General Exp	\$312.50
PO#:	Voucher #:	9400	Invoice	Invoice No: 01302501	1/30/2025	Paid Amt: \$312.50
						Check Amount: \$312.50
STAC	400641	8759		PETRO SERVE USA		Check
			E 21	300 294 301 899 703	SA - BBB Exp	\$122.34
PO#:	Voucher #:	9401	Invoice	Invoice No: 01302502	1/30/2025	Paid Amt: \$122.34
						Check Amount: \$122.34
						Report Total: \$341,034.10

Detail Payment Register By Wire

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
CFB	201995			SELECTACCOUNT		Wire
			B 28 215 021	VEBA		\$400.00
PO#:	Voucher #:	9394	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$400.00
						Check Amount: \$400.00
CFB	203564			THE OMNI GROUP		Wire
			B 28 215 005	TSA Valic		\$4,700.00
PO#:	Voucher #:	9389	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$4,700.00
			B 28 215 005	TSA Valic		\$950.00
PO#:	Voucher #:	9390	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$950.00
			B 28 215 005	TSA Valic		\$1,050.00
PO#:	Voucher #:	9393	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$1,050.00
			B 28 215 005	TSA Valic		\$383.34
PO#:	Voucher #:	9388	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$383.34
			B 28 215 005	TSA Valic		\$1,183.34
PO#:	Voucher #:	9392	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$1,183.34
			B 28 215 005	TSA Valic		\$8,785.20
PO#:	Voucher #:	9391	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$8,785.20
						Check Amount: \$17,051.88
CFB	210605			MN DEPT OF REVENUE		Wire
			B 28 215 013	MN Tax		\$17,995.95
PO#:	Voucher #:	9384	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$17,995.95
						Check Amount: \$17,995.95
CFB	210675			MEDICA - Northwest Service Co-op		Wire
			B 28 215 025	Blue Cross		\$108,248.44
			B 28 215 025	10 MONTH ADJ		\$97.44
PO#:	Voucher #:	9382	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$108,345.88
						Check Amount: \$108,345.88
CFB	210684			PUBLIC EMPLOYEES RETIREMENT AS		Wire
			B 28 215 017	PERA		\$21,516.70
PO#:	Voucher #:	9385	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$21,516.70
						Check Amount: \$21,516.70
CFB	210685			TEACHERS RETIREMENT ASSOCIATIO		Wire
			B 28 215 018	TRA		\$57,921.40
PO#:	Voucher #:	9387	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$57,921.40
						Check Amount: \$57,921.40

Detail Payment Register By Wire

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
CFB	21589			IRS		Wire
			B 28 215 010	FICA		\$74,155.30
			B 28 215 011	Fed Tax		\$30,036.98
PO#:	Voucher #:	9377	Invoice	Invoice No: M2025070	1/24/2025	Paid Amt: \$104,192.28
						Check Amount: \$104,192.28
CFB	11492			WEX - HSA/VEBA		Wire
			B 28 215 021	HSA/VEBA		\$8,684.23
PO#:	Voucher #:	9421	Invoice	Invoice No: 01312501	1/31/2025	Paid Amt: \$8,684.23
						Check Amount: \$8,684.23
CFB	11492			WEX - HSA/VEBA		Wire
			B 28 215 022	HSA		\$6,345.67
			B 28 215 022			\$11,180.53
PO#:	Voucher #:	9422	Invoice	Invoice No: 01312502	1/31/2025	Paid Amt: \$17,526.20
						Check Amount: \$17,526.20
CFB	8561			Vision Service Plan BC/BS		Wire
			B 28 215 025	Health Insurance		\$256.55
PO#:	Voucher #:	9423	Invoice	Invoice No: 01312503	1/31/2025	Paid Amt: \$256.55
						Check Amount: \$256.55
RAM	8306			US BANK		Wire
			E 07 005 910 000 710 000	Bond Payment		\$390,000.00
			E 07 005 910 000 720 000			\$96,814.38
PO#:	Voucher #:	9306	Invoice	Invoice No: 2767032	1/29/2025	Paid Amt: \$486,814.38
			E 07 005 910 000 710 000	Bond Payment		\$390,000.00
			E 07 005 910 000 720 000			\$34,107.50
PO#:	Voucher #:	9307	Invoice	Invoice No: 2767046	1/29/2025	Paid Amt: \$424,107.50
						Check Amount: \$910,921.88
RAM	8546			AMAZON		Wire
			E 01 300 361 000 430 000	Inst Supplies		\$164.40
			E 01 100 203 000 430 000			\$37.99
			E 01 100 203 000 430 000			\$44.30
			E 01 300 292 000 401 000			\$249.98
			E 01 005 850 302 555 000			\$189.00
			E 01 300 296 000 401 104			\$25.98
			E 01 005 850 302 555 000			\$114.36
			E 01 300 260 000 430 000			\$49.99
			E 01 005 850 302 555 000			\$53.53

Detail Payment Register By Wire

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	8546			AMAZON		Wire
			E 01	300 361 000 430 000		\$221.97
			E 01	300 298 000 401 002		\$53.93
PO#:	Voucher #:	9402	Invoice	Invoice No: 01312501	1/31/2025	Paid Amt: \$1,205.43
						Check Amount: \$1,205.43
RAM	8816			Cardmember Service		Wire
			E 01	005 640 316 366 020	Travel - Supt	\$108.45
			E 01	005 110 000 305 000		\$21.46
			E 01	005 010 000 366 000		\$190.00
			E 01	005 110 000 422 000		\$563.49
			E 01	300 296 000 401 108		\$966.31
			E 01	200 720 000 401 000		\$44.90
			E 01	300 258 000 441 000		\$160.00
			E 02	005 770 701 490 000		\$89.88
			E 01	005 850 302 555 000		\$72.00
			E 01	300 296 000 401 104		\$47.50
			E 01	200 402 740 433 000		\$20.00
			E 01	300 212 000 430 000		\$168.69
			E 01	300 211 000 305 000		\$21.00
			E 01	005 810 000 320 000		\$88.25
			E 01	300 291 000 401 000		\$337.95
			E 01	100 203 000 305 000		\$179.00
			E 01	300 294 000 401 106		\$122.00
			E 01	300 270 000 430 000		\$160.46
			E 01	300 260 000 430 000		\$36.16
			E 01	005 110 000 305 000		\$383.28
			E 01	300 296 000 401 104		\$119.00
			E 01	300 294 000 401 104		\$79.51
			E 01	005 640 316 366 000		\$1,062.00
			E 01	300 240 000 430 000		\$1,361.91
			E 01	300 258 000 441 000		\$33.07
			E 01	005 640 316 366 000		\$152.28
			E 01	005 110 000 422 000		\$383.25
			E 01	300 220 000 430 000		\$56.46
			E 01	300 212 000 430 000		\$50.00
			E 01	300 294 000 366 103		\$95.00
			E 01	300 220 000 430 000		\$46.76

Detail Payment Register By Wire

Check Number: 0-2147483647 Payment Date: 7/1/2024-1/31/2025 Period: 202507-202507 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
RAM	8816			Cardmember Service		Wire
			E 01	300 292 000 401 002		\$3,010.41
			E 01	005 810 000 401 000		\$85.49
			E 01	100 203 000 430 000		\$131.74
			E 01	300 050 000 394 000		\$1,015.13
			E 01	300 050 000 394 000		\$631.46
			E 01	300 050 000 394 000		\$94.11
			E 01	300 294 000 366 106		\$295.18
			E 01	005 810 000 320 000		\$88.27
			E 01	300 298 000 401 002		\$11,883.38
PO#:	Voucher #:	9403	Invoice	Invoice No: 01312501	1/31/2025	Paid Amt: \$24,455.19
						Check Amount: \$24,455.19
						Report Total: \$1,290,473.57

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2013	2910	STAC														
CU: Split the Pot BB vs PR																
			2021	Credit	A	01/09/25	868	Check	1	Misc						
						2910	R 21 300 298	301 099	711	SA - Close Up Rev					124.00	0.00
														Receipt Total:	\$124.00	\$0.00
														Deposit Total:	\$124.00	\$0.00
2014	2910	STAC														
CU: CU Trip Payments																
			2022	Credit	A	01/09/25	867	Check	1	Misc						
						2910	R 21 300 298	301 099	711	SA - Close Up Rev					28,326.00	0.00
														Receipt Total:	\$28,326.00	\$0.00
														Deposit Total:	\$28,326.00	\$0.00
2015	2910	STAC														
BBB: NC Ag Soc Donation																
			2023	Credit	A	01/06/25	858	Check	1	Misc						
						2910	R 21 300 294	301 099	703	SA - BBB Rev					400.00	0.00
														Receipt Total:	\$400.00	\$0.00
														Deposit Total:	\$400.00	\$0.00
2016	2910	STAC														
FFA: Fruit Sales/Donation																
			2024	Credit	A	01/06/25	859	Check	1	Misc						
						2910	R 21 300 298	301 099	714	SA - FFA Rev					461.00	0.00
														Receipt Total:	\$461.00	\$0.00
														Deposit Total:	\$461.00	\$0.00
2017	2910	STAC														
CU: Split the Pot B/GBB vs WEN																
			2025	Credit	A	01/08/25	866	Check	1	Misc						
						2910	R 21 300 298	301 099	711	SA - Close Up Rev					126.00	0.00
														Receipt Total:	\$126.00	\$0.00
														Deposit Total:	\$126.00	\$0.00
2018	2910	STAC														
Conc: BBB vs PR 1/7/25																
			2026	Credit	A	01/08/25	865	Check	1	Misc						
						2910	R 21 300 298	301 099	712	SA - Concessions Rev					1,751.00	0.00
														Receipt Total:	\$1,751.00	\$0.00
														Deposit Total:	\$1,751.00	\$0.00

