

Board of Education Regular Meeting #2

Tuesday, June 24, 2008 7:30 PM

Town Campus Hammonasset Room, 10 Campus Drive , Madison, CT 06443

I. Call to Order / Attendance

II. Executive Session - 7:00 p.m.

III. School Community Session - 7:30 p.m.

III.A. School / Community Recognition

III.A.1. All State Children's Choir Festival; Dr.

Robert H. Brown Middle School Students

III.A.2. Odyssey of the Mind Teams

III.A.2.a. "The Wonderful Muses" - Dr. Robert H.

Brown Middle School Students

III.A.2.b. "DinoStories" - Dr. Robert H. Brown

Middle School Students

III.A.2.c. "The Eccentrics" - Walter C. Polson

Middle School Students

III.A.2.d. "Tee Structure", Div. II - Walter C.

Polson Middle School Students

III.A.2.e. "Tee Structure", Div. III - Daniel Hand

High School Students

III.B. Public Participation

IV. Superintendent's Report

Speaker (s): David J. Klein

IV.A. Update: 2008-2009 Enrollment

Speaker (s): David J. Klein

IV.B. Presentation on IMPACT Program

Speaker (s): Donna Konarski, RN

IV.C. MAPAC Update - June 16th Joint Meeting

Speaker (s): David J. Klein, Bill Clorite

IV.D. Update: Energy Committee

Speaker (s): William McMinn

V. Board Members' Comments

VI. Board Committees / Liaison Updates

VI.A. Planning Committee

Speaker (s): Members: Debra Frey, Chair; Bill Clorite, Becky Coffey

VI.B. Personnel Committee

Speaker (s): Members: Becky Coffey, Interim Chair; Robert Ruggiero; Holly Sellers

VI.C. Policy Committee

Speaker (s): Members: Harriet Gowanlock, Chair; Seth Klaskin

VI.C.1. Second Revision Reading: Policy 5060.1.1
Travel and Exchange

Speaker (s): Harriet Gowanlock

VI.D.	Finance Committee	Speaker (s) : Memnners: Becky Coffey, Chair; Harriet Gowanlock; Holly Sellers
VI.E.	Community Outreach Committee	Speaker (s) : Seth Klaskin, Chair; Becky Coffey
VI.F.	LEARN Liaison	Speaker (s) : Liaison: John Dean
VII. Audience Response to Information Presented		
VIII.	Consent Agenda (Items 8.1 - 8.11)	
VIII.A.	Bills Payable: \$1,170,847.65	
VIII.B.	Line Transfers: \$294,295.80	
VIII.C.	Line Transfer for additional funding for custodia / maintenance equipment: \$25,245.00	
VIII.D.	Line Transfer for additional fudning for heating fuel: \$48,000.00	
VIII.E.	Line Transfer for additional fudning for custodial and maintenance supplies: \$60,000.00	
VIII.F.	Line Transfer for additional funding for District school furniture: \$26,007.00	
VIII.G.	Donation: \$2,655.00 to the J. Milton Jeffrey Elementary School Library Media Center from the Jeffrey School PTO	
VIII.H.	Donation: Library books with a value of \$1,710.75 to the Kathleen H. Ryerson Elementary School Library Media Center from the Ryerson PTO	
VIII.I.	Text Book Adoption	Speaker (s) : Anita Rutlin
VIII.J.	Applications for Beginning Educator Support Training (BEST) Program Mentors	
VIII.J.1.	Maura Doxee, J. Milton Jeffrey Elementary School Grade 3 Teacher	
VIII.J.2.	Frances Manganello, Island Avenue Elementary School Grade 3 Teacher	
VIII.K.	Request for removal of used books / equipment (Ref. Policy 3260)	
IX.	Action Item: Minutes June 3, 2008 Meeting (Ref. Bylaw #9540.8)	
X.	Old Business	
X.A.	Board of Education Retreat - Tuesday, July 8, 2008	
XI.	New Business	
XI.A.	Textbook Adoption Preview (June 24-July 8, 2008) (Ref. Policy #6100.10)	
XII.	Future Agenda Items	
XIII.	Meetings of Importance	
XIII.A.	July 8, 2008; Board of Education Retreat; 4:00 p.m., Town Campus Hammonasset Room	Speaker (s) : Chairman Hale

