BLOOMFIELD BOARD OF EDUCATION - BLOOMFIELD BOARD OF EDUCATION REGULAR MEETING

Bloomfield Board of Education Regular Meeting AT Tuesday, December 12, 2023

Bloomfield Board of Education 1133 Blue Hills Avenue Board Room, 1133 Blue Hills Avenue , Bloomfield, CT 06002

1. Establishment of a Quorum and Call to Order
   L. Easmon

2. Pledge of Allegiance
   L. Easmon

3. Opening Statement
   F. Bogle-Assegai

4. Consent Agenda
   L. Easmon

   A. Approval of Minutes - Regular Meeting - November 14, 2023   3

   B. Approval of Minutes - Special Meeting - November 28, 2023   10

5. Presentations

   A. Student Representative Report - Bloomfield High School   12
      L. Easmon

6. Public/PTO Comment
   L. Easmon

7. Superintendent's Report

   A. Superintendent's Update
      J. Thompson

   B. Financial Report - November 2023   25
      W. Guzman

   C. Health Related Issues
      W. Shepard-Bannish

8. Old Business

9. New Business

   A. Report on the 2023-2024 Student Attendance   32
      J. Titelbaum

   B. Review and Possible Action on the Bloomfield Administrators Association Contract for July 1, 2024 - June 30, 2027
      D. Moleti

10. Board Comments
    L. Easmon

11. Discussion and Possible Action Re: Personnel Matter (discussion proposed for Executive Session)
    L. Easmon

12. Adjournment
    L. Easmon

| Bloomfield Public Schools

BLOOMFIELD BOARD OF EDUCATION – REGULAR MEETING
Tuesday, November 14, 2023 at 7:00 P.M.
Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Attendance: L. Easmon, Chair   Present
H. Frydman, Vice Chair   Present
F. Bogle-Assegai, Secretary   Present
T. Moore   Present
K. Dunbar   Present
T. Mack-Mohammed   Present
L. Simone   Present

Also Present: J. Thompson, Superintendent of Schools
D. Nesmith, Assistant Superintendent for Accountability and Perfomance
W. Guzman, Chief Operations Officer
D. Moleti, Human Resource Coordinator
A.M. Cullinan, Curriculum Consultant
E. Pierce, District Grants Specialist
S. Simpson, Director of Strategic Communication and Planning
L. Lamenzo, Director of School improvement
J. Titelbaum, District Data Systems Coordinator
F. Macchi, Principal, Global Experience Magnet School

1. **Establishment of a Quorum and Call to Order**
   Dr. Thompson determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:00 p.m.

2. **Pledge of Allegiance**
   All rose to recite the Pledge of Allegiance.

3. **Election of Officers**
   Dr. Thompson welcomed the new Board of Education members Dr. Lisa Simone and Tiffany Mack-Mohammed and congratulated returning board members on their re-election.

   First order of business was to elect new officers for the Board of Education. Dr. Thompson presided over the election of the chairperson.

   A motion was made by K. Dunbar and seconded by T. Moore to nominate Lynette Easmon as Chair of the Bloomfield Board of Education.

Lynette Easmon accepted the nomination. Hearing no further nominations, nominations for the office of Board Chair were closed and the votes to elect the nominee Lynette Easmon for Chair of the Bloomfield Board of Education were taken.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed 7-0-0.

A motion was made by F. Bogle-Assegai and seconded by K. Dunbar to nominate Howard Frydman as Vice Chair of the Bloomfield Board of Education.

Hearing no further nominations, nominations for the office of Vice Chair were closed and the votes to elect the nominee Howard Frydman for the Vice Chair of the Bloomfield Board of Education were taken.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed 7-0-0.

A motion was made by H. Frydman and seconded by T. Mack-Mohammed to nominate Femi Bogle-Assegai as Secretary of the Bloomfield Board of Education.

Hearing no further nominations, nominations for the office of Secretary were closed and the votes to elect the nominee Femi Bogle-Assegai for the Secretary of the Bloomfield Board of Education were taken.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
T. Moore	Aye
K. Dunbar	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye

The motion passed 7-0-0.

4. **Opening Statement**

    F. Bogle-Assegai, Board Secretary, welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

5. **Consent Agenda**

    A. **Approval of Minutes – Regular Meeting – October 10, 2023**

    A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education approve the meeting minutes from the regular meeting on October 10, 2023, as presented.

    The motion passed unanimously 7-0-0.

6. **Presentations**

    A. **Student Representative Report – Global Experience Magnet School**

    A student representative from Global Experience Magnet School (GEMS) shared a Power Point providing updates from the school. She shared information about the Active Learning program and the SEL Day and Talent Show. GEMS is now participating in athletic programs and SuitUp Business Competition in New York City. Upcoming events were also shared.

7. **Public/PTO Comment**

    Gail Jorden, 102 Wolcott Hill Rd., Wethersfield, CT

    Ms. Jorden spoke one behalf of the teachers from the Bloomfield Educators Association and welcomed the new Board of Education.

8. **Superintendent's Report**

    A. **Superintendent's Update**

    Dr. James Thompson, Jr. provided an update to the Board of Education members for the month of November. He welcomed Mr. Christopher Prescott, the district's School to Career Specialist. Dr. Thompson noted the district Climate Committee is sponsoring a district-wide food drive. He also recognized Niagara Bottling LLC for the generous donation to the district schools.

