

Board of Education Regular Meeting

Tuesday, December 11, 2018 6:30 PM

Middletown Common Council Chambers, 245 DEKOVEN DRIVE, MIDDLETOWN, CT 06457,
Middletown, CT 06457

I. Call to Order	Speaker (s) : Chris Drake
II. Salute to the Flag	Speaker (s) : Chris Drake
III. Adoption of Agenda	Speaker (s) : Chris Drake
IV. District Highlights	Speaker (s) : Chris Drake
IV.A. Middlesex Shoreline Superintendent/Student Recognition Awards	Speaker (s) : Enza Macri
IV.B. Middletown High School Diploma Presentation	Speaker (s) : M Conner / C Weiner
IV.C. State Education Resource Center Recognition	Speaker (s) : Michael Conner
IV.D. Connecticut Association for Health, Physical Education, Recreation and Dance (CTAHPERD) Professional Services Award Recognition	Speaker (s) : Elisha De Jesus
IV.E. Connecticut Association for Health, Physical Education, Recreation and Dance (CTAHPERD) Recognition Award for Advocacy and Support in Physical Education/Health	Speaker (s) : Elisha De Jesus
IV.F. Operations Project Team Introductions	Speaker (s) : Michael Conner
V. Public Session	Speaker (s) : Chris Drake
VI. Communications	Speaker (s) : Chris Drake
VI.A. Report of Student Representative	Speaker (s) : Tyler Wenzel
VII. Superintendent's Report	Speaker (s) : Michael Conner
VII.A. Hanover Summer School Research Report	Speaker (s) : Enza Macri
VII.B. Operations Project Launch	Speaker (s) : Michael Conner
VII.C. District News	Speaker (s) : Chris Drake
VIII. Consent Agenda	Speaker (s) : Chris Drake
VIII.A. Grants Report	Speaker (s) : Natalie Forbes
VIII.B. Grant - Consolidated Application for Title I, Title II, AND Title III	Speaker (s) : Natalie Forbes
VIII.C. Extended Field Trip - MHS Wind Ensemble Trip to New York City, April, 2019	Speaker (s) : Megan Busath
VIII.D. Extended Field Trip - MHS French Trip to Venice and Paris, April Vacation, 2020	Speaker (s) : Sophie Cestari
IX. Department Reports	
IX.A. Financial Report	Speaker (s) : C Walcott

IX.A.1.	Action on Line Item Transfer Report	/ C Bourne Speaker (s) : C Walcott
IX.B.	Facilities Department	/ C Bourne Speaker (s) : Marco Gaylord
IX.C.	Personnel Report	Speaker (s) : Michele DiMauro
IX.D.	Transportation Report	Speaker (s) : Mark Langton
X. Committees		
X.A.	Budget Committee	Speaker (s) : Sean King
X.B.	Curriculum Committee	Speaker (s) : Lisa Loomis
X.C.	Facilities Committee	Speaker (s) : Deborah Cain
X.D.	Policy Committee	Speaker (s) : Chris Drake
X.E.	Representative Reports (ACES/Cultural Council)	Speaker (s) : C Drake / A Dempsey-White
X.F.	Ad Hoc Expulsion Review Committee	Speaker (s) : Anita Dempsey-White
X.G.	WWMS/Keigwin Building Committee	Speaker (s) : Chris Drake
XI. Action Items		
XI.A.	Policy #4212.42 Drug and Alcohol Testing for School Bus Drivers (Revision) - First and Final Reading	Speaker (s) : Chris Drake
XII. Future Agenda Items		
XII.A.	New Items	Speaker (s) : Chris Drake
XIII.	Adjournment	Speaker (s) : Chris Drake

1. Grant Awards

The following grants were confirmed for SY19

Grant Title	Funder	SY19	SY18
Primary Mental Health Program	SDE	\$20,000	20,000
Mac @ Manes and Motion	YSB/Educational Incentive	\$6,000	0
Adult Education PIP	SDE	\$172,000	\$180,000
Adult Education PIP Literacy Acquisition	SDE	\$37,000	\$43,000
IDEA Public 611	SDE	\$1,339,298	\$1,262,115
IDEA Non Public 611	SDE	\$64,918	\$64,918

2. There was a variance in the final School Security Grant submission. At its November 13, 2018 meeting the BOE approved the submission for \$1,232,956.70. Subsequently two additional quotes: to address a security measure at the High School; and additional radios for several schools; increased the final submission to \$1,330,356.70. No further action is required by the Board of Education.

Respectfully submitted,
Natalie Forbes, Director of Grant Services

EXECUTIVE SUMMARY

CONSOLIDATED APPLICATION FOR FEDERAL GRANTS FOR 2018-19

The State Department of Education requires school districts to submit a Consolidated Application for -2018-19 Federal grants.

1) Title I, Part A –Improving Basic Programs \$795,526.00 (\$789,253.78 –MPS)

Schools falling at or above the district average may qualify for Title I funding; schools below the district average do not qualify for services. The district may bypass a qualifying school for Title I services only if it houses a grade level that is not being served elsewhere in the district. If a school falls below the district average the following year, it may be grandfathered to receive Title I services for one year only. October 1, 2017, enrollment and free/reduced rates were used to determine Title I eligibility.

For the 2018-19 school year Bielefield, Farm Hill, Macdonough, Spencer, and Snow qualify for Title I services, as well as St. John Paul II School. Title I will provide funding for: parent engagement, instructional and classroom support and interventionist positions. St. John Paul II receives \$6,272.22 to support parent engagement and professional development for educational consultants to work with teachers.

2) Title II, Part A – Teacher/Principal Training \$195,374 (\$150,007.27 – MPS)

Title II, Part A, grant funds are intended to promote and support activities that increase student academic achievement through strategies such as improving teacher and principal quality, and increasing the number of highly qualified teachers in the classroom and highly qualified principals and assistant principals in schools. Funds may be used for developing and implementing initiatives to assist in recruiting highly qualified teachers and principals, providing professional development activities, developing and implementing initiatives to promote retention of highly qualified teachers and principals, including programs that provide teacher mentoring from exemplary teachers, and hiring highly qualified teachers to reduce class size in Grades K-4.

This year these funds provide will support professional development for administrators and teachers; and Non Public school funds in the amount of \$45,366.73 will be used to support educational conferences, faculty training and education, educational supplies for instruction, and the purchase or laptops and projectors for teacher training as designated by Mercy, Xavier and John Paul II Schools.

3) Title III –English Language Acquisition & Language Enhancement. \$23,837.00 (\$22,534 –MPS)

Title III – English Language Acquisition and Language Enhancement – is designed to develop and conduct language instruction educational programs to increase limited English proficient children’s English proficiency in speaking, reading, writing, and comprehending English, and to increase their achievement in the core academic subjects. In 2018-19 Public School Title III funds will be used to support an interventionist (school day and extended day) to provide intensive instruction to identified limited English proficient students; and St. John Paul II School will use its allocation of \$1,303 for educational supplies to support student learning.

Total Public Funding for 2018-19 Title I, Title II-A & Title III Grants: \$ 961,795.05 (+2% over 2017-18)

Total Public Funding for 2017-18 Title I, Title II-A & Title III Grants: \$ 942,437.94 (-14.8% over 2016-17)

Total Public Funding for 2016-17 Title I, Title II-A & Title III Grants: \$1,105,968 (+9.47% over 2015-16)

SUBMITTED BY: NATALIE FORBES, DIRECTOR OF GRANT SERVICES

The Wind Ensemble is a group of 30-40 students that meet after school to perform a higher level of music than can be provided during the regularly scheduled "Concert Band" class. The WorldStrides Onstage Performance festival will allow our students to be adjudicated and receive instruction from professional musicians. The adjudication will supply our students with valuable skills and information that they can apply to their participation in performing arts classes, in harmony with what is being taught at MHS. Leadership skills will be developed as students in the Wind Ensemble participate in the MHS music department and interact with other students in other ensembles.

I am excited to offer this additional learning opportunity to the students who have demonstrated a commitment and interest in music beyond requirements for the class in which they are enrolled.

Please see attached information from WorldStrides Onstage.



Supporting Educational Travel Heritage Festival Programs

About Heritage Festivals

Our History

In 1980, a group of music educators and educational tour professionals believed that bands, choirs, and orchestras deserved new performing opportunities. Thus, Heritage Festivals was born, beginning a partnership with music educators that continues to grow achieve new standards of excellence in music performance.

In 2000, Heritage Festivals became a division of WorldStrides, the most trusted provider of educational student travel in the nation. Today, Heritage Festivals is part of WorldStrides OnStage, a lineup of performing arts travel programs for students of all ages. In 50 years, WorldStrides has safely brought more than 6 million travelers on educational adventures, both domestically and abroad. Our primary goal is to provide a safe and secure travel experience. Without a focus on safety, our programs could not exist. We strive to enrich lives by taking students beyond classroom walls and inspire student travelers by providing a unique and experiential educational program. WorldStrides has a passionate and professional team with offices around the globe. Many of our team members are former educators, and all are dedicated to making sure every aspect of your program is a success.

Who We Are Today

Every year, Heritage Festivals offer the most fulfilling festival formats, the best variety of dates and locations, and a lively sense of competition.

Customers can now choose from over 100 festivals! Our 5-star adjudication process sets the standard for today's music festivals. As your partner in music education, WorldStrides OnStage strive to bring its customers something new and exciting each year.

As an accredited organization, WorldStrides complies with states' requirements for teacher professional development and helps you identify opportunities to earn professional development points/hours. Educators can also earn discounted graduate credit because of our unique accredited status.

worldstrides.com/onstage
800.223.4367

OnStage

Performing arts journeys for students



Our Mission

With an attitude of excellence, the mission of WorldStrides OnStage programs is to...

- Provide quality music festivals and tours with an opportunity to perform in a national festival
- Provide constructive evaluation from our highly respected adjudicators
- Help music directors strive toward excellence in music performance
- Provide educational, social, and cultural activities to enhance your festival experience

Safety and Security: Our Top Priority

Safety First

WorldStrides' position on travel and safety has always been a simple one. WorldStrides will not operate a program, or any part of one, if it feels that the safety of any participants will be compromised.

An Unmatched Safety Record

WorldStrides is the most trusted name in educational student travel. With 50 years of experience, WorldStrides has an unmatched safety record and has successfully coordinated travel for more than 6 million travelers.

Properly Assessing Travel Safety

WorldStrides has a relationship with a well-connected intelligence firm. The principals of this organization are former senior officials in the U.S. Secret Service. They are committed to providing organizations such as WorldStrides with reliable information about national security conditions.

