



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, October 27, 2025



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

September 2025 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

a). Wrestling team to take overnight trip to Alexandria

b). GBB team to take overnight trip to Duluth

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a).

3. Resignations

a).

4. Non-Renewal

a).

5. New Hires

a). Andrea Kolstad - LTS for Ron Erpenbach

6. Leave of Absence

- a). Karina Niemczyk
- b). Ron Erpenbach

f) Extra Curricular Assignments

- a). Jake Schrupp - Middle School BBB and GBB
- b). Dave Rausch - Elementary Science Fair
- c). Leah Schrupp - Softball
- d). Keegan Oak - Varsity BBB
- e). Charlie Gove - Asst. BBB
- e). Ashley Williams - MS Student Council
- f). Madison Gentz - Strength
- g). Brian Clark - Asst. Wrestling

g) Volunteer Coaches:

6. Acceptance of Gifts

Board Chair

Board approves donations received.

VFW 1783	Medical Cart	\$3,000.00
St. John's United Church of Christ	Raider Room	\$210.00
Central Booster Club	Soccer Goals	\$8,500.00
Central Booster Club	Portable Stoves for Foods Room	\$648.00
Central Booster Club	Fly Tying Kits	\$1,507.59
Central Booster Club	Camera Lens	\$2,599.00

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.

6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council
Board Chair
2. Student Representative

Board Chair

- a. Recognition of Katelyn Heuer for her 2024-25 Student Rep Service
- b. Introduction of Karissa Beneke as the 2025-26 Student Representative

3. Superintendent
Board Chair

13

4. Board
Board Chair
Minnesota State High School League
Representative: Krueger; Alt: Erickson
Community Education Board
Representatives: Kelly, Kroells
Southwest Metro Educational Coop
Representative: Perlbachs Alt: Kroells
Community Development/County & City Liaison
Representative: Eischens; Alt: Erickson
Finance Committee
Representative: Perlbachs: Alt: Eischens
Policy Committee:
Representatives: Erickson, Kelly, Kroells
Facilities Committee
Representatives: Krueger, Kroells

Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Eischens, Bentz

Teachers Association:

Representatives: Krueger, Kelly, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Erickson, Eischens, Bentz

Non-Union Support Staff, Technology Director, Community Ed. Director:

Representatives Kelly, Kroells, Krueger

D. DISCUSSION ITEMS

Board Chair

- | | |
|---|----|
| 1. Building and Department Goals - Erpenbach, Larson, Braun | 17 |
| 2. Vision Card Results for 2024-25 | 38 |
| 3. Boys Soccer Cooperation: Host School | |

E. OPERATIONAL ITEMS

Board Chair

- | | |
|--|----|
| 1. Consideration of 2025 Seniority Lists | 39 |
|--|----|

F. NEXT BOARD MEETING November 17, 2025

Board Chair

G. ADJOURNMENT

Board Chair

Regular Board Meeting
Monday, September 22, 2025 5:30 PM Central

Central High School
531 Morse Street
Norwood Young America, MN 55368

A. PROCEDURAL ITEMS:

A.1. Call to order

A.2. Roll Call

A.3. Pledge of Allegiance

A.4. Approval of Agenda

Move to approve the agenda as presented/amended:. This motion, made by Emily Perlbachs and seconded by Sara Eischens, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

A.5. Consent Agenda

Move to approve Consent agenda as presented. This motion, made by Sara Eischens and seconded by Anthony Bentz, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

A.6. Acceptance of Gifts

Move to approve gifts. This motion, made by Josh Kroells and seconded by Shelby Erickson, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

B. PUBLIC FORUM

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

C.1. Student Council

C.2. Student Representative

C.3. Superintendent

C.4. Board

D. DISCUSSION ITEMS

D.1. Curriculum and Assessment Update: Andrea Kolstad

D.2. Wellness Policy Review

D.3. Policy 707: Transportation of Public School Students

E. OPERATIONAL ITEMS

E.1. Consideration of the CEA 2025-27 Contract

Approve. This motion, made by Emily Perlbachs and seconded by Troy Krueger, Carried. Shelby Erickson: Abstain (With Conflict), Josh Kroells: Abstain (With Conflict), Anthony Bentz: Yea, Sara Eischens: Yea, Spencer Kelly: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 2

E.2. 2nd Reading of Policies:

413 Harassment and Violence

414 Mandated Reporting of Child Neglect

416 Drug, Alcohol, and Cannabis Testing

418 Drug-Free Workplace/Drug-Free School

425 Staff Development and Mentoring

501 School Weapons Policy

503 Student Attendance

512 School-Sponsored Student Publications and Activities

514 Bullying Prohibition Policy

515 Protection and Privacy of Pupil Records

516 Student Medication and Telehealth

516.5 Overdose Medication

519 Interviews of Students by Outside Agencies

522 Title IX Sex Nondiscrimination Policy

524 Internet, Technology, and Cell Phone Acceptable Use

524.5 Personal Electronic Communication Devices

534 School Meals Policy

602 Organization of School Calendar and School Day

606 Textbooks and Instructional Materials

606.5 Library Materials

613 Graduation Requirements

614 School District Testing Plan and Procedure

615 Testing Accommodations

617 School District Insurance (recission recommended)

620 Credit for Learning

621 Literacy and the Read Act

624 Online Instruction

701 Establishment and Adoption of School District Budget

704 Development and Maintenance of an Inventory of Fixed Assets

707 Transportation of Public School Students

709 Student Transportation Safety Policy

721 Uniform Grant Guidance Policy

802 Disposition of Obsolete Equipment and Material

806 Crisis Management Policy

906 Community Notification of Predatory Offenders

Approve. This motion, made by Sara Eischens and seconded by Spencer Kelly, Carried.
Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

E.3. Capital Fund Permanent Fund Transfer

Approved. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.
Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

E.4. Consideration of the 2026 Levy

Approve max levy amount as presented. This motion, made by Shelby Erickson and seconded by Josh Kroells, Carried.
Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea
Yea: 7, Nay: 0

E.5. Food Service Permanent Fund Transfer

Approved. This motion, made by Emily Perlbachs and seconded by Anthony Bentz, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 7, Nay: 0

E.6. Capital Projects Permanent Fund Transfer

Approved. This motion, made by Emily Perlbachs and seconded by Spencer Kelly, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 7, Nay: 0

F. NEXT BOARD MEETING is October 27, 2025

G. ADJOURNMENT

Approved. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Anthony Bentz: Yea, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 7, Nay: 0

