



**Board of Education - Regular Meeting  
Northwood Middle School  
945 North Ave.  
Highland Park, IL 60035**

**Tuesday, September 24, 2024 7:00 PM**

**Mission**

*North Shore School District 112 is a transformative learning organization where curiosity inspires minds, innovation shapes the future, and students, staff, and families engage to create a kind and connected community that is committed to excellence.*

**Agenda**

***LIVE STREAMING - To watch the live stream or the recorded Board Meeting, please visit our Vimeo page at <https://vimeo.com/user133899354>***

1. Call to Order/Roll Call (7:00 pm)
2. Pledge of Allegiance
3. Approval of Agenda
4. Superintendent Report
  - a. Humanex Culture Survey Results
  - b. Update on Strategic Change Process
5. Recognition Update: Elysia Garcia (Teacher at Oak Terrace) - Fullbright Scholar (Policy 5:510)
6. Information & Presentations
  - a. School Presentation - Braeside Elementary
  - b. Update on Middle School English Language Arts Selection Process (6:60)
  - c. Preliminary Discussion of Proposed 2024 Levy Timeline (Policy 4:10)
  - d. Annual Enrollment Report 2024-25 (Policy 4:150)
  - e. Review of Budget vs. Estimated Actuals 2023/2024 (Policy 4:10)
  - f. Freedom of Information Requests (Policy 2:250)
7. Public Comments Related to Matters on the Agenda (Policy 2:230) *The Board welcomes comments and gives them serious consideration. The first community participation is solely for comments about matters on this agenda. Comments are limited to three minutes per speaker and will become part of the public record.*
8. Action Items
  - a. Consent Agenda (Policy 2:220)
    - i. Approval of Meeting Minutes (Policy 2:220)

1. Special Meeting Minutes - August 13, 2024
  2. Closed Session Meeting Minutes - August 13, 2024
  3. Regular Meeting Minutes - August 20, 2024
  4. Committee of the Whole Meeting Minutes - September 10, 2024
  - ii. Personnel Recommendations (Policy 5:30)
  - iii. Bill List (Policy 4:50)
  - iv. Treasurer's Report - August 2024 (Policy 4:80)
  - v. Destruction of Closed Session Recordings from 3/14/23 (Policy 2:220)
  - vi. Open Closed Session Meeting Minutes - 4/9/24, 4/16/24(late) & 6/11/24 (early)
- b. Approve Board Policy Updates & Periodic Reviews (Policy 2:240)
- 2:70 Vacancies on the School Board - Filling Vacancies by Appointment (periodic review)
  - 2:125 Board Member Compensation; Expenses (periodic review)
  - 2:160 Board Attorney (periodic review)
  - 2:260 Uniform Grievance Procedure
  - 2:265 Title IX Grievance Procedure
  - 4:15 Identity Protection (periodic review)
  - 4:70 Resource Conservation
  - 4:80 Accounting & Audits (periodic review)
  - 5:100 Staff Development Program
  - 5:130 Responsibilities Concerning Internal Information
  - 5:180 Temporary Illness or Temporary Incapacity (periodic review)
  - 5:200 Terms & Conditions of Employment & Dismissal
  - 5:290 Employment Termination & Suspensions (periodic review)
  - 5:310 Compensatory Time-Off (periodic review)
  - 6:110 Programs for Students at Risk of Academic Failure... (periodic review)
  - 6:140 Education of Homeless Children
  - 6:150 Home and Hospital Instruction (periodic review)
  - 7:20 Harassment of Students Prohibited
  - 7:170 Vandalism (periodic review)
  - 7:185 Teen Dating Violence Prohibited
- c. Approve Annual Salary Compensation Report (Public Act 97-0256)
- d. Approve Board Members Estimated Expenses - 2024 Joint Annual Conference (Policy 2:125)
- e. Approve Amendment to Reciprocal Reporting Agreement with the City of Highland Park for Law Enforcement Access to School Security Cameras (Policy 2:20, 4:140, 4:190)
- f. Approve Amendment to Reciprocal Reporting Agreement with the City of Highwood for Law Enforcement Access to School Security Cameras (Policy 2:20, 4:140, 4:190)
- g. Approve ROE Intergovernmental Agreement for Mutual Assistance in Response to

Crisis in Public Schools of Lake County (Policy 1:20 & 4:170)

- h. Revised Addendum to Intergovernmental Agreement with City of Highland Park-2024-25 School Resource Officer (Policy 1:20 & 4:170)
  - i. Approve Baker Tilly Master Service Agreement - IRA Tax Consulting Geothermal (Policy 4:60)
- 9. Public Comments
  - 10. Committee Reports (Policy 2:150)
  - 11. Board/Superintendent Other
  - 12. Adjourn to Closed Session (Policy 2:200)
    - a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1)
    - b. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
  - 13. Adjournment



# **Superintendent's Report**

Dr. Michael Lubelfeld - Superintendent

Dr. Monica Schroeder - Deputy Superintendent

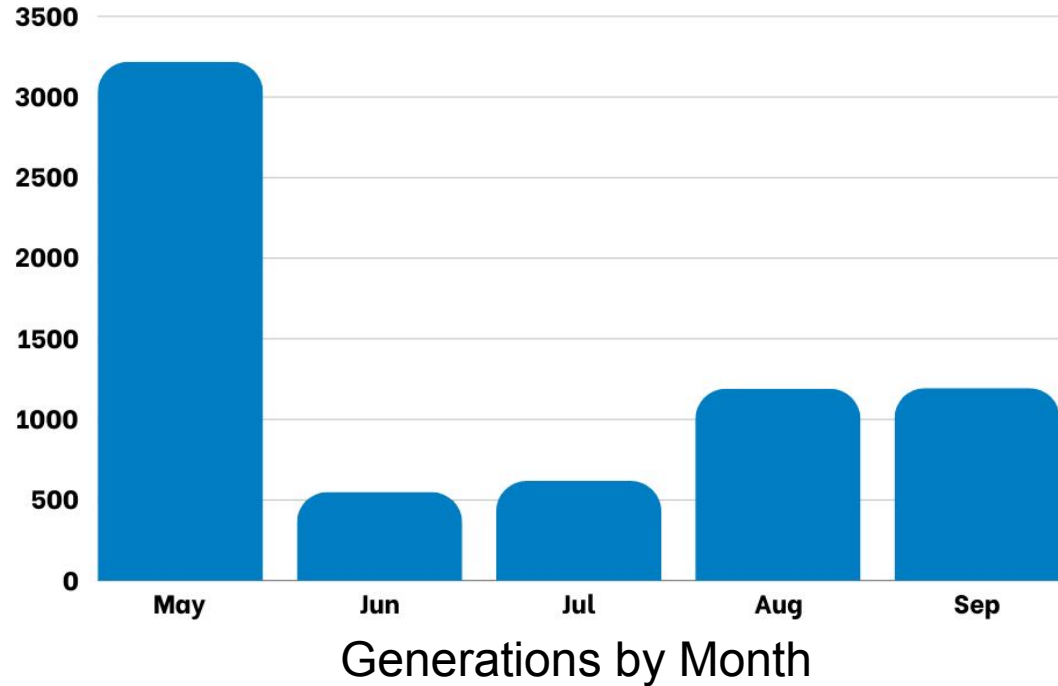
Board of Education

September 24, 2024

# MAGIC SCHOOL AI PILOT UPDATE


**301**  
Users

**7,076**  
Generations



# SURVEY - GEN AI FROM NEWSLETTER

 Participants  
**122**  
Last activity: 0 days ago

 Thoughts  
**72**  
0.6 thoughts / participant

 Ratings  
**1,535**  
12.6 ratings / participant

## Balancing AI in Education

Side A

### Pro-AI Integration

Advocates for integrating Generative AI into education highlight its potential to enhance learning experiences by providing personalized instruction, automating administrative tasks, and offering creative ways to engage students. They argue that AI can help students learn more efficiently, assist teachers in lesson planning, and provide instant feedback, thus freeing up time for more meaningful teacher-student interactions.

Common ground

### Balanced Approach

Both sides agree on the importance of a balanced approach to AI integration in education. They emphasize the need for proper training for teachers, ethical considerations, and ensuring that AI is used as a tool to enhance, not replace, traditional teaching methods. The focus should be on leveraging AI to support and enrich the learning experience while maintaining the essential human elements of education.

Side B

### Anti-AI Integration

Opponents of AI integration in education express concerns about over-reliance on technology, potential ethical issues, and the risk of diminishing critical thinking and creativity. They argue that students need to develop foundational skills and real-world learning experiences without the crutch of AI. There is also a fear that AI could lead to reduced human interaction and a decline in the quality of education.

# PROFESSIONAL DEVELOPMENT

- **K-5th Grade ELA/SLA** → Curricular resource launch of HMH Into Reading and ¡Arriba la Lectura!
- **6th-8th Grade Science** → Curricular resource launch of Savvas elevateScience
- **K-5th Grade** → Collaboratively planning differentiated math instruction with focus standards and pre-assessment data
- **6th-8th Grade ELA** → Collaboratively planning differentiated ELA instruction with focus standards and assessment data
- **4th-5th Dual Language** → Co-teaching writing with an emphasis on assessment, student grouping, and feedback
- **Monolingual EL Staff** → Supporting language learners in ELA and Student Success Block

# TEACHING & LEARNING

- Middle School English Language Arts Curricular Resource Review
- Middle School Mathematics Curricular Resource Review
- Middle School World Language Curricular Resource Review
- K-5 English Language Arts HMH Into Reading Implementation
- K-5 Spanish Language Arts HMH Into Reading and ¡Arriba la Lectura! Implementation
- 6-8 Science Savvas elevateScience Curricular Resource Implementation

# NSSD 112 EQUITY JOURNEY

**Parent/Community Book Study - RSVP with QR code  
(D112 will provide the book)**

Led by Dr. Gloria McDaniel-Hall National Louis University

- First Session took place Sept 9,
- Next Sessions Oct 15, Nov 4, Dec 2
  - 6pm-8pm at Northwood
  - *Book - The Four Pivots* by Dr. Shawn A. Ginwright

[RSVP Link](#)



# SUPERINTENDENT PROF LEARNING

NATIONAL SUPERINTENDENTS ROUNDTABLE

LANGSTON HUGHES, "I, TOO"

I, too, sing America.

I am the darker brother.  
They send me to eat in the kitchen  
When company comes,  
But I laugh,  
And eat well,  
And grow strong.

Tomorrow,  
I'll be at the table  
When company comes.  
Nobody'll dare  
Say to me,  
"Eat in the kitchen,"  
Then.

Besides,  
They'll see how beautiful I am  
And be ashamed—

I, too, am America.



From *The Collected Works of Langston Hughes*. Copyright © 2002 by Langston Hughes. Reprinted by permission of Harold Ober Associates, Inc. <https://www.poetryfoundation.org/poems/475581-too>

Image: Carl Van Vechten, Public domain, via Wikimedia Commons

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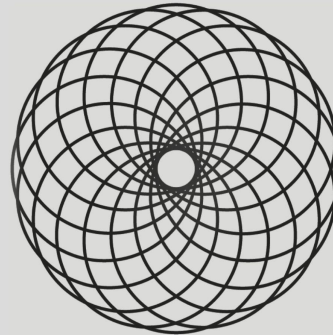
## BRIEFING BOOK

### NATIONAL SUPERINTENDENTS ROUNDTABLE

Understanding Defining Moments in History

Montgomery, Alabama  
09.17 - 19.2024

Renaissance Montgomery Hotel & Spa at the Convention Center  
201 Tallapoosa Street  
Montgomery, AL 36104  
Phone: 334.481.5000



Freedom Monument Sculpture Park

Legacy Museum: From Enslavement to Mass Incarceration

National Memorial for Peace and Justice



INSPIRE · INNOVATE · ENGAGE  
**NORTH SHORE**  
SCHOOL DISTRICT 112



LAURENS  
COUNTY  
SOUTH CAROLINA

ELIZA COWAN  
04.09.1881

CHARLES WILLIAMS  
07.07.1885

HAYWARD BARKSDALE  
05.10.1893

CLEM DAVIS  
08.29.1894

HENRY GRAY  
07.23.1897

DAVID HUNTER  
01.04.1898

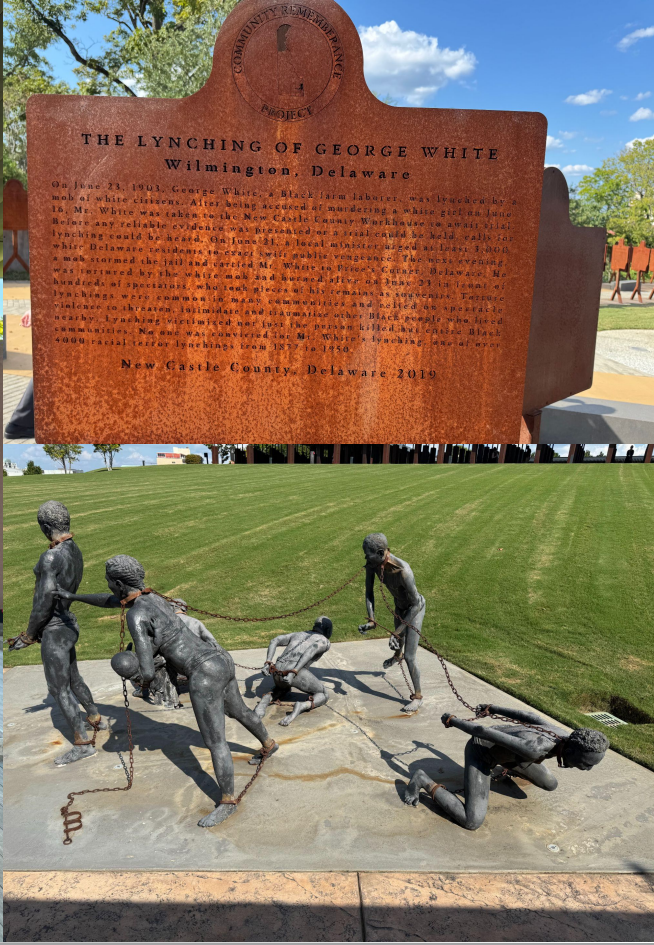
JAMES STUART  
09.24.1904

RICHARD PUCKETT  
08.11.1913

JOE STEWARD  
04.01.1920

NORRIS DENDY  
07.04.1933

UNKNOWN  
05.10.1934



# HISPANIC HERITAGE MONTH



## HP Library Programs:

- Sept. 28: [Sábado Morning Stories](#) (10-10:30 AM, Activity Room, families, free)
- Sept. 28: [Sugar Skulls](#) (11 AM - 1 PM)
- Sept. 28: [Meet Local Latinx Entrepreneurs](#) (3:30 - 5 PM)
- Oct. 9: [Un caldito y un librito - círculo de lectura](#) (6 - 8 PM)

## Park District of HP Programs:

- Sept. 27: [Campfire Folklore & Churros](#) (6:30 - 8:00 PM)
- Oct. 13: [Lotería](#) (3 - 4:15 PM)

## Highwood Library and Community Center Events and Programs

- Sept. 27: Book Buffet
- Sept. 28: DIY Piñata (1:30 PM)

Visit [nssd112.org/celebration](https://nssd112.org/celebration) for the full calendar of heritage months and special days.

