



**Monday, September 11, 2023**  
**USD #333 USD333 Board of Education Regular Meeting**

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333**  
**CLOUD COUNTY, KANSAS**

**6:00 PM**

**USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901**

**A. OPENING ITEMS**

1. Call To Order
2. Pledge of Allegiance
3. Members Present

**B. CONSENT ITEMS**

1. Adopt Agenda for Meeting
2. Approval of Minutes  
Minutes 07242023  
Minutes 08142023
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

3  
4

**C. PUBLIC COMMENTS**

**D. REVENUE NEUTRAL RATE**

1. **Motion to Open RNR Hearing STG 3**  
**Approve RNR Resolution 23-10 with roll call vote**  
**Close RNR Hearing**

**E. BUDGET HEARING**

1. **Motion to Open Budget Hearing STG 3**  
**Approve 2023-2024 Budget**  
**Close Budget Hearing**  
Budget Code 99 (2)  
Budget Codes 5  
Budget Codes 62

8  
10  
12

**F. Adopt LOB Percentage**

- LOB Resolution 23-11

13

**G. STUDENT/PATRON PARTICIPATION/RECOGNITION**

1. Welcome JAG students!

**H. INFORMATION/UPDATE/COMMUNICATION**

1. KASB Convention 2023 STG3
2. Early Dismissal Friday, Sept. 22 Homecoming STG 3
3. KSDE Required Documentation - Legislative Surveys STG 3

KSDE Website Requirements 14

I. **EXECUTIVE SESSION**

J. **BOARD ACTION ITEMS**

1. Appoint BOE Vice President
2. Approve USD 333 Reopening Plan LTG 2  
KSDE Website Requirements 16

K. **CERTIFIED and CLASSIFIED PERSONNEL**

1. 1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2023-2024 School Year (if needed)  
Certified Sept 2023 LIST 18
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2023-2024 School Year (if needed)  
Classified Sept 2023 LIST 20

L. **ADJOURN**

USD333 Board of Education Special Meeting  
Monday, July 24, 2023 5:00 PM Central

USD #333 Board of Education Administrative  
Offices  
217 W. 7th St.  
Concordia, KS 66901

#### A. OPENING ITEMS

##### A.1. Call To Order

This special meeting was the BOE Retreat and was called to order at 5:00 pm by President Bryan Bombardier.

Attendees: Bryan Bombardier, Kevin Pounds, Nancy Owen, Brad Berk, Jenny Parker arrived at 5:08 pm.

Quentin Breese, Kelly Struebing, Tracey Holmes  
Derek Holmes, Chad Eshbaugh, Curtis Noon, Skyler Hittle.

Media: Toby Nosker

##### A.2. Pledge of Allegiance

#### B. CONSENT ITEMS

##### B.1. Adopt Agenda for Meeting

Kevin Pounds moved to adopt the agenda as presented. Second by Brad Berk. Motion carried 4-0.

#### C. INFORMATION UPDATE/COMMUNICATION/PUBLIC COMMENTS

Superintendent Breese presented re: the attached presentation and non-resident policy.

##### D. Building Tours - CES, CMS, CJSHS

At this point of the meeting members and those attending drove to tour the buildings in this order: CJSHS, CMS, CES.

##### E. CERTIFIED & CLASSIFIED PERSONNEL - if needed

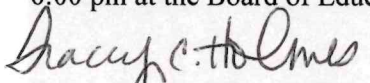
Kevin Pounds moved to accept the certified list as presented for 2023-2024. Second by Nancy Owen. Motion carried 5-0.

Kevin Pounds moved to accept the classified personnel list as presented for 2023-2024. Second by Jenny Parker. Motion carried 5-0.

#### F. ADJOURN

There being no further business to come before the meeting, President Bryan Bombardier declared the meeting adjourned at 7:00 pm.

Monday, July 24, 2023, until Monday, August 14, 2023, when said body will meet in regular session at 6:00 pm at the Board of Education Meeting Room.

  
Tracey Holmes, Board Clerk



Bryan Bombardier, President

USD333 Board of Education Regular  
Meeting  
Monday, August 14, 2023 6:00 PM Central

USD #333 Board of Education Administrative  
Offices  
217 W. 7th St.  
Concordia, KS 66901

## **A. OPENING ITEMS**

### A.1. Call To Order

6:00 pm by President Bryan Bombardier

### A.2. Pledge of Allegiance

### A.3. Members Present

President Bryan Bombardier, Kevin Pounds, Nancy Owen, John Culley, Brad Berk, Jenny Parker

Superintendent Quentin Breese, Operations Director Kelly Struebing, Board Clerk Tracey Holmes, Ronda Gumm, Kim Muff

CES Principal Derek Holmes, CES Assistant Principal Krystal Breese, CJSHS Principal Chad Eshbaugh, CJSHS Activities Director Skyler Hittle, CMS Principal Curtis Noon

Media: Toby Nosker, Jim Lowell

Guests: Mike Cleveland

## **B. CONSENT ITEMS**

### B.1. Adopt Agenda for Meeting

### B.2. Approval of Minutes

### B.3. Accept Gifts and Donations

### B.4. Approval of Encumbrances as listed in the Superintendent's Report

### B.5. Approval of Financial/Treasurer's Report/CapitalOne

### B.6. Administrator/Building Reports

### B.7. Vote on Consent Items

Kevin Pounds moved to accept and approve the consent items as listed. Second by Nancy Owen. Motion carried 6-0.

