



BLOOMFIELD BOARD OF EDUCATION - BLOOMFIELD BOARD OF EDUCATION  
REGULAR MEETING

Bloomfield Board of Education Regular Meeting AT Tuesday, November 14, 2023

Bloomfield Board of Education 1133 Blue Hills Avenue Board Room, 1133 Blue Hills Avenue ,  
Bloomfield, CT 06002

1. Establishment of a Quorum and Call to Order  
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2. Pledge of Allegiance  
J. Thompson, Acting Chair
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J. Thompson, Acting Chair
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**BLOOMFIELD BOARD OF EDUCATION – REGULAR MEETING**

Tuesday, October 10, 2023 at 7:00 p.m.

Bloomfield Board of Education, Board Room

1133 Blue Hills Avenue

Bloomfield, CT 06002

**Attendance:** D. Harris, Chair Present  
H. Frydman, Vice Chair Absent  
R. Ike Present  
L. Easmon Present  
T. Moore Present  
F. Bogle-Assegai Absent  
K. Dunbar Present

**Also Present:** J. Thompson, Superintendent of Schools  
W. Guzman, Chief Operations Officer  
D. Moleti, Human Resource Coordinator  
A.M. Cullinan, Curriculum Consultant  
S. Simpson, Director of Strategic Communication and Planning  
L. Lamenzo, Director of School improvement  
J. Titelbaum, District Data Systems Coordinator  
J. White, Principal, Bloomfield High School

**1. Establishment of a Quorum and Call to Order**

D. Harris determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:00 p.m.

**2. Pledge of Allegiance**

All rose to recite the Pledge of Allegiance.

**3. Opening Statement**

Lynette Easmon, Board member, welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

**4. Consent Agenda**

**A. Approval of Minutes – Special Meeting – September 19, 2023**

A motion was made by L. Easmon and seconded by R. Ike for the Bloomfield Board of Education to approve the meeting minutes from the special meeting on September 19, 2023, as presented.

The motion passed unanimously 5-0-0.



## 5. Presentations

### A. Student Representative Report – Bloomfield High School

Two student representatives from Bloomfield High School were introduced by the Chairman. Students shared a Power Point providing updates from the high school. They reported on school based clubs and recent events at Bloomfield High School (BHS) including The Great Debate, Student Council Elections, and the Leadership Lab. The student representatives talked about new math curriculum called Building Thinking Classrooms. Other items shared include an update on the high school football team, and recognitions by the Connecticut Interscholastic Athletic Conference (CIAC) and The College Board. Upcoming events were also shared.

## 6. Public/PTO Comment

Robert Simmons, 23 Capewell Drive, Bloomfield – Mr. Simmons addressed the Board of Education in support of Donald F. Harris, Jr. He stated that Mr. Harris has given so much of himself as a gym teacher, Athletic Director, Principal and mentor. He asked the Board of Education to consider recognizing Mr. Harris for his work in the Town of Bloomfield by renaming the high school gymnasium in his honor.

Tara Baldwin, 6 Bear Ridge Drive, Bloomfield – Ms. Baldwin addressed the Board of Education as a mother, Bloomfield resident and the daughter of Mr. Harris. She spoke in support in Mr. Harris and shared his professional and personal service record with the Town of Bloomfield and youth, including volunteering, mentoring and coaching. She stated he is deserving of this recognition.

Jaime Green, 6 Bear Ridge Drive, Bloomfield – Ms. Green, granddaughter of Mr. Harris, spoke in support of Donald Fr. Harris, Jr. She shared his employment and volunteer history with the Town of Bloomfield, including the Board of Education, Democratic Party, and school principal. He continued to serve the town through the pandemic. Ms. Green shared concerns about the vote at the last meeting and noted Mr. Harris is very deserving of this honor.

David Baram, 5 Warbler Circle, Bloomfield – Mr. Baram, who stated he is past mayor and state representative, shared his support for Donald F. Harris, Jr. He shared Mr. Harris' background in education and noted he is a key pillar for progress and opportunity in Bloomfield and the State of Connecticut in the field of education. He stated as an elected official and former educator, Mr. Harris is a bright star for the Town of Bloomfield. He was also recognized by Governor Lamont and former Governor Malloy. Many were dismayed watching the Board meeting last week and the Board needs to exercise respect and inclusion.

Bill Chambers, 182 Duncaster Road, Bloomfield – Mr. Chambers noted he has been a resident for over 50 years and has only heard positive things about Mr. Harris. He stated Mr. Harris has worked very hard and given the best opportunities to the students of Bloomfield. He has opened new doors and is now ready to pass the baton.

Benjamin Foster, 6 Croydon Drive, Bloomfield – Dr. Foster urged the members of the Board of Education to reconsider actions taken at the previous meeting. He has not



presented to this Board for over 26 year. He has been moved to come tonight on behalf of public servants, which is often a thankless task. We need to recognize those in public service. He asked the Board to reconsider its actions by acknowledging Mr. Harris' years of service.

## 7. Superintendent's Report

### A. Superintendent's Update

Dr. James Thompson, Jr. provided an update to the Board of Education members for the month of October. Dr. Thompson shared information about a new international partnership. Carmen Arace Intermediate School SOAR program is participating in a global collaboration project with students from Brazil sponsored by Renzulli Learning.

Dr. Thompson also noted that on October 26, 2023, in partnership with the United Way, Bloomfield Public Schools will be hosting Read for Record at Laurel Elementary School. The program will open with an all-school assembly. Volunteer readers will then join students in classrooms to read the book, "With Lots of Love" by Jenny Torres Sanchez Rocio.

### B. Financial Report – September 2023

Mr. William Guzman, Chief Operations Office reported on the financials as of October 5, 2023. He noted that 14.11% of the adopted budget has yet to be expended or encumbered.

Mr. Guzman noted on the one-page summary report, major account 01 Certified Salaries, is over-budget by \$147,075 as receivables have yet to be booked.

On page 1 of the six-page detail report, sub accounts 1110 – Salaries, Teachers, 1210 - Salaries, Professional Staff and 1240 – Salaries, Clerical are over budget as the district has yet to book receivables for special education out-of-district tuition. Mr. Guzman further noted page 3 of the detail report, 3500 – Technical Services is over-budget by \$23,997 as the eligible revenue from the E-Rate program has yet to be received.

## 8. Old Business

### A. Review and Possible Action of Employee Application for Student Attendance under Policy 5118.111 - Children of Out-of-Town BOE Employees

Mr. William Guzman, Chief Operations Office presented an employee application under Policy 5118.111, Children of Out-of-Town Board of Education Employees.

Under the provision of the policy, children of Board of Education employees who live out-of-town may attend the Bloomfield Public Schools at a special tuition rate set annually by the Superintendent. The rate is 10% of the most recent per pupil expenditure determined by the State Department of Education.

This policy was discussed at the Special Policy Committee meeting on October 10, 2023 at 6:30 p.m.



It was noted that during the committee it was discussed that employee requests under Policy 5118.111 need to come before the Board for approval in advance of enrollment. For the record, the Policy Committee will take up this policy for review.

A motion was made by R. Ike and seconded by L. Easmon for the Bloomfield Board of Education to approve the application of a non-resident employee to have their child attend Bloomfield Public Schools in accordance with Board of Education Policy 5118.111, as presented.

The motion passed unanimously 5-0-0.

A motion was made by L. Easmon and seconded by R. Ike for Bloomfield Board of Education to add an agenda item under New Business for the purpose of discussing Board member recognition.

The motion passed unanimously 5-0-0.

This agenda items was added as 9D.

## **9. New Business**

### **A. Early Start Summer Program 2023 Review**

Anne Marie Cullinan, Curriculum Specialist, presented an overview of the 2023 summer programs. She noted the importance of educational opportunities over the summer based on research and acknowledged the support of local representatives to secure funding.

An overview of the Early Start program for students entering grades 1-8 was provided with information relative to the learning opportunities provided in English Language Arts, mathematics, and social/emotional learning. Enrollment and attendance data was shared. In addition, Ms. Cullinan provided a list of partners and some feedback received from the summer programs.

L. Easmon asked how they are measuring success of this program. Ms. Cullinan noted this is a 15 day program, and they do look at the iReady data from the spring of 2023 to the iReady data in the fall of 2023 for that specific cohort of students.

R. Ike asked about measuring long-term success. He asked about the payoff of the summer programming. Ms. Cullinan noted they have not looked at the long-range metrics as the summer program participants change each year.

### **B. Review and Possible Action on the Family Resource Center (FRC) Grant**

Gail Nolan, Director of the Family Resource Center, gave an overview of the Family Resource Center (FRC) Grant application. She gave a summary of each of the seven components of the application including the early care and education, budget, site plan and program description. Ms. Nolan also shared specific



initiatives the FRC is responsible for, such as, positive youth development, referrals and resources, trainings for home daycare programs, the clothing closet, diaper bank, and playgroups among others. A copy of the grant application was shared with the members of the Board of Education.

It was inquired how many centers are located in Connecticut. Ms. Nolan stated Bloomfield is 1 of 57 center in the state.

A motion was made by R. Ike and seconded by L. Easmon for the Bloomfield Board of Education approve the Family Resource Center Grant application, as presented.

The motion passed unanimously 5-0-0.

**C. Review and Possible Action on the Alliance District Grant**

Elisa Pierce, District Grants Specialist, reviewed the application information for the Alliance Grant that was submitted on September 11, 2023. The allocation amount for July 1, 2023 through June 30, 2024 is \$1.824 million. Staffing and benefits makes up approximately 92.7% of the Alliance Grant budget. This grant covers initiatives such as School Improvement Specialist, Technology support, the School to Career Specialist position, and SAT tutoring.

Professional development contract comprises 1.8% of the budget and software licenses such as iReady comprises 5.5% of the budget.

R. Ike inquired about total funds from the grant. Ms. Pierce noted as an Alliance District we receive the Alliance District Grant, but the district is still responsible for the application and approval of our plan, by the state.

A motion was made by R. Ike and seconded by L. Easmon for the Bloomfield Board of Education approve the Alliance District Grant application, as presented.

