



Bend-La Pine Schools School Board Regular Meeting Agenda

July 11, 2023, 5:30 PM

Location:

Education Center, Board Room #314
520 NW Wall Street
Bend, OR 97703

- | | | |
|-----------------------------|---|-----------------|
| 1. | <u>Call to Order</u> | |
| | Speaker(s): Chair Barnes Dholakia | |
| 2. | <u>Pledge of Allegiance</u> | |
| | Speaker(s): Chair Barnes Dholakia | |
| 3. | <u>Review of Agenda</u> | <u>3</u> |
| | Speaker(s): Chair Barnes Dholakia | |
| | Description: Any changes to the Agenda after posting on Friday, July 7, 2023, are shown below. | |
| | Attachments: | |
| 7.11.23 - Agenda - BORRADOR | | 3 |
| 4. | <u>Election of Board Officers for the 2023-2024 School Year</u> | |
| | Speaker(s): Chair Barnes Dholakia | |
| 5. | <u>Public Comment</u> | |
| | Speaker(s): Board Chair | |
| | Description: This is the time provided for individuals to address the Board. Public Comment requests are accepted in advance via Google Form until 5:00 p.m. on the day of the meeting for both in-person and virtual comment. Individuals may also sign up for public comment on the day of the meeting on a space available basis in alignment with Governance Process 6 (GP-6). In-person sign up will be accepted at the boardroom door until 5:35 p.m. on the day of the meeting. | |
| 6. | <u>Board Chair Report</u> | |
| | Speaker(s): Board Chair | |
| 7. | <u>Superintendent's Report</u> | |
| | Speaker(s): Superintendent Cook | |
| 8. | <u>Consent for Action</u> | |
| | Speaker(s): Board Chair | |
| | Description: Items that are routine in nature are placed on the Consent Agenda. Any item placed on the Consent for Action may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent for Action are then disposed of in a single motion. | |
| A. | Approval of Minutes | 5 |
| | Description: June 20, 2023, Regular Board Meeting | |
| | <i>Reference: ORS 192.650 and ORS 332.057</i> | |
| | Attachments: | |
| 6.20.23 Minutes - DRAFT | | |
| B. | Approval of Personnel Recommendations | |

Description: Administrative, Licensed, Classified, and Confidential Staff Recommended Hires, Resignations, and Retirements

Reference: ORS 332.505

Attachments:

Certified Board Report 7.11.23 11

Classified Board Report 7.11.23 13

9. **Action Items**

A. Renaming of Marshall High School 15

Speaker(s): Katie Legace, Executive Director of High Schools

Attachments:

Executive Summary: Renaming of Marshall High School 15

B. Local Option Levy

Speaker(s): Board Chair

10. **Reports**

A. Culture and Climate Taskforce Update

Speaker(s): Superintendent Cook

11. **Board Comments**

Description: An opportunity for board members to provide comments or reflections.

12. **Adjourn**

Description: Meeting will be adjourned with the next Regular School Board Meeting scheduled for August 8, 2023.



Escuelas de Bend-La Pine

Orden del día de la reunión regular de la junta directiva escolar - BORRADOR

11 de julio de 2023, 5:30 PM

Ubicación:

Centro educativo, sala de juntas #314
520 NW Wall Street
Bend, OR 97703

1. **Llamada al orden**

2. **Juramento de Lealtad a la bandera**

3. **Revisión del orden del día**

4. **Elección de los funcionarios de la junta directiva escolar para el año escolar 2023-2024**

5. **Comentario público**

Orador(es): Presidente de la junta directiva

Descripción: Este es el tiempo previsto para que las personas se dirijan a la Junta. Las solicitudes de comentarios públicos se aceptan por adelantado a través de Google Form hasta las 5:00 p. m. el día de la reunión para comentarios en persona y virtuales. Las personas también pueden inscribirse para recibir comentarios públicos el día de la reunión según el espacio disponible de acuerdo con el Proceso de gobernanza 6 (GP-6). Se aceptará la inscripción en persona en la puerta de la sala de juntas hasta las 5:35 p. m. el día de la reunión.

