

Agenda

1. ROUTINE BUSINESS ITEMS
 - 1.1. Call to Order/Pledge of Allegiance
 - 1.2. Roll Call: Birhanzi ___ Pauling ___ Wibben ___ Ohmacht ___ Shourds ___ and Stenson ___.
 - 1.3. Approval of Agenda
 - 1.4. Special Presentation
 - 1.5. Approval of Consent Agenda

(Any item or items may be pulled off the consent agenda, at the request of any board member, for consideration by the board as a whole.)

 - 1.5.1. Regular Board of Education Meeting Minutes
 - 1.5.2. Bills
 - 1.5.3. Treasurer's Report
 - 1.5.4. Budget Report
 - 1.5.5. Personnel Actions
 - 1.5.5.1. Employment
 - 1.5.5.2. Resignations/Retirements
 - 1.5.5.3. Reassignments
 - 1.6. Resolution Accepting a Gift, Donation, Contribution or Bequest RESOLUTION ACCEPTING MONETARY, PROPERTY, GOODS OR SERVICES DONATION
 - 1.7. Public Forum
 - 1.8. Superintendent's Report
 - 1.9. Board Reports
 - 1.9.1. Board Committees
 - 1.9.2. Student Representative Report
 - 1.9.3. Administrators
 - 1.10. Congratulatory Action and Recognition
2. DISCUSSION ITEMS
 - 2.1. Preliminary 2023 Pay 2024 Levy
 - 2.2. School Board Goals 2023-2024
 - 2.3. 1st Reading of Policies
 - 2.4. Commissioner's Review and Comment
3. ACTION ITEMS
 - 3.1. Approve Policies
 - 3.2. Approve Lane Changes
 - 3.3. Approve Fall and Full Year Extra-Curricular Assignments
 - 3.4. Approve Preliminary 2023 Pay 2024 Levy
 - 3.5. Approve Work Agreements
 - 3.6. Approve Head Cook Pay Adjustment
 - 3.7. Approve Child Care Agreement
 - 3.8. Adopt Mission Statement Revision

4. ADJOURNMENT

ISD 129 – MONTEVIDEO PUBLIC SCHOOLS
Minutes of Regular School Board Meeting
Held August 14, 2023 in Montevideo, MN

The regular meeting of the School Board of Independent School District #129 was called to order by Chairman Stenson at 6:00 p.m. on Monday, August 14, 2023. The meeting was held in the District Board Room of the Montevideo Middle School.

Members present were Birhanzl, Ohmacht, Wibben, Shourds and Stenson. Member absent was Pauling. Also present were Mr. McKittrick, Mr. Huntley, Mr. Weber, Mrs. Sachariason, and members of the staff.

Director Birhanzl made and Director Ohmacht seconded a motion to approve the agenda as presented. Motion carried unanimously.

Rachel Schlieff, Head Start Director, gave a presentation on Prairie Five Head Start and the benefits of the program for our community.

Director Shourds made and Director Ohmacht seconded a motion to approve the Consent Agenda as presented. Motion carried unanimously.

- Special Board of Education Meeting Minutes – June 26, 2023
- August Bills

TOTAL EXPENDITURES BY FUND

GENERAL FUND	\$	222,393.47
FOOD SERVICE	\$	4,165.79
COMMUNITY SERVICES	\$	14,752.18
CAPITAL EXPENDITURE	\$	135,410.73
STUDENT ACTIVIES	\$	1,137.71
MINN RIVER VALLEY ED DIST	\$	60,349.52
MRVED COMMUNITY EDUCATION	\$	1,747.98
TOTAL BY FUND	\$	439,957.38

- Personnel Actions
Employment:
Gary Peterson, Head Custodian, Middle School
Daniel Nelson, Custodian, Ramsey
Derek Birdsall, Behavior Interventionist, Sanford Elementary
Zachary Jahn, CTE Teacher/Coordinator, ALC
Linden Kirscht, Choir Teacher, High School & Middle School
Meghan Vien, PT Secretary, Middle School
Billie Klosterman, Food Service, Sanford Elementary
Heather Roggatz, Food Service, Ramsey Elementary
Lisa Dupere, Full-time Substitute Teacher, Elementary Level

Lonnie Bork, Special Ed Paraprofessional, Ramsey Elementary
Kala Asche, JTH Program Lead, Hawks Nest Early Childhood Center
Elaine Hulmes-Walker, Aide/Float, Hawks Nest Early Childhood Center
Morgan Backer, Paraprofessional, Ramsey Elementary
Jessica Cantu, ELL Assistant, Ramsey Elementary
Karla Anderson, Special Ed Paraprofessional, Ramsey Elementary

Resignations/Retirements:

Lori Ziemann, resigned as Special Education Teacher, ALC
Corey Enberg, resigned as Mathematics Teacher, ALC
Rafael Valenzuela, resigned as Family Community Liaison, High School
Derek Birdsall, resigned as Custodian, Ramsey Elementary
Sabrina Jacobson, resigned as Food Service, Ramsey Elementary
Darlene Stevenson, resigned as Classroom Assistant, Sanford Elementary
Meghan Vien resigned as K-4 Library Assistant, Sanford & Ramsey
Trisha Bauer, resigned as SPED Para, Ramsey
Robb Miller, resigned as FT Substitute teacher, High School
Tracy McMahan, resigned as a Paraprofessional, Ramsey Elementary
Teleah Stoll, resigned as SPED Paraprofessional, MHS
Heather Sulflow, resigned as a Paraprofessional at Middle School
Andra Hall, resigned as a Paraprofessional at High School
Goering Coffey, resigned as EL Assistant, High School
Lorena Barrientos, resigned as Paraprofessional, Ramsey Elementary
Dora Patricia Cribas, resigned as Paraprofessional, Ramsey Elementary
Margoth Valenzuela, resigned as EL Paraprofessional, High School
Amber Anderson, resigned as SPED Paraprofessional, Sanford
Kristin Koenen, resigned as C squad Volleyball coach

Reassignments:

Nicole Valenzuela, reassignment from Paraprofessional to Family Liaison II at High School
Angie Kranz, reassignment from FT classroom assistant to PT classroom assistant and PT library assistant
Karla Peterson, reassignment from FT pupil support assistant to PT pupil support assistant and PT library assistant
Jenny Harker, reassignment from Second Cook to Head Cook at high school

- Director Ohmacht made and Director Birhanzl seconded the motion to adopt the resolution accepting the listed gifts, donations, contributions and bequests. After a roll call vote, all members voted Aye. Motion carried unanimously.
MN Valley Cooperative donated \$500 to Community Ed Heroes in Action scholarships.
Forsythe Family Farms, Inc. donated \$25 to the FFA Program.
- Director Stenson gave a report of the progress made with the Negotiations Committee.
- Director Wibben gave a report on the MRVED Board update.

- Congratulatory Action and Recognition:
Recognition of Charlynn Dahl

The Minnesota School Social Workers Association proudly announces the selection of Charlynn Dahl as the Minnesota School Social Worker of the Year for 2023.

Charlynn has been working as a school social worker and in the mental health field for many years. Charlynn received her Bachelor of Science in social work in 2005 from Minnesota State University. She then received

her Master of social work from the University of Southern California in 2007. Charlynn is a Licensed Graduate Social Worker through the Minnesota Board of Social Work and holds a State Minnesota Educator License as a School Social Worker. She is very active professionally with community organizations. She has taken part in the Drug, Alcohol, and Distracted Driving Prevention Committee, The Chippewa County Out of Home Task Force, The Chippewa County Child Protection Team, the Restorative Attendance Review Board Committee, The Southwest Center Service Cooperative, and The School Crisis Response Team.

Charlynn's school principal, Chris Weber shared "Mrs. Dahl has been an outstanding Elementary and High School School Social Worker in our district. Mrs. Dahl was an elementary Social Worker in our district for 3 years and has been our high school Social Worker for the last 4 years.

Her innovative, caring, personable, empathic style serves to peak the interest of our students. Mrs. Dahl has shown a special balance of great student rapport with excellent student accountability. Her knowledge, approach style, professional relationships, and willingness to give of her time to our students and families has made her a very popular and effective School Social Worker."

*MSSWA is so excited to acknowledge Charlynn Dahl and her dedication to the school social work profession. Her knowledge, her support of her colleagues, and her commitment and advocacy for the students she serves makes MSSWA proud Charlynn is our **Minnesota School Social Worker of the Year for 2023!***

Discussion Items

- Mr. McKittrick discussed the first reading of policies 504, 515, 524A and 524.2 for review and approval at the September board meeting.

Action Items

- Director Ohmacht made and Director Wibben seconded the motion to approve the resolution related to the issuance of school building bonds and calling an election thereon as presented. After a roll call vote, all members voted Aye. Motion carried unanimously.
- Director Wibben made and Director Shourds seconded the motion to approve the district E-Learning Plan as presented. Motion carried unanimously.
- Director Ohmacht made and Director Wibben seconded the motion to approve the Application for Dissolution of Cooperative Sponsorship. Motion carried unanimously.
- Director Ohmacht made and Director Shourds seconded the motion to approve the Application for Cooperative Sponsorship. Motion carried unanimously.
- Director Birhanzl made and Director Ohmacht seconded the motion to approve JTH Parent Handbook, Elementary Student Handbook, Middle School Student Handbook, High School

Student Handbook, Montevideo Athletics Handbook, and Faculty Handbook for 2023-24. Motion carried unanimously.

- Director Birhanzl made and Director Ohmacht seconded the motion to accept the milk bid of Prairie Farms for the 2023-2024 school year. Motion carried unanimously.
- Director Birhanzl made and Director Wibben seconded the motion to set ala carte milk prices at 50 cents per carton for the 2023-2024 school year. Motion carried unanimously.
- Director Shourds made and Director Ohmacht seconded the motion to ratify the 2023-2025 Contract with the Montevideo Principals. Motion carried unanimously.

Adjournment: Director Birhanzl made and Director Ohmacht seconded the motion to adjourn the meeting at 6:51 p.m.