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2019	2910	STAC														
BBB: FB square fundraiser			2027	Credit	A	01/06/25	864	Check	1	Misc						
			2910	R	21	300	294	301	099	703	SA - BBB Rev				2,750.00	0.00
														Receipt Total:	\$2,750.00	\$0.00
														Deposit Total:	\$2,750.00	\$0.00
2020	2910	STAC														
CU: JHBBB Tourn 1/3/25			2028	Credit	A	01/06/25	862	Check	1	Misc						
			2910	R	21	300	298	301	099	711	SA - Close Up Rev				1,652.00	0.00
														Receipt Total:	\$1,652.00	\$0.00
														Deposit Total:	\$1,652.00	\$0.00
2021	2910	STAC														
Conc: JHBB Tourn 1/4/25			2029	Credit	A	01/06/25	863	Check	1	Misc						
			2910	R	21	300	298	301	099	712	SA - Concessions Rev				1,502.00	0.00
														Receipt Total:	\$1,502.00	\$0.00
														Deposit Total:	\$1,502.00	\$0.00
2022	2910	STAC														
CU: B/GBB vs WEM 1/3			2030	Credit	A	01/06/25	860	Check	1	Misc						
			2910	R	21	300	298	301	099	711	SA - Close Up Rev				1,099.00	0.00
														Receipt Total:	\$1,099.00	\$0.00
														Deposit Total:	\$1,099.00	\$0.00
2023	2910	STAC														
Conc: B/GBB vs WEM 1/3/25			2031	Credit	A	01/06/25	861	Check	1	Misc						
			2910	R	21	300	298	301	099	711	SA - Close Up Rev				1,917.05	0.00
														Receipt Total:	\$1,917.05	\$0.00
														Deposit Total:	\$1,917.05	\$0.00
2024	2910	STAC														
CU: Trip Payment			2032	Credit	A	01/13/25	869	Check	1	Misc						
			2910	R	21	300	298	301	099	711	SA - Close Up Rev				1,977.00	0.00
														Receipt Total:	\$1,977.00	\$0.00
														Deposit Total:	\$1,977.00	\$0.00

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2025	2910	STAC														
GBB: Jackets				2033	Credit	A	01/14/25	870	Check	1						
						2910	R 21 300 296	301 099 717		SA - GBB Rev					2,450.00	0.00
														Receipt Total:	\$2,450.00	\$0.00
														Deposit Total:	\$2,450.00	\$0.00
2026	2910	STAC														
CU: Split the Pot 1/14/25				2034	Credit	A	01/15/25	873	Check	1						
						2910	R 21 300 298	301 099 711		SA - Close Up Rev					86.00	0.00
														Receipt Total:	\$86.00	\$0.00
														Deposit Total:	\$86.00	\$0.00
2027	2910	STAC														
Conc: B/GBB vs LPA 1/14/25				2035	Credit	A	01/15/25	872	Check	1						
						2910	R 21 300 298	301 099 712		SA - Concessions Rev					1,562.00	0.00
														Receipt Total:	\$1,562.00	\$0.00
														Deposit Total:	\$1,562.00	\$0.00
2028	2910	STAC														
MHS: B/GBB vs LPA 1/14				2036	Credit	A	01/15/25	871	Check	1						
						2910	R 21 300 298	301 099 728		SA - MN Honor Society Rev					670.00	0.00
														Receipt Total:	\$670.00	\$0.00
														Deposit Total:	\$670.00	\$0.00
2029	2910	STAC														
BBB: FB Sq Fundraiser				2037	Credit	A	01/16/25	874	Check	1						
						2910	R 21 300 294	301 099 703		SA - BBB Rev					2,250.00	0.00
														Receipt Total:	\$2,250.00	\$0.00
														Deposit Total:	\$2,250.00	\$0.00
2031	2910	STAC														
FCCLA: B/GBB vs FB 1/16				2038	Credit	A	01/17/25	875	Check	1						
						2910	R 21 300 298	301 099 713		SA - FCCLA Rev					910.00	0.00
														Receipt Total:	\$910.00	\$0.00
														Deposit Total:	\$910.00	\$0.00

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2032	2910	STAC														
Conc: B/GBB vs FB 1/17/25																
			2039	Credit	A	01/17/25	876	Check	1	Misc						
			2910	R	21	300	298	301	099	712	SA - Concessions Rev				2,129.42	0.00
														Receipt Total:	\$2,129.42	\$0.00
														Deposit Total:	\$2,129.42	\$0.00
2033	2910	STAC														
Conc: Split the Pot vs FB 1/16																
			2040	Credit	A	01/20/25	877	Check	1	Misc						
			2910	R	21	300	298	301	099	711	SA - Close Up Rev				87.00	0.00
														Receipt Total:	\$87.00	\$0.00
														Deposit Total:	\$87.00	\$0.00
2034	2910	STAC														
Conc: Pencil \$\$																
			2041	Credit	A	01/20/25	878	Check	1	Misc						
			2910	R	21	300	298	301	099	722	SA - Student Council Rev				42.75	0.00
														Receipt Total:	\$42.75	\$0.00
														Deposit Total:	\$42.75	\$0.00
2035	2910	STAC														
Conc: Elem Snowflake Conc																
			2042	Credit	A	01/20/25	879	Check	1	Misc						
			2910	R	21	300	298	301	099	711	SA - Close Up Rev				1,959.00	0.00
														Receipt Total:	\$1,959.00	\$0.00
														Deposit Total:	\$1,959.00	\$0.00
2036	2910	STAC														
Conc: Elem Snowflake 1/18/25																
			2043	Credit	A	01/20/25	880	Check	1	Misc						
			2910	R	21	300	298	301	099	712	SA - Concessions Rev				2,050.00	0.00
														Receipt Total:	\$2,050.00	\$0.00
														Deposit Total:	\$2,050.00	\$0.00
2037	2910	STAC														
Conc: GBB vs TRF 1/21																
			2044	Credit	A	01/22/25	881	Check	1	Misc						
			2910	R	21	300	298	301	099	712	SA - Concessions Rev				491.00	0.00
														Receipt Total:	\$491.00	\$0.00
														Deposit Total:	\$491.00	\$0.00

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2038	2910	STAC														
CU: Split the Pot GBB vs TRF																
			2045	Credit	A	01/22/25	882	Check	1	Misc						
						2910	R 21 300 298 301 099 711			SA - Close Up Rev					87.00	0.00
														Receipt Total:	\$87.00	\$0.00
														Deposit Total:	\$87.00	\$0.00
2039	2910	STAC														
CU: Redeposit NSF Ck/Fees																
			2046	Credit	A	01/28/25	883	Check	1	Misc						
						2910	R 21 300 298 301 099 711			SA - Close Up Rev					1,879.00	0.00
														Receipt Total:	\$1,879.00	\$0.00
														Deposit Total:	\$1,879.00	\$0.00
2040	2910	STAC														
GBB: NSF Handling Fee																
			2047	Credit	A	01/28/25	884	Check	1	Misc						
						2910	R 21 300 296 301 099 717			SA - GBB Rev					8.00	0.00
														Receipt Total:	\$8.00	\$0.00
														Deposit Total:	\$8.00	\$0.00
2041	2910	STAC														
VB: Tshirt Sales																
			2048	Credit	A	01/28/25	885	Check	1	Misc						
						2910	R 21 300 296 301 099 724			SA - Volleyball Rev					200.00	0.00
														Receipt Total:	\$200.00	\$0.00
														Deposit Total:	\$200.00	\$0.00
2042	2910	STAC														
CU: B/GBB vs NCE/UH 1/28																
			2049	Credit	A	01/30/25	886	Check	1	Misc						
						2910	R 21 300 298 301 099 711			SA - Close Up Rev					1,045.00	0.00
														Receipt Total:	\$1,045.00	\$0.00
														Deposit Total:	\$1,045.00	\$0.00
2043	2910	STAC														
Conc: B/GBB vs NCE/UH 1/28																
			2050	Credit	A	01/30/25	887	Check	1	Misc						
						2910	R 21 300 298 301 099 712			SA - Concessions Rev					1,501.00	0.00
														Receipt Total:	\$1,501.00	\$0.00
														Deposit Total:	\$1,501.00	\$0.00

