



BLOOMFIELD BOARD OF EDUCATION - BOARD OF EDUCATION REGULAR MEETING

Board of Education Regular Meeting AT Tuesday, February 11, 2025

Hybrid Meeting - Board of Education and Virtual

1. Establishment of a Quorum and Call to Order
L. Easmon
2. Pledge of Allegiance
L. Easmon
3. Opening Statement
F. Bogle-Assegai
4. Recognitions
L. Easmon
 - A. Bloomfield High School and Global Experience Magnet School Student Recognitions for PSAT and SAT Scores
5. Presentations
 - A. Student Showcase for Black History Month
 - B. Student Presentation from Carmen Arace Middle School 3
 - C. Student Representative Report - Students from the SOAR Program
L. Easmon
 - D. Introduction of Grace Martinez - Executive Director of Talent Management and Community Partnerships
T. Youngberg
6. Consent Agenda
L. Easmon
 - A. Approval of Minutes - Regular Meeting - January 14, 2025 13
 - B. Approval of Minutes - Special Meeting - January 30, 2025 18
7. Superintendent's Report
 - A. District Budget Update
T. Youngberg
 - B. Superintendent's Transition Update
 - C. Food Services Update
 - D. Library Resources/Access Update
 - E. Attendance Update
T. Youngberg
 - F. Financial Report - January 2025 20
D. Greco
8. Board of Education Committee Reports



A. Finance Committee	
K. Dunbar	
B. Curriculum Committee	
H. Frydman	
C. Policy Committee	
F. Bogle-Assegai	
9. Public/PTO Comment	
L. Easmon	
10. Old Business	
A. Policies for Adoption	
T. Youngberg	
1. Policy 5132 - Dress and Grooming - Students	27
2. Policy 9120 - Officers	32
3. Policy 9221 - Filling Vacancies on the Board	33
4. Policy 9321 - Time, Place, Notification for Meetings	34
5. Policy 9323 - Agenda Construction and Posting	36
11. New Business	
A. Discussion and Possible Action on Establishing a 2% Non-Lapsing Account for Bloomfield Public Schools	37
T. Youngberg	
B. Policies for an Initial Reading	
T. Youngberg	
1. Policy 3542.41 - Food Service Personnel Professional Standards	38
2. Policy 6141.323 - Internet Safety/Filtering - Children's Internet Protection Act	41
12. Board Comments	
L. Easmon	
13. Adjournment	
L. Easmon	

My Place In Bloomfield History



A project by Carmen Arace Middle School
7th grade social studies students

Ashawana Weir and Braylen White
Ms. Heather Calabro and Mr. Andrew Taylor





Overview

- **Use of place-based learning**
Ms. Calabro
- **Establishment of a community partner**
Mr. Taylor
- **Project components**
Ashawana and Braylen
- **Project experience**
Ashawana and Braylen

Place-based learning

Place-based learning is a teaching method that uses the local community and environment as a starting point for learning. It emphasizes real-world experiences.

Benefits of Place-based learning:

- **Academic achievement:** Improve academic scores and critical thinking skills
- **Community engagement:** Develop a sense of place and attachment to their community
- **Civic engagement:** Become more active and contributing citizens



Community Partnership

For the teachers, an important aspect early on was authenticity.

- We reached out to numerous historical societies in an effort to gain genuine information and experience.
- The Wintonbury Historical Society became our strongest ally in developing the project.
- Numerous meetings were held beginning in early 2024 with Ruthanne and Ron Marchetti, offering numerous resources and ideas for the project.

Wintonbury Historical Society Bloomfield, Connecticut



Project overview

7th grade social studies students completed a project that required them to research the history of Bloomfield, tour those sites, and create an online map of their work to exhibit with the historical society.

Learning targets:

- I can understand the history of where I live.
- I can break down a paragraph into main ideas with supporting details.
- I can integrate my research into a digital map project.



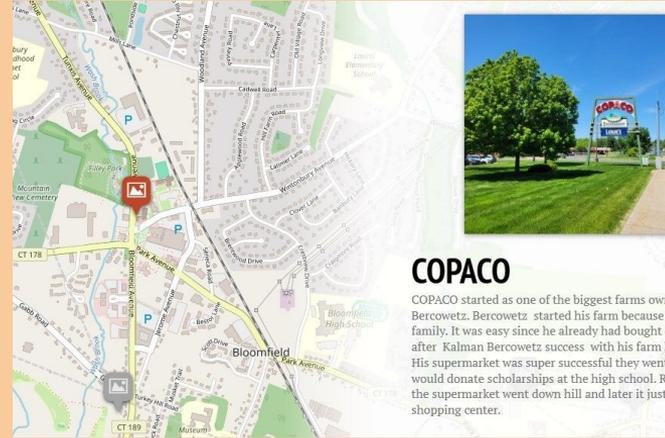
Project component: research and plotting

Students conducted research on key places and people in the history of Bloomfield including:

- Origins of Wintonbury and the Congressional Church
- Notable people: Lemuel Haynes, Francis Gillette and Oliver Filley
- Recognizable places: Copaco, Auer farm, drummer boy statue, Penwood state park, and the Old Farm School

Students synthesized their research into informative paragraphs.

Students plotted these points, as well as their own addresses for reference, on a map using Storymap software for their final product.



COPACO

COPACO started as one of the biggest farms owned by Kalman Bercowetz. Bercowetz started his farm because it was in his family. It was easy since he already had bought Copaco from his father. After Kalman Bercowetz's success with his farm, he started a supermarket. His supermarket was super successful; they went on to donate scholarships at the high school. Right now, the supermarket went down hill and later it just became a shopping center.



OLD FARM SCHOOL

The school was one of seven district schools built in the area called Wintonbury Parish in the late 18th century. In that period, it did not have running water or electricity, and there were very few schools that children could go to in the area. Now it is a community center and many Bloomfield elementary school children visit the school. This shows that it is such a big deal in the history that they usually show it to most new generations.



Project component: bus tour

Students received a free field trip thanks to the generosity of the Wintonbury Historical Society and Ironwood Community Partners.

This gave students a firsthand look at the very sites they researched in class, connecting them with Bloomfield history!



Project component: exhibition

Selected students hosted members of the Wintonbury Historical Society to share their project work with an authentic audience. WHS awarded the students with certificates of excellence and free memberships for the society.



Project component: exhibition cont'd



Bloomfield



Bloomfield's own weekly newspaper

January 24, 2025

CARMEN ARACE STUDENTS RECOGNIZED FOR BLOOMFIELD HISTORY STUDY



On January 7th, eleven seventh grade Carmen Arace students were formally recognized for their exemplary work in the study of Bloomfield's history. All seventh-grade students participated in a social studies unit that required students to study numerous persons, events, or sites of historic impact within the town of Bloomfield. Students then chose ten subjects that interested them from among the topics presented.

This project was made possible by a collaboration of Carmen Arace's two social studies teachers, Heather Calabro and Andrew Taylor, with members of the Wintonbury Historical Society and Ironwood Community Partners. Gathered to celebrate the eleven chosen students were school personnel, the President of the Board of Education, Lynette Easmon, and board members representing the sponsoring non-profits.

At the awards ceremony, each of the selected students sat with a visitor to demonstrate their handiwork. Each



From Front Page

student had created an interactive map of Bloomfield. The map located the places that they had studied. The viewer could click on these locations to open a window that explained the historic significance involved. The creations of the eleven celebrated students both dazzled and engaged the visitors, showcasing creativity, comprehension, and computer literacy.

