



BLOOMFIELD BOARD OF EDUCATION - REGULAR MEETING

Regular Meeting AT Tuesday, January 11, 2011

Bloomfield Board of Education 1133 Blue Hills Avenue Board Room, 1133 Blue Hills Avenue ,
Bloomfield, CT 06002

1. Establishment of a Quorum and Call to Order
2. Pledge of Allegiance
3. Consent Agenda
 - A. Approval of Minutes - Regular Meeting - December 14, 2010
Unapproved Regular Minutes - December 14, 2010 2
 - B. Approval of Minutes - Executive Session - December 14, 2010
Approval of Minutes - Executive Session - December 14, 2010 6
4. Presentations
 - A. Bloomfield High School on "Cool Schools" - Channel 3, WFSB
5. Public/PTO Comment
 - A. Student Representative Report
6. Superintendent's Report
 - A. Cambridge Education Visits
 - B. Grant Possibilities with Partners
 - C. Financial Report 7
 - D. Munsell
7. Old Business
8. New Business
 - A. Proposed Capital Non-Recurring Projects 8
 - B. Quebec Trip for High School Students Enrolled in Language Classes 9
Quebec Trip for 35 Bloomfield High School students enrolled in language classes
scheduled for April 7 through April 10 fulfills all requirements of Board Policy 5272.1,
and students miss only one day of classes.
 - C. Approval of Superintendent of Schools Contract (Board may go into Executive Session)
9. Adjournment
10. NEXT BOARD MEETING - FEBRUARY 15, 2011

BLOOMFIELD BOARD OF EDUCATION – REGULAR MEETING

Tuesday, December 14, 2010
Bloomfield Board of Education
1133 Blue Hills Avenue
Board Room

PRESENT: S. Thompson, Chair D. Seldon, Vice Chair D. Dale, Secretary
R. Ike J. Michel D. Quinones S. True

ALSO PRESENT: J. Jacoby, Interim Superintendent
K. Parks, Assistant Superintendent
D. Munsell, Director of Business Affairs

1. ESTABLISH QUORUM AND CALL TO ORDER AND 2. PLEDGE OF ALLEGIANCE
S. Thompson, Chair, after determining that a quorum was present, called the meeting to order at 7:00 p.m. and led attendees in the Pledge of Allegiance.

3. CONSENT AGENDA
APPROVAL OF MINUTES

S. Thompson requested a motion to approve the minutes of the previous meeting.

A motion was made by D. Dale and seconded by D. Seldon that the Bloomfield Board of Education approve the minutes of the Tuesday, 10/19/10 Regular Meeting. The motion passed as follows:

For: D. Dale, R. Ike, D. Quinones, D. Seldon, S. Thompson, S. True
Abstain: J. Michel

4. PRESENTATIONS

A. J. WILUSZ RETIREMENT FROM THE BOARD

Dr. Jacoby announced that J. Wilusz is retiring from the Board of Education after eight years' service as the recording secretary. Ms. S. Thompson presented him with a gift of appreciation.

B. CABA/CAPSS CONVENTION-S. THOMPSON, RECIPIENT OF CABA 2010
PHILIP S. FENSTER DISTINGUISHED SERVICE AWARD

The Superintendent announced that S. Thompson is the recipient of 2010 Philip S. Fenster Distinguished Service Award presented by the Connecticut Association of Boards of Education (CABA). This is not an award presented annually but must be merited by notable and superior service.

Dr. Jacoby reviewed Ms. Thompson's list of accomplishments both with CABA and the Bloomfield Board of Education. Her efforts to garner senior citizen support for the successful passage of the \$94 million bond issue for school district buildings' renovations and additions were noted.

Dr. Jacoby called on Mr. N. Caruso, CABA Senior Staff Associate for Field Services and a Bloomfield resident, to speak. He too noted the Philip S. Fenster award is not routinely given. He provided some background on the meaning of this award and noted that Ms. Thompson is the first person of African-American heritage to be selected for this reward. She is also the first Bloomfield resident to be given this award.

Prior to the end of the meeting, Dr. Jacoby called on Connecticut State Representative D. Baram to say a few words about Ms. Thompson. He spoke to her qualities and abilities as an educator

and member of the Board. He said she is always there to extend a helping hand to all. He congratulated her on her achievement and acknowledged her service to Bloomfield. He presented her with a plaque honoring her achievement.

Dr. Jacoby called on Bloomfield Mayor S. Schulman to say a few words about the honoree. Mayor Schulman recalled some personal anecdotes and read from a proclamation and citation recognizing Ms. Thompson's accomplishments and contributions.. He presented her with a plaque recognizing the work she's done on behalf of all the students, staff, and educators in Town.

The Superintendent announced there will be a reception honoring Ms. Thompson immediately after the Board meeting.

