



BLOOMFIELD BOARD OF EDUCATION - BOARD OF EDUCATION SPECIAL MEETING

Board of Education Special Meeting AT Tuesday, January 13, 2026

Hybrid Meeting - Board of Education and Virtual

1. Establishment of a Quorum and Call to Order
L. Easmon
2. Pledge of Allegiance
L. Easmon
3. Opening Statement
F. Bogle-Assegai
4. Consent Agenda
L. Easmon
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L. Easmon
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L. Lamenzo and N. Jones
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L. Easmon
9. Board Comments
L. Easmon
10. Other Business
 - A. Updates regarding pending and potential claims and litigation: (discussion proposed for Executive Session)
Crumbie Law Attorneys



1. Leslie A. Wilson v. BOE
Crumbie Law Attorneys
2. Selina Soule et al. v. BOE
Crumbie Law Attorneys
3. Shanene Manson v. BOE
Crumbie Law Attorneys
4. Amber Tate v. BOE
Crumbie Law Attorneys
5. Cecilee Smith v. BOE
Crumbie Law Attorneys
6. BAA grievance discussion regarding per diem/daily rate payment
Crumbie Law Attorneys
7. Registered Public Access Television discussion
Crumbie Law Attorneys
- B. Litigation matters coordination (discussion proposed for Executive Session)
Crumbie Law Attorneys
11. Adjournment
L. Easmon



Board of Education Regular Meeting
Tuesday, December 9, 2025 at 7:00 P.M.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/83365265924?pwd=YpxAU1eq6CfGGyevSV2PUOLrouCCNO.1>

Meeting ID: 833 6526 5924

Passcode: 484508

Attendance: L. Easmon, Chair	Present
T. Mack-Mohammed, Vice Chair	Present
F. Bogle-Assegai, Secretary	Present
H. Frydman	Absent
K. Dunbar	Present
L. Simone	Present (<i>joined virtually at 7:04 p.m.</i>)
C. Jones	Present

Also Present: T. Youngberg, Superintendent of Schools
D. Greco, Executive Director of Finance and Operations
G. Martinez, Executive Director of Talent Management & Community Partnerships
L. Lamenzo, Executive Director of Teaching, Learning, and Leadership
N. Jones, District Teaching & Learning Specialist
J. Preuss, Director of Assessment, Accountability, and Performance
D. Bunting, Principal, Carmen Arace Intermediate School
A. Wright, Interim Principal, Carmen Arace Middle School

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:00 p.m.

A moment of silence was held in honor of Leslie Stansfield.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

F. Bogle-Assegai welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Consent Agenda

A. Approval of Minutes – Regular Meeting – November 18, 2025



A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the consent agenda, as presented.

The Board chair noted one edit noted on page 6 of 7, by the Board Chair.

The motion passed unanimously 6-0-0.

5. Recognitions

A. Teacher of the Year – Richard Michaud

The Board of Education honored Bloomfield's Teacher of the Year Richard Michaud and presented him with a token of appreciation. Dr. Youngberg shared a tribute of Mr. Michaud's longstanding work as an educator with Bloomfield students.

6. Presentations

A. Student Representative Report – Carmen Arace Middle School

Student representatives from Carmen Arace Middle School (CAMS) introduced themselves and shared a Power Point with the Board of Education. The students provided updates from their school including the SOAR Program, Debate Stage, Student Advisory Committee, a partnership with the CT Science Center and upcoming events.

B. Student Representative Report – Carmen Arace Intermediate School

Student representatives from Carmen Arace Intermediate School (CAIS) introduced themselves and shared a Power Point with the Board of Education. The students provided updates from their school including recent merit and sports recognitions, events, clubs and activities. Their presentation included an update on the BHS Marching Band, college fairs and upcoming events.

7. Superintendent's Report

A. Superintendent's Update

Dr. Tracy Youngberg, Superintendent shared updates on the following items:

- Budget development updates provided including a timeline of initial budget meetings
- RFP Comprehensive Facilities Assessment completed and posted on December 9, 2025
- Food Services update was shared including the updated menu items and expansion of partnerships. Videos of positive student experiences shared.
- An Accountability Index update and comparison was shared with the Board including a comparison to CREC schools. The Bloomfield district accountability index is 67.6
- Dr. Youngberg shared a list of upcoming December events

B. Human Resources – Staffing Report

Grace Martinez, Executive Director of Talent Management & Community Partnerships provided a staffing report for the month of November 2025. This includes new hires, transfers, and resignation and/or retirements.



L. Easmon inquired what is taken into account when employees are being transferred. Ms. Martinez noted it depends on if it is a voluntary or involuntary move.

F. Bogle-Assegai noted a librarian was hired and Ms. Martinez confirmed.

C. Financial Report – November 2025

Domenic Greco, Executive Director of Finance and Operations reported financials as of December 2, 2025. He noted that 8.51% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 01 Certified Salaries is overbudget by 500,000 dollars. This is a reduction from last month as the business department booked receivables for special education out-of-district tuition. The variance also reflects the impact of new positions added as presented in the September 2025 Finance Committee meetings. Mr. Greco noted major object 03 Employee Benefits decreased from last month by 2.9 million dollars as funds for Cigna Health and OPEB contributions have been encumber. Major object 08 Tuition has a balance of 1.6 million due to funds yet to be encumbered for magnet school tuition costs. The other major object is 11 Operations is overbudget by about \$340,000 as the district expects to receive funds from the Town for the 1% set aside account.

On page 1 of the six-page detail report, object 01217, Salaries, Speech Asst as a new position was hired due to student needs. On page 4, the tuition line items for public and private are overbudget, as the district has yet to revenue from the Excess Cost Grant that we receive from the State.

L. Easmon inquired about how many crossing guards and also asked about technical services on page 3. Mr. Greco noted this is due to not receiving the e-rate reimbursements yet.

T. Mack-Mohammed asked how many students we are paying tuition for. She also asked about the projections for the pensions. Mr. Greco noted we can get the number of out-placed students from Student Support Services and noted the pension forecasts come from our actuaries.

8. Public/PTO Comment

No public comment.

9. Old Business

A. Policies for a Second Reading and Possible Adoption

1. Charging Policy Food Service – 3542.43

Dr. Youngberg noted this policy would go into effect if we were charging students for meals, which we do not as we are community provisions district.



Lynette Easmon noted this policy has gone before the Policy committee and the Board of Education for review.

A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to adopt Policy 3542.43 – Charging Policy Food Service, as presented.

The motion passed unanimously 6-0-0.

10. Board Comments

C. Jones is observing and will take some time to understand all processes. He looks forward to working with everyone. He stated the workshop he attended was informative regarding Board roles and responsibilities.

K. Dunbar thanked everyone for joining the meeting. She shared her appreciation to the staff and students for their hard work. It was wonderful to see all the students here tonight to present. She wished everyone a happy and warm holiday season.

L. Simone apologized for having to join virtually this evening. She stated how impressive the student presentations were tonight. She gave a “shout-out” to Coach Rich as the Teacher of the Year. She wished all a wonderful holiday.

F. Bogle-Assegai she echoed Dr. Simone’s comments regarding the student presentations. She is excited to hear about math programs up and running in a good direction. She congratulated Mr. Michaud and wished all a very merry holiday.