    B. **Financial Report – October 2023**

    Mr. William Guzman, Chief Operations Office reported on the financials as of November 10, 2023. He noted that 12.14% of the adopted budget has yet to be expended or encumbered.

    Mr. Guzman noted on the one-page summary report, major account 01 Certified Salaries, is over-budget by $184,491 as receivables have yet to be booked.

    On page 1 of the six-page detail report, sub accounts 1110 – Salaries, Teachers, 1210 - Salaries, Professional Staff and 1240 – Salaries, Clerical are over budget as the district has yet to book receivables for special education out-of-district tuition.

T. Moore inquired about the district addressing the receivables to offset the over budget accounts. Bills for services are sent to districts and posted once payment is received.

F. Bogle-Assegai noted she was interested in receiving information on the use account (12) Textbooks/Library Books. She also asked about staffing for the ELL programs. Mr. Guzman noted there are paraprofessionals at each school and these are non-certified positions.

T. Grant-Mohammed asked for clarification on page 2 of 6 employee benefits. Mr. Guzman explained that Medical Insurance is a sub-account of the Benefits major account.

L. Easmon requested clarification on school librarians and how town librarians are utilized in the schools. Additionally, she requested information for the number of Special Education students over the last five years and the cost associated with special education services.

9. **Old Business**
   A. **Portrait of a Graduate Update**
   Anne Marie Cullinan, Curriculum Specialist, provided a high level overview of Bloomfield's Portrait of a Graduate initiative and strategic plan. She shared information relative to the adoption of the Portrait of a Graduate (POG), a timeline and implementation of the strategic plan.

   Mrs. Cullinan noted that the POG plan is aligned to the district Plan of Excellence with four priority areas. Within each area, objectives were identified. Sub-committees were created to carry out the work of these objectives. Some recent actions as a result of the Portrait of a Graduate Strategic Plan is the creation of a Preschool Readiness Program at Laurel, the Talented and Gifted program known as SOAR, enhancing family-school partnerships, and using the climate survey to improve school culture.

   K. Dunbar inquired about the SOAR program, and how student are selected. Mrs. Cullinan noted there are currently 98 participants and they are evaluated in grade 3 for grade 4 entrance. They use a variety of assessment tools including teacher recommendations. The Renzulli program is a whole school model. The SOAR teachers model lessons in classrooms and also provide professional development.

   B. **Policies for a Second Reading and Possible Adoption**
   i. **Policy Regarding Possession Of Deadly Weapons Or Firearms – 1700**
      Mr. William Guzman, Chief Operations Officer, presented a second reading policy 1700 and is replacing the old policy. This policy was presented for a first reading to the Policy Committee on May 23, 2023 and October 24, 2023 and to the full Board of Education on June 6, 2023.

Mr. Guzman noted a revision from the first reading on page B, paragraph two, language was added to include a list of prohibited weapons, as suggested by Lynette Easmon at the Policy Committee meeting on May 23, 2023.

Mr. Guzman noted this new policy eliminates permission to have a firearm or weapons on school property for the purpose of accessing public or private lands for hunting (Section IV, C on the old policy). Mr. Guzman also noted this language was drafted by Board attorneys Shipman and Goodwin.

Mr. Guzman also noted the question by K. Dunbar at the committee meeting that "weapon facsimile" does include ghost guns and 3-D printed guns.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Board of Education to return Policy 1700 – Policy Regarding Possession of Deadly Weapons or Firearms to Policy Committee for review.

The motion passed unanimously 7-0-0.

ii. **Minimum Duty-Free Lunch Periods For Teachers – 4113.12**
Mr. William Guzman noted this policy is in compliance with Public Act 22-80 Section 14 that stipulates a duty free 30 minute lunch for certified staff. Mr. Guzman noted that our Bloomfield Education Association (BEA) contract already includes this provision.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to adopt Policy 4113.12 – Minimum Duty-Free Lunch Periods for Teachers.

The motion passed unanimously 7-0-0.

10. New Business
A. **Review and Possible Action on the Proposed 2024 Board of Education Meeting Schedule**
Chair Lynette Easmon noted the proposed 2024 Board meeting schedule was shared with Board members prior to the meeting.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the 2024 Board of Education meeting schedule, as presented.

The motion passed unanimously 7-0-0.

11. CABE Updates

Ms. Lynette Easmon reminded the Board of Education members about the upcoming CABE/CAPSS Convention at the Mystic Marriott on November 17 and 18, 2023. She will be attending the Delegate Assembly on November 16, 2023.

12. Board Comments

L. Simone shared her appreciation for being elected to a four-year term and is very excited. She has had over 24 years of experience in education and currently serves as the Director of Alternative Education for ACES.

T. Moore congratulated the new Board members. He noted the Board has a big job ahead of them and they are in agreement that the students come first. Mr. Moore also noted they will be starting the Superintendent search and looks forward to receiving feedback from the community.

T. Grant-Mohammed stated she is excited and humbled to be elected to serve. She has 2 young children in the district. She is a mother and homeowner in the town of Bloomfield and she takes this responsibility seriously.

K. Dunbar extended her congratulations to Lynette Easmon for her election as Board Chair. She noted that Ms. Easmon has served at PTO Co-Chair, and in many leadership positions locally and statewide. She recently was honored by the state democratic party for her leadership. She also welcomed the newly elected Board of Education members and looks forward to working together.