The students were presented with award certificates and a one-year membership in the Wintonbury Historical Society. Two years ago, members of the Historical Society's Board, Vice-President Ruthanne

Marchetti and Ron Marchetti, met with the teachers to identify important topics and resources that would facilitate the students' studies of them. Both this year and last year, students made use of numerous resources from the Wintonbury Historical Society. Among those resources were several video presentations about important Bloomfield places. Those videos were created by the late Dr. Ralph Schmolli and his wife Louise. Happily, Louise Schmolli was able to join the celebration on January 7. When introduced, Mrs. Schmolli explained that her husband was trained as a physician. However, after he retired, he learned about



videography. Moreover, she explained that they both had to learn about Bloomfield and its history when they moved here from Michigan over sixty-three years ago. This provided an opportunity for students and adults alike to celebrate and encourage curiosity and the pursuit of lifelong learning. This year, Ironwood Community Partners became involved when board members Ron Marchetti and Lynette Easmon introduced the idea that the students' experience would become more meaningful if they could actually tour the sites they had studied.

Under the guidance of Community Partners Executive Director, Dale Bertoldi, Bloomfield Better Together and the Hartford Foundation for Public Giving awarded a grant that would allow all students to tour the historic places in town by bus. Dale Bertoldi also provided all students access to the Oliver Filley house, located in LaSalette park. Ron and Ruthanne Marchetti narrated the bus tour, and Ron, along with Dale, walked the students through several spaces in the Filley house, interpreting the significance of visual artifacts that had been restored. Since the house is normally closed to the public, the students enjoyed a unique opportunity

to visit a site frozen in time. While the student experience remained at the center of this enterprise, we should also

celebrate the fact that collaborating partnerships created a rewarding experience for all who were involved. Heather Calabro and Andrew Taylor provided exceptional energy and dedication to move this project forward. Their rapport with the students and their eagerness to engage them was contagious. Members of the supporting non-profits were eager to show off Bloomfield's beautiful sites and historic backgrounds. Perhaps Louise Schmolli's encouragement to the students captured the spirit of the efforts best. Learning is a lifelong opportunity. These seventh graders represent the future history of Bloomfield.

The following students earned awards of merit:
Dakota Williams
Azaliya Thomas
Ashawana Weir
Braylen White
Malcolm Jimerson
Zo Gayle
Chase McDougald
Milania Thompson
Gianna Small
Naeem Opoku-Shuinn
Malesa James

Congratulations to all!

CARMEN ARACE STUDENTS RECOGNIZED FOR BLOOMFIELD HISTORY STUDY



Bloomfield Public Schools
Laurel Literacy Academy

THE NEST PRESCHOOL
Registration is Now Open
for 2025-2026 School Year



The district has moved to an online registration system. Please scan the QR code below to access the site. Registration is a two-step process. 1. Visit the website and complete a Pre-Registration Form. 2. A registration specialist will email you to complete registration process.



To access hold your phone's camera at the QR code. The following link will appear: <https://www.bloomfieldpublicschools.org/parents/registration>

For information about registration contact our Registration Office at Registration@bloomfieldpublicschools.org or by phone at 860-260-2675. Academy, call the school at 860-260-2675.

Laurel Literacy Academy's The Nest Preschool is now accepting registrations. We have limited seats available so please be sure your registration packet is complete by your given date.



Come play, learn and grow with us!!

Children attending The Nest must turn 3 on or before September 1st of that school year. Bloomfield Public Schools will fill preschool seats with completed registration packets. Preference will be given to registering students who have a sibling at Laurel Literacy Academy.

BLOOMFIELD BASKETBALL TEAMS

From Front Page

the road. Following is the Bloomfield boys basketball schedule for the week of Jan. 27, 2025.

Mon. 1/27 - 6:30 pm Hall at Bloomfield
Wed. 1/29 - 6:45 pm Bloomfield at Avon
Fri. 1/31 - 6:30 pm Farmington at Bloomfield

International/AEE girls basketball update:

This evening at 5:30 pm in the Academy of Aerospace and Engineering gymnasium, the International/AEE co-op girls basketball team hosts Whitney Tech in a non-CRAL contest.

Last night, Thursday Jan. 23, the Dragons played Capital Prep at home in their first CRAL matchup of the season for both teams. Both teams will face each other again on Mon. Feb. 3 in Hartford.

This past Tuesday evening Jan. 21, in their second CRAL matchup of the season, International defeated HMTCA 30-28 in a road game played in Hartford.

In their first contest played

on Jan. 10, International recorded a 39-31 CRAL win over HMTCA.

Following is the International/AEE girls basketball schedule for the week of Jan. 27.

Mon. 1/27-5:30 pm Bulkeley at International/AEE
Tue. 1/28-5:00 pm International/AEE at Cheney Tech.
Fri. 1/31-6:30 pm Weaver at International/AEE

International boys basketball update: Yesterday evening Thursday, Jan. 23 the International boys basketball team played a non-league road game against Capital Prep in Hartford.

This past Tuesday evening Jan. 21 the Dragons lost a heart-breaking 36-35 home game to HMTCA.

Following is the International boys basketball schedule for the week of Jan. 27.

Tues. 1/28-7:00 pm - Bulkeley at International
Thurs. 1/30-6:15 pm - Hale Ray at International





Board of Education Regular Meeting
Tuesday, January 14, 2025 at 7:00 P.M.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Option: Zoom

[Click here](#) for the meeting link

Meeting ID: 857 6860 9266

Passcode: 8uR2pJ

Attendance:	L. Easmon, Chair	Present
	H. Frydman, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present <i>*arrived at 7:18 p.m.</i>
	T. Moore	Present <i>*arrived at 7:04 p.m.</i>
	K. Dunbar	Present
	T. Mack-Mohammed	Present
	L. Simone	Present

Also Present: T. Youngberg, Superintendent of Schools
D. Greco, Executive Director of Finance
L. Lamenzo, Director of School Improvement
J. Titelbaum, District Data Systems Coordinator
M. Sutton, Director of Student Support Services
N. Jones, District Teaching & Learning Specialist
J. White, Principal of Bloomfield High School

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:00 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

H. Frydman welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Student Representative Report – Bloomfield High School

Student representatives from Bloomfield High School provided updates to the Board of Education on recent events and program updates including informational sessions on career opportunities and student internships. Student academic awards and athletic recognitions were also shared.



5. Consent Agenda

A. Approval of Minutes – Regular Meeting – December 10, 2024

A motion was made by H. Frydman and seconded by K. Dunbar for the Bloomfield Board of Education to approve the minutes from the December 10, 2024 regular meeting, as presented.

T. Mack-Mohammed noted one change on page 2, the spelling of Elka Spencer's name.

L. Easmon	Aye
H. Frydman	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed unanimously 6-0-0.

6. Superintendent's Report

A. Superintendent's Update

Dr. Tracy Youngberg, Superintendent reported ten students received national recognition from the College Board. Dr. Youngberg has been meeting with various groups of staff members, union leader and town officials. Meetings with school staff and families will be coming up soon. In addition, she is reviewing if spending is linked to student outcomes. The biggest challenge is the lack of a formal Human Resources department and is a key focus area. She noted the budget will be presented next month.

B. Attendance Update

Lisa Lamenzo, Director of School Improvement and Jason Titelbaum, District Data Systems Coordinator shared on update on student attendance data and the importance of regular attendance for student growth. Both the attendance rate and chronic absenteeism rate for each school was shared. It was noted chronic absenteeism rate does count toward the Next Generation Accountability state report.

H. Frydman inquired how is attendance reinforced at the schools. It was noted the attendance teams meet on a regular basis to address students individually.

Ms. Lamenzo noted we are not a LEAP district but Bloomfield does conduct home visits when needed.

C. Financial Report – December 2024

Mr. Domenic Greco, Director of Accounting reported on the financials as of January 10, 2025. He noted that 7.71% of the adopted budget has yet to be expended or encumbered.