The motion passed unanimously 5-0-0.

**D. Discussion of Board Member Recognitions**

Lynette Easmon, Board Member opened the discussion about Board Member recognitions. She noted the positive intent and integrity of the Board members, and stated there was discussion to go forward with recognition of Mr. Harris in a different capacity than as presented at the Board of Education meeting in September, 2023. She further suggested a policy to recognize Board members and stated she did not believe the renaming of town property was in the Board's purview.

K. Dunbar commented that as new Board member she would have liked more information, than just a letter from Mr. White to vote on the renaming of the gymnasium.



T. Moore stated he would like to wait until the new elected members join the Board of Education in November to take action.

#### **10. CABE Updates**

Mr. Donald Harris, Jr. was in attendance today at the CABE Diversity, Equity and Inclusion (DEI) committee. They are moving forward with some good work in Connecticut and other states.

#### **11. Board Comments**

T. Moore encouraged all to vote next month.

L. Easmon stated there were great presentations tonight especially from the high school and Family Resource Center. She extended her congratulations on the retirement of Mr. Harris and Mr. Ike from the Board of Education.

K. Dunbar also commented on the presentations. She thanked Mr. Harris and Mr. Ike for their service.

R. Ike said it has been fun. He looks forward to the new member filling his role. He asked all to consider what you have done to uplift your community.

D. Harris acknowledged the tragedy in Windsor Public Schools. He thanked all people who assisted him during his tenure as Board Chair, Dr. Thompson, members of his Cabinet, staff and a special thank you to Krista Cherry. He addressed his colleagues on the Board and thanked Mr. Robert Ike. He recognized the administrators and teachers and noted how important they are to the education of our children. He also thanked those who addressed the Board during public comments. He addressed the new incoming Board and reminded them, the Board has one employee, the Superintendent of Schools.

#### **12. Adjournment**

At 8:25 p.m. a motion to adjourn was made by R. Ike and seconded by L. Easmon.

The motion passed unanimously 5-0-0.

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D. Harris, Board Chair

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J. Thompson, Ed. D., Superintendent

# Global Experience Magnet School



**Board of Education Meeting**

**November 14th, 2023**

# Student Introductions

- My name is Daijah Parkinson and I am a seventh grader at GEMS. This is my 2nd year, hailing from Bloomfield. I am proud and honored to share highlights from the first few months of our school year.
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- 



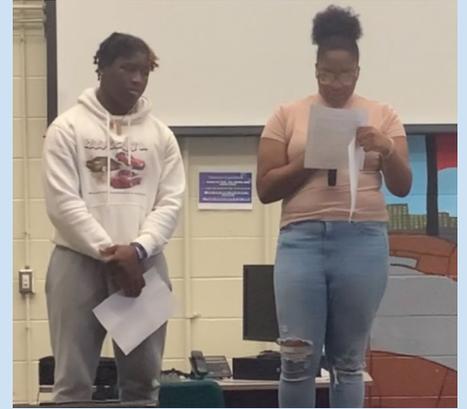
# Welcome to GEMS!



# Active Learning



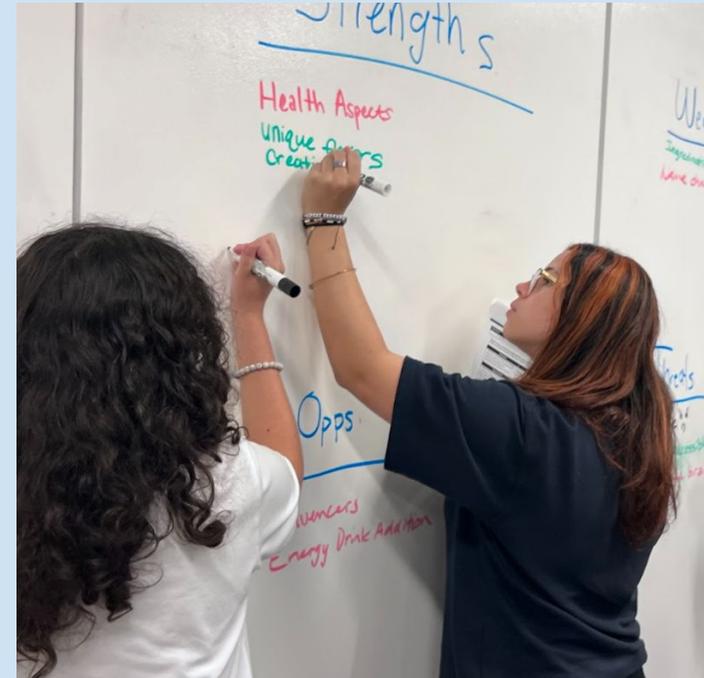
# SEL Day and Talent Show



# GEMS Athletics!



# Suit Up in NYC



# Fundraising for a Cause



# Upcoming Events

- **Save a Life Tour on November 20th**
- **Pajama Day to benefit CCMC on December 8th**
- **Ying Yu Museum trip in Boston on December 18th**
- **Hosting the Principal Conference on December 19th**

# Thank you!



# Bloomfield

## BOE EXPENDITURE REPORT BY MAJOR OBJECT

Account Number / Description	Revised budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
<b>01 CERTIFIED SALARIES</b>	<b>\$15,851,786.00</b>	<b>\$4,550,302.63</b>	<b>\$11,485,974.45</b>	<b>\$(184,491.08)</b>	<b>\$0.00</b>	<b>\$(184,491.08)</b>	<b>(1.16)%</b>
<b>02 NON-CERTIFIED SALARIES</b>	<b>\$8,420,888.00</b>	<b>\$2,448,745.16</b>	<b>\$5,306,821.83</b>	<b>\$665,321.01</b>	<b>\$0.00</b>	<b>\$665,321.01</b>	<b>7.90%</b>
<b>03 EMPLOYEE BENEFITS</b>	<b>\$11,427,928.00</b>	<b>\$2,553,718.51</b>	<b>\$6,467,034.54</b>	<b>\$2,407,174.95</b>	<b>\$0.00</b>	<b>\$2,407,174.95</b>	<b>21.06%</b>
<b>04 CONTRACTED SERVICES</b>	<b>\$1,899,754.00</b>	<b>\$608,541.11</b>	<b>\$1,041,542.82</b>	<b>\$249,670.07</b>	<b>\$34,850.00</b>	<b>\$214,820.07</b>	<b>13.14%</b>
<b>05 PUPIL TRANSPORTATION</b>	<b>\$4,051,795.00</b>	<b>\$2,642,592.59</b>	<b>\$1,275,781.73</b>	<b>\$133,420.68</b>	<b>\$377.00</b>	<b>\$133,043.68</b>	<b>3.29%</b>
<b>06 INSURANCE</b>	<b>\$198,997.00</b>	<b>\$109,438.98</b>	<b>\$89,557.90</b>	<b>\$0.12</b>	<b>\$0.00</b>	<b>\$0.12</b>	<b>0.00%</b>
<b>07 COMMUNICATIONS</b>	<b>\$127,286.00</b>	<b>\$42,254.84</b>	<b>\$58,649.67</b>	<b>\$26,381.49</b>	<b>\$0.00</b>	<b>\$26,381.49</b>	<b>20.72%</b>
<b>08 TUITION</b>	<b>\$7,496,966.00</b>	<b>\$773,342.13</b>	<b>\$3,994,254.33</b>	<b>\$2,729,369.54</b>	<b>\$862,434.14</b>	<b>\$1,866,935.40</b>	<b>36.40%</b>
<b>09 OTHER PURCHASED SERVICES</b>	<b>\$81,354.00</b>	<b>\$20,555.34</b>	<b>\$33,177.13</b>	<b>\$27,621.53</b>	<b>\$0.00</b>	<b>\$27,621.53</b>	<b>33.95%</b>
<b>10 SUPPLIES</b>	<b>\$379,333.00</b>	<b>\$213,994.91</b>	<b>\$64,419.61</b>	<b>\$100,918.48</b>	<b>\$0.00</b>	<b>\$100,918.48</b>	<b>26.60%</b>
<b>11 OPERATION &amp; MAINTENANCE OF BUILDINGS</b>	<b>\$1,559,615.00</b>	<b>\$381,746.73</b>	<b>\$1,156,504.56</b>	<b>\$21,363.71</b>	<b>\$0.00</b>	<b>\$21,363.71</b>	<b>1.36%</b>
<b>12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL</b>	<b>\$52,524.00</b>	<b>\$19,310.56</b>	<b>\$6,881.35</b>	<b>\$26,332.09</b>	<b>\$0.00</b>	<b>\$26,332.09</b>	<b>50.13%</b>
<b>13 EQUIPMENT</b>	<b>\$73,043.00</b>	<b>\$27,281.92</b>	<b>\$4,717.00</b>	<b>\$41,044.08</b>	<b>\$0.00</b>	<b>\$41,044.08</b>	<b>56.19%</b>
<b>14 MISCELLANEOUS</b>	<b>\$151,042.00</b>	<b>\$78,502.51</b>	<b>\$29,283.27</b>	<b>\$43,256.22</b>	<b>\$0.00</b>	<b>\$43,256.22</b>	<b>28.63%</b>
<b>GRAND TOTAL</b>	<b>\$51,772,311.00</b>	<b>\$14,470,327.92</b>	<b>\$31,014,600.19</b>	<b>\$6,287,382.89</b>	<b>\$897,661.14</b>	<b>\$5,389,721.75</b>	<b>12.14%</b>