F. Bogle-Assegai thanked the people of Bloomfield for her recently elected position. She had 5 children go through the Bloomfield school district. She has strong interest and commitment to education. She noted she is excited to see more parents and stakeholders in attendance at the meeting and noted the relationship between a good school system and the value of homes.

H. Frydman congratulated the new members of the Board of Education. He looks forward to a partnership with the town going forward with a collective vision to prepare Bloomfield students for the future. He wished all a happy Thanksgiving.

L. Easmon thanked everyone for the great honor as being elected to serve as Chair. She welcomed the new Board members. She also thanked Mr. Easmon for his support. She thanked the audience members for attending and wished all a wonderful Thanksgiving.

13. Adjournment

At 8:21 p.m. a motion to adjourn was made by H. Frydman and seconded by K. Dunbar.

The motion passed unanimously 7-0-0.

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F. Bogle-Assegai, Secretary

_____

J. Thompson, Ed. D., Superintendent

Board of Education Special Meeting
Tuesday, November 28, 2023 at 6:00 p.m.
Bloomfield Board of Education, Board Room
1133 Blue Hills Avenue
Bloomfield, CT 06002

Attendance: L. Easmon, Chair   Present
H. Frydman, Vice Chair   Present
F. Bogle-Assegai, Secretary Present *(arrived at 8:08 p.m.)*
K. Dunbar   Present
T. Moore   Present
T. Mack-Mohammed   Present
L. Simone   Present *(joined by telephone at 8:03 p.m.)*

Also Present: A. Crumbie, Attorney from Crumbie Law Group LLC

1. **Establishment of a Quorum and Call to Order**
   L. Easmon determined a quorum was present and the Bloomfield Board of Education special meeting was called to order at 8:00 p.m.

2. **New Business**
   A. **Discussion and Possible Action Re: Board of Education Attorney Engagement (discussion proposed for Executive Session)**
   B. **Discussion and Possible Action Re: Personnel Matter (discussion proposed for Executive Session)**
   C. **Discussion and Possible Action Re: Budget and Expenditures (discussion proposed for Executive Session)**

   A motion was made by H. Frydman and seconded by T. Moore for the Bloomfield Board of Education to enter into Executive Session for the purpose discussing items A, B, and C under New Business on the agenda. They further invited Attorney Andrew Crumbie to participate.

L. Easmon	Aye
H. Frydman	Aye
K. Dunbar	Aye
T. Moore	Aye
T. Mack-Mohammed	Aye

   The motion was passed unanimously 5-0-0.

   The Board members convened into Executive Session at 8:01 p.m. and returned to public session at 9:13 p.m.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to terminate the relationship with Attorney Christine Chinni of Chinni & Associates LLC, effective immediately.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Moore	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye *(by telephone)*

The motion was passed unanimously 7-0-0.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to appoint Crumbie Law Group LLC as the law firm for the Bloomfield Board of Education.

L. Easmon	Aye
H. Frydman	Aye
F. Bogle-Assegai	Aye
K. Dunbar	Aye
T. Moore	Aye
T. Mack-Mohammed	Aye
L. Simone	Aye *(by telephone)*

The motion was passed unanimously 7-0-0.

3. **Adjournment**
   At 9:16 p.m. a motion to adjourn was made by H. Frydman and seconded by F. Bogle-Assegai.

The motion passed unanimously 7-0-0.

_____
F. Bogle-Assegai, Secretary

_____
J. Thompson, Ed. D., Superintendent
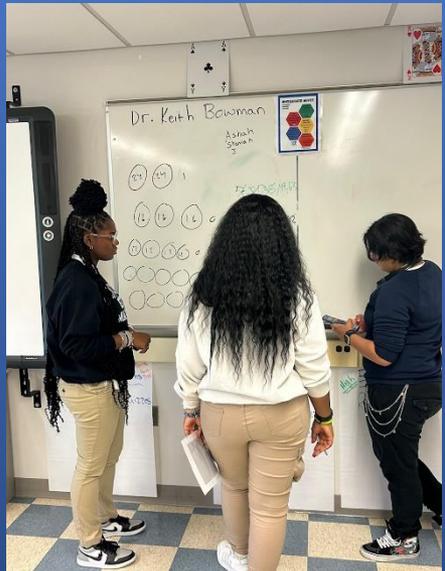
Bloomfield Public Schools | Raising the Bar is Taking us Far

WARHAWKS

B

WE ARE

BLOOMFIELD HIGH SCHOOL

BHS' Young Men of Excellence Group Attends
CIAC Young Men of Color In Leadership Conference

Boys and Girls Soccer Teams
Make State Tournament

First Time In School History
Both Teams Have Made The Tournament In The Same Year

Donald F. Harris Sr. AgriScience Center Annual Holiday Bazaar

We will have...
Animal Labs Open For Petting
Bow Making Lessons
Holiday Corsage Making
Gingerbread House Activity
Ornament Making
Hot Chocolate and Snack Bar
Pictures with Santa
Karaoke and more.....

Can't wait to see everyone!!!

Let it SNOW

D. F. Harris Agriscience
and Technology
Center's
Holiday

Bazaar
O p e n   H o u s e

JOIN US FOR A GREAT NIGHT OF FUN

December 7, 2023 5:30 p.m. - 7:30 p.m.