## **C. PUBLIC COMMENTS**

### **D. STUDENT/PATRON PARTICIPATION/RECOGNITION**

Derek Holmes told the board that the year is off to a great start! The training last week was good. Thanks to Kelly & Trish for their work on Parent Square.

Chad Eshbaugh congratulated the food service on the serving of over 30,000 meals. The custodial staff has been working hard at getting the building ready. The Fall parent meeting had a great turnout.

Curtis Noon was happy that CMS hosted training. It was good to have a lot of people in the building and teachers worked hard for 4 days! The kids are excited for the new building and new school year.

Superintendent Breese reported that there was a great turnout today at back to school inservice with lots of energy.

#### **E. INFORMATION/UPDATE/COMMUNICATION**

##### **E.1. Set Budget Hearing Date LTG2**

Superintendent Breese reported that the budget hearing will be Sept. 11 at our regular BOE meeting.

##### **E.2. Revenue Neutral Rate Hearing LTG2**

##### **E.3. Enrollment Report STG3**

Superintendent Breese updated the board regarding the attached enrollment update.

##### **E.4. Facility Updates**

Kelly Struebing updated the board with facility updates. He has received notification that CES chillers are getting ready to ship. They are scheduled for October to install and will be a 2 week project.

There have been 2 doors replaced. One at the CJSHS ramp and one at the CES gym door. The roof project is complete.

#### **F. EXECUTIVE SESSION**

NONE

#### **G. BOARD ACTION ITEMS**

##### **G.1. Handbook Revisions**

CMS

CJSHS

Daycare

Kevin Pounds moved to accept the handbook revisions as presented. Second by Jenny Parker. Motion carried 6-0.

##### **G.2. Board Policy Updates - tabled from June (all excluding JBCC)**

Kevin Pounds moved to accept the BOE policies and updates excluding JBCC as presented. Second by John Culley. Motion carried 6-0.

##### **G.3. LCNCK Contract**

Kevin Pounds moved to accept the LCNCK contract as presented. Second by Nancy Owen. Motion carried 6-0.

##### **G.4. Ratify Negotiations**

The certified teachers voted and approved today.

Kevin Pounds moved to ratify the negotiations for 2023-2024 as presented. Second by John Culley. Motion carried 6-0.

##### **G.5. Board of Education Goals 2023-2024**

Superintendent Breese reviewed the BOE goals (attachment)  
Brad Berk asked if student test scores should be included in the board goals?  
Superintendent Breese said he wants kids to apply themselves to more than a test score.  
Principals had discussion with the board on the various methods of documenting student growth with student academics?  
Kevin Pounds motioned to accept the BOE goals for 2023-2024 as presented. Second by Jenny Parker. Motion carried 6-0.

G.6. Federal and State Mileage Reimbursement Rate  
Kevin Pounds moved to accept the federal mileage reimbursement rate as present. Second by Jenny Parker. Motion carried 6-0.

G.7. Delegate Assembly  
Superintendent Breese asked if any of the members are interested in participating.  
BOE members replied that they will think about it and let him know.

G.8. Board Vacancy Notice & Information  
Kevin Pounds moved to accept the vacancy notice and information and processes as presented.  
Second by Nancy Owen.  
Resolution 23-9 was approved in this motion as well. Motion carried 6-0.

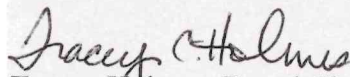
#### H. CERTIFIED and CLASSIFIED PERSONNEL

H.1. 1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2023-2024 School Year (if needed)  
Kevin Pounds moved to accept the Certified staff list as presented. Second by Jenny Parker.  
Motion carried 6-0.

H.2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2023-2024 School Year (if needed)  
Kevin Pounds moved to accept the CLASSIFIED list as presented. Second by John Culley.  
Motion carried 5-1.

#### I. ADJOURN

There being no further business to come before the meeting, President Bryan Bombardier declared the meeting adjourned at 7:00 pm,  
Monday, August 14, 2023, until Monday, September 11, 2023, when said body will meet in regular session at 6:00 pm at the Board of Education Meeting Room.

  
Tracey Holmes, Board Clerk

Bryan Bombardier, President





**Notice of Hearing 2023-2024 Budget**

The governing body of Unified School District 333 will meet on the 11th day of September 2023 at 6:00 PM at 217 W. 7th St, Concordia, KS 66901 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to be levied. Detailed budget information, including budget profile, building needs assessment and Board state assessments review is available at the District Office on the district website and will be available at this hearing.