MONTEVIDEO PUBLIC SCHOOLS**MONTHLY WARRANTS****September 11, 2023**

Check #	Vendor	Amount	Description
66225	A&B BUSINESS SOLUTIONS	\$ 1,535.76	PRINTER LEASES
66226	AMAZON CAPITAL SERVICES, INC	\$ 523.16	MISC SUPPLIES
66227	AMERICAN SURPLUS & MFG	\$ 27.25	CUSTODIAL SUPPLIES
66228	AQUA LOGIC INC	\$ 936.78	SPRING PIN KIT
66229	BEYONDTRUST CORPORATION	\$ 2,289.11	RENEWAL
66230	Vendor Continued Check	\$ -	VOID
66231	BORCH'S SPORTING GOODS	\$ 4,060.50	ATHLETIC SUPPLIES
66232	BRAMBLE PARK ZOO	\$ 88.00	SUMMER DISCOVERY FIELDTRIP
66233	BUILDERS FIRSTSOURCE	\$ 914.15	CUSTODIAL SUPPLIES
66234	BUSINESS ESSENTIALS	\$ 16,554.00	PAPER ORDER
66235	CENTER FOR APPLIED RESEARCH & ED IMPROVEI	\$ 1,490.00	FUNCTIONAL PHONICS
66236	CHAIR SLIPPERS	\$ 673.97	CHAIR SLIPPERS
66237	CHAPPEL CENTRAL INC	\$ 1,808.86	HVAC CONTRACT
66238	CHARTER COMMUNICATIONS	\$ 69.98	PHONE SERVICES
66239	Vendor Continued Check	\$ -	VOID
66240	CLARK TRANSPORTATION, INC	\$ 10,935.61	TRANSPORTATION SERVICES
66241	CLEAN SITE LLC	\$ 525.00	PORTABLE RESTROOM SERVICE
66242	CLEARWAY COMMUNITY SOLAR	\$ 18,134.44	SOLAR CREDITS
66243	COLD STONE CREAMERY	\$ 1,864.00	CONCESSIONS
66244	COLUMN SOFTWARE PBC	\$ 1,002.64	LEGALS
66245	CONTINENTAL ATHLETIC SUPPLY	\$ 2,582.51	FOOTBALL HELMET RECONDITIONING
66246	CUSTOM PRINTING	\$ 329.00	PRINTINGS
66247	DC SIGNS	\$ 1,408.50	SIGNS/LANYARDS
66248	DECKER EQUIPMENT	\$ 4,426.12	WHITE BOARDS/CORK STRIPS/SWING CHAINS
66249	DEMCO INC	\$ 243.04	LIBRARY SUPPLIES
66250	DIAMOND DOCTOR, INC	\$ 240.00	BASEBALL FIELD SUPPLIES
66251	DISCOUNT SCHOOL SUPPLY	\$ 1,618.67	SWNS SUPPLIES
66252	DOLAN CONCRETE & MASONRY, LLC	\$ 4,800.00	HS CONCRETE WORK
66253	DOUBLE D DEVELOPMENT	\$ 15,907.51	HAWKS NEST LEASE/FIRE ALARM MONITORING
66254	DRIESSEN WATER INC	\$ 126.34	SALT/WATER
66255	EAST SIDE JERSEY DAIRY ESJD	\$ 3,730.62	FOOD SERVICE BILLING
66256	ESGI SOFTWARE	\$ 1,170.00	SOFTWARE RENEWAL
66257	FARMERS UNION OIL COMPANY	\$ 1,266.98	FUEL FOR SCHOOL VEHICLES
66258	FLINN SCIENTIFIC	\$ 757.48	SCIENCE SUPPLIES
66259	FOLLET CONTENT SOLUTIONS, LLC	\$ 1,741.01	LIBRARY SUPPLIES
66260	GENERATION GENIUS, INC.	\$ 125.00	RENEWAL
66261	GRAINGER INDUSTRIAL SUPPLY	\$ 572.07	POOL PUMP
66262	GREAT PLAINS NATURAL GAS	\$ 3,163.39	NATURAL GAS SERVICE
66263	HENDRICKX DEROUIN, ANNETTE	\$ 1,433.95	TRAINING/CONSULTATION
66264	HILDI, INC	\$ 5,500.00	GASB ACTUARIAL VALUATIONS
66265	Vendor Continued Check	\$ -	VOID
66266	Vendor Continued Check	\$ -	VOID
66267	HILLYARD FLOOR CARE SUPPLY	\$ 11,739.43	CUSTODIAL SUPPLIES
66268	HIRE IMAGE LLC	\$ 2,183.00	BACKGROUND CHECKS
66269	HOMESTORE DESIGN CENTER INC	\$ 279.49	PAINT & SUPPLIES
66270	HUDL	\$ 8,700.00	HUDL SERVICE
66271	IMPACT APPLICATIONS INC	\$ 730.00	CONCUSSION MANAGEMENT
66272	Vendor Continued Check	\$ -	VOID

MONTEVIDEO PUBLIC SCHOOLS**MONTHLY WARRANTS****September 11, 2023**

66273 INNOVATIVE OFFICE SOLUTIONS, LLC	\$	3,948.71	SUPPLIES
66274 ISD #2190 - YME	\$	832.00	STATE FAIR TRIP
66275 JACOBSON, KAREN A	\$	53.50	MNSHSCA COACHES MEMBERSHIP
66276 JIM'S CLOTHING & SPORTING GOOD	\$	189.00	YOUTH FB TEES
66277 Vendor Continued Check	\$	-	VOID
66278 JMC COMPUTER SERVICE INC	\$	626.85	TUITION & FEES MODULE
66279 JOHN DEERE FINANCIAL	\$	416.36	AG SHOP GRINDERS
66280 JONTI-CRAFT, INC	\$	1,424.70	CLASSROOM CABINET
66281 KDMA (AM)/KMGM (FM)	\$	684.00	ADS
66282 KEMPS LLC	\$	761.40	FOOD SERVICE BILLING
66283 KENNEDY & GRAVEN CHARTERED	\$	1,813.00	LEGAL SERVICES
66284 KIBBLE EQUIPMENT CO	\$	1,000.00	ANNUAL GATOR RENTAL
66285 LAKESHORE LEARNING MATERIALS	\$	668.28	CLASSROOM SUPPLIES
66286 LEARNING WITHOUT TEARS	\$	5,233.80	CLASSROOM SUPPLIES
66287 LEXIA LEARNING SYSTEMS LLC	\$	5,187.00	LETRS TRAINING MATERIALS
66288 MAAC INC	\$	7,300.00	EXCAVATION/SITE PREP
66289 MARCO TECHNOLOGIES, LLC	\$	225.00	SHREDDING SERVICES
66290 MELODY LANES FAMILY ENTERTAINMENT CENTE	\$	378.50	JTHC FIELD TRIP
66291 MITLYNG ELECTRIC & REFRIG.	\$	564.27	OUTSIDE FREEZER & STEAMER REPAIRS
66292 MN FFA	\$	175.00	REGION 5 CDE FEE
66293 MINNESOTA DEPT OF LABOR AND INDUSTRY	\$	250.00	BOILER LICENSES
66294 MN STATE HIGH SCHOOL LEAGUE	\$	1,750.00	MEMBERSHIP FEE
66295 MN STATE HS MATH LEAGUE	\$	600.00	MEMBERSHIP FEE
66296 Vendor Continued Check	\$	-	VOID
66297 MOLDE'S ELECTRIC & MECHANICAL INC	\$	2,094.13	ELECTRICAL REPAIRS
66298 MONTE CANDY CO	\$	829.50	CONCESSIONS
66299 Vendor Continued Check	\$	-	VOID
66300 MONTE HARDWARE HANK	\$	453.99	CUSTODIAL SUPPLIES
66301 MONTEVIDEO AMERICAN-NEWS	\$	69.00	SUUBSCRIPTION RENEWAL
66302 MINNESOTA SCHOOL BOARDS ASSN	\$	650.00	SUMMER SEMINAR
66303 NORTHERN STATES SUPPLY INC	\$	1,312.72	HVAC BELTS
66304 Vendor Continued Check	\$	-	VOID
66305 OLSEN PLUMBING & HEATING INC	\$	5,118.35	PLUMBING REPAIRS
66306 OUTLAW GRAPHIX	\$	652.04	SHIRTS
66307 OXYGEN SERVICE COMPANY	\$	188.58	AG SHOP SUPPLIES
66308 PAN OF GOLD BAKING CO	\$	694.64	FOOD SERVICE BILLING
66309 PAYNESVILLE AREA COMMUNITY EDUCATION	\$	194.60	JTHC FIELD TRIP
66310 PEPSI-COLA	\$	372.46	CONCESSIONS
66311 PLANK ROAD PUBLISHING	\$	182.45	SUBCRIPTIONS
66312 RAYMO, BRANDON J	\$	69.75	MNSHSCA COACHES MEMBERSHIP
66313 REALLY GOOD STUFF INC	\$	15.25	CLASSROOM SUPPLIES
66314 RENAISSANCE LEARNING INC	\$	23,692.50	RENEWAL
66315 RESTAURANT DESIGN EQUIPMENT & SUPPLY	\$	17,227.13	NEW OVEN AT MHS
66316 RUNNING'S SUPPLY INC	\$	1,528.12	CUSTODIAL SUPPLIES
66317 SAFFEBASEMENTS OF MN	\$	12,950.00	POOL WALL REPAIRS
66318 Vendor Continued Check	\$	-	VOID
66319 SARLETTES MUSIC	\$	834.45	BAND REPAIRS
66320 SCAN AIR FILTER, INC	\$	4,664.18	HVAC FILTERS
66321 SCHOLASTIC INC	\$	1,515.48	RENEWAL

