



BLOOMFIELD BOARD OF EDUCATION - BOARD OF EDUCATION REGULAR MEETING

Board of Education Regular Meeting AT Tuesday, March 10, 2026

Hybrid Meeting - Board of Education and Virtual

1. Establishment of a Quorum and Call to Order
L. Easmon
2. Pledge of Allegiance
L. Easmon
3. Opening Statement
F. Bogle-Assegai
4. Recognitions
T. Youngberg
 - A. Board of Education Appreciation Month
5. Presentations
 - A. Student Representative Report - Students from Global Experience Magnet School
L. Easmon
 - B. Presentation and Community Forum on the Uniform Policy 3
 1. Overview of the District Uniform Policy
 2. Public Comments on the Uniform Policy
6. Consent Agenda
L. Easmon
 - A. Approval of Minutes - Special Meeting - February 17, 2026 4
 - B. Approval of Minutes - Special Meeting - February 26, 2026 11
7. Superintendent's Report
 - A. Superintendent's Update 14
T. Youngberg
 - B. Human Resources - Staffing Report
G. Martinez
 - C. Financial Report - February 2026 29
D. Greco
8. Public/PTO Comment
L. Easmon
9. Old Business
 - A. Review and Possible Action on the 2025-2026 Academic Calendar 36
T. Youngberg
10. Board Comments



L. Easmon

11. Adjournment

L. Easmon




Where do you stand on school uniforms?

Join us for a Community Forum on School Uniforms

A Community Forum on School Uniforms will take place on March 10 at 7:00 p.m. during the regularly scheduled Board of Education meeting.

Students, staff, and families will have the opportunity to share their thoughts on the school uniform policy in person, virtually, or in writing.

 **March 10, 2026**
at 7:00 pm

- ✓ Join us in person at 1133 Blue Hills Avenue
- ✓ Join us via [Zoom](#)
- ✓ Send a letter to the Superintendent at superintendent@blmfld.org with subject line: **School Uniforms**





Board of Education Special Meeting
Tuesday, February 17, 2026 at 7:00 P.M.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue, Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/87050833083?pwd=xa9q0Lg8zovH5Mbly0NaQ9dqCaOMin.1>

Meeting ID: 870 5083 3083

Passcode: 726145

Attendance:	L. Easmon, Chair	Present
	T. Mack-Mohammed, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present *(joined virtually, left at 8:27 p.m.)
	H. Frydman	Present (left at 8:33 p.m.)
	K. Dunbar	Present
	L. Simone	Present
	C. Jones	Absent

Also Present: T. Youngberg, Superintendent of Schools
 D. Greco, Executive Director of Finance and Operations
 L. Lamenzo, Executive Director of Teaching, Learning, and Leadership
 J. Preuss, Director of Assessment, Accountability, and Performance
 J. Dwyer, Principal, Laurel Literacy Academy
 P. Guzzo, Principal, Metacomet Elementary School
 D. Bunting, Principal, Carmen Arace Intermediate School
 A. Wright, Interim Principal, Carmen Arace Middle School
 L. Gambardella, Board of Education Attorney, Crumbie Law

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Special meeting was called to order at 7:00 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

L. Simone welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Consent Agenda

A. Approval of Minutes – Special Meeting – January 13, 2026

A motion was made by T. Mack-Mohammed and seconded by K. Dunbar for the Bloomfield Board of Education to approve the consent agenda, as presented.

L. Easmon, Chair	Aye
T. Mack-Mohammed, Vice Chair	Aye



F. Bogle-Assegai, Secretary	Aye
H. Frydman	Abstain
K. Dunbar	Aye
L. Simone	Aye

The motion passed 5-0-1.

5. Recognitions

A. Introduction of Tamika Lipscomb, Director of Extension

Domenic Greco, Executive Director of Finance and Operations introduced Tamika Lipscomb as the new Director of Extension and shared a short bio.

6. Presentations

A. Student Representative Report – Visual and Performing Arts

Student representatives from Bloomfield High School and Carmen Arace schools provided an update on their upcoming musical performances. Disney's *The Lion King Jr.* will be performed at Bloomfield High School on March 6th and 7th at 6:30 p.m. Performances will take place at the high school auditorium, located at 5 Huckleberry Lane in Bloomfield. At Carmen Arace, the cast of *Shrek Jr.* is hard at work preparing for opening night on March 27th. The production features an impressive 42 students from grades 5–8, showcasing the school's strong commitment to the arts and student involvement. Students from Carmen Arace gave a short performance.

7. Superintendent's Report

A. Superintendent's Update

Dr. Tracy Youngberg, Superintendent shared updates on the following items:

- Governor's Visit to BHS
- 2026-2027 Budget Timeline Adjustments – an updated timeline was provided to the Board of Education
- RFP Selection Committee
- Black History Month
- Immigration Enforcement in Schools – a community update was provided on February 3, 2026
- New Courses in 26-27 @ Bloomfield High School
- BHS Gym Dedication – This event honor Mr. Donald F. Harris, Jr. is scheduled for Friday, February 20, 2026 at 6:45 p.m.
- School to Career Dress for Success Donations
- Partnership with the University of Hartford – A list of upcoming events was shared with the Board. The first event is Warhawk/Hawk day for current Juniors on February 25, 2026.
- BPS Connections with UCONN and USJ
- Farewell to CAIS & GEMS Committee – Dr. Youngberg noted the GEMS farewell event is scheduled for June 3, 2026 at 5:00 p.m. and the CAIS celebration will be held on June 11, 2026 at 5:30 p.m.



- Community Forum on School Uniforms – The community forum will be held at the March Board of Education meeting on March 10, 2026 at 7:00 p.m.
- Monthly District Celebrations
- Board Ambassadors Program – One Board Member will be assigned to each school to strengthen the connection between the BOE and our school communities.