Bloomfield High School, Bloomfield CT
email Bwatkins@blmfld.org with questions

BHS Girls Soccer Team Wins
2023 Keith Johnson Sportsmanship Award

Quarter 1 Honor Roll Ceremony
215 Students Honored For Having a 3.0 GPA or Higher

15 Students Honored For Perfect Attendance Quarter 1

Forensic Science Students Perform Presumptive Spot Tests To Determine An Unknown Substance At A Crime Science

BHS' FFA Leadership Team Attends 96th National FFA Convention & Expo

SAT Prep Course Being Offered
To All BHS Juniors
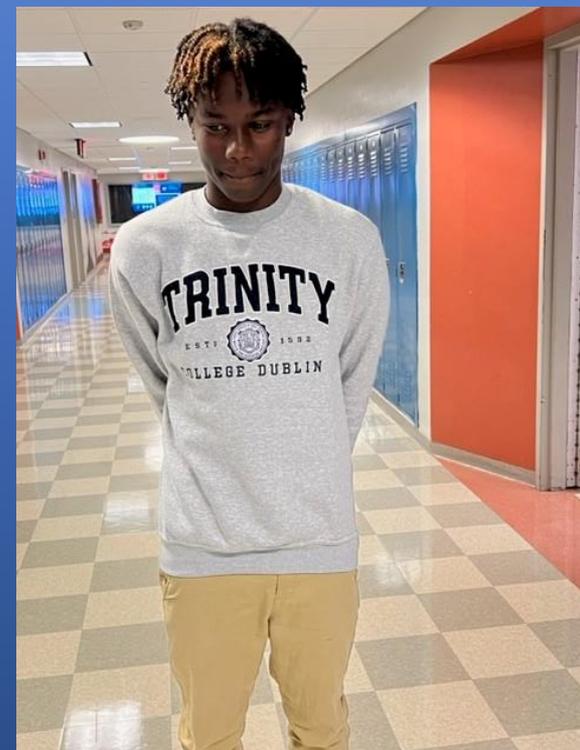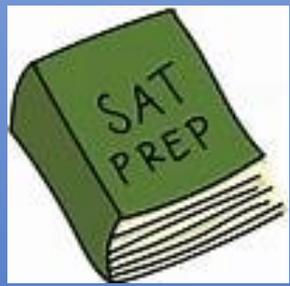
BHS Guidance Department Offers Financial Aid Workshops

BHS Voices of Inspiration Choir Performs At Town Christmas Tree Lighting

Coming up at BHS

- December Through March – SAT Prep Sessions Begin

- December 13, 2023: BHS Varsity Wrestling vs Conard at Conard High School at 6:00 p.m.

- December 14, 2023: BHS Holiday Concert at BHS at 6:30 p.m.

- December 15, 2023: BHS Varsity Girls Basketball vs SMSA at Home at 5:30 p.m.

- December 15-16, 2023: BHS Varsity Track Team at Hillhouse Invitational at Floyd Little Athletic Center, Hillhouse High School

- December 16, 2023: BHS Varsity Boys Basketball vs WCA at Trinity College, Spirit of the Doc Tournament, at 8:00 p.m.

- December 22, 2023 – January 1, 2024 – Holiday Recess

Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

Account Number / Description	Revised budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
01 CERTIFIED SALARIES	$15,782,046.00	$5,812,236.56	$10,295,937.23	$(326,127.79)	$0.00	$(326,127.79)	(2.06)%
02 NON-CERTIFIED SALARIES	$8,420,888.00	$3,130,247.16	$4,623,010.32	$667,630.52	$0.00	$667,630.52	7.92%
03 EMPLOYEE BENEFITS	$11,427,928.00	$4,328,202.30	$5,477,885.51	$1,621,840.19	$0.00	$1,621,840.19	14.19%
04 CONTRACTED SERVICES	$1,969,494.00	$773,765.06	$951,458.42	$244,270.52	$68,075.00	$176,195.52	12.40%
05 PUPIL TRANSPORTATION	$4,051,795.00	$2,658,615.06	$1,264,855.40	$128,324.54	$37,670.00	$90,654.54	3.16%
06 INSURANCE	$198,997.00	$109,438.98	$89,557.90	$0.12	$0.00	$0.12	0.00%
07 COMMUNICATIONS	$127,886.00	$47,083.09	$53,988.43	$26,814.48	$0.00	$26,814.48	20.96%
08 TUITION	$7,496,966.00	$893,435.78	$4,552,217.47	$2,051,312.75	$263,392.65	$1,787,920.10	27.36%
09 OTHER PURCHASED SERVICES	$80,354.00	$27,068.69	$29,829.88	$23,455.43	$0.00	$23,455.43	29.19%
10 SUPPLIES	$380,727.00	$183,844.16	$64,751.97	$132,130.87	$343.32	$131,787.55	34.70%
11 OPERATION & MAINTENANCE OF BUILDINGS	$1,559,615.00	$441,028.86	$1,097,222.43	$21,363.71	$0.00	$21,363.71	1.36%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	$51,430.00	$19,459.42	$6,763.51	$25,207.07	$0.00	$25,207.07	49.01%
13 EQUIPMENT	$73,043.00	$29,281.92	$4,717.00	$39,044.08	$0.00	$39,044.08	53.45%
14 MISCELLANEOUS	$151,142.00	$79,652.56	$32,650.83	$38,838.61	$0.00	$38,838.61	25.69%
GRAND TOTAL	$51,772,311.00	$18,533,359.60	$28,544,846.30	$4,694,105.10	$369,480.97	$4,324,624.13	9.06%