MONTEVIDEO PUBLIC SCHOOLS**MONTHLY WARRANTS****September 11, 2023**

66322 SCHOOL MATE	\$	1,848.00	PLANNERS
66323 SCHOOL SPECIALTY INC	\$	581.28	CLASSROOM SUPPLIES
66324 SEESAW LEARNING, INC	\$	2,500.00	RENEWAL
66325 STAR GROUP, LLC	\$	87.99	CUSTODIAL SUPPLIES
66326 SUMMIT FIRE PROTECTION	\$	1,132.50	SEMI-ANNUAL SERVICE
66327 SYSCO WESTERN MN	\$	19,249.96	FOOD SERVICE BILLING
66328 T-MOBILE	\$	89.25	BUS ACCESS POINTS
66329 T.A. LAURITSEN SEPTIC & DRAIN	\$	375.00	PUMPING/SINK DRAIN
66330 THE LINE UP	\$	6,624.20	DANCELINE UNIFORMS
66331 TOSTENSON LANDFILL	\$	6,003.74	FANFILL FEES/NEW DUMPSTER
66332 TRIO SUPPLY COMPANY	\$	3,668.22	FOOD SERVICE BILLING
66333 TWIN CITY HARDWARE	\$	1,020.00	DOOR ACCESS CARDS
66334 US BANK EQUIPMENT FINANCE	\$	780.00	COPIER LEASE
66335 VIRCO	\$	16,263.35	CLASSROOM FURNITURE
66336 WALLACE RADIO SYNDICATION, LLC	\$	346.40	DANCELINE MUSIC
66337 WELLNESS FOR LIVING	\$	1,205.00	SUMMER CLASSES
66338 WEST CENTRAL ROOFING	\$	1,163.78	MHS ROOF REPAIR
66339 WEST CENTRAL TROPHIES	\$	206.50	STAFF PLAQUES
66340 WIBBEN, JANET	\$	201.10	MSBA REIMBURSEMENTS
66341 WILLIAMSON, JENNA	\$	58.50	MNSHSCA COACHES MEMBERSHIP
232400016 AKER, NOELLE	\$	58.50	MNSHSCA COACHES MEMBERSHIP
232400017 AKER, SHAWN	\$	63.50	MNSHSCA COACHES MEMBERSHIP
232400018 ANDERSON, SHAWN A	\$	34.80	SUPPLIES FOR HAWKS NEST
232400019 ASCHE, KALA J	\$	44.95	JTHC EXPENSE REIMBURSEMENTS
232400020 BEDNAR, KELLY MARIE	\$	53.50	MNSHSCA COACHES MEMBERSHIP
232400021 BLOM, AMANDA	\$	100.75	MNSHSCA COACHES MEMBERSHIP
232400022 BORAAS, ERIK J	\$	79.75	MNSHSCA COACHES MEMBERSHIP
232400023 CHRISTENSON, MARTIN J	\$	63.50	MNSHSCA COACHES MEMBERSHIP
232400024 DACK, JOSHUA E	\$	69.75	MNSHSCA COACHES MEMBERSHIP
232400025 ENEVOLDSEN, RENELLE JOY	\$	58.50	MNSHSCA COACHES MEMBERSHIP
232400026 EPEMA, TIMOTHY D	\$	95.75	MNSHSCA COACHES MEMBERSHIP
232400027 FOLEY, ROBERT DANIEL	\$	314.40	GAMMA MILEAGE REIMBURSEMENT
232400028 FRAGODT, CONNIE	\$	70.09	HOME VISIT MILEAGE
232400029 GOPHER STATE ONE CALL	\$	4.05	LOCATING SERVICES
232400030 GOVCONNECTION, INC	\$	109,319.10	CHROMEBOOK ORDER
232400031 HAWKINS INC	\$	10.00	POOL CHEMICALS
232400032 HEURUNG, KYLEE	\$	74.75	MNSHSCA COACHES MEMBERSHIP
232400033 IS-CORP	\$	281.25	FINANCE SOFTWARE HOSTING
232400034 LIPPERT, ERIN	\$	186.24	SUPPLY REIMBURSEMENT
232400035 MACZIEWSKI, AMANDA L	\$	100.75	MNSHSCA COACHES MEMBERSHIP
232400036 MADER, JOHN C	\$	63.50	MNSHSCA COACHES MEMBERSHIP
232400037 MCKITTRICK, WADE A	\$	59.25	REIMBURSEMENT - PICTURES
232400038 MILLER, JENNIFER M	\$	53.50	MNSHSCA COACHES MEMBERSHIP
232400039 NELSON, JESSE L	\$	862.98	REIMBURSEMENT - FANS
232400040 RIETVELD, TODD J	\$	42.50	MNSHSCA COACHES MEMBERSHIP
232400041 RILEY, OLIVIA C	\$	58.50	MNSHSCA COACHES MEMBERSHIP
232400042 RUNCK, MATTHEW D	\$	700.85	CLASSROOM SUPPLIES - REIMBURSEMENT
232400043 SANDVEN, WENDY S	\$	32.50	MNSHSCA COACHES MEMBERSHIP
232400044 SCHIMMING, DAVID	\$	58.50	MNSHSCA COACHES MEMBERSHIP

MONTEVIDEO PUBLIC SCHOOLS

MONTHLY WARRANTS

September 11, 2023

232400045	SCHIMMING, SARAH JANE	\$	30.58	ART SUPPLIES - REIMBURSEMENT
232400046	SLETTA, MADISON ELIZABETH	\$	63.50	MNSHSCA COACHES MEMBERSHIP
232400047	SMIENS, SARAH DONNA	\$	58.73	PHONE & MILEAGE REIMBURSEMENT
232400048	TOSTENSON, MOLLI K	\$	58.50	MNSHSCA COACHES MEMBERSHIP
232400049	WEBB, DEREK CHARLES	\$	118.28	MNSHSCA COACHES MEMBERSHIP
232400050	WEBER, CHRISTOPHER L	\$	80.00	PHONE REIMBURSEMENT
232400051	ZEIDLER, KRISTIN E	\$	58.23	LICENSE REIMBURSEMENT

TOTAL MONTEVIDEO WARRANTS \$ 424,486.56

MINNESOTA RIVER VALLEY EDUCATION DISTRICT WARRANTS

66197	BERGESON, BRUCE D	\$	121.70	MILEAGE & PHONE REIMBURSEMENT
66198	BRUNS, PAMELA K	\$	55.02	MILEAGE REIMBURSEMENT
66199	CHERRYROAD MEDIA	\$	333.44	PARAPROFESSIONAL AD
66200	CITY OF MONTEVIDEO	\$	133.29	CITY UTILITIES
66201	CULLIGAN SOFT WATER	\$	25.60	WATER
66202	FALNESS, KARIN	\$	300.00	MRVED PARAPRO PRESENTER
66203	GREAT PLAINS NATURAL GAS	\$	33.10	NATURAL GAS SERVICE
66204	GROVE, EMILY	\$	10,632.45	EL CONSULTANT; PRESENTER
66205	GUNLOGSON, JENNIFER E	\$	400.00	MRVED PARAPRO PRESENTER
66206	HANSON, JERRY	\$	800.00	MRVED PARAPRO PRESENTER
66207	HARTKE, KAREN	\$	300.00	MRVED PARAPRO PRESENTER
66208	HOWARD, LINDA KAY	\$	445.02	MILEAGE REIMBURSEMENT
66209	ISD #2853-LAC QUI PARLE VALLEY	\$	1,074.97	ALC SUMMER SCHOOL BUSING - PARA
66210	ISD #2903-ORTONVILLE SCHOOLS	\$	237.98	LANGUAGE TRANSLATORS
66211	JOHNSON, DEANNA LYNN	\$	1,414.37	ABE EXPENSE REIMBURSEMENTS
66212	KVAAL, CINDY	\$	300.00	MRVED PARAPRO PRESENTER
66213	LIGHTBEAM INTERNET	\$	35.40	ABE INTERNET
66214	LIPPERT, KIM	\$	718.00	SI REGISTRATION & EXPENSE REIMBURSEMENTS
66215	MINNESOTA VALLEY COOP CENTER	\$	39,936.00	SPECIAL ED PAYMENT
66216	MOLDE'S ELECTRIC & MECHANICAL INC	\$	1,281.25	ELECTRICAL REPAIRS
66217	MINNESOTA SCHOOL BOARDS ASSN	\$	1,395.00	SUPT HIRING WORKSHOP
66218	OLSEN PLUMBING & HEATING INC	\$	40.00	PLUMBING REPAIR
66219	RAYMO, BRANDON J	\$	221.60	MILEAGE REIMBURSEMENT
66220	SMITH, HARRISON	\$	300.00	MRVED PARAPRO PRESENTER
66221	TOSTENSON LANDFILL	\$	107.84	GARBAGE SERVICE
66222	VISA CARDMEMBER SERVICE	\$	2,212.69	MISC SUPPLIES
66223	WORDEN, CATALINA R	\$	486.97	ABE EXPENSE REIMBURSEMENTS
66224	YOUNG, ANGIE	\$	400.00	MRVED PARAPRO PRESENTER

TOTAL MRVED WARRANTS \$ 63,741.69

TOTAL EXPENDITURES BY FUND

GENERAL FUND	\$	270,933.42
FOOD SERVICE	\$	48,528.96
COMMUNITY SERVICES	\$	9,588.45
CAPITAL EXPENDITURE	\$	89,814.53
STUDENT ACTIVIES	\$	5,088.96
MINN RIVER VALLEY ED DIST	\$	61,075.92

MONTEVIDEO PUBLIC SCHOOLS

MONTHLY WARRANTS

September 11, 2023

MRVED COMMUNITY EDUCATION	\$	3,198.01
TOTAL BY FUND	\$	488,228.25

AUGUST 2023 WIRES / CASH TRANSFERS

8/14/2023 WIRE FROM PMA TO MINNWEST	\$	380,000.00	PAYROLL
8/15/2023 WIRE FROM LAF TO OLD NATIONAL	\$	200,000.00	MANUAL CHECKS
8/18/2023 WIRE FROM PMA TO MINNWEST	\$	25,000.00	PAYROLL
8/31/2023 WIRE FROM PMA TO OLD NATIONAL	\$	200,000.00	INSURANCE PAYMENT

AUGUST 2023 MANUAL CHECKS

66034 VENDOR CONTINUED CHECK	\$	-	VOID
66035 AMAZON CAPITAL SERVICES, INC	\$	944.91	MISC SUPPLIES
66036 SPARKY'S WELDING & FABRICATION	\$	575.00	BAND - CYMBAL & CHIME HOLDERS
66037 WALMART - CAPITAL ONE	\$	1,610.73	MISC SUPPLIES
65459 OUTLAW GRAPHIX	\$	(5,557.15)	VOID
65528 OUTLAW GRAPHIX	\$	(1,378.00)	VOID
65806 OUTLAW GRAPHIX	\$	(8,070.50)	VOID
65853 OUTLAW GRAPHIX	\$	(3,767.56)	VOID
66038 VENDOR CONTINUED CHECK	\$	-	VOID
66039 OUTLAW GRAPHIX	\$	18,773.21	RE-ISSUE
66166 TRISH KRUGER CATERING	\$	3,367.00	STAFF WORKSHOP
66167 ISD #129 - MONTEVIDEO	\$	3,317.00	STARTING CASH - EVENTS/FSV/OPEN HOUSE
66168 BOND TRUST SERVICES CORP	\$	950.00	PAYING AGENT FEES
66169 VENDOR CONTINUED CHECK	\$	-	VOID
66170 VENDOR CONTINUED CHECK	\$	-	VOID
66171 VENDOR CONTINUED CHECK	\$	-	VOID
66172 AMAZON CAPITAL SERVICES, INC	\$	5,182.90	MISC SUPPLIES
66173 CITY OF MONTEVIDEO UTILITIES	\$	3,934.39	CITY UTILITY BILLING
66174 COLUMN SOFTWARE PBC	\$	484.00	BOARD MTG MINUTES
66175 FARMERS UNION OIL COMPANY	\$	162.44	FUEL FOR DRIVERS ED CARS
66176 ISD #769 - MORRIS	\$	1,160.13	FY 23 BOYS HOCKEY EXPENSES
66177 SW/WC SERVICE COOPERATIVE	\$	4,541.00	FY 23 FINAL LEASE ALLOCATION
66178 VSP INSURANCE CO	\$	1,349.00	VISION INSURANCE
66179 XCEL ENERGY	\$	14,727.18	ELECTRIC BILLINGS
66180 CENTURLINK-AZ	\$	106.04	LONG DISTANCE SERVICE
66181 STEVE SUMHOFE PAINTING	\$	10,060.87	PAINTING AT ALC
66182 XCEL ENERGY	\$	1,158.66	ELECTRIC BILLINGS