6. **Informe del presidente de la junta directiva escolar**

7. **Informe del Superintendente**

8. **Consentimiento para acción**

Descripción: Los artículos que son de naturaleza rutinaria se colocan en el orden del día de consentimiento. Cualquier elemento incluido en el consentimiento para la acción puede eliminarse a pedido de cualquier miembro de la Junta antes del momento en que se realiza la votación. Todos los elementos restantes del Consentimiento para la acción se eliminan en una sola moción.

A. Aprobación de minutas

Descripción: 20 de junio de 2023, Reunión Ordinaria de la Junta directiva escolar ; Referencia: *ORS 192.650 and ORS 332.057*

A. Aprobación de Recomendaciones de Personal

Descripción: Contrataciones recomendadas, renuncias y jubilaciones del personal administrativo, licenciado, clasificado y confidencial; Referencia: *ORS 332.505*

9. **Artículos de acción**

- A. Cambio de nombre de la escuela preparatoria Marshall
Orador(es): Katie Legace, Directora ejecutiva de las escuelas preparatorias

10. **Informes**

- A. Actualización del Grupo de Trabajo sobre Cultura y Ambiente
Orador(es): Superintendente Cook

11. **Comentarios de la Junta**

Descripción: Una oportunidad para que los miembros de la junta proporcionen comentarios o reflexiones.

12. **Aplazar**

Descripción: Próxima reunión ordinaria de la Junta directiva escolar programada para el 8 de agosto de 2023.



Bend-La Pine Schools School Board Regular Meeting Minutes

Meeting Location:

Education Center, Board Room #314
520 NW Wall Street
Bend, OR 97703

Meeting Date: June 20, 2023

Board Members

Melissa Barnes Dholakia: Present
Kina Chadwick: Present
Marcus LeGrand: Present
Carrie McPherson Douglass: Present
Shimiko Montgomery: Present
Shirley Olson: Present
Amy Tatom: Present

Shimiko Montgomery joined the meeting at 5:34 p.m.

1. Call to Order

Speaker(s): Chair Barnes Dholakia

Discussion: The meeting was called to order by Chair Barnes Dholakia at 5:30 p.m. ASL interpreters were Kayla Celedon and Hannah Westfall. It was noted that a live Spanish interpretation of the meeting was being provided on the BLS School Board YouTube page.

2. Pledge of Allegiance

Speaker(s): Chair Barnes Dholakia

Discussion: The Pledge of Allegiance was led by Chair Barnes Dholakia.

3. Review of Agenda

Speaker(s): Chair Barnes Dholakia

Description: Any changes to the Agenda after posting on June 16, 2023, are shown below.

Attachments: 6.20.23 - Agenda - BORRADOR

Discussion: There were no changes to the agenda.

4. New Board Member Oath of Office

Speaker(s): Chair Barnes Dholakia

Attachments: Executive Summary: Oath of Office and Oath of Office

Discussion: Kina Chadwick was sworn into office by Vice Chair Marcus LeGrand. Cameron Fischer was sworn into office by Director Shimiko Montgomery. Amy Tatom was sworn into office by Director Carrie McPherson Douglass. Melissa Barnes Dholakia was sworn into office by Director Shirley Olson.

5. Recognitions

A. District Recognitions

1. Champion for Students Award

Speaker(s): Superintendent Cook

Discussion: Superintendent Cook presented the Champion for Students Award to Garrett Hohengarten, Ella Hough, and Marley Foster-Wexler. Marley was unable to attend. The students were recognized for their enormous impact in Bend-La Pine Schools with the educational video they created on the dangers of fentanyl overdose. Cook thanked them for using their voices to protect the health and safety of their fellow students, noting that they are inspirations to everyone within the walls of Bend Senior High School and beyond!

