



BLOOMFIELD BOARD OF EDUCATION - BOARD OF EDUCATION FINANCE COMMITTEE MEETING

Board of Education Finance Committee Meeting AT Tuesday, March 24, 2026

Bloomfield Board of Education 1133 Blue Hills Avenue Board Room, 1133 Blue Hills Avenue ,
Bloomfield, CT 06002

1. Establishment of a Quorum and Call to Order
K. Dunbar
2. Conesent Agenda
 - A. Approval of Minutes - Finance Committee Special Meeting - February 3, 2026
K. Dunbar 2
3. Presentations 4
 - A. Review of Current and Past FTEs (Full-Time Equivalent)
T. Youngberg
 - B. District Response to Budget - Current and Future
T. Youngberg, D. Greco and G. Martinez
 - C. Munis Update (HR, Payroll & Benefits)
T. Youngberg and D. Greco
4. Adjournment
K. Dunbar



Board of Education Finance Committee Special Meeting
Tuesday, February 3, 2026 at 6:00 p.m.
Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

ATTENDANCE: K. Dunbar, Chair Present
T. Mack-Mohammed Present
L. Simone Absent

ALSO PRESENT: L. Easmon C. Jones T. Youngberg
D. Greco L. Lamenzo G. Martinez
N. Jones

1. Establishment of a Quorum and Call to Order

K. Dunbar called the meeting to order at 6:00 p.m. The roll was called and a quorum was present.

2. Consent Agenda

A. Approval of Minutes – Finance Committee Meeting – October 28, 2025

A motion was made by T. Mack-Mohammed and seconded by K. Dunbar for the Finance Committee to approve the minutes from September 30, 2025, as presented.

K. Dunbar Aye
T. Mack-Mohammed Aye

The motion was passed unanimously 2-0-0.

3. New Business

A. 2026-2027 Budget Planning

Dr. Tracy Youngberg, Superintendent and Domenic Greco, Executive Director of Finance and Operations shared anticipated budget increases and drivers as the district prepares the upcoming proposed 2026-2027 budget. Of these staffing contractual increases, employee benefits, and transportation increases were shared. Dr. Youngberg further noted that some areas of savings for the upcoming school year is \$300,000 for transitioning the alternative learning program back in-district. In addition, the district anticipates savings with a reduction in the use of contracted services such as Delta T. The district has been working to not fill vacancies and restructure positions.

The Finance Committee engaged in a discussion of the following items relative to the proposed 2026-2027 budget:

- Summer programming
- Early retirement incentives
- State Partnership plan for all employees



- Relocation of Central Office in December 2026/January 2027 and potential savings

