



BLOOMFIELD BOARD OF EDUCATION - BOARD OF EDUCATION REGULAR MEETING

Board of Education Regular Meeting AT Tuesday, December 10, 2024

Hybrid Meeting - Board of Education and Virtual

1. Establishment of a Quorum and Call to Order
L. Easmon
2. Pledge of Allegiance
L. Easmon and JROTC
3. Opening Statement
F. Bogle-Assegai
4. Student Representative Report - Students from Donald F. Harris Sr. AgriScience & Technology Center 3
L. Easmon
5. Recognitions
 - A. Recognition of Elka Spencer, Bloomfield's 2024 Teacher of the Year
B. Silver
 - B. Recognition of D'Asia Duncan, Bloomfield High School Student Athlete
B. Silver
6. Presentations
 - A. Introduction of Nicole Jones, District Teaching and Learning Specialist
L. Lamenzo
 - B. Introduction of McKenzie Hudson, Career and Community Support Specialist
L. Lamenzo
7. Consent Agenda
L. Easmon
 - A. Approval of Minutes - Special Meeting - November 12, 2024 15
8. Superintendent's Report
 - A. Superintendent's Update
B. Silver
 - B. Human Resources/Staffing Update
B. Silver
 - C. Financial Report - November 2024 23
D. Greco
9. Board of Education Committee Reports
 - A. Finance Committee
K. Dunbar
 - B. Curriculum Committee



H. Frydman	
C. Policy Committee	
F. Bogle-Assegai	
10. Public/PTO Comment	
L. Easmon	
11. New Business	
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C. Prescott and M. Hudson	
B. Discussion and Possible Action on the United Public Service Employees Union Local 424 - Unit 12 (UPSEU) successor Contract that expires on June 30, 2027	
M. Kaufmann	
C. Policies for Initial Reading	
B. Silver	
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L. Easmon	



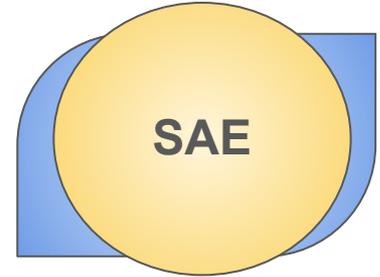
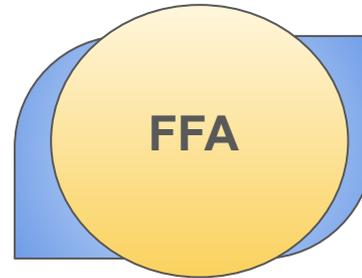
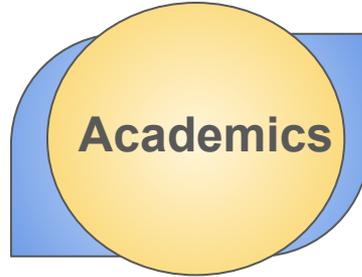
D.F. Harris Sr. Agriscience Center Report



Dec. 12, 2024



Areas of Strategic Work



Academics



Biotechnology systems	Animal Systems	Plant Systems	Natural Resource Systems
<ul style="list-style-type: none">● Honors AgriScience Biology● Biology	<ul style="list-style-type: none">● UConn Companion Animals● Comparative Anatomy and Physiology	<ul style="list-style-type: none">● UConn Flora Art I● UConn Floral Art II● UConn Horticulture● Independent Study● Hydroponic Culture	<ul style="list-style-type: none">● Ecology● Nutritional Chemistry

2024 -2025 FFA Officer Team



President

Jaida Foster

Co Vice President

Sage Johnson & Katana Tate

Treasurer

Noa Rajkarnikar

Secretary

Daniel Anton Bernard

Reporters

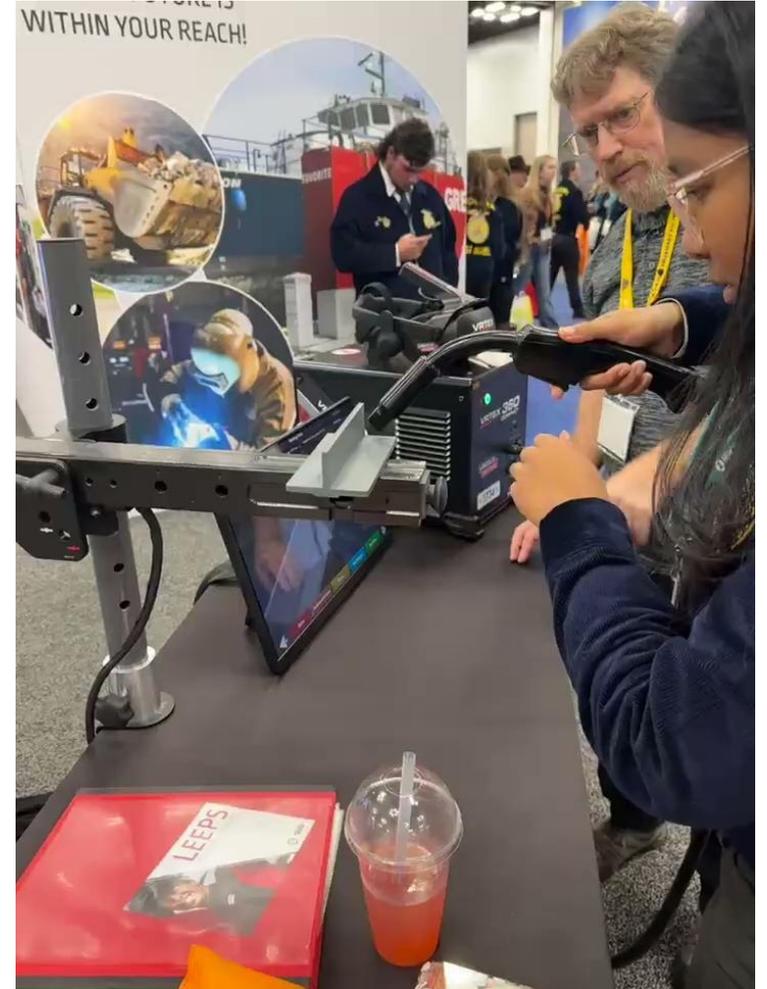
Alexis Lindsay & Leaghana Walker

Sentinel

Sandra Higgins

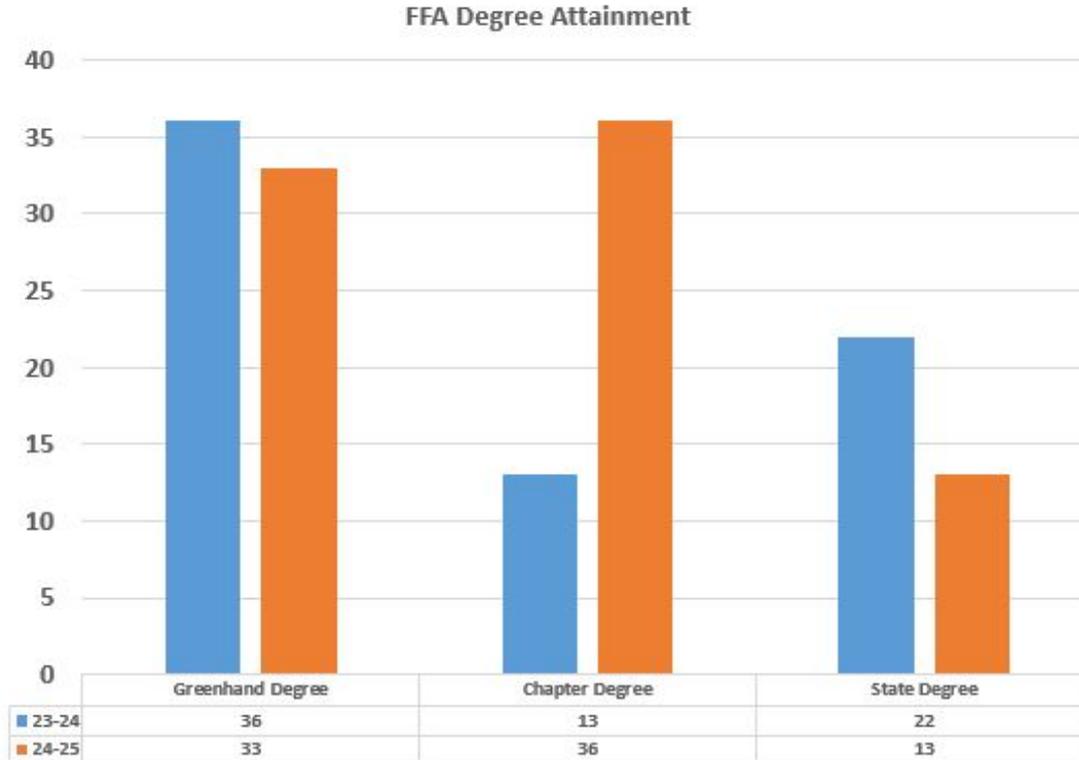
FFA Leadership

- ❖ National FFA Convention
 - Student workshops
 - Career Success Tours
- ❖ IMAGE Jr. Leadership
 - 300+ freshmen and sophomore