# SEPTEMBER/OCTOBER CALENDAR

- **Saturday, Sept 28:** FUNd Run - 112 Education Foundation
- **Thursday, Oct. 3:** No School
- **Tuesday, Oct. 8:** BOE Committee of the Whole
- **Friday, Oct. 11:** Early Release (No Early Childhood)
- **Monday, Oct. 14:** Institute Day (No Student Attendance)
- **Tuesday, Oct. 22:** BOE Regular Meeting

# INDIAN TRAIL

## Construction Completed



# RAVINIA SCHOOL

## Ravinia on time - ETA June 2025

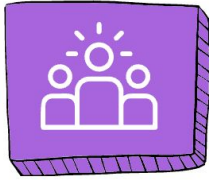


# SHERWOOD SCHOOL

## Plans Approved by the HP Plan and Design Commission

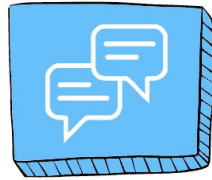


# Strategic Change PROCESS



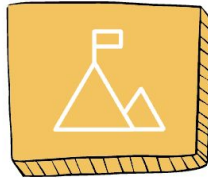
## 01. Discovery Team

September 5-6



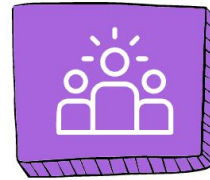
## 02. Extended Discovery Team

October 29-30



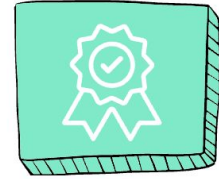
## 03. Unpacking Data Team Goal Areas and Pictures of Success

November 13-14



## 04. Discovery Team

December 12



## 05. Board Review

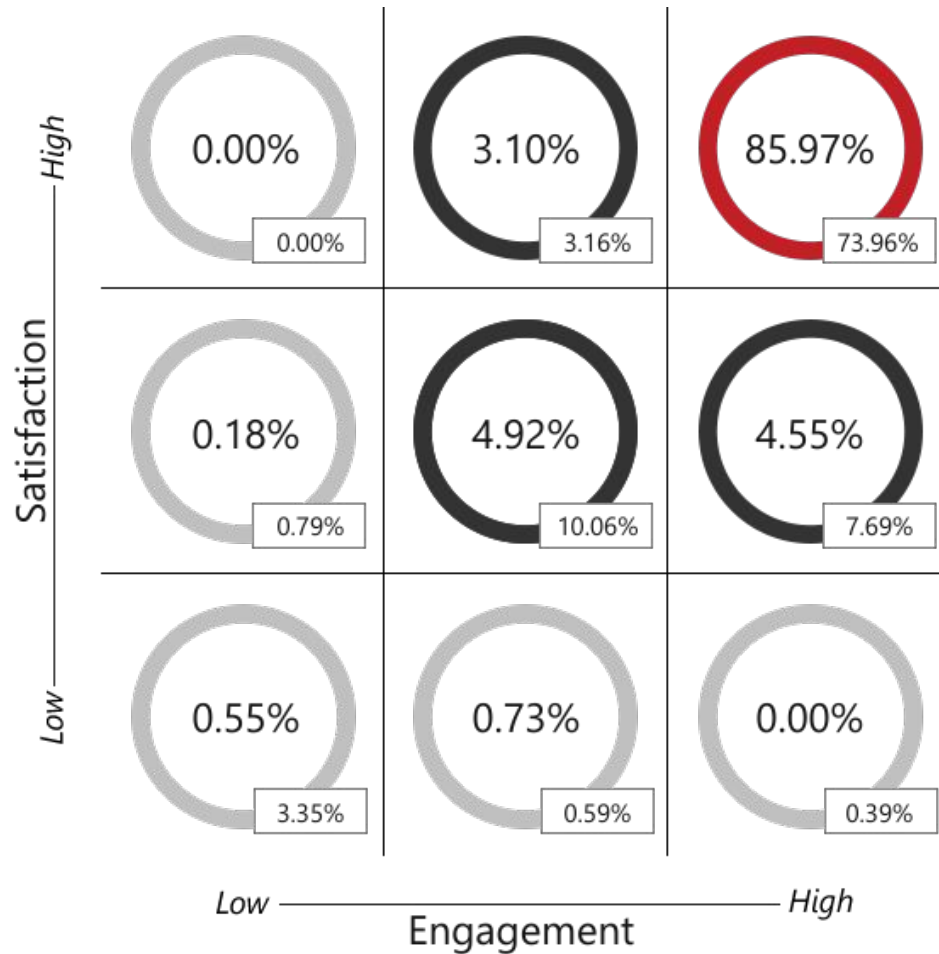
January 21, 2025 at the  
Regular Board of Education  
Meeting

\*Action recommended on  
February 18, 2025

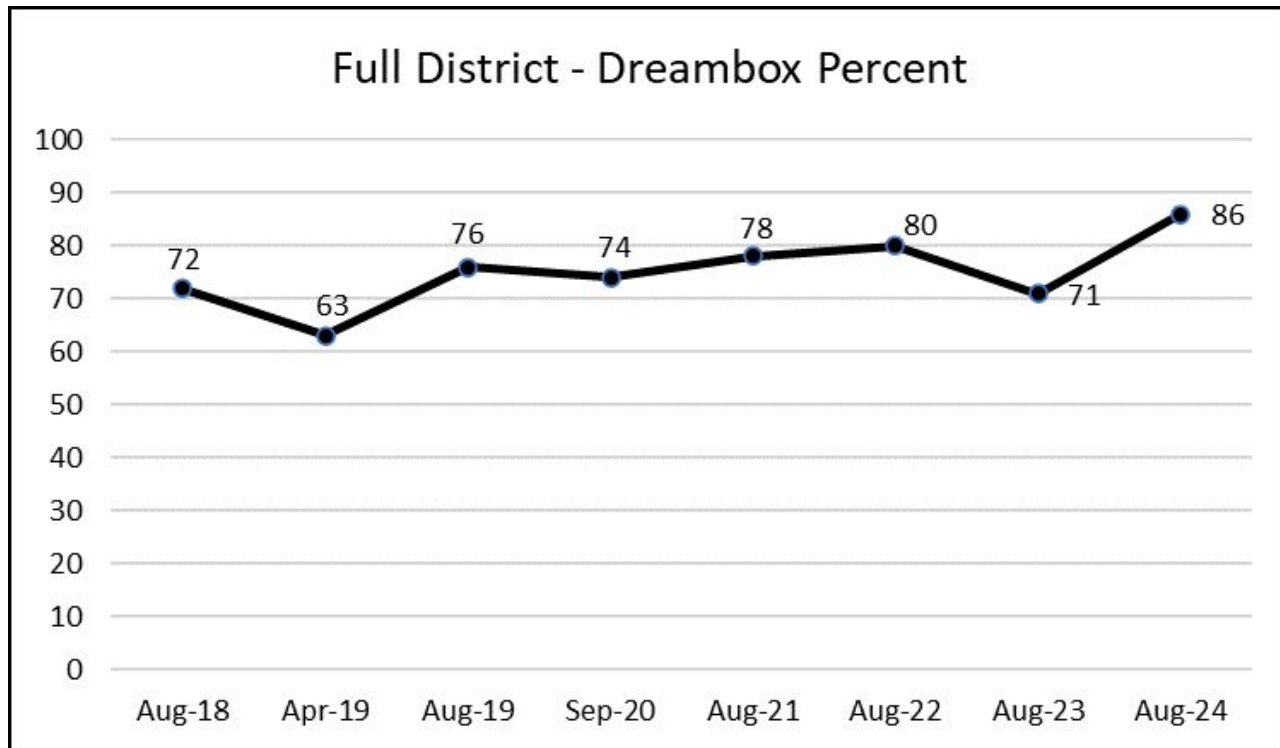
# How do we measure Culture?

- Online Assessment
- Confidential
- Four Areas Assessed
  - You
  - Team/Department
  - Administrator or Supervisor
  - Whole Organization

# 3x3 - District 112 (n=554/602, 92%)



## DISTRICT "DREAM BOX" TREND



# Dimensions (n=554/602 92%)

Dimension	Mean	Change
Pride	4.64	+0.17
Engage-Inspire	4.59	+0.21
Quality	4.58	+0.18
Satisfaction	4.53	+0.23
Continuous Improvement	4.50	+0.24
Innovation	4.49	+0.25
Relationships	4.46	+0.19
Career Development	4.45	+0.24
Mission Conscious	4.44	+0.27
Talent/Fit	4.43	+0.27
Recognition	4.42	+0.21
Performance Planning	4.41	+0.22
Communication	4.39	+0.18
Training & Development	4.38	+0.18
Support-Equip	4.38	+0.25



# Top Items

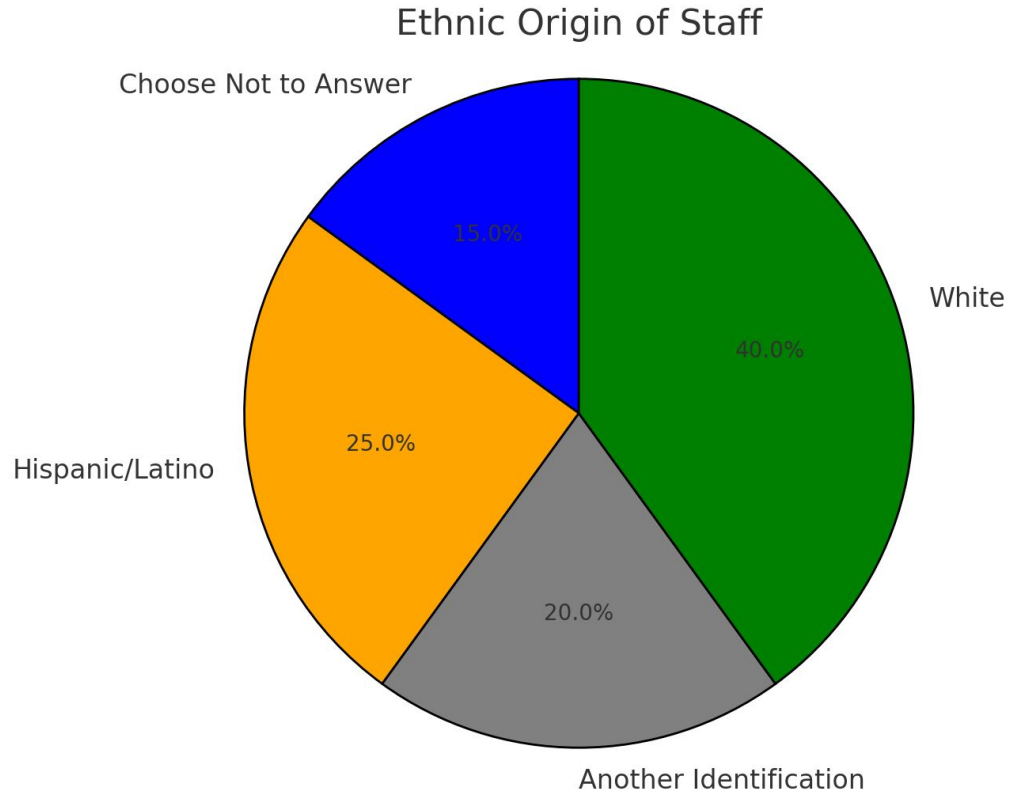
Question	Dimension	Mean	Change
4. I feel great pride in the work I do.	Pride	4.78	+0.09
85. I am committed to achieving my potential through learning and growing.	Career Development	4.74	+0.14
92. I demonstrate effort in building a positive workplace culture.	Quality	4.73	+0.15
91. I take complete ownership for my attitude and effort in embracing a growth mindset.	Relationships	4.72	+0.13
22. I support our organization's mission.	Mission Conscious	4.72	+0.16
8. I am driven to contribute to the success of our organization.	Engage-Inspire	4.72	+0.14

(n=554)

# Bottom Items

Question	Dimension	Mean	Change
40. In the past three months, my supervisor has discussed my successes and progress with me.	Performance Planning	4.04	+0.15
82. Business decisions made are consistent with our mission and core values.	Mission Conscious	4.15	+0.34
9. I have received meaningful recognition in the past 10 days.	Recognition	4.17	+0.27
81. Our organization provides the "right" training for me to excel in my role.	Training & Development	4.18	+0.30
7. I have encouraged someone to apply at our organization.	Talent/Fit	4.18	+0.25

# Ethnic Origin



# Equity Questions

## Transformative Commitments

Question	Mean	Distribution					
113. I am committed to being a positive contributor to a workplace culture of anti-bias, anti-hate, and anti-racism with equality for all.	4.84 <b>+ 0.07</b>	SD: 1 (0.18%)	D: 0 (0.00%)	N: 10 (1.81%)	A: 63 (11.37%)	SA: 473 (85.38%)	NA: 7 (1.26%)
		A		SA			
109. I embrace our ideals and commitment of anti-bias, anti-hate, and anti-racism to promote what is right for all.	4.79 <b>+ 0.08</b>	SD: 2 (0.36%)	D: 0 (0.00%)	N: 13 (2.35%)	A: 80 (14.44%)	SA: 456 (82.31%)	NA: 3 (0.54%)
		A		SA			
108. In my department or team, we demonstrate quality efforts in building a culture of anti-bias, anti-hate, and anti-racism.	4.55 <b>+ 0.12</b>	SD: 7 (1.26%)	D: 5 (0.90%)	N: 28 (5.05%)	A: 145 (26.17%)	SA: 356 (64.26%)	NA: 13 (2.35%)
		A		SA			
107. Our organization demonstrates quality efforts in building a culture of anti-bias, anti-hate, and anti-racism.	4.43 <b>+ 0.26</b>	SD: 7 (1.26%)	D: 8 (1.44%)	N: 46 (8.30%)	A: 171 (30.87%)	SA: 317 (57.22%)	NA: 5 (0.90%)
		N	A		SA		

# Equity Questions – Overall District

Inclusion

Question	Mean	Distribution					
105. We are committed to a workplace culture where we value, respect, and learn from each other to achieve maximum success, happiness, and potential.	4.52 <b>+ 0.23</b>	SD: 6 (1.08%)	D: 4 (0.72%)	N: 26 (4.69%)	A: 171 (30.87%)	SA: 338 (61.01%)	NA: 9 (1.62%)
116. We have a workplace that promotes a professional and inclusive culture, where all are respected, treated with dignity, and supported for success and potential to be realized.	4.52 <b>+ 0.17</b>	SD: 11 (1.99%)	D: 7 (1.26%)	N: 29 (5.23%)	A: 140 (25.27%)	SA: 358 (64.62%)	NA: 9 (1.62%)
106. We strive to achieve and model 'more together' in an inclusive and diverse culture with strong respect and support for all.	4.49 <b>+ 0.22</b>	SD: 6 (1.08%)	D: 6 (1.08%)	N: 31 (5.60%)	A: 178 (32.13%)	SA: 327 (59.03%)	NA: 6 (1.08%)

# HPCF GOLDEN APPLE



## 2025 HPCF Golden Apple Award Highland Park Community Foundation NOMINATION FORM



Nominate an outstanding teacher at Northwood or Edgewood Middle Schools, North Shore School District 112, Grades 6-8, for a Highland Park Community Foundation Golden Apple Award. Administrators, colleagues, parents, and students are invited to nominate outstanding teachers. Application materials will be mailed to each teacher nominated. **PLEASE PRINT LEGIBLY.** (Family members may not nominate. No self-nominations.)

### Who is eligible for the Award?

Classroom teachers currently teaching at Northwood or Edgewood Middle Schools in grades 6-8 and in at least their fifth year of teaching (must have completed 4 full years of teaching) and nominees who are committed to continuing to teach in the Highland Park/Highwood community for at least two years after receiving the Award.

# EQUITABLE MENTAL HEALTH & ACADEMIC RESOURCES

Referral**GPS**



Visit [nssd112.org/resources](https://nssd112.org/resources) to learn more.

