



Agenda  
Regular School Board  
Meeting  
Tuesday, March 19, 2024  
6:30 PM

1. Call to Order, Roll Call
2. Agenda Adjustments
3. Announcements, Comments, Recognitions
  - 3.a. Roseville Area High School National Merit Scholar
  - 3.b. 2024 Schmitt Music Band Educator of the Year & Students in MBDA All State 6-8 Honor Jazz Band, MBDA All State 6-8 Honor Band, and CMBDA 6-8 Honor Band
4. Summary of Community Input Received for Action Items
5. Consent Agenda
  - 5.a. Minutes - Board Meeting of March 6, 2024
  - 5.b. Payment of Bills
  - 5.c. Personnel - Resignations, Appointments, Reductions
  - 5.d. Gifts
6. Reports and Non-Action Items
  - 6.a. Intent to Issue Long-Term Facilities Maintenance Bonds  
**Speaker(s):** Shari Thompson
  - 6.b. School Climate Report  
**Speaker(s):** Jake Von De Linde and Melissa Sonnek
7. Action Items
8. Study Session Report
9. Board Reports  
**Speaker(s):** Board Members
10. Superintendent's Report  
**Speaker(s):** Superintendent Jenny Loeck
11. Adjournment

MINUTES OF THE REGULAR MEETING, SCHOOL BOARD, INDEPENDENT  
SCHOOL DISTRICT NO. 623, 1251 West County Road B2, Roseville, MN 55113

March 6, 2024

Chair Todd Anderson called the school board meeting to order at 6:30 p.m. Board members present: Todd Anderson, Mike Boguszewski, Rose Chu, Mannix Clark, Kitty Gogins, Curtis Johnson. Board members absent: none. Also present: Jenny Loeck, superintendent of schools, and approximately seven other visitors or staff who attended all or part of the meeting.

Announcements, Comments, Recognitions. Treasurer Clark read a land acknowledgment to begin the meeting. Director Boguszewski announced an upcoming pancake breakfast fundraiser for Harambee Elementary School.

Summary of Community Input Received for Action Items. The board received messages from staff and community members regarding the Education Minnesota-Roseville teacher contract.

- (48) Consent Agenda. Johnson moved, Gogins seconded acceptance of the consent agenda, including the minutes of the school board meeting on February 20, 2024; payment of bills; resignations, appointments, reductions, adjustments; and gifts. Ayes: Anderson, Boguszewski, Chu, Clark, Gogins, Johnson. Nays: none. Motion carried unanimously.
- (49) Education Minnesota-Roseville Contract 2023-2025. Johnson moved, Gogins seconded approval of the 2023-2025 contract with the teacher bargaining unit, represented by Education Minnesota. Ayes: Anderson, Boguszewski, Chu, Clark, Gogins, Johnson. Nays: none. Motion carried unanimously.
- (50) 2024-2025 Achievement and Integration Budget. Gogins moved, Clark seconded approval of the 2024-2025 Achievement and Integration budget as presented. Ayes: Anderson, Boguszewski, Chu, Clark, Gogins, Johnson. Nays: none. Motion carried unanimously.
- (51) 2024-2025 School Board Meeting Calendar. Boguszewski moved, Chu seconded approval of school board meeting dates for the 2024-2025 school year. Ayes: Anderson, Boguszewski, Chu, Clark, Gogins, Johnson. Nays: none. Motion carried unanimously.

Board Reports. Curtis Johnson thanked the League of Women Voters Roseville Area chapter for visiting Roseville Area High School to educate students about voting. He shared information about the RAHS mini-play festival and other upcoming events including Minnesota Thursday lunch, the Footlights Foundation RAHSbaret fundraiser, and the FireBears Robotics open house. He also congratulated the RAHS competitive cheerleading team for placing first in the 2024 WOW Factor Varsity Non-Tumble Division. Finally, he recognized Youth Art Month, Music in Schools Month, National School Breakfast Week, and School Social Work Week. Kitty Gogins spoke about the board's participation in the Association of Metropolitan School Districts' Day at the Capitol. She also shared takeaways from Equity Leadership Advisory Council,

Community Advisory Committee, and AMSD meetings. Mannix Clark and other board members read to students as part of Central Park Elementary's annual Read Around the Park event. He also visited Parkview Center School. Mike Boguszewski and fellow board members will attend the Minnesota School Boards Association's upcoming Day at the Capitol. Rose Chu attended Parkview's PTSA meeting. Todd Anderson congratulated Edgerton Elementary teacher Susanne Collins for advancing to the semifinalist stage of the 2024 Minnesota Teacher of the Year selection process. He also recognized Women's History Month and International Women's Day.

Superintendent's Report. Superintendent Loeck did not give a report.

The Chair declared the meeting adjourned at 7:37 p.m.

Signed \_\_\_\_\_  
Clerk

Approved \_\_\_\_\_  
Chair

March 6, 2024

Meeting Date: March 19, 2024

**PAYMENT OF BILLS:**

**-February 16 - February 29, 2024**

That bills in the amount of: **\$5,087,787.46** by the following funds be approved:

GENERAL	\$4,359,836.84
FOOD SERVICE	\$255,533.25
COMMUNITY SERVICE	\$273,410.06
BUILDING FUND	\$84,805.59
DEBT FUND	\$0.00
READING RECOVERY	\$0.00
AMSD	\$13,014.13
OPEB DEBT	\$0.00
DENTAL INS FUND	\$38,427.48
NO SUBURBAN COLLABORATIVE	\$0.00
EXTRA CURRICULAR-STU ACTIVITY	\$62,760.11

**RECOMMENDATION:**

That above payments are included in check numbers:

WIRE TRANSFERS	202300402	through	202300426
CHECKS	353615	through	353926
CAPITAL ONE AP CHECKS	8258	through	8282
ACH A/P	232410752	through	232410828

**PAYMENT DISTRIBUTION BY FUND:**

	GENERAL	FOOD SERVICE	COMMUNITY SERVICE	BUILDING CONSTRUCT	DEBT FUND	Delta Dental Self Insured	28-RR Fiscal Agent	29-AMSD Fiscal Agent	OPEB	N SUB COLL/ SCHLSHP	EXTRA CURR-STU ACTIVITY	TOTAL DISBURSEMENTS
WIRE TRANSFERS	\$1,565,115.36	\$36,671.75	\$85,894.85			\$38,427.48		\$3,533.59			\$5,323.48	\$1,734,966.51
CHECKS	\$901,815.29	\$141,545.90	\$31,449.08	\$84,805.59				\$692.72			\$57,146.27	\$1,217,454.85
CAPITAL ONE A/P	\$19,842.19	\$13,270.35	\$2,464.15									\$35,576.69
ACH A/P	\$8,327.00	\$224.50	\$289.00								\$290.36	\$9,130.86
TRANSFER TO P/R	\$1,869,981.00	\$63,909.95	\$153,419.85					\$8,787.82				\$2,096,098.62
VOID CHECKS	(\$5,244.00)	(\$89.20)	(\$106.87)									(\$5,440.07)
<b>TOTAL</b>	<b>\$4,359,836.84</b>	<b>\$255,533.25</b>	<b>\$273,410.06</b>	<b>\$84,805.59</b>	<b>\$0.00</b>	<b>\$38,427.48</b>	<b>\$0.00</b>	<b>\$13,014.13</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$62,760.11</b>	<b>\$5,087,787.46</b>

BOND CONSTRUCTION FUNDS	Feb 1, 2024		Revenue	Disbursements	Balance Remaining as of 2/29/24
	Cash & Investments	Balance			
	\$8,732,896.00	\$12,681.15	\$84,003.15	\$8,661,574.00	

**RECOMMENDATION:**

The above disbursements include check numbers:

CHECKS Feb 16 - Feb 29, 2024	102701	through	102702	\$14,362.30
WIRES		through		\$0.00
VOID CHECKS	102701			(\$7,181.15)

# Human Resources Information

5-C

## Meeting Date

03/19/24

### Hired-New Licensed Long Term Substitute

#### Molenaar, Christopher

Effective Date 3/4/2024

Roseville Area High School

Math Teacher

Hired working as a .75 FTE Long Term Substitute through 06/07/24.

### Hired-Non-Licensed

#### Madigan, Niswey

Effective Date 3/18/2024

Districtwide

Custodial Services

Hired working 8 hours per day.

#### Norgon, Ana

Effective Date 3/14/2024

Brimhall Elementary

Special Education Paraprofessional

Hired working 3 hours per day.

#### Stenerson, Emma

Effective Date 3/12/2024

Roseville Area Middle School

Special Education Paraprofessional

Hired working 7 hours per day.

#### Stilen, Rosalyn

Effective Date 3/1/2024

Parkview Center School

Nutrition Services

Hired working 4 hours per day.

#### Wagner, Alexander

Effective Date 02/26/2024

Districtwide

Custodial Services

Hired working 8 hours per day.

# Human Resources Information

5-C

Meeting Date

03/19/24

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## Resignation-Non-Licensed

**Giorgi, Roxanna**

Effective Date 4/26/2024

Parkview Center School

Special Education Paraprofessional

Resigning effective 04/26/24.

**Nufio, Maria**

Effective Date 3/5/2024

Anpetu Teca Education Center

Nutrition Services

Resigned effective 03/05/24.

## GIFTS TO SCHOOLS 2023/24

<b>SCHOOL BUILDING</b>	<b>NAME/ADDRESS OF DONOR</b>	<b>GIFT</b>	<b>USE</b>
Anpétu Téča Education Center	Monarch Healthcare Management 638 South Bend Avenue Mankato, MN 56001	\$500.00	Sponsorship for Shaun Johnson Big Band Experience
Edgerton Elementary School	Eagle Brook Church Attn: Steve Duede 7015 20th Ave S Centerville, MN 55038	\$2,500.00	Community needs
Falcon Heights Elementary School	Stewart Parker 1824 Holton St N Falcon Heights, MN 55113	\$90.50	Student meal debt
Parkview Center School	YourCause/Black Baud - on behalf of Val Velde 65 Fairchild St Charleston, SC 29492	\$80.00	Principal's discretion
Roseville Area High School	Heather Whatley 1392 Grotto St N St. Paul, MN 55117	\$100.00	Weight room
Roseville Area High School	RAHS Girls Soccer Booster Club 1240 County Rd B2 W Roseville, MN 55113	\$3,000.00	Developmental academy coach
Roseville Area High School	Egg Roll Queen 85 County Rd B E Little Canada, MN 55117	100 egg rolls	Peb Haiv fundraiser
Roseville Area High School	Stacey Tidball 1160 County Rd C2 Roseville, MN 55113	\$30.00	Family and Consumer Science department
Roseville Area High School	Bobbi Alcott 1827 Chatsworth St N Roseville, MN 55113	\$25.00	Family and Consumer Science department

Agenda Topic: Intent to Issue Bonds – Long-Term Facilities Maintenance  
Meeting Date: March 19, 2024  
Contact Person: Shari Thompson

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Background:

As part of the Long-Term Facilities Maintenance Plan (LTFM) adopted last summer, the board re-authorized funding for the 10-year plan with a combination of pay as you go levy and LTFM bonds. The plan calls for the issuance of \$17,345,000 in LTFM bonds for the facility maintenance projects to be completed at E.D. Williams Elementary over the next two years. The projects to be financed include the replacement of heating pumps and air handling units along with associated piping and distribution, and upgrades to LED lighting, floor replacements, and ceiling replacements in areas undergoing mechanical work.