XIV. Adjournment

Public Participation Guidelines:

Members of the community are invited to speak on topics of interest and / or topics to be addressed in the agenda. The Board of Education may choose to interact with participants, but will not act upon topics that require further study before action is taken. The participation time will be limited to three (3) minutes per person and fifteen (15) minutes overall to guarantee efficient operation of the entire meeting.

Board of Education Meeting
June 3, 2008
Daniel Hand High School

Meeting Minutes

1. The regular meeting of the Board of Education was called to order by Chairperson Robert Hale 7:07 p.m.

Present: Bill Clorite, Becky Coffey; Harriet Gowanlock; Bob Hale, Holly Sellers

Also present: David Klein, Superintendent, Anita Rutlin, Assistant Superintendent for Curriculum, Instruction and Assessment

2. Executive Session

MOTION: by Coffey, seconded by Gowanlock to enter Executive Session at 6:36 p.m. to discuss personnel and legal issues.

AYES: Clorite, Coffey, Gowanlock, Hale, Sellers

NAYS: None

MOTION CARRIED: 5-0

Personnel matters involving confidential issues were discussed.

Legal matters were discussed.

MOTION: by Clorite, seconded by Sellers to adjourn Executive Session at 6:55 p.m.

AYES: Clorite, Coffey, Gowanlock, Hale, Sellers

NAYS: None

MOTION CARRIED: 5-0

The public session of the Board of Education meeting was called to order by Chairman Robert Hale at 7:05 p.m. Chairman Hale led the Pledge of Allegiance.

Present: Bill Clorite, Becky Coffey; Harriet Gowanlock; Robert Hale; Seth Klaskin; Holly Sellers

Also present: David Klein, Superintendent; Anita Rutlin, Assistant Superintendent for Curriculum, Instruction, and Assessment; district administrators; faculty; staff; students; community members.

David Klein thanked the members of the Daniel Hand High School Encore Group who performed as people gathered for the meeting.

3. Recognition of Retirees

Honored Guests

<i>Sandra Brand</i>	<i>J. Milton Jeffrey Elementary School Classroom Teacher</i>	<i>15 Years of Service</i>
<i>Raymond Dudley</i>	<i>Daniel Hand High School English Teacher</i>	<i>38 Years of Service</i>
<i>Patricia McCahill</i>	<i>Daniel Hand High School Physical Education Teacher</i>	<i>34 Years of Service</i>
<i>William Ostrander</i>	<i>Daniel Hand High School Science Teacher</i>	<i>25 Years of Service</i>

Chairman Hale and Mr. Klein recognized the retirees in attendance and presented them with gifts of appreciation. Brief remarks celebrating the careers of the retirees were read by their building administrators, followed by thanks from those retirees in attendance. Mr. Ostrander was not present.

Mr. Klein concluded the recognition by thanking the retiring teachers on behalf of the students, staff and community for their service to the Madison Public Schools.

3.1. Retiree Reception

The meeting was recessed at 7:25 for a reception in honor of the retirees.

The meeting reconvened at 7:50 p.m.

4. School / Community Recognition

4.1. Recognition: Dr. Robert H. Brown Middle School Declamation Finalists

*Samantha Fogle
Christina Leonardi
Scott Matthews
Katie McKeon*

Mr. Klein introduced the finalists from the Dr. Robert H. Brown Middle School 5th Grade Declamation contest. Mr. Klein stated that he served as a judge for this contest, which was not an easy task, as the participants were all very articulate and poised. Mr. Klein invited Miss Leonardi, Mr. Matthews and Miss McKeon to join him at the podium, and presented them each with a Certificate of Recognition signed by himself and Chairman Hale. Miss Fogle was not present at the meeting.