# IF YOU NEED HELP?

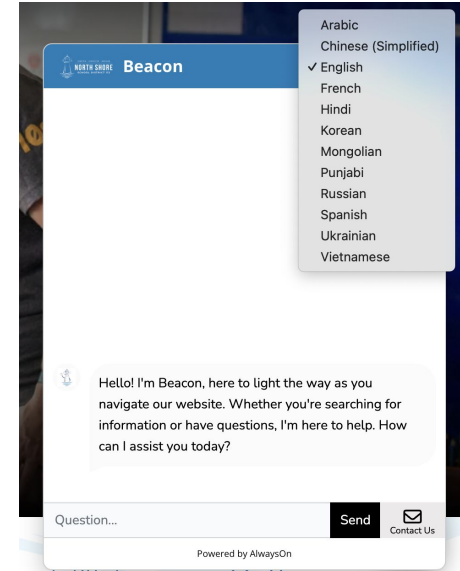
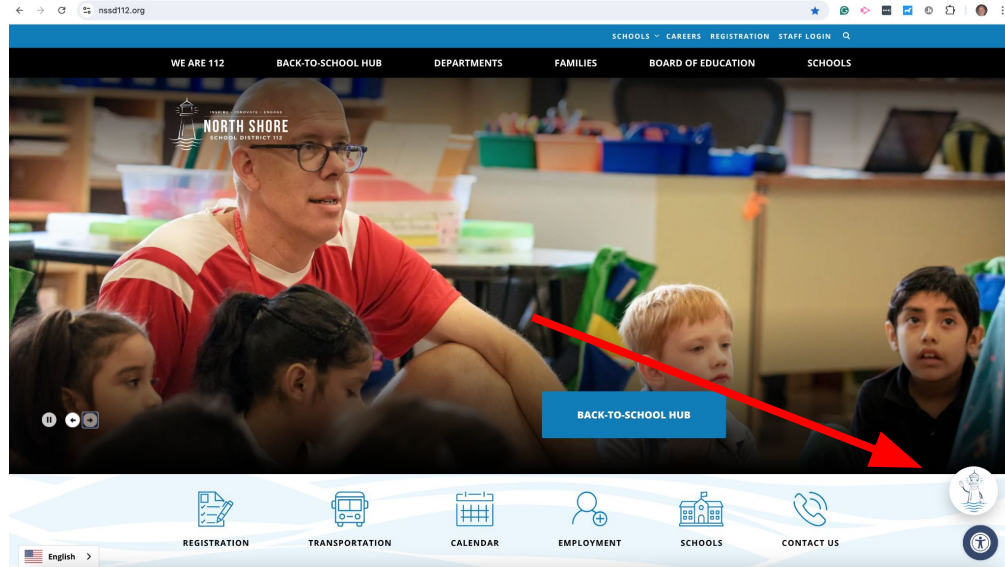
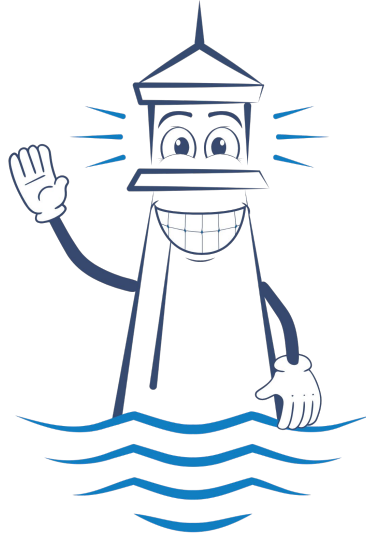


 **844-4-SAFEIL**

 **SAFE2 (72332)**

 **HELP@Safe2HelpIL.com**

# NEW HELPER ON THE WEBSITE





INSPIRE · INNOVATE · ENGAGE

**NORTH SHORE**  
SCHOOL DISTRICT 112

Date: September 24, 2024  
To: Members of the Board of Education  
From: Ben Finfer, Director of Communications & Community Relations  
Subject: Recognition Update - Elysia Garcia (Oak Terrace Teacher) Fulbright Scholar  
Policy Alignment: 5:110 Recognition of Service  
Disposition: Information

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**Executive Summary:**

In 2023, Oak Terrace teacher Elysia Garcia was selected for the Fulbright Distinguished Awards in Teaching Short Term Program by the U.S. Department of State and Fulbright Foreign Scholarship Board. Ms. Garcia was one of only 20 U.S. citizens chosen to participate in this program. This past summer, as part of the program, she traveled to India to support the development of a curriculum for young learners.

The Fulbright Program, the U.S. government's flagship international educational exchange initiative, fosters global collaboration by connecting participants from over 160 countries. Fulbrighters, like Ms. Garcia, expand their professional networks, forge international partnerships, and share their experiences to promote global understanding. Alumni of the program often become leaders in their fields, with many achieving prestigious accolades such as Nobel and Pulitzer Prizes. Since its inception in 1946, the program has enabled more than 400,000 participants to contribute to solving shared global challenges through study, teaching, and research, supported by both U.S. and international partners.

A central aspect of the Fulbright Program is the opportunity for educators to share their experiences and insights upon returning home. Ms. Garcia will present her journey to the board, offering a look at her project and addressing any questions the board may have.

**Recommendation:**  
Information Only

# Developing a Curriculum for Young Learners in India

Elysia Garcia



# Phase 1: Visiting existing early childhood & education centers





Phase 2:  
Writing the curriculum  
framework



# Phase 3: Training early childhood staff



# Training programme on the DAP-based ECCE curriculum

COIMBATORE,  
AUG 19:

The Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore recently concluded the 10 days training programme on the DAP-based ECCE curriculum for professionals working with children under the Fulbright Distinguished Awards in Teaching Short-Term (DAST) programme.

A valedictory function was held on the 9th of August 2024. The training programme was conducted in the third phase of the project on formulating a Developmentally Appropriate Practice (DAP)-based ECCE framework. The training program drew 37 professionals from the



Coimbatore, Erode, and Tiruppur districts, including 10 Child Development Project Officers from the Integrated Child Development Services (ICDS), 10 preschool administrators, 10 teachers from various institutions, and 7 postgraduate students from the Department of Human Development.

Participants explored various aspects of ECCE through the lens of developmental

appropriateness. The training focused on core DAP principles, ECCE curriculum planning, and content areas across developmental domains such as physical and motor skills, language, cognitive development, and socio-emotional growth.

The valedictory programme was honored by Dr. V. Bharathi Harishankar, Vice Chancellor of the Avinashilingam Institute.

In her address, she praised the collaboration and success of the training programme, urging participants to disseminate their newly acquired knowledge to fellow educators.

Ms. Elysia J. Garcia, the Fulbright Fellow spearheading the programme, expressed her enthusiasm for the successful collaboration and the positive outcomes of the training programme in her special address.

RICHARD J. DURBIN  
ILLINOIS  
MAJORITY WHIP

United States Senate  
Washington, DC 20510-1304

COMMITTEE ON AGRICULTURE,  
NUTRITION, AND FORESTRY  
COMMITTEE ON APPROPRIATIONS  
COMMITTEE ON THE JUDICIARY

September 16, 2024

Ms. Elysia Garcia


Dear Elysia,

It has come to my attention that you successfully participated in the Fulbright Teacher Exchange Program during the 2023-2024 academic year. It is my pleasure to extend my sincere congratulations on this extraordinary achievement. I hope that your experience in India was transformative and illuminating.

For more than 75 years, the Fulbright Program has served as a bridge between American educators and communities across the globe, operating through friendly and peaceful international educational exchange. In being selected for participation in this program, you have been recognized as an emerging leader in education. I am confident that the experiences, skills, and perspectives you have brought back with you will serve you well, whether in the classroom or beyond.

Once again, congratulations on this achievement. I wish you all the best as you continue to make a positive impact in your community.

Sincerely,

  
Richard J. Durbin  
United States Senator

RJD/mr

711 HART SENATE OFFICE BUILDING  
WASHINGTON, DC 20510-1304  
(202) 224-3102

220 S. DEARBORN STREET  
SUITE 3000  
CHICAGO, IL 60604  
(312) 353-4862

625 SOUTH EIGHTH STREET  
SPRINGFIELD, IL 62763  
(317) 482-4862

1504 THIRD AVENUE  
SUITE 227  
SACRAMENTO, CA 95811  
(916) 756-5173

250 W. CHERRY STREET  
SUITE 115-B  
CARBONDALE, IL 62901  
(618) 351-1132

[durbin.senate.gov](http://durbin.senate.gov)

# Cultural Connections

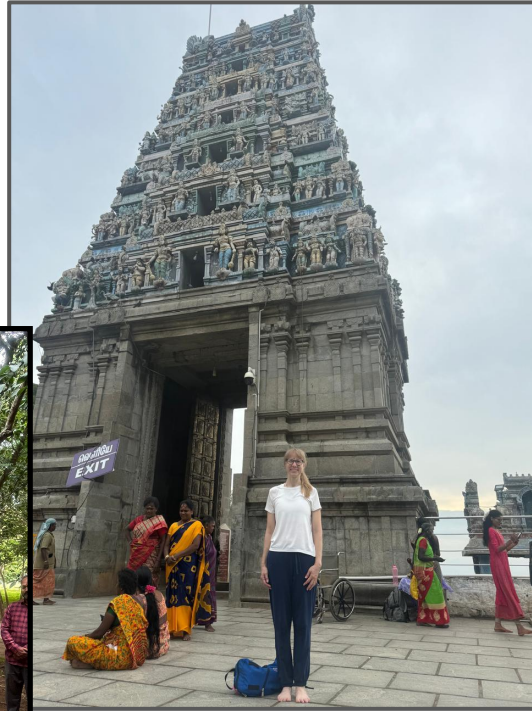


Hanuman  
Hindu Statue



Guru at Anaikatti  
Arsha Vidya  
Gurukulam

Exit Gate at  
Hindu  
Temple



Isha Yoga Center





cricket



Pre-project  
history in  
Delhi



# **Love Where You Learn:**

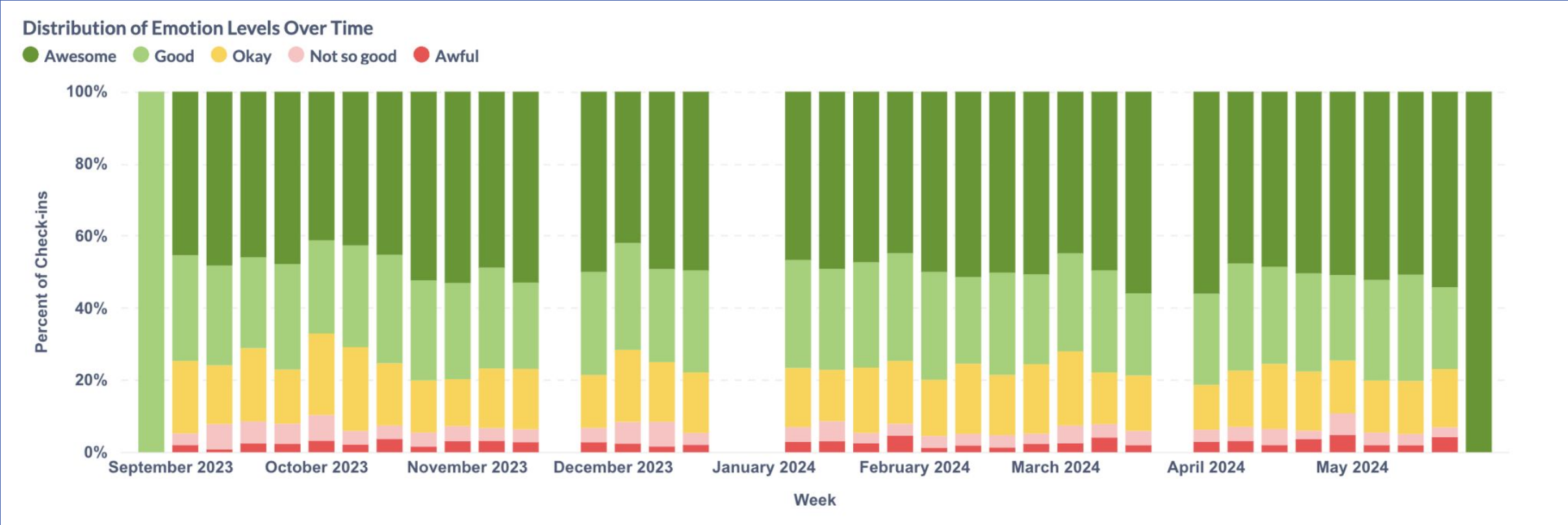
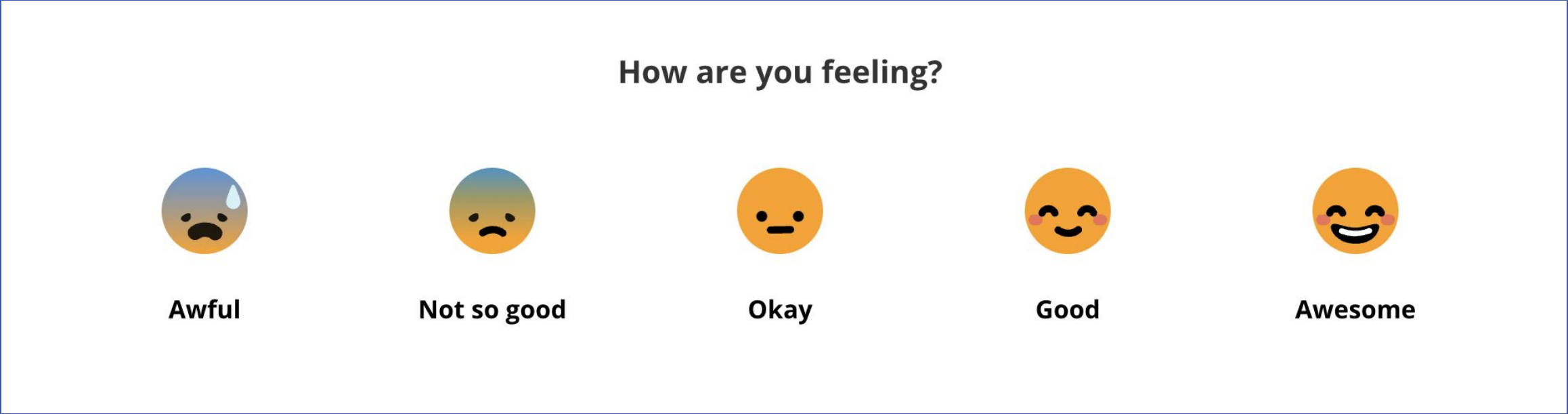
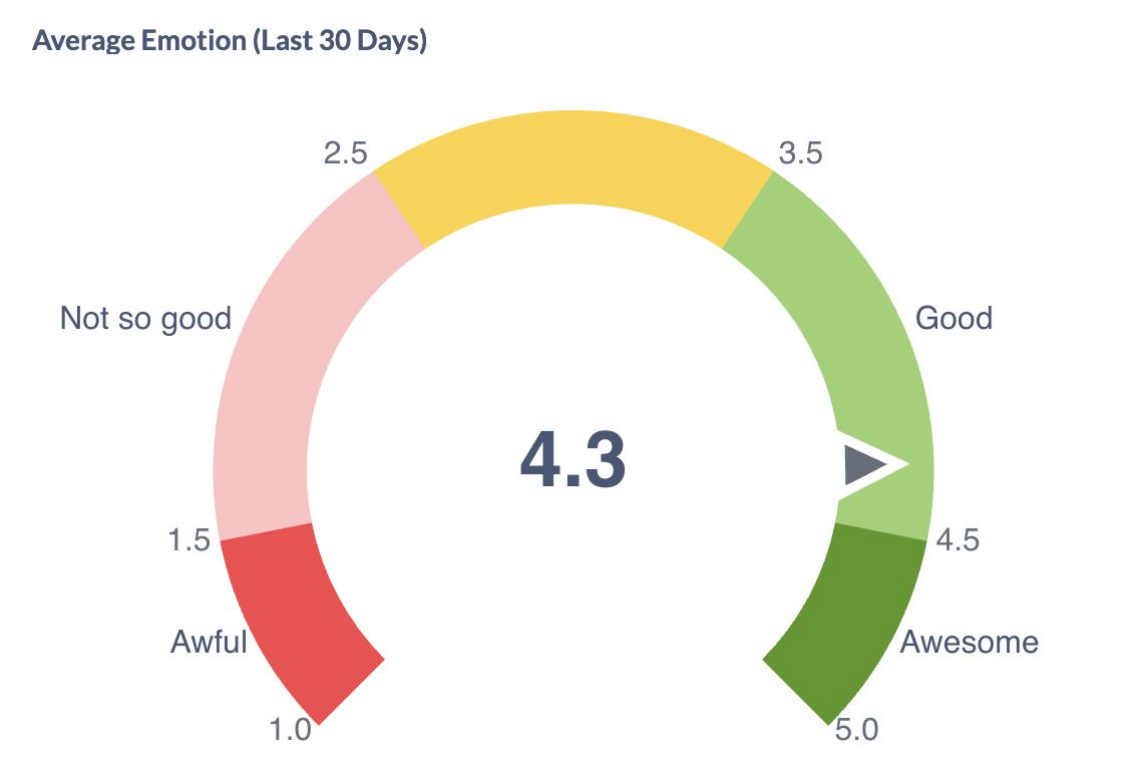
**Promoting Student Engagement through  
Applicability, Belonging, and Choice**

**Braeside School Presentation**

**OUR MISSION AT BRAESIDE SCHOOL IS  
TO NURTURE THE GROWTH OF THE  
WHOLE CHILD WITHIN A SUPPORTIVE  
AND COLLABORATIVE COMMUNITY  
WHERE EVERYONE BELONGS.**



# WEEKLY SOWN TO GROW SOCIAL EMOTIONAL CHECK IN- HOW ARE STUDENTS AT BRAESIDE FEELING?



# HUMANEX NOVEMBER 2023 STUDENT ENGAGEMENT SURVEY

## RESULTS

I have friends at school who care about me	4.4
My teachers make learning fun	4.05
In my school I feel like I belong	3.95
My teachers help me see connections between what I am learning and my life	3.89
What I am learning in school is relevant to my life	3.71
In class, I get to choose the activities I work on	2.98



# DIGGING DEEPER TO UNDERSTAND STUDENT EXPERIENCE AND PERSPECTIVE

Week Name

Week 18

Start

01/08/2024

End

01/12/2024

Reflection Prompt

What does the word belonging mean to you?

