

Union City Community Schools

“Striving For Excellence in Everything We Do”

Union City, Michigan 49094 / Superintendent’s Office (517) 741-3300 – Fax (517) 741-5205

Board of Education Agenda

| | |
|--|--------------------------|
| Monthly Committee of the Whole Meeting | High School Media Center |
| Monday, August 2, 2021 | 6:30 PM |

I. **Call To Order**

a. **Pledge of Allegiance**

b. **Opening Statement**

Welcome to the Union City Community Schools Board meeting. Our meeting agenda is available for you to follow. The expectation for our board meeting is to follow this agenda closely. We operate under the Open Meetings Act and utilize Roberts Rule of Order to govern our discussion and decision-making process. There is an opportunity for public comment during our set agenda. We welcome the public to express their opinions during this time of our agenda. If there are questions about the agenda or the board meeting process, please seek out one of the Board members for clarification.

II. **Addition or Deletion of Items to the Agenda**

III. **Public Comment**

a. **Public Comments Statement**

This is the section of the meeting in which the public may make comments or share their opinions about the agenda items. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak.

This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

IV. **Action Items**

a. **UCEA/MEA Letter of Agreement**

Board action is required to approve the letter of agreement for wages for 2021-22 as part of the UCEA/MEA Teacher Contract as presented.

b. **Coaching Recommendations**

Board action is required to approve the fall coaching recommendations as presented.

c. **Middle School Teacher Hiring**

Board action is required to approve Laci Johnson as a middle school teacher.

d. **High School Teacher Hiring**

Board action is required to approve Abby Miller as a high school English teacher.

V. **Discussion Items**

a. **Weighted Grades**

Board discussion needs to take place regarding weighting Battle Creek Area Math and Science Center students' grades.

b. **Curriculum Updates**

Superintendent Katz will report to the board regarding updates to curriculum resources including the elementary math curriculum, tools for academic intervention in the middle school, and virtual school options for students.

c. **COVID-19 Information**

Superintendent Katz will report on updated recommendations.

VI. **Public Comments**

a. **Public Comments Statement**

This is the section of the meeting in which the public may make comments or share their opinions about Union City Community Schools. We ask you to limit your comments to no longer than 5 minutes per person to allow others the opportunity to speak. This is an opportunity for the Board to listen to your concerns. It is not Board practice to act on the concerns voiced during this meeting to allow for the Board to do further research.

VII. **Board Roundtable**

VIII. **Superintendent Goals**

Board action is required to adjourn to closed session for the purpose of discussing the superintendent goals per Section 8(a) of the Open Meetings Act.

IX. **Adjournment**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items three (III) and six (VI). Upon request to the Superintendent, the District shall make reasonable accommodations for a disabled person to be able to participate in this meeting.

LETTER OF AGREEMENT

2021-2022 RE-OPENER

The District and the Association agree to start negotiations for the 2022-2023 contract no later than January 31, 2022.

This agreement will be effective upon ratification by both the Association and the District. By entering into this Agreement, neither the District nor Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

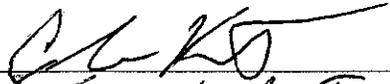
TABLE A

| 2020-2021 Salary Schedule | | | |
|---------------------------|-----------|-----------|-----------|
| Step | BA | BA 18 | MA |
| 1 | \$ 36,292 | \$ 37,831 | \$ 39,255 |
| 2 | \$ 37,911 | \$ 39,521 | \$ 41,234 |
| 3 | \$ 39,533 | \$ 41,211 | \$ 43,214 |
| 4 | \$ 41,152 | \$ 42,899 | \$ 45,193 |
| 5 | \$ 42,774 | \$ 44,590 | \$ 47,172 |
| 6 | \$ 44,393 | \$ 46,281 | \$ 49,151 |
| 7 | \$ 46,015 | \$ 47,972 | \$ 51,131 |
| 8 | \$ 47,634 | \$ 49,660 | \$ 53,112 |
| 9 | \$ 49,256 | \$ 51,350 | \$ 55,091 |
| 10 | \$ 50,878 | \$ 53,041 | \$ 57,071 |
| 11 | \$ 52,498 | \$ 54,731 | \$ 59,050 |
| 12 | \$ 54,119 | \$ 56,423 | \$ 61,028 |
| 13 | \$ 55,737 | \$ 58,110 | \$ 63,008 |
| 14 | \$ 57,360 | \$ 59,802 | \$ 64,988 |
| 15 | \$ 59,285 | \$ 61,799 | \$ 67,274 |

TABLE B

| 2021-2022 Salary Schedule | | | |
|---------------------------|----------|----------|----------|
| Step | BA | BA 18 | MA |
| 1 | \$40,324 | \$42,035 | \$44,079 |
| 2 | \$41,975 | \$43,757 | \$46,097 |
| 3 | \$43,629 | \$45,482 | \$48,115 |
| 4 | \$45,281 | \$47,207 | \$50,134 |
| 5 | \$46,936 | \$48,931 | \$52,153 |
| 6 | \$48,587 | \$50,653 | \$54,175 |
| 7 | \$50,241 | \$52,377 | \$56,193 |
| 8 | \$51,895 | \$54,102 | \$58,212 |
| 9 | \$53,548 | \$55,826 | \$60,231 |
| 10 | \$55,202 | \$57,552 | \$62,248 |
| 11 | \$56,852 | \$59,273 | \$64,269 |
| 12 | \$58,507 | \$60,998 | \$66,288 |
| 13 | \$60,471 | \$63,035 | \$68,620 |