B. Board Recognitions

1. Acknowledgement of Service

Speaker(s): Chair Barnes Dholakia

Discussion: Chair Barnes Dholakia thanked Kayla Celedon, ASL interpreter, for her service to the Board since August 2021 and wished her well on her move.

6. Public Hearing

Speaker(s): Chair Barnes Dholakia

Description: The regular meeting will be adjourned to allow for a Public Hearing on the Product Specification Exemptions.

Public Comment is accepted via Google Form until 5:00 p.m. on June 19, 2023.

Discussion: Chair Barnes Dholakia recessed the regular meeting at 5:46 p.m. for the public hearing on Product Specification Exemptions. There were no requests to provide testimony. The regular meeting was reconvened at 5:47 p.m.

7. Public Comment

Speaker(s): Chair Barnes Dholakia

Description: This is the time provided for individuals to address the Board. Public Comment is accepted via Google Form until 5:00 p.m. on Monday, June 19, 2023.

Attachments: 6.20.23 Public Comment

Discussion: Xanthos Fairham spoke about the importance of switching to all gender restrooms in the district. Several parents and former students addressed the recent staffing changes at Highland Elementary.

8. Board Chair Report

Speaker(s): Chair Barnes Dholakia

Attachments: Chair Report - June 20, 2023

Discussion: Chair Barnes Dholakia acknowledged the recent observance of Juneteenth in both the District and the Community. She also acknowledged June as Pride Month, reiterating that all are welcome in the district. Barnes Dholakia celebrated the recent graduations at all schools across the district and individual board members shared highlights from the ceremonies they attended. She noted that 70 district educators were recently recognized at the district's annual Excellence in Education Awards. Barnes Dholakia also recognized Skip Offenhauser, Executive Director of Elementary Programs, and thanked him for his leadership in the district as he prepares for his upcoming retirement.

Barnes Dholakia asked her fellow board members to consider reviewing and rewriting GP-1, BSL-1, GP-2, and GP-5. She also proposed that the Board add a Board Operating Agreement. It was noted that these policies would be brought to the August board meeting for an initial review.

Barnes Dholakia provided an overview of the current status of bargaining for both BEA and OSEA. She also provided an overview of Oregon School Funding noting that the state does not take into consideration the cost of living when weighing the per pupil funding provided to districts. She discussed how local option levys support the majority of the largest districts in the state to help meet the gap left from state funding. She encouraged the community to advocate at the state level for full funding for schools and encouraged the district to actively investigate the option of a school option levy and to continue the RFP process for workforce housing.

9. Superintendent's Report

Speaker(s): Superintendent Cook

Attachments: Public Feedback - Supplemental Health Materials

Discussion: Superintendent Cook noted that the Supplemental Health materials had received a good amount of community feedback. It was noted that some of the materials originally up for consideration had been removed as a result of the feedback received.

Cook shared that a letter was recently sent to families at Highland Elementary regarding the recent transfer of staff within the district. He also shared highlights from a district culture assessment that was recently completed at the school; noting some of the strengths, as well as staff struggles, that came from the review.

10. Consent for Action

Speaker(s): Chair Barnes Dholakia

Description: Items that are routine in nature are placed on the Consent Agenda. Any item placed on the Consent for Action may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent for Action are then disposed of in a single motion.

Action(s): I move to approve the Consent for Action as presented. This motion, made by Shimiko Montgomery and seconded by Marcus LeGrand, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

A. Approval of Minutes

Description: May 9, 2023, Budget Committee Meeting; May 9, 2023, Regular Board Meeting; May 23, 2023, Work Session; *Reference: ORS 192.650 and ORS 332.057*

Attachments: 5.9.23 Budget Committee Meeting Minutes – DRAFT, 5.9.23 Regular Meeting Minutes – DRAFT, and 5.23.23 Work Session Minutes – DRAFT

B. Approval of Personnel Recommendations

Description: Administrative, Licensed, Classified, and Confidential Staff Recommended Hires, Resignations, and Retirements; *Reference: ORS 332.505*