Planning for a Safe Experience Before Departure

Behavior Contract

Safety is the number one priority at WorldStrides. All participants are expected to demonstrate high standards of conduct, courtesy, and consideration toward others. Students and their parent/legal guardian must sign a Behavior Contract to confirm that all participants understand the proper rules of conduct. Students behaving inappropriately while on the program may be sent home at the parent's expense.

Ensuring Students' Safety While on the Program

Adult Supervision

For every 25 full-paying participants, Heritage Festivals programs will provide one free chaperone package. Directors can use these free packages to bring along chaperones to ensure that students receive proper attention and supervision. The director will identify the adult chaperones for the program. WorldStrides suggest selecting adults who are flexible, helpful, and comfortable with the students. Please note that at selected sites, students may be allowed the freedom to explore on their own.

worldstrides.com/onstage
800.223.1857

OnStage

Reforming our journeys for students



Giving the School the Ability to Control its Liability Exposure

Written Consent from Parents All parents receive a student application form specifying the details of the trip, inclusions, and other pertinent information. The parents/guardians must complete an online registration process for each student at www.worldstridesheritageperformance.org. While registering, parents/guardians will check a box to indicate that they understand and agree to WorldStrides Heritage Performance programs' Terms and Conditions.

Unparalleled Insurance Coverage In the Educational Travel Field

Insurance Coverage WorldStrides OnStage programs carry an unmatched multi-million dollar level of insurance coverage, setting itself apart in the student travel field and covering trip participants, educators, and chaperones.

Accident, Medical, and Dental Insurance Accident, illness, and accident-related dental insurance coverage is provided for all participants.

General and Professional Liability Because of our reputation for outstanding service and safety, WorldStrides is able to maintain the most comprehensive liability policy in the student travel field.

Supplier Liability Coverage The ground transportation companies, airlines, hotels, restaurants, and sites that are used by WorldStrides have their own liability insurance.

Financial Security for Participants

United States Tour Operators Association (USTOA) Membership Means All Are Protected As an Active Member of USTOA, WorldStrides is required to post \$1 million with USTOA to be used to reimburse, in accordance with the terms and conditions of the USTOA Travelers Assistance Program, the advance payments of WorldStrides customers in the unlikely event of WorldStrides bankruptcy, insolvency or cessation of business. Further, you should understand that the \$1 million posted by WorldStrides may be sufficient to provide only a partial recovery of the advance payments received by WorldStrides. Complete details of the USTOA Travelers Assistance Program may be obtained by writing to USTOA at 275 Madison Avenue, Suite 2014, New York, New York 10016, or by e-mail to information@ustoa.com or by visiting their website at www.ustoa.com.

worldstrides.com/onstage
800.223.4367

OnStage

Performing arts journeys for students



Program Value for Educators and Students

Outstanding Festival Format

- Performance in a national music festival
- Nationally known adjudication panel
- Positive, constructive adjudication with taped and written comments
- On-stage clinic
- Awards ceremony at exciting locations (dinner included in most cities)
- Meaningful awards and trophies
- Gift for the Director
- Commemorative gift for each student
- Opportunity to earn free academic credit

Quality Customer Service

- All reservations and logistical planning
- The most comprehensive liability coverage in the industry with accident and illness coverage for participants
- Quality hotel accommodations
- \$1 Million Travelers Assistance Program
- Select meals
- All festival admissions, fees, and gratuities
- One free base travel package for every 25 purchased packages

The Leader in the Student Travel Industry

WorldStrides has been enriching students' lives by providing top-quality educational travel programs. Our dedicated staff, quality accredited programs, and our commitment to excellence have made us the leader in the educational student travel field.

worldstrides.com/onstage
800.223.4367

OnStage

Performing arts journeys for students



Accreditation Sets WorldStrides Apart

Accreditation recognizes educational institutions for performance, integrity, and quality and entitles them to the confidence of the educational community and the public. WorldStrides is independently accredited by regional accrediting bodies across the nation. Our accrediting bodies include the Western Association of Schools and Colleges, the Middle States Association of Colleges and Schools, and AdvancED (the parent organization for the North Central Association Commission on Accreditation and School Improvement, the Southern Association of Colleges and Schools Council on Accreditation and School Improvement, the Southern Association of Colleges and Schools Council on Accreditation and School Improvement, and the Northwest Accreditation Commission). Our accredited status allows us to offer professional development opportunities for teachers and the opportunity for students to earn free high school academic credit.

Value for the Teachers

WorldStrides OnStage programs also provide a number of ways for music educators to advance their careers through participation in a festival. Teachers are eligible to earn up to 20 free professional development points/credits for festival instruction (25 for our elite performing opportunities), and WorldStrides offers teachers the opportunity to earn affordable graduate credit as well.

Academic Credit for Students

Heritage Festivals is the only festival organization that offers students free academic credit. Our Director of Education has created a program that enables students to complete pre- and post-festival work online. This coursework, coupled with the festival experience, makes students eligible for a one-semester high school academic credit, giving them the scholastic advantage they deserve for their hard work and commitment to excellence in music. Because WorldStrides undergoes the same accreditation process as schools do, most schools in the United States offer reciprocity of credits that students earn at their music festival. Students are encouraged to verify that these credits will be accepted in their educational district by contacting edquestions@worldstrides.org.

worldstrides.com/onstage
800.223.4867

OnStage

Performing arts journeys for students.

Instruction
Field Trips and Community Service

OVERNIGHT & OUT-OF-STATE FIELD TRIP REQUEST FORM

All overnight and out-of-state field trips require the approval of the Board of Education 60 days in advance of the departure date. All foreign travel field trips must be submitted for Board approval 90 days in advance of the departure date. The following information must be forwarded electronically and in TRIPLICATE (hard copies) 30 days prior to the Board meeting which summarizes the trip. NOTE: A Narrative must be attached justifying this field trip to the school curriculum and/or mission statement. No financial commitments are to be made until Board approval. **This form must be type written and ALL items filled in or marked N/A.**

Name of School: **MHS**

Date of Request: **11/12/18**

Name of Club or Activity: **FRENCH**

Trip To: **Venice - The Alps & Paris**

Purpose: **Educational Tours**

Number of Students Participating: **TBA: I am hoping to register 12 students (6 must be the minimum otherwise the trip will be canceled).**

Number of students eligible to go on the field trip: **TBA**

Dates of Trip: **From: April Vacation 2020**

To:

of school days missed: None

Names of Teachers and Chaperones:

1. Mrs. Cestari	2. Andres Alphonso (depending on # of students) registered.
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Number of Non-Chaperone Adults going on trip: **TBA**

Transportation: **Bus: X Van Train: X Plane: X Car Other: Ferry**

Are fund-raising activities planned: **TBA** If so, describe:

Amount of money raised through fundraisers: **TBA**

Lodging: **Hotel/Motel: X Camp Private Home**

Insurance Arrangements for Staff and Students: **\$165 All-Inclusive insurance is recommended to purchase before departure covering medical and accident insurance, baggage and property insurance, tour cancellation and interruption insurance, 24-hour emergency assistance. However, for the past 4 years, MHS has been provided CIRMA insurance for every student enrolled on the trip.**

Cost per Student: **\$3,450**

Cost per Teacher and/or Chaperone: **\$3,900**

If Travel Agencies are engaged, at least three quotations need to be provided with documentation attached to this form:

Name of teacher making request: **Sophie Cestari**

Approved by Department Head at secondary level: **Elisha De Jesus**

Approved by Principal: **Colleen Weiner**

Authorized by Associate Superintendent: **Benjamin**

Superintendent Approval: _____

Date: _____

Field trip to Venice - The Alps & Paris

April vacation 2020

It is valuable for students to experience a trip to a country where people speak the language they have been studying. Even though the teacher tries to expose some cultural elements to the class on regular basis, my responsibility as a teacher is to give an opportunity for my students to be fully immersed in the language by spending time abroad, even if for a short period of time (9 days in this case). Moreover, in an ever increasing global world that requires interdependence amongst countries and cultures, a trip such as this will broaden students' perspectives in a way that will help them in years to come.

The number of hours they spend watching French movies, reading French literature, and writing some compositions in French, are necessary to learn and make progress in French. Still, unless you go there, there is no other way to fully appreciate and understand the culture. In other words, their learning experience won't stop in the classroom, they will be encouraged to expand their horizons while experiencing history, art, architecture, and people from another part of the world.

Based on the last successful trip I have decided to choose Italy, Switzerland and France. I was fortunate to find a tour which will bring a new whole new experience to my students by going to two francophone countries - France - Switzerland.

A day-by-day look at the tour 'Venice - The Alps & Paris ' (9 days):

Dates will be added once the 2019-2020 calendar will out.

- Day 1: Arriving in Italy
- Day 2: Milan - Venice
- Day 3: Venice
- Day 4: Venice Lake Como - Lucerne (Switzerland)
- Day 5: Lucerne - Switzerland
- Day 6: Lucerne - Paris
- Day 7: Paris
- Day 8: Paris
- Day 9: Depart for Home