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
										Print	Recon	Void	Date	
GEN1	p60332	60443		Wire	1	00808		NCPERS Group Life Ins.		No	Yes	No	09/19/2025	16.16
GEN1	p60332	60444		Wire	1	04034		PERA		No	Yes	No	09/19/2025	4,662.63
GEN1	p60332	60445		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	Yes	No	09/19/2025	46,749.57
GEN1	p60332	60446		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	Yes	No	09/19/2025	68,032.27
GEN1	p60332	60447		Wire	1	06027		COMMISSIONER OF REVENUE		No	Yes	No	09/19/2025	11,132.27
GEN1	p60332	60448		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	Yes	No	09/19/2025	6,031.71
GEN1	p60332	60449		Wire	1	2260		AFLAC		No	Yes	No	09/19/2025	100.29
GEN1	p60332	60450		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	Yes	No	09/19/2025	7,939.57
GEN1	p60332	60451		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	Yes	No	09/19/2025	83,026.02
GEN1	p60332	60452		Wire	1	6821		WEX Health Inc.		No	Yes	No	09/19/2025	13,801.98
GEN1	P60326	60498		Direct Pymt	1	1982		MN CLAY USA		Yes	Yes	No	09/26/2025	152.00
GEN1	P60326	60499		Direct Pymt	1	2694		HECKERT, LISA		Yes	Yes	No	09/26/2025	37.24
GEN1	P60326	60500		Direct Pymt	1	3620		BRAUN, REBECCA		Yes	Yes	No	09/26/2025	106.40
GEN1	P60326	60501		Direct Pymt	1	4527		HUHL		Yes	Yes	No	09/26/2025	13,000.00
GEN1	P60326	60502		Direct Pymt	1	4643		IXL LEARNING		Yes	Yes	No	09/26/2025	2,981.25
GEN1	P60326	60503		Direct Pymt	1	4694		EDMENTUM		Yes	Yes	No	09/26/2025	9,880.00
GEN1	P60326	60504		Direct Pymt	1	5098		TURNITIN, LLC		Yes	Yes	No	09/26/2025	3,833.51
GEN1	P60326	60505		Direct Pymt	1	5123		ANDERSON, STEVEN		Yes	Yes	No	09/26/2025	231.80
GEN1	P60326	60506		Direct Pymt	1	5987		RIVERSIDE INSIGHTS		Yes	Yes	No	09/26/2025	180.00
GEN1	P60326	60507		Direct Pymt	1	6722		HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	Yes	No	09/26/2025	3,937.13
GEN1	P60326	60508		Direct Pymt	1	6927		KLEY, JOE		Yes	Yes	No	09/26/2025	88.20
GEN1	P60326	60509		Direct Pymt	1	7300		APPLIANCE REPAIR CENTER INC.		Yes	Yes	No	09/26/2025	925.10
GEN1	P60326	60510		Direct Pymt	1	7326		SCHERER, LAUREN		Yes	Yes	No	09/26/2025	271.35
GEN1	P60326	60511		Direct Pymt	1	7467		DISCOVERY EDUCATION		Yes	Yes	No	09/26/2025	1,003.44
GEN1	P60326	60512		Direct Pymt	1	7468		SOLBERG, JESSICA		Yes	Yes	No	09/26/2025	2,305.00
GEN1	P60326	60513		Wire	1	01606		CENTERPOINT ENERGY		No	No	No	09/26/2025	2,002.90
GEN1	P60326	60514		Wire	1	01606		CENTERPOINT ENERGY		No	No	No	09/26/2025	3,397.19
GEN1	P60326	60515		Wire	1	09609		XCEL ENERGY		No	No	No	09/26/2025	9,210.92
GEN1	P60326	60516		Wire	1	2728		BREMER BANK, NA28		No	Yes	No	09/26/2025	80.10
GEN1	P60326	60517		Wire	1	2728		BREMER BANK, NA28		No	Yes	No	09/26/2025	75.40
GEN1	P60326	60518		Wire	1	6605		ELEYO		No	Yes	No	09/26/2025	3,280.86
GEN1	P60326	60519		Wire	1	2468	R2	MASTERCARD - HARRIS BANK		No	No	No	09/29/2025	22,664.51
GEN1	P60326	60520		Wire	1	4091		MASTERCARD - HARRIS BANK		No	No	No	09/29/2025	19,396.78
GEN1	p60431	60522		Wire	1	04034		PERA		No	No	No	10/03/2025	7,519.14
GEN1	p60431	60523		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	10/03/2025	43,942.93
GEN1	p60431	60524		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	10/03/2025	66,689.87
GEN1	p60431	60525		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	10/03/2025	10,862.39
GEN1	p60431	60526		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	10/03/2025	8,651.62
GEN1	p60431	60527		Wire	1	6821		WEX Health Inc.		No	No	No	10/03/2025	1,136.63
GEN1	P60426	60529		Wire	1	00202		CARVER COUNTY		No	No	No	10/14/2025	3,228.98
GEN1	P60426	60530		Wire	1	09609		XCEL ENERGY		No	No	No	10/14/2025	20,930.59
GEN1	P60426	60531		Wire	1	6821		WEX Health Inc.		No	No	No	10/14/2025	247.00
GEN1	P60426	60612		Direct Pymt	1	00572		MENARDS INC		Yes	No	No	10/14/2025	415.07
GEN1	P60426	60613		Direct Pymt	1	01530		MUSIC MART		Yes	No	No	10/14/2025	684.20
GEN1	P60426	60614		Direct Pymt	1	09082		ZANER-BLOSER EDUC. PUBLISHERS		Yes	No	No	10/14/2025	438.57
GEN1	P60426	60615		Direct Pymt	1	09658		J W PEPPER & SON INC		Yes	No	No	10/14/2025	17.10
GEN1	P60426	60616		Direct Pymt	1	1657		RATWIK, ROSZAK & MALONEY, P.A.		Yes	No	No	10/14/2025	2,585.00
GEN1	P60426	60617		Direct Pymt	1	1982		MN CLAY USA		Yes	No	No	10/14/2025	1,802.16
GEN1	P60426	60618		Direct Pymt	1	2325		TAHER, INC. - BIN# 135092		Yes	No	No	10/14/2025	80,279.41
GEN1	P60426	60619		Direct Pymt	1	2491		PEARSON EDUCATION		Yes	No	No	10/14/2025	568.58
GEN1	P60426	60620		Direct Pymt	1	3185		MARCO TECHNOLOGIES, LLC		Yes	No	No	10/14/2025	441.00
GEN1	P60426	60621		Direct Pymt	1	3535		FOUR POINT 0 SCHOOL SERVICES		Yes	No	No	10/14/2025	56,201.75
GEN1	P60426	60622		Direct Pymt	1	6412		AVIBEN		Yes	No	No	10/14/2025	141.72
GEN1	P60426	60623		Direct Pymt	1	6581		TEACHING STRATEGIES		Yes	No	No	10/14/2025	3,795.00
GEN1	P60426	60624		Direct Pymt	1	6620		IDEAL ENERGIES SOLAR LEASING 2021 I		Yes	No	No	10/14/2025	466.44
GEN1	P60426	60625		Direct Pymt	1	6927		KLEY, JOE		Yes	No	No	10/14/2025	61.60
GEN1	P60426	60626		Direct Pymt	1	6973		BIFFS, INC.		Yes	No	No	10/14/2025	1,080.00
GEN1	P60426	60627		Direct Pymt	1	7106		DUENOW, CATHERINE		Yes	No	No	10/14/2025	551.43
GEN1	P60426	60628		Direct Pymt	1	7300		APPLIANCE REPAIR CENTER INC.		Yes	No	No	10/14/2025	1,212.40
GEN1	P60426	60629		Direct Pymt	1	7467		DISCOVERY EDUCATION		Yes	No	No	10/14/2025	1,003.44
GEN1	P60426	60630		Direct Pymt	1	7482		DEBOAR, BENJAMIN		Yes	No	No	10/14/2025	70.00
GEN1	p60432	60631		Wire	1	00808		NCPERS Group Life Ins.		No	No	No	10/20/2025	16.16
GEN1	p60432	60632		Wire	1	04034		PERA		No	No	No	10/20/2025	14,135.59
GEN1	p60432	60633		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	10/20/2025	51,473.54
GEN1	p60432	60634		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	10/20/2025	80,414.01
GEN1	p60432	60635		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	10/20/2025	12,462.43
GEN1	p60432	60636		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	No	No	10/20/2025	7,207.47
GEN1	p60432	60637		Wire	1	2260		AFLAC		No	No	No	10/20/2025	100.29
GEN1	p60432	60638		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	10/20/2025	8,755.79
GEN1	p60432	60639		Wire	1	4070		MINNESOTA REVENUE		No	No	No	10/20/2025	40.92
GEN1	p60432	60640		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	10/20/2025	78,911.58