T. Mack-Mohammed shared her child was very excited to see the town library and very appreciative to connect the dots between school and town programs. She noted her attendance at the CABE/CAPSS Convention in November. This was a great opportunity to hear professional workshops and keynote speakers while interacting with Board colleagues across the state. She encouraged teachers and staff take the time to recharge during the winter recess.

L. Easmon noted the artwork on the walls is from the students at Laurel Literacy Academy. She congratulated Richard Michaud and thanked the student presenters who did an excellent job. She also thanked Dr. Youngberg for presenting at the Town Council meeting on December 8, 2025 and sharing the work of the school district. She highlighted the BHS Concert Choir and Band for their recent performances and the Town tree lighting event. Ms. Easmon gave a reminder that the Board is hosting a joint workshop with the Town Council on Tuesday, December 16, 2025 and wished all a happy holiday

11. Adjournment

At 8:00 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by K. Dunbar.

The motion passed unanimously 6-0-0.



F. Bogle-Assegai, Board Secretary

T. Youngberg, Superintendent of Schools



Board of Education Special Meeting – Board Workshop
Tuesday, December 16, 2025 from 6:00 p.m. – 9:00 p.m.
Bloomfield Board of Education
1133 Blue Hills Avenue
Bloomfield, CT 06002
Board Room

Attendance: L. Easmon, Chair	Present
T. Mack-Mohammed, Vice Chair	Absent
F. Bogle-Assegai, Secretary	Present
K. Dunbar	Absent
H. Frydman	Absent
C. Jones	Present (<i>left at 8:17 p.m.</i>)
L. Simone	Present

Also Present: Anthony Harrington, Mayor, Town of Bloomfield
Cindi Llyod, Deputy Mayor, Town of Bloomfield
Meghan Truong, Attorney, Crumbie Law
Nicholas D. Caruso, Jr., Connecticut Association of Boards of Education
Conrad Vahlsing, Connecticut Association of Boards of Education

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education special meeting was called to order at 6:10 p.m.

2. Robert's Rules of Order

Nicholas D. Caruso, Jr., Associate Executive Director for Field Services and Technology from the Connecticut Association of Boards of Education shared a PowerPoint presentation and overview of Robert's Rules of Order.

Topics covered in Mr. Caruso's presentation include:

- What constitutes a meeting
- The different types of meetings
- Meeting agendas
- Parliamentary Procedures
- Parliamentary Procedures and Motions

3. Freedom of Information Act (FOIA)

Conrad Vahlsing, Deputy General Counsel from the Connecticut Association of Boards of Education shared a PowerPoint presentation and overview of Connecticut's Freedom of Information Act (FOIA).



Topics covered in Attorney Vahlsing's presentation include:

- What constitutes a public agency
- What is a "meeting" of a public agency
- Meeting requirements
- Notice and agendas for different types of "meetings"
- Conducting Meetings
- Recording and transcription of "meetings"
- Illegal Meetings (email, text and social media)
- FOIA definition of "non-meetings"
- Executive Session
- Public Records
- Responding to requests for records

At 8:17 p.m., Clovis Jones departed, and the Board of Education no longer had the required quorum of 4 members. Presentations continued but no official votes or decisions were made after the quorum was lost.

4. Adjournment

The meeting adjourned at 8:42 p.m. (no quorum).

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools

Harris Sr. AgriScience & Technology Center

At Bloomfield High School





Harris AgriScience & Technology Center @ Bloomfield High School



Current Enrollment - 132 students

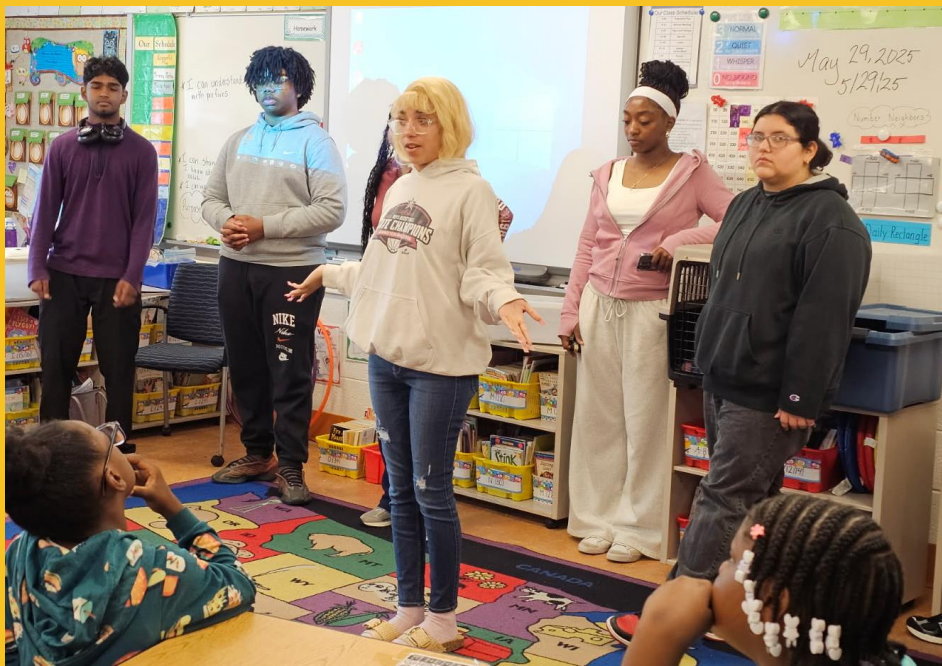




Harris AgriScience & Technology Center @ Bloomfield High School



Kids-n-Critters Program





Harris AgriScience & Technology Center @ Bloomfield High School



2025 Opening and Closing Ceremonies

LDE Team Takes First Place at State FFA Convention





STEM Expo at BHS





Harris AgriScience & Technology Center @ Bloomfield High School



Nursery Landscape & Design Career Development Event



Harris AgriScience & Technology Center @ Bloomfield High School

Hiking at Penwood State Forest





Harris AgriScience & Technology Center @ Bloomfield High School



Holiday Bazaar





Harris AgriScience & Technology Center @ Bloomfield High School

Peabody Museum





Upcoming Events

- February 23-27 - FFA Week
- February 25 - FFA Chapter Meeting
- March 18 - Image Workshop
- April 8 - FFA Chapter Meeting
- April 28 - Bronx Zoo
- May 6 - FFA Chapter Banquet
- May 15-16 - FFA State Convention
- May - Ag Field Day



Bloomfield Public Schools

2025-2026

Superintendent's Report

Board of Education Meeting
January 13, 2026

Dr. Tracy Youngberg, Superintendent of Schools
Ms. Lynette Easmon, Board of Education Chair

"Building Our Legacy One Student At A Time"





Bloomfield Public Schools

2025-2026

Superintendent's Report:

- Budget Development Updates
- RFP Comprehensive Facilities Assessment Update
- Strategic Planning Update
- Committee Needed (Farewell to CAIS & GEMS +)
- District Parent Advisory Council
- Community Forum on School Uniforms
- Celebrations Across the District
- Talent Management & Community Partnerships
- Finance & Operations

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Budget Development Process:

- Completed All Initial Budget Meetings: 7 schools & All Departments
- Preliminary Budget Review:
 - Staffing Numbers (Certified & Non-Certified)
 - Tuition
 - Contracted Services
 - Transportation
 - Insurance
 - Utilities, etc.
- 2026-2027 Budget Nuances
 - CAIS being split between Metacomet and CAMS
 - GEMS closing; Alternative Learning Center opening
 - Central Office moving to Arace mid year 26-27
 - IT Budget (beyond maintenance) being built
- Budget Book Development In Progress

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Facilities RFP:

- Facilities Condition Assessment (All systems and structures)
- Last performed in 2002
- RFP Posted December 9th

Timeline Summary:

- On site building tours Friday, December 19, 2025 between 8:00 a.m. - 12:00 p.m.
 - 10 different firms signed in for the building tours
- Questions on Scope of Services on or by Friday, January 2, 2026 by 4:00 p.m.
- Responses to Scope of Services questions will be posted as an addendum no later than Friday, January 9, 2026 at 4:00 p.m. EST
- Proposals due Friday, January 23, 2026 at 4:00 p.m.