FFA Degree Attainment

Degree Types

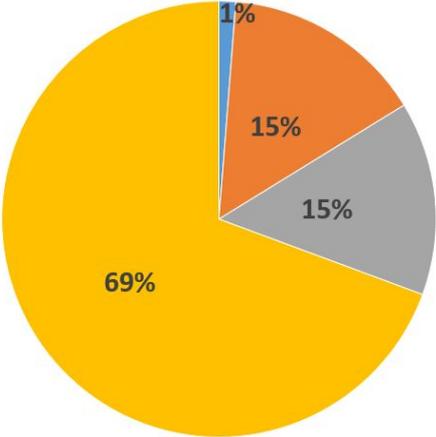


- **Discovery Degree:** The first degree a member can earn for seventh or eighth grade
- **Greenhand Degree:** Awarded at the chapter level to ninth grade or older.
- **Chapter Degree:** Awarded at the chapter level to 10th grade or higher.
- **State Degree:** Awarded by state associations to top members, usually earned during junior or senior year.
- **American Degree:** The highest FFA degree, awarded to an elite group of members at the national level, usually earned one year out of school.

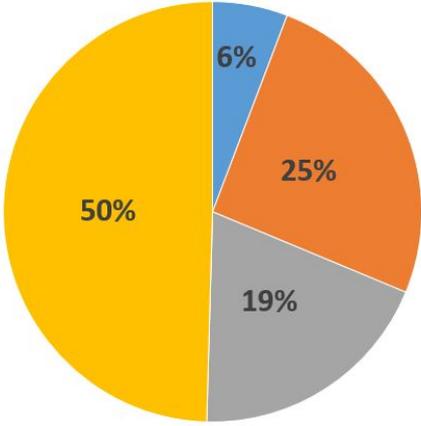
SAE Involvement



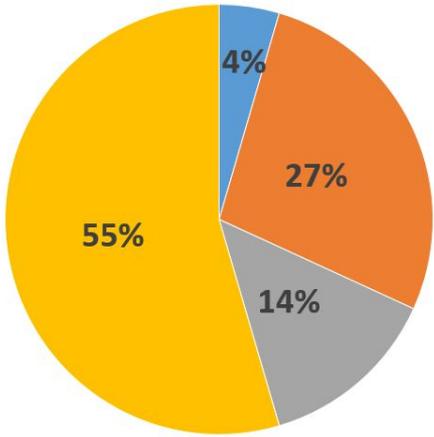
22-23



22-24

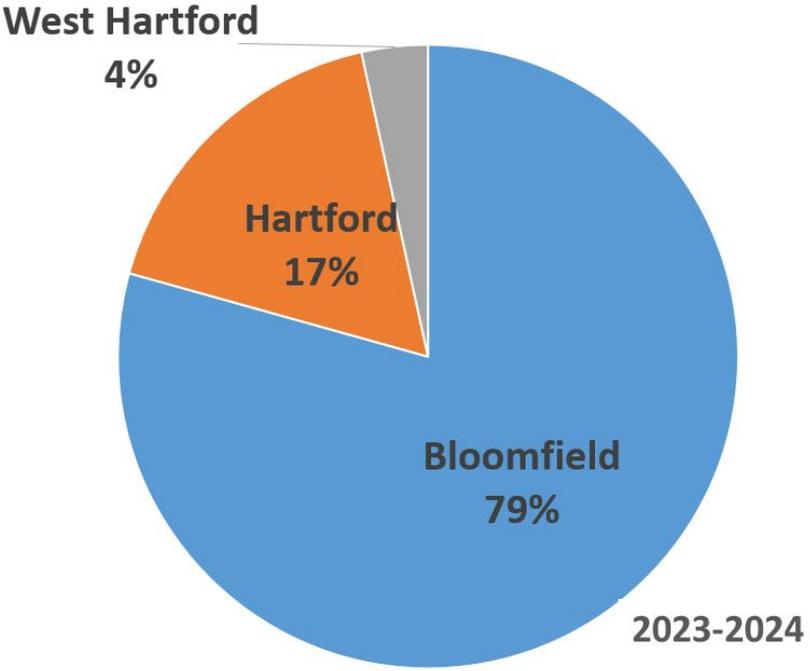
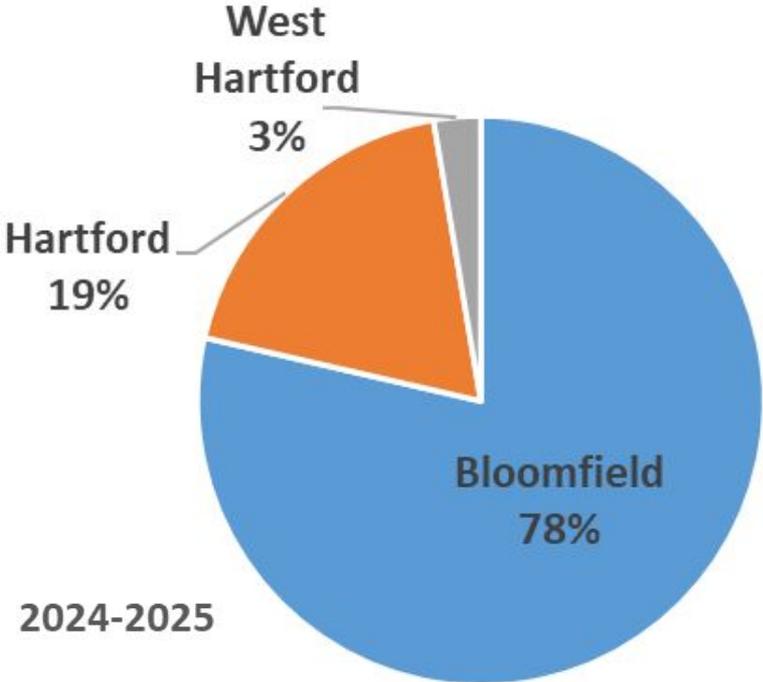


24-25



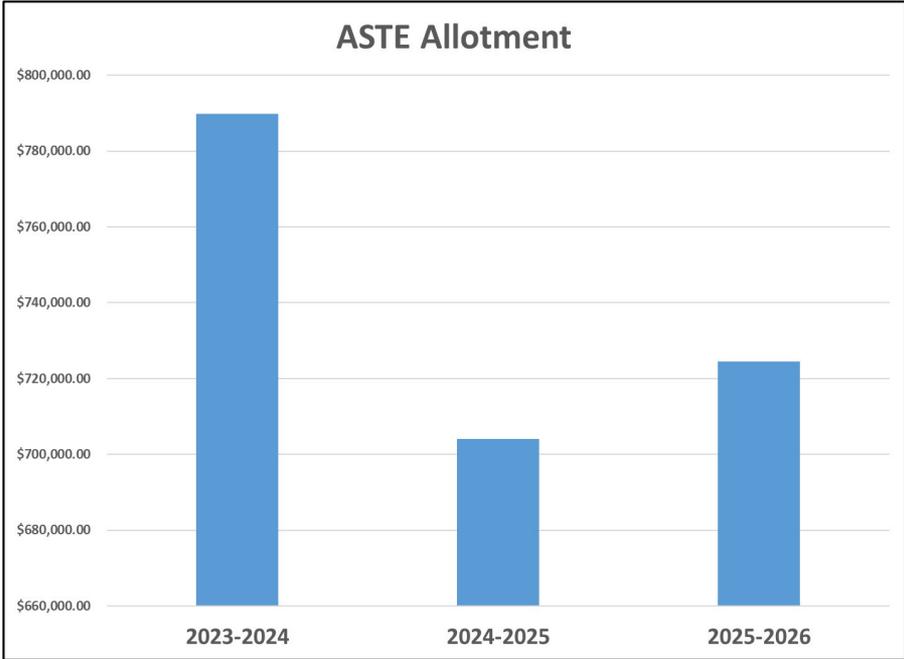
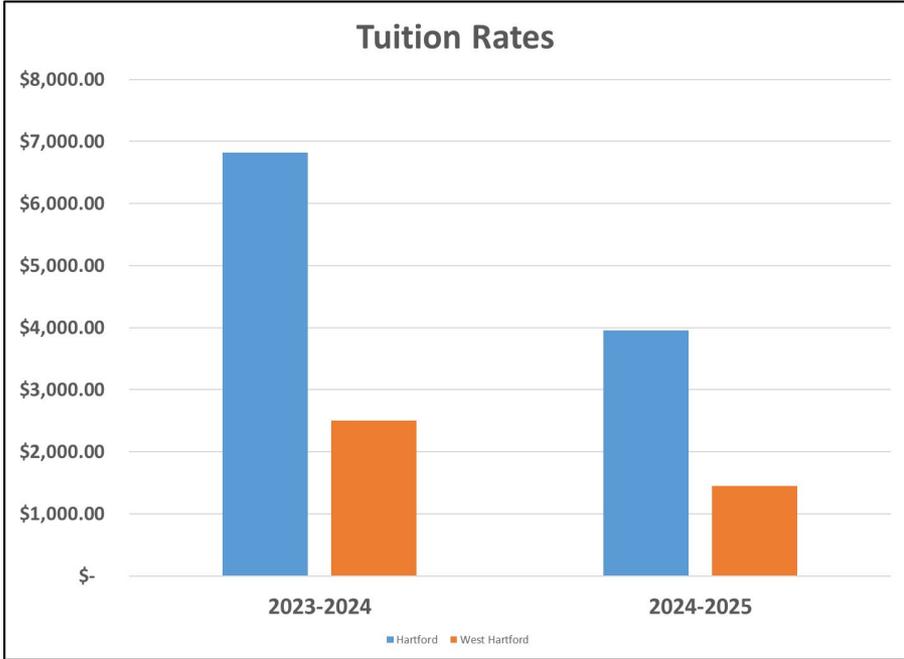
■ Entrepreneurship ■ Placement ■ Research ■ Foundational

