



BLOOMFIELD BOARD OF EDUCATION - BOARD OF EDUCATION SPECIAL MEETING

Board of Education Special Meeting AT Tuesday, February 17, 2026

Hybrid Meeting - Board of Education and Virtual

1. Establishment of a Quorum and Call to Order
L. Easmon
2. Pledge of Allegiance
L. Easmon
3. Opening Statement
F. Bogle-Assegai
4. Consent Agenda
L. Easmon
 - A. Approval of Minutes - Special Meeting - January 13, 2026 3
5. Recognitions
 - A. Introduction of Tamika Lipscomb, Director of Extension
D. Greco
6. Presentations
L. Easmon
 - A. Student Representative Report - Visual and Performing Arts
D. Jones
7. Superintendent's Report
 - A. Superintendent's Update
T. Youngberg
 - B. Human Resources - Staffing Report 9
G. Martinez
 - C. Financial Report - January 2026 13
D. Greco
8. Board Committee Reports
 - A. Finance Committee
K. Dunbar
 - B. Curriculum Committee
T. Mack-Mohammed
 - C. Policy Committee
L. Easmon
9. Public/PTO Comment
L. Easmon
10. Old Business



- A. Reading and Possible Adoption of Policies
T. Youngberg
 - 1. Library Material Review & Reconsideration - 1312.3/6161.12 20
 - 2. Library Collection Development and Maintenance - 1312.4/6161.13 24
 - 3. Library Display and Program - 1312.5/6161.14 26
- 11. New Business
 - A. iReady Mid-Year Benchmark Assessment Data K-8
L. Lamenzo and J. Preuss
 - B. Review and Possible Action on the 2026-2027 Academic Calendar 27
T. Youngberg
- 12. Board Comments
L. Easmon
- 13. Other Business
 - A. Updates regarding pending and potential claims and litigation: (discussion proposed for Executive Session)
Crumbie Law Attorneys
 - 1. Shanene Manson v. BOE
Crumbie Law Attorneys and CIRMA Attorney K. Boss
 - 2. Amber Tate v. BOE
Crumbie Law Attorneys
 - 3. Update on Registered Public Access Television Matter
Crumbie Law Attorneys
- 14. Adjournment
L. Easmon



Board of Education Special Meeting
Tuesday, January 13, 2026 at 7:00 P.M.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/83110824164?pwd=Mx4BpeNIYtaLUG1uOsotNV3Ieix6A4.1>

Meeting ID: 831 1082 4164

Passcode: 976897

Attendance:	L. Easmon, Chair	Present
	T. Mack-Mohammed, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	H. Frydman	Absent
	K. Dunbar	Present
	L. Simone	Absent
	C. Jones	Present

Also Present: T. Youngberg, Superintendent of Schools
D. Greco, Executive Director of Finance and Operations
G. Martinez, Executive Director of Talent Management & Community Partnerships
L. Lamenzo, Executive Director of Teaching, Learning, and Leadership
N. Jones, District Teaching & Learning Specialist
J. Preuss, Director of Assessment, Accountability, and Performance
J. White, Principal, Bloomfield High School
A. Crumbie, Board of Education Attorney, Crumbie Law
L. Gambardella, Board of Education Attorney, Crumbie Law

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Special meeting was called to order at 7:03 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

F. Bogle-Assegai welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Consent Agenda

A. Approval of Minutes – Regular Meeting – December 9, 2025

B. Approval of Minutes – Special Meeting – December 16, 2025



A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the consent agenda, as presented.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
C. Jones	Aye

The motion passed unanimously 5-0-0.

5. Presentations

A. Student Representative Report – Donald F. Harris Sr. Agriscience Center

Student representatives from Donald F. Harris Sr. Agriscience Center introduced themselves and shared a Power Point with the Board of Education. The students provided updates from their program including educational seminars, special activities hosted by the agriscience center and upcoming events.

6. Superintendent’s Report

A. Superintendent’s Update

Dr. Tracy Youngberg, Superintendent shared updates on the following items:

- Budget development updated provided and noted they are in the preliminary budget review and completed all school and department initial reviews. Dr. Youngberg noted some important changes complicating the budget process, including closing GEMS and moving grade 5 to Metacomet.
- RFP Comprehensive Facilities Assessment posted on December 9, 2025 and ten firms attended the building tours.
- Strategic Planning process is underway and the district will be moving forward with Partners for Educational Leadership and the first meeting will be on February 2, 2026. Board, parents and the community will play a role in the process.
- Dr. Youngberg is seeking partners to assist with the farewell committee to memorialize Carmen Arace Intermediate School and Global Experience Magnet School.
- Dr. Youngberg has met with the Parent Advisory Council for a second meeting. The district will be hosting a community forum at the March Board meeting on school uniforms.
- Celebrations across the district were shared including, one-on-one student conferences about PSAT/SAT scores, new CCSU classes at Bloomfield High School next year and the new mascot at BHS.

B. Human Resources – Staffing Report

Grace Martinez, Executive Director of Talent Management & Community Partnerships provided a staffing report for the month of December 2025. This includes new hires, transfers, and resignation and/or retirements.