C. CARMEN ARACE INTERMEDIATE SCHOOL RANKED ON CONNCAN'S TOP 10 LIST FOR PERFORMANCE GAINS ON CMT

Superintendent Jacoby announced that the Carmen Arace Intermediate School (CAIS) has been ranked on ConnCAN's Top 10 lists for Performance Gains and African-American Student Performance.

ConnCAN is an advocacy group dedicated to closing Connecticut's achievement gap. This year, among all Connecticut middle schools, CAIS ranked fifth in Performance Gains and fifth in African-American Student Performance.

Dr. Jacoby called on Principal T. Youngberg to address the Board. Principal Youngberg noted that CAIS is a Traditional/Regular school and that such recognition is a powerful nomination. She said all credit for this achievement belongs to the teachers, students, and families of students at the school.

D. BLOOMFIELD HIGH SCHOOL FOOTBALL TEAM SPORTSMANSHIP AWARD

Dr. Jacoby announced that the Bloomfield High School Football Team has won the Sportsmanship Award presented by the Central Connecticut Association of Football Officials (CCAFO). She called on Athletic Director, T. Schondelmayer to address the Board.

Ms. Schondelmayer remarked this award was a true representation of the team's character and a sign of how far this team has come. The team was feted with a dinner at the Aqua Turf. She called on the team captain, T. Odom to speak for the team.

5. PUBLIC/PTO COMMENT

Ms. S. Fullerton addressed the Board with her concerns regarding the transparency of an offer of employment for a new Superintendent of Schools.

Mr. L. Gould told the Board of his concerns for the district's low test scores, lack of public communications, and the vital nature of a quality education to the community.

Ms. S. Peart, Student Representative to the Board, gave the Board a summary of recent activities and happenings at the High School.

6. SUPERINTENDENT'S REPORT

A. FINANCIAL REPORT

Dr. Jacoby called on D. Munsell to provide the Board with the latest financial update. Ms. Munsell reviewed the November report for the Board. Expenses have changed by approximately \$275K from the last report.

She responded to Board members' questions and reported that health insurance is the largest component of Employee Benefits expense. A new Town policy requires a quarterly payment for this expense. This expense has not been encumbered.

She reported the largest expenditure for textbooks will occur in the coming spring. Dr. Jacoby reported a publisher's late revision has delayed some purchases.

7. OLD BUSINESS

There was none.

8. NEW BUSINESS

A. MOVE INTO EXECUTIVE SESSION

At 7:30 p.m. a motion was made by D. Dale and seconded by D. Seldon that the Bloomfield Board of Education move into Executive Session for the purposes of discussing a collective bargaining agreement and action on the Superintendent's appointment. The motion passed unanimously.

B. APPROVAL OF JULY 1, 2011 – JUNE 30, 2014 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BLOOMFIELD BOARD OF EDUCATION AND THE BLOOMFIELD EDUCATION ASSOCIATION

A motion was made by D. Seldon and seconded by D. Dale that the Bloomfield Board of Education approve the July 1, 2011 – June 30, 2014 Collective Bargaining Agreement between the Bloomfield Board of Education and the Bloomfield Education Association. The motion passed unanimously.

Dr. Jacoby commented this new contract is a fair and responsible three year contract. Contract provisions include a wage and step freeze in the first year. In the second year, teachers will receive a 3 percent raise and their insurance co-pays will increase. The third year calls for an increase of 3 percent to step increases and then the remainder in the form of salary increases.

Superintendent Jacoby said that teachers who become nationally board-certified will receive reimbursement of expenses as part of the new contract.

She also reported the new contract contains provision for training and incentive programs for teachers under Project Opening Doors.

C. CONSIDERATION AND ACTION ON APPOINTMENT OF BLOOMFIELD SUPERINTENDENT OF SCHOOLS

A motion was made by D. Dale and seconded by D. Seldon that the Bloomfield Board of Education appoint Dr. James Thompson as the next Bloomfield Superintendent of Schools pending the final contract currently being written by the attorneys which will include the start date. The contract will be reviewed by the entire Board of Education in a public session. The document will be ready for inspection within the next week. The motion passed as follows:

For: D. Dale, R. Ike, D. Quinones, D. Seldon, S. Thompson, S. True
Against: J. Michel

Dr. Jacoby called on Superintendent Thompson to address the Board. Dr. Thompson thanked the Board for this appointment and shared some comments concerning his philosophy of education. He acknowledged the responsibility and serious nature of this position.

9. ADJOURNMENT

The Chair requested a motion to adjourn.

At 8:25 p.m., a motion was made by D. Dale and seconded by D. Seldon to adjourn. The motion passed unanimously.