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

District Strategic Planning Update:

- Partners for Educational Leadership
- Initial Planning Session: February 2nd
- Process and Product
- Formal Start in March, 2026
- Full Stakeholder Engagement

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Soliciting Committee Members:

- Planning and Executing Farewell Events for Carmen Arace Intermediate School (CAIS) and Global Experience Magnet School (GEMS)
- Memorializing Both Schools
- Staff/Team Building at Metacomet & Carmen Arace Middle School

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

District Parent Advisory Council Meeting # 2:

- Welcome Back
- District Strategic Planning Process
- District Budget Considerations
- Community Forum on School Uniforms
- District Changes for 26-27
- Other Topics/ Q & A

Future Meeting Dates:

- March 4, 2026
- May 6, 2026



“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Community Forum on School Uniforms:

- Recommending the March Board Meeting (3/10)
- Students, staff & families will be encouraged to share their feelings on school uniforms
- Information can then be used by the Board to determine the future of the uniform policy
- The district will communicate the opportunity, if the March date is acceptable

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Celebrations Across the District:

- District Teacher of the Year, Rich Michaud, was celebrated at the Bushnell on December 16th.
- 6 of 7 school principals have completed calibration observations with the superintendent; 21 staff members have received feedback (GEMS next week).
- Three new TEAM Mentors were recently recognized: Alyssa Madden, Ali Brochu and Matthew Bessette.
- Bloomfield High School's Social Studies Department will be participating in the National Geographic Geography Bee. The initial schoolwide test will take place in early February.



“Building Our Legacy One Student At A Time”



Bloomfield Public Schools

2025-2026

Celebrations Across the District:

- On December 15th, the district sent a 2nd team to Natchaug Elementary School to view Responsive Classroom in action.
- Bloomfield Central Office and High School staff teamed up to conduct conferences with BHS students designed to discuss their SAT/PSAT scores and implement strategies for improvement.
- In addition to several new CCSU courses being added to the 2026-2027 BHS Program of Studies, we will be offering 1 new college level course through the National Education Opportunity Network (NEON). This course will either come directly from a participating Ivy League or Historically Black College and University.
- The Town and BOE Shared IT Department is now fully staffed and prepared to make the changes needed to bring our students and employees.

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

The New BHS Mascot Has Arrived!



“Building Our Legacy One Student At A Time”





Bloomfield Public Schools

2025-2026

Talent Management & Community Partnerships:

- HR Staffing Report

Finance & Operations:

- Financial Report

“Building Our Legacy One Student At A Time”



Category	Position Type
Administrative Assistant/Clerical	Administrative Assistant - 12-Month
Food Services	General Worker
Food Services	General Worker
Food Services	Charge Person
Maintenance/Custodial	Custodian
Middle School/High School (GEMS Grades 6-12)	Science
Part Time Non Certified	Extension Program Counselor
Pre K/Early Childhood	Dean of Students
Student Support Services	School Nurse
Student Support Services	Bus Monitor
Student Support Services	Bus Monitor
Student Support Services	Bus Monitor
Student Support Services	Special Education Teacher
Student Support Services	Special Education Teacher
Student Support Services	Special Education Teacher
Student Support Services	Speech and Language Pathologist
Student Support Services	Speech and Language Pathologist
Support Staff	Applied Behavior Analysis Assistant
Support Staff	Applied Behavior Analysis Assistant
Support Staff	Instructional Assistant
Support Staff	Instructional Assistant
Support Staff	Instructional Assistant
Support Staff	Instructional Assistant

Additional Title

Executive Admin Assistant (12-month) - Facilities
Department

Food Service General Worker

Food Service General Worker - District Substitute
Food Services Charge Person

Custodian II and III- Second Shift (Split Assignment)

Science Teacher

Before/After School Specialist

Dean of Students - Wintonbury Early Childhood
Magnet School

School Nurse (RN) - Anticipated Vacancy
Special Education Bus Monitor - Carmen Arace
Intermediate School
Special Education Bus Monitor - Laurel Literacy
Academy
Special Education Bus Monitor - Metacomet
Elementary
Special Education Teacher

Special Education Teacher - Anticipated Vacancy

Special Education Teacher - Long Term Substitute
Speech and Language Pathologist
Speech and Language Pathologist

Applied Behavior Analyst Assistant (ABAA)
Applied Behavior Analyst Assistant (ABAA) - Laurel
Elementary
Early Childhood Instructional Assistant (ECIA) -
Wintonbury Early Childhood Magnet School
Instructional Assistant - Kindergarten
Special Education Instructional Assistant (10 Month
Role)
Special Education Instructional Assistant (10 Month
Role)

Location

Central Office

IN PROCESS

CREC Museum Academy

District Level

Carmen Arace Intermediate/MS

District Level

Global Experience Magnet School (Grades 6-12)

District Level

Wintonbury Early Childhood Magnet School

Wintonbury Early Childhood Magnet School

Carmen Arace Intermediate School

Laurel Elementary School

Metacomet Elementary School

Bloomfield High School

Carmen Arace Intermediate/MS

Laurel Elementary School

Laurel Elementary School

Metacomet Elementary School

IN PROCESS

Carmen Arace Intermediate/MS

Laurel Elementary School

Wintonbury Early Childhood Magnet School

Laurel Elementary School

Carmen Arace Intermediate School

Carmen Arace Middle School

HR Report

Effective December 1, 2025 - December 31, 2025

New Hires									
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[illegible]

Reassignments / Transfers

[illegible]

Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01 Certified Salaries	\$ 16,647,543.00	\$ 6,725,955.65	\$ 10,561,437.32	\$ (639,849.97)	-3.84%
02 Non-Certified Salaries	\$ 9,203,070.00	\$ 3,631,678.20	\$ 4,500,282.46	\$ 1,071,109.34	11.64%
03 Employee Benefits	\$ 12,146,836.00	\$ 4,962,084.93	\$ 5,530,756.72	\$ 1,653,994.35	13.62%
04 Contracted Services	\$ 2,368,127.00	\$ 920,771.27	\$ 976,297.12	\$ 471,058.61	19.89%
05 Pupil Transportation	\$ 4,164,564.00	\$ 2,821,700.02	\$ 1,078,886.47	\$ 263,977.51	6.34%
06 Insurance	\$ 213,732.00	\$ 116,723.26	\$ 91,044.48	\$ 5,964.26	2.79%
07 Communications	\$ 125,394.00	\$ 52,820.23	\$ 48,547.77	\$ 24,026.00	19.16%
08 Tuition	\$ 7,404,486.00	\$ 49,390.05	\$ 5,133,498.57	\$ 2,221,597.38	30.00%
09 Other Purchased Service	\$ 61,424.00	\$ 18,700.79	\$ 9,592.10	\$ 33,131.11	53.94%
10 Supplies	\$ 417,176.00	\$ 174,507.84	\$ 117,606.18	\$ 125,061.98	29.98%
11 Oper/Maint of Bldg	\$ 1,302,965.00	\$ 692,629.98	\$ 946,901.14	\$ (336,566.12)	-25.83%
12 Text/Library Books/Supply	\$ 56,063.00	\$ 31,795.66	\$ 3,386.10	\$ 20,881.24	37.25%
13 Equipment	\$ 37,240.00	\$ 14,461.21	\$ 4,555.98	\$ 18,222.81	48.93%
14 Misc	\$ 173,274.00	\$ 128,940.99	\$ 15,621.87	\$ 28,711.14	16.57%
Grand Total	\$ 54,321,894.00	\$ 20,342,160.08	\$ 29,018,414.28	\$ 4,961,319.64	9.13%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01110 SALARIES, TEACHER	\$ 14,663,060.00	\$ 5,683,232.19	\$ 9,593,090.27	\$ (613,262.46)	-4.18%
01115 SALARIES, ADMIN	\$ 1,980,482.00	\$ 1,038,722.82	\$ 968,347.05	\$ (26,587.87)	-1.34%
01119 SALARIES TEACHER #2	\$ 4,001.00	\$ 4,000.64	\$ -	\$ 0.36	0.01%
01 Certified Salaries	\$ 16,647,543.00	\$ 6,725,955.65	\$ 10,561,437.32	\$ (639,849.97)	-3.84%
01210 SALARIES, PROFESSIONAL S	\$ 466,496.00	\$ 115,640.48	\$ 204,946.79	\$ 145,908.73	31.28%
01211 SALARIES,PROFESSIONAL ST	\$ 2,720.00	\$ 2,719.58	\$ -	\$ 0.42	0.02%
01212 PROFESSIONAL STAFF PRIOR	\$ 1,896.00	\$ 1,896.26	\$ -	\$ (0.26)	-0.01%
01215 SALARIES, JROTC	\$ 119,558.00	\$ 8,050.75	\$ 116,788.43	\$ (5,281.18)	-4.42%
01217 SALARIES, SPEECH ASST	\$ 108,207.00	\$ 59,354.32	\$ 96,810.81	\$ (47,958.13)	-44.32%
01218 SALARIES, OT ASST	\$ 54,325.00	\$ 21,730.00	\$ 32,595.00	\$ -	0.00%
01220 SALARIES, TUTOR	\$ 366,467.00	\$ 100,532.55	\$ 158,184.65	\$ 107,749.80	29.40%
01230 SALARIES, PARA	\$ 2,204,765.00	\$ 664,027.15	\$ 1,070,254.91	\$ 470,482.94	21.34%
01231 ABAA	\$ 24,029.00	\$ 24,028.49	\$ -	\$ 0.51	0.00%
01235 SALARIES, NURSES	\$ 429,755.00	\$ 169,874.78	\$ 202,133.07	\$ 57,747.15	13.44%
01240 SALARIES, CLERICAL	\$ 1,518,732.00	\$ 675,653.44	\$ 812,825.46	\$ 30,253.10	1.99%
01250 SALARIES, BUSINESS OFFIC	\$ 815,372.00	\$ 396,933.76	\$ 434,375.01	\$ (15,936.77)	-1.95%
01255 SALARIES, TECHNICAL SUPP	\$ 217,284.00	\$ 131,577.18	\$ 101,559.81	\$ (15,852.99)	-7.30%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
01257 SALARIES, RESIDENCY OFFI	\$ 80,649.00	\$ 40,324.50	\$ 40,324.50	\$ -	0.00%
01260 SALARIES, CUSTODIAN	\$ 1,506,799.00	\$ 652,042.26	\$ 760,608.10	\$ 94,148.64	6.25%
01265 SALARIES, MAINTENANCE	\$ 705,464.00	\$ 294,227.95	\$ 334,527.90	\$ 76,708.15	10.87%
01270 SALARIES, MONITOR	\$ 248,788.00	\$ 108,408.72	\$ 114,661.21	\$ 25,718.07	10.34%
01275 SALARIES, CROSSING GUARD	\$ 31,029.00	\$ 11,643.31	\$ 19,686.81	\$ (301.12)	-0.97%
01280 SALARIES, SUPPORT	\$ 15,600.00	\$ 1,417.50	\$ -	\$ 14,182.50	90.91%
01290 OVERTIME, SUPPORT	\$ 285,135.00	\$ 151,595.22	\$ -	\$ 133,539.78	46.83%
02 Non-Certified Salaries	\$ 9,203,070.00	\$ 3,631,678.20	\$ 4,500,282.46	\$ 1,071,109.34	11.64%
02100 HEALTH INSURANCE	\$ 7,470,826.00	\$ 2,988,262.36	\$ 4,465,973.81	\$ 16,589.83	0.22%
02150 LIFE INSURANCE	\$ 301,799.00	\$ 146,795.62	\$ 155,002.84	\$ 0.54	0.00%
02170 INSURANCE BUY-OUT	\$ 64,300.00	\$ 31,600.00	\$ 31,000.00	\$ 1,700.00	2.64%
02200 SOCIAL SECURITY	\$ 1,336,390.00	\$ 547,357.39	\$ 676,361.07	\$ 112,671.54	8.43%
02300 PENSION	\$ 1,498,014.00	\$ 41,787.12	\$ 5,625.00	\$ 1,450,601.88	96.84%
02310 OPEB - MEDICAL	\$ 866,889.00	\$ 866,889.00	\$ -	\$ -	0.00%
02410 SEVERANCE	\$ 153,860.00	\$ 196,143.46	\$ -	\$ (42,283.46)	-27.48%
02500 COURSE REMUNERATION	\$ 50,000.00	\$ 1,000.00	\$ 10,058.00	\$ 38,942.00	77.88%
02600 UNEMPLOYMENT COMP	\$ 50,708.00	\$ 2,740.00	\$ 47,740.00	\$ 228.00	0.45%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
02700 WORKERS' COMP	\$ 353,050.00	\$ 138,996.00	\$ 138,996.00	\$ 75,058.00	21.26%
02800 PERSONAL PROPERTY LOSS -	\$ 1,000.00	\$ 513.98	\$ -	\$ 486.02	48.60%
03 Employee Benefits	\$ 12,146,836.00	\$ 4,962,084.93	\$ 5,530,756.72	\$ 1,653,994.35	13.62%
00141 TUITION	\$ 52,000.00	\$ 8,738.89	\$ 26,261.11	\$ 17,000.00	32.69%
03100 ADMIN SERVICES	\$ 106,654.00	\$ 80,362.44	\$ 14,392.71	\$ 11,898.85	11.16%
03200 PROF EDUCATIONAL SERVICE	\$ 1,068,623.00	\$ 271,329.39	\$ 489,555.33	\$ 307,738.28	28.80%
03260 TESTING	\$ 123,196.00	\$ 27,699.84	\$ 60,879.99	\$ 34,616.17	28.10%
03300 PROF DEVELOPMENT	\$ 14,046.00	\$ 8,391.97	\$ -	\$ 5,654.03	40.25%
03400 OTHER PROF SERVICES	\$ 187,228.00	\$ 102,073.35	\$ 48,473.65	\$ 36,681.00	19.59%
03500 TECHNICAL SERVICES	\$ 183,407.00	\$ 162,641.49	\$ 31,605.33	\$ (10,839.82)	-5.91%
03520 COPIER COSTS	\$ 96,455.00	\$ 23,558.77	\$ 61,647.19	\$ 11,249.04	11.66%
04000 PURCHASED SERVICES	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	100.00%
04009 PURCH SERV NON-PUB HEALT	\$ 59,088.00	\$ 22,868.80	\$ 34,303.20	\$ 1,916.00	3.24%
04300 MAINTENANCE & REPAIR	\$ 47,498.00	\$ 8,834.51	\$ 17,390.47	\$ 21,273.02	44.79%
04310 PURCHASED SERVICES BUILD	\$ 388,432.00	\$ 180,506.53	\$ 181,473.43	\$ 26,452.04	6.81%
04320 VEHICLE MAINTENANCE & RE	\$ 36,500.00	\$ 23,765.29	\$ 10,314.71	\$ 2,420.00	6.63%
04 Contracted Services	\$ 2,368,127.00	\$ 920,771.27	\$ 976,297.12	\$ 471,058.61	19.89%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
05100 TRANSPORTATION, PUPIL	\$ 4,099,094.00	\$ 2,819,395.70	\$ 1,073,406.92	\$ 206,291.38	5.03%
05820 FIELD TRIPS	\$ 65,470.00	\$ 2,304.32	\$ 5,479.55	\$ 57,686.13	88.11%
05 Pupil Transportation	\$ 4,164,564.00	\$ 2,821,700.02	\$ 1,078,886.47	\$ 263,977.51	6.34%
05200 PROPERTY/LIABILITY INSUR	\$ 187,847.00	\$ 90,838.26	\$ 91,044.48	\$ 5,964.26	3.18%
05290 OTHER INSURANCE	\$ 25,885.00	\$ 25,885.00	\$ -	\$ -	0.00%
06 Insurance	\$ 213,732.00	\$ 116,723.26	\$ 91,044.48	\$ 5,964.26	2.79%
05300 TELEPHONE	\$ 80,840.00	\$ 36,345.82	\$ 43,846.47	\$ 647.71	0.80%
05310 POSTAGE	\$ 26,954.00	\$ 13,434.43	\$ 2,229.30	\$ 11,290.27	41.89%
05400 ADVERTISING	\$ 2,321.00	\$ 757.00	\$ -	\$ 1,564.00	67.38%
05500 PRINTING	\$ 15,279.00	\$ 2,282.98	\$ 2,472.00	\$ 10,524.02	68.88%
07 Communications	\$ 125,394.00	\$ 52,820.23	\$ 48,547.77	\$ 24,026.00	19.16%
05600 TUITION, PUBLIC	\$ 4,126,000.00	\$ (140,336.73)	\$ 3,663,861.85	\$ 602,474.88	14.60%
05630 TUITION, PRIVATE	\$ 1,501,650.00	\$ 189,726.78	\$ 1,469,636.72	\$ (157,713.50)	-10.50%
05690 TUITION, MAGNET	\$ 1,776,836.00	\$ -	\$ -	\$ 1,776,836.00	100.00%
08 Tuition	\$ 7,404,486.00	\$ 49,390.05	\$ 5,133,498.57	\$ 2,221,597.38	30.00%
05810 STAFF TRAVEL	\$ 28,460.00	\$ 6,714.75	\$ 4,666.96	\$ 17,078.29	60.01%
05814 CONFERENCES & MEETINGS	\$ 32,964.00	\$ 11,986.04	\$ 4,925.14	\$ 16,052.82	48.70%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