Ehlers has prepared the attached presale report summarizing the sale of bonds and including projected interest rates. Please note that these figures are estimates as it is likely that interest rates will vary between now and the sale date.

The bond sale will take place on April 23, 2024, and the results of the sale will be presented at the regular board meeting that same evening.

Jodie Zesbaugh from Ehlers Inc. will be present at the meeting to review the presale report.

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Recommendation:

Action Required

Informational – No Board Action Requested

March 19, 2024

PRE-SALE REPORT FOR

# Independent School District No. 623 (Roseville Area Schools), Minnesota

**\$17,345,000 General Obligation  
Facilities Maintenance Bonds, Series 2024A**



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**Prepared by:**

Ehlers  
3060 Centre Pointe Drive  
Roseville, MN 55113

**Advisors:**

Jodie Zesbaugh, Senior Municipal Advisor  
Shelby McQuay, Senior Municipal Advisor  
Aaron Bushberger, Municipal Advisor

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**BUILDING COMMUNITIES. IT'S WHAT WE DO.**

# EXECUTIVE SUMMARY OF PROPOSED DEBT

## Proposed Issue:

\$17,345,000 General Obligation Facilities Maintenance Bonds, Series 2024A

## Purposes:

The proposed issue will finance deferred maintenance projects included in the District's ten-year facility plan as approved by the Commissioner of Education.

## Authority:

The Bonds are being issued pursuant to Minnesota Statutes, Chapter 475 and Section 123B.595. The Bonds will be general obligations of the District for which its full faith, credit and taxing powers are pledged.

Debt service will be paid from property tax levies and state aid received as part of the Long Term Facilities Maintenance program.

## Term/Call Feature:

The Bonds are being issued for a term of 9 years and 9 months. Principal on the Bonds will be due on February 1 in the years 2025 through 2034. Interest will be due every six months beginning February 1, 2025.

The Bonds maturing on or after February 1, 2033 will be subject to prepayment at the discretion of the District on February 1, 2032 or any date thereafter.

## State Credit Enhancement:

By resolution the District covenanted and obligated itself to be bound by the provisions of Minnesota Statutes, Section 126C.55, which provides for payment by the State of Minnesota in the event of a potential default of a school district obligation.

To qualify for the credit enhancement, the District must submit an application to the State. Ehlers will coordinate the application process to the State on your behalf.

## **Rating:**

Under current bond ratings, the state credit enhancement would bring a Moody's "Aa1" rating. The District's most recent bond issues were rated by Moody's Investors Service, Inc. The current ratings on those bonds are "Aa1" (credit enhanced rating) and "A2" (underlying rating). The District will request a new rating for the Bonds.

If the winning bidder on the Bonds elects to purchase bond insurance, the rating for the issue may be higher than the District's bond rating in the event that the bond rating of the insurer is higher than that of the District.

## **Basis for Recommendation:**

Based on your objectives, financial situation and need, risk tolerance, liquidity needs, experience with the issuance of Bonds and long-term financial capacity, as well as the tax status considerations related to the Bonds and the structure, timing and other similar matters related to the Bonds, we are recommending the issuance of Bonds as a suitable option.

## **Method of Sale/Placement:**

We are recommending the Bonds be issued as municipal securities and offered through a competitive underwriting process. You will solicit competitive bids, which we will compile on your behalf, for the purchase of the Bonds from underwriters and banks. An allowance for discount bidding will be incorporated in the terms of the issue. The discount is treated as an interest item and provides the underwriter with all or a portion of their compensation in the transaction.

If the Bonds are purchased at a price greater than the minimum bid amount (maximum discount), the unused allowance may be used to reduce your borrowing amount.

## **Premium Pricing:**

In some cases, investors in municipal bonds prefer "premium" pricing structures. A premium is achieved when the coupon for any maturity (the interest rate paid by the issuer) exceeds the yield to the investor, resulting in a price paid that is greater than the face value of the bonds. The sum of the amounts paid in excess of face value is considered "reoffering premium." The underwriter of the bonds will retain a portion of this reoffering premium as their compensation (or "discount") but will pay the remainder of the premium to the District. Any net premium received may be used to reduce the principal amount of the Bonds, increase the net proceeds for the project, or to fund a portion of the interest on the Bonds.

## **Review of Existing Debt:**

We have reviewed all outstanding indebtedness for the District and find that there are no refunding opportunities at this time.

We will continue to monitor the market and the call dates for the District's outstanding debt and will alert you to any future refunding opportunities.

## **Continuing Disclosure:**

The District will be agreeing to provide certain updated Annual Financial Information and its Audited Financial Statement annually, as well as providing notices of the occurrence of certain reportable events to the Municipal Securities Rulemaking Board (the "MSRB"), as required by rules of the Securities and Exchange Commission (SEC). The District is already obligated to provide such reports for its existing bonds, and has contracted with Ehlers to prepare and file the reports.

## **Arbitrage Monitoring:**

The District must ensure compliance with certain sections of the Internal Revenue Code and Treasury Regulations ("Arbitrage Rules") throughout the life of the issue to maintain the tax-exempt status of the Bonds. These Arbitrage Rules apply to amounts held in construction, escrow, reserve, debt service account(s), etc., along with related investment income on each fund/account.

IRS audits will verify compliance with rebate, yield restriction and records retention requirements within the Arbitrage Rules. The District's specific arbitrage responsibilities will be detailed in the Tax Certificate (the "Tax Compliance Document") prepared by your Bond Attorney and provided at closing.

The Bonds may qualify for one or more exception(s) to the Arbitrage Rules by meeting 1) small issuer exception, 2) spend down requirements, 3) bona fide debt service fund limits, 4) reasonable reserve requirements, 5) expenditure within an available period limitations, 6) investments yield restrictions, 7) de minimis rules, or; 8) borrower limited requirements.

An Ehlers arbitrage expert will contact the District within 30 days after the sale date to review the District's specific responsibilities for the Bonds. The District is currently receiving arbitrage services from Ehlers in relation to the Bonds.

## **Investment of Bond Proceeds:**

Ehlers can assist the District in developing a strategy to invest your Bond proceeds until the funds are needed to pay project costs.

## Other Service Providers:

This debt issuance will require the engagement of other public finance service providers. This section identifies those other service providers, so Ehlers can coordinate their engagement on your behalf. Where you have previously used a particular firm to provide a service, we have assumed that you will continue that relationship. For services you have not previously required, we have identified a service provider. Fees charged by these service providers will be paid from proceeds of the obligation, unless you notify us that you wish to pay them from other sources. Our pre-sale bond sizing includes a good faith estimate of these fees, but the final fees may vary. If you have any questions pertaining to the identified service providers or their role, or if you would like to use a different service provider for any of the listed services please contact us.

**Bond Counsel:** Kennedy & Graven, Chartered

**Paying Agent:** Bond Trust Services Corporation

**Rating Agency:** Moody's Investors Service, Inc.

*This presale report summarizes our understanding of the District's objectives for the structure and terms of this financing as of this date. As additional facts become known or capital markets conditions change, we may need to modify the structure and/or terms of this financing to achieve results consistent with the District's objectives.*

## PROPOSED DEBT ISSUANCE SCHEDULE

School Board Approved Resolution Authorizing Sale of the Bonds:	September 26, 2023
Ehlers Presents Pre-Sale Report to School Board:	March 19, 2024
Due Diligence Call to Review Official Statement:	Week of April 8, 2024
Conference with Rating Agency:	Week of April 8, 2024
Distribute Official Statement:	April 11, 2024
Ehlers Receives and Evaluates Proposals for Purchase of Bonds:	April 23, 2024
School Board Meeting to Award Sale of Bonds:	April 23, 2024
Estimated Closing Date:	May 16, 2024

### Attachments

Estimated Sources and Uses of Funds

Estimated Debt Service Schedule

Updated Long-Term Financing Plan for Debt and Capital Payments and Levies

## EHLERS' CONTACTS

Jodie Zesbaugh, Senior Municipal Advisor	(651) 697-8526
Shelby McQuay, Senior Municipal Advisor	(651) 697-8548
Aaron Bushberger, Municipal Advisor	(651) 697-8532
Silvia Johnson, Lead Public Finance Analyst	(651) 697-8580
Brian Shannon, Senior Finance Manager	(651) 697-8515

# Roseville School District No. 623

\$17,345,000 General Obligation Facilities Maintenance Bonds, Series 2024A

Dated: May 16, 2024

## Sources & Uses

Dated 05/16/2024 | Delivered 05/16/2024

### Sources Of Funds

Par Amount of Bonds	\$17,345,000.00
Reoffering Premium	1,482,077.80
<b>Total Sources</b>	<b>\$18,827,077.80</b>

### Uses Of Funds

Total Underwriter's Discount (1.000%)	173,450.00
Costs of Issuance	105,190.00
Deposit to Project Construction Fund	18,548,437.80
<b>Total Uses</b>	<b>\$18,827,077.80</b>