Ms. Frey entered the meeting at 8:10.

**4.2. Recognition: *Shuyang C. Luo – Daniel Hand High School Senior*
Semifinalist 2007 Presidential Scholars Program**

Daniel Hand High School Senior Shuyang C. Luo was recently named a Semifinalist for the 2007 Presidential Scholars Program by the United States Department of Education. Mr. Klein stated that Ms. Luo was one of 560 semifinalists selected from 3,000 candidates nationwide. Ms. Luo was presented with a Certificate of Recognition signed by Mr. Klein and Chairman Hale.

**4.3. Recognition: *Daniel Hand High School Waes Haeil Choir*
Best Mixed Choir – First Place – Superior Rating
2008 Festivals of Music – Virginia Beach, VA**

Mr. Klein reported that the Daniel Hand High School Waes Haeil Choir had recently participated in the 2008 Festivals of Music in Virginia Beach, VA and was awarded the distinction of Best Show Choir – First Place – Superior Rating, under the direction of Daniel Hand High School Choral Teacher Ron Soja. Mr. Klein further stated that groups from Daniel Hand High School won a multitude of awards at the festival, and attributed these awards to a combination of talent and hard work. He also stated that he has heard nothing but positive compliments on the way these students conducted themselves and represented their community. Mr. Klein then presented Ron Soja, and the members present from Waes Haeil with a Certificate of Recognition signed by himself and Chairman Hale.

**4.4. Recognition: *Nicole Poulter, Daniel Hand High School Junior*
Best Female Soloist
2008 Festivals of Music – Virginia Beach, VA**

Mr. Klein and the Board next recognized Daniel Hand High School Junior Nicole Poulter, who was named Best Female Soloist at the 2008 Festivals of Music in Virginia Beach, VA. Ms. Poulter was invited to the podium and presented with a Certificate of Recognition signed by Mr. Klein and Chairman Hale.

4.5. Recognition: Board of Education Student Representatives

Emma Norris
Tom Presti

Daniel Hand High School Senior Emma Norris and Junior Tom Presti were recognized for their service as Board of Education Student Representatives for the 2007-2008 school year. Mr. Klein and Chairman Hale commended and thanked them for their contributions and presented each of them with a token gift of thanks. Ms. Norris was wished well as she heads off to college in September.

**4.6. Recognition: *Kate Robertson, Walter C. Polson Middle School Social Studies Teacher*
Partnership with Taian #6 Middle School in Shandong Province, China**

Ms. Anita Rutlin, Assistant Superintendent for Curriculum, Instruction and Assessment introduced Walter C. Polson Middle School Social Studies Teacher Kate Robertson, who recently traveled to China as part of the Madison Public Schools partnership with Taian # 6 Middle School in Shandong Province. Ms. Robertson reported that the trip had been a wonderful experience, both on a personal and professional level. She thanked the Board of Education and the Madison Public Schools for allowing her to make the trip, and said it would be a fantastic experience for any teacher or student who had the opportunity to go.

**4.7. Recognition: *Paul Curran, Daniel Hand High School World Languages Teacher*
Recipient of Fulbright Foundation Award to Non-Native Teachers of Chinese for six weeks of study in China**

Ms. Rutlin next introduced Paul Curran, World Languages Teacher from Daniel Hand High School. Ms. Rutlin explained that when the partnership with Taian #6 began, there were many visitors from China to Daniel Hand High School and Mr. Curran acted as the translator. He decided to pursue his teaching certification, and is completing his first year as the Mandarin teacher at Daniel Hand. He recently applied for the Fulbright Foundation Award, which is bestowed upon non-native teachers of Chinese and quickly found out he was one of ten teachers from the United States who was accepted for this prestigious award. He will travel to China for six weeks of study this summer.