Student Enrollment

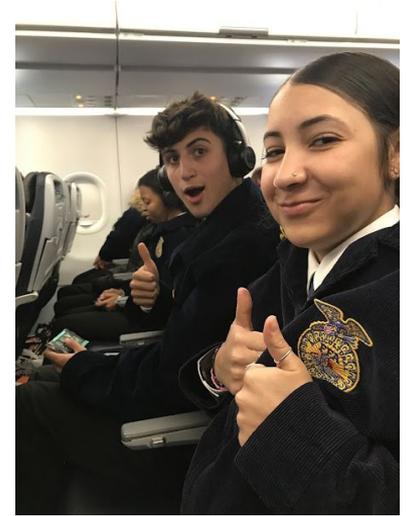


■ Bloomfield ■ Hartford ■ West Hartford

Financial Outlook



Next Steps



State Compliance

**Meet and
exceed State
expectations**

**Leverage
University and
Community
Partnerships**

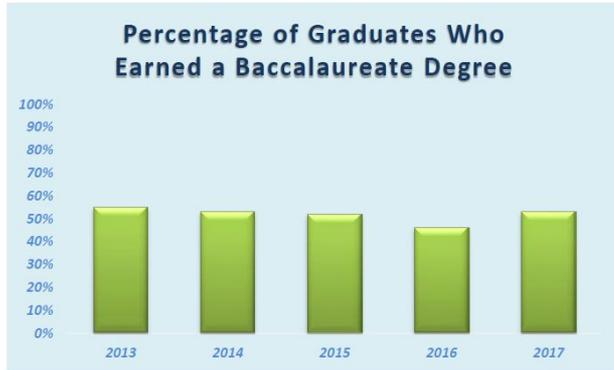
**Future of
Agricultural
Education**

Next Steps

Meet and exceed State expectations

Leverage University and Community Partnerships

Future of Agricultural Education





**Questions
&
Comments**





Board of Education Special Meeting
Tuesday, November 12, 2024 at 7:00 P.M.

Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Virtual Option: Zoom

[Click here](#) for the meeting link

Meeting ID: 862 0844 4147

Passcode: n8ywnq

Attendance:	L. Easmon, Chair	Present
	H. Frydman, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	T. Moore	Present
	K. Dunbar	Present
	T. Mack-Mohammed	Present
	L. Simone	Present

Also Present: B Silver, Interim Superintendent
D. Greco, Director of Accounting
L. Lamenzo, Director of School Improvement
J. Titelbaum, District Data Systems Coordinator
M. Sutton, Director of Student Support Services
E. Pierce, District Grants Specialist
T. Ellis, Principal, Carmen Arace Middle School
D. Bunting, Principals, Carmen Arace Intermediate School
S. Wrona, District Safety Coordinator

1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:02 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Opening Statement

F. Bogle-Assegai welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

4. Student Representative Report – Carmen Arace Middle and Intermediate Schools

Student representatives from Carmen Arace Intermediate School (CAIS) and from Carmen Arace Middle School (CAMS) introduced themselves and shared a Power Point



with the Board of Education. Students from CAIS and students from CAMS provided updates from their school including recent events, recognitions, clubs and activities.

5. Consent Agenda

A. Approval of Minutes – Regular Meeting – October 8, 2024

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the consent agenda, as presented.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

6. Superintendent’s Report

A. Superintendent’s Update

Dr. Bethany Silver, Interim Superintendent gave an update on professional development, the Next Generation Accountability Report from 2023-2024 school year and monthly student attendance rates, noting perfect attendance for one day at Metacomet. In addition, Dr. Silver shared highlights from the Academic Forum on October 30, 2024 and the upcoming Family Workshop series.

B. Human Resources/Staffing Update

Dr. Silver noted the district submitted the new teacher evaluation plan (TEVAL) to the State of CT Department of Education and thanked the TEVAL committee. Dr. Silver noted the district is utilizing a new platform for staff evaluations and professional development. This new system will be used for all certified and non-certified staff. Dr. Silver also shared the district vacancies.

C. Financial Report – October 2024

Mr. Domenic Greco, Director of Accounting reported on the financials as of November 8, 2024. He noted that 12.39% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 03 Employee Benefits with a balance of 16.44% yet to expended or encumbered. These majority of these funds are for the contributions, which will be paid in December. He also noted major account 08 Tuition, which has not been fully encumbered yet for magnet school tuitions or special education services for students attending magnet schools. The district has been in contact with CREC and expect invoices soon.



On page 1 of the six-page detail report, sub accounts 1210 - Salaries, Professional Staff is over budget due to the cost of an occupational and physical therapist

requirements. The district has yet to book receivables for special education out-of-district tuition and the overage will be covered by these receivables.

7. Board of Education Committee Reports

A. Finance Committee

The Finance Committee Chair, Kim Dunbar and staff liaison, Domenic Greco, Director of Accounting and Elisa Pierce, District Grants Specialist met to discuss Superintendent authority policy. They will also continue to look at cost savings as they prepare for the 2025-2026 budget.

B. Curriculum Committee

Curriculum Committee Chair, Howard Frydman met with staff liaison, Lisa Lamenzo, Director of School Improvement met on October 22, 2024. They discussed the district Attendance Toolkit and the Class Size Report. In November, they will discussing the 2023-2024 Next Generation Accountability Report and district Climate Survey.

C. Policy Committee

Policy Committee Chair, Femi Bogle-Assegai met with Dr. Silver and reviewed various policies on November 11, 2024. They reviewed two policies for a first reading.

8. Public/PTO Comment

Gail Jorden, 102 Wolcott Hill Road

Ms. Jorden came as the BEA President as the contract is on the agenda. She felt the union and administration collaborated well on the contract negotiations. She thanked the Board for their consideration.

Kathryn McCarthy, 72 Park Avenue

She thanked the Board for all of their hard work and having a virtual option available. She also thanked the teachers of Bloomfield for supporting her children.

Don Harris, 6 Bear Ridge

Mr. Harris shared his concerns on the protocol for the hiring committee of the Superintendent search. He wanted to bring to the public's attention the test scores for Bloomfield and Windham in comparison with other Alliance districts.

Dr. Suzette DeBeatham-Brown,

Dr. DeBeatham-Brown shared her thoughts on the October 2024 meeting. She thanked the Board for offering a virtual option for those who are unable to attend in person.

Lynn Wisale, 17 Maple Edge Drive

She thanked the Board for the Hybrid meeting option and the reminder with the link. The first step is to invite the community. She also thanked Dr. Silver for her service as Interim



Superintendent. She attended the SBAC forum and had some questions about numbers over time. How does SBAC scores translate to graduation rates.

Rickford Kirton, Bloomfield

Mr. Kirton thanked the Board for the virtual option. He sent the Board some questions relative to the hiring process of the Superintendent. He inquired what matrix and requirements were

Kate Keith, 16 Breezy Knoll Drive

She asked about the second reading of the bullying policy to make this a school climate policy. She noted this is driven by legislation but had concerns about the impact of bullying.

9. Old Business

A. Policies for Adoption

1. Connecticut School Climate Policy – 5131.911

Dr. Bethany Silver, Interim Superintendent, presented a second reading of policy 5131.911. She noted the name for this policy will be Connecticut School Climate Policy and is a complete language and cultural shift. This is a required policy change under Public Act 11-232, An Act Concerning the Strengthening of School Bullying Laws.

