

Southington Board of Education Meeting

Thursday, November 8, 2018 6:30 PM

John Weichsel Municipal Center Public Assembly Room 200 North Main Street Southington, CT 06489 COMMITTEE OF THE WHOLE ~

OPERATIONS

200 North Main Street

Southington, CT 06489



SOUTHINGTON BOARD OF EDUCATION MEETING

1. CALL TO ORDER
2. Executive Session
 - a. SEA Negotiations
 - b. Student Matters
3. Reconvene Meeting ~ Regular Session ~ 7:00 p.m.
4. Pledge of Allegiance
5. Approval of Minutes ~ October 25, 2018
6. Public Communications
 - a. Communications from Public
 - b. Communications from Board of Education
 - c. Communications from Administration
 - d. Communications from Student Representatives
7. Committee Reports
 - a. Policy & Personnel Committee Meeting ~ October 15, 2018
 - b. Curriculum & Instruction Committee Meeting ~ October 16, 2018
8. Superintendent's Report
 - a. Personnel Report
9. Old Business
 - a. Town Government Communications
 - b. Superintendent's Proposed Goals for 2018-2019 ~ Second Reading
10. New Business
 - a. Approval of Out of State / Overnight Field Trip
 - b. Capital Improvement Plan 2019-2020 to 2023-2024 ~ First Reading
 - c. Science Curriculum ~ First Reading
11. Adjournment

The minutes presented within this document provide a summary of the discussion that took place at the Board of Education meeting. For the complete discussion of the agenda items, please view the video of the Board meeting on our website at www.southingtonschools.org. These minutes are considered a draft until approved at the following regular Board of Education meeting.

SOUTHINGTON BOARD OF EDUCATION

SOUTHINGTON, CONNECTICUT

REGULAR MEETING

OCTOBER 25, 2018

The regular meeting of the Southington Board of Education (Committee of the Whole – Instructions) was held on Thursday, October 25, 2018 at 7:00 p.m. in the John Weichsel Municipal Center Public Assembly Room, 200 North Main Street, Southington, Connecticut and an Executive Session was held at 6:30 p.m.

1. CALL TO ORDER

Mr. Brian Goralski, Chairperson, called the meeting to order at 6:34 p.m.

Board members present: Mrs. Terri Carmody, Mr. Robert Brown, Mr. Joseph Baczewski, Ms. Lisa Cammuso, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Brian Goralski, Mr. Zaya Oshana, and Mrs. Patricia Queen.

Administration present: Mr. Timothy Connellan, Superintendent of Schools, and Mr. Steven Madancy, Assistant Superintendent and Mrs. Sherri DiNello, Director of Business & Finance.

2. EXECUTIVE SESSION ~ STUDENT MATTERS AND SEA NEGOTIATIONS

MOTION: by Mr. Derynoski, seconded by Mrs. Carmody:

"Move to go into Executive Session, excluding the public and the press, for the purpose of discussing the School Safety & Security Plan and SEA (Southington Education Association) Negotiations, and upon conclusion reconvene to public session."

Motion carried unanimously by voice vote.

Mr. Goralski declared Executive Session ended at 7:01 p.m.

3. RECONVENE MEETING ~ REGULAR SESSION

Mr. Goralski reconvened the Board of Education Regular Session at 7:08 p.m.

Board members present: Mrs. Terri Carmody, Mr. Robert Brown, Ms. Lisa Cammuso, Mrs. Colleen Clark, Mr. David Derynoski, Mr. Brian Goralski, Mr. Zaya Oshana, and Mrs. Patricia Queen. Absent was Mr. Joseph Baczewski (*left at 7:03 p.m.*).

Administration present: Mr. Timothy Connellan, Superintendent of Schools; Mr. Steven Madancy, Assistant Superintendent; Mrs. Sherri DiNello, Director of Business and Finance and Ms. Margaret Walsh, Director of Special Services.

Student representative present was Mr. Trevor Messina.

4. PLEDGE OF ALLEGIANCE

Mr. Trevor Messina, Student Representative, led in reciting the Pledge of Allegiance.

5. CELEBRATION OF EXCELLENCE

a. Retirees of the Southington Public Schools

In Celebration of Excellence, the Board of Education and administration recognized the following retirees of the Southington Board of Education who were in attendance:

Employee	Position / Facility	Years of Service
Marie Bordonaro	District Nursing Supervisor	21
Mary Gotowala	Paraeducator / Plantsville & Strong	21
Patricia Kenefick	Social Studies Teacher / JAD (held many positions)	46
Roberta Knoegel	Speech Language Pathologist (District)	40
Debra O'Brien	Science Teacher / SHS	31
Marcia Phelps	Physical Education Teacher / HES & TES	36
Sherlee Plawecki	Purchasing Department Secretary	20
Philip Pomposi	Math Teacher / JFK	24
Elizabeth Pruski	Special Education Teacher / SHS	44
Patricia Tarfano	Paraeducator / SHS	33
Jane Tebo	Paraeducator / Hatton	20
Louise Torvinen	Paraeducator / SHS	20
Deborah Walonoski	Purchasing Department Secretary	32

Mr. Goralski called for a recess at 7:21 p.m.

Mr. Goralski reconvened the meeting at 7:40 p.m. and explained that Mr. Baczewski left the meeting to attend his son's birthday celebration and wanted to thank the retirees for their years of service.

6. APPROVAL OF MINUTES ~ October 11, 2018

MOTION: by Mr. Oshana, seconded by Mr. Derynoski:

“Move to approve the regular Board of Education minutes of October 11, 2018, as submitted.”

Motion carried unanimously by voice vote.

Mr. Goralski invited Derynoski Elementary School students Ellie Savelkoul and Addy Fisher and their friends (Simon Savelkoul, Lily Dauphinais, Lyla Eterginio, Morgan Pastor,

Trisha Corrado and Emma Dow) to the podium to read their statements requesting that the Board of Education make Halloween a half-day of school. The students also provided a petition signed by 105 students and adults who supported this change (*Attachment #1*). Mr. Goralski explained that the calendar had already been set for this year and the request would be something to consider when setting the calendar for next year. The Board thanked the students for their time and congratulated them for their excellent presentation. They encouraged the students to continue to voice their opinions and advocate for what they believe in.

7. NEW BUSINESS

a. 2017-2018 School Resource Officer Annual Report

Mr. Goralski thanked Sgt. Brian Leppard, for his excellent representation as the supervisory liaison between the Southington Police Department and Southington Public Schools.

School Resource Officer Kevin Naranjo summarized the issues for the 2017-2018 school year and noted that the numbers have decreased since the previous school year with a total of 73 cases. He pointed out his multiple roles and responsibilities within the high school and that visibility within the building has led to positive relationships with the students and staff that is restorative versus punitive. He has an open-door policy.

b. SAT / AP / College Report

Ms. Jennifer Discenza, Director of School Counseling, gave a detailed PowerPoint presentation on the Scholastic Aptitude Test (SAT), Advanced Placement (AP), UConn Early College Experience (ECE) and Class of 2018 College Acceptance. All juniors took the SAT on April 24, 2018 and were tested in evidence-based reading, writing and math. Over 150 students took additional SAT testing after the school day. She discussed the data comparison from 2017 to 2018. The PSAT was administered to all ninth-grade students this year. The counselors are strategizing with departments to link students to the Kahn Academy.

There are 28 Advanced Placement courses offered at the high school. Ms. Discenza provided data comparisons of the five score bands from 2017 to 2018. There were 355 students who took AP classes in 2018. She provided a five-year school summary showing Southington students are above state and national averages.

Ms. Discenza highlighted the credited courses offered for the UConn Early College Experience (ECE) and the growth in enrollment and courses. Last year, there were 108 students participating for UConn ECE credit. Southington is ahead of Hartford County and the District Reference Group (DRG) for the number of students and courses offered. The UConn courses are taught by Southington High School teachers who are UConn certified.

Ms. Discenza provided graduate data for the Class of 2018 and is currently exploring the new feature on Naviance called the Alumni Tracker, which is a national database connected to colleges that reports data on colleges the students are attending. She also discussed recommendations moving forward. The Board members had many questions including AP course credit acceptance by colleges, vocational technical schools, and SAT score acceptance.

c. Superintendent's Proposed Goals for 2018-2019 ~ First Reading

Mr. Connellan separated his goals into five categories: 1) Teaching and Learning, 2) Facilities, 3) Technology, 4) School Safety and Security and, 5) Fiscal Budget, which are all interconnected, and he discussed how it was related to Southington's Vision of a Graduate. Mrs. Queen addressed the reference to "Student B" in the document and requested Mr. Connellan to inform the public to its meaning. Mr. Connellan will include an attachment addressing "Student B".