Mr. Greco noted on the one-page summary report, major account 03 Employee Benefits with a balance of 1.8 million yet to expended or encumbered. Of this, 1.5 million is allocated for the pension contribution payments, which has yet to be paid. He also noted major account 08 Tuition, which has a balance of \$335,000. Mr. Greco noted magnet school invoices were received. These remaining funds are for special education services.

On page 1 of the six-page detail report, sub account 1210 - Salaries, Professional Staff is over budget but the overage continues to come down as receivables for special education are booked.

On page 3 of the six-page report, sub account 3500 is currently over expended by approximately \$8,814.00. The district has yet to the receive all the revenue from e-Rate.

7. Board of Education Committee Reports

A. Finance Committee

The Finance Committee Chair, Kim Dunbar noted the committee did not meet in December, but the next meeting is on January 28, 2025 at 6:00 p.m. The agenda topic will include the upcoming budget.

B. Curriculum Committee

Curriculum Committee Chair, Howard Frydman noted they also did not meet in December. In November the committee discussed the 2023-2024 Next Generation Accountability Index report and the 2023 Climate Survey Review.

C. Policy Committee

Policy Committee Chair, Femi Bogle-Assegai met in December. The next meeting will also be on January 28, 2025 and they will be reviewing several policies for a second reading.

8. Public/PTO Comment

No Public Comments.

9. New Business

A. Review and Possible Action on the 2025-2026 Academic Calendar

Dr. Youngberg shared a DRAFT of the 2025-2026 calendar. The district shared the draft with school leaders, Central Office administration and union leaders. The future process will include a calendar committee.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the 2025-2026 academic calendar, as presented.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye



T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

10. Board Comments

L. Simon wished everyone a Happy New Year. She welcomed Dr. Youngberg and noted her leadership style of “build on the team’s momentum” and commented on the commitment of staff across the district. She noted the community needs to hear the school district is exceptional with career exploration, academics, activism and internships.

T. Moore wished all a Happy New Year and wished Dr. Youngberg the best of luck in her new role. He believes we will have a very successful year. He thanked the students for their presentation.

T. Mack-Mohammed wished all a Happy New Year. She is excited to be here today and see her colleagues. She noted the need to advertise all of the good things our students are doing and need to be telling the story. She thanked the students for the presentation and thanked the parents as well. Monday is Martin Luther King, Jr. Day and Inauguration Day as well.

K. Dunbar thanked the audience members for attending in person and online. Wished all a Happy New Year and gave acknowledged the presentation by the high school students. She thanked and welcomed Dr. Youngberg. She looks forward to sharing the news of what Bloomfield has to offer.

F. Bogle-Assegai wished all a prosperous and healthy New Year. She welcome Dr. Youngberg as the first female Superintendent in Bloomfield. She noted her energy is what is needed and looks forward to her sharing the news of what Bloomfield is doing.

H. Frydman wished all a Happy New Year and noted working together for the students of Bloomfield. He stated the scores need improvement but the presentations of the high school students demonstrated student successes. He congratulated Charles Fennel on his SAT score. He also noted the need for parental involvement in student programs, awards nights and in the upcoming budget process. He commented on financial literacy for students and future building projects. His heart goes out to the people of California with the wild fires.

L. Easmon wished all a Happy New Year and welcome Dr. Tracy Youngberg. She is excited to collaborate with Dr. Youngberg and is excited for the district. Looking forward to getting things moving in the right direction. She encouraged those to do something in remembrance of the trailblazers on MLK Day.



11. Adjournment

At 7:54 p.m. a motion to adjourn was made by H. Frydman and seconded by F. Bogle-Assegai.

The motion passed unanimously 7-0-0.

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools



Board of Education Special Meeting

Thursday, January 30, 2025 at 6:30 p.m.

Virtual via Zoom

Join Zoom Meeting

<https://us02web.zoom.us/j/83740325973?pwd=g2IYrsrH0VDra0UhRVgVbfYpSwIcLX.1>

Meeting ID: 837 4032 5973 Passcode: ZY9xum

Dial-In Number: (929) 205-6099

Meeting ID: 837 4032 5973 Passcode: 151629

Attendance:	L. Easmon, Chair	Present
	H. Frydman, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	K. Dunbar	Present
	T. Moore	Present
	T. Mack-Mohammed	Present
	L. Simone	Absent

Also Present: A. Crumbie, Attorney for the Bloomfield Board of Education
J. Zelman, Attorney (Ford Harrison) on behalf of the Bloomfield Public Schools

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education special meeting was called to order at 6:31 p.m.

2. New Business

A. Discussion Re: Strategy and negotiations with regard to pending litigation (discussion proposed for Executive Session)

A motion was made T. Mack-Mohammed and seconded by T. Moore for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing a personnel matter – employment contract. They further invited Counsel for the Board of Education to participate.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Moore	Aye
T. Mack-Mohammed	Aye

The motion passed unanimously 6-0-0.

The Board members convened into Executive Session at 6:31 p.m. and returned to public session at 6:57 p.m.



3. Adjournment

At 6:58 p.m. a motion to adjourn was made by H. Frydman and seconded by F. Bogle-Assegai to adjourn.

The motion was passed unanimously 6-0-0.