Dick Dale, Secretary

BOARD OF EDUCATION MEETING – EXECUTIVE SESSION
Tuesday, December 14, 2010
Bloomfield Board of Education
1133 Blue Hills Avenue

PRESENT: S. Thompson, Chair D. Seldon, Vice Chair D. Dale, Secretary
 R. Ike J. Michel D. Quinones S. True

ALSO PRESENT: J. Jacoby, Interim Superintendent

At 7:30 p.m., the Bloomfield Board of Education along with Dr. Jacoby convened into Executive Session for the purpose of discussion of the Collective Bargaining Agreement between the Bloomfield Board of Education and the Bloomfield Education Association.

Immediately afterward, the Bloomfield Board of Education and Dr. Jacoby went into discussion on consideration and action on the appointment of Bloomfield's Superintendent of Schools.

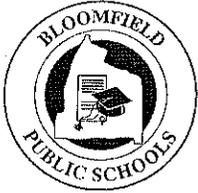
Following these discussions, at 7:55 p.m., a motion was made by D. Seldon and seconded by D. Dale to adjourn from Executive Session and reconvene into Regular Session. The motion passed unanimously.

Dick Dale, Secretary

Bloomfield

BOE EXPENDITURE REPORT BY MAJOR OBJECT

Account Number / Description	Adopted Budget	Expenses YTD	Encumbrances	Balance Before	Submitted	Balance After	Percent
	7/1/2010 - 6/30/2011	7/1/2010 - 6/30/2011	7/1/2010 - 6/30/2011	Req's Sub. 7/1/2010 - 6/30/2011	Requisitions 7/1/2010 - 6/30/2011	Req's Sub	Remaining 7/1/2010 - 6/30/2011
01 CERTIFIED SALARIES	\$16,158,388	\$6,633,119	\$9,035,391	\$489,878	\$0	\$489,878	3%
02 NON-CERTIFIED SALARIES	\$5,896,381	\$2,732,490	\$3,050,342	\$113,549	\$0	\$113,549	2%
03 EMPLOYEE BENEFITS	\$6,469,654	\$3,269,690	\$631,301	\$2,568,663	\$0	\$2,568,663	40%
04 CONTRACTED SERVICES	\$1,333,601	\$505,482	\$348,262	\$479,857	\$199	\$479,658	36%
05 PUPIL TRANSPORTATION	\$2,205,756	\$766,251	\$1,066,716	\$372,789	\$0	\$372,789	17%
06 INSURANCE	\$235,936	\$178,744	\$57,174	\$18	\$0	\$18	0%
07 COMMUNICATIONS	\$208,545	\$35,689	\$72,672	\$100,184	\$0	\$100,184	48%
08 TUITION	\$2,213,487	\$268,196	\$1,670,264	\$275,027	\$5,659	\$269,368	12%
09 OTHER PURCHASED SERVICES	\$105,098	\$32,329	\$21,325	\$51,444	\$223	\$51,221	49%
10 SUPPLIES	\$712,114	\$324,515	\$111,376	\$276,223	\$3,165	\$273,058	39%
11 OPERATION & MAINTENANCE OF BUILDINGS	\$1,503,794	\$701,914	\$800,243	\$1,637	\$0	\$1,637	0%
12 TEXTBOOKS/LIBRARY BOOKS/OTHER SUPPL	\$278,939	\$62,783	\$11,786	\$204,370	\$1,989	\$202,381	73%
13 EQUIPMENT	\$285,807	\$128,063	\$17,913	\$139,831	\$8,456	\$131,375	49%
14 MISCELLANEOUS	\$175,737	\$88,262	\$29,188	\$58,287	\$530	\$57,757	33%
GRAND TOTAL	\$37,783,237	\$15,727,527	\$16,923,953	\$5,131,757	\$20,221	\$5,111,536	14%



Recommended Capital Non-Recurring Projects

2010-2011

<u>Project</u>	<u>Estimated Cost</u>
<u>Audio Enhancement Pilot at Metacomet, Grades 3 and 4 And Selected Areas Effective 2011-2012,</u>	\$ 30,000 (20 rooms at \$1500)
<p>Audio Enhancement uses a small microphone to amplify sound and voice augmentation or voice enhancement. Teacher wears a lightweight pendant microphone around the neck. Benefits of Utilization of Audio Enhancement in the Classroom Setting</p> <ul style="list-style-type: none">• Teachers are able to deliver instruction and give direction in a calm, quiet and even tone of voice all day.• Teachers can easily gain the attention of the entire class with less distractibility and increased on-task behavior.• Teachers see a marked increase in student participation.• Increased attention to verbal instruction and activities and improved understanding• Valuable classroom management tool with decreased disruptive behavior• Increased mobility for teachers• Increased seating options and flexibility for students with special needs, hearing loss, attentional issues and English Language Learners.• Individual student presentations are enhanced and attended to by all in the class when the system is used.	
<u>Repairs and Resurfacing on the Synthetic Track Surface at Bloomfield High School</u> (Does not qualify for Bloomfield High School Building Project)	\$ 85,000
<u>The ED616 (District Technology Plan)</u> indicated we would begin replacement of the T1 lines in the elementary schools in the 2009-2010 year. Based on this plan, the technology infrastructure design for the elementary school renovations requires that fiber connectivity be in place after construction.	\$ 156,000
The quote from Fibertech includes the option of prepayment of the lease and maintenance for 20 years resulting in a 25% savings on the maintenance costs. The cost can be reduced by not prepaying the maintenance and including the \$5,100 in the annual Budget.	
Total Estimated Cost	\$ 271,000

