



BLOOMFIELD BOARD OF EDUCATION - POLICY COMMITTEE MEETING

Policy Committee Meeting AT Tuesday, October 27, 2015

Bloomfield Board of Education 1133 Blue Hills Avenue Board Room, 1133 Blue Hills Avenue ,  
Bloomfield, CT 06002

1. Establishment of a Quorum and Call to Order
2. Consent Agenda
  - A. Approval of Minutes - Policy Committee - September 29, 2015 2  
L. Mara
3. Old Business
  - A. Policies for Second Reading
    - B. Silver and W. Guzman
      1. Security Check/Fingerprinting - 4112.5 and 4212.5
      2. Nondiscrimination Certified/Non-Certified - 4118.11 and 4218.11
      3. Family and Medical Leave Act Personnel - Certified/Non-Certified - 4152.6 and 4252.6
      4. Student Records: Confidentiality - Students - 5125
      5. Uniform Treatment of Recruiters - Students - 5145
      6. Nondiscrimination - Students - 5145.4
4. New Business
  - A. Policies for Initial Reading
    - B. Silver and W. Guzman
      1. Reporting of Child Abuse and Neglect - 5141.4
      2. Administrating Medication - 5141.21
5. Adjournment



BLOOMFIELD PUBLIC SCHOOLS – POLICY COMMITTEE MEETING  
Tuesday, September 29, 2015, 7:00 PM  
Bloomfield Board of Education  
1133 Blue Hills Avenue  
Board Room

**ATTENDANCE:** L. Mara, Chair Present  
H. Frydman Present  
Q. Johnson Present

**ALSO PRESENT:** J. Thompson W. Joslyn E. Pierce  
D. Harris W. Guzman S. McCann  
R. Ike M. Walters S. Simpson  
B. Silver S. Oliver, *Intern*

### 1. CALL TO ORDER

L. Mara called the meeting to order at 7:01 p.m. The roll was called and a quorum was present.

### 2. CONSENT AGENDA

#### 2. A. Approval of Minutes - Policy Committee – May 26, 2015

A motion was made by Q. Johnson and seconded by L. Mara for the Policy Committee to approve the meeting minutes from May 26, 2015, as presented.

The motion was passed unanimously.

### 3. NEW BUSINESS

#### 3. A. Policies Ready for Substantive Board Review

Mr. Guzman and Dr. Silver distributed a packet for the committee. The packet contains three sections, the first are policies for a first reading and sections two and three are recodification and legal reference changes.

The policies, prepared for a first reading, are all recommendations from the CABA audit that was conducted in 2014-2015.

Mr. Guzman reviewed the Security Check/Fingerprinting policy and noted a change of language on page 2. The fingerprints are not conducted by the Bloomfield Police Department but are completed by Cynthia Fisher, Lead Security and Residency Officer.

It is also noted the bold face font depicts an addition to the policy and the brackets indicate a replacement. The student records policy has been completely restated.

Mr. Guzman also stated the legal references located at the end of the policies, has been updated. Further, the adopted date of “Summer 2000” indicated on some of the policies



will be updated if and when the board adopts these. According to CAGE, the Summer 2000 is not an appropriate date of adoption.

Q. Johnson inquired if there can be a policy set into place for political affiliation as a protected class. It was suggested that this question be brought to the attorneys for the Board of Education for review. The advisement of the attorney will be discussed at the next policy meeting.

A motion was made by Q. Johnson and seconded by H. Frydman to recommend to Board of Education for a first reading, policies #1-6 as listed on the agenda.

The motion was passed unanimously.

### **3. B. Informational Items**

For items in section two and three of the packet, there are no changes to the policy language but there are recodifications (changes to the systematic arrangement of policies) and updates to the legal references.

A motion was made by Q. Johnson and seconded by L. Mara to recommend to Board of Education for approval items B1 and B2 on the agenda relative to recodification and legal reference updates, as a technical packet.

The motion was passed unanimously.

Dr. Silver reported on the 2015 Legislative Session that gave the district a fresh look at what happened in 2015 in regards to legislative policies. These new mandates will be the focus of the policy committee moving forward.

## **4. ADJOURNMENT**

At 7:23 p.m., a motion was made by Q. Johnson and seconded by H. Frydman to adjourn.

The motion passed unanimously.

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L. Mara, Chair