# Bloomfield

## BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
1110 SALARIES, TEACHER	\$13,398,161.00	\$3,641,592.22	\$10,111,338.73	\$(354,769.95)	\$0.00	\$(354,769.95)	(2.64)%
1115 SALARIES, ADMIN	\$2,453,625.00	\$908,710.41	\$1,374,635.72	\$170,278.87	\$0.00	\$170,278.87	6.93%
01 CERTIFIED SALARIES	\$15,851,786.00	\$4,550,302.63	\$11,485,974.45	\$(184,491.08)	\$0.00	\$(184,491.08)	(1.16)%
1210 SALARIES, PROFESSIONAL STAFF	\$410,862.00	\$137,873.36	\$315,347.76	\$(42,359.12)	\$0.00	\$(42,359.12)	(10.30)%
1215 SALARIES, JROTC	\$116,100.00	\$(23,987.02)	\$130,714.72	\$9,372.30	\$0.00	\$9,372.30	8.07%
1220 SALARIES, TUTOR	\$292,488.00	\$74,730.42	\$116,133.42	\$101,624.16	\$0.00	\$101,624.16	34.74%
1230 SALARIES, PARA	\$1,921,450.00	\$441,085.95	\$1,368,330.23	\$112,033.82	\$0.00	\$112,033.82	5.83%
1235 SALARIES, NURSES	\$405,659.00	\$114,298.72	\$230,230.80	\$61,129.48	\$0.00	\$61,129.48	15.06%
1240 SALARIES, CLERICAL	\$1,493,621.00	\$512,615.84	\$1,044,109.46	\$(63,104.30)	\$0.00	\$(63,104.30)	(4.22)%
1244 SALARIES, CLERICAL CAO	\$87,796.00	\$32,066.48	\$53,705.99	\$2,023.53	\$0.00	\$2,023.53	2.30%
1246 SALARIES, CLERICAL OFF INSTR LEAD.	\$6,516.00	\$6,515.04	\$0.00	\$0.96	\$0.00	\$0.96	0.01%
1250 SALARIES, BUSINESS OFFICE	\$554,372.00	\$179,319.55	\$358,709.45	\$16,343.00	\$0.00	\$16,343.00	2.94%
1255 SALARIES, TECHNICAL SUPPORT	\$357,766.00	\$133,541.39	\$214,497.61	\$9,727.00	\$0.00	\$9,727.00	2.71%
1257 SALARIES, RESIDENCY OFFICER	\$76,763.00	\$29,249.95	\$47,513.05	\$0.00	\$0.00	\$0.00	0.00%
1260 SALARIES, CUSTODIAN	\$1,431,274.00	\$452,608.03	\$851,117.60	\$127,548.37	\$0.00	\$127,548.37	8.91%
1265 SALARIES, MAINTENANCE	\$667,682.00	\$234,992.17	\$421,906.79	\$10,783.04	\$0.00	\$10,783.04	1.61%
1270 SALARIES, MONITOR	\$240,263.00	\$61,862.52	\$132,530.19	\$45,870.29	\$0.00	\$45,870.29	19.09%

# Bloomfield

## BOE EXPENDITURE REPORT BY OBJECT

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1275 SALARIES, CROSSING GUARD	\$39,187.00	\$8,506.54	\$21,974.76	\$8,705.70	\$0.00	\$8,705.70	22.21%
1280 SALARIES, SUPPORT	\$26,433.00	\$4,691.14	\$0.00	\$21,741.86	\$0.00	\$21,741.86	82.25%
1290 OVERTIME, SUPPORT	\$292,656.00	\$48,775.08	\$0.00	\$243,880.92	\$0.00	\$243,880.92	83.33%
02 NON-CERTIFIED SALARIES	\$8,420,888.00	\$2,448,745.16	\$5,306,821.83	\$665,321.01	\$0.00	\$665,321.01	7.90%
2100 HEALTH INSURANCE	\$7,193,492.00	\$1,799,525.98	\$5,304,397.27	\$89,568.75	\$0.00	\$89,568.75	1.24%
2150 LIFE INSURANCE	\$241,987.00	\$85,591.13	\$145,095.87	\$11,300.00	\$0.00	\$11,300.00	4.66%
2170 INSURANCE BUY-OUT	\$62,438.00	\$15,600.00	\$46,800.00	\$38.00	\$0.00	\$38.00	0.06%
2200 SOCIAL SECURITY	\$1,258,066.00	\$380,815.88	\$813,691.40	\$63,558.72	\$0.00	\$63,558.72	5.05%
2300 PENSION	\$1,452,987.00	\$7,205.72	\$0.00	\$1,445,781.28	\$0.00	\$1,445,781.28	99.50%
2310 OPEB - MEDICAL	\$731,416.00	\$0.00	\$0.00	\$731,416.00	\$0.00	\$731,416.00	100.00%
2410 SEVERANCE	\$115,050.00	\$115,049.80	\$0.00	\$0.20	\$0.00	\$0.20	0.00%
2500 COURSE REMUNERATION	\$40,000.00	\$4,880.00	\$12,000.00	\$23,120.00	\$0.00	\$23,120.00	57.80%
2600 UNEMPLOYMENT COMP	\$46,342.00	\$2,490.00	\$2,490.00	\$41,362.00	\$0.00	\$41,362.00	89.25%
2700 WORKERS' COMP	\$285,150.00	\$142,560.00	\$142,560.00	\$30.00	\$0.00	\$30.00	0.01%
2800 PERSONAL PROPERTY LOSS - DISTRICT	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
03 EMPLOYEE BENEFITS	\$11,427,928.00	\$2,553,718.51	\$6,467,034.54	\$2,407,174.95	\$0.00	\$2,407,174.95	21.06%
0141 TUITION	\$52,000.00	\$0.00	\$0.00	\$52,000.00	\$26,000.00	\$26,000.00	100.00%

# Bloomfield

## BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
<b>3100 ADMIN SERVICES</b>	<b>\$42,657.00</b>	<b>\$29,499.63</b>	<b>\$9,756.41</b>	<b>\$3,400.96</b>	<b>\$0.00</b>	<b>\$3,400.96</b>	<b>7.97%</b>
<b>3200 PROF EDUCATIONAL SERVICES</b>	<b>\$793,637.00</b>	<b>\$149,306.41</b>	<b>\$573,040.53</b>	<b>\$71,290.06</b>	<b>\$850.00</b>	<b>\$70,440.06</b>	<b>8.98%</b>
<b>3260 TESTING</b>	<b>\$109,321.00</b>	<b>\$65,693.07</b>	<b>\$5,699.00</b>	<b>\$37,928.93</b>	<b>\$8,000.00</b>	<b>\$29,928.93</b>	<b>34.69%</b>
<b>3300 PROF DEVELOPMENT</b>	<b>\$15,473.00</b>	<b>\$47.10</b>	<b>\$0.00</b>	<b>\$15,425.90</b>	<b>\$0.00</b>	<b>\$15,425.90</b>	<b>99.69%</b>
<b>3400 OTHER PROF SERVICES</b>	<b>\$106,967.00</b>	<b>\$24,811.55</b>	<b>\$63,378.00</b>	<b>\$18,777.45</b>	<b>\$0.00</b>	<b>\$18,777.45</b>	<b>17.55%</b>
<b>3500 TECHNICAL SERVICES</b>	<b>\$190,563.00</b>	<b>\$168,797.86</b>	<b>\$42,270.00</b>	<b>\$(20,504.86)</b>	<b>\$0.00</b>	<b>\$(20,504.86)</b>	<b>(10.76)%</b>
<b>3520 COPIER COSTS</b>	<b>\$102,454.00</b>	<b>\$23,078.13</b>	<b>\$65,728.87</b>	<b>\$13,647.00</b>	<b>\$0.00</b>	<b>\$13,647.00</b>	<b>13.32%</b>
<b>4009 PURCH SERV NON-PUBLIC HEALTH SVCS</b>	<b>\$55,696.00</b>	<b>\$11,139.20</b>	<b>\$44,556.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>4300 MAINTENANCE &amp; REPAIR</b>	<b>\$42,956.00</b>	<b>\$3,326.92</b>	<b>\$24,859.16</b>	<b>\$14,769.92</b>	<b>\$0.00</b>	<b>\$14,769.92</b>	<b>34.38%</b>
<b>4310 PURCHASED SERVICES BUILDINGS</b>	<b>\$349,530.00</b>	<b>\$128,181.93</b>	<b>\$182,413.36</b>	<b>\$38,934.71</b>	<b>\$0.00</b>	<b>\$38,934.71</b>	<b>11.13%</b>
<b>4320 VEHICLE MAINTENANCE &amp; REPAIR</b>	<b>\$38,500.00</b>	<b>\$4,659.31</b>	<b>\$29,840.69</b>	<b>\$4,000.00</b>	<b>\$0.00</b>	<b>\$4,000.00</b>	<b>10.38%</b>
<b>04 CONTRACTED SERVICES</b>	<b>\$1,899,754.00</b>	<b>\$608,541.11</b>	<b>\$1,041,542.82</b>	<b>\$249,670.07</b>	<b>\$34,850.00</b>	<b>\$214,820.07</b>	<b>13.14%</b>
<b>5100 TRANSPORTATION, PUPIL</b>	<b>\$3,999,442.00</b>	<b>\$2,640,237.98</b>	<b>\$1,273,577.66</b>	<b>\$85,626.36</b>	<b>\$377.00</b>	<b>\$85,249.36</b>	<b>2.14%</b>
<b>5820 FIELD TRIPS</b>	<b>\$52,353.00</b>	<b>\$2,354.61</b>	<b>\$2,204.07</b>	<b>\$47,794.32</b>	<b>\$0.00</b>	<b>\$47,794.32</b>	<b>91.29%</b>
<b>05 PUPIL TRANSPORTATION</b>	<b>\$4,051,795.00</b>	<b>\$2,642,592.59</b>	<b>\$1,275,781.73</b>	<b>\$133,420.68</b>	<b>\$377.00</b>	<b>\$133,043.68</b>	<b>3.29%</b>
<b>5200 PROPERTY/LIABILITY INSURANCE</b>	<b>\$178,534.00</b>	<b>\$88,975.98</b>	<b>\$89,557.90</b>	<b>\$0.12</b>	<b>\$0.00</b>	<b>\$0.12</b>	<b>0.00%</b>
<b>5290 OTHER INSURANCE</b>	<b>\$20,463.00</b>	<b>\$20,463.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>