F. Bogle-Assegai, Secretary

T. Youngberg, Superintendent of Schools

Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

Account Number / Description	Revised budget	Expenses YTD	Encumbrances	Balance Before Req's Sub.	Submitted Requisitions	Balance After Req's Sub	Percent Remaining
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
01 CERTIFIED SALARIES	\$16,144,953.00	\$8,172,502.43	\$7,531,845.51	\$440,605.06	\$0.00	\$440,605.06	2.72%
02 NON-CERTIFIED SALARIES	\$9,023,611.00	\$4,613,216.50	\$3,800,567.79	\$609,826.71	\$0.00	\$609,826.71	6.75%
03 EMPLOYEE BENEFITS	\$11,703,461.00	\$5,433,351.77	\$4,567,606.86	\$1,702,502.37	\$0.00	\$1,702,502.37	14.54%
04 CONTRACTED SERVICES	\$2,417,462.00	\$1,468,506.30	\$612,300.79	\$336,654.91	\$40,000.00	\$296,654.91	13.92%
05 PUPIL TRANSPORTATION	\$4,050,539.00	\$3,080,505.88	\$818,156.88	\$151,876.24	\$1,304.47	\$150,571.77	3.74%
06 INSURANCE	\$204,353.00	\$154,910.99	\$44,527.89	\$4,914.12	\$0.00	\$4,914.12	2.40%
07 COMMUNICATIONS	\$116,974.00	\$56,697.38	\$33,275.99	\$27,000.63	\$0.00	\$27,000.63	23.08%
08 TUITION	\$7,432,770.00	\$2,371,575.58	\$4,909,163.19	\$152,031.23	\$0.00	\$152,031.23	2.04%
09 OTHER PURCHASED SERVICES	\$68,544.00	\$32,815.72	\$15,334.38	\$20,393.90	\$0.00	\$20,393.90	29.75%
10 SUPPLIES	\$378,641.00	\$237,706.93	\$57,865.05	\$83,069.02	\$1,354.88	\$81,714.14	21.93%
11 OPERATION & MAINTENANCE OF BUILDINGS	\$1,611,792.00	\$824,390.96	\$735,029.80	\$52,371.24	\$0.00	\$52,371.24	3.24%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	\$44,759.00	\$26,304.27	\$4,571.36	\$13,883.37	\$0.00	\$13,883.37	31.01%
13 EQUIPMENT	\$73,316.00	\$24,302.50	\$680.67	\$48,332.83	\$0.00	\$48,332.83	65.92%
14 MISCELLANEOUS	\$153,190.00	\$118,158.59	\$11,669.88	\$23,361.53	\$0.00	\$23,361.53	15.25%
GRAND TOTAL	\$53,424,365.00	\$26,614,945.80	\$23,142,596.04	\$3,666,823.16	\$42,659.35	\$3,624,163.81	6.86%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
1110 SALARIES, TEACHER	\$14,211,483.00	\$7,067,377.24	\$6,876,172.90	\$267,932.86	\$0.00	\$267,932.86	1.88%
1115 SALARIES, ADMIN	\$1,933,470.00	\$1,105,125.19	\$655,672.61	\$172,672.20	\$0.00	\$172,672.20	8.93%
01 CERTIFIED SALARIES	\$16,144,953.00	\$8,172,502.43	\$7,531,845.51	\$440,605.06	\$0.00	\$440,605.06	2.72%
1210 SALARIES, PROFESSIONAL STAFF	\$445,106.00	\$248,750.07	\$213,316.37	\$(16,960.44)	\$0.00	\$(16,960.44)	(3.81)%
1215 SALARIES, JROTC	\$115,753.00	\$28,245.43	\$87,506.83	\$0.74	\$0.00	\$0.74	0.00%
1217 SALARIES, SPEECH ASST	\$48,732.00	\$20,065.91	\$28,665.55	\$0.54	\$0.00	\$0.54	0.00%
1218 SALARIES, OT ASST	\$43,027.00	\$19,123.00	\$23,903.75	\$0.25	\$0.00	\$0.25	0.00%
1220 SALARIES, TUTOR	\$387,173.00	\$159,110.85	\$168,572.21	\$59,489.94	\$0.00	\$59,489.94	15.36%
1230 SALARIES, PARA	\$2,091,157.00	\$930,495.15	\$949,328.50	\$211,333.35	\$0.00	\$211,333.35	10.10%
1235 SALARIES, NURSES	\$381,641.00	\$178,554.96	\$154,441.65	\$48,644.39	\$0.00	\$48,644.39	12.74%
1240 SALARIES, CLERICAL	\$1,511,879.00	\$849,842.85	\$649,630.30	\$12,405.85	\$0.00	\$12,405.85	0.82%
1250 SALARIES, BUSINESS OFFICE	\$661,171.00	\$356,549.32	\$214,690.41	\$89,931.27	\$0.00	\$89,931.27	13.60%
1255 SALARIES, TECHNICAL SUPPORT	\$369,235.00	\$213,146.37	\$155,601.85	\$486.78	\$0.00	\$486.78	0.13%
1257 SALARIES, RESIDENCY OFFICER	\$152,777.00	\$87,822.69	\$64,953.82	\$0.49	\$0.00	\$0.49	0.00%
1260 SALARIES, CUSTODIAN	\$1,477,138.00	\$790,709.71	\$664,281.68	\$22,146.61	\$0.00	\$22,146.61	1.49%
1265 SALARIES, MAINTENANCE	\$684,952.00	\$378,373.50	\$295,011.04	\$11,567.46	\$0.00	\$11,567.46	1.68%
1270 SALARIES, MONITOR	\$257,228.00	\$121,111.93	\$88,385.63	\$47,730.44	\$0.00	\$47,730.44	18.55%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
1273 SALARIES, STUDENT SUPPORT SPECIALIST	\$51,375.00	\$24,433.41	\$26,940.99	\$0.60	\$0.00	\$0.60	0.00%
1275 SALARIES, CROSSING GUARD	\$40,664.00	\$17,254.83	\$15,337.21	\$8,071.96	\$0.00	\$8,071.96	19.85%
1280 SALARIES, SUPPORT	\$26,433.00	\$7,746.75	\$0.00	\$18,686.25	\$0.00	\$18,686.25	70.69%
1290 OVERTIME, SUPPORT	\$278,170.00	\$181,879.77	\$0.00	\$96,290.23	\$0.00	\$96,290.23	34.61%
02 NON-CERTIFIED SALARIES	\$9,023,611.00	\$4,613,216.50	\$3,800,567.79	\$609,826.71	\$0.00	\$609,826.71	6.75%
2100 HEALTH INSURANCE	\$7,371,192.00	\$3,452,701.45	\$3,781,591.24	\$136,899.31	\$0.00	\$136,899.31	1.85%
2150 LIFE INSURANCE	\$217,500.00	\$112,052.59	\$105,403.21	\$44.20	\$0.00	\$44.20	0.02%
2170 INSURANCE BUY-OUT	\$58,700.00	\$29,100.00	\$29,600.00	\$0.00	\$0.00	\$0.00	0.00%
2200 SOCIAL SECURITY	\$1,272,794.00	\$670,571.01	\$538,163.86	\$64,059.13	\$0.00	\$64,059.13	5.03%
2300 PENSION	\$1,488,445.00	\$21,288.30	\$0.00	\$1,467,156.70	\$0.00	\$1,467,156.70	98.56%
2310 OPEB - MEDICAL	\$831,303.00	\$831,303.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
2410 SEVERANCE	\$74,806.00	\$74,805.21	\$0.00	\$0.79	\$0.00	\$0.79	0.00%
2500 COURSE REMUNERATION	\$40,000.00	\$15,800.00	\$10,239.55	\$13,960.45	\$0.00	\$13,960.45	34.90%
2600 UNEMPLOYMENT COMP	\$54,016.00	\$17,119.00	\$33,111.00	\$3,786.00	\$0.00	\$3,786.00	7.00%
2700 WORKERS' COMP	\$293,705.00	\$208,494.00	\$69,498.00	\$15,713.00	\$0.00	\$15,713.00	5.34%
2800 PERSONAL PROPERTY LOSS - DISTRICT	\$1,000.00	\$117.21	\$0.00	\$882.79	\$0.00	\$882.79	88.27%
03 EMPLOYEE BENEFITS	\$11,703,461.00	\$5,433,351.77	\$4,567,606.86	\$1,702,502.37	\$0.00	\$1,702,502.37	14.54%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

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0141 TUITION	\$52,000.00	\$17,766.66	\$8,233.34	\$26,000.00	\$0.00	\$26,000.00	50.00%
3100 ADMIN SERVICES	\$71,482.00	\$42,508.07	\$8,258.29	\$20,715.64	\$0.00	\$20,715.64	28.98%
3200 PROF EDUCATIONAL SERVICES	\$1,125,433.00	\$611,739.44	\$277,076.93	\$236,616.63	\$40,000.00	\$196,616.63	21.02%
3260 TESTING	\$109,321.00	\$79,648.23	\$19,001.54	\$10,671.23	\$0.00	\$10,671.23	9.76%
3300 PROF DEVELOPMENT	\$12,473.00	\$0.00	\$0.00	\$12,473.00	\$0.00	\$12,473.00	100.00%
3400 OTHER PROF SERVICES	\$260,824.00	\$204,061.92	\$56,760.15	\$1.93	\$0.00	\$1.93	0.00%
3500 TECHNICAL SERVICES	\$180,407.00	\$181,264.99	\$8,355.65	\$(9,213.64)	\$0.00	\$(9,213.64)	(5.10)%
3520 COPIER COSTS	\$102,454.00	\$40,520.28	\$34,542.01	\$27,391.71	\$0.00	\$27,391.71	26.73%
4009 PURCH SERV NON-PUBLIC HEALTH SVCS	\$57,367.00	\$27,848.00	\$27,848.00	\$1,671.00	\$0.00	\$1,671.00	2.91%
4300 MAINTENANCE & REPAIR	\$41,056.00	\$14,796.63	\$17,505.66	\$8,753.71	\$0.00	\$8,753.71	21.32%
4310 PURCHASED SERVICES BUILDINGS	\$368,145.00	\$232,152.80	\$134,418.57	\$1,573.63	\$0.00	\$1,573.63	0.42%
4320 VEHICLE MAINTENANCE & REPAIR	\$36,500.00	\$16,199.28	\$20,300.65	\$0.07	\$0.00	\$0.07	0.00%
04 CONTRACTED SERVICES	\$2,417,462.00	\$1,468,506.30	\$612,300.79	\$336,654.91	\$40,000.00	\$296,654.91	13.92%
5100 TRANSPORTATION, PUPIL	\$3,974,067.00	\$3,050,208.55	\$812,677.12	\$111,181.33	\$0.00	\$111,181.33	2.79%
5820 FIELD TRIPS	\$76,472.00	\$30,297.33	\$5,479.76	\$40,694.91	\$1,304.47	\$39,390.44	53.21%
05 PUPIL TRANSPORTATION	\$4,050,539.00	\$3,080,505.88	\$818,156.88	\$151,876.24	\$1,304.47	\$150,571.77	3.74%
5200 PROPERTY/LIABILITY INSURANCE	\$183,018.00	\$133,575.99	\$44,527.89	\$4,914.12	\$0.00	\$4,914.12	2.68%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