TOTAL August 2023 MANUAL CHECKS \$ 53,631.25

AUGUST 2023 PAYROLL DEDUCT CHECKS/EFT PMTS

US TREAS	US TREASURY	\$	1,984.27	FEDERAL PAYROLL TAX
US TREAS	US TREASURY	\$	74,230.88	FEDERAL PAYROLL TAX
MN REV	MN DEPARTMENT OF REVENUE	\$	210.32	STATE WITHHOLDING
MN REV	MN DEPARTMENT OF REVENUE	\$	11,108.42	STATE WITHHOLDING
MN TRA	MINNESOTA TEACHERS RETIREMENT ASSOC	\$	22,705.75	TRA EFT
MN PERA	MN PUBLIC EMPLOYEES RETIREMENT ASSO	\$	26,600.49	PERA EFT
SWWC	SOUTHWEST WEST CENTRAL SERVICE CO-C	\$	214,386.22	HEALTH EFT
EBC	EDUCATORS BENEFIT CONSULTANTS	\$	6,222.80	PAYROLL 403(B) EFT
66154	AMERICAN FAMILY LIFE ASSURANCE	\$	493.10	PAYROLL ACCRUAL

MONTEVIDEO PUBLIC SCHOOLS

MONTHLY WARRANTS

September 11, 2023

66155 AVIBEN	\$	21.42	PAYROLL ACCRUAL
66156 BLUE CROSS BLUE SHIELD OF MINN	\$	538.00	PAYROLL ACCRUAL
66157 ISD #129 - MONTEVIDEO	\$	283.34	PAYROLL ACCRUAL
66158 MADISON NATIONAL LIFE INS	\$	5,366.02	PAYROLL ACCRUAL
66159 MEDICAREBLUE RX	\$	358.00	PAYROLL ACCRUAL
66160 METLIFE	\$	12,857.26	PAYROLL ACCRUAL
66161 MN CHILD SUPPORT PAYMENT CTR	\$	396.00	PAYROLL ACCRUAL
66162 MONTEVIDEO PUBLIC SCHOOL	\$	70.00	PAYROLL ACCRUAL
66163 MONTEVIDEO AREA COMMUNITY FOUNDATION	\$	67.00	PAYROLL ACCRUAL
66164 NCPERS MINNESOTA	\$	80.00	PAYROLL ACCRUAL
66165 AFSCME COUNCIL 65	\$	882.36	PAYROLL ACCRUAL

TOTAL PAYROLL CHECKS/EFTS \$ 377,979.29

AUGUST 2023 PETTY CASH DISBURSEMENTS

8/28/2023 Asche, Mary	\$	140.00	VB Official 8/28/23
8/28/2023 Baumerger, Chris	\$	140.00	FB Official 8/31/23
8/16/2023 Birdsall, Liliana	\$	120.14	Children's theater supplies
8/16/2023 Brady, Jeremy & Kylie	\$	364.00	JTH overpayment
8/21/2023 Brady, Kylie	\$	364.00	JTHC Overpayment - Refund
8/16/2023 Dack, Lyndsae	\$	200.00	New Teacher Workshop
8/28/2023 Dripps, Jackie	\$	140.00	VB Official 8/28/23
8/28/2023 Erbes, Wayne	\$	140.00	FB Official 8/31/23
8/16/2023 Frank, Riley	\$	200.00	New Teacher Workshop
8/28/2023 Fury, Jerry	\$	140.00	FB Official 8/31/23
8/28/2023 Guzman, Alma	\$	15.00	CB Insurance Refund
8/16/2023 Haff, Ashley	\$	200.00	New Teacher Workshop
8/16/2023 Hamby, Hunter	\$	200.00	New Teacher Workshop
8/16/2023 Harwick, Kayla	\$	200.00	New Teacher Workshop
8/17/2023 Haugen, Wyatt	\$	200.00	Children's Theater sound & lighting
8/2/2023 Heinrich, Emily	\$	55.90	Lunch account refund
8/2/2023 HIRE IMAGE, LLC	\$	483.00	Inv. 56927 - Background Checks
8/2/2023 Johnson, Kelly	\$	84.80	Lunch account refund
8/28/2023 Johnson, Kelly & Darrin	\$	116.00	JTHC overpayment
8/28/2023 Kaczmarek, Gary	\$	140.00	FB Official 8/31/23
8/16/2023 Kirscht, Linden	\$	200.00	New Teacher Workshop
8/16/2023 Koebnick, Mitchel	\$	200.00	New Teacher Workshop
8/16/2023 Lakeview ISD #2167	\$	100.00	Junior High Track meet 5/4/23
8/16/2023 Lozinski, Shantel	\$	60.00	Lunch account refund
8/28/2023 Lustfield, Bob	\$	140.00	FB Official 8/31/23
8/2/2023 MASMS	\$	125.00	23-24 Membership - C Stark
8/2/2023 Nguyen, Courtney	\$	59.00	Lunch account refund
8/17/2023 Olson, Anya	\$	100.00	Children's Theater stipend
8/17/2023 Philaya, Elisabeth	\$	100.00	Children's Theater stipend
8/16/2023 Runck, Matthew	\$	200.00	New Teacher Workshop
8/17/2023 Salazar, Nikki	\$	200.00	Children's Theater choreography
8/17/2023 Soden, Sara	\$	19.40	Lunch account refund
8/2/2023 TenBensel, Becci	\$	29.00	JTH refund

MONTEVIDEO PUBLIC SCHOOLS

MONTHLY WARRANTS

September 11, 2023

8/16/2023	Trish's Katering	\$	298.50	Mentor brunch - Inv. 4181
8/2/2023	US Post Office	\$	416.80	Brochure Mailing
8/17/2023	VanBinsbergen, Madison	\$	249.63	Children's Theatre
8/28/2023	Vega, Corinne	\$	9.15	Lunch account refund
8/16/2023	Vick, Jenna	\$	200.00	New Teacher Workshop
8/2/2023	Wellness For Living	\$	200.00	Popit Chocolate Bars

AUGUST 2023 PETTY CASH TOTAL \$ 6,549.32

Independent School District No. 129
TREASURER'S REPORT TO THE SCHOOL BOARD

Date of Report: September 2023 For the Month of: August 2023

Funds	Balance Beginning of Month	Receipts	Disbursements	Accounting/ Prior Year Adjustment	Balance End of Month
General	1,732,962.20	3,577,165.46	1,874,089.81	-1,189,457.20	2,246,580.65
Food Service	548,726.66	133,996.56	17,138.92	-6,360.96	659,223.34
Community Service	127,848.03	138,907.81	134,895.69	-1,001.91	130,858.24
Capital Outlay	661,362.06	234.06	140,887.15	343,411.02	864,119.99
Debt Service	410,177.05	144,687.01	950.00		553,914.06
Flex Benefit	14,185.06	283.34	2,447.34		12,021.06
Student Activities	223,435.31	2,148.25	2,566.71	854.00	223,870.85
MRVED	2,554,676.56	130,993.47	142,067.32	871,328.16	3,414,930.87
TOTALS	6,273,372.93	4,128,415.96	2,315,042.94	18,773.11	8,105,519.06

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK STATEMENTS

Bank	Bank Balance	Outstanding Checks	Outstanding Deposits	Other Reconciling Items	Balance Per Treasurer's Books
Checking					
Old National Bank	\$425,401.62	\$61,124.80	\$6,084.00	\$0.00	\$ 370,360.82
MinnWest Bank	\$8,885.81	\$358.79		-\$145.99	\$ 8,381.03
Flex Account	\$13,790.26	\$1,769.20			\$ 12,021.06
HS Checking - MW	\$4,186.33	\$1,275.20			\$ 2,911.13
Trust Accounts					
			Interest Rate		
PMA MN Trust			5.22%		\$ 2,951,036.06
Liquid Asset Fund			5.25% & 5.36%		\$ 644,374.89
Investments					
		Maturity Date			
Co-op Credit Union					\$ 320.78
Old National Bank- Scholarship		6/8/2024	5.20%		\$ 148,465.58
MN Trust Full Flex		9/30/2023	5.35%		\$ 872,608.89
Goldman Sachs Bank USA		12/1/2023	2.32%		\$ 246,655.72
Empower, NY		12/20/2023	4.83%		\$ 238,250.00
T Bank, Nat Assoc, TX		6/26/2024	4.74%		\$ 233,150.00
Pacific Western Bank, CA		6/26/2024	4.61%		\$ 233,500.00
Bank 7, OK		12/19/2024	4.69%		\$ 228,000.00
Fieldpoint Private Bank & Trust, CT		1/27/2025	4.88%		\$ 228,500.00
Preferred Bank, NY		3/14/2024	5.22%		\$ 237,500.00
US Treasury N/B		1/15/2024	3.15%		\$ 249,254.69
Financial Federal Bank, TN		4/29/2024	5.01%		\$ 238,000.00
Mercantile Bank		11/5/2024	4.76%		\$ 243,507.98
Western Alliance Bank		11/5/2024	4.86%		\$ 243,506.06
First Bank of Ohio		1/27/2025	4.75%		\$ 230,550.00
Huntington National Bank		5/5/2025	4.66%		\$ 244,664.19
Investors Choice			0.04%		\$ 0.18

Treasurer's Balance Per Books

\$8,105,519.06



Montevideo Public Schools

*Students First, from Cradle to Career
School Board Update*

Superintendent Report

September 11, 2023

Referendum Community Informational Meetings Set		
WHEN	WHAT	WHERE
Tuesday September 5, 3:30pm	Middle School Staff Info Mtg	MMS Choir Room
Monday, September 11, 3:15pm	High School Staff Info Mtg.	HS Library
Wednesday, September 20 7:15 am 3:15pm	Elementary Staff Info Mtg. Elementary Staff Info Mtg.	Sanford Elementary Ramsey Elementary
Thursday, September 21 5:30pm	Community Information Meeting	High School
Friday, September 22	Early Voting Begins	District Office
Friday, September 29 after game	Hand out Info at FB Game	MHS Stadium
Tuesday, October 3 6pm	Hand out Info at VB/Swim	MHS Gymnasium
October 16, 6:00pm	Community Information Meeting	Talking Waters
October 17, 12:00 noon	Community Information Meeting	Community Center
October 26, 6:00pm	Community Information Meeting	High School
October 30, 7pm	Hand out info at HS Concert	MHS Gym

Read Act Update

The post legislative analysis is still taking place as attorneys along with MDE sort out what the impact of passed legislation actually is, timeline requirements, etc... A couple of significant items related to the Read Act center around funding for training and curriculum. The initial ruling has been that training funding will take effect until after July 1, 2024. This seems ridiculous, therefore our associations are lobbying for the legislature to free up funds earlier.

