

Union City Community Schools

“Striving For Excellence in Everything We Do”

Union City, Michigan 49094 / Superintendent’s Office (517) 741-3300 – Fax (517) 741-5205

Board of Education Agenda

Special Meeting	High School Media Center
Tuesday, October 4, 2022	6:30 PM

I. **Call To Order**

a. **Pledge of Allegiance**

b. **Opening Statement**

Welcome to the Union City Community Schools Board meeting. Our meeting agenda is available for you to follow. The expectation for our board meeting is to follow this agenda closely. We operate under the Open Meetings Act and utilize Roberts Rule of Order to govern our discussion and decision-making process. There is an opportunity for public comment during our set agenda. We welcome the public to express their opinions during this time of our agenda. If there are questions about the agenda or the board meeting process, please seek out one of the Board members for clarification.

II. **Addition or Deletion of Items to the Agenda**

III. **Correspondence**

IV. **Comments From the Audience on Agenda Items**

a. **Public Comments Statement**

This is the section of the meeting in which the public may make comments or share their opinions about items on the agenda. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak. This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

V. **Action Items**

a. **Closed Session #1**

Board action is required to adjourn to closed session for the purpose of discussing student discipline per Section 8(b) of the Open Meetings Act.

b. **Student Long-Term Suspension**

Board action is required to suspend a middle school student per the recommendation of Jamie Thomas, middle school principal.

c. **Closed Session #2**

Board action is required to adjourn to closed session for the purpose of discussing student discipline per Section 8(b) of the Open Meetings Act.

d. **Student Long-Term Suspension**

Board action is required to suspend a middle school student per the recommendation of Jamie Thomas,

middle school principal.

VI. Discussion Items

a. District Goals

Board discussion on updating the goals for 2022-23.

b. Merit Pay

Presented is a revised policy po3410.02 on Merit Pay.

c. Board Terms

Information regarding cost and rotation schedule of moving to a 4-year school board member term.

d. New Board Member Candidate and Interview Questions Review

VII. Public Comment

VIII. Public Comments Statement

This is the section of the meeting in which the public may make comments or share their opinions about Union City Community Schools. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak. This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

IX. Board Roundtable

X. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items four (IV) and seven (VII).

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting or hearing, please contact, Kelly AcMoody at 517-741-8091 at least one week prior to the meeting or as soon as possible.



Union City Community Schools

District Goals 2021-2022

Mission Statement: Striving for Excellence in Everything We Do

- 1) Target to increase/maintain the fund balance for 2021-2022 with a minimum fund balance of 10%
- 2) Student Achievement:
 - a. Every student that graduates has a college/career readiness plan.
 - b. Maintain a 4 year cohort graduation rate of at least 88%
 - c. Achieve the academic goals submitted as part of 98b legislation for each building:
 - i. Elementary School: 50% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - ii. Middle School Math: 48% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - iii. Middle School Reading: 45% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - iv. High School: 70% of all students will pass their second semester assessments with a score of 60% or higher.
 - d. Use the audit of special education services to launch an investigation to discover the cause of our comparatively high rate of special education students and begin the process of building a plan to address any changes necessary.
- 3) Ensure that the district has appropriate systems in place to support positive behavior from our students and improve the climate of the district communities.
 - a. Improve the building scores on the TFI (Tiered Fidelity Inventory) with an ultimate goal of 85% or above.
 - i. Elementary School Goal : 70%
 - ii. Middle School Goal: 65%
 - iii. High School Goal: 60%
 - b. Complete a district wide climate survey that demonstrates a positive climate in the school district communities including students, staff, and parents.



Union City Community Schools

District Goals 2022-2023

Mission Statement: Striving for Excellence in Everything We Do

- 1) Target to increase/maintain the fund balance for 2022-2023 with a minimum fund balance of 10%
- 2) Student Achievement:
 - a. Every student that graduates has a college/career readiness plan.
 - b. Maintain a 4 year cohort graduation rate of at least 88%
 - c. Achieve the academic goals submitted as part of 98b legislation for each building:
 - i. Elementary School: 55% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - ii. Middle School Math: 52% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - iii. Middle School ELA: 50% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - iv. High School: 80% of all students will pass their second semester assessments with a score of 60% or higher.
- 3) Ensure that the district has appropriate systems in place to support positive behavior from our students and improve the climate of the district communities.
 - a. Improve the building scores on the TFI (Tiered Fidelity Inventory) with an ultimate goal of 85% or above.
 - i. Elementary School Goal : 80%
 - ii. Middle School Goal: 75%
 - iii. High School Goal: 70%
 - b. Complete a district wide climate survey that demonstrates a positive climate in the school district communities.