The Amount of 2023 Tax to be Levied and Expenditures (published below) establish the maximum limits of the 2023-2024 Budget. The 'Est. Tax Rate' (column 7), shown for comparative purposes, is subject to slight change depending on final assessed valuation.

|                                       | Code<br>99<br>Line | 2021-2022 Actual              |                               | 2022-2023 Actual              |                               | 2023-2024 Proposed Budget       |  |                             |
|---------------------------------------|--------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|---------------------------------|--|-----------------------------|
|                                       |                    | Actual<br>Expenditures<br>(1) | Actual<br>Tax<br>Rate*<br>(2) | Actual<br>Expenditures<br>(3) | Actual<br>Tax<br>Rate*<br>(4) | Budgeted<br>Expenditures<br>(5) | Amount of<br>2023 Tax to<br>be Levied<br>(6) | Est.<br>Tax<br>Rate*<br>(7) |
| <b>OPERATING</b>                      |                    |                               |                               |                               |                               |                                 |  |                             |
| General                               | 06                 | 8,742,055                     | 20.000                        | 9,447,323                     | 20.000                        | 9,804,228                       | 1,459,742                                    | 20.000                      |
| Supplemental General (LOB)            | 08                 | 2,846,048                     | 16.649                        | 3,088,038                     | 15.767                        | 3,297,319                       | 1,483,731                                    | 17.431                      |
| <b>SPECIAL REVENUE</b>                |                    |                               |                               |                               |                               |                                 |  |                             |
| Federal Funds                         | 07                 | 1,231,901                     |                               | 935,979                       |                               | 1,018,079                       |  |                             |
| Adult Education                       | 10                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Preschool-Aged At-Risk                | 11                 | 113,316                       |                               | 128,614                       |                               | 225,000                         |  |                             |
| Adult Supplemental Education          | 12                 | 0                             |                               | 0                             |                               | 0                               |  |                             |
| At Risk (K-12)                        | 13                 | 1,311,500                     |                               | 1,684,701                     |                               | 1,844,893                       |  |                             |
| Bilingual Education                   | 14                 | 39,470                        |                               | 37,628                        |                               | 53,500                          |  |                             |
| Virtual Education                     | 15                 | 0                             |                               | 0                             |                               | 0                               |  |                             |
| Capital Outlay                        | 16                 | 1,659,615                     | 7.994                         | 2,940,034                     | 7.957                         | 1,761,385                       | 680,949                                      | 8.000                       |
| Driver Training                       | 18                 | 26,329                        |                               | 724                           |                               | 49,841                          |  |                             |
| Declining Enrollment                  | 19                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Extraordinary School Program          | 22                 | 0                             |                               | 0                             |                               | 0                               |  |                             |
| Food Service                          | 24                 | 1,035,518                     |                               | 886,825                       |                               | 993,199                         |  |                             |
| Professional Development              | 26                 | 71,767                        |                               | 48,459                        |                               | 44,757                          |  |                             |
| Parent Education Program              | 28                 | 157,102                       |                               | 181,196                       |                               | 219,919                         |  |                             |
| Summer School                         | 29                 | 0                             |                               | 0                             |                               | 0                               |  |                             |
| Special Education                     | 30                 | 1,857,730                     |                               | 1,778,090                     |                               | 2,138,045                       |  |                             |
| Cost of Living                        | 33                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Career and Postsecondary Education    | 34                 | 175,624                       |                               | 293,146                       |                               | 365,420                         |  |                             |
| Gifts and Grants                      | 35                 | 82,241                        |                               | 79,865                        |                               | 239,113                         |  |                             |
| Special Liability Expense Fund        | 42                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| School Retirement                     | 44                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Extraordinary Growth Facilities       | 45                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Special Reserve Fund                  | 47                 | 0                             |                               | 0                             |                               | 0                               |  |                             |
| KPERs Special Retirement Contribution | 51                 | 1,405,899                     |                               | 1,475,788                     |                               | 1,534,820                       |  |                             |
| Contingency Reserve                   | 53                 | 0                             |                               | 0                             |                               | 0                               |  |                             |
| Textbook & Student Material Revolving | 55                 | 12,726                        |                               | 69,658                        |                               | 0                               |  |                             |
| Activity Fund                         | 56                 | 205,234                       |                               | 232,769                       |                               | 0                               |  |                             |
| <b>DEBT SERVICE</b>                   |                    |                               |                               |                               |                               |                                 |  |                             |
| Bond and Interest #1                  | 62                 | 380,489                       | 2.591                         | 946,641                       | 2.757                         | 110,042                         | 131,851                                      | 1.549                       |
| Bond and Interest #2                  | 63                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| No-Fund Warrant                       | 66                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Special Assessment                    | 67                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Temporary Note                        | 68                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| <b>COOPERATIVES<sup>1</sup></b>       |                    |                               |                               |                               |                               |                                 |  |                             |
| Special Education                     | 78                 | 4,549,359                     |                               | 4,711,731                     |                               | 7,880,489                       |  |                             |
| <b>TOTAL USD EXPENDITURES</b>         | 100                | 25,903,923                    | 47.234                        | 28,967,209                    | 46.481                        | 31,580,049                      | 3,756,273                                    | 46.980                      |
| Less: Transfers                       | 105                | 4,071,614                     |                               | 4,443,793                     |                               | 4,224,008                       |  |                             |
| <b>NET USD EXPENDITURES</b>           | 110                | 21,832,309                    |                               | 24,523,416                    |                               | 27,356,041                      |  |                             |
| <b>TOTAL USD TAXES LEVIED</b>         | 115                | 3,430,486                     |                               | 3,530,338                     |                               | 3,756,273                       |  |                             |

