

Southington Board of Education Meeting

Thursday, June 10, 2021 7:00 PM

John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, CT 06489

200 North Main Street
Southington, CT 06489



SOUTHINGTON BOARD OF EDUCATION MEETING

1. CALL TO ORDER
2. Pledge of Allegiance
3. Celebration of Excellence
 - a. Class of 2021 Valedictorian - Gabriel LeBlanc; Salutatorian - Kevin Le; Essayist - Matthew Luponio.
 - b. SHS Scholar Athletes - Kevin Le and Diane Pillsbury
 - c. Board Student Representatives Amrit Kaur and Brett Sheldrick; Angelina Micacci and Ethan Solury
 - d. SPS Nursing Staff
4. Approval of Minutes - May 27, 2021
5. Public Communications
 - a. Communications from Public
 - b. Communications from Board of Education
 - c. Communications from Administration
 - d. Communications from Student Representatives
6. Committee Reports
7. Superintendent's Report
 - a. Personnel Report
8. Old Business
 - a. Town Government Communications
9. New Business
 - a. ED-099 Agreement for Child Nutrition Programs - Authorized Signatures Change
 - b. Unaffiliated
10. Adjournment

Top 3 Students – SHS Class of 2021

#1 Gabe LeBlanc

Gabe is one of the hardest working, passionate, talented, yet humble students in the Southington High School student body. His many achievements have redefined the standard for academic excellence. Gabe is known for his unwavering determination, sincere enthusiasm for learning and applying new concepts, his leadership ability, and genuine concern for others. In addition to academics, Gabe is a talented musician. He has played the piano and viola for school or community-based orchestras, including UHART Orchestra. Gabe has demonstrated advanced leadership skills through his involvement in Southington's STEPS program, a community-based program focused on promoting positive youth development. In this program, he has developed and facilitated innovative programs to promote students making positive choices and has worked with school and community leaders as well as local businesses. Gabe has been a valuable member of the Project Lead the Way Engineering Program and will attend Harvard in the fall. His anticipated major is Electrical Engineering.

2 Kevin Le

Kevin is a highly intelligent, intellectually inquisitive and self-confident young man. He has achieved academic excellence at Southington High School while balancing activities in and out school. What separates Kevin from other students are his self-motivation, persistence, organization, creativity and attention to detail. Kevin has created one of the most detailed and professional resumes for someone his age. Most importantly, he is highly respectful, always demonstrates professionalism and possesses great personal integrity. Kevin always strives to be his best and sets high goals. To ensure success, he engages in detailed planning, self-critique and actively seeks and accepts feedback. In addition to focusing on academics, he is a very caring and compassionate young man. Kevin has been a leader in Southington High School's Project Lead the Way program. He will be pursuing Electrical Engineering at UCONN in the Fall.

#3 Matt Luponio

Matthew is a very intelligent, analytical, organized, and responsible young man. His demeanor is always professional, yet courteous and respectful. As a student, his tenacious, conscientious and inquisitive personality allows him to excel and distinguish himself from other students. Mathew is known for his problem-solving ability and finding solutions. If he cannot find a solution using established, traditional methods, he will not hesitate to think outside the box. Matthew has been involved in a wide variety of school activities that enrich his academic interests and offer opportunities to display his interests and talents. For instance, he is a crucial and active member of First Robotics Team 195, the CyberKnights. Currently a Captain, his direct impact on the CyberKnights date back to his freshman year when he was awarded the Rookie of the Year award and a Varsity Letter. Mathew has stood out in Southington High School's Project Lead the Way Engineering Program. He will be majoring in Aerospace Engineering at Boston University in the Fall.

The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at www.southingtonschools.org. These minutes are considered a draft until approved at the following regular Board of Education meeting.

SOUTHINGTON BOARD OF EDUCATION

SOUTHINGTON, CONNECTICUT

REGULAR MEETING

MAY 27, 2021

The regular meeting of the Southington Board of Education was held on Thursday, May 27, 2021, at 7:00 p.m. as a Zoom and teleconference meeting with an Executive Session held prior as a Zoom video meeting at 6:30 p.m.

1. CALL TO ORDER

Mrs. Terri Carmody, Chairperson, called the meeting to order at 6:32 p.m.

Board members present were Mr. Joseph Baczewski (*arrived 6:36 p.m.*), Mr. Robert Brown, Mrs. Terri Carmody, Mr. James Chrzanowski, Mrs. Missy Cipriano, Mrs. Colleen Clark, Mr. David Derynoski, and Mr. Zaya Oshana. Absent was Mr. David Falvo.