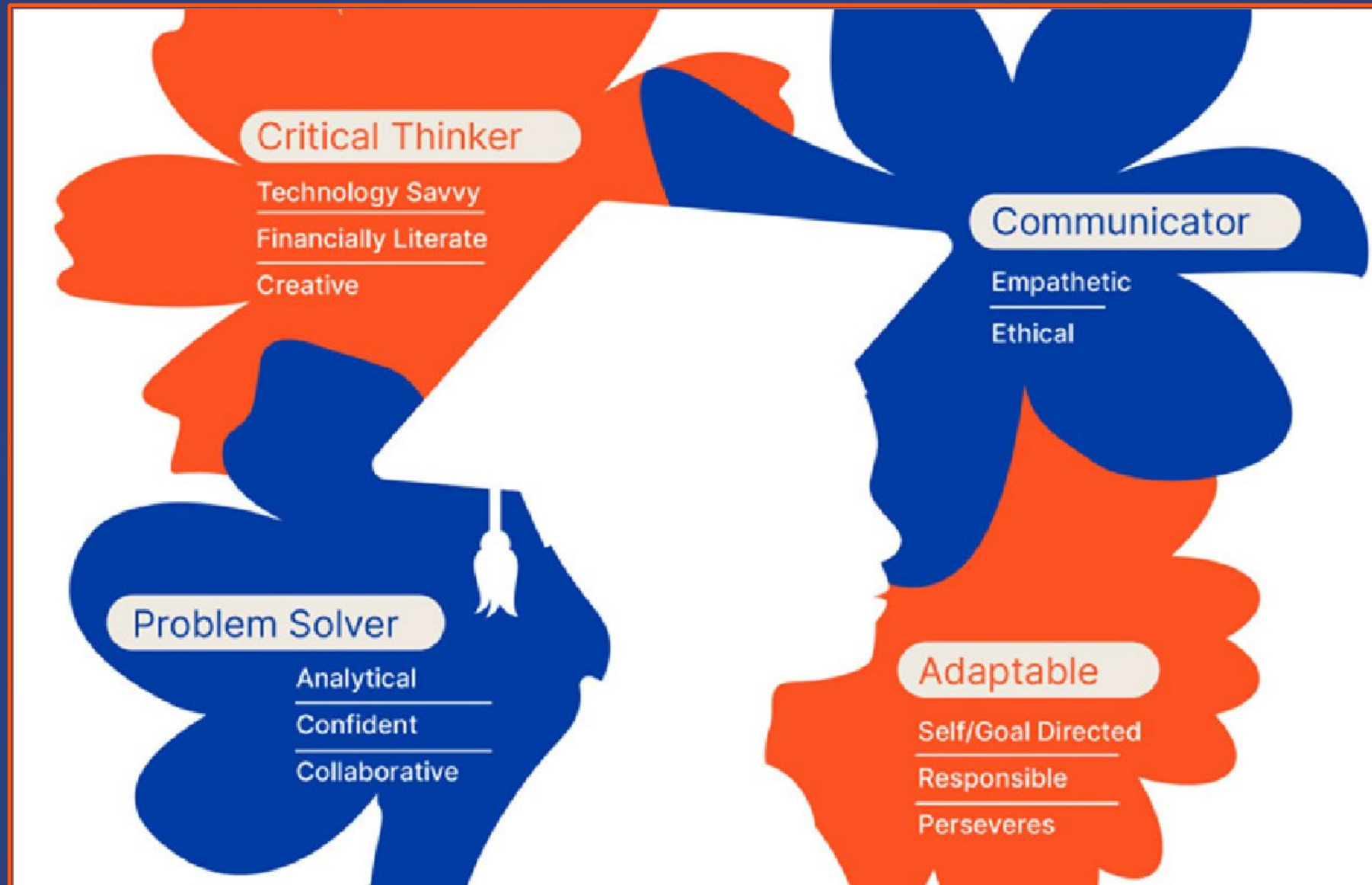
ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
09 Other Purchased Service	\$ 61,424.00	\$ 18,700.79	\$ 9,592.10	\$ 33,131.11	53.94%
06110 INSTRUCTIONAL SUPPLIES	\$ 262,300.00	\$ 99,518.72	\$ 67,389.13	\$ 95,392.15	36.37%
06115 OFFICE SUPPLIES	\$ 34,863.00	\$ 8,420.42	\$ 8,414.62	\$ 18,027.96	51.71%
06116 LIBRARY / AV SUPPLIES	\$ 250.00	\$ -	\$ -	\$ 250.00	100.00%
06117 COMPUTER SUPPLIES	\$ 7,000.00	\$ 145.78	\$ 1,854.22	\$ 5,000.00	71.43%
06120 SOFTWARE	\$ 93,003.00	\$ 63,399.54	\$ 29,603.06	\$ 0.40	0.00%
06900 OTHER SUPPLIES	\$ 19,760.00	\$ 3,023.38	\$ 10,345.15	\$ 6,391.47	32.35%
10 Supplies	\$ 417,176.00	\$ 174,507.84	\$ 117,606.18	\$ 125,061.98	29.98%
06125 FACILITY SUPPLIES	\$ 124,505.00	\$ 69,141.00	\$ 34,568.42	\$ 20,795.58	16.70%
06130 FACILITY MATERIALS	\$ 113,050.00	\$ 51,199.83	\$ 53,122.91	\$ 8,727.26	7.72%
06200 HEAT	\$ 378,452.00	\$ 62,126.89	\$ 315,188.07	\$ 1,137.04	0.30%
06220 ELECTRICITY	\$ 920,992.00	\$ 419,662.72	\$ 485,370.73	\$ 15,958.55	1.73%
06290 WATER SERVICES	\$ 82,243.00	\$ 22,259.54	\$ 58,651.01	\$ 1,332.45	1.62%
07200 BUILDING IMPROVEMENTS	\$ (316,277.00)	\$ 68,240.00	\$ -	\$ (384,517.00)	121.58%
11 Oper/Maint of Bldg	\$ 1,302,965.00	\$ 692,629.98	\$ 946,901.14	\$ (336,566.12)	-25.83%
06410 TEXTBOOKS	\$ 52,097.00	\$ 31,795.66	\$ 2,958.90	\$ 17,342.44	33.29%
06420 LIBRARY BOOKS, PERIODICA	\$ 1,516.00	\$ -	\$ -	\$ 1,516.00	100.00%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