Week Name

Week 16

Start

12/11/2023

End

12/15/2023

Reflection Prompt

What does your teacher do to make learning exciting for you?

Week Name

Week 17

Start

12/18/2023

End

12/22/2023

Reflection Prompt

What things do your teachers (classroom, music, art, pe, library) do that help you stay focused and pay attention in class?



# USING SOWN TO GROW TO BETTER UNDERSTAND STUDENT PERSPECTIVES?

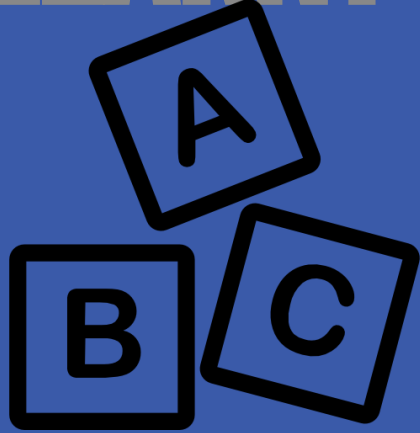
**Positive Feedback:** Students feel supported by their teachers and enjoy various aspects of learning, such as special activities, physical education, and creative opportunities. Many students appreciate choice in learning, such as leading lessons or choosing activities, and enjoy hands-on learning experiences.

**Growth Opportunities:** Better communication about when it's appropriate to take breaks or leave class, more choice in academic activities, and balancing academic lessons with movement and creative tasks.

**Engagement Strategies:** Using technology to demonstrate learning, incorporating more creative projects (e.g., stop-motion movies), and allowing students to take on leadership roles in sharing what they've learned. Other ideas include project-based learning, more physical activity tied to academic tasks, and opportunities for social interaction.

# HOW DO WE CREATE A SCHOOL WHERE STUDENTS LOVE TO

LEARN?

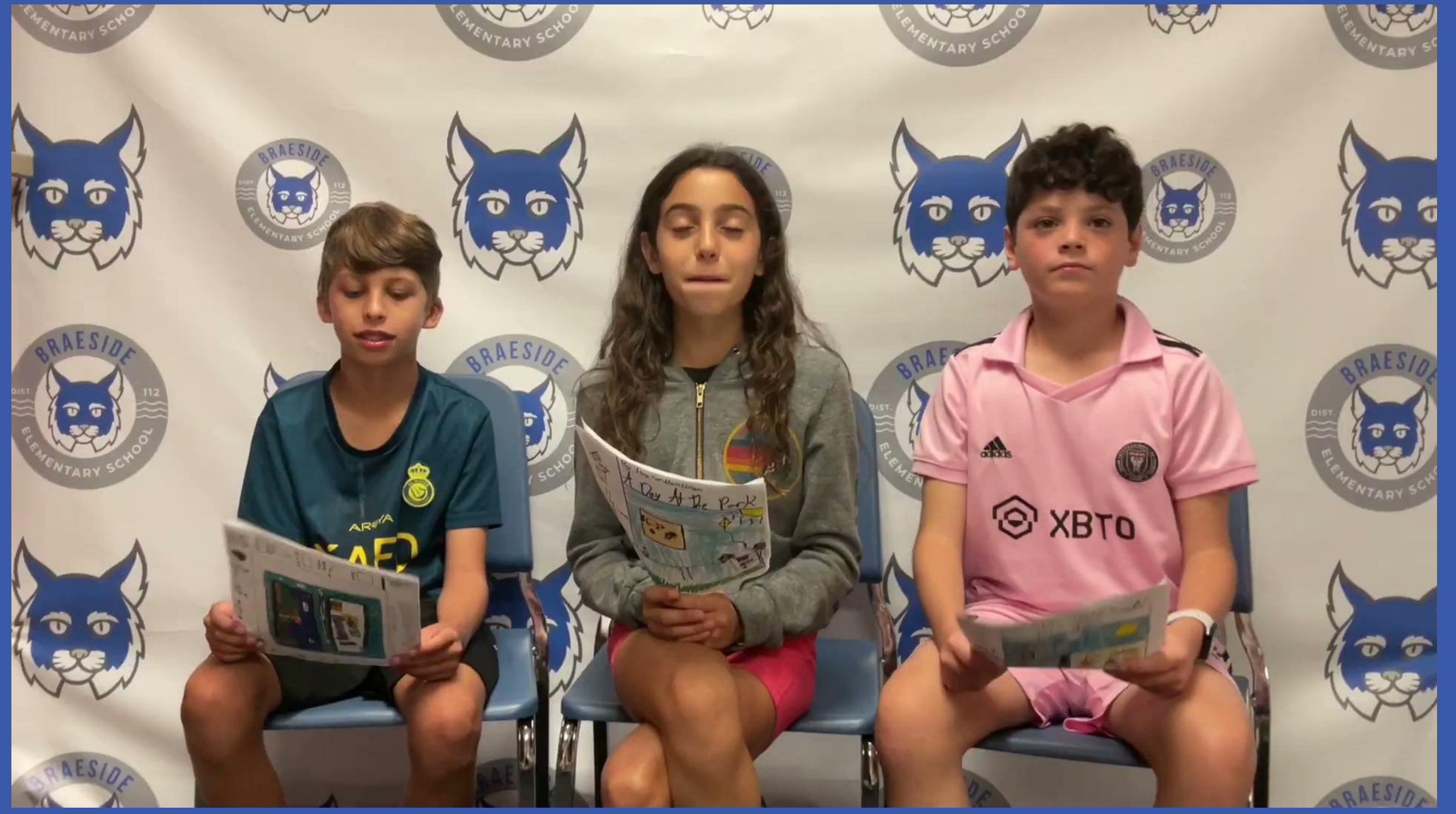


We follow the ABC's:

- ★ **A**pplicability
- ★ **B**elonging
- ★ **C**hoice



# APPLICABILITY - LEARNING THAT MATTERS



# BELONGING- FEELING CONNECTED



## Kindness Club

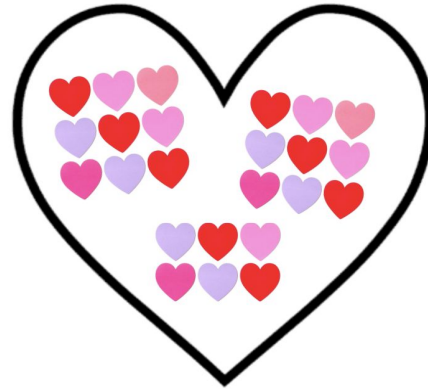
- Kindness Week
- Writing letters to community members
- Kindness Paws
- Looking at kindness to ourselves, our school, our community

## Spirit Club

- Spirit Week
- Recess Leaders
- Pumpkin Palooza
- Earth Day Week



# CHOICE - EMPOWERING STUDENTS



## Learn to Love Something New

<u>Physical Fitness/Science</u>	<u>Math</u>	<u>Music</u>	<u>Art</u>
Nature Walk	Unsolved Math	Singing Around the World	Diamond Painting, Felt Monsters
<u>Filmmaking</u>	<u>World Language</u>	<u>Hobbies</u>	
Green Screen Filmmaking	American Sign Language (ASL)	Board & Card Games	



# CHOICE - EMPOWERING STUDENTS



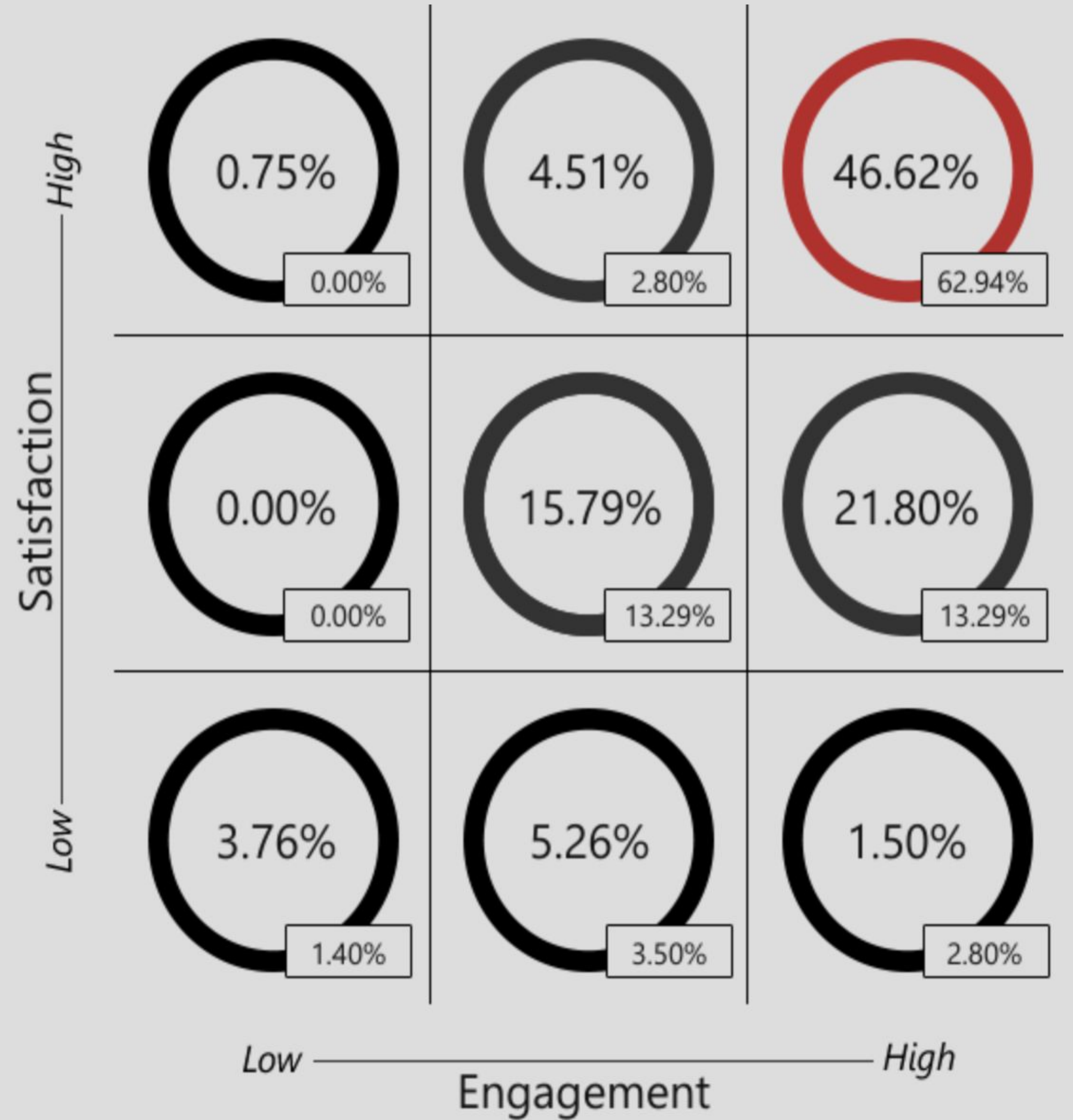
3x3

North Shore District 112

Braeside

November 2023

N = 133





**ANY QUESTIONS?**



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Dr. Leah Kimmelman, Director of Curriculum and Instruction

Subject: Middle School Core Curricular Resource Selection Progress for ELA

Disposition: Information

---

## **Executive Summary**

We have made a commitment to fostering diversity, equity, and inclusion in every aspect of our students' educational experiences. We recognize the importance of creating a space where each child, regardless of background, feels valued, respected, and empowered to succeed. By embracing diverse perspectives and ensuring equitable opportunities, our aim is to cultivate a learning community that reflects and celebrates the richness of our world, while actively working to break down barriers and uplift each learner. This commitment, along with our District 112 Portrait of a Graduate anchors our process for selecting core curricular resources.

During the 2024-2025 school year, there will be a process to select a new core curricular resource for all middle school language arts courses. This new resource will be implemented at the beginning of the 2025-2026 school year.

## **Data Celebration**

We are pleased to share that the performance data from last school year revealed numerous promising results and trends as it relates to the growth and achievement in ELA of our middle school students. In 6th, 7th, and 8th grade, growth was at rates that exceeded previous years. Additionally, the percent of students who met grade level expectations increased at each grade level.

## **Middle School English Language Arts Program Structure**

Reading for understanding is critical to building knowledge and to support college and career readiness. Beginning in 6th grade, the Illinois Learning Standards include reading across the content areas of Science and Social Studies. These standards ensure that students acquire specific skills and content knowledge in their Science and Social Studies courses, while simultaneously developing their reading skills in their English Language Arts courses.

Furthermore, in all three courses, students are developing proficiency at writing in response to the texts that they read providing further evidence of comprehension and understanding.

### **Stakeholder Voice in the Resource Selection Process**

Selecting a new curricular resource requires identifying the priorities in the district, inclusive of the voice of stakeholder groups. The middle school English Language Arts department developed a vision for a middle school ELA classroom. This collective vision emphasized a dynamic and student-centered environment. Key elements include student choice, independent reading, and diverse, engaging texts. Additionally, ELA classrooms will foster collaboration, learners working in small groups, participating in discussions, and taking ownership of their learning. The focus is on creating a community of readers and thinkers, where instruction is both rigorous and inclusive, providing opportunities for growth and critical thinking.

Our students were also asked to share their thoughts with us. When asked about the texts they are currently reading in ELA, more than half of the students indicated that they do not enjoy what they are reading. Reasons for this sentiment include not seeing themselves in texts and not being able to relate to characters in texts. Students who indicated that they like what they are reading in ELA expressed that they feel as though they are learning and enjoy reading. When asked what they would like to read, students expressed the desire for a wide range of reading genres including mysteries, realistic fiction, biographies, and learning about the history of the world in which they live. Finally, our students were asked how they would like to learn in ELA class. Nearly two thirds indicated that they preferred to have opportunities to work in partners and small groups.

A ThoughtExchange was opened to all middle school families. Participants were asked to identify the skills and topics most important to middle school English language arts and to explain any specific types of materials, activities, or supports that they thought would enhance their child's learning. More than 150 people responded, and there were more than 2100 thoughts that were rated by participants. Highly rated thoughts from participants included an emphasis on critical thinking skills, a focus on writing skills, and reading comprehension through an exposure to diverse texts.

### **Resource Selection Evaluation Process and Timeline**

Curricular resources will be reviewed by the middle school ELA department between October 2024 and January 2025. The criteria for this review process includes the feedback from staff, students, and the community and will be grounded in the following criteria: District 112 Priorities, Instructional Resources, Student Resources, and Instructional Design.

The Teaching and Learning Department plans to make a recommendation to the Board of Education in the early winter of 2025.