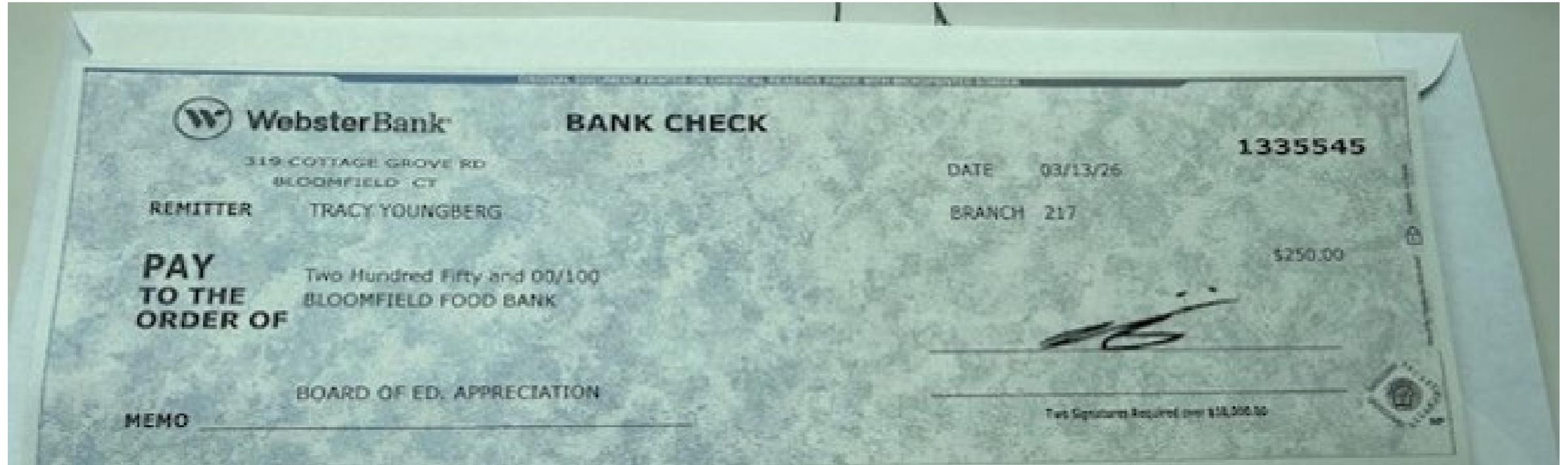
4. Adjournment

At 6:26 p.m., a motion was made by T. Mack-Mohammed and seconded by K. Dunbar to adjourn.

The motion passed unanimously 2-0-0.

K. Dunbar, Committee Chair

Board Appreciation Month



Thank

You



Bloomfield Public Schools

2025-2026

**Review of Current & Past FTE's
District Response to the Budget
(Current & Future)**

Board of Education Finance Committee

March 24, 2026

Dr. Tracy Youngberg, Superintendent of Schools





Bloomfield Public Schools

2025-2026

1.7 million dollar gap to close in the 26-27 Budget, assuming we receive our full 4.75% request

Bloomfield Public Schools FTE & Student Enrollment		
School Year	# of FTE's	Student Enrollment
2016-17	447.2	2157
2017-18	465.5	2149
2018-19	503.9	2184
2019-20	499.9	2206
2020-21	529.8	2080
2021-22	501.7	2041
2022-23	503.0	2055
2023-24	512.8	1982
2024-25	513.1	1897
2025-26	467.4	1770
2026-27	Approx. 450	Approx. 1700

Bloomfield Public Schools	
Year	Per Pupil Expenditure
2017-2028	\$19,906
2018-2019	\$19,954
2019-2020	\$19,891
2020-2021	\$21,496
2021-2022	\$22,514
2022-2023	\$22,782
2023-2024	\$22,674
2024-2025	\$24,952

- 1st State Report associated w/ Supt. Youngberg
- Projections based on district staffing vision & NESDEC enrollment projections

All data available on Edsight Public





Bloomfield Public Schools

2025-2026

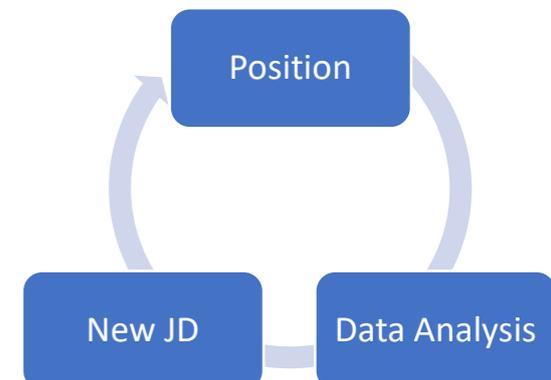
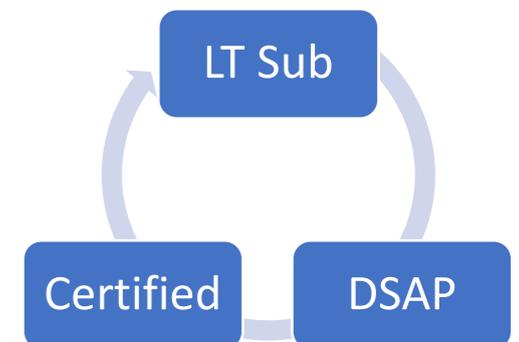
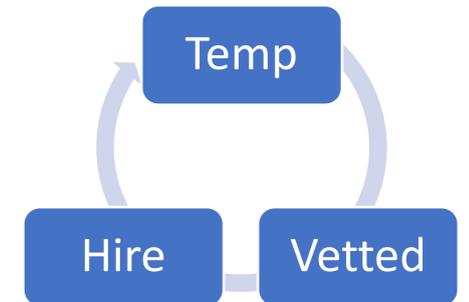
Current BPS Practices for Tracking FTE's:

- Annual Reports to the CSDE
- Salary Reports from Finance
- HR Employee Spreadsheets
- School Based & District Organization Charts
- Individual Reports Requested