Book	Policy Manual
Section	3000 Professional Staff
Title	MERIT PAY
Code	po3410.02
Status	Active
Adopted	July 15, 2013
Last Revised	January 20, 2014

3410.02 - **MERIT PAY**

A teacher receiving a rating of Highly Effective on their final formal evaluation will receive any negotiated step and pay raise for the next school year. In addition, the teacher will receive a \$500 stipend to be paid the last pay period in May of the current school year.

A teacher receiving a rating of Effective, Minimally Effective, or Ineffective on their final formal evaluation will receive any negotiated step and pay raise for the next school year.

EXHIBIT A

**Union City Community Schools, Branch and Calhoun Counties, Michigan
Board Member Rotation Schedule**

Existing Terms

Seat A - expires December 31, 2022 – Searls seat
Seat B - expires December 31, 2022 – Mathis seat
Seat C - expires December 31, 2024 – Mears seat
Seat D - expires December 31, 2024 – Miller seat
Seat E - expires December 31, 2026 – DeJongh seat
Seat F - expires December 31, 2026 – Herman seat
Seat G - expires December 31, 2026 – LaBar seat

New Board Member Seats Elected to Implement 4 Year Terms

November 2022 - 2 seats for 6 year terms (Seats A & B)
November 2024 - 2 seats for 4 year terms (Seats C & D)
November 2026 - 3 seats for 4 year terms (Seats E, F & G)
November 2028 - 4 seats for 4 year terms (Seats A, B C & D)
November 2030 - 3 seats for 4 year terms (Seats E, F & G)
November 2032 - 4 seats for 4 year terms (Seats A, B, C & D)

Election Expenses

Inbox x



Sara Leson <sleson@unioncityschools.org>

to me ▾

Hi Kelly,

Here is a breakdown of the **election** expenses back to November 2014.

Expense	Election Month
\$11,800	August 2021
\$772	November 2020
\$334	November 2018
\$400	November 2016
\$550	November 2014

Please let me know if you need any other information.

Thanks!

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Sara Leson
Business Manager
Union City Community Schools
430 St. Joseph St
Union City, MI 49094
517-741-3301
sleson@unioncityschools.org

Union City Community Schools, Branch and Calhoun Counties, Michigan (the "District")

A regular meeting of the board of education of the District (the "Board") was held:

in the _____, within the boundaries of the District,

electronically through _____ with identification number _____

on the ____ day of _____, 2022, at ____ o'clock in the __.m. (the "Meeting")

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 233 of 2011 amended Michigan Election Law to require school board elections to be held in November of even numbered years; and

2. Section 11a of the Revised School Code, as amended, provides that members of the Board shall be elected by the school electors for terms of four (4) or six (6) years, as provided by the District's bylaws; and

3. This Board desires to amend its bylaws to change board member terms of office from six (6) years to four (4) years and to approve a board member rotation schedule to implement four (4)-year terms.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board hereby determines the terms of office shall be four (4) years, except for interim seats as detailed in the schedule attached hereto as Exhibit A. Such determination and board rotation schedule are hereby adopted as amendments to the Board's bylaws.

2. A copy of this resolution shall be filed with the District's election coordinator.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Union City Community Schools, Branch and Calhoun Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

September 21, 2022

Mr. Chris Katz
Superintendent
Union City Community Schools
430 St. Joseph Street
Union City, MI 4094

Dear Mr. Katz,

I am writing this letter to express my interest in applying for the open Union City Community Schools Board of Education position.

While I did not attend Union City schools, I have become deeply rooted in the community over the last decade as my husband and I have two children currently enrolled in Union City schools. We, as a family, strive to lead by example, push for and practice strong morals and ethics, and encourage others to do the same.

I am motivated and ambitious. In my work life, I am highly organized and efficient. As an Administrative Assistant, I handle many tasks simultaneously throughout the day with ease.

As a Board of Education member, I will stand up for what I believe is in the best interest of the students and school district. I will listen carefully to the students, teachers and staff members of the schools as well as parents and the greater community.

I understand that this position is not something to be taken lightly. I feel that I have the ability and drive to be an asset to the Board of Education.

Thank you for your time and consideration. Please do not hesitate to contact me with any questions or concerns you may have.

Respectfully,



Jennifer Gautsche
jjgautsche@yahoo.com
517.279.1973

Dear Mr. Katz

Please accept this as my letter of interest for the vacancy on the board of education.

When my wife and I started to make decisions about starting a family, we looked for a small town community with a lot to offer. Union City was the perfect fit. Knowing friends and family that grew up in UC made moving here and starting a family an easy decision. Over the past year, we've bought our house in Union City and welcomed our first son. Getting more involved in the community is something that naturally makes sense. We would like to extend ourselves and truly integrate with the community.

I am a graduate of Central Michigan University where I obtained my Bachelor's degree in Accounting and Finance.

I am currently a Financial Analyst for a Fortune 500 company.

Sincerely,

Sean O'Kon