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
										Print	Recon	Void	Date	
GEN1	p60432	60641		Wire	1	6821		WEX Health Inc.		No	No	No	10/20/2025	1,481.59
GEN1	p60332	60453	45269	Check	1	01140		MADISON NATL LIFE INS CO INC.		Yes	Yes	No	09/19/2025	1,182.16
GEN1	p60332	60454	45270	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	Yes	No	09/19/2025	143.91
GEN1	p60332	60455	45271	Check	1	3796		NATIONAL INSURANCE SERVICES OF WI		Yes	Yes	No	09/19/2025	423.66
GEN1	P60326	60471	45272	Check	1	3626		BATTERIES PLUS BULBS		Yes	No	No	09/26/2025	59.99
GEN1	P60326	60480	45273	Check	1	6461		BEHRENS, CHUCK		Yes	No	No	09/26/2025	260.00
GEN1	P60326	60482	45274	Check	1	6852		BERGANKDV		Yes	No	No	09/26/2025	25,000.00
GEN1	P60326	60485	45275	Check	1	7060		BJU PRESS		Yes	No	No	09/26/2025	632.98
GEN1	P60326	60495	45276	Check	1	7464		BOVEE, CHAD		Yes	No	No	09/26/2025	159.00
GEN1	P60326	60476	45277	Check	1	4946		BSN SPORTS LLC		Yes	No	No	09/26/2025	29,265.93
GEN1	P60326	60479	45278	Check	1	5766		CACKA, LORI		Yes	No	No	09/26/2025	140.00
GEN1	P60326	60456	45279	Check	1	00048		CARQUEST AUTO PARTS		Yes	No	No	09/26/2025	54.16
GEN1	P60326	60467	45280	Check	1	2382		CITY OF COLOGNE		Yes	No	No	09/26/2025	62.60
GEN1	P60326	60475	45281	Check	1	4732		DAIKIN APPLIED		Yes	No	No	09/26/2025	527.95
GEN1	P60326	60469	45282	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	Yes	No	09/26/2025	24,675.09
GEN1	P60326	60474	45283	Check	1	4479		DRUSCH, MERLYN (PETE)		Yes	Yes	No	09/26/2025	125.00
GEN1	P60326	60497	45284	Check	1	7466		EDINA HIGH SCHOOL		Yes	No	No	09/26/2025	225.00
GEN1	P60326	60487	45285	Check	1	7074		ELLING, KELLY		Yes	No	No	09/26/2025	170.00
GEN1	P60326	60478	45286	Check	1	5274		GRAMS, RYAN		Yes	No	No	09/26/2025	110.00
GEN1	P60326	60477	45287	Check	1	5124		HAAS, CASEY		Yes	No	No	09/26/2025	110.00
GEN1	P60326	60488	45288	Check	1	7274		HANSON, JEANNE		Yes	No	No	09/26/2025	95.00
GEN1	P60326	60493	45289	Check	1	7462		HEIMERL, CRAIG		Yes	No	No	09/26/2025	295.00
GEN1	P60326	60457	45290	Check	1	00131		HILLYARD/HUTCHINSON		Yes	No	No	09/26/2025	765.05
GEN1	P60326	60472	45291	Check	1	3965		HINGST, LEE		Yes	No	No	09/26/2025	140.00
GEN1	P60326	60486	45292	Check	1	7063		HOFFMAN, MICHAEL		Yes	Yes	No	09/26/2025	97.00
GEN1	P60326	60483	45293	Check	1	7011		HONNOLD, MARK		Yes	No	No	09/26/2025	159.00
GEN1	P60326	60458	45294	Check	1	00192		HOUGHTON MIFFLIN HARCOURT		Yes	No	No	09/26/2025	568.50
GEN1	P60326	60465	45295	Check	1	1442		IMPERIAL DADE		Yes	No	No	09/26/2025	1,178.49
GEN1	P60326	60462	45296	Check	1	01257		ISD #277-MOUND WESTONKA SCHOOL		Yes	No	No	09/26/2025	300.00
GEN1	P60326	60459	45297	Check	1	00483		ISD #466-DASSEL-COKATO SCHOOLS		Yes	No	No	09/26/2025	125.00
GEN1	P60326	60461	45298	Check	1	01027		LAKESHORE LEARNING MATERIALS		Yes	No	No	09/26/2025	83.91
GEN1	P60326	60484	45299	Check	1	7058		MERLINO, RORY		Yes	No	No	09/26/2025	97.00
GEN1	P60326	60464	45300	Check	1	09326		MN ELEM. SCHOOL PRIN. ASSOC.		Yes	No	No	09/26/2025	195.00
GEN1	P60326	60460	45301	Check	1	00684		MN LANDSCAPE ARBORETUM		Yes	Yes	No	09/26/2025	500.00
GEN1	P60326	60490	45302	Check	1	7327		NORTHBOUND M.C.		Yes	Yes	No	09/26/2025	400.00
GEN1	P60326	60496	45303	Check	1	7465		RABENHORST, BRANDON		Yes	No	No	09/26/2025	140.00
GEN1	P60326	60489	45304	Check	1	7295		RAPID RIBBONS & AWARDS		Yes	No	No	09/26/2025	744.82
GEN1	P60326	60470	45305	Check	1	2984		STRICKFADEN, KYLE		Yes	No	No	09/26/2025	125.00
GEN1	P60326	60491	45306	Check	1	7450		TEK MECHANICAL SERVICE INC.		Yes	No	No	09/26/2025	13,956.25
GEN1	P60326	60494	45307	Check	1	7463		THALMANN, EMILY		Yes	No	No	09/26/2025	256.00
GEN1	P60326	60481	45308	Check	1	6520		THALMANN, ERIC		Yes	No	No	09/26/2025	326.00
GEN1	P60326	60466	45309	Check	1	1572		THUNSTROM, LEE		Yes	No	No	09/26/2025	140.00
GEN1	P60326	60473	45310	Check	1	4266		TRAEN, TODD		Yes	No	No	09/26/2025	125.00
GEN1	P60326	60492	45311	Check	1	7461		XTREME ELECTRICAL SERVICES		Yes	Yes	No	09/26/2025	941.36
GEN1	P60326	60468	45312	Check	1	2436		YAGER, MIKE		Yes	No	No	09/26/2025	125.00
GEN1	P60326	60463	45313	Check	1	05220		ZION LUTHERAN SCHOOL		Yes	No	No	09/26/2025	2,142.80
GEN1	p60431	60521	45314	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	10/03/2025	332.25
GEN1	P60426	60528	45315	Check	1	09053		NYA WRESTLING CLUB		Yes	No	No	10/03/2025	2,000.00
GEN1	P60426	60547	45316	Check	1	1540		AIM ELECTRONICS, INC		Yes	No	No	10/14/2025	1,189.00
GEN1	P60426	60594	45317	Check	1	7449		ALL PADLOCKS		Yes	No	No	10/14/2025	573.42
GEN1	P60426	60603	45318	Check	1	7474		ANDERSON, JOHN		Yes	No	No	10/14/2025	125.00
GEN1	P60426	60589	45319	Check	1	7124		ANDERSON, RYAN		Yes	No	No	10/14/2025	110.00
GEN1	P60426	60607	45320	Check	1	7478		ANNANDALE BASKETBALL ASSOCIATION		Yes	No	No	10/14/2025	275.00
GEN1	P60426	60605	45321	Check	1	7476		ARTFUL MINDS LLC		Yes	No	No	10/14/2025	384.00
GEN1	P60426	60572	45322	Check	1	6461		BEHRENS, CHUCK		Yes	No	No	10/14/2025	105.00
GEN1	P60426	60564	45323	Check	1	4562		BELLE PLAINE BASKETBALL ASSOCIATIC		Yes	No	No	10/14/2025	750.00
GEN1	P60426	60601	45324	Check	1	7472		BOEKE, GERALD		Yes	No	No	10/14/2025	182.00
GEN1	P60426	60565	45325	Check	1	4946		BSN SPORTS LLC		Yes	No	No	10/14/2025	10,489.31
GEN1	P60426	60592	45326	Check	1	7343		BUTLER, BETHANY		Yes	No	No	10/14/2025	146.00
GEN1	P60426	60543	45327	Check	1	1118		CENTRAL BOOSTER CLUB		Yes	No	No	10/14/2025	392.00
GEN1	P60426	60555	45328	Check	1	3213		CENTURYLINK		Yes	No	No	10/14/2025	138.89
GEN1	P60426	60590	45329	Check	1	7150		CESO COMMUNICATIONS, LLC		Yes	No	No	10/14/2025	2,860.00
GEN1	P60426	60551	45330	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	No	No	10/14/2025	24,675.09
GEN1	P60426	60577	45331	Check	1	6791		DIVERSIFIED PLUMBING & HEATING		Yes	No	No	10/14/2025	450.00
GEN1	P60426	60538	45332	Check	1	00666		ECOLAB PEST ELIMINATION DIVISION		Yes	No	No	10/14/2025	145.92
GEN1	P60426	60586	45333	Check	1	7074		ELLING, KELLY		Yes	No	No	10/14/2025	140.00
GEN1	P60426	60570	45334	Check	1	5964		ENVIRONMENTAL TESTING & INSPECTIO		Yes	No	No	10/14/2025	3,131.67
GEN1	P60426	60582	45335	Check	1	6910		FASCHING, JANE		Yes	No	No	10/14/2025	1,352.00
GEN1	P60426	60579	45336	Check	1	6822		FLORAL DEFINED		Yes	No	No	10/14/2025	242.00
GEN1	P60426	60563	45337	Check	1	4432		FORST, LAURA		Yes	No	No	10/14/2025	540.00
GEN1	P60426	60573	45338	Check	1	6468		GARCIA-SANCHEZ, FLORMIRA		Yes	No	No	10/14/2025	510.00