The second major area is curriculum. The legislation passed allows for reimbursement of state approved curriculum and materials. CAREI, who is carrying the contract for the structured literacy carry out, is to announce the approved curriculums by January 1, 2024 at which time schools may begin purchasing and applying for reimbursement. The prediction by state officials is that the dollars approved by the legislature will not cover the cost of the curriculum reimbursements leaving districts to foot the bill for the remainder of the costs. Again, significant lobbying is and will

"THROUGH PARTNERSHIPS AND INNOVATION, THE MONTEVIDEO SCHOOL DISTRICT IS COMMITTED TO PROVIDING ALL STUDENTS, FROM CRADLE TO CAREER, A WORLD CLASS EDUCATIONAL FOUNDATION"

Equal Opportunity Employer

take place to increase the dollar allotment. Our district is one of many who will be purchasing a new literacy curriculum to align with our structured literacy approach.

District Enrollment

Fiscal Year	Date	Total ISD #129	K	1	2	3	4	5	6	7	8	9	10	11	12
2023-24	9/6	1,381	119	111	102	126	94	90	113	107	112	105	109	89	104

Montevideo Medical Academy

The MMA is up and running with 23 students enrolled and participating. This unique program will allow students to complete 9 college credits this year! We are grateful to our partners at CCM Health, Minnesota West, and the health care collaborative for their hours of work put into making this opportunity a reality.

City-County-School Collaboration Meeting

Representatives of the Montevideo City Council, Chippewa County Commissioners, and ISD 129 School Board have resumed collaborative meetings. The group met on August 29 with the purpose of “Collaborating to better serve our communities.” Andrew Stenson and Becky Pauling are the district representatives serving in this capacity. The group meets 3 times per year.

Curriculum Writing Pay

Summer curriculum writing has been set at \$100 per day for a number of years and is in need of revision. I am surveying other districts and will be bringing a recommendation to the board to take effect in the summer of 2024.

Superintendent 2023-2024 Goals

SMART GOAL 1: 72% of students in grades K-8 are at or above grade level in reading according to Spring STAR assessments by June, 2024.

SMART GOAL 2: Build and improve internal and external trust in the school district as measured by a minimum score of 3.0 on the district stakeholder satisfaction survey.

SMART GOAL 3: Attain a 53% voter approval on the November 7, 2023 school facility referendum election.

SMART GOAL 4: The FY24 June close out budget will show a minimum fund balance increase of 1.5%.

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ISD 129 School Board Goals

2023-2024

1. Develop and carry out a facility referendum plan that results in an affirmative November 7, 2023 referendum election.

- a. Develop a plan based on stakeholder feedback
- b. Participate in community referendum informational meetings
- c. Participate in the district “get out to vote” campaign
- d. Individually communicate the plan to stakeholders
- e. All board members will cast an early vote on the referendum question

2. Increase stakeholder trust of the School District

- a. Each board member will increase their presence at school events
- b. Each board member will commit to visiting a school a minimum of one time per semester
- c. Each board member will stay abreast of upcoming school events and participate when possible
- d. Each board member will attend their committee assignment meetings

3. Maintain high quality staff

- a. Make progress on providing work agreements that provide regionally competitive wages, benefits, and opportunities.
- b. Collectively and individually acknowledge staff for high quality performance.

Student School Board Representative Report

The first week of school at MHS was quite eventful. Teachers were excited to see their students again: our teachers are thriving, and the freshmen are getting used to their new building and new environment. We had senior sunrise last Monday, which became a great bonding opportunity for the senior class. As a senior, I can say that most of us are looking forward to the future—as busy as it will be.

Class isn't the only thing that's kicking back up. We had a busy week; many students are involved with fall sports, including: cross country, football, tennis, and volleyball. Our football team shared a victory against Paynseville; the student section was quite excited to get back in the swing of fall sports! As for volleyball, our team had fun on the court—they played well against Sauk Centre. And, even though the heat was sweltering, our tennis team pushed through in a meet against MACCRAY. Last but not least, our cross country runners had a meet in Appleton—lots of activities in our athletic department! As for the arts, fall play auditions took place last Wednesday and Thursday, and the cast is beginning rehearsals shortly. Jazz band auditions also took place, with rehearsals starting this Tuesday and Thursday.

The student body is looking forward to homecoming week. Student council has been meeting frequently to plan coronation and other homecoming events—the dress-up themes are going to be announced shortly, and voting for representatives will ensue soon as well. Overall, our high school students are excited to start this new school year with their friends.



Administrator Report September, 2023

MHS Principal-Chris Weber

We have a great start to our school year. It's been a pleasure walking through the halls while class is in session listening to the excitement in the classrooms from the teachers and the students.

This school year we have approximately 140 students taking at least one college in the school class at MHS. That is roughly 46% of eligible students taking at least one college course this school year. Many of these students are taking multiple courses at our high school for college credit. We continue to work on our goal at MHS of our graduating class averaging 15 college credits per student when they graduate. The college level courses offered this school year are listed below.

Coll Alg 1114 - 4 credits	Coll Trig 1116 - 3 credits	Calc 1134 - 5 credits
Prob & Stats 1105- 4 credits	Chem 1100 - 3 credits	BUS 2201 Princ. Acctng I- 4 credits
BUS 2202 Princ. Acctng II - 4 credits	ENGL 1105- 3 credits	ENGL 2202- 3 credits
PSYCH 1101- 3 credits	HC1175- 3 credits	HC1180- 2 credits
HC 1125- 3 credits	EMS 1112- 1 credit	Intro to Ed- 3 credits
STSK-1110 (Freshman Seminar) - 1 credit		

MMS Principal- Shawn Huntley

Overall, the beginning of the school year is off to a great start. I had a teacher on our Site Leadership Team comment on how well students are learning and meeting expectations. One of our Continuous Improvement goals is to improve student behavior. A strategy that was implemented this year was to include students on setting classroom expectations and routines before any content was delivered. I observed many teachers still focusing on this four days into the school year, which appears to have had a positive impact thus far. Go slow to go fast, is the way I see it. These first two weeks are all about relationships, routines, and clear expectations.

Additionally, last week we started our benchmark assessments at all grade levels in reading and math. This data was used to identify students in need of additional support. Student schedules were adjusted to ensure students are able to get intervention services in these areas.

MES Principal- Heidi Sachariason

FAMILY ENGAGEMENT

Kindergarten First Days

Kindergarten Orientation this year made the first few days of kindergarten run more smoothly from students knowing where their classroom is, knowing their teachers, feeling comfortable and families and teachers being connected. On the first day of Kindergarten, we noticed less tears and more confidence from students (maybe teachers too). We will be collecting data and feedback to plan for next fall's orientation.

MES Hawk News

MES is continuing with weekly newsletters. Below are the newsletters for families. Staff also receive a newsletter each week.

- September 3 [MES News for Families](#)
- August 25th [MES News for Families](#)

COMMUNITY ENGAGEMENT

Fire Safety Week

Fire Safety week is **October 9-13**. The Montevideo Fire Department will be coming into the elementary schools. The MFD will be bringing the fire truck and providing some hands-on stations for students K-2, and for grades 3-4 there will be classroom presentations.

STUDENT ACHIEVEMENT

MES Data Meetings

Data Meetings will continue to be held quarterly to review student data and inform instruction for students. Our first meetings will be held in October.

Tier II Interventions

Title interventions have begun at all MES grade levels. We were able to begin interventions for students earlier this year because we are using spring data.

Community Education Director- Kelly Snell

Summer Recap:

Youth Rec and Enrichment courses were well attended this summer with Youth Rec at 1304 registrants, Aquatics at 286 registrants and Youth Enrich at 188 registrants during the months of June-August. Nick Patton has resigned his position as Recreation Coordinator to pursue another opportunity. This position is vital to the success of CE and was immediately posted.

Back to School:

SWNS conducted conferences last week with the first day of class for students on 9/5/23. This 1:1 time for families prior to the start of preschool helps with the adjustment to school for our early learners. Students bring in their supplies, find their locker, tour the classroom, receive drop off and pick up instructions and the program handbook is reviewed with parents/guardians.

ECFE will be hosting the annual Vehicle Fair on Thursday, 9/7/23, at the Hawks Nest as a kick off to the new brochure offerings. In addition to a variety of vehicles for kids to explore, a booth will be set up providing information about upcoming classes and an opportunity for door prizes. Several new ECFE and Youth Enrichment classes are being offered this Fall.

Early Childhood Screening is scheduled for Sept 25-26 at Salem Lutheran Church. 90+ students have been identified as needing screening. Several community partners have been secured to minimize the need to pull staff from their classrooms. The biggest in house need is for interpreters and social workers.

Staffing of Junior Thunder Hawks continues to be a challenge. Registration has been closed for the first time in history of the program due to staff shortages. There are families on the waitlist that will be contacted when additional staff has been secured.

Little Thunder Hawk classrooms are full. The waitlist does not expect to be contacted until May 2024 at the earliest. We had a rush of inquiries 09/05-09/08 with the unexpected closing of the Montessori school in town. Childcare continues to be in short supply in our area.

Scholarship requests for ECFE and Youth Rec/Enrichment offerings continue to come in from families with financial need for help with registration costs. Donations are welcomed and can be made online here [Heroes in Action Scholarship](#).

Activities Director- Jesse Nelson

Welcome back to another exciting year of Montevideo Thunder Hawk activities. This year's participation numbers are very good. We had a 17.4% increase in fall sports participation from 2022. I am very excited for our programs. It should be very exciting to watch our teams perform. Please get out and support our coaches and students' efforts.