Bloomfield

BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
1110 SALARIES, TEACHER	$13,328,421.00	$4,724,370.08	$9,098,530.10	$(494,479.18)	$0.00	$(494,479.18)	(3.70)%
1115 SALARIES, ADMIN	$2,453,625.00	$1,087,866.48	$1,197,407.13	$168,351.39	$0.00	$168,351.39	6.86%
01 CERTIFIED SALARIES	$15,782,046.00	$5,812,236.56	$10,295,937.23	$(326,127.79)	$0.00	$(326,127.79)	(2.06)%
1210 SALARIES, PROFESSIONAL STAFF	$410,862.00	$171,222.00	$279,056.96	$(39,416.96)	$0.00	$(39,416.96)	(9.59)%
1215 SALARIES, JROTC	$116,100.00	$(7,647.68)	$114,375.38	$9,372.30	$0.00	$9,372.30	8.07%
1220 SALARIES, TUTOR	$292,488.00	$104,893.86	$101,976.33	$85,617.81	$0.00	$85,617.81	29.27%
1230 SALARIES, PARA	$1,921,450.00	$603,740.05	$1,153,989.01	$163,720.94	$0.00	$163,720.94	8.52%
1235 SALARIES, NURSES	$405,659.00	$140,641.87	$204,649.60	$60,367.53	$0.00	$60,367.53	14.88%
1240 SALARIES, CLERICAL	$1,493,621.00	$635,759.14	$919,136.00	$(61,274.14)	$0.00	$(61,274.14)	(4.10)%
1244 SALARIES, CLERICAL CAO	$87,796.00	$38,779.72	$46,992.75	$2,023.53	$0.00	$2,023.53	2.30%
1246 SALARIES, CLERICAL OFF INSTR LEAD.	$6,516.00	$6,515.04	$0.00	$0.96	$0.00	$0.96	0.01%
1250 SALARIES, BUSINESS OFFICE	$554,372.00	$222,813.35	$315,215.65	$16,343.00	$0.00	$16,343.00	2.94%
1255 SALARIES, TECHNICAL SUPPORT	$357,766.00	$160,353.57	$187,685.43	$9,727.00	$0.00	$9,727.00	2.71%
1257 SALARIES, RESIDENCY OFFICER	$76,763.00	$35,189.09	$41,573.91	$0.00	$0.00	$0.00	0.00%
1260 SALARIES, CUSTODIAN	$1,431,274.00	$553,473.94	$751,082.39	$126,717.67	$0.00	$126,717.67	8.85%
1265 SALARIES, MAINTENANCE	$667,682.00	$285,552.84	$371,346.12	$10,783.04	$0.00	$10,783.04	1.61%
1270 SALARIES, MONITOR	$240,263.00	$84,403.89	$116,659.43	$39,199.68	$0.00	$39,199.68	16.31%

Bloomfield
BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
1275 SALARIES, CROSSING GUARD	$39,187.00	$11,517.24	$19,271.36	$8,398.40	$0.00	$8,398.40	21.43%
1280 SALARIES, SUPPORT	$26,433.00	$7,074.10	$0.00	$19,358.90	$0.00	$19,358.90	73.23%
1290 OVERTIME, SUPPORT	$292,656.00	$75,965.14	$0.00	$216,690.86	$0.00	$216,690.86	74.04%
02 NON-CERTIFIED SALARIES	$8,420,888.00	$3,130,247.16	$4,623,010.32	$667,630.52	$0.00	$667,630.52	7.92%
2100 HEALTH INSURANCE	$7,193,492.00	$2,704,972.75	$4,397,118.26	$91,400.99	$0.00	$91,400.99	1.27%
2150 LIFE INSURANCE	$241,987.00	$102,810.59	$127,876.41	$11,300.00	$0.00	$11,300.00	4.66%
2170 INSURANCE BUY-OUT	$62,438.00	$16,100.00	$48,300.00	$(1,962.00)	$0.00	$(1,962.00)	(3.14)%
2200 SOCIAL SECURITY	$1,258,066.00	$478,531.65	$724,051.84	$55,482.51	$0.00	$55,482.51	4.41%
2300 PENSION	$1,452,987.00	$9,880.51	$0.00	$1,443,106.49	$0.00	$1,443,106.49	99.31%
2310 OPEB - MEDICAL	$731,416.00	$731,416.00	$0.00	$0.00	$0.00	$0.00	0.00%
2410 SEVERANCE	$115,050.00	$115,049.80	$0.00	$0.20	$0.00	$0.20	0.00%
2500 COURSE REMUNERATION	$40,000.00	$5,880.00	$13,000.00	$21,120.00	$0.00	$21,120.00	52.80%
2600 UNEMPLOYMENT COMP	$46,342.00	$21,001.00	$24,979.00	$362.00	$0.00	$362.00	0.78%
2700 WORKERS' COMP	$285,150.00	$142,560.00	$142,560.00	$30.00	$0.00	$30.00	0.01%
2800 PERSONAL PROPERTY LOSS - DISTRICT	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
03 EMPLOYEE BENEFITS	$11,427,928.00	$4,328,202.30	$5,477,885.51	$1,621,840.19	$0.00	$1,621,840.19	14.19%
0141 TUITION	$52,000.00	$0.00	$0.00	$52,000.00	$26,000.00	$26,000.00	100.00%