1. Sponsoring District Only

\*Tax Rates are expressed in Mills

**Notice of Hearing 2023-2024 Budget**

|  | Code<br>99<br>Line | 2021-2022 Actual              |                               | 2022-2023 Actual              |                               | 2023-2024 Proposed Budget       |  |                             |
|--|--------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|---------------------------------|--|-----------------------------|
|  |                    | Actual<br>Expenditures<br>(1) | Actual<br>Tax<br>Rate*<br>(2) | Actual<br>Expenditures<br>(3) | Actual<br>Tax<br>Rate*<br>(4) | Budgeted<br>Expenditures<br>(5) | Amount of<br>2023 Tax to<br>be Levied<br>(6) | Est.<br>Tax<br>Rate*<br>(7) |
| <b>OTHER</b>                             |                    |                               |                               |                               |                               |                                 |  |                             |
| Historical Museum                        | 80                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Public Library Board                     | 82                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Public Library Board Employee Benefits   | 83                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Recreation Commission                    | 84                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| Rec Comm Emp Benefits & Spec Liab        | 86                 | 0                             | 0.000                         | 0                             | 0.000                         | 0                               | 0  | 0.000                       |
| <b>TOTAL OTHER</b>                       | <b>120</b>         | <b>0</b>                      | <b>0.000</b>                  | <b>0</b>                      | <b>0.000</b>                  | <b>0</b>                        | <b>0</b>                                     | <b>0.000</b>                |
| <b>TOTAL TAXES LEVIED</b>                | <b>125</b>         | <b>\$3,430,486</b>            |                               | <b>\$3,530,338</b>            |                               | <b>\$3,756,273</b>              |  |                             |
| Assessed Valuation - General Fund        | 128                | \$69,051,816                  |                               | \$69,443,225                  |                               | \$72,987,105                    |  |                             |
| Assessed Valuation - All Other Funds     | 130                | \$75,253,325                  |                               | \$80,868,245                  |                               | \$85,118,573                    |  |                             |
| Assessed Valuation - Capital Outlay      | 129                | \$74,574,670                  |                               | \$80,314,719                  |                               | \$85,118,573                    |  |                             |
| <b>Outstanding Indebtedness, July 1</b>  |                    | <b>2021</b>                   |                               | <b>2022</b>                   |                               | <b>2023</b>                     |  |                             |
| General Obligation Bonds                 | 135                | 4,585,000                     |                               | 4,325,000                     |                               | 3,480,000                       |  |                             |
| Capital Outlay Bonds                     | 140                | 0                             |                               | 0                             |                               | 0                               |  |                             |
| Temporary Note                           | 145                | 0                             |                               | 0                             |                               | 0                               |  |                             |
| No-Fund Warrant                          | 150                | 0                             |                               | 0                             |                               | 0                               |  |                             |
| Lease Purchase Principal                 | 153                | 0                             |                               | 0                             |                               | 0                               |  |                             |
| <b>TOTAL USD DEBT</b>                    | <b>155</b>         | <b>4,585,000</b>              |                               | <b>4,325,000</b>              |                               | <b>3,480,000</b>                |  |                             |
| <i>*Tax Rates are expressed in Mills</i> |                    |                               |                               |                               |                               |                                 |  |                             |
| Board President                          |                    |                               |                               |                               | Clerk of the Board            |                                 |  |                             |

**Exceeding the Revenue Neutral Tax Rate for the 2023-2024 School Year**

The governing body of Unified School District 333 will meet on the 11th day of September 2023 at 6:00 PM at 217 W. 7th, Concorida, KS 66901 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to be levied. Detailed budget information, including budget profile, is available at the District Office and will be available at this hearing.