B. Human Resources – Staffing Report

Dr. Tracy Youngberg provided a staffing update on behalf of Grace Martinez, Executive Director of Talent Management & Community Partnership. The report provided updates for the month of January 2026 including new hires, transfers, and resignation and/or retirements.

C. Financial Report – January 2026

Domenic Greco, Executive Director of Finance and Operations reported financials as of February 5, 2026. He noted that 3.77% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 01 Certified Salaries is overbudget by almost \$800,000 dollars. This overage is a result of positions added at the beginning of the school year. The district is also anticipating a reduction of tuition due to the reduced number of Hartford students attending Global Experience Magnet School (GEMS). Mr. Greco noted major object 03 Employee Benefits still shows a balance of 1.6 million dollars as funds for pension contributions have yet to be encumbered. Major object 08 Tuition is showing over budget as tuition costs for magnet schools and special education magnet school students, has been booked. The other major object is 11 Operations is overbudget by about \$340,000 as the district expects to receive funds from the Town for the 1% set aside account.

On page 1 of the six-page detail report, the balance of object 01210, Salaries – Professionals, has been reduced from last month due to the hiring of two new IT technicians. On page 5, object 03500 Technical Services is showing over budget by about \$32,000 due to eRate reimbursements that have yet to be received.

8. Board Committee Reports

A. Finance Committee

K. Dunbar Committee Chair noted they met on February 3, 2026 and discussed items in preparation of the 2026-2027 budget and the RFP for a Comprehensive Review of School Facilities.

B. Curriculum Committee

T. Mack-Mohammed, Committee Chair noted they received a report from Principal Jesse White on the upcoming NEASC decennial visit in the spring. She also shared that Lisa Lamenzo, Executive Director of Teaching, Learning and Leadership and Nicole Jones, Teaching and Learning Specialist presented on the department goal of “Creating a Shared Understanding of Tier I and Intentional Lesson Planning”.



C. Policy Committee

L. Easmon reported on behalf of F. Bogle-Assegai, Committee Chair. She noted the committee reviewed several policies and decided to return all of the policies back to committee to review in March, with the exception of the three Library policies that were moved forward with a single revision.

9. Public/PTO Comment

No public comment.

10. Old Business

A. Reading and Possible Adoption of Policies

1. Library Material Review & Reconsideration – 1312.3/6161.12

2. Library Collection Development and Maintenance – 1312.4/6161.13

3. Library Display and Program – 1312.5/6161.14

The Board of Education opted to waive the second reading and adopt this policy as the added language is required and these were recently adopted in November 2025. These policies were reviewed during the Policy Committee meeting on February 3, 2026.

A motion was made by T. Mack-Mohammed and seconded by L. Simone for the Bloomfield Board of Education to approve the following three policies, with revisions, as listed under agenda item 10A.

1. Library Material Review & Reconsideration – 1312.3/6161.12

2. Library Collection Development and Maintenance – 1312.4/6161.13

3. Library Display and Program – 1312.5/6161.14

L. Easmon, Chair	Aye
T. Mack-Mohammed, Vice Chair	Aye
F. Bogle-Assegai, Secretary	Aye
H. Frydman	Aye
K. Dunbar	Aye
L. Simone	Aye

The motion passed unanimously 6-0-0.

11. New Business

A. iReady Mid-Year Benchmark Assessment Data K-8

Lisa Lamenzo, Executive Director of Teaching, Learning and Leadership and Jennifer Preuss, Director of Assessment, Accountability, and Performance presented the i-Ready mid-year benchmark assessment data for grades K-8. The vision, mission and goals were shared with as part of the PowerPoint presentation.

Ms. Preuss provided an overview of the i-Ready diagnostic and explained its purpose. She then shared each school’s student performance in Math and ELA, showing changes from the Beginning of Year (BOY) to the Middle of Year (MOY) across three proficiency levels. Ms. Preuss also provided information on growth metrics and



sharing this data with families. There are interactive family night events scheduled to help parents better understand the iReady data.

L. Simone inquired about trends and asked if they can show comparisons in next year's presentation (to current year data).

H. Frydman asked about the testing windows and how we compare to neighboring towns. Ms. Preuss noted we would not have access to other district benchmark data.

F. Bogle-Assegai would be interested to see across the board what all grade 5 classes are doing for Black History month, and across the district versus highlighting one teacher and classroom.

T. Mack-Mohammed inquired about our district pivot points and the need to shift focus based upon data. Mr. Guzzo responded with school specific actions. She

K. Dunbar asked about the adaptive testing how it determines skill levels. Ms. Preuss noted there are multiple opportunities throughout the test for students to move and down in their skill levels. She further inquired about where students be relative to grade level. Ms. Preuss noted students should be meeting grade level expectations by the end of the school year.

It was noted there is one more benchmark this year.

L. Easmon asked how we are preparing lesson based upon the benchmark data. Ms. Lamenzo noted the district is teaching to the standards. She further noted iReady a snapshot of data and noted classroom assessment should be ongoing.

B. Review and Possible Action on the 2026-2027 Academic Calendar

Three options were presented to the Board of Education regarding the 2026-2027 academic calendar. The options were discussed. Option #3 with a full day professional development moved from May to June 1, 2027 and keeping only a half-day professional development on May 12, 2027.

A motion was made by T. Mack-Mohammed and seconded by K. Dunbar for the Bloomfield Board of Education to approve option #3, of the proposed 2026-2027 academic calendar, with the changes as discussed.

L. Easmon, Chair	Aye
T. Mack-Mohammed, Vice Chair	Aye
F. Bogle-Assegai, Secretary	Aye
H. Frydman	Aye
K. Dunbar	Aye
L. Simone	Aye

The motion passed unanimously 6-0-0.



12. Board Comments

L. Simone thanked all the school leaders for their hard work and leadership. She was very impressed with the new classes at BHS and the partnerships with the local colleges. She is excited to see the future results of the teaching and learning strategies being implemented.