Mr. Goralski asked Board Members to address any concerns or thoughts they have on the Superintendent's goals between now and the next Board meeting when they make a motion to accept the goals.

8. PUBLIC COMMUNICATION

a. Communications from Public

There was no public communication.

b. Communications from Board of Education

Board members discussed the following:

- Attending the Blue Knights Marching Band Music of the Knight.
- Attending the Early Childhood Collaborative of Southington Kindergarten Readiness Workshop series, Part 3, with a presentation by Mr. Madancy and Mrs. Rose Risser, Kindergarten Teacher.
- Veteran's Committee preparing for Veteran's Day in November and the activities planned. Veterans and active duty military members would not be charged admission to attend football games and the Music of the Knight.
- The turf field was invaluable this year because of the constant rainfall.
- The Board of Education ladies attending the Leading Ladies Luncheon raised an extra \$100 by having Mr. Brown sing "Sweet Caroline".
- The Wall of Honor ceremony is scheduled for Tuesday, April 9, 2019.
- The Hatton Pathway continues to be discussed at the Committee of the Chairs and Town Council meetings. Mr. Goralski will be attending the next Town Council meeting to address some miscommunication from the Town Council.

c. Communication from Administration

Administration reported on the following:

1. Electricity Generation: Mrs. DiNello addressed the departure of Blue Rock Energy from the New England Wholesale Electricity Market in which the Board of Education and Town had a two-year contract that would have expired in December 2019 paying \$.0745 KW hours that was budgeted. Due to regulatory changes, Blue Rock chose to pull out of the New England market completely resulting in a lawsuit. Eversource is currently charging \$.094 KW hours and increasing to \$.11 KW hours in January 2019. Through Titan Energy, the Board of Education and Town entered into a new contract with ENGIE for 24-months beginning immediately at a rate of \$.0879. The impact on the budget is an additional \$84,000 cost for the Board and \$70,000 for the Town and approximately \$52,000 additional cost for the current budget year for eight of the 12-months. Mr. Goralski was disappointed because the Board builds their budget on facts and projections from the experts.

2. Dental Society of Greater Southington: Ms. Walsh reported that she and Mrs. Sonya Kunkel, Special Education Coordinator, attended a meeting of the Dental Society of Greater Southington. Every two-years the dentists must earn CEU's and their topic this year was treating patients with special needs. Ms. Walsh and Mrs. Kunkel gave a presentation on Special Education Law and strategies on how to handle patients with special needs along with providing handout materials.
3. School Safety and Security: Mr. Connellan reported that the School Safety and Security Plans have been updated in collaboration with the police department and is ready to be submitted to the state by November 1, 2018 for reimbursement.
 - a. School Office Staff Training: On October 16, school office staff received safety and security training with another training to be offered on November 6.
 - b. Unannounced School Lockdowns: In October, a team from the police department went to schools unannounced and conducted lockdown drills. Administrators were not in many of the schools and the staff ran the drills. There was positive feedback from the police department on how the staff handled the lockdowns.
 - c. Interagency Safety Committee: The Southington Fire Department asked if they could conduct unannounced fire drills. Mr. Connellan stated that the camera projects in the schools are moving along.

d. Communication from Students Representatives

Mr. Trevor Messina reported on the following:

- Approximately 10,000 people attended the Music of the Knight.
- The Symphonic Band and Orchestra Concert was held on October 23, 2018.
- The Marching Band State Championships on Saturday were postponed to October 31 due to the impending bad weather.
- On October 20, Robotics held an exhibition at the Drive-In for the public.
- Parent-Teacher Conferences will be held on November 15.
- The Veteran's Day concert is November 14.
- The end of the quarter for the high school is November 2.

Mr. Goralski explained that Miss Spataro and Mr. Mangene were absent from the meeting because they were attending the United Nations for Model UN during the day.

9. ADJOURNMENT

MOTION: by Mr. Derynoski, seconded by Mr. Oshana:

“Move to adjourn.”

Motion carried unanimously by voice vote.

The meeting adjourned at 8:48 p.m.

Respectfully submitted,
Linda Blanchard
 Recording Secretary

Dear Members of the Board of Education and Mr. Connellan,

I think we should have a half day on Halloween because what if you want to go trick-or-treating with a friend that is farther away than others. I know me and Addy do. We want to go trick-or-treating with Lily. Also we can get trick-or-treating done sooner so we can get more sleep in because we have school the next day. You will also need time to get ready for trick-or-treaters if you haven't yet. It is safer because you can see where you are going in the light. If it gets cold you can go inside and it might not be time to go to bed. Thank you for your time.

Sincerely,
Ellie Savelkoul

Half Day Of School On Halloween

By Adaline Fisher

I think it would be a good idea to have a half day of school on halloween. I think this because halloween is a special time of the year we let are imaginations show. We also need time to do all of our homework if we have some but we always have reading. We have to do all of that before we get dress in or costumes, get your hair done, get your trick or treating baskets out and seat up a candy basket for the other trick or treaters. If we want to go trick or treating with other people like Ellie said we would have more time to go trick or treating ⁱⁿ our neighborhood with our parents. Everybody will so excited they'll be talking about it in school and wont be focused on their work, so if we have a half day of school on halloween the teachers could just teach ~~it~~ to them the next day. So thats why I think we should have a half day of school on halloween. ^{work}



Half Day on Halloween

- 1 Addy 2 Jacob E 3 Caila 4 Grace 5 Natalia 6 Jozie
- 7 Leah 8 Leah 9 Emi 10 Thomas 11 Nathans
- 12 Matty 13 AVA 14 ms. h 15 Teacher 16 Taylor 17 Madison 18 Emily
- 19 Nathan C 20 Rylan 21 Lillian 22 Alexa 23 Arianna 24 KeSean
- 25 Bianca 26 Myca 27 Carla 28 Gabby 29 Mckenzie 30 Simon
- 31 Sipah 32 Ella 33 E.O 34 Connor 35 Alexa C. 36 Emily 37 Bella
- 38 Sophia 39 Mia 40 Olivia 41 Emily P 42 Brooklyn 43 Julia
- 44 Sudney 45 LOL 46 Amanda 47 Sophia 48 Samir 49 Trisha
- 50 Emma 51 Lyla 52 Makenna 53 Jessica 54 Payton 55 Morgan
- 56 S 57 W 58 Gray 59 Shaw 60 Samuel

61. Mrs. Dobratz
Teacher ↑

62. Ms. Colanero
↑
Teacher

66 Ms. Amiri

67 Ms. Balogh

68 Mrs. Marzavola

69 Mrs. Solary

90 Mrs. Callaghan

330 Ms. Kelly
Teacher ↑

64. Mrs. Gaja
↑
Teachers

93 Mrs. Calandra 

91 Caroline Hanc
92 Jake Gardiner

65. Terri Connellan

66. Brandon

67. JD

68. Elliot

9 Brayden 70 Anthony

71 carver

72 Andrew

73 Calieb

74 Calvin

75 Choso

76 Max

77 Roman

78 Aiza

79 ELI

80 Ava h

81 TJ

82 Mrs. Flanigan

83 Mrs. Snow

84 Michelle 85 Brian

94 Kate Rossignol 95 Kath Adams

96 Sharon Adams 97 Meghan Storr 98 Shari Smith

99 John Hill

100 Teresa Colegrove 101

Ann Madam 102 Michelle Passamani 103 Kate Prunka

104 Deborah Albandis

105

Deborah Hobson

Board of Education

Administrative Report

November 8, 2018



- 1. School Safety Update**
 - a. School office staff training on November 6, 2018**
- 2. Professional Development Day Activities**
- 3. Vision of a Graduate – 21st Century Skills**
 - a. Administrative Leadership Team Ongoing Professional Learning Opportunities**
 - i. Most recent - October 16, 2018**
 - ii. Next scheduled - November 16, 2018**



SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut Policy and Personnel Meeting Minutes October 15, 2018

TIMOTHY F. CONNELLAN
SUPERINTENDENT OF SCHOOLS

STEVEN G. MADANCY
ASSISTANT SUPERINTENDENT
FOR CURRICULUM AND
INSTRUCTION

BOARD OF EDUCATION

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VICE CHAIRPERSON

COLLEEN W. CLARK
SECRETARY

JOSEPH BACZEWSKI

ROBERT S. BROWN

LISA CAMMUSO

DAVID J. DERYNOSKI

ZAYA G. OSHANA

PATRICIA A. QUEEN

Committee chairperson, Mrs. Patricia Queen, called the Policy and Personnel Committee Meeting to order at 5:34 p.m.