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2044	2910	STAC														
Conc: Booster Club Meet Cougar																
			2051	Credit	A	01/30/25	890	Check	1	Misc						
						2910	R 21 300 298 301 099 712			SA - Concessions Rev					37.55	0.00
														Receipt Total:	\$37.55	\$0.00
														Deposit Total:	\$37.55	\$0.00
2045	2910	STAC														
Gen: Cougar Pride Donation																
			2052	Credit	A	01/30/25	889	Check	1	Misc						
						2910	R 21 300 298 301 099 716			SA - General Rev					200.00	0.00
														Receipt Total:	\$200.00	\$0.00
														Deposit Total:	\$200.00	\$0.00
2046	2910	STAC														
Trap: Donation fr Arvig																
			2053	Credit	A	01/30/25	888	Check	1	Misc						
						2910	R 21 300 298 301 099 732			SA - Trap Team Rev					100.00	0.00
														Receipt Total:	\$100.00	\$0.00
														Deposit Total:	\$100.00	\$0.00
2047	2910	RAM														
MDE																
			2054	Credit	A	01/15/25		Check	1	Misc						
						2910	R 04 005 580 325 300 000			State Aids/Grants					8.60	0.00
						2910	R 04 005 582 344 300 000			School Readiness State Aid					861.74	0.00
						2910	R 01 005 000 000 211 000			General Ed Aid					64,132.65	0.00
						2910	R 01 200 420 000 360 000			State Aid Spec Ed					369,968.09	0.00
						2910	R 01 005 000 356 300 000			State Aids/Grants - Read Act					8,399.38	0.00
														Receipt Total:	\$443,370.46	\$0.00
														Deposit Total:	\$443,370.46	\$0.00
2048	2910	RAM														
MDE																
			2055	Credit	A	01/31/25		Check	1	Misc						
						2910	R 04 005 583 354 300 000			Preschool Screening State A					1,395.55	0.00
						2910	R 01 005 000 312 300 000			State Aids/Grants - Literacy I					1,008.58	0.00
						2910	R 01 005 000 000 234 000			Ag Credit					3,949.11	0.00
						2910	R 04 005 505 321 234 000			Ag Credit					671.60	0.00
						2910	R 04 005 505 321 229 000			Disparity Reduction					460.31	0.00
						2910	R 01 005 000 000 229 000			Disparity Reduction					2,706.72	0.00
						2910	R 01 200 420 000 360 000			State Aid Spec Ed					176,143.38	0.00
						2910	R 01 005 865 000 317 000			LTFM State Aid					23,402.71	0.00

Ada-Borup-West Public Schools

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
2050	2910	RAM														
			2057	Credit	A	01/24/25		Check	1	Misc						
						2910	R 01 005 000 000 099 000			Misc Revenue				510.00		0.00
						2910	R 01 005 000 000 096 000			Gifts And Bequests				3,000.00		0.00
						2910	R 01 300 292 000 021 000			Rev/Other MN Dists				1,140.00		0.00
						2910	R 01 300 292 000 050 000			Participation Fees				40.00		0.00
						2910	R 01 300 292 000 050 001			Corporate Sponsorships				3,500.00		0.00
						2910	R 01 300 298 000 050 002			Fees from Student Activity Ac				8,833.70		0.00
						2910	R 01 300 292 000 060 000			Gate Receipts				2,776.00		0.00
						2910	R 01 300 292 000 060 000			Gate Receipts				2,131.00		0.00
						2910	R 02 005 770 701 601 000			Student Food Service Sales				1,869.00		0.00
						2910	R 02 005 770 701 601 000			Student Food Service Sales				324.00		0.00
						2910	R 02 005 770 701 601 000			Student Food Service Sales				1,241.85		0.00
						2910	R 02 005 770 707 601 000			Ala Carte Sales				482.73		0.00
						2910	R 02 005 770 701 473 000			Commodity Cash Rebate pro				140.92		0.00
						2910	R 04 005 505 321 050 206			Drivers Ed Fees				1,000.00		0.00
						2910	R 04 005 505 321 050 000			Comm Ed Fees				35.00		0.00
														Receipt Total:	\$45,275.23	\$0.00
														Deposit Total:	\$45,275.23	\$0.00
2051	2910	RAM														
		Clay Co Warrant	2058	Credit	A	01/27/25		Check	1	Misc						
						2910	R 01 005 000 000 010 000			Co App				1,024.84		0.00
						2910	R 01 005 000 000 001 000			Local Levy				2,036.88		0.00
						2910	R 04 005 505 321 001 000			Local Levy				342.66		0.00
						2910	R 07 005 910 000 001 000			Local Levy				1,614.41		0.00
														Receipt Total:	\$5,018.79	\$0.00
														Deposit Total:	\$5,018.79	\$0.00
2052	2910	RAM														
		Online Payments	2059	Credit	A	01/31/25		Check	1	Misc						
						2910	R 01 300 292 000 050 000			Participation Fees				460.00		0.00
						2910	R 02 005 770 701 601 000			Student Food Service Sales				1,046.00		0.00
														Receipt Total:	\$1,506.00	\$0.00
														Deposit Total:	\$1,506.00	\$0.00
														Report Total:	\$954,754.55	\$0.00

INDEPENDENT SCHOOL DISTRICT #2910
 ADA, MINNESOTA 56510
 TREASURER'S REPORT TO SCHOOL BOARD

Date of Report 2/6/2025

For the Month of Jan 2025

FUNDS	Beginning Balance	Debits	Credits	Ending Balance	Adjustments	Ending Balance	Prior year Balance
General Fund							
Cash	-\$332,019.48	\$1,609,890.81	\$906,983.54	\$370,887.79	\$0.00	\$370,887.79	\$574,606.87
Investments	\$4,914,995.46	\$172.19	\$761,671.33	\$4,153,496.32	\$0.00	\$4,153,496.32	\$3,759,364.67
Food Service Fund	\$68,280.90	\$51,997.86	\$60,029.21	\$60,249.55	\$0.00	\$60,249.55	\$51,233.21
Payroll	-\$143,328.65	\$374,377.31	\$372,696.68	-\$141,648.02	\$0.00	-\$141,648.02	\$ (111,698.22)
Community Service	\$261,438.23	\$4,775.46	\$8,977.79	\$257,235.90	\$0.00	\$257,235.90	\$ 226,675.59
Building Construction							
Cash	\$0.00			\$0.00	\$0.00	\$0.00	\$ -
Investments	\$0.00			\$0.00	\$0.00	\$0.00	\$ (0.00)
Cash Debt Redemption	\$875,395.94	\$1,614.41	\$910,921.88	-\$33,911.53	\$0.00	-\$33,911.53	\$ 6,468.45
TOTALS	\$5,644,762.40	\$2,042,828.04	\$3,021,280.43	\$4,666,310.01	\$0.00	\$4,666,310.01	\$4,506,650.57

DESCRIPTION	Bank Stmtnt Balance	O/S Checks	O/S Deposits	Other Reconciling Items	Book Balance
BMO - ABW	\$177,713.27	\$166,196.74		\$0.00	\$11,516.53
BMO - AB	\$0.00	\$0.00			\$0.00
Frandsen Bank & Trust - ABW	\$188,088.67	\$86,125.12		\$0.00	\$101,963.55
Fransen Bank & Trust - AB	\$31,723.04	\$0.00			\$31,723.04
Frandsen Bank & Trust- MM	\$13,320.69				\$13,320.69
BMO - MM	\$19,494.09				\$19,494.09
BMO/Flex	\$2,335.80				\$2,335.80
Northwestern Bank	\$203,513.01	0		-\$12,901.92	\$190,611.09
Red River Bank	\$138,248.90	0			\$138,248.90
MSDLAF	\$4,106,803.02		0		\$4,106,803.02
MN Trust/PMA	\$46,693.30				\$46,693.30
Petty Cash	\$3,500.00				\$3,500.00
Cash on Hand	\$100.00				\$100.00
Imprest Cash	\$0.00				\$0.00
Balance Per Books					\$4,666,310.01

OPERATING FUNDS

General Cash 01	\$370,887.79
Total 01	\$4,524,384.11
Checking 02	\$60,249.55
Payroll 28	-\$141,648.02
Checking 04	\$257,235.90
Total Operating	\$4,700,221.54

Building Construction	\$0.00
Debt Redemption	-\$33,911.53
Total All Funds	\$4,666,310.01

Ada-Borup-West ISD 2910

EXPENDITURES (Through Jan)

FUND	FY25 Exp	FY25 Budget	FY25 %	FY24 Exp	FY24 Final	FY24 %	FY23 Exp	FY23 Final	FY23 %
General	\$ 6,080,885	\$ 11,535,901	53%	\$ 5,582,821	\$ 10,722,517	52%	\$ 4,934,895	\$ 10,004,361	49%
Food Service	\$ 352,633	\$ 659,870	53%	\$ 325,624	\$ 656,006	50%	\$ 332,707	\$ 659,346	50%
Community Service	\$ 52,532	\$ 129,956	40%	\$ 71,579	\$ 161,032	44%	\$ 56,691	\$ 161,547	35%
Debt Service	\$ 1,044,105	\$ 1,044,344	100%	\$ 1,052,326	\$ 1,052,326	100%	\$ 1,050,676	\$ 1,050,676	100%
TOTAL	\$ 7,530,155	\$ 13,370,071	56%	\$ 7,032,350	\$ 12,591,881	56%	\$ 6,374,969	\$ 11,875,930	54%

