



Monday, July 22, 2024
USD #333 USD333 Board of Education Regular Meeting

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333
CLOUD COUNTY, KANSAS**

6:00 PM

USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901

A. OPENING ITEMS

1. Call To Order
6:00pm by President Brad Berk
2. Pledge of Allegiance
3. Members Present
President Brad Berk, Vice President Mike Cleveland, Nancy Owen, John Culley, Jenny Parker, Amber Lambertz and Lindsay Metcalf
Superintendent Quentin Breese, Operations Director Kelly Struebing, Board Clerk Shana Stokes, Business Manager Ronda Gumm, Tracey Holmes, CEF Director Kim Muff.
CES Principal Derek Holmes, CES Assistant Principal Krystal Breese, CJSHS Principal Chad Eshbaugh, CMS Principal Curtis Noon
Media: Toby Nosker, Jim Lowell
Guest:

B. CONSENT ITEMS

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items
(NAME HERE) moved to accept and approve the consent items as listed. Second by (NAME HERE). Motion carried ##-##.

C. PUBLIC COMMENTS

Open Forum Guidelines Updated 2024

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D. STUDENT/PATRON PARTICIPATION/RECOGNITION

1. CES
2. CMS
3. CHS
4. Foundation

E. INFORMATION/UPDATE/COMMUNICATION

1. Facility Updates - STG1
2. Updated KASB Policies
3. Community Education Retreat at Concordia Middle School -
August 5th from 5pm-8pm

4. Board of Education Retreat at BOE Office -
August 1st from 5pm-8pm
5. Negotiated Agreement 2024-2025
6. Classified Salary Schedule

F. **EXECUTIVE SESSION**

G. **BOARD ACTION ITEMS**

1. USD 334 Non-Resident Student Contract
Cooperative Agreement 333

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2. Federal and State Mileage Reimbursement Rate
3. Salary Updates - Certified, Classified, and Administration

H. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2023-2024 or 2024-2025 School Year (if needed)
Classified List1

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I. **ADJOURN**

There being no further business to come before the meeting, President Brad Berk declared the meeting adjourned at***** pm, Monday, *****, 2024, until Monday, *****, 2024, when said body will meet in regular session at 6:00 pm at the Board of Education Meeting Room.

Brad Berk, President

Shana Stokes, Board Clerk



Concordia USD 333



Board of Education Meeting Open Forum Guidelines

Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

BCBI **Public Participation at Board Meetings** (See BCAE and KN) **BCBI**

Open Forum

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

Patron-Requested Agenda Items

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

Handling Complaints

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



QUENTIN BREESE
Superintendent

KELLY STRUEBING
Director of Operations

Chad Eshbaugh
CJSHS Principal

Skyler Hittle
CJSHS AD/Asst. Principal

Curtis Noon
CMS Principal

Ashley Blain
CES Principal

Krystal Breese
Curriculum & Assessment

BOARD OF EDUCATION

BRAD BERK
President

MIKE CLEVELAND
Vice President

JOHN CULLEY

NANCY OWEN

JENNY PARKER

AMBER LAMBERTZ

LINDSAY METCALF

REQUEST TO ADD AN AGENDA ITEM

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
 - Presentation shall not exceed **5 minutes**.
 - Subjects, other than policy issues, will generally be referred to the administration.
 - Comments shall be limited to issues and not refer to individual staff or students.
 - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
 - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: _____

Address: _____ Phone: _____

Individual or Organization you represent: _____

Organization's Address: _____

Signature: _____ Date: _____

District Official's Signature: _____

Date Received: _____ Time Received: _____

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

Cooperative Agreement Updated July 9, 2024

This agreement is entered in duplicate on this 1st day of July 2024 by USD 334 Southern Cloud Public Schools, Miltonvale, Kansas and on this 1st day of July 2024 by USD 333 Concordia Public Schools, Concordia, Kansas pursuant to K.S.A. 72-13, et seq. WITNESSETH that both boards of education desire to enter into a Cooperative Agreement pursuant to K.S.A. 72-13, et seq. to provide a joint high school education program for grades 6 through 12 for students residing in USD 334. WHEREFORE: Kansas law recognizes that any school district which has entered into such agreement and has discontinued any grade or course of instruction or unit of instruction meets the accreditation requirements found in K.S.A. 72-7301(a).

Whereas it is in the best interest of the educational system of both school districts to enter into a cooperative agreement to provide senior high school educational programs.

