

Agenda

- I. **CALL TO ORDER/WELCOME**
- II. **ADOPTION OF AGENDA**
- III. **COMMUNITY COMMENT**
Three (3) minute limit per speaker, fifteen (15) minute limit per topic
- IV. **CONSENT AGENDA**
Consent Agenda items are approved by one (1) motion unless a Board member requests separate action) Please note that we will be approving different items under the consent agenda. If there is a specific item you would like to discuss, you may remove the item from the consent agenda and we will take time to discuss it. Alternatively, we can discuss the item at a future meeting.
 - A. Approval of Regular Board Minutes
 - B. Approval of Bills and Payments
 - C. Approval of Contracts/Resignations:
 1. Contracts:
5th Grade LTS - Melissa Haas-Marks
 2. Resignations:
David Johnson - Transportation
Mike Zea - Custodian
 3. Non-Public Parent Transportation - Marie Casto
 - D. Donations:
Trunk or Treat - Cleveland Legion, Hometown Bank
State VB & CC - Booster Club & Cleveland Legion
Elementary PBIS - Cleveland Fire Relief
Football Field Camera Upgrades - Cleveland Fire Relief
FB Field Seed - Ag Partners
- V. **PRESENTATIONS**
- VI. **OLD BUSINESS**
 - A. Operating Levy
- VII. **NEW BUSINESS**
 - A. Policy Changes
 1. **Technical Updates** - Technical updates do not change a policy's substantive provisions. MSBA recommends that school boards permit staff to make technical updates. Formal board action to accept technical changes is not necessary under Model Policy 208, though school boards have the authority to require formal board action if they choose.

- 417 - Removes duplicative phrases in Art. IV.C.2; updates a Cross Reference
- 507.5 - Adds Resources
- 513 - Updates References
- 519 - Add a phrase from Minn. Stat. 260E.22, Subd. 2
- 601 - Deletes reference to World’s Best Workforce
- 612.1 - Adds Resources
- 616 - Removes outdated language in Art.IV.C.2
- 621 - Add Statutory reference to Art. IX.A
- 709 - Removes “handicapping condition” in Art. VIII.C and D

*Motion to authorize the Superintendent (or Administration) to approve routine Technical Updates to existing School Board policies, thereby streamlining the process for non-substantive, structural, or mandated compliance changes.

2. Substantive Updates - These model policy updates should be reviewed and approved by the school board. **One-Meeting Adoption:** Several of the updates listed below quote directly from Minnesota or federal laws or other legal sources. A school board may choose to adopt legal updates in a single meeting pursuant to MSBA Model Policy 208. School boards may contact MSBA if questions arise regarding revisions.
 - 306 - Inserts Minnesota’s Code of Ethics for School Administrators and removes NAESP Statement 1100.2 Statement of Ethics
 - 606 - Adds Art. V paragraph D (which quotes 20 USC 1232h(a))
 - 712 - Changes ‘surveillance’ to ‘recording’ per MSBA’s attorneys’ recommendation; clarifies video recording rule in Art.II.A.3
 - 722 - Adds 2025 legislative update to Minnesota Statutes 13.03 on data requests to Art. IV
- B. Daktronics Baseball Scoreboard Quote (paid fully by SB/BB Association)
- C. Resolution Establishing Combined Polling Place
- D. FMLA Request
- E. Leave Extension Request
- F. Activity Account Allocations - to close inactive accounts
- G. Budget Publication Report 2025-2026

VIII. **ITEMS OF INFORMATION / DISCUSSION**

- A. Board Member’s Reports
- B. Principal’s Report
- C. Transportation Director’s Report
- D. Superintendent’s Report

IX. **NEXT MEETING**

- A. Tuesday, December 9, 2025 7:00 pm (Work Session)
- Monday, December 15, 2025, 6:00 p.m. (Truth and Taxation Meeting)
- Monday, December 15, 2025, following TNT meeting (Regular Board Meeting)

X. **ADJOURN**