F. Bogle-Assegai inquired if Human Resources is fully automated and Grace noted it is in progress and in the last stages. Frontline will be up by the end of the school year.

K. Dunbar inquired if the district is fully staffed. G. Martinez shared the vacancy report as of January 9, 2026.

L. Easmon asked if they district is actively recruiting. Ms. Martinez noted the district works with local universities, posts on various platforms and will be attending job fairs in the spring.

C. Financial Report – December 2025

Domenic Greco, Executive Director of Finance and Operations reported financials as of January 8, 2026. He noted that 9.13% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 01 Certified Salaries is overbudget by 640,000 dollars. This is an increase from last month as a new math teacher hired at Bloomfield High School and winter sports stipends. Mr. Greco noted major object 03 Employee Benefits decreased from last month by 1.7 million dollars as funds for pension contributions have yet to be encumbered. Major object 08 Tuition has an increase of \$600,000 as they filed the business booked the Excess Cost receivables. The plan is to have the tuition costs booked for the February meeting. The other major object is 11 Operations is overbudget by about \$340,000 as the district expects to receive funds from the Town for the 1% set aside account.

On page 1 of the six-page detail report, object 01210, Salaries, Professionals due to the retirement of the IT Director, but the district has recently hired two new IT technicians. On page 4, the tuition line items for private are overbudget by \$158,000 over budget as there are more out-placed students than anticipated. D. Greco noted in response to a question at last month's Board meeting, the district has 34 outplacements.

L. Easmon inquired about the coaching stipends and when they are paid. Mr. Greco noted they are paid by season.

K. Dunbar inquired about operations maintenance budget. Mr. Greco noted that the Town committed \$385,000 from the set-aside account to help fund the 2025-2026 budget.

7. Public/PTO Comment

No public comment.

8. New Business

A. Curriculum Update

Lisa Lamenzo, Executive Director of Teaching, Learning and Leadership and Nicole Jones, Teaching and Learning Specialist presented a curriculum update to the Board



of Education. The vision, mission and goals were shared with as part of the PowerPoint presentation. The following goals were reviewed:

- Build a district MTSS system (Multi-Tiered System of Supports)
- Continue curriculum revival process PK-12
- Develop and implement a district coaching model
- Create a shared understanding of Tier I instruction and planning
- Launch Responsive Classroom K-8
- Expand professional learning opportunities
- Expand School to Career exploration opportunities, including credentialing

Nicole Jones provided next steps for the Teaching and Learning department including curriculum writing and feedback loops.

Lisa Lamenzo noted that Nicole Jones and Katherine Carboni were selected for the CSDE Curriculum Teacher Leader Fellowship and will engage in deep learning about curriculum design.

C. Jones inquired about data around the curriculum development. Ms. Jones noted there is progress monitoring to track the development and implementation of curriculum. Ms. Lamenzo added that the Teaching and Learning department conducts monthly focus walks and that can be presented. In addition, benchmark data will be presented next month.

F. Bogle-Assegai inquired how the Portrait of a Graduate (POG) aligns with the curriculum development. Ms. Jones noted the POG is anchor and threaded throughout all the curriculum.

B. Board of Education Committee Assignments

Lynette Eamon, Board Chair presented the revised committee assignments. She reviewed each committee and noted they will meet on January 27, 2026 (Finance at 6:00, Curriculum at 6:30 and Policy at 7:00). They may be making some changes to the CAGE and CREC representatives.

9. Board Comments

C. Jones shared that he was interested to see the work of the Teaching and Learning and looks forward to see how it is implemented to make Bloomfield the number one school district in Connecticut.

K. Dunbar welcomed all attendees back from the holiday recess. She was excited to hear the presentations tonight and is hopeful for the new curriculum and the changes under the leadership of Dr. Youngberg.

F. Bogle-Assegai echoed the comments of her Board colleagues. She thanked the presenters from the agriscience program, which her son attended. She also thanked Ms.



Lamenzo and Ms. Jones for their hard work. It is very important that we head towards becoming “the school district” in Connecticut.

T. Mack-Mohammed attended the Superintendent’s Listening Session and strongly encouraged parents to attend. The Superintendent is taking time out of her schedule to be available to hear parents. She is pleased by the energy of the Teaching and Learning department and the implementation of the curriculum.

L. Easmon mentioned the “Dress for Success” program – where community members can donate professional clothing for students. She reminded all Board members, if they have agenda items to please let the Board Chair know. She thanked the student presenters and enjoyed see “non-traditional” educational programming. She inquired where the students who attend the agriscience program are from. She thanked the community for attending the meeting.

10. Other Business

A. Updates regarding pending and potential claims and litigation (discussion proposed for Executive Session)

B. Litigation matters coordination (discussion proposed for Executive Session)

A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing updates regarding pending and potential claims and litigation, as listed under Item 10A.