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SCHOOL DISTRICT 112

# **Middle School English Language Arts** *Curricular Resource Recommendation Process*

## **Board of Education Meeting**

**September 24, 2024**

# Our Commitment









# Presentation Overview

- Data Celebration
- Program Structure
- Vision for Middle School ELA
- Curricular Resource Review Process

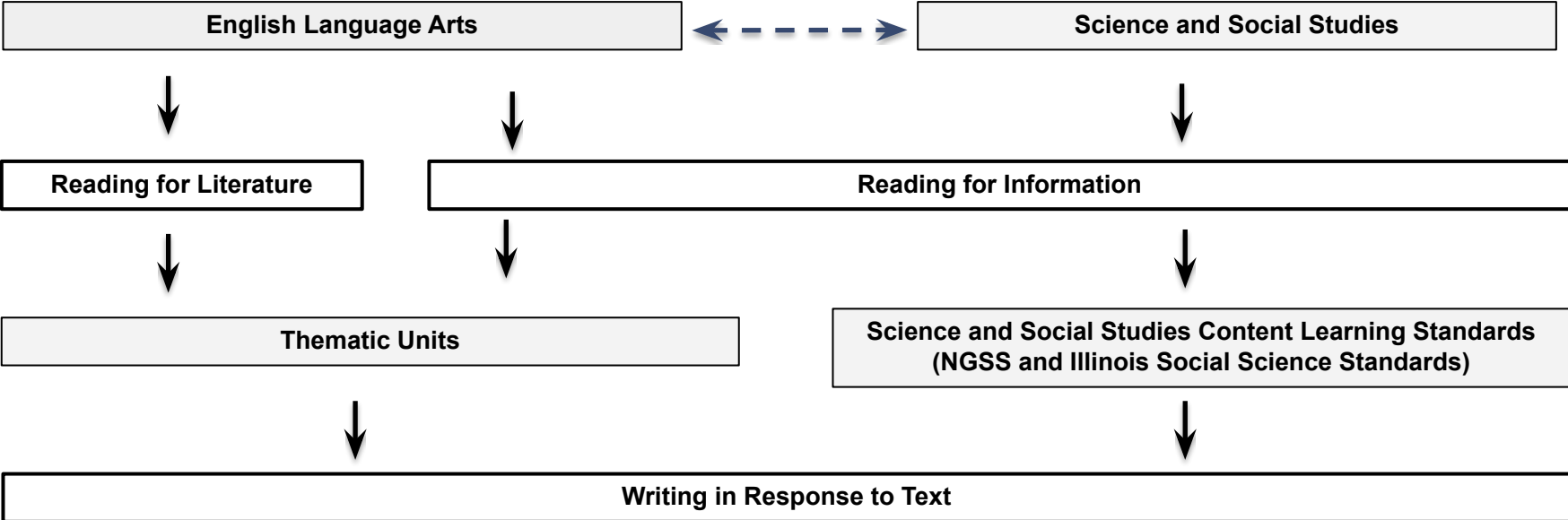
# Middle ELA → Performance Data

## Overall Growth: 2023-2024

Student Growth by Grade

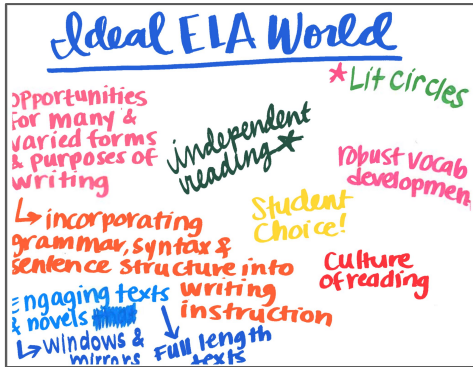
Grade	Student Count^	% Met Benchmark	% High Growth	% Expected Growth	% Low Growth	Growth Effect Size
03	396	51%	18%	69%	13%	+ 0.07 
04	362	65%	19%	72%	9%	+ 0.18 
05	367	61%	29%	62%	8%	+ 0.40 
06	360	57%	29%	65%	6%	+ 0.49 
07	390	64%	35%	61%	5%	+ 0.61 
08	353	55%	36%	56%	8%	+ 0.53 

# Middle School ELA → Illinois Learning Standards



# Middle School ELA → Teacher Voice

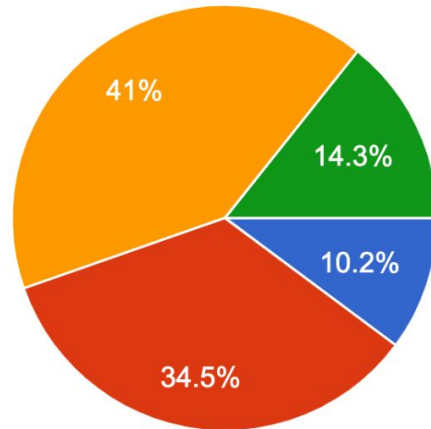
*What is the ideal middle school ELA classroom?*



# Middle School ELA → Student Voice

*How do you feel about the texts you read in ELA?*

972 responses



- I love what I am required to read in ELA almost all of the time.
- I love what I am required to read in ELA more than half of the time.
- I love what I am required to read in ELA less than half of the time.
- I never love what I am required to read in ELA.

# Middle School ELA → Student Voice

## *Explain your answer*

- “I enjoy reading a lot! ELA is never boring for me. It is almost like having recess on a warm sunny day!”
- “I often find the texts I read in school dull and uninspiring. It sometimes feels as though I am reading the same characters or same themes over and over. I also find it very difficult to see myself in texts. I don’t think that I should always read a perspective that is the same as mine, since reading is a great way to see things in a new light, however I often don’t really relate to the characters.”
- “The texts are not very interesting and are usually outdated.”
- “I think it’s mostly the topics that I have mixed feelings about. They’re not something I would read about in my spare time. However, I think it’s incredibly important to expose yourself to new and unique genres.”
- “I like almost all the text read in ELA class because, when it is non-fiction, I learn a lot and when it is fiction there is always an important lesson to be learned”.

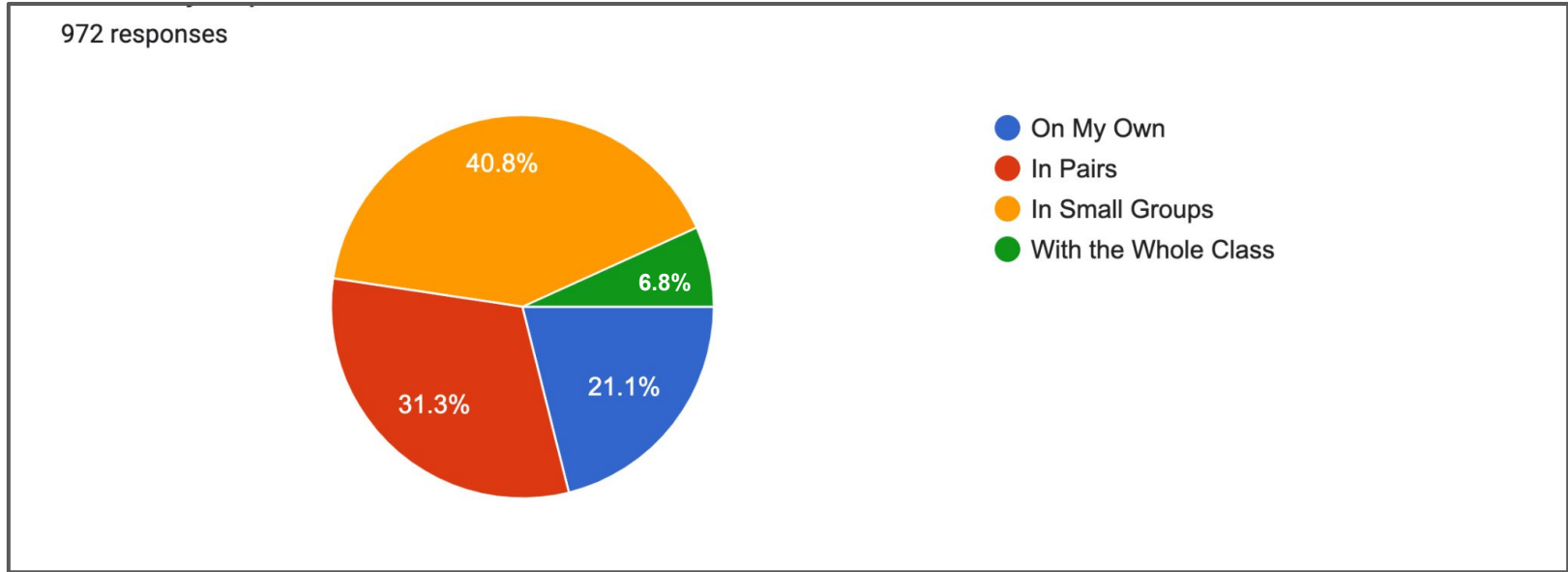
# Middle School ELA → Student Voice

## *What is most important to you about ELA?*

- “Learning how to be the best reader, writer, and thinker that I can.”
- “Learning about other people's' cultures, minds, experiences and writing stories.”
- “I think the most important part of ELA is learning how to become a strong writer. I think writing is a skill that can greatly benefit you later in life.”
- “I really care about learning things that I will have to do in the future and another huge this is understanding texts and being able to read and explain the meaning about books.”
- “The most important thing about ELA to me is the fact that you're improving an actual skill. It's not something like social studies, where you might learn and memorize about history. Instead, you're refining and improving one of the most important skills that you have in life.”

# Middle School ELA → Student Voice

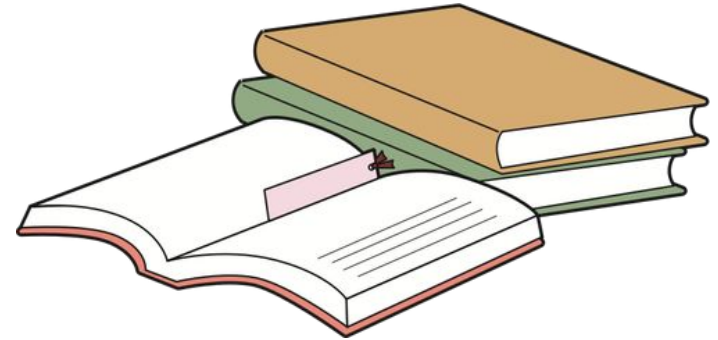
*How do you prefer to work in ELA class?*



# Middle School ELA → Student Voice

*What kinds of topics do you want to read about in ELA?*

- Fiction
- Mysteries
- Sports
- The Holocaust
- War
- Graphic Novels
- Realistic Fiction
- Adventure
- Fantasies
- Biographies
- History
- Science Fiction



# Middle School ELA → Family Voice

*What skills or topics do you feel are most important for middle school ELA?*

 Participants

156

 Thoughts

99

 Ratings

2,244

## Key Takeaways:

- **Emphasis on Critical Thinking and Analytical Skills**  
Many participants highlighted the importance of critical thinking and analytical skills.
- **Focus on Writing Skills**  
Writing skills, including grammar, essay writing, and creative writing, were frequently mentioned as crucial areas one which the curriculum should focus.
- **Reading Comprehension and Exposure to Diverse Texts**  
Participants emphasized the importance of reading comprehension and exposure to a variety of texts, including full-length novels and diverse literature.

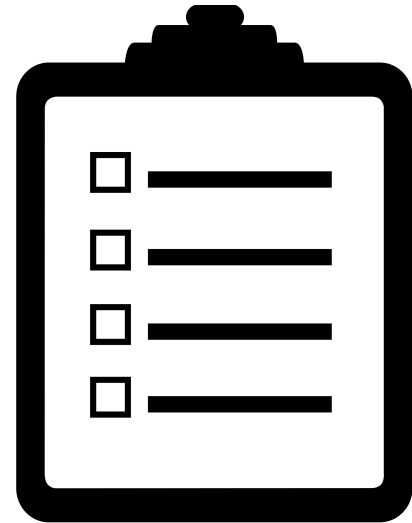
# Middle School ELA → Family Voice

*What skills or topics do you feel are most important for middle school ELA?*

- "Our children need to be able to critically think about information and research sources to understand misinformation or disinformation"
- "Interpretive reading and analytic writing. To be able to understand implicit themes concepts, and arguments in fiction and non-fiction."
- "Writing and articulating complete thoughts."
- "Continued education on various writing methods should be studied. Important to have the ability to write persuasive, creative, etc."
- "Reading novels and longer works. Our students need to be reading longer and more complex texts as well as synthesizing themes and ideas from a social and historical perspective."
- "Students in ELA should be exposed to great literature written by a variety of authors from different time periods, countries, and backgrounds. Developing students into lifelong readers is critically important."

# Middle School ELA → Resource Review Criteria

- Alignment to D112 Priorities
- Instructional Resources
- Student Facing Resources
- Instructional Design



# Curricular Resource Review Timeline

Month	Focus
June 2024 - September 2024	Needs Assessment and Research
October 2024 - December 2024	Teacher Committee Review of Resources
Winter 2025	Recommendation to Board of Education
Winter 2025	Request for Board of Education Approval
Spring / Summer 2025	Implementation and Professional Learning Planning

# Thank You!





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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services

Subject: Preliminary Discussion of Proposed 2024 Levy Timeline

Policy Alignment: Policy 4:10 Fiscal & Business Management

Disposition: Information

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Executive Summary:

The primary source of the annual revenue for North Shore School District 112 is property taxes. A school district's ability and process to obtain property tax revenue is prescribed by legislation. In order to comply with the governing rules, a specific timeline is prepared each year for use in this process.

The Proposed 2024 Levy Timeline is attached for Board review and for discussion at the September 24, 2024 Regular Board Meeting. Based on the proposed Levy timeline, we will estimate the aggregate tax levy for 2024 using the Consumer Price Index for all Urban Consumers (CPI-U) as of December 31, 2023. That CPI-U was 3.4%, and the allowable tax extension increase is limited by the CPI-U or 5%, whichever is less. So, NSSD 112 will be capped at a 3.4% increase in our tax extension (excluding new property).

Recommendation: Information



## 2024 Levy Process Timeline

---

- September 24, 2024 Regular Board Meeting
  - Preliminary Discussion of Proposed 2024 Levy Timeline.
- October 22, 2024 Regular Board Meeting
  - The proposed 2024 Tentative Levy will be discussed. It will be recommended that the Board approves a publication of the Proposed 2024 Tentative Levy and a notice of a public hearing with the Estimate Aggregate 2024 Tax Levy Extension.
- November 7, 2024 Legal Notice of the Tentative 2024 Levy will be published in the local newspaper on this date.
- November 19, 2024 Regular Board Meeting
  - 2024 Levy – Public Hearing at Regular Board Meeting.
  - Final Levy adopted by the Board.
- December 31, 2024 Filing of the Adopted 2024 Levy due with the Lake County Clerk.
  - Three sets each of Board-approved Certificate of Tax Levy and the Board Resolution are hand-delivered to the Lake County Clerk by the last Tuesday in December. Two sets are returned – one for Board Minutes and the remaining set for the Business Office file.
- April 2025 Receive notification from Lake County Clerk on the 2024 Extended Property Taxes.
- May 2025 Receive notification from Lake County Treasurer on the 2024 Property Tax Distribution.



Date: September 24, 2024

To: Board of Education  
 Michael Lubelfeld, Superintendent

From: Dr. Holly Colin, Assistant Superintendent of Student Services

Subject: 2024-25 6th-Day Enrollment Report

Policy Alignment: 4:150 Facility Management and Building Programs

Disposition: Information

**Executive Summary:**

Dr. Colin is sharing with the Board the official 6th-day student enrollment data for 2024-25. The data, as of August 31, shows 3,494 students enrolled in grades K-8, with an additional 196 Pre-K students enrolled in the Early Childhood Program, bringing the grand total PK-8 enrollment to 3,546 students.

For the most accurate historical data comparisons, we typically look at the 6th-day enrollment numbers for grades K-8. With this in mind, our current K-8 enrollment has decreased by 55 students over the last school year and is -1.49% off of the Kasarda demographic report.

Note: 28 Students with out-of-district placements are counted in their home school in this chart.

**2024-2025**

School	Grades	2023-24 (6-Day) Enrollment	2024-25 (6-Day) Enrollment	Change FY24 - FY25 +/-	Demographer Projections 2024-25	% Error
Braeside	K-5	281	265	-16	283	-6.79%
Indian Trail	K-5	479	456	-23	477	-4.61%
Oak Terrace	K-5	345	296	-49	340	-14.86%
Ravinia	K-5	260	279	19	283	-1.43%
Red Oak	K-5	206	222	16	210	5.41%
Sherwood	K-5	364	361	-3	389	-7.76%
Wayne Thomas	K-5	429	431	2	393	8.82%
Edgewood	6-8	660	653	-7	661	-1.23%
Northwood	6-8	525	531	6	510	3.95%
<b>Total K-8</b>	<b>K-8</b>	<b>3549</b>	<b>3494</b>	<b>-55</b>	<b>3546</b>	<b>-1.49%</b>
Oak Terrace	PreK	152+46*=198	189+7*=196	-2	230	-17.35%
<b>Total</b>	<b>PreK-8</b>	<b>3747</b>	<b>3690</b>	<b>-57</b>	<b>3776</b>	<b>-2.33%</b>



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**NORTH SHORE**

SCHOOL DISTRICT 112

# 2024-25 Annual Enrollment Report

## 2024-2025

School	Grades	2023-24 (6-Day) Enrollment	2024-25 (6-Day) Enrollment	Change FY24 - FY25 +/-	Demographer Projections 2024-25	% Error
Braeside	K-5	281	265	-16	283	-6.79%
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\*EC students who enrolled after the 6th day



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services

Subject: Review of Budget vs. Estimated Actuals 2024

Policy Alignment: Policy 4:10 Fiscal and Business Management

Disposition: Information

---

## Executive Summary:

We are pleased to present the reconciliation of our year-end estimated actuals to the budget for the 2023-2024 fiscal year. Based on the latest estimates from our auditors, the District is projected to achieve an operating surplus of approximately \$5.8 million for the year ended June 30, 2024.