Attachments: Certified Board Report 6.20.23 and Classified Board Report 6.20.23

C. Approval of Superintendent Cook Evaluation and Contract

Attachments: 2022-23 Superintendent Cook Summary Evaluation and 2023-26 Superintendent Cook Contract

D. Approval of Board Policies

Attachments: Executive Summary: Revised Executive Limitations, EL 1.1 - Instructional Program -final 6.20.23, EL 2.1 - Student Success Planning - final 6.20.23, EL 3.1 - Treatment of Students, Parents/Guardians, Families & the Public - final 6.20.23, EL 4.1 - Legally Required Policies - final 6.20.23, EL 4.2 - Compensation, Development, Evaluation, & Treatment of Employees - final 6.20.23, EL 4.3 - Financial Planning & Administration - final 6.20.23, EL 4.4 - Facilities - final 6.20.23, EL 4.5 - Student Transportation - final 6.20.23, EL 4.6 - Nutrition Services - final 6.20.23, EL 4.7 - Technology - final 6.20.23, EL 4.8 - Communications- final 6.20.23, and EL 4.9 - Safety - final 6.20.23

11. Reports

A. Finance Report

Speaker(s): Leah Bibeau, Finance Director

Description: 4th Quarter Report

Attachments: Financial Statements June 2023

Discussion: Leah Bibeau, Finance Director, provided the fourth quarter financial update. She noted that the ending fund balance for fiscal year 22-23 is projected to be approximately \$6 million above the adopted budget.

B. Secondary Math and Language Arts Update

Speaker(s): Dean Richards, Director of Secondary Curriculum, Instruction and Systems

Description: Update on Secondary Curriculum Adoption

Attachments: Executive Summary: Secondary Mathematics and Language Arts Update, Presentation: Math and Language Arts Update, Catalyzing Change in High School Mathematics: Initiating Critical Conversations, and Presentación: Actualización de Matemáticas y Artes del Lenguaje
Discussion: Michele Clements, Language Arts TOSA, discussed the importance of the Workshop model and the district's alignment work over the past five years. Dean Richards, Director of Secondary Curriculum, Instruction, and Systems, provided an update on middle and high school math curriculum to align with the priority standards. He noted that in Fall 2023, the curriculum team will start to reevaluate the high school options for the 2024-2025 school year.

12. Action Items

A. Product Specification Exemptions

Speaker(s): Sharon Smith, Land Use Attorney

Action(s): I move to approve Resolution 1956 as presented. This motion, made by Marcus LeGrand and seconded by Amy Tatom, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Executive Summary: Resolution 1956: Specification of certain products/manufacturers/sellers for public Improvements and Procurements, Resolution 1956: Product Specification Exemptions, and Specifications Exemptions Findings

B. Desert Sky Montessori Charter School Renewal Contract

Speaker(s): Deputy Superintendent Nordquist

Action(s): I move to approve Desert Sky Montessori's Charter School Renewal Contract as presented. This motion, made by Carrie McPherson Douglass and seconded by Amy Tatom, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Executive Summary: Desert Sky Montessori Charter Contract Renewal, and Desert Sky Montessori Charter Renewal 2023-2028 - FINAL

C. Lawsuit

Speaker(s): Superintendent Cook

Action(s): I move to approve the Attorney Engagement and Contingency Fee Agreement between Bend-La Pine Schools, Keller Rohrback LLP, and High Desert Education Service District (HDES). This motion, made by Amy Tatom and seconded by Shirley Olson, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Executive Summary: Bend-La Pine School District Engagement Agreement Social Media and Bend-La Pine School District Engagement Agreement Social Media

D. Resolution 1948: 2023-24 Resolution Making Appropriations and Resolution 1949: 2023-24 Impose a Tax

Speaker(s): Leah Bibeau, Finance Director

Action(s): I move to approve Resolution 1948 and 1949 to adopt the Fiscal Year 2023-24 budget and impose tax as presented. This motion, made by Shimiko Montgomery and seconded by Kina Chadwick, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Executive Summary: Impose Tax and Approve Appropriations Resolutions FY23-24, Resolution 1948: 2023-24 Budget Appropriations, and Resolution 1949: 2023-24 Impose Tax

E. Annual Business Resolutions

Speaker(s): Chair Barnes Dholakia

Description: Approval of yearly Business and Board operations for 2023-24 school year.