Mr. Curran stated that he is very much looking forward to the trip. The program covers nearly all expenses and offers top notch instruction. Mr. Curran explained that the studies will be intense, in that one day of class will be equivalent to roughly one week of study in American university. He is looking forward to the trip and improving his ability to speak Chinese and become a better teacher.

Mr. Curran was presented with a Certificate of Recognition signed by Mr. Klein and Chairman Hale, and wished well for his travels.

4.8. Public Participation

Mr. Rick Flanders of 553 Durham Road asked the Board whether any decisions had been reached on the budget reductions that will be made. Chairman Hale read the recommended list of reductions (attached) and stated that the Board would be voting to approve the reductions during the business portion of the meeting.

5. Board of Education Student Representatives' Report

Ms. Norris and Mr. Presti gave their final report for the year.

Mr. Presti gave an update on athletics. The girls' tennis teams are the runners up in States. Boys and girls lacrosse teams are doing well; the boys are playing in the quarter semi finals today and the girls won the SCC's. Lastly, the baseball team is playing in the state semi-finals tonight.

Ms. Frey reported that the boys' lacrosse team had won their game.

Mr. Presti reported that the orchestra concert was held on May 29th, and it was the final performance for graduating seniors.

Mr. Presti reported that the National Honor Society inductions were held on May 28th. There were a large number of juniors inducted who demonstrated excellence in academics, service and leadership.

Finally, Mr. Presti reported that the Underclassmen Awards Ceremony will be held on Friday, June 6th.

Ms. Norris reported that on May 21st, many Daniel Hand High School students were given an opportunity to share their musical talents at the Night of Songs. The program was a great success enjoyed by all, and a good deal of money was raised to benefit the ABC House.

Ms. Norris next reported that the past two days have seen Walters C. Polson Middle School Grade 8 students touring Daniel Hand High School in preparation for next year. They were introduced to the school's Mission Statement and had a question and answer session with Daniel Hand student leaders. Ms. Norris was one of the student leaders and stated that it was a great experience to help the 8th graders begin their initiation to high school.

Finally, Ms. Norris reported that the Senior Prom was a great success, as was the Senior Outing at Holiday Hill. Senior exams will begin on the 11th; and on June 17th there is a brunch for Seniors to say their last goodbyes before graduation on the 18th.

Mr. Presti stated that this would be the final meeting for Ms. Norris as a Board of Education Student Representative. The Board thanked both students for their efforts and contributions, and once again wished Ms. Norris well in her future endeavors.

6. Superintendent's Report

6.1. Enrollment Report

Mr. Klein, and Mr. Arthur Sickle, Director of Administrative Services, presented an enrollment report via a Power Point Presentation (on file) that they prepared for the Board based on ADS (Applied Data Systems) projections.

A lengthy discussion ensued regarding the reliability of the ADS projections based on one, three and five year data. Some of the points raised were:

- ADS one year projections are highly reliable (generally within 2% + or - of actual);
- ADS five year projections are less reliable (tend to be over by as much as 12%)
- Kindergarten and Grade 1 are the most difficult to project;
- The most accurate projections are in Grades 9-12;
- Total district enrollment is on a downward trend
- There are other factors that need to be considered such as real estate sales and economic conditions.

Chairman Hale asked when the next study was due from the state on enrollments. Mr. Klein replied that will happen in the fall.

Ms. Mona Goodman, Principal of J. Milton Jeffery Elementary School asked how ADS reconciles their projections. Mr. Sickle responded that they use current data annually in October.

Atty. Sellers asked if the ADS average overestimation of 6-12% (for five year projections) is consistent in other districts. Mr. Klein did not have that information, but said he would find it out.

Discussions will continue, but one point that everyone agreed on was that predicting the future was no easy task.

6.2. Elementary School Day Overview

As requested by the Board, the Elementary Administrators presented an overview of a typical elementary school day, via a Power Point presentation (on file).