Norwood-Young America School

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Pay/Void				Amount
										Print	Recon	Void	Date	
GEN1	P60426	60567	45339	Check	1	5274		GRAMS, RYAN		Yes	No	No	10/14/2025	110.00
GEN1	P60426	60591	45340	Check	1	7318		GSL COMMUNITY EDUCATION		Yes	No	No	10/14/2025	600.00
GEN1	P60426	60562	45341	Check	1	4427		HANSON, ADAM		Yes	No	No	10/14/2025	125.00
GEN1	P60426	60558	45342	Check	1	3965		HINGST, LEE		Yes	No	No	10/14/2025	140.00
GEN1	P60426	60534	45343	Check	1	00182		HOME SOLUTIONS UNLIMITED		Yes	No	No	10/14/2025	850.01
GEN1	P60426	60584	45344	Check	1	7011		HONNOLD, MARK		Yes	No	No	10/14/2025	97.00
GEN1	P60426	60535	45345	Check	1	00192		HOUGHTON MIFFLIN HARCOURT		Yes	No	No	10/14/2025	1,600.00
GEN1	P60426	60553	45346	Check	1	2804		HOWARD LAKE-WAVERLY-WINSTED YOL		Yes	No	No	10/14/2025	525.00
GEN1	P60426	60568	45347	Check	1	5490		HUTCHINSON YOUTH BASKETBALL ASSC		Yes	No	No	10/14/2025	300.00
GEN1	P60426	60549	45348	Check	1	1984		IDE, GERALD		Yes	No	No	10/14/2025	160.00
GEN1	P60426	60569	45349	Check	1	5858		IMPACT APPLICATIONS, INC.		Yes	No	No	10/14/2025	550.00
GEN1	P60426	60546	45350	Check	1	1442		IMPERIAL DADE		Yes	No	No	10/14/2025	3,987.12
GEN1	P60426	60611	45351	Check	1	7484		INFINITY ONLINE		Yes	No	No	10/14/2025	658.00
GEN1	P60426	60533	45352	Check	1	00178		INTERMEDIATE DIST 287		Yes	No	No	10/14/2025	1,518.67
GEN1	P60426	60542	45353	Check	1	01819		ISD #111- WATERTOWN-MAYER SCHO		Yes	No	No	10/14/2025	100.00
GEN1	P60426	60540	45354	Check	1	01076		ISD #2687- HOWARD LAKE/WAVERLY		Yes	No	No	10/14/2025	150.00
GEN1	P60426	60539	45355	Check	1	01040		ISD #465 - LITCHFIELD PUBLIC SCHOOL		Yes	No	No	10/14/2025	200.00
GEN1	P60426	60541	45356	Check	1	01161		ISD #717 - JORDAN SCHOOLS		Yes	No	No	10/14/2025	35.00
GEN1	P60426	60609	45357	Check	1	7480		JEFFERSON BOYS TRAVELING BASKETE		Yes	No	No	10/14/2025	495.00
GEN1	P60426	60599	45358	Check	1	7470		JESSEN, CHRIS		Yes	No	No	10/14/2025	97.00
GEN1	P60426	60537	45359	Check	1	00505		LANO EQUIPMENT		Yes	No	No	10/14/2025	2,594.43
GEN1	P60426	60588	45360	Check	1	7118		LCWM BASKETBALL ASSOCIATION		Yes	No	No	10/14/2025	350.00
GEN1	P60426	60581	45361	Check	1	6863		LITCHFIELD COMMUNITY EDUCATION		Yes	No	No	10/14/2025	95.00
GEN1	P60426	60610	45362	Check	1	7481		MANKATO BASKETBALL ASSOC.		Yes	No	No	10/14/2025	325.00
GEN1	P60426	60574	45363	Check	1	6545		MARCO TECHNOLOGIES LLC		Yes	No	No	10/14/2025	3,523.18
GEN1	P60426	60578	45364	Check	1	6817		MASSP		Yes	No	No	10/14/2025	885.00
GEN1	P60426	60561	45365	Check	1	4393		MATHESON TRI-GAS, INC.		Yes	No	No	10/14/2025	945.21
GEN1	P60426	60548	45366	Check	1	1606		MAYER LUMBER CO, INC		Yes	No	No	10/14/2025	82.58
GEN1	P60426	60560	45367	Check	1	4316		MCDOWELL AGENCY, INC.		Yes	No	No	10/14/2025	35.20
GEN1	P60426	60596	45368	Check	1	7458		MDE		Yes	No	No	10/14/2025	2,009.20
GEN1	P60426	60597	45369	Check	1	7460		MIDWEST MACHINERY		Yes	No	No	10/14/2025	10,800.00
GEN1	P60426	60585	45370	Check	1	7059		MOHN, MONICA		Yes	No	No	10/14/2025	57.00
GEN1	P60426	60606	45371	Check	1	7477		MONTICELLO GIRLS BASKETBALL BOOS		Yes	No	No	10/14/2025	350.00
GEN1	P60426	60608	45372	Check	1	7479		NEW ULM BOYS BASKETBALL ASSOC.		Yes	No	No	10/14/2025	600.00
GEN1	P60426	60600	45373	Check	1	7471		OLSON, JEREMY		Yes	No	No	10/14/2025	97.00
GEN1	P60426	60566	45374	Check	1	5193		PALO, JASON		Yes	No	No	10/14/2025	125.00
GEN1	P60426	60576	45375	Check	1	6633		POPP, RANDY		Yes	No	No	10/14/2025	280.00
GEN1	P60426	60554	45376	Check	1	3068		RAIDER TOUCHDOWN CLUB		Yes	No	No	10/14/2025	2,873.82
GEN1	P60426	60545	45377	Check	1	1267		READ NATURALLY		Yes	No	No	10/14/2025	384.00
GEN1	P60426	60532	45378	Check	1	00122		REGION V COMPUTER SERVICES		Yes	No	No	10/14/2025	5,336.00
GEN1	P60426	60550	45379	Check	1	2463		RIDGEWATER COLLEGE		Yes	No	No	10/14/2025	29,924.92
GEN1	P60426	60536	45380	Check	1	00374		SMITH OIL CO.		Yes	No	No	10/14/2025	248.62
GEN1	P60426	60593	45381	Check	1	7435		SOLBERG'S TREE SERVICE		Yes	No	No	10/14/2025	2,500.00
GEN1	P60426	60604	45382	Check	1	7475		ST. CLOUD AREA YOUTH BASKETBALL A		Yes	No	No	10/14/2025	500.00
GEN1	P60426	60595	45383	Check	1	7451		STEMFINITY LLC		Yes	No	No	10/14/2025	1,614.95
GEN1	P60426	60598	45384	Check	1	7463		THALMANN, EMILY		Yes	No	No	10/14/2025	112.00
GEN1	P60426	60556	45385	Check	1	3272	1099A	THIEL, CHARLES A.		Yes	No	No	10/14/2025	1,080.00
GEN1	P60426	60557	45386	Check	1	3628		TISCHENDORF, MICHAEL		Yes	No	No	10/14/2025	350.00
GEN1	P60426	60571	45387	Check	1	6252		T-MOBILE		Yes	No	No	10/14/2025	100.00
GEN1	P60426	60559	45388	Check	1	3966		TOLEDO PHYSICAL EDUCATION SUPP		Yes	No	No	10/14/2025	287.80
GEN1	P60426	60544	45389	Check	1	1157		UHL COMPANY		Yes	No	No	10/14/2025	2,375.68
GEN1	P60426	60587	45390	Check	1	7117		VOELKER, JEREMY		Yes	No	No	10/14/2025	125.00
GEN1	P60426	60580	45391	Check	1	6826		WACONIA COMMUNITY EDUCATION		Yes	No	No	10/14/2025	95.00
GEN1	P60426	60583	45392	Check	1	7009		WACTOWN PROPERTIES		Yes	No	No	10/14/2025	1,989.39
GEN1	P60426	60602	45393	Check	1	7473		WENDLANDT, BRYCE		Yes	No	No	10/14/2025	125.00
GEN1	P60426	60575	45394	Check	1	6590		WILSON LANGUAGE TRAINING CORP		Yes	No	No	10/14/2025	197.64
GEN1	P60426	60552	45395	Check	1	2780		WYMYBA		Yes	No	No	10/14/2025	450.00
GEN1	p60432	60644	45396	Check	1	07999		C.E.A.		Yes	No	No	10/20/2025	4,326.80
GEN1	p60432	60642	45397	Check	1	01140		MADISON NAT'L LIFE INS CO INC.		Yes	No	No	10/20/2025	1,474.12
GEN1	p60432	60643	45398	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	10/20/2025	455.05
GEN1	p60432	60645	45399	Check	1	3796		NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	10/20/2025	364.06

Bank Total: \$1,161,885.55Report Total: \$1,161,885.55

October 5-2025 PAYROLL

GROSS PAY	\$311,040.67
FEDERAL TAX	(22,063.45)
MN STATE TAX	(10,862.39)
OASDI	(18,083.95)
MEDICARE	(4,229.26)
PERA	(3,491.03)
TRA	(19,738.54)
ANNUITIES	(5,359.10)
FLEX	(19,364.57)
VOLUNTARIES	(373.49)
NET PAYROLL	<u><u>\$207,474.89</u></u>

October 20-2025 PAYROLL

GROSS PAY	\$382,652.85
FEDERAL TAX	(24,749.05)
MN STATE TAX	(12,462.43)
OASDI	(22,557.01)
MEDICARE	(5,275.47)
PERA	(5,145.50)
TRA	(21,508.88)
ANNUITIES	(5,459.10)
FLEX	(18,829.06)
VOLUNTARIES	(4,862.65)
NET PAYROLL	<u><u>\$261,803.70</u></u>