REVENUES (Through Jan)

FUND	FY25 Rev	FY25 Budget	FY25 %	FY24 Rev	FY24 Final	FY24 %	FY23 Exp	FY23 Final	FY23 %
General	\$ 4,882,823	\$ 10,840,424	45%	\$ 4,628,585	\$ 11,331,841	41%	\$ 4,580,120	\$ 10,703,464	43%
Food Service	\$ 302,149	\$ 668,700	45%	\$ 317,484	\$ 714,116	44%	\$ 276,746	\$ 611,719	45%
Community Service	\$ 65,287	\$ 179,281	36%	\$ 63,215	\$ 170,474	37%	\$ 70,401	\$ 188,233	37%
Debt Service	\$ 716,436	\$ 977,035	73%	\$ 757,237	\$ 1,044,526	72%	\$ 745,647	\$ 1,123,852	66%
TOTAL	\$ 5,966,695	\$ 12,665,440	47%	\$ 5,766,521	\$ 13,260,957	43%	\$ 5,672,914	\$ 12,627,268	45%

ADA-BORUP-WEST PUBLIC SCHOOLS

Independent School District No. 2910
604 West Thorpe Avenue
Ada, Minnesota 56510

High School: 218-784-5300 / Elementary: 218-784-5303



Aaron Cook, Superintendent
Josh Carlson, High School Principal
Bree Triplett, Elementary Principal/DAC
High School/Elementary Fax: 218-784-3475

"The mission of the Ada-Borup School District is to educate and prepare all students for a successful tomorrow through academics, activities, arts and attitude."

2/6/2025

Superintendent Report

February 2025 School Board Meeting

1. Enrollment
 - a. PreK-12: 702 (640 K-12)
 - i. Down 1 (preK-12) from prior meeting and no change for K-12
2. Recognition weeks
 - a. Paraprofessional Week was Jan 20-24
 - b. School Counselor Week was Feb 3-7
 - c. February is school board recognition month
3. Legislative Update
 - a. Governors Proposal
 - b. House Re-organization
 - i. The house as reached an agreement to re-organize as of 2/6 and will begin conducting business
4. Policy Update
 - a. Need to update policy 522 back to the 2022 version due to recent court rulings
5. Other
 - a. AIPAC vote of concurrence
 - b. Currently reviewing options for the 25-26 calendar

This institution is an equal opportunity provider and employer.

Ada-Borup-West Board of Education
Dena Bishop – Nancy Crompton - Faye DeLong – Janna Engel
Gretchen Rockstad – Barb Spilde – Josh Visser

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2/11/25

High School School Board Notes

1. 2025-26 Master Schedule Update
 - a. Survey of Needs: emailed to students
 - b. Staff Input
 - c. Finalize in March
2. Loss Of Credit Letters
 - a. Students
3. Graduation Status
 - a. Mrs.Lien/Mr.Carlson meet with seniors
 - b. Letters are mailed to those that are at risk
4. Senior Checklist
 - a. Document emailed to families and students
 - b. Important due dates with requirements
5. FCCLA & FFA Weeks
 - a. FCCLA: Feb 10-14th (Cookies, Donuts, Scavenger Hunt, Daily Dress Up)
 - b. *Star Event Fundraiser: Supports the Veterans Honor Flight- Feb 14th
 - c. FFA: Feb 17-21st (Career Fair, Daily Dress Up, FFA Olympics)
6. Boys State Applicants
 - a. All Junior Class males eligible
7. Science Fair Regionals
 - a. Top 3 Award Winners Invited
 - b. Location: UMC
 - c. February 21st
8. Hostile Event Training (SRO)
 - a. All area first responders
 - b. June 2025
9. MSUM Art Show
 - a. Friday, Feb 7th

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School Board Notes: February 2025

- MESPA Conference
 - Keynotes
 - Dr. Garth Larson
 - Leading for Clarity in Today's Schools
 - George Couros
 - Embracing Innovation to Help Every Learner Find Success in Their Own Way
 - Charle Peck
 - Thriving Under Pressure
 - Jeff May
 - Building a Thriving School Culture: Five Proven Strategies for Elementary Leaders
 - Planning for 2025
 - Cougar Kick-Off Days
 - Parent Survey results
 - Anticipated Enrollment Numbers
 - Referral Program for Substitutes
 - Happenings
 - 100th Day of School- Friday, February 7th
 - 2nd and 3rd Grade Music Concert- The Binding Tale of Beethoven's Bookworms
 - Tuesday, February 11th
 - Valentine's Day Parties- Friday, February 14th in the PM
 - I Love to Read Month
 - D. E. A. R.
 - Battle of the Books
 - Reading B.I.N.G.O
 - Book Buddies
 - Dress-Up Days
 - Movies
 - Parent Teacher Conferences
 - February 20th & February 24th
 - Young Writer Conference – March 12th in TRF
 - Knowledge Bowl – Meet scheduled for Friday, March 14th
 - 4th, 5th, 6th
 - Ulen, NCE, Fertile, WEM

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Ada-Borup-West Board of Education

Dena Bishop – Faye DeLong – Janna Engel – Nancy Crompton
Gretchen Rockstad – Josh Visser – Barb Spilde



Ada-Borup-West

Activities Director

February Board Notes



School Board Notes

- **Spring Coaches need approval:**
 - **Softball:**
 - Amy Johnson- head
 - Trevor Stewart – JV
 - If needed-JH
 - **Baseball:**
 - Michael Erickson- head
 - Dan Jorgensen - JV
 - Nate McCraven- JH
 - **Track & Field:**
 - Tyler Hennen-head coach
 - Miki Hennen- assistant
 - Noah Monson– JH Coach
 - Jeremy Peterson-Volunteer
 - Ruth Hayden-Volunteer
 - **Golf:**
 - Britt Stoltman – head coach
 - Dave Nelson- assistant coach
 - Jess Ness-volunteer coach
 - Mike Burke-volunteer coach
- **Girls Basketball-** Congratulations to Morgan Smart on 1,000 career points.
- **Boys Basketball-**Will play in the conference championship on Saturday vs. Fertile-Beltrami 3:45 at Park Christian High School.
- **One Act Play-** Won the Sub-Section 30 contest & advanced to Sections in Crookston performing The Cry of the Peacock and placed third! Great job to the participants and director Lisa Coleman!
- **Knowledge Bowl-** Knowledge Bowl has participated in 3 meets so far with 3 regular season meets left before sub-regionals. JH Knowledge Bowl has their first meet in Bemidji on February 13th and will be hosting meets in Ada on February 24th and March 3rd.
- **FFA-** -5 officers attended the Region 1 Leadership Conference on January 8th. Billy Roesch, Sarah Arends, Andy Myers, Madalynn Crompton, Kiera Hegreberg
 - Regional CDE event results from January 22nd.
 - Daniel Jacobson competed in the Crops contest.
 - Rohin Triplett competed in the Fish & Wildlife contest, placing 1st individually & advancing to State.

- Region Interview Results from February 5th:
- - Billy Roesch: State Degree Recipient, Region 1 Star Farmer, Diversified Agricultural Production Proficiency- 1st place
- - Madalynn Crompton: Turfgrass Management Proficiency- 1st place
- - Sarah Arends: State Degree Recipient, Region 1 Star in Production Placement, Diversified Crop Production Placement Proficiency- 1st place
- - Kiera Hegreberg: State Degree Recipient, Sheep Production Proficiency- 2nd place

- **Esports-**

Regular season just finished this week.
 Our 25 athletes had very good attendance over the regular season.
 Lab was utilized every day and much appreciated by students.

State information

<https://www.mnvl.org/state-finals-winter-2025>

State is located at SCSU this year on March 1st and 2nd.

Teams going to state (already confirmed)

Fortnite - Joe and Tristin (subs Adrian, Austin)

Rocket League - Ayden, Joe B, Alex (subs Josh A, Adrian, Anthony)

Teams still potentially making(calculating tiebreakers today)

Mario Kart - Anthony and Carson

Fortnite - Alex and Anthony are listed as the first alternate in the case of another school being unable to make it.

- **Music-**Performed for Inspire on Jan. 31st (DAC.) Ensemble Contest is coming up on March 10th. Choir has 8 groups signed up to compete.

<u>Student</u>	<u>Rating</u>	<u>Song selection</u>
Jackson Reitmeier:	Good (missed Excellent by 1 point)	Poor Wayfaring Stranger
Joseph Kemper:	* Excellent (missed Superior by 1 point)	Con amores, la mi madre
Morgan Cole	*Excellent	Scarborough Fair
Jessica Williams	**Superior	Homeward Bound
Emily Johnson	**Superior	Wind of the Western Sea
Zara Bakke	**Superior	All the Pretty Little Horses
Amelya Hyde	**Superior BEST OF DAY	Angels Through the Night
Nellie Todd	**Superior BEST OF DAY	I Dreamed a Dream

- **FCCLA-** They are busy making, decorating, and delivering Valentine Day Cookies.