- Leslie A. Wilson v. BOE
- Selina Soule et al. v. BOE
- Shanene Manson v. BOE
- Amber Tate v. BOE
- Cecilee Smith v. BOE
- BAA grievance discussion regarding per diem/daily rate payments
- Registered Public Access Television discussion

And to also discuss the coordination of litigation matters as listed under Item 10B. They further invite Attorneys from Crumbie Law Firm to and Dr. Tracy Youngberg, Superintendent to participate.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
C. Jones	Aye

The motion passed unanimously 5-0-0.



The Board members convened into Executive Session at 8:26 p.m. and returned to public session at 10:06 p.m.

11. Adjournment

At 10:06 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by K. Dunbar.

The motion passed unanimously 5-0-0.

F. Bogle-Assegai, Board Secretary

T. Youngberg, Superintendent of Schools

Bloomfield Public Schools Vacancy Report			
Category	Position Type	Additional Title	Location
Athletics/Activities	Coaching	Head Football Coach - Bloomfield High School	Bloomfield High School
High School Teaching		LTS Music Teacher - Bloomfield High School	Bloomfield High School
Student Support Services	Special Education Teacher	Special Education Teacher	Bloomfield High School
Student Support Services		Special Education Bus Monitor - Carmen Arace Intermediate School	Carmen Arace Intermediate School
Support Staff	Instructional Assistant	Special Education Instructional Assistant (10 Month Role)	Carmen Arace Intermediate School
Food Services	Charge Person	Food Services Charge Person	Carmen Arace Intermediate/MS
Student Support Services	Special Education Teacher	Special Education Teacher - Anticipated Vacancy	Carmen Arace Intermediate/MS
Support Staff	Applied Behavior Analysis Assistant	Applied Behavior Analyst Assistant (ABAA)	Carmen Arace Intermediate/MS
Support Staff	Instructional Assistant	Special Education Instructional Assistant (10 Month Role)	Carmen Arace Middle School
Food Services	General Worker	Food Services General Worker	CREC Museum Academy
Food Services	General Worker	Food Service General Worker - District Substitute	District Level
Administration	Human Resources	Human Resources Generalist	District Level
Maintenance/Custodial	Custodian	Custodian II and III- Second Shift (Split Assignment)	District Level
Part Time Non Certified	Extension Program Counselor	Before/After School Specialist	District Level
Middle School/High School (GE)	Science	Science Teacher	Global Experience Magnet School (Grades 6-12)
Student Support Services		Special Education Bus Monitor - Laurel Literacy Academy	Laurel Elementary School
Support Staff	Applied Behavior Analysis Assistant	Applied Behavior Analyst Assistant (ABAA) - Laurel Elementary	Laurel Elementary School
Student Support Services		Special Education Bus Monitor - Metacomet Elementary	Metacomet Elementary School
Student Support Services	Speech and Language Pathologist	Speech and Language Pathologist	Metacomet Elementary School
Student Support Services	School Nurse	School Nurse (RN) - Anticipated Vacancy	Wintonbury Early Childhood Magnet School
Support Staff	Instructional Assistant	Early Childhood Instructional Assistant (ECIA) - Wintonbury Early Childhood Magnet School	Wintonbury Early Childhood Magnet School
Support Staff	Instructional Assistant	Special Education Instructional Assistant (10 Month Role)	Wintonbury Early Childhood Magnet School
2.5.26			

Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01 Certified Salaries	\$ 16,575,290.00	\$ 8,909,696.84	\$ 8,456,846.36	\$ (791,253.20)	-4.77%
02 Non-Certified Salaries	\$ 9,194,744.00	\$ 4,648,341.23	\$ 3,682,868.29	\$ 863,534.48	9.39%
03 Employee Benefits	\$ 12,146,836.00	\$ 5,627,878.47	\$ 4,895,575.07	\$ 1,623,382.46	13.36%
04 Contracted Services	\$ 2,446,153.00	\$ 1,230,265.46	\$ 799,010.67	\$ 416,876.87	17.04%
05 Pupil Transportation	\$ 4,164,564.00	\$ 3,213,771.81	\$ 730,844.88	\$ 219,947.31	5.28%
06 Insurance	\$ 213,732.00	\$ 161,945.02	\$ 45,822.72	\$ 5,964.26	2.79%
07 Communications	\$ 125,394.00	\$ 56,876.29	\$ 44,533.86	\$ 23,983.85	19.13%
08 Tuition	\$ 7,404,486.00	\$ 655,538.05	\$ 6,925,209.79	\$ (176,261.84)	-2.38%
09 Other Purchased Service	\$ 61,424.00	\$ 24,932.44	\$ 5,159.54	\$ 31,332.02	51.01%
10 Supplies	\$ 419,502.00	\$ 239,472.91	\$ 71,822.64	\$ 108,206.45	25.79%
11 Oper/Maint of Bldg	\$ 1,302,965.00	\$ 805,899.60	\$ 839,346.21	\$ (342,280.81)	-26.27%
12 Text/Library Books/Supply	\$ 56,063.00	\$ 31,962.88	\$ 3,386.10	\$ 20,714.02	36.95%
13 Equipment	\$ 37,240.00	\$ 17,671.19	\$ 2,829.13	\$ 16,739.68	44.95%
14 Misc	\$ 173,501.00	\$ 131,932.02	\$ 12,916.59	\$ 28,652.39	16.51%
Grand Total	\$ 54,321,894.00	\$ 25,756,184.21	\$ 26,516,171.85	\$ 2,049,537.94	3.77%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01110 SALARIES, TEACHER	\$ 14,590,807.00	\$ 7,643,508.71	\$ 7,711,963.98	\$ (764,665.69)	-5.24%
01115 SALARIES, ADMIN	\$ 1,980,482.00	\$ 1,262,187.49	\$ 744,882.38	\$ (26,587.87)	-1.34%
01119 SALARIES TEACHER #2	\$ 4,001.00	\$ 4,000.64	\$ -	\$ 0.36	0.01%
01 Certified Salaries	\$ 16,575,290.00	\$ 8,909,696.84	\$ 8,456,846.36	\$ (791,253.20)	-4.77%
01210 SALARIES, PROFESSIONAL S	\$ 332,730.00	\$ 156,629.83	\$ 163,957.44	\$ 12,142.73	3.65%
01211 SALARIES,PROFESSIONAL ST	\$ 2,720.00	\$ 2,719.58	\$ -	\$ 0.42	0.02%
01212 PROFESSIONAL STAFF PRIOR	\$ 1,896.00	\$ 1,896.26	\$ -	\$ (0.26)	-0.01%
01215 SALARIES, JROTC	\$ 119,558.00	\$ 35,001.94	\$ 89,837.24	\$ (5,281.18)	-4.42%
01217 SALARIES, SPEECH ASST	\$ 108,207.00	\$ 77,246.91	\$ 78,918.22	\$ (47,958.13)	-44.32%
01218 SALARIES, OT ASST	\$ 54,325.00	\$ 28,249.00	\$ 26,076.00	\$ -	0.00%
01220 SALARIES, TUTOR	\$ 366,467.00	\$ 127,732.65	\$ 130,980.23	\$ 107,754.12	29.40%
01230 SALARIES, PARA	\$ 2,204,765.00	\$ 861,044.58	\$ 864,830.92	\$ 478,889.50	21.72%
01231 ABAA	\$ 24,029.00	\$ 24,028.49	\$ -	\$ 0.51	0.00%
01235 SALARIES, NURSES	\$ 429,755.00	\$ 210,613.68	\$ 162,206.46	\$ 56,934.86	13.25%
01240 SALARIES, CLERICAL	\$ 1,512,732.00	\$ 857,850.16	\$ 688,891.84	\$ (34,010.00)	-2.25%
01250 SALARIES, BUSINESS OFFIC	\$ 815,372.00	\$ 493,712.96	\$ 337,595.81	\$ (15,936.77)	-1.95%
01255 SALARIES, TECHNICAL SUPP	\$ 351,050.00	\$ 169,665.09	\$ 151,378.01	\$ 30,006.90	8.55%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01257 SALARIES, RESIDENCY OFFI	\$ 80,649.00	\$ 49,630.15	\$ 31,018.85	\$ -	0.00%
01260 SALARIES, CUSTODIAN	\$ 1,504,473.00	\$ 820,946.29	\$ 593,206.38	\$ 90,320.33	6.00%
01265 SALARIES, MAINTENANCE	\$ 705,464.00	\$ 367,096.35	\$ 261,659.50	\$ 76,708.15	10.87%