Committee Members Present: Mrs. Patricia Queen, Mr. Bob Brown, Ms. Lisa Cammuso, Mrs. Colleen Clark, Mr. Zaya Oshana.

Present from the Administration: Mr. Timothy Connellan, Superintendent of Schools and Mr. Steven Madancy, Assistant Superintendent for Curriculum and Instruction

The committee discussed strategies for updating the current Board policy manual and reviewed the 1000 series of Shipman and Goodwin's required model policies. Committee members were asked to review further on their own time beyond the meeting and send questions, thoughts and/or feedback to committee chairperson Patricia Queen and Steven Madancy, Assistant Superintendent.

The meeting adjourned at 7:10 p.m.

Respectfully Submitted,

Steven G. Madancy
Assistant Superintendent for Curriculum and Instruction

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SOUTHINGTON PUBLIC SCHOOLS

Southington, Connecticut Curriculum and Instruction Committee Meeting October 16, 2018

TIMOTHY F. CONNELLAN
SUPERINTENDENT OF SCHOOLS

STEVEN G. MADANCY
ASSISTANT SUPERINTENDENT
FOR CURRICULUM AND
INSTRUCTION

BOARD OF EDUCATION

BRIAN S. GORALSKI
BOARD CHAIRPERSON

TERRI C. CARMODY
VICE CHAIRPERSON

COLLEEN W. CLARK
SECRETARY

JOSEPH BACZEWSKI

ROBERT S. BROWN

LISA CAMMUSO

DAVID J. DERYNOSKI

ZAYA G. OSHANA

PATRICIA A. QUEEN

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Committee Chairperson Mrs. Terri Carmody called the Curriculum and Instruction Committee Meeting to order at 9:30 a.m.

Committee members Present: Mrs. Terri Carmody, Mrs. Patricia Queen

Administration Present: Mr. Steven Madancy, Assistant Superintendent for Curriculum and Instruction

Others Present: Mrs. Lillian Schena, SHS Business Department Chair, Mrs. Amy Zappone, District Math Coordinator, Mr. John Duffy, District Science Coordinator

Proposed Course-Personal Finance Online

Lillian Schena, SHS business department chair, presented and proposed Online Personal Finance course. Teacher will be assigned a teaching period to curate/moderate the course. Students will be able to access the course any time within Canvas, our new learning management system.

The committee discussed potential enrollment trends with the CCP level associated with the course. The goal is to bring a developed curriculum to the committee by April for review and to the full Board in May.

Math Olympiad-Amy Zappone

Amy Zappone, District Math Coordinator, presented Math Olympiad and funding to the committee for discussion. About 120 elementary students district-wide participate in this after school program weekly from November to March. Math Olympiad has always been grant funded through the Petit Foundation. Funding will no longer be provided by the foundation. The criteria previously used allowed for funding of teacher stipends; however that is no longer the case.

The committee discussed various scenarios associated with funding, fees and stipends. The administration will pursue further grant opportunities for this year and the full Board should discuss enrichment associated funding, fees and stipends going forward.



SOUTHINGTON PUBLIC SCHOOLS

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TIMOTHY F. CONNELLAN
SUPERINTENDENT OF SCHOOLS

STEVEN G. MADANCY
ASSISTANT SUPERINTENDENT
FOR CURRICULUM AND
INSTRUCTION

BOARD OF EDUCATION

BRIAN S. GORALSKI
BOARD CHAIRPERSON

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SECRETARY

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ROBERT S. BROWN

LISA CAMMUSO

DAVID J. DERYNOSKI

ZAYA G. OSHANA

PATRICIA A. QUEEN

Science-Grade 3, 6 and 10

John Duffy, District Science Coordinator, presented the following units:

- Grade 3, Properties of Matter
- Grade 6, Thermal Energy
- Biology, Introduction to Biology

The committee discussed noted change in approach and design within units. The approach to phenomena-based units, students constructing their own understandings, and having students experience something and demonstrating the extent to what they understand through modeling. The committee brings these units to you for a first read this evening, along with the two units previously shared via the June committee report.

The meeting adjourned at 10:30 a.m.

Respectfully submitted,

Steven Madancy
Assistant Superintendent for
Curriculum and Instruction

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**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____ Board Meeting Date November 8, 2018

Decision Requested X Agenda Code 8. a.

AGENDA REPORTING FORM

Agenda Topic: Personnel Report

Summary of Issue: This Personnel Report includes appointments, resignations, retirements, and transfers for certified and classified personnel for 2018-2019.

Background: The attached report lists personnel activity from October 1, 2018, through October 31, 2018.

Alternative Strategies: _____

Cost (if applicable): N/A **Funding Source:** Board of Education

Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: Recommend that the Personnel Report be approved as submitted.



Signature of Staff Member Submitting Report



Signature of Superintendent of Schools

Titles of Attachments:

1. Personnel Report

Agenda – November 2018

PERSONNEL ACTIVITY REPORT
FOR: November 2018

APPOINTMENTS

Certified

Name	Position	School	FTE If Less Than 1.0	Effective Date	Highest Degree	University / School	Salary
Hughes, Melissa	Special Ed Teacher	Flanders		November 5, 2018	MA	Western CT State Univ.	\$79,016.00 prorated
Olear, Kristin	Special Ed Teacher	JFK		November 5, 2018	MA	Northern Arizona Univ.	\$62,937.00 prorated

Classified

Name	Position	School	Hours Per Week	Effective Date	Salary / Hourly Rate
Barbieri, Tiffany	Occupational Therapist	SPS		To be determined	\$66,500.00 prorated
Rogers, Martha	Literacy Tutor	Plantsville	17.50	October 9, 2018	\$20.12
DeAngelo, Angela	Special Education Paraeducator	South End	27.50	October 15, 2018	\$16.83
Currier, Julie	Special Education Paraeducator	Hatton	27.50	October 17, 2018	\$16.83
Costello, Hyla	ABA Therapist	Hatton	27.50	October 22, 2018	\$16.83
Kistner, Debora	Clerk	Hatton	10.00	October 29, 2018	\$15.97
Duling, Marcia	Secretary/Bookkeeper	DES/School Lunch	37.50	October 29, 2018	\$26.43
Levesque, Gina	Special Education Paraeducator	JFK	27.50	November 1, 2018	\$16.83
Mordarski, Kathryn	Special Education Paraeducator	DES	31.25	November 5, 2018	\$16.83
Mahon, Brian	Special Education Paraeducator	JFK	27.50	November 5, 2018	\$16.83
Muroski, Jacqueline	Registered Nurse	Thalberg	36.25	November 19, 2018	\$45,461.00 prorated

ASSIGNMENT CHANGE

Certified

Name	From Position		To Position	School	Effective Date
No certified assignment change in the month of October					

Classified

Name	From Position	Hours per Week		To Position	Hours per Week	School	Effective Date
No classified assignment change in the month of October							

RESIGNATIONS

Certified

Name	Position	School	Effective Date	Years of Service	Retire
Horanzy, Thomas	Art Teacher & Department Head	SHS	January 26, 2019	35 years	Yes

Classified

Name	Position	School	Effective Date	Years of Service	Retire
Fiondella, David	Technology Assistant	District	October 5, 2018	4 years	No
Verderame, Stephanie	Full-Time Special Education Paraeducator	DES	October 6, 2018	5 years	No
Dufresne, Jodi	Registered Nurse	Strong	October 17, 2018	6 years	No
Panarella, Sherri	Registered Nurse	Thalberg	October 20, 2018	3 years	No
Kowalski, Paul	Evening Custodian	Plantsville	October 26, 2018	5 years	No
Walsh, Jacqueline	Library Clerk	SHS	December 1, 2018	4 years	No
Berkmoes, Kenneth	Security Attendant	SHS	December 8, 2018	1 year	Yes

TRANSFERS

Certified

Name	From Position	From School		To Position	To School	Effective Date
No certified transfers in the month of October						

Classified

Name	From Position	From School		To Position	To School	Effective Date
Scranton, Michael	Evening Custodian	Strong		Evening Custodian	Plantsville	November 5, 2018

UNPAID LEAVES OF ABSENCE

Name	Position	School	Start Date	End Date	Reason
No unpaid leaves of absences in the month of October					