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5290 OTHER INSURANCE	\$21,335.00	\$21,335.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
06 INSURANCE	\$204,353.00	\$154,910.99	\$44,527.89	\$4,914.12	\$0.00	\$4,914.12	2.40%
5300 TELEPHONE	\$69,900.00	\$38,948.94	\$27,547.06	\$3,404.00	\$0.00	\$3,404.00	4.86%
5310 POSTAGE	\$28,754.00	\$12,904.30	\$2,229.30	\$13,620.40	\$0.00	\$13,620.40	47.36%
5400 ADVERTISING	\$2,321.00	\$721.00	\$0.00	\$1,600.00	\$0.00	\$1,600.00	68.93%
5500 PRINTING	\$15,999.00	\$4,123.14	\$3,499.63	\$8,376.23	\$0.00	\$8,376.23	52.35%
07 COMMUNICATIONS	\$116,974.00	\$56,697.38	\$33,275.99	\$27,000.63	\$0.00	\$27,000.63	23.08%
5600 TUITION, PUBLIC	\$4,056,432.00	\$833,385.53	\$3,220,046.19	\$3,000.28	\$0.00	\$3,000.28	0.07%
5630 TUITION, PRIVATE	\$1,636,515.00	\$614,440.05	\$873,044.00	\$149,030.95	\$0.00	\$149,030.95	9.10%
5690 TUITION, MAGNET	\$1,739,823.00	\$923,750.00	\$816,073.00	\$0.00	\$0.00	\$0.00	0.00%
08 TUITION	\$7,432,770.00	\$2,371,575.58	\$4,909,163.19	\$152,031.23	\$0.00	\$152,031.23	2.04%
5810 STAFF TRAVEL	\$35,200.00	\$18,624.24	\$9,676.80	\$6,898.96	\$0.00	\$6,898.96	19.59%
5814 CONFERENCES & MEETINGS	\$33,344.00	\$14,191.48	\$5,657.58	\$13,494.94	\$0.00	\$13,494.94	40.47%
09 OTHER PURCHASED SERVICES	\$68,544.00	\$32,815.72	\$15,334.38	\$20,393.90	\$0.00	\$20,393.90	29.75%
6110 INSTRUCTIONAL SUPPLIES	\$238,939.00	\$140,133.64	\$41,262.84	\$57,542.52	\$1,354.88	\$56,187.64	24.08%
6115 OFFICE SUPPLIES	\$34,563.00	\$13,906.99	\$5,739.31	\$14,916.70	\$0.00	\$14,916.70	43.15%
6116 LIBRARY / AV SUPPLIES	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

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6117 COMPUTER SUPPLIES	\$7,000.00	\$4,266.26	\$1,114.08	\$1,619.66	\$0.00	\$1,619.66	23.13%
6120 SOFTWARE	\$76,193.00	\$72,229.35	\$2,222.52	\$1,741.13	\$0.00	\$1,741.13	2.28%
6900 OTHER SUPPLIES	\$21,696.00	\$7,170.69	\$7,526.30	\$6,999.01	\$0.00	\$6,999.01	32.25%
10 SUPPLIES	\$378,641.00	\$237,706.93	\$57,865.05	\$83,069.02	\$1,354.88	\$81,714.14	21.93%
6125 FACILITY SUPPLIES	\$119,905.00	\$68,664.50	\$33,843.02	\$17,397.48	\$0.00	\$17,397.48	14.50%
6130 FACILITY MATERIALS	\$124,000.00	\$86,257.03	\$35,470.71	\$2,272.26	\$0.00	\$2,272.26	1.83%
6200 HEAT	\$396,118.00	\$130,181.24	\$265,936.76	\$0.00	\$0.00	\$0.00	0.00%
6220 ELECTRICITY	\$884,944.00	\$501,984.03	\$350,258.47	\$32,701.50	\$0.00	\$32,701.50	3.69%
6290 WATER SERVICES	\$86,825.00	\$37,304.16	\$49,520.84	\$0.00	\$0.00	\$0.00	0.00%
11 OPERATION & MAINTENANCE OF BUILDINGS	\$1,611,792.00	\$824,390.96	\$735,029.80	\$52,371.24	\$0.00	\$52,371.24	3.24%
6410 TEXTBOOKS	\$41,893.00	\$25,708.09	\$3,972.92	\$12,211.99	\$0.00	\$12,211.99	29.15%
6420 LIBRARY BOOKS, PERIODICALS	\$1,516.00	\$0.00	\$598.44	\$917.56	\$0.00	\$917.56	60.52%
6430 PROF BOOKS	\$1,350.00	\$596.18	\$0.00	\$753.82	\$0.00	\$753.82	55.83%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	\$44,759.00	\$26,304.27	\$4,571.36	\$13,883.37	\$0.00	\$13,883.37	31.01%
7300 NEW EQUIPMENT	\$17,656.00	\$7,094.94	\$0.00	\$10,561.06	\$0.00	\$10,561.06	59.81%
7320 REPLACEMENT EQUIPMENT	\$39,296.00	\$2,217.83	\$0.00	\$37,078.17	\$0.00	\$37,078.17	94.35%
7340 COMPUTER EQUIP	\$16,364.00	\$14,989.73	\$680.67	\$693.60	\$0.00	\$693.60	4.23%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

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13 EQUIPMENT	\$73,316.00	\$24,302.50	\$680.67	\$48,332.83	\$0.00	\$48,332.83	65.92%
8100 DUES & FEES	\$47,105.00	\$41,743.00	\$764.00	\$4,598.00	\$0.00	\$4,598.00	9.76%
8800 ATHLETIC PROGRAMS	\$82,878.00	\$71,370.92	\$3,982.36	\$7,524.72	\$0.00	\$7,524.72	9.07%
8900 STUDENT ACTIVITIES	\$23,207.00	\$5,044.67	\$6,923.52	\$11,238.81	\$0.00	\$11,238.81	48.42%
14 MISCELLANEOUS	\$153,190.00	\$118,158.59	\$11,669.88	\$23,361.53	\$0.00	\$23,361.53	15.25%
GRAND TOTAL	\$53,424,365.00	\$26,614,945.80	\$23,142,596.04	\$3,666,823.16	\$42,659.35	\$3,624,163.81	6.86%

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(a)

**RE: Student Dress
Students**

Adopted: 3/23/2010

Approved: 10/6/2015

The Bloomfield Board of Education believes that reasonable regulation of student attire in the schools furthers important educational interests. -It is in the spirit of proper communication that students wear clothing that communicates the high expectations that we have for all Bloomfield Public Schools students. Accordingly, the Board has established a dress code for all students enrolled in the Bloomfield Public Schools.