01270 SALARIES, MONITOR	\$ 248,788.00	\$ 138,279.13	\$ 92,004.08	\$ 18,504.79	7.44%
01275 SALARIES, CROSSING GUARD	\$ 31,029.00	\$ 13,945.09	\$ 10,307.31	\$ 6,776.60	21.84%
01280 SALARIES, SUPPORT	\$ 15,600.00	\$ 1,417.50	\$ -	\$ 14,182.50	90.91%
01290 OVERTIME, SUPPORT	\$ 285,135.00	\$ 210,635.59	\$ -	\$ 74,499.41	26.13%
02 Non-Certified Salaries	\$ 9,194,744.00	\$ 4,648,341.23	\$ 3,682,868.29	\$ 863,534.48	9.39%
02100 HEALTH INSURANCE	\$ 7,470,826.00	\$ 3,380,346.74	\$ 4,062,397.05	\$ 28,082.21	0.38%
02150 LIFE INSURANCE	\$ 301,799.00	\$ 175,348.86	\$ 126,449.60	\$ 0.54	0.00%
02170 INSURANCE BUY-OUT	\$ 64,300.00	\$ 31,600.00	\$ 30,600.00	\$ 2,100.00	3.27%
02200 SOCIAL SECURITY	\$ 1,336,390.00	\$ 699,845.29	\$ 548,204.92	\$ 88,339.79	6.61%
02300 PENSION	\$ 1,498,014.00	\$ 54,824.14	\$ 2,812.50	\$ 1,440,377.36	96.15%
02310 OPEB - MEDICAL	\$ 866,889.00	\$ 866,889.00	\$ -	\$ -	0.00%
02410 SEVERANCE	\$ 153,860.00	\$ 196,143.46	\$ -	\$ (42,283.46)	-27.48%
02500 COURSE REMUNERATION	\$ 50,000.00	\$ 11,058.00	\$ 7,873.00	\$ 31,069.00	62.14%
02600 UNEMPLOYMENT COMP	\$ 50,708.00	\$ 2,740.00	\$ 47,740.00	\$ 228.00	0.45%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
02700 WORKERS' COMP	\$ 353,050.00	\$ 208,494.00	\$ 69,498.00	\$ 75,058.00	21.26%
02800 PERSONAL PROPERTY LOSS -	\$ 1,000.00	\$ 588.98	\$ -	\$ 411.02	41.10%
03 Employee Benefits	\$ 12,146,836.00	\$ 5,627,878.47	\$ 4,895,575.07	\$ 1,623,382.46	13.36%
00141 TUITION	\$ 52,000.00	\$ 33,944.45	\$ 1,055.55	\$ 17,000.00	32.69%
03100 ADMIN SERVICES	\$ 112,654.00	\$ 89,232.55	\$ 12,934.53	\$ 10,486.92	9.31%
03200 PROF EDUCATIONAL SERVICE	\$ 1,140,649.00	\$ 473,871.46	\$ 388,393.07	\$ 278,384.47	24.41%
03260 TESTING	\$ 123,196.00	\$ 27,699.84	\$ 62,879.99	\$ 32,616.17	26.48%
03300 PROF DEVELOPMENT	\$ 14,046.00	\$ 8,391.97	\$ -	\$ 5,654.03	40.25%
03400 OTHER PROF SERVICES	\$ 187,228.00	\$ 115,319.62	\$ 35,227.38	\$ 36,681.00	19.59%
03500 TECHNICAL SERVICES	\$ 183,407.00	\$ 176,512.99	\$ 39,149.83	\$ (32,255.82)	-17.59%
03520 COPIER COSTS	\$ 96,455.00	\$ 30,718.94	\$ 54,487.02	\$ 11,249.04	11.66%
04000 PURCHASED SERVICES	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	100.00%
04009 PURCH SERV NON-PUB HEALT	\$ 59,088.00	\$ 28,586.00	\$ 28,586.00	\$ 1,916.00	3.24%
04300 MAINTENANCE & REPAIR	\$ 47,498.00	\$ 11,817.01	\$ 14,407.97	\$ 21,273.02	44.79%
04310 PURCHASED SERVICES BUILD	\$ 388,432.00	\$ 207,661.01	\$ 154,318.95	\$ 26,452.04	6.81%
04320 VEHICLE MAINTENANCE & RE	\$ 36,500.00	\$ 26,509.62	\$ 7,570.38	\$ 2,420.00	6.63%
04 Contracted Services	\$ 2,446,153.00	\$ 1,230,265.46	\$ 799,010.67	\$ 416,876.87	17.04%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
05100 TRANSPORTATION, PUPIL	\$ 4,099,094.00	\$ 3,197,467.49	\$ 723,135.13	\$ 178,491.38	4.35%
05820 FIELD TRIPS	\$ 65,470.00	\$ 16,304.32	\$ 7,709.75	\$ 41,455.93	63.32%
05 Pupil Transportation	\$ 4,164,564.00	\$ 3,213,771.81	\$ 730,844.88	\$ 219,947.31	5.28%
05200 PROPERTY/LIABILITY INSUR	\$ 187,847.00	\$ 136,060.02	\$ 45,822.72	\$ 5,964.26	3.18%
05290 OTHER INSURANCE	\$ 25,885.00	\$ 25,885.00	\$ -	\$ -	0.00%
06 Insurance	\$ 213,732.00	\$ 161,945.02	\$ 45,822.72	\$ 5,964.26	2.79%