The language in this policy was provided by Connecticut Association of Boards of Education (CABE).

A motion was made by H. Frydman and seconded by T. Moore for the Bloomfield Board of Education to adopt policy 5131.911 – Connecticut School Climate Policy.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

2. Transgender and Gender Non-Conforming Youth 5145.53

Dr. Bethany Silver, Interim Superintendent, presented a second reading of policy 5145.53. This policy was last updated in June of 2018. The updated language and definitions are in alignment with the current state statutes.

A motion was made by H. Frydman and seconded by T. Moore for the Bloomfield Board of Education to adopt policy 5145.53 – Transgender and Gender Non-Conforming Youth.



L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

10. New Business

A. Review and Possible Action on the Proposed 2025 Board of Education Meeting Schedule

Board Chair, Lynette Easmon presented a draft of the 2025 Board meeting schedule. She noted there are changes to the standard meeting dates (second and fourth Tuesday) as noted on the proposed schedule.

A motion was made by H. Frydman and seconded by K. Dunbar for the Bloomfield Board of Education to approve the 2025 Board of Education meeting schedule, as presented.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

B. Family and Community Engagement and Afterschool Programming

Anjane Wright, District Coordinator of Extended Learning and Family Community Engagement shared a PowerPoint presentation with the Board of Education. She highlighted the goals of the office, to expand the afterschool programs and host events that engage families while collaborating with partners. The office has developed a hub of resources for families which is now available on the website. A Welcome Center was also created at the Board of Education.

Extended learning is being held at Laurel Literacy Academy while partnering with Auerfarm and the Bloomfield Extension program. Ms. Wright shared highlights from the School to Career Office and gave an update on potential additional extended learning opportunities, pending a grant from the State of CT.

Ms. Wright also developed a professional development for staff on family engagement.



A Family Workshop Series, in collaboration with partners, will be hosted throughout the year. The topics were based upon family and community interest.

K. Dunbar asked about a partnership with Bloomfield Public Library.

C. Discussion and Possible Action on the Bloomfield Educators Association (BEA) Contract July 1, 2025 – June 30, 2028

Attorney Melinda Kaufman presented the tentative Bloomfield Educators Association (BEA) agreement to the Board of Education. The tentative agreement was reached on October 1, 2024 and the contract has been ratified by the BEA.

A motion was made by H. Frydman and seconded by K. Dunbar for the Bloomfield Board of Education to approve the tentative agreement between the Bloomfield Board of Education and the Bloomfield Educators Association (BEA) for the period July 1, 2025 through June 30, 2028, as presented.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye
L. Simone	Aye

The motion passed unanimously 7-0-0.

D. Discussion and Possible Action on the Appointment of the Superintendent of Schools

Ms. Easmon, Board Chair, thanked the Board who served as the Superintendent Search Committee. She noted they worked with a search firm and spent many hours reviewing applications and the Board was looking for someone who has experience helping to grow scores, students and districts. Ms. Easmon shared a bio of Dr. Tracy Youngberg. Dr. Youngberg addressed the Board.

A motion was made by H. Frydman and seconded by T. Moore for the Bloomfield Board of Education to appoint Dr. Tracy Youngberg Superintendent of Schools effective December 12, 2024.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Abstain
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye
L. Simone	Aye

The motion passed unanimously 6-0-1.



11. Board Comments

L. Simone noted the district is filled with brilliant and insightful students. She talked about how the school administrators and teachers are building the character of our students outside academics. She noted there is work to do.

T. Moore noted he was disappointed in the comments from the last meeting. He encouraged the public to voice their opinion but to also listen. He would like for everyone to work together for the betterment of the school district.

T. Mack-Mohammed recognized the artwork of the students in the Board Room. She thanked Dr. Silver publicly for stepping in to help the district. She shared an opportunity for Career Pathways. She noted that are at a pivotal time and hopeful to move the district forward, focus on the positive that is ahead.

K. Dunbar emphasized the focus should be on how wonderful the students and teachers are. Ms. Dunbar attended the Academic Forum and received feedback with families including changing the narrative. She is excited to have Dr. Tracy Youngberg back in Bloomfield and noted several achievements of Dr. Youngberg. She also thanked Dr. Silver.

F. Bogle-Assegai thanked Dr. Bethany Silver for stepping in to complete the work during the transition period. Ms. Bogle-Assegai talked about the narrative shift around the school district in the town of Bloomfield. She further noted she is there to observe the new Superintendent and emphasized the importance of the leadership and welcomed Dr. Youngberg.

H. Frydman was impressed by the student speakers. He welcomed Dr. Tracy Youngberg. He also attended the Academic Forum and noted the parent engagement. The Zoom meeting was a work in progress and today is the first hybrid meeting. Wished all a happy Thanksgiving.

L. Easmon stated she is proud of the students and to hear our students are volunteering for public speaking roles. She welcomed Dr. Youngberg. She encouraged to the community to move forward. Ms. Easmon further stated how proud she is of the work the district is doing. She further commented on vacant positions, the academic forum and the new hybrid meeting structure. Ms. Easmon thanked Dr. Silver for all of her hard work in the district.

12. Discussions regarding Litigation Strategy and Personnel Matter (discussions proposed for Executive Session)

A motion was made by H. Frydman and seconded by T. Moore for the Bloomfield Board of Education to enter into Executive Session for the purpose of discussing a litigation strategy and a personnel matter. They further invited Attorney Lauren Gambardella to participate.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
T. Moore	Aye



L. Simone Aye

The motion passed unanimously 7-0-0.

The Board members convened into Executive Session at 8:42 p.m. and returned to public session at 9:16 p.m.

12. Adjournment

At 9:16 p.m. a motion to adjourn was made by H. Frydman and seconded by F. Bogle-Assegai.

The motion passed unanimously 7-0-0.