Cabinet administrators present were Mr. Timothy Connellan, Superintendent of Schools, and Mr. Steven Madancy, Assistant Superintendent.

2. EXECUTIVE SESSION ~ UNAFFILIATED EMPLOYEES AND STUDENT MATTERS

MOTION: by Mr. Derynoski, seconded by Mr. Oshana:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing unaffiliated employees and student matters, and upon conclusion reconvene to public session."

Motion carried unanimously by voice vote.

Executive Session ended at 7:06 p.m.

3. RECONVENE MEETING ~ REGULAR SESSION

Mrs. Carmody reconvened the Board of Education Regular Session at 7:11 p.m.

Board members present were Mr. Joseph Baczewski, Mr. Robert Brown, Mrs. Terri Carmody, Mr. James Chrzanowski, Mrs. Missy Cipriano, Mrs. Colleen Clark, Mr. David Derynoski, and Mr. Zaya Oshana. Absent was Mr. David Falvo.

Cabinet administrators present were Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance; and Ms. Rebecca Cavallaro, Director of Pupil Personnel Services.

Student representative present was Miss Jhalissa Vincent.

4. PLEDGE OF ALLEGIANCE

Mr. Connellan led in reciting of the Pledge of Allegiance.

5. CELEBRATION OF EXCELLENCE

a. SHS Scholar Athletes

The SHS Scholar Athletes, who are seniors, will be recognized at the June 10, 2021 Board of Education meeting as tonight is Senior Class Night.

b. Invention Convention National Finalists

Mrs. Amy Zappone, Science Coordinator, introduced the two (2) fifth grade Connecticut Invention Convention finalists who won awards at the state level and will be moving forward to the National Invention Convention. She introduced Abigail O’Connor from South End Elementary School and her teacher Mrs. Mallett. Abigail’s invention was called “Book-E-Lit” that enabled her to read a book in bed without holding the book herself and included a battery-operated light. The Board members and South End School Principal, Mrs. Erin Nattress, congratulated her. Mrs. Zappone introduced Anthony Jozczyk from Kelley Elementary School and his teacher Ms. Diane Raczynski. Anthony’s invention was called “Grow Bowl” that enabled him to take food scraps and put them in a biodegradable bowl and then bury it in a compost manner to reduce waste. His invention was also recognized by the Nucor Steel Corp. for sustainability. The Board members, Kelley Elementary School Principal, Mrs. Marilyn Kahl, and teacher Ms. Raczynski congratulated him. On Friday, May 28, Mrs. Zappone planned to visit their classrooms with ice pops.

6. APPROVAL OF MINUTES – May 13, 2021

MOTION: by Mr. Derynoski, seconded by Mr. Brown:

“Move to approve the regular Board of Education meeting minutes of May 13, 2021, as submitted.”

Motion carried unanimously by voice vote.

7. PUBLIC COMMUNICATION

a. Communications from Public

Mrs. Clark stated that she received two emails sent to the Board of Education that she read into public record. One email was from Mr. Richard Cooper, 79 Barbara Lane (*Attachment #1*) and the other was from Ms. Amy Cooper (no relation to Richard), 43 Brothers Way (*Attachment #2*). Both emails addressed the social media private Facebook page of “Southington Talks” and

their concerns. Mr. Richard Cooper addressed his concerns of the role of Mr. David Falvo (Board of Education member) as a moderator of the Southington Talks Facebook page. He was under the impression that Southington Talks was supported by the town. Mrs. Amy Cooper's email explained that Southington Talks is an independent, private Facebook page administered by citizens of Southington and in no way is affiliated with the Town of Southington or the Southington Board of Education. She wrote that Mr. Richard Cooper was removed in March from Southington Talks by the Administrators for violating the rules of the group and harassment. She noted that Mr. David Falvo, an elected Board of Education member, is a member of the private Southington Talks Facebook group representing his own independent views, not the Board of Education's or the Town of Southington.

b. Communications from Board Members

Mr. Brown stated that the activities for the Wall of Honor at Southington High School were put on hold for over one year due to the pandemic and now was back up and running. As Chairperson of the Wall of Honor Committee, he announced that there will be a Gala at the Aqua Turf Club for past and present Wall of Honor Honorees on April 26, 2022. All the honorees will receive free tickets with a \$40 charge to everyone else. This year, they will be honoring four people: Sandra and Gino Brino, Rob Dibble, and Cara Belvin.