05300 TELEPHONE	\$ 80,840.00	\$ 40,148.73	\$ 40,043.56	\$ 647.71	0.80%
05310 POSTAGE	\$ 26,954.00	\$ 13,476.58	\$ 2,229.30	\$ 11,248.12	41.73%
05400 ADVERTISING	\$ 2,321.00	\$ 757.00	\$ -	\$ 1,564.00	67.38%
05500 PRINTING	\$ 15,279.00	\$ 2,493.98	\$ 2,261.00	\$ 10,524.02	68.88%
07 Communications	\$ 125,394.00	\$ 56,876.29	\$ 44,533.86	\$ 23,983.85	19.13%
05600 TUITION, PUBLIC	\$ 3,900,286.00	\$ 177,323.12	\$ 3,884,856.22	\$ (161,893.34)	-4.15%
05630 TUITION, PRIVATE	\$ 1,727,364.00	\$ 478,214.93	\$ 1,245,716.57	\$ 3,432.50	0.20%
05690 TUITION, MAGNET	\$ 1,776,836.00	\$ -	\$ 1,794,637.00	\$ (17,801.00)	-1.00%
08 Tuition	\$ 7,404,486.00	\$ 655,538.05	\$ 6,925,209.79	\$ (176,261.84)	-2.38%
05810 STAFF TRAVEL	\$ 28,460.00	\$ 8,298.23	\$ 4,782.57	\$ 15,379.20	54.04%
05814 CONFERENCES & MEETINGS	\$ 32,964.00	\$ 16,634.21	\$ 376.97	\$ 15,952.82	48.39%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
09 Other Purchased Service	\$ 61,424.00	\$ 24,932.44	\$ 5,159.54	\$ 31,332.02	51.01%
06110 INSTRUCTIONAL SUPPLIES	\$ 261,590.00	\$ 130,106.27	\$ 49,738.83	\$ 81,744.90	31.25%
06115 OFFICE SUPPLIES	\$ 34,863.00	\$ 11,886.41	\$ 6,931.94	\$ 16,044.65	46.02%
06116 LIBRARY / AV SUPPLIES	\$ 2,576.00	\$ -	\$ 2,205.99	\$ 370.01	14.36%
06117 COMPUTER SUPPLIES	\$ 7,000.00	\$ 680.75	\$ 3,374.23	\$ 2,945.02	42.07%
06120 SOFTWARE	\$ 93,003.00	\$ 93,002.60	\$ -	\$ 0.40	0.00%
06900 OTHER SUPPLIES	\$ 20,470.00	\$ 3,796.88	\$ 9,571.65	\$ 7,101.47	34.69%
10 Supplies	\$ 419,502.00	\$ 239,472.91	\$ 71,822.64	\$ 108,206.45	25.79%
06125 FACILITY SUPPLIES	\$ 124,505.00	\$ 78,185.82	\$ 28,466.51	\$ 17,852.67	14.34%
06130 FACILITY MATERIALS	\$ 113,050.00	\$ 55,303.66	\$ 51,818.08	\$ 5,928.26	5.24%
06200 HEAT	\$ 378,452.00	\$ 144,971.76	\$ 232,343.20	\$ 1,137.04	0.30%
06220 ELECTRICITY	\$ 920,992.00	\$ 436,938.82	\$ 468,067.41	\$ 15,985.77	1.74%
06290 WATER SERVICES	\$ 82,243.00	\$ 22,259.54	\$ 58,651.01	\$ 1,332.45	1.62%
07200 BUILDING IMPROVEMENTS	\$ (316,277.00)	\$ 68,240.00	\$ -	\$ (384,517.00)	121.58%
11 Oper/Maint of Bldg	\$ 1,302,965.00	\$ 805,899.60	\$ 839,346.21	\$ (342,280.81)	-26.27%
06410 TEXTBOOKS	\$ 52,097.00	\$ 31,795.66	\$ 2,958.90	\$ 17,342.44	33.29%
06420 LIBRARY BOOKS, PERIODICA	\$ 1,516.00	\$ -	\$ -	\$ 1,516.00	100.00%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
06430 PROF BOOKS	\$ 2,450.00	\$ 167.22	\$ 427.20	\$ 1,855.58	75.74%
12 Text/Library Books/Supply	\$ 56,063.00	\$ 31,962.88	\$ 3,386.10	\$ 20,714.02	36.95%
07300 NEW EQUIPMENT	\$ 28,880.00	\$ 11,996.78	\$ 2,829.13	\$ 14,054.09	48.66%
07320 REPLACEMENT EQUIPMENT	\$ 7,848.00	\$ 5,162.64	\$ -	\$ 2,685.36	34.22%
07340 COMPUTER EQUIP	\$ 512.00	\$ 511.77	\$ -	\$ 0.23	0.04%
13 Equipment	\$ 37,240.00	\$ 17,671.19	\$ 2,829.13	\$ 16,739.68	44.95%
08100 DUES & FEES	\$ 47,890.00	\$ 39,418.00	\$ 1,165.00	\$ 7,307.00	15.26%
08800 ATHLETIC PROGRAMS	\$ 94,605.00	\$ 77,733.08	\$ 5,518.35	\$ 11,353.57	12.00%
08900 STUDENT ACTIVITIES	\$ 31,006.00	\$ 14,780.94	\$ 6,233.24	\$ 9,991.82	32.23%
14 Misc	\$ 173,501.00	\$ 131,932.02	\$ 12,916.59	\$ 28,652.39	16.51%
Grand Total	\$ 54,321,894.00	\$ 25,756,184.21	\$ 26,516,171.85	\$ 2,049,537.94	3.77%