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Feb 10, 2025

Technology Committee Meeting Agenda 12:30 p.m.

1. Call Meeting to Order - *12:37 Aaron, Gretchen, Bree, Josh, Jeremy*
2. Upcoming Technology Needs
 - a. E-Rate Projects – *Approx \$58K remaining funds available in this E-rate cycle. Any project the schools is responsible for 20% of costs.*
 - i. *Looking to update Fiber to athletic complex*
 - ii. *Layer 3 – Switched & Firewall*
 - iii. *Stacking Switches*
 - b. Internet Service Speeds 1GB vs 2GB – *Looked at costing proposals for 1GB vs 2GB. With new bids it is a decrease to increase to 2 GB from current 1GB price*
 - c. 2025-26 Devices Needed – *Will have Emily get quotes for devices for FY26 based on tech plan to bring to board*
 - d. 3 year Tech Plan – *Reviewed 3 year tech plan*
3. Other
 - a. *G2 alert system – have gotten quotes to be able to have alerts go on smartboard and TV's. No action at this time*
 - b. *Emergency Personell Radios – Reviewed costing proposal for emergency personell radios to work in building. Cost is \$29K, if project were to proceed would need some funding from city and/or county*
 - c. *Weapons detection – currently have trial license for our camera system to detect firearms. Looking to work through scenarios*
 - d. *Fire Alarm Pull Stations – Getting quote to remove pull stations from common areas*
4. Adjourn – *1:15*

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Donations			
FROM	FOR	AMOUNT	DATE
Eggen Family	Seat Backs	\$500	Jan 25
Bitker Inc	Seat Backs	\$2,500	Jan 25
ABW Booster Club	Art	\$200	Jan 25
ABW Booster Club	Science	\$300	Jan 25

REGULAR SCHOOL BOARD MEETING

The regular monthly meeting of the Independent School District #2910 was called to order at 7:18 a.m. on Tuesday, January 14, 2025, by Chairperson Gretchen Rockstad in the Ada-Borup-West Board Room, Ada, Minnesota. Chairperson Gretchen Rockstad declared a quorum.

Board members present: Dena Bishop, Nancy Crompton, Faye DeLong, Janna Engel, Gretchen Rockstad, Barb Spilde, Josh Visser

Administration present: Aaron Cook, Josh Carlson, Bree Triplett, Kenley Wahlin, Sandy Gunderson

Citizens present: Jim Birkemeyer, Elizabeth Cakebread, Melissa Chisholm, Tyelyn Erickson, Deanne Flom, Ruth Hayden, Pat Pfund, Lisa Thompson

Visser made the motion to approve district invoices. Motion seconded by Spilde. UC

Chairperson Rockstad called for public input: None

School Board Member Comments:

- Elementary music program was awesome.
- Science Fair was very well done. Impressed with the array of student projects.
- Welcome to Nancy and Josh.

Budget Report/Treasurer's Report given by Aaron Cook.

Superintendent Aaron Cook reported on:

1. PreK – 12 Enrollment: 703 (K-12 – 640)
2. Shared Superintendent Agreement – Need to vote on the shared agreement with WEM
3. Resolution to Reduce – Yearly resolution needed in case reductions are recommended
4. Other
 - a. MSBA Conference January 16-17

High School Principal Josh Carlson reported on:

- 1) Grade level meetings completed.
- 2) Science Fair – January 9
 - a. 97 participants
 - b. 15 judges
 - c. Thank you to judges, Abbie Savage, Elizabeth Cakebread, and Angie Larson
- 3) Semester Tests – January 15 & 16
- 4) Mini Labs or Mixed Physio Volleyball – January 17 (End of Semester/Early Release)
- 5) Survey of Needs/Registration – Begin building the 2025-26 Schedule
- 6) Community Education Update
- 7) Mental Health Presentations – January 20

Elementary Principal Bree Triplett reported on:

- 1) Voluntary Pre-Kindergarten / Early Childhood & Family Education
 - VPK Renewal Application
 - Winter ECFE classes
- 2) Long-Term Subs – Shantel Arends & Alicia Aamodt
- 3) Elementary Happenings:
 - 4th & 5th Grade Holly Jolly Jalopy Program – January 6
 - ECFE Winter Classes – Starting February 3
 - Winter Field Trips to Itasca for 3rd, 4th, and 5th grades
 - PBIS (SEL) Updates

Activities Director Kenley Wahlin reported on:

- 1) Murals – Jim Lee is the coordinator.
- 2) One Act Play – We are hosting Sub-Section 30 competitions on January 23. The cast and crew will be performing *The Cry of the Peacock*.
- 3) Triple A Award – Congratulations to Austin McCraven & Julia Miller
- 4) Music – 10 choir students signed up for solo contests. Pops Concert is January 20.
- 5) Snowflake League – Hosting on January 18
- 6) Hosted JH Boys Basketball Tournament – Great turnout
- 7) FFA – Congratulations to Andy Myers for earning 1st place in stick welding. Congratulations to Billy Roesch for earning 1st place in oxy fuel cutting.

- 8) Congratulations to Dave Smart on his 500th career win.
- 9) Knowledge Bowl – First SH meet on January 14. Middle School will be starting practice soon with meets in late February.
- 10) Speech – Abby Korte
- 11) FCCLA – Working on STAR events
- 12) Fall Sports Evaluations

Committees:

- 1) Triplett/Carlson reported on Staff Development committee meeting.
- 2) DeLong/Spilde reported on Shared Superintendent committee meeting.

DeLong made the motion to approve adoption of the agenda as amended. Motion seconded by Spilde. UC

New Business:

- A. Engel made the motion to approve the Consent Agenda. Motion seconded by Visser. UC
 - I. Accept Donations
 - II. Approve minutes from the December 11, 2024, regular and special school board meeting.
- B. Personnel:
 1. Engel made the motion to accept resignation from Jim Lee as Business Ed teacher as of the end of the school year and approve posting for the position. Motion seconded by Bishop. UC
 2. DeLong made the motion to approve lane change request from Noah Monson from BA to BA10. Motion seconded by Rockstad. UC
 3. Bishop made the motion to approve lane change request from Abigail Korte from MA10 to MA20. Motion seconded by Spilde. UC
 4. Spilde made the motion to approve hiring Hailey Orsland as a paraprofessional. Motion seconded by DeLong. UC
 5. DeLong made the motion to approve hiring Shantel Arends as a long-term substitute teacher. Motion seconded by Spilde. UC
 6. Engel made the motion to approve hiring Alicia Aamodt as a long-term substitute teacher. Motion seconded by Bishop. UC
- C. Bishop made the motion to approve resolution directing administration to make recommendations for adjustments in curriculum, programs and staff for the following school year. Motion seconded by Engel. The following voted in favor thereof: Dena Bishop, Josh Visser, Faye DeLong, Janna Engel, Barb Spilde, Gretchen Rockstad, Nancy Crompton Motion Carried
- D. DeLong made the motion to approve shared Superintendent agreement with Win-E-Mac ISD 2609. Motion seconded by Bishop. Opposed: Nancy Crompton Motion Carried 6-1
- E. Engel made the motion to close meeting at 8:20 a.m. to review fall sports evaluations. Motion seconded by DeLong. UC
DeLong made the motion to reopen meeting at 9:00 a.m. Motion seconded by Spilde. UC

Next Regular School Board Meeting on Tuesday, February 11, 2025, at 7:00 a.m.

Visser made the motion to adjourn regular meeting at 9:01 a.m. Motion seconded by DeLong. UC

Barb Spilde, Clerk

Minutes prepared by: Sandy Gunderson

REORGANIZATIONAL SCHOOL BOARD MEETING

The Reorganizational Meeting of Independent School District #2910 was called to order at 7:00 a.m. on Tuesday, January 14, 2025, by Vice Chairperson Gretchen Rockstad in the Ada-Borup-West Board Room, Ada, Minnesota. Vice Chairperson Gretchen Rockstad declared a quorum.