F. Bogle-Assegai, Secretary

B. Silver, Interim Superintendent

Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

Account Number / Description	Revised budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
01 CERTIFIED SALARIES	\$16,221,641.00	\$5,828,235.14	\$10,009,262.08	\$384,143.78	\$0.00	\$384,143.78	2.36%
02 NON-CERTIFIED SALARIES	\$8,969,407.00	\$3,290,238.16	\$4,885,421.41	\$793,747.43	\$0.00	\$793,747.43	8.84%
03 EMPLOYEE BENEFITS	\$11,878,390.00	\$3,853,256.86	\$6,132,905.67	\$1,892,227.47	\$0.00	\$1,892,227.47	15.92%
04 CONTRACTED SERVICES	\$2,246,997.00	\$1,011,078.89	\$929,357.93	\$306,560.18	\$2,534.84	\$304,025.34	13.64%
05 PUPIL TRANSPORTATION	\$4,080,539.00	\$2,828,726.09	\$1,041,959.96	\$209,852.95	\$4,643.72	\$205,209.23	5.14%
06 INSURANCE	\$204,353.00	\$110,385.98	\$89,052.90	\$4,914.12	\$0.00	\$4,914.12	2.40%
07 COMMUNICATIONS	\$116,974.00	\$41,181.67	\$51,113.82	\$24,678.51	\$0.00	\$24,678.51	21.09%
08 TUITION	\$7,374,857.00	\$695,284.34	\$4,889,873.94	\$1,789,698.72	\$0.00	\$1,789,698.72	24.26%
09 OTHER PURCHASED SERVICES	\$67,344.00	\$24,696.58	\$18,845.31	\$23,802.11	\$2,163.00	\$21,639.11	35.34%
10 SUPPLIES	\$379,841.00	\$221,504.12	\$61,514.75	\$96,822.13	\$1,718.92	\$95,103.21	25.49%
11 OPERATION & MAINTENANCE OF BUILDINGS	\$1,611,792.00	\$542,359.07	\$1,021,379.57	\$48,053.36	\$0.00	\$48,053.36	2.98%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	\$44,759.00	\$22,807.99	\$720.00	\$21,231.01	\$5,531.28	\$15,699.73	47.43%
13 EQUIPMENT	\$74,281.00	\$18,886.50	\$997.45	\$54,397.05	\$1,425.47	\$52,971.58	73.23%
14 MISCELLANEOUS	\$153,190.00	\$83,547.03	\$41,789.62	\$27,853.35	\$0.00	\$27,853.35	18.18%
GRAND TOTAL	\$53,424,365.00	\$18,572,188.42	\$29,174,194.41	\$5,677,982.17	\$18,017.23	\$5,659,964.94	10.62%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
1110 SALARIES, TEACHER	\$14,288,171.00	\$4,985,379.00	\$9,091,530.26	\$211,261.74	\$0.00	\$211,261.74	1.47%
1115 SALARIES, ADMIN	\$1,933,470.00	\$842,856.14	\$917,731.82	\$172,882.04	\$0.00	\$172,882.04	8.94%
01 CERTIFIED SALARIES	\$16,221,641.00	\$5,828,235.14	\$10,009,262.08	\$384,143.78	\$0.00	\$384,143.78	2.36%
1210 SALARIES, PROFESSIONAL STAFF	\$445,106.00	\$179,153.57	\$287,756.68	\$(21,804.25)	\$0.00	\$(21,804.25)	(4.89)%
1215 SALARIES, JROTC	\$115,753.00	\$(6,757.32)	\$122,509.58	\$0.74	\$0.00	\$0.74	0.00%
1217 SALARIES, SPEECH ASST	\$48,732.00	\$8,599.68	\$40,131.78	\$0.54	\$0.00	\$0.54	0.00%
1218 SALARIES, OT ASST	\$43,027.00	\$9,561.50	\$33,465.25	\$0.25	\$0.00	\$0.25	0.00%
1220 SALARIES, TUTOR	\$387,173.00	\$110,613.96	\$143,882.76	\$132,676.28	\$0.00	\$132,676.28	34.26%
1230 SALARIES, PARA	\$2,091,157.00	\$634,674.04	\$1,304,823.65	\$151,659.31	\$0.00	\$151,659.31	7.25%
1235 SALARIES, NURSES	\$426,117.00	\$126,715.22	\$205,922.21	\$93,479.57	\$0.00	\$93,479.57	21.93%
1240 SALARIES, CLERICAL	\$1,455,289.00	\$622,072.51	\$828,984.70	\$4,231.79	\$0.00	\$4,231.79	0.29%
1250 SALARIES, BUSINESS OFFICE	\$670,456.00	\$273,206.38	\$296,115.85	\$101,133.77	\$0.00	\$101,133.77	15.08%
1255 SALARIES, TECHNICAL SUPPORT	\$369,235.00	\$159,173.95	\$185,687.91	\$24,373.14	\$0.00	\$24,373.14	6.60%
1257 SALARIES, RESIDENCY OFFICER	\$152,777.00	\$65,033.70	\$87,742.81	\$0.49	\$0.00	\$0.49	0.00%
1260 SALARIES, CUSTODIAN	\$1,477,138.00	\$581,740.22	\$795,412.38	\$99,985.40	\$0.00	\$99,985.40	6.76%
1265 SALARIES, MAINTENANCE	\$684,952.00	\$283,552.18	\$377,773.80	\$23,626.02	\$0.00	\$23,626.02	3.44%
1270 SALARIES, MONITOR	\$257,228.00	\$94,746.69	\$155,105.44	\$7,375.87	\$0.00	\$7,375.87	2.86%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
1275 SALARIES, CROSSING GUARD	\$40,664.00	\$12,292.72	\$20,106.61	\$8,264.67	\$0.00	\$8,264.67	20.32%
1280 SALARIES, SUPPORT	\$26,433.00	\$4,486.20	\$0.00	\$21,946.80	\$0.00	\$21,946.80	83.02%
1290 OVERTIME, SUPPORT	\$278,170.00	\$131,372.96	\$0.00	\$146,797.04	\$0.00	\$146,797.04	52.77%
02 NON-CERTIFIED SALARIES	\$8,969,407.00	\$3,290,238.16	\$4,885,421.41	\$793,747.43	\$0.00	\$793,747.43	8.84%
2100 HEALTH INSURANCE	\$7,552,990.00	\$2,206,899.00	\$5,049,344.52	\$296,746.48	\$0.00	\$296,746.48	3.92%
2150 LIFE INSURANCE	\$217,500.00	\$78,615.69	\$138,840.11	\$44.20	\$0.00	\$44.20	0.02%
2170 INSURANCE BUY-OUT	\$66,400.00	\$14,800.00	\$42,900.00	\$8,700.00	\$0.00	\$8,700.00	13.10%
2200 SOCIAL SECURITY	\$1,272,794.00	\$487,655.62	\$716,694.04	\$68,444.34	\$0.00	\$68,444.34	5.37%
2300 PENSION	\$1,488,445.00	\$14,102.03	\$0.00	\$1,474,342.97	\$0.00	\$1,474,342.97	99.05%
2310 OPEB - MEDICAL	\$831,303.00	\$831,303.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
2410 SEVERANCE	\$60,237.00	\$60,236.52	\$0.00	\$0.48	\$0.00	\$0.48	0.00%
2500 COURSE REMUNERATION	\$40,000.00	\$4,900.00	\$11,900.00	\$23,200.00	\$0.00	\$23,200.00	58.00%
2600 UNEMPLOYMENT COMP	\$54,016.00	\$15,749.00	\$34,231.00	\$4,036.00	\$0.00	\$4,036.00	7.47%
2700 WORKERS' COMP	\$293,705.00	\$138,996.00	\$138,996.00	\$15,713.00	\$0.00	\$15,713.00	5.34%
2800 PERSONAL PROPERTY LOSS - DISTRICT	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
03 EMPLOYEE BENEFITS	\$11,878,390.00	\$3,853,256.86	\$6,132,905.67	\$1,892,227.47	\$0.00	\$1,892,227.47	15.92%
0141 TUITION	\$52,000.00	\$4,983.33	\$21,016.67	\$26,000.00	\$0.00	\$26,000.00	50.00%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
3100 ADMIN SERVICES	\$62,197.00	\$26,386.55	\$13,673.47	\$22,136.98	\$0.00	\$22,136.98	35.59%
3200 PROF EDUCATIONAL SERVICES	\$1,025,644.00	\$408,186.42	\$439,010.92	\$178,446.66	\$2,534.84	\$175,911.82	17.39%
3260 TESTING	\$109,321.00	\$74,488.23	\$20,561.54	\$14,271.23	\$0.00	\$14,271.23	13.05%
3300 PROF DEVELOPMENT	\$12,473.00	\$0.00	\$0.00	\$12,473.00	\$0.00	\$12,473.00	100.00%
3400 OTHER PROF SERVICES	\$200,398.00	\$85,897.32	\$112,461.25	\$2,039.43	\$0.00	\$2,039.43	1.01%
3500 TECHNICAL SERVICES	\$180,407.00	\$177,028.99	\$13,746.00	\$(10,367.99)	\$0.00	\$(10,367.99)	(5.74)%
3520 COPIER COSTS	\$102,454.00	\$26,804.11	\$48,363.18	\$27,286.71	\$0.00	\$27,286.71	26.63%
4009 PURCH SERV NON-PUBLIC HEALTH SVCS	\$57,367.00	\$22,278.40	\$33,417.60	\$1,671.00	\$0.00	\$1,671.00	2.91%
4300 MAINTENANCE & REPAIR	\$41,056.00	\$13,132.82	\$17,203.09	\$10,720.09	\$0.00	\$10,720.09	26.11%
4310 PURCHASED SERVICES BUILDINGS	\$367,180.00	\$165,630.65	\$179,666.35	\$21,883.00	\$0.00	\$21,883.00	5.95%
4320 VEHICLE MAINTENANCE & REPAIR	\$36,500.00	\$6,262.07	\$30,237.86	\$0.07	\$0.00	\$0.07	0.00%
04 CONTRACTED SERVICES	\$2,246,997.00	\$1,011,078.89	\$929,357.93	\$306,560.18	\$2,534.84	\$304,025.34	13.64%
5100 TRANSPORTATION, PUPIL	\$4,004,067.00	\$2,824,562.87	\$1,039,097.48	\$140,406.65	\$4,643.72	\$135,762.93	3.50%
5820 FIELD TRIPS	\$76,472.00	\$4,163.22	\$2,862.48	\$69,446.30	\$0.00	\$69,446.30	90.81%
05 PUPIL TRANSPORTATION	\$4,080,539.00	\$2,828,726.09	\$1,041,959.96	\$209,852.95	\$4,643.72	\$205,209.23	5.14%
5200 PROPERTY/LIABILITY INSURANCE	\$183,018.00	\$89,050.98	\$89,052.90	\$4,914.12	\$0.00	\$4,914.12	2.68%
5290 OTHER INSURANCE	\$21,335.00	\$21,335.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
06 INSURANCE	\$204,353.00	\$110,385.98	\$89,052.90	\$4,914.12	\$0.00	\$4,914.12	2.40%
5300 TELEPHONE	\$69,900.00	\$24,511.13	\$45,388.87	\$0.00	\$0.00	\$0.00	0.00%
5310 POSTAGE	\$28,754.00	\$12,879.30	\$2,229.30	\$13,645.40	\$0.00	\$13,645.40	47.45%
5400 ADVERTISING	\$2,321.00	\$721.00	\$0.00	\$1,600.00	\$0.00	\$1,600.00	68.93%
5500 PRINTING	\$15,999.00	\$3,070.24	\$3,495.65	\$9,433.11	\$0.00	\$9,433.11	58.96%
07 COMMUNICATIONS	\$116,974.00	\$41,181.67	\$51,113.82	\$24,678.51	\$0.00	\$24,678.51	21.09%
5600 TUITION, PUBLIC	\$4,014,206.00	\$283,237.24	\$3,609,208.49	\$121,760.27	\$0.00	\$121,760.27	3.03%
5630 TUITION, PRIVATE	\$1,678,741.00	\$412,047.10	\$1,172,988.45	\$93,705.45	\$0.00	\$93,705.45	5.58%
5690 TUITION, MAGNET	\$1,681,910.00	\$0.00	\$107,677.00	\$1,574,233.00	\$0.00	\$1,574,233.00	93.59%
08 TUITION	\$7,374,857.00	\$695,284.34	\$4,889,873.94	\$1,789,698.72	\$0.00	\$1,789,698.72	24.26%
5810 STAFF TRAVEL	\$35,200.00	\$15,411.95	\$12,628.89	\$7,159.16	\$200.00	\$6,959.16	20.33%
5814 CONFERENCES & MEETINGS	\$32,144.00	\$9,284.63	\$6,216.42	\$16,642.95	\$1,963.00	\$14,679.95	51.77%
09 OTHER PURCHASED SERVICES	\$67,344.00	\$24,696.58	\$18,845.31	\$23,802.11	\$2,163.00	\$21,639.11	35.34%
6110 INSTRUCTIONAL SUPPLIES	\$240,139.00	\$130,715.62	\$42,247.59	\$67,175.79	\$1,033.60	\$66,142.19	27.97%
6115 OFFICE SUPPLIES	\$34,563.00	\$11,528.13	\$5,291.45	\$17,743.42	\$54.96	\$17,688.46	51.33%
6116 LIBRARY / AV SUPPLIES	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
6117 COMPUTER SUPPLIES	\$7,000.00	\$1,947.13	\$3,074.08	\$1,978.79	\$228.00	\$1,750.79	28.26%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget	Expenses YTD	Encumbrances	Balance Before Req's Sub.	Submitted Requisitions	Balance After Req's Sub	Percent Remaining
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
6120 SOFTWARE	\$76,193.00	\$72,229.35	\$2,222.52	\$1,741.13	\$0.00	\$1,741.13	2.28%
6900 OTHER SUPPLIES	\$21,696.00	\$5,083.89	\$8,679.11	\$7,933.00	\$402.36	\$7,530.64	36.56%
10 SUPPLIES	\$379,841.00	\$221,504.12	\$61,514.75	\$96,822.13	\$1,718.92	\$95,103.21	25.49%
6125 FACILITY SUPPLIES	\$119,905.00	\$53,315.22	\$29,608.68	\$36,981.10	\$0.00	\$36,981.10	30.84%
6130 FACILITY MATERIALS	\$124,000.00	\$60,259.52	\$52,668.22	\$11,072.26	\$0.00	\$11,072.26	8.92%
6200 HEAT	\$396,118.00	\$40,966.94	\$355,151.06	\$0.00	\$0.00	\$0.00	0.00%
6220 ELECTRICITY	\$884,944.00	\$364,459.26	\$520,484.74	\$0.00	\$0.00	\$0.00	0.00%
6290 WATER SERVICES	\$86,825.00	\$23,358.13	\$63,466.87	\$0.00	\$0.00	\$0.00	0.00%
11 OPERATION & MAINTENANCE OF BUILDINGS	\$1,611,792.00	\$542,359.07	\$1,021,379.57	\$48,053.36	\$0.00	\$48,053.36	2.98%
6410 TEXTBOOKS	\$40,693.00	\$22,598.02	\$0.00	\$18,094.98	\$5,531.28	\$12,563.70	44.46%
6420 LIBRARY BOOKS, PERIODICALS	\$1,516.00	\$0.00	\$0.00	\$1,516.00	\$0.00	\$1,516.00	100.00%
6430 PROF BOOKS	\$2,550.00	\$209.97	\$720.00	\$1,620.03	\$0.00	\$1,620.03	63.53%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	\$44,759.00	\$22,807.99	\$720.00	\$21,231.01	\$5,531.28	\$15,699.73	47.43%
7300 NEW EQUIPMENT	\$17,656.00	\$3,843.45	\$0.00	\$13,812.55	\$1,425.47	\$12,387.08	78.23%
7320 REPLACEMENT EQUIPMENT	\$40,261.00	\$2,217.83	\$0.00	\$38,043.17	\$0.00	\$38,043.17	94.49%
7340 COMPUTER EQUIP	\$16,364.00	\$12,825.22	\$997.45	\$2,541.33	\$0.00	\$2,541.33	15.53%
13 EQUIPMENT	\$74,281.00	\$18,886.50	\$997.45	\$54,397.05	\$1,425.47	\$52,971.58	73.23%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2024 - 6/30/2025	Expenses YTD 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Balance Before Req's Sub. 7/1/2024 - 6/30/2025	Submitted Requisitions 7/1/2024 - 6/30/2025	Balance After Req's Sub	Percent Remaining 7/1/2024 - 6/30/2025
8100 DUES & FEES	\$47,105.00	\$41,444.00	\$625.00	\$5,036.00	\$0.00	\$5,036.00	10.69%
8800 ATHLETIC PROGRAMS	\$82,878.00	\$38,199.93	\$34,549.53	\$10,128.54	\$0.00	\$10,128.54	12.22%
8900 STUDENT ACTIVITIES	\$23,207.00	\$3,903.10	\$6,615.09	\$12,688.81	\$0.00	\$12,688.81	54.67%
14 MISCELLANEOUS	\$153,190.00	\$83,547.03	\$41,789.62	\$27,853.35	\$0.00	\$27,853.35	18.18%
GRAND TOTAL	\$53,424,365.00	\$18,572,188.42	\$29,174,194.41	\$5,677,982.17	\$18,017.23	\$5,659,964.94	10.62%