# Roseville School District No. 623

\$17,345,000 General Obligation Facilities Maintenance Bonds, Series 2024A

Dated: May 16, 2024

## Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
05/16/2024	-	-	-	-	-
02/01/2025	740,000.00	5.000%	601,020.83	1,341,020.83	1,341,020.83
08/01/2025	-	-	405,750.00	405,750.00	-
02/01/2026	2,005,000.00	5.000%	405,750.00	2,410,750.00	2,816,500.00
08/01/2026	-	-	355,625.00	355,625.00	-
02/01/2027	1,060,000.00	5.000%	355,625.00	1,415,625.00	1,771,250.00
08/01/2027	-	-	329,125.00	329,125.00	-
02/01/2028	1,265,000.00	5.000%	329,125.00	1,594,125.00	1,923,250.00
08/01/2028	-	-	297,500.00	297,500.00	-
02/01/2029	1,260,000.00	5.000%	297,500.00	1,557,500.00	1,855,000.00
08/01/2029	-	-	266,000.00	266,000.00	-
02/01/2030	2,035,000.00	5.000%	266,000.00	2,301,000.00	2,567,000.00
08/01/2030	-	-	215,125.00	215,125.00	-
02/01/2031	1,530,000.00	5.000%	215,125.00	1,745,125.00	1,960,250.00
08/01/2031	-	-	176,875.00	176,875.00	-
02/01/2032	1,590,000.00	5.000%	176,875.00	1,766,875.00	1,943,750.00
08/01/2032	-	-	137,125.00	137,125.00	-
02/01/2033	3,985,000.00	5.000%	137,125.00	4,122,125.00	4,259,250.00
08/01/2033	-	-	37,500.00	37,500.00	-
02/01/2034	1,875,000.00	4.000%	37,500.00	1,912,500.00	1,950,000.00
<b>Total</b>	<b>\$17,345,000.00</b>	<b>-</b>	<b>\$5,042,270.83</b>	<b>\$22,387,270.83</b>	<b>-</b>

## Yield Statistics

Bond Year Dollars	\$104,486.04
Average Life	6.024 Years
Average Coupon	4.8257841%
Net Interest Cost (NIC)	3.5733414%
True Interest Cost (TIC)	3.4051319%
Bond Yield for Arbitrage Purposes	3.1438978%
All Inclusive Cost (AIC)	3.5145453%

## IRS Form 8038

Net Interest Cost	3.1016243%
Weighted Average Maturity	6.097 Years

**ESTIMATES PRIOR TO BOND SALE**

**Roseville School District No. 623**

Financing Plan for Debt Service and Capital Levies, Including Future Projects

**Updated Debt Plan for Fiscal Year 2024 and Beyond  
5 Facilities Maintenance Bond Issues in  
2024, 2026, 2028, 2030 and 2032**

**Future Bond Issues**

Type of Bond	Amount	Dated	Int. Rate
Facilities Maintenance	\$17,345,000	5/16/2024	3.41%
Facilities Maintenance	\$10,300,000	2/1/2026	5.00%
Facilities Maintenance	\$10,300,000	2/1/2028	5.00%
Facilities Maintenance	\$10,300,000	2/1/2030	5.00%
Facilities Maintenance	\$10,765,000	2/1/2032	5.00%

March 14, 2024

Levy		Tax		Debt Service Levies - Existing Bonds <sup>2</sup>						Other	Facilities Maintenance Funding					Combined Totals			
Payable	Fiscal	Capacity	Value <sup>1</sup>	Building	Alt. Fac./FM	OPEB	Est. Debt	Net	Tax	Lease	General Fund			Add. Debt	Est. LTFM	Debt	Total	Tax	
Year	Year	(\$000s)	% Chg	Bonds	Bonds	Bonds	Excess <sup>3</sup>	Levy	Rate	Levy <sup>4</sup>	Revenue	Principal	Interest	Excess <sup>3</sup>	Aid	Levy <sup>5</sup>	Levy	Rate	
2019	2020	67,192	6.8%	11,443,058	419,790	949,949	(129,024)	12,683,772	18.88	-	6,850,785	-	-	-	(230,149)	-	19,304,408	28.73	
2020	2021	70,847	5.4%	11,368,013	763,560	957,508	(159,518)	12,929,564	18.25	-	7,359,191	-	-	-	(375,531)	-	19,913,224	28.11	
2021	2022	77,203	9.0%	12,340,913	854,561	901,754	(439,139)	13,658,089	17.69	1,690,667	5,383,654	-	-	-	(379,526)	-	20,352,884	26.36	
2022	2023	77,854	0.8%	12,006,312	1,200,326	1,240,221	(408,189)	14,038,669	18.03	1,548,700	5,318,006	-	-	-	(222,218)	-	20,683,157	26.57	
2023	2024	88,409	13.6%	11,591,213	1,277,606	1,805,764	(574,448)	14,100,135	15.95	1,550,700	8,223,960	-	-	-	(276,631)	-	23,598,163	26.69	
2024	2025	93,627	5.9%	10,667,738	1,228,676	2,439,833	(773,581)	13,562,665	14.49	1,550,450	8,281,601	740,000	601,021	-	(210,179)	1,409,363	24,593,899	26.27	
2025	2026	94,563	1.0%	10,934,963	1,223,426	3,409,613	(645,131)	14,922,870	15.78	1,552,950	5,993,077	2,005,000	811,500	-	(197,276)	2,957,325	25,228,946	26.68	
2026	2027	95,509	1.0%	8,864,625	2,819,426	4,243,523	(700,560)	15,227,013	15.94	1,552,950	6,569,132	1,060,000	1,226,250	-	(259,848)	2,400,563	25,489,810	26.69	
2027	2028	95,986	0.5%	8,945,475	2,823,626	4,241,213	(716,741)	15,293,573	15.93	1,550,450	6,592,467	1,265,000	1,173,250	(108,025)	(269,586)	2,452,137	25,619,040	26.69	
2028	2029	96,466	0.5%	10,276,350	2,830,136	2,555,438	(720,464)	14,941,459	15.49	1,550,450	6,607,097	1,260,000	1,625,000	(110,346)	(269,586)	2,918,904	25,748,325	26.69	
2029	2030	96,949	0.5%	12,163,988	2,836,961	-	(704,787)	14,296,162	14.75	1,552,700	6,646,646	2,035,000	1,562,000	(131,351)	(269,586)	3,645,499	25,871,421	26.69	
2030	2031	96,949	0.0%	12,240,375	2,835,596	-	(675,043)	14,400,928	14.85	1,551,950	6,672,957	1,530,000	1,975,250	(164,047)	(269,586)	3,516,465	25,872,714	26.69	
2031	2032	96,949	0.0%	12,207,563	2,831,291	-	(678,419)	14,360,435	14.81	1,550,950	6,727,957	1,590,000	1,898,750	(158,241)	(269,586)	3,504,947	25,874,702	26.69	
2032	2033	96,949	0.0%	12,201,525	1,669,046	-	(676,748)	13,193,822	13.61	1,552,950	4,896,366	3,985,000	2,357,500	(157,723)	(269,586)	6,501,902	25,875,455	26.69	
2033	2034	96,949	0.0%	12,166,140	1,646,166	-	(624,176)	13,188,131	13.60	1,551,550	5,239,880	3,990,000	2,158,250	(292,586)	(269,586)	6,163,077	25,873,052	26.69	
2034	2035	96,949	0.0%	12,133,170	1,669,917	-	(621,554)	13,181,534	13.60	1,548,950	5,534,880	3,885,000	1,977,500	(277,338)	(269,586)	5,878,287	25,874,064	26.69	
2035	2036	96,949	0.0%	12,111,750	1,686,395	-	(621,139)	13,177,006	13.59	1,550,150	5,534,880	4,070,000	1,783,250	(264,523)	(269,586)	5,881,390	25,873,839	26.69	
2036	2037	96,949	0.0%	12,116,580	3,223,306	-	(620,917)	14,718,969	15.18	-	5,534,880	4,280,000	1,579,750	(264,663)	(269,586)	5,888,075	25,872,338	26.69	
2037	2038	96,949	0.0%	11,946,480	3,468,525	-	(690,295)	14,724,711	15.19	-	5,534,880	4,490,000	1,365,750	(264,963)	(269,586)	5,883,574	25,873,579	26.69	
2038	2039	96,949	0.0%	-	6,647,091	-	(693,675)	5,953,415	6.14	-	5,534,880	475,000	1,141,250	(264,761)	(269,586)	1,432,302	12,651,011	13.05	
2039	2040	96,949	0.0%	-	4,131,427	-	(299,119)	3,832,308	3.95	-	5,534,880	2,330,000	1,117,500	(64,454)	(269,586)	3,555,421	12,653,023	13.05	
2040	2041	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	6,350,000	1,001,000	(332,448)	(269,586)	7,386,102	12,651,396	13.05	
2041	2042	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	6,670,000	683,500	(332,375)	(269,586)	7,388,800	12,654,094	13.05	
2042	2043	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	7,000,000	350,000	(332,496)	(269,586)	7,385,004	12,650,298	13.05	
2043	2044	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2044	2045	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2045	2046	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2046	2047	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2047	2048	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2048	2049	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2049	2050	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2050	2051	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2051	2052	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2052	2053	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2053	2054	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2054	2055	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
2055	2056	96,949	0.0%	-	-	-	-	-	-	-	5,534,880	-	-	-	(269,586)	-	5,265,294	5.43	
<b>Totals</b>				<b>217,726,228</b>	<b>48,086,853</b>	<b>22,744,813</b>	<b>(12,172,666)</b>	<b>276,385,228</b>			<b>23,406,517</b>	<b>174,851,096</b>	<b>59,010,000</b>	<b>26,388,271</b>	<b>(3,520,339)</b>	<b>(7,812,665)</b>	<b>86,149,137</b>	<b>552,979,312</b>	

1 Tax capacity values are actual through taxes payable in 2023 and for taxes payable in 2024 is based on preliminary value from Ramsey County, with estimated percentage changes for later years as shown above.  
 2 Initial debt service levies are set at 105 percent of the principal and interest payments during the next fiscal year.  
 3 Debt excess adjustments for taxes payable in 2019 through 2024 are the actual amounts, with future years based on 4.5% of the prior years' total debt service levy.  
 4 Lease levy amounts for future years are based on the best available estimates of future payments for all current and planned future leases.  
 5 The District's levy for taxes payable in 2024 was certified in December of 2023 and included a debt service levy of \$1,409,363 (based on a preliminary estimate of \$1,342,250 for principal and interest payments due in fiscal year 2024-25 and the requirement to levy at 105% of that amount).