**Revenue Neutral Tax Rate**

|  | 2022-2023          |                 |                    | 2023-2024            |               |
|--|--------------------|-----------------|--------------------|----------------------|---------------|
|  | Actual Tax Levied  | Actual Tax Rate | Neutral Tax Rate   | Estimated Tax Levied | Est. Tax Rate |
| General                                | \$1,388,864        | 20.000          | <b>19.029</b>      | \$1,459,742          | <b>20.000</b> |
| Bond and Interest #2                   | \$0                | 0.000           |                    | \$0                  | <b>0.000</b>  |
| <b>ALL OTHER FUNDS</b>                 |                    |                 |                    |                      |               |
| Supplemental General (LOB)             | \$1,275,051        | 15.767          |                    | \$1,483,731          | 17.431        |
| Adult Education                        | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Capital Outlay                         | \$643,469          | 7.957           |                    | \$680,949            | 8.000         |
| Cost of Living                         | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Special Liability Expense Fund         | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Extraordinary Growth Facilities        | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Bond and Interest #1                   | \$222,953          | 2.757           |                    | \$131,851            | 1.549         |
| No-Fund Warrant                        | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Special Assessment                     | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Temporary Note                         | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Historical Museum                      | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Public Library Board                   | \$0                | 0.000           |                    | \$0                  | 0.000         |
| Public Library Board Employee Benefits | \$0                | 0.000           |                    | \$0                  | 0.000         |
| <b>Sub Total - All Other Funds</b>     | <b>\$2,141,473</b> | <b>26.481</b>   | <b>25.160</b>      | <b>\$2,296,531</b>   | <b>26.980</b> |
| Board President                        |                    |                 | Clerk of the Board |                      |               |

STATEMENT OF INDEBTEDNESS

Note: If Bond and Interest levies are based on different assessed valuations due to territory changes, show such bond issues as a separate group. Use Bond and Interest #2 (C063) for these bond issues.

| Bond Elections                              | Purpose of Debt                     | 1                            | 2                | 3  | 4                | 5                         | 6                                    | 7        |           | 8                |           | 9                  |           | 10       |           | 11       |           | 12       |           |  |
|---|-------------------------------------|------------------------------|------------------|--|------------------|---------------------------|--------------------------------------|----------|-----------|------------------|-----------|--------------------|-----------|----------|-----------|----------|-----------|----------|-----------|--|
|   |                                     | (NEW)<br>Date of<br>Election | Date of<br>Issue | (NEW)<br>Date<br>Refunded/<br>Refinanced | Interest<br>Rate | Amount of<br>Bonds Issued | Principal<br>Outstanding<br>7/1/2023 | Date Due |           | Due in 2023-2024 |           | Due July-Dec. 2024 |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      | Interest | Principal | Interest         | Principal | Interest           | Principal | Interest | Principal | Interest | Principal | Interest | Principal |  |
| prior to July 1, 2015                       | Refinance of Original CES HVAC/FEMA |                              | 11/1/2019        |  | 2.43%            | 3,550,000                 | 3,480,000                            | 3/1/2024 | 9/1/2023  | 80,042           | 30,000    | 39,848             | 30,000    |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           | Total                                |          |           | 80,042           | 30,000    | 39,848             | 30,000    |          |           |          |           |          |           |  |
| after July 1, 2015 & prior to June 30, 2017 |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           | Total                                |          |           | 0                | 0         | 0                  | 0         |          |           |          |           |          |           |  |
| after July 1, 2017 & prior to June 30, 2022 |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           | Total                                |          |           | 0                | 0         | 0                  | 0         |          |           |          |           |          |           |  |
| after July 1, 2022                          |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           |                                      |          |           |                  |           |                    |           |          |           |          |           |          |           |  |
|   |                                     |                              |                  |  |                  |                           | Total                                |          |           | 0                | 0         | 0                  | 0         |          |           |          |           |          |           |  |

STATEMENT OF INDEBTEDNESS

Note: If Bond and Interest levies are based on different assessed valuations due to territory changes, show such bond issues as a separate group. Use Bond and Interest #2 (C063) for these bond issues.

| Bond Elections | Purpose of Debt | 1                            | 2                | 3  | 4                | 5                         | 6                                    | 7        |           | 8             |               | 9             |               | 10       |           | 11 |  | 12 |  |
|----------------|-----------------|------------------------------|------------------|--|------------------|---------------------------|--------------------------------------|----------|-----------|---------------|---------------|---------------|---------------|----------|-----------|----|--|----|--|
|                |                 | (NEW)<br>Date of<br>Election | Date of<br>Issue | (NEW)<br>Date<br>Refunded/<br>Refinanced | Interest<br>Rate | Amount of<br>Bonds Issued | Principal<br>Outstanding<br>7/1/2023 | Interest | Principal | Interest      | Principal     | Interest      | Principal     | Interest | Principal |    |  |    |  |
|                |                 |                              |                  |  |                  | Grand Total               | 3,480,000                            |          |           | <b>80,042</b> | <b>30,000</b> | <b>39,848</b> | <b>30,000</b> |          |           |    |  |    |  |