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.3/6161.12(a)

RE: Library Material Review & Reconsideration

Approved: November 18, 2025

Revised:

The Bloomfield Board of Education understands that, on occasion, a member of the public will wish to lodge a complaint against instructional material used in the classroom or available in the school library/media center. Consideration of requests to reconsider and remove material, displays, or student programs, is limited to individuals with a vested interest. An individual with vested interest may challenge any library and other educational materials, display or student program by initiating a review of such material via the submission of a request for reconsideration form.

It shall be the policy of the Bloomfield Board of Education that the removal, exclusion or censoring of any book shall not occur on the sole basis that a person with a vested interest finds such book offensive. No library and other educational material, display or program shall be removed from library media centers, or programs be canceled, because of the origin, background or viewpoints expressed in such material, display or program or because of the origin, background or viewpoints of the creator of such material, display or program. Library and other educational materials, displays and student programs shall only be excluded for legitimate pedagogical purposes or for professionally accepted standards of collection maintenance practices as adopted in the collection development and maintenance policy or the display and program policy.

Until a final decision is made by the review committee any library and other educational material being challenged shall remain available in the school library media center according to such material's catalog record and be available for a student to reserve, check out or access.

A school district may consolidate any requests for review and reconsideration of the same challenged library and other educational material. Once a decision has been made by the review committee on any library and other educational material, such material cannot be subject to a new request for review and reconsideration for a period of three years.

Through this policy, the Board of Education ensures that all library materials shall be evaluated and made accessible in accordance with the protections against discrimination set forth in sec10-15c of the general statutes, including, but not limited to, discrimination based on race, color, sex, gender identity, religion, national origin, sexual orientation, or disability. The Bloomfield Board of Education will review and update this policy as necessary every five years.

Definitions

"Library and other educational material" means any material belonging to, on loan to or otherwise in the custody of a school library media center, including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and other material not required as part of classroom instruction.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.3/6161.12(b)

RE: Library Material Review & Reconsideration

Approved: November 18, 2025

Revised:

"School library staff member" means a school library media specialist, school librarian, any certified or non-certificated staff member whose assignment is in the school library or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

Definitions (continued)

"Individual with a vested interest" means any school staff member employed by a local or regional board of education, parent or guardian of a student currently enrolled in a school at the time a reconsideration form is filed and any student currently enrolled in a school at the time a reconsideration form is filed.

"Remove" means deliberately taking library material out of a library's collection. **"Remove"** does not include the process of clearing such collection of any materials that are no longer useful.

Material Review and Reconsideration Procedure

The Board of Education has established the following procedure for addressing complaints regarding the utilization of library and other educational materials:

1. Individuals with a vested interest may initiate the review or reconsideration of any library and other educational materials, display or student program by submitting a request for recommendation form to the principal of the school in which the library and other education material is being challenged.
2. The Principal, or the Principal's designee, shall promptly forward the request for reconsideration to the Superintendent of Schools for the school district.
3. The Superintendent, or the Superintendent's designee, shall appoint a review committee consisting of:
 - a. The Superintendent, or the Superintendent's designee
 - b. the Principal of the school in which the library and other educational material is being challenged, or the Principal's designee
 - c. the Director of curriculum, or a person in an equivalent
 - d. a representative from the local or regional board of education
 - e. at least one grade-level-appropriate teacher familiar with the library material, provided the teacher selected is not the individual who submitted the form

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.3/6161.12(c)

RE: Library Material Review & Reconsideration

Approved: November 18, 2025

Revised:

- f. a parent or guardian of a student age thirteen years or younger enrolled in the school district, provided the parent or guardian selected is not the individual who submitted the form
 - g. a parent or guardian of a student age fourteen years or older enrolled in the school district, provided the parent or guardian selected is not the individual who submitted the form
 - h. a certified school librarian employed by such board or employed by another board of education in the state.
- In cases where such form is submitted by a student enrolled in grades nine to twelve, inclusive, and when appropriate and at the discretion of the superintendent, a student enrolled in grades nine to twelve, inclusive, may serve on the review committee if such student did not submit the reconsideration form, provided the superintendent consults with the principal of the school involved in such reconsideration request prior to making this determination whether to include such student on the review committee.
4. The review committee shall evaluate the request for reconsideration form by reading the challenged material in its entirety and evaluating the challenged material against the school district's Collection Development and Maintenance Policy.
 5. The review committee shall make a written decision on whether or not to remove the challenged material within sixty school days from the date of receiving such request and provide a copy of the committee's decision and report to the individual with a vested interest who submitted the form and to the principal of the school.
 6. The individual with a vested interest who submitted the request for reconsideration form may appeal to the review committee's decision to the local or regional board of education for the school district. The Board shall determine whether the reconsideration process was followed and publish the decision on the Internet website of the school district.

General Provisions

Any school library media specialist or school library staff member who, in good faith, implements the policies described in this section shall be immune from any liability, civil or criminal, that might otherwise be incurred or imposed and shall have the same immunity with respect to any judicial proceeding that results from such implementation.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.3/6161.12(d)

RE: Library Material Review & Reconsideration

Approved: November 18, 2025

Revised:

Legal Reference: Public Act 25-168 An Act Concerning the State Budget for the Biennium Ending June 30, 2027, and Making Appropriations Therefore, and Provisions Related to Revenue and Other Items Implementing the State Budget

Connecticut General Statutes
Section 10-15c Discrimination in public schools prohibited

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.4/6161.13(a)

RE: Library Collection Development and Maintenance

Approved: November 18, 2025

Revised:

The Bloomfield Board of Education recognizes that library and other education materials should be provided for the interest, information and enlightenment of all students, and represent a wide range of varied and diverging viewpoints in the collection as a whole.