ACCOUNT NUMBER / DESCRIPTION	REVISED BUDGET	EXPENSES YTD	ENCUMBRANCES / REQUISITIONS	AVAILABLE BUDGET	PERCENT REMAINING
06430 PROF BOOKS	\$ 2,450.00	\$ -	\$ 427.20	\$ 2,022.80	82.56%
12 Text/Library Books/Supply	\$ 56,063.00	\$ 31,795.66	\$ 3,386.10	\$ 20,881.24	37.25%
07300 NEW EQUIPMENT	\$ 28,880.00	\$ 11,996.78	\$ 1,346.00	\$ 15,537.22	53.80%
07320 REPLACEMENT EQUIPMENT	\$ 7,848.00	\$ 1,952.66	\$ 3,209.98	\$ 2,685.36	34.22%
07340 COMPUTER EQUIP	\$ 512.00	\$ 511.77	\$ -	\$ 0.23	0.04%
13 Equipment	\$ 37,240.00	\$ 14,461.21	\$ 4,555.98	\$ 18,222.81	48.93%
08100 DUES & FEES	\$ 47,890.00	\$ 38,049.00	\$ 2,535.00	\$ 7,306.00	15.26%
08800 ATHLETIC PROGRAMS	\$ 94,378.00	\$ 76,579.67	\$ 6,897.75	\$ 10,900.58	11.55%
08900 STUDENT ACTIVITIES	\$ 31,006.00	\$ 14,312.32	\$ 6,189.12	\$ 10,504.56	33.88%
14 Misc	\$ 173,274.00	\$ 128,940.99	\$ 15,621.87	\$ 28,711.14	16.57%
Grand Total	\$ 54,321,894.00	\$ 20,342,160.08	\$ 29,018,414.28	\$ 4,961,319.64	9.13%

Graduates In Bloom



Board of Education
Curriculum Update
January 13, 2026



Lisa Lamenzo, *Executive Director Of Teaching, Learning and Leadership*

Nicole Jones, *District Teaching and Learning Specialist*



Our Vision for Teaching and Learning

Bloomfield Public Schools is committed to improving educational outcomes by creating a rigorous, high-quality learning environment where motivation sparks curiosity and resilience drives perseverance for students and adults. As problem solvers and communicators, we foster adaptability and critical thinking, preparing everyone to navigate an ever-evolving world and thrive in an interconnected society.

We believe strong relationships are essential for all.
We believe everyone can learn and grow with the right support.
We believe our actions and expectations impact students.
We believe our students deserve the best.



2025-26 Goals and Beyond

- Build a district MTSS system (Multi-Tiered System of Supports)
- Continue curriculum revival process PK-12
- Develop and implement a district coaching model
- Create a shared understanding of Tier I instruction and planning
- Launch Responsive Classroom K-8
- Expand professional learning opportunities
- Expand School to Career exploration opportunities, including credentialing