As a result, the District's operational fund balance is expected to increase from \$55.6 million to \$61.4 million. According to our Annual Financial Report (AFR), the District holds a 58.2% fund balance to revenue ratio as of June 30, 2024, which reflects our ongoing fiscal health.

However, it is important to note that the District has approximately \$90 million in future projects to bid out. This significant pipeline of planned expenditures may require the use of this surplus to ensure we can meet our upcoming project commitments.

Please refer to the attached presentation for a detailed reconciliation of the year-end actuals to our budget.

Recommendation: Information

# Year-End Budget Reconciliation

Budget vs. Estimated Actuals Review



**September 24, 2024**  
**Board of Education Meeting**



# 2023-2024 *Budgeted* Operating Deficit

North Shore School District 112 had an operating *budgeted* deficit of **\$5.8 million** during the prior fiscal year. This is the starting point for the reconciliation.



# Operating Revenue Reconciliation

Amounts in Millions of Dollars	Line Item	Budget	Est. Actual	Variance
	Earnings on Investments	1.4	5.2	3.7
	Early Childhood Block Grant	0.0	0.8	0.8
	Federal Special Education Revenue	1.0	1.4	0.4
	Federal Stimulus Programs	0.4	0.9	0.5
	All Other Revenues	99.0	99.8	0.8
	<b>Total Revenues</b>	<b>101.8</b>	<b>108.0</b>	<b>6.2</b>

# Operating Revenue Reconciliation

Amounts in Millions of Dollars

<b>Fund</b>	<b>Budget</b>	<b>Est. Actual</b>	<b>Variance</b>
10 - Education	73.5	79.1	5.6
20 - Operations and Maintenance	13.1	13.4	0.3
30 - Debt Service	8.2	8.4	0.1
40 - Transportation	5.4	5.5	0.1
50 - Social Security/IMRF	1.3	1.2	(0.1)
70 - Working Cash	0.2	0.4	0.2
<b>Total Revenues</b>	<b>101.8</b>	<b>108.0</b>	<b>6.2</b>

# Operating Expenditure Reconciliation

Amounts in Millions of Dollars

Line Item	Budget	Est. Actual	Variance
Employee Salaries	48.2	46.7	1.5
Capital Outlay	11.5	9.6	1.9
Other Objects	15.0	17.0	(2.0)
All Other Expenditures	32.8	33.1	(0.3)
<b>Total Expenditures</b>	<b>107.5</b>	<b>106.4</b>	<b>1.1</b>

# Operating Expenditure Reconciliation

Amounts in Millions of Dollars

Fund	Budget	Est. Actual	Variance
10 - Education	73.6	74.1	(0.5)
20 - Operations and Maintenance	14.8	11.2	3.6
30 - Debt Service	12.1	13.8	(1.7)
40 - Transportation	5.5	5.9	(0.3)
50 - Social Security/IMRF	1.5	1.5	(0.0)
70 - Working Cash	-	-	-
<b>Total Expenditures</b>	<b>107.5</b>	<b>106.4</b>	<b>1.1</b>

# Operating Funds Capital Outlay Expenditures

Line Item	Budget	Est. Actual	Variance
Ravinia Roof	4.5	0.0	4.5
Technology Services	3.6	2.5	1.1
Oak Terrace Preschool Renovation	1.7	1.7	0.0
iPad/Other Leases	0.0	3.0	(3.0)
Playgrounds	0.8	0.8	0.0
All Other Cap Projects	0.9	1.6	(0.7)
<b>Grand Total Capital Outlay Exp.</b>	<b>11.5</b>	<b>9.6</b>	<b>1.9</b>

Amounts in Millions of Dollars

# Other Sources of Funds

Amounts in Millions of Dollars

Line Item	Budget	Est. Actual	Variance
iPad Lease	0.0	3.8	3.8
Other Leases	0.0	0.4	0.4
<b>Total Other Sources of Funds</b>	<b>0.0</b>	<b>4.2</b>	<b>4.2</b>



# Operating Budget Summary Reconciliation

Amounts in Millions of Dollars

Budgeted Deficit	(5.8)
Additional Revenue Received	6.2
Expenditures Under Budget	1.1
Other Sources of Funds (Leases)	4.2
<b>Total 2023-2024 Operating Surplus</b>	<b>5.8</b>



# 2023-2024 Operational Fund Balance

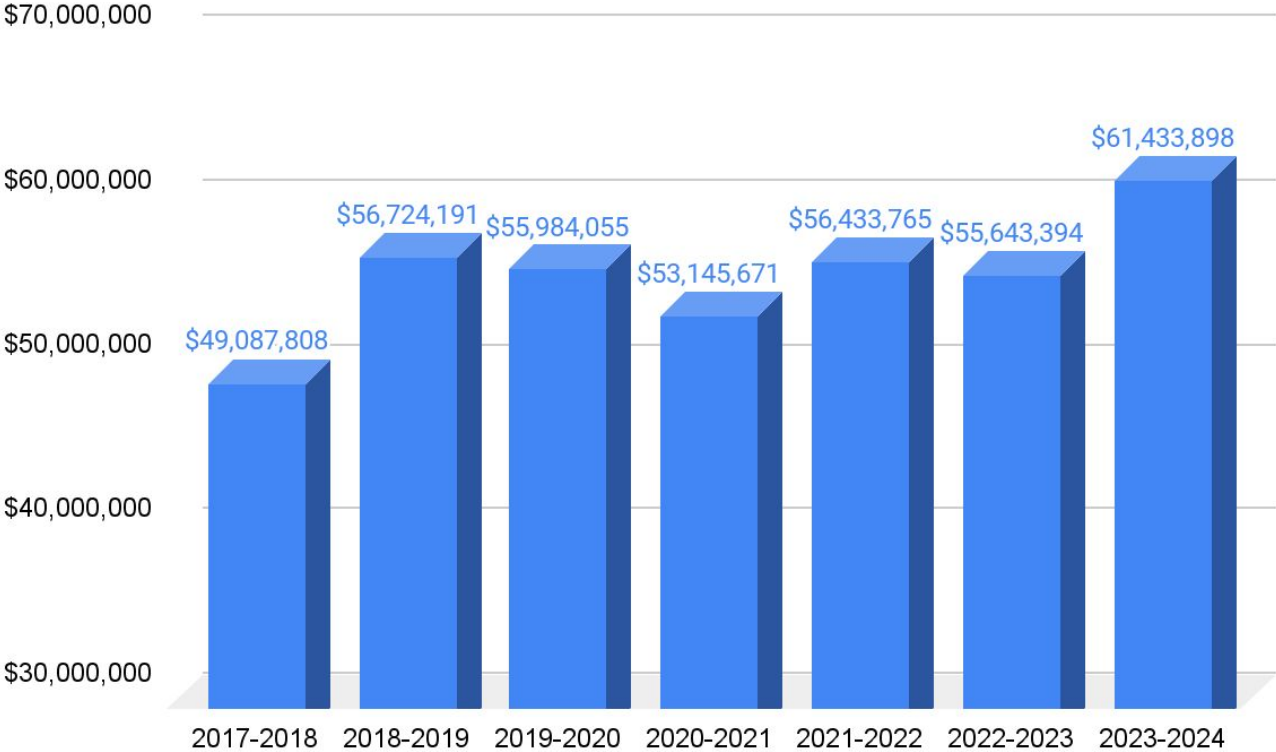
## (All Funds Excluding Capital Projects)

Amounts in Millions of Dollars

Operational Fund Balance - July 1, 2023	55.6
2023-2024 Operating Surplus	5.8
<b>Operational Fund Balance - June 30, 2024</b>	<b>61.4</b>

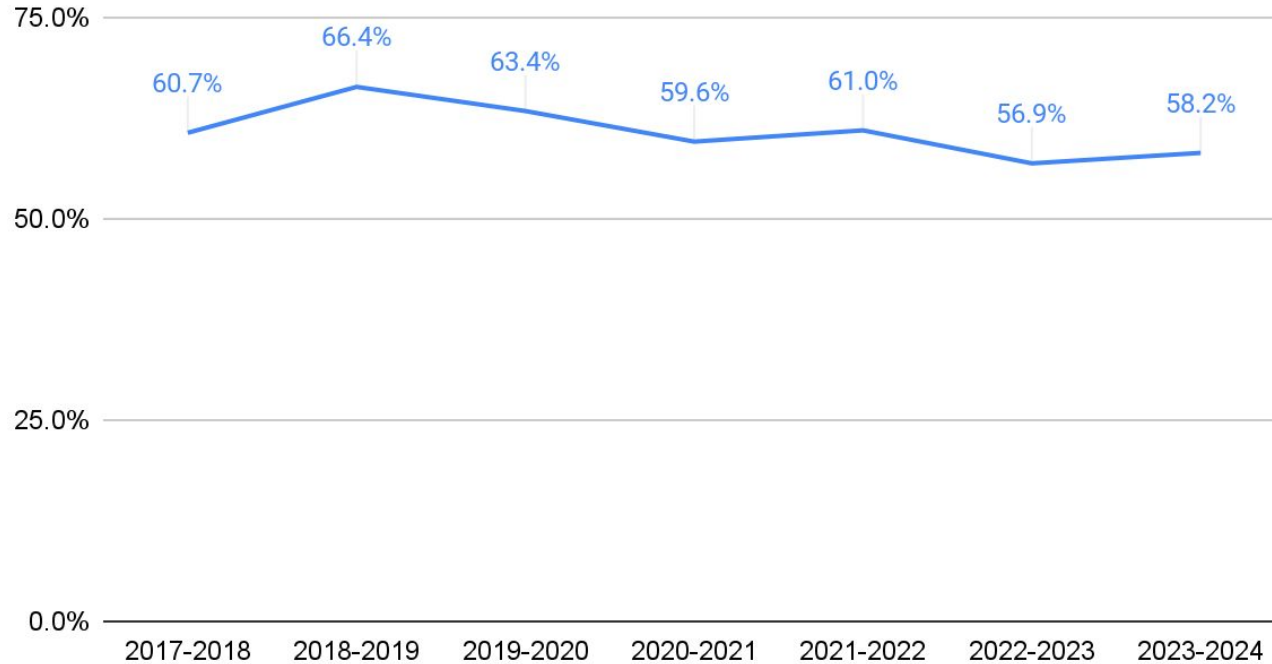


# Historical Operational Fund Balance (All Funds Excluding Capital Projects)



# Annual Financial Report

## Historical Fund Balance to Revenue Ratio



# ANY QUESTIONS?





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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024  
To: Board of Education  
From: Dr. Michael Lubefeld, Superintendent  
Subject: FOIA Requests  
Policy Alignment: Policy 2:250-Access to Public Records  
Disposition: Information

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### **Executive Summary:**

Board Policy 2:250 Access to Public Records requires the Superintendent or designee(s) to report to the board at each regular Board meeting any Freedom of Information (FOIA) requests and the status of the District's response.

The following is a summary of recent requests the District received under the Freedom of Information Act:

- On August 10, 2024, Jimmy Benowitz requested email exchanges between the District and two consultants. The District responded with an extension notice on August 16, 2024, and with a final response on August 26, 2024.
- On August 16, 2024, Owen Wang from the Lake County Gazette requested salary data for all staff. The District responded on August 21, 2024.
- On August 22, 2024, Owen Wang from the Lake County Gazette requested data on new and retiring staff. The District responded on August 23, 2024.
- On August 27, 2024, Owen Wang from the Lake County Gazette requested data on school activities and clubs. The District responded on August 28, 2024.
- On August 29, 2024, Owen Wang from the Lake County Gazette requested school calendars. The District responded on August 30, 2024.
- On August 30, 2024, Owen Wang from the Lake County Gazette requested student enrollment data. The District responded on September 5, 2024.

**Recommendation:**  
Information Only



**Board of Education Special Meeting  
District Office (Viti Building)  
445 Sheridan Rd., Highwood, IL 60040**

**August 13, 2024**

**Open Session Minutes**

**Call to Order, Roll Call**

President Hirsh called the meeting to order at 7:10 p.m.

**Members Present:**

Alexander Brunk, Jenny Butler, Lisa Hirsh, Melissa Itkin, Dan Jenks, Art Kessler

**Members Absent:** Bennett Lasko

**Administrators Present:**

Dr. Michael Lubelfeld, Superintendent

**Approval of Agenda**

President Hirsh asked for a motion to approve the agenda as presented. Mr. Brunk moved and Mr. Kessler seconded. Upon a voice vote, the motion was unanimously approved.

**Public Comments**

None

**Adjourn to Closed Session**

President Hirsh asked for a motion to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1).

Mr. Kessler moved and Ms. Itkin seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Butler, Hirsh, Itkin, Jenks, Kessler

NAYS: None

The motion passed.

The Board adjourned to closed session at 7:15 p.m.

**Adjournment**

President Hirsh asked for a motion to adjourn the Special meeting. Mr. Kessler moved and Mr. Jenks seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 9:09 p.m.

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Lisa Hirsh, President

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Melissa Itkin, Secretary

Date of Approval: September 24, 2024



**Board of Education Regular Meeting**  
**Northwood Middle School, 945 North Ave., Highland Park, IL 60035**

**August 20, 2024**

**Open Session Minutes**

*This meeting was streamed live and can be accessed online at <https://vimeo.com/user133899354>*

**Call to Order, Roll Call**

President Hirsh called the meeting to order at 7:01 p.m.

**Members Present:**

Alexander Brunk, Lisa Hirsh, Melissa Itkin, Dan Jenks

**Members Absent:**

Jenny Butler, Art Kessler, Bennett Lasko

**Administrators Present:**

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Mr. Jeremy Davis, Assistant Superintendent for Finance & Operations

Dr. Kevin Ryan, Assistant Superintendent of Teaching and Learning

Dr. Holly Colin, Assistant Superintendent for Student Services

Mr. Ben Finfer, Director of Communications & Community Relations

Mr. Michael Rodrigo, Director of Personnel Services

Mr. Jeremy Wickham, Executive Director of Technology & Operations

**Pledge of Allegiance**

President Hirsh led the Pledge of Allegiance.

**Approval of Agenda**

President Hirsh asked for a motion to approve the agenda as presented. Ms. Itkin moved, and Mr. Jenks seconded the motion. Upon a voice vote, the agenda was approved.

**Superintendent's Report**

- Dr. Lubelfeld shared his professional goals for the 2024-2025 school year. His goals for student learning focus on innovation, rigor, and high standards. He also will focus on phase 2 construction and planning for phase 3 as well as succession planning.
- Enrollment numbers for the 2024-2025 school year are slightly down compared to last year, with a total of 3,769 students currently enrolled.

- Summer professional development for staff included a wide variety of topics, such as new reading and math curricula, AI training, and culturally responsive teaching.
- New staff orientation covered curriculum, culturally responsive pedagogy, and student engagement.
- New district-wide technology practices were announced.
  - The expectation is that in K-5 student iPads will remain in the classroom charging overnight unless the classroom teacher specifically instructs the students to take them home.
  - YouTube has been blocked on K-8 iPads and K-5 iPads have enhanced “Securely” access and restrictions.
  - Cellular phones are not to be used in the classroom, unless directed by the teacher and are generally restricted in hallways and at lunchtime.
- The district website now features "Beacon", to assist users with navigation and questions.
- 46 new staff members have been hired, with 3 paraprofessional vacancies remaining but expected to be filled in the next few weeks.
- The district's equity journey continues with a book study, Heritage Month celebrations, and resources for parents and guardians.
- The back-to-school calendar was shared and included key dates. The first day of school is August 22, school is closed for Labor Day on September 2, and Board of Education meetings will be held on September 10 (Committee of the Whole) and September 24.
- Construction updates were provided for Indian Trail and Ravinia schools. Indian Trail students will return to the new school in early December. Sherwood's move to Elm Place is scheduled for January 2025 and the construction at Sherwood is expected to be completed in April 2026.
- The Strategic Change process was outlined. The kick-off will begin on September 5th and 6th with Discovery Team meetings and other stakeholder meetings will continue through December. A final draft will be brought to the Board for review in January and approval in February.
- Elections for four school board seats will take place at the Consolidated Elections in April 2025. Community members interested in running can find Information at the Illinois Association of School Boards website and Lake County Clerk's office.
- The Highland Park Community Foundation Golden Apple Award Committee is asking the community members to nominate an outstanding middle school teacher from Edgewood or Northwood Middle Schools. Information and nomination forms can be found on the HPCF website.
- The District has made available to all families equitable mental health and academic support. A list is available at [nssd112.org/resources](https://nssd112.org/resources).