| BOND & INTEREST #1                               | Code<br>62<br>Line | 12 mo.                                | 12 mo.                     | 12 mo.                     | 18 mo.                       |
|--|--------------------|---------------------------------------|----------------------------|----------------------------|------------------------------|
|  |                    | 2021-2022<br>Actual<br>(1)            | 2022-2023<br>Actual<br>(2) | 2023-2024<br>Budget<br>(3) | Financing<br>Required<br>(4) |
| UNENCUMBERED CASH BALANCE JULY 1                 | 01                 | 671,023                               | 651,153                    | 407,267                    | 407,267                      |
| <b>REVENUES</b>                                  |                    |                                       |                            |                            |                              |
| 1000 LOCAL SOURCES                               |                    |                                       |                            |                            |                              |
| 1110 Ad Valorem Tax Levied                       |                    |                                       |                            |                            |                              |
| 2020 \$  | 05                 | 6,742                                 |                            |                            |                              |
| 2021 \$  | 10                 | 186,135                               | 5,964                      |                            |                              |
| 2022 \$  | 15                 |                                       | 212,173                    | 4,677                      | 4,677                        |
| 2023 \$  | 20                 |                                       |                            | 123,281                    |                              |
| 1140 Delinquent Tax                              | 25                 | 2,556                                 | 2,197                      | 2,230                      | 3,344                        |
| 1510 Interest on Idle Funds                      | 30                 |                                       |                            |                            | 0                            |
| July - December Estimate                         | 35                 |                                       |                            |                            |                              |
| 1900 Other Revenue From Local Source             | 40                 | 5                                     |                            |                            | 0                            |
| July - December Estimate                         | 45                 |                                       |                            |                            |                              |
| 2000 COUNTY SOURCES                              |                    |                                       |                            |                            |                              |
| 2400 Motor Vehicle Tax (Includes 16/20M Tax)     | 55                 | 20,942                                | 17,130                     | 16,880                     | 16,880                       |
| July - December Estimate                         | 60                 |                                       |                            |                            | 8,440                        |
| 2450 Recreational Vehicle Tax                    | 65                 | 388                                   | 300                        | 308                        | 308                          |
| July - December Estimate                         | 66                 |                                       |                            |                            | 154                          |
| 2460 Commercial Vehicle Tax                      | 67                 | 1,122                                 | 1,130                      | 1,125                      | 1,125                        |
| July - December Estimate                         | 68                 |                                       |                            |                            | 563                          |
| 2800 In Lieu of Taxes IRBs/Rental Excise         | 70                 | 12                                    | 7                          | 0                          | 0                            |
| July - December Estimate                         | 72                 |                                       |                            |                            | 0                            |
| 3000 STATE SOURCES                               |                    |                                       |                            |                            |                              |
| 3217 State Aid (prior July 1, 2015)              | 76                 | 142,717                               | 463,854                    | 56,121                     | 56,121                       |
| July - December Estimate*                        | 77                 |                                       |                            |                            |                              |
| 3217 State Aid (after 7/1/15 and prior 6/30/17)  | 78                 |                                       |                            | 0                          | 0                            |
| July - December Estimate*                        | 79                 |                                       |                            |                            |                              |
| 3217 State Aid (after 7/1/17 and before 6/30/22) | 83                 |                                       |                            | 0                          | 0                            |
| July - December Estimate*                        | 84                 |                                       |                            |                            |                              |
| 3217 State Aid (after 7/1/22)                    | 86                 |                                       |                            | 0                          | 0                            |
| July - December Estimate*                        | 87                 |                                       |                            |                            |                              |
| 5000 OTHER FINANCING SOURCES                     |                    |                                       |                            |                            |                              |
| 5140 Federal Tax Credit                          | 80                 |                                       |                            | 0                          | 0                            |
| July - December Estimate*                        | 81                 |                                       |                            |                            |                              |
| <b>RESOURCES AVAILABLE</b>                       | 82                 | 1,031,642                             | 1,353,908                  | 611,889                    | 498,879                      |
| <b>EXPENDITURES</b>                              |                    |                                       |                            |                            |                              |
| 5100 DEBT SERVICE                                |                    |                                       |                            |                            |                              |
| 832 Interest                                     | 85                 | 120,489                               | 101,641                    | 80,042                     |                              |
| 890 Bond Fees                                    | 90                 |                                       |                            |                            |                              |
| 831 Principal                                    | 95                 | 260,000                               | 845,000                    | 30,000                     |                              |
| <b>TOTAL EXPENDITURES</b>                        | 100                | 380,489                               | 946,641                    | 110,042                    | 110,042                      |
| 832 Interest Due July-December                   | 105                |                                       |                            |                            | 39,848                       |
| 890 Bond Fees July-December                      | 110                |                                       |                            |                            |                              |
| 831 Principal Due July-December                  | 115                |                                       |                            |                            | 30,000                       |
| 990 Cash Basis Reserve                           | 120                |                                       |                            |                            | 447,000                      |
| <b>TOTAL OPERATING EXPENDITURE (18 MO)</b>       | 185                |                                       |                            |                            | 626,890                      |
| UNENCUMBERED CASH BALANCE JUNE 30                | 190                | 651,153                               | 407,267                    | 501,847                    | ~~~~~                        |
|  | 195                | TAX REQUIRED (Line 185 minus Line 82) |                            |                            | 128,011                      |
|  | 200                | Delinquent Tax                        |                            |                            | 3,840                        |
|  | 205                | Amount of 2023 Tax to be Levied       |                            |                            | 131,851                      |

**Budget Line 30:** Interest on Bond Proceeds only. Interest earned from the ad valorem must be deposited to any categorical fund.

\*July - December estimate must be entered manually.