CLASS EXCURSION REQUEST - BLOOMFIELD PUBLIC SCHOOLS

Bloomfield High
School

40
No. of Students

Language Dept
Group Going on Excursion

Quebec, Canada

Place or Places that will be visited (include place, city, state or country)

April 7-10-2011
Date of Excursion

2:30 pm
Time of Departure

9 pm
Time of Return

(Miss one school day)

Related Curriculum Unit/Objective:

Supervision for Trips/Excursions: (Check appropriate boxes)

Within Town: 1 teacher for the first 15 pupils and 1 supervisor (teacher or other authorized adult for each 15 thereafter)

Outside the Town: 1 teacher for the first 10 pupils and 1 supervisor (teacher or other authorized adult for each 10 thereafter)

Outside of Country: 1 teacher for the first 5 pupils and 1 supervisor (teacher or other authorized adult for each 5 thereafter)

Permission: Written permission from a parent or guardian for each participant will be secured. Yes No

Transportation: The bus will be provided by (Immersion Tours) the company in charge.
bus (name of company) rail, plane, ship, or private car

If private cars are to be used, give name(s) of the individual(s) who will drive and vehicle registration numbers.

Cost of trip, if any \$530 Funding Source/Account Number Fund raising / student will pay

H. Mebo
Signature of Teacher in Charge

01-03-2011
Date

Signature of Principal

Superintendent*

- Approved
- Disapproved
- Additional Information required

Copies: Requesting Teacher File Business Office

*For trips lasting longer than one day or involve out-of-state travel, the Superintendent must approve.



Voyages Immersion Tours

November 24, 2010
Sample Itinerary

BLOOMFIELD HIGH SCHOOL Québec City 400 years of history 4 days & 3 nights April 7-10, 2011

- Day 1 Thursday April 7**
2:30pm Motor coach arrives at your school
3:00pm Board the coach and depart for Quebec City
11:00pm Arrive in Québec City, meet your Immersion Tours guide and check in at your hotel
11:30pm Night supervision until 5:30 am
- Day 2 Friday April 8**
8:00am Breakfast
9:15am **Group picture** in front of the Château Frontenac
9:30am **Walking tour of the fortified city**
11:30am Visit the **Musée du Fort** for a historic re-creation of the six sieges of Quebec including the famous battle of the Plains of Abraham
12:15pm Free time for lunch in Old Quebec
2:15pm **Walking tour of Place Royale:** admire four centuries of history as you stroll down the narrow and colourful streets of Canada's oldest neighbourhood
Free time to explore
4:00pm Return to the hotel to prepare for the evening
5:00pm Depart for dinner
6:00pm Dinner at an authentic **sugar shack**
Traditional dancing and games
9:30pm Return to the hotel
10:30pm Night supervision until 5:30 am
- Day 3 Saturday April 9**
8:00am Breakfast
9:30am Visit the **Montmorency Falls Park** and enjoy a **cablecar ride** to the top of the falls
10:30am Visit the **Copper Museum** : Demonstration of « repoussé » work. Tools and copper await you for the challenge !
12:00pm Free time for lunch in Old Quebec
2:00pm Learn the secrets of the world-renowned **Château Frontenac** as a 19th century character guides you through this famous landmark
3:15pm Free time to explore the Old City
5:00pm Return to the hotel to prepare for the evening
6:00pm Dinner in Old Québec



Voyages Immersion Tours

7:30pm Experience military lifestyle circa 1812 through interactive competitions and games during **Le Soldat de la Tour** activity.
9:30pm Return to the hotel
10:30pm Night supervision until 5:30 am

Day 4 **Sunday** **April 10**
8:00am Breakfast
Check out of accommodation
9:30am Visit the **Quebec Observatory** overlooking the greater Quebec area
10:15am Free time for lunch and last minute shopping in Old Quebec
1:00pm **Immersion Tours sweepstakes**
1:15pm Depart Québec City for your school
9:00pm Approximate time of arrival at your school

Please note :

- Travel time is approximate
- This is a sample itinerary and it may change depending on availability