Sophie Cestari

French teacher

Middletown High School (860) 704-4043

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apprpr Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
CERTIFIED SALARIES								
51109 CERTIFIED*CURR WRITING	-	-	16,500.00	-	-	16,500.00	-	16,500.00
51110 CERTIFIED*REG	29,524,464.24	31,125,984.00	(436,065.00)	-	6,130,914.15	24,559,004.85	(153,120.00)	30,843,039.00
51111 KNOWN ATTRITION	-	(78,065.00)	78,065.00	-	-	-	-	-
51112 UNKNOWN ATTRITION	-	(358,000.00)	358,000.00	-	-	-	-	-
51115 CERTIFIED*OTH ADDL/STIPEND	14,938.50	-	-	-	-	-	-	-
51309 SALARIES: INTERVENTIONISTS	53,820.00	-	-	-	-	-	-	-
51310 SALARIES: SUBS-DAILY*REG	110,008.20	197,355.00	-	-	23,913.21	173,441.79	85,000.00	112,355.00
51315 SALARIES: SUBS-LT*REG	82,917.91	106,909.00	-	-	44,944.32	61,964.68	(80,000.00)	186,909.00
51316 SALARIES: SUBS-BLDG*REG	134,745.00	309,685.00	-	-	52,806.25	256,878.75	66,000.00	243,685.00
51410 SALARIES: ADMINISTRATOR*REG	3,839,210.85	3,968,716.00	-	-	1,445,644.21	2,523,071.79	33,375.00	3,935,341.00
51501 LONGEVITY: CERTIFIED	399,600.00	429,200.00	-	-	202,000.00	227,200.00	25,200.00	404,000.00
51510 ADDL COMP PAID TO TCHRS	-	12,000.00	-	-	-	12,000.00	-	12,000.00
51550 EARLY RETIRMENT INCENTIVE	10,500.00	10,501.00	-	-	-	10,501.00	-	10,501.00
51716 SALARIES: MENTOR	-	10,000.00	-	-	-	10,000.00	-	10,000.00
51718 SALARIES: TUTOR	99,720.00	75,035.00	-	-	19,985.00	55,050.00	-	75,035.00
51721 SALARIES: STIPENDS-NON TRB	406,009.99	409,864.00	-	-	53,946.75	355,917.25	-	409,864.00
51900 OTHER SALARIES	106,301.19	168,744.00	-	-	40,718.40	128,025.60	-	168,744.00
51901 NON-CONTRACTED CERTIFIED	11,730.00	-	12,240.00	-	-	12,240.00	-	12,240.00
51921 SALARIES: CLASS COVERAGE	39,160.97	40,000.00	-	-	4,101.73	35,898.27	(10,000.00)	50,000.00
<u>Total CERTIFIED SALARIES</u>	34,833,126.85	36,427,928.00	28,740.00	-	8,018,974.02	28,437,693.98	(33,545.00)	36,490,213.00
CLASSIFIED SALARIES								
51116 CLASSIFIED*REG	6,833,699.06	7,385,040.00	-	-	2,210,777.47	5,174,262.53	35,000.00	7,350,040.00
51118 CLASSIFIED*OT	156,117.58	138,505.00	-	-	134,193.86	4,311.14	-	138,505.00
51123 SALS OF REG EMP PAID TO INSTR AID	93,883.50	96,112.00	-	-	27,755.00	68,357.00	-	96,112.00
51200 SAL OF SEASONAL TEMP EMP	1,035.25	-	-	-	7,665.91	(7,665.91)	-	-
51416 ATHLETIC EVENT-OT	31,582.20	30,001.00	-	-	8,995.31	21,005.69	-	30,001.00
51418 SUBS-SECRETARIES	57,056.86	-	-	-	15,095.23	(15,095.23)	-	-
51419 OT-SNOW REMOVAL	43,316.76	30,000.00	-	-	-	30,000.00	-	30,000.00
51420 OT-CUSTODIAL COVERAGE	75,305.13	62,000.00	-	-	12,561.11	49,438.89	-	62,000.00
51502 LONGEVITY: CLASSIFIED	32,600.00	-	-	-	-	-	-	-
51711 SALARIES: PHYSICIAN	10,000.12	10,000.00	-	-	1,923.10	8,076.90	-	10,000.00
<u>Total CLASSIFIED SALARIES</u>	7,334,596.46	7,751,658.00	-	-	2,418,966.99	5,332,691.01	35,000.00	7,716,658.00

	Expenditures	Appropriation					Overage/	
Object Code - Summary	2017-2018	2018-2019	Apprpr Adj	Encumbrances	Expenditures	Account Balance	Deficit	Projection
PARAPROFESSIONALS								
51210 SALARIES: AIDES/PARAS*REG	3,198,876.89	3,490,832.00	-	-	667,669.28	2,823,162.72	120,000.00	3,370,832.00
51212 SALARIES: AIDES/PARAS*OT	-	1.00	-	-	-	1.00	-	1.00
51215 SALARIES: AD ED/PARAS*REG	4,587.62	5,259.00	-	-	456.32	4,802.68	-	5,259.00
51216 SALARIES: LIBRARY PARAS*REG	112,767.64	102,009.00	-	-	25,116.41	76,892.59	-	102,009.00
51503 LONGEVITY: PARAS	13,450.00	13,500.00	-	-	13,650.00	(150.00)	(150.00)	13,650.00
51713 SALARIES: LUNCH AIDE	86,081.58	87,239.00	-	-	18,987.58	68,251.42	-	87,239.00
51920 SALARIES: STUDENT VOCATIONAL	9,903.05	17,000.00	-	8,456.34	643.66	7,900.00	-	17,000.00
Total PARAPROFESSIONALS	3,425,666.78	3,715,840.00	-	8,456.34	726,523.25	2,980,860.41	119,850.00	3,595,990.00
EMPLOYEE BENEFITS								
51970 SAL: CLOTHING ALLOCATION	18,550.00	18,200.00	-	-	18,200.00	-	-	18,200.00
52100 GROUP LIFE INSURANCE	231,785.00	217,455.00	-	-	217,455.00	-	-	217,455.00
52205 FICA	454,141.12	359,533.00	-	-	107,960.73	251,572.27	-	359,533.00
52210 MEDICARE	684,171.62	681,466.00	-	-	167,394.61	514,071.39	-	681,466.00
52300 RETIREMENT CONTRIB	38,920.78	36,000.00	(10,000.00)	-	7,807.77	18,192.23	-	26,000.00
52500 TUITION REIMB	4,500.00	4,500.00	-	-	-	4,500.00	-	4,500.00
52600 UNEMPLOY COMPENSATION	38,461.80	100,000.00	-	95,061.00	4,779.00	160.00	-	100,000.00
52700 WORKERS COMPENSATION	718,800.00	630,000.00	-	281,926.00	348,074.00	-	-	630,000.00
52831 HEALTH INS*CERTIFIED/PARAS	7,352,500.00	7,088,468.00	-	3,773,020.94	3,210,229.06	105,218.00	-	7,088,468.00
52832 HEALTH INS*CLASSIFIED	4,911,408.79	5,121,725.00	-	-	5,121,725.00	-	-	5,121,725.00
52840 DENTAL INSURANCE	999,731.75	999,468.00	-	450,459.03	522,372.97	26,636.00	-	999,468.00
52950 DISABILITY INSURANCE	22,802.24	28,500.00	-	17,916.59	10,583.41	-	-	28,500.00
52960 UNUSED SICK BENEFIT	49,782.99	25,002.00	-	-	26,163.93	(1,161.93)	(1,161.93)	26,163.93
52961 UNUSED VACATION PAYOUT	17,864.03	15,000.00	-	-	-	15,000.00	-	15,000.00
52990 OTHER POST EMPL BENEFITS	127,424.00	123,748.00	-	-	123,748.00	-	-	123,748.00
52991 ACA HEALTH INSURANCE	-	30,000.00	-	-	-	30,000.00	-	30,000.00
Total EMPLOYEE BENEFITS	15,670,844.12	15,479,065.00	(10,000.00)	4,618,383.56	9,886,493.48	964,187.96	(1,161.93)	15,470,226.93

	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Appropri. Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
PURCHASED SERVICES								
53010 PURCHASED PROF SVCS	137.45	350.00	-	312.00	-	38.00	-	350.00
53020 LEGAL SERVICES	72,678.00	160,000.00	-	152,343.30	7,656.70	0.00	-	160,000.00
53040 NURSING SERVICES	500.00	5,000.00	-	-	-	5,000.00	-	5,000.00
53070 TESTING / SCORING	47,064.00	53,486.00	-	-	47,880.00	5,606.00	-	53,486.00
53200 PROF EDUC SERVICES	6,598.16	20,000.00	-	-	6,380.75	13,619.25	-	20,000.00
53205 EMPLOYEE TRNG/DEV SVCS	-	1,700.00	-	898.50	170.00	631.50	-	1,700.00
53220 INSERVICE - PROF MTGS/DEV	23,044.57	47,638.00	(370.00)	7,554.00	13,506.68	26,207.32	-	47,268.00
53240 FIELD TRIPS	1,315.73	3,300.00	1,900.00	-	1,185.46	4,014.54	-	5,200.00
53251 STUDENT ACTIVITIES	9,500.00	9,000.00	(1,400.00)	4,442.00	58.00	3,100.00	-	7,600.00
53300 PURCH PROF SVCS: TECH	115,538.20	124,250.00	1,000.00	45,540.00	52,485.00	27,225.00	-	125,250.00
53400 PURCH PROF SVCS: OTHER	857,812.84	901,784.00	-	618,289.36	216,178.14	67,316.50	-	901,784.00
53520 PURCH PROF SVCS: OTHR TECH		256,455.00	-	6,800.00	10,741.35	238,913.65	-	256,455.00
53530 PURCH PROF SVCS: POLICE	4,647.39	9,000.00	-	9,000.00	-	-	-	9,000.00
53540 PURCH PROF SVCS: SPORTS OFF	39,919.03	60,997.00	-	948.00	11,300.56	48,748.44	-	60,997.00
53900 OTHER PURCHASED SERVICES	23,674.73	48,100.00	-	6,760.39	8,127.00	33,212.61	-	48,100.00
54010 PURCH PROPERTY SVCS	15,822.43	23,500.00	-	19,279.59	1,701.69	2,518.72	-	23,500.00
54103 SNOW PLOWING/SANDING	14,230.00	30,000.00	-	30,000.00	-	-	-	30,000.00
54400 RENTAL LAND/BUILDINGS-TLC	34,500.00	34,500.00	-	20,125.00	14,375.00	-	-	34,500.00
54410 RENTAL OF LAND & BLDGS-ADED	77,058.00	77,058.00	-	9,800.00	67,258.00	-	-	77,058.00
54411 WATER/SEWER	70,265.19	63,530.00	-	43,619.23	19,910.77	(0.00)	(20,000.00)	83,530.00
54420 RENTAL OF EQUIP&VEHICLES	763.36	6,500.00	-	3,060.78	1,939.22	1,500.00	-	6,500.00
54421 DISPOSAL	146,900.70	135,000.00	-	75,220.85	59,779.15	(0.00)	-	135,000.00
54424 LAWN CARE	5,892.95	10,000.00	-	9,230.00	770.00	-	-	10,000.00
54430 RENTAL OF COMPUTER RELATED EQ	393.00	393.00	-	-	393.00	-	-	393.00
54440 RENTALS	2,941.20	1,729.00	576.00	1,133.15	572.85	599.00	-	2,305.00
54500 CONSTRUCTION SERVICES		-	-	-	54,395.00	(54,395.00)	-	-
54900 ENERGY PERFORM CONTRACT	345,915.37	345,915.00	-	-	345,915.37	(0.37)	-	345,915.00
55010 PURCHASED SERVICES	747,861.24	869,393.00	(15,430.00)	182,662.28	434,438.86	236,861.86	-	853,963.00