**Recognition: Lucas Hoobler for Resoration of May T. Watts Park at Ravinia School**

The Board acknowledged Lucas Hoobler, a former Ravinia and Edgewood graduate, for his exemplary work in restoring May T. Watts Park at Ravinia Elementary School. Chosen as his Eagle Scout project, Lucas led the effort to rejuvenate this historical park. He meticulously devised the restoration plans and worked closely with Dr. Lubefeld, Principal Courtney Gilkison,

and Director of Operations Charlie Privett. Lucas also enlisted the help of current Ravinia students, rallying them to clear trail paths, spread pebbles and mulch, create a reflection area, and more. The addition of new signage to the park is also in the works. Thanks to their collective dedication, the park now stands beautifully restored, paying homage to the esteemed conservationist May T. Watts and offering the community a serene space for contemplation, strolls, and appreciation of nature. Dr. Lubelfeld and the Board expressed their heartfelt congratulations to Lucas for this remarkable achievement and extended their sincere gratitude to him.

### **Public Hearing & Presentation of the Tentative FY25 Budget**

Mr. Davis presented an overview of the 2024-25 Tentative Budget. The 2024-2025 budget prioritizes strategic plan objectives, including program consistency, a 25% operating fund balance, and resource sustainability. He reported a total of \$169,376,112 in revenues for all funds and \$151,146,374 in expenditures. Despite not being balanced, the budget emphasizes capital expenditures for future growth while maintaining academic programs. Capital expenditures focus on school renovations, technology upgrades, and infrastructure improvements. The budget relies heavily on property taxes (55.7%) and other local sources (39.3%) for revenue. Expenditures are primarily allocated to salaries (33.2%), capital outlay (33.7%), and purchased services (13.0%). Permanent transfers of \$3,500,000 and \$3,867,388 will be made from the Education and Operations & Maintenance funds, respectively, to support Operations & Maintenance and Debt Service. President Hirsh invited comments from the audience three times. There were no comments and the public hearing was adjourned.

### **Public Hearing on an Interfund Transfer from Education Fund to Operations & Maintenance Fund**

President Hirsh opened the public hearing to discuss a proposed interfund transfer. Mr. Davis provided an overview, stating that the administration proposes an interfund transfer of \$3,500,000 from the Educational Fund to the Operations and Maintenance Fund. He emphasized that the District requires liquidity in its Operations and Maintenance Fund, and this transfer aligns with the 2024-25 budget. The Board will seek approval for the interfund transfer later on the agenda. President Hirsh invited comments from the audience three times. There were no comments and the public hearing was adjourned.

### **Moraine Township Referendum Mental Health Board Information**

Dr. Lubelfeld introduced Mrs. Anne Flannigan Bassi, Moraine Township Supervisor. Mrs. Flannigan Bassi addressed the Board to inform them of a referendum proposal that the Moraine Township is putting forth on the November election ballot. The referendum aims to create a Mental Health Board that works independently to specifically provide services in the areas of mental health, substance abuse, and to intellectually and developmentally disabled citizens. The cost to taxpayers would be .03% which equates to about \$10 per year on a \$100,000 home/\$50 on a \$500,000 home. If voters approve, this would provide \$800,000 to \$900,000 per year for additional resources to bridge the gap between resident needs and available resources for township residents. The Township has contracted with NIU to complete a needs assessment. Community members can go to the Moraine Township website for more information.

### **Early Childhood Presentation - Preschool for All Grant**

Nikki Scofield, Director for Early Childhood along with teacher Missy Williams and speech language pathologist Brooke Folkrod provided an overview of the Preschool for All (PFA) Grant. The Preschool for All (PFA) grant is a state-funded program that provides free preschool education to at-risk students. The grant supports ten half-day sections of blended dual language and monolingual classes, with additional sections funded locally. PFA allotments cover salaries, curriculum pilots, classroom materials, and gross motor development resources. Requirements include compliance checklists and assessments focused on the learning environment and instructional quality. Screenings are used to identify students who may need additional support or who are interested in the blended program. Following two curricular pilots last year, the Frog Street Curriculum was chosen for its focus on diverse learners and cultural responsiveness and will be implemented with pacing guides and assessments. The classroom environments will be designed to support gross motor skill development, with a newly created indoor space and outdoor options. Family education will be facilitated by a committee of teachers and administrators, focusing on preschool student development. It was noted that the grant is in effect for three years.

### **First Reading Policy Updates & Periodic Reviews**

The Policy Committee met on August 13, 2024, to review and discuss policy updates and periodic reviews recommended by the Illinois Association of School Boards. Based on the committee's recommendations, updates to the following policies were presented to the Board for a first reading: 4:70 Resource Conservation, 5:130 Responsibilities Concerning Internal Information, 5:200 Terms & Conditions of Employment & Dismissal, 6:140 Education of Homeless Children, 2:260 Uniform Grievance Procedure, 2:265 Title IX Grievance Procedure, 5:100 Staff Development Program, 7:20 Harassment of Students Prohibited, 7:185 Teen Dating Violence Prohibited.

The committee also completed the recommended periodic review of the following policies and no changes from their current versions were indicated: 2:70 Vacancies on the School Board - Filling Vacancies by Appointment, 2:125 Board Member Compensation; Expenses, 2:160 Board Attorney, 4:15 Identity Protection, 4:80 Accounting & Audits, 5:180 Temporary Illness or Temporary Incapacity, 5:290 Employment Termination & Suspensions, 5:310 Compensatory Time-Off, 6:110 Programs for Students at Risk of Academic Failure and/or Dropping out of School, 6:150 Home and Hospital Instruction, 7:170 Vandalism. The Board had no concerns with the recommended updates and will be asked to approve the policy updates at the September 24 Board meeting.

### **Freedom of Information Requests**

The Board was informed of the following requests the District received under the Freedom of Information Act:

- On July 18, 2024, foia@lakecountygazatte requested contracts, invoices, and collective bargaining agreements. The District responded with an extension notice on July 27, 2024, and with a final response on August 8, 2024.

## Public Comments Related to Matters on the Agenda

None

### Consent Agenda

The Board utilizes a consent agenda for various routine action items, which allows the Board to approve items in a single motion unless the Board or the Superintendent requests otherwise.

Mr. Jenks requested that the Emergency Meeting Minutes of July 28, 2024, be removed from the consent agenda and voted on as a separate item. President Hirsh asked for a motion to remove the Emergency Meeting Minutes of July 28, 2024, from the consent agenda. Mr. Jenks moved and Ms. Itkn seconded the motion. Upon a voice vote, the motion was approved.

President Hirsh asked for a motion to approve the amended Consent Agenda as follows:

- Approval of Meeting Minutes
  - Regular Meeting Minutes - July 16, 2024
  - Closed Session Meeting Minutes - July 16, 2024
- Personnel Recommendations
  - Appointments
    - Appointment of **Paloma Albarran** as full-time (1.0) 3rd Grade Dual Language Teacher at Oak Terrace Elementary School, effective August 19, 2024
    - Appointment of **Chris Pomeroy** as full-time (1.0) English Language Arts Teacher at Edgewood Middle School, effective August 19, 2024
    - Appointment of **Sarah Glazier** as full-time (1.0) ESL Teacher at Edgewood Middle School, effective August 19, 2024
    - Appointment of **Arielle Feinberg** as full-time (1.0) English Language Arts Teacher at Edgewood Middle School, effective August 19, 2024
    - Appointment of **Maria Cardone** as full-time (1.0) 4th Grade Teacher at Ravinia Elementary School, effective August 19, 2024
    - Appointment of **Kelly Allen** as full-time (1.0) 4th Grade Teacher at Ravinia Elementary School, effective August 19, 2024
    - Appointment of **Lauren Argenio** as full-time (1.0) Library/Media Specialist at Oak Terrace Elementary School, effective August 19, 2024
    - Appointment of **Kevin Kellner** as full-time (1.0) 1:1 Special Education Paraprofessional at Sherwood Elementary School, effective August 19, 2024
    - Appointment of **Emmanuel Sajuan** as full-time (1.0) Technology Specialist, effective July 22, 2024
    - Appointment of **Kathleen Monaghan** as full-time (1.0) Administrative Assistant to Operations and Facilities, effective July 23, 2024
    - Appointment of **Cole Beermann** as full-time (1.0) 1:1 Special Education Paraprofessional at Wayne Thomas Elementary School, effective August 19, 2024
    - Appointment of **Mary Tudor** as full-time (1.0) Special Education Paraprofessional at Edgewood Middle School, effective August 19, 2024

- Appointment of **Kristin Pressman** as full-time (1.0) SAIL Paraprofessional at Braeside Elementary School, effective August 19, 2024
- Appointment of **Suzanne Romeo** as full-time (1.0) 1:1 Special Education Paraprofessional at Ravinia Elementary School, effective August 19, 2024
- Appointment of **Mallery Swanson** as full-time (1.0) Special Ed Paraprofessional at Sherwood Elementary School, effective August 19, 2024
- Appointment of **Sara Ruelli** as full-time (1.0) Special Ed Paraprofessional at Sherwood Elementary School, effective August 19, 2024
- Appointment of **Kelsey Green** as full-time (1.0) SAIL Paraprofessional at Braeside Elementary School, effective August 19, 2024
- Resignations
  - Resignation of **Megan Hoffhines** as full-time (1.0) Special Education Paraprofessional at Edgewood Middle School, effective June 5, 2024
- 2024-25 Extra Duty Stipends
  - **William Hsu** as Robotics Coach at Braeside Elementary School
  - **Marc Brenner** as 7th Grade Girls Volleyball Coach at Northwood Middle School
  - **Colin Alexander** as Soccer Coach at Northwood Middle School
  - **Colin Alexander** as Wrestling Coach at Northwood Middle School
- Bill List
- Treasurer's Report - July 2024
- Destruction of Closed Session Recordings from February 7, 2023 and February 21, 2023

Mr. Jenks moved, and Mr. Brunk seconded the motion to approve the amended Consent Agenda as presented. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

### **Emergency Meeting Minutes - July 28, 2024**

President Hirsh asked for a motion to approve the Emergency Meeting Minutes of July 28, 2024, as presented. Mr. Brunk moved and President Hirsh seconded the motion. Upon a voice vote, the motion was approved. Mr. Jenks abstained.

### **Adoption of FY25 Final Budget**

Mr. Davis presented the 2024-25 Final Budget for approval. Total for all funds:

#### Revenues

- Education \$ 80,797,318
- Operations & Maintenance \$ 12,660,634
- Bond & Interest \$ 9,274,778
- Transportation \$ 5,635,082
- SS/IMRF \$ 903,995

• Capital	\$ 59,757,505
• Working Cash	\$ 346,800
Total Revenue	\$169,376,112

Expenditures

• Education	\$ 74,658,735
• Operations & Maintenance	\$ 15,906,576
• Bond & Interest	\$ 12,873,335
• Transportation	\$ 5,945,109
• SS/IMRF	\$ 1,561,711
• Capital	\$ 40,200,906
• Working Cash	\$ 0
Total Expenditure	\$151,146,372
Budget Surplus/ (Deficit)	\$ 18,229,740

President Hirsh asked for a motion to adopt the 2024-25 Final Budget as presented. Mr. Jenks moved, and Mr. Brunk seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

**Approve Resolution 240820 Authorizing Interfund Transfer from the Operations & Maintenance Fund to the Debt Service Fund**

Mr. Davis presented for the Board's approval the Resolution Authorizing an Interfund Transfer of \$3,867,388 from the Operations and Maintenance Fund to the Debt Service Fund. The 2024-2025 Budget requires an annual interfund transfer due to the issuance of \$55,000,000 General Obligation School Bonds (Alternate Revenue Sources), Series 2019. President Hirsh asked for a motion to approve Resolution 240820 Authorizing Interfund Transfer from the Operations & Maintenance Fund to the Debt Service Fund, as presented. Mr. Jenks moved, and President Hirsh seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

**Approve Resolution 240820a Authorizing and Interfund Transfer from the Education Fund to the Operations and Maintenance Fund**

As discussed during the Public Hearing, the administration recommends an interfund transfer of \$3,500,000 from the Educational Fund to the Operations and Maintenance Fund to cover the necessary operating costs of the School District. The interfund transfer is part of the 2024-25 Budget. President Hirsh asked for a motion to approve Resolution 240820a Authorizing and Interfund Transfer from the Education Fund to the Operations and Maintenance Fund as presented. Mr. Jenks moved and Mr. Brunk seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

**Approve Resolution 240820b providing for the issue of not to exceed \$58,070,000 General Obligation School Bonds of School District Number 112, Lake County, Illinois, for the purpose of paying certain costs of those capital projects approved by referendum at the November 8, 2022, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof**

In November 2022, taxpayers approved a referendum for \$114.4 million for Phase 2 renovations at five schools as part of the Long-Range Facilities Plan. On December 8, 2022, the District sold its first tranche of bonds in the amount of \$56,346,302. Due to multiple reasons, including capital projects cash flow and debt service payment structure, NSSD 112 needs to sell bonds not to exceed \$58,070,000 for its remaining November 2022 Referendum authority this calendar year. The Board Finance Committee met on July 15, 2024, with its financial advisors from PMA to discuss the best debt structure options.

President Hirsh asked for a motion to approve Approve Resolution 240820b providing for the issue of not to exceed \$58,070,000 General Obligation School Bonds of School District Number 112, Lake County, Illinois, for the purpose of paying certain costs of those capital projects approved by referendum at the November 8, 2022, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof, as presented. Mr. Jenks moved, and Ms. Itkin seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

**Approve Resolution 240820c Designating & Preparing FY26 Budget**

The annual budget development is a process that typically spans the entire school year preceding the relevant budget year. It serves as a guide to the development of programs, allocations of resources, personnel and compensation determinations, etc., and facilitates longer-term planning. Mr. Davis shared with the Board the FY26 budget calendar and asked the Board to authorize the business office to begin preparing the 2025-26 budget.

President Hirsh asked for a motion to approve Approve Resolution 240820c Designating and Preparing FY26 Budget, as presented. Mr. Brunk moved, and Mr. Jenks seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

**Approve 2024-25 Hanover Research Agreement**

Dr. Lubelfeld recommended the District enter into a one year agreement with Hanover Research for the 2024-25 academic year. The engagement with Hanover Research would serve to complement existing partnerships in the District and bring forth a vast library of current research for the administrative team to access in support of their work. The Hanover agreement allows the administration to engage in four to six “action research projects” related to topics of interest like Generative Artificial Intelligence programming and impact, English Learner family satisfaction levels, efficacy of educational programming such as math, advanced options, and more. President Hirsh asked for a motion to approve the 2024-25 Hanover Research Agreement effective August 26, 2024, to August 25, 2025, for \$52,000 as presented. Ms. Itkin moved, and Mr. Jenks seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

### **Approve NSEA Memorandum of Understanding - Summer IEP Meetings and Evaluation Pay 2024-2029**

A Memorandum of Understanding (MOU) with the North Shore Education Association (IEA/NSEA) was created to memorialize an agreement regarding pay for evaluations and IEP meetings completed over the summer. Staff members (psychologists, speech pathologists, social workers, teachers) may voluntarily conduct evaluations and IEP meetings over the summer break, starting June 17, 2024, with prior approval from the Assistant Superintendent of Student Services. The pay rate for this work is \$50.00 per hour. In the fourth year of the NSEA contract, the hourly rate will increase by 5% to \$52.50 for the remainder of the collective bargaining agreement. President Hirsh asked for a motion to approve the NSEA Memorandum of Understanding - Summer IEP Meetings and Evaluation Pay 2024-2029, as presented. Mr. Brunk moved, and Mr. Jenks seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

### **Approve NSSSA Memorandum of Understanding - Technology Specialist Hourly Rates**

The Board of Education and the North Shore Support Staff Association (NSSSA) have agreed to A Memorandum of Understanding that amends the starting salary ranges listed in the Collective Bargaining Agreement for Technology Specialists. The starting salary range for the Technology Specialist role has been increased for the 2024-2025 school year through the 2027-2028 school year. Additionally, the hourly rates for two employees hired last year will be retroactively adjusted to reflect the updated 2024-2025 rate, effective July 1, 2024. President Hirsh asked for a motion to approve the NSSSA Memorandum of Understanding - Technology Specialist Hourly Rates, as presented. Mr. Jenks moved, and Mr. Brunk seconded the motion. President Hirsh requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks

NAYS: None

The motion passed.