Acceptable Dress for Students includes ~~clean~~ neat and properly fitted:

- a. Bottoms, including pants, skirts, shorts, and skorts
- b. Tops with fabric in the front, back, and on the sides under the arms
- c. Shoes, boots, sneakers, sandals, etc.

The following attire is prohibited:

- a. Bare feet
- b. Slippers or open toed shoes
- c. Clothing with images or language depicting drugs or alcohol (or any illegal item or activity)
- d. Clothing that reveals undergarments (including midriffs)
- e. Clothing with hate speech, violence, profanity, ~~or~~ weapons or pornography
- f. Clothing with images or language that creates a hostile or intimidating environment based on any protected class.
- g. Accessories that could be considered dangerous or could be used as a weapon.
- h. Sunglasses inside the school building (except for medical reasons).
- i. Headphones/earbuds during class time (unless indicated in student plan as allowed)
- j. Pajamas
- k. Any hat, scarf or head covering, including those that obscure the face (except as a religious observance or for medical reasons, such as a medical face mask).
- l. Pants hanging below the waistline, exposing buttocks/underwear or shorts worn under pants "No sagging"
- m. Skirts one-inch above the knee

During the school day outerwear, such as coats, scarves, hats and winter jackets, must be placed in a locker.

GRADES K-8

Uniforms are mandatory for all students enrolled in the Bloomfield Public Schools in kindergarten up to and including grade 8. The designated uniform shall be as follows:

- a. —Tops: Short or long-sleeved collared (polo) shirts in either white or the designated color for the individual school the student attends. Shirts must be tucked into skirts or pants.

~~Shirts with each school's logo may be purchased through the school, but shall not be required.~~

~~b. — Bottoms:~~

~~i) — For boys and girls: casual or dress pants sized to fit the student, of twill or corduroy, in solid khaki, navy or black only. All other types of pants, including but not limited to jeans, overalls, sweatpants, velour or other athletic pants, and tight fitting or sagging pants, are not permitted. From May through the end of October, students may wear shorts sized to fit the student, of twill or corduroy, in solid khaki, navy or black only.~~

~~ii) — For girls: skirts or jumpers that are not more than 3" above the middle of the knee (front and back), sized to fit the student, of twill or corduroy, in solid khaki, navy or black only, may be worn. Tight fitting skirts and/or jumpers are not permitted.~~

~~c. — Footwear: Dress shoes, sneakers or low cut boots only. Open toed shoes are not permitted.~~

~~d. — Sweaters: Khaki, navy, black or school colors. No sweatshirts.~~

~~e. — Exceptions for Physical Education classes and recess will be addressed in the student handbook by each school.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(b)

Bloomfield High School

- ~~Pants—Pants must be appropriately fitted at the waist and belted. Tan, navy blue or black pants are acceptable. Absolutely NO baggies, cargo pants, jeans or sweat suit pants, pajamas, logos, insignias, pictures or messages will be allowed on pants or shorts.~~
- ~~Shorts—Shorts must be appropriately fitted at the waist and belted. Tan, navy blue or black shorts are acceptable. Shorts can be no more than 3 inches above the middle of the knee (front and back).~~
- ~~Shirt—Shirts may be button down Oxford style shirt or Polo shirt. Shirts can be short or long sleeve. White or light blue are acceptable colors. Shirts must be tucked into the pants. Shirts with the Bloomfield High School logo may be purchased through the school store but shall not be required.~~
- ~~Skorts—For girls: Only skorts purchased through designated uniform company will be accepted. Acceptable colors are tan, navy blue and black. Skorts can be no more than 3 inches above the middle of the knee (front and back).~~

Optional Accessories:

- ~~Sweaters/Vests—Acceptable solid colors (no overt design or artwork) are black, navy blue, light blue, white, grey or tan. No patterns including argyles. Sweaters/vests can include cardigans, v-neck sweaters, pullovers or zippered varieties. No fleece garments or sweatshirts allowed.~~
- ~~Undershirts—Considered garments worn under the uniform shirts. These can be long or short sleeved. These shirts can be crewneck, v-necked, collared or turtleneck. Acceptable solid colors (no overt design or artwork) are black, navy blue, light blue, white, grey or tan.~~
- ~~No sweatshirts or hoodies will be permissible.~~

GRADES K-12

In order to maintain an environment conducive to the educational process, the Board of Education prohibits the following from wear during the academic school day at all schools:

- a. ~~Coats, jackets or other attire normally worn as outerwear. Outerwear includes: coats, jackets, windbreakers, nylon pullovers, down vests, and other clothing the administration deems inappropriate. Clothing or outer wear shall not be worn, carried or kept in the classroom during regular school hours.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(e)

- ~~b. Head coverings of any kind, including but not limited to scarves, bandanas, masks, headbands, visors, kerchiefs, athletic sweatbands, hats, caps or hoods. Approved coverings worn as part of a student's religious practice or belief shall not be prohibited under this policy. Head coverings shall not be worn, carried, hung on belts or around the neck or kept in the classroom during regular school hours.~~
- ~~c. Items a. and b. above, must be secured in the student's locker before school starts. Items not stored will be confiscated by Principal.~~
- ~~d. Footwear which mars floors or is a safety hazard.~~
- ~~e. Sunglasses, whether worn or carried.~~
- ~~f. "Name" or other oversized metal belt buckles and all metal belts or combination of metal and leather belts.~~
- ~~g. Spiked or studded bracelets, chains, chain wallets, oversized or multi-finger rings, belts or any other article of attire with spikes or studs attached, or any other clothing item that may present a safety hazard to the student, other students or staff.~~
- ~~h. Attire or accessories which contain overly offensive or disruptive writing or pictures likely to unduly disrupt the educational environment, or which constitute "fighting words."~~
- ~~i. Attire or accessories which depict logo or emblems that encourage the use of drugs, tobacco products, or alcoholic beverages.~~
- ~~j. Shirts and/or blouses which reveal the abdomen, chest, or undergarments.~~
- ~~k. See-through clothing, tank tops or sleeveless shirts.~~
- ~~l. Shorts, miniskirts, or pants which reveal the upper thigh or undergarments. Spandex garments are allowed only if they are covered by shorts or skirts.~~
- ~~m. Pants that do not remain at the hips or above at all times.~~
- ~~n. Pants and shirts that are not properly sized.~~
- ~~o. Backpacks and/or book bags are permitted to be carried between classes, but shall not obstruct safe passage in the classroom or in the corridors.~~
- ~~p. Pajama pants/nightwear.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(d)

Compliance

Students who fail to comply with Board policy and regulations concerning student dress will be subject to school discipline to include parental notification ~~up to and including expulsion in accordance with the Board's policy on student discipline.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9120

RE: Officers
Bylaws

Adopted: 8/13/2002

Approved: 10/6/2015

1. The Board shall, not later than one month after the date on which newly elected members take office, elect from its own members a Chairperson, Secretary and a Vice Chairperson.
2. Officers shall hold their respective offices for two years, and until their successors are duly elected.
3. Should a vacancy arise in an office of the Board, the ~~members of the Board (including, if applicable, the member vacating a Board office)~~ Bloomfield Town Council shall elect a successor to fill the office until the next regular election for Board officers.