Ms. Mona Goodman thanked the Board for the opportunity to present information regarding the elementary schedules, and proceeded to walk the Board through the typical school day at each grade level. Included in the presentation was a copy of the floor plans for each elementary school with notations showing what each space is used for throughout the day. A lengthy discussion ensued and some of the points made by the administrators for their specific buildings were:

- Ms. Kathy Nutley, Principal of Island Avenue Elementary School, pointed out that the Music and Art rooms are used throughout the day for breakout reading and math groups, as well as the 15 specials classes held each week.
- Ms. Goodman stated that the ‘specials’ rooms at Jeffrey are also used for other purposes, and are even more heavily used because they house the kindergarten program.
- Dr. Paul Sinicrope, Principal of Kathleen H. Ryerson Elementary School showed an overview of the period of 9:00 to 9:40 a.m. each day and what is going on in each space during that time. He said there are generally 11 group activities going on in the building outside of the core classrooms – primarily in the hallways. Dr. Sinicrope also stated that the Occupational Therapy room at Ryerson is really no more than a closet, but it is used all day, every day.

The administrators were all in agreement that they are using every available space during every part of the day, which results in children being distracted and raises the possibility of confidentiality issues being compromised because people are constantly moving through the buildings.

Discussion continued with Ms. Coffey commenting on how space requirements have changed over the years because of the inclusion model and that makes a huge difference in the demands the district places on its buildings.

Ms. Gowanlock commented on how the block scheduling has impacted space requirements, and that both positive and negative results stem from that. Mr. Klein stated that discussions regarding the daily schedules will take place shortly. He stated that all initiatives that have been implemented in the past should be evaluated to determine their usefulness.

Dr. Sinicrope stated that another effect of the space shortage is that teachers who do not have a dedicated space also have to move their supplies on carts from space to space.

Mr. Clorite stated that he had reviewed some analysis on building efficiencies; a new building would be used at 80% efficiencies, while ours are being used at well over 100%.

Ms. Frey asked where teachers who do not have their own room store their supplies, and the administrators explained that they have, by necessity, become very creative in their buildings as far as storage.

Mr. Klein thanked the elementary administrators for preparing this report in such a timely manner.

Ms. Frey echoed Mr. Klein’s thanks and stated that it is very important for the Board to get a good handle on how our facilities are being used.

Ms. Frey also asked that copies of the floor plans be provided to the Board in larger versions, and Mr. Klein stated that they will be provided with the same notations.

Ms. Coffey asked that the Pre-K programs be included as well. All were in agreement that all programs should be included.

7. Board Member Comments

Chairman Hale distributed handouts from the State Department of Education that he recently got while attending a conference on secondary school reform (on file). He reported that there have been many changes since the inception of the reform movement. Madison has adopted some of the initiatives and will comply with all requirements.

8. Reports from Board Committees / Liaisons

8.1. Planning Committee

Ms. Frey reported that the committee had met last Thursday with the focus of the discussion on the elementary facilities. There was a presentation on energy efficiency and Bill McMinn, Director of Facilities explained how grant monies were invested toward improved efficiency.

8.1.1. Island Avenue School Building Committee

Mr. Clorite reported that the project has not yet begun but everything is looking positive for the project to be on schedule and within budget.

Ms. Coffey stressed that the building will not be open to students or parents for the summer while the work is being done.

8.2 Personnel Committee

Ms. Coffey reported that the Committee will meet with the health insurance consultants tomorrow in preparation of the AMA negotiations, which will begin shortly.

8.3 Policy Committee

Ms. Gowanlock asked the Board to review a First Revision Reading on the Travel and Exchange Policy which is attached / included with tonight's agenda. She explained that our current policy addresses only incoming students; the proposed revision also includes Madison students studying abroad.