K. Dunbar is excited to see the growth in the district. She gave kudos to Mrs. Dwyer, whose school has shown notable growth. She also welcomed Tamika Lipscomb, the new Director of Extension. She wished all happy Valentines Day, President’s Day and Black History month.

H. Frydman thanked the principals for attending the meeting and acknowledged their efforts and hard work. He was very impressed by the presentation by the Performing Arts department and their showcase of the upcoming musicals. He shared information on the upcoming budget meetings and encouraged the public to participate. Mr. Frydman sent condolences regarding the passing of Femi Bogle-Assegai’s mother.

T. Mack-Mohammed welcome the new Director of Extension. She publicly acknowledged the principals and noted she is looking forward to their Board Assignments to support each school. She noted Black History Month and noted it is not only one month and appreciates the district’s new slogan “Building Our Legacy, One Student at a Time”.

L. Easmon thanked the students and leaders for their presentations. She congratulated the Boys and Girls track teams on their recent championships. She thanked Coach Outlaw for his tenure as the football coach. Ms. Easmon wished all a happy Black History month and commented on the artwork in the Board Room from students at Metacomet Elementary School.

13. Other Business

A. Updates regarding pending and potential claims and litigation (discussion proposed for Executive Session)

1. Shanene Manson v. BOE
2. Amber Tate v. BOE
3. Registered Public Access Television discussion

A motion was made by T. Mack-Mohammed and seconded by K. Dunbar for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing the pending and potential claims and ligation listed under item 13A of the Board agenda. They further invite Attorneys from Crumbie Law Firm and Superintendent, Dr. Tracy Youngberg, to participate in executive session. They further moved to invite Attorney Kimberly Bosse to participate solely in the discussion of Item 13.A.1, Shanene Manson v. BOE.

L. Easmon, Chair	Aye
T. Mack-Mohammed, Vice Chair	Aye



H. Frydman	Aye
K. Dunbar	Aye
L. Simone	Aye

The motion passed unanimously 5-0-0.

The Board members convened into Executive Session at 8:33 p.m. and returned to public session at 9:50 p.m. (Members Femi Bogle-Assegai and Howard Frydman did not attend Executive Session)

14. Adjournment

At 9:50 p.m. a motion to adjourn was made by K. Dunbar and seconded by T. Mack-Mohammed.

L. Easmon, Chair	Aye
T. Mack-Mohammed, Vice Chair	Aye
K. Dunbar	Aye
L. Simone	Aye

The motion passed unanimously 4-0-0.

F. Bogle-Assegai, Board Secretary

T. Youngberg, Superintendent of Schools



Board of Education Special Meeting
Thursday, February 26, 2025 at 7:00 P.M.
Hybrid Meeting

In person: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Meeting via Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/83258061302?pwd=LkUn01LanaprI4AbchE2sQgCGEiecm.1>

Meeting ID: 832 5806 1302

Passcode: 058103

Attendance:	L. Easmon, Chair	Present
	T. Mack-Mohammed, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	K. Dunbar	Present
	H. Frydman	Present
	C. Jones	Absent
	L. Simone	Present

Also Present: T. Youngberg, Superintendent of Schools
D. Greco, Executive Director of Finance and Operations
L. Lamenzo, Executive Director of Teaching, Learning, and Leadership
N. Jones, Director of Assessment, Accountability, and Performance
M. Sutton, Director of Student Support Services

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education special meeting was called to order at 7:00 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. New Business

A. Presentation and Discussion of the Superintendent’s Proposed 20206-2027

Budget

Dr. Tracy Youngberg, Superintendent of Schools, presented the proposed 2026–2027 budget to the Board of Education. She reviewed her budget philosophy and provided an overview of her presentation objectives.

Dr. Youngberg shared that her budget philosophy is focused on student outcomes, staff satisfaction, and fiscal responsibility. She reviewed district accomplishments on pages 5 and 6 of the proposed budget.

Dr. Youngberg reviewed the cost of magnet school tuition and transportation from page 76 of the budget booklet. She also shared data related to the School Performance



Index (SPI), comparing CREC magnet schools to Bloomfield Public Schools' performance.

Current challenges faced by the district and their relative impact on the budget were also discussed. Dr. Youngberg further highlighted her “Flight Plans” for the school district. These plans demonstrate the Superintendent’s vision for the district and the need for investment over time while building on progress from previous years.

Dr. Youngberg presented the Executive Summary from page 38 of the budget book. The budget increase request for 2026–2027 is 4.75%. She noted that the district is continuing to right-size staffing without layoffs. The 4.75% increase includes an anticipated decrease of \$1.2 million in certified staff costs and \$500,000 in non-certified staff costs through staff resignations. She explained that historical data was used to estimate these savings and referenced a table in her presentation outlining staff resignations over a five-year period.

The budget cost drivers were also reviewed. These include contractual obligations, employee benefits, transportation contracts, tuition costs, utilities, and maintenance expenses. Dr. Youngberg also noted the loss of grant revenue, as outlined on page 9 of the budget book.

Dr. Youngberg presented a 10-year snapshot of special education data to demonstrate the increase of identified students over time. The data also includes Birth to 3 students with an Individualized Education Program (IEP). She compared the percentage of Bloomfield students identified for special education services to the state average. Her presentation noted a 91.7% increase in outplacement spending between the 2020–2021 school year and the projected costs for 2026–2027. Page 77 of the budget book was referenced during this discussion.

Information and data regarding the closure of Global Experience Magnet School and the opening of a Bloomfield Alternative Center were also shared. Dr. Youngberg noted that the goal of opening an in-district program is to reinvest funds into Bloomfield students while providing better outcomes and long-term stability. She added that this program also has the potential to generate outside tuition revenue in the future.