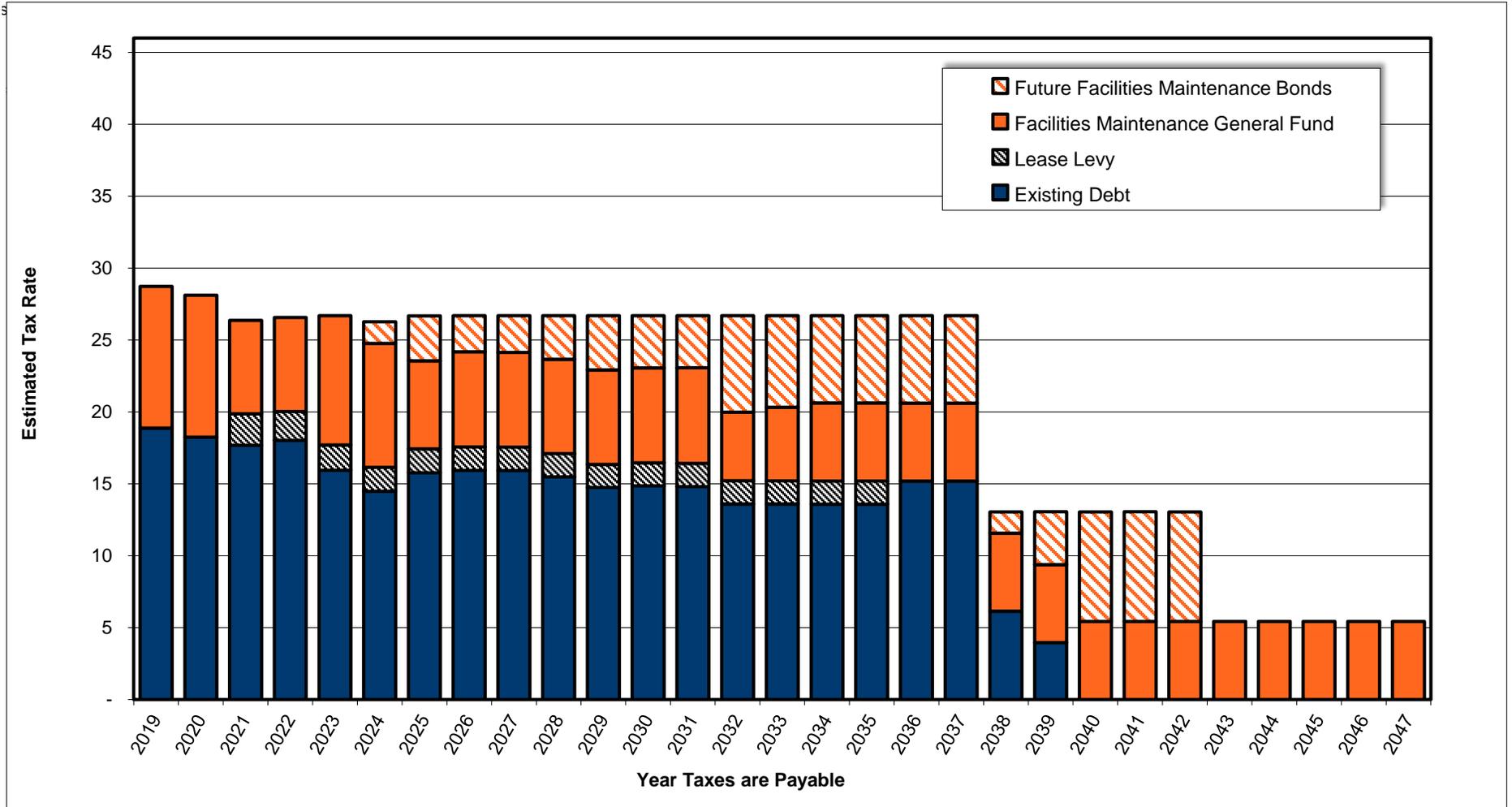


ESTIMATES PRIOR TO BOND SALE

**Roseville School District No. 623**  
 Estimated Tax Rates for Capital and Debt Service Levies

Updated Debt Plan for Fiscal Year 2024 and Beyond  
 5 Facilities Maintenance Bond Issues in  
 2024, 2026, 2028, 2030 and 2032

Date Prepared: March 14, 2024



Agenda Topic: School Climate Report  
Meeting Date: March 19, 2024  
Contact Person: Jake Von De Linde and Melissa Sonnek

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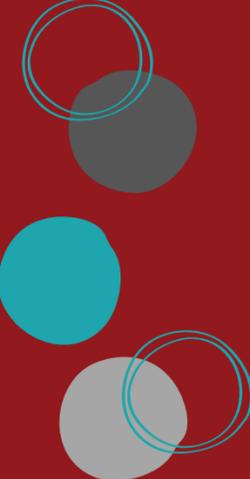
Background:

Jake Von De Linde, director of student achievement, and Melissa Sonnek, assistant superintendent, will review school climate data, including insights from staff survey results and student discipline data. They will also share information about the district's social-emotional learning and equity survey.

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Recommendation:

Action Required       Informational – No Board Action Requested



**Roseville Area Schools**

# 2022-23 School Climate Report

**March 19, 2024**



# District Goals and Key Strategies

**#1 Our graduates are prepared to achieve their goals and aspirations.**

- **Deliver a challenging, joyful, and safe learning environment**
- Deliver innovative, effective practices and systems

**#2 Our learners contribute to an equitable, caring society.**

- Cultivate student engagement and joy in learning
- **Support learner resiliency (student social and emotional learning and mental health)**

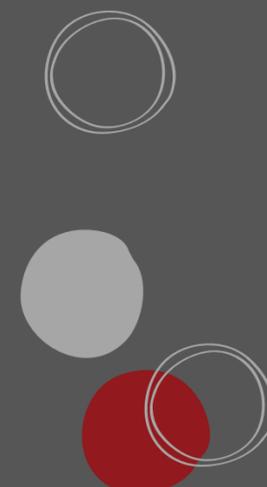
**#3 We are a culturally responsive, inclusive, anti-racist district.**

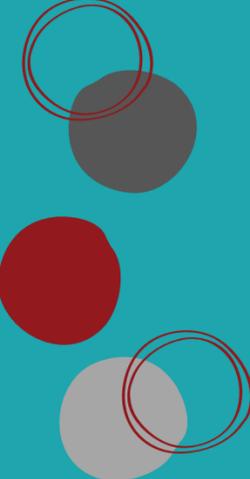
- **Build a culture of belonging where all feel welcome, included, and safe**

**#4 The community is united behind meeting student needs.**

- **Partner with families and the community to support student success**
- Build a culture of belonging

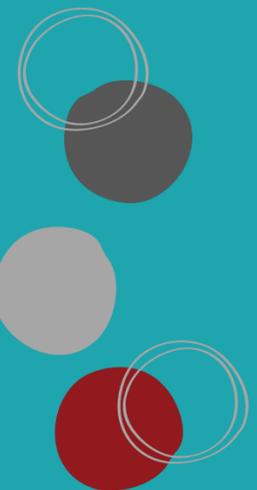
**#5 We are financially secure.**

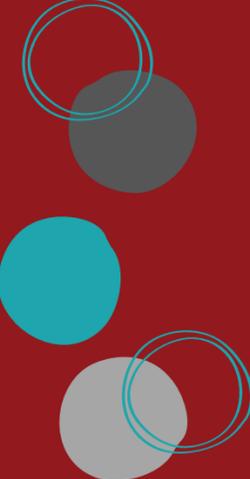
- **Cultivate and maintain community trust**
- 



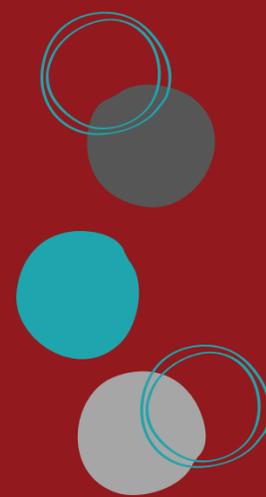
# Report Sections:

- **Tripod Staff Survey**
- **Student Discipline Referrals and Suspensions**
- **Social-Emotional Learning and Equity Survey**



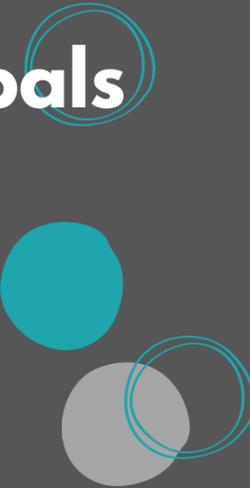


# Tripod Staff Survey Indicators



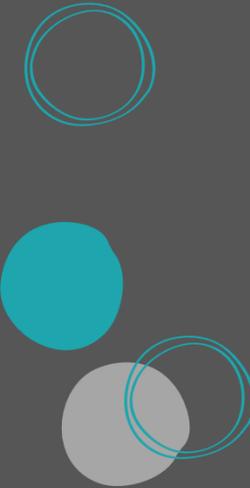


# 2022-2023 Survey Changes

- **All 623 staff were invited to take the survey**
  - **We are able to sort the data by licensed staff and Raider Support**
  - **We added some new questions that are more inclusive of Raider Support staff taking the survey**
  - **There is an option at the end for staff to identify as BIPOC if they choose to (not required) and we can sort the data by BIPOC staff taking the survey.**
  - **We are able to separate feedback by Principal and Associate Principals**
  - **There is a comment box with limited characters that asks questions regarding school leadership**
- 