# Bloomfield

## BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget	Expenses YTD	Encumbrances	Balance Before Req's Sub.	Submitted Requisitions	Balance After Req's Sub	Percent Remaining
	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024	7/1/2023 - 6/30/2024
<b>06 INSURANCE</b>	<b>\$198,997.00</b>	<b>\$109,438.98</b>	<b>\$89,557.90</b>	<b>\$0.12</b>	<b>\$0.00</b>	<b>\$0.12</b>	<b>0.00%</b>
5300 TELEPHONE	\$69,450.00	\$22,792.33	\$46,657.67	\$0.00	\$0.00	\$0.00	0.00%
5310 POSTAGE	\$28,754.00	\$11,775.10	\$3,331.67	\$13,647.23	\$0.00	\$13,647.23	47.46%
5400 ADVERTISING	\$3,633.00	\$2,898.00	\$0.00	\$735.00	\$0.00	\$735.00	20.23%
5500 PRINTING	\$25,449.00	\$4,789.41	\$8,660.33	\$11,999.26	\$0.00	\$11,999.26	47.15%
07 COMMUNICATIONS	\$127,286.00	\$42,254.84	\$58,649.67	\$26,381.49	\$0.00	\$26,381.49	20.72%
5600 TUITION, PUBLIC	\$4,450,032.00	\$519,609.08	\$3,006,083.35	\$924,339.57	\$676,776.14	\$247,563.43	20.77%
5630 TUITION, PRIVATE	\$986,022.00	\$253,733.05	\$988,170.98	\$(255,882.03)	\$0.00	\$(255,882.03)	(25.95)%
5690 TUITION, MAGNET	\$2,060,912.00	\$0.00	\$0.00	\$2,060,912.00	\$185,658.00	\$1,875,254.00	100.00%
08 TUITION	\$7,496,966.00	\$773,342.13	\$3,994,254.33	\$2,729,369.54	\$862,434.14	\$1,866,935.40	36.40%
5810 STAFF TRAVEL	\$44,162.00	\$13,813.19	\$29,264.47	\$1,084.34	\$0.00	\$1,084.34	2.45%
5814 CONFERENCES & MEETINGS	\$37,192.00	\$6,742.15	\$3,912.66	\$26,537.19	\$0.00	\$26,537.19	71.35%
09 OTHER PURCHASED SERVICES	\$81,354.00	\$20,555.34	\$33,177.13	\$27,621.53	\$0.00	\$27,621.53	33.95%
6110 INSTRUCTIONAL SUPPLIES	\$247,104.00	\$132,415.89	\$44,293.24	\$70,394.87	\$0.00	\$70,394.87	28.48%
6115 OFFICE SUPPLIES	\$37,414.00	\$12,278.11	\$7,632.57	\$17,503.32	\$0.00	\$17,503.32	46.78%
6116 LIBRARY / AV SUPPLIES	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
6117 COMPUTER SUPPLIES	\$7,000.00	\$1,123.30	\$2,169.42	\$3,707.28	\$0.00	\$3,707.28	52.96%

# Bloomfield

## BOE EXPENDITURE REPORT BY OBJECT

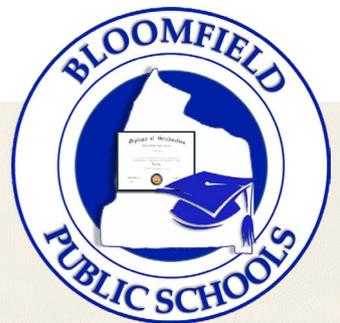
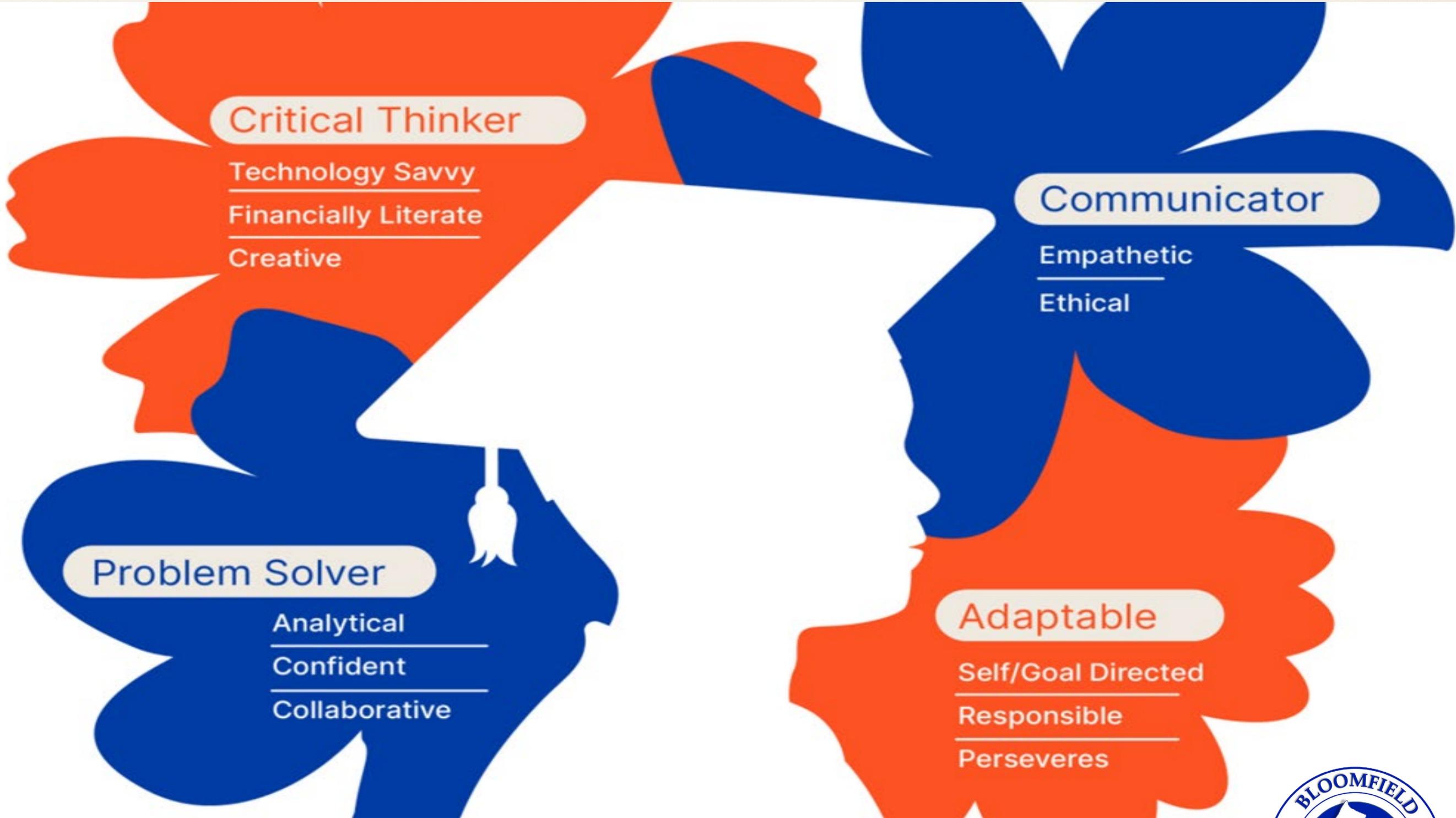
Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
6120 SOFTWARE	\$66,037.00	\$63,275.19	\$0.00	\$2,761.81	\$0.00	\$2,761.81	4.18%
6900 OTHER SUPPLIES	\$21,528.00	\$4,902.42	\$10,324.38	\$6,301.20	\$0.00	\$6,301.20	29.26%
10 SUPPLIES	\$379,333.00	\$213,994.91	\$64,419.61	\$100,918.48	\$0.00	\$100,918.48	26.60%
6125 FACILITY SUPPLIES	\$119,905.00	\$48,086.70	\$52,024.72	\$19,793.58	\$0.00	\$19,793.58	16.50%
6130 FACILITY MATERIALS	\$100,350.00	\$33,053.34	\$65,726.53	\$1,570.13	\$0.00	\$1,570.13	1.56%
6200 HEAT	\$430,151.00	\$27,288.26	\$402,862.74	\$0.00	\$0.00	\$0.00	0.00%
6220 ELECTRICITY	\$816,094.00	\$248,163.24	\$567,930.76	\$0.00	\$0.00	\$0.00	0.00%
6290 WATER SERVICES	\$89,715.00	\$21,755.19	\$67,959.81	\$0.00	\$0.00	\$0.00	0.00%
7200 BUILDING IMPROVEMENTS	\$3,400.00	\$3,400.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
11 OPERATION & MAINTENANCE OF BUILDINGS	\$1,559,615.00	\$381,746.73	\$1,156,504.56	\$21,363.71	\$0.00	\$21,363.71	1.36%
6410 TEXTBOOKS	\$46,858.00	\$17,629.80	\$6,612.09	\$22,616.11	\$0.00	\$22,616.11	48.26%
6420 LIBRARY BOOKS, PERIODICALS	\$916.00	\$499.95	\$0.00	\$416.05	\$0.00	\$416.05	45.42%
6430 PROF BOOKS	\$4,750.00	\$1,180.81	\$269.26	\$3,299.93	\$0.00	\$3,299.93	69.47%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	\$52,524.00	\$19,310.56	\$6,881.35	\$26,332.09	\$0.00	\$26,332.09	50.13%
7300 NEW EQUIPMENT	\$15,936.00	\$2,712.22	\$2,715.00	\$10,508.78	\$0.00	\$10,508.78	65.94%
7320 REPLACEMENT EQUIPMENT	\$40,743.00	\$8,205.95	\$2,002.00	\$30,535.05	\$0.00	\$30,535.05	74.94%
7340 COMPUTER EQUIP	\$16,364.00	\$16,363.75	\$0.00	\$0.25	\$0.00	\$0.25	0.00%