Members present: Dena Bishop, Nancy Crompton, Faye DeLong, Janna Engel, Gretchen Rockstad, Barb Spilde, Josh Visser

Administration present: Aaron Cook, Josh Carlson, Bree Triplett, Sandy Gunderson

Administration absent: Kenley Wahlin

Citizens Present: Jim Birkemeyer, Elizabeth Cakebread, Melissa Chisholm, Tyelyn Erickson, Deanne Flom, Ruth Hayden, Pat Pfund, Lisa Thompson

Oath of Office: Nancy Crompton, Gretchen Rockstad, Barb Spilde, Josh Visser

Pledge of Allegiance

Spilde made the motion to approve adoption of agenda. Motion seconded by DeLong. UC

New Business:

A. Election of Officers:

1. Barb Spilde nominated Gretchen Rockstad as Chairperson. Assignment accepted by Gretchen Rockstad. Unanimous
2. Janna Engel nominated Faye DeLong as Vice Chairperson. Assignment accepted by Faye DeLong. Unanimous
3. Faye DeLong nominated Barb Spilde as Clerk. Assignment accepted by Barb Spilde. Unanimous
4. Dena Bishop nominated Janna Engel as Treasurer. Assignment accepted by Janna Engel. Unanimous

B. DeLong made the motion to approve Regular Meeting Day: 2nd Tuesday of each month, Time: 7:00 a.m., and Location: School Board Room. Motion seconded by Bishop. UC

C. Spilde made the motion to approve Norman County Index as the official newspaper. Motion seconded by Engel. UC

D. Rockstad made the motion to approve the school depositories: American Federal Bank, Bank of BMO, Frandsen Bank, Northwestern Bank, Red River State Bank, MSDLAF, and PMA. Motion seconded by Spilde. UC

E. Bishop made the motion to approve District Office Door for location of notices. Motion seconded by Engel. UC

F. Bishop made the motion to approve Pemberton Law as legal counsel and School Board Members/Administration as authorized contacts. Motion seconded by Engel. UC

G. Spilde made the motion to approve School Board Salaries:

- \$80/Regular Monthly Meeting
- \$50/Committee Meeting – Maximum \$100.00
- Chairperson Salary - \$325/year
- Clerk Salary - \$125/year

Motion seconded by Visser. UC

H. Rockstad made the motion to approve federal mileage reimbursement rate. Motion seconded by Spilde. UC

I. Engel made the motion to approve Per Diem Rates:

- Breakfast - \$10.00
- Lunch - \$15.00
- Dinner - \$20.00
- Lodging - \$90 per evening or at the discretion of Administration

Motion seconded by Bishop. UC

J. School Board Committee Assignments:

Building and Maintenance	Gretchen Rockstad/Barb Spilde/Josh Visser
Community Education	Dena Bishop/Nancy Crompton
Continuing Education	Dena Bishop
Curriculum	Barb Spilde/Nancy Crompton
ECFE	Faye DeLong/Janna Engel
Elementary MEEP	Faye DeLong/Nancy Crompton (alternate)
Food Service	Faye DeLong/Gretchen Rockstad/Nancy Crompton
Health & Safety	Dena Bishop
High School MEEP	Barb Spilde/Nancy Crompton (alternate)
Meet and Confer	Dena Bishop/Janna Engel/Josh Visser
MSHSL	Janna Engel
Negotiations	Dena Bishop/Faye DeLong/Gretchen Rockstad
Pine to Prairie	Barb Spilde
Policy	Dena Bishop/Janna Engel
Staff Development	Barb Spilde/Faye DeLong (alternate)
Technology	Gretchen Rockstad/Barb Spilde
Transportation	Faye DeLong/Janna Engel/Gretchen Rockstad
Wellness	Gretchen Rockstad

K. Visser made the motion to authorize the Chairperson, Treasurer, Superintendent, Business Manager, and District Secretary to sign checks and electronically transfer funds. Motion seconded by Spilde. UC

Bishop made the motion to adjourn Reorganizational Meeting at 7:17 a.m. Motion seconded by Spilde. UC

Adopted: _____

MSBA/MASA Model Policy 522

Orig. 1995

Revised: _____

Rev. 2022

522 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS

I. GENERAL STATEMENT OF POLICY

- A. The school district does not discriminate on the basis of sex in its education programs or activities, and it is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The school district is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.
- B. The school district prohibits sexual harassment that occurs within its education programs and activities. When the school district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.
- C. This policy applies to sexual harassment that occurs within the school district's education programs and activities and that is committed by a school district employee, student, or other members of the school community. This policy does not apply to sexual harassment that occurs off school grounds, in a private setting, and outside the scope of the school district's education programs and activities. This policy does not apply to sexual harassment that occurs outside the geographic boundaries of the United States, even if the sexual harassment occurs in the school district's education programs or activities.
- D. Any student, parent, or guardian having questions regarding the application of Title IX and its regulations and/or this policy and grievance process should discuss them with the Title IX Coordinator. The school district's Title IX Coordinator(s) is/are:

**Superintendent of Schools & High School Principal
Ada-Borup-West ISD 2910
604 W Thorpe Ave
Ada, MN 56510
218 784 5300**

Questions relating solely to Title IX and its regulations may be referred to the Title IX Coordinator(s), the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

- E. The effective date of this policy is August 14, 2020, and applies to alleged violations of this policy occurring on or after August 14, 2020.

II. DEFINITIONS

- A. "Actual knowledge" means notice of sexual harassment or allegations of sexual harassment to the school district's Title IX Coordinator or to any employee of the school district. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the

only official of the school district with actual knowledge is the respondent.

- B. "Complainant" means a person who is alleged to be the victim of conduct that could constitute sexual harassment under Title IX. A Title IX Coordinator who signs a formal complaint is not a complainant unless the Title IX Coordinator is alleged to be the victim of the conduct described in the formal complaint.
- C. "Day" or "days" means, unless expressly stated otherwise, business days (i.e. day(s) that the school district office is open for normal operating hours, Monday - Friday, excluding State-recognized holidays).
- D. "Deliberately indifferent" means clearly unreasonable in light of the known circumstances. The school district is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.
- E. "Education program or activity" means locations, events, or circumstances for which the school district exercises substantial control over both the respondent and the context in which the sexual harassment occurs and includes school district education programs or activities that occur on or off of school district property.
- F. "Formal complaint" means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the school district investigate the allegation of sexual harassment.
 - 1. A formal complaint filed by a complainant must be a physical document or an electronic submission. The formal complaint must contain the complainant's physical or digital signature, or otherwise indicate that the complainant is the person filing the formal complaint, and must be submitted to the Title IX Coordinator in person, by mail, or by email.
 - 2. A formal complaint shall state that, at the time of filing the formal complaint, the complainant was participating in, or attempting to participate in, an education program or activity of the school district with which the formal complaint is filed.
- G. "Informal resolution" means options for resolving a formal complaint that do not involve a full investigation and adjudication. Informal resolution may encompass a broad range of conflict resolution strategies, including mediation or restorative justice.
- H. "Relevant questions" and "relevant evidence" are questions, documents, statements, or information that are related to the allegations raised in a formal complaint. Relevant evidence includes evidence that is both inculpatory and exculpatory. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.
- I. "Remedies" means actions designed to restore or preserve the complainant's equal access to education after a respondent is found responsible. Remedies may include the same individualized services that constitute supportive measures, but need not be non-punitive or non-disciplinary, nor must they avoid burdening the respondent.

- J. "Respondent" means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment under Title IX.
- K. "Sexual harassment" means any of three types of misconduct on the basis of sex that occurs in a school district education program or activity and is committed against a person in the United States:
1. *Quid pro quo* harassment by a school district employee (conditioning the provision of an aid, benefit, or service of the school district on an individual's participation in unwelcome sexual conduct);
 2. Unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; or
 3. Any instance of sexual assault (as defined in the Clery Act, 20 United States Code, section 1092(f)(6)A(v)), dating violence, domestic violence, or stalking (as defined in the Violence Against Women Act, 34 United States Code, section 12291).
- L. "Supportive measures" means individualized services provided to the complainant or respondent without fee or charge that are reasonably available, non-punitive, non-disciplinary, not unreasonably burdensome to the other party, and designed to ensure equal educational access, protect safety, and deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, alternative educational services as defined under Minnesota Statutes, section 121A.41, as amended, mutual restrictions on contact between the parties, changes in work locations, leaves of absence, increased security and monitoring of certain areas of the school district buildings or property, and other similar measures.
- M. "Title IX Personnel" means any person who addresses, works on, or assists with the school district's response to a report of sexual harassment or formal complaint, and includes persons who facilitate informal resolutions. The following are considered Title IX Personnel:
1. "Title IX Coordinator" means an employee of the school district that coordinates the school district's efforts to comply with and carry out its responsibilities under Title IX. The Title IX Coordinator is responsible for acting as the primary contact for the parties and ensuring that the parties are provided with all notices, evidence, reports, and written determinations to which they are entitled under this policy and grievance process. The Title IX Coordinator is also responsible for effective implementation of any supportive measures or remedies. The Title IX Coordinator must be free from conflicts of interest and bias when administering the grievance process.
 2. "Investigator" means a person who investigates a formal complaint. The investigator of a formal complaint may not be the same person as the Decision-maker or the Appellate Decision-maker. The Investigator may be a school district employee, school district official, or a third party designated by the school district.
 3. "Decision-maker" means a person who makes a determination regarding responsibility after the investigation has concluded. The Decision-maker cannot be the same person as the Title IX Coordinator, the Investigator, or the

Appellate Decision-maker.

4. "Appellate Decision-maker" means a person who considers and decides appeals of determinations regarding responsibility and dismissals of formal complaints. The Appellate Decision-maker cannot be the same person as the Title IX Coordinator, Investigator, or Decision-maker. The Appellate Decision-maker may be a school district employee, or a third party designated by the school district.
5. The superintendent of the school district may delegate functions assigned to a specific school district employee under this policy, including but not limited to the functions assigned to the Title IX Coordinator, Investigator, Decision-maker, Appellate Decision-maker, and facilitator of informal resolution processes, to any suitably qualified individual and such delegation may be rescinded by the superintendent at any time. The school district may also, in its discretion, appoint suitably qualified persons who are not school district employees to fulfill any function under this policy, including, but not limited to, Investigator, Decision-maker, Appellate Decision-maker, and facilitator of informal resolution processes.