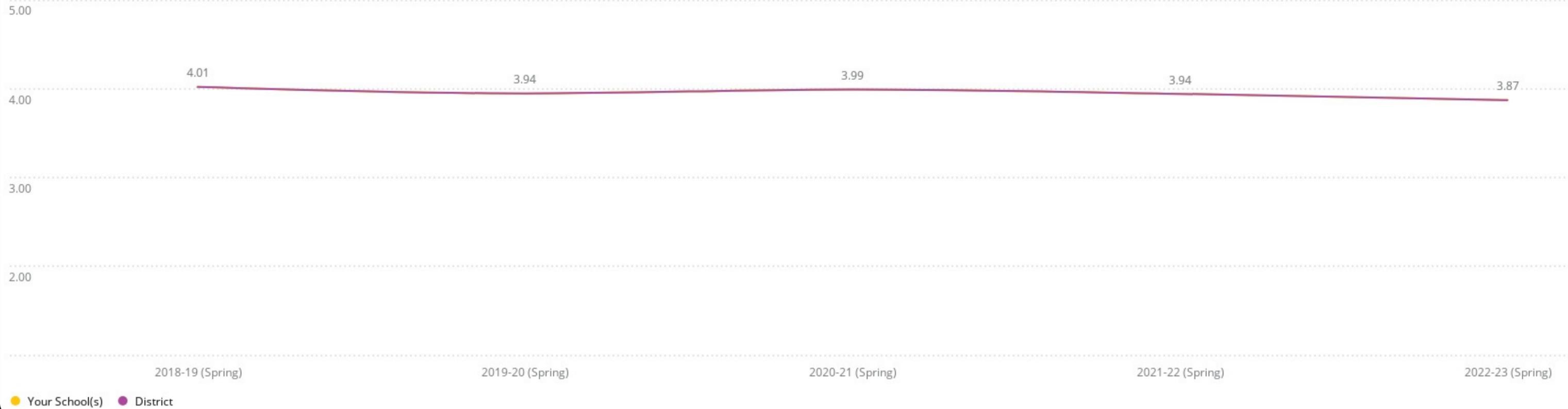


# Tripod Staff Survey

- **Evaluation Quality**
  - **Quality of Professional Learning Communities (PLC)**
  - **Professional Development (PD) Quality**
  - **School Leadership + Schoolwide Academic Press =  
Organizational Effectiveness\***
- 

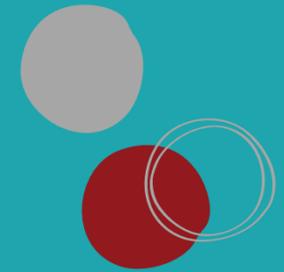
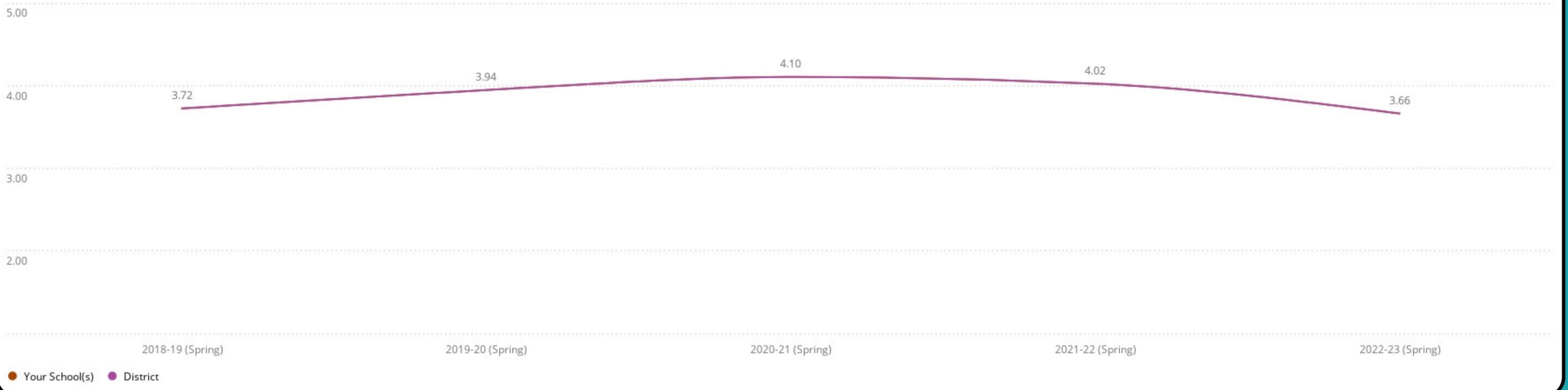
# Tripod Staff Survey- Evaluation Quality

Evaluation Quality 2,098 ⓘ



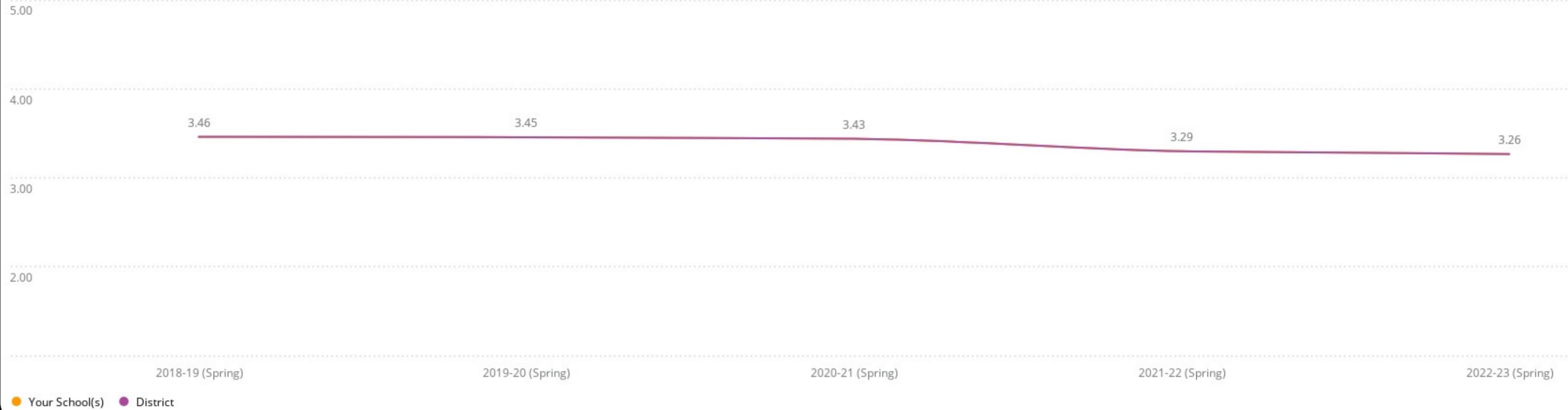
# Tripod Staff Survey- Quality of PLC Time Use

Quality of PLC Time Use 2,009 ⓘ



# Tripod Staff Survey- PD Quality

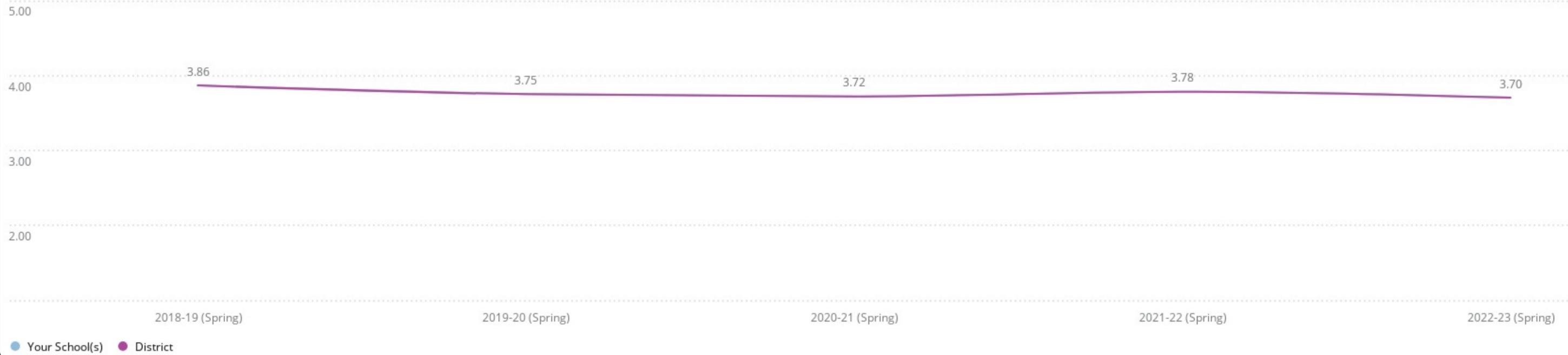
PD Quality 2,044 ⓘ



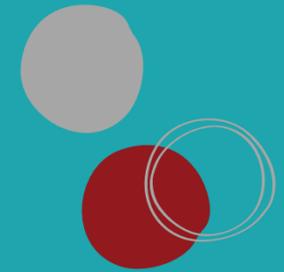
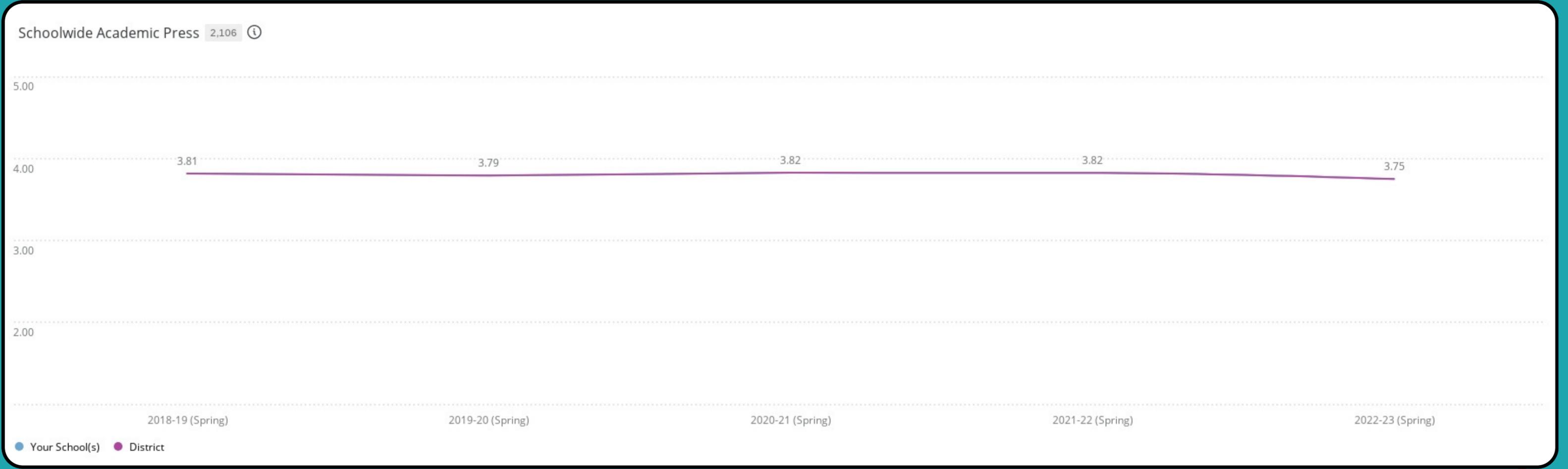
● Your School(s) ● District

# Tripod Staff Survey- School Leadership

School Leadership 2,070 ⓘ



# Tripod Staff Survey- Schoolwide Academic Press

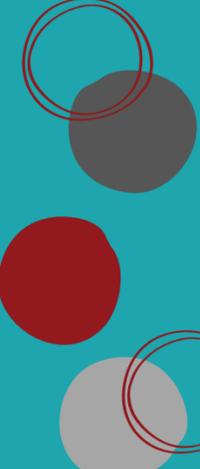


# Tripod Staff Survey- Organizational Effectiveness

Organizational Effectiveness 2,108



● Your School(s) ● District



# Tripod Insights:

## Significant Change

- Quality of PLC Time Use decreased from 4.02 to 3.66, a decrease of .36.
- BIPOC staff
  - School Leadership increased from 3.78 to 4.12, an increase of .42, our highest scoring category.
  - Organizational Effectiveness also increased from 3.72 to 3.92, an increase of .20.