Participation numbers

Fall 2022 - 241

Fall 2023 - 283

Director of Special Education- Erin Hoffman

I have had the opportunity to get out and meet all the special education teachers and related service providers during my first few weeks here. I am excited to continue to build relationships with them and support them in the work they do with students with disabilities. Montevideo also has a new Due Process Specialist from SWWC, Amber Unke, that will be providing support to special education teachers in the district.

Ramsey Elementary has one Strategies for Teaching Based on Autism Research (STAR) Program classroom. The teacher and paras receive onsite coaching from the SWWC STAR Program coach 3 times throughout the year as well as webinars and access to the coach for questions and problem solving.

I'm excited to be your new Director of Special Education. I have been with the SWWC Service Cooperative since 2017. Prior to being an administrator, I was a middle school special education teacher in the Sartell-St. Stephen and Princeton School Districts.

It is a great time to be a Thunder Hawk!

2023 Payable 2024 Levy Comparison

COMPARISON OF CERTIFICATIONS				
Category	Pay 23 Levy Limitation	Pay 24 Levy Limitation	Variance	% Increase/ (Decrease)
General Fund - Voter Approved Refer	\$ 142,256.39	\$ 156,946.35	\$ 14,689.96	
Local Optional Revenue (\$424+300)	\$ 608,735.42	\$ 610,851.52	\$ 2,116.10	
Equity	\$ 155,737.45	\$ 142,040.61	\$ (13,696.84)	
Transition	\$ 7,576.86	\$ 7,193.12	\$ (383.74)	
Operating Capital	\$ 101,923.33	\$ 117,864.39	\$ 15,941.06	
Achievement & Integration	\$ 65,557.64	\$ 70,723.39	\$ 5,165.75	
Reemployment	\$ 10,000.00	\$ 10,000.00	\$ -	
Safe Schools	\$ 57,945.60	\$ 57,945.60	\$ -	
Career Technical (Sec Vocational)	\$ 56,175.26	\$ 77,146.93	\$ 20,971.67	
Annual Other Postemployment Benefits (OPEB)	\$ 86,799.26	\$ 114,850.50	\$ 28,051.24	
Long Term Facilities Maintenance Revenue	\$ 611,648.00	\$ 611,648.00	\$ -	
Bldg/Land Lease	\$ 194,984.00	\$ 201,261.08	\$ 6,277.08	
Other PY Adjustments (Net)	\$ (67,698.25)	\$ (96,739.60)	\$ (29,041.35)	
Capital Facilities Bond Adjustment	\$ (25,410.00)	\$ (24,780.00)	\$ 630.00	
Sub-total General Fund Other	\$ 2,006,230.96	\$ 2,056,951.89	\$ 50,720.93	2.53%
Community Service	\$ 183,475.09	\$ 195,717.60	\$ 12,242.51	6.67%
Debt Service - Other	\$ 795,226.74	\$ 832,994.08	\$ 37,767.34	
Debt Service - Abatement Adjustments	\$ 481.93	\$ 458.23	\$ (23.70)	
Reduction for Debt Service Excess	\$ -	\$ -	\$ -	
Sub-total Debt Service	\$ 795,708.67	\$ 833,452.31	\$ 37,743.64	4.74%
Total Levy	\$ 2,985,414.72	\$ 3,086,121.80	\$ 100,707.08	3.37%

ISD 129 School Board Goals

2023-2024

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Montevideo Public School, ISD 129 Policy Update

Policy Number	Policy Name and link	Current Date	Updated Approval Date
603	Curriculum Development	2019	10/2023
604	Instructional Curriculum	2017	10/2023
605	Alternative Programs	1997	10/2023



September 7, 2023

Wade McKittrick, Superintendent
Montevideo Public School District, ISD #0129-01
2001 William Avenue
Montevideo, MN 56265

Dear Superintendent McKittrick:

Minnesota Statutes, section 123B.71, requires a review and comment statement on the educational and economic advisability of your proposed school construction project. Information supplied by your school district and from Minnesota Department of Education sources is the basis of this review and comment. With this positive review and comment, school board approval is required for Montevideo Public School District, Independent School District #0129-01, to proceed with the proposed projects.

The district shall publish a summary of the review and comment statement (the final two pages) in the legal newspaper of the district at least 48 days, but not more than 60 days, prior to holding a referendum for bonds or soliciting any bids for the construction, expansion, or remodeling of an educational facility. The department may request a statement certifying the publication, and require the submission, review, and approval of preliminary and final construction plans.

Minnesota Statutes, section 123B.71, requires the commissioner to include comments from residents of the school district in the review and comment. As of the date of this letter, no public comments have been received. In addition, Minnesota Statutes, section 123B.71, ***requires the school board hold a public meeting to discuss the review and comment prior to the date of the bond referendum election.***

Minnesota Statutes, section 123B.71, ***requires that a school district, prior to occupying a new or renovated facility after July 1, 2002, must submit a certification prepared by a system inspector to the commissioner and the building code official that will provide an occupancy permit.*** The certification must verify that the facility's installed or modified heating, ventilation, and air conditioning system operates according to design specifications and code, a system for monitoring outdoor airflow and total airflow of ventilation systems has been installed, and any installed or modified heating, ventilation, or air conditioning system provides an indoor air quality filtration system that meets ASHRAE (American Society of Heating, Refrigerating and Air-Conditioning Engineers) Standard 52.1.

If you have any questions, please contact Chris Kubesh, Education Finance specialist, at 651-582-8319 or chris.kubesh@state.mn.us. Thank you for working with us to improve school facilities for Minnesota students.

Sincerely,

A handwritten signature in black ink, appearing to read 'Willie L. Jett II'.

Willie L. Jett II
Commissioner

cc: Andrew Stenson, School Board Chair

Enclosure

**The Commissioner of the Department of Education
Review and Comment on the School Construction
Proposal of Montevideo Public School District, ISD #0129-01**

A review and comment must be provided on a school district construction project proposal before the district conducts a referendum, solicits bids, or issues bonds for the project. A project proposal has been submitted for review and comment according to requirements set forth in Minnesota Statutes, section 123B.71, subdivisions 9 and 10, and Minnesota Statutes, section 123B.72. The district provides the following information:

1. The geographic area and population to be served:
 - a. preschool through grade 12 student enrollment for the past five years, and
 - b. student enrollment projections for the next five years.
2. A list of existing school facilities:
 - a. by year constructed,
 - b. their uses, and
 - c. an assessment of the extent to which alternate facilities are available within school district boundaries and in adjacent school districts.
3. A list of specific deficiencies of the facility:
 - a. demonstrating the need for a new or renovated facility to be provided,
 - b. the process used to determine the deficiencies,
 - c. a list of those deficiencies that will and will not be addressed by the proposed projects,
 - d. a list of specific benefits that the new or renovated facility will provide to students, teachers, and community users served by the facility.
4. A description of the project, including:
 - a. specifications of site and outdoor space acreage,
 - b. square footage allocations for classrooms, laboratories and support spaces,
 - c. estimated expenditures for major portions of the project,
 - d. estimated changes in facility operating costs, and
 - e. dates the project will begin and be completed.
5. A specification of the source of project financing, including:
 - a. applicable statutory citations,
 - b. the scheduled date for a bond issue or school board action,
 - c. a schedule of payments, including debt service equalization aid, and
 - d. the effect of a bond issue on local property taxes by property class and valuation.
6. Documentation obligating the school district and contractors to comply with the following items:
 - a. Minnesota Statutes, section 471.345 governing municipal contracts,
 - b. sustainable design,
 - c. school facility commissioning under Minnesota Statutes, section 123B.72, certifying the plans and designs for heating, ventilating, air conditioning and air filtration for an extensively renovated or new facility meet or exceed current code standards, including ASHRAE air filtration Standard 52.1,
 - d. American National Standards Institute (ANSI) acoustical performance criteria, design requirements and guidelines for schools on maximum background noise levels and reverberation times,
 - e. state fire code,
 - f. chapter 326B governing building codes, and
 - g. consultation with affected government units about the impact of the project on utilities, roads, sewers, sidewalks, retention ponds, school bus and automobile traffic, access to mass transit and safe access for pedestrians and cyclists.

Description of Proposed School Construction Project

Montevideo Public School District, ISD #0129-01, is proposing a two question bond referendum on November 7, 2023. The first ballot question would authorize \$49.975 million in bonding authority to finance district-wide facility improvements. Proposed improvements include: repurposing the existing middle school to serve as a K-4 elementary school, the closure and demolition of the two existing elementary schools (Ramsey and Sanford) and modifications to the existing high school to serve as a middle/high school. The second ballot question would authorize \$11.335 million in bonding authority to finance an auditorium addition to the enhanced middle/high school proposed in ballot question one. Passage of the second ballot question is contingent upon passage of the first ballot question.

The projects proposed would be scheduled for completion in calendar years 2025 and 2026. Cost estimates by ballot question, location and project type are as follows:

Ballot Question #1			
Ramsey Elementary		Sanford Elementary	
Demolition	\$424,000	Demolition	\$424,000
Contingencies	\$19,080	Site Improvements - Ballfield	\$299,450
	\$443,080	Contingencies	\$34,304
Repurpose Existing MS to K-4 Elementary		Fees, Permits & Testing	\$38,900
Renovations	\$1,552,660		\$796,654
Site Improvements	\$378,640	Existing HS Modifications - to include MS	
Contingencies	\$98,644	Building Additions	\$35,989,658
Fees, Permits & Testing	\$260,870	Renovations	\$3,125,747
	\$2,290,814	Contingencies	\$1,998,457
Districtwide Costs		Fees, Permits & Testing	\$5,135,590
Bond Issuance	\$195,000		\$46,249,452
Ballot Question #2		TOTAL Costs - Ballot Question #1	\$49,975,000
Auditorium Addition to New HS			
Construction Costs	\$9,186,989		
Fees, Permits & Testing	\$1,194,300		
Contingencies	\$918,711		
Bond Issuance	\$35,000		
	\$11,335,000		

The district last went to the voters in May 2023 with a similar two question bond referendum. Though both bond questions for the May referendum failed to pass, the first ballot question failed by only 23 votes.

Sanford Elementary is currently serving K-2 students and Ramsey Elementary is serving students in grades 1 -3. The two elementary schools are the District’s oldest buildings. They were originally constructed in the 1950s and are around 42,000 square feet each. The renovation costs for both elementary schools is estimated to be 90% of the cost of new construction. Both the existing elementary schools and the middle school are well above MDE guidelines in terms of space or square footage per K-4 student. There is roughly 190 square feet per student when the space in the two existing elementary schools is combined. If the middle school is converted to K-4 use, it would provide roughly 258 square feet per student. MDE Guidelines call for up to 135 square feet per student at the elementary level or roughly 50% less than the space available in the existing middle school.

