



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, October 28, 2024



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

September 24, 2024 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a).

3. Resignations

a).

4. Non-Renewal

a).

5. New Hires

a).

6. Leave of Absence

f) Extra Curricular Assignments

Wade Degler

Chalie Gove
 Jordan Mahrer
 Preston Dvorak
 Jacob Schrupp
 Jon Wroge
 Brittany Derner
 Jen Schramm
 BJ DeBoer
 Emma Melick
 Brian Clark
 Jordan Voight
 Wade Vanderlinde

g) Volunteer Coaches:

6. Acceptance of Gifts

Board Chair

Board approves donations received

9/19/2024	St. John's	Raider Room	217.50
9/27/2024	Cologne Fire Relief Association	Volleyball Equipment	2,500.00
9/27/2024	Laura VanEyll	Scholarship	2,000.00
9/27/2024	MN Valley Electric	Backpack Program	500.00
10/25/2024	Central Girls Basketball Boosters	Shooting Machine	2,884.50
10/25/2024	Central Boys Basketball Boosters	Shooting Machine	2,884.50
10/25/2024	NYA Lions	Citizen Awards for Students	1,000.00
10/25/2024	NYA Lions	Title 1 Night	400.00
10/25/2024	NYA Lions	Family Literacy Night	400.00
10/28/2024	Music Mart	Artley Flute	Unknown
10/28/2024	Anonymous Donor	Jupiter Clarinet	Unknown

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting

4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council
Board Chair
2. Student Representative
Board Chair
3. Superintendent
Board Chair
Construction Update
SAFF Update
4. Board
Board Chair
Minnesota State High School League
Representative: Strickfaden; Alt: Erickson
Community Education Board
Representatives: Lehrke, Kroells
Southwest Metro Educational Coop
Representative: Perlbachs Alt: Kroells
Technology Committee
*No Members for the 2023 Calendar Year
Community Development/County & City Liaison
Representative: Smith; Alt: Eischens
Finance Committee
Representative: Strickfaden; Alt: Eischens
Policy Committee:

Representatives: Erickson, Lehrke, Kroells

Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Strickfaden, Eischens

Teachers Association:

Representatives: Smith, Lehrke, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Kroells Lehrke, Eischens

Non-Union Support Staff, Technology Director, Community Ed. Director:

Representatives Smith, Erickson, Perlbachs

D. DISCUSSION ITEMS

Board Chair

1. Raider Rally Recap - Trisha Mackenthun
The Central Booster Club President will report to the board the highlights of the Raider Rally, a Hall of Fame induction ceremony held on October 5, 2024 in Plato, MN.
2. Community Ed, Student Services, Elementary, and Secondary Building Goals 19
Each year, program directors and building principals develop student achievement and program development goals with their Instructional Leadership Teams. The leaders then share these goals with the board in October, give an update mid-year, and give final results in May.
3. 2023-24 Vision Card Results 38
Yearly in October, the superintendent reports back to the School Board the results of various metrics the board developed to track student achievement, finances, and enrollment for Central Public Schools.
4. 2025-26 Calendar Revision 39
2026-27 Calendar Draft
Each year the school board establishes approved calendars for student contact days and staff workshops. The board reviews a draft of the calendars and then approves them in December. The school board approves two years of calendars each cycle.
5. Board Orientation Plan - Draft
The school board is considering an onboarding and development process starting in 2025.
6. First reading of policies:
<https://www.isd108.org/page/school-policies>
 - 101 - Legal Status of the School District

- 101.1 Name of the School District
- 102 - Equal Educational Opportunity (updated 7-25-23)
- 103 - Complaints - Students, Employees, Parents, Other Persons
- 104 - School District Mission Statement
- 202 - School Board Officers
- 203 - Operation of the School Board — Governing Rules
 - 203.1 Addendum A - Rules of Order
 - 203.2 - Order of the Regular School Board Meeting
 - 203.5 - School Board Meeting Agenda
 - 203.6 - Consent Agenda
- 204 - School Board Meeting Minutes
- 205 - Open Meetings and Closed Meetings
- 206 - Public Participation in School Board Meetings/Complaints About Persons at
 - 206 Addendum A - Public Forum Speaking Card
- 207 - Public Hearings
- 208 - Development, Adoption, and implementation of Policies
- 209 - Code of Ethics
- 210 - Conflict of Interest - School Board Members
- 211 - Criminal or Civil Action Against School District, School Board member, Employer or Student
- 212 - School Board Member Development
- 214 - Out-of-State Travel by School Board Members
- 301 - School District Administration
- 302 - Superintendent
- 303 - Superintendent Selection
- 304 - Superintendent Contract, Duties and Evaluation
- 305 - Policy Implementation
- 306 - Administrator Code of Ethics

Each year the MN School Board Association's Legal Team keeps school districts informed what required, legal, and recommended policies a district should adopt. The school board has a policy committee which looks at and makes recommendations to

the board on what changes to adopt. Typically, policies are heard in a "first reading" which is notice that the policies are being reviewed, and then a "second reading" is completed the following meeting to adopt the new language. Policies that are not brought back for a second reading are either not adopted or reverted back to the original language at last adoption. This is governance work by the board.

E. OPERATIONAL ITEMS

Board Chair

1. Consideration of the November Board Meeting Dates

The school board needs to set up an "election canvassing" meeting for November. This is a formal legal meeting in which the board reviews and accepts the results of the school board election on November 5, 2024.

F. NEXT BOARD MEETING November 25, 2024

Board Chair

G. ADJOURNMENT

Board Chair

Dashir Management Services, Inc.

www.dashirmanagement.com

Central Public Schools

September 2024

Custodial / Maintenance Report

Personnel Information

We are currently fully staffed.

Training Conducted

The OSHA required safety training on Bloodborne Pathogen Exposure Prevention is scheduled next week.

Inspections

- Custodial audits took place throughout the district and results were shared with each individual custodian audited.
- Elementary school playground equipment was inspected. Replacement of swing chains and seats has started.
- Eye wash stations were inspected and functional.
- Currently obtaining quotes for elevator and gymnasium equipment inspections.

Progress on Projects

- HVAC belts and filters replacement has started.
- The downed tree at the elementary school has been removed.
- Individual teacher maintenance requests are being completed.
- Cody Anderson boiler exam has been rescheduled for October 21, 2024.

Comments

Cody will be helping walk and inspect all construction areas to help ensure punch list items are added and completed as we near the end of our construction project.

Respectfully Submitted,

Cody Anderson
Facility Manager

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GEN1	p50332	58570		Wire	1	00150	BLUE CROSS & BLUE SHIELD		No	Yes	No	09/20/2024	683.32
GEN1	p50332	58571		Wire	1	04034	PERA		No	Yes	No	09/20/2024	5,120.28
GEN1	p50332	58572		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	Yes	No	09/20/2024	42,339.72
GEN1	p50332	58573		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	Yes	No	09/20/2024	69,065.27
GEN1	p50332	58574		Wire	1	06027	COMMISSIONER OF REVENUE		No	Yes	No	09/20/2024	11,285.16
GEN1	p50332	58575		Wire	1	1439	DELTA DENTAL PLAN OF MN		No	Yes	No	09/20/2024	5,621.74
GEN1	p50332	58576		Wire	1	2260	AFLAC		No	Yes	No	09/20/2024	100.29
GEN1	p50332	58577		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	Yes	No	09/20/2024	10,231.67
GEN1	p50332	58578		Wire	1	5699	MN PUBLIC EMPLOYEES INSURANCE PF		No	Yes	No	09/20/2024	74,986.98
GEN1	p50332	58579		Wire	1	6821	WEX Health Inc.		No	Yes	No	09/20/2024	657.91
GEN1	p50326	58605		Wire	1	00061	CITY OF NORWOOD YOUNG AMERICA		No	Yes	No	09/30/2024	1,887.56
GEN1	p50326	58606		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	Yes	No	09/30/2024	6.37
GEN1	p50326	58607		Wire	1	2728	BREMER BANK, NA28	S Corporation	No	Yes	No	09/30/2024	102.30
GEN1	p50326	58608		Wire	1	6605	ELEYO		No	Yes	No	09/30/2024	3,723.12
GEN1	p50326	58609		Wire	1	7133	METRONET		No	No	No	09/30/2024	69.95
GEN1	p50326	58667		Wire	1	2468	MASTERCARD - HARRIS BANK		No	No	No	09/30/2024	17,125.59
GEN1	p50326	58668		Wire	1	4091	MASTERCARD - HARRIS BANK		No	No	No	09/30/2024	15,081.56
GEN1	p50431	58669		Wire	1	04034	PERA		No	No	No	10/04/2024	7,058.13
GEN1	p50431	58670		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	10/04/2024	41,384.93
GEN1	p50431	58671		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	10/04/2024	60,336.76
GEN1	p50431	58672		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	10/04/2024	9,541.42
GEN1	p50431	58673		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	10/04/2024	10,667.35
GEN1	p50431	58674		Wire	1	6821	WEX Health Inc.		No	No	No	10/04/2024	5,062.85
GEN1	p50426	58688		Wire	1	00830	MN UC FUND		Yes	No	Yes	10/15/2024	0.00
GEN1	p50426	58689		Wire	1	01606	CENTERPOINT ENERGY		No	No	No	10/15/2024	477.48
GEN1	p50426	58690		Wire	1	09609	XCEL ENERGY		No	No	No	10/15/2024	27,248.58
GEN1	p50426	58691		Wire	1	5002	WASTE MANAGEMENT OF WI-MN	S Corporation	No	No	No	10/15/2024	2,945.56
GEN1	p50426	58692		Wire	1	6605	ELEYO		No	No	No	10/15/2024	3,073.71
GEN1	p50426	58693		Wire	1	6821	WEX Health Inc.		No	No	No	10/15/2024	244.50
GEN1	p50426	58766		Wire	1	00830	MN UC FUND		No	No	No	10/15/2024	37,991.03
GEN1	p50432	58767		Wire	1	00150	BLUE CROSS & BLUE SHIELD		No	No	No	10/18/2024	545.83
GEN1	p50432	58768		Wire	1	04034	PERA		No	No	No	10/18/2024	11,588.95
GEN1	p50432	58769		Wire	1	04035	TEACHERS RETIREMENT ASSOC		No	No	No	10/18/2024	41,805.26
GEN1	p50432	58770		Wire	1	05255	DEPARTMENT OF THE TREASURY		No	No	No	10/18/2024	73,797.05
GEN1	p50432	58771		Wire	1	06027	COMMISSIONER OF REVENUE		No	No	No	10/18/2024	11,138.76
GEN1	p50432	58772		Wire	1	1439	DELTA DENTAL PLAN OF MN		No	No	No	10/18/2024	6,734.53
GEN1	p50432	58773		Wire	1	2260	AFLAC		No	No	No	10/18/2024	100.29
GEN1	p50432	58774		Wire	1	3785	EDUCATORS FINANCIAL SERVICES		No	No	No	10/18/2024	10,386.37
GEN1	p50432	58775		Wire	1	5699	MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	10/18/2024	76,376.23
GEN1	p50432	58776		Wire	1	6821	WEX Health Inc.		No	No	No	10/18/2024	1,737.85
GEN1	p40732	57226	42733	Check	1	00808	NCPRS Group Life Ins.		Yes	Yes	Yes	09/20/2024	(32.00)
GEN1	p50326	58569	43863	Check	1	7295	RAPID RIBBONS & AWARDS		Yes	No	Yes	10/04/2024	(720.66)
GEN1	p50332	58581	43883	Check	1	01140	MADISON NAT'L LIFE INS CO INC.		Yes	Yes	No	09/20/2024	1,143.94
GEN1	p50332	58582	43884	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	Yes	No	09/20/2024	136.78
GEN1	p50332	58583	43885	Check	1	3796	NATIONAL INSURANCE SERVICES OF WI		Yes	Yes	No	09/20/2024	384.76
GEN1	p50332	58580	43886	Check	1	00808	NCPRS Group Life Ins.		Yes	No	No	09/20/2024	16.00
GEN1	p50326	58597	43887	Check	1	7053	ALL STATE PAINTING LLC		Yes	Yes	No	09/18/2024	51,501.99
GEN1	p50326	58594	43888	Check	1	6989	ARNQUIST CARPETS PLUS		Yes	Yes	No	09/18/2024	21,313.18
GEN1	p50326	58599	43889	Check	1	7100	AXEL OHMAN CONCRETE & MASONRY		Yes	Yes	No	09/18/2024	66,780.00
GEN1	p50326	58586	43890	Check	1	6617	BITUMINOUS ROADWAYS, INC.	C Corporation	Yes	Yes	No	09/18/2024	37,050.00
GEN1	p50326	58592	43891	Check	1	6986	BRETH-ZENZEN FIRE PROTECTION, LLC		Yes	No	No	09/18/2024	22,429.50
GEN1	p50326	58593	43892	Check	1	6987	CHAPPELL CENTRAL		Yes	Yes	No	09/18/2024	23,004.44
GEN1	p50326	58587	43893	Check	1	6855	EDUCATION ON BUDGET	Ind/Sole Proprietor	Yes	No	No	09/18/2024	6,000.00

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GEN1	P50326	58602	43894	Check	1	7259	GAGE BROTHERS CAULKING		Yes	Yes	No	09/18/2024	253.00
GEN1	P50326	58595	43895	Check	1	7000	GRAZZINI BROTHERS & COMPANY		Yes	Yes	No	09/18/2024	1,549.45
GEN1	P50326	58601	43896	Check	1	7254	JACKSON & ASSOCIATES, LLC		Yes	Yes	No	09/18/2024	490,523.00
GEN1	P50326	58589	43897	Check	1	6965	MCDOWALL COMPANY		Yes	Yes	No	09/18/2024	3,326.90
GEN1	P50326	58603	43898	Check	1	7296	MIKE'S COLLISION & TIRE		Yes	Yes	No	09/18/2024	37,500.00
GEN1	P50326	58600	43899	Check	1	7235	MJS CONSTRUCTION AND REMODELING		Yes	No	No	09/18/2024	15,832.00
GEN1	P50326	58590	43900	Check	1	6966	PIETSCH CONSTRUCTION		Yes	Yes	No	09/18/2024	15,169.60
GEN1	P50326	58584	43901	Check	1	4284	ROCHON CORPORATION		Yes	Yes	No	09/18/2024	65,130.12
GEN1	P50326	58591	43902	Check	1	6977	RTL CONSTRUCTION, INC.		Yes	Yes	No	09/18/2024	18,293.49
GEN1	P50326	58585	43903	Check	1	4301	SCHWAB VOLLMER LUTBRATT, INC.		Yes	Yes	No	09/18/2024	8,360.51
GEN1	P50326	58596	43904	Check	1	7050	TERRAZZO DESIGNS, LLC		Yes	No	No	09/18/2024	41,500.00
GEN1	P50326	58588	43905	Check	1	6941	TWIN CITY ACOUSTICS		Yes	Yes	No	09/18/2024	11,004.60
GEN1	P50326	58598	43906	Check	1	7081	UNITED GLASS INC.		Yes	Yes	No	09/18/2024	18,453.75
GEN1	P50326	58604	43907	Check	1	7297	VOHO APPAREL		Yes	Yes	No	09/18/2024	7,289.33
GEN1	P50326	58621	43910	Check	1	08300	A&K REPAIR		Yes	No	No	09/30/2024	239.95
GEN1	P50326	58637	43911	Check	1	4046	ANDERSON'S		Yes	No	No	09/30/2024	314.37
GEN1	P50326	58664	43912	Check	1	7300	APPLIANCE REPAIR CENTER INC.		Yes	No	No	09/30/2024	3,277.10
GEN1	P50326	58648	43913	Check	1	6461	BEHRENS, CHUCK		Yes	No	No	09/30/2024	110.00
GEN1	P50326	58658	43914	Check	1	7060	BJJ PRESS		Yes	No	No	09/30/2024	1,023.00
GEN1	P50326	58645	43915	Check	1	4946	BSN SPORTS LLC		Yes	No	No	09/30/2024	2,144.56
GEN1	P50326	58610	43916	Check	1	00048	CARQUEST AUTO PARTS		Yes	No	No	09/30/2024	63.57
GEN1	P50326	58635	43917	Check	1	3950	CENGAGE LEARNING		Yes	No	No	09/30/2024	242.00
GEN1	P50326	58618	43918	Check	1	01606	CENTERPOINT ENERGY		Yes	No	No	09/30/2024	224.38
GEN1	P50326	58629	43919	Check	1	3213	CENTURYLINK		Yes	No	No	09/30/2024	136.21
GEN1	P50326	58626	43920	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	09/30/2024	24,655.04
GEN1	P50326	58663	43921	Check	1	7299	DEIELECTRICAL		Yes	No	No	09/30/2024	532.89
GEN1	P50326	58643	43922	Check	1	4718	DEPARTMENT OF HUMAN SERVICES		Yes	No	No	09/30/2024	171.00
GEN1	P50326	58630	43923	Check	1	3227	DISTRIBUTED WEBSITE CORP.	C Corporation	Yes	No	No	09/30/2024	848.70
GEN1	P50326	58662	43924	Check	1	7298	FENWORKS, INC.		Yes	No	No	09/30/2024	1,000.00
GEN1	P50326	58633	43925	Check	1	3621	FLATNESS, KEITH		Yes	No	No	09/30/2024	2,780.80
GEN1	P50326	58632	43926	Check	1	3396	FORD, DAN		Yes	No	No	09/30/2024	300.00
GEN1	P50326	58659	43927	Check	1	7099	FULLER, ANDREA	Ind/Sole Proprietor	Yes	No	No	09/30/2024	50.00
GEN1	P50326	58666	43928	Check	1	7302	FUNTIMEFUNCTIONS		Yes	No	No	09/30/2024	675.00
GEN1	P50326	58646	43929	Check	1	5274	GRAMS, RYAN		Yes	No	No	09/30/2024	200.00
GEN1	P50326	58652	43930	Check	1	6722	HEARTLAND BUSINESS SYSTEMS, LLC.	Ind/Sole Proprietor	Yes	No	No	09/30/2024	8,264.77
GEN1	P50326	58624	43931	Check	1	1621	HERC-U-LIFT		Yes	No	No	09/30/2024	95.00
GEN1	P50326	58656	43932	Check	1	6900	HERMAN, MARK		Yes	No	No	09/30/2024	150.00
GEN1	P50326	58636	43933	Check	1	3965	HINGST, LEE	Ind/Sole Proprietor	Yes	No	No	09/30/2024	125.00
GEN1	P50326	58640	43934	Check	1	4527	HUDL	C Corporation	Yes	No	No	09/30/2024	13,000.00
GEN1	P50326	58651	43935	Check	1	6620	IDEAL ENERGIES SOLAR LEASING 2021 I	LLC - Partnership	Yes	No	No	09/30/2024	450.75
GEN1	P50326	58623	43936	Check	1	1442	IMPERIAL DADE		Yes	No	No	09/30/2024	1,465.95
GEN1	P50326	58611	43937	Check	1	00196	ISD #112 - EASTERN CARVER COUNTY P		Yes	No	No	09/30/2024	17,218.92
GEN1	P50326	58620	43938	Check	1	05663	ISD #2859 - GLENCOE-SILVER LAKE		Yes	No	No	09/30/2024	125.00
GEN1	P50326	58613	43939	Check	1	00483	ISD #466-DASSEL-COKATO SCHOOLS		Yes	No	No	09/30/2024	125.00
GEN1	P50326	58627	43940	Check	1	3009	KLIMA, MIKE		Yes	No	No	09/30/2024	200.00
GEN1	P50326	58650	43941	Check	1	6567	LAB-ADS		Yes	No	No	09/30/2024	1,156.70
GEN1	P50326	58642	43942	Check	1	4559	LAGERGHEN, CHRIS	Ind/Sole Proprietor	Yes	No	No	09/30/2024	125.00
GEN1	P50326	58614	43943	Check	1	00505	LANO EQUIPMENT		Yes	No	No	09/30/2024	879.90
GEN1	P50326	58628	43944	Check	1	3185	MARCO TECHNOLOGIES, LLC	LLC - Partnership	Yes	No	No	09/30/2024	831.00
GEN1	P50326	58660	43945	Check	1	7258	MASTER TECHNOLOGY GROUP INC.		Yes	No	No	09/30/2024	3,114.61
GEN1	P50326	58615	43946	Check	1	00572	MENARDS INC		Yes	No	No	09/30/2024	179.94
GEN1	P50326	58625	43947	Check	1	1990	MONAHAN, JEFF		Yes	No	No	09/30/2024	100.00
GEN1	P50326	58644	43948	Check	1	4854	MPS		Yes	No	No	09/30/2024	7,714.71

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GEN1	P50326	58616	43949	Check	1	00808	NCPERS Group Life Ins.		Yes	No	No	09/30/2024	32.00
GEN1	P50326	58634	43950	Check	1	3774	NCS PEARSON		Yes	No	No	09/30/2024	304.75
GEN1	P50326	58657	43951	Check	1	6818	PICKLE EVENTS LLC		Yes	No	No	09/30/2024	1,594.20
GEN1	P50326	58653	43952	Check	1	6749	POBAL LEARNING	Other	Yes	No	No	09/30/2024	15,000.00
GEN1	P50326	58612	43953	Check	1	00438	PRO-ED, INC.		Yes	No	No	09/30/2024	353.10
GEN1	P50326	58641	43954	Check	1	4556	RETTMANN, PAUL		Yes	No	No	09/30/2024	125.00
GEN1	P50326	58619	43955	Check	1	05604	RIDGEVIEW MEDICAL CENTER		Yes	No	No	09/30/2024	280.00
GEN1	P50326	58647	43956	Check	1	6432	SCHOLASTIC		Yes	No	No	09/30/2024	553.97
GEN1	P50326	58649	43957	Check	1	6483	SCHOOL SPECIALTY, LLC	LLC - Partnership	Yes	No	No	09/30/2024	126.21
GEN1	P50326	58665	43958	Check	1	7301	ST. JAMES PUBLIC SCHOOLS		Yes	No	No	09/30/2024	120.00
GEN1	P50326	58631	43959	Check	1	3299	ST. MARY'S SCHOOL		Yes	No	No	09/30/2024	100.00
GEN1	P50326	58654	43960	Check	1	6788	USA INFLATABLES		Yes	No	No	09/30/2024	424.93
GEN1	P50326	58655	43961	Check	1	6799	VERICH, KAVA	Ind/Sole Proprietor	Yes	No	No	09/30/2024	150.00
GEN1	P50326	58639	43962	Check	1	4489	VERNIER SOFTWARE & TECHNOLOGY		Yes	No	No	09/30/2024	567.00
GEN1	P50326	58661	43963	Check	1	7276	VOYAGER SOPRIS LEARNING		Yes	No	No	09/30/2024	9,801.20
GEN1	P50326	58638	43964	Check	1	4372	WARD'S SCIENCE		Yes	No	No	09/30/2024	1,221.90
GEN1	P50326	58617	43965	Check	1	01105	WOODBURN PRESS		Yes	No	No	09/30/2024	97.45
GEN1	P50326	58622	43966	Check	1	09082	ZANER-BLOSER EDUC. PUBLISHERS		Yes	No	No	09/30/2024	231.83
GEN1	p50431	58675	43967	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	10/04/2024	297.62
GEN1	P50426	58682	43968	Check	1	7003	ACRE		Yes	No	No	10/11/2024	148,116.05
GEN1	P50426	58681	43969	Check	1	6989	ARNOUIST CARPETS PLUS		Yes	No	No	10/11/2024	8,609.37
GEN1	P50426	58686	43970	Check	1	7100	AXEL OHMAN CONCRETE & MASONRY		Yes	No	No	10/11/2024	2,476.00
GEN1	P50426	58677	43971	Check	1	6856	CENTURY FENCE COMPANY		Yes	No	No	10/11/2024	20,946.55
GEN1	P50426	58685	43972	Check	1	7051	CFS INTERIORS & FLOORING		Yes	No	No	10/11/2024	14,302.82
GEN1	P50426	58680	43973	Check	1	6987	CHAPPELL CENTRAL		Yes	No	No	10/11/2024	1,743.06
GEN1	P50426	58678	43974	Check	1	6928	DAVIS MECHANICAL SYSTEMS, INC.		Yes	No	No	10/11/2024	13,723.79
GEN1	P50426	58683	43975	Check	1	7049	GAG SHEET METAL, INC.		Yes	No	No	10/11/2024	72,477.83
GEN1	P50426	58676	43976	Check	1	4284	ROCHON CORPORATION		Yes	No	No	10/11/2024	181,645.47
GEN1	P50426	58687	43977	Check	1	7181	SCHAD-TRACY SIGNS		Yes	No	No	10/11/2024	11,361.08
GEN1	P50426	58684	43978	Check	1	7050	TERRAZZO DESIGNS, LLC		Yes	No	No	10/11/2024	2,500.00
GEN1	P50426	58679	43979	Check	1	6942	WELLS CONCRETE		Yes	No	No	10/11/2024	109,584.77
GEN1	P50426	58745	43980	Check	1	7003	ACRE		Yes	No	No	10/15/2024	1,627.50
GEN1	P50426	58726	43981	Check	1	6077	AIRBORNE ATHLETICS, INC.		Yes	No	No	10/15/2024	5,769.00
GEN1	P50426	58725	43982	Check	1	6066	ALL STAR TROPHY & AWARDS, INC.		Yes	No	No	10/15/2024	62.00
GEN1	P50426	58744	43983	Check	1	6975	AMTRUST NORTH AMERICA		Yes	No	No	10/15/2024	1,538.00
GEN1	P50426	58753	43984	Check	1	7270	ATMOSPHERE COMMERCIAL INTERIORS		Yes	No	No	10/15/2024	11,851.84
GEN1	P50426	58729	43985	Check	1	6412	AVIBEN		Yes	No	No	10/15/2024	138.40
GEN1	P50426	58732	43986	Check	1	6474	BANYAL KELLY		Yes	No	No	10/15/2024	150.00
GEN1	P50426	58710	43987	Check	1	3626	BATTERIES PLUS BULBS		Yes	No	No	10/15/2024	404.10
GEN1	P50426	58738	43988	Check	1	6852	BERGANKDV		Yes	No	No	10/15/2024	20,000.00
GEN1	P50426	58743	43989	Check	1	6973	BIFFS, INC.		Yes	No	No	10/15/2024	911.58
GEN1	P50426	58709	43990	Check	1	3620	BRAUN, REBECCA		Yes	No	No	10/15/2024	103.18
GEN1	P50426	58723	43991	Check	1	5943	CAROLINA BIOLOGICAL		Yes	No	No	10/15/2024	148.89
GEN1	P50426	58752	43992	Check	1	7150	CESO COMMUNICATIONS, LLC		Yes	No	No	10/15/2024	3,900.00
GEN1	P50426	58704	43993	Check	1	2382	CITY OF COLOGNE		Yes	No	No	10/15/2024	58.84
GEN1	P50426	58706	43994	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	10/15/2024	24,756.96
GEN1	P50426	58716	43995	Check	1	4717	ECM PUBLISHERS, INC.		Yes	No	No	10/15/2024	2,090.00
GEN1	P50426	58735	43996	Check	1	6645	EPEMA, TRAVIS	Ind/Sole Proprietor	Yes	No	No	10/15/2024	160.00
GEN1	P50426	58741	43997	Check	1	6910	FASCHING, JANE	Ind/Sole Proprietor	Yes	No	No	10/15/2024	2,728.00
GEN1	P50426	58765	43998	Check	1	7314	FLR SANDERS		Yes	No	No	10/15/2024	48,117.90
GEN1	P50426	58708	43999	Check	1	3396	FORD, DAN		Yes	No	No	10/15/2024	100.00
GEN1	P50426	58730	44000	Check	1	6437	FP MAILING SOLUTIONS		Yes	No	No	10/15/2024	165.00
GEN1	P50426	58731	44001	Check	1	6468	GARCIA-SANCHEZ, FLORMIRA	Ind/Sole Proprietor	Yes	No	No	10/15/2024	535.00

Norwood-Young America School
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
GEN1	P50426	58718	44002	Check	1	5274	GRAMS, RYAN	Ind/Sole Proprietor	Yes	No	No	10/15/2024	100.00
GEN1	P50426	58755	44003	Check	1	7274	HANSON, JEANNE	Ind/Sole Proprietor	Yes	No	No	10/15/2024	150.00
GEN1	P50426	58713	44004	Check	1	3965	HINGST, LEE	Ind/Sole Proprietor	Yes	No	No	10/15/2024	150.00
GEN1	P50426	58694	44005	Check	1	00182	HOME SOLUTIONS UNLIMITED		Yes	No	No	10/15/2024	1,159.76
GEN1	P50426	58763	44006	Check	1	7312	HUNT, JESSICA		Yes	No	No	10/15/2024	135.00
GEN1	P50426	58702	44007	Check	1	1442	IMPERIAL DADE		Yes	No	No	10/15/2024	5,212.97
GEN1	P50426	58715	44008	Check	1	4469	INFINITE CAMPUS, INC.		Yes	No	No	10/15/2024	1,375.00
GEN1	P50426	58700	44009	Check	1	07047	ISD #110 - WACONIA SCHOOL		Yes	No	No	10/15/2024	898.66
GEN1	P50426	58754	44010	Check	1	7271	KAHMEYER, TROY		Yes	No	No	10/15/2024	95.00
GEN1	P50426	58742	44011	Check	1	6927	KLEY, JOE		Yes	No	No	10/15/2024	143.38
GEN1	P50426	58720	44012	Check	1	5404	LEARNING WITHOUT TEARS		Yes	No	No	10/15/2024	20.00
GEN1	P50426	58734	44013	Check	1	6523	LIPPERT, KYLE	Ind/Sole Proprietor	Yes	No	No	10/15/2024	120.00
GEN1	P50426	58737	44014	Check	1	6803	LSEM		Yes	No	No	10/15/2024	7,897.00
GEN1	P50426	58757	44015	Check	1	7306	MARCYES, LONNIE	Ind/Sole Proprietor	Yes	No	No	10/15/2024	141.00
GEN1	P50426	58764	44016	Check	1	7313	MCCARTHY, RENNAE		Yes	No	No	10/15/2024	70.00
GEN1	P50426	58714	44017	Check	1	4316	MCDOWELL AGENCY, INC.		Yes	No	No	10/15/2024	237.60
GEN1	P50426	58696	44018	Check	1	00572	MENARDS INC		Yes	No	No	10/15/2024	180.28
GEN1	P50426	58717	44019	Check	1	4854	MPS		Yes	No	No	10/15/2024	1,581.96
GEN1	P50426	58698	44020	Check	1	01530	MUSIC MART		Yes	No	No	10/15/2024	128.00
GEN1	P50426	58712	44021	Check	1	3774	NCS PEARSON		Yes	No	No	10/15/2024	156.60
GEN1	P50426	58748	44022	Check	1	7019	NESVIG, MARK		Yes	No	No	10/15/2024	150.00
GEN1	P50426	58749	44023	Check	1	7057	OGUAMANAM, CARL	Ind/Sole Proprietor	Yes	No	No	10/15/2024	160.00
GEN1	P50426	58756	44024	Check	1	7285	PEREZ CANALES, HUGO	Ind/Sole Proprietor	Yes	No	No	10/15/2024	110.00
GEN1	P50426	58699	44025	Check	1	03222	PERLICH, KELLI		Yes	No	No	10/15/2024	71.02
GEN1	P50426	58761	44026	Check	1	7310	PETERSON, TRENT	Ind/Sole Proprietor	Yes	No	No	10/15/2024	95.00
GEN1	P50426	58740	44027	Check	1	6868	RAIDERS VOLLEYBALL CLUB		Yes	No	No	10/15/2024	5,401.64
GEN1	P50426	58705	44028	Check	1	2463	RIDGEWATER COLLEGE		Yes	No	No	10/15/2024	35,650.00
GEN1	P50426	58759	44029	Check	1	7308	ROLANDSON, AUSTIN	Ind/Sole Proprietor	Yes	No	No	10/15/2024	160.00
GEN1	P50426	58751	44030	Check	1	7094	ROTO-ROOTER SERVICES COMPANY		Yes	No	No	10/15/2024	1,392.00
GEN1	P50426	58728	44031	Check	1	6406	SAVAS LEARNING COMPANY LLC		Yes	No	No	10/15/2024	460.08
GEN1	P50426	58747	44032	Check	1	7018	SCHIEFF, BRODY		Yes	No	No	10/15/2024	135.00
GEN1	P50426	58736	44033	Check	1	6647	SCHIEFF, BRONSON	Ind/Sole Proprietor	Yes	No	No	10/15/2024	135.00
GEN1	P50426	58750	44034	Check	1	7078	SCHURMANN, SARAH		Yes	No	No	10/15/2024	39.96
GEN1	P50426	58722	44035	Check	1	5741	SEIFERT, JAKE	Ind/Sole Proprietor	Yes	No	No	10/15/2024	150.00
GEN1	P50426	58739	44036	Check	1	6861	SHUTTERFLY LIFETOUGH, LLC		Yes	No	No	10/15/2024	227.09
GEN1	P50426	58695	44037	Check	1	00374	SMITH OIL CO.		Yes	No	No	10/15/2024	133.75
GEN1	P50426	58697	44038	Check	1	00673	SOUTH CENTRAL SERVICE COOP		Yes	No	No	10/15/2024	8,695.00
GEN1	P50426	58719	44039	Check	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	10/15/2024	23,213.53
GEN1	P50426	58703	44040	Check	1	2325	TAHER, INC. - BIN# 135092		Yes	No	No	10/15/2024	68,459.50
GEN1	P50426	58724	44041	Check	1	5953	TEAMWORKS INTERNATIONAL		Yes	No	No	10/15/2024	1,318.80
GEN1	P50426	58733	44042	Check	1	6520	THALMANN, ERIC	Ind/Sole Proprietor	Yes	No	No	10/15/2024	110.00
GEN1	P50426	58707	44043	Check	1	3272	THIEL, CHARLES A.		Yes	No	No	10/15/2024	1,672.00
GEN1	P50426	58711	44044	Check	1	3628	TISCHENDORF, MICHAEL		Yes	No	No	10/15/2024	400.00
GEN1	P50426	58721	44045	Check	1	5728	TRUSTED COACHES		Yes	No	No	10/15/2024	135.00
GEN1	P50426	58746	44046	Check	1	7008	TWENTY4SEVEN FIRE & SECURITY COR S Corporation		Yes	No	No	10/15/2024	1,110.00
GEN1	P50426	58701	44047	Check	1	1157	UHL COMPANY		Yes	No	No	10/15/2024	1,395.96
GEN1	P50426	58762	44048	Check	1	7311	WALSTROM, BLAINE		Yes	No	No	10/15/2024	50.00
GEN1	P50426	58760	44049	Check	1	7309	WEBER, MARK	Ind/Sole Proprietor	Yes	No	No	10/15/2024	95.00
GEN1	P50426	58758	44050	Check	1	7307	WESTERMAN, GREG	Ind/Sole Proprietor	Yes	No	No	10/15/2024	160.00
GEN1	P50426	58727	44051	Check	1	6332	WULF, KAREN		Yes	No	No	10/15/2024	396.16
GEN1	p50432	58780	44052	Check	1	07999	C.E.A.		Yes	No	No	10/18/2024	4,118.83
GEN1	p50432	58778	44053	Check	1	01140	MADISON NATL LIFE INS CO INC.		Yes	No	No	10/18/2024	1,294.02
GEN1	p50432	58779	44054	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	10/18/2024	384.32

Page 5 of 5
10/21/2024
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Report Total:	\$2,677,833.22
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October 5-2024 PAYROLL

GROSS PAY	\$286,986.94
FEDERAL TAX	(19,057.02)
MN STATE TAX	(9,541.42)
OASDI	(16,727.72)
MEDICARE	(3,912.15)
PERA	(3,276.98)
TRA	(17,708.04)
ANNUITIES	(6,055.92)
FLEX	(17,185.63)
VOLUNTARIES	(1,606.04)
NET PAYROLL	<u><u>\$191,916.02</u></u>

October 20-2024 PAYROLL

GROSS PAY	\$354,924.61
FEDERAL TAX	(22,113.53)
MN STATE TAX	(11,138.76)
OASDI	(20,943.70)
MEDICARE	(4,898.06)
PERA	(4,100.47)
TRA	(19,635.83)
ANNUITIES	(6,055.92)
FLEX	(17,123.44)
VOLUNTARIES	(5,811.57)
NET PAYROLL	<u><u>\$243,103.33</u></u>

Finance Committee Report



October 28, 2024

Purpose

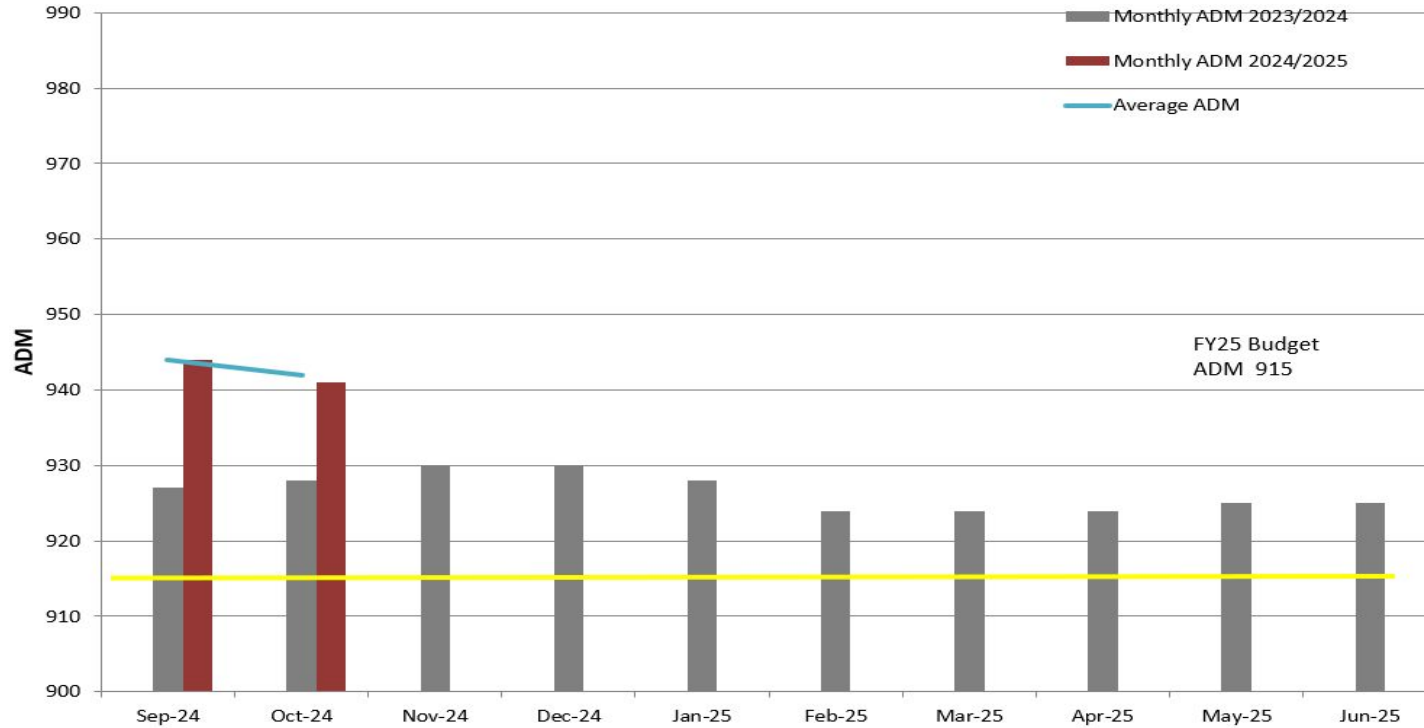


- Provide an overview of the previous months revenue, expense, and enrollment.
- Review significant changes

Enrollment by Month



24-25 Monthly, Average, and Budgeted Daily Membership



Monthly Revenue/Expense



September 2024 Data Using FY25 Budget

YTD Revenues						
	24-25 Revenue Budget	24-25 Revenue to Date	% of Budget	23-24 Revenue Budget	23-24 Revenue to Date	% of Budget
General Fund	\$ 13,403,756	\$ 1,985,801	14.8%	\$ 13,617,282	\$ 1,786,142	13.1%
Food Services	\$ 675,200	\$ 31,159	4.6%	\$ 670,550	\$ 17,774	2.7%
Community Services	\$ 930,717	\$ 274,048	29.4%	\$ 880,913	\$ 156,708	17.8%
Debt Services	\$ 3,297,170	\$ 594,818	18.0%	\$ 2,930,801	\$ 325,926	11.1%
Scholarships	\$ 6,000	\$ 2,000	33.3%	\$ 6,000	\$ 2,000	33.3%
Student Activities	\$ 66,150	\$ 18,747	28.3%	\$ 69,775	\$ 20,820	0.0%
Total Revenue	\$ 18,378,993	\$ 2,906,573	15.8%	\$ 18,175,321	\$ 2,309,370	12.7%
YTD Expenses						
	24-25 Expense Budget	24-25 Expenses to Date	% of Budget	23-24 Expense Budget	23-24 Expenses to Date	% of Budget
General Fund	\$ 13,294,106	\$ 1,810,860	13.6%	\$ 14,211,210	\$ 1,868,706	13.1%
Food Services	\$ 638,700	\$ 36,779	5.8%	\$ 629,400	\$ 28,397	4.5%
Community Services	\$ 923,519	\$ 209,009	22.6%	\$ 1,106,479	\$ 204,143	18.4%
Debt Services	\$ 3,187,213	\$ 802,357	25.2%	\$ 2,538,762	\$ 595,658	23.5%
Scholarships	\$ 6,000	\$ -	0.0%	\$ 6,000	\$ -	0.0%
Student Activities	\$ 71,948	\$ 17,024	23.7%	\$ 80,165	\$ 9,525	0.0%
Total Expenses	\$ 18,049,538	\$ 2,876,029	15.9%	\$ 18,491,851	\$ 2,706,428	14.6%
Favorable/(Unfavorable)	\$ 329,455	\$ 30,545	9.27%	\$ (316,530)	\$ (397,058)	125.4%

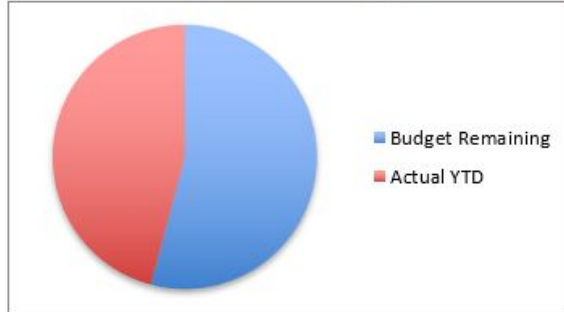
24-25 Fund Balance					
	*Unaudited Fund Balance 7/1/24	24-25 Revenues to Date	24-25 Expenses to Date	Fund Balance 6/30/23	Favorable/(Unfavorable)
General Fund	\$ 2,480,105	\$ 1,985,801	\$ 1,810,860	\$ 2,655,046	\$ 174,941
Food Services	\$ 152,610	\$ 31,159	\$ 36,779	\$ 146,990	\$ (5,620)
Community Services	\$ (5,857)	\$ 274,048	\$ 209,009	\$ 59,182	\$ 65,039
Debt Services	\$ 460,627	\$ 594,818	\$ 802,357	\$ 253,088	\$ (207,539)
Scholarships	\$ 31,211	\$ 2,000	\$ -	\$ 33,211	\$ 2,000
Student Activities	\$ 66,003	\$ 18,747	\$ 17,024	\$ 67,726	\$ 1,723
Total Fund Balance	\$ 3,184,699	\$ 2,906,573	\$ 2,876,029	\$ 3,215,244	\$ 30,545

ISD 108 Promise to Voters



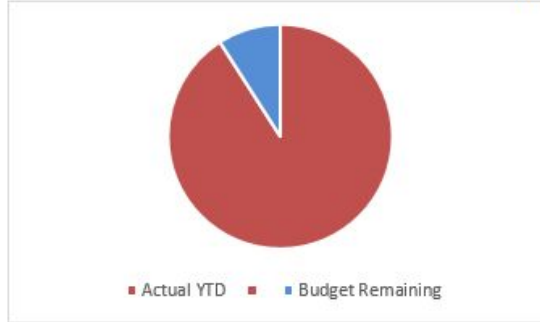
Q1 Curriculum

Budget Remaining 85,000
Actual YTD 72,000



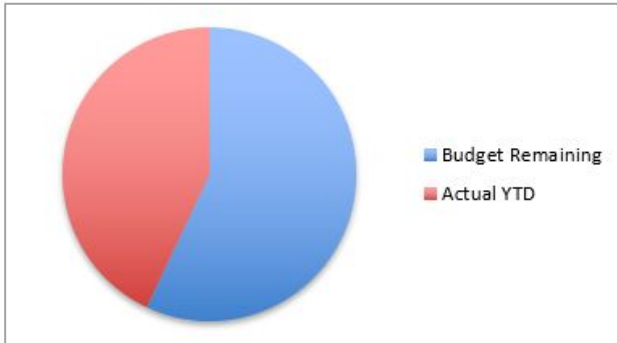
Q1 Staff Development

Actual YTD 74300
Budget Remaining -7,400



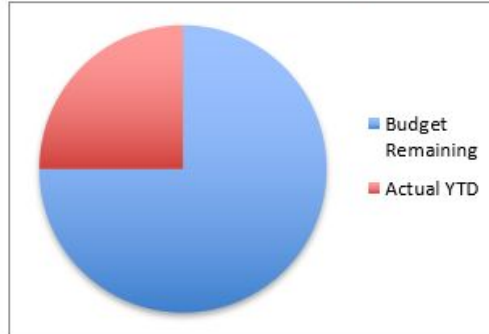
Q2 Tech Levy

Budget Remaining 301,000
Actual YTD 227,000



Q1 Maintain Class Size

Budget Remaining 260,829
Actual YTD 86,943



Central Public Schools Community Education Goals

Monday, October 28, 2024

We enrich lives through lifelong learning

Sue Forster - Community Education Director

CENTRAL
PUBLIC SCHOOLS

COMMUNITY ED.

Community Education Goals

1. By the end of the 2024/2025 fiscal year, I will develop a comprehensive marketing plan for Central Community Education programs that targets local residents, improves outreach to underserved groups, and highlights available courses, which will result in a 15% increase in enrollments and 20% increase in website traffic and social media engagement.

Action

- Collaborate with internal stakeholders
- Allocate resources
- Assign roles for outreach, content creation, and data tracking
- Execute with timebound touch points





THE PYRAMID MODEL CONSORTIUM
Supporting Early Childhood PBIS

2. By the end of the fiscal year 2024/2025, our preschool program teachers will implement Pyramid Model and be assessed using the Teaching Practice Observation Tool(TPOT)with scores increasing in two areas from fall to spring.

Actions

- Teacher will complete 3 Tiers (Pyramid MTSS) of training through Brightworks
- TPOTS(Teaching Practice Observation Tools) will be performed twice a year, once in the fall and once in the spring
- Teachers will participate in coaching cycles twice a month to create action plans to improve TPOT scores
- Success will be measured with improved TPOT scores for all coached teachers in two areas



Central Elementary School Goals

Monday, October 28, 2024

We collaborate and communicate to build a supportive community.

Ron Erpenbach



Goal:

1. The percentage of all students in grades 2-5 at Central Elementary who are in the “low risk” or “advanced” category on the FastBridge aReading standardized assessment will increase from 57% in the fall of 2024 to 65% in the spring of 2025.
2. The focus will be on fluency.
 - A. Automaticity
 - B. Accuracy
 - C. Phrasing

K-5 Plan

- Built on the FastBridge data from CES
- Our data suggests our accuracy is at level to promote true reading comprehension
- Research based materials and strategies essential to increased automaticity.
- Goal setting and weekly discussion in our PLCs
- Biweekly conversations and check-ins from building administrator and curriculum leader
- Weekly support for our PLCs from MDE

Central Secondary School Goals

Monday, October 28, 2024

Rich Larson



Secondary Guiding Document

Mission Statement (Why): Educate, Inspire, Empower - Every Student, Every Day

Vision (What): Ensuring the next generation will identify ways to positively impact our communities

2023-2024 Theme: Purpose

Belief Statement around PLC Work:

PLC Mission:

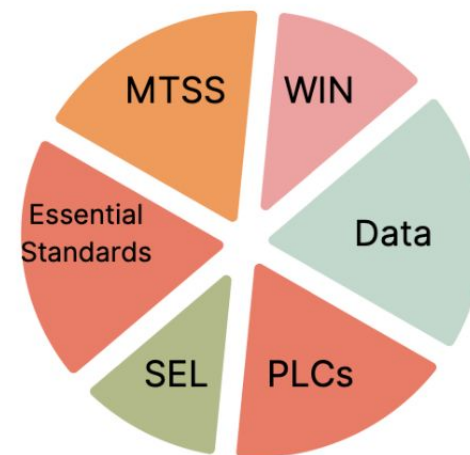
As Central MS/HS PLCs, we believe that standards provide the framework for guiding and measuring student learning. We are committed to purposefully and actively engaging our students in meaningful learning experiences that inspire and promote a love for learning.

PLC Action Steps:

We use data to inform our instructional practices, identifying areas of growth and tailoring our approaches to meet the diverse needs of our students. Through intentional use of norms, we maintain a solution-focused mindset that prioritizes continuous improvement and finding effective strategies to support student success.

SMART Goal (both HS and MS):

The percentage of students who measured Low Risk/Advanced in Reading on the FastBridge (aReading) test in the fall of 2023 will increase by 3% on the spring FastBridge test.



Math Goal

- **The percentage of students who measured Low Risk/Advanced in Math on the FastBridge test in the fall of 2024 will increase by 3% on the spring FastBridge test.**
 - **CMS Baseline - Fall Fastbridge aMath: 73%**
 - **CHS Baseline - Fall Fastbridge aMath: 71%**

Math Action Steps

- **Building Thinking Classroom Implementation**
- **PLC Standards Work.**
- **HS Math Support Model**
- **MTSS Team**
 - **Math Intervention**
 - **In class support**
 - **After school math support**
- **Scope and Sequence work with Unit Pacing Guides to ensure standard connection.**

Reading Goal

- **The percentage of students who measured Low Risk/Advanced in Reading on the FastBridge (aReading) test in the fall of 2024 will increase by 3% on the spring FastBridge test.**
 - **CMS Baseline - Fall Fastbridge aReading: 71%**
 - **CHS Baseline - Fall Fastbridge aReading: 70%**

Reading Action Steps

- **PLC Standards Work.**
- **Study Sync curriculum adoption continued**
- **MTSS Team**
 - **Reading Intervention at both MS and HS**
- **Cross curricular literacy strategies shared**
- **Scope and Sequence work with Unit Pacing Guides to ensure standard connection.**

Culture/Climate Goal

- **CMS & CHS: Of the 437 students who completed the Culture and Climate Survey on Sept 23, 2024, 88.1% of students answered the question, “I feel there is at least one adult in the building who knows me well. (An adult has made an attempt to connect with me),” with “agree,” or “strongly Agree.” By May, 2025, 3% more of the students who complete this survey will answer this question with “agree” or “strongly agree.**
- **Survey results found [here](#).**

Culture/Climate Action Steps

- **Culture/Climate results shared with grade level PLCs**
 - **Staff identify who lacks connection and commit to reaching out to students.**
- **Clear expectations delivered to students.**
- **Monthly Assemblies: Recognition, Celebration, Reminders**
- **Principal's Advisory Leadership Council**

Central Special Education Goals

Monday, October 28, 2024

Becca Braun



Reading Goal

The percentage of all special education students in grades 2-11 at Central Public Schools who meet their growth goal on FAST aReading will increase from 67% in spring 2024 to 70% in spring 2025.

Action Steps for Reading Goals

- All special education staff are using Fastbridge progress monitoring to collect data to determine effective instruction.
- Use PLC meetings to analyze data and develop appropriate interventions for students- *(SPED PLC Leaders involved with ILT Retreat at all levels)*
- Continued work with Foundations keyword cards and Heggerty used pk-1 in Tier 1 instruction. Bridge the Gap from Heggerty, West Virginia Phonics
- Sonday implemented K-8 *(phonics program- multi-modes of learning)*
- Utilizing Raider Time to implement interventions for students needing more intense instruction
- Collaborate with general education teachers when identifying Essential Standards- *continued work happening during 24/25 school year*

Math Goal

The percentage of all special education students in grades 2-11 at Central Public Schools who meet their growth goal on FAST aMath will increase from 67% in spring 2024 to 70% in spring 2025.

Action Steps for Math Goal

- All special education staff are using Fastbridge progress monitoring to collect data to determine effective instruction.
- Use PLC meetings to analyze data and develop appropriate interventions for student- *using this time to understand which students know the content vs. those that continue to need reinforcement*
- Continued work on using/understanding FastBridge interventions for students
- Collaborate with general education teachers when identifying Essential Standards-
- New math resource implementation, Bridges Intervention at elementary level Transmath at middle school.

Central Public Schools District VISIONCARD								
	Measure	Level 01 Intervention Required	Level 02 High Concern	Level 03 Minimally Acceptable	Level 04 Progress	Level 05 Vision	Wt %	Score
1	K-Readiness Level IGID	< 60 % of students are at or above K Readiness level	60 – 65 % of students are at or above K Readiness level	65 – 69 % of students are at or above K Readiness level	70 – 75 % of students are at or above K Readiness level	> 75 % of students are at or above K Readiness level	5%	4
2	K-3 Grade Reading Levels	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 70 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	20%	16
3	K-8 Reading Growth	<60 % of students meet or exceed grade level growth targets annually	60-69 % of students meet or exceed grade level growth targets annually	70-79 % of students meet or exceed grade level growth targets annually	80-90 % of students meet or exceed grade level growth targets annually	>90 % of students meet or exceed grade level growth targets annually	15%	12
4	Gr 9-12 Graduation Credit Attainment (per grading period)	<80 % of students are on-track to graduation per grading period	80-85 % of students are on-track to graduation per grading period	86-89 % of students are on-track to graduation per grading period	90-93 % of students are on-track to graduation per grading period	>93 % of students are on-track to graduation per grading period	20 %	20
5	Market Share of Students Living in District	<70 % of students living in district are enrolled by grade level	70-74 % of students living in district are enrolled by grade level	75-79 % of students living in district are enrolled by grade level	80-85 % of students living in district are enrolled by grade level	> 85 % of students living in district are enrolled by grade level	10 %	2
6	District Total Revenue	>80% mark of Conference Districts in locally funded revenue / student	Top 80% of Conference Districts in locally funded revenue / student	Top 70% of Conference Districts in locally funded revenue / student	Top 60% of Conference Districts in locally funded revenue / student	Top 50% of Conference Districts in locally funded revenue / student	5 %	4
7	Parent and Staff Support	<75 % of parents and staff surveyed are satisfied to highly satisfied with district overall	75-79 % of parents and staff surveyed are satisfied to highly satisfied with district overall	80-84 % of parents and staff surveyed are satisfied to highly satisfied with district overall	85-90 % of parents and staff surveyed are satisfied to highly satisfied with district overall	>90 % of parents and staff surveyed are satisfied to highly satisfied with district overall	10 %	10
8	3-11 Grade Math Levels (MCA)	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 69 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	10%	2
9	8 th Grade Science Level (8 th grade science MCA)	<55 % of students are at or above grade level norm	55 - 59 % of students are at or above grade level norm	60 - 64 % of students are at or above grade level norm	65 - 69 % of students are at or above grade level norm	> 70 % of students are at or above grade level norm	5%	1
Vision Card Score							71%	

2026-27

Central Public Schools

Students	Teachers
1st Qtr 42	46
2nd Qtr 43	45
3rd Qtr 40	41
4th Qtr 42	44
167	176

July

S	M	T	W	T	F	S
			1	2	3	
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

Jan. 4: School Resumes

Jan. 18: No School; Staff Development

Jan 22: End of 2nd Qtr. Early Release

January

S	M	T	W	T	F	S
					1	
4	5	6	7	8		
11	12	13	14	15		
18	19	20	21	22		
25	26	27	28	29		

August

S	M	T	W	T	F	S
3	4	5	6	7		
10	11	12	13	14		
17	18	19	20	21		
24	25	26	27	28		
31						

Aug. 27: New Teacher Workshop

Aug. 31-Sept 3 : Teacher Work-

Feb. 15: No School Staff or Students

February

S	M	T	W	T	F	S
1	2	3	4	5		
8	9	10	11	12		
15	16	17	18	19		
22	23	24	25	26		

September

S	M	T	W	T	F	S
			1	2	3	4
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30				

Sept. 2 & 3: Transition Day E-5
(Conferences and open house
individualized by appointment)

Sept. 3: Open House 6-12

Sept. 7: Labor Day No School

Sept. 8: Transition Day 6th & 9th
grades at school. Bussing provided.

Sept. 9: K-12 First Day of School

Sept. 14: Pre-K First Day of School

Mar. 19: End of 3rd Qtr. Early Release

March 22 - March 26:
No School Spring Break

March 29: No School; Staff Development

March

S	M	T	W	T	F	S
1	2	3	4	5		
8	9	10	11	12		
15	16	17	18	19		
22	23	24	25	26		
29	30	31				

October

S	M	T	W	T	F	S
				1	2	
5	6	7	8	9		
12	13	14	15	16		
19	20	21	22	23		
26	27	28	29	30		

Oct. 15-16: No School; Fall Recess

April 23: No School Staff or Students

April

S	M	T	W	T	F	S
				1	2	
5	6	7	8	9		
12	13	14	15	16		
19	20	21	22	23		
26	27	28	29	30		

November

S	M	T	W	T	F	S
2	3	4	5	6		
9	10	11	12	13		
16	17	18	19	20		
23	24	25	26	27		
30						

Nov 6: End of 1st Qtr. Early Release

Nov. 9: No School; Staff Development

Nov. 25-27: No School
Teacher Comp. & Thanksgiving Break

May

S	M	T	W	T	F	S
3	4	5	6	7		
10	11	12	13	14		
17	18	19	20	21		
24	25	26	27	28		
31						

May 28: Last Day of School,
1/2 day, students released after
lunch

May 28: Graduation

Snow Day Procedure:
On the first snow/cold weather
day class will be cancelled and
the following 5 snow/cold
weather days will be "e-learning
days"

December

S	M	T	W	T	F	S
			1	2	3	4
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30	31			

Dec. 24 - Jan. 3 : No
School; Winter Break

June

S	M	T	W	T	F	S
			1	2	3	4
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29					

2025-26

Central Public Schools

Students	Teachers
1st Qtr 42	46
2nd Qtr 41	43
3rd Qtr 42	44
4th Qtr 42	43
167	176

July

S	M	T	W	T	F	S
		1	2	3	4	
7	8	9	10	11		
14	15	16	17	18		
21	22	23	24	25		
28	29	30	31			

Jan. 5: School Resumes

Jan16: End of 2nd Qtr. Early Release

Jan. 19: No School; Staff Development

January

S	M	T	W	T	F	S
				1	2	
5	6	7	8	9		
12	13	14	15	16		
19	20	21	22	23		
26	27	28	29	30		

August

S	M	T	W	T	F	S
					1	
4	5	6	7	8		
11	12	13	14	15		
18	19	20	21	22		
25	26	27	28	29		

Aug. 21: New Teacher Workshop

Aug. 25-28: Teacher Workshop

Aug. 27-28: Transition Day E-5
(Conferences and open house
individualized by appointment)

Aug. 27: Open House 6-12

Feb 13: No School; Staff Development

Feb 16: No School Staff or Students

Feb. 19 & 24: Elementary Conferences

Feb. 23 & 26: Secondary Conferences

February

S	M	T	W	T	F	S
2	3	4	5	6		
9	10	11	12	13		
16	17	18	19	20		
23	24	25	26	27		

September

S	M	T	W	T	F	S
	1	2	3	4	5	
8	9	10	11	12		
15	16	17	18	19		
22	23	24	25	26		
29	30					

Sept. 1: Labor Day No School

Sept. 2: Transition Day 6th & 9th
grades at school. Bussing provid-
ed.

Sept. 3: K-12 First Day of
School

Sept. 8: Pre-K First Day of
School

Mar. 20: End of 3rd Qtr. Early Release

March 23: Teacher Comp
March 24 - March 27:
No School Spring Break

March

S	M	T	W	T	F	S
2	3	4	5	6		
9	10	11	12	13		
16	17	18	19	20		
23	24	25	26	27		
30	31					

October

S	M	T	W	T	F	S
			1	2	3	
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

Oct. 16-17: No School; Fall Recess

Oct. 31: End of 1st Qtr. Early Release

April 3: No School Staff or Students

April 24: No School Staff or Students

April

S	M	T	W	T	F	S
				1	2	3
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30			

November

S	M	T	W	T	F	S
3	4	5	6	7		
10	11	12	13	14		
17	18	19	20	21		
24	25	26	27	28		

Nov. 3: No School; Staff Development

Nov. 3 & 6: Secondary Conferences

Nov. 4 & 6: Elementary Conferences

Nov. 26, 27 & 28: No School
Teacher Comp. & Thanksgiving Break

May 29: Last Day of School,
1/2 day, students released after
lunch

May 29: Graduation

May

S	M	T	W	T	F	S
						1
4	5	6	7	8		
11	12	13	14	15		
18	19	20	21	22		
25	26	27	28	29		

December

S	M	T	W	T	F	S
1	2	3	4	5		
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15	16	17	18	19		
22	23	24	25	26		
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School; Winter Break

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day class will be cancelled and
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days"

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1	2	3	4	5		
8	9	10	11	12		
15	16	17	18	19		
22	23	24	25	26		
29	30					