Mr. Brown, Mrs. Carmody, Mrs. Cipriano and Mrs. Clark attended the Military Luncheon on May 27 that honored five (5) students who were joining the military including Mrs. Cipriano's son, Jacob, and another student who will be attending military academies. The Board members congratulated these students.

Mr. Oshana attended the SHS Scholarship Award ceremony held outside at Southington High School and noted the generosity of the town of Southington with many scholarships awarded to the students.

c. Communication from Administration

Administration reported on the following:

1. Pupil Personnel Services: Ms. Rebecca Cavallaro explained that the Pupil Personnel Services Department received a grant / stipend for \$20,000 from the State of Connecticut Bureau of Special Education to assist school districts with addressing any of the delayed, inaccessible, interrupted, or suspended IEP supports and services for students with IEPs to remediate skills or lack of progress due to the Covid-19 pandemic. The district will be focusing on the preschool evaluation process. The grant was written around targeted professional development for teams teaching 2-year-old and 3-year-old preschoolers.

2. Military Luncheon: Mr. Connellan praised the Veteran's Committee that was not able to meet last year due to the pandemic. Once they heard that Governor Lamont was relaxing Covid restrictions they met outside under a tent at the high school and jumped at the chance to reengage and provide a Military Luncheon once again. They provided certificates and Challenge Coins to the students and invited the Commissioner of Veterans Affairs, Thomas Saadi, as keynote speaker. Mr. Connellan praised his Executive Assistant, Teresa Colegrove, for putting it all together at the last minute with the Military Luncheon held at the Back Nine Pavilion at Southington Country Club. He noted that Mr. Walter Hushak, retired Air Force Lieutenant Colonel who flew B-24 Liberators during World War II and is in his 90's, wore his uniform to the luncheon. He thanked everyone who was involved to honor the students.

3. **SHS Student Ceremonies:** Mr. Connellan reported that more than \$200,000 in scholarships were awarded at the SHS Scholarship Night Awards ceremony. The Academic Awards and National Honor Society / World Language Honor Society inductions were held outside on two chilly nights. He was happy that they were able to hold these events after what the students have been through over the last 14-15 months due to the pandemic. He praised the SHS staff for making these presentations special for the students. Tonight, is Class Night with student representatives, Brett Sheldrick and Amrit Kaur, who are seniors, attending that event along with the Scholar-Athletes who were to be recognized tonight at the Board meeting. The Scholar-Athlete recognition has been rescheduled to the June 10 Board meeting.

Mr. Connellan thanked all staff for working hard to keep the schools open and to make everything work for students and families during the pandemic; however, he wanted to thank the school nurses and Mrs. Cathy O'Hara, Nurse Supervisor, who provided sage counsel and a steady, calm demeanor dealing with the craziness of the pandemic. The School Nurses will be recognized at the June 10 Board meeting. Mr. Madancy added that Mrs. O'Hara is on call along with Mr. Connellan, Mr. Madancy and Mrs. Michelle Passamano, Human Resources Manager, who split the responsibility on weekends and evenings of checking the email inbox and hotline and contacting families regarding COVID. He gave a shout-out to the many people who work behind the scenes.

Mr. Madancy thanked STEPS and the Southington Police Department for their partnership in helping with the fifth and sixth grade transitioning to middle school event that typically is offered during the school day but was held in the evening this year with parents driving the students. They engaged in two workshops: 1) Planning Ahead: How to constructively use time and resources to ensure success; and 2) Resistance Skills: Resisting negative peer pressure and understanding the dangers of risk-taking behaviors.

Mrs. Carmody stated that on Monday she went to the high school to give the Board's gift to the two senior Board of Education Student Representatives, Brett Sheldrick and Amrit Kaur. She thanked the Board members for their generosity and noted how appreciative the two students were for their gift.

d. Communication from Student Representatives

Senior Student Representatives, Brett Sheldrick and Amrit Kaur, were at Senior Class Night and excused from this meeting.

