



BLOOMFIELD BOARD OF EDUCATION - POLICY COMMITTEE SPECIAL MEETING

Policy Committee Special Meeting AT Wednesday, September 26, 2018

Bloomfield Board of Education 1133 Blue Hills Avenue Board Room, 1133 Blue Hills Avenue ,
Bloomfield, CT 06002

1. Establishment of a Quorum and Call to Order
D. Bolton
2. Consent Agenda
 - A. Approval of Minutes - Policy Committee - May 22, 2018
D. Bolton 2
3. New Business
 - A. Policy for an Initial Reading
 1. Reporting of Child Abuse and Neglect - 5141.4
W. Guzman
4. Adjournment



BLOOMFIELD PUBLIC SCHOOLS – POLICY COMMITTEE MEETING

Tuesday, May 22, 2018 at 7:00 PM

Bloomfield Board of Education

1133 Blue Hills Avenue

Board Room

ATTENDANCE: D. Bolton, Chair Present
H. Frydman Absent
R. Ike Present

ALSO PRESENT: J. Thompson W. Guzman B. Silver
S. Simpson E. Pierce D. Harris
M. Walters T. Moore

1. CALL TO ORDER

D. Bolton called the meeting to order at 7:13 p.m. The roll was called and a quorum was present.

2. CONSENT AGENDA

2. A. Approval of Minutes –Policy Committee Meeting – April 24, 2018

A motion was made by R. Ike and seconded by D. Bolton for the Policy Committee approve the minutes from April 24, 2018 meeting, as presented.

The motion passed unanimously.

3. OLD BUSINESS

3. A. Policies for a Second Reading

3.A.1. Transgender and Gender Non-Conforming Youth Students – 5145.53

Dr. Bethany Silver, Assistant Superintendent of Accountability and Performance, presented a second reading of the policy. She noted that federal and state law requires that schools and school programs be free from discrimination based on sexual orientation or gender identity. This policy is a proactive response to these changes.

The policy provides definitions and guidelines for schools and district staff to address the needs of transgender students. Dr. Silver further noted that this policy provides guidelines for emerging challenges such as restroom or locker room access, dress code, privacy protocols and records while ensuring compliance with the law.

One board member inquired how this policy will be communicated to students. Dr. Thompson noted that steps to communicate this information will be discussed. There will be professional development for our staff regarding the administrative regulations.



It was also noted that the parents should be provided information related to this policy.

M. Walters noted that it is the law and this policy protects the district.

A motion was made by R. Ike and seconded by D. Bolton to recommend to the full Board of Education a second reading of the policy 5145.53 – Transgender and Gender Non-Conforming Youth Students.

The motion passed unanimously.

4. NEW BUSINESS

4. A. Policies for an Initial Reading

4.A.1. Nepotism Policy

Mr. William Guzman, Chief Operations Officer presented an initial reading of the Nepotism policy. He noted that a Nepotism policy does not currently exist in the Board's Policies. This policy was drafted from the Connecticut Association of Boards of Education (CABE).

The Nepotism policy prohibits a supervisor/employee relationship within any one department between two individuals who are related by blood, marriage, civil union or law. This includes full-time, part-time or temporary positions.

P. Davis shared a concern for the language “grandfathering in” any supervisor/employee relationship established prior to the adoption of the policy. It was requested that the attorney review and provide feedback related to the language in the last paragraph.

A motion was made by R. Ike and seconded by D. Bolton to recommend to the full Board of Education an initial reading of policy 4112.8, Nepotism – Employment of Relatives.

The motion passed unanimously.

5. ADJOURNMENT

At 7:40 p.m., a motion was made by R. Ike and seconded by D. Bolton to adjourn.

The motion passed unanimously.

D. Bolton, Committee Chair