The existing middle school was constructed in 1995 and is the newest of the District’s buildings. Only minor renovations will be necessary to modify it to serve K-4 students. The proposed conversion of the existing middle school to serve K-4 students will allow the district to reduce costs operationally and eliminate the costs associated with maintaining the aging

elementary schools. However, the middle school space appears to be much more than needed to house the District's current K-4 enrollment.

The high school was built in 1965 and is roughly 122,000 square feet. The proposed addition to the high school in the first ballot question would add another 123,000 square feet, or a total of around 245,000 square feet, for the proposed middle/high school. Currently, 5-12th grade enrollment is around 816 students. On a square foot per student basis, the proposed middle/high school would provide approximately 300 square feet per student. MDE Guidelines call for up to 190 square feet per student for high school students. In other words, the proposed addition to the high school is above MDE Guidelines.

The District is projecting stable student enrollment over the next five year period.

The district has supplied cost estimates to operate and staff the additional building space and it appears existing revenues, along with operational savings from the closure of the two existing elementary school, will be sufficient to fund any associated operational cost increases. With the caveats explored above regarding the proposed square footage of the high school addition and utilization of the existing middle school as a K-4 elementary, the proposed projects appear to be in the long-term interest of the school district.

Review and Comment Statement

Based on the department's analysis of the school district's required documentation and other pertinent information from sources of the Minnesota Department of Education, the Commissioner of Education provides a positive review and comment.

Additional Information is Available

Persons desiring additional information regarding this proposal should contact the school district superintendent's office.

Sincerely,



Willie L. Jett II
Commissioner

September 7, 2023

NAME	INTENT: FROM:	TO:	FINAL: FROM:	TO:
BIRHANZL, KATI	BA+60	MA	BA+60	MA
CLEMENSON, HILARY	BA	BA+15	BA	BA+15
EPEMA, DEDE	MA	MA+15	MA	MA+15
HANNA, STEPHANIE	MA+15	MA+45	MA+15	MA+45
KENT, ASHLEY	BA+30	MA	BA+30	MA
KETELSON, TES	MA	MA+15	MA	MA+15
KOEPKE, ZACH	MA	MA+15	MA	MA+15
LENNING, MORGAN	BA	BA+15	BA	BA+15
MAZER, GABRIELLE	MA	MA+15	MA	MA+15
SCHULER, KERRI	MA+30	MA+45	MA+30	MA+45
SKOGRAND, JORDAN	BA	BA+15	BA	BA+15
ZEIDLER, GREGG	BA	BA+15	BA	BA+15

TIME	LAST NAME	FIRST NAME	BUILDING	EXTRA-CURRICULAR ASSIGNMENT	EXTRA-CURRICULAR SALARY	PAY PERIODS	UFARS CODE
FALL	AKER	NOELLE	MMS	B-SQUAD VOLLEYBALL COACH (1/3)	\$ 2,800.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	AKER	SHAWN	MHS	JH FOOTBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	BEADELL	AARON	SANFORD	JH FOOTBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	BORAAS	ERIK	RAMSEY	JH FOOTBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	CHRISTENSON	MARTIN	MMS	9TH GRADE FOOTBALL COACH	\$ 3,923.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	DOUGLAS	DAN	MAIL	B-SQUAD FOOTBALL COACH	\$ 4,571.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	ENEVOLDSEN	RENELLE	MHS	GIRLS HEAD CROSS COUNTRY COACH	\$ 5,695.00	SEPT-NOVEMBER	01-300-292-045-000-185
FALL	EPEMA	TIM	MMS	B-SQUAD FOOTBALL COACH	\$ 4,571.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	FOLEY	BOB	MHS	VARSITY ASSISTANT FOOTBALL COACH	\$ 4,990.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	HENDRICKSON	KURT	MAIL	9TH GRADE FOOTBALL COACH	\$ 3,923.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	HEURUNG	KYLEE	MMS	B-SQUAD VOLLEYBALL COACH (1/3)	\$ 2,800.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	KNUTSON	TAYLOR	MMS	JUNIOR HIGH TENNIS COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-296-080-000-185
FALL	MADER	JOHN	SANFORD	HEAD VOLLEYBALL COACH	\$ 5,000.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	MAGNUSON	JOANNA	MHS	JUNIOR HIGH VOLLEYBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	OCHSENDORF	KAMI	MAIL	JUNIOR HIGH VOLLEYBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	PATTON	NICK	OTHER	HEAD GIRLS SWIMMING COACH	\$ 5,695.00	SEPT-NOVEMBER	01-300-296-070-000-185
FALL	RILEY	OLIVIA	MAIL	C-SQUAD VOLLEYBALL COACH (1/3)	\$ 2,800.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	SCHIMMING	DAVE	MHS	BOYS HEAD CROSS COUNTRY COACH	\$ 5,695.00	SEPT-NOVEMBER	01-300-292-045-000-185
FALL	SCHREINER	ISAAC	MHS	GIRLS DIVING COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-296-070-000-185
FALL	SUCHANEK	TRISHA	RAMSEY	HEAD GIRLS TENNIS COACH	\$ 5,484.00	SEPT-NOVEMBER	01-300-296-080-000-185
FALL	TOSTENSON	MOLLI	MMS	JUNIOR HIGH VOLLEYBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-296-100-000-185
FALL	VANDELANOTTE	JOHN	MAIL	JH FOOTBALL COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	VIK	DAVE	MMS	HEAD FOOTBALL COACH	\$ 5,877.00	SEPT-NOVEMBER	01-300-294-050-000-185
FALL	WILLIAMSON	JENNA	HAWKS NEST	JH CROSS COUNTRY COACH	\$ 2,405.00	SEPT-NOVEMBER	01-300-292-045-000-185
FALL	ZAMORA	BRITTANY	MMS	JUNIOR HIGH/ASSISTANT GIRLS SWIMMING COACH	\$ 3,270.00	SEPT-NOVEMBER	01-300-296-070-000-185
MONTHLY	AKER	SHAWN	MHS	KNOWLEDGE BOWL ADVISOR	\$ 2,607.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	ARNOLD	JILL	MMS	MMS STUDENT COUNCIL ADVISOR (1/2 SPLIT)	\$ 1,303.50	SEPT-JUNE	01-330-298-000-000-185
MONTHLY	BIRHANZL	KATI	MHS	MHS STUDENT COUNCIL ADVISOR (1/3 SPLIT)	\$ 869.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	BOYUM	DUSTIN	RAMSEY	ELEMENTARY VOCAL	\$ 850.00	SEPT-JUNE	01-184-298-000-000-185
MONTHLY	BROWN	SERENA	HAWKS NEST	HAWKS NEST TECH COORDINATOR	\$ 2,546.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	DAHL	CHAR	MHS	MHS STUDENT COUNCIL ADVISOR (1/3 SPLIT)	\$ 869.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	DUENWALD	DAN	MMS	MMS TECH COORDINATOR	\$ 2,546.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	FRANK	RILEY	MMS	MMS INSTRUMENTAL	\$ 3,270.00	SEPT-JUNE	01-330-298-000-000-185
MONTHLY	GEIS	GRACE	ALC	ALC TECH COORDINATOR	\$ 2,546.00	JULY-JUNE	71-010-690-000-000-185
MONTHLY	GIESE	CHRISTOPHER	MHS	SENIOR CLASS ADVISOR (1/3 SPLIT)	\$ 869.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	GOSLEE	KYLE	MHS	WEIGHT ROOM SUPERVISION	\$ 3,923.00	SEPT-JUNE	01-300-292-000-000-185
MONTHLY	HAMBY	HUNTER	MHS	SENIOR HIGH INSTRUMENTAL	\$ 3,455.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	HAMBY	HUTNER	MHS	SENIOR HIGH PEP BAND	\$ 2,451.00	SEPT-JUNE	01-340-298-000-000-185

MONTHLY	KIRSCHT	LINDEN	MHS	MMS VOCAL	\$ 850.00	SEPT-JUNE	01-330-298-000-000-185
MONTHLY	KIRSCHT	LINDEN	MHS	SENIOR HIGH VOCAL	\$ 3,455.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	KOEPKE	ZACH	MMS	MMS STUDENT COUNCIL ADVISOR (1/2 SPLIT)	\$ 1,303.50	SEPT-JUNE	01-330-298-000-000-185
MONTHLY	MILLER	JENNIFER	MHS	MHS STUDENT COUNCIL ADVISOR (1/3 SPLIT)	\$ 869.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	MINER	MAQUELAH	MHS	FFA ADVISOR	\$ 5,695.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	SANDERS	MARY	SANFORD	SANFORD TECH COORDINATOR (1/2 SPLIT)	\$ 1,273.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	SANDERS	MARY	SANFORD	EDUCATIONAL SOFTWARE TECH	\$ 1,926.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	SANDVEN	WENDY	SANFORD	SANFORD TECH COORDINATOR (1/2 SPLIT)	\$ 1,273.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	SANDVEN	WENDY	RAMSEY	EDUCATIONAL SOFTWARE TECH	\$ 1,926.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	SCHIMMING	DAVID	MHS	MATH TEAM	\$ 1,766.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	SKOGRAND	JORDAN	RAMSEY	RAMSEY TECH COORDINATOR	\$ 2,546.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	SODEN	SCOTT	MMS	KNOWLEDGE BOWL ASSISTANT	\$ 1,336.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	STUECK	MONICA	MHS	MHS TECH COORDINATOR	\$ 2,546.00	SEPT-JUNE	01-200-612-000-000-185
MONTHLY	STUECK	MONICA	MHS	SENIOR CLASS ADVISOR (1/3 SPLIT)	\$ 869.00	SEPT-JUNE	01-340-298-000-000-185
MONTHLY	VICK	JENNA	SANFORD	ELEMENTARY VOCAL	\$ 850.00	SEPT-JUNE	01-184-298-000-000-185
MONTHLY	WACHTLER	ANN	MHS	SENIOR CLASS ADVISOR (1/3 SPLIT)	\$ 869.00	SEPT-JUNE	01-340-298-000-000-185
OTHER	HAMPTON	DANIEL	MAIL	THREE-ACT PLAY DIRECTOR	\$ 3,469.00	NOVEMBER	01-340-298-000-000-185
OTHER	NOKLEBY	SAMANTHA	SANFORD	THREE-ACT PLAY ASSISTANT	\$ 1,553.00	NOVEMBER	01-340-298-000-000-185
OTHER	PHILAYA	MATTHEW	MAIL	SET BUILDER - THREE ACT PLAY	\$ 849.00	NOVEMBER	01-340-298-000-000-185

2023-2025 Work Agreements

Activities Director
Chief Technology Official
Community Education Director
Director of Professional Development

NON-BARGAINING FOOD SERVICE AGREEMENT
2022-2024

Step	Food Service Staff* & Substitutes		2nd Cook & Ala Carte Supervisor		Head Cook	
	<u>2022-23</u>	<u>2023-24</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2022-23</u>	<u>2023-24 *</u>
1	\$12.56	\$13.00				
2	\$12.81	\$13.26				
3	\$13.06	\$13.52	\$13.75	\$14.23		
4	\$13.31	\$13.78	\$14.00	\$14.49	\$15.77	\$17.13
5	\$13.61	\$14.09	\$14.25	\$14.75	\$16.47	\$17.85
\$.15 Longevity After 10 years	\$13.76	\$14.24	\$14.40	\$14.90	\$16.62	\$18.00

*Ala Carte Assistant / Checker / Dishwasher / Server

Longevity pay of fifteen cents (\$.15) per hour will be granted effective July 1, 2015 for those employees completing ten (10) years of service.