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending October 31, 2025

Sequence: Fd, Org, Pro, Crs, Fin, O/S

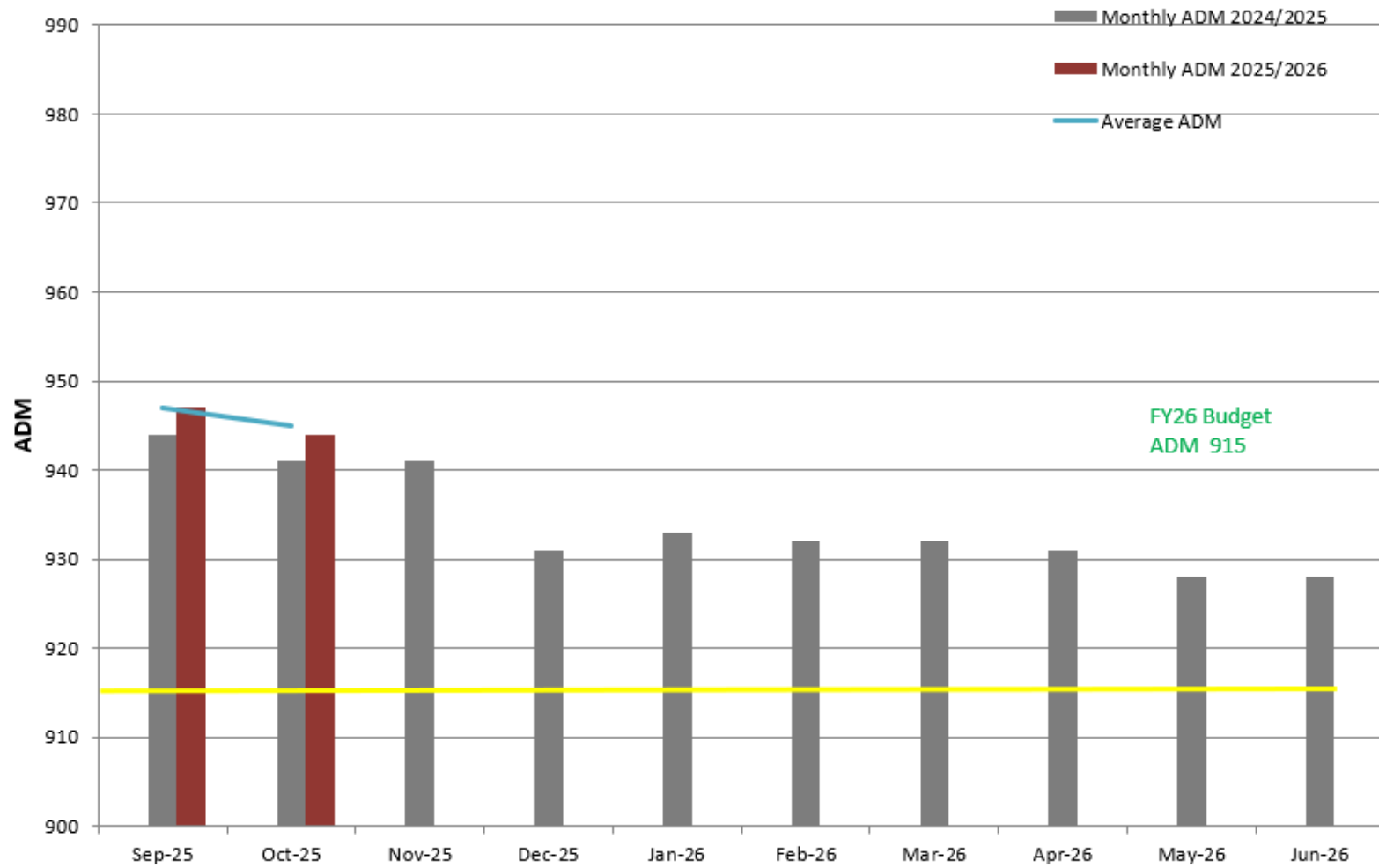
										26ADP					% YTD	Remaining	
	L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202604	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General Fund																
			005	District Wide													
				610	Curriculum Develop												
					610	Curriculum- Levy Initiative											
	E	01	005	610	610	000	143	462	610	Licensed Instructional Suppor	33,000.00	2,627.40	5,726.00	17%	0.00	17%	27,274.00
	E	01	005	610	610	000	210	462	610	FICA/Medicare	2,706.00	174.80	385.29	14%	0.00	14%	2,320.71
	E	01	005	610	610	000	218	462	610	TRA	3,236.00	257.74	561.71	17%	0.00	17%	2,674.29
	E	01	005	610	610	000	220	462	610	Health Insurance	4,620.00	239.16	478.32	10%	0.00	10%	4,141.68
	E	01	005	610	610	000	230	462	610	Life Insurance	14.00	1.14	2.28	16%	0.00	16%	11.72
	E	01	005	610	610	000	235	462	610	Dental Insurance	85.00	7.07	14.13	17%	0.00	17%	70.87
	E	01	005	610	610	000	240	462	610	Long Term Disability	77.00	6.42	12.68	16%	0.00	16%	64.32
	E	01	005	610	610	000	250	462	610	Tax Sheltered Annuities	262.00	21.88	43.76	17%	0.00	17%	218.24
	E	01	005	610	610	000	406	462	610	Instr'l Software Lic.Agreement	40,000.00	0.00	32,119.92	80%	0.00	80%	7,880.08
	E	01	005	610	610	000	430	462	610	Curriculum levy Instructional	30,000.00	0.00	19,458.24	65%	498.64	67%	10,043.12
	E	01	005	610	610	000	460	462	610	Curriculum Levy Textbooks/Wi	42,000.00	0.00	3,171.90	8%	0.00	8%	38,828.10
				610	Curriculum- Levy Initiative												
					610	Curriculum Develop											
			005	District Wide													
											156,000.00	3,335.61	61,974.23	40%	498.64	40%	93,527.13
											156,000.00	3,335.61	61,974.23	40%	498.64	40%	93,527.13
											156,000.00	3,335.61	61,974.23	40%	498.64	40%	93,527.13
01	General Fund										156,000.00	3,335.61	61,974.23	40%	498.64	40%	93,527.13
										Report Totals:	156,000.00	3,335.61	61,974.23	40%	498.64	40%	93,527.13

Norwood-Young America School
Expenditure / Revenue Guideline
Period Ending October 31, 2025