COACHING / STIPENDS

Appointments

Name	To Position	School	Effective Date	Stipend
Kaminsky, Danielle	Assistant Coach, Girls Volleyball	SHS	October 18, 2018	\$3,374.00
Magaro, Austin	Head Coach, Boys Basketball	JAD	October 29, 2018	\$4,111.00
Zenowitz, Thomas	Head Coach, Girls Basketball	JAD	October 29, 2018	\$4,111.00
Newberry, Samantha	Head Coach, Cheerleading	JAD	October 29, 2018	\$3,681.00
Lefkowitz, Matthew	Head Coach, Boys Basketball	JFK	October 29, 2018	\$4,111.00
Moffo, Robert	Head Coach, Girls Basketball	JFK	October 29, 2018	\$4,111.00
LaBouliere, Emilie	Head Coach, Cheerleading	JFK	October 29, 2018	\$3,681.00
Borofsky, Mark	Assistant Coach, Boys Basketball	SHS	October 29, 2018	\$4,805.00
McMillian, Jarrod	Freshman Coach, Boys Basketball	SHS	October 29, 2018	\$4,520.00
Cessario, John	Head Coach, Boys Basketball	SHS	October 29, 2018	\$7,581.00
Eskenazi, Benjamin	Assistant Coach, Girls Basketball	SHS	October 29, 2018	\$3,855.00
Murphy, Colleen	Freshman Coach, Girls Basketball	SHS	October 29, 2018	\$4,520.00
Forgione, Mike	Head Coach, Girls Basketball	SHS	October 29, 2018	\$7,581.00
Vaillancourt, Kim	Head Coach, Gymnastics	SHS	October 29, 2018	\$6,714.00
Sporbert, Marilyn	Assistant Coach, Gymnastics	SHS	October 29, 2018	\$4,284.00
Cannon, Brian	Head Coach, Ice Hockey	SHS	October 29, 2018	\$6,714.00
Zagorski, Janice	Assistant Coach, Boys Swim	SHS	October 29, 2018	\$3,243.00
Tuttle, Evan	Head Coach, Boys Swim	SHS	October 29, 2018	\$4,984.00
Pierce, Heather	Assistant Coach, Indoor Track	SHS	October 29, 2018	\$3,374.00
Green, Connor	Assistant Coach, Indoor Track	SHS	October 29, 2018	\$4,284.00
Dachelet, Daniel	Head Coach, Indoor Track	SHS	October 29, 2018	\$6,714.00
Zaccagnino, Brian	Assistant Coach, Wrestling	SHS	October 29, 2018	\$4,805.00
Seeger, Kevin	Freshman Coach, Wrestling	SHS	October 29, 2018	\$4,520.00
Dion, Derek	Head Coach, Wrestling	SHS	October 29, 2018	\$7,581.00

Resignations

Name	From Position	School	Effective Date
Patten, Candance	Healthy and Wise Committee Board Representative	SPS	October 3, 2018
Kalinowski, Kasia	Assistant Coach, Boys Outdoor Track	SHS	October 9, 2018
Hamel, Patrick	Freshman Coach, Boys Lacrosse	SHS	October 17, 2018
Blitz, Deborah	Co-Advisor, Unified Sports	JFK	October 23, 2018

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only Board Meeting Date November 8, 2018

Decision Requested _____ Agenda Code 9 a.

AGENDA REPORTING FORM

Agenda Topic: Town Government Communications

Summary of Issue: Communications (when applicable) will be discussed.

Background: N/A

Alternative Strategies: N/A

Cost (if applicable): N/A **Funding Source:** N/A

Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: N/A

Timothy J. Connellan

Signature of Superintendent of Schools

SOUTHINGTON'S VISION OF A GRADUATE

A graduate of the Southington Public Schools will be college or career ready, and prepared for life beyond by mastering the knowledge and demonstrating the skills to communicate effectively, think creatively and critically, and contribute to the global community.



SOUTHINGTON PUBLIC SCHOOLS

*Mr. Timothy F. Connellan
Superintendent of Schools*

TFC

MEMO

To: Board of Education Members
Date: October 23, 2018
Re: Superintendent's Goals 2018-2019

Attached you will find for your review, a draft copy of my goals for the current school year. I retained the format of separating the work into the five categories of **Teaching and Learning; Facilities; Technology; School Safety and Security and Budget-Fiscal.**

Teaching and Learning

As you may recall from previous discussions, we are engaged in a multi-year process of transforming teaching and learning in the Southington Public Schools. Southington's Vision of a Graduate, 21st Century Skills, and Systemic Transformation will continue to be the focus of our work in Southington for many years to come. Consequently, the major components of my goals address Teaching and Learning.

Facilitating the development of "Student B" requires the development of both "Teacher B and Leader B". To move down the path of accomplishing those outcomes it will be necessary to engage the seven strategies for creating and sustaining the district vision. Building capacity will be a continual focus of the work during the coming school year. Activities may include use of the following: 1) an Administrator Calibration Tool focusing on observing evidence of the 4C's in classroom instruction; 2) Instructional Learning Teams (ILT) as a reflective practice for focusing on the inclusion of the 4C's in classroom instruction; 3) continued didactic experiences approved by the Professional Development and Evaluation Committee; and 4) additional presentations and dialogue with the Board at selected Board of Education and Committee meetings. Capacity building extends into feedback and input and therefore it will be appropriate to facilitate the development of student voice in several ways. Dialogue with student leaders and organizations will be an important element. In addition, the district can add another dimension to the discussion by laying the groundwork for post-graduation and follow-up surveys. Also, follow-up work with parents will continue through discussions and presentations with Parent Teacher Organizations.

While staff and Board members engage in activities designed to build professional capacity, work will continue on "aligning the system". The Curriculum Leadership

Team, the Assistant Superintendent for Curriculum and Instruction, the Board of Education Curriculum and Instruction Committee and other professional staff will continue work on the macro-curriculum. That work will drive the development of the micro-curriculum. At the same time, the elementary time study will move toward completion and the Board of Education Personnel and Policy Committee will continue to review and revise the Board of Education Policy Manual. Administrators and the PDEC will explore alternative methods to provide the type of feedback and support that will align with systemic transformation while meeting state guidelines.

Facilities

The focus on Facilities is two-pronged this year. Of critical importance to this community is the ongoing work with Milone and McBroom. The data provided in the Phase I report was quite comprehensive and provided a multi-faceted view of the variables effecting student population moving forward. Phase II will focus on the real time use of the elementary facilities versus what is indicated on floor plans. The District will continue to collaborate with all Town partners on the development of a Capital Improvement Plan, including elements from the Civil Rights review.

Technology

Instructional Technology and Information Technology are the two terms that we have started to use to describe the use of technology in the classroom and the use of technology for other purposes including technology infrastructure. Clearly, we are continuing our work on the infrastructure side, but there is a more structured focus on the instructional technology side than in previous years. The Technology Committee will facilitate the pilot of Canvas, the Learning Management System and will research and recommend an appropriate alternative to the current district database.

School Safety and Security

School safety and security is an ongoing focus. The Interagency School Safety Committee will continue to meet monthly. The School Safety and Security Plans will be reviewed, revised as appropriate and submitted to the state as required. The District will apply for reimbursement from the State for funds expended on specific school safety projects and equipment. In addition, an interim plan for implementing necessary improvements to school security will be developed as the precursor to a more comprehensive three-year rolling plan.

Budget-Fiscal

Preparing a budget for fiscal year 2019-2020 will be one of the biggest challenges the administration and the Board will face this year. Regardless of the funding that ultimately will be available, it will be necessary to maintain our focus on incremental improvement of professional practice. Over the past several years, we have reallocated resources and used existing staff to create more effective and efficient programs and services for students despite funding that was below the current level of services. The 2019-2020 budget will continue to support best practices and continue to support the improvement of teaching and learning in all areas.

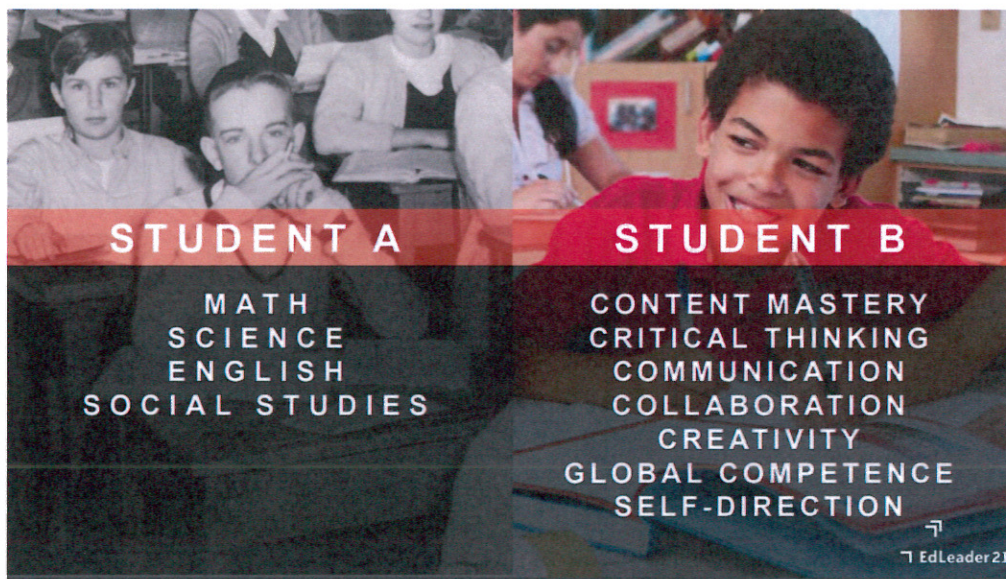
SYSTEMIC TRANSFORMATION

Vision of our Graduate

A graduate of the Southington Public Schools will be college or career ready, and prepared for life beyond by mastering the knowledge and demonstrating the skills to communicate effectively, think creatively and critically, and contribute to the global community.