UNION CITY COMMUNITY SCHOOLS
BOARD OF EDUCATION

By: 
Its: Superintendent
Dated: 7/22/2021

UNION CITY EDUCATION
ASSOCIATION/MEA/NEA

By: 
Its: PRESIDENT
Dated: 7/22/2021

LETTER OF AGREEMENT

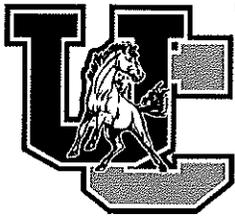
2021-2022 RE-OPENER

This Letter of Agreement is entered into between UNION CITY COMMUNITY SCHOOLS DISTRICT (the "District") and UNION CITY EDUCATION ASSOCIATION/MEA/NEA (the "Association").

For the 2021-2022 school year the Association and the District agree that the District will grant steps, lanes, longevities, and any other financial incentives listed in the collective bargaining agreement.

The current salary schedule is reflected in Table A. The Association and the District agree to eliminate steps 1 and 2 and subsequently re-number the steps as described in Table B. A two (2) percent salary increase will be permanently added to the salary schedule as described in Table B. Longevities listed in the contract at 15, 20, and 25 years will now be 13, 18, and 23.

- Example 1: A new hire without any previous teaching experience will be hired on BA Step 1 (Table B) at \$40,324.
- Example 2: An employee on BA Step 5 for the 2020-2021 school year (Table A) will move to BA Step 6 , which will be re-numbered to Step 4 in the 2021-2022 school year, and includes a two (2) percent salary increase, and reflects the elimination of steps 1 and 2 from the Table A salary Schedule.
- Example 3: An Employee on BA Step 15 for the 2020-2021 school year (Table A) will continue to receive their longevity of \$1,500 annually as prescribed by the contract. Their step will reflect BA 13 in the 2021-2022 school year because steps 1 and 2 have been removed from the salary schedule (Table B).



Union City Community Schools

Charger Athletics
430 St. Joseph Street
Union City, MI 49094

Mrs. Hayley Denney
Athletic Director
hdenney@unioncityschools.org
Ph: 517.741.3306
Fax: 517.741.5205

To: Chris Katz, Superintendent
From: Hayley Denney, Athletic Director
Date: July 28, 2021
RE: Fall Coaches

Hayley Denney

Football:
JV Assistant- Corey Collins (was not renewed last fall)
Volunteer- Jason Elkins

Cross Country:
Middle School Head Coach- Clint Gautsche



Union City Community Schools

430 St. Joseph Street
Union City, MI 49094
jthomas@unioncityschools.org
Ph: 517.741.5381
Fax: 517.741.8513

Jamie Thomas
Principal

July 28, 2021

Dear Members of the Board of Education,

It is with great excitement and confidence that I recommend the following candidate for employment as a teacher at Union City Middle School:

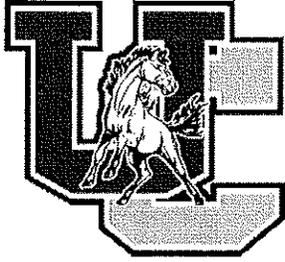
Ms. Laci Johnson - 8th grade ELA/History

Included with this letter is the candidate's resume/employment information. The candidate interviewed in front of a panel of middle school and high school staff members in addition to a separate interview with Mr. Katz. This candidate is an original Charger and is enthusiastic about returning to her hometown to give back to the community that played an integral role in her upbringing. The candidate also brings with her prior experience in a variety of capacities including advising student leadership groups and organizing school wide/grade level events. The candidate has amazing energy, which is necessary when working with middle school students. After interviews and checking several references, it is without hesitation I recommend Ms. Johnson to be added to the middle school staff.

Best regards,

Jamie Thomas
Jamie Thomas

"Striving For Excellence In Everything We Do"



Union City High School
430 St. Joseph Street
Union City, MI 49094
Ph: 517-741-3305
Fax: 517-741-5205
e-mail: acase@unioncityschools.org

Amber Case
Principal

July 29, 2021

Union City Community Schools Board of Education:

Please accept this letter as a formal recommendation to hire Abby Miller as a teacher in the English department for Union City High School.

This would be Ms. Miller's first teaching position, though she has experience in long-term substitute positions as well as a teaching internship.

Ms. Miller's supervising teacher described her as enthusiastic, adaptable, and relatable. I am confident that Ms. Miller has the skills and mindset needed to be a quality addition to the teaching staff here at Union City Community School.

Thank you,

A handwritten signature in cursive script that reads "Amber Case". The signature is written in dark ink and is positioned above the typed name and title.

Amber Case
High School Principal
Union City Community Schools