The expenditure summary by major object was reviewed. The majority of the budget is associated with human resource costs, including employee salaries and benefits, which account for approximately 70% of the total budget. Dr. Youngberg also provided information about the detailed breakdown of each major object, which can be found on pages 38–59 of the budget book.

Dr. Youngberg reviewed the five-year Capital Improvement Projects that were submitted to the Town of Bloomfield. Part of the request includes upgrades to information technology equipment and infrastructure. Additional repair items that must be addressed include the water main repair at Metacomet and the replacement of water heaters at Bloomfield High School.



Dr. Youngberg concluded her presentation by drawing connections to the district's Portrait of a Graduate statement and emphasizing the importance of funding what the Bloomfield community believes in for its students.

Dr. Youngberg then opened the floor to the Board of Education for questions. (Please note that the Board of Education questions and responses from this meeting can be found [here](#).)

At the conclusion of the meeting, Dr. Youngberg reviewed the budget timeline. The timeline included public comments on March 3, 2026, and a Board vote scheduled for March 5, 2026.

Board Chair Lynette Easmon shared that the public can access the Superintendent's Proposed 2026–2027 Budget on the district website under "News" in the article titled *Superintendent's 2026–2027 Proposed Budget*.

4. Adjournment

At 8:25 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by L. Simone to adjourn.

The motion was passed unanimously 6-0-0.

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools



Bloomfield Public Schools

2025-2026

Superintendent's Report

Board of Education Meeting
March 10, 2026

Dr. Tracy Youngberg, Superintendent of Schools
Ms. Lynette Easmon, Board of Education Chair

"Building Our Legacy One Student At A Time"





Bloomfield Public Schools

2025-2026

Superintendent's Report:

- Budget Timeline
- United Way Read Across America Day
- BPS Literacy Week
- Talent Management & Community Partnerships
- Finance & Operations
- Community Forum on School Uniforms
- 2025-2026 Calendar Proposal

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

2026-2027 Budget Timeline:

- BOE Approved Budget delivered to the Town on Monday, 3/9
- Superintendent presents BOE Approved Budget to the Town Council on Thursday, 3/26 at 6:30pm

“Building Our Legacy One Student At A Time”



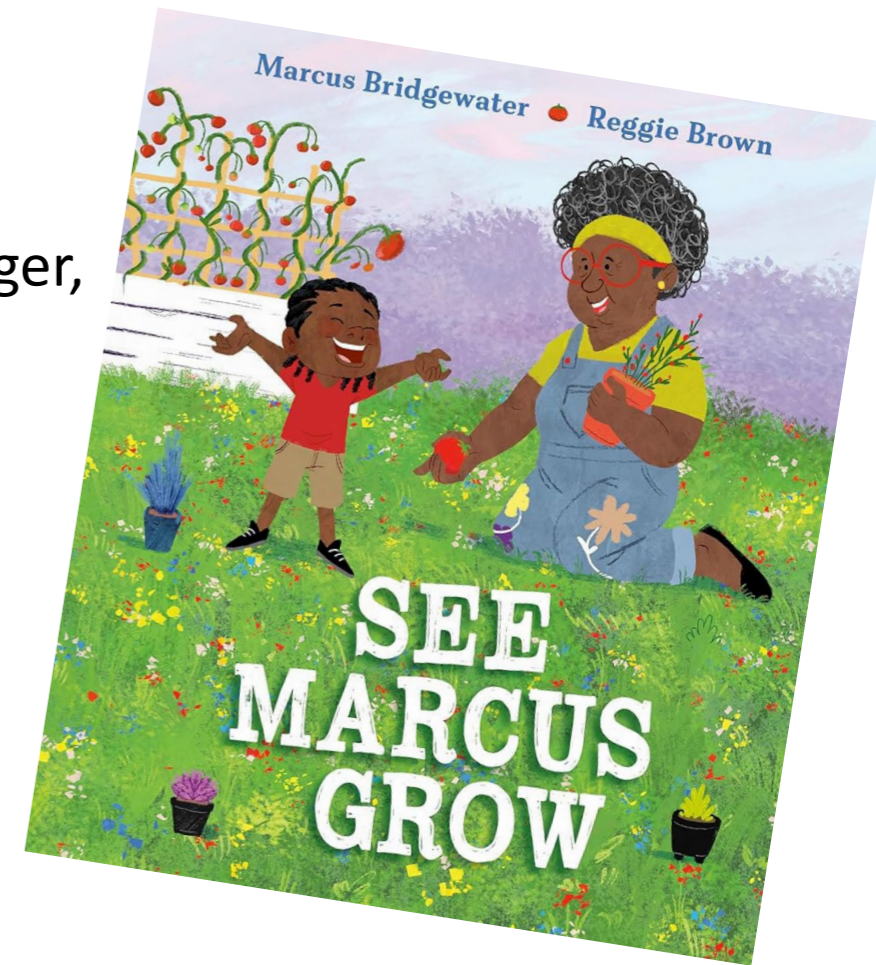


Bloomfield Public Schools

2025-2026

United Way Read Across America Day (March 5th):

- Bloomfield, Bristol, New Britain, East Hartford & Hartford
- Guest Readers K-3 classrooms
- BPS Guest Readers included the Board Chair, Mayor, Town Manager, Town Councilors, Town Librarian as well as community members
- LLA students and staff dressed as their favorite book characters
- Student escorts





Bloomfield Public Schools 2025-2026

Thank You to All of Our Read Across America Volunteers!



“Building Our Legacy One Student At A Time”





Bloomfield Public Schools 2025-2026

BPS 4th Annual Literacy Week (March 2nd-6th):

Bloomfield Public Schools
Celebrate Literacy Week 2026
March 2nd- March 6th

Spotlight authors and creators will be visiting our schools to inspire young readers!