1. Resolution 1950: 2024-25 Board Meeting Schedule

Action(s):I move to approve Resolution 1950: 2024-25 Board Meeting Schedule as presented. This motion, made by Amy Tatom and seconded by Marcus LeGrand, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Resolution 1950: Annual Meeting Schedule 2024-25 and 2024-25 Meeting Calendar

2. Resolution 1951: Parliamentary Procedure

Action(s):I move to approve Resolution 1951: Parliamentary Procedure as presented. This motion, made by Shirley Olson and seconded by Amy Tatom, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Resolution 1951: Parliamentary Procedure

3. Resolution 1952: Designation of Authority

Action(s):I move to approve Resolution 1952: Designation of Authority as presented. This motion, made by Carrie McPherson Douglass and seconded by Marcus LeGrand, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Resolution 1952: Designation of Authority

4. Resolution 1953: Depositories and Authorized Signatures

Action(s):I move to approve Resolution 1953: Depositories and Authorized Signatures as presented. This motion, made by Kina Chadwick and seconded by Carrie McPherson Douglass, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Resolution 1953: Depositories and Authorized Signatures

5. Resolution 1954: Salary and Insurance Payments

Action(s):I move to approve Resolution 1954: Salary and Insurance Payments as presented. This motion, made by Amy Tatom and seconded by Marcus LeGrand, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Resolution 1954: Salary and Insurance Payments

6. Resolution 1955: Public Contracting Rules and Procedures Including Class Special Procurements and Exemptions

Action(s):I move to approve Resolution 1955: Public Contracting Rules and Procedures Including Class Special Procurements and Exemptions as presented. This motion, made by Kina Chadwick and seconded by Amy Tatom, Carried.

Voting Detail: Melissa Barnes Dholakia: Yea, Kina Chadwick: Yea, Marcus LeGrand: Yea, Carrie McPherson Douglass: Yea, Shimiko Montgomery: Yea, Shirley Olson: Yea, Amy Tatom: Yea

Voting Summary: Yea: 7, Nay: 0

Attachments: Resolution 1955: Public Contracting Rules and Procedures Including Class Special Procurements and Exemptions

13. Board Comments

Description: An opportunity for board members to provide comments or reflections.

Discussion: Director Shimiko Montgomery shared that it has been an honor to serve and is excited to continue her work on the State Board.

Director Carrie McPherson Douglass shared that she would like future conversations with the district

regarding e-bikes.

Director Kina Chadwick thanked Xanthos for their public comment earlier in the meeting and gave a shoutout to Mr. Roberts at Lava Ridge Elementary for the end of the year olympics.

Director Amy Tatom agreed that a conversation on e-bikes is needed and thanked Mr. Bill Shotten for 49 years in education as he is retiring this year.

Vice Chair Marcus LeGrand read a thank you letter from a student, noting that this is why the Board does what it does for students.

Chair Melissa Barnes Dholakia shared that she recently participated in the Cascade Middle School Advisory Board, attended the OSBA Board Chair Cafe, attended the City Club meeting in which the cost of living and housing costs were the main topic, and attended the Pacific Crest Middle School 8th grade promotion.

14. Acknowledgement of Service

Speaker(s): Superintendent Cook

Discussion: Superintendent Cook acknowledged Director Shimiko Montgomery for her four years of service to the Board of Directors.

15. Adjourn

Description: Meeting will be adjourned with next Regular School Board Meeting scheduled for July 11, 2023.

Discussion: Chair Barnes Dholakia adjourned the meeting at 8:55 p.m.