# Bloomfield

## BOE EXPENDITURE REPORT BY OBJECT

Account Number / Description	Revised Budget 7/1/2023 - 6/30/2024	Expenses YTD 7/1/2023 - 6/30/2024	Encumbrances 7/1/2023 - 6/30/2024	Balance Before Req's Sub. 7/1/2023 - 6/30/2024	Submitted Requisitions 7/1/2023 - 6/30/2024	Balance After Req's Sub	Percent Remaining 7/1/2023 - 6/30/2024
<b>13 EQUIPMENT</b>	<b>\$73,043.00</b>	<b>\$27,281.92</b>	<b>\$4,717.00</b>	<b>\$41,044.08</b>	<b>\$0.00</b>	<b>\$41,044.08</b>	<b>56.19%</b>
<b>8100 DUES &amp; FEES</b>	<b>\$48,578.00</b>	<b>\$39,400.00</b>	<b>\$1,218.00</b>	<b>\$7,960.00</b>	<b>\$0.00</b>	<b>\$7,960.00</b>	<b>16.38%</b>
<b>8800 ATHLETIC PROGRAMS</b>	<b>\$78,369.00</b>	<b>\$36,435.35</b>	<b>\$22,512.43</b>	<b>\$19,421.22</b>	<b>\$0.00</b>	<b>\$19,421.22</b>	<b>24.78%</b>
<b>8900 STUDENT ACTIVITIES</b>	<b>\$24,095.00</b>	<b>\$2,667.16</b>	<b>\$5,552.84</b>	<b>\$15,875.00</b>	<b>\$0.00</b>	<b>\$15,875.00</b>	<b>65.88%</b>
<b>14 MISCELLANEOUS</b>	<b>\$151,042.00</b>	<b>\$78,502.51</b>	<b>\$29,283.27</b>	<b>\$43,256.22</b>	<b>\$0.00</b>	<b>\$43,256.22</b>	<b>28.63%</b>
<b>GRAND TOTAL</b>	<b>\$51,772,311.00</b>	<b>\$14,470,327.92</b>	<b>\$31,014,600.19</b>	<b>\$6,287,382.89</b>	<b>\$897,661.14</b>	<b>\$5,389,721.75</b>	<b>12.14%</b>

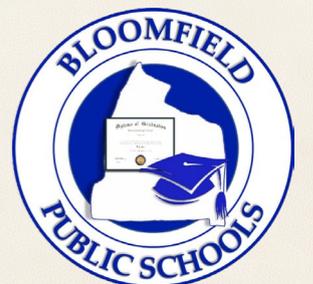
# Bloomfield's Portrait of a Graduate Strategic Plan



# Portrait of a Graduate Strategic Plan

## Purpose, Process, Payoff

- Purpose: To engage our larger community in developing a collective vision of a Portrait of a Graduate to ensure that our students are fully equipped with the core academic knowledge and competencies needed to be successful in education, work and life.
- Process: To establish a Design Team representative of our community and to hold public forums.
- Payoff: To ensure that our graduates are college and career ready and equipped with the necessary 21<sup>st</sup> century competencies.



# Portrait of a Graduate

## Vision, Mission, and Theory of Action

### VISION | MISSION | THEORY OF ACTION



#### VISION

Graduates will be academically, socially, emotionally, and technologically equipped to gain access, adapt, and graduate from the most competitive colleges, universities, and/or training programs to pursue purposeful professions and careers.



#### MISSION

To prepare every student to become a life-long learner, who reads closely, thinks critically, asks questions, solves problems, and communicates effectively.



#### THEORY OF ACTION

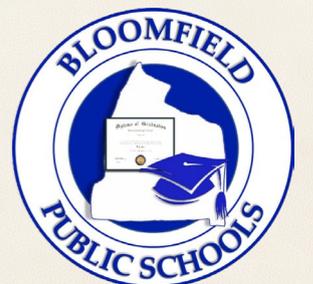
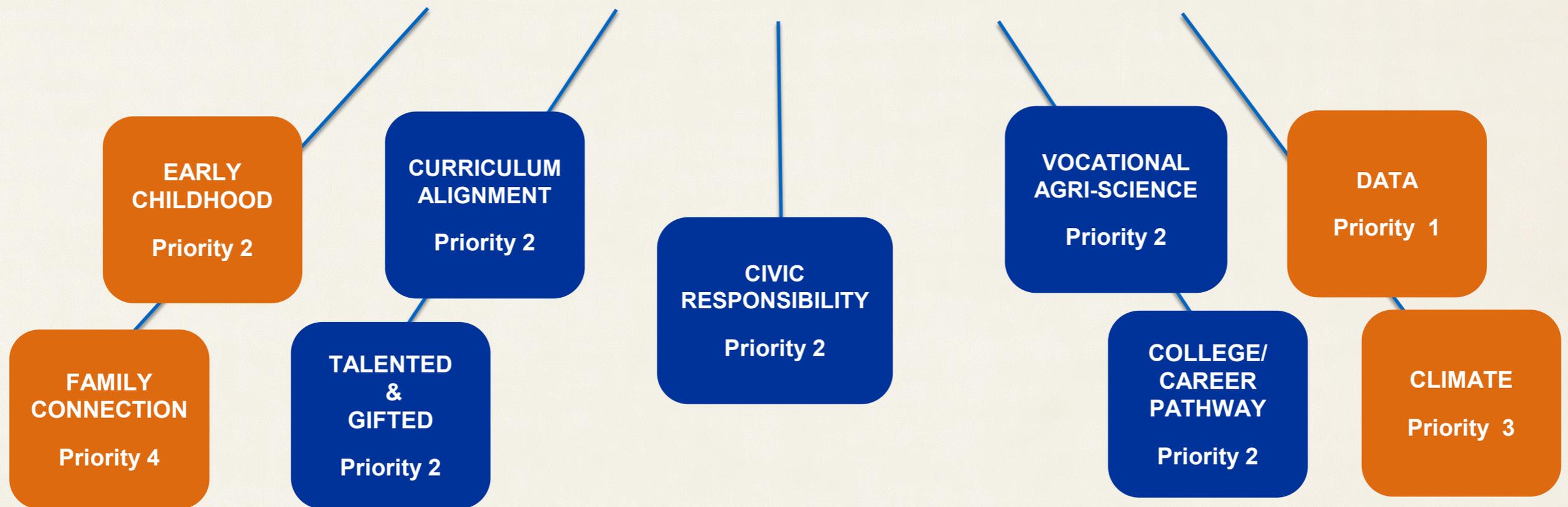
The Bloomfield Public Schools will successfully implement a comprehensive and collaborative accountability system characterized by data-supported planning and decision-making practices at every level, leading to strengthened adult work throughout the district. As a result, learning for all students will continue to improve, and be sustained over time.



# District Plan of Excellence 2021-2024

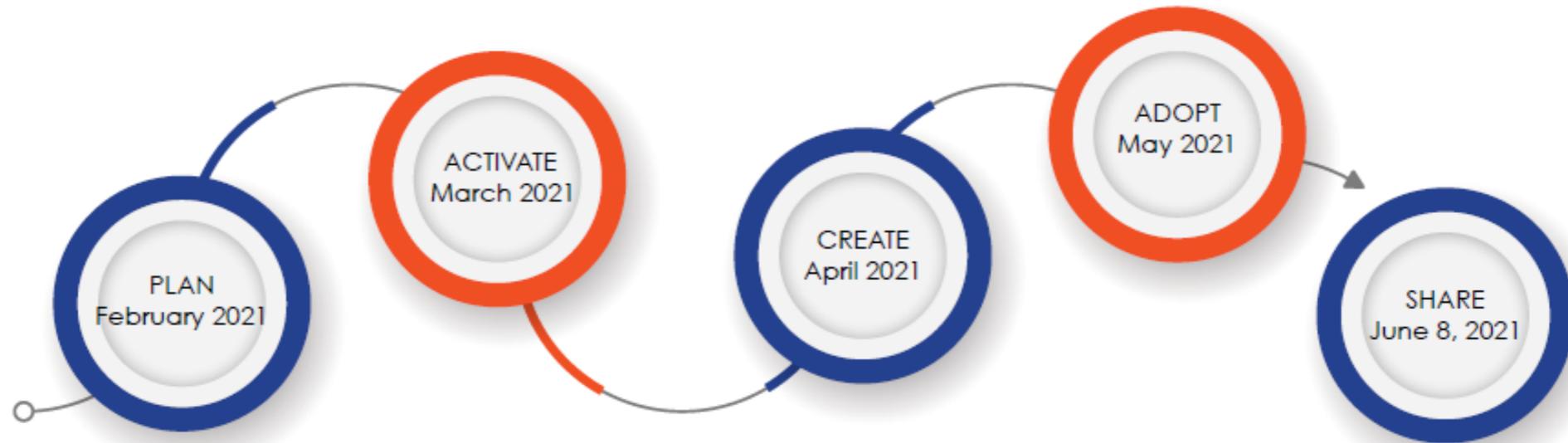
Goal: Adopt and implement a Portrait of the Graduate

## PRIORITY AREA TEAM

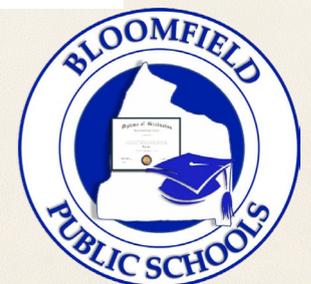
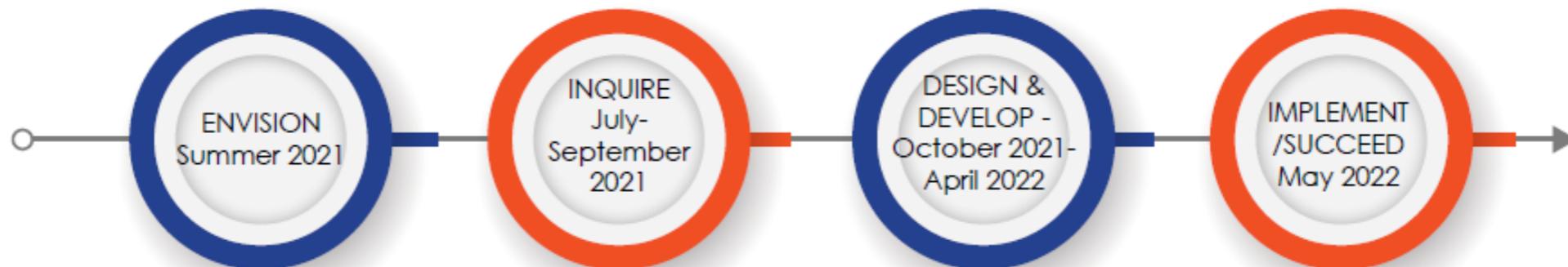