Legal Reference:

Connecticut General Statutes

10-218 Officers. Meetings.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9221

**RE: Filling Vacancies on the Board
Bylaws**

Adopted: 1/21/2003

Approved: 10/6/2015

1. If a vacancy occurs on the Board of Education, the ~~remaining members of the Board~~ Bloomfield Town Council shall fill such vacancy at a regular meeting.
2. A member resigning from the Board of Education should present or have presented, a letter of resignation to the Board of Education at a regular meeting.
- ~~3. Having accepted a letter of resignation, the Board of Education will schedule the election of a replacement at the next regular Board meeting or at a special meeting convened for such purpose.~~
- ~~4. Said election, made by the majority of the Board, shall be in effect until the next regular Town election, at which a successor shall be elected for the unexpired portion of the term. The official ballot shall specify the vacancy to be filled.~~

Legal Reference: Connecticut General Statutes
9-187a Date term to begin.
9-203 Number and term of members of boards of education.
9-204 Minority representation on board of education.
10-219 Procedure for filling vacancy on local board of education.
1-24 Who may administer oaths.
1-25 Forms of oaths.
10-218a Oath of office.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9321(a)

RE: Time, Place and Notice of Meetings
Bylaws

Adopted: 1/21/2003

Approved: 10/6/2015

1. Regular Meetings

- A. The Board of Education shall set a calendar of regular meetings for the ensuing year at the first regular meeting in November.
- B. In compliance with the General Statutes of the State of Connecticut, the Chairperson shall file this calendar with the Town Clerk by November 30.
- C. Normally the Board shall schedule regular meetings on the ~~first~~ second Tuesday of each month of the year except July and August, when the Board shall schedule no regular meetings.
- ~~D.~~ If at any point in the meeting the Board of Education should not maintain a quorum, then the Chairperson of the Board will adjourn the meeting and declare the time and place of the resumption of the meeting, which shall E.D. be reflected in a written order of adjournment. A copy of the written order of adjournment will be posted on or near the door of the place where the meeting was held within twenty-four hours after the time of adjournment.

2. Special Meetings

- A. Special meetings may be held when determined by the Board, when so called by the Chairperson, or upon written request of three members of the Board.
- B. No special meeting shall be held unless a notice stating the time, place and purpose of the meeting has been given to each member and to the Town Clerk, twenty-four (24) hours before the time stated for the meeting to convene. Hybrid and online meetings require 48 hour notice.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9321(b)

RE: Time, Place and Notice of Meetings
Bylaws

Adopted: 1/21/2003

Approved: 10/6/2015

- C. When a majority of the members agree that an emergency exists which has made a regular notice impossible, such a meeting may be called at a time or place which may be most convenient. In case of such emergency meeting, a copy of the minutes setting forth the nature of the emergency and the proceedings occurring at such meeting shall be filed with the Town Clerk no later than seventy-two (72) hours following the holding of such a meeting.

- 3. Meeting Time and Place
 - A. All regular meetings of the Board shall begin at 7:00 p.m. or as soon thereafter as a quorum is present and shall adjourn no later than 9:00 p.m. unless extended to a time certain by a two-thirds vote of the Board members present. All regular meetings of the Board shall be held in the Board Room, unless otherwise ordered by the Board.

 - B. Special Meetings (non-emergency) - time and place to be determined and announced in advance of meeting.

Legal References:

Connecticut General Statutes

- 1-225 Meetings of government agencies to be public. Recording of votes. Schedule of agenda of meetings to be filed. Notice of special meetings Executive session.
- 1-228 Adjournment of meetings. Notice.
- 1-229 Continued hearings. Notice.
- 1-230 Regular meetings to be held pursuant to regulation, ordinance or resolution.
- 7-3 Warning of Town and other meetings.
- 7-4 Record of warning.
- 10-218 Officers. Meetings.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9323

**RE: Construction and Posting of Agenda
Bylaws**

Adopted: 8/13/2002

Approved: 10/6/2015

1. Construction of Agenda
 - A. The Superintendent in cooperation with the Chairperson of the Board of Education shall prepare an agenda for each meeting.
 - B. In addition to those items listed by the Chairperson of the Board, any member of the Board may contact the Chairperson or the Superintendent and request that an item be placed on the agenda.
2. Posting of Agenda
 - A. At least twenty-four (24) hours prior to the time of a regular or special meeting, an agenda will be constructed and posted by the Superintendent of Schools for the Board of Education. If the meeting is hybrid, meaning both online and in-person, the agenda will be posted forty-eight (48) hours prior to the time of the meeting.
 - B. An agenda will be posted at Town Hall and the Administrative Offices of the Board of Education.
 - C. The Board may add items to the agenda of any regular meeting by a two-thirds vote of those Board Members present and voting.

Legal Reference:

Connecticut General Statutes

- 1-225 Meetings of government agencies to be public.
Recording of votes. Schedule and agenda of meetings to be filed. Notice of special meetings.
Executive sessions.

Conn. Gen. Stat. § 10-248a

Current with legislation from the 2024 Regular and Special Sessions.

Section 10-248a - Unexpended education funds account

For the fiscal year ending June 30, 2024, and each fiscal year thereafter, notwithstanding any provision of the general statutes or any special act, municipal charter, home rule ordinance or other ordinance, a local board of education may deposit into a nonlapsing account any unexpended funds from the prior fiscal year from the budgeted appropriation for education, provided (1) such deposited amount does not exceed two per cent of the total budgeted appropriation for education for such prior fiscal year, (2) each expenditure from such account shall be made only for educational purposes, and (3) each such expenditure shall be authorized by the local board of education for such town.

Conn. Gen. Stat. § 10-248a

(P.A. 10-108 , S. 32 .)

Amended by P.A. 24-0045, S. 7 of the Connecticut Acts of the 2024 Regular Session, eff. 5/21/2024.

Amended by P.A. 21-0040, S. 9 of the Connecticut Acts of the 2021 Regular Session, eff. 10/1/2021.

Amended by P.A. 19-0117, S. 285 of the Connecticut Acts of the 2019 Regular Session, eff. 7/1/2019.

Added by P.A. 10-0108, S. 32 of the February 2010 Regular Session, eff. 7/1/2010.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 3542.41(a)

RE: Professional Standards for Food Service Personnel

Approved: DATE, 2025

The Board of Education (Board) recognizes that students require adequate, nourishing food and beverages in order to grow, learn and maintain good health. It is the intent of the Board that District schools take a proactive effort to encourage students to make nutritious food choices. The Board directs that students shall be provided with adequate space and time to eat meals during the school day.

The District shall offer meals to all students without regard to race, color, age, creed, religion, gender, sexual orientation, gender identity or expression ancestry, national origin, marital status, pregnancy or disability.

The Board shall provide food service for school breakfasts; for school lunches that meets the nutritional standards required by state and federal school breakfast and lunch programs. The District shall participate in the School Breakfast Program (SBP), National School Lunch Program (NSLP), and Afterschool Snack Program (ASP). The District's NSLP, SBP and ASP will operate to meet dietary specifications in accordance with the Healthy Hunger-Free Kids Act of 2010 and applicable state laws and regulations.

This service shall be under the supervision of the Food Service Director who shall be responsible to the Director of Finance.

The Board shall comply with the minimum professional standards for school nutrition personnel who manage and operate the National School Lunch and School Breakfast Programs which are contained in the regulations to the Healthy, Hunger-Free Kids Act of 2010 (HHFKA), Public Law 111-296. These regulations, effective July 1, 2015, as amended, effective April 30, 2019, establish hiring standards for the selection of State and local school nutrition program directors, and requires all personnel in the school nutrition programs to complete annual continuing education/training.

The Board believes that the fulfillment of these professional standards for food service personnel will result in consistent, national professional standards that strengthen the ability of school nutrition professionals and staff to perform their duties effectively and efficiently. Requiring proper qualifications to serve in the District's Child Nutrition Programs is expected to improve the quality of school meals, reduce errors, and enhance Program integrity.