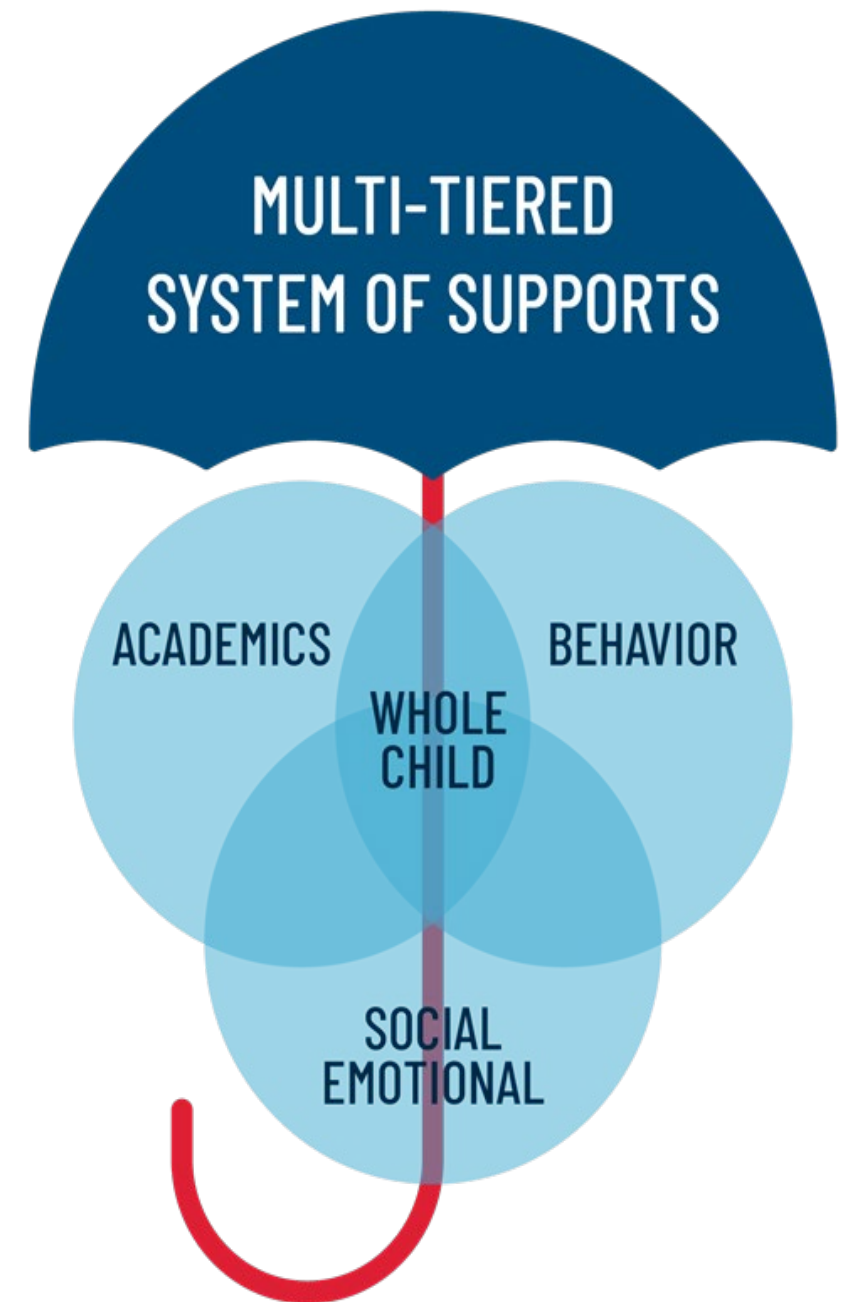


PREVENTION
for all Students

ENRICHMENT
for all Students

INTERVENTION
for all Students

MTSS is a proactive, data-driven framework designed to ensure the academic, behavioral, and social-emotional success of all students.