Purpose Statement

WHEREAS the boards of education of USD 334 and USD 333 desire to enter into an Inter-District Agreement under the provisions of K.S.A. 72-13,101 for the purpose of providing greater academic and curriculum opportunities for their Jr/Sr high school students by allowing students residing in and currently attending USD 334, grades 6-12 to attend USD 333 Concordia Public Schools in Concordia, Kansas.

NOW THEREFORE in consideration of the mutual covenants and promises contained herein, it is further agreed to and between the parties as follows:

ARTICLE I: AGREEMENT FOR SERVICES

1. Effective with the 2024-2025 school year, Southern Cloud Public Schools USD 334 agrees to send their students in grades 6 through 12 who reside in USD 334 and encourage those same students that reside in USD 334 to attend USD 333 Concordia Public Schools located in Concordia, Kansas.
2. USD 333 agrees to accept all Southern Cloud USD 334 students in grades 6 through 12 and provide a 6 through 12 high school education for those students in compliance with the Kansas State Board of Education curriculum and certification requirements. Students contracted with USD 333 will be presented a USD 333 Diploma upon completion of USD 333 graduation requirements if meeting Concordia High School requirements.

3. USD 333 will receive from USD 334 any and all of the general fund weighted base state aid plus all at-risk weightings, transportation weighting and all other weightings the students 6-12 are entitled to under the Kansas School District Financing Act.
4. Each district will be solely responsible for their individual employees' negligent acts or failure to act and for any alleged violation of federal, state, county or municipal law.

ARTICLE II: SPECIAL EDUCATION SERVICES

USD 333 will be responsible for providing all special education services for USD 334 contracted students who attend USD 333 in grades 6-12. LCNCK will provide special education services in accordance with current IEP. In the event that Catastrophic Aid is involved, the Catastrophic Aid will be provided to USD 333 to provide services.

ARTICLE III: TRANSPORTATION

USD 333 will be responsible for all transporting USD 334 in the contract from 1409 Iron Road (Meridian Way Wind Farm) to the appropriate attendance center and back for school attendance purposes.

Article IV: Other

1. The length of this contract shall be for a two-year period, beginning July 1, 2024. On or before July 1, 2025 the boards shall consider a two-year extension.
2. This agreement may be terminated by giving the other district written notice to terminate on or before June 1st one year prior to the expiration date set forth above.
3. Should a conflict arise during the contract year, the superintendent from each district shall review the problem and arrive at an agreeable solution together.

Each district agrees to assume responsibility for defending any legal claims asserted or unasserted arising from student or employee conduct prior to the effective date of this agreement.

This agreement contains the entire understanding of the parties regarding its subject matter. No oral promises or representations not contained in this written document have been made. This Agreement may not be changed except by

the written agreement of a majority of the members of each board of education.

Each board acknowledges to each other that each has read the full contents of the Agreement and understands that the Agreement constitutes a contract and each has freely consulted with legal counsel and enters into this Agreement voluntarily.

IN WITNESS THEREOF, the parties have executed and delivered this Agreement this 1st day of July 2024, USD 334 and this 1st day of July 2024, USD 333.

Concordia, USD 333 Board

Southern Cloud, USD 334 Board

_____ **President**

_____ **President**

_____ **V. President**

_____ **V. President**

_____ **Member**

_____ **Member**

_____ **Member**

_____ **Member**

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_____ **Member**

_____ **Member**

_____ **Member**

NAME**POSITION**

Updated 7/18/2024

LCNCK New Hires

Jennifer Willbrant	Para Educator at USD 108 (repl. D. Tice)
Shelby Parker	Para Educator at CES (New)
Chelsey Simon	Para Educator at PV (Repl. K. Williams)
Lindsay Schuessler	Para Educator at USD 109
Sadie Sisson	Administrative Assistant (Repl. C. Taylor)
Rosemary Burt	Substitute Teacher/Para at USD#109

LCNCK Resignations

Shaun Brooks	Para Educator at CHS
Angelica Hale	Para Educator at CES
Lily Peck	Para Educator at CES
Kaytlynn Williams	Para Educator at PV
Lisa Fahey	Para Educator at Clifton Clyde

LCNCK Terminations**LCNCK Deceased****LCNCK Transfers**

Julie Bennington	X-fer from Sub to F/T Para at CCMS (Repl. L. Fahey)
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USD #333 New Hires

Julianne Smith	Substitute Secretary
Elijah Steffen	Route/Activity Driver (Repl. A. Gallagher & L. Cote)

USD #333 Transfers**USD #333 Resignations**

Emma Herman	CAP
Annette Gallagher	Substitute Transportation
Leland Cote	Transportation Van Driver

USD #333 Terminations**USD #333 Deceased**