

Union City Community Schools

“Striving For Excellence in Everything We Do”

Union City, Michigan 49094 / Superintendent’s Office (517) 741-3300 – Fax (517) 741-5205

Board of Education Agenda

Monthly Committee of the Whole Meeting	High School Media Center
Monday, October 4, 2021	6:30 PM

I. **Call To Order**

a. **Pledge of Allegiance**

b. **Opening Statement**

Welcome to the Union City Community Schools Board meeting. Our meeting agenda is available for you to follow. The expectation for our board meeting is to follow this agenda closely. We operate under the Open Meetings Act and utilize Roberts Rule of Order to govern our discussion and decision-making process. There is an opportunity for public comment during our set agenda. We welcome the public to express their opinions during this time of our agenda. If there are questions about the agenda or the board meeting process, please seek out one of the Board members for clarification.

II. **Public Comment**

a. **Public Comments Statement**

This is the section of the meeting in which the public may make comments or share their opinions about items on the agenda. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak. This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

III. **Discussion Items**

a. **Superintendent Goals**

Superintendent Katz will further discuss the goals that were presented at the September meeting.

b. **Board Goals**

Board discussion regarding goals for 2021-22.

IV. **Adjournment**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item two (II).

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting or hearing, please contact, Kelly AcMoody at 517-741-8091 at least one week prior to the meeting or as soon as possible.



Union City Community Schools

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Chris Katz
Superintendent
ckatz@unioncityschools.org

10/4/2021

To: UCCS School Board

From: Superintendent Chris Katz

Re: Superintendent Goals

Following our closed session discussion on my goals for this year, I considered the variety of suggestions that were made and believe that these are the four I would very much like to pursue this year.

1. Develop a plan for maximizing the use of the ESSER funds available to the district over the next 3 years to address the needs in our district created by or revealed by the COVID-19 pandemic.
2. Prepare a 5 year budget plan that identifies a staff and service structure that meets the needs of the students in the district while being sustainable financially.
3. Develop a long term facilities plan for a period of 10-15 years. Identify a timeline for repairs, replacements and upgrades necessary to bring our district facilities up to a quality standard and keep them there.
4. Develop and implement a short term plan to complete sinking fund projects identified by the board such as alumni field bleachers, middle school boiler, parking lots, etc.. in the next 1-2 years using sinking fund dollars.

Thank you,

Chris Katz



Union City Community Schools

Board Goals 2020-2021

Mission Statement: Striving for Excellence in Everything We Do

- 1) Target to increase/maintain the fund balance for 2020-2021 with a minimum fund balance of 10%
- 2) Student Achievement:
 - a. Every student that graduates has a college/career readiness plan.
 - b. Meet or exceed current graduation rate (18-19 rate is 90%/1% above cohort schools and 9% above the state average).
 - c. All students K-8 will show growth in ELA and Math as measured by NWEA.
- 3) Improve the social and emotional health and well-being of the entire school community. As evidenced by improved culture and a reduction in discipline referrals. Data to be used to measure this indicator includes: SWIS referral data (major and minor), MiPHY Data, and other qualitative data as needed.

Future of Union City Community Schools

- All staff love their jobs and have ownership of ALL students
- All students come to school excited to learn
- Decisions are research-based and use best practice
- All students want to come to school, and it is a safe and nurturing environment
- We are financially stable

2021-22 UCE Goals

For the 2021-22 school year the State has required a middle and end of year academic goal (due 9/15/21).
The goal could be based on growth or % proficient.

Mid year ELA and Math Goal:

40% of all students will meet their projected growth target on the NWEA Map Growth Assessment

End of year ELA and Math Goal:

50% of all students will meet their projected growth target on the NWEA Map Growth Assessment

Recent average % of students who met their projected growth target on the NWEA Map Growth Assessment:

Fall 2020-Spring 2021:

Math: 35.4%

ELA: 34%

Fall 2019-Winter-2020:

Math: 47%

ELA: 56%

Fall 2018-Spring 2019:

Math: 50.6%

ELA: 54.4%

Fall 2017-Spring 2018:

Math: 62.4%

ELA: 63.4%



Union City High School

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Amber Case

Principal

Union City High School 98b Goal 2021

Middle of the Year Academic Goal: At least 70% of students will pass their first semester assessments with a score higher than 60%

End of the Year Academic Goal: At least 75% of students will pass their second semester assessments with a score of 60% or higher.

During the 2020-2021 school year, only 62% of students passed their semester assessments with a 60% or higher. There were several factors that contributed to this low percentage. The entire district was virtual during the first semester assessments. Several students did not attempt to take their exams from home.

These goals are supported as we reflect on our assessment and instructional practices. Teachers have spent several hours in department groups reviewing and revising their semester assessments to ensure they are accurate measurement tools for standards mastery within their content area. Teachers have also participated in professional develop focused on accommodated assessments for special education students, ensuring all of our students are being appropriately assessed.

We will continue to make time to review assessment data and make modifications when necessary to improve our assessment practices throughout the building.



Union City Community Schools

District Goals 2021-2022

Mission Statement: Striving for Excellence in Everything We Do

- 1) Target to increase/maintain the fund balance for 2021-2022 with a minimum fund balance of 10%
- 2) Student Achievement:
 - a. Every student that graduates has a college/career readiness plan.
 - b. Maintain a 4 year cohort graduation rate of at least 88%
 - c. Achieve the academic goals submitted as part of 98b legislation for each building:
 - i. Elementary School: 50% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - ii. Middle School Math: 48% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - iii. Middle School Reading: 45% of all students will meet their projected growth target on NWEA Map Growth Assessment.
 - iv. High School: 70% of all students will pass their second semester assessments with a score of 60% or higher.
- 3) Ensure that the district has appropriate systems in place to support positive behavior from our students and improve the climate of the district communities.
 - a. Improve the building scores on the TFI (Tiered Fidelity Inventory) with an ultimate goal of 85% or above.
 - i. Elementary School Goal : 70%
 - ii. Middle School Goal: 65%
 - iii. High School Goal: 60%
 - b. Complete a district wide climate survey that demonstrates a positive climate in the school district communities.