Recorded by: Janet Bojanowski, Board Clerk



HUMAN RESOURCES

Education Center

*520 N.W. Wall Street
Bend, Oregon 97703-2699
(541) 355-1100
Fax: (541) 355-1109*

DATE: June 30, 2023
TO: Dr. Steven Cook, Superintendent
Board of Directors for Bend-La Pine Schools

FROM: Steve Herron, Chief Human Resources Officer

RE: Administrative and Licensed Recommended Hires, Resignations, and Retirees

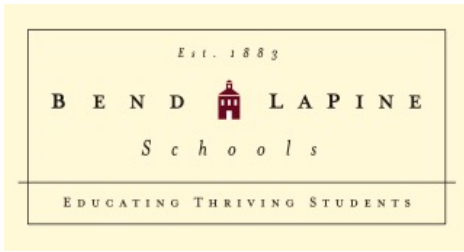
The Human Resource Department recommends approval of the following hires, resignations and retirees at the school board meeting on July 11, 2023. All Hires are subject to successful drug testing, background check, and Oregon licensure.

CERTIFIED HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE
Allende, Victoria	Intermediate Teacher	Buckingham Elem	Regular Full Time	08/28/2023
Chole, Leah	Lang Arts Teacher	Mt View High School	Regular Full Time	08/28/2023
Dyra, Amy	Learning Specialist	SPED	Regular Full Time	08/28/2023
Frey, Ashley	Learning Specialist	SPED	Regular Full Time	08/28/2023
Frisco, Erica	Adv Math Teacher	Bend Senior High	Regular Full Time	08/28/2023
Jacobs, Christopher	Intermediate Teacher		Regular Full Time	08/28/2023
Jones, Jessica	Intermediate Teacher		Regular Full Time	08/28/2023
Keown, Lisa	CTE Coordinator	Bend Senior High	Temporary Part Time	08/28/2023
Laue, Jessica	Primary Teacher	North Star Elementary	Temporary Full Time	08/28/2023
Layana, Kelsie	Language Arts Teacher	Summit HS	Temporary Part Time	08/28/2023
Light, Heather	Intermediate Teacher	Buckingham Elementary	Regular Full Time	08/28/2023
Maciel, Christy	Student Success Clinician	Rosland Elementary	Regular Full Time	08/28/2023
Ostio, Toni	Primary Teacher	Ponderosa Elementary	Regular Full Time	08/28/2023
Phillips, Emily	Primary Teacher	Elk Meadow Elementary	Regular Full Time	08/28/2023

CERTIFIED RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES
Barany, Elizabeth	Primary Teacher	Pine Ridge Elementary	02/12/2018 – 06/30/2023
Clair, Charles	Social Studies Teacher	Pilot Butte MS	09/01/1998 – 06/30/2023
Crossley, Carrie	Primary Teacher	La Pine Elementary	09/30/2014 – 06/30/2023
Gallagher, Abigail	ESOL/Spanish Teacher	High Desert Middle School	08/30/2021 – 06/30/2023
Harroun, Timothy	Life Skills Teacher	Bend Senior High	08/26/1997 – 06/30/2023
Kingrey, Jason	Intermediate Teacher	Lava Ridge Elementary	08/28/2012 – 06/30/2023
Larson, Jared	Counselor	La Pine Elementary	08/30/2021 – 06/30/2023
Lyons, Alexandriana	Social Studies Teacher	Cascade MS	08/26/2016 – 06/30/2023



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Schadwald Smith, Krystal	ERC Teacher	Rosland Elementary	08/30/2016 – 06/30/2023
Somsky, Heather	Mathematics	Pacific Crest MS	07/08/2021 – 06/30/2024

CERTIFIED RETIRE/REHIRE

NAME	POSITION	LOCATION	REHIRED/END DATES

ADMINISTRATIVE HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE
Arsenault, Trevor	Dean of Students	Rosland Elementary	Regular Full Time	07/01/2023
Huet, Liza	Director of Multilingual Services	District Wide	Regular Full Time	07/01/2023
Park, Anna	Dean of Students	Ensworth Elementary	Regular Full Time	07/01/2023
Thomas, Heidi	Dean of Students	Highland Elementary	Regular Full Time	07/01/2023