	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apppr. Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
PURCHASED SERVICES (cont.)								
55011 VACCINES	1,035.00	8,625.00	-	8,280.00	345.00	-	-	8,625.00
55100 PUPIL TRANSPORTATION	5,696,747.08	5,560,146.00	(1,000.00)	68,539.77	5,382,882.75	107,723.48	-	5,559,146.00
55105 TRANSPORTATION*SUMMER	203,800.44	207,809.00	-	-	211,456.10	(3,647.10)	-	207,809.00
55109 TRANS*SPED OUT OF TOWN	291,844.50	300,000.00	-	242,625.27	67,300.73	(9,926.00)	-	300,000.00
55190 TRANS*PURCH FRM OTH SRCES	118,130.00	150,000.00	-	70,857.50	6,910.00	72,232.50	-	150,000.00
55205 PROP/CASUALTY INSURANCE	475,784.00	488,144.00	-	-	488,144.00	-	-	488,144.00
55206 ATHLETIC INSURANCE	24,128.00	27,000.00	-	-	22,564.00	4,436.00	-	27,000.00
55300 COMMUNICATIONS/TELEPHONE	329,339.90	268,800.00	-	145,556.94	123,243.06	-	-	268,800.00
55301 POSTAGE	35,689.62	43,235.00	-	11,630.08	2,497.26	29,107.66	-	43,235.00
55303 SECURITY MONITORING	64,295.00	75,000.00	-	5,000.00	53,382.04	16,617.96	-	75,000.00
55400 ADVERTISING	4,862.21	7,050.00	-	-	725.01	6,324.99	-	7,050.00
55500 PRINTING	31,193.07	46,730.00	-	14,272.01	9,851.69	22,606.30	-	46,730.00
55510 COPYING	283,707.00	185,247.00	-	72,000.12	113,246.88	-	-	185,247.00
55800 TRAVEL/CONFERENCES	104,070.89	112,655.00	1,775.00	16,659.42	28,919.87	68,850.71	-	114,430.00
57350 TECH SW/COMPUTER LICENSES	1,600.00	1,600.00	-	-	386.65	1,213.35	-	1,600.00
58901 EDUCATIONAL SUPPORT	12,252.28	12,640.00	-	514.00	6,529.01	5,596.99	-	12,640.00
58902 CULTURAL COUNCIL	16,000.00	16,000.00	-	-	16,000.00	-	-	16,000.00
58903 PROF DEV IMPROVE	43,598.85	66,000.00	15,000.00	20,423.66	42,978.54	17,597.80	-	81,000.00
58904 WESLEYAN PUB SCHL COLLAB	15,000.00	15,000.00	-	-	-	15,000.00	-	15,000.00
58905 C.A.U.S.E.	3,000.00	3,000.00	-	-	3,000.00	-	-	3,000.00
58906 AFTER SCHOOL PROGRAM	15,007.50	15,027.00	-	-	8,211.03	6,815.97	-	15,027.00
58908 RECRUITMENT	1,598.24	5,625.00	-	-	-	5,625.00	-	5,625.00
Total PURCHASED SERVICES	10,437,657.12	10,913,911.00	2,051.00	1,923,377.20	7,965,692.17	1,026,892.63	(20,000.00)	10,935,962.00

	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apprpr. Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
SUPPLIES & MATERIALS								
56010 SUPPLIES*INVENTORY	13,124.80	1,500.00	-	-	108.50	1,391.50	-	1,500.00
56104 SUPPLIES*MAINTENANCE		29,966.00	-	-	1,354.50	28,611.50	-	29,966.00
56106 SUPPLIES*FOOD		390.00	-	-	-	390.00	-	390.00
56110 INSTRUCTIONAL SUPPLIES	447,465.38	396,282.00	(1,500.00)	73,100.98	153,495.59	168,185.43	-	394,782.00
56115 COMMON CORE MATERIALS	13,763.13	12,571.00	-	104.00	2,234.77	10,232.23	-	12,571.00
56120 ADMINISTRATIVE SUPPLIES	28,806.10	89,397.00	(76.00)	19,950.75	22,804.16	46,566.09	-	89,321.00
56210 NATURAL GAS	440,627.50	394,450.00	-	294,925.51	99,524.49	-	-	394,450.00
56220 ELECTRICITY	1,311,922.00	1,335,714.00	-	1,165,959.67	169,454.33	300.00	-	1,335,714.00
56230 BOTTLED GAS	5,503.93	12,000.00	-	8,416.18	3,583.82	(0.00)	-	12,000.00
56240 FUEL OIL	234,505.99	292,250.00	-	245,580.81	46,669.19	-	-	292,250.00
56260 DIESEL FUEL	219,883.05	261,686.00	-	214,687.30	46,998.70	0.00	-	261,686.00
56265 GASOLINE (VEHICLES)	58,537.48	55,250.00	-	52,746.88	2,503.12	0.00	-	55,250.00
56270 PROPANE	30,562.13	26,000.00	-	24,900.08	1,099.92	(0.00)	-	26,000.00
56300 FOOD SUPPLIES	1,251.62	6,890.00	-	1,150.00	-	5,740.00	-	6,890.00
56410 TEXTBOOKS	28,222.45	48,997.00	(3,775.00)	4,442.17	18,253.15	22,526.68	-	45,222.00
56420 LIBRARY MATERIALS	31,627.03	31,050.00	(1,500.00)	1,172.15	5,547.30	22,830.55	-	29,550.00
56440 MEDIA	2,479.62	5,300.00	-	1,872.17	509.37	2,918.46	-	5,300.00
56500 SUPPLIES*TECH RELATED	27,493.40	49,321.00	-	18,206.30	4,399.00	26,715.70	-	49,321.00
56900 SUPPLIES*OTHER	221,080.35	152,150.00	(12,370.00)	29,318.53	38,262.73	72,198.74	-	139,780.00
56910 CUSTODIAL SUPPLIES	210,309.74	176,000.00	-	113,973.10	28,460.14	33,566.76	-	176,000.00
59010 ADMIN RESERVE	-	66,313.00	-	-	-	66,313.00	-	66,313.00
Total SUPPLIES & MATERIALS	3,327,165.70	3,443,477.00	(19,221.00)	2,270,506.58	645,262.78	508,486.64	-	3,424,256.00
PROPERTY								
54300 MAINT: REPLACEMENT	713,038.69	811,268.00	(1,070.00)	330,594.05	221,607.12	257,996.83	-	810,198.00
54303 MAINT: GROUNDS	21,730.35	22,000.00	-	14,691.37	3,818.63	3,490.00	-	22,000.00
54304 ELEVATOR MAINTENANCE	33,161.70	37,400.00	-	29,589.00	7,811.00	-	-	37,400.00
57300 NEW EQUIPMENT	157,780.08	139,042.00	(500.00)	27,252.99	13,390.10	97,898.91	-	138,542.00
57330 FURNITURE AND FIXTURES	4,241.60	6,200.00	-	174.00	-	6,026.00	-	6,200.00
57340 TECH REL HW/EQUIP	211,527.27	72,750.00	-	1,772.32	45,867.99	25,109.69	-	72,750.00
Total PROPERTY	1,141,479.69	1,088,660.00	(1,570.00)	404,073.73	292,494.84	390,521.43	-	1,087,090.00

	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apppr. Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
DUES & FEES								
53310 PURCH PROF SVCS: AUDIT	9,381.25	42,000.00	-	-	-	42,000.00	-	42,000.00
58100 MEMBERSHIPS & DUES	77,262.95	75,529.00	-	13,799.00	51,737.90	9,992.10	-	75,529.00
Total DUES & FEES	86,644.20	117,529.00	-	13,799.00	51,737.90	51,992.10	-	117,529.00
MAJOR PROJECTS								
57400 INFRASTRUCTURE	23,061.40	-	-	-	-	-	-	-
Total MAJOR PROJECTS	23,061.40	-	-	-	-	-	-	-
TUITION								
55600 TUITION/MAGNET SCHLS-REG ED	983,787.44	1,198,900.00	-	-	36,585.00	1,162,315.00	-	1,198,900.00
55610 TUIT OTHR DIST IN STATE-SPED	55,165.71	275,000.00	-	59,168.61	807.84	215,023.55	-	275,000.00
55620 TUIT OTHR DIST O/S STATE-SPED	80,982.55	81,500.00	-	55,347.16	26,152.84	(0.00)	-	81,500.00
55630 TUIT TO PRIVATE SOURCES-SPED	3,222,711.54	2,858,941.00	-	1,848,048.50	783,831.34	227,061.16	-	2,858,941.00
Total TUITION	4,342,647.24	4,414,341.00	-	1,962,564.27	847,377.02	1,604,399.71	-	4,414,341.00
								-
Grand Total	80,622,889.56	83,352,409.00	-	11,201,160.68	30,853,522.45	41,297,725.87	100,143.07	83,252,265.93