Miss Jhalissa Vincent reported on the following; however, she was having bandwidth problems and her computer kept freezing:

- Senior Class Night was May 27, 2021, from 6:00-9:00 p.m.
- She thanked Mr. Connellan, Superintendent of Schools, who is retiring June 30, 2021, for his unrelenting years of dedication and support of the students, families, and staff of the Southington school district. His dedication to the district was very inspirational to her.
- Senior Class Day is Friday, May 28, 2021, at High Meadows from 6:00-10:00 p.m.
- AKGP Fundraiser is June 5 at Fancy Bagel from 7:00 a.m. – Noon.
- Senior Motorcade is June 15 starting at 5:00 p.m. following the same route as last year.

- Each graduating senior can invite four (4) guests for graduation instead of two (2) guests as in the past.
- Two new student representatives will be introduced to the Board members at the June 10 BOE meeting.

8. COMMITTEE REPORTS

a. Elementary Facilities Committee Report ~ May 18, 2021

Mrs. Clark reported that the committee discussed input received from administration's meeting with Colliers that included the Town Manager, Mark Sciota. Also discussed was an additional scenario using the Derynoski Elementary School site with information to be developed and included in the Collier's material. The committee discussed the work that needed to be done to accommodate the Karen Smith Academy on the current site or on a different site.

Mrs. Clark reported that Collier gave a presentation to the Town Council on Monday, May 24, 2021 presenting the facts and to begin the discussion on the elementary facilities. Mr. Connellan thought the presentation was well received and presented as indicated by responses by Town Councilors Ms. Triano and Mr. DelSanto. He stated that Mr. Chuck Warrington from Collier's did a wonderful job presenting the facts. The presentation will be sent in PDF form to the Town Council, Board of Finance, and Planning & Zoning members for the opportunity to ask questions. Mrs. Clark stated that the day after the presentation she sent a follow-up email to the Town Council to start the conversation. She had the impression that Town Councilors had heard gossip, rumors and wanted to make sure that they had the actual facts. As a point of clarification, Mr. Connellan stated that when the Collier people gave a presentation to the Board of Education at a Special Board Meeting in March, emails were sent to the entire Town Council and Board of Finance members inviting them to participate and the PDF presentation was forwarded to those elected officials at the same time. Monday night was not the first time that the elected officials received the presentation. He stated that this was a very important decision for the entire community just like what was done with the middle school renovations.

c. Finance Committee Meeting – May 19, 2021

Mr. Oshana reported that the committee discussed the Self-Insurance Report with claims for this year continuing to run under budget. The committee also discussed the 2021-2022 Operating Budget Reallocation Plan. Mrs. DiNello explained in detail the BOE Operating Budget Reallocation due to the reduction of the BOE budget by the Town Council of \$1.5 million. The plan would use three (3) funding sources to maintain what the district currently has. The funding sources are: 1) Utilizing current year operating dollars to pre-purchase some equipment and supply items; 2) Non-Lapsing Account Surplus FY'2020 due to \$1.9 million saved because of the pandemic; and 3) ARP ESSER Funds (American Rescue Plan, Elementary and Secondary School Emergency Relief) of \$4.1 million to assist and transform education, which allows funds to be used to maintain current staffing levels. The grant application was just released this week.

Mrs. DiNello stated that the committee also discussed the Non-Lapsing Education Funds Fiscal Year 2020. She explained that the \$500,000 loan to the Food Service Program would be repaid using ESSER II funds. She addressed shifting funds from the operating budget to fund major projects and equipment to the Non-Lapsing FY'20 Account and provided a list of the projects. This will be voted on by the Board under New Business. She emphasized that traditionally the Board budget ended the year on budget and that the pandemic was the main

cause of the current two-years of surplus. The norm was that the Board of Education utilized the money in the operating budget. However, in the past, monies that were returned to the town at the end of a given fiscal year were \$1,500, \$12,000, and \$13,500. This is what the Board should anticipate in future years.

Mr. Oshana reiterated that a large amount of these funds that were available was due to COVID-19 and the money that was not spent. He cautioned that these funds were there because of a global pandemic that stopped the Board from doing things for the school system and these funds are not always going to be there.

Mr. Derynoski questioned the dollar amount for the pre-purchases the previous year. Mrs. DiNello did not have that amount available.

Mr. Oshana, Mrs. DiNello and Mrs. Mellitt, Accounting Manager, spoke in detail and at length regarding the motions made below and as outlined in the Finance Committee minutes.

1. Bid Award RFP 2021-101 – Replacement of SHS Auditorium Sound System

MOTION: by Mr. Oshana, seconded by Mr. Baczewski:

“Move to Award RFP 2021-101 - Replacement of Auditorium Sound System at Southington High School to Sound Stage Systems in the amount of \$118,439.