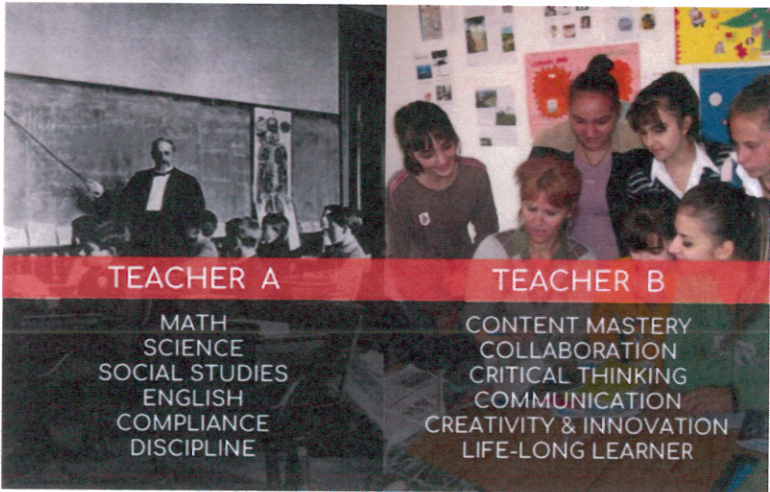
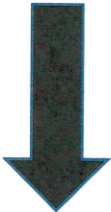
Getting to “Student B” - Making Connections

This is a major shift in how we teach, with an **emphasis** on the skills of critical thinking, creativity and innovation, communication, collaboration, and global citizenship. Students will continue their work in **understanding the content**, but will also be given opportunities to explore how those understandings **impact and intersect** with each other in our communities and in the global economy.



Enduring Understanding: In order to build Student B, priorities and systems need to be in place to create and support the necessary transformation.

Essential Question: How do we align our system and priorities to build professional capacity and support transformation to Leader B and Teacher B?



SUPERINTENDENT'S GOALS SCHOOL YEAR 2018 – 2019

Proposed October 25, 2018

SOUTHINGTON PUBLIC SCHOOL DISTRICT

Office of the Superintendent

SOUTHINGTON'S VISION OF A GRADUATE

A graduate of the Southington Public Schools will be college or career ready, and prepared for life beyond by mastering the knowledge and demonstrating the skills to communicate effectively, think creatively and critically, and contribute to the global community.

I. Teaching and Learning

A. Education for 21st Century Skills – Systemic Transformation

1. Continue to build on the work surrounding the adoption of Southington's Vision of a Graduate and Systemic Transformation. The overarching goal is for the system to facilitate the development of "Student B". In order to do so, the system must facilitate the development of "Teacher B" and concurrently, "Administrator B".
2. Use as appropriate, elements of the Seven Strategies for Creating and Sustaining a District Vision: *Adopt a Vision, Create Community Consensus, Align the System, Build Professional Capacity, Focus Curriculum and Instruction, Support Teachers, and Improve and Innovate*. Note that these strategies are not sequential, can be implemented simultaneously at times and will be ongoing through the transformation process.
3. Continue to Build Professional Capacity of administrators, teachers and staff to facilitate the introduction and implementation of 21st Century Skills in the classroom in all areas identified as components of the Southington Vision of a Graduate. Building professional capacity will be ongoing. This is a continuation of a multi-year effort.
 - a) Continue to engage the Administrative Leadership Team, faculty and staff in didactic and reflective professional development regarding 21st Century Skills.
 - 1) Administrative Leadership Team professional learning opportunities.
 - 2) Use of the Administrator Calibration Walk tool.
 - b) Specific professional development opportunities will be reviewed and coordinated through the Southington Professional Development and Evaluation Committee (PDEC).
 - 1) Encourage and facilitate reflective practice through the use of Instructional Learning Teams at the building level.

SUPERINTENDENT'S GOALS SCHOOL YEAR 2018 – 2019

Proposed October 25, 2018

- 2) Engage members of Southington's professional staff through in active discussions regarding 21st Century Skills and Southington's Vision of the Graduate.
 - c) Continue to engage the Board of Education and the Curriculum and Instruction Committee of the Board in active discussions regarding 21st Century Skills and Southington's Vision of the Graduate.
 - 1) Continue staff presentations and discussions at Board of Education meetings and/or Curriculum and Instruction Committee meetings.
 - d) Extend the discussions regarding 21st Century Skills and Southington's adopted Vision of the Graduate.
 - 1) Facilitate the use of student voice through student organizations and student leaders
 - i. Develop the infrastructure to begin post-graduation follow-up surveys of students
 - 2) Continue meeting with Parent Teacher Organizations
4. Continue to Align the System
- a) In conjunction with other professional staff and the Curriculum and Instruction Committee, continue work on developing the Macro and Micro-Curriculum in specific content areas.
 - b) In conjunction with other professional staff, complete the next phase of the elementary time study.
 - c) In conjunction with the Personnel and Policy Committee, facilitate the review and revision of the Board of Education Policy manual.
- B. Introduce and explore alternative methods to offer feedback and support within the Teacher and Administrator Evaluation Process
1. Implement additional professional development for the Administrative Leadership Team and the District Professional Development and Evaluation Committee.
 2. Continue discussion and work with PDEC regarding changes necessary to the existing Evaluation and Support Plan.
 3. Explore options of the required Evaluation and Support Plan

II. Facilities

- A. In collaboration with Milone and McBroom, complete both Phase II of the comprehensive school enrollment study.
 1. Disseminate the results of Phase II of the comprehensive school enrollment study to parents, Town Officials and other members of the community.
- B. Continue to collaborate with Town officials on the further development of the Town of Southington Capital Improvement Plan.

SUPERINTENDENT'S GOALS SCHOOL YEAR 2018 – 2019

Proposed October 25, 2018

- C. Reconvene the Civil Rights Committee to review responses from the State Department of Education regarding the issues raised by the State Department of Education relative to the Title IX of Southington High School.
 - 1. Review the State's response.
 - 2. Create a plan for the next steps in addressing issues that have not yet been resolved.

III. Technology

- A. Facilitate the work of the District-wide Technology Committee and Technology Department.
 - 1. Continue work on an evolving vision for the use of technology in the district, in concert with the Vision of the Graduate, e.g. consideration of implementing 1:1 student devices and the infrastructure necessary to support that effort.
 - 2. Facilitate the pilot of the Learning Management System for the district.
 - 3. Research and recommend an appropriate alternative to the current district database, given the choice of Learning Management System.

IV. School Safety and Security

- A. School Safety and Security Plan
 - 1. Reconvene the Interagency School Safety Committee to review adjustments, if any to the School Safety and Security Plans.
 - a) Review and discuss necessary adjustments with appropriate Town partners.
 - 2. Report on adjustments to Board of Education by November 1, 2018
 - 3. Submit required components of the School Safety and Security Plan to State
 - 4. Submit required components of the School Safety and Security Reimbursement Grant
- B. Develop an Interim Strategic Plan for implementing necessary improvements to school security.

V. Budget – Fiscal

- A. In collaboration with the Administrative Leadership Team develop a budget proposal that will support the continued improvement of all programs and services under the jurisdiction of the Southington Public School System.
 - 1. By November 16, 2018, meet with all members of the Administrative Leadership Team to review submitted budget requests.
 - 2. By December 13, 2018, establish the funding priorities for ongoing and proposed programs and services.
 - 3. On or before January 3, 2019 prepare the Superintendent's Proposed Budget for review and discussion at the Board of Education Budget Workshops.
- B. Continue to explore ways to leverage cooperation and collaboration between and among other school districts or Regional Education Service Centers.