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apprpr Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
CERTIFIED SALARIES								
51109 CERTIFIED*CURR WRITING	-	-	16,500.00	-	-	16,500.00	-	16,500.00
51110 CERTIFIED*REG	29,524,464.24	31,125,984.00	(436,065.00)	-	8,583,099.52	22,106,819.48	(140,120.00)	30,830,039.00
51111 KNOWN ATTRITION	-	(78,065.00)	78,065.00	-	-	-	-	-
51112 UNKNOWN ATTRITION	-	(358,000.00)	358,000.00	-	-	-	-	-
51115 CERTIFIED*OTH ADDL/STIPEND	14,938.50	-	-	-	-	-	-	-
51309 SALARIES: INTERVENTIONISTS	53,820.00	-	-	-	-	-	-	-
51310 SALARIES: SUBS-DAILY*REG	110,008.20	197,355.00	-	-	38,889.46	158,465.54	85,000.00	112,355.00
51315 SALARIES: SUBS-LT*REG	82,917.91	106,909.00	-	-	68,099.92	38,809.08	(80,000.00)	186,909.00
51316 SALARIES: SUBS-BLDG*REG	134,745.00	309,685.00	-	-	76,559.25	233,125.75	66,000.00	243,685.00
51410 SALARIES: ADMINISTRATOR*REG	3,839,210.85	3,968,716.00	-	-	1,759,166.89	2,209,549.11	(85,375.00)	4,054,091.00
51501 LONGEVITY: CERTIFIED	399,600.00	429,200.00	-	-	202,000.00	227,200.00	25,200.00	404,000.00
51510 ADDL COMP PAID TO TCHRS	-	12,000.00	-	-	-	12,000.00	-	12,000.00
51550 EARLY RETIRMENT INCENTIVE	10,500.00	10,501.00	-	-	-	10,501.00	-	10,501.00
51716 SALARIES: MENTOR	-	10,000.00	-	-	1,130.25	8,869.75	-	10,000.00
51718 SALARIES: TUTOR	99,720.00	75,035.00	-	-	28,511.00	46,524.00	(10,000.00)	85,035.00
51721 SALARIES: STIPENDS-NON TRB	406,009.99	409,864.00	-	-	115,603.25	294,260.75	-	409,864.00
51900 OTHER SALARIES	106,301.19	168,744.00	-	-	45,285.40	123,458.60	-	168,744.00
51901 NON-CONTRACTED CERTIFIED	11,730.00	-	12,240.00	-	-	12,240.00	-	12,240.00
51921 SALARIES: CLASS COVERAGE	39,160.97	40,000.00	-	-	13,619.11	26,380.89	(10,000.00)	50,000.00
<u>Total CERTIFIED SALARIES</u>	34,833,126.85	36,427,928.00	28,740.00	-	10,931,964.05	25,524,703.95	(149,295.00)	36,605,963.00
CLASSIFIED SALARIES								
51116 CLASSIFIED*REG	6,833,699.06	7,385,040.00	-	-	2,779,903.67	4,605,136.33	62,700.00	7,322,340.00
51118 CLASSIFIED*OT	156,117.58	138,505.00	-	-	144,990.06	(6,485.06)	(6,485.06)	144,990.06
51123 SALS OF REG EMP PAID TO INSTR AID	93,883.50	96,112.00	-	-	35,685.00	60,427.00	-	96,112.00
51200 SAL OF SEASONAL TEMP EMP	1,035.25	-	-	-	7,665.91	(7,665.91)	(9,500.00)	9,500.00
51416 ATHLETIC EVENT-OT	31,582.20	30,001.00	-	-	12,955.68	17,045.32	-	30,001.00
51418 SUBS-SECRETARIES	57,056.86	-	-	-	19,076.80	(19,076.80)	(35,000.00)	35,000.00
51419 OT-SNOW REMOVAL	43,316.76	30,000.00	-	-	4,469.48	25,530.52	-	30,000.00
51420 OT-CUSTODIAL COVERAGE	75,305.13	62,000.00	-	-	13,187.68	48,812.32	-	62,000.00
51502 LONGEVITY: CLASSIFIED	32,600.00	-	-	-	-	-	-	-
51711 SALARIES: PHYSICIAN	10,000.12	10,000.00	-	-	2,692.34	7,307.66	-	10,000.00
<u>Total CLASSIFIED SALARIES</u>	7,334,596.46	7,751,658.00	-	-	3,020,626.62	4,731,031.38	11,714.94	7,739,943.06

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apprpr Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
PARAPROFESSIONALS								
51210 SALARIES: AIDES/PARAS*REG	3,198,876.89	3,490,832.00	-	-	966,616.41	2,524,215.59	130,000.00	3,360,832.00
51212 SALARIES: AIDES/PARAS*OT	-	1.00	-	-	-	1.00	-	1.00
51215 SALARIES: AD ED/PARAS*REG	4,587.62	5,259.00	-	-	501.95	4,757.05	-	5,259.00
51216 SALARIES: LIBRARY PARAS*REG	112,767.64	102,009.00	-	-	36,317.29	65,691.71	-	102,009.00
51503 LONGEVITY: PARAS	13,450.00	13,500.00	-	-	13,650.00	(150.00)	(150.00)	13,650.00
51713 SALARIES: LUNCH AIDE	86,081.58	87,239.00	-	-	26,468.43	60,770.57	-	87,239.00
51920 SALARIES: STUDENT VOCATIONAL	9,903.05	17,000.00	(334.00)	8,036.34	1,063.66	7,566.00	-	16,666.00
Total_PARAPROFESSIONALS	3,425,666.78	3,715,840.00	(334.00)	8,036.34	1,044,617.74	2,662,851.92	129,850.00	3,585,656.00
EMPLOYEE BENEFITS								
51970 SAL: CLOTHING ALLOCATION	18,550.00	18,200.00	-	-	18,200.00	-	-	18,200.00
52100 GROUP LIFE INSURANCE	231,785.00	217,455.00	-	-	217,455.00	-	-	217,455.00
52205 FICA	454,141.12	359,533.00	-	-	151,401.35	208,131.65	-	359,533.00
52210 MEDICARE	684,171.62	681,466.00	-	-	223,819.45	457,646.55	-	681,466.00
52300 RETIREMENT CONTRIB	38,920.78	36,000.00	(10,000.00)	-	9,807.79	16,192.21	-	26,000.00
52500 TUITION REIMB	4,500.00	4,500.00	-	-	-	4,500.00	-	4,500.00
52600 UNEMPLOY COMPENSATION	38,461.80	100,000.00	-	91,996.00	7,844.00	160.00	-	100,000.00
52700 WORKERS COMPENSATION	718,800.00	630,000.00	-	281,926.00	348,074.00	-	-	630,000.00
52831 HEALTH INS*CERTIFIED/PARAS	7,352,500.00	7,088,468.00	-	2,269,413.24	4,713,836.76	105,218.00	-	7,088,468.00
52832 HEALTH INS*CLASSIFIED	4,911,408.79	5,121,725.00	-	-	5,121,725.00	-	-	5,121,725.00
52840 DENTAL INSURANCE	999,731.75	999,468.00	-	406,010.01	577,821.99	15,636.00	-	999,468.00
52950 DISABILITY INSURANCE	22,802.24	28,500.00	-	17,916.59	10,583.41	-	-	28,500.00
52960 UNUSED SICK BENEFIT	49,782.99	25,002.00	-	-	26,163.93	(1,161.93)	(1,161.93)	26,163.93
52961 UNUSED VACATION PAYOUT	17,864.03	15,000.00	-	-	-	15,000.00	-	15,000.00
52990 OTHER POST EMPL BENEFITS	127,424.00	123,748.00	-	-	123,748.00	-	-	123,748.00
52991 ACA HEALTH INSURANCE	-	30,000.00	-	-	-	30,000.00	10,000.00	20,000.00
Total_EMPLOYEE BENEFITS	15,670,844.12	15,479,065.00	(10,000.00)	3,067,261.84	11,550,480.68	851,322.48	8,838.07	15,460,226.93

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Apprpr Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
PURCHASED SERVICES								
53010 PURCHASED PROF SVCS	137.45	350.00	-	234.00	78.00	38.00	-	350.00
53020 LEGAL SERVICES	72,678.00	160,000.00	-	128,040.60	31,959.40	(0.00)	-	160,000.00
53040 NURSING SERVICES	500.00	5,000.00	-	-	-	5,000.00	-	5,000.00
53070 TESTING / SCORING	47,064.00	53,486.00	-	-	49,324.00	4,162.00	-	53,486.00
53200 PROF EDUC SERVICES	6,598.16	20,000.00	-	-	6,380.75	13,619.25	-	20,000.00
53205 EMPLOYEE TRNG/DEV SVCS	-	1,700.00	-	-	1,068.50	631.50	-	1,700.00
53220 INSERVICE - PROF MTGS/DEV	23,044.57	47,638.00	(370.00)	12,986.00	13,956.68	20,325.32	-	47,268.00
53240 FIELD TRIPS	1,315.73	3,300.00	1,900.00	-	1,442.91	3,757.09	-	5,200.00
53251 STUDENT ACTIVITIES	9,500.00	9,000.00	(1,400.00)	4,442.00	58.00	3,100.00	-	7,600.00
53300 PURCH PROF SVCS: TECH	115,538.20	124,250.00	1,000.00	800.00	97,225.00	27,225.00	-	125,250.00
53400 PURCH PROF SVCS: OTHER	857,812.84	901,784.00	-	562,016.16	296,072.84	43,695.00	-	901,784.00
53520 PURCH PROF SVCS: OTHR TECH		256,455.00	-	8,800.00	17,049.09	230,605.91	-	256,455.00
53530 PURCH PROF SVCS: POLICE	4,647.39	9,000.00	-	8,388.00	612.00	-	-	9,000.00
53540 PURCH PROF SVCS: SPORTS OFF	39,919.03	60,997.00	-	-	13,763.33	47,233.67	-	60,997.00
53900 OTHER PURCHASED SERVICES	23,674.73	48,100.00	-	10,075.00	934.39	37,090.61	-	48,100.00
54010 PURCH PROPERTY SVCS	15,822.43	23,500.00	-	24,421.24	1,701.69	(2,622.93)	(7,500.00)	31,000.00
54103 SNOW PLOWING/SANDING	14,230.00	30,000.00	-	26,850.00	3,150.00	-	-	30,000.00
54400 RENTAL LAND/BUILDINGS-TLC	34,500.00	34,500.00	-	17,250.00	17,250.00	-	-	34,500.00
54410 RENTAL OF LAND & BLDGS-ADED	77,058.00	77,058.00	-	8,400.00	68,658.00	-	-	77,058.00
54411 WATER/SEWER	70,265.19	63,530.00	-	34,605.27	28,924.73	0.00	(20,000.00)	83,530.00
54420 RENTAL OF EQUIP&VEHICLES	763.36	6,500.00	-	3,060.78	1,939.22	1,500.00	-	6,500.00
54421 DISPOSAL	146,900.70	135,000.00	-	68,398.01	66,601.99	-	-	135,000.00
54424 LAWN CARE	5,892.95	10,000.00	-	8,850.00	1,150.00	-	-	10,000.00
54430 RENTAL OF COMPUTER RELATED EQ	393.00	393.00	-	-	393.00	-	-	393.00
54440 RENTALS	2,941.20	1,729.00	576.00	1,133.15	572.85	599.00	-	2,305.00
54500 CONSTRUCTION SERVICES		-	11,692.15	-	11,692.15	-	-	11,692.15
54900 ENERGY PERFORM CONTRACT	345,915.37	345,915.00	-	-	345,915.37	(0.37)	(0.37)	345,915.37
55010 PURCHASED SERVICES	747,861.24	869,393.00	(15,902.39)	172,041.95	485,647.59	195,801.07	-	853,490.61