Motion carried unanimously by voice vote.

2. Five-year Copier Lease

MOTION: by Mr. Oshana, seconded by Mr. Baczewski:

“Move to award a Five-Year Districtwide Copier Lease to Automated Business Solutions beginning July 1, 2021.”

Motion carried unanimously by voice vote.

3. SHS Marching Band Uniforms

Mr. Oshana explained that the last purchase of band uniforms was in 2008 and that Band Director, Sara Ossias, was disappointed in the quality of that purchase. Mrs. Ossias recommended purchasing new uniforms from Fred Miller Uniform Company and received a quote for 100 uniforms at \$56,220. Funding would be from the Non-Lapsing Education Funds FY’2020.

MOTION: by Mr. Oshana, seconded by Mrs. Clark:

“Move to waive the bid process for new band uniforms.”

Motion carried unanimously by voice vote.

MOTION: by Mr. Oshana, seconded by Mrs. Clark:

“Move to award purchase of band uniforms to Fred J. Miller Uniform Company.”

Motion carried unanimously by voice vote.

4. CNC Mini-Mill Simulator

Mr. Oshana explained that the Perkins Grant funds were awarded in April 2021 and included funding for a CNC Mini Mill with Simulator for use in the Technology & Engineering Department at the high school. The purchase price is \$37,258 with Trident Machine the exclusive distributor in New England.

Mr. Baczewski stated that this purchase could machine parts for existing equipment that the high school already has and thought it would be valuable for students to be career ready. Mr. Oshana added that it was hard to find people who could do the advanced manufacturing processes and that this CNC Mini Mill was high tech. Mr. Derynoski stated that he participated in a Zoom meeting with MIT (Massachusetts Institute of Technology), and this was one of the items discussed regarding technology and manufacturing. MIT is looking forward to working with high schools to enhance the technology aspect of manufacturing to support their goals for high tech power generation for the future. Mr. Derynoski hoped that the school district would be able to get additional equipment such as laser technology and other advanced manufacturing elements in the future.

MOTION: by Mr. Oshana, seconded by Mr. Baczewski:

“Move to waive the bid process for the purchase of Perkins funded CNC Mini Mill Simulator.”

Motion carried unanimously by voice vote.

MOTION: by Mr. Oshana, seconded by Mr. Baczewski:

“Move to award purchase of CNC Mini Mill Simulator to sole source vendor Trident Machine Tools.”

Motion carried unanimously by voice vote.

Mrs. Mellitt spoke in detail on the three (3) projects related to the high school fitness center that the Finance Committee discussed at their meeting, which includes equipment, demolishing / replacing the concrete flooring, and installation of rubber flooring. She explained that state contract pricing was available for the equipment and flooring and spoke at length about pricing sources.

Mr. Oshana addressed the Food Service loan repayment of \$500,000 that the Finance Committee discussed. The plan is to use the ESSER II funding to repay the loan. It would be easier to make the repayment in the current year so the funds could easily be replaced back into the Non-Lapsing Account. The timing would be based on when the ESSER II grant application is approved, and the funds are made available. Mrs. DiNello acknowledged that the grant funds were approved this week and explained in detail the plan moving forward.

9. OLD BUSINESS

a. Town Government Communications

There was no communication.

b. 2021 – 2022 Operating Budget Reallocation / Adoption

MOTION: by Mr. Oshana, seconded by Mrs. Clark:

“Move that the Board of Education adopt the 2021-2022 operating budget reallocation plan, as presented.”

Motion carried unanimously by voice vote.

10. NEW BUSINESS

a. Appointment of SEA Negotiating Committee

Mrs. Carmody thanked the Board members who volunteered to serve on this committee. She appointed Mr. Oshana, Mrs. Clark, Mr. Brown, and Mr. Falvo. Mrs. DiNello explained that the committee should start negotiations with teachers by August 5, per state statute. Most of the negotiations would take place in the evening between August and September with a contract agreed upon by October.

b. Action on Non-Lapsing Education Fund FY'20

MOTION: by Mr. Oshana, seconded by Mr. Brown:

Move that the Board of Education approve the projects listed on the Non-Lapsing Education Fund Fiscal Year 2020, as presented.”