# Portrait of a Graduate Timeline

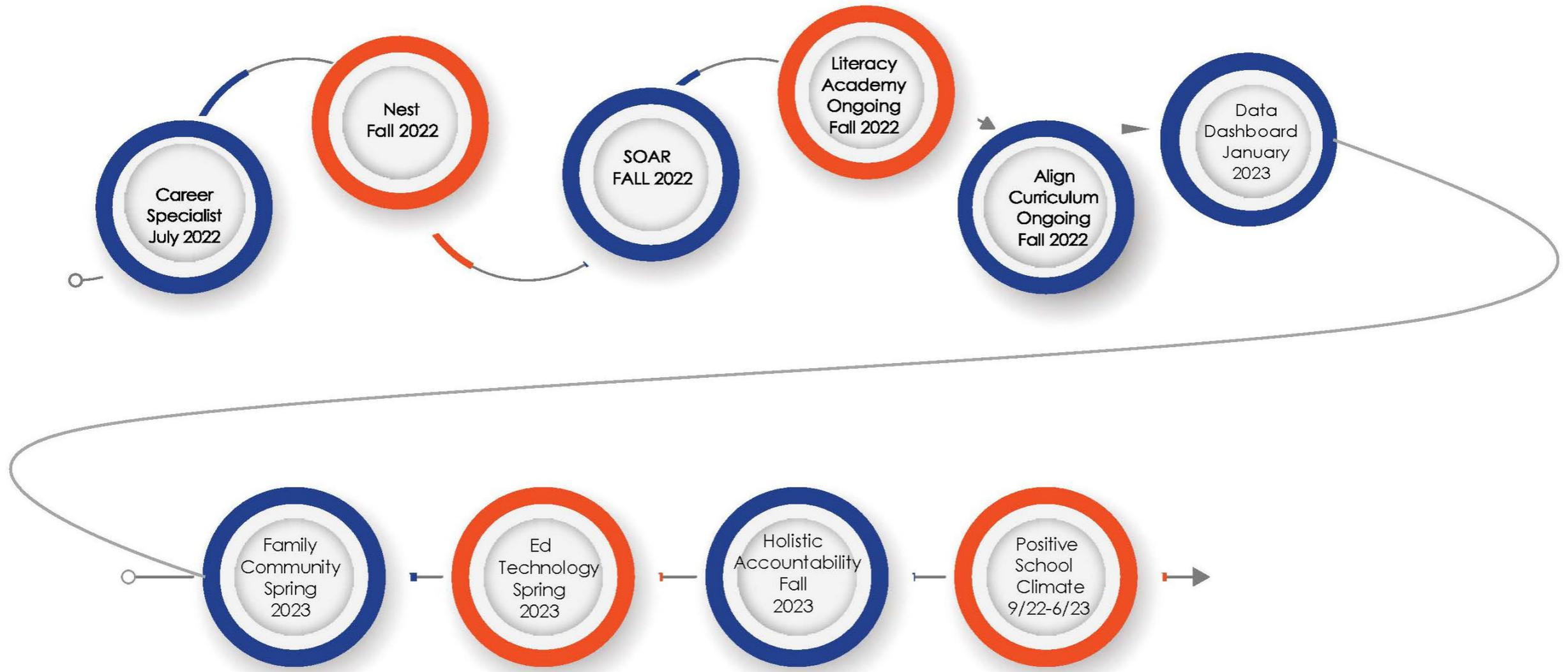
## 1 Portrait of a Graduate



## 2 Strategic Plan



# Implementation of Strategic Plan



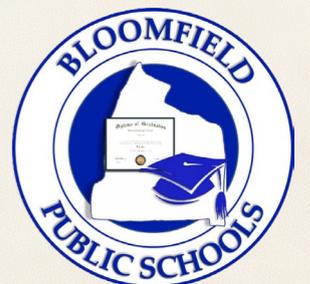
# Portrait of a Graduate Overview

## What is Bloomfield's Portrait of a Graduate?

The development of a Portrait of a Graduate is a process of gathering ideas, insights, and inspiration from all stakeholders with a vested interest in the success of our graduates in work and in life. This means that as a community, we must look into the future and try to envision a portrait of what success looks like. What are the skills and knowledge a current and future graduate will need to access 21st century jobs, allowing them choices of future employment and financial security? We, as a community needed to answer three important questions:

- ① *What are the hopes and dreams that our community has for our young people?*
- ② *What are the academic skills and habits of mind our children need for success?*
- ③ *What are the implications for the learning experiences we provide in our schools?*

The goal of developing this portrait is to identify and align, within our curriculum, ideal learning experiences needed for our students to prosper in a 21st century global economy. This portrait would help the district define how we prepare students for the challenges ahead.



# Portrait of a Graduate Priority Areas

The Priorities used to identify our Goal Areas, Objectives, and Strategies are aligned to the 2021-2024 District Plan of Excellence.

01

## PRIORITY 1 – HOLISTIC ACCOUNTABILITY

Educators will work collaboratively across all levels to analyze data, monitor progress to achieve district and school accountability goals, and to develop strategies to change adult practice.

02

## PRIORITY 2 – RIGOROUS CURRICULUM, INSTRUCTION, AND ASSESSMENT

Bloomfield Public Schools will implement a standards-based literacy and numeracy curriculum aligned with research-based instructional practices, and a rigorous and relevant assessment program.

03

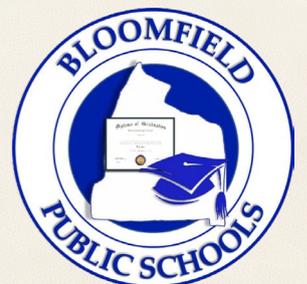
## PRIORITY 3 – POSITIVE SCHOOL CLIMATE

Bloomfield Public Schools will strive to be an educational community that provides a safe, and supportive environment for learning and demonstrates care and respect for all students, families and staff.

04

## PRIORITY 4 – FAMILY AND COMMUNITY ENGAGEMENT

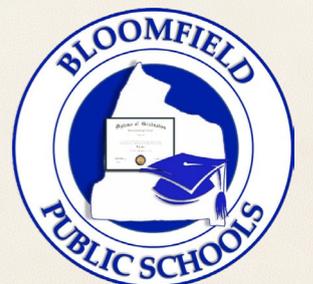
The Bloomfield Public Schools will have thriving home, school, and community partnerships that value and engage the knowledge and skills of families and community stakeholders to enhance overall student achievement.



# Portrait of a Graduate Strategic Objectives

## Priority 1: Holistic Accountability

- Objective 1 – Continue to develop a data dashboard to communicate student achievement with stakeholders by January 2023
- Objective 2 – Continue to implement a standardized process for sharing data in PowerSchool by the 2023-24 school year

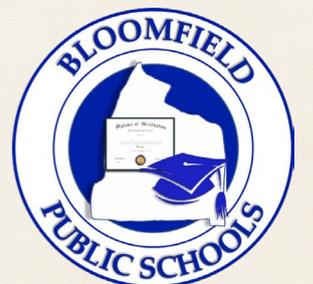


# Portrait of a Graduate Strategic Objectives

## Priority 2: Rigorous Curriculum, Instruction, and Assessment

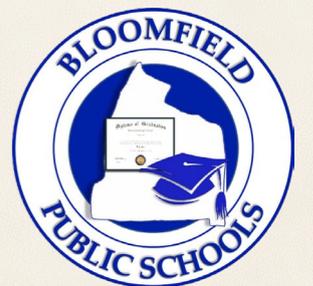
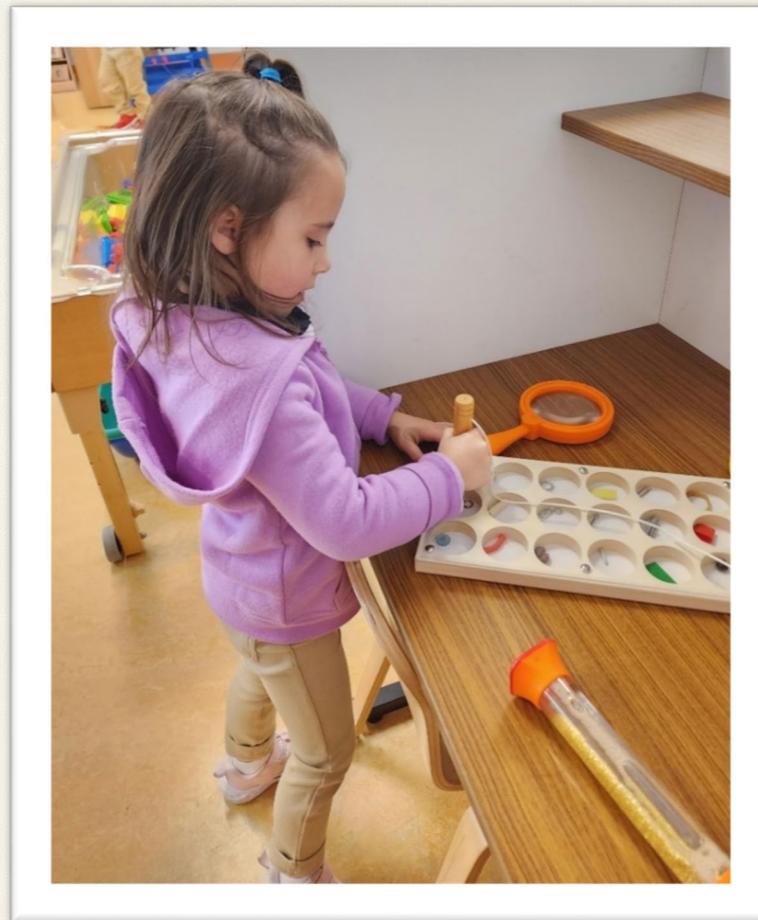
### Early Childhood