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Appropri Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
PURCHASED SERVICES (cont.)								
55011 VACCINES	1,035.00	8,625.00	-	8,280.00	345.00	-	-	8,625.00
55100 PUPIL TRANSPORTATION	5,696,747.08	5,560,146.00	(4,559.00)	57,502.27	5,393,920.25	104,164.48	36,868.34	5,518,718.66
55105 TRANSPORTATION*SUMMER	203,800.44	207,809.00	-	-	211,456.10	(3,647.10)	(3,647.10)	211,456.10
55109 TRANS*SPED OUT OF TOWN	291,844.50	300,000.00	-	263,370.59	69,850.65	(33,221.24)	(33,221.24)	333,221.24
55190 TRANSPORT*HOMELESS/DCF	118,130.00	150,000.00	-	96,950.00	8,760.00	44,290.00	-	150,000.00
55205 PROP/CASUALTY INSURANCE	475,784.00	488,144.00	-	-	488,144.00	-	-	488,144.00
55206 ATHLETIC INSURANCE	24,128.00	27,000.00	-	-	22,564.00	4,436.00	4,436.00	22,564.00
55300 COMMUNICATIONS/TELEPHONE	329,339.90	268,800.00	-	122,959.27	140,814.39	5,026.34	-	268,800.00
55301 POSTAGE	35,689.62	43,235.00	(1,000.00)	12,155.08	2,872.26	27,207.66	-	42,235.00
55303 SECURITY MONITORING	64,295.00	75,000.00	(380.11)	1,902.00	55,674.71	17,043.18	-	74,619.89
55400 ADVERTISING	4,862.21	7,050.00	-	-	725.01	6,324.99	-	7,050.00
55500 PRINTING	31,193.07	46,730.00	-	13,776.40	10,347.30	22,606.30	-	46,730.00
55510 COPYING	283,707.00	185,247.00	-	30,106.36	155,140.64	-	-	185,247.00
55800 TRAVEL/CONFERENCES	104,070.89	112,655.00	2,109.00	18,322.29	35,760.73	60,680.98	-	114,764.00
57350 TECH SW/COMPUTER LICENSES	1,600.00	1,600.00	-	-	386.65	1,213.35	-	1,600.00
58901 EDUCATIONAL SUPPORT	12,252.28	12,640.00	(52.50)	469.00	6,601.98	5,516.52	-	12,587.50
58902 CULTURAL COUNCIL	16,000.00	16,000.00	-	-	16,000.00	-	-	16,000.00
58903 PROF DEV IMPROVE	43,598.85	66,000.00	15,000.00	20,175.70	43,226.50	17,597.80	-	81,000.00
58904 WESLEYAN PUB SCHL COLLAB	15,000.00	15,000.00	-	-	-	15,000.00	-	15,000.00
58905 C.A.U.S.E.	3,000.00	3,000.00	-	-	3,000.00	-	-	3,000.00
58906 AFTER SCHOOL PROGRAM	15,007.50	15,027.00	-	-	8,211.03	6,815.97	-	15,027.00
58908 RECRUITMENT	1,598.24	5,625.00	-	-	-	5,625.00	-	5,625.00
<u>Total_PURCHASED SERVICES</u>	10,437,657.12	10,913,911.00	8,613.15	1,746,761.12	8,237,322.68	938,440.35	(23,064.37)	10,945,588.52

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Appopr Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
SUPPLIES & MATERIALS								
56010 SUPPLIES*INVENTORY	13,124.80	1,500.00	-	2,575.32	108.50	(1,183.82)	(2,500.00)	4,000.00
56104 SUPPLIES*MAINTENANCE		29,966.00	-	-	1,354.50	28,611.50	7,500.00	22,466.00
56106 SUPPLIES*FOOD		390.00	-	-	-	390.00	-	390.00
56110 INSTRUCTIONAL SUPPLIES	447,465.38	396,282.00	(1,500.00)	72,245.00	173,696.59	148,840.41	-	394,782.00
56115 COMMON CORE MATERIALS	13,763.13	12,571.00	-	65.12	2,338.77	10,167.11		12,571.00
56120 ADMINISTRATIVE SUPPLIES	28,806.10	89,397.00	924.00	20,151.81	27,053.16	43,116.03	-	90,321.00
56210 NATURAL GAS	440,627.50	394,450.00	-	263,728.74	130,721.26	0.00	-	394,450.00
56220 ELECTRICITY	1,311,922.00	1,335,714.00	-	1,017,614.69	317,799.31	300.00	-	1,335,714.00
56230 BOTTLED GAS	5,503.93	12,000.00	-	7,881.43	4,118.57	-	-	12,000.00
56240 FUEL OIL	234,505.99	292,250.00	-	-	75,560.69	216,689.31	(20,000.00)	312,250.00
56260 DIESEL FUEL	219,883.05	261,686.00	-	195,160.77	66,525.23	0.00	15,000.00	246,686.00
56265 GASOLINE (VEHICLES)	58,537.48	55,250.00	-	51,546.33	3,703.67	(0.00)	-	55,250.00
56270 PROPANE	30,562.13	26,000.00	-	23,481.54	2,518.46	(0.00)	-	26,000.00
56300 FOOD SUPPLIES	1,251.62	6,890.00	-	1,150.00	-	5,740.00	-	6,890.00
56410 TEXTBOOKS	28,222.45	48,997.00	(3,775.00)	3,488.89	23,450.53	18,282.58	-	45,222.00
56420 LIBRARY MATERIALS	31,627.03	31,050.00	(1,500.00)	1,194.82	7,248.36	21,106.82	-	29,550.00
56440 MEDIA	2,479.62	5,300.00	-	2,048.95	720.39	2,530.66	-	5,300.00
56500 SUPPLIES*TECH RELATED	27,493.40	49,321.00	-	13,908.00	8,697.30	26,715.70	-	49,321.00
56900 SUPPLIES*OTHER	221,080.35	152,150.00	(12,370.00)	31,868.35	42,783.39	65,128.26	-	139,780.00
56910 CUSTODIAL SUPPLIES	210,309.74	176,000.00	(11,692.15)	103,419.45	39,806.72	21,081.68	2,500.00	161,807.85
59010 ADMIN RESERVE	-	66,313.00	-	-	-	66,313.00	-	66,313.00
Total SUPPLIES & MATERIALS	3,327,165.70	3,443,477.00	(29,913.15)	1,811,529.21	928,205.40	673,829.24	2,500.00	3,411,063.85

Fiscal Year: 2019 to 2019								
	<u>Expenditures</u>	<u>Appropriation</u>					<u>Overage/</u>	
<u>Object Code - Summary</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>Appopr Adj</u>	<u>Encumbrances</u>	<u>Expenditures</u>	<u>Account Balance</u>	<u>Deficit</u>	<u>Projection</u>
PROPERTY								
54300 MAINT: REPLACEMENT	713,038.69	811,268.00	(1,070.00)	309,705.64	253,337.48	247,154.88	-	810,198.00
54303 MAINT: GROUNDS	21,730.35	22,000.00	-	14,691.37	3,818.63	3,490.00	-	22,000.00
54304 ELEVATOR MAINTENANCE	33,161.70	37,400.00	-	27,591.07	9,808.93	-	-	37,400.00
57300 NEW EQUIPMENT	157,780.08	139,042.00	(500.00)	49,775.37	21,763.60	67,003.03	-	138,542.00
57330 FURNITURE AND FIXTURES	4,241.60	6,200.00	-	174.00	-	6,026.00	-	6,200.00
57340 TECH REL HW/EQUIP	211,527.27	72,750.00	-	620.31	47,069.64	25,060.05	-	72,750.00
<u>Total_PROPERTY</u>	1,141,479.69	1,088,660.00	(1,570.00)	402,557.76	335,798.28	348,733.96	-	1,087,090.00
DUES & FEES								
53310 PURCH PROF SVCS: AUDIT	9,381.25	42,000.00	-	-	-	42,000.00	-	42,000.00
58100 MEMBERSHIPS & DUES	77,262.95	75,529.00	4,464.00	13,069.00	54,141.90	12,782.10	-	79,993.00
<u>Total_DUES & FEES</u>	86,644.20	117,529.00	4,464.00	13,069.00	54,141.90	54,782.10	-	121,993.00
MAJOR PROJECTS								
57400 INFRASTRUCTURE	23,061.40	-	-	-	-	-	-	-
<u>Total_MAJOR PROJECTS</u>	23,061.40	-	-	-	-	-	-	-
TUITION								
55600 TUITION/MAGNET SCHLS-REG ED	983,787.44	1,198,900.00	-	422,870.00	36,585.00	739,445.00	-	1,198,900.00
55610 TUIT OTHR DIST IN STATE-SPED	55,165.71	275,000.00	-	44,249.71	8,348.42	222,401.87	-	275,000.00
55620 TUIT OTHR DIST O/S STATE-SPED	80,982.55	81,500.00	-	46,534.79	34,965.21	-	-	81,500.00
55630 TUIT TO PRIVATE SOURCES-SPED	3,222,711.54	2,858,941.00	-	1,668,002.41	1,127,913.15	63,025.44	-	2,858,941.00
<u>Total_TUITION</u>	4,342,647.24	4,414,341.00	-	2,181,656.91	1,207,811.78	1,024,872.31	-	4,414,341.00
								-
Grand Total	80,622,889.56	83,352,409.00	-	9,230,872.18	37,310,969.13	36,810,567.69	(19,456.36)	83,371,865.36

Middletown Board of Education
BOE Transfer of Funds

Date Range: 06-Nov-2018 to 07-Dec-2018 For FY 2019

Account	Description	Original Budget	Budget Adjust	Total Budget	From	To
Journal#: 36567 Date: 15-Nov-2018						
From 1010-013-2620-000-56910-00000	LAWRENCE-CUSTODIAL SUPPLIES	12,000.00		12,000.00	2,500.00	
To 1010-940-2660-000-56010-00000	SECURITY: SUPPLIES*INVENTORY To purchase Safety Items for Chemisty Lab.	1,500.00		1,500.00		2,500.00
Journal#: 36582 Date: 29-Nov-2018						
From 1010-940-2600-000-56104-00000	OPER/MAINT PLANT: SUPPL*MAINTENANCE	29,966.00		29,966.00	7,500.00	
To 1010-940-2600-000-54010-20004	PURCH PROPERTY SVCS TRANSFER TO ACCOMODATE CORRECT EXPENDITURE FOR CONSTRUCTION COSTS FOR ROOF REPAIRS AT MOODY SCHOOL					7,500.00
Journal#: 36583 Date: 02-Dec-2018						
From 1010-950-2510-000-51116-00000	ACCT/BUDGET: CLASSIF*REG	662,369.00		662,369.00	27,500.00	
To 1010-950-2510-000-51118-00000	ACCT/BUDGET: CLASSIF*OT	5,000.00		5,000.00		25,000.00
To 1010-960-2320-000-51118-00000	EXEC ADMIN: CLASSIF*OT To cover partial O/T deficit for vacant positions in the Business Office and Facilities.	2,500.00		2,500.00		2,500.00
Total Transfer for Central Office					37,500.00	37,500.00
Journal#: 36572 Date: 14-Nov-2018						
From 1010-100-2210-310-56410-00000	CURR: BUSINESS*TEXTBOOKS	5,875.00	-3,775.00	2,100.00	1,500.00	
To 1010-100-2210-310-55800-00000	CURR: BUSINESS*TRAVEL/CONF To encumber for DECA conference/travel expenses					1,500.00
Journal#: 36587 Date: 06-Dec-2018						
From 1010-100-2210-110-56500-00000	CURR: ELA*SUPPL*TECH RELATED	12,600.00		12,600.00	11,000.00	
To 1010-100-2210-110-56110-00000	CURR: ELA*INSTR SUPPL purchase of novels to support new interdisciplinary units					11,000.00
Total Transfer for CURRICULUM					12,500.00	12,500.00
Journal#: 36585 Date: 05-Dec-2018						
From 1010-001-2410-000-56120-00000	SPENCER: ADMIN SUPPL	2,615.00		2,615.00	108.78	
To 1010-001-2410-000-55301-00000	SPENCER: POSTAGE	300.00		300.00		108.78

Middletown Board of Education
BOE Transfer of Funds

Date Range: 06-Nov-2018 to 07-Dec-2018 For FY 2019

Account	Description	Original Budget	Budget Adjust	Total Budget	From	To
	transferring to cover additional postage that is needed.					