Bloomfield Public Schools



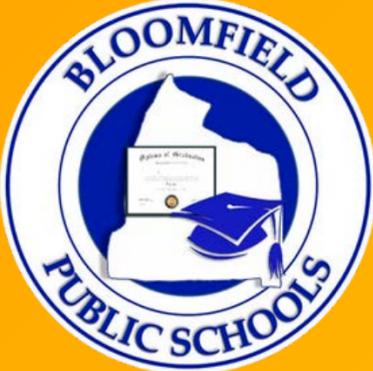
Guiding Futures, Shaping Success: From Classrooms to Careers

“Empowering Students for College, Careers, and Community Impact.”

December 10, 2024

Presented For:

Bloomfield Board of Education



Introductions

Christopher Prescott
School To Career Specialist



McKenzie Hudson
Career and Community Support Specialist



Presentation Overview

Purpose

Provide Board of Education with School to Career Update.

Process

Presentation of the previous year's accomplishments, along with an overview of foreseeable goals and projections for the 2024-2025 school year.

Payoff

Board of Education will be informed of district Initiatives within Bloomfield Public Schools.

School To Career Foundation

This office is a grant-funded department that started in 2022 thanks to the HFPG.

Student Interests and Exploration

District Goals



Job Projections



VISION AND MISSION

Internships



Panels



One To One Coaching



Vision

We cultivate joint relationships with businesses and community organizations, via programming and experiential learning opportunities, to better prepare our students as they transition to college and career pathways, shaping them to become contributing members of society.

Mission

We seek to partner with students and their families as co-collaborators to deliver comprehensive, inclusive services, and resources that well equips students for post-graduation success.

Workshops



Interest Surveys



Field Experiences



Career Planning

2023-2024 School To Career Office Impact:

- **One-to-One Coaching:** Provided personalized coaching to 400+ students.
- **Workshops/Panels:** Conducted 13 career development and exploration workshops/panels reaching approximately 240 student participants.
- **Field Trip Experiences:** Organized 6 field trips engaging 215 students with an average of 25 students per trip.
- **Senior Capstone Project:** 100% of Seniors successfully completed their senior capstone projects.
- **Summer Internships:** 40 students participated in part-time summer internships.
- **After-School Programming:** Hosted a 6-week entrepreneurship cohort engaging 60 students.
- **Community Events:** Hosted 1 entrepreneur pitch competition, awarding 1st, 2nd, and 3rd place cash prizes totaling \$5,000.



2024 Summer Internships

Thank you to our Partners!

- Spanned four weeks from July 8-August 2, 2024.
- Offering either 35-hour full-time or 20-hour part-time schedules.
- 30 students will participate in part-time summer internships
- 10 students will participate in full-time summer internships.