8.4 Finance Committee

Ms. Coffey reported that as the current budget year draws to a close, we are still in the black. Areas are still being watched closely but we should end the year in the positive column. Ms. Coffey called the Board's attention to the attached line item transfers for substitute teachers and legal expenses. Ms. Dotty Bavin, Director of Finance stated that the necessary funds had previously been set aside for these expenses.

Ms. Coffey distributed a list of the proposed budget reductions (attached), which was to be voted on by the Board at this meeting.

Ms. Coffey then read the following statement:

"Before you today is a list of \$130,000 in budget cuts that correspond to two reductions voted this spring by the town's Board of Finance.

Together, these cuts will change the way the district next year will support the teaching of science in elementary schools; will return several budget accounts to current year's spending levels; and will reduce by \$10,000 the planned funds to replace older volumes in the library print collection.

The most substantial change from the Board's approved February budget is the elimination of the new science specialist who was to support elementary school teachers next year. Science teaching support is still critically important now that the state Connecticut Mastery Tests measure students' knowledge of lab methods and scientific principles. But the \$130,000 in cuts had to be made and other options would have impacted students more. As a result, eliminating this new position for next year is the recommendation of the administrators and the Board's Finance Committee.

Instead, the district will support elementary science teachers next year by hiring consultants who can offer professional development to improve science teaching methods and to develop model lessons. About \$30,000 of the \$72,000 that was allocated to this planned new hire will be transferred into professional and technical services to pay for the science teaching consultants while the remainder - \$39,000 – will be cut from the budget.

Also eliminated are planned increases in supplies and services accounts that were included to address price increases. Freezing spending at this year's levels means that supplies and services cost increases next year cannot be absorbed without reducing planned and scheduled purchases.

It is unfortunate that the Board and the administration were forced to make difficult choices about spending in so many accounts but I applaud the Superintendent of schools and the Administrators for develops a cuts list that strives to keep the cuts out of the classroom. We are optimistic that the creative solution to increase professional development focused on science teaching will still allow Madison's elementary school teachers the support they need to help each student master scientific principles and lab techniques.”

8.5. Community Outreach Committee

Mr. Klaskin thanked the Administration and the Finance Committee for not cutting the amount budgeted for Community Outreach for 2008-2009. Mr. Klein stated that as himself and some of the Board members are still relatively new to the district, it wasn't yet clear how to best communicate with the community. All were in agreement that the goals of the Community Outreach Committee are still important, but there may be different ways to attain those goals. The committee and the Superintendent will work together over the next year to determine the best way to proceed.

8.6. LEARN Liaison

No report.

Ms. Coffey asked that two items be listed to the agenda, and the Board agreed.

MOTION by Coffey seconded by Sellers to adopt the proposed list of budget reductions.

AYES: Clorite, Coffey, Frey, Gowanlock, Hale, Klaskin, Sellers
NAYS: None
MOTION CARRIED: 7-0

MOTION by Coffey, on behalf of the Finance Committee, to authorize the Chair of the Finance Committee to approve line transfer items at the end of the fiscal year.

AYES: Clorite, Coffey, Frey, Gowanlock, Hale, Klaskin, Sellers
NAYS: None
MOTION CARRIED: 7-0

9. Audience Response to Information Presented

None at this time.

10. Consent Agenda (10.1 – 10.8)

10.1. Bills Payable: \$2,401.00 (06/07); \$487,523.60 (07/08)

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- 10.2. Line Transfers: \$23,177.53
- 10.3. Line Transfer for additional funding for certified substitutes: \$27,500.00
- 10.4. Line Transfer for legal expenditures: \$20,000.00
- 10.5. Budget Expenditure Report
- 10.6. Donation: \$2,750.00 to the Dr. Robert H. Brown Middle School Library Media Center from the Brown Middle School PTO.
- 10.7. Textbook Adoption:
- Geometry
McDougal Littell Publisher
Daniel Hand High School Geometry Level 3
- 10.8. Applications for Beginning Educator Support and Training (BEST) Program Mentors:
- Alicia Dunbar, Kathleen H. Ryerson Elementary School Grade 1 Teacher
 - Deborah Lynch, Island Avenue Elementary School Grade 4 Teacher

MOTION by Coffey seconded by Gowanlock to approve the Consent Agenda.