Unified School District No. 333

Cloud County, Kansas

**RESOLUTION 23-11**

BE IT RESOLVED THAT:

The above-named school board shall be authorized to make a Local Option Percentage in an amount of 33 percent for the 2023-2024 school year.

**CERTIFICATE**

THIS IS TO CERTIFY that the above Resolution was duly adopted by the board of education of Unified School District No. 333, Cloud County, Kansas, on the 11<sup>th</sup> day of September, 2023.

---

Clerk of the Board of Education



## USD 333 Concordia Public Schools



[USD 333 COGNIA 5 YEAR ACCREDITATION REVIEW](#)

[USD 333 STRATEGIC PLAN 2021-2026](#)

[USD 333 BOARD OF EDUCATION GOALS 2023-2024](#)

[USD 333 FOUNDATION](#)

### KSDE REQUIRED INFORMATION

#### [USD 333 COVID REOPENING PLAN 2023-2024](#)

This document highlights our review of the Covid-19 protocols that remain in place and are annually Board of Education approved to meet legislative requirements.

#### [USD 333 REQUIRED STAFF TRAININGS 2023-2024](#)

This document highlights Legislative requirements for Teacher/Staff Training. This document does NOT reflect the additional training USD 333 provides annually to improve instruction.

#### [ACCESS NEEDS ASSESSMENT DOCUMENT](#)

This document highlights our review of the educational needs of our students at each attendance center and district wide. This information assists us in the development of our annual budget

#### [ACCESS PART TIME ENROLLMENT POLICY](#)

This document highlights our district's policy regarding part time enrollment of students

#### [ACCESS NON ACADEMIC TESTS, SURVEYS, AND QUESTIONNAIRES](#)



On this page you can access copies of any non-academic tests, surveys, and questionnaires that our district implements. This data is gathered annually, maintained longitudinally in our data management system and is used to help instructors and counselors ensure every child succeeds.

[MY SAEBERS](#)

[KANSAS COMMUNITIES THAT CARE](#)

## [ACCESS REVENUE NEUTRAL RATE HEARING INFORMATION](#)

This page indicates if our district intends to exceed the revenue neutral rate and includes information about our public hearing if necessary

## [ACCESS DISTRICT BUDGET DOCUMENTS](#)

[FORM 150](#)

[ESTIMATED LEGAL MAXIMUM GENERAL FUND BUDGET](#)

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## [ACCESS ACCREDITATION ACCOUNTABILITY MEASURES](#)

Here you can review our accountability measures in the areas of social-emotional learning, kindergarten readiness, individual plans of study, graduation, and postsecondary success

## [ACCESS DISTRICT'S ESI POLICY](#)

[\(ALSO AVAILABLE ON EACH SCHOOL SITE\)](#)

Click above to access our district's policy regarding emergency safety intervention

## [ACCESS ACT INFORMATION](#)

[DATES](#)

[KSDE ASSESSMENTS WEBSITE](#)

Here you can access the times, dates, and locations of the pre-ACT college entrance exam, the ACT college entrance exam, and the ACT WorkKeys assessments that are offered in Kansas and information for students on how to register for such exams or assessments

## [USD 333 CURRICULUM](#)

PK-12 Curriculum information for USD 333. Resources and links provided to give parents information about the Core Curriculum used as well as Parent Guides to the State Standards.

[HERE IS USD DOCUMENTS REQUIRED TO BE POSTED ONLINE to School District or School Building Websites T BEING USED TO DETERMINE WHAT GOES ON THE SITE](#)



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## Staff Changes for 2023-2024

**(Hi-lited are needing approval. All others have been approved at previous meeting)**

| <u>KPERS Retirees:</u> | <u>Retirement Date:</u>        | <u>Membership Date:</u> |
|------------------------|--------------------------------|-------------------------|
| Angela Gabel-McConkey  | June 1 <sup>st</sup> , 2023    | 08/17/1992              |
| Pamela Moon            | August 1 <sup>st</sup> , 2023  | 08/08/2016              |
| Estella Callaway       | October 1 <sup>st</sup> , 2023 | 08/16/2004              |

### Resignations:

Rebekah Helget – Director of Special Education

Chandra Lambert – 2<sup>nd</sup> Grade Teacher at CES

Morgan McCabe – Concordia Jr. Sr. High School Vocal Music Instructor

Rowe Hinkle – Concordia Jr. Sr. High School Social Studies Teacher

Michelle Haskins – LCNCK Interrelated Teacher at Republic Co. East Elementary

Brandt Hutchinson – Concordia Middle School Counselor

Kale Katt – Principal at Concordia Jr. Sr. High School

David Goodwin – Interrelated Teacher at Concordia Jr. Sr. High School

Christina Lesslie – 5<sup>th</sup> Grade Teacher at Concordia Middle School

Penny Massing – Interrelated Teacher at Belleville East Elementary School

Cyndi Atwell – Concordia Jr. Sr. High School Counselor/Driver's Education Instructor

Jaelynn Whitley – Interrelated Teacher at Concordia Elementary School

### Terminations:

### New Hires:

Aдриanna Romo – Interrelated Teacher at Concordia Elementary School (Repl. R. Franz)