Our aim is to provide students with an opportunity to:

- Explore potential career paths and clarify their professional aspirations.
- Develop essential workplace skills such as communication, teamwork, and problem-solving.
- Understand the expectations and dynamics of a professional environment.
- Build meaningful connections with professionals and mentors in their field of interest.



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WHS CELEBRATES 75th FILM AND RESIDENT MEMORIAL OF BLOOMFIELD CENTER.



From Page 6
(WHS) for 75 years...
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Photos courtesy of Bloomfield Schools

dynamics of professional environments. The skills gained—such as communication, teamwork, problem-solving, and time management—are invaluable assets that will serve them well throughout their lives, no matter what career paths they choose.” shared Chris Prescott, School to Career Specialist. Throughout the year, The School to Career Office, offers a variety of programs designed to prepare them for the future, including career development workshops, seminars, field trips, and the creation of individualized student success plans. The summer internship program is the culmination of these efforts, providing students with the

Bloomfield Messenger
August 23, 2024
www.BloomfieldMessenger.com

WHS CELEBRATES 75th FILM AND RESIDENT MEMORIAL OF BLOOMFIELD CENTER.

CONNECTICUT RIVER ROOTS FESTIVAL
September 1, 2024
12pm-6pm
Featuring headliner Jake Blount, along with roots performers for a day of music, dance, storytelling, culture, food, crafts, and more! #CTRIVERROOTS
www.windsorartcenter.org

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Learn more!
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EQUALS, FAMILIES & BUSINESSES
YEARS

From Page One
 these students were immersed in a variety of experiential work opportunities that not only honed their professional skills but also fostered significant personal growth. The program placed students across more than 13 diverse job sites, each offering unique insights into the professional world. These opportunities spanned industries including real estate, brokerage, childcare centers, local farms, agriculture centers, cosmetology businesses, barber shops, nonprofit community foundations, senior home care campuses, graphic design studios, and dog kennels and grooming services. The students were able to step out of the classroom and into real-world settings, where they gained hands-on experience that brought their academic knowledge to life. Experiential



responsibility and reward to their experience. Our mission was to provide students with paid experiential learning opportunities that would equip them with the transferable skills necessary for success in any career. These work experiences offered them the chance to explore different fields, demonstrate their strong work ethic, and understand the

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opportunity to put their learning into practice in a real-world context. BPS Director of School Improvement states, "This program is more than just a summer job; it is a pivotal experience that shapes the trajectory of our students' futures. By partnering with local businesses and organizations, we have been able to offer our students a wealth of experiential learning opportunities that will have a lasting impact on their lives. We are incredibly proud of the progress they have made and the professional growth they have achieved, and thankful to

From Page One
 (WHS) for 75 years! Come join our 75th Anniversary Celebration on September 19 and learn more about your town's center.

Bloomfield's beginnings go back to Wintonbury parish, a colonial village (1735). Back then, the whole center was basically a Congregational Meeting House and a few scattered houses. The history of Bloomfield center is American history. Around this center you can find the house of the Third Chief Justice of the U.S. Supreme Court (Oliver Ellsworth), also, opposite the town hall is the brick house of an officer who fought in the Revolutionary War the original Town Green (Lemuel Roberts). Northwest, once stood the shop of a cobbler whose beloved collection of 300 books eventually formed the basis of Bloomfield's

WED OCT 30 | 9-11:30 AM | BERLIN HIGH SCHOOL

MEN OF COLOR

IN LEADERSHIP CONFERENCE

CAS
 CIAC



PICU NURSE

Duties
 Education
 Areas of work
 Challenges
 Salary

HEALTH

Alana Doyley



OBSTETRIC SONOGRAPHY

Overview
 GET OUR SERVICES
 WE CARE ABOUT YOUR HEALTH



Expanding Partnerships



**Hartford
Healthcare**

- Connecticut Children's Medical Center Partnership
- Certified Nursing Assistant Program



CT Black Expo

- Experiential learning opportunities
- Seminars & Workshops



Boston Celtics

- Field Trips
- Career Day
- Family Engagement



ESPN

- Workshops
- Internships
- Experiential learning
- Field Trips



Auer Farm

- Agricultural Learning
- Field Trips
- Internships
- Job Placement

Updates & Upcoming Events



**Naviance Aptitude
Interest Inventory**



**Financial Literacy
Workshop Series**



**Men of Excellence
Career Panel**



**Marketing Workshop
Series**



**Women In Power
Career Panel**



Communication and Marketing

- **Linkedin** - School To Careers Bloomfield Public Schools
- **Instagram** - @Schooltocareerbps
- **Newsletter & Updates** - Apptegy
- **Bloomfield Public Schools Website** - /college-career-readiness

Thank You

For your Attention

Contact Us:

 860-456-7890

 <https://www.bloomfieldschools.org>

 Cprescott@bloomfieldschools.org

 Bloomfield High School



SCHOOL TO CAREER
ASPIRE, ACHIEVE, ADVANCE

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(a)

**RE: Student Dress
Students**

Adopted: 3/23/2010

Approved: 10/6/2015

The Bloomfield Board of Education believes that reasonable regulation of student attire in the schools furthers important educational interests. -It is in the spirit of proper communication that students wear clothing that communicates the high expectations that we have for all Bloomfield Public Schools students. Accordingly, the Board has established a dress code for all students enrolled in the Bloomfield Public Schools.

Acceptable Dress for Students includes clean and properly fitted:

- a. Bottoms, including pants, skirts, and skorts
- b. Tops with fabric in the front, back, and on the sides under the arms
- c. Shoes, boots, sneakers, sandals, etc.

The following attire is prohibited:

- a. Bare feet
- b. Slippers
- c. Clothing with images or language depicting drugs or alcohol (or any illegal item or activity)
- d. Clothing that reveals undergarments (including midriffs)
- e. Clothing with hate speech, violence, profanity or pornography
- f. Clothing with images or language that creates a hostile or intimidating environment based on any protected class.
- g. Accessories that could be considered dangerous or could be used as a weapon.
- h. Sunglasses inside the school building (except for medical reasons).
- i. Headphones/earbuds during class time (unless indicated in student plan as allowed)
- j. Pajamas
- k. Any hat, scarf or head covering, including those that obscure the face (except as a religious observance or for medical reasons, such as a medical face mask).
- l. Pants hanging below the waistline, exposing buttocks/underwear or shorts worn under pants "No sagging"
- m. Skirts above the knee

During the school day outerwear, such as coats, scarves, hats and winter jackets, must be placed in a locker.

GRADES K-8

Uniforms are mandatory for all students enrolled in the Bloomfield Public Schools in kindergarten up to and including grade 8. The designated uniform shall be as follows:

- a. —Tops: Short or long-sleeved collared (polo) shirts in either white or the designated color for the individual school the student attends. Shirts must be tucked into skirts or pants.

~~Shirts with each school's logo may be purchased through the school, but shall not be required.~~

~~b. — Bottoms:~~

~~i) — For boys and girls: casual or dress pants sized to fit the student, of twill or corduroy, in solid khaki, navy or black only. All other types of pants, including but not limited to jeans, overalls, sweatpants, velour or other athletic pants, and tight fitting or sagging pants, are not permitted. From May through the end of October, students may wear shorts sized to fit the student, of twill or corduroy, in solid khaki, navy or black only.~~

~~ii) — For girls: skirts or jumpers that are not more than 3" above the middle of the knee (front and back), sized to fit the student, of twill or corduroy, in solid khaki, navy or black only, may be worn. Tight fitting skirts and/or jumpers are not permitted.~~

~~c. — Footwear: Dress shoes, sneakers or low cut boots only. Open toed shoes are not permitted.~~

~~d. — Sweaters: Khaki, navy, black or school colors. No sweatshirts.~~

~~e. — Exceptions for Physical Education classes and recess will be addressed in the student handbook by each school.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(b)

Bloomfield High School

- ~~Pants—Pants must be appropriately fitted at the waist and belted. Tan, navy blue or black pants are acceptable. Absolutely NO baggies, cargo pants, jeans or sweat suit pants, pajamas, logos, insignias, pictures or messages will be allowed on pants or shorts.~~
- ~~Shorts—Shorts must be appropriately fitted at the waist and belted. Tan, navy blue or black shorts are acceptable. Shorts can be no more than 3 inches above the middle of the knee (front and back).~~
- ~~Shirt—Shirts may be button down Oxford style shirt or Polo shirt. Shirts can be short or long sleeve. White or light blue are acceptable colors. Shirts must be tucked into the pants. Shirts with the Bloomfield High School logo may be purchased through the school store but shall not be required.~~
- ~~Skorts—For girls: Only skorts purchased through designated uniform company will be accepted. Acceptable colors are tan, navy blue and black. Skorts can be no more than 3 inches above the middle of the knee (front and back).~~