AYES: Clorite, Coffey, Frey, Gowanlock, Hale, Klaskin, Sellers

NAYS: None

MOTION CARRIED: 7-0

Ms. Gowanlock commented on the generous donation from the Brown School PTO and stated that donations such as this one go a long way in keeping our print collections from getting father behind.

11. Action Item: Minutes of May 20, 2008 Board of Education Meeting

MOTION: by Coffey, seconded by Clorite to approve the minutes of the May 20, 2008 Board of Education meeting.

AYES: Clorite, Coffey, Gowanlock, Hale, Sellers

NAYS: None

ABSTENTIONS: Frey, Klaskin

MOTION CARRIED: 5-0

12. Old Business

12.1. Board of Education Retreat; Tuesday, July 8, 2008

This is the date of the regularly scheduled Board of Education Meeting for July. The retreat will start at approximately 4:30 p.m. (time will be confirmed as the date gets closer). Some topics of discussion for the retreat will be the method of evaluating the Superintendent, self evaluation of the Board; and the Strategic Plan. Chairman Hale asked Board members to let him know of any other issues they would like to address at the retreat.

13. New Business

13.1. Textbook Adoption Preview (June 3-24)

-
- Literature
Mosdos Press Publisher
Robert Brown Middle School Grade 5
 - Principles of Economics
Thomson South-Western Publishing
Daniel Hand High School Advanced Placement Macroeconomics
 - World History
Prentice Hall Publisher, 2009
Daniel Hand High School Global History I Grade 9

Ms. Rutlin stated that these books will be available for review in the Central Office for the next three weeks.

14. Future Agenda Items

June 24, 2008 Board of Education Meeting:

- Presentation on IMPACT Program
- MAPAC Update

15. Meetings of Importance

Chairman Hale referred to the list of upcoming meetings on the Board agenda.

16. Adjournment

MOTION: by Sellers, seconded by Klaskin to
adjourn the meeting at 10:16 p.m.

AYES: Clorite, Coffey, Frey, Gowanlock, Hale, Klaskin, Sellers

NAYS: None

MOTION CARRIED: 7-0

Submitted for Approval at the 06/24/08 Board of Education Meeting
dmd

Object	Description	Amount	Rationale
1110	Certified Staff	\$ 6,000	Anticipated staff attrition - \$3,000 DHHS English & \$3,000 DHHS Science
3225	NEASC	\$ 10,000	Based on recommendations from NEASC Reports / Total Budget \$53,500
2300	Pension / Town	\$ 15,167	Receipt of Actuarial Report / required funding
2550	Employee Assistance Program	\$ 7,217	Provided without cost to district
6101	Office Supplies	\$ 7,245	Return to current year funding level
4300	Repairs / Maintenance	\$ 5,722	Return to current year funding level BOE reduced by 1/2 / Technology Dept
8100	Dues, fees and Memberships	\$ 5,000	Return to current year funding level
1320	Custodial OT / Athletics	\$ 2,500	Maintains current level with additional \$536
5303	Reports / Athletic Dept	\$ 4,000	Surveys in-house and not every year
3300	Facilities / Prof & Technical	\$ 5,000	Rodent control, water testing, asbestos management /additional funding \$1,023
4307	Tech / Infrastructure	\$ 2,149	Maintain current funding level / building cable support
6423	Print Collection	\$ 10,000	BOE Strategic Plan
1000	Science Specialist / Elementary	\$ 39,788	New position reduction / reallocation of balance to account 3300 / Prof & Technical
1006	In-School Suspension	\$ 10,212	State has delayed implementation requirement until July 1, 2009
Grand Total		\$ 130,000	