**BOARD OF EDUCATION
SOUTHINGTON, CONNECTICUT**

Informational Only _____

Board Meeting Date November 8, 2018

Decision Requested X

Agenda Code 10 a

AGENDA REPORTING FORM

Agenda Topic: **Out of State:** Approval of Out of State/Overnight Field Trip

Summary of Issue: The Board of Education must give approval to field trips that are over 200 miles in distance from Southington, trips to foreign countries, or overnight field trips. Presented with this packet are two field trips:

- SHS DECA ~ Overnight trip to Orlando, Florida April 26, 2019 – May 1, 2019
- SHS Agriculture Science ~ Overnight trip to Indianapolis, Indiana October 29, 2019 – November 3, 2019

Background: N/A

Alternative Strategies: N/A

Cost (if applicable): N/A Funding Source: _____

Beginning Date of Program or Project: N/A

Ending Date of Program or Project: N/A

Recommendation or Comment: Move that the Board of Education approve the field trip requests for the Southington High School DECA group to travel to Orlando, Florida and the SHS Agriculture Science group to travel to Indianapolis, Indiana as presented by the administration.

Titles of Attachments:

1. Field Trip Applications


Signature of Staff Member Submitting Report


Signature of Superintendent of Schools

**Southington High School DECA
Orlando, Florida
April 26, 2019 – May 1, 2019**

Southington Public Schools
Southington, Connecticut

Application for Out-of-State/In-State/Overnight Field Trip

Submit to Assistant Superintendent

Date: August 28, 2018

Out of State: Yes No

Overnight: Yes No

Miles Round Trip: 2400

Southington High School School Southington DECA Class/Group April 26-May 1, 2019 Date of Trip

Name and Address of Destination DECA International Career Development Conference
Renaissance Orlando at SeaWorld, 6677 Sea Harbor Dr, Orlando, FL

Reasons for Field Trip Students will compete with business projects on the international stage as well as attend workshops that will provide personal and chapter growth opportunities.

Itinerary (attach if needed) _____

Departure Date/Time 7am Friday April 26, 2019 Return Date/Time 7pm Wednesday May 1, 2019

of Students 8 # of Teacher/Chaperones 2 # of Buses 0

Have definite arrangements been made at the field trip destination? Yes No

Have met with nurse to address student health needs.
Nurse's Signature _____ Date _____

Have NOT met with the nurse. Will meet with the nurse to address student health needs when the student roster is complete. This meeting will take place approximately one-month prior to the scheduled trip.

Destination is handicap accessible: Yes No Lift Van Needed? Yes No

COST AND FINANCING

Source of Funds	Totals	Additional Notes
TOTAL Anticipated Cost of Trip	\$15,000	
Board of Education Contribution	\$0	
Other	\$0	
Fundraising Activity	(\$5000)	Drive In, School Store
BALANCE	\$10,000	
Student Contribution		
Transportation	\$2800	8 Students @ \$350
Entrance Fees, Room & Board	\$7200	8 Students @ \$900
TOTAL Cost of Trip to Each Student	\$1250	

SIGNATURES

Teacher [Signature] Date 8/31/18
 Dept. Head [Signature] Date 9/4/18
 Principal [Signature] Date 9/4/18
 Comments _____

Assistant Superintendent [Signature] Date 10/9/18 Approved Not Approved

Board of Education Approval*** YES NO Date _____

Southington High School Agriculture Science
Indianapolis, Indiana
October 29, 2019 – November 3, 2019

Southington Public Schools
Southington, Connecticut

Application for Out-of-State/In-State/Overnight Field Trip

Submit to Assistant Superintendent

Date: 8/29/2018

Out of State: Yes No

Overnight: Yes No

Miles Round Trip: 1642

Tuesday October 29th - Sunday
November 3rd, 2019

Southington High School Agriculture Science Tuesday October 29th - Sunday
School Class/Group Date of Trip

Name and Address of Destination FFA National Convention, Indianapolis, Indiana

Nationals FFA Convention - includes a college and career show, competitions, and workshops related to the Agriculture. The Southington group will be staying with the CT delegation at the designated hotel. Specifics will be available in the future at www.ffa.org

Reasons for Field Trip

Itinerary (attach if needed) _____

Departure Date/Time October 29th, 2019 - Time TBD Return Date/Time November 3rd - Time TBD

of Students 8 # of Teacher/Chaperones 1 # of Buses 0

Have definite arrangements been made at the field trip destination? Yes No

Have met with nurse to address student health needs.
Nurse's Signature _____ Date _____

Have NOT met with the nurse. Will meet with the nurse to address student health needs when the student roster is complete. This meeting will take place approximately one-month prior to the scheduled trip.

Destination is handicap accessible: Yes No Lift Van Needed? Yes No

COST AND FINANCING

<u>Source of Funds</u>	<u>Totals</u>	<u>Additional Notes</u>
TOTAL Anticipated Cost of Trip	\$7,000	
Board of Education Contribution	\$2,000	Agriculture Field Trip Account
Other	\$	
Fundraising Activity	(\$1,000)	
BALANCE	\$4,000	
Student Contribution		
Transportation	\$3200	8 Students @ \$400
Entrance Fees, Room & Board	\$800	8 Students @ \$100
TOTAL Cost of Trip to Each Student	\$500	Plane and Meals

SIGNATURES

Teacher *Wade Alden* Date 10/1/18

Dept. Head *[Signature]* Date 10/1/18

Principal *[Signature]* Date 10/2/18

Comments This is an annual trip for the FFA Convention. The itinerary will be available within the next couple of months and can be viewed on the website listed above.

Assistant Superintendent *Steven Madonia* Date 10/2/18 Approved Not Approved

Board of Education Approval*** YES NO Date _____

Southington Board of Education
Previously Adopted Plan with Adjustments
Five Year Plan - By Project
2018/19 THROUGH 2022/23

Project Type / Site / Description	Year Of Request	2018/19	2019/20	2020/21	2021/22	2022/23	Total Request
		Revised 2019/20	Revised 2020/21	Revised 2021/22	Revised 2022/23	Revised 2023/24	Total Request
Ag Sci Renovation Project							
SHS Renovate Original Ag Sci Space into Classrooms	2007/08				1,150,137		1,150,137
Subtotal					1,150,137		1,150,137
Air Conditioning - Elementary							
	Pending				TBD		TBD
Athletic Facility Plan							
	Pending				TBD		TBD
Auditorium Lighting Project							
SHS Stage Lighting Upgrade (updated 2017/18)	2012/13		184,166				184,166
Subtotal		-	184,166	-	-		184,166
Bleacher Replacement Project							
DES Gymnasium Bleacher Replacement	2001/02					130,185	130,185
Subtotal		-	-	-	-	130,185	130,185
Door Projects - Exterior							
SHS Replace Door Hardware (Excluding Locks)	2008/09		158,050				158,050
Subtotal			158,050				158,050
Fire Alarm System Replacement Projects							
KES Install Updated Fire Alarm System	2014/15					168,096	168,096
FES Install Updated Fire Alarm System	2008/09					168,096	168,096
Subtotal		-	-	-	-	336,192	336,192
Heating Project							
SHS Heating Units and Pumps Replacement	2003/04	84,048					84,048
Subtotal		84,048	-	-	-		84,048
Masonry Project - Exterior							
SHS Silicon/Sealing Masonry	2008/09		97,465				97,465
Subtotal		-	97,465	-	-		97,465
Paving Projects							
SHS Parking Lot Expansion/Repaving, revised 2017/18	2007/08		201,000				201,000
SHS Rear Parking Lots and Driveways	2017/18		350,000				350,000
DES Playground and Pyne Ctr Rear Parking	2006/07					383,751	383,751
FES Parking Lot Expansion	2008/09					301,494	301,494
KES Parking Lot Expansion	1998/99					271,400	271,400
HES Reconstruct Paved Playground for Parking	2008/09				120,627		120,627
SES Parking Lot Expansion	2008/09				75,345		75,345
HES Student Access Walks	2017/18				55,760		55,760
Subtotal		-	551,000	-	251,732	956,645	1,759,377
Phase III: Derynoski, Flanders, & Kelley Building Projects							
	2012/13				TBD		TBD

Southington Board of Education
Previously Adopted Plan with Adjustments
Five Year Plan - By Project
2018/19 THROUGH 2022/23