PREVENTION

for all students

ENRICHMENT

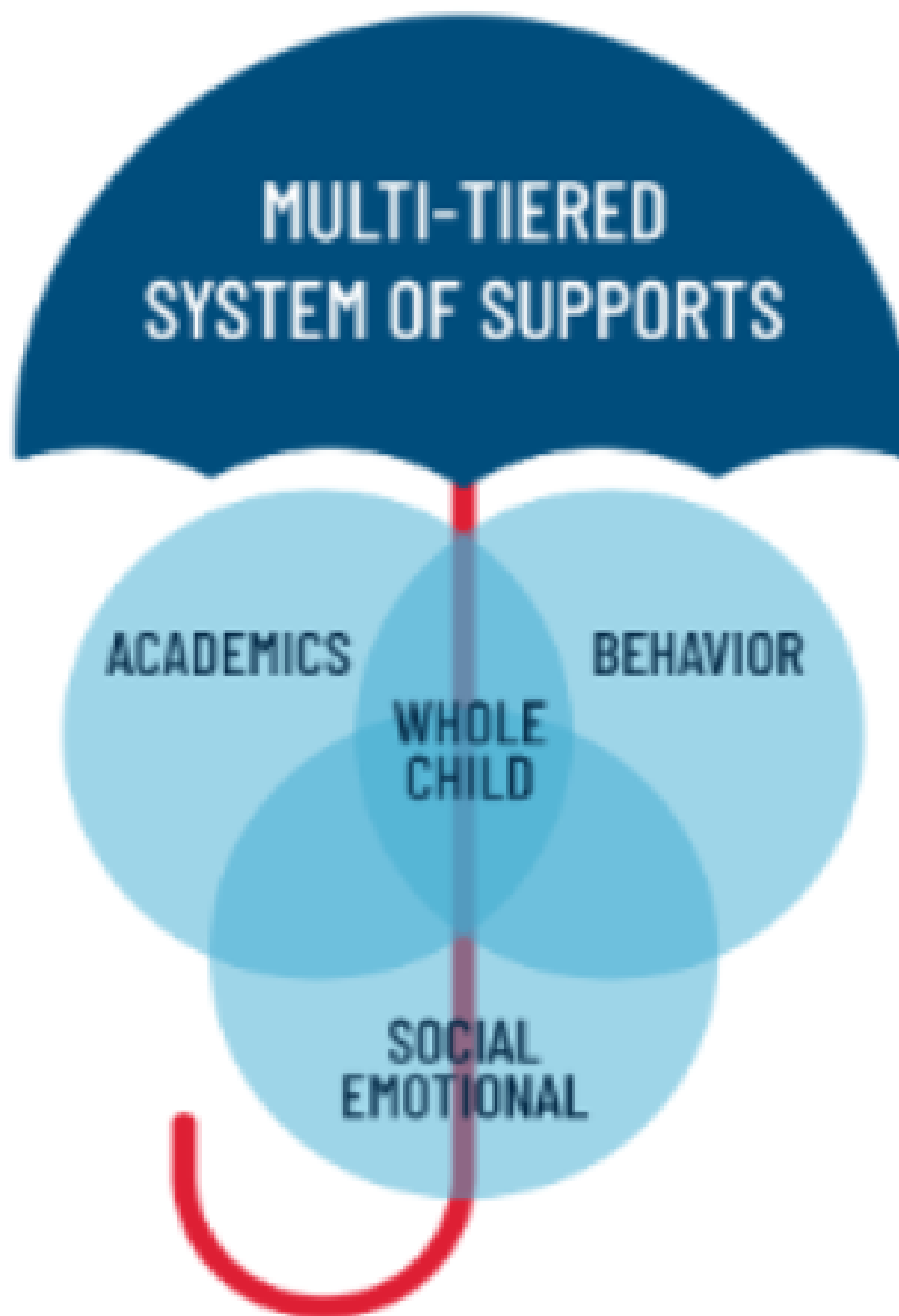
for all students

INTERVENTION

for all students

Multiple Tiers of Support

Evidence -Based Interventions



Universal Screening

Progress Monitoring

High Quality Instruction and Curriculum

Data Based Decision Making



2025-26 Goals and Beyond

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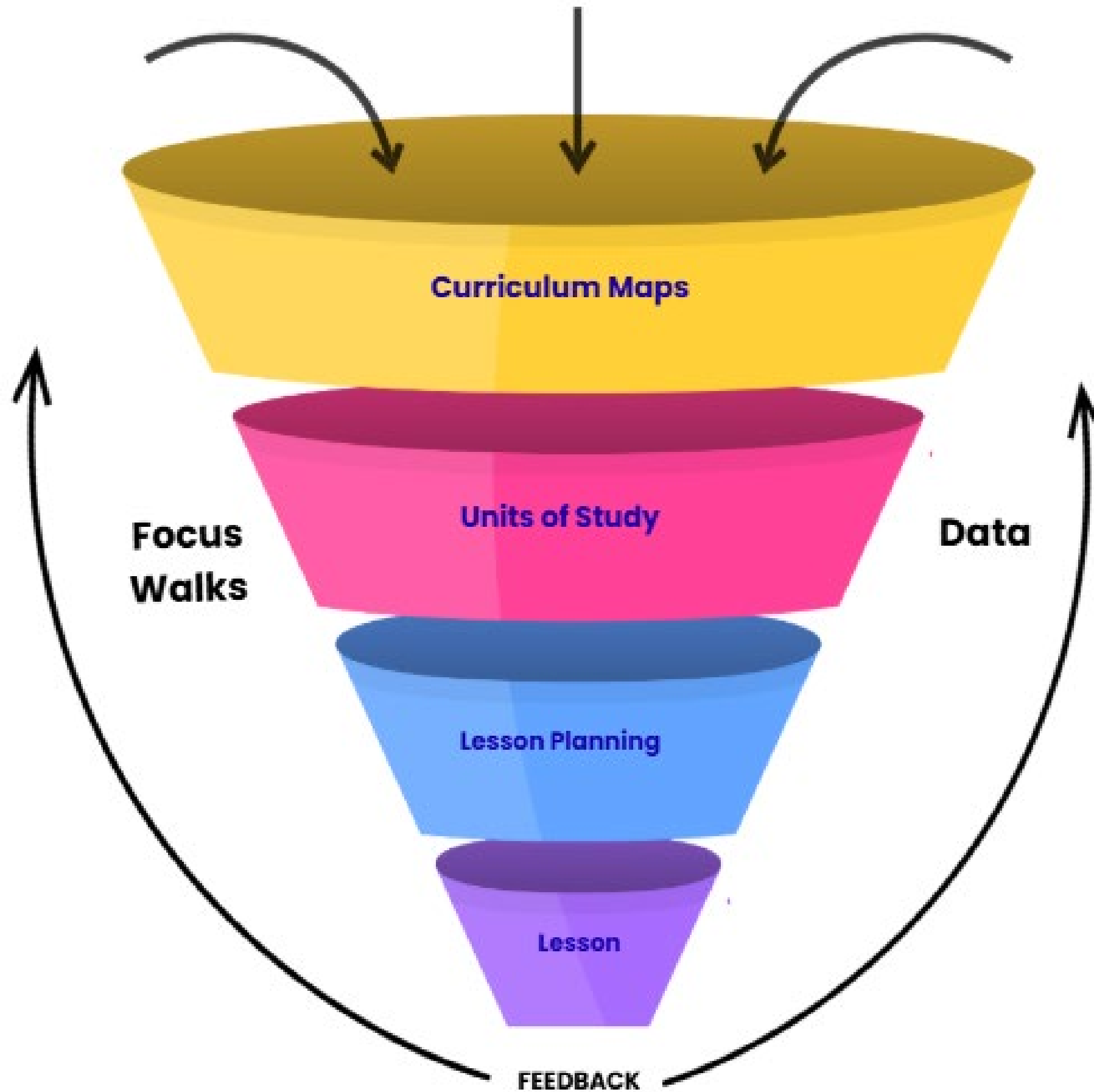


What is Curriculum?

- Curriculum is the **roadmap** for what students are expected to learn by the end of a grade or grade band.
- A curriculum combines **how** teachers will teach to develop skills, content knowledge and assess students' ability to transfer learning.

Curriculum is what students will learn, while instruction is how teachers bring that roadmap to life in the classroom.





Why is Curriculum Important?

- Structured curricula design enhances academic achievement(Kazu & Kaplan, 2025).
- Case studies show that explicitness of teaching and learning expectations boosts learning outcomes(Van Den Akker, 2023).
- Hattie (2008) found that alignment and clarity of curriculum and instruction yield strong effects ≥ 0.75 .
- Understanding by Design (UbD) is a three-stage, outcomes-first framework for curriculum development, pioneered by Wiggins & McTighe (1998) which calls for writers to begin with the end in mind to: define clear meaningful learning goals, design authentic assessments, and create instructional activities that lead logically toward the desired results.



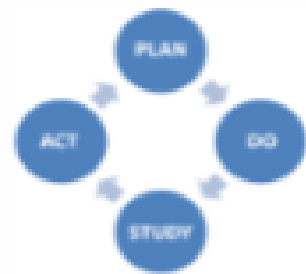
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graph TD
    PLAN((PLAN)) --> DO((DO))
    DO --> STUDY((STUDY))
    STUDY --> ACT((ACT))
    ACT --> PLAN
  
```

**Coaches Pre-K-8 &
9-12 Department
Heads**

CAT: Principals

Units of Study

October 14thNovember
4thFebruary
17thMay
20th

Curriculum Revival in Numbers

As of August 20, 2025:

- 35 CDT members
- 9 CAT members
- 8 Convenings
- 34 Curriculum Maps
- 1 Curriculum Development Institute

As of November 20, 2025:

- 2 District PD Days: 6 hours of curriculum writing this school year
- The percentage of Curriculum Maps *not yet started* decreased from 74.3% to 45.8%, reflecting a strong push toward initiating and drafting curriculum content.
- 32 completed Units of Study to date, with more than 20 additional drafts currently in progress.

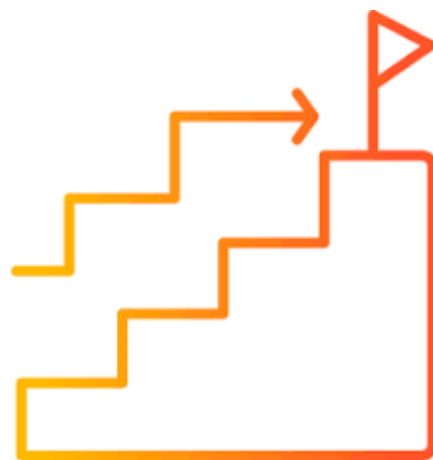


Voices From The Field



Next Steps

- Continue with Curriculum Feedback Loops
- January 20th Principal and Administrator Leadership Lab
- January 28th BHS Department Curriculum Sessions
- Continue Curriculum Writing Sessions on February 17th and May 20th



CSDE Curriculum Teacher Leader Fellowship

Nicole Jones, District Teaching and Learning Specialist

Katherine Carboni, CDT Member, Metacomet Fourth Grade Teacher

Throughout this Fellowship, participants will:

- Engage in deep learning about curriculum design and leadership
- Collaborate with passionate educators from across the state
- Develop practical tools that can immediately be applied in schools
- Build a network of curriculum leaders to support professional growth
- Receive personalized coaching and mentorship from CSDE and experts in the field



Questions





BLOOMFIELD BOARD OF EDUCATION - COMMITTEES

FINANCE (6:00 p.m.)

Kimberly Dunbar (Chair)

Tiffany Mack-Mohammed

Lisa Simone

Staff Liaison: Domenic Greco

DRAFT

CURRICULUM (6:30 p.m.)

Tiffany Mack-Mohammed (Chair)

Femi Bogle Assegai

Howard Frydman

Alternate: Kim Dunbar

Staff Liaison: Lisa Lamenzo

POLICY (7:00 p.m.)

Femi Bogle Assegai (Chair)

Lynette Easmon

Clovis Jones

Staff Liaison: Dr. Tracy Youngberg

Board of Education Representative: CABA

Lisa Simone

Board of Education Representative: CREC

Femi Bogle-Assegai

TBD (alternate)