Next Steps:

- Frontline
- ✓ Streamline onboarding
- ✓ Digitally manage all employee paperwork
- ✓ Reduce human error

- Munis (HR, payroll & benefits)
- ✓ Streamline access to data
- ✓ Position Control #s
- ✓ Headcount budgeting
- ✓ Vacant vs. filled





Bloomfield Public Schools

2025-2026

25-26 Budget Requested/Received:

- The BOE budget request was reduced by \$673,009 from the 2.94% to the 1.68%

Cost Drivers Not Entirely Anticipated for in 25-26:

- Addition of students w/ special needs (51 including Birth-3)
- ✓ BPS SPED Caseload Max
- Utility increases
- Overtime for excessive number of snow days
- Facilities issues (Water issue at Metacomet, Water Heaters at BHS, etc.)
- Additional compliance, inequities or staffing needs uncovered after the 25-26 budget was presented (Ex. PD needs, Facilities square footage, deeper budget analysis, etc.)
- Loss of approx. 10 more GEMS students than we anticipated

Other Circumstances/Considerations:

- 2% Set Aside
- CSDE decision not to honor \$497K in ARP reimbursements (Sept., 2025)





Bloomfield Public Schools

2025-2026

Response to Avoid Budget Shortfalls This Year:

- Closely monitoring spending in all departments and schools
- Ensure all revenue sources are being utilized
- Working not to fill positions we can live without (Ex. CO Receptionist)
- Restructure responsibilities when we receive resignations while trying to avoid an impact to students
- Continue the district's focus on improving staff attendance and meeting performance expectations
- Continue our focus on reducing ESS/Delta T personnel
- Continue to monitor Special Education practices
- Continue our efforts to ensure residency requirements





Bloomfield Public Schools

2025-2026

Response In Preparation of 26-27:

1.7 million dollar gap to close in the 26-27 Budget, assuming we receive our full 4.75% request:

- DSAP and LT Sub Notifications
- Voluntary & Involuntary Transfers being processed early
- Principals reminded they only make recommendations to hire
- Ensure all employees receive an annual evaluation at the end of the 2025-2026 school year (Non-Certified)
- Post potential BEA positions internally to continue the goals of equitable staffing structures
- Restructure the Student Support Services Leadership structure
- Consider further restructuring of Central Office
- Be prepared to readjust the transformative timelines we have established
- Continue all responses to the current budget





Bloomfield Public Schools

Alliance District	Per Pupil Expenditure	District Performance Index (DPI)	Alliance District	Per Pupil Expenditure	District Performance Index (DPI)
Ansonia	\$20,187	65.2	New Britain	\$18,064	57.2
Bloomfield	\$24,952	67.6	New Haven	\$21,346	59.4
Bridgeport	\$18,440	59.0	New London	\$23,265	58.6
Bristol	\$21,445	70.7	Norwalk	\$23,147	73.9
Danbury	\$17,847	68.7	Norwich	\$23,658	56.5
Derby	\$25,392	64.8	Plainfield	\$20,864	66.4
East Hartford	\$18,067	67.2	Putnam	\$20,671	67.0
East Haven	\$19,476	70.6	Stamford	\$24,176	65.9
East Windsor	\$27,076	71.6	Stratford	\$21,147	70.1
Enfield	\$19,405	69.9	Thompson	\$27,518	71.0
Groton	\$21,725	70.2	Torrington	\$21,772	68.7
Hamden	\$24,882	67.3	Vernon	\$19,595	76.3
Hartford	\$21,366	59.0	Waterbury	\$22,439	62.7
Killingly	\$21,366	70.1	West Haven	\$18,666	69.3
Manchester	\$21,171	66.2	Winchester	\$23,264	64.6
Meriden	\$16,977	69.6	Windham	\$23,635	62.8
Middletown	\$25,483	63.8	Windsor	\$24,003	72.1
Naugatuck	\$19,251	68.6	Windsor Locks	\$24,793	67.5

Staffing expenses make up 70% of our budget.

Of the 36 Alliance Districts, Bloomfield ranks 5th in Per Pupil Expenditures and 15th in terms of our DPI.

- **Student Outcomes**
- **Staff Satisfaction**
- **Fiscal Responsibility**

**Questions, Comments,
More Information Needed**