Flexibility for districts with 2,499 students or less, subject to the prior approval of the Connecticut State Department of Education (CSDE), allows such districts to accept food service experience as a substitute for school nutrition experience when hiring new school nutrition program directors. This shall include volunteer or unpaid work as relevant food service experience.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 3542.41(b)

RE: Professional Standards for Food Service Personnel

Approved: DATE, 2025

The Superintendent is directed to develop administrative regulations which detail the required hiring standards and continuing education training for all District food service personnel.

(cf. 3542.31 – Participation in the Nutritional School Lunch Program)

(cf. 3542.33 – Food Sales Other Than National School Lunch Program)

(cf. 3542.34 – Nutrition Program)

(cf. 3542.43 – Charging Policy)

(cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Legal Reference: Connecticut General Statutes

[10-215](#) Lunches, breakfasts and other feeding programs for public school children and employees.

[10-215a](#) Nonpublic school and nonprofit agency participation in feeding programs.

[10-215b](#) Duties of State Board of Education re feeding programs.

[10-216](#) Payment of expenses.

[10-217](#) State Board of Education Regulations.

[10-215b-1](#) School lunch and nutrition programs.

[10-215b-11](#) Requirement for meals.

[10-215b-12](#) Reimbursement payments. (including free and reduced price meals)

Child Nutrition and WIC Reauthorization Act of 2004, 42 U.S.C. Section 1751.

School Lunch and Breakfast Programs 42 U.S.C. Section 1751 et seq.

National Food Service Programs, Title 7 Code of Federal Regulations, 7 CFR Part 210, Part 220, Part 215, Part 245.

42 U.S.C. Sec. 1758(h)/7 CFR Sect 210.13, 220.7 (School Food Safety Inspections).

Federal Register (74 Fed. Reg. 66213) amending federal regulations (7CFR Part 210 and 220).

Federal Register (80 Fed No 40) Professional Standards for State and Local Nutrition Programs Personnel as Required by the Healthy, Hunger-Free Kids Act of 2010, as amended effective 4/30/19.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 3542.41(c)

RE: Professional Standards for Food Service Personnel

Approved: DATE, 2025

Legal Reference: continued

P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 (HHFKA), 42 U.S.C. 1751.

7 CFR Parts 210 & 220 - Nutrition Standards in the National School Lunch & School Breakfast Programs.

Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Assistance, 7 C.F.R. Part 15b (2001).

U.S. Department of Agriculture (USDA) Final Rule 84 FR6953

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 6141.323(a)

RE: Internet Safety/Filtering – Children’s Internet Protection Act

Approved: DATE, 2025

The Bloomfield Public Schools is fortunate to have access to the Internet at all schools. This access provides increased opportunities for students and staff to conduct research and to communicate locally, nationally, and internationally.

This wonderful resource also provides access to material unsuitable for students and which has no educational value. It is the responsibility of all District staff to ensure that the Internet, as used in District Schools, is appropriately guided and monitored. Moreover, staff also has the responsibility to conduct themselves in an appropriate private manner when using the Internet.

The Board of Education provides computers, computer systems, software, electronic access privileges, and networks for students and staff to carry out the mission of the Board in an environment which ensures access to up-to-date information, management, and communication services. Responsible use of these systems and networks is expected of all students and staff.

The computers, computer systems, software, electronic access privileges, and networks are the property of the Board of Education and are to be used only for those activities directly related to teaching, learning, and/or management by students and staff. The equipment, infrastructure, and software are not to be used for personal gain by any student or staff member.

In order to ensure that the District’s Internet connection is used in the appropriate manner and that all users are protected from any inappropriate information published on the Internet, the District has and is continuing to implement the following:

1. Professional development opportunities to help teachers integrate the use of the Internet into classroom teaching.
2. Use of the computers, computer systems, software electronic access privileges and networks shall be restricted to those users who have signed the District’s “Acceptable use Policy.” In the case of minors, the “Acceptable use Policy” must also be signed by the student’s parent or guardian.
3. Implementation of a system developed to filter out Internet sites with content/material considered inappropriate or harmful and unacceptable for student viewing. Such content includes that which is considered obscene, child pornography or harmful to minors. A committee of teachers, parents, and administrators shall be used to receive appeals from users who indicate that they have a specific need for using a filtered site.
4. All Internet access must be filtered, whether minors (under 18) or adults are using the computer system and regardless of the number of computers with Internet access provided by the school.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 6141.323(b)

RE: Internet Safety/Filtering – Children’s Internet Protection Act

Approved: DATE, 2025

The Internet changes rapidly making it impossible to filter all objectionable sites. Therefore, the staff role in supervising and monitoring student access to the Internet is critical. In addition, each individual has the responsibility to monitor their own navigation on the Internet to avoid undesirable sites.

Filtering should only be viewed as one of a number of techniques used to manage student’s access to the Internet and encourage Responsible usage. It should not be viewed as a foolproof approach to preventing access to material considered inappropriate or harmful to minors. Filtering should be used in conjunction with:

- Educating students to be “Net-smart;”
- Using recognized Internet gateways as a searching tool and/or homepage for students, in order to facilitate access to appropriate material;
- Using “Acceptable use Agreements;”
- Using behavior management practices for which Internet access privileges can be earned or lost; and
- Appropriate supervision, either in person and/or electronically.

The placement of filters on District computers/computer systems is viewed as an exercise of the Board’s ability to determine educational suitability of all material used in the schools.

Filters will be utilized with District schools to (1) block pre-selected sites, (2) block by word, (3) block entire categories like chat and newsgroups, and (4) through a pre-selected list of approved sites.

The Superintendent of Schools is directed to establish guidelines and procedures for responsible use of computers, computer systems, software, electronic access privileges, and networks provided by the Board of Education.

For Districts participating in the federal E-Rate program:

The District recognizes its responsibility to educate students regarding appropriate behavior on social networking and chat room sites about cyberbullying. Therefore, students shall be provided instruction about appropriate online behavior, including interacting with other individuals on social networking sites and in chat rooms and cyberbullying awareness and response.

(cf. [6141.321](#) - Acceptable Use of the Internet)

(cf. [6141.322](#) - Web Sites/Pages)

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 6141.323(c)

RE: Internet Safety/Filtering – Children’s Internet Protection Act

Approved: DATE, 2025

Legal Reference: Connecticut General Statutes

[1-213](#) Access to public records. Exempt records.

[10-15b](#) Access of parent or guardians to student's records.

[10-209](#) Records not to be public.

[11-8a](#) Retention, destruction and transfer of documents

[11-8b](#) Transfer or disposal of public records. State Library Board to adopt regulations.

[46b-56](#) (e) Access to Records of Minors.

Connecticut Public Records Administration Schedule V - Disposition of Education Records (Revised 1983).

Federal Family Educational Rights and Privacy Act of 1974 (section 438 of the General Education Provisions Act, as amended, added by section 513 of PL 93-568, codified at 20 U.S.C. 1232g.).

Dept. of Education. 34 CFR. Part 99 (May 9, 1980 45 FR 30802) regs. implementing FERPA enacted as part of 438 of General Education Provisions Act (20 U.S.C. 1232g)-parent and student privacy and other rights with respect to educational records, as amended 11/21/96.

HR 4577, Fiscal 2001 Appropriations Law (contains Children’s Internet Protection Act)

Public Law 94-553, The Copyright Act of 1976, 17 U.S.C. 101 et. seq.

Public Law 110-385 Broadband Data Improvement Act/Protecting Children in the 21st Century Act

Reno v. ACLU, 521 U.S. 844 (1997)

Ginsberg v. New York, 390 U.S. 629, at 642, n.10 (1968)

Board of Education v. Pico, 457 U.S. 868 (1988)

Hazelwood School District v. Kuhlmeier, 484 U.S. 620, 267 (1988)