Gabriele Davis	Jeanne Zulick Ferruolo	Principal Jesse White	
Maria Scrivan	Mary Munson	Reda Othman	Marcus Johnson
Rick Stromoski	Winsome Bingham	Patricia Washington-Geddes	

Empowering Learners • Inspiring Excellence • Building Futures



Save the Date:
Bloomfield Literacy Night
June 4, 2026 5:30-7:00pm Prosser Library

“Building Our Legacy One Student At A Time”



Bloomfield Public Schools

2025-2026

Farewell to CAIS & GEMS Committee:

- Staff Committee met on March 5th
- GEMS Farewell Celebration scheduled for June 3rd @ 5:00pm
- CAIS Farewell Celebration scheduled for June 11th @ 5:30pm
- District Communication
- Next Committee Meeting April 9th

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Talent Management & Community Partnerships:

- HR Staffing Report

Finance & Operations:

- Financial Report

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026


School Uniforms:



Join us for a Community Forum on School Uniforms

A Community Forum on School Uniforms will take place on March 10 at 7:00 p.m. during the regularly scheduled Board of Education meeting.

Students, staff, and families will have the opportunity to share their thoughts on the school uniform policy in person, virtually, or in writing.

 **March 10, 2026
at 7:00 pm**

- ✓ Join us in person at 1133 Blue Hills Avenue
- ✓ Join us via [Zoom](#)
- ✓ Send a letter to the Superintendent at superintendent@blmfld.org with subject line: **School Uniforms**





Bloomfield Public Schools

2025-2026

Bloomfield's Uniform Journey:

- Policy # 5132(a)
- Adopted 3/23/2010; Revised 10/6/2015
- 2024-2025 BHS students permitted to be excluded from the policy
- Summer 2025 Board Retreat discussion about policy elimination
- July, 2025 Community Survey
- 2025-2026 School leadership encouraged to eliminate discipline for not being in uniform; Incentives for meeting expectation





Bloomfield Public Schools

2025-2026

Regional School Uniform Data:

- Of the 15 school districts in DRG G, Bloomfield is the only one with a uniform policy (6.7%).
- 93.3% of DRG G districts allow their students/families to make their own clothing decisions; Most follow a Dress Code.

Bristol	East Haven
Groton	Hamden
Killingly	Manchester
Middletown	Naugatuck
Plainfield	Putnam
Stratford	Torrington
Vernon	Winchester





Bloomfield Public Schools

2025-2026

Regional School Uniform Data:

- Of 36 Alliance Districts in CT, 11 have uniform policies (30.6%)
- 69.4% of Alliance Districts allow their students/families to make their own clothing decisions; Most follow a Dress Code.

Districts	Additional Information
Ansonia	
Bridgeport*	K-8 only
Derby	First year of uniforms
East Hartford	
Hartford *	
New Britain*	K-8 only
New Haven*	All K-8 & 1 Magnet High School
Stratford	Varies by School; PTO Survey/Vote
Waterbury*	
Windham*	

* Based on poverty rates and median household incomes, these districts rank within the Top 10 Poorest Cities in Connecticut.





Bloomfield Public Schools

2025-2026

National School Uniform Data:

According to Uniform Market (2025):

- 18.8% of public schools and 57% of private schools in the United States require students to wear school uniforms.
- 22 states authorize schools and districts to implement school uniform policies.
- The cost of a uniform per child per year can range anywhere between somewhere between \$25 to \$500.

According to National Center for Educational Statistics (2022):

- During the 2019-20 school year, 18.8% of the nation's public schools required school uniforms.
- During the 2019–20 school year, greater percentages of elementary and middle schools required school uniforms than secondary/high schools (21% elementary, 18% middle and 12% high school).
- Schools where 25% or less of the students were students of color reported the lowest instance of uniform requirements.





Bloomfield Public Schools

2025-2026

National School Uniform Data:

According to the Journal of Education Research (2019):

- After reviewing 30 studies, it was concluded that school uniforms had a small positive effect on discipline and classroom focus, but no evidence of an impact on test/achievement scores.

According to a University of Houston Study (2020):

- There was no significant difference in GPA between uniform and non uniform schools, although uniforms did correlate to higher attendance rates.

According to Public School Review (2025):

- 60% of students surveyed believe school uniforms limit their self expression





Bloomfield Public Schools

2025-2026

Proposed District Calendar Adjustment:

June, 2025				
Monday	Tuesday	Wednesday	Thursday	Friday
8 th	9 th	10 th	11 th	12 th
15 th	16 th	17 th	18 th	19 th Juneteenth
22 nd	23 rd	24 th	25 th	26 th

- Original Last Day of School: Thursday, June 11th
- 6 Snow Days
- Friday, June 19th Juneteenth All Schools and Offices Closed
- Current Last Day of School: Monday, June 22nd

Proposal:

- Change the May 20th Full PD Day into a School Day/Early Dismissal PD Day
- This would move the last day of school back to Thursday, June 18th and provide some much needed PD time near the end of the school year.



Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01 Certified Salaries	\$ 16,575,290.00	\$ 10,348,927.57	\$ 6,986,308.60	\$ (759,946.17)	-4.58%
02 Non-Certified Salaries	\$ 9,178,860.00	\$ 5,349,284.86	\$ 3,061,960.20	\$ 767,614.94	8.36%
03 Employee Benefits	\$ 12,146,836.00	\$ 6,245,442.01	\$ 4,275,253.15	\$ 1,626,140.84	13.39%
04 Contracted Services	\$ 2,553,151.00	\$ 1,485,515.46	\$ 732,932.09	\$ 334,703.45	13.11%
05 Pupil Transportation	\$ 4,066,764.00	\$ 3,343,916.35	\$ 610,869.05	\$ 111,978.60	2.75%
06 Insurance	\$ 213,732.00	\$ 164,328.02	\$ 43,439.72	\$ 5,964.26	2.79%
07 Communications	\$ 123,780.00	\$ 70,788.95	\$ 32,373.20	\$ 20,617.85	16.66%
08 Tuition	\$ 7,404,486.00	\$ 1,168,460.89	\$ 6,468,987.72	\$ (232,962.61)	-3.15%
09 Other Purchased Service	\$ 59,224.00	\$ 26,591.09	\$ 4,935.07	\$ 27,697.84	46.77%
10 Supplies	\$ 429,664.00	\$ 252,793.37	\$ 64,113.49	\$ 112,757.14	26.24%
11 Oper/Maint of Bldg	\$ 1,302,965.00	\$ 1,007,271.14	\$ 625,911.82	\$ (330,217.96)	-25.34%
12 Text/Library Books/Supply	\$ 56,401.00	\$ 34,054.08	\$ 2,121.90	\$ 20,225.02	35.86%
13 Equipment	\$ 37,240.00	\$ 18,299.77	\$ 2,194.15	\$ 16,746.08	44.97%
14 Misc	\$ 173,501.00	\$ 133,017.22	\$ 12,320.43	\$ 28,163.35	16.23%
Grand Total	\$ 54,321,894.00	\$ 29,648,690.78	\$ 22,923,720.59	\$ 1,749,482.63	3.22%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01110 SALARIES, TEACHER	\$ 14,590,807.00	\$ 8,933,762.99	\$ 6,390,402.67	\$ (733,358.66)	-5.03%
01115 SALARIES, ADMIN	\$ 1,980,482.00	\$ 1,411,163.94	\$ 595,905.93	\$ (26,587.87)	-1.34%
01119 SALARIES TEACHER #2	\$ 4,001.00	\$ 4,000.64	\$ -	\$ 0.36	0.01%
01 Certified Salaries	\$ 16,575,290.00	\$ 10,348,927.57	\$ 6,986,308.60	\$ (759,946.17)	-4.58%
01210 SALARIES, PROFESSIONAL S	\$ 332,730.00	\$ 183,956.07	\$ 136,631.20	\$ 12,142.73	3.65%
01211 SALARIES,PROFESSIONAL ST	\$ 2,720.00	\$ 2,719.58	\$ -	\$ 0.42	0.02%
01212 PROFESSIONAL STAFF PRIOR	\$ 1,896.00	\$ 1,896.26	\$ -	\$ (0.26)	-0.01%
01215 SALARIES, JROTC	\$ 119,558.00	\$ 52,969.40	\$ 71,869.78	\$ (5,281.18)	-4.42%
01217 SALARIES, SPEECH ASST	\$ 108,207.00	\$ 89,459.51	\$ 66,705.62	\$ (47,958.13)	-44.32%
01218 SALARIES, OT ASST	\$ 54,325.00	\$ 32,595.00	\$ 21,730.00	\$ -	0.00%
01220 SALARIES, TUTOR	\$ 366,467.00	\$ 149,660.41	\$ 111,156.85	\$ 105,649.74	28.83%
01230 SALARIES, PARA	\$ 2,204,765.00	\$ 997,877.95	\$ 725,283.32	\$ 481,603.73	21.84%
01231 ABAA	\$ 24,029.00	\$ 24,028.49	\$ -	\$ 0.51	0.00%
01235 SALARIES, NURSES	\$ 429,755.00	\$ 237,621.54	\$ 135,255.38	\$ 56,878.08	13.24%
01240 SALARIES, CLERICAL	\$ 1,508,114.00	\$ 986,523.74	\$ 591,071.56	\$ (69,481.30)	-4.61%
01250 SALARIES, BUSINESS OFFIC	\$ 815,372.00	\$ 554,628.39	\$ 276,680.38	\$ (15,936.77)	-1.95%
01255 SALARIES, TECHNICAL SUPP	\$ 339,784.00	\$ 199,940.69	\$ 121,102.41	\$ 18,740.90	5.52%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01257 SALARIES, RESIDENCY OFFI	\$ 80,649.00	\$ 55,833.92	\$ 24,815.08	\$ -	0.00%
01260 SALARIES, CUSTODIAN	\$ 1,504,473.00	\$ 934,114.65	\$ 481,667.25	\$ 88,691.10	5.90%
01265 SALARIES, MAINTENANCE	\$ 705,464.00	\$ 415,723.32	\$ 213,032.53	\$ 76,708.15	10.87%
01270 SALARIES, MONITOR	\$ 248,788.00	\$ 161,146.99	\$ 76,355.05	\$ 11,285.96	4.54%
01275 SALARIES, CROSSING GUARD	\$ 31,029.00	\$ 15,648.61	\$ 8,603.79	\$ 6,776.60	21.84%
01280 SALARIES, SUPPORT	\$ 15,600.00	\$ 1,552.50	\$ -	\$ 14,047.50	90.05%
01290 OVERTIME, SUPPORT	\$ 285,135.00	\$ 251,387.84	\$ -	\$ 33,747.16	11.84%
02 Non-Certified Salaries	\$ 9,178,860.00	\$ 5,349,284.86	\$ 3,061,960.20	\$ 767,614.94	8.36%
02100 HEALTH INSURANCE	\$ 7,470,826.00	\$ 3,860,849.86	\$ 3,575,401.20	\$ 34,574.94	0.46%
02150 LIFE INSURANCE	\$ 301,799.00	\$ 204,442.90	\$ 97,355.56	\$ 0.54	0.00%
02170 INSURANCE BUY-OUT	\$ 64,300.00	\$ 31,600.00	\$ 30,600.00	\$ 2,100.00	3.27%
02200 SOCIAL SECURITY	\$ 1,336,390.00	\$ 788,938.22	\$ 451,465.89	\$ 95,985.89	7.18%
02300 PENSION	\$ 1,498,014.00	\$ 61,508.65	\$ 2,812.50	\$ 1,433,692.85	95.71%
02310 OPEB - MEDICAL	\$ 866,889.00	\$ 866,889.00	\$ -	\$ -	0.00%
02410 SEVERANCE	\$ 153,860.00	\$ 200,839.40	\$ -	\$ (46,979.40)	-30.53%
02500 COURSE REMUNERATION	\$ 50,000.00	\$ 17,181.00	\$ 1,750.00	\$ 31,069.00	62.14%
02600 UNEMPLOYMENT COMP	\$ 50,708.00	\$ 4,110.00	\$ 46,370.00	\$ 228.00	0.45%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
02700 WORKERS' COMP	\$ 353,050.00	\$ 208,494.00	\$ 69,498.00	\$ 75,058.00	21.26%
02800 PERSONAL PROPERTY LOSS -	\$ 1,000.00	\$ 588.98	\$ -	\$ 411.02	41.10%
03 Employee Benefits	\$ 12,146,836.00	\$ 6,245,442.01	\$ 4,275,253.15	\$ 1,626,140.84	13.39%
00141 TUITION	\$ 52,000.00	\$ 33,944.45	\$ 1,055.55	\$ 17,000.00	32.69%
03100 ADMIN SERVICES	\$ 118,886.00	\$ 95,843.99	\$ 10,414.71	\$ 12,627.30	10.62%