III. BASIC REQUIREMENTS FOR GRIEVANCE PROCESS

A. Equitable Treatment

1. The school district shall treat complainants and respondents equitably. However, equality or parity with respect to supportive measures provided to complainants and respondents is not required.
2. The school district will not impose any disciplinary sanctions or take any other actions against a respondent that do not constitute supportive measures until it has completed this grievance process and the respondent has been found responsible.
3. The school district will provide appropriate remedies to the complainant any time a respondent is found responsible.

B. Objective and Unbiased Evaluation of Complaints

1. Title IX Personnel, including the Title IX Coordinator, Investigator, Decision-maker, and Appellate Decision-maker, shall be free from conflicts of interest or bias for or against complainants or respondents generally or a specific complainant or respondent.
2. Throughout the grievance process, Title IX Personnel will objectively evaluate all relevant evidence, inculpatory and exculpatory, and shall avoid credibility determinations based solely on a person's status as a complainant, respondent, or witness.

C. Title IX Personnel will presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

D. Confidentiality

The school district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), 20 United States Code, section 1232g, FERPA regulations, 34 Code of Federal Regulations, part 99, Minnesota law under Minnesota Statutes section 13.32, or as required by law, or to carry out the purposes of 34 Code of Federal Regulations, part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder (i.e., the school district's obligation to maintain confidentiality shall not impair or otherwise affect the complainants and respondents receipt of the information to which they are entitled with respect to the investigative record and determination of responsibility).

E. Right to an Advisor; Right to a Support Person

Complainants and respondents have the right, at their own expense, to be assisted by an advisor of their choice during all stages of any grievance proceeding, including all meetings and investigative interviews. The advisor may be, but is not required to be, an attorney. In general, an advisor is not permitted to speak for or on behalf of a complainant or respondent, appear in lieu of complainant or respondent, participate as a witness, or participate directly in any other manner during any phase of the grievance process.

A complainant or respondent with a disability may be assisted by a support person throughout the grievance process, including all meetings and investigative interviews, if such accommodation is necessary. A support person may be a friend, family member, or any individual who is not otherwise a potential witness. The support person is not permitted to speak for or on behalf of a complainant or respondent, appear in lieu of complainant or respondent, participate as a witness, or participate directly in any other manner during any phase of the grievance process.

F. Notice

The school district will send written notice of any investigative interviews or meetings to any party whose participation is invited or expected. The written notice will include the date, time, location, participants, and purpose of the meeting or interview, and will be provided to allow sufficient time for the party to prepare to participate.

G. Consolidation

The school district may, in its discretion, consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

H. Evidence

1. During the grievance process, the school district will not require, allow, rely upon, or otherwise use questions or evidence that constitute or seek disclosure of information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
2. The school district shall not access, consider, disclose, or otherwise use a party's

medical, psychological, and similar treatment records unless the school district obtains the party's voluntary, written consent.

I. Burden of Proof

1. The burden of gathering evidence and the burden of proof shall remain upon the school district and not upon the parties.
2. The grievance process shall use a preponderance of the evidence standard (i.e. whether it is more likely than not that the respondent engaged in sexual harassment) for all formal complaints of sexual harassment, including when school district employees are respondents.

J. Timelines

1. Any informal resolution process must be completed within thirty (30) calendar days following the parties' agreement to participate in such informal process.
2. An appeal of a determination of responsibility or of a decision dismissing a formal complaint must be received by the school district within five (5) days of the date the determination of responsibility or dismissal was provided to the parties.
3. Any appeal of a determination of responsibility or of a dismissal will be decided within thirty (30) calendar days of the day the appeal was received by the school district.
4. The school district will seek to conclude the grievance process, including any appeal, within 120 calendar days of the date the formal complaint was received by the school district.
5. Although the school district strives to adhere to the timelines described above, in each case, the school district may extend the time frames for good cause. Good cause may include, without limitation: the complexity of the allegations; the severity and extent of the alleged misconduct; the number of parties, witnesses, and the types of other evidence (e.g., forensic evidence) involved; the availability of the parties, advisors, witnesses, and evidence (e.g., forensic evidence); concurrent law enforcement activity; intervening school district holidays, breaks, or other closures; the need for language assistance or accommodation of disabilities; and/or other unforeseen circumstances.

K. Potential Remedies and Disciplinary Sanctions

1. The following is the range of possible remedies that the school district may provide a complainant and disciplinary sanctions that the school district might impose upon a respondent, following determination of responsibility: counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, mutual or unilateral restrictions on contact between the parties, changes in work locations, leaves of absence, monitoring of certain areas of the school district buildings or property, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge.
2. If the Decision-maker determines a student-respondent is responsible for violating this policy, the Decision-maker will recommend appropriate remedies,

including disciplinary sanctions/consequences. The Title IX Coordinator will notify the superintendent of the recommended remedies, such that an authorized administrator can consider the recommendation(s) and implement appropriate remedies in compliance with MSBA Model Policy 506 – Student Discipline. The discipline of a student-respondent must comply with the applicable provisions of Minnesota Pupil Fair Dismissal Act, the Individuals with Disabilities Education Improvement Act (IDEA) and/or Section 504 of the Rehabilitation Act of 1972, and their respective implementing regulations.

IV. REPORTING PROHIBITED CONDUCT

- A. Any student who believes they have been the victim of unlawful sex discrimination or sexual harassment, or any person (including the parent of a student) with actual knowledge of conduct which may constitute unlawful sex discrimination or sexual harassment toward a student should report the alleged acts as soon as possible to the Title IX Coordinator.
- B. Any employee of the school district who has experienced, has actual knowledge of, or has witnessed unlawful sex discrimination, including sexual harassment, or who otherwise becomes aware of unlawful sex discrimination, including sexual harassment, must promptly report the allegations to the Title IX Coordinator without screening or investigating the report or allegations.
- C. A report of unlawful sex discrimination or sexual harassment may be made at any time, including during non-business hours, and may be made in person, by mail, by telephone, or by e-mail using the Title IX Coordinator’s contact information. A report may also be made by any other means that results in the Title IX Coordinator receiving the person’s verbal or written report.
- D. Sexual harassment may constitute both a violation of this policy and criminal law. To the extent the alleged conduct may constitute a crime, the School District may report the alleged conduct to law enforcement authorities. The school district encourages complainants to report criminal behavior to the police immediately.

V. INITIAL RESPONSE AND ASSESSMENT BY THE TITLE IX COORDINATOR

- A. When the Title IX Coordinator receives a report, the Title IX Coordinator shall promptly contact the complainant confidentially to discuss the availability of supportive measures, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.
- B. The school district will offer supportive measures to the complainant whether or not the complainant decides to make a formal complaint. The school district must maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the school district’s ability to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.
- C. If the complainant does not wish to file a formal complaint, the allegations will not be investigated by the school district unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the complainant’s wishes is not clearly unreasonable in light of the known circumstances.

- D. Upon receipt of a formal complaint, the school district must provide written notice of the formal complaint to the known parties with sufficient time to prepare a response before any initial interview. This written notice must contain:
1. The allegations of sexual harassment, including sufficient details known at the time, the identities of the parties involved in the incident (if known), the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known;
 2. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
 3. A statement explaining that the parties may have an advisor of their choice, who may be, but is not required to be, an attorney;
 4. A statement that the parties may inspect and review evidence gathered pursuant to this policy;
 5. A statement informing the parties of any code of conduct provision that prohibits knowingly making false statements or knowingly submitting false information; and
 6. A copy of this policy.

VI. STATUS OF RESPONDENT DURING PENDENCY OF FORMAL COMPLAINT

A. Emergency Removal of a Student

1. The school district may remove a student-respondent from an education program or activity of the school district on an emergency basis before a determination regarding responsibility is made if:
 - a. The school district undertakes an individualized safety and risk analysis;
 - b. The school district determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal of the student-respondent; and
 - c. The school district determines the student-respondent poses such a threat, it will so notify the student-respondent and the student-respondent will have an opportunity to challenge the decision immediately following the removal. In determining whether to impose emergency removal measures, the Title IX Coordinator shall consult related school district policies, including MSBA Model Policy 506 – Student Discipline. The school district must take into consideration applicable requirements of the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973, prior to removing a special education student or Section 504 student on an emergency basis.

B. Employee Administrative Leave

The school district may place a non-student employee on administrative leave during the pendency of the grievance process of a formal complaint. Such leave will typically be paid leave unless circumstances justify unpaid leave in compliance with legal requirements. The school district must take into consideration applicable requirements of Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act prior to removing an individual with a qualifying disability.