Project Type / Site / Description	Year Of Request	2018/19	2019/20	2020/21	2021/22	2022/23	Total Request
		Revised	Revised	Revised	Revised	Revised	Total Request
		2019/20	2020/21	2021/22	2022/23	2023/24	
Roofing Projects							
SHS Replace 1988 PVC Roofing, 70,800 SF	2017/18	2,206,176					2,206,176
SHS Replace 1995 Built-Up Roofing, 120,857 SF	2017/18			3,988,281			3,988,281
HES Replace 1996 Roofing, 27,000 SF	2017/18				907,200		907,200
Subtotal		2,206,176	-	3,988,281	907,200		7,101,657
School Fixture Replacement Projects							
FES Lavatory & Classroom Fixtures	2008/09					59,841	59,841
KES Lavatory & Classroom Fixtures	2008/09					59,841	59,841
Subtotal		-	-	-	-	119,682	119,682
Window Replacement Project							
DES Cafeteria Window Wall	2008/09					63,197	63,197
Subtotal		-	-	-	-	63,197	63,197
Total Board of Education Capital Improvement Plan		2,290,224	990,681	3,988,281	2,309,069	1,605,902	11,184,156

Additions to Capital Plan for 2018-19

DES Replace Built-Up and Shingle Roofing, 87,856 SF	2018/19					1,860,152	1,860,152
SHS Replace Boiler	2018/19	104,300					104,300
SHS Replace Tennis Courts	2018/19			412,000			412,000
SHS Fitness Center Renovation & Improvement	2018/19					117,373	117,373
SHS Stadium Lights Retrofit	2018/19		105,000				105,000
SHS Replace Bleachers on Turf Field	2018/19	TBD					TBD
SYS System Wide Vistor Verification System	2018/19	TBD					TBD
SYS Elementary Security Camera System Upgrades	2018/19	TBD					TBD
SYS Redesign Elementary and High School Entryways	2018/19	TBD					TBD
SHS Repair Corrugated Roof and Enclose Overhang for Outside Storage	2018/19	MP&E					MP&E
SHS Convert Sprinkler System from Wet to Dry in Former AgSci Greenhouse	2018/19	MP&E					MP&E

Color Code Key:

	Move DES/FES/KES to Phase III Building Renovation Plan Summary
xxxxx	Projects to be removed from Capital Plan
	New projects to be added to plan
	Existing projects price to be increased 3% to reflect inflation
	Updated quote received in 18/19. Cost will be updated on new cap plan



SOUTHINGTON PUBLIC SCHOOLS

**Capital Improvement Plan
Five-Year Projection
2019/2020 to 2023/2024**

**Southington Board of Education
Proposed Capital Improvement Projects
Five Year Plan - By Project
2019/20 THROUGH 2023/24**

Project Type / Site / Description		Year of Request	2019/20	2020/21	2021/22	2022/23	2023/24	Total Request
Air Conditioning - Elementary		Pending	TBD					TBD
Athletic Facility Plan								
SHS	Retrofit Turf Stadium Lights to LED	2018/19		105,000				105,000
SHS	Renovate Existing Tennis Courts	2018/19			412,000			412,000
SHS	Fitness Center Renovation & Improvement	2018/19					117,373	117,373
SHS	Replace Bleachers on Turf Field	2018/19	TBD					TBD
SHS	Other Athletic Facility Plan Projects	Pending	TBD					TBD
	Subtotal		-	105,000	412,000	-	117,373	634,373
Auditorium Lighting Project								
SHS	Stage Lighting Upgrade (updated 2017/18)	2012/13		189,691				189,691
	Subtotal		-	189,691	-	-		189,691
Boiler Replacement Project								
SHS	Replace Boiler	2018/19	104,300					104,300
	Subtotal		104,300	-	-	-		104,300
Heating Project								
SHS	Heating Units and Pumps Replacement	2003/04	86,569					86,569
	Subtotal		86,569	-	-	-		86,569
Masonry Project - Exterior								
SHS	Silicon/Sealing Masonry	2008/09		100,389				100,389
	Subtotal		-	100,389	-	-		100,389
Paving Projects								
SHS	Parking Lot Expansion/Repaving, revised 2017/18	2007/08		207,030				207,030
SHS	Rear Parking Lots and Driveways Excluding Ag Sci Area, revised 2018/19	2017/18		237,884				237,884
HES	Reconstruct Paved Playground for Parking	2008/09				124,246		124,246
SES	Parking Lot Expansion	2008/09				77,605		77,605
	Subtotal		-	444,914	-	201,851	-	646,765
Roofing Projects								
SHS	Replace 1988 PVC Roofing, 70,800 SF	2017/18	2,272,361					2,272,361
SHS	Replace 1995 Built-Up Roofing, 120,857 SF	2017/18		4,107,929				4,107,929
HES	Replace 1996 Roofing, 27,000 SF	2017/18			934,416			934,416
	Subtotal		2,272,361	4,107,929	934,416	-		7,314,707
School Safety Improvement Projects								
SYS	Elementary Security Camera System Upgrades	2018/19	TBD					TBD
SYS	Redesign Elementary and High School Entryways	2018/19	TBD					TBD
	Subtotal		TBD	-	-	-		TBD
Subtotal Board of Education Capital Improvement Plan			2,463,231	4,947,923	1,346,416	201,851	117,373	9,076,794

**Southington Board of Education
Proposed Capital Improvement Projects
Five Year Plan - By Project
2019/20 THROUGH 2023/24**

Project Type / Site / Description		Year of Request	2019/20	2020/21	2021/22	2022/23	2023/24	Total Request
Phase III: Derynoski, Flanders, & Kelley Building Projects								
Bleacher Replacement Project								
DES	Gymnasium Bleacher Replacement	2001/02					TBD	TBD
	Subtotal		-	-	-	-	TBD	TBD
Fire Alarm System Replacement Projects								
KES	Install Updated Fire Alarm System	2014/15					173,139	173,139
FES	Install Updated Fire Alarm System	2008/09					173,139	173,139
	Subtotal		-	-	-	-	346,278	346,278
Paving Projects								
DES	Playground and Pyne Center Rear Parking, Revised 2018/19	2006/07					837,046	837,046
FES	Parking Lot Expansion	2008/09					310,539	310,539
KES	Parking Lot Expansion	1998/99					279,542	279,542
	Subtotal		-	-	-	-	1,427,128	1,427,128
Roofing Projects								
DES	Replace Built-Up and Shingle Roofing, 87,856 SF	2018/19					1,860,152	1,860,152
	Subtotal		-	-	-	-	1,860,152	1,860,152
School Fixture Replacement Projects								
FES	Lavatory & Classroom Fixtures	2008/09					61,636	61,636
KES	Lavatory & Classroom Fixtures	2008/09					61,636	61,636
	Subtotal		-	-	-	-	123,273	123,273
Window Replacement Project								
DES	Cafeteria Window Wall	2008/09					65,093	65,093
	Subtotal		-	-	-	-	65,093	65,093
Subtotal Phase III: Derynoski, Flanders & Kelley Building Projects			-	-	-	-	3,821,923	3,821,923
Grand Total Board of Education Capital Improvement Plan			2,463,231	4,947,923	1,346,416	201,851	3,939,296	12,898,717

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: AIR CONDITIONING - ELEMENTARY SCHOOLS

FISCAL YEAR PROPOSED: TBD

DESCRIPTION:

The Board of Education Administrators are developing a plan to provide air conditioning or cooling stations at the Elementary Schools.
The pricing and scope of this project have not yet been determined.

PROJECT COST: TBD

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: ATHLETIC FACILITY PLAN

FISCAL YEAR PROPOSED: 2020/21 Through 2023/24

DESCRIPTION:

2020/21

Retrofit Turf Stadium Lights to LED

This project would upgrade the current stadium lights to LED technology. This project would reduce our energy cost and reduce the cost of replacement bulbs for the existing system.

\$105,000

2021/22

Revovate Existing Tennis Courts at SHS

This project would install a post tension concrete overlay on the seven existing tennis courts at Southington High School. The project also includes painting the existing fence posts, new chain link fencing, new net posts, nets and center net straps.

\$412,000

2023/24

Fitness Center Renovation at SHS

This project would install a post tension concrete overlay on the seven existing tennis courts at Southington High School. The project also includes painting the existing fence posts, new chain link fencing, new net posts, nets and center net straps.

\$412,000

TBD

Replace Bleachers at Turf Field

This project would replace the existing bleachers on the turf field. The scope and pricing of this project TBD.

TBD

Other Athletic Facility Plan Projects

The Administrators of the SPS have identified several projects needed for improvements to the Athletic Facilities. More projects are being evaluated by Mr. Brian Stranieri, SHS Principal, Mr. Greg Ferry, Athletic Director, and Mr. Peter Romano, Director of Operations and will presented in future years.