Total Transfer for Spencer School	108.78	108.78
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Journal#: 36564 Date: 08-Nov-2018

From 1010-110-3000-910-55301-00000	ATHLETICS: POSTAGE	1,500.00		1,500.00	1,200.00	
To 1010-110-3000-910-55010-00000	ATHLETICS: PURCH SVCS	6,093.00		6,093.00		1,200.00
To pay invoices to American Red Cross for First Aid/CPR/AED certification for coaches						

Total Transfer for Student Activities/Athletics	1,200.00	1,200.00
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Journal#: 36563 Date: 06-Nov-2018

From 1010-940-2700-000-55100-00000	STU TRANSP: PUPIL TRANS REG	3,269,476.00		3,269,476.00	1,200.00	
To 1010-940-2700-000-51118-00000	STUDENT TRANSP: CLASSIF*OT					1,200.00
To cover OT from the start of school year and any other unexpected OT for 2018-2019 school year.						

Total Transfer for Transportation	1,200.00	1,200.00
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*** Grand Total To Transfer	52,508.78	52,508.78
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Middletown Public Schools
PARAPROFESSIONALS LEAVE OF ABSENCES/NEW HIRES/RESIGNATIONS/RETIREMENTS
Personnel Action – December 11, 2018

NEW HIRES:

<u>Name</u>	<u>Start date</u>	<u>Position</u>	<u>Location</u>
1. Toscano-Liscinsky, Olivia	12/03/2018	Paraprofessional	Snow School
2. Ericson, Natalie	12/03/2018	Literacy Para	Bielefield School
3. Pagara, Maria	12/03/2018	Paraprofessional	Bielefield School
4. DePalma, Marissa	12/03/2018	Paraprofessional	Woodrow Wilson Middle School

Leave(s) of Absence:

Martinez Vincent, Tatiana, Literacy Support Paraprofessional at Macdonough School employed in Middletown since August 2017, has requested a child rearing leave of absence for ten (10) weeks. The effective date is March 8, 2019.

RESIGNATIONS:

<u>Name</u>	<u>Date</u>		<u>Location</u>
1. Fraulino, Elizabeth	11/30/2018	Resignation	Woodrow Wilson Middle School
2. Civitello, Stephen M.	11/30/2018	Resignation	Woodrow Wilson Middle School
3. Pritchard, Adriana	11/16/2018	Resignation	Woodrow Wilson Middle School
4. Tokarz, Justin	11/27/2018	Resignation	Snow School
5. Hunt, Sharon	12/21/2018	Retirement	Transition to Life Center (TLC)

Vacancies for the 2018-19 school year:

- Paraprofessional – Snow (Pre-K)
- Paraprofessional – Moody School
- Paraprofessional – Transition to Live Center
- Paraprofessional – Woodrow Wilson Middle School (3 positions)
- Behavior Technician – 2 vacancies

PERSONNEL ACTION:

Leave(s) of Absence:

MacKinnon, Heather, Elementary Teacher at Moody School employed in Middletown since August 2015, has requested a child rearing leave of absence until March 29, 2019. The effective date is December 2, 2018.

Zarnick, Molly, Speech & Language Pathologist at Bielefield and Lawrence Schools employed in Middletown since August 2018, has requested a child rearing leave of absence for the remainder of the 2018-19 school year. The effective date is March 26, 2019.

Appointment(s):

Duke, Andrea is appointed as a Chemistry & Physical Science Teacher at Middletown High School. Her position on the salary scale is Step 2 of the 6th Year Salary Scale, salary \$35,587.00 (pro-rated with a start date of December 3, 2018). Ms. Duke earned her Baccalaureate at Emory University and two Master's at University of Connecticut.

Scott, Justin G. is appointed as a Special Education Teacher for the District (assigned to Farm Hill Elementary School). His position on the salary scale is Step 4 of the 6th Year Salary Scale, salary \$34,940.00 (pro-rated with a start date of December 17, 2018). Mr. Scott earned his Baccalaureate at Southern Connecticut State University, Master's at Fairfield University, and 2nd Master's at Western Governors University.

Vasquez-Coleman, Gillian is appointed as a School Social Worker for the District (assigned to Bielefield School). Her position on the salary scale is Step 11 of the 6th Year Salary Scale, salary \$53,939.00 (pro-rated with a start date of December 17, 2018). Mrs. Vasquez-Coleman earned her Baccalaureate and Master's plus an additional 30 credits at Southern Connecticut State University.

STATUS OF CERTIFIED EMPLOYMENT:

Resignation(s)/Retirement(s):

DiNonno, Bethany, Special Education Teacher of Moody School employed in Middletown since August 2015, has submitted her resignation for the purpose of personal reasons effective December 21, 2018.

Ellis, Elisabeth, Elementary Teacher of Macdonough Elementary School employed in Middletown since August 2011, has submitted her resignation for the purpose of personal reasons effective December 21, 2018.

Vacancies for 2018-19 School Year

- Assistant Principal – Keigwin Middle School (currently Interim in place)
- Director of Facilities – District (non-certified position)
- Elementary Teacher – Macdonough School
- Pre School Teacher (.5 FTE) – one-year position
- Principal – Bielefield School (currently Interim in place)
- Special Education Teacher – Moody School



Middletown Public Schools

Mark Langton,
Manager of Transportation

TRANSPORTATION REPORT

November 1, 2018 THROUGH November 30, 2018

2018 – 2019 SCHOOL YEAR										
CATEGORY	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
NEW STUDENTS	43	15	8							
SCHOOL TRANSPORTATION CHANGES	199	19	12							
LEFT DISTRICT / SCHOOL	0	14	5							
BUS DRIVER COMPLAINTS	1	0	0							
BUS CONDUCT REPORTS	150	105	71							
BUS ACCIDENTS	1*	0	1*							

2017 – 2018 SCHOOL YEAR										
CATEGORY	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
NEW STUDENTS	32	11	15	3	25	15	5	3	7	3
TRANSPORTATION CHANGES	155	11	15	5	13	14	10	8	2	0
LEFT DISTRICT / SCHOOL	2	9	13	1	10	8	10	8	3	4
DRIVER COMPLAINTS	0	1	1	0	0	1	1	0	0	0
BUS CONDUCT REPORTS	101	208	63	68	58	47	90	91	116*	59
BUS ACCIDENTS	0	1	1	2	0	1	1	1	1*	1*

- ❖ Spencer bus RT#38 was in a minor accident on 11/20/18. Driver was attempting a K-turn made contact with a tree branch blowing out the rear door window of the bus. No injuries were reported at the scene. Students were checked out by EMT. DATTCO was at fault for this accident and the driver's accident history has been requested.

A replacement bus was sent out to finish dropping off the 17 students on board.

Middletown Public Schools -Board of Education
Facilities Committee Meeting Minutes

This was held at the Board of Education Building on November 19, 2018

The meeting was called to order at 5:34 PM.

Present: Chair Deborah Cain, Marco Gaylord, Cheryl McClellan, David Bauer, Vinnie Loffredo, Sean King and John Giuliano

I. Introduction -

II. Review of September 19, 2018 Meeting Minutes

Those in attendance unanimously approved the minutes.

III. Alliance Grant Expenditure Update

Thanks to Natalie Forbes, John Cross and contractors, all of the Alliance Grant work was completed.

IV. Future Woodrow Wilson Middle School Update

Michael Harris noted that the November 15th Woodrow Wilson Middle School Building Committee meeting was cancelled due to the weather. The Clean Energy Task Force recently met with the new Middle School's architects and engineers to discuss sustainability aspects of the emerging design. A report of the meeting and follow-up email by Mr. Harris was given to the Building Committee and scheduled for discussion at the cancelled meeting.

The report and emails advised on geothermal, as well as other issues pertained to the State's high performance school checklist. The material offered information based on telephone interviews with the Town of Waterford and the Town of Stafford Springs, two Connecticut towns that have successfully employed ground coupled/geothermal heat pumps for their schools. The material included comments about the application of 'chilled beams' for cooling and humidity concerns. Finally, the material also addressed the pros and cons of basing any decision about geothermal of the City's experience with the Senior Center, where most operating issues were related to the basic HVAC system issues and not the geothermal system.

Mr. Harris expressed concern for the architect's statement that life-cycle cost reductions might not be affordable because of budget constraints. Mr. Harris stated that the Clean Energy Task Force, Councilman Daley and he disagree with this logic. He also repeated his concern about investing in natural gas for the long term as the current 'fracking' boom is highly environmentally destructive and experiencing a short-term bubble that will leave investments in natural gas

stranded when it becomes financially untenable. The architects had indicated that high-efficiency, natural gas boilers were 'baked in' the decision; however, they did not provide an adequate analysis of alternatives such as geothermal, an option that sets the building up for future net-zero status where a large percentage, if not all, of the building's energy can be supplied by renewable sources.

John Giuliano also expressed concern about the way humidity levels can fluctuate greatly during the day due to the sudden influx of occupants. This complicates the application of chilled beams.

David Bauer asked about scalability and whether a campus approach to heating and cooling with geothermal would make sense to spread the benefits of the renewable system to all nearby buildings on Hunting Hill and perhaps shift the cost of the central equipment out of the school budget - thus alleviating concerns about higher first costs.

Lastly, a discussion of financed renewable energy system reviews the financial benefit of 20-year term under a third-party ownership arrangement that offers modest initial savings and then sets the school, possibly other buildings up for long term energy independence with significantly lower operating costs.