Employees transferring from Food Service Staff positions to Assistant positions or Head positions will move to Step 3 or Step 4, respectively. Employees transferring from Assistant positions to Head positions will move to Step 4. New hires will be placed on the beginning step in the category for which they are hired. Consideration may be given for previous experience when placing staff on the appropriate step.

BENEFITS

Group Health Insurance:

The employer agrees to contribute five hundred fifty dollars (\$550) per month in 2022-23 and five hundred seventy-five dollars (\$575) per month in 2023-24 toward hospitalization/medical insurance for employees and their dependents, to those employees whose work schedule is 30 hours or more per week during the school year.

403(B):

Contributions match up to 0.75% of Salary in 2022-23 and up to 1.00% of Salary in 2023-24.

Sick Leave:

All employees shall receive 10 days of sick leave per year, accumulative to eighty (80) days. Employees will receive sick leave pay based on their normal work hours. Sick leave with pay shall be allowed whenever an employee's absence is found to have been due to his/her illness or the illness of his/her child as defined by Minnesota Statute 181.940, Subd. 4, which prevented his/her attendance and performance of duties on that day or days.

An employee may use up to 2 days of accrued sick leave per year in order to be paid for non-school days, as outlined in the school calendar.

An employee may use up to 160 hours of accrued sick leave in a 12 month period, pursuant to M.S. 181.9413, for illnesses or injuries suffered to an employee's spouse, adult child, grandchild, sibling, parent (natural or step of the employee or employee's spouse) or grandparent (natural or step of the employee or the employee's spouse). Family care leave shall include, but not be limited to, injury, diagnosis, illness, medical

treatment, or surgery. Family health care leave shall not include long term care. It is the intent of this leave to provide the employee with time to deal with emergencies and chronic illness, and to arrange for convalescence or long term care.

Bereavement:

All employees shall receive five days of bereavement leave for death of immediate family members. Immediate family shall include the employee's spouse, child, grandchild, parent of the employee or employee's spouse, daughter-in-law, son-in-law, grandparent of the employee, or brothers and sisters of the employee. Three (3) days of bereavement will be allowed for brother-in-laws or sister-in-laws of the employee. For absence because of the death of relatives or friends outside the immediate family, the employee shall receive up to two (2) days. Employees will receive bereavement leave pay based on their normal work hours. Bereavement leave shall be deducted from the employee's accumulated sick leave.

Personal Leave:

All employees shall receive two days of personal leave per year. Employees will receive personal leave pay based on their normal work hours.

Weather-Related School Cancellation, Late Starts & Early Dismissals:

Food service staff will be paid for all hours actually worked on late starts and school cancellations. For early dismissals, food service staff will be paid for their normally scheduled work day for those staff that are already on duty.

Holidays:

Labor Day, Thanksgiving Day, New Year's Day, Christmas Day and Memorial Day shall be recognized and observed as paid holidays. Employees will be paid for their normal working hours on those days. Employees working in the summer will receive Juneteenth and Independence Day (July 4) as a paid holiday.

* revised 9/23

**NON-BARGAINING CHILD CARE EMPLOYEE AGREEMENT
2022-2024**

STEPS	Classroom Lead		GSCG*	Classroom Assistant		GSCG*	Part Time Aide
	2022-23	2023-24	2023-24	2022-24	2023-24	2023-24	(Summer Lead + \$1.00)
1	\$12.63	\$13.29	\$380	\$12.30	\$12.94	\$380	Min Wage
2	\$12.86	\$13.53	\$380	\$12.59	\$13.25	\$380	Step 1 + 2%
3	\$13.13	\$13.81	\$380	\$12.86	\$13.53	\$380	Step 2 + 2%
4	\$13.37	\$14.07	\$380	\$13.15	\$13.83	\$380	Step 3 + 2%
5	\$13.63	\$14.34	\$380	\$13.43	\$14.13	\$380	Step 4 + 2%
Career	\$13.81	\$15.32	\$420	\$13.71	\$14.42	\$420	Step 5 + 2%
<i>No Step</i>	<i>\$16.09</i>	<i>\$16.90</i>	\$420				
<i>No Step</i>	<i>\$16.18</i>	<i>\$17.00</i>	\$420				
<i>No Step</i>	<i>\$18.05</i>	<i>\$18.92</i>	\$420				

Program Lead: 2023-24 GSCG*
(Junior Thunder Hawk) **\$18.59 \$280**

Duty Year: Classroom Leads, Classroom Assistants and Program Leads are year-around employees working 40 hours per week plus 30-40 hours per year of required training (depending on qualification). Recognized legal holidays include: New Year’s Day - Christmas Day – Juneteenth- Independence Day - Labor Day -Thanksgiving Day - Thanksgiving Friday and Memorial Day. If a paid holiday falls on a Saturday or Sunday, another day shall be granted as the holiday.

BENEFITS

Apply only to employees whose work schedule is 30 hours or more per week, year-around.

Insurance: Classroom Leads and Classroom Assistants will receive a monthly Health Insurance benefit of \$550 for 2022-2023 and \$625 for 2023-24.

Program Lead will receive a monthly Health Insurance benefit of \$625 for 2022-2023 and \$675 for 2023-24.

If coverage is elected above the benefit amount, the employee will pay the difference through a payroll deduction.

403(B): Contribution match up to 0.75% of Salary for 2022-23 and up to 1.00% of Salary for 2023-24.

Leaves of Absence

Sick: Employees shall receive 1 days of sick leave per month, accumulative to 100 days
Sick leave with pay shall be allowed whenever an employee's absence is found to have been due to his/her illness or the illness of his/her child as defined by Minnesota Statute 181.940, Subd. 4, which prevented his/her attendance and performance of duties on that day or days.

An employee may use up to 160 hours of accrued sick leave in a 12 month period, pursuant to M.S. 181.9413, for illnesses or injuries suffered to an employee’s spouse, adult child, grandchild, sibling, parent (natural or step of the employee or employee’s spouse) or grandparent (natural or step of the employee or the employee’s spouse). Family care leave shall include, but not be limited to, injury, diagnosis, illness, medical treatment, or surgery. Family health care leave shall not include long term care. It is the intent of this leave to provide the employee with time to deal with emergencies and chronic illness, and to arrange for convalescence or long term care.

The school district may require an employee to furnish a medical certificate from a qualified physician as evidence of illness, indicating such absence was due to employee's personal illness and stating the length of time needed for recovery in order to qualify for sick leave pay. In the event that a medical certificate

will be required, the employee will be so advised in writing within the first three (3) school days of the employee's return to work.

Employees entitled to the benefits of Workmen's Compensation Act as a result of an accidental injury may choose the following option regarding utilization of employee's accrued sick leave: During the first 3 days of total temporary disability, I elect to use my accumulated sick leave that I have to my credit and after the expiration of the said 3 days, I elect to receive the weekly compensation rate as fixed by the Workmen's Compensation Act, and in addition thereto, so much of my accumulated sick leave as may be necessary to equal my regular weekly rate of pay, it being my intention to avail myself after the finish of 3 days of the benefits provided in the Minnesota Statutes, 1961, Section 176.021, Subdivision 5.

Bereavement: For absence because of the death in the immediate family, the employee shall receive full pay for up to five (5) days. The immediate family shall include wife, husband, child, son-in-law, daughter-in-law, grandchild, or parent of the employee or spouse. Up to three (3) days bereavement leave shall be granted for grandparent, brother or sister of the employee or spouse. Additional days may be granted by the Coordinator. Bereavement leave shall be deducted from the employee's sick leave. Two (2) days per year will be allowed for absence because of the death of relatives or friends other than those listed. Absence for bereavement leave will be deducted from the employee's sick leave.

Vacation: Vacation must be requested in writing, in the manner determined by school administration, by the employee to the employee's immediate supervisor. Requests must be approved by the Coordinator in advance of the leave dates requested. No more than one staff person will be granted vacation leave for the same day. In the event of multiple applications for the same day, the day will be granted to the person making the earliest application. Time of vacation shall be coordinated with the employer. Employees shall receive paid vacation under the following schedule accrued monthly:

0-5 years of service10 paid vacation days
After 5 years of service15 paid vacation days
After 10 years of service.....20 paid vacation days

Employees shall be allowed to carry over a maximum of 5 days of paid vacation into the next fiscal year. Any balance in excess of 5 days as of June 30 each year shall be forfeited.

Jury Duty: Employees shall be granted a leave of absence, with pay any time they are required to report for jury duty or jury service. Employees shall be paid the difference between jury duty (excluding travel and meal allowances) and their regular wage.

Personal: All employees who have regularly scheduled work hours and work year-around shall be entitled to one personal day per year, which may be carried over and accumulated to a maximum of two(2). Requests for personal leave must be made at least three days in advance, except in the event of an emergency. No more than one staff person will be granted personal leave for the same day. In the event of multiple applications for the same day, the day will be granted to the person making the earliest application.

Applies to all employees – regardless of the number of hours worked.

Note: For the purposes of calculating leave, a day will be considered to be the employee's typical work day. Employees working less than 30 hours per week shall earn leave time on a pro-rated basis. Accumulated vacation days must be used prior to any request for leave without pay. Excessive absenteeism may be grounds for termination.

*GSCS stands for Great Start Compensation Support Transition Grant. This stipend will continue as long as the school district receives the grant. In the event that grant is discontinued wages will revert hourly wage only.