Mr. Derynoski questioned if the Visitor Verification System was in the Non-Lapsing Account. Mrs. DiNello explained that the funding was moved from the operating budget to the Non-Lapsing Account due to the budget cuts. Mr. Derynoski had a problem with that because there would be an annual recurring charge and questioned what it would be. Mr. Madancy stated the recurring charge would be \$7,140, subject to the software vendor cost increases. Mr. Derynoski was not in favor of the Visitor Verification System that is included in the list of projects to be funded with Non-Lapsing FY'20 Funds.

Motion carried by voice vote with Mr. Derynoski opposed (7 in favor, 1 opposed).

c. SHS Fitness Center

MOTION: by Mr. Oshana, seconded Mrs. Clark:

“Move to award purchase of concrete demolition and replacement based on EZIQC pricing and to award the purchase of rubber flooring and fitness center equipment based on State Contract and Sourcewell Consortium pricing, as noted on the agenda reporting form.”

Mrs. Clark stated that this project was long overdue and was happy to see that the work was finally being done.

Motion carried unanimously by voice vote.

11. ADJOURNMENT

MOTION: by Mr. Derynoski, seconded by Mr. Oshana:

“Move to adjourn.”

Motion carried unanimously by voice vote.

The meeting adjourned at 8:18 p.m.

Respectfully submitted,
Linda Blanchard
Recording Secretary

ATTACHMENT #1

From: R <richardtcooper1989@gmail.com>

Date: May 27, 2021 at 8:57:00 AM EDT

To: "COLLEEN W. CLARK" <cwclark@southingtonschools.org>

Subject: Official Public Communication (BOE meeting on 05/27/2021) *edited for typos and date error

To the Board of Education,

My name is Richard Cooper. My address is 79 Barbara Ln.

A couple months ago I emailed David Falvo to ask him about his role on social media - particularly his role as a moderator for the group Southington Talks. Unfortunately, instead of addressing any of my concerns Mr. Falvo seemingly blocked me instantaneously.

This raised even more concerns, as I now worry about the implications of an elected Board of Education member believing he can act with impunity and ignore the very people he has an obligation and responsibility to answer to.

My question is for Mr. Falvo: What do you say to those who think you spend too much time on the private Facebook group Southington Talks, and worry about your role as a moderator being a conflict of interest and unethical?

Thanks for addressing my questions/concerns.

Sincerely,

Richard Cooper

P.S.

This is an updated version of an email previously sent. The original email had the date wrong; It was corrected from 05/27/2021 to 05/27/2021. I also fixed a typing mistake - fixing "Board of Education membering" to "Board of Ed member."

ATTACHMENT #2

From: Amy Cooper <amytaylor12@msn.com>
Date: May 27, 2021 at 5:28:34 PM EDT
To: "COLLEEN W. CLARK" <cwclark@southingtonschools.org>
Subject: Richard Cooper Southington Talks

Greetings,

This past winter a Facebook profile by the name of Richard Cooper was removed from Southington Talks for continually violating rules of the group, specifically posting political articles that are not related at all with the town of Southington.

Richard reached out to message the profile of Southington Talks Admins which is primarily operated by Stacey Dolan and myself. On or around March 4th, Mr. Cooper informed ST Admins via Facebook messenger that he was displeased with being removed from Southington Talks. He claimed he would "write op-eds, call news, rally peers" and he also mentioned that he would bring this up in town meetings as he was "outraged". Stacey responded to him and we heard nothing from Mr. Cooper for a few weeks.

Later on or about March 31st, again Mr. Cooper contacted ST Admins via face book messenger claiming that admins were appointed by the town to oversee the official town page. He accused us of humiliation and believed we purposefully went out of our way to make him feel small. He began threatening legal action for censorship. At this time Stacey explained to Richard that we as admins were feeling harassed and asked him to stop.

On or about April 1 Mr. Cooper responded that "politics are my hobby" and advised we obtain legal services as he will be bring this up with the town. He accused Southington Talks of accepting monies and being an "official" Facebook page for Southington and their public officials. At this point I explained we are not affiliated with the town, we are not appointed by the town, we receive no directive from the town and do not answer to the town. Mr. Cooper continued his pursuit that he was correct and Southington Talks is acting on behalf of the Town of Southington. He then informed us that he was going to contact the ACLU for making him feel he is a "second class citizen in my own town!" Again I advised him we accept no funds, we are not a registered entity and requested any further contact from him be through his lawyer.