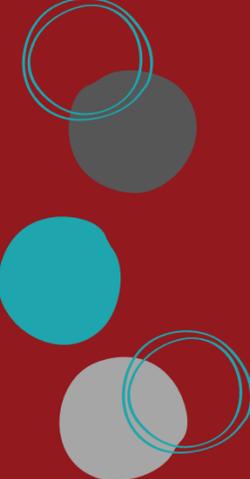
## Somewhat Significant Changes

- We trended down in School Leadership from 3.78 to 3.7
- Evaluation Quality from 3.94 to 3.87
- We trended slightly down in Organizational Effectiveness from 3.8 to 3.72
- Academic Press trended downwards from 3.82 to 3.75

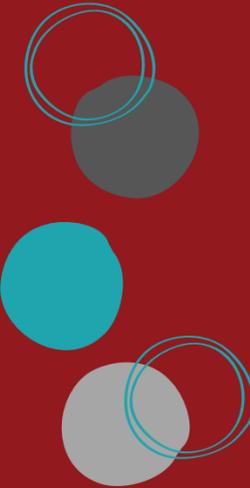
## Little to No Change

- We remained similar in the area of Professional Development from 3.29 to 3.26

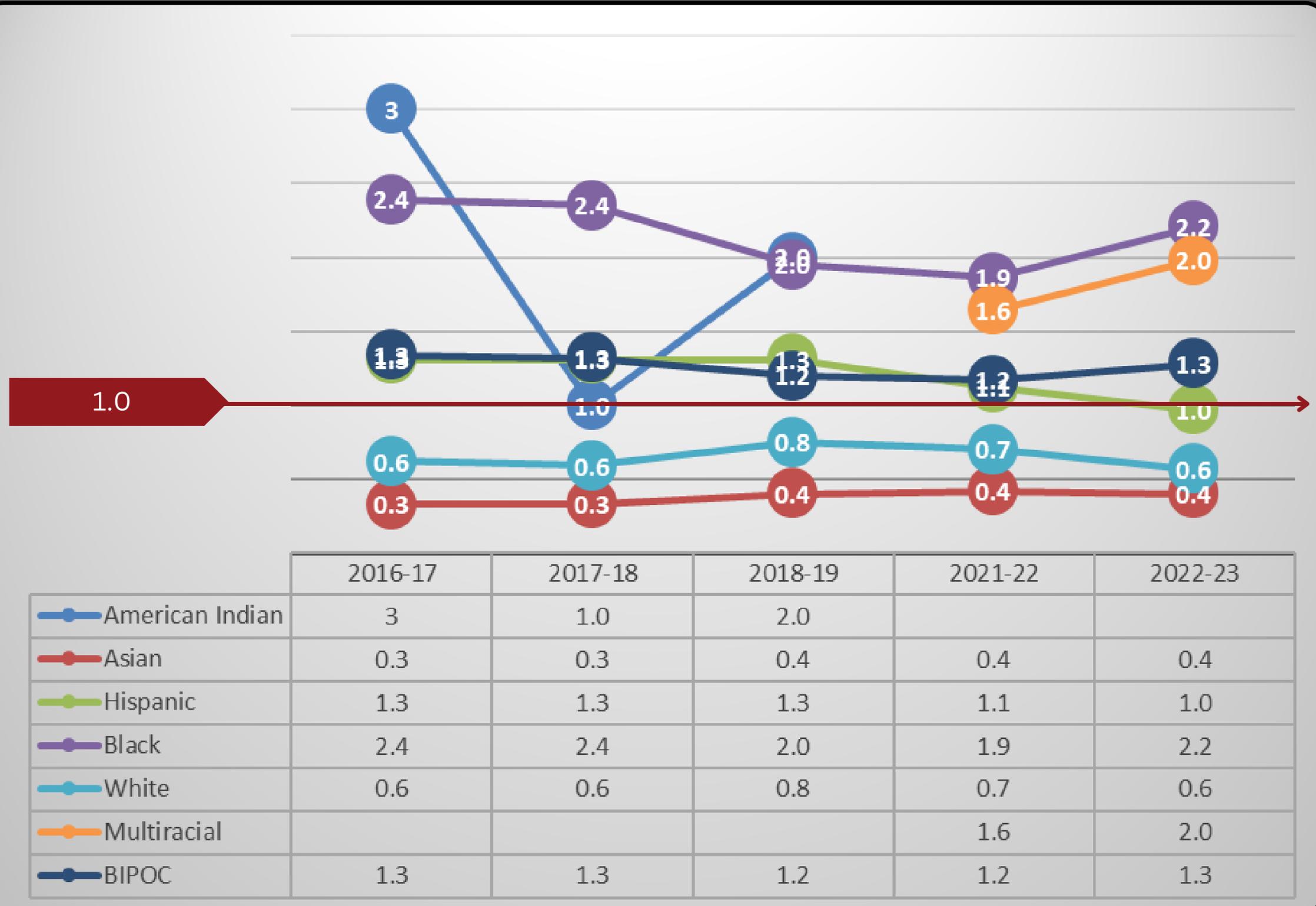




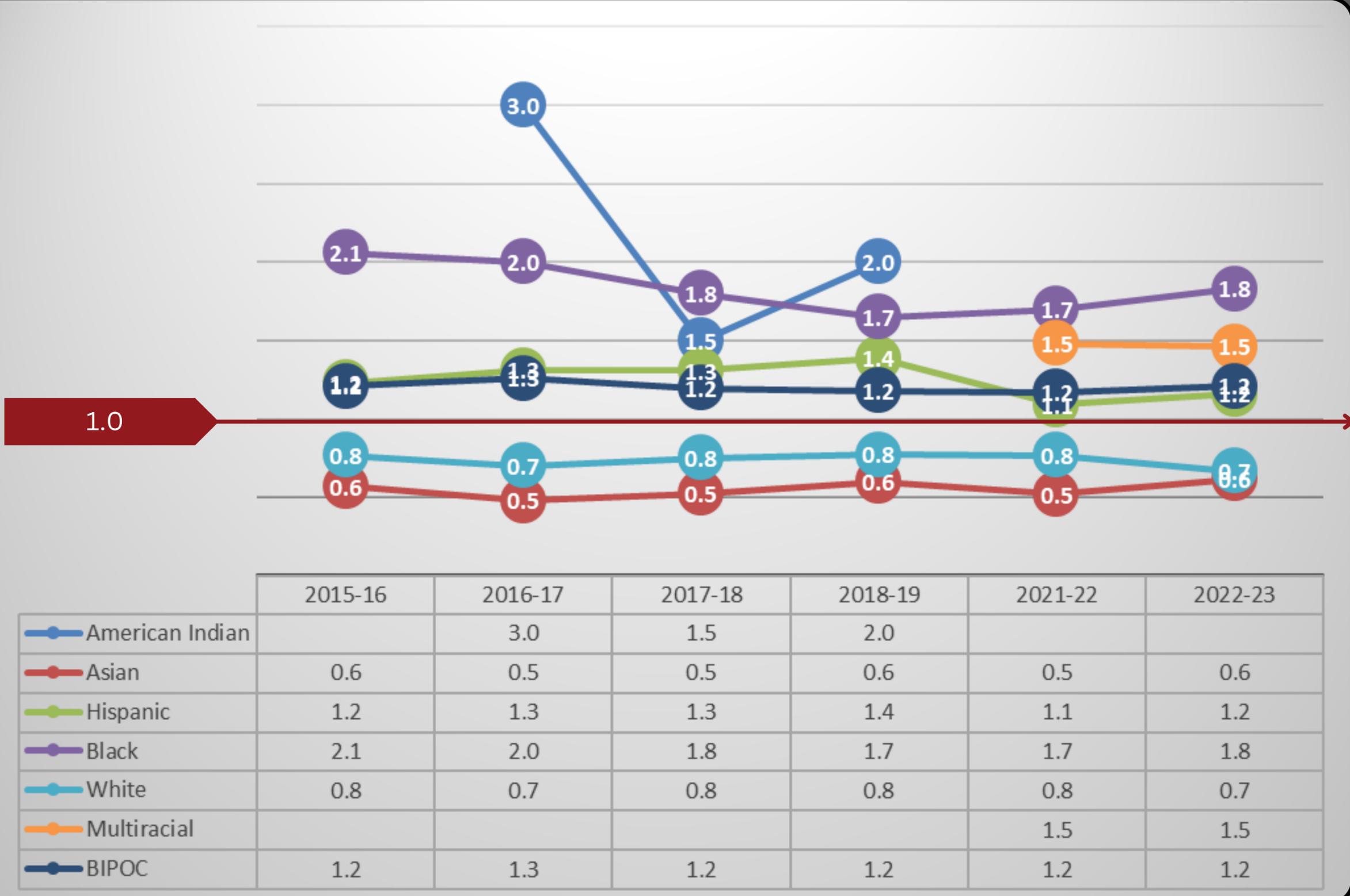
# Student Discipline Referrals and Suspensions