TBD

PROJECT COST: 634,373

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: AUDITORIUM LIGHTING

FISCAL YEAR PROPOSED: 2020/21

DESCRIPTION:

2020/21

SHS: Updated 2017/18: This project will upgrade the aging Auditorium and Stage Lighting System.

The new lighting system will be an LED system with no separate dimmer rack.

PROJECT COST: 189,681

**TOWN OF SOUTHINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24**

DEPARTMENT:	BOARD OF EDUCATION	PROJECT TITLE:	BOILER REPLACEMENT PROJECT AT HIGH SCHOOL
		FISCAL YEAR PROPOSED:	2019/20

DESCRIPTION:

2019/20

This project would replace the existing 1995 boiler with two high efficiency condensing boilers. This boiler provides heat for the entire Blue Section of the high school and supplies hot water for the building section east of the main kitchen. The current boiler has had issues with cracked sections.

PROJECT COST: 104,300

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: HEATING PROJECT

FISCAL YEAR PROPOSED: 2019/20

DESCRIPTION:

2019/20

SHS - Project includes the replacement of five (5) water source heat pump units. The Noresco project replaced 36 of 41 heat pumps as a part of their work in 2014.

PROJECT COST: 86,569

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: MASONRY PROJECTS - EXTERIOR

FISCAL YEAR PROPOSED: 2020/21

DESCRIPTION:

2020/21

SHS - This project would provide masonry work and silicon sealing of the original 1974 facility which is approximately 200,000 square feet, as well as the auditorium and art wing.

PROJECT COST: 100,389

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24**

DEPARTMENT:	BOARD OF EDUCATION	PROJECT TITLE:	PAVING PROJECTS
		FISCAL YEAR PROPOSED:	2020/21 Through 2022/23

DESCRIPTION:			
	<p>2020/21 SHS - Parking at the high school is inadequate. This project would expand the existing lot and provide ninety-four (94) additional spaces. \$207,030</p>		
	<p>2020/21 SHS - This project would replace the asphalt paving in the rear of the high school (excluding the Ag-Science Building) from Pleasant Street through the back lot. \$237, 884 (updated quote received October 2018)</p>		
	<p>2022/23 HES - Reconstruct paved playground for parking off the east wing and driveway access to existing visitors parking lot and drop off area. \$124,246 SES - This project would provide an additional fifteen (15) parking spaces in the front parking lot along Marion Avenue \$77,605</p>		
	PROJECT COST: 646,765		

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24**

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: ROOFING PROJECTS

FISCAL YEAR PROPOSED: 2019/20 THROUGH 2021/22

DESCRIPTION:

2019/20

SHS - This project would replace the 1988 PVC roofing, 70,800 SF
\$2,272,361

2020/21

SHS - This project would replace the 1995 Built-Up roofing, 120,857 SF
\$4,107,929

2021/22

HES - This project would replace the 1996 roofing, 27,000 SF
\$934,416

NOTE: An evaluation of the roofing on all school buildings was performed during 2016. The recommended replacement schedule for all roofs can be found on the following page. The schedule shows the replacements recommended for the next five years and those required beyond the five year cycle.

See also Phase III Roofing for DES School later in Capital Plan

PROJECT COST: 7,314,707

SOUTHINGTON PUBLIC SCHOOLS
5-YEAR ROOF REPLACEMENT SCHEDULE

REPLACEMENT YEAR	SCHOOL	YEAR INSTALLED	SF	REPLACEMENT COST ESTIMATE	Replacement Cost Estimate for 2019/20
2018-2019	SHS - PVC	1988	70,800	\$2,206,176	
	Subtotal			\$2,206,176	2,272,361
2020-2021	SHS - Built Up	1995	120,857	\$3,988,281	
	Subtotal			\$3,988,281	4,107,929
2021-2022	HES	1996	27,000	\$907,200	
	Subtotal			\$907,200	934,416
Grand Total				\$7,101,657	7,314,707

BEYOND 5-YEARS

REPLACEMENT YEAR	SCHOOL	YEAR INSTALLED	SF	REPLACEMENT COST ESTIMATE	Replacement Cost Estimate for 2019/20
2023-2024	DES - Built Up	1993	38,692	\$1,310,400	
	DES - Shingle	1993	49,164	\$495,573	
	Subtotal			\$1,805,973	1,860,152
2027-2028	ALTA			\$235,200	
	TES	2002	62,000	\$2,083,200	
	Subtotal			\$2,318,400	2,387,952
2028-2029	HES	2003	45,000	\$1,350,001	
	SES	2003	55,370	\$1,860,432	
	Subtotal			\$3,210,433	3,306,746
2030-2031	FES	2000	31,663	\$1,310,400	
	KES	2000	31,663	\$1,310,400	
	Subtotal			\$2,620,800	2,699,424
2034-2035	Ag -Sci	2009	(blank)		
	PES	2009	26,000	\$780,001	
	SEES - Shingle	2009	52,500	\$147,000	
	SEES - Built up	2009	5,127	\$114,845	
	Subtotal			\$1,041,846	1,073,101
2039-2040	JAD	2014	90,690	\$2,031,456	
	JFK	2014	90,690	\$2,031,456	
	Subtotal			\$4,062,912	4,184,799
Grand Total				\$15,060,364	15,512,175

1. Roofs are scheduled for replacement on a 25-year cycle (typical unless otherwise noted)
2. Roofs should be re-evaluated yearly after 20 years for the opportunity to extend the life to a 30-year term
3. DES, FES & KES are currently scheduled for replacement at 30 years on this schedule

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: SCHOOL SAFETY IMPROVEMENT PROJECTS

FISCAL YEAR PROPOSED: TBD

DESCRIPTION:

Elementary Security Camera System Upgrades

The BOE Administrators are developing a plan to improve the security camera systems at all Elementary Schools. The pricing and scope of this project are TBD.

Redesign Elementary Schools and High School Entryways

The BOE Administrators are developing a plan to redesign the school entryways for improved school security. The pricing and scope of this project are TBD.

PROJECT COST: TBD

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: DERYNOSKI BLEACHER REPLACEMENT PROJECT

FISCAL YEAR PROPOSED: 2023/24

DESCRIPTION:

2023/24

DES - This project would replace existing bleachers in the gymnasium which date back to the original High School, with state-of-the-art aluminum/plastic.

PROJECT COST: TBD

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: FIRE ALARM SYSTEM REPLACEMENT PROJECTS

FISCAL YEAR PROPOSED: 2023/24

DESCRIPTION:

2023/24

KES: The current fire alarm system at KES is vintage and in need of upgrading.
This project would update and replace the existing system which dates back to 1966.

FES: The current fire alarm system at FES is vintage and in need of upgrading.
This project would update and replace the existing system which dates back to 1966.

PROJECT COST: 346,278

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: PHASE III SCHOOLS: PAVING PROJECTS

FISCAL YEAR PROPOSED: 2023/24

DESCRIPTION:

2022/23

DES - The playground is in need of repaving, there are many cracks and separations. Staff parking is also in need of repaving at the JV Pyne Center. The asphalt paving has deteriorated over the years and has become difficult to plow and maintain. An updated quote was received in October 2018.

\$837,046

FES - This expansion of the existing front parking lot would provide approximately forty-seven (47) additional spaces for staff and parents.

\$310,539

KES - The construction of a 2,400 square foot parking area in front of the building.

\$279,542

PROJECT COST: 1,427,128

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: PHASE III: ROOFING PROJECTS

FISCAL YEAR PROPOSED: 2023/24

DESCRIPTION:

2023/24
DES - Replace Built-up and Shingle Roofing, 87,856 SF
\$1,860,152

PROJECT COST: 1,860,152

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24**

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: SCHOOL FIXTURE REPLACEMENTS

FISCAL YEAR PROPOSED: 2022/23

DESCRIPTION:

2023/24

FES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

KES - The existing fixtures are 1960's vintage and are showing their age. Surfaces of fixtures are scratched, corroded, showing wear, and there is some cracking. The faucets are also showing wear from years of exposure to cleaning agents and use. The water usage of the existing toilets is 4.5 gallons per flush compared to the new standard toilets that use 1.6 gallons per flush.

PROJECT COST: 123,273

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2019/20 THROUGH FISCAL YEAR 2023/24

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: CAFETERIA WINDOW REPLACEMENT PROJECT
DERYNOSKI ELEMENTARY

FISCAL YEAR PROPOSED: 2023/24

DESCRIPTION:
2023/24

The wall of windows in the Derynoski school's cafeteria create excessive heat between the months of May and October.
The window project would include insulating and reflecting panels to reduce area temperatures and to minimize heating requirements.

PROJECT COST: 65,093