- Objective 1 - By June 2023, Bloomfield Public Schools will partner with the community to expand the knowledge and understanding of early childhood education, and market the existing high quality programs in Bloomfield - **Accomplished**
- Objective 2 – Open Preschool Readiness program at Laurel Elementary School by Fall 2022 - **Accomplished**
- Objective 3 - Bloomfield Public Schools will explore the implementation of an Early Literacy Academy at Laurel Elementary School to ensure all students entering Grade 3 are reading at or above grade level - **Accomplished**



# Portrait of a Graduate Strategic Objectives

## The Nest

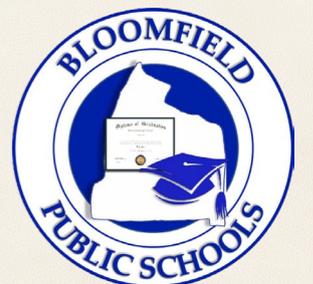


# Portrait of a Graduate Strategic Objectives

## Priority 2: Rigorous Curriculum, Instruction, and Assessment

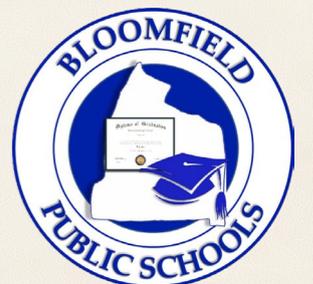
### Talented and Gifted - SOAR

- Objective – Implement a Talented and Gifted Program and school wide enrichment opportunity for students in Grades 3-8 beginning Spring 2022 - **Accomplished**



# Portrait of a Graduate Strategic Objectives

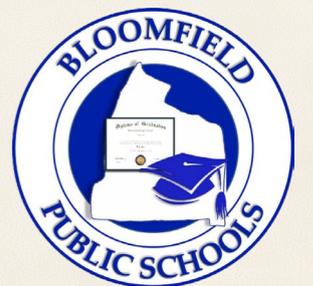
## Talented and Gifted



# Portrait of a Graduate Strategic Objectives

## Priority 3: Positive School Climate

- Objective 1 – All staff will effectively utilize climate survey data to improve school culture as evidenced by the State Climate Standards
- Objective 2- Develop and implement district-wide climate events

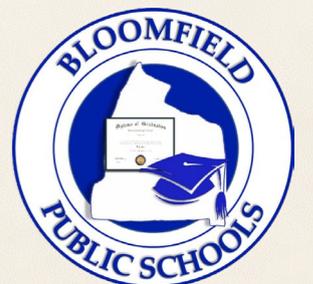


# Portrait of a Graduate Strategic Objectives

## Priority 4: Family and Community Engagement

### School Level

1. Convene monthly Family-School partnership meetings to continue to build and strengthen family/community partnership.
2. Provide a minimum of four events per year to actively engage with families and community embedding topics centered on creating equity, diversity, and social emotional learning strategies.
3. Create opportunities to celebrate and highlight parents and community partners.

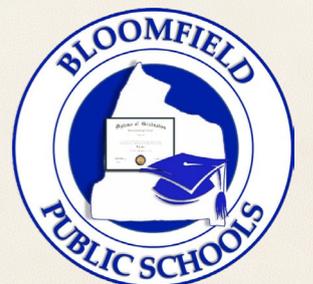


# Portrait of a Graduate Strategic Objectives

## Priority 4: Family and Community Engagement

### Districtwide

1. Implement an electronic platform (mobile app) to strengthen and streamline communication to staff, students, family, and community
2. Create a Bloomfield Public Schools Welcome Center located within Central Office
3. Expand Family and Community Workshop Series informed by community input



**BLOOMFIELD PUBLIC SCHOOLS**  
**Bloomfield, Connecticut**

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**BOARD POLICY**

**No. 1700(a)**

**RE: POLICY REGARDING POSSESSION OF DEADLY WEAPONS OR FIREARMS**  
**Community/Board Operations**

**Adopted: 12/08/2009**

**Approved: 10/06/2015**

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**I. DEFINITIONS:**

- A. **DEADLY WEAPON** MEANS "ANY WEAPON, WHETHER LOADED OR UNLOADED, FROM WHICH A SHOT MAY BE DISCHARGED, OR A SWITCHBLADE KNIFE, GRAVITY KNIFE, BILLY, BLACKJACK, BLUDGEON, OR METAL KNUCKLES." CONN. GEN. STAT. § 53A-3 (6).
  
- B. **FIREARM** MEANS "ANY SAWED-OFF SHOTGUN, MACHINE GUN, RIFLE, SHOTGUN, PISTOL, REVOLVER OR OTHER WEAPON, WHETHER LOADED OR UNLOADED FROM WHICH A SHOT MAY BE DISCHARGED." CONN. GEN. STAT. § 53A-3 (19).
  
- C. **PEACE OFFICER** MEANS "A MEMBER OF THE DIVISION OF STATE POLICE WITHIN THE DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION OR AN ORGANIZED LOCAL POLICE DEPARTMENT, A CHIEF INSPECTOR OR INSPECTOR IN THE DIVISION OF CRIMINAL JUSTICE, A STATE MARSHAL WHILE EXERCISING AUTHORITY GRANTED UNDER ANY PROVISION OF THE GENERAL STATUTES, A JUDICIAL MARSHAL IN THE PERFORMANCE OF THE DUTIES OF A JUDICIAL MARSHAL, A CONSERVATION OFFICER OR SPECIAL CONSERVATION OFFICER, AS DEFINED IN SECTION 26-5, A CONSTABLE WHO PERFORMS CRIMINAL LAW ENFORCEMENT DUTIES, A SPECIAL POLICEMAN APPOINTED UNDER SECTION 29-18, 29-18A OR 29-19, AN ADULT PROBATION OFFICER, AN OFFICIAL OF THE DEPARTMENT OF CORRECTION AUTHORIZED BY THE COMMISSIONER OF CORRECTION TO MAKE ARRESTS IN A CORRECTIONAL INSTITUTION OR FACILITY, ANY INVESTIGATOR IN THE INVESTIGATIONS UNIT OF THE OFFICE OF THE STATE TREASURER, AN INSPECTOR OF MOTOR VEHICLES IN THE DEPARTMENT OF MOTOR VEHICLES, WHO IS CERTIFIED UNDER THE PROVISIONS OF SECTIONS 7-294A TO 7-294E, INCLUSIVE, A UNITED STATES MARSHAL OR DEPUTY MARSHAL, ANY SPECIAL AGENT OF THE FEDERAL GOVERNMENT AUTHORIZED TO ENFORCE THE PROVISIONS OF TITLE 21 OF THE UNITED STATES CODE, OR A MEMBER OF A LAW ENFORCEMENT UNIT OF THE MASHANTUCKET PEQUOT TRIBE OR THE MOHEGAN TRIBE OF INDIANS OF

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CONNECTICUT CREATED AND GOVERNED BY A MEMORANDUM OF AGREEMENT UNDER SECTION 47-65C WHO IS CERTIFIED AS A POLICE OFFICER BY THE POLICE OFFICER STANDARDS AND TRAINING COUNCIL PURSUANT TO SECTIONS 7-294A TO 7-294E, INCLUSIVE." CONN. GEN. STAT. § 53A-3 (9).

- D. REAL PROPERTY** MEANS THE LAND AND ALL TEMPORARY AND PERMANENT STRUCTURES COMPRISING THE DISTRICT'S ELEMENTARY AND SECONDARY SCHOOLS, AND ADMINISTRATIVE OFFICE BUILDINGS. REAL PROPERTY INCLUDES, BUT IS NOT LIMITED TO, THE FOLLOWING: CLASSROOMS, HALLWAYS, STORAGE FACILITIES, THEATRES, GYMNASIUMS, FIELDS AND PARKING LOTS.
- E SCHOOL-SPONSORED ACTIVITY** MEANS "ANY ACTIVITY SPONSORED, RECOGNIZED OR AUTHORIZED BY A BOARD OF EDUCATION AND INCLUDES ACTIVITIES CONDUCTED ON OR OFF SCHOOL PROPERTY." CONN. GEN. STAT. § 10-233A(H).

**II. PROHIBITION OF DEADLY WEAPONS AND FIREARMS**

IN ACCORDANCE WITH CONN. GEN. STAT. § 29-28(E) AND § 53A-217B, THE POSSESSION AND/OR USE OF A DEADLY WEAPON OR FIREARM ON THE REAL PROPERTY OF ANY SCHOOL OR ADMINISTRATIVE OFFICE BUILDING IN THIS DISTRICT, ON SCHOOL TRANSPORTATION, OR AT A SCHOOL-SPONSORED ACTIVITY, IS PROHIBITED, EVEN IF THE PERSON POSSESSING THE DEADLY WEAPON OR FIREARM HAS A PERMIT FOR SUCH ITEM.

ALSO PROHIBITED IS POSSESSION OF ANY WEAPON, WEAPON FACSIMILE, KNIFE, BOX CUTTER, BOW AND ARROW, EXPLOSIVE DEVICE, FIREARM WHETHER FUNCTIONAL OR NOT, OR ANY OTHER DANGEROUS OBJECT. THIS ALSO INCLUDES PELLET GUNS, BB GUNS AND/OR AIR SOFT PISTOLS.

**III. PEACE OFFICER EXCEPTION**

A PEACE OFFICER ENGAGED IN THE PERFORMANCE OF HIS OR HER OFFICIAL DUTIES WHO IS IN LAWFUL POSSESSION OF A DEADLY WEAPON OR FIREARM MAY BRING SUCH ITEM ON THE REAL PROPERTY OF ANY SCHOOL OR ADMINISTRATIVE OFFICE BUILDING IN THIS DISTRICT, ON SCHOOL TRANSPORTATION, OR TO A SCHOOL-SPONSORED ACTIVITY.