He did not stop contacting us and then it then became clear from the context of his messages that because Mr. Falvo is on the BOE he felt he could not be banned from Southington Talks. I then explained to him that the town did not appoint Mr. Falvo to Southington Talks and that his actions here are independent from his roll as an elected member on the BOE. Again, Stacey responded and firmly told him to stop contacting us, that we felt harassed and provided Mr. Cooper with her lawyer's contact information. He continued on and on until Stacey told him she was ready to contact SPD. All contact ceased immediately.

Best regards,

Amy Cooper

Board of Education

Administrative Report

June 10, 2021



1. UNICO Top 25 Dinner
2. Summer School Update
3. Return to In-person Learning Plan Update
4. Bread For Life- Summer Meal Option

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date June 10, 2021

Decision Requested X Agenda Code 7 a

AGENDA REPORTING FORM

Agenda Topic: Personnel Report

Summary of Issue: This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for the 2020-2021 school year. This report includes activity for the month of May 2021.

Background: The human resource department provides the Board of Education with a monthly update of personnel additions/reductions/changes.

Alternative Strategies: _____

Cost (if applicable): N/A **Funding Source:** Board of Education

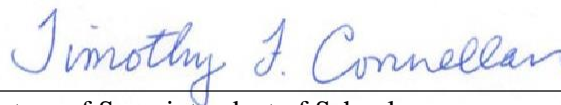
Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: Recommend that the Board of Education approve the Personnel Report as submitted by the human resource department.



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

Included:

7. Personnel Report

**Personnel Report
May 2021**

APPOINTMENTS

	NAME	POSITION	SCHOOL	FTE	EFFECTIVE	DEGREE	SALARY
CERT	Brzezinski, Timothy	Math	SHS	1.0	8-26-2021	MA	\$92,181
CERT	Mellitt, Jennifer	Dir Business & Finance	CO	1.0	7-1-2021		\$139,000
CERT	Morse, Caroline	Grade 1	FES	1.0	8-26-2021	BA	\$48,462
CERT	Pepe, Frank	Assistant Superintendent	CO	1.0	7-1-2021		\$185,000
CLASS	Petrozza, Emily	Paraeducator, LAUNCH	HES	.88	5-24-2021	N/A	\$17.03

RESIGNATIONS/RETIREMENTS

	NAME	POSITION	SCHOOL	EFFECTIVE	YRS	RET/RES
CLASS	Petrozza, Emily	Paraeducator	HES	5-24-2021	1-day	RESIGN
CERT	Reed, Emily	Math	SHS	8-25-2021	4	RESIGN
CLASS	Theriault, Cynthia	Paraeducator	KES	5-7-2021	14	RETIRE
CLASS	Zima, Heather	ABA Therapist	DES	5-14-2021	1	RESIGN

ASSIGNMENT CHANGE

NAME	FROM (PREVIOUS ASSIGN)		TO (NEW ASSIGN)		
	POSITION/SCHOOL	FTE	POSITION/SCHOOL	FTE	EFFECTIVE
Bonfiglio, Jillian	Grade 3, SEES	1.0	Kindergarten, TES	1.0	8-26-2021
Cahill, Effie	Interim Special Ed, SHS	1.0	Special Ed, SHS	1.0	8-26-2021
Callaway, Bridget	Interim Special Ed, TES	1.0	Special Ed, TES	1.0	8-26-2021
Cavanaugh, Sara	Grade 3 Remote, DES	1.0	Grade 3, SEES	1.0	8-26-2021
Glenn, Jillian	Paraeducator, KES	.88	Paraeducator, KES	1.0	5-17-2021
Hirsh, Robin	Lit Specialist/Remote, OES	1.0	Grade 1, OES	1.0	8-26-2021
Jacques, Robert	Grade 3, FES	1.0	Grade 3, KES	1.0	8-26-2021
Murdzek, Daniel	Grade 5, FES	1.0	Grade 4, KES	1.0	8-26-2021
Oliva, Tianna	Paraeducator, DES	.88	ABA Therapist, DES	1.0	6-1-2021

TRANSFERS

CERT NAME	FROM (PREVIOUS ASSIGN)		TO (NEW ASSIGN)		
	POSITION/SCHOOL	FTE	POSITION/SCHOOL	FTE	EFFECTIVE

None to report

COACHING / STIPENDS

Coaching Stipends

Brown, Allison	Outdoor Boys' and Girls' Track	SHS	STIPEND
Reed, Emily	Rugby Coach	SHS	RESIGN
Jackson, Divine	Outdoor Track Girls' Asst. Coach	SHS	STIPEND

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date June 10, 2021

Decision Requested X Agenda Code 9 a.