# Discipline Referrals- Duplicated



# Discipline Referrals- Unduplicated

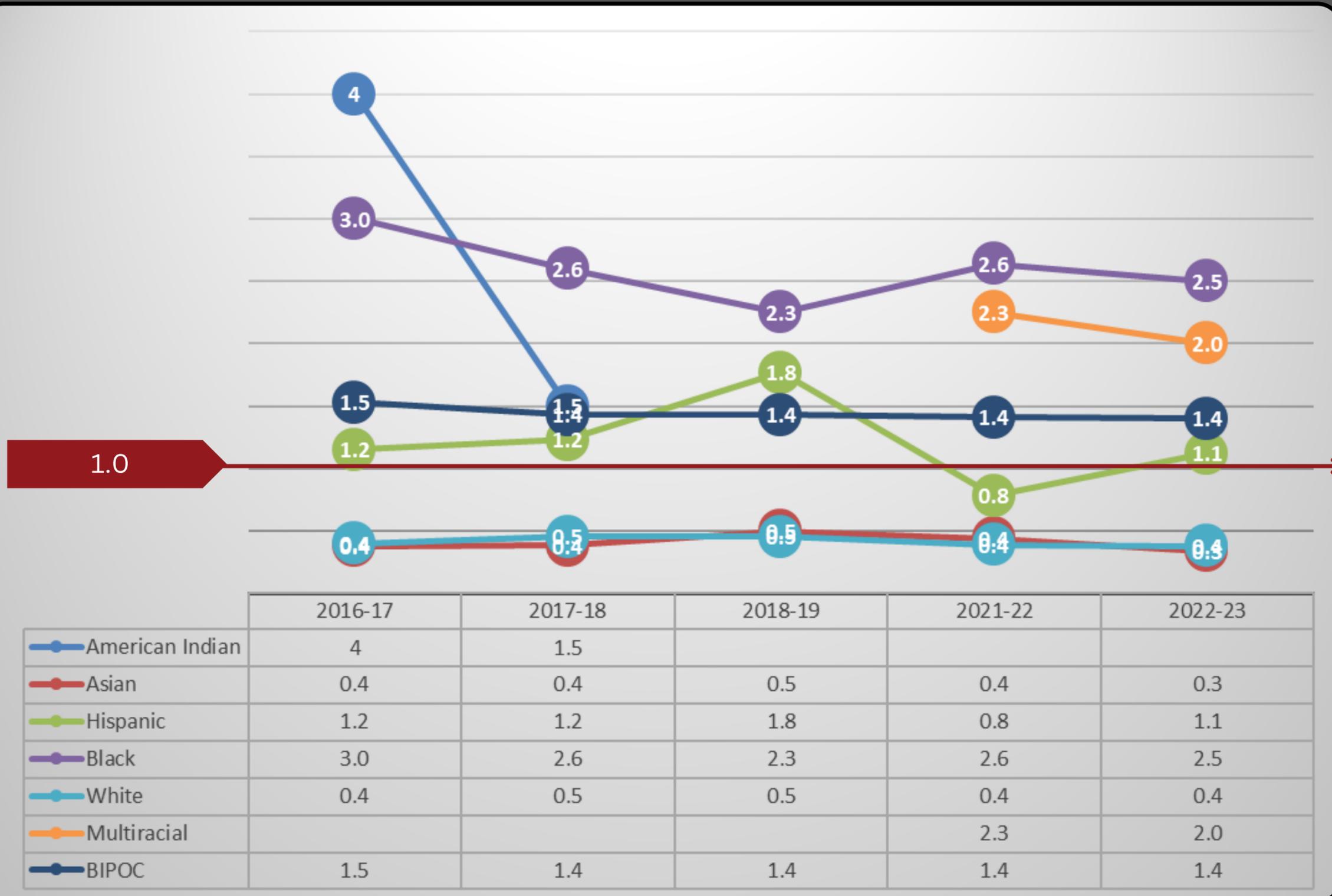


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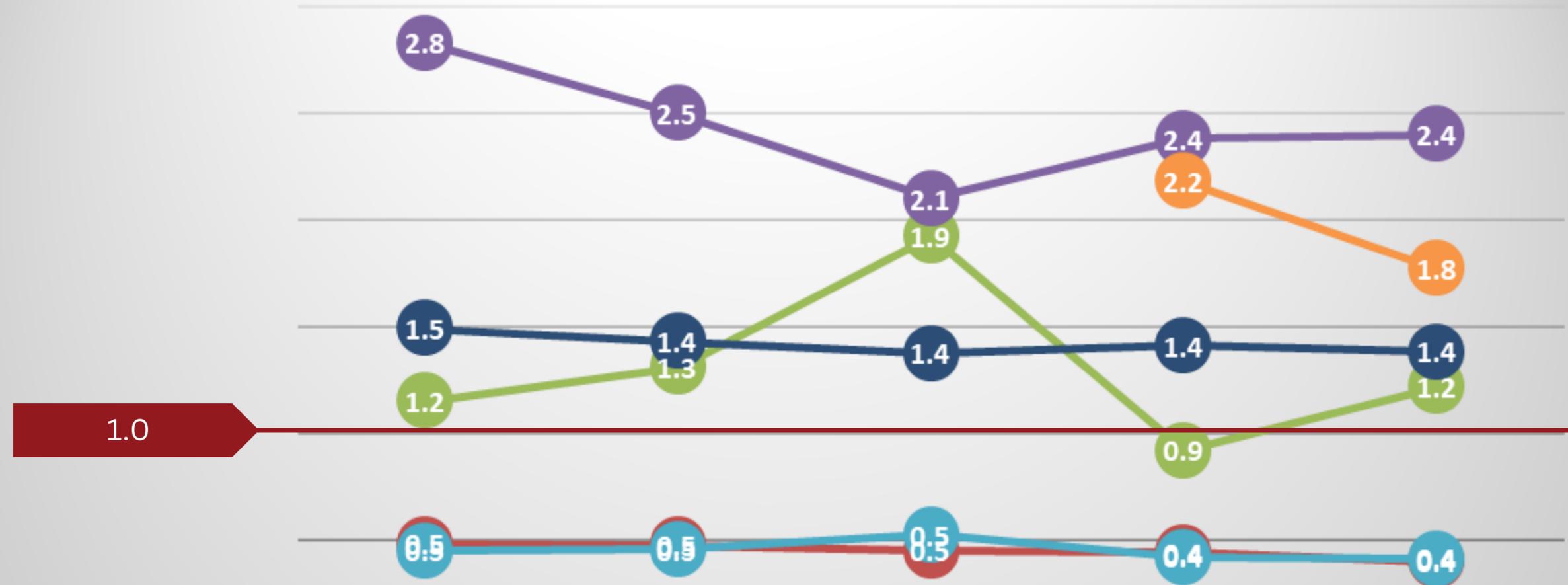
# Number of Duplicated Referrals

# of Referrals	2016-17	2017-18	2018-19	2021-22	2022-23
American Indian	104	125	131		
A/PI	282	152	331	180	189
Hispanic	672	861	716	398	395
Black	1684	2395	1680	796	995
White	1137	1348	1422	664	579
BIPOC	2742	3739	2858	1697	2024
All students	3879	4881	4280	2361	2603

# Suspensions- Duplicated



# Suspensions- Unduplicated



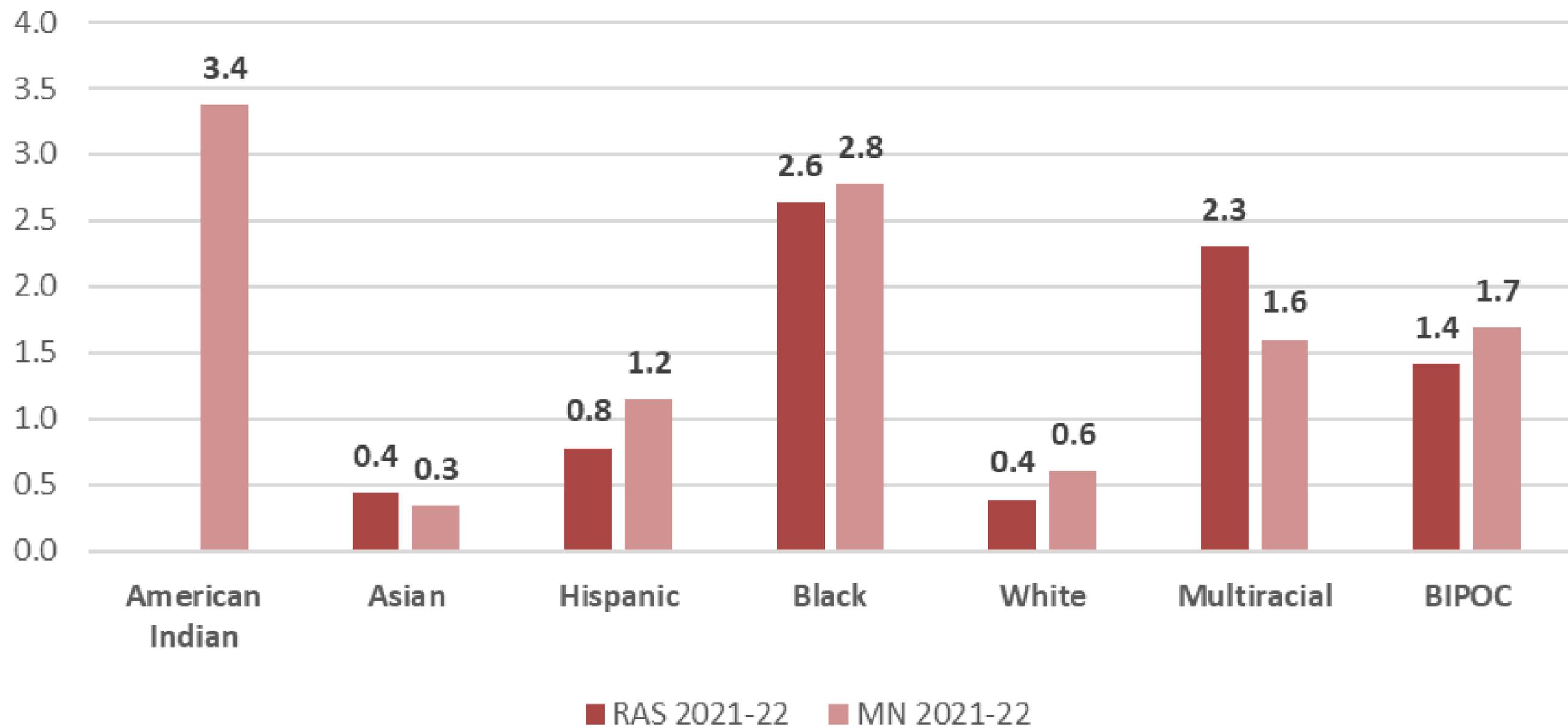
	2016-17	2017-18	2018-19	2021-22	2022-23
American Indian					
Asian	0.5	0.5	0.5	0.4	0.4
Hispanic	1.2	1.3	1.9	0.9	1.2
Black	2.8	2.5	2.1	2.4	2.4
White	0.5	0.5	0.5	0.4	0.4
Multiracial				2.2	1.8
BIPOC	1.5	1.4	1.4	1.4	1.4