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**IV. OTHER EXCEPTIONS**

PERSONS IN LAWFUL POSSESSION OF A DEADLY WEAPON OR FIREARM MAY POSSESS SUCH ITEM ON THE REAL PROPERTY OF ANY SCHOOL OR ADMINISTRATIVE OFFICE BUILDING IN THIS DISTRICT, ON SCHOOL TRANSPORTATION, OR TO A SCHOOL-SPONSORED ACTIVITY, IF:

- A. THE PERSON BRINGS THE DEADLY WEAPON OR FIREARM ON THE REAL PROPERTY OF ANY SCHOOL OR ADMINISTRATIVE OFFICE BUILDING, ON SCHOOL TRANSPORTATION, OR TO A SCHOOL-SPONSORED ACTIVITY FOR USE IN A PROGRAM APPROVED BY SCHOOL OFFICIALS. IN SUCH CASE, THE PERSON MUST GIVE SCHOOL OFFICIALS NOTICE OF HIS/HER INTENTION TO BRING SUCH ITEM, AND THE PERSON MUST RECEIVE PRIOR WRITTEN PERMISSION FROM SCHOOL OFFICIALS.
  
- B. THE PERSON POSSESSES THE DEADLY WEAPON OR FIREARM ON THE REAL PROPERTY OF ANY SCHOOL OR ADMINISTRATIVE OFFICE BUILDING, ON SCHOOL TRANSPORTATION, OR AT A SCHOOL-SPONSORED ACTIVITY PURSUANT TO A WRITTEN AGREEMENT WITH SCHOOL OFFICIALS OR A WRITTEN AGREEMENT BETWEEN SUCH PERSON'S EMPLOYER AND SCHOOL OFFICIALS.

**V. CONSEQUENCES**

- A. UNLESS SUBJECT TO ONE OF THE EXCEPTIONS LISTED ABOVE, ANY PERSON WHO POSSESSES A DEADLY WEAPON OR FIREARM ON THE REAL PROPERTY OF AN ELEMENTARY OR SECONDARY SCHOOL IN THIS DISTRICT, OR ADMINISTRATIVE OFFICE BUILDING, ON SCHOOL TRANSPORTATION, OR AT A SCHOOL-SPONSORED ACTIVITY, WHETHER OR NOT THE PERSON IS LAWFULLY PERMITTED TO CARRY SUCH DEADLY WEAPON OR FIREARM, WILL BE REPORTED TO THE LOCAL POLICE AUTHORITIES ONCE SCHOOL OFFICIALS BECOME AWARE OF ITS POSSESSION.

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- B. A STUDENT WHO POSSESSES AND/OR USES ANY DEADLY WEAPON OR FIREARM ON THE REAL PROPERTY OF AN ELEMENTARY OR SECONDARY SCHOOL IN THIS DISTRICT, OR ADMINISTRATIVE OFFICE BUILDING, ON SCHOOL TRANSPORTATION, OR AT A SCHOOL-SPONSORED ACTIVITY IN VIOLATION OF THIS POLICY SHALL BE DISCIPLINED IN ACCORDANCE WITH BOARD OF EDUCATION STUDENT DISCIPLINE POLICY.
- C. THE BOARD OF EDUCATION RESERVES THE RIGHT TO FORBID ANYONE CAUGHT POSSESSING A DEADLY WEAPON OR FIREARM ON THE REAL PROPERTY OF ITS SCHOOL BUILDINGS OR ADMINISTRATIVE OFFICE BUILDINGS, ON SCHOOL TRANSPORTATION, OR AT A SCHOOL-SPONSORED ACTIVITY, FROM USING ANY AND ALL SCHOOL FACILITIES.

**LEGAL REFERENCES:**

Connecticut General Statutes § 10-233a  
§ 10-244a  
§ 29-28(e)  
§ 53a-3  
§ 53a-217b

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**BOARD POLICY**

**No. 1700(a)**

**RE: Policy Regarding Possession of Deadly Weapons  
Community/Board Operations**

**Adopted: 12/8/2009**  
**Approved: 10/6/2015**

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**I** Definitions:

- A. **Deadly Weapon** means "any weapon, whether loaded or unloaded, from which a shot may be discharged, or a switchblade knife, gravity knife, billy, blackjack, bludgeon, or metal knuckles." Conn. Gen. Stat. § 53a-3 (6).
- B. **Real Property** means the land and all temporary and permanent structures comprising the district's elementary and secondary schools, and administrative office buildings. Real property includes, but is not limited to, the following: classrooms, hallways, storage facilities, theatres, gymnasiums, fields and parking lots.
- C. **School-Sponsored Activity** "means any activity sponsored, recognized or authorized by a board of education and includes activities conducted on or off school property." Conn. Gen. Stat. § 10-233a.
- D. **Peace Officer** means a state police officer, a member of the local police department, an inspector in the state Division of Criminal Justice, a sheriff, deputy sheriff or special deputy sheriff, a conservation officer or special conservation officer, a constable who performs criminal law enforcement duties, a special policeman, an adult probation officer, a Department of Correction official authorized by the Commissioner of Correction to make arrests in a correctional institution or facility, an investigator in the investigations unit of the Office of the State Treasurer, or any special agent of the federal government. Conn. Gen. Stat. § 53a-3 (9).

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**BOARD POLICY**

**No. 1700(b)**

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**II. Prohibition of Deadly Weapons**

In accordance with Conn. Gen. Stat. § 53a-217b, the possession of a deadly weapon on the real property of any school or administrative office building in this district, or at a school-sponsored activity, is prohibited.

**III. Mandatory Exception**

Persons in lawful possession of a deadly weapon may bring the weapon on the real property of any school or administrative office building in this district, or to a school-sponsored activity if:

The person is a peace officer engaged in the performance of his or her official duties.

**IV. Permissive Exceptions**

Persons in lawful possession of a deadly weapon may bring the weapon on the real property of any school or administrative office building in this district, or to a school-sponsored activity if:

- A. The person brings the weapon on the real property of any school or administrative office building or to a school-sponsored activity for use in a program approved by school officials, the person gives notice of his/her intention to bring such weapon on to the real property of any school or administrative office building or to a school-sponsored activity, and the person receives prior written permission from school officials to bring such a weapon onto the real property of the school or administrative office building or to a school sponsored activity.
- B. The person possesses the weapon on the real property of any school or administrative office building or at a school-sponsored activity pursuant to a written agreement with school officials or a written agreement between such person's employer and school officials.

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**No. 1700(c)**

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Persons in lawful possession of a deadly weapon may bring the weapon on the real property of any school building in this district if:

- C. The person crosses school property in order to gain access to public or private lands open to hunting or for other lawful purposes, the person's weapon is not loaded and the Board of Education has not prohibited such person's entry.

V. Consequences

- A. Unless subject to one of the exceptions listed above, any person who possesses a deadly weapon on the real property of an elementary or secondary school in this district, or administrative office building, or at a school-sponsored activity, whether or not the person is lawfully permitted to carry such weapon, will be reported to the local police authorities once school officials become aware of its possession.
- B. The Board of Education reserves the right to forbid anyone caught possessing a deadly weapon on the real property of its school buildings or administrative office buildings, or at a school-sponsored activity, from using any and all school facilities.

VI. Dissemination of Policy

The Board of Education shall inform all students, parent(s) and/or guardians, employees, town residents, and visitors of this policy governing possession of a deadly weapon.

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**No. 1700(d)**

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Legal References: Connecticut General Statutes  
29-28 Permit for sale at retail of pistol or revolver. Permit to carry a pistol or revolver. Confidentiality of name and address of permit holder. (as amended by PA 98-129)  
29-33 Sale, delivery or transfer of pistol and revolvers. Documentation requirements. Waiting period. Exempted transactions. Penalty. (as amended by PA 98-129)  
52a-3 Definitions.  
53a-217b Possession of a weapon on school grounds: Class D felony. (as amended by PA 01-84)  
P.A. 13-188 An Act Concerning School Safety  
P.A. 14-217 Section 254 of "Budget Implementer Bill"  
P.A. 14-212 An Act Concerning the State Education Resource Center ]

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**BOARD POLICY**

**No. 4113.12(a)**

**RE: MINIMUM DUTY-FREE LUNCH PERIODS FOR TEACHERS**

**Adopted:**

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**THE BLOOMFIELD BOARD OF EDUCATION, IN COMPLIANCE WITH PUBLIC ACT 22-80, SHALL PROVIDE A MINIMUM 30 MINUTE UNINTERRUPTED LUNCH PERIOD FOR TEACHERS AND OTHER CERTIFIED STAFF.**

**Legal Reference: Connecticut General Statutes**

**P.A 22-80 An Act Concerning Childhood Mental and Physical Health Services in School.**



## Bloomfield Board of Education Meeting Schedule 2024

**DRAFT**

<b>Date</b>	<b>Type of Meeting</b>	<b>Time</b>	<b>Location</b>
January 9, 2024	Regular Meeting	7:00 PM	Board Room, BOE
January 23, 2024	Committee Meetings	6:00 PM	Board Room, BOE
February 13, 2024	Regular Meeting	7:00 PM	Board Room, BOE
February 29, 2024	Special Budget Meeting	7:00 PM	Board Room, BOE
March 12, 2024	Regular Meeting	7:00 PM	Board Room, BOE
March 26, 2024	Committee Meetings	6:00 PM	Board Room, BOE
April 16, 2024 <sup>1</sup>	Regular Meeting	7:00 PM	Board Room, BOE
April 23, 2024	Committee Meetings	6:00 PM	Board Room, BOE
May 14, 2024	Regular Meeting	7:00 PM	Board Room, BOE
May 28, 2024	Committee Meetings	6:00 PM	Board Room, BOE
June 4, 2024 <sup>2</sup>	Regular Meeting	7:00 PM	Board Room, BOE
September 10, 2024	Regular Meeting	7:00 PM	Board Room, BOE
September 24, 2024	Committee Meetings	6:00 PM	Board Room, BOE
October 8, 2024	Regular Meeting	7:00 PM	Board Room, BOE
October 22, 2024	Committee Meetings	6:00 PM	Board Room, BOE
November 12, 2024	Regular Meeting	7:00 PM	Board Room, BOE
December 10, 2024	Regular Meeting	7:00 PM	Board Room, BOE

### References

1: Meeting moved to third Tuesday due to Spring Recess

2: Meeting moved to first Tuesday due to anticipated last day of school as June 11, 2024