Sequence: Fd, Org, Pro, Crs, Fin, O/S

										26ADP				% YTD	Remaining									
	L	Fd	Org	Pro	Crs	Fin	O/S	Class	Sub	Description	Annual Budget	Period 202604	Year To Date	% YTD	Encumbrances	+ Enc	Balance							
01	General Fund																							
			005	District Wide																				
			108	Admin Technology Services																				
			000	General																				
	E	01	005	108	000	795	305	407	00	Tech Levy - Consulting Fees/5	25,000.00	0.00	2,025.05	8%	441.00	10%	22,533.95							
	E	01	005	108	000	795	405	407	00	Tech Levy - IC, Website	75,000.00	0.00	46,012.54	61%	1,044.00	63%	27,943.46							
	E	01	005	108	000	795	406	407	00	DW Tech Levy Instr'l Software	30,000.00	0.00	25,873.51	86%	0.00	86%	4,126.49							
	E	01	005	108	000	795	555	407	00	Tech Levy - Cap NonInst Tech	15,961.00	0.00	0.00	0%	0.00	0%	15,961.00							
			000	General														145,961.00	0.00	73,911.10	51%	1,485.00	52%	70,564.90
			108	Admin Technology Services														145,961.00	0.00	73,911.10	51%	1,485.00	52%	70,564.90
			110	Business Support Services																				
			000	General																				
	E	01	005	110	000	795	316	407	00	Serv Purch from other MN Joi	4,000.00	0.00	1,019.00	25%	1,019.00	51%	1,962.00							
			000	General														4,000.00	0.00	1,019.00	25%	1,019.00	51%	1,962.00
			110	Business Support Services														4,000.00	0.00	1,019.00	25%	1,019.00	51%	1,962.00
			630	Instruction-Related Technology																				
			000	General																				
	E	01	005	630	000	795	110	407	00	Technology Sal-Exec Mgr Pro	76,540.00	6,242.50	24,970.00	33%	0.00	33%	51,570.00							
	E	01	005	630	000	795	210	407	00	Technology FICA/Medicare	5,855.00	477.56	1,910.21	33%	0.00	33%	3,944.79							
	E	01	005	630	000	795	214	407	00	Technology PERA	5,740.00	468.18	1,872.72	33%	0.00	33%	3,867.28							
	E	01	005	630	000	795	220	407	00	Technology Health Insurance	18,117.00	1,509.78	6,039.12	33%	0.00	33%	12,077.88							
	E	01	005	630	000	795	230	407	00	Technology Life Insurance	39.00	5.19	14.97	38%	0.00	38%	24.03							
	E	01	005	630	000	795	235	407	00	Technology Dental Insurance	242.00	104.14	418.61	173%	0.00	173%	(176.61)							
	E	01	005	630	000	795	240	407	00	Technology Long Term Disabil	180.00	14.66	57.50	32%	0.00	32%	122.50							
	E	01	005	630	000	795	250	407	00	Technology Tax Sheltered Anr	3,000.00	250.00	958.34	32%	0.00	32%	2,041.66							
	E	01	005	630	000	795	251	407	00	Emplr Spsrd Health Reimburs	6,000.00	0.00	6,500.00	108%	0.00	108%	(500.00)							
	E	01	005	630	000	795	466	407	00	Instr'l Technology Devices	135,000.00	0.00	122,630.69	91%	0.00	91%	12,369.31							
			000	General														250,713.00	9,072.01	165,372.16	66%	0.00	66%	85,340.84
			630	Instruction-Related Technology														250,713.00	9,072.01	165,372.16	66%	0.00	66%	85,340.84
			950	Transfers																				
			000	General																				
	E	01	005	950	000	795	910	407	00	Perm Trsf Disb	156,792.00	0.00	0.00	0%	0.00	0%	156,792.00							
			000	General														156,792.00	0.00	0.00	0%	0.00	0%	156,792.00
			950	Transfers														156,792.00	0.00	0.00	0%	0.00	0%	156,792.00
			005	District Wide														557,466.00	9,072.01	240,302.26	43%	2,504.00	44%	314,659.74
			300	Secondary Svcs																				
			211	Secdy Ed General																				
			000	General																				
	E	01	300	211	000	795	406	407	00	HS Tech Levy Instr'l Software	0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)							
			000	General														0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)
			211	Secdy Ed General														0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)
			300	Secondary Svcs														0.00	0.00	16,283.20	0%	0.00	0%	(16,283.20)
01	General Fund											557,466.00	9,072.01	256,585.46	46%	2,504.00	46%	298,376.54						
	Report Totals:											557,466.00	9,072.01	256,585.46	46%	2,504.00	46%	298,376.54						

25-26 Monthly, Average, and Budgeted Daily Membership



Central Elementary School Goals

Monday, October 27, 2025

We collaborate and communicate to build a supportive community.

Ron Erpenbach



Goal:

1. The percentage of all students in grades 2-5 at Central Elementary who are in the “low risk” or “advanced” category on the FastBridge aReading standardized assessment will increase from 54.4% in the fall of 2025 to 62% in the spring of 2026.
2. The focus will be on fluency.
 - A. *Automaticity*
 - B. Accuracy
 - C. Phrasing

K-5 Plan

- Built on the FastBridge data from CES
- Our data suggests our accuracy is at level to promote true reading comprehension
- Research based materials and strategies essential to increased automaticity.
- Goal setting and weekly discussion in our PLCs
- Biweekly conversations and check-ins from building administrator and curriculum leader
- Weekly support for our PLCs from MDE

Central Secondary School Goals

Monday, October 27, 2025

Rich Larson



Math Goal

- **The percentage of students who measured Low Risk/Advanced in Math on the FastBridge test in the fall of 2025 will increase by 3% on the spring FastBridge test.**
 - **CMS Baseline - Fall Fastbridge aMath: 74.7%**
 - **CHS Baseline - Fall Fastbridge aMath: 68.4%**

Math Action Steps

- **PLC Standards Work.**
- **HS Math Support Model**
- **MTSS Team**
 - **Math Intervention**
 - **In class support**
 - **IXL resource**
- **Math Course alignment with new standards**
- **Math Curriculum research and selection**
- **Scope and Sequence work with Unit Pacing Guides to ensure standard connection.**
- **Building Thinking Classroom continued implementation**
- **Monday Planning Document**

Reading Goal

- **The percentage of students who measured Low Risk/Advanced in Reading on the FastBridge (aReading) test in the fall of 2025 will increase by 3% on the spring FastBridge test.**
 - **CMS Baseline - Fall Fastbridge aReading: 67.9%**
 - **CHS Baseline - Fall Fastbridge aReading: 72.2%**

Reading Action Steps

- **PLC Standards Work.**
- **LETRS training**
- **Word of the Week (LETRS modeling)**
- **Monday Planning Document**
- **Mental Models/Literacy training (Nov 14th)**
- **6th grade cross curricular project**
- **Scope and Sequence work with Unit Pacing Guides to ensure standard connection**

Culture/Climate Goal

- **CMS & CHS: Of the 465 students who completed the Culture and Climate Survey on Sept 17th, 2025, 91.3%% of students answered the question, “I feel there is at least one adult in the building who knows me well. (An adult has made an attempt to connect with me),” with “agree,” or “strongly Agree.” By May, 2026, 3% more of the students who complete this survey will answer this question with “agree” or “strongly agree.**
- **Survey results found here.**

Culture/Climate Action Steps

- **Culture/Climate results shared with grade level PLCs**
 - **Staff identify who lacks connection and commit to reaching out to students.**
- **Clear expectations delivered to students.**
- **Monthly Assemblies: Recognition, Celebration, Reminders**
- **Principal's Advisory Leadership Council**
- **SEL Character Strong**

Step 1: Take a few minutes to think about your grades and what you are learning in your classes . Using Google Classroom and Campus, complete the table below. (for an every-other-day class, just split the box in half). Check what is offered this week for WIN and make a selection.

Class Period	Class	Current Grade	Missing Assignments	Tues WIN	Wed WIN	Thurs WIN
1st				☐	☐	☐
2nd				☐	☐	☐
3rd				☐	☐	☐
4th				☐	☐	☐
5th				☐	☐	☐
6th				☐	☐	☐
7th				☐	☐	☐

Step 2: Based on the information above, sign up for WIN and show your RT teacher.

DATE	WIN selection. Include what you will complete there.
Tuesday	
Wednesday	
Thursday	

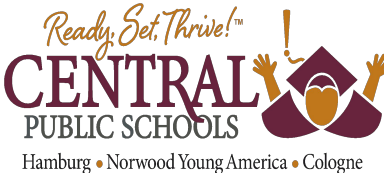
Step 3: How will you plan to use your study hall this week?