V. Status on Five-year Facilities Plan

All data is being gathered and will go on an Excel spreadsheet then selected items will be prioritized by year the oil tanks and roofs will be definite work then they will be aligned with the strategic plan. This would then be published first then others could bring in their ideas to be incorporated. The plan would eliminate capital projects with very little expense. John Giuliano would like to complete the report by spring of 2019 and get data together before end of 2018.

VI. Underground Tanks at Moody and Macdonough Schools

These have been scheduled to be done for the summer of 2019. The consulting firm, Tegenbaum, will combine them and get the bids through the State, the tanks at Woodrow Wilson Middle School expire so it would be a good idea to get all three (3) tanks done at the same time. The tanks are being continually tested for leaks.

VII. Additional Staffing

A Carpenter was added and we are in the process of adding a Utility Worker who be assigned as "Trades" and would assist the Tradespersons. Facilities is still awaiting a replacement for the Billing Clerk.

VIII. Miscellaneous

Michael Harris is trying to negotiate the electric supply contract for the years 2021 and 2022. He has checked with the Office of the General Counsel in City Hall to confirm that Dr. Michael Conner is able to sign the contract when needed.

Our contract/current pricing for school electricity in 2019 (generation rate) is near \$0.09 per kWh where the Board of Education is paying a higher rate than the City. The new contract hopefully will be for about \$0.075 per kWh for all which is a substantial improvement.

Deborah Cain brought up the water issue at the Moody School but all schools are doing well with the program and there is also an automatic valve that does the flushing.

The meeting adjourned at 6:30 PM and was accepted by Deborah Cain and seconded by Michael Harris.

The next meeting will be on Monday, December 17, 2018.

Respectfully,

Leslie A. Spatola

Leslie A. Spatola
Facilities Committee Recording Secretary
Board of Education - Middletown Public Schools

**MIDDLETOWN BOARD OF EDUCATION
POLICY COMMITTEE
Minutes
Tuesday, November 20, 2018
IT ANNEX, 310 Hunting Hill Avenue, Middletown, CT
8:30 A.M.**

Board of Education Policy Committee Members Present:

Ed Ford – phone conference

Also Present:

Michele DiMauro, Manager of Human Resources Dept.
Kathleen Bengtson, Administrative Assistant
Meg Susi, Community Member
Mark Langton, Manager of Transportation
Christopher Sugar, Community Member
Michelle Gohagon, Director of Instructional Technology & PD
Dwight Sharpe, District Equity, Restorative Practices, and Social Emotional Learning Facilitator

Meeting was called to order at 8:30 A.M.

The following policies and bylaws were reviewed:

#0300 – Ensuring Educational Equity– Revised Policy Michelle Gohagon brought forward this policy and stated our policy present policy should more closely align with the new MPS Racial Equity Policy in its intent and language. It was proposed to change Policy #0300 to reflect only Ensuring Educational Equity and create a new policy #0301 to specifically address racial equity.

Ensuring Educational ~~and Racial~~ Equity

The fourth paragraph in Policy #0300 will be new as follows:

In collaboration with the Superintendent, the District Equity Leadership Team (DELT) will advise and support the district policy committee in using an analysis tool to ensure existing and future policies are equitable.

There were questions about the DELT team and the analysis tool and its collaboration with the Policy Committee. Michelle confirmed that a DELT member should attend and/or the analysis tool should be used at all Policy Committee meetings to be certain all future changes to policies will be equitable.

The Revised Policy #0300 was reviewed by the Policy Committee and will be further reviewed by our attorneys. After we receive approval from our attorneys, the Policy

Committee recommends it be forwarded to the next BOE meeting for its first reading.

#0301 – Racial Equity Policy – NEW Policy Michele Gohagon brought forward this new policy to address this important issue. As stated above, this new policy will encompass the racial equity policy of Middletown Public Schools. The policy is as follows:

Middletown Public Schools is committed to creating inclusive, responsive and respectful learning environments in which students of all races and ethnicities have access, opportunity, and support for high academic achievement as well as social/emotional growth and success.

The mission of the Middletown Public School District is to disrupt and dismantle racism and other systems of oppression that prevent students of color from achieving at the highest academic and social/emotional levels.

The Middletown Public School District Believes:

- Dismantling systems is the primary responsibility of the professional educators, parents and community members.
- Engaging in ongoing reflection and courageous conversations will address racial inequity, privilege, and bias that persists in our educational system.
- Developing employees and students to have access, opportunity and support to develop critical racial consciousness, and cultural competence so that they may understand the contexts in which they teach, work, and learn.
- Engaging and including parents/community members as experts in the lives of their children is essential to the success of Black, Brown, Native American, Asian, Pacific Islanders, and Latin(x) students (students of color).

In order to achieve educational equity for our students, the district will adopt and adhere to the Racial Equity Action plan which includes four foundational pillars:

Pillar I

Students at the Center- Middletown Public Schools provides students with equitable access to high quality, culturally and personally relevant instruction, curricula, assessment, support, facilities, non-traditional school settings, and other educational resources, even when this means differentiating resources. In order to accomplish this goal we shall create a culture of inquiry to honor the individuality of students.

Pillar II

Equity Leadership Development- Middletown Public Schools creates and sustains a system in which racial equity leadership development is a priority in achieving our vision, mission, and core beliefs.

Pillar III

Culturally Relevant Instructional Practices- Middletown Public Schools provides adults with equitable access to high quality, culturally responsive professional development opportunities to create a culture of student agency, honor the individuality of students and implement a standardized curriculum writing protocol in which content, lessons, assessments, and resources are representative, inclusive, and culturally responsive to students of color.

Pillar IV

Family/Community Engagement- Middletown Public Schools develops a system/process that creates opportunities for parents and guardians of the expressed population to support, monitor and advocate for children's success.

In collaboration with the Superintendent, the District Equity Leadership Team (DELT) will advise and support the district policy committee in using an analysis tool to ensure existing and future policies are racially equitable. The DELT will implement the District Racial Equity Plan (Regulation #0301) with clear accountability and metrics. The District Equity Leadership Team Advisory (DELTA) members will work towards achieving the goals outlined in this policy and serve in an advisory capacity. The DELT will report annually to the BOE their progress in fully implementing the plan.

Michelle indicated that the regulations for this policy, District Racial Equity Plan (Regulation #0301) with clear accountability and metrics will be prepared by the administration and be ready for presentation to the Board along with the policy.

This New Policy #0301 was reviewed by the Policy Committee and will be further reviewed by our attorneys (as CABA does not have a policy.) After we receive approval from our attorneys, the Policy Committee recommends it be forwarded to the next BOE meeting for its first reading.

#3516.33 – Management of Do Not Resuscitate Orders – Policy Mary Emerling had originally requested that we delete this policy, but upon further consultations with her nurses she requested this policy be tabled and put on the next Policy Committee agenda.

The Policy #3516.33 will be revisited by the Policy Committee at its next meeting

#4212.42 – Drug & Alcohol Testing for Bus Drivers –Kathy noted that this mandated policy requires updating before June 30, 2019. Mark Langton spoke about this policy and the new required training. He also stated that DATCO, our transportation provider, is keeping up to date with this training. Meg questioned does school bus drivers includes vans, etc. Mark stated it covers anyone driving students.

The Committee requested the wording “**and Training**” be added to the title of the policy. The following changes were proposed:

Drug and Alcohol Testing **and Training For School Bus Drivers**

The Middletown Public School district is committed to ~~ensuring there is~~ **the establishment of** a drug use and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991 (OTETA) and applicable state statutes pertaining to pre-employment and random drug testing of ~~drivers of school buses~~ **school bus drivers and school transportation vehicles (STVs) that carry ten or fewer students.** The District shall adhere to federal and state law and regulations requiring a school bus driver's drug and alcohol testing program.

The Middletown Public School district contracting with a private service provider ~~will require that provider has a drug and alcohol testing program which fulfills federal law and regulations.~~ **must ensure the provider has a drug and alcohol testing program fulfilling federal regulations, and state law pertaining to a required pre-employment and random drug testing program for drivers of school buses and school transportation vehicles (STVs) that carry ten or fewer students.** Said provider will annually file with the Middletown Public School district a letter stating its compliance with the federal ~~law and regulations and state law~~ along with the relevant policy and procedures.

In addition to the above cited federal requirement, the Board of Education expects its school transportation carrier, by June 30, 2019, to provide training to all school bus drivers, including instruction on (1) identifying the signs and symptoms of anaphylaxis, (2) administering epinephrine by a cartridge injector (“EpiPen”), (3) notifying emergency personnel, and (4) reporting an incident involving a student’s life-threatening allergic reaction.

Beginning July 1, 2019, each carrier must provide the training to school bus drivers following the issuance or renewal of a public passenger endorsement to operate a school bus for carrier employees, and upon the hiring of a school bus driver who is not employed by such carrier (e.g., subcontractor), except a driver who received the training after the most recent issuance or renewal of his or her endorsement is not required to repeat it.

The Policy Committee requested this Revised Policy #4212.42 be brought forward to the next BOE meeting for its first and final reading.

Meeting was adjourned at 10:00 A.M.

The next Policy Committee meeting is scheduled for Tuesday, December 18, 2018 at 8:30 A.M.

Respectfully submitted,
Kathy Bengtson
Administrative Assistant

Personnel – Non-Certified

Drug and Alcohol Testing and Training For School Bus Drivers

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Legal Reference: United States Code, Title 49
2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)
Code of Federal Regulations, Title 49
40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs
382 Controlled Substance and Alcohol Use and Testing
395 Hours of Service Drivers
Holiday v. City of Modesto (1991) 229 Cal. App. 3d. 528, 540.
International Brotherhood of Teamsters v. Department of Transportation
932 F. 2d 1292 (1991)

Personnel – Non-Certified

Drug and Alcohol Testing and Training For School Bus Drivers

Legal Reference: (continued)

American Trucking Association, Inc. v. Federal Highway Administration,
(1995) WL 136022 (4th circuit)

Connecticut General Statutes

10-212c Life-threatening food allergies and glycogen storage disease:
Guidelines; district plans. (as amended by PA 18-185)

14-261b Drug and alcohol testing of drivers of certain vehicles, mechanics
and forklift operators

17-276a Regulations re school bus operators and operators of student
transportation vehicles; qualifications; training. Pre-employment drug test
required for operators.

52-557b Immunity from liability for emergency medical assistance first
aid or medication by injection. School personnel not required to
administer or render. (as amended by PA 05-144, An Act Concerning the
Emergency Use of Cartridge Injectors and PA 18-185, An Act Concerning
Life-Threatening Food Allergies in Schools)

Policy adopted: February 14, 2006
Policy revised: September 9, 2014
Policy revised:

MIDDLETOWN PUBLIC SCHOOLS
Middletown, Connecticut