Bloomfield
BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
3100 ADMIN SERVICES	$44,339.00	$29,826.79	$9,429.25	$5,082.96	$30.00	$5,052.96	11.46%
3200 PROF EDUCATIONAL SERVICES	$863,772.00	$276,305.52	$503,167.83	$84,298.65	$42,045.00	$42,253.65	9.75%
3260 TESTING	$109,321.00	$65,693.07	$26,074.82	$17,553.11	$0.00	$17,553.11	16.05%
3300 PROF DEVELOPMENT	$15,473.00	$47.10	$0.00	$15,425.90	$0.00	$15,425.90	99.69%
3400 OTHER PROF SERVICES	$105,285.00	$34,788.05	$53,401.50	$17,095.45	$0.00	$17,095.45	16.23%
3500 TECHNICAL SERVICES	$190,563.00	$162,497.06	$42,270.00	$(14,204.06)	$0.00	$(14,204.06)	(7.45)%
3520 COPIER COSTS	$102,454.00	$30,106.51	$58,700.49	$13,647.00	$0.00	$13,647.00	13.32%
4009 PURCH SERV NON-PUBLIC HEALTH SVCS	$55,696.00	$16,708.80	$38,987.20	$0.00	$0.00	$0.00	0.00%
4300 MAINTENANCE & REPAIR	$42,561.00	$5,468.12	$23,856.08	$13,236.80	$0.00	$13,236.80	31.10%
4310 PURCHASED SERVICES BUILDINGS	$349,530.00	$147,664.73	$165,730.56	$36,134.71	$0.00	$36,134.71	10.33%
4320 VEHICLE MAINTENANCE & REPAIR	$38,500.00	$4,659.31	$29,840.69	$4,000.00	$0.00	$4,000.00	10.38%
04 CONTRACTED SERVICES	$1,969,494.00	$773,765.06	$951,458.42	$244,270.52	$68,075.00	$176,195.52	12.40%
5100 TRANSPORTATION, PUPIL	$3,999,442.00	$2,655,370.24	$1,260,945.40	$83,126.36	$37,670.00	$45,456.36	2.07%
5820 FIELD TRIPS	$52,353.00	$3,244.82	$3,910.00	$45,198.18	$0.00	$45,198.18	86.33%
05 PUPIL TRANSPORTATION	$4,051,795.00	$2,658,615.06	$1,264,855.40	$128,324.54	$37,670.00	$90,654.54	3.16%
5200 PROPERTY/LIABILITY INSURANCE	$178,534.00	$88,975.98	$89,557.90	$0.12	$0.00	$0.12	0.00%
5290 OTHER INSURANCE	$20,463.00	$20,463.00	$0.00	$0.00	$0.00	$0.00	0.00%

Bloomfield
BOE EXPENDITURE REPORT BY OBJECT

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06 INSURANCE	$198,997.00	$109,438.98	$89,557.90	$0.12	$0.00	$0.12	0.00%
5300 TELEPHONE	$69,450.00	$27,453.57	$41,996.43	$0.00	$0.00	$0.00	0.00%
5310 POSTAGE	$28,754.00	$11,775.10	$3,331.67	$13,647.23	$0.00	$13,647.23	47.46%
5400 ADVERTISING	$3,633.00	$2,898.00	$0.00	$735.00	$0.00	$735.00	20.23%
5500 PRINTING	$26,049.00	$4,956.42	$8,660.33	$12,432.25	$0.00	$12,432.25	47.72%
07 COMMUNICATIONS	$127,886.00	$47,083.09	$53,988.43	$26,814.48	$0.00	$26,814.48	20.96%
5600 TUITION, PUBLIC	$4,450,032.00	$586,746.85	$3,211,794.37	$651,490.78	$263,392.65	$388,098.13	14.64%
5630 TUITION, PRIVATE	$986,022.00	$306,688.93	$1,154,765.10	$(475,432.03)	$0.00	$(475,432.03)	(48.21)%
5690 TUITION, MAGNET	$2,060,912.00	$0.00	$185,658.00	$1,875,254.00	$0.00	$1,875,254.00	90.99%
08 TUITION	$7,496,966.00	$893,435.78	$4,552,217.47	$2,051,312.75	$263,392.65	$1,787,920.10	27.36%
5810 STAFF TRAVEL	$44,162.00	$17,261.68	$25,927.43	$972.89	$0.00	$972.89	2.20%
5814 CONFERENCES & MEETINGS	$36,192.00	$9,807.01	$3,902.45	$22,482.54	$0.00	$22,482.54	62.12%
09 OTHER PURCHASED SERVICES	$80,354.00	$27,068.69	$29,829.88	$23,455.43	$0.00	$23,455.43	29.19%
6110 INSTRUCTIONAL SUPPLIES	$248,598.00	$98,134.07	$45,181.73	$105,282.20	$343.32	$104,938.88	42.35%
6115 OFFICE SUPPLIES	$37,414.00	$15,324.91	$7,621.44	$14,467.65	$0.00	$14,467.65	38.66%
6116 LIBRARY / AV SUPPLIES	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%
6117 COMPUTER SUPPLIES	$7,000.00	$1,700.52	$1,624.42	$3,675.06	$0.00	$3,675.06	52.50%