AGENDA REPORTING FORM

Agenda Topic: ED-099 Agreement for Child Nutrition Programs – Authorized Signatures Change

Summary of Issue: The ED-099 Agreement for Child Nutrition Programs is the formal agreement between a sponsoring organization and the Connecticut State Department of Education (CSDE) to operate one or more of the U.S. Department of Agriculture’s (USDA) Child Nutrition Programs. Page 4 of the Agreement designates representatives authorized to enter into an agreement with the CSDE and sign the claims for reimbursement. The sponsoring organization must execute the “Authorized Signatures Change Form” whenever there is a change to either of the two authorized signers.

Background: The current Superintendent and Director of Business & Finance are the two authorized signers on file with the CSDE and will be retiring effective June 30, 2021. Action by the Board must occur to make changes to authorized signers so that claims can be signed and submitted, and reimbursement delays are avoided.

Alternative Strategies: _____ N/A

Cost (if applicable): _____ N/A **Funding Source:** _____ N/A

Beginning Date of Program or Project: _____ July 1, 2021

Ending Date of Program or Project: _____ N/A

Recommendation or Comment: Move that the Board of Education authorize Steven Madancy and Jennifer Mellitt as new signers for the ED-099 Agreement for Child Nutrition Programs.



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

Titles of Attachments:

1. Authorized Signatures Change Form



Connecticut State Department of Education
 Bureau of Health/Nutrition, Family
 Services and Adult Education
 Child Nutrition Programs
 450 Columbus Boulevard, Suite 504
 Hartford, CT 06103-1841

<i>For state use only</i>	
Effective date:	_____
Agreement numbers:	
School programs	_____
Child care centers	_____
Adult day care centers	_____
Day care homes	_____
Summer food service	_____

Authorized Signatures Change Form

Read the *Instructions for Completing the Authorized Signatures Change Form* before completing this form. Scan and e-mail the completed form to CNPermanentAgreement@ct.gov. Include “Authorized Signatures Change Form” in the subject line of the e-mail.

This is to certify that on Thursday, June 10, 2021, as shown in the minutes of Southington Board of Education the following action was taken to revise the authorized signers of the **ED-099 Agreement for Child Nutrition Programs**.

1. **Signature 1:** The person designated below is authorized to sign this agreement and to sign claims for reimbursement.

<i>Signature</i>	Steven G. Madancy
Superintendent of Schools	<i>Printed name</i>
<i>Title (superintendent of schools, mayor, selectman, president, chairperson of the board, pastor, or commissioner)</i>	06-10-21
smadancy@southingtonschools.org	<i>Date</i>
<i>E-mail</i>	860-628-3200
	<i>Phone number</i>

2. **Signature 2:** In the absence or incapacity of the first designated individual, the second person designated below is authorized to sign claims for reimbursement.

<i>Signature</i>	Jennifer S. Mellitt
Director of Business & Finance	<i>Printed name</i>
<i>Title (assistant superintendent, business official, principal, headmaster, city or town manager, executive director, or deputy commissioner)</i>	06-10-21
jmellitt@southingtonschools.org	<i>Date</i>
<i>E-mail</i>	860-628-3200
	<i>Phone number</i>

3. **Signature 3:** The signature below certifies the above action.

<i>Signature</i>	Secretary of the Board
	<i>Title (secretary of corporation, town clerk, secretary of the board)</i>

This form is available at https://portal.ct.gov/-/media/SDE/Nutrition/NSLP/Forms/Authorized_Signatures_Change_Form.pdf. *This institution is an equal opportunity provider.*

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date June 10, 2021

Decision Requested X Agenda Code 9 b.

AGENDA REPORTING FORM

Agenda Topic: Unaffiliated – wages for grant funded position; contract duration for Director of Operations

Summary of Issue: To establish an hourly wage for the new grant funded position of Youth Advocate; to approve a three-year duration for the contract – Director of Operations

Background: N/A

Alternative Strategies: N/A

Cost (if applicable): _____ **Funding Source:** STEPS Grant

Beginning Date of Program or Project: July 1, 2021

Ending Date of Program or Project: TBD

Recommendation or Comment: To approve the grant funded position at minimum wage and the duration of the contract for the Director of Operations as proposed by the administration.

Timothy J. Connellan

Signature of Superintendent of Schools