ADMINISTRATIVE RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES

ADMINISTRATIVE RETIRE/REHIRE

NAME	POSITION	LOCATION	REHIRED/END DATES



HUMAN RESOURCES

Education Center

*520 N.W. Wall Street
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July 03, 2023

TO: Steve Cook, Superintendent
 Bend-La Pine School Board of Directors

FROM: Steve Herron, Chief Human Resources Officer
 Paul Dean, Director of Human Resources – Classified Staff

RE: Classified Recommended Hires, Classified & Confidential Resignations, and Classified Retirements

The Human Resources Department recommends approval of the following hires, resignations, and retirements at the School Board meeting on July 11, 2023.

Classified Hiring

Name	Position/Posting No.	Location	Temp/Regular Position	Hire Date
Stewart, Danielle	Distribution Delivery Driver 486990218	Warehouse	Reg 1.5 hrs / day	06/20/23
Stieg, Jacob	Repair Technician 486959392	La Pine Transportation	Reg 8.0 hrs / day	06/20/23
Voos, Ryan	Outside Services II 486964046	Maintenance	Reg 8.0 hrs / day	06/26/23
Webster, Rhys	Custodial Crew I 470214730	Bend High	Reg 8.0 hrs / day	06/27/23

Classified Resignations

Name	Position	Location	Resign Date
Allred, Mickel	EA – Inclusion	Pilot Butte	11/09/20 – 06/16/23
DeForest, Rebecca	Athletic Secretary II	La Pine HS	08/13/12 – 06/20/23
Edwards, Gail	EA-Inclusion	Cascade	02/11/19 – 06/16/23
Evens Wimmer, Michelle	Secretary II – Reception	Mountain View	09/01/15 – 06/29/23
Ferguson, Richard	Online Student Success Monitor	Realms HS	08/01/22 – 06/16/23
Hobbs, Karen	EA – Inclusion	Transition Co-Op	12/13/13 – 06/30/23
Janes, Spencer	EA – Student Success	Westside Village	09/12/22 – 06/16/23
Kosct, Faith	Nutrition Technician II	La Pine Elementary	05/17/19 – 06/16/23
Shaffer, Jeffrey	EA – Instruction	Westside Village	08/31/21 – 06/16/23
Stewart, Danielle	Speech & Lang. Pathology Asst.	Ponderosa	02/21/13 – 06/19/23

Classified Retirements

Name	Position	Location	Retire Date



HUMAN RESOURCES

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Bend, Oregon 97703-2699

(541) 355-1100

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Classified Retire-Rehires

Name	Position	Location	Rehire Date

Confidential Hiring

Name	Position	Location	Resign Date

Confidential Resignation

Name	Position	Location	Resign Date



ACTION ITEM: Renaming of Marshall High School

PRESENTED BY: Katie Legace, Executive Director of High Schools

EXECUTIVE SUMMARY:

Over the last several years, Marshall High School has transitioned to one of two small choice high school options in the district. The process to redefine the school was fostered by the investment of money from the 2017 bond to add a facility supporting Career Technical Education pathways.

At the Marshall High School site council meeting March 24, 2023, parents, students, and staff shared a presentation requesting that the school be renamed Bend Tech Academy and the original name of Marshall High School be removed.

A request was also made to remove the “alternative education” designation. Marshall High School is currently designated by the Oregon Department of Education as the District Alternative Education School.

The Site Council members are seeking these changes as part of the process to rebrand the school.

The district is supportive of both requests and has completed the Oregon Department of Education application. The final step in the process is to document support from the School Board.

Recommended Motion:

I move to approve the district’s request to change the name of Marshall High School to Bend Technical Academy and remove the alternative education designation.