03200 PROF EDUCATIONAL SERVICE	\$ 1,230,149.00	\$ 652,325.17	\$ 376,298.16	\$ 201,525.67	16.38%
03260 TESTING	\$ 123,196.00	\$ 39,575.45	\$ 51,004.38	\$ 32,616.17	26.48%
03300 PROF DEVELOPMENT	\$ 14,046.00	\$ 8,391.97	\$ -	\$ 5,654.03	40.25%
03400 OTHER PROF SERVICES	\$ 187,228.00	\$ 127,507.39	\$ 23,039.61	\$ 36,681.00	19.59%
03500 TECHNICAL SERVICES	\$ 194,673.00	\$ 194,696.99	\$ 34,801.83	\$ (34,825.82)	-17.89%
03520 COPIER COSTS	\$ 96,455.00	\$ 35,399.94	\$ 49,806.02	\$ 11,249.04	11.66%
04000 PURCHASED SERVICES	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	100.00%
04009 PURCH SERV NON-PUB HEALT	\$ 59,088.00	\$ 28,586.00	\$ 28,586.00	\$ 1,916.00	3.24%
04300 MAINTENANCE & REPAIR	\$ 47,498.00	\$ 12,112.01	\$ 14,112.97	\$ 21,273.02	44.79%
04310 PURCHASED SERVICES BUILD	\$ 388,432.00	\$ 230,622.48	\$ 136,242.48	\$ 21,567.04	5.55%
04320 VEHICLE MAINTENANCE & RE	\$ 36,500.00	\$ 26,509.62	\$ 7,570.38	\$ 2,420.00	6.63%
04 Contracted Services	\$ 2,553,151.00	\$ 1,485,515.46	\$ 732,932.09	\$ 334,703.45	13.11%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
05100 TRANSPORTATION, PUPIL	\$ 3,999,094.00	\$ 3,327,312.03	\$ 593,686.25	\$ 78,095.72	1.95%
05820 FIELD TRIPS	\$ 67,670.00	\$ 16,604.32	\$ 17,182.80	\$ 33,882.88	50.07%
05 Pupil Transportation	\$ 4,066,764.00	\$ 3,343,916.35	\$ 610,869.05	\$ 111,978.60	2.75%
05200 PROPERTY/LIABILITY INSUR	\$ 187,847.00	\$ 138,443.02	\$ 43,439.72	\$ 5,964.26	3.18%
05290 OTHER INSURANCE	\$ 25,885.00	\$ 25,885.00	\$ -	\$ -	0.00%
06 Insurance	\$ 213,732.00	\$ 164,328.02	\$ 43,439.72	\$ 5,964.26	2.79%
05300 TELEPHONE	\$ 80,840.00	\$ 52,621.63	\$ 27,570.66	\$ 647.71	0.80%
05310 POSTAGE	\$ 25,840.00	\$ 14,591.23	\$ 1,114.65	\$ 10,134.12	39.22%
05400 ADVERTISING	\$ 2,321.00	\$ 757.00	\$ -	\$ 1,564.00	67.38%
05500 PRINTING	\$ 14,779.00	\$ 2,819.09	\$ 3,687.89	\$ 8,272.02	55.97%
07 Communications	\$ 123,780.00	\$ 70,788.95	\$ 32,373.20	\$ 20,617.85	16.66%
05600 TUITION, PUBLIC	\$ 3,900,286.00	\$ 465,107.75	\$ 3,693,734.36	\$ (258,556.11)	-6.63%
05630 TUITION, PRIVATE	\$ 1,727,364.00	\$ 703,353.14	\$ 1,020,578.36	\$ 3,432.50	0.20%
05690 TUITION, MAGNET	\$ 1,776,836.00	\$ -	\$ 1,754,675.00	\$ 22,161.00	1.25%
08 Tuition	\$ 7,404,486.00	\$ 1,168,460.89	\$ 6,468,987.72	\$ (232,962.61)	-3.15%
05810 STAFF TRAVEL	\$ 28,460.00	\$ 9,814.74	\$ 4,575.24	\$ 14,070.02	49.44%
05814 CONFERENCES & MEETINGS	\$ 30,764.00	\$ 16,776.35	\$ 359.83	\$ 13,627.82	44.30%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
09 Other Purchased Service	\$ 59,224.00	\$ 26,591.09	\$ 4,935.07	\$ 27,697.84	46.77%
06110 INSTRUCTIONAL SUPPLIES	\$ 271,752.00	\$ 138,138.60	\$ 45,962.92	\$ 87,650.48	32.25%
06115 OFFICE SUPPLIES	\$ 34,863.00	\$ 12,878.15	\$ 6,661.13	\$ 15,323.72	43.95%
06116 LIBRARY / AV SUPPLIES	\$ 2,576.00	\$ 2,129.95	\$ -	\$ 446.05	17.32%
06117 COMPUTER SUPPLIES	\$ 7,000.00	\$ 1,272.73	\$ 2,782.25	\$ 2,945.02	42.07%
06120 SOFTWARE	\$ 93,003.00	\$ 93,002.60	\$ -	\$ 0.40	0.00%
06900 OTHER SUPPLIES	\$ 20,470.00	\$ 5,371.34	\$ 8,707.19	\$ 6,391.47	31.22%
10 Supplies	\$ 429,664.00	\$ 252,793.37	\$ 64,113.49	\$ 112,757.14	26.24%
06125 FACILITY SUPPLIES	\$ 124,505.00	\$ 80,525.72	\$ 28,765.26	\$ 15,214.02	12.22%
06130 FACILITY MATERIALS	\$ 113,050.00	\$ 61,261.85	\$ 45,859.89	\$ 5,928.26	5.24%
06200 HEAT	\$ 378,452.00	\$ 217,441.41	\$ 159,873.55	\$ 1,137.04	0.30%
06220 ELECTRICITY	\$ 920,992.00	\$ 539,898.82	\$ 350,405.91	\$ 30,687.27	3.33%
06290 WATER SERVICES	\$ 82,243.00	\$ 39,903.34	\$ 41,007.21	\$ 1,332.45	1.62%
07200 BUILDING IMPROVEMENTS	\$ (316,277.00)	\$ 68,240.00	\$ -	\$ (384,517.00)	121.58%
11 Oper/Maint of Bldg	\$ 1,302,965.00	\$ 1,007,271.14	\$ 625,911.82	\$ (330,217.96)	-25.34%
06410 TEXTBOOKS	\$ 52,435.00	\$ 33,330.06	\$ 2,121.90	\$ 16,983.04	32.39%
06420 LIBRARY BOOKS, PERIODICA	\$ 1,516.00	\$ -	\$ -	\$ 1,516.00	100.00%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
06430 PROF BOOKS	\$ 2,450.00	\$ 724.02	\$ -	\$ 1,725.98	70.45%
12 Text/Library Books/Supply	\$ 56,401.00	\$ 34,054.08	\$ 2,121.90	\$ 20,225.02	35.86%
07300 NEW EQUIPMENT	\$ 28,880.00	\$ 12,625.36	\$ 2,194.15	\$ 14,060.49	48.69%
07320 REPLACEMENT EQUIPMENT	\$ 7,848.00	\$ 5,162.64	\$ -	\$ 2,685.36	34.22%
07340 COMPUTER EQUIP	\$ 512.00	\$ 511.77	\$ -	\$ 0.23	0.04%
13 Equipment	\$ 37,240.00	\$ 18,299.77	\$ 2,194.15	\$ 16,746.08	44.97%
08100 DUES & FEES	\$ 47,890.00	\$ 39,418.00	\$ 1,165.00	\$ 7,307.00	15.26%
08800 ATHLETIC PROGRAMS	\$ 94,605.00	\$ 78,237.20	\$ 5,500.23	\$ 10,867.57	11.49%
08900 STUDENT ACTIVITIES	\$ 31,006.00	\$ 15,362.02	\$ 5,655.20	\$ 9,988.78	32.22%
14 Misc	\$ 173,501.00	\$ 133,017.22	\$ 12,320.43	\$ 28,163.35	16.23%
Grand Total	\$ 54,321,894.00	\$ 29,648,690.78	\$ 22,923,720.59	\$ 1,749,482.63	3.22%