Study Hall Plans

***Email this document to your parents and prepare to show your RT teacher.

Monday Planning Doc

Intro Video



Central Special Education Goals

Monday, October 27, 2025

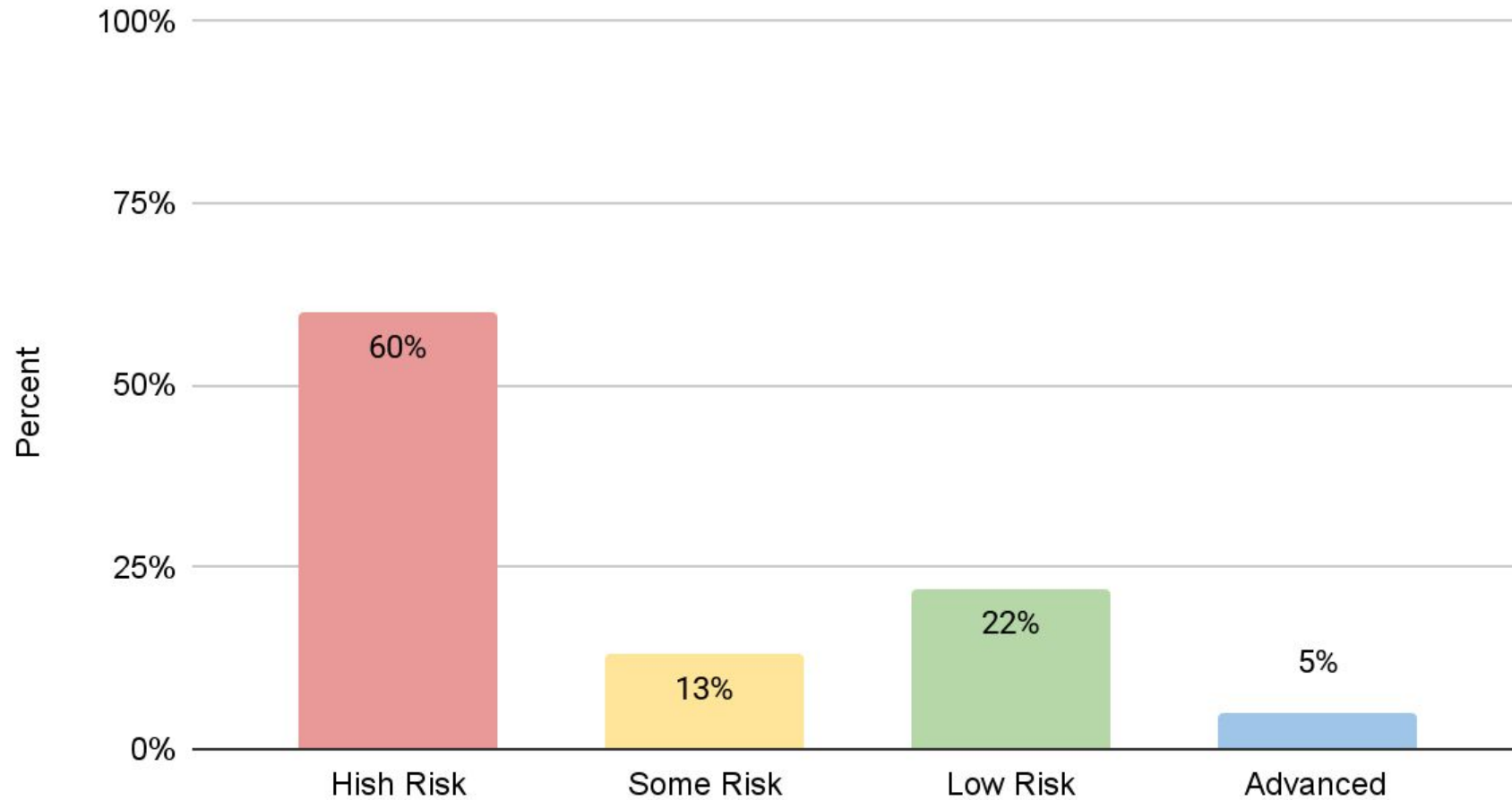
Becca Braun



Reading Goal

Grades 2-11: By spring, at least 80% of students receiving special education will improve reading comprehension skills as measured by an increase of at least **one proficiency level** or **2 points** on the aReading assessment from fall to spring.

aReading Fall Scores by Risk Level



Action Steps for Reading Goal

Elementary Level

Implementation of Evidence-Based Interventions: Elementary special education teachers are utilizing *Sonday Reading Intervention* to deliver targeted reading service minutes aligned with student needs.

Core Instructional Programs: Continued implementation of *Foundations*, *UFLI (University of Florida Literacy Institute)*, and *Heggerty* programs to strengthen phonemic awareness, phonics, and foundational literacy skills.

- *Sonday System* continues to be implemented across grades K–8, providing structured, multisensory phonics instruction.

Data-Based Decision Making: Teachers use *FastBridge* progress monitoring to collect ongoing data and evaluate instructional effectiveness. Regular data meetings with Ms. Kolstad are held to review individual student progress and determine necessary instructional adjustments.

Middle School (Grades 6–8)

Targeted Intervention During Raider Time: *Raider Time* is being used strategically to provide additional reading intervention and intensive skill practice for students requiring increased instructional support.

Ongoing Implementation of Sonday System: Continued use of the *Sonday* phonics program supports consistent instructional practices across elementary and middle school levels.

Data-Based Decision Making: Implementing regular data meetings with Ms. Kolstad to identify and analyze individual student performance data, monitor progress, and adjust instructional supports as needed.

Action Steps for Reading Goals

High School (Grades 9–12)

New Course Implementation: Two new courses have been added to strengthen reading instruction for students receiving special education services:

- Fundamentals of Reading – a pull-out class focused on developing essential reading and comprehension skills.
- Essential Reading Skills – a supplemental course designed to reinforce literacy development alongside the general education curriculum.

Curriculum and Training: Staff have been trained in *Flex Read 180* to deliver data-driven, individualized reading instruction for high school students.

Data-Based Decision Making: Implementing regular data meetings with Ms. Kolstad to identify and analyze individual student performance data, monitor progress, and adjust instructional supports as needed.

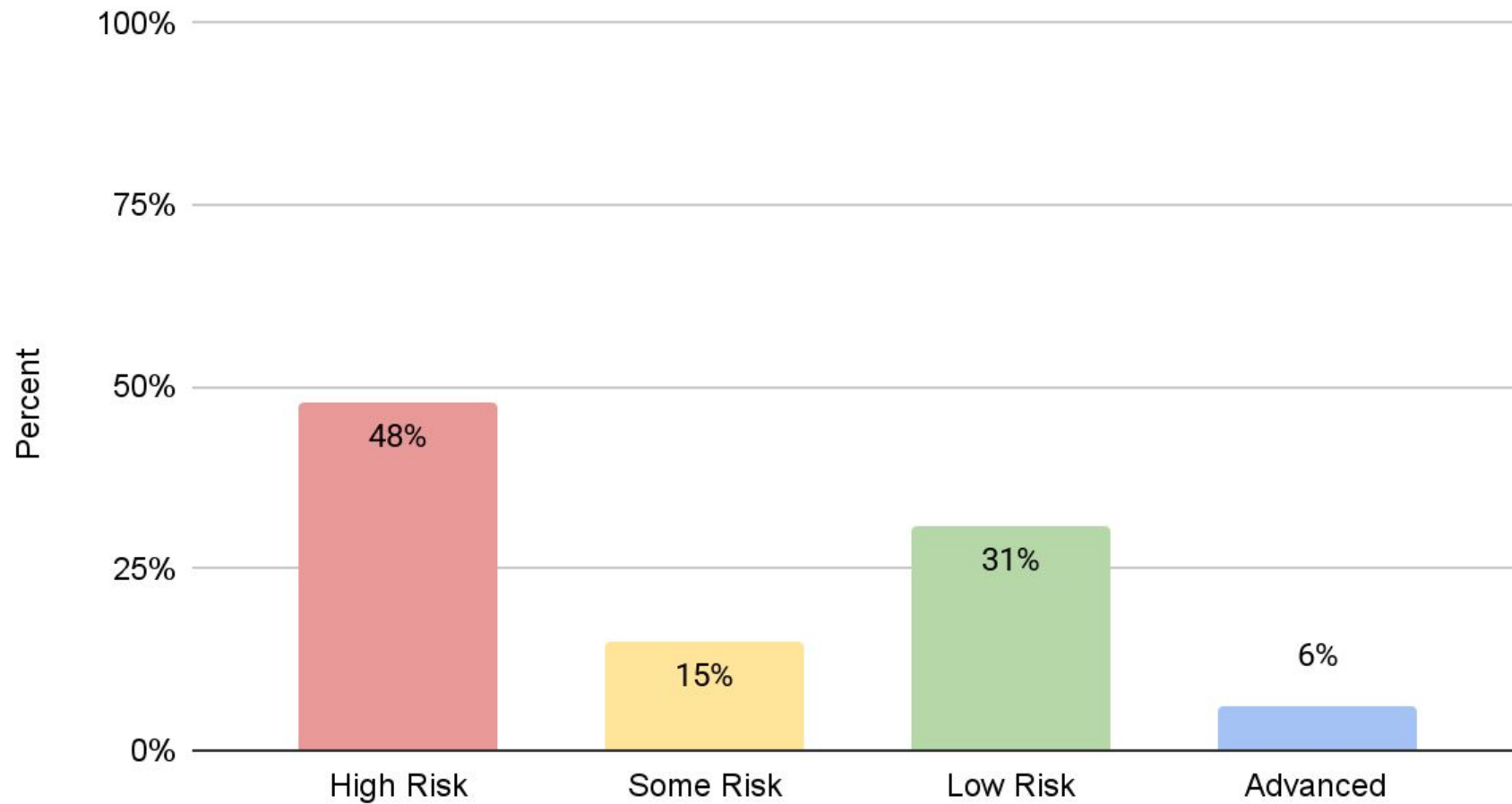
Professional Collaboration and Alignment

- *PLC Focus on Standards and Skill Progression*: Special education staff are using Professional Learning Community (PLC) time to develop standards and task-analyze prerequisite reading skills for the *Essential Reading Skills* course, ensuring alignment to grade-level expectations and instructional consistency across programs.

Math Goal

Grade 2-11: By spring, 80% of students receiving special education will improve math score as measured by an increase of at least **one proficiency level** or **2 points** on the aMath assessment from fall to spring.

aMath Fall Scores by Risk Level



Action Steps for Math Goal

Elementary Level

Implementation of Bridges Math Intervention: Elementary special education teachers are using the Bridges Math Intervention program to deliver math service minutes, ensuring instruction aligns with grade-level standards and supports foundational skill development.

Data-Based Decision Making: Regular data meetings with Ms. Kolstad are being conducted to identify and analyze individual student performance data, monitor progress, and adjust instructional supports as needed.

Middle School

Continued Use of Transitional Math Curriculum: Staff continue to implement Transitional Math during pull-out services, providing targeted instruction focused on bridging skill gaps and supporting student success in core math content.

Data-Based Decision Making: Implementing regular data meetings with Ms. Kolstad to identify and analyze individual student performance data, monitor progress, and adjust instructional supports as needed.

Professional Collaboration and Alignment

PLC Focus on Standards and Skill Progression: Special education staff are using Professional Learning Community (PLC) time to develop standards for the Essential Math Skills course, including task analysis of prerequisite skills to strategically move students closer to grade-level expectations.

Action Steps for Math Goal

High School

New Course Implementation: Two new courses have been added to expand math support for students receiving special education services:

- *Fundamentals of Math* – a pull-out class focused on foundational skill development.
- *Essential Math Skills* – a supplemental class designed to reinforce core math concepts alongside the general education curriculum.

Curriculum and Training: Staff have been trained in Flex Math 180 to provide evidence-based, individualized math instruction for high school students.

Data-Based Decision Making: Implementing regular data meetings with Ms. Kolstad to identify and analyze individual student performance data, monitor progress, and adjust instructional supports as needed.

Professional Collaboration and Alignment

PLC Focus on Standards and Skill Progression: Special education staff are using Professional Learning Community (PLC) time to develop standards for the Essential Math Skills course, including task analysis of prerequisite skills to strategically move students closer to grade-level expectations.

Ready, Set, Thrive!

**Full implementation will be achieved
through:** [SPED District Action Plan](#)

Central Public Schools District VISIONCARD								
	Measure	Level 01 Intervention Required	Level 02 High Concern	Level 03 Minimally Acceptable	Level 04 Progress	Level 05 Vision	Wt %	Score
1	K-Readiness Level	< 60 % of students are at or above K Readiness level	60 – 65 % of students are at or above K Readiness level	65 – 69 % of students are at or above K Readiness level	70 – 75 % of students are at or above K Readiness level	> 75 % of students are at or above K Readiness level	5%	3
2	K-3 Grade Reading Levels	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 70 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	20%	12
3	K-8 Reading Growth	<60 % of students meet or exceed grade level growth targets annually	60-69 % of students meet or exceed grade level growth targets annually	70-79 % of students meet or exceed grade level growth targets annually	80-90 % of students meet or exceed grade level growth targets annually	>90 % of students meet or exceed grade level growth targets annually	15%	9
4	Gr 9-12 Graduation Credit Attainment (per grading period)	<80 % of students are on-track to graduation per grading period	80-85 % of students are on-track to graduation per grading period	86-89 % of students are on-track to graduation per grading period	90-93 % of students are on-track to graduation per grading period	>93 % of students are on-track to graduation per grading period	20 %	20
5	Market Share of Students Living in District	<70 % of students living in district are enrolled by grade level	70-74 % of students living in district are enrolled by grade level	75-79 % of students living in district are enrolled by grade level	80-85 % of students living in district are enrolled by grade level	> 85 % of students living in district are enrolled by grade level	10 %	2
6	District Total Revenue	>80% mark of Conference Districts in locally funded revenue / student	Top 80% of Conference Districts in locally funded revenue / student	Top 70% of Conference Districts in locally funded revenue / student	Top 60% of Conference Districts in locally funded revenue / student	Top 50% of Conference Districts in locally funded revenue / student	5 %	3
7	Parent and Staff Support	<75 % of parents and staff surveyed are satisfied to highly satisfied with district overall	75-79 % of parents and staff surveyed are satisfied to highly satisfied with district overall	80-84 % of parents and staff surveyed are satisfied to highly satisfied with district overall	85-90 % of parents and staff surveyed are satisfied to highly satisfied with district overall	>90 % of parents and staff surveyed are satisfied to highly satisfied with district overall	10 %	10
8	3-11 Grade Math Levels (MCA)	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 69 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	10%	6
9	8 th Grade Science Level (8 th grade science MCA)	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 69 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	5%	1
Vision Card Score							66%	

	Name	Years of Service
	Mylei Becker	Oct-1998
	Cindy Schmidt	Sept-1999
	Vicki Sund	Sept-2002
	Crystal Hoen	Sept-2010
	Charlotte Sandeen	Aug-2016
	Karen Cross	Sept-2016
	Brooke Raether	June-2017
	Nicole Simon	Sept-2017
	Sara Johnson	Sept-2020
	Steph Rager	Sept-2020
	Andrea Goetz	Sept-2021
	Brittney Derner	Sept-2021
	Haley Meisinger	Oct-2021
	Maria Twiest	Oct-2021
	Katie Dent	Jan-2022
	Sarah Schneewind	Aug-2022
	Janet Sykes	July-2023
	Catherine Duenow	Aug-2023
	Jessica Hunt	Sept-2023
	Leah Shetler	Sept-2023
	Tara Stahn	Sept-2023
	Shelly Lindquist	Oct-2023
	Serenity Cox	June-2024
	Kari Crown	July-2024
	Judy Thomas	Sept-2024
	Nicole Bursey	Sept-2024
	Lauren Rogina	Dec-2024
	Jami Callan	Dec-2024
	Samoane Wagner	Aug-2025

K-12 Senioity List			Early Childhood Senioity List		
1	Christine Ludford	Aug-91	1	Betsy Pysick	Aug-08
2	Jeanne Ide	Aug-91	2	Jenny Hoernemann	Aug-12
3	Melissa Fuhrman	Aug-93	3	Carol Lagergren	Aug-23
4	Shawn Erickson	Aug-96	4	Jennifer Klinkner	Aug-24
5	Jon Wroge	Aug-97	5	Madison Gort	Aug-24
6	Mary Wroge	Sep-98			
7	Angela Honkomp	Aug-99			
8	David Rauch	Aug-99			
9	Kelli Sawyer	Feb-03			
10	Lisa Heckert	Sep-03			
11	Kelly Street	Aug-04			
12	Devon Ruberg	Aug-05			
13	Kyle Evenski	Aug-06			
14	Ron Erpenbach	Jul-07			
15	Darrin Fox	Aug-07			
16	Laura Hanson	Aug-07			
17	Adam Halpaus	Aug-07			
18	Andrea Hendel	Aug-07			
19	Rebecca Braun	Aug-07			
20	Alissa Friend	Aug-08			
21	Sarah Hammers	Aug-08			
22	James Mesik	Aug-09			
23	Kathleen Dvorak	Aug-10			
24	Wade Degler	Aug-11			
25	Jacob Schrupp	Aug-11			
26	Andrea Kolstad	Aug-12			
27	Lisa Stiele	Jul-13			
28	Julie Gesinger	Jul-15			
29	Monica Turner	Aug-14			
30	Tina Ackermann	Aug-14			
31	Rebecca Hoffman	Aug-14			
32	Amber Kester	Aug-14			
33	Tara Schroeder	Aug-14			
34	Nicole Kreuser	Sep-15			
35	Joe Kley	Sep-15			
36	Leah Hjelseth	Sep-15			
37	Heather Heuer	Aug-16			
38	Jennifer Daus	Aug-18			
39	Taylor Gort	Aug-19			
40	Sarah Thomason	Aug-19			
41	Kirsten Brown-Thor	Aug-20			
42	Taylor Gustafson	Aug-20			
43	Colin Halbach	Aug-20			
44	Ashley Williams	Aug-20			
45	Keegan Oak	Aug-20			
46	Lindsay Hanish	Aug-20			
47	Richard Larson	Jul-22			
48	Laura Kroells	Aug-22			
49	Paul Hallquist	Aug-21			
50	Sarah Schurmann	Aug-22			
51	Abbey Schwob	Aug-22			
52	Rachelle Jensen	Aug-23			
53	Grace Kosek	Aug-23			
54	Tony Kley	Aug-23			
55	Chris Hunt	Aug-23			
56	Allison Cruse	Aug-23			
57	Jeff Bishop	Aug-23			
58	Karina Niemczyk	Nov-23			
59	Jenna Schrupp	Aug- 24			

60	Jessica Solberg	Aug- 24				
61	Sarah Beadling	Aug- 24				
62	Lauren Scherer	Aug- 24				
63	Charlie Gove	Aug- 24				
64	Jordan Mahrer	Aug- 24				
65	Benjamin (BJ) DeBoer	Aug- 24				
66	Eva Mark	Aug- 24				
67	Abigail (Ogren) Barlow	Aug-25				
68	Jaron Gross	Aug-25				
69	Tate Lilienthal	Aug-25				
70	Dane Schwirtz	Aug-25				
71	Calla Alfred	Aug-25				
72	Lily Vinkemeier	Aug-25				
73	Tori Herrboldt	Aug-25				
74	Cecily Fiedler	Aug-25				
75	Jamie Foltz	Aug-25				