Optional Accessories:

- ~~Sweaters/Vests—Acceptable solid colors (no overt design or artwork) are black, navy blue, light blue, white, grey or tan. No patterns including argyles. Sweaters/vests can include cardigans, v-neck sweaters, pullovers or zippered varieties. No fleece garments or sweatshirts allowed.~~
- ~~Undershirts—Considered garments worn under the uniform shirts. These can be long or short sleeved. These shirts can be crewneck, v-necked, collared or turtleneck. Acceptable solid colors (no overt design or artwork) are black, navy blue, light blue, white, grey or tan.~~
- ~~No sweatshirts or hoodies will be permissible.~~

GRADES K-12

In order to maintain an environment conducive to the educational process, the Board of Education prohibits the following from wear during the academic school day at all schools:

- a. ~~Coats, jackets or other attire normally worn as outerwear. Outerwear includes: coats, jackets, windbreakers, nylon pullovers, down vests, and other clothing the administration deems inappropriate. Clothing or outer wear shall not be worn, carried or kept in the classroom during regular school hours.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(e)

- ~~b. Head coverings of any kind, including but not limited to scarves, bandanas, masks, headbands, visors, kerchiefs, athletic sweatbands, hats, caps or hoods. Approved coverings worn as part of a student's religious practice or belief shall not be prohibited under this policy. Head coverings shall not be worn, carried, hung on belts or around the neck or kept in the classroom during regular school hours.~~
- ~~c. Items a. and b. above, must be secured in the student's locker before school starts. Items not stored will be confiscated by Principal.~~
- ~~d. Footwear which mars floors or is a safety hazard.~~
- ~~e. Sunglasses, whether worn or carried.~~
- ~~f. "Name" or other oversized metal belt buckles and all metal belts or combination of metal and leather belts.~~
- ~~g. Spiked or studded bracelets, chains, chain wallets, oversized or multi-finger rings, belts or any other article of attire with spikes or studs attached, or any other clothing item that may present a safety hazard to the student, other students or staff.~~
- ~~h. Attire or accessories which contain overly offensive or disruptive writing or pictures likely to unduly disrupt the educational environment, or which constitute "fighting words."~~
- ~~i. Attire or accessories which depict logo or emblems that encourage the use of drugs, tobacco products, or alcoholic beverages.~~
- ~~j. Shirts and/or blouses which reveal the abdomen, chest, or undergarments.~~
- ~~k. See-through clothing, tank tops or sleeveless shirts.~~
- ~~l. Shorts, miniskirts, or pants which reveal the upper thigh or undergarments. Spandex garments are allowed only if they are covered by shorts or skirts.~~
- ~~m. Pants that do not remain at the hips or above at all times.~~
- ~~n. Pants and shirts that are not properly sized.~~
- ~~o. Backpacks and/or book bags are permitted to be carried between classes, but shall not obstruct safe passage in the classroom or in the corridors.~~
- ~~p. Pajama pants/nightwear.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 5132(d)

Compliance

Students who fail to comply with Board policy and regulations concerning student dress will be subject to school discipline to include parental notification ~~up to and including expulsion in accordance with the Board's policy on student discipline.~~

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9120

RE: Officers
Bylaws

Adopted: 8/13/2002

Approved: 10/6/2015

1. The Board shall, not later than one month after the date on which newly elected members take office, elect from its own members a Chairperson, Secretary and a Vice Chairperson.
2. Officers shall hold their respective offices for two years, and until their successors are duly elected.
3. Should a vacancy arise in an office of the Board, the ~~members of the Board (including, if applicable, the member vacating a Board office)~~ Bloomfield Town Council shall elect a successor to fill the office until the next regular election for Board officers.

Legal Reference:

Connecticut General Statutes

10-218 Officers. Meetings.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9221

**RE: Filling Vacancies on the Board
Bylaws**

Adopted: 1/21/2003

Approved: 10/6/2015

1. If a vacancy occurs on the Board of Education, the ~~remaining members of the Board~~ Bloomfield Town Council shall fill such vacancy at a regular meeting.
2. A member resigning from the Board of Education should present or have presented, a letter of resignation to the Board of Education at a regular meeting.
- ~~3. Having accepted a letter of resignation, the Board of Education will schedule the election of a replacement at the next regular Board meeting or at a special meeting convened for such purpose.~~
- ~~4. Said election, made by the majority of the Board, shall be in effect until the next regular Town election, at which a successor shall be elected for the unexpired portion of the term. The official ballot shall specify the vacancy to be filled.~~

Legal Reference: Connecticut General Statutes
9-187a Date term to begin.
9-203 Number and term of members of boards of education.
9-204 Minority representation on board of education.
10-219 Procedure for filling vacancy on local board of education.
1-24 Who may administer oaths.
1-25 Forms of oaths.
10-218a Oath of office.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9321(a)

**RE: Time, Place and Notice of Meetings
Bylaws**

Adopted: 1/21/2003

Approved: 10/6/2015

1. Regular Meetings

- A. The Board of Education shall set a calendar of regular meetings for the ensuing year at the first regular meeting in November.
- B. In compliance with the General Statutes of the State of Connecticut, the Chairperson shall file this calendar with the Town Clerk by November 30.
- C. Normally the Board shall schedule regular meetings on the ~~first~~ second Tuesday of each month of the year except July and August, when the Board shall schedule no regular meetings.
- ~~D.~~ If at any point in the meeting the Board of Education should not maintain a quorum, then the Chairperson of the Board will adjourn the meeting and declare the time and place of the resumption of the meeting, which shall E.D. be reflected in a written order of adjournment. A copy of the written order of adjournment will be posted on or near the door of the place where the meeting was held within twenty-four hours after the time of adjournment.

2. Special Meetings

- A. Special meetings may be held when determined by the Board, when so called by the Chairperson, or upon written request of three members of the Board.
- B. No special meeting shall be held unless a notice stating the time, place and purpose of the meeting has been given to each member and to the Town Clerk, twenty-four (24) hours before the time stated for the meeting to convene. Hybrid and online meetings require 48 hour notice.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9321(b)

RE: Time, Place and Notice of Meetings
Bylaws

Adopted: 1/21/2003

Approved: 10/6/2015

- C. When a majority of the members agree that an emergency exists which has made a regular notice impossible, such a meeting may be called at a time or place which may be most convenient. In case of such emergency meeting, a copy of the minutes setting forth the nature of the emergency and the proceedings occurring at such meeting shall be filed with the Town Clerk no later than seventy-two (72) hours following the holding of such a meeting.
3. Meeting Time and Place
- A. All regular meetings of the Board shall begin at 7:00 p.m. or as soon thereafter as a quorum is present and shall adjourn no later than 9:00 p.m. unless extended to a time certain by a two-thirds vote of the Board members present. All regular meetings of the Board shall be held in the Board Room, unless otherwise ordered by the Board.
 - B. Special Meetings (non-emergency) - time and place to be determined and announced in advance of meeting.

Legal References:

Connecticut General Statutes

- 1-225 Meetings of government agencies to be public. Recording of votes. Schedule of agenda of meetings to be filed. Notice of special meetings Executive session.
- 1-228 Adjournment of meetings. Notice.
- 1-229 Continued hearings. Notice.
- 1-230 Regular meetings to be held pursuant to regulation, ordinance or resolution.
- 7-3 Warning of Town and other meetings.
- 7-4 Record of warning.
- 10-218 Officers. Meetings.

BLOOMFIELD PUBLIC SCHOOLS
Bloomfield, Connecticut

BOARD POLICY

No. 9323

**RE: Construction and Posting of Agenda
Bylaws**

Adopted: 8/13/2002

Approved: 10/6/2015

1. Construction of Agenda
 - A. The Superintendent in cooperation with the Chairperson of the Board of Education shall prepare an agenda for each meeting.
 - B. In addition to those items listed by the Chairperson of the Board, any member of the Board may contact the Chairperson or the Superintendent and request that an item be placed on the agenda.
2. Posting of Agenda
 - A. At least twenty-four (24) hours prior to the time of a regular or special meeting, an agenda will be constructed and posted by the Superintendent of Schools for the Board of Education. If the meeting is hybrid, meaning both online and in-person, the agenda will be posted forty-eight (48) hours prior to the time of the meeting.
 - B. An agenda will be posted at Town Hall and the Administrative Offices of the Board of Education.
 - C. The Board may add items to the agenda of any regular meeting by a two-thirds vote of those Board Members present and voting.

Legal Reference:

Connecticut General Statutes

- 1-225 Meetings of government agencies to be public.
Recording of votes. Schedule and agenda of meetings to be filed. Notice of special meetings.
Executive sessions.