Students shall have access to the library and other educational material that is relevant to the research, independent reading interests and educational needs of students based on a student's age, development or grade level.

The library media center is an important place for voluntary inquiry, the dissemination of information and ideas, and the promotion of free expression and free access to ideas by students.

A school library media specialist is professionally trained to curate and develop a collection that shall provide students with access to the widest array of age-appropriate and grade level-appropriate library and other educational material.

Through this policy, the Board of Education ensures that all library materials shall be evaluated and made accessible in accordance with the protections against discrimination set forth in section 10-15c of the general statutes, including, but not limited to, discrimination based on race, color, sex, gender identity, religion, national origin, sexual orientation, or disability. The Board shall review and update this policy as necessary every five years.

The Bloomfield Board of Education directs the Superintendent to create an administrative regulation that establishes a procedure for a certified school library media specialist to continually review library and other educational material within a school library media center using professionally accepted standards which shall include, but need not be limited to: the material's relevance, physical condition of the material, availability of duplicates or copies of the material, availability of more recent age-appropriate or grade-level appropriate material and continued demand for the material.

Legal Reference: Public Act 25-168 An Act Concerning the State Budget for the Biennium Ending June 30, 2027, and Making Appropriations Therefor, and Provisions Related to Revenue and Other Items Implementing the State Budget.

Connecticut General Statutes
Section 10-15c Discrimination in public schools prohibited

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.4/6161.13(b)

RE: Library Collection Development and Maintenance

Approved: November 18, 2025

Revised:

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 1312.5/6161.14(a)

RE: Library Display and Program

Approved: November 18, 2025

Revised:

Library displays and student programs are critical in serving as resources for voluntary inquiry and the dissemination of information and ideas, as well as promoting free expression and free access to ideas by students.

The Bloomfield Board of Education recognizes that library displays are provided for the interest, information and enlightenment of all students, represent a wide range of varied and diverging viewpoints, and provide access to content that is relevant to the research, independent interests and educational needs of students.

The Bloomfield Board of Education acknowledges that a school library media specialist is professionally trained to curate and develop displays and programs that shall provide students with access to the widest array of age-appropriate and grade-level-appropriate library and other educational materials.

Through this policy, the Board of Education ensures that all library materials shall be evaluated and made accessible in accordance with the protections against discrimination set forth in section 10-15c of the general statutes, including, but not limited to, discrimination based on race, color, sex, gender identity, religion, national origin, sexual orientation, or disability. The Board shall review and update this policy as necessary every five years.

Legal Reference: Public Act 25-168 An Act Concerning the State Budget for the Biennium Ending June 30, 2027, and Making Appropriations Therefor, and Provisions Related to Revenue and Other Items Implementing the State Budget.

Connecticut General Statutes
Section 10-15c Discrimination in public schools prohibited

BLOOMFIELD PUBLIC SCHOOLS | 2026-2027 CALENDAR



DAYS: 0
3 Independence Day
 observed: offices
 closed

DRAFT

JULY '26						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY '27						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

DAYS: 19
01 New Year's Day: schools
 & offices closed
13 PD: early dismissal
 PreK-12
18 M.L. King Day: schools &
 offices closed
27 PD: early dismissal
 PreK-12

DAYS: 3
24 Convocation
25-26 Staff PD
27 First Day of School

**PD = Professional
 Development

AUGUST '26						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

DAYS: 18
15 Presidents' Day:
 schools & offices
 closed
16 Teacher PD: **schools
 closed**

DAYS: 21
07 Labor Day: schools &
 offices closed
16 PD: early dismissal
 PreK-12
30 PD: early dismissal
 PreK-12

SEPTEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

DAYS: 22
10 PD: early dismissal
 PreK-12
23-25 Parent Conferences:
 early dismissal PreK-12
26 Good Friday: offices
 closed

DAYS: 20
12 Indigenous Peoples'
 Day: schools & offices
 closed
13 Teacher PD: **schools
 closed**
28-30 Parent Conferences:
 early dismissal PreK-12

OCTOBER '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL '27						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DAYS: 17
12-16 Spring Recess: **schools
 closed**
28 PD: early dismissal
 PreK-12

DAYS: 16
03 Election Day: **schools
 closed**
11 Veterans Day: **schools
 closed**
25-27 Thanksgiving Recess:
 schools & offices
 closed

NOVEMBER '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY '27						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DAYS: 19
12 Teacher PD: **schools
 closed**
26 PD: early dismissal
 PreK-12
31 Memorial Day:
 schools & offices
 closed

DAYS: 16
09 PD: early dismissal
 PreK-12
23-31 Holiday Recess:
schools closed
24-25 Christmas Eve &
 Christmas: offices
 closed

DECEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE '27						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

DAYS: 9
11 Projected last day of
 school: early dismissal
 PreK-12
18 Juneteenth observed:
 offices closed

Schools closed
 First or last day of school

Early dismissal (conferences or PD)
 Professional Development (schools closed)

Approved:

Schools and Offices closed

Legend: