



INDEPENDENT SCHOOL DISTRICT NO. 108
NORWOOD YOUNG AMERICA, MN 55368
AGENDA: Monday, September 25, 2023



6:00 PM Meeting
Central High School

A. PROCEDURAL ITEMS:

Board Chair

1. Call to order

Board Chair

call the meeting to order

2. Roll Call

Board Chair

3. Pledge of Allegiance

Board Chair

4. Approval of Agenda

Board Chair

Board members can amend the presented agenda by adding, removing or adjusting items to suit the needs of a particular meeting.

5. Consent Agenda

Board Chair

a) Approval of Minutes

August 14, 2023 Regular Board Meeting Minutes

b) Payment of Invoices

c) Correspondence

d) Approve Field Trip(s)

e) Human Resources Items:

1. Retirement

a).

2. Lane Change

a). Paul Hallquist to BA30

b). Nicole Kreuser to MA30

c). Andrea Kolstad to MA30

d). Tina Ackermann to MA30

e). Ann Hendel to MA30

f). Lisa Heckert to MA30

g). Taylor Gustafson to MA

h). Sarah Hammers to MA30

i). Kathy Dvorak to MA60

j). Tara Schroeder to MA30

3. Resignations

- a). Lorri Gales - Elem Nurse
- b). Beth Fliss - Paraeducator

4. Non-Renewal

- a).

5. New Hires

- a). Jen Klinker - Paraeducator
- b). Leah Shetler - Paraeducator
- c). Brittany Derner - Paraeducator
- d). Jessica Hunt - Paraeducator
- e). Kalie Blake - Nurse
- f). Shelly Lindquist - Paraeducator
- g). Janine Aurich - RN

6. Leave of Absence

- f) Extra Curricular Assignments
 - Keegan Oak - Assistant Football Coach
 - Jon Wroge - 8th Grade Volleyball Coach
 - Mary Wroge - 7th Grade Volleyball Coach
 - Kirsten Thor - Senior Class Advisor
 - Alex Rome - Senior Class Advisor
 - Tyler Mundt - Assistant Football Coach
 - Christopher Goodwin - Head Football Coach
 - Shawn Erickson - MS Student Council Advisor
 - Shawn Erickson - Assistant CC Coach
 - Madison Johnson - Assistant Volleyball Coach
 - Taylor Gustafson - Junior Class Advisor
 - Brooke Raether - 9th Grade Volleyball Coach
 - Rhea Schwalbach - Assistant Volleyball Coach
 - Cole Cummings - Assistant Soccer Coach
 - Jennifer Schramm - International Club
 - Jim Mesik - Sophomore Advisor
 - Callie Tescher - Freshman Advisor

- g) Volunteer Coaches:

6. Acceptance of Gifts
Board Chair

\$2,611.48 from NYA Wrestling Club for wrestling equipment
\$945.00 from MN Valley Electric for Kindergarten field trip
\$5,000.00 from VFW Post 1783 for football equipment
\$5,000.00 from American Legion/Edward Born Post 343 for football equipment
\$2,000.00 from the family of Laura Van Eyll for Scholarships

Thank you to Plato Woodwork for their continued support and donations to CHS woods classes.

B. PUBLIC FORUM

Board Chair

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, and no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Board Chair

1. Student Council
Board Chair
2. Student Representative
Board Chair
3. Superintendent

Board Chair

4. Board

Board Chair

Minnesota State High School League

Representative: Strickfaden; Alt: Erickson

Community Education Board

Representatives: Lehrke, Kroells

Southwest Metro Educational Coop

Representative: Perlbachs Alt: Kroells

Technology Committee

*No Members for the 2023 Calendar Year

Community Development/County & City Liaison

Representative: Smith; Alt: Eischens

Finance Committee

Representative: Strickfaden: Alt: Eischens

Policy Committee:

Representatives: Erickson, Lehrke, Kroells

Negotiation Committees:

MN School Employees Association:

Representatives: Erickson, Strickfaden, Eischens

Teachers Association:

Representatives: Smith, Lehrke, Perlbachs

Superintendent:

Representatives: Erickson, Kroells, Eischens

Principals/Administration:

Representatives Kroells Lehrke, Eischens

Non-Union Support Staff, Technology Director, Community Ed. Director:

Representatives Smith, Erickson, Perlbachs

D. DISCUSSION ITEMS

Board Chair

1. Curriculum Update: Andrea Kolstad 21
2. Activities Update: Joe Kley 38

E. OPERATIONAL ITEMS

Board Chair

1. Set 2023 Truth in Taxation Hearing Date (December 18, 2023 @ 6:10pm)
2. Consideration of the FY2025 Preliminary Levy 43
3. Consideration of 2023-24 School Calendar Changes 51

4. Approval of 23-24 Organization item "Single Person Activity Pass Fee \$120.00" (this item was listed incorrectly in the packet approved at the July meeting)

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F. NEXT BOARD MEETING

Board Chair

Monday October 23, 2023 at CHS

G. ADJOURNMENT

Board Chair

August 5-2023 PAYROLL

GROSS PAY	\$251,959.31
FEDERAL TAX	(17,745.64)
MN STATE TAX	(8,925.90)
OASDI	(14,732.69)
MEDICARE	(3,445.56)
PERA	(1,622.59)
TRA	(16,748.14)
ANNUITIES	(4,100.07)
FLEX	(14,334.93)
VOLUNTARIES	(1,037.83)
NET PAYROLL	<u><u>\$169,265.96</u></u>

August 20-2023 PAYROLL

GROSS PAY	\$259,844.56
FEDERAL TAX	(17,880.56)
MN STATE TAX	(9,207.93)
OASDI	(15,187.41)
MEDICARE	(3,551.95)
PERA	(1,914.03)
TRA	(17,278.76)
ANNUITIES	(4,324.83)
FLEX	(14,334.93)
VOLUNTARIES	(1,037.83)
NET PAYROLL	<u><u>\$175,126.33</u></u>

September 5-2023 PAYROLL

GROSS PAY	\$261,949.10
FEDERAL TAX	(18,395.64)
MN STATE TAX	(9,067.00)
OASDI	(15,279.69)
MEDICARE	(3,573.49)
PERA	(1,789.19)
TRA	(17,575.47)
ANNUITIES	(6,123.24)
FLEX	(15,502.63)
VOLUNTARIES	(1,037.83)
NET PAYROLL	<u><u>\$173,604.92</u></u>

September 20-2023 PAYROLL

GROSS PAY	\$292,048.43
FEDERAL TAX	(20,430.86)
MN STATE TAX	(9,998.56)
OASDI	(17,192.56)
MEDICARE	(4,020.73)
PERA	(2,336.06)
TRA	(19,106.04)
ANNUITIES	(6,690.25)
FLEX	(14,749.04)
VOLUNTARIES	(1,037.83)
NET PAYROLL	<u><u>\$196,486.50</u></u>

Norwood-Young America School Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void				Amount	
									Print	Recon	Void	Date		
GEN1	P40226	56254		Wire	1	2468	R2	MASTERCARD - HARRIS BANK		No	Yes	No	08/08/2023	130.15
GEN1	P40226	56255		Wire	1	4091		MASTERCARD - HARRIS BANK		No	Yes	No	08/08/2023	6,009.95
GEN1	P40226	56287		Wire	1	5002		WASTE MANAGEMENT OF WI-MN		No	Yes	No	08/11/2023	2,552.21
GEN1	p40232	56319		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	Yes	No	08/18/2023	36,786.98
GEN1	p40232	56320		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	Yes	No	08/18/2023	55,359.28
GEN1	p40232	56321		Wire	1	06027		COMMISSIONER OF REVENUE		No	Yes	No	08/18/2023	9,207.93
GEN1	p40232	56322		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	Yes	No	08/18/2023	6,489.42
GEN1	p40232	56323		Wire	1	2260		AFLAC		No	Yes	No	08/18/2023	100.29
GEN1	p40232	56324		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	Yes	No	08/18/2023	8,244.64
GEN1	p40232	56325		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	Yes	No	08/18/2023	76,431.12
GEN1	p40232	56326		Wire	1	6821		WEX Health Inc.		No	No	No	08/18/2023	150.10
GEN1	P40226	56331		Wire	1	01606		CENTERPOINT ENERGY		No	No	No	08/29/2023	138.40
GEN1	P40226	56332		Wire	1	09609		XCEL ENERGY		No	No	No	08/29/2023	6,197.33
GEN1	P40226	56333		Wire	1	2728		BREMER BANK, NA28		No	Yes	No	08/29/2023	132.70
GEN1	P40226	56334		Wire	1	6605		ELEYO	S Corporation	No	Yes	No	08/29/2023	2,100.36
GEN1	P40226	56335		Wire	1	6821		WEX Health Inc.		No	Yes	No	08/29/2023	251.50
GEN1	p40331	56388		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	09/05/2023	37,418.71
GEN1	p40331	56389		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	09/05/2023	56,102.00
GEN1	p40331	56390		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	09/05/2023	9,067.00
GEN1	p40331	56391		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	09/05/2023	10,013.89
GEN1	p40331	56392		Wire	1	3904		FURTHER-SELECT ACCOUNT		No	No	No	09/05/2023	5,000.00
GEN1	p40331	56393		Wire	1	6821		WEX Health Inc.		No	No	No	09/05/2023	13,000.00
GEN1	P40326	56395		Wire	1	2468	R2	MASTERCARD - HARRIS BANK		No	No	No	09/15/2023	1,512.44
GEN1	P40326	56396		Wire	1	4091		MASTERCARD - HARRIS BANK		No	No	No	09/15/2023	28,973.11
GEN1	P40326	56489		Wire	1	5002		WASTE MANAGEMENT OF WI-MN		No	No	No	09/15/2023	2,593.49
GEN1	P40326	56490		Wire	1	6821		WEX Health Inc.		No	No	No	09/15/2023	256.25
GEN1	p40332	56491		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	09/20/2023	40,677.34
GEN1	p40332	56492		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	09/20/2023	62,857.44
GEN1	p40332	56493		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	09/20/2023	9,998.56
GEN1	p40332	56494		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	No	No	09/20/2023	6,220.59
GEN1	p40332	56495		Wire	1	2260		AFLAC		No	No	No	09/20/2023	100.29
GEN1	p40332	56496		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	09/20/2023	10,624.66
GEN1	p40332	56497		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	09/20/2023	85,215.10
GEN1	p40332	56498		Wire	1	6821		WEX Health Inc.		No	No	No	09/20/2023	196.84
GEN1	P40128	56147	41810	Check	1	6855		EDUCATION ON BUDGET	Ind/Sole Proprietor	Yes	Yes	Yes	08/13/2023	(6,000.00)
GEN1	P40226	56282	41885	Check	1	6805		ADOBE INC.		Yes	Yes	No	08/11/2023	2,460.00
GEN1	P40226	56277	41886	Check	1	6412		AVIBEN		Yes	Yes	No	08/11/2023	133.46
GEN1	P40226	56281	41887	Check	1	6728		BLUUM OF MINNESOTA, LLC	LLC - C Corp	Yes	Yes	No	08/11/2023	41.80
GEN1	P40226	56258	41888	Check	1	00334		BOESCHE, DONNA		Yes	Yes	No	08/11/2023	13.96
GEN1	P40226	56256	41889	Check	1	00048		CARQUEST AUTO PARTS		Yes	Yes	No	08/11/2023	43.19
GEN1	P40226	56266	41890	Check	1	3213		CENTURYLINK		Yes	Yes	No	08/11/2023	1,873.12
GEN1	P40226	56264	41891	Check	1	2382		CITY OF COLOGNE		Yes	Yes	No	08/11/2023	86.69
GEN1	P40226	56286	41892	Check	1	6951		COLOGNE ACADEMY		Yes	No	No	08/11/2023	884.00
GEN1	P40226	56265	41893	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	Yes	No	08/11/2023	16,540.73
GEN1	P40226	56271	41894	Check	1	4717		ECM PUBLISHERS, INC.		Yes	Yes	No	08/11/2023	210.00
GEN1	P40226	56270	41895	Check	1	4694		EDMENTUM		Yes	Yes	No	08/11/2023	5,362.50
GEN1	P40226	56285	41896	Check	1	6940		EXPLORELEARNING RELEX		Yes	Yes	No	08/11/2023	2,965.50
GEN1	P40226	56275	41897	Check	1	6095		HEUER, JENNIFER		Yes	Yes	No	08/11/2023	103.00
GEN1	P40226	56257	41898	Check	1	00182		HOME SOLUTIONS UNLIMITED		Yes	Yes	No	08/11/2023	226.27
GEN1	P40226	56262	41899	Check	1	09658		J W PEPPER & SON INC		Yes	Yes	No	08/11/2023	1,075.99
GEN1	P40226	56278	41900	Check	1	6420		KINETIC LEASING		Yes	Yes	No	08/11/2023	74,089.00
GEN1	P40226	56284	41901	Check	1	6933		MAKERBOT		Yes	No	No	08/11/2023	2,046.26
GEN1	P40226	56279	41902	Check	1	6545		MARCO TECHNOLOGIES LLC	LLC - Partnership	Yes	Yes	No	08/11/2023	6,049.19
GEN1	P40226	56269	41903	Check	1	4316		MCDOWELL AGENCY, INC.		Yes	Yes	No	08/11/2023	42.00
GEN1	P40226	56273	41904	Check	1	5990		McNEIL, MARY PAT		Yes	Yes	No	08/11/2023	608.49
GEN1	P40226	56259	41905	Check	1	00572		MENARDS INC		Yes	Yes	No	08/11/2023	309.99
GEN1	P40226	56260	41906	Check	1	00830		MN UC FUND		Yes	Yes	No	08/11/2023	5,087.62
GEN1	P40226	56283	41907	Check	1	6932		MULTILINGUAL WORD, INC.		Yes	Yes	No	08/11/2023	100.00
GEN1	P40226	56261	41908	Check	1	01530		MUSIC MART		Yes	Yes	No	08/11/2023	27.83
GEN1	P40226	56274	41909	Check	1	6037	R1	ROBERT W. BAIRD & CO. INC.		Yes	Yes	No	08/11/2023	1,575.00
GEN1	P40226	56268	41910	Check	1	3713		ROCHESTER TELECOM SYSTEMS, INC		Yes	Yes	No	08/11/2023	18.86
GEN1	P40226	56272	41911	Check	1	5287		SOUTHWEST METRO INTERMEDIATE DIS		Yes	Yes	No	08/11/2023	1,505.30
GEN1	P40226	56263	41912	Check	1	2325		TAHER, INC. - BIN# 135092		Yes	Yes	No	08/11/2023	22,016.32
GEN1	P40226	56280	41913	Check	1	6636		TCI		Yes	Yes	No	08/11/2023	1,606.50
GEN1	P40226	56276	41914	Check	1	6252		T-MOBILE		Yes	Yes	No	08/11/2023	760.00
GEN1	P40226	56267	41915	Check	1	3277		TOTAL NETWORK, INC.		Yes	Yes	No	08/11/2023	235.00
GEN1	P40228	56314	41916	Check	1	7003		ACRE		Yes	Yes	No	08/13/2023	322,835.53
GEN1	P40228	56308	41917	Check	1	6986		BRETH-ZENZEN FIRE PROTECTION, LLC		Yes	Yes	No	08/13/2023	62,134.75
GEN1	P40228	56309	41918	Check	1	6987		CHAPPELL CENTRAL		Yes	Yes	No	08/13/2023	29,963.95
GEN1	P40228	56310	41919	Check	1	6999		CULINEX		Yes	Yes	No	08/13/2023	51,228.75
GEN1	P40228	56298	41920	Check	1	6928		DAVIS MECHANICAL SYSTEMS, INC.		Yes	Yes	No	08/13/2023	875,609.32
GEN1	P40228	56297	41921	Check	1	6855		EDUCATION ON BUDGET	Ind/Sole Proprietor	Yes	Yes	No	08/13/2023	6,000.00

Norwood-Young America School Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
GEN1	P40228	56291	41922	Check	1	5964	ENVIRONMENTAL TESTING & INSPECTIO		Yes	Yes	No	08/13/2023	2,187.20
GEN1	P40228	56311	41923	Check	1	7000	GRAZZINI BROTHERS & COMPANY		Yes	Yes	No	08/13/2023	15,200.00
GEN1	P40228	56294	41924	Check	1	6722	HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	Yes	No	08/13/2023	96,936.20
GEN1	P40228	56303	41925	Check	1	6944	INNOVATIVE MASONRY RESTORATION		Yes	Yes	No	08/13/2023	189,317.89
GEN1	P40228	56299	41926	Check	1	6929	KELLINGTON CONSTRUCTION, INC.		Yes	Yes	No	08/13/2023	177,426.75
GEN1	P40228	56296	41927	Check	1	6809	LAKETOWN ELECTRIC CORPORATION		Yes	Yes	No	08/13/2023	1,172,775.00
GEN1	P40228	56304	41928	Check	1	6965	MCDOWALL COMPANY		Yes	Yes	No	08/13/2023	103,331.50
GEN1	P40228	56312	41929	Check	1	7001	MIDWEST MECHANICAL SOLUTIONS		Yes	Yes	No	08/13/2023	132,753.95
GEN1	P40228	56317	41930	Check	1	7006	MINNESOTA ACOUSTICS, INC.		Yes	Yes	No	08/13/2023	198,932.85
GEN1	P40228	56315	41931	Check	1	7004	MONKEY WRENCH PRODUCTIONS LLC		Yes	Yes	No	08/13/2023	60,457.50
GEN1	P40228	56292	41932	Check	1	6704	NEXUS SOLUTIONS LLC	LLC - S Corp	Yes	Yes	No	08/13/2023	240,258.82
GEN1	P40228	56302	41933	Check	1	6943	NORTHLAND CONCRETE & MASONRY		Yes	Yes	No	08/13/2023	402,618.55
GEN1	P40228	56305	41934	Check	1	6966	PIETSCH CONSTRUCTION		Yes	Yes	No	08/13/2023	134,046.90
GEN1	P40228	56289	41935	Check	1	4284	ROCHON CORPORATION		Yes	Yes	No	08/13/2023	1,874,865.55
GEN1	P40228	56307	41936	Check	1	6977	RTL CONSTRUCTION, INC.		Yes	Yes	No	08/13/2023	80,231.41
GEN1	P40228	56293	41937	Check	1	6721	SAAFE, LLC	LLC - S Corp	Yes	Yes	No	08/13/2023	269,002.14
GEN1	P40228	56290	41938	Check	1	4301	SCHWAB VOLLHABER LUTBRATT, INC.		Yes	Yes	No	08/13/2023	271,680.99
GEN1	P40228	56316	41939	Check	1	7005	SUMMIT COMPANIES		Yes	Yes	No	08/13/2023	8,792.96
GEN1	P40228	56306	41940	Check	1	6976	SUPER SET TILE & STONE		Yes	Yes	No	08/13/2023	11,727.56
GEN1	P40228	56313	41941	Check	1	7002	TMS JOHNSON INC.		Yes	Yes	No	08/13/2023	9,489.55
GEN1	P40228	56295	41942	Check	1	6790	TRAUT COMPANIES		Yes	Yes	No	08/13/2023	61,270.00
GEN1	P40228	56300	41943	Check	1	6941	TWIN CITY ACOUSTICS		Yes	Yes	No	08/13/2023	109,164.50
GEN1	P40228	56288	41944	Check	1	1157	UHL COMPANY		Yes	Yes	No	08/13/2023	199,598.23
GEN1	P40228	56301	41945	Check	1	6942	WELLS CONCRETE		Yes	Yes	No	08/13/2023	87,911.19
GEN1	P40228	56318	41946	Check	1	6855	EDUCATION ON BUDGET	Ind/Sole Proprietor	Yes	Yes	No	08/13/2023	6,000.00
GEN1	p40232	56328	41947	Check	1	01140	MADISON NATL LIFE INS CO INC.		Yes	Yes	No	08/18/2023	1,140.89
GEN1	p40232	56330	41948	Check	1	3796	NATIONAL INSURANCE SERVICES OF WI		Yes	Yes	No	08/18/2023	339.95
GEN1	p40232	56327	41949	Check	1	00808	NCBERS Group Life Ins.		Yes	Yes	No	08/18/2023	32.00
GEN1	p40232	56329	41950	Check	1	04034	PERA		Yes	Yes	No	08/18/2023	4,122.51
GEN1	P40226	56375	41951	Check	1	6747	212 EQUIPMENT		Yes	No	No	08/29/2023	54.98
GEN1	P40226	56360	41952	Check	1	5123	ANDERSON, STEVEN		Yes	No	No	08/29/2023	240.00
GEN1	P40226	56382	41953	Check	1	6973	BIFFS, INC.		Yes	No	No	08/29/2023	550.00
GEN1	P40226	56374	41954	Check	1	6728	BLUUM OF MINNESOTA, LLC	LLC - C Corp	Yes	No	No	08/29/2023	60,000.00
GEN1	P40226	56354	41955	Check	1	3620	BRAUN, REBECCA		Yes	No	No	08/29/2023	360.00
GEN1	P40226	56358	41956	Check	1	4946	BSN SPORTS LLC		Yes	No	No	08/29/2023	285.16
GEN1	P40226	56336	41957	Check	1	00048	CARQUEST AUTO PARTS		Yes	No	No	08/29/2023	72.76
GEN1	P40226	56352	41958	Check	1	3213	CENTURYLINK		Yes	No	No	08/29/2023	103.98
GEN1	P40226	56337	41959	Check	1	00061	CITY OF NORWOOD YOUNG AMERICA		Yes	No	No	08/29/2023	2,066.34
GEN1	P40226	56372	41960	Check	1	6616	COLOGNE FIRE DEPT. RELIEF ASSOCIAT		Yes	No	No	08/29/2023	270.00
GEN1	P40226	56348	41961	Check	1	1442	DALCO		Yes	No	No	08/29/2023	2,464.46
GEN1	P40226	56350	41962	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	08/29/2023	19,637.91
GEN1	P40226	56356	41963	Check	1	4717	ECM PUBLISHERS, INC.		Yes	No	No	08/29/2023	1,055.00
GEN1	P40226	56357	41964	Check	1	4873	EMC INSURANCE COMPANIES		Yes	No	No	08/29/2023	88,160.35
GEN1	P40226	56338	41965	Check	1	00112	ERPENBACH, RON		Yes	No	No	08/29/2023	473.55
GEN1	P40226	56384	41966	Check	1	6998	FORSTER, SUE		Yes	No	No	08/29/2023	360.00
GEN1	P40226	56353	41967	Check	1	3535	FOUR POINT O SCHOOL SERVICES		Yes	No	No	08/29/2023	70,396.77
GEN1	P40226	56349	41968	Check	1	2439	HENDRYCKS, PHIL		Yes	No	No	08/29/2023	360.00
GEN1	P40226	56340	41969	Check	1	00192	HOUGHTON MIFFLIN HARCOURT		Yes	No	No	08/29/2023	1,015.20
GEN1	P40226	56373	41970	Check	1	6620	IDEAL ENERGIES SOLAR LEASING 2021 LLC - Partnership		Yes	No	No	08/29/2023	435.59
GEN1	P40226	56363	41971	Check	1	5858	IMPACT APPLICATIONS, INC.		Yes	No	No	08/29/2023	485.00
GEN1	P40226	56378	41972	Check	1	6840	INCUBATE TO INNOVATE, LLC		Yes	No	No	08/29/2023	8,000.00
GEN1	P40226	56339	41973	Check	1	00178	INTERMEDIATE DIST 287		Yes	No	No	08/29/2023	21,055.23
GEN1	P40226	56347	41974	Check	1	09658	J W PEPPER & SON INC		Yes	No	No	08/29/2023	1,495.00
GEN1	P40226	56381	41975	Check	1	6927	KLEY, JOE		Yes	No	No	08/29/2023	186.02
GEN1	P40226	56377	41976	Check	1	6774	LARSON, RICHARD		Yes	No	No	08/29/2023	360.00
GEN1	P40226	56362	41977	Check	1	5404	LEARNING WITHOUT TEARS		Yes	No	No	08/29/2023	1,084.55
GEN1	P40226	56371	41978	Check	1	6545	MARCO TECHNOLOGIES LLC	LLC - Partnership	Yes	No	No	08/29/2023	2,471.18
GEN1	P40226	56351	41979	Check	1	3185	MARCO TECHNOLOGIES, LLC	LLC - Partnership	Yes	No	No	08/29/2023	363.00
GEN1	P40226	56346	41980	Check	1	05234	MCGRAW-HILL SCHOOL EDUCATION HOI		Yes	No	No	08/29/2023	490.86
GEN1	P40226	56367	41981	Check	1	5990	McNEIL, MARY PAT		Yes	No	No	08/29/2023	1,645.06
GEN1	P40226	56343	41982	Check	1	00572	MENARDS INC		Yes	No	No	08/29/2023	183.44
GEN1	P40226	56380	41983	Check	1	6865	MIDAMERICA ADMINISTRATIVE & RETIREI		Yes	No	No	08/29/2023	90.00
GEN1	P40226	56345	41984	Check	1	05062	MID-COUNTY CO-OP OIL ASSN.		Yes	No	No	08/29/2023	1,569.55
GEN1	P40226	56341	41985	Check	1	00278	MN STATE HIGH SCHOOL LEAGUE		Yes	No	No	08/29/2023	1,525.00
GEN1	P40226	56344	41986	Check	1	01530	MUSIC MART		Yes	No	No	08/29/2023	969.17
GEN1	P40226	56376	41987	Check	1	6768	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	08/29/2023	3,251.75
GEN1	P40226	56379	41988	Check	1	6849	RAETHER, BROOKE		Yes	No	No	08/29/2023	360.00
GEN1	P40226	56355	41989	Check	1	3694	ROCHESTER 100 INC.		Yes	No	No	08/29/2023	490.44
GEN1	P40226	56368	41990	Check	1	6406	SAVVAS LEARNING COMPANY LLC		Yes	No	No	08/29/2023	387.80
GEN1	P40226	56365	41991	Check	1	5933	SCHMIDT CHIROPRACTIC		Yes	No	No	08/29/2023	350.00
GEN1	P40226	56364	41992	Check	1	5927	SCHOCHENMAIER, TIM		Yes	No	No	08/29/2023	360.00
GEN1	P40226	56369	41993	Check	1	6432	SCHOLASTIC		Yes	No	No	08/29/2023	2,173.14

Norwood-Young America School Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
GEN1	P40226	56366	41994	Check	1	5936	SHURLEY INSTRUCTIONAL MATERIALS, I		Yes	No	No	08/29/2023		1,535.77
GEN1	P40226	56342	41995	Check	1	00374	SMITH OIL CO.		Yes	No	No	08/29/2023		123.03
GEN1	P40226	56361	41996	Check	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	08/29/2023		2,743.20
GEN1	P40226	56383	41997	Check	1	6985	TAYLOR PUBLISHING COMPANY		Yes	No	No	08/29/2023		3,083.19
GEN1	P40226	56370	41998	Check	1	6472	TRAINING HAUS		Yes	No	No	08/29/2023		225.00
GEN1	P40226	56359	41999	Check	1	5098	TURNITIN, LLC		Yes	No	No	08/29/2023		3,393.80
GEN1	P40226	56385	42000	Check	1	7008	TWENTY4SEVEN FIRE & SECURITY COR S Corporation		Yes	No	No	08/29/2023		1,100.00
GEN1	P40226	56386	42001	Check	1	7009	WACTOWN PROPERTIES		Yes	No	No	08/29/2023		3,789.80
GEN1	p40331	56387	42002	Check	1	04034	PERA		Yes	No	No	09/05/2023		3,853.64
GEN1	P40326	56394	42003	Check	1	07736	MN RIVER CONFERENCE		Yes	No	No	09/13/2023		240.00
GEN1	P40326	56478	42004	Check	1	7037	ALLISON, LUKE		Yes	No	No	09/15/2023		170.50
GEN1	P40326	56430	42005	Check	1	5123	ANDERSON, STEVEN		Yes	No	No	09/15/2023		240.57
GEN1	P40326	56457	42006	Check	1	7016	ARNOLD, RANDALL		Yes	No	No	09/15/2023		157.00
GEN1	P40326	56437	42007	Check	1	6412	AVIBEN		Yes	No	No	09/15/2023		133.46
GEN1	P40326	56454	42008	Check	1	7013	BASH, MIKE		Yes	No	No	09/15/2023		240.00
GEN1	P40326	56448	42009	Check	1	6973	BIFFS, INC.		Yes	No	No	09/15/2023		245.02
GEN1	P40326	56443	42010	Check	1	6728	BLUUM OF MINNESOTA, LLC	LLC - C Corp	Yes	No	No	09/15/2023		67,226.86
GEN1	P40326	56480	42011	Check	1	7039	BROWN, MATTHEW		Yes	No	No	09/15/2023		66.00
GEN1	P40326	56485	42012	Check	1	7044	BRUCKELMYER, TEDDY		Yes	No	No	09/15/2023		231.00
GEN1	P40326	56397	42013	Check	1	00048	CARQUEST AUTO PARTS		Yes	No	No	09/15/2023		34.66
GEN1	P40326	56399	42014	Check	1	00202	CARVER COUNTY		Yes	No	No	09/15/2023		3,228.99
GEN1	P40326	56453	42015	Check	1	7012	COTTINGHAM, ANDREW		Yes	No	No	09/15/2023		83.00
GEN1	P40326	56425	42016	Check	1	4732	DAIKIN APPLIED		Yes	No	No	09/15/2023		903.63
GEN1	P40326	56408	42017	Check	1	1442	DALCO		Yes	No	No	09/15/2023		3,493.28
GEN1	P40326	56413	42018	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	09/15/2023		21,577.85
GEN1	P40326	56444	42019	Check	1	6791	DIVERSIFIED PLUMBING & HEATING		Yes	No	No	09/15/2023		175.00
GEN1	P40326	56424	42020	Check	1	4717	ECM PUBLISHERS, INC.		Yes	No	No	09/15/2023		63.00
GEN1	P40326	56441	42021	Check	1	6645	EPEMA, TRAVIS	Ind/Sole Proprietor	Yes	No	No	09/15/2023		115.00
GEN1	P40326	56427	42022	Check	1	4787	EVENSKI, KYLE		Yes	No	No	09/15/2023		20.00
GEN1	P40326	56469	42023	Check	1	7028	FARIAS, MAYRA		Yes	No	No	09/15/2023		418.00
GEN1	P40326	56470	42024	Check	1	7029	FARMER, DANIKA		Yes	No	No	09/15/2023		363.00
GEN1	P40326	56415	42025	Check	1	3396	FORD, DAN		Yes	No	No	09/15/2023		100.00
GEN1	P40326	56450	42026	Check	1	6998	FORSTER, SUE		Yes	No	No	09/15/2023		42.46
GEN1	P40326	56419	42027	Check	1	4288	FRIEND, ALISSA		Yes	No	No	09/15/2023		30.83
GEN1	P40326	56451	42028	Check	1	7010	GOPHERMODS		Yes	No	No	09/15/2023		626.00
GEN1	P40326	56462	42029	Check	1	7021	HANISH, LINDSAY		Yes	No	No	09/15/2023		20.00
GEN1	P40326	56418	42030	Check	1	3750	HENDEL, ANN		Yes	No	No	09/15/2023		117.98
GEN1	P40326	56426	42031	Check	1	4733	HILDI INC.		Yes	No	No	09/15/2023		1,800.00
GEN1	P40326	56429	42032	Check	1	4882	HOFFMAN, REBECCA		Yes	No	No	09/15/2023		20.00
GEN1	P40326	56398	42033	Check	1	00182	HOME SOLUTIONS UNLIMITED		Yes	No	No	09/15/2023		155.74
GEN1	P40326	56417	42034	Check	1	3624	HONKOMP, ANGIE		Yes	No	No	09/15/2023		20.00
GEN1	P40326	56452	42035	Check	1	7011	HONNOLD, MARK		Yes	No	No	09/15/2023		83.00
GEN1	P40326	56422	42036	Check	1	4471	ISD #2905 TRI-CITY UNITED PUBLIC SCHI		Yes	No	No	09/15/2023		200.00
GEN1	P40326	56472	42037	Check	1	7031	JUST, TEAGAN		Yes	No	No	09/15/2023		211.75
GEN1	P40326	56487	42038	Check	1	7046	KLEY, KOLTON		Yes	No	No	09/15/2023		27.50
GEN1	P40326	56465	42039	Check	1	7024	KLEY, TONY		Yes	No	No	09/15/2023		20.00
GEN1	P40326	56488	42040	Check	1	7047	KLEY, WYATT		Yes	No	No	09/15/2023		27.50
GEN1	P40326	56464	42041	Check	1	7023	KOSEK, GRACE		Yes	No	No	09/15/2023		20.00
GEN1	P40326	56428	42042	Check	1	4808	KROELLS, JOSH		Yes	No	No	09/15/2023		336.47
GEN1	P40326	56482	42043	Check	1	7041	LINDQUIST, RILEY		Yes	No	No	09/15/2023		181.50
GEN1	P40326	56471	42044	Check	1	7030	LITFIN, LANDON		Yes	No	No	09/15/2023		242.00
GEN1	P40326	56414	42045	Check	1	3185	MARCO TECHNOLOGIES, LLC	LLC - Partnership	Yes	No	No	09/15/2023		369.00
GEN1	P40326	56420	42046	Check	1	4316	MCDOWELL AGENCY, INC.		Yes	No	No	09/15/2023		84.00
GEN1	P40326	56405	42047	Check	1	05234	MCGRAW-HILL SCHOOL EDUCATION HOI		Yes	No	No	09/15/2023		110.92
GEN1	P40326	56434	42048	Check	1	5990	McNEIL, MARY PAT		Yes	No	No	09/15/2023		15,351.06
GEN1	P40326	56446	42049	Check	1	6846	MICHEL, AMBER		Yes	No	No	09/15/2023		40.46
GEN1	P40326	56466	42050	Check	1	7025	MILLER, MASON		Yes	No	No	09/15/2023		385.00
GEN1	P40326	56467	42051	Check	1	7026	MILLER, OWEN		Yes	No	No	09/15/2023		385.00
GEN1	P40326	56445	42052	Check	1	6806	MN ASSOC OF HONOR SOCIETIES		Yes	No	No	09/15/2023		60.00
GEN1	P40326	56456	42053	Check	1	7015	MN ASSOC OF STUDENT COUNCILS		Yes	No	No	09/15/2023		85.00
GEN1	P40326	56483	42054	Check	1	7042	MOLNAU, BEN		Yes	No	No	09/15/2023		104.50
GEN1	P40326	56484	42055	Check	1	7043	MOLNAU, LAUREN		Yes	No	No	09/15/2023		104.50
GEN1	P40326	56411	42056	Check	1	1990	MONAHAN, JEFF		Yes	No	No	09/15/2023		100.00
GEN1	P40326	56460	42057	Check	1	7019	NESVIG, MARK		Yes	No	No	09/15/2023		115.00
GEN1	P40326	56474	42058	Check	1	7033	OJEDA, NICHOLAS		Yes	No	No	09/15/2023		55.00
GEN1	P40326	56473	42059	Check	1	7032	PAULY, JUDD		Yes	No	No	09/15/2023		170.50
GEN1	P40326	56403	42060	Check	1	03222	PERLICH, KELLI		Yes	No	No	09/15/2023		101.53
GEN1	P40326	56410	42061	Check	1	1719	PHONAK INC		Yes	No	No	09/15/2023		2,739.36
GEN1	P40326	56447	42062	Check	1	6868	RAIDERS VOLLEYBALL CLUB		Yes	No	No	09/15/2023		3,866.00
GEN1	P40326	56475	42063	Check	1	7034	READ, TENLEY		Yes	No	No	09/15/2023		60.50
GEN1	P40326	56416	42064	Check	1	3550	REGION 2A MSHSL		Yes	No	No	09/15/2023		1,000.00
GEN1	P40326	56407	42065	Check	1	05638	RIDDELL ALL AMERICAN SPORTS CORP.		Yes	No	No	09/15/2023		360.85

Norwood-Young America School Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
GEN1	P40326	56455	42066	Check	1	7014	RUSSELL, MATTHEW		Yes	No	No	09/15/2023	83.00
GEN1	P40326	56433	42067	Check	1	5963	SANDEEN, CHARLOTTE		Yes	No	No	09/15/2023	19.10
GEN1	P40326	56436	42068	Check	1	6406	SAVVAS LEARNING COMPANY LLC		Yes	No	No	09/15/2023	259.20
GEN1	P40326	56479	42069	Check	1	7038	SCHEFFERS, BEN		Yes	No	No	09/15/2023	99.00
GEN1	P40326	56459	42070	Check	1	7018	SCHEFF, BRODY		Yes	No	No	09/15/2023	115.00
GEN1	P40326	56442	42071	Check	1	6647	SCHEFF, BRONSON	Ind/Sole Proprietor	Yes	No	No	09/15/2023	115.00
GEN1	P40326	56486	42072	Check	1	7045	SCHMIDT, EMILY		Yes	No	No	09/15/2023	44.00
GEN1	P40326	56409	42073	Check	1	1677	SCHOOL MATE		Yes	No	No	09/15/2023	308.00
GEN1	P40326	56476	42074	Check	1	7035	SCHRUPP, ALLISON		Yes	No	No	09/15/2023	115.50
GEN1	P40326	56423	42075	Check	1	4523	SCHRUPP, JACOB		Yes	No	No	09/15/2023	20.00
GEN1	P40326	56468	42076	Check	1	7027	SCHUTTE, WYATT		Yes	No	No	09/15/2023	187.00
GEN1	P40326	56432	42077	Check	1	5741	SEIFERT, JAKE	Ind/Sole Proprietor	Yes	No	No	09/15/2023	115.00
GEN1	P40326	56463	42078	Check	1	7022	SHANAHAN, MONICA		Yes	No	No	09/15/2023	20.00
GEN1	P40326	56435	42079	Check	1	6251	SHERWIN WILLIAMS CO.		Yes	No	No	09/15/2023	205.34
GEN1	P40326	56449	42080	Check	1	6993	SIDELINE POWER		Yes	No	No	09/15/2023	3,925.00
GEN1	P40326	56481	42081	Check	1	7040	SIMON, PAYTON		Yes	No	No	09/15/2023	49.50
GEN1	P40326	56400	42082	Check	1	00374	SMITH OIL CO.		Yes	No	No	09/15/2023	538.16
GEN1	P40326	56401	42083	Check	1	00673	SOUTH CENTRAL SERVICE COOP		Yes	No	No	09/15/2023	1,074.40
GEN1	P40326	56431	42084	Check	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	09/15/2023	27,196.64
GEN1	P40326	56458	42085	Check	1	7017	STEINHART, JEREMY	Ind/Sole Proprietor	Yes	No	No	09/15/2023	83.00
GEN1	P40326	56412	42086	Check	1	2325	TAHER, INC. - BIN# 135092		Yes	No	No	09/15/2023	10,315.45
GEN1	P40326	56439	42087	Check	1	6520	THALMANN, ERIC	Ind/Sole Proprietor	Yes	No	No	09/15/2023	83.00
GEN1	P40326	56406	42088	Check	1	05590	TK ELEVATOR CORPORATION		Yes	No	No	09/15/2023	628.74
GEN1	P40326	56438	42089	Check	1	6472	TRAINING HAUS		Yes	No	No	09/15/2023	17,465.00
GEN1	P40326	56421	42090	Check	1	4462	WAWRZYNIAK, SCOTT		Yes	No	No	09/15/2023	100.00
GEN1	P40326	56477	42091	Check	1	7036	WENZEL, TEAGAN		Yes	No	No	09/15/2023	143.00
GEN1	P40326	56440	42092	Check	1	6590	WILSON LANGUAGE TRAINING CORP		Yes	No	No	09/15/2023	612.36
GEN1	P40326	56402	42093	Check	1	01105	WOODBURN PRESS		Yes	No	No	09/15/2023	330.27
GEN1	P40326	56461	42094	Check	1	7020	ZIEDAN, MOHAMED		Yes	No	No	09/15/2023	83.00
GEN1	P40326	56404	42095	Check	1	05220	ZION LUTHERAN SCHOOL		Yes	No	No	09/15/2023	1,288.89
GEN1	p40332	56500	42096	Check	1	01140	MADISON NATL LIFE INS CO INC.		Yes	No	No	09/20/2023	1,090.19
GEN1	p40332	56502	42097	Check	1	3796	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	09/20/2023	435.17
GEN1	p40332	56499	42098	Check	1	00808	NCPERS Group Life Ins.		Yes	No	No	09/20/2023	32.00
GEN1	p40332	56501	42099	Check	1	04034	PERA		Yes	No	No	09/20/2023	5,031.49

Bank Total: \$8,520,715.28

Report Total: \$8,520,715.28

August 14, 2023

Monday, August 14, 2023 6:00 PM

Middle School Office, 531 Morse Street, Norwood Young America, MN 55368

Sara Eischens: Present
Shelby Erickson: Present
Josh Kroells: Present
Sarah Lehrke: Present
Emily Perlbachs: Present
Connor Smith: Present
Kyle Strickfaden: Present
T Schochnemaier
A Franck
E Latzig

A. PROCEDURAL ITEMS:	Speaker (s): Board Chair
A.1. Call to order	Speaker (s): Board Chair
A.2. Roll Call	Speaker (s): Board Chair
A.3. Pledge of Allegiance	Speaker (s): Board Chair
A.4. Approval of Agenda Action(s): Move to approve the agenda as presented/amended:. This motion, made by Sarah Lehrke and seconded by Emily Perlbachs, Carried. Voting Detail: Sara Eischens: Yea Shelby Erickson: Yea Josh Kroells: Yea Sarah Lehrke: Yea Emily Perlbachs: Yea Connor Smith: Yea Kyle Strickfaden: Yea Voting Summary: Yea: 7, Nay: 0	Speaker (s): Board Chair
A.5. Consent Agenda Action(s): Move to approve Consent agenda as presented. This motion, made by Sara Eischens and seconded by Sarah Lehrke, Carried. Voting Detail: Sara Eischens: Yea Shelby Erickson: Yea	Speaker (s): Board Chair

Josh Kroells: Yea
Sarah Lehrke: Yea
Emily Perlbachs: Yea

Connor Smith: Yea
Kyle
Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

A.6. Acceptance of Gifts

Speaker (s): Board
Chair

Action(s):

Move to approve gifts. This motion, made by Josh Kroells and seconded by Shelby Erickson, Carried.

Voting Detail:

Sara Eischens: Yea
Shelby Erickson: Yea

Josh Kroells: Yea
Sarah Lehrke: Yea
Emily Perlbachs: Yea

Connor Smith: Yea
Kyle
Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

B. PUBLIC FORUM

Speaker (s): Board
Chair

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

Speaker (s): Board
Chair

C.1. Student Council

Speaker (s): Board
Chair

C.2. Student Representative

Speaker (s): Board
Chair

C.3. Superintendent

Speaker (s): Board
Chair

C.4. Board

Speaker (s): Board
Chair

D. DISCUSSION ITEMS

Speaker (s): Board
Chair

E. OPERATIONAL ITEMS

Speaker (s): Board
Chair

E.1. School Calendar for 2023-24

Action(s):

Move to approve Option C as presented in board packet Altering Calendar moving start day to Sept 11 and moving last day of school to May 31 for secondary. Elementary calendar will remain as is. This motion, made by Shelby Erickson and seconded by Sarah Lehrke, Carried.

Voting Detail:

Sara Eischens: Yea
Shelby Erickson: Yea

Josh Kroells: Yea
Sarah Lehrke: Yea
Emily Perlbachs: Yea

Connor Smith: Yea
Kyle
Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

E.2. Community Education Handbook

Action(s):

Move to approve Community Ed Handbooks (Kids Co and PreK) as presented. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Voting Detail:

Sara Eischens: Yea
Shelby Erickson: Yea

Josh Kroells: Yea
Sarah Lehrke: Yea
Emily Perlbachs: Yea

Connor Smith: Yea
Kyle
Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

E.3. Elementary Handbook

Action(s):

Move to approve Elem Handbook as presented. This motion, made by Sarah Lehrke and seconded by Connor Smith, Carried.

Voting Detail:

Sara Eischens: Yea
Shelby Erickson: Yea

Josh Kroells: Yea
Sarah Lehrke: Yea
Emily Perlbachs: Yea

Connor Smith: Yea
Kyle
Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

E.4. Secondary Handbook

Action(s):

Move to approve Secondary Handbook as amended with the change of Valedictorian/Honor student recognition changes to include the the specification of Class of 2025. additionally, follow up changes to be looked at at a future meeting. This motion, made by Shelby Erickson and

seconded by Emily Perlbachs, Carried.

Voting Detail:

Sara Eischens: Yea

Shelby Erickson: Yea

Josh Kroells: Yea

Sarah Lehrke: Yea

Emily Perlbachs: Yea

Connor Smith: Nay

Kyle
Strickfaden: Yea

Voting Summary: Yea: 6, Nay: 1

E.5. Consideration of approval on 2nd reading of Policies with MSBA Primary Revisions:

102, Equal Educational Opportunity: Adds equal athletic opportunity paragraph

418, Drug-Free Workplace: Reflects marijuana legalization

*Education program not required until 26-27 SY

419, Tobacco Free Environment: Adds loose tobacco/tribal ritual exception

424, License Status: Adds annual report to PELSB requirement

425, Staff Development: Adds paraprofessional paid orientation or professional development

504, Student Appearance: (substantially revised)

506, Student Discipline: Adds substantial revisions: Nonexclusionary disciplinary practices, reasonable force, recess, etc.

507, Corporal Punishment: Adds Prohibitions article; prone restraint prohibition

509, Enrollment of Nonresident Students: Adds application provisions

513, Student Promotion, Retention and Program Design: Adds Gifted and Talented Student provisions; early admissions

514, Bullying Prohibition: Adds malicious and sadistic conduct prohibition; updates General Policy Statement and Notice

524, Internet Acceptable use and Safety: Adds cell phone provisions

532, Use of Peace Officers and Crisis Teams: Adds reasonable force provision

534, School Meals Policy: Updates policy to reflect new free meals law

601, School District Curriculum and Instruction Goals: Adds definitions; updates WBWF plan; deletes obsolete provisions on reading

602, Organization of School Calendar and School Day: Adds E-learning provisions

603, Curriculum Development: Updates District Advisory Committee provisions; deletes curriculum

development process (Art. VI)

604, Instructional Curriculum: Updates required academic standards; prohibits curriculum discrimination/discipline

613, Graduation Requirements: Updates definitions;

adds ethnic studies course provision

616, School District System

Accountability: Deletes "graduation standards"; adds reports; updates District Advisory Committee provisions

617, School District Ensurance of

Standards: Deletes Profile of Learning reference

618, Assessment od Student Achievement: Updates definitions

620, Credit for Learning: Removes online learning (see updated Policy 624); updates definitions; adds health care credit

621, Literacy and the READ Act: New policy on the READ Act requirements

624, Online Instruction: New policy on online instruction (policy number remains the same)

708, Transportation of Nonpublic Schools: Allows written plan for nonpublic pupil transportation

709, Student Transportation Safety Policy: Adds active transportation safety training requirements; adds Type III bus change

806, Crisis Management Policy: Adds active shooter drill requirements

Action(s):

Move to approve all policies listed as presented. This motion, made by Sara Eischens and seconded by Connor Smith, Carried.

Voting Detail:

Sara Eischens: Yea

Shelby Erickson: Yea

Josh Kroells: Yea

Sarah Lehrke: Yea

Emily Perlbachs: Yea

Connor Smith: Yea

Kyle Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

F. NEXT BOARD MEETING

Speaker(s): Board Chair

G. ADJOURNMENT

Speaker(s): Board Chair

Action(s):

move to adjourn 7:52 pm. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Voting Detail:

Sara Eischens: Yea

Shelby Erickson: Yea

Josh Kroells: Yea

Sarah Lehrke: Yea

Emily Perlbachs: Yea

Connor Smith: Yea

Kyle
Strickfaden: Yea

Voting Summary: Yea: 7, Nay: 0

Board Secretary

JUN 09 2023

Plato Woodwork,

On behalf of the Central High School students who have taken woodworking classes in recent years, thank you so very much for donating to our school. Your incredibly generous donation of wood to Central in spring 2022 has served us very well. Countless projects have been made possible because of this material. The support of local businesses like Plato Woodwork really makes all the difference to wood shop students at Central.

Once again, thank you for the donation of wood. I have enclosed thank you letters from the 1st & 2nd semester Woods students. Images show a small sample of the projects made this year.

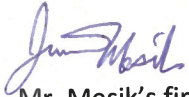
Sincerely,

Jim Meritt

Dear Plato Woodwork,

The Central High School first semester Woods class would like to thank you for your incredibly generous donation of wood in spring 2022. As a result, we've been able to build our woodworking skills through several projects since school started in August. We've made push sticks, fall decorations, cutting boards, step stools, winter decorations, and more. Plus, there is still plenty of wood for second semester. Thank you so much for donating these wonderful resources to our school!

Sincerely,



Mr. Mesik's first semester Woods class

Chris
Reams



Norah Erickson
Grant Erickson
Brenna Foster
Morgan Norman
Sam Parly
Jared Grand

Alex

Lucas
Adrian

Logan

Caden P.

Fred Johnson
Collin W.
Tyler

Hunter Svoboda
John M

Anthony Simas

May 1, 2023

Plato Woodwork,

The wood you donated to Central Schools in the spring of 2022 continued to be used for many projects throughout 2nd semester woodworking classes. Again, thank you so much for your generosity! Woods classes would not be able to anywhere near as successful without your support.

Sincerely,

Jim Mesik

[Signature] 119

Mr. Mesik's 2nd semester woodworking classes



*Jordan
Avelsgard*

Melanie M.



Adrian Yang

Alec minkol

Felix Johnson

Kate Doll

*Ryan
Jolee B*

Grant Sarnick

Ashton Boone

Alex mcdone. Trevor Newborth

Taye Bunn Andrew Kutz



Connor Hansen

*Sawyer wischnack
Taye
bunn*

Colin Hedrick

Nate Venske

Curriculum Update

Monday, September 25, 2023

Presented by Andrea Kolstad



What do we want students to know?

“Robert Marzano introduced us to these critically important letters. GVC—a guaranteed, viable curriculum.

Marzano’s research concluded that the most significant contributor the students learning at high levels was the presence of a GVC. You could think of GVC as an excellent answer to Question 1 of a PLC at Work™.“ Solution Tree



Curriculum

- Guaranteed
- Viable: can be taught within the time allotted
- Systematic and cumulative organization of concepts and skills
- Clear and user friendly learning progressions
- Reviewed and monitored
- Aligned high-quality instructional materials

Curriculum Matters

Curriculum is defined as:

- A standards-based sequence of planned experiences where students practice and achieve proficiency in content and applied learning skills
- What is essential for teaching and learning so that every student has access to high level academic experiences
- The necessary methods, materials, and assessments to support instruction and learning

Guiding principles:

All students have equitable access to strong, effective core instruction using high-quality curriculum and differentiated instructional practices.

Ongoing professional learning and support is critical.



Develop Local Lens

Gather Data and Set Priorities through Essential Standards Work. Identify strategic direction.



Know and Narrow Choices

Identify a subset of resources that can be investigated for alignment to State Standards and local criteria.



Investigate Materials

Engage in hands-on resource evaluation. Review materials further as needed through online presentations.



Make Decision(s)

As a collaborative team, analyze resources and make a final selection.



Launch and Implement

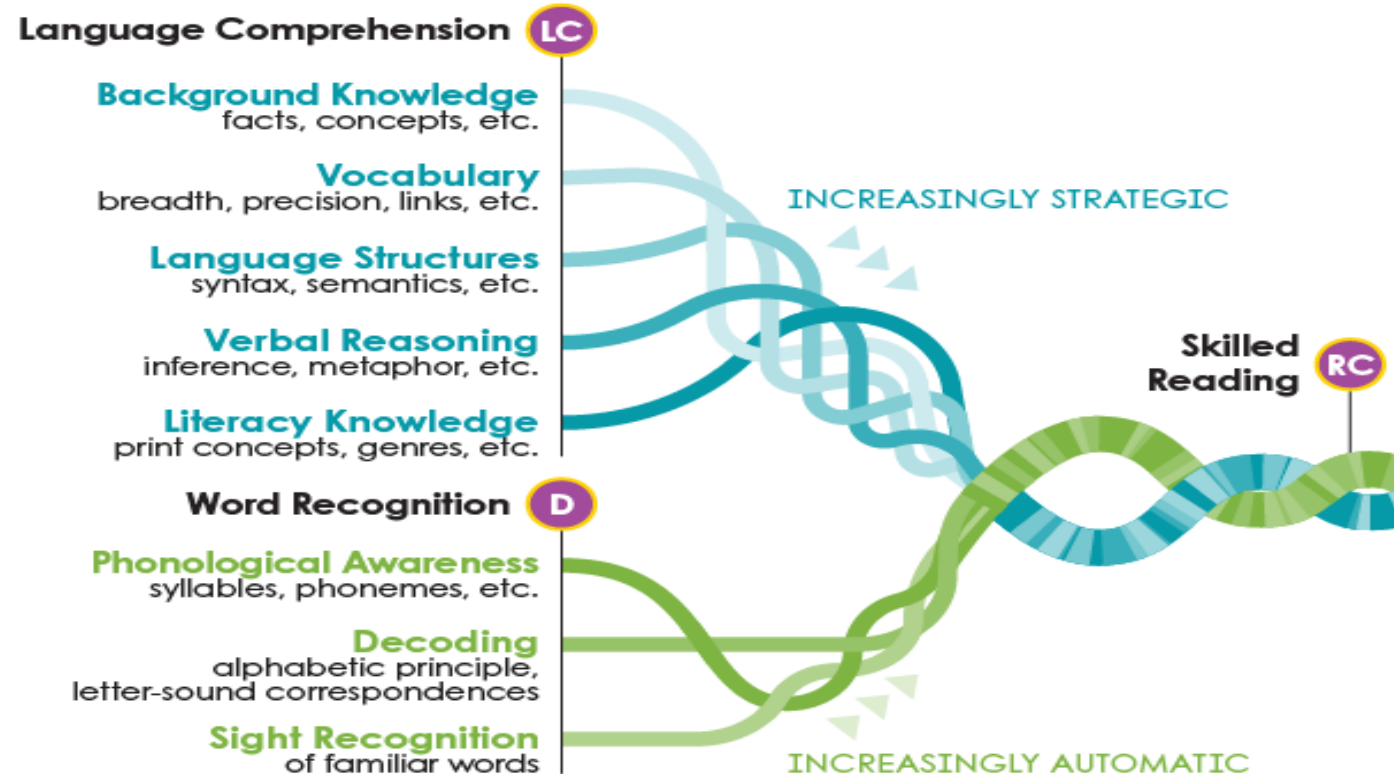
Create plan for teacher and leader training and access of materials. Ensure collaboration and proper preparation.

*A Curriculum Advisory Committee will ensure active community involvement.

K-5 Amplify CKLA

Scarborough's Reading Rope

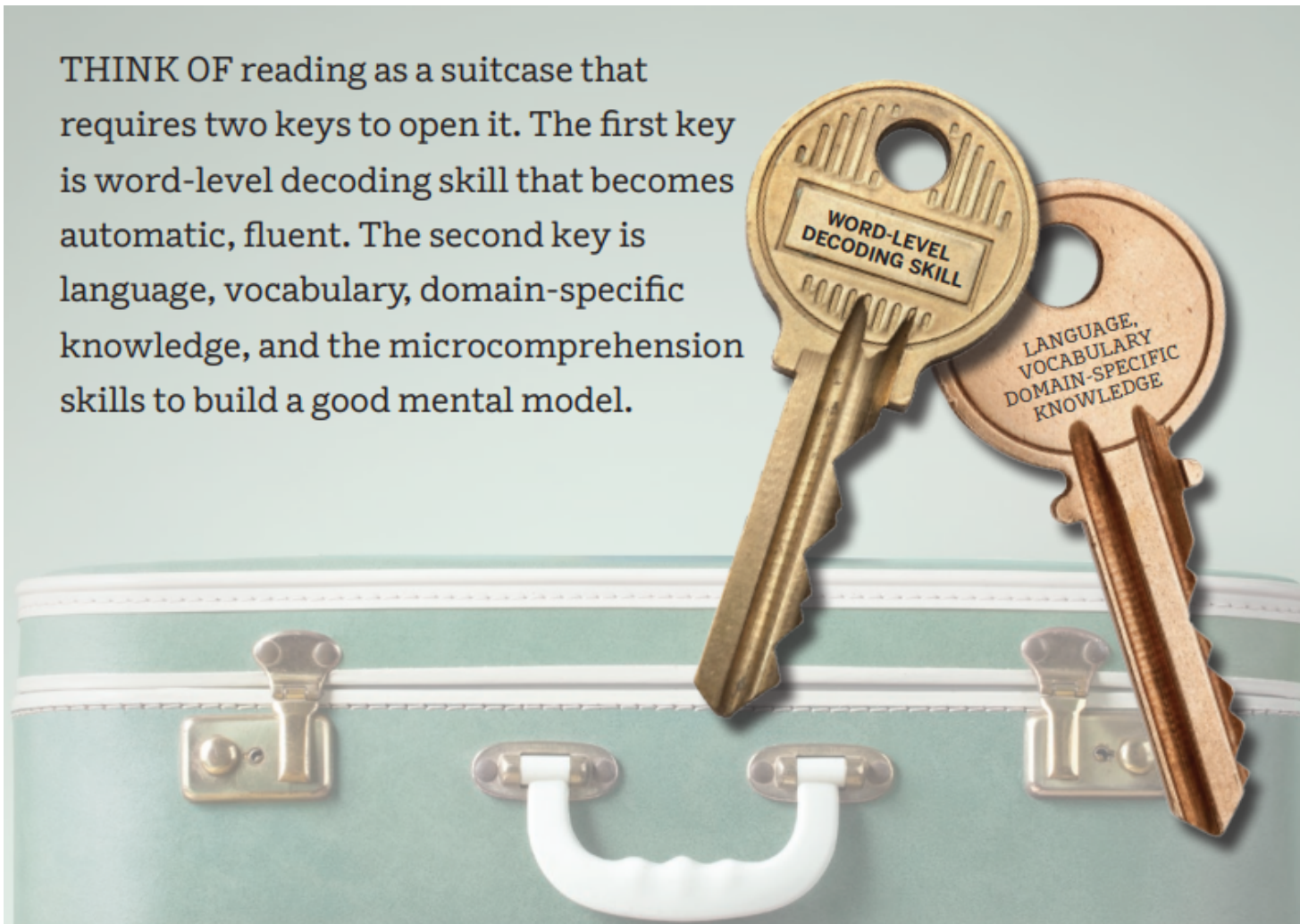
Amplify CKLA



$$\text{LC} \times \text{D} = \text{RC} \quad \text{Fluent word recognition and comprehension.}$$

This interpretation of the Reading Rope incorporates Gough & Tunmer's (1986) Simple View of Reading.

THINK OF reading as a suitcase that requires two keys to open it. The first key is word-level decoding skill that becomes automatic, fluent. The second key is language, vocabulary, domain-specific knowledge, and the microcomprehension skills to build a good mental model.



6-12 StudySync

Integrated Reading & Writing

StudySync's unique blend of contemporary and classic literature comes together with the program's rigorous reading routines to dynamically instruct students toward mastery.

Embedded Skills Lessons

Skill lessons ensure students build foundational language and comprehension skills, as well as reading, writing, and research on inquiry skills every day.



HUNDREDS OF ARTICLES, VIDEOS, AND RESEARCH AT YOUR FINGERTIPS

New SyncBlasts Added Regularly

Save time with vetted, age-appropriate, compelling content.

Reading and Writing Development

Provide quick reading and writing opportunities within the context of social studies and science.

Standards-aligned

Reading Comprehension, QuikPoll and compelling discussion questions support student inquiry.

Constructive Reviews

Provides a controlled environment for constructive anonymous peer review and collaborative topic discussion.



Launch & Implement

Professional Development

All K-5 licensed teachers were trained in Amplify CKLA.

6-12 ELA teachers were trained in StudySync.

Ongoing support as needed.



Hamburg • Norwood Young America • Cologne

Curriculum Matters

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	2022-2023	2023-2024
Year 1	Math & Math Intervention Technology	SEL
Year 2	Social Studies	Math & Math Intervention Technology
Year 3	ELA & Reading Intervention	Social Studies
Year 4	ESL	ELA & Reading Intervention
Year 5	Science & Stem	ESL
Year 6	Fine Arts Health/PE	Science & Stem
Year 7	AgIT FACS Business ED	Fine Arts Health/PE
Year 8	World Language	AgIT FACS Business ED
Year 9	SEL	World Language

Years 1-3: Pre/Implementation Phase

This phase will establish the foundations for units of study and review/revision of assessments for and of learning. **Resource proposals will occur after the foundations have been established.**

The three stages of backwards design are as follows:

- Identify the desired results
- Determine assessment evidence
- Plan the learning experiences and instruction

Pre-Implementation/Implementation Phase (UbD Backwards Design)

1. Examine and review new standards- compare/contrast with previous standards. Make notes of differences.
1. Identify Essential Standards- around 8/year and “Bundle”
1. Develop/Revise Learning Targets. Identify the desired results- What should students know, understand and be able to do?
1. Determine the assessment evidence. Include formative and summative rubrics.
1. Map out a curriculum scope and sequence
 - a. Essential Questions- to shape a whole learning experience
 - b. Enduring Understanding
 - c. Learning Targets
 - d. Rubrics
 - e. Big Ideas
 - f. Performance Tasks
 - g. Learning Experiences and Activities
 - h. Cross-curricular opportunities

Other considerations:

Content specific literacy standards

Professional development

Update course descriptions

Utilize student data

Establish common grading criteria

Vertical alignment

	2022-2023	2023-2024
Year 1	Math & Math Intervention Technology	SEL
Year 2	Social Studies	Math & Math Intervention Technology
Year 3	ELA & Reading Intervention	Social Studies
Year 4	ESL	ELA & Reading Intervention
Year 5	Science & Stem	ESL
Year 6	Fine Arts Health/PE	Science & Stem
Year 7	AgIT FACS Business ED	Fine Arts Health/PE
Year 8	World Language	AgIT FACS Business ED
Year 9	SEL	World Language

Years 4-6: Mid-Cycle Review Phase

This phase allows for review data collected, review of resources and materials implemented, and ongoing action research on best practices when implementing your new/revised curriculum.

Years 7-9: Program Evaluation Phase

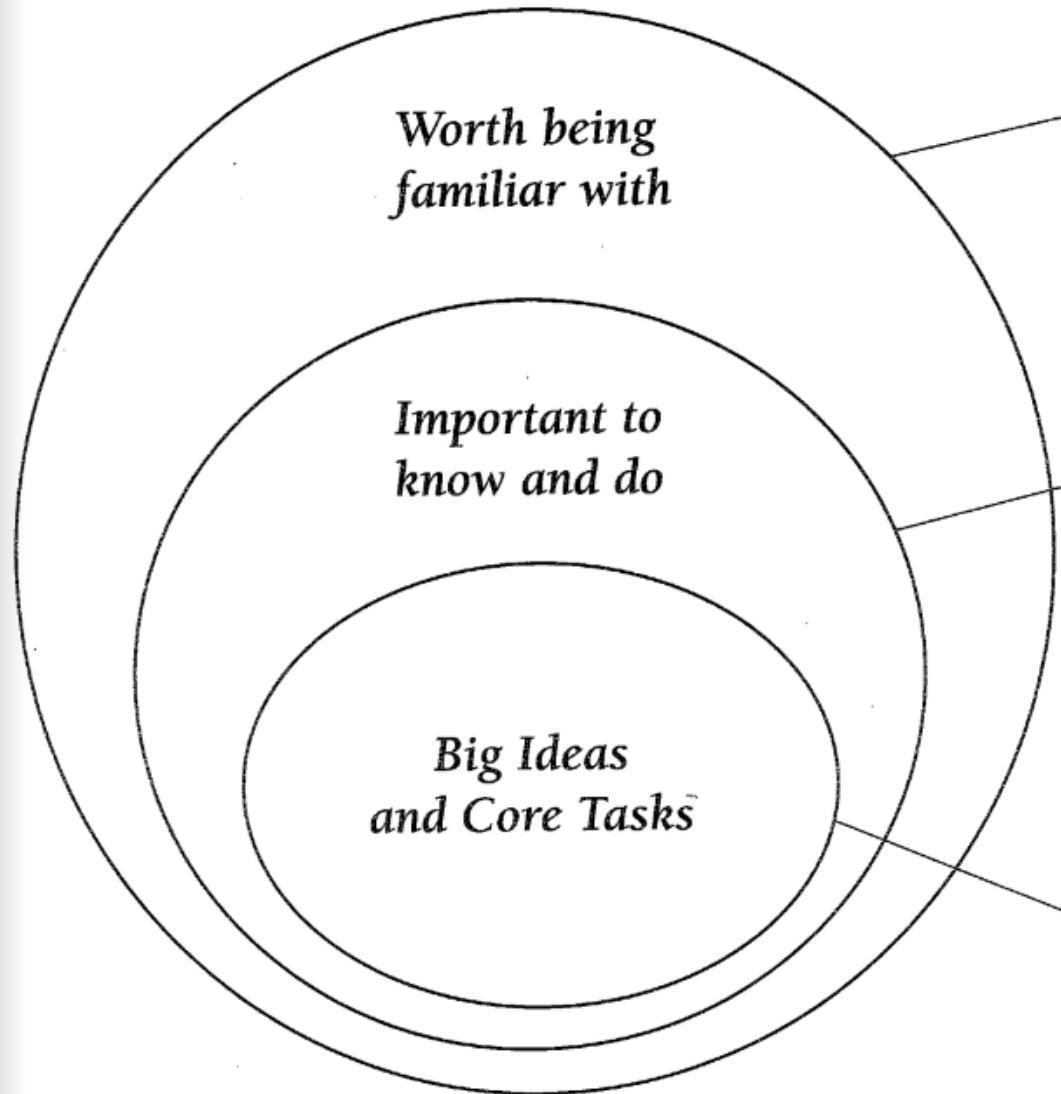
During this phase of continuous review, the focus will be on reviewing current trends, reviewing longitudinal student data, and preparing for your upcoming standards revision. Resources and materials currently being used will be reviewed and course evaluation and development will take place.

Developing our Strategic Direction in Social Studies

1. Data analysis (student outcomes & feedback)
2. Review Research and Best Practices
3. MN SS State Standards- Review and Develop K-12 Themes
4. Develop our Priorities and Look fors

Figure 3.3
Clarifying Content Priorities

“We’re not saying that some standards are unimportant, just that they’re not equally important. We’re not saying that we’re not going to teach all standards, just that we’re not going to teach all standards as if they’re equally important.” Weber, 2018



What is essential? **Teach for depth and mastery.**

Subject: ELA		Team Members:					
Prioritized <u>Essential</u> Standard	Benchmarks to Bundle	Example of Rigor	Prerequisite Skills	When Taught ?	Common Summative Assessment <u>Mapping</u> <u>Performance Levels</u>	Extension Standards	Cross-Curricular Considerations
		What does proficient look like? Provide an example or description.	What prior knowledge, skills, and or vocabulary are needed for a student to master this standard?	When will this be taught?	What assessment (s) will be used to measure student mastery?		
11.1.4.1 Cite strong and thorough textual evidence to support conclusion of what a text says explicitly as well as inferences drawn from literature and informational text...summarize	11.1.6.3 Delineate and evaluate the reasoning in seminal scientific and legal texts.... 11.1.5.3		Vocabulary: Inference Infer Schema Background knowledge Evidence Conclude Delineate Evaluate	Quarter 1	Goal: These maps will be available to parents and community members.		

Ready, Set, Thrive!

Andrea Kolstad, Curriculum Leader

akolstad@isd108.org

952-467-7310

Curriculum Advisory Meetings 2023-2024

First Meeting in Oct.



Ready, Set, Thrive![™]
CENTRAL
PUBLIC SCHOOLS

An illustration of a purple graduation cap with a gold tassel. Two gold hands are raised on either side of the cap, and a gold exclamation mark is positioned above the tassel.

Hamburg • Norwood Young America • Cologne

School Board Update

Monday, September 25th, 2023

Presented by Joe Kley



Conference Update

Placement Process

- Because the MRC voted to dissolve we have completed our portion of the placement process.
 - 90 day good faith window
 - apply to 3 conference
 - WCC
 - IMAC
 - CMC
 - Denied by all three
 - **TCU and Belle Plaine will join the Big South** - Blue Earth Area, Fairmont, Jackson County Central, Luverne, Marshall, New Ulm , Pipestone , Redwood Valley, St. James Area, St. Peter, Waseca, Windom, Worthington
 - **Sibley East and LSH** - Creating the South Central Conference with St. Clair, Maple River, Minnesota Valley Lutheran (New Ulm) and Lake Crystal Welcome Memorial
 - **Mayer Lutheran will join the MCAA** - Eagle Ridge Academy, Heritage Christian Academy, Legacy Christian Academy, New Life Academy, North Lakes Academy, PACT Charter School, Spectrum High School, St. Croix Preparatory Academy, The International School of Minnesota, United Christian Academy, West Lutheran High School
 - **Lester Prairie** will be in the placement process as well.

Conference Update Cont.

Now What?

- MSHSL will form an independent committee to review us and Lester Prairie
 - They will review all our information and MSHSL Form B
 - Conferences have 30 days to return information on why we were denied
 - The committee will meet 2-3 times and will do a full data dive before making a decision
 - number of sports offered
 - levels of teams typically offered
 - mileage from opposing schools
 - school enrollment
 - “Looking for the best fit”
 - The conference will have 10 days to appeal the decision
 - We should have an answer within 60 days. (hopefully sooner)
 - Decision will take place for the 24-25 school year

Ready, Set, Thrive!

Questions??



FY24 Preliminary Levy Certification



September 25, 2023

Purpose



- Provide an overview of the proposed, preliminary, property tax levy for Payable 2024
- Review significant changes

Key Messages



- Preliminary certification is a component of the overall levy process
- Adjustments to the levy by the Minnesota Dept of Education are still being made which may slightly change the amount
- Certifying the “Maximum” allows for greater flexibility
- The board will have one more chance to act on the 2024 property tax levy
- –December 18 certification – Truth in Taxation Hearing

Factors Impacting Tax Change

- **Issues Driven by State Level Decisions**

- Change in levies determined by state formula
- Change in sales ratio (Impacting ANTC)
- Laws mandating code compliance

- **Issues Determined by District Voters**

- Voter approved bond referendum
- Voter approved excess levy referendum
- Voter approved capital projects levy

- **Local Factors**

- Inflationary pressure on real estate market
- Abatements
- Property improvements not previously taxed
- Change in individual assessed market value
- Possible change in classification (i.e.. homestead to rental)

Levy Process



Certified in 2023

School Board approves Preliminary Levy in September 2023 and Adopts Final Levy in December 2023

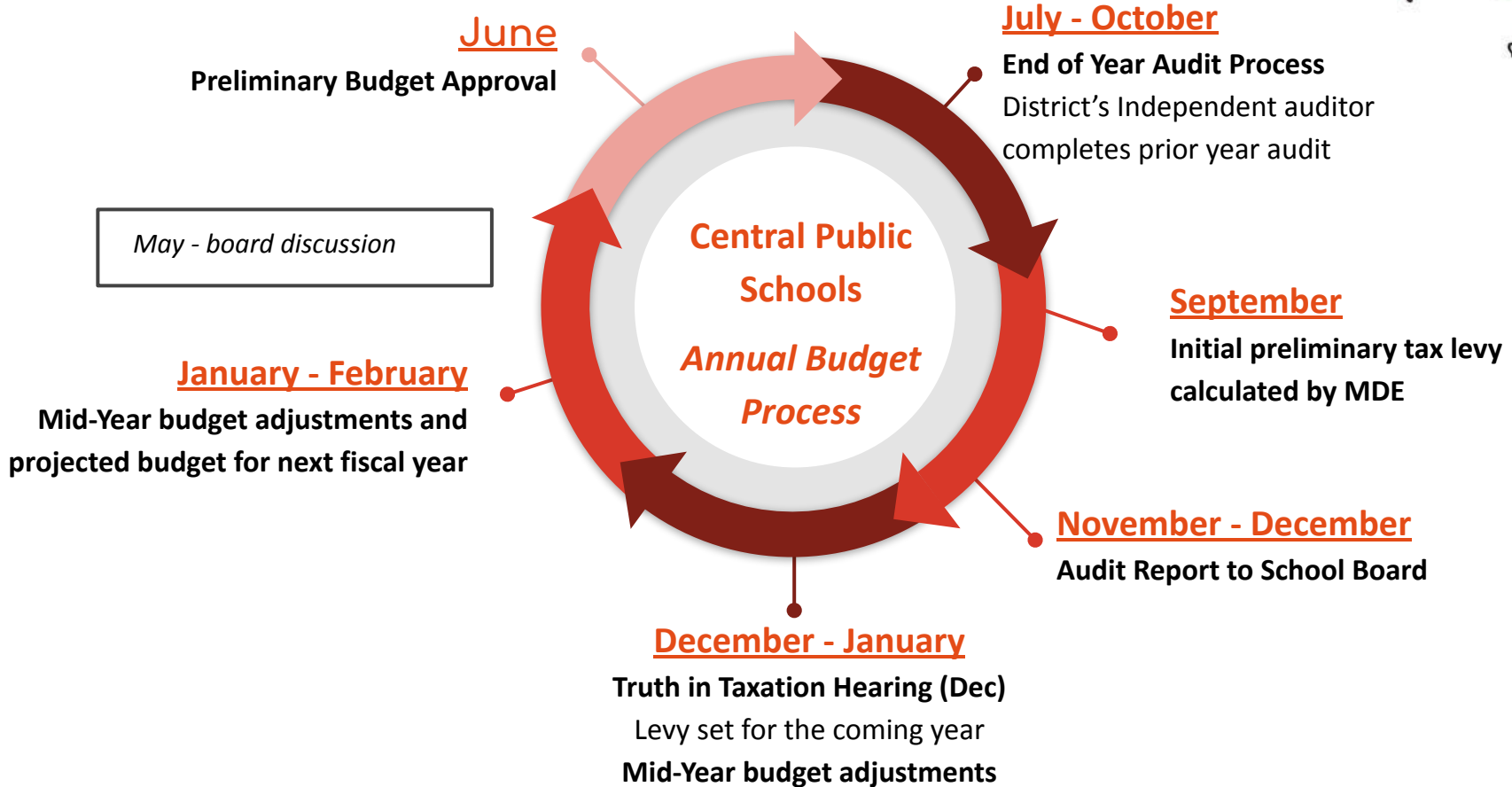
PAY

Property Owners pay taxes in May 2024 and October 2024 based on amounts approved by the school board

2024 For FY25

School district recognizes revenue from collection of taxes from Calendar Year 2024 in Fiscal year 2024-25.

Budget Process



Summary of Funds



FUND	2021-2022 Revenue for FY23	2022-2023 Revenue for FY24	2023-2024 Revenue for FY25	INCREASE (DECREASE)	PERCENT CHANGE
General	2,614,845	2,860,415	2,816,622	(43,794)	-1.53%
Community Service	156,779	125,391	167,285	41,894	33.41%
Debt Service	1,750,133	2,853,943	3,073,481	219,538	7.69%
Total	4,521,757	5,491,594	6,057,388	217,638	3.73%

Next Steps



- Administration recommends the school board adopt a “Maximum” proposed 2024 property tax levy at the September 25, 2023 board meeting
- School board will act on final levy certification on December 18, 2023
- Taxpayers will have an opportunity to provide input during the Truth in Taxation meeting



Sept. 25, 2023

To: Central School Board

From: Tim Schochenmaier

RE: 23-24 Calendar Revisions

Situation:

A delay in the start of school was caused by construction for students in grades 6-12. The board has already agreed to move four days (Sept.4-7) to May 28-31.

Two additional days need to be made up in order to reach 167 student contact days. The minimum number of days required by law is 165. Each day consists of 390 student contact minutes to make-up.

Options:

1. Convert two days in the calendar to contact days for 6-12. Options are: **Nov. 6**, Nov. 22, **Jan. 22**, Feb. 19, March 29, **April 1**, and April 26. If a highlighted day is selected, teachers would need to have a different day put into the calendar for professional development.
2. Add minutes to the remaining days in the calendar to make-up the time. Note, if this is done for one or both of the days it does not meet the requirements for MDE if we go below 165. We would need to add additional days if we exhaust all eLearning days.

Recommendation: Make Nov. 6 and Feb. 19 student contact days.

2023-2024 Organization Items –July 2023

Rate of Pay:

School Board Members – \$65 per meeting

Mileage rate: Federal IRS Rate

Facilities designated as official depositories for District are Citizens State Bank of NYA, Old National Bank, Security Bank, MN School District Liquid Asset Fund, and MN Trust.

Designation of Amy Groschen and Lynn Peterson to have authority to make Electronic Fund Transfers (EFT) for financial and payroll purposes.

Regular Board meetings: Fourth (4) Monday of each month at 6:00 PM, CHS Media Center
- exceptions: December move to 3rd Monday (December 18); May move to 3rd Monday (May 20, 2024) August 2024 move to 2nd Monday (August 12)

Official school newspaper: News and Times

Committees remain in place until January 2024 Board Meeting.

Lunch Fees: *Free Meals for Students* Prices are for 2nd Meal/Adult meal

Elementary:

\$2.25– Breakfast

\$4.95 – 1 meal (Type A lunch)

\$.60 – 1 milk

\$0 – 1 meal (reduced price/Type A lunch)

Middle and High School:

\$2.25 – Breakfast

\$4.95 – 1 meal (Type A lunch)

\$.60 – 1 milk

\$0 – 1 meal (reduced price/Type A lunch)

Adults:

\$2.25 - Breakfast

\$4.95 – 1 meal

Non-Certified Substitute Rate for 2023-2024 School Service Employee General Salary Schedule, Level 1, Minimum

2023-20245 Substitute Pay for Certified Teachers: \$125 per day

2023-2024 Fee Schedule

Athletic Admissions (set by Conference):

Adult - \$6

Student - \$4

Pre-School Student – Free with adult

Central 9-12 Students FREE to non-playoff/section home games WITH Student ID

Golden Age Pass – Free to all persons 65+ years

Athletic Activity Pass (Non-transferable)

Single Person Pass \$120.00

Other Event Admissions:

Other events such as Triple A, Prom, Homecoming, and Concerts, will be charged an admission or a free-will offering collected. (School age and up, till age 65.)

Free Activity Passes:

Anyone who is a non-paid volunteer for any extra-curricular activity for District #108, including Community Education, will receive one single person Central Raider free activity pass. This pass will allow these individuals free admission into any and all school extra-curricular activities, excluding tournaments. This pass will be issued to individuals who are termed “regular volunteers” and will be given out to those who help out more than twice in an activity. These passes will be good for the entire school year and will be given out once the volunteers are determined by the Community Education Director, Activities Director, or building Principal.

A Central Activity pass will be provided for any staff members upon request from a building principal. These passes will be issued with the purpose of encouraging attendance at Central activities and basic supervision of students.

2023-2024 Participation Fees:

Category I – \$175

Major HS Sports (grades 9-12)

Football, Basketball (Boys & Girls), Wrestling, Volleyball, Dance Team, Soccer (Boys & Girls)

Category II – \$175

All other Senior High Sports (grades 9-12)

Category III – \$100

Middle School Sports (grades 7-8)

Cheerleading (grades 7-12)

Robotics

Speech

Category IV – \$80

Swing Choir, Stage Band, Play, One-Act Play

Others:

International Club - \$80

FFA - \$80

FCCLA - \$80

Knowledge Bowl - \$80

Math Team - \$80

Maximum Per Family – \$700

All fees must be paid by the conclusion of the first week of practice.

Student Parking Permit: \$25.00

Convenience Fee: A convenience fee of \$3.00 will be assessed to the payer for each transaction processed through Infinite Campus.

2023-2024 Auxiliary Pay Schedule

Football

One Timekeeper/Scoreboard Operator - \$50/person
One Announcer - \$40
Chains Worker: \$15/person/per game
Student Worker: \$10.50/hr.

Soccer

One Announcer - \$50
One Scorebook - \$50
One Student Worker \$10.50/hour

Basketball (Boys and Girls, A&B games)

One Timekeeper/Scoreboard Operator - \$50/person
One Scorer - \$50
One Announcer/Shot clock - \$50
The same person will work both A&B matches
Student Worker: \$10.50/hr.

Wrestling (A& B games)

Two people at the table - \$50/person
The same person will work both A&B matches
Student Worker: \$10.50/hr.

Volleyball (A&B games)

One Timekeeper - \$50
One Scoreboard Operator - \$50
The same person will work both A&B games
Two adults on the line for both A&B - \$25/person/match
Student Worker: \$10.50/hr.

Track

One Starter - \$135/meet or a negotiated amount
Timers - \$45/meet
Field Events - \$45/meet
Student Workers - \$10.50/hr.

Cross Country

Adult Workers - \$50/meet
Student Workers - \$10.50/hr.

Speech

Judge - pay decided by host school

Softball

If necessary, pay will be based on the same rate as the pay for football, basketball, and wrestling workers.

Baseball

If necessary, pay will be based on the same rate as the pay for football, basketball, and wrestling workers.

Athletic Officials

Grade 9 - \$50/game/official or negotiated amount

“B” Squad - \$55/game/official or negotiated amount

7th Grade - \$45/game/official or negotiated amount

8th Grade - \$45/game/official or negotiated amount

Umpires and Referees negotiable

Ticket Takers

\$40.00 per night

Post-Season Athletic Activities Bus Chaperone

\$75/person

2023-2024 Meet & Confer Dates and Time:

Thursday, September 14, 2023, Tuesday, November 7, 2023, Wednesday, February 7, 2024, 5 pm.