VII. INFORMAL RESOLUTION OF A FORMAL COMPLAINT

- A. At any time prior to reaching a determination of responsibility, informal resolution may be offered and facilitated by the school district at the school district's discretion, but only after a formal complaint has been received by the school district.
- B. The school district may not require as a condition of enrollment or continued enrollment, or of employment or continued employment, or enjoyment of any other right, waiver of the right to a formal investigation and adjudication of formal complaints of sexual harassment.
- C. The informal resolution process may not be used to resolve allegations that a school district employee sexually harassed a student.
- D. The school district will not facilitate an informal resolution process without both parties' agreement, and will obtain their voluntary, written consent. The school district will provide to the parties a written notice disclosing the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, the parties' right to withdraw from the informal resolution process, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.
- E. At any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.

VIII. DISMISSAL OF A FORMAL COMPLAINT

- A. Under federal law, the school district must dismiss a Title IX complaint, or a portion thereof, if the conduct alleged in a formal complaint or a portion thereof:
 - 1. Would not meet the definition of sexual harassment, even if proven;
 - 2. Did not occur in the school district's education program or activity; or
 - 3. Did not occur against a person in the United States.
- B. The school district may, in its discretion, dismiss a formal complaint or allegations therein if:
 - 1. The complainant informs the Title IX Coordinator in writing that the complainant desires to withdraw the formal complaint or allegations therein;
 - 2. The respondent is no longer enrolled or employed by the school district; or

3. Specific circumstances prevent the school district from gathering sufficient evidence to reach a determination.
- C. The school district shall provide written notice to both parties of a dismissal. The notice must include the reasons for the dismissal.
- D. Dismissal of a formal complaint or a portion thereof does not preclude the school district from addressing the underlying conduct in any manner that the school district deems appropriate.

IX. INVESTIGATION OF A FORMAL COMPLAINT

- A. If a formal complaint is received by the School District, the school district will assign or designate an Investigator to investigate the allegations set forth in the formal complaint.
- B. If during the course of the investigation the school district decides to investigate any allegations about the complainant or respondent that were not included in the written notice of a formal complaint provided to the parties, the school district must provide notice of the additional allegations to the known parties.
- C. When a party's participation is invited or expected in an investigative interview, the Investigator will coordinate with the Title IX Coordinator to provide written notice to the party of the date, time, location, participants, and purposes of the investigative interview with sufficient time for the party to prepare.
- D. During the investigation, the Investigator must provide the parties with an equal opportunity to present witnesses for interviews, including fact witnesses and expert witnesses, and other inculpatory and exculpatory evidence.
- E. Prior to the completion of the investigative report, the Investigator, through the Title IX Coordinator, will provide the parties and their advisors (if any) with an equal opportunity to inspect and review any evidence directly related to the allegations. The evidence shall be provided in electronic format or hard copy and shall include all relevant evidence, evidence upon which the school district does not intend to rely in reaching a determination regarding responsibility, and any inculpatory or exculpatory evidence whether obtained from a party or another source. The parties will have ten (10) days to submit a written response, which the Investigator will consider prior to completion of the investigative report.
- F. The Investigator will prepare a written investigative report that fairly summarizes the relevant evidence. The investigative report may include credibility determinations that are not based on a person's status as a complainant, respondent or witness. The school district will send the parties and their advisors (if any) a copy of the report in electronic format or hard copy, for their review and written response at least ten (10) days prior to a determination of responsibility.

X. DETERMINATION REGARDING RESPONSIBILITY

- A. After the school district has sent the investigative report to both parties and before the school district has reached a determination regarding responsibility, the Decision-maker must afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness.
- B. The Decision-maker must provide the relevant questions submitted by the parties to the

other parties or witnesses to whom the questions are offered, and then provide each party with the answers, and allow for additional, limited follow-up questions from each party.

- C. The Decision-maker must explain to the party proposing the questions any decision to exclude a question as not relevant.
- D. When the exchange of questions and answers has concluded, the Decision-maker must issue a written determination regarding responsibility that applies the preponderance of the evidence standard to the facts and circumstances of the formal complaint. The written determination of responsibility must include the following:
 - 1. Identification of the allegations potentially constituting sexual harassment;
 - 2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather other evidence;
 - 3. Findings of fact supporting the determination;
 - 4. Conclusions regarding the application of the school district's code of conduct to the facts;
 - 5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the school district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the school district to the complainant; and
 - 6. The school district's procedures and permissible bases for the complainant and respondent to appeal and the date by which an appeal must be made.
- E. In determining appropriate disciplinary sanctions, the Decision-maker should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved, and the context in which the alleged incident occurred.
- F. The written determination of responsibility must be provided to the parties simultaneously.
- G. The Title IX Coordinator is responsible for the effective implementation of any remedies.
- H. The determination regarding responsibility becomes final either on the date that the school district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

XI. APPEALS

- A. The school district shall offer the parties an opportunity to appeal a determination regarding responsibility or the school district's dismissal of a formal complaint or any allegations therein, on the following bases:

1. A procedural irregularity that affected the outcome of the matter (e.g., a material deviation from established procedures);
 2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
 3. The Title IX Coordinator, Investigator, or Decision-maker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.
- B. If notice of an appeal is timely received by the school district, the school district will notify the parties in writing of the receipt of the appeal, assign or designate the Appellate Decision-maker, and give the parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.
 - C. After reviewing the parties' written statements, the Appellate Decision-maker must issue a written decision describing the result of the appeal and the rationale for the result.
 - D. The written decision describing the result of the appeal must be provided simultaneously to the parties.
 - E. The decision of the Appellate Decision-maker is final. No further review beyond the appeal is permitted.

XII. RETALIATION PROHIBITED

- A. Neither the school district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, constitutes retaliation. Retaliation against a person for making a report of sexual harassment, filing a formal complaint, or participating in an investigation, constitutes a violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.
- B. Any person may submit a report or formal complaint alleging retaliation in the manner described in this policy and it will be addressed in the same manner as other complaints of sexual harassment or sex discrimination.
- C. Charging an individual with violation of school district policies for making a materially false statement in bad faith in the course of a grievance proceeding under this policy shall not constitute retaliation, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

XIII. TRAINING

- A. The school district shall ensure that Title IX Personnel receive appropriate training. The training shall include instruction on:
 - 1. The Title IX definition of sexual harassment;
 - 2. The scope of the school district's education program or activity;
 - 3. How to conduct an investigation and grievance process, appeals, and informal resolution processes, as applicable;
 - 4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias;
 - 5. For Decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about the complainant's prior sexual behavior are not relevant; and
 - 6. For Investigators, training on issues of relevance, including the creation of an investigative report that fairly summarizes relevant evidence.
- B. The training materials will not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints.
- C. Materials used to train Title IX Personnel must be posted on the school district's website. If the school district does not have a website, it must make the training materials available for public inspection upon request.

XIV. DISSEMINATION OF POLICY

- A. This policy shall be made available to all students, parents/guardians of students, school district employee, and employee unions.
- B. The school district shall conspicuously post the name of the Title IX Coordinator, including office address, telephone number, and work e-mail address on its website and in each handbook that it makes available to parents, employees, students, unions, or applicants.
- C. The school district must provide applicants for admission and employment, students, parents or legal guardians of secondary school students, employees, and all unions holding collective bargaining agreements with the school district, with the following:
 - 1. The name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator;
 - 2. Notice that the school district does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX not to discriminate in such a manner;
 - 3. A statement that the requirement not to discriminate in the education program or activity extends to admission and employment, and that inquiries about the application of Title IX may be referred to the Title IX Coordinator, to the Assistant Secretary for Civil Rights of the United States Department of Education, or both; and

4. Notice of the school district's grievance procedures and grievance process contained in this policy, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the school district will respond.

XV. RECORDKEEPING

- A. The school district must create, and maintain for a period of seven calendar years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the school district must document:
 1. The basis for the school district's conclusion that its response to the report or formal complaint was not deliberately indifferent;
 2. The measures the school district has taken that are designed to restore or preserve equal access to the school district's education program or activity; and
 3. If the school district does not provide a complainant with supportive measures, then it must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. Such a record must be maintained for a period of seven years.
 4. The documentation of certain bases or measures does not limit the recipient in the future from providing additional explanations or detailing additional measures taken.
- B. The school district must also maintain for a period of seven calendar years records of:
 1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the recipient's education program or activity;
 2. Any appeal and the result therefrom;
 3. Any informal resolution and the result therefrom; and
 4. All materials used to train Title IX Personnel.

Legal References: Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. §§ 121A.40 – 121A.575 (Minnesota Pupil Fair Dismissal Act)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments)
34 C.F.R. Part 106 (Implementing Regulations of Title IX)
20 U.S.C § 1400, *et seq.* (Individuals with Disabilities Education Act)
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act)
42 U.S.C. § 12101, *et seq.* (Americans with Disabilities Act)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act of 1974)
20 U.S.C. § 1092 *et seq.* (Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act ("Clery Act"))

Cross References: MSBA/MASA Model Policy 102 (Equal Educational Opportunity)
MSBA/MASA Model Policy 413 (Harassment and Violence)

MSBA/MASA Model Policy 506 (Student Discipline)
MSBA/MASA Model Policy 528 (Student Parental, Family, and Marital Status
Nondiscrimination)