Gabriel Sharp – Interrelated Teacher at Washington Co. High School (Repl. S. Scott)

Michalea Wetter – Early Childhood Special Education Teacher Itinerant (Repl. A. Colby)

Bailey Blackwood - Early Childhood Special Education Teacher Itinerant (Repl. A.Gabel-McConkey)

Cindy Quinn – Director of Special Education (Repl. R. Helget)

Kelly Knedler – Vocal Music Instructor at Concordia Jr. Sr. High School (Repl. M. McCabe)

Megan Pearson – 6<sup>th</sup> Grade Teacher at Concordia Middle School (Repl. K. Jackson)

Taunya Kreie – Interrelated Teacher at Belleville East Elementary (Repl. P. Massing)

Amber Colby - Interrelated Teacher at Belleville East Elementary (Repl. S. Haskins)

Kim Kindscher – Special Education Preschool Teacher at Concordia Elementary School (Repl. J. Kindel)

Kimberly Peterson – Full-Time Substitute Teacher at CJSHS (Repl. A. Applebee)

**Transfers:**

Carla Crutcher – Fall Semester Instructional Coach/Psychology Support/Spring Semester Psychology Practicum

Stacey Scott – X-fer from Interrelated Teacher at Washington Co. to Interrelated Teacher at Clifton Clyde Middle School

Rachel Franz – X-fer from Interrelated Teacher at Concordia Elementary to Instruction Coach (Repl. C. Crutcher)

Mariah Blazek – X-fer from 1<sup>st</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher at Concordia Elementary

Katie Jackson – X-fer from 6<sup>th</sup> Grade Teacher to Counselor at Concordia Middle School (Repl. B. Hutchinson)

Erin Herman – X-fer from Preschool to Kindergarten Teacher at Concordia Elementary Teacher (Adding 5<sup>th</sup> Section)

Bethany Richard – X-fer from 4<sup>th</sup> Grade Teacher to 5<sup>th</sup> Grade Teacher at Concordia Middle School (Repl. C. Lesslie)

Chad Eshbaugh – X-fer from Assistant Principal/Director of Athletics to Principal at Concordia Jr. Sr. High School (Repl. K. Katt)

Skyler Hittle – X-fer from Social Studies Teacher to Assistant Principal/Director of Athletics (Repl. C. Eshbaugh)

Jackie Kindel – X-fer from Special Education Preschool Teacher to Regular Ed Pre-K & 3 Year old Preschool at Concordia Elementary School (Repl. E. Herman)

Amy Applebee – X-fer from Full-Time Substitute to Social Studies Teacher at Concordia Jr. Sr. High School (Repl. R. Hinkle)

Kevin Muff – X-fer from Dean of Student Improvement to Social Studies Teacher at Concordia Jr. Sr. High School (Repl. S. Hittle)

Shannon Abram – X-fer from 6<sup>th</sup> Grade Teacher to School Counselor at Concordia Jr. Sr. High School (Repl. C. Atwell)

**NAME****POSITION**

Updated 9/7/2023

**LCNCK New Hires**

|                   |                         |
|-------------------|-------------------------|
| Kimberly Sprague  | Substitute Teacher/Para |
| Christina Lesslie | Para Educator at CJSHS  |
| Jarrett Payne     | Para Educator at USD109 |
| Linda Wendt       | Para Educator at USD109 |

**LCNCK Resignations**

|                   |                         |
|-------------------|-------------------------|
| Gwen Stiles       | Para Educator at CES    |
| Claudia Laverde   | Para Educator at CES    |
| Carson Klima      | Para Educator at USD109 |
| Katie Simmons     | Para Educator at USD109 |
| Kimberly Peterson | Para Educator at CJSHS  |

**LCNCK Terminations****LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

|                  |  |
|------------------|--|
| Kimberly Sprague | Substitute Teacher/Para                          |
| Julia Kindel     | CAP  |
| Alison Snyder    | Para Educator at CMS (Repl. K. Drinkwater)       |
| Jade Moeschler   | Para Educator at CES                             |
| Chad Buckley     | Substitute Route Driver                          |
| Angel Gutierrez  | Full-Time Bus Driver, (P/T Activity and Grounds) |
| Starla Balthazor | CAP  |
| Samantha Dillow  | CAP Assistant Director                           |
| Patricia Mosher  | Part-time Para Educator at CES                   |
| Madelyn Stiles   | Daycare Substitute                               |

**USD #333 Transfers**

|                |   |
|----------------|---|
| Matthew Carder | X-fer from P/T ro Substitute Route/Activity Driver  |
| Anita Cyphers  | X-fer from Substitute Para to Part-time Para at CES |
| McElle Foster  | X-fer from Part-time Para to Full-time at CES       |
| Lucinda Bell   | X-fer from P/T to F/T Food Service                  |

**USD #333 Resignations**

|                |               |
|----------------|---------------|
| Kenneth Brewer | CES Custodian |
|----------------|---------------|

**USD #333 Terminations****USD #333 Deceased**