Bloomfield
BOE EXPENDITURE REPORT BY OBJECT

| Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
6120 SOFTWARE	$66,037.00	$63,275.19	$0.00	$2,761.81	$0.00	$2,761.81	4.18%
6900 OTHER SUPPLIES	$21,428.00	$5,409.47	$10,324.38	$5,694.15	$0.00	$5,694.15	26.57%
10 SUPPLIES	$380,727.00	$183,844.16	$64,751.97	$132,130.87	$343.32	$131,787.55	34.70%
6125 FACILITY SUPPLIES	$119,905.00	$50,275.33	$49,836.09	$19,793.58	$0.00	$19,793.58	16.50%
6130 FACILITY MATERIALS	$100,350.00	$41,220.39	$57,559.48	$1,570.13	$0.00	$1,570.13	1.56%
6200 HEAT	$430,151.00	$28,405.15	$401,745.85	$0.00	$0.00	$0.00	0.00%
6220 ELECTRICITY	$816,094.00	$295,972.80	$520,121.20	$0.00	$0.00	$0.00	0.00%
6290 WATER SERVICES	$89,715.00	$21,755.19	$67,959.81	$0.00	$0.00	$0.00	0.00%
7200 BUILDING IMPROVEMENTS	$3,400.00	$3,400.00	$0.00	$0.00	$0.00	$0.00	0.00%
11 OPERATION & MAINTENANCE OF BUILDINGS	$1,559,615.00	$441,028.86	$1,097,222.43	$21,363.71	$0.00	$21,363.71	1.36%
6410 TEXTBOOKS	$45,764.00	$17,778.66	$6,469.25	$21,516.09	$0.00	$21,516.09	47.01%
6420 LIBRARY BOOKS, PERIODICALS	$916.00	$499.95	$0.00	$416.05	$0.00	$416.05	45.42%
6430 PROF BOOKS	$4,750.00	$1,180.81	$294.26	$3,274.93	$0.00	$3,274.93	68.94%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	$51,430.00	$19,459.42	$6,763.51	$25,207.07	$0.00	$25,207.07	49.01%
7300 NEW EQUIPMENT	$15,936.00	$2,712.22	$2,715.00	$10,508.78	$0.00	$10,508.78	65.94%
7320 REPLACEMENT EQUIPMENT	$40,743.00	$10,205.95	$2,002.00	$28,535.05	$0.00	$28,535.05	70.03%
7340 COMPUTER EQUIP	$16,364.00	$16,363.75	$0.00	$0.25	$0.00	$0.25	0.00%

Bloomfield
BOE EXPENDITURE REPORT BY OBJECT

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13 EQUIPMENT	**$73,043.00**	**$29,281.92**	**$4,717.00**	**$39,044.08**	**$0.00**	**$39,044.08**	**53.45%**
8100 DUES & FEES	**$48,678.00**	**$39,665.00**	**$1,210.00**	**$7,803.00**	**$0.00**	**$7,803.00**	**16.02%**
8800 ATHLETIC PROGRAMS	**$78,369.00**	**$37,197.78**	**$25,250.00**	**$15,921.22**	**$0.00**	**$15,921.22**	**20.31%**
8900 STUDENT ACTIVITIES	**$24,095.00**	**$2,789.78**	**$6,190.83**	**$15,114.39**	**$0.00**	**$15,114.39**	**62.72%**
14 MISCELLANEOUS	**$151,142.00**	**$79,652.56**	**$32,650.83**	**$38,838.61**	**$0.00**	**$38,838.61**	**25.69%**
GRAND TOTAL	**$51,772,311.00**	**$18,533,359.60**	**$28,544,846.30**	**$4,694,105.10**	**$369,480.97**	**$4,324,624.13**	**9.06%**

Bloomfield Public Schools

Review of
Student Attendance
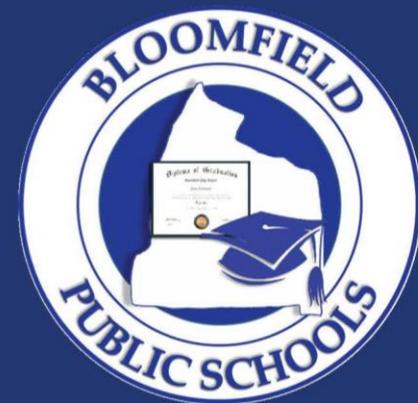
Making a Difference

Jason Titelbaum

District Data Systems Coordinator

Attendance data to track

- Average Daily Attendance Rate

- Chronic Absenteeism

Comparison of District Daily Attendance

	2019-20	2020-21	2021-22	2022-23	As of 10/31/23 2023-24
State of CT	94.8%	93.1%	92.1%	92.6%	94.3%
Avon	95.8%	96.2%	94.7%	94.7%	96.2%
Bloomfield	95.3%	93.8%	93.3%	93.6%	94.9%
CREC	93.1%	90.8%	89.3%	90.2%	92.7%
East Granby	95.8%	93.2%	93.7%	94.1%	92.1%
Hartford	90.8%	83.7%	86.5%	88.0%	89.9%
Simsbury	95.7%	97.4%	94.2%	94.3%	96.6%
West Hartford	95.5%	93.7%	93.3%	96.7%	95.5%
Windsor	95.0%	93.1%	90.9%	92.8%	94.0%