BLOOMFIELD PUBLIC SCHOOLS | 2025-2026 CALENDAR



DAYS: 0

4 Independence Day: offices closed

JULY '25						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

DAYS: 19

01 New Year's Day: schools & offices closed
02 Holiday Recess: **schools closed**
19 M.L. King Day: schools & offices closed
28 PD: early dismissal PreK-12

DAYS: 3

25 Convocation
26 Staff PD
27 First Day of School

**PD = Professional Development

AUGUST '25						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

DAYS: 18

04 PD: early dismissal PreK-12
16 Presidents' Day: schools & offices closed
17 Teacher PD: **schools closed**

DAYS: 21

01 Labor Day: schools & offices closed
10 PD: early dismissal PreK-12

SEPTEMBER '25						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MARCH '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

DAYS: 22

11 PD: early dismissal PreK-12
25-27 Parent Conferences: early dismissal PreK-12

DAYS: 21

13 Indigenous Peoples' Day: schools & offices closed
14 Teacher PD: **schools closed**
29-31 Parent Conferences: early dismissal PreK-12

OCTOBER '25						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL '26						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DAYS: 16

03 Good Friday: offices closed
13-17 Spring Recess: **schools closed**
29 PD: early dismissal PreK-12

DAYS: 15

04 Election Day: **schools closed** Teacher PD
11 Veterans Day: **schools closed**
26-28 Thanksgiving Recess: schools & offices closed

NOVEMBER '25						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY '26						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

DAYS: 19

20 Teacher PD: **schools closed**
25 Memorial Day: schools & offices closed

DAYS: 17

10 PD: early dismissal PreK-12
24-31 Holiday Recess: **schools closed**
24-25 Christmas Eve & Christmas: offices closed

DECEMBER '25						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE '26						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DAYS: 9

03 PD: early dismissal PreK-12
11 Projected last day of school: early dismissal PreK-12
19 Juneteenth: offices closed

Schools closed
 First or last day of school

Legend:
 Early dismissal (conferences or PD)
 Professional Development (schools closed)

Approved: March 11, 2025

Offices closed