# Number of Duplicated Suspensions

# of Suspensions	2016-17	2017-18	2018-19	2021-22	2022-23
American Indian	11	12			
Asian	25	36	44	16	22
Hispanic	47	70	105	31	62
Black	166	223	203	125	155
White	59	87	91	41	53
BIPOC	249	341	356	221	302
All Students	308	428	443	262	355

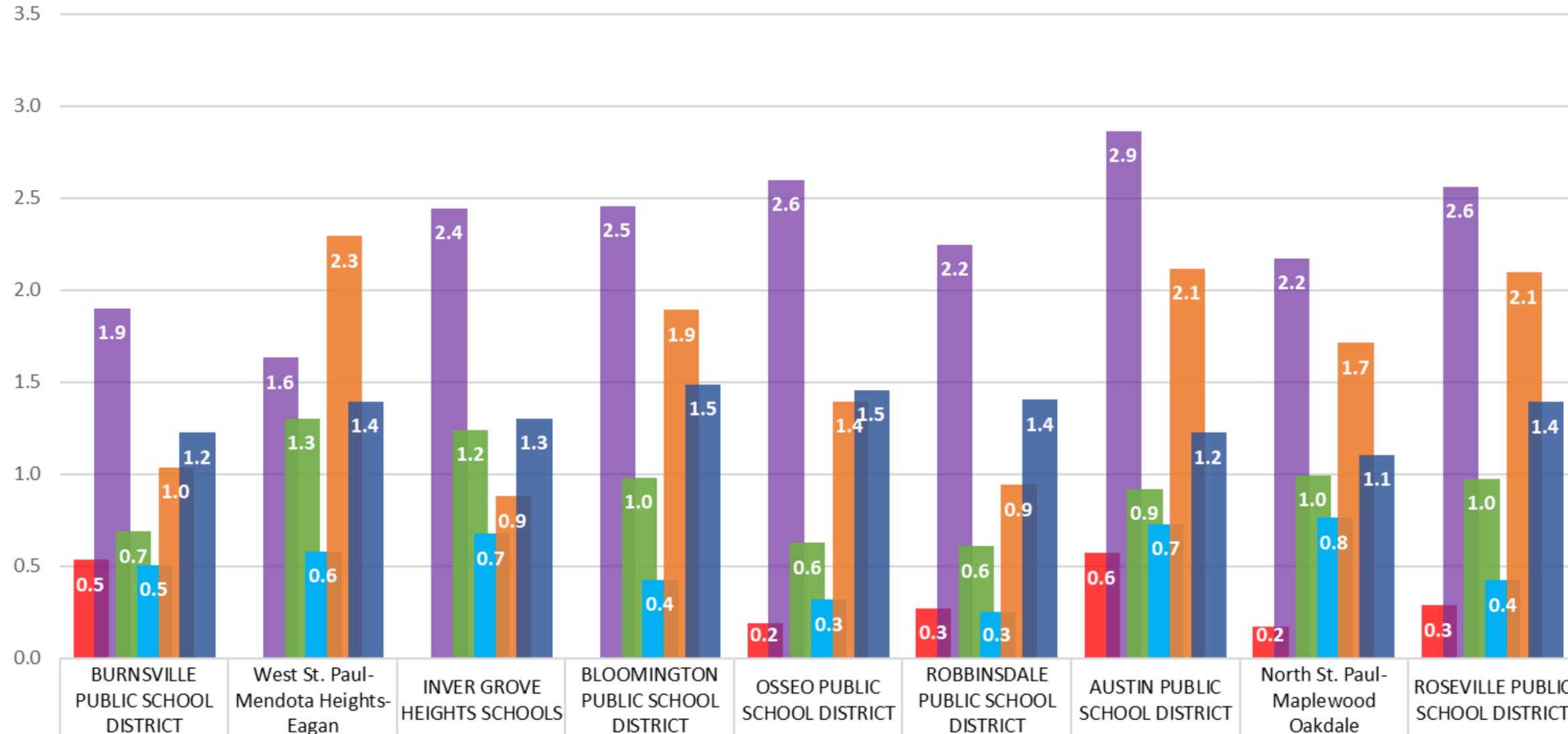
# Duplicated Suspensions- Comparison

Roseville Area Schools Compared to Statewide Suspensions by Race/Ethnicity



# Duplicated Suspensions- Comparable Districts

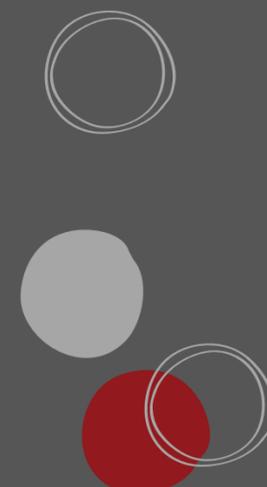
Suspensions for 2021-22

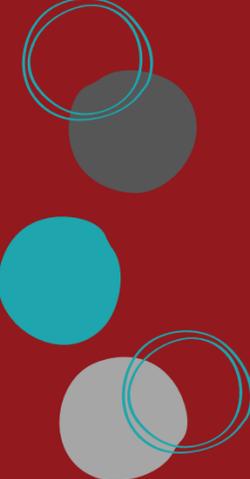


■ Asian/ Native Hawaiian/ Pacific Isl.	0.5	0.0	0.0	0.0	0.2	0.3	0.6	0.2	0.3
■ Black	1.9	1.6	2.4	2.5	2.6	2.2	2.9	2.2	2.6
■ Hispanic	0.7	1.3	1.2	1.0	0.6	0.6	0.9	1.0	1.0
■ White	0.5	0.6	0.7	0.4	0.3	0.3	0.7	0.8	0.4
■ Multiracial	1.0	2.3	0.9	1.9	1.4	0.9	2.1	1.7	2.1
■ BIPOC	1.2	1.4	1.3	1.5	1.5	1.4	1.2	1.1	1.4

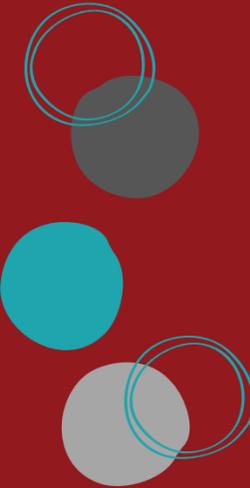


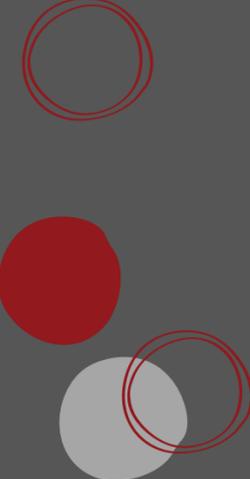
# Suspension and Referral Data Insights:

- If we look at 3 year trends, both total numbers of referrals and suspensions have decreased. That means students are in class learning more.
  - While there is variability in discipline data, white students are consistently underrepresented and black students are consistently overrepresented.
  - Black students and multiracial students are the only students overrepresented in discipline data
- 

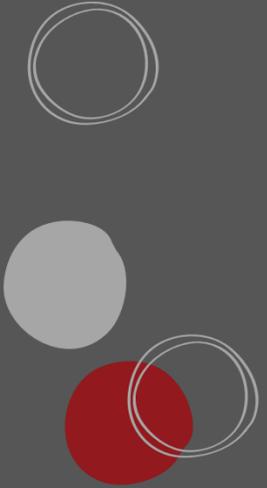


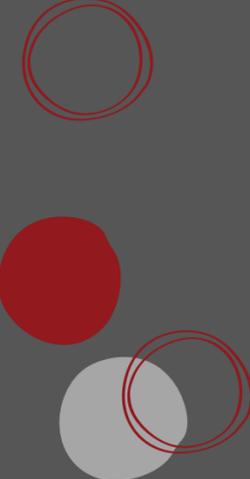
# Social-Emotional Learning and Equity Survey



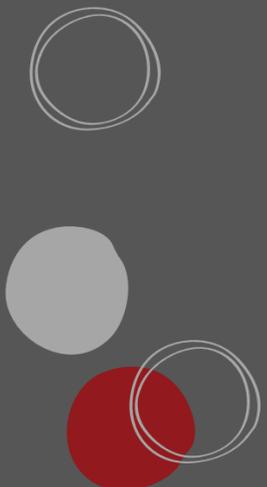


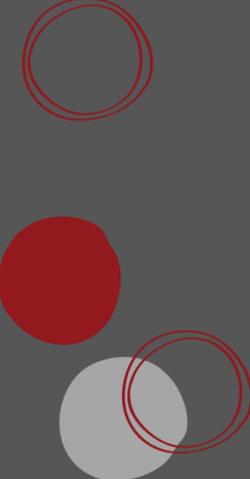
# Equity and SEL Survey Overview

- **Partnership with University of Virginia**
  - **Self Report:**
    - **SEL Competencies**
    - **Well-being (7-12 only)**
    - **Bullying**
    - **Equity Literacy**
  - **Report about School/Teachers:**
    - **Teacher Equitable Practices**
    - **Culture of Equity**
    - **School Care and Safety**
- 

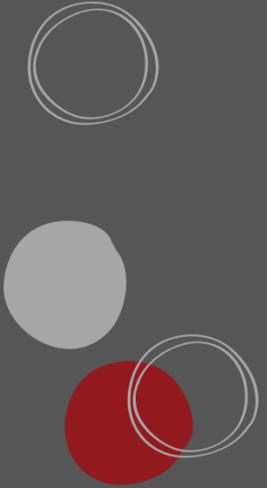


# Insights from *Survey Pilot*

- **May & June of 2023**
  - **~1,200 students participated**
  - **Family notification and opt-out**
  - **Administration guide**
  - **Revised language**
- 



# Survey Future Application

- **Strategic Plan**
  - **School Improvement Plans**
  - **Achievement and Integration Goals**
  - **Curriculum Review**
  - **School Climate Report**
- 

# Questions and Discussion