Bloomfield Public Schools Attendance Rates

	2019-20	2020-21	2021-22	2022-23
State of CT	94.8%	93.1%	92.1%	92.6%
Laurel	95.0%	93.1%	93.0%	93.7%
Metacomet	95.3%	95.2%	94.4%	93.5%
CAIS	96.3%	96.3%	94.8%	94.9%
CAMS	96.2%	94.2%	94.1%	94.0%
GEMS	93.7%	92.7%	91.1%	92.0%
BHS	95.9%	93.6%	93.2%	94.1%
District (K-12)	95.3%	93.8%	93.3%	93.6%

Average Daily Attendance 2023-24

	September	October	November	December	Total
WECMS	92%	91%	88%	90%	90.3%
LES (K-2)	95%	94%	92%	93%	94.1%
LES (PK)	97%	92%	95%	100%	95.0%
LES (All)	95%	94%	92%	94%	94.1%
MES	96%	96%	95%	93%	95.7%
CAIS	96%	96%	94%	93%	95.3%
CAMS	96%	96%	95%	94%	95.7%
GEMS	92%	92%	91%	90%	91.7%
BHS	95%	95%	94%	93%	94.7%
Steps	97%	96%	96%	93%	96.2%
District (PK-12)	95%	94%	93%	93%	93.9%
District (K-12)	95%	95%	93%	93%	94.6%

*As of 10/31/2023, State of CT average attendance rate is 94.3%

6

Chronic Absenteeism

- Defined as students absent ten percent or more of school days enrolled

- Indicator used on Next Generation Accountability Report

Indicator	Index/Rate	Target	Points Earned	Max Points	% Points Earned	State % Points Earned
4a. Chronic Absenteeism - All Students	18.1%	<=5%	23.8	50	47.6	39.8
4b. Chronic Absenteeism - High Needs Students	23.1%	<=5%	13.8	50	27.6	6.0

Comparison of District Chronic Absenteeism

	2019-20	2020-21	2021-22	2022-23	As of 10/31/23 2023-24
State of CT	12.2%	19.0%	23.7%	20.0%	17.8%
Avon	7.8%	8.0%	12.3%	10.5%	12.7%
Bloomfield	10.9%	17.3%	20.4%	18.1%	14.2%
CREC	20.5%	29.2%	38.2%	33.5%	21.6%
East Granby	6.5%	18.2%	15.7%	10.7%	28.0%
Hartford	27.9%	44.4%	46.0%	38.9%	27.0%
Simsbury	6.4%	4.5%	13.8%	12.2%	6.9%
West Hartford	8.2%	8.1%	19.2%	14.8%	15.6%
Windsor	10.2%	19.3%	27.9%	20.2%	15.3%

Bloomfield Chronic Absenteeism

	2019-20	2020-21	2021-22	2022-23	Year to Date 2023-24*
State of CT	12.2%	19.0%	23.7%	20.0%	17.8%
Laurel	10.6%	24.2%	19.5%	17.4%	14.9%
Metacomet	12.6%	14.3%	14.7%	16.7%	7.2%
CAIS	6.7%	10.8%	14.2%	14.2%	13.0%
CAMS	8.7%	16.2%	19.2%	18.3%	10.0%
GEMS	20.8%	23.7%	33.3%	29.1%	23.2%
BHS	7.9%	13.1%	20.1%	13.4%	14.2%
District	10.9%	17.3%	20.4%	18.1%	13.8%

*Bloomfield data for 2023-24 is as of December 1st.
*State of CT data for 2023-24 is as of October 31st.

Action Steps to Monitor Attendance

- Monthly Accountability Meetings
  - Root Cause analysis
  - School Attendance Teams
  - Sharing of best practices

- PowerSchool
  - Reports for administration
  - Notifications sent to families

- Apptegy automated calls home

- Transportation

- School specific programming
  - Saturday Credit Recovery
  - Incentive Programs
  - Individualized Student and Family meetings

Bloomfield Public Schools | Raising the Bar is Taking us Far

December 1, 2023

James Thompson, Jr., Ed.D.
Superintendent of Schools

Monthly Accountability Meetings with School Leaders

☐ Student Attendance as of November 29, 2023

ADA PERCENTAGE

Years	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2023-24	96%	96%	95%								95.7%
2022-23	95%	95%	91%	91%	94%	93%	95%	95%	95%	89%	93.4%
2021-22	95%	95%	94%	92%	94%	96%	95%	94%	94%	93%	94.4%
2020-21	96%	95%	95%	96%	95%	95%	95%	95%	96%	93%	95.1%
2019-20	97%	97%	96%	93%	95%	94%	92%	*	*	*	95.1%
2018-19	96%	96%	95%	95%	93%	95%	97%	96%	96%	91%	95.3%

☐ Chronically Absent 22 of 196 (11.2%) data as of November 29, 2023 (NGAR 4a and 4b)

Name	Grade	Absences	Membership	Absence Rate	Absences Since Last Meeting	High Needs
		13	29	44.83	11	Y
		21	59	35.59	4	Y
		19	59	32.2	2	Y
		14	59	23.73	5	Y
		12	59	20.34	3	Y
		12	59	20.34	7	Y
		11	59	18.64	2	Y
		11	59	18.64	3	Y
		9	59	15.25	0	Y
		8	59	13.56	1	Y