### **Public Comments**

There were no public comments.

### **Committee/Liaison Reports**

- **Policy Committee** -The Policy Committee met on August 13 to review policy updates that were presented for a first reading.
- **Facilities Committee** - Mr. Kessler announced that a Facilities Committee will be held on August 27 to discuss and consider solar and Geothermal power.
- **112 Education Foundation** - Ms. Itkin thanked the Ravinia Festival for hosting hundreds of families for the free Kids Go Classic Concert. The annual FUNd Run is scheduled for September 28 and registration information can be found on the 112 Education Foundation website.
- **TrueNorth** - President Hirsh reported that in June, Glenview Community Consolidated School District 34 filed an intent to withdraw from TrueNorth.

### **Adjournment**

President Hirsh asked for a motion to adjourn the regular meeting. Mr. Jenks moved, and Ms. Itkin seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 8:48 p.m.

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Lisa Hirsh, President

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Melissa Itkin, Secretary

Date of Approval: September 24, 2024



**Board of Education Committee of the Whole Meeting  
Northwood Middle School, 945 North Ave., Highland Park, IL 60035**

**September 10, 2024**

**Open Session Minutes**

**Call to Order, Roll Call**

President Hirsh called the meeting to order at 7:00 p.m.

**Members Present:**

Alexander Brunk, Jenny Butler, Lisa Hirsh, Melissa Itkin, Dan Jenks, Art Kessler, Bennett Lasko

**Members Absent:**

None

**Administrators Present:**

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Mr. Jeremy Davis, Assistant Superintendent for Operations & Finance

Dr. Kevin Ryan, Assistant Superintendent for Teaching & Learning

Dr. Holly Colin, Assistant Superintendent for Student Services

Mr. Ben Finfer, Director of Communications & Community Relations

Mr. Michael Rodrigo, Director of Personnel Services

Mr. Jeremy Wickham, Executive Director of Technology & Operations

**Approval of Agenda**

President Hirsh asked for a motion to approve the agenda as presented. Ms. Itkin moved and Mr. Lasko seconded. Upon a voice vote, the motion was unanimously approved.

**Pledge of Allegiance**

President Hirsh led the Pledge of Allegiance.

**Discuss Middle School English Language Arts Adoption Process**

Dr. Leah Kimmelman, Director of Curriculum & Instruction along with Northwood Instructional Coach Alexandra Gorodiski and Edgewood Instructional Coach Rebecca Condon presented an overview of the Middle School English Language Arts (ELA) program and the process being used to select a new curricular resource. They shared student performance data from IAR and MAP tests from 2023-2024 that showed positive overall growth and breakdowns by grade and cohort. The structure of the ELA program is aligned with Illinois Learning Standards and emphasizes reading for understanding in the areas of social studies, science, and technical subjects. Thematic units and reading materials for 6th, 7th, and 8th grades, include novels and

writing, language, listening, and speaking components. Professional development for teachers has focused on planning, leveraging focus standards, and using data to inform instruction.

The current middle school ELA resource, in place in District 112 since 2017, is being retired by the publisher, and a new ELA resource will be selected for implementation beginning in 2025-26. Dr. Kimmelman shared that a needs assessment and research on available ELA curricular resources was accomplished over the summer. Middle School ELA teachers were asked to provide input on what their ideal classroom would look like and middle school students were surveyed and asked how they felt about the texts they read in ELA; what they felt was most important about ELA; their preferred working style; and the topics they would like to read about. A Thought Exchange survey will be sent to middle school parents to hear what they feel is important to focus on in ELA. All agreed that It's important for students to feel engaged in what they read and to provide them with choices in what they read. Students also want to see themselves represented in texts.

Dr. Kimmelman explained that three curricular resources were chosen for the teacher selection committee to review and evaluate. The committee will meet with the three publishers to learn about their resources and examine the instructional materials. The committee will use a rubric to score each resource based on District 112 priorities, instructional resources, student-facing resources, and instructional design. The plan is to bring a curricular resource recommendation to the Board for approval in winter 2025. There was discussion among the Board and the administration about the appropriate number of full-length novels students should be reading; balancing between reading classic literature and more contemporary novels; and concerns about the low reading stamina of many students.

### **Public Comments**

None

### **Other**

- Dr. Lubefeld discussed the recent school shootings across the county and the various security protocols the District has in place. This week, Solveig Jurmu, the Director of Safety and Security conducted threat assessment training for administrators and key staff.
- Dr. Lubefeld provided an update on equity planning.

### **Adjournment**

President Hirsh asked for a motion to adjourn the meeting. Mr. Brunk moved, and Ms. Itkin seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 9:49 p.m.

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Lisa Hirsh, President

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Melissa Itkin, Secretary

Date of Approval: September 24, 2024



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# NORTH SHORE

SCHOOL DISTRICT 112

**Revised 9/24/24**

Date: September 24, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Michael Rodrigo, Director of Personnel Services

Subject: Personnel Recommendations

Policy Alignment: Policy 5:30 Hiring Process and Criteria

### **CLASSIFIED PERSONNEL APPOINTMENT**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Kristen Georger	1.0	Paraprofessional	EW	9/23/24
Carlos Ferrera	1.0	Paraprofessional	OT	8/30/24
Emma Ferguson	1.0	Paraprofessional	SW	9/6/24
Blanca Garcia	1.0	Paraprofessional	OT	9/13/24

### **CLASSIFIED STAFF RESIGNATION**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Sarah Wenning	1.0	ILP Paraprofessional	SW	9/6/2024
*Blanca Garcia	1.0	ILP Paraprofessional	OT	9/24/2024

### **CLASSIFIED STAFF UNPAID LEAVE REQUEST**

<b><u>NAME</u></b>	<b><u>FTE</u></b>	<b><u>POSITION</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Mary Tudor	1.0	ILP Paraprofessional	EW	9/20/24-11/15/24

### **EXTRA DUTY PERSONNEL RESIGNATION**

<b><u>NAME</u></b>	<b><u>ACTIVITY</u></b>	<b><u>SCHOOL</u></b>	<b><u>EFFECTIVE DATE</u></b>
Colin Alexander	Soccer and Wrestling Coach	NW	9/24/24

**TEAM LEADERS**

<b>Northwood</b>	<b>Name(s)</b>
6th Grade	Jamie Cohn/Sarah Holsen
7th Grade	Todd Middendorf
8th Grade	Erick Albrecht
CAPE	Sara Simons
<b>Edgewood</b>	<b>Name(s)</b>
6th Grade	Maddie Henderson
7th Grade	Michael Buss
8th Grade	Joanne Dimitriou
CAPE	Christina Garza

**MENTOR STIPENDS**

<b>Mentor Name</b>	<b>Type of Mentor</b>	<b>Mentor's Building</b>
Yun Lee	Job Alike Mentor	Northwood
Jackie Jacobson	Job Alike Mentor	Sherwood
Jessica Meland	Job Alike Mentor	Red Oak
Sarah Larson Cordova	Job Alike Mentor	Red Oak
.5 Kathy Anaya	Job Alike Mentor	Northwood
.5 Megan Kobylski	Job Alike Mentor	Northwood
Courtney Erickson	Job Alike Mentor	Indian Trail
Shannon Ruiz-Crosswhite	Job Alike Mentor	Braeside
Patty Heinzen	Job Alike Mentor	Oak Terrace
Nick Novak	Job Alike Mentor	Edgewood
Colleen Howe	Job Alike Mentor	Red Oak
Gabbi Sanders	Job Alike Mentor	Edgewood
Beth Rich	Job Alike Mentor	Sherwood
Kendall Dickman	Job Alike Mentor	Wayne Thomas
Sarah Merritt	Job Alike Mentor	Ravinia

Marie Hood	Job Alike Mentor	Sherwood
Kaye Piña	Job Alike Mentor	Oak Terrace
.5 Emily Halliday	Job Alike Mentor	Sherwood
.5 Lauren Sachs	Job Alike Mentor	Sherwood
Tommy Iverson	Job Alike Mentor	Oak Terrace
Lisa Freer	Job Alike Mentor	Oak Terrace
Austin Klein	Job Alike Mentor	Edgewood
Kristin Salamanca	Job Alike Mentor	Red Oak
Brittany Coffin	Job Alike Mentor	Edgewood
Mollie McDougall	Job Alike Mentor	Edgewood
Kayla Manilow	Job Alike Mentor	Edgewood
Erika Moran Garcia	Job Alike Mentor	Oak Terrace
Abby Los	Job Alike Mentor	Edgewood
Kristen Douglass	Job Alike Mentor	Northwood
Stephanie Eriksen	Job Alike Mentor	Oak Terrace
Kaitlin Mader	Job Alike Mentor	Sherwood

Jori Miller	Job Alike Mentor for two mentees	Edgewood
Bonnie Fodor	Job Alike Mentor for two mentees	Ravinia
Leanne Berzanski	Job Alike Mentor for two mentees	Oak Terrace
Karen Grost	Job Alike Mentor for two mentees	Indian Trail

Molly Bayless	Building Mentor	Braeside
Carly Sheppard	Building Mentor	Edgewood
Marcie Lesser	Building Mentor	Indian Trail

Kathy Anaya	Building Mentor	Northwood
Sarah Walsh	Building Mentor	Ravinia
Rudy Lagunas	Building Mentor	Red Oak
Alyssa Kodroff	Building Mentor	Sherwood
Greta Hoff	Building Mentor	Wayne Thomas
.5 Missy Williams	Building Mentor	Oak Terrace
.5 Stephanie Just	Building Mentor	Oak Terrace

Sarah Ramp	Support Mentor	Red Oak
Alayna Weinstein	Support Mentor	Wayne Thomas
Luana Tazioli	Support Mentor	Sherwood
Jessica Share	Support Mentor	Braeside/Ravinia
Brooke Halpin	Support Mentor	Sherwood
Stephanie Just	Support Mentor	Oak Terrace
Sarah Shanes	Support Mentor	Indian Trail
Kristin Salamanca	Support Mentor	Red Oak
Mirela Vesa	Support Mentor	Oak Terrace
Santiago Rubio	Support Mentor	Northwood
Rocio Robledo-Zak	Support Mentor	Northwood
Kathy Anaya	Support Mentor	Northwood
Jessica Marvin	Support Mentor	Northwood
Shara Lieberman	Support Mentor	Braeside

Recommendation:  
Roll call vote to approve the Personnel Report, as presented.

\*Denotes changes after original memo posting.

Board of Education  
North Shore School District 112  
Highwood, Illinois

September 24, 2024

To the Board of Education:

We present for your approval for payment the following vendor disbursements:

EDUCATION FUND:	\$	3,259,656.27
FOOD SERVICE:	\$	24,267.61
OPERATIONS & MAINTENANCE:	\$	847,624.02
TRANSPORTATION FUND:	\$	20,784.99
SECURITY 2022 REF:	\$	418,804.00
INDIAN TRAIL 2022 REF:	\$	1,280,262.79
RAVINIA 2022 REF:	\$	2,323,628.32
SHERWOOD 2022 REF:	\$	370,323.78
ACTIVITY FUND:	\$	5,680.77
TOTAL	\$	8,551,032.55

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030038	AAA LOCK & KEY***	09/24/2024	583557	AAA LOCK & KEY SERVICES FOR FY25	2202500107	65.00	1,642.45
20E200	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		65.00	
			583612	AAA LOCK & KEY SERVICES FOR FY25	2202500107	1,102.00	
20E200	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,102.00	
			583616	AAA LOCK & KEY SERVICES FOR FY25	2202500107	204.45	
20E200	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		204.45	
			583622	AAA LOCK & KEY SERVICES FOR FY25	2202500107	271.00	
20E200	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		271.00	
1030039	ABM BUILDING VALUE	09/24/2024	10000089122	ABM CUSTODIAL SERVICE OVERTIME FOR JULY 2024. OK TO PAY	2202500171	9,514.38	191,110.39
20E200	2540 3000 41 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		9,514.38	
			10000089913	MONTHLY CUSTODIAL SERVICE FOR DISTRICT WIDE. INV#89913 SERVICE PROVIDED ON SEPTEMBER 2024 OK TO PAY	2202500280	165,653.29	
20E200	2540 3000 41 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		165,653.29	
			10000092419	MONTHLY OVT FOR ABM SERVICES ON AUGUST 2024 OK TO PAY	2202500319	15,942.72	
20E200	2540 3000 41 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		15,942.72	
1030040	ACCURATE BIOMETRICS	09/24/2024	388112408	CRIMINAL BACKGROUND CHECKS/SCHROEDER	2002500029	1,900.00	1,900.00
10E200	2642 3102 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/CRIMINAL BACKGRO		1,900.00	
1030041	ADVANCED FIRE PROTECTION & SAF	09/24/2024	6496	FIRE ALARM INSPECTION SERVICES AND FIRE SPRINKLER INSPECTION SERVICES, BRAESIDE, ELM PLACE, GREEN BAY,	2202500309	18,825.00	18,825.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				NORTHWOOD, OAK TERRACE, RED OAK, SHERWOOD, WAYNE THOMAS AND EDGEWOOD. OKAY TO PAY.			
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		1,800.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		2,900.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		2,600.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		2,025.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		2,475.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		1,625.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		1,625.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		1,450.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		2,325.00	
1030042	ADVANCE MECHANICAL SYS, INC	09/24/2024	644714	REPAIR OVERFLOW DRAIN LEAK AT EDGEWOOD. OKAY TO PAY	2202500249	1,313.40	1,313.40
20E020	2540 3208 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		1,313.40	
1030043	Vendor Continued Void	09/24/2024					0.00
1030044	Vendor Continued Void	09/24/2024					0.00
1030045	Vendor Continued Void	09/24/2024					0.00
1030046	Vendor Continued Void	09/24/2024					0.00
1030047	Vendor Continued Void	09/24/2024					0.00
1030048	Vendor Continued Void	09/24/2024					0.00
1030049	Vendor Continued Void	09/24/2024					0.00
1030050	Vendor Continued Void	09/24/2024					0.00
1030051	Vendor Continued Void	09/24/2024					0.00
1030052	Vendor Continued Void	09/24/2024					0.00
1030053	Vendor Continued Void	09/24/2024					0.00
1030054	Vendor Continued Void	09/24/2024					0.00
1030055	Vendor Continued Void	09/24/2024					0.00
1030056	Vendor Continued Void	09/24/2024					0.00
1030057	Vendor Continued Void	09/24/2024					0.00
1030058	Vendor Continued Void	09/24/2024					0.00
1030059	Vendor Continued Void	09/24/2024					0.00
1030060	Vendor Continued Void	09/24/2024					0.00
1030061	Vendor Continued Void	09/24/2024					0.00
1030062	Vendor Continued Void	09/24/2024					0.00
1030063	Vendor Continued Void	09/24/2024					0.00
1030064	Vendor Continued Void	09/24/2024					0.00
1030065	Vendor Continued Void	09/24/2024					0.00
1030066	Vendor Continued Void	09/24/2024					0.00
1030067	Vendor Continued Void	09/24/2024					0.00
1030068	Vendor Continued Void	09/24/2024					0.00
1030069	Vendor Continued Void	09/24/2024					0.00
1030070	Vendor Continued Void	09/24/2024					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030071	Vendor Continued Void	09/24/2024					0.00
1030072	Vendor Continued Void	09/24/2024					0.00
1030073	Vendor Continued Void	09/24/2024					0.00
1030074	Vendor Continued Void	09/24/2024					0.00
1030075	Vendor Continued Void	09/24/2024					0.00
1030076	Vendor Continued Void	09/24/2024					0.00
1030077	Vendor Continued Void	09/24/2024					0.00
1030078	Vendor Continued Void	09/24/2024					0.00
1030079	Vendor Continued Void	09/24/2024					0.00
1030080	Vendor Continued Void	09/24/2024					0.00
1030081	Vendor Continued Void	09/24/2024					0.00
1030082	Vendor Continued Void	09/24/2024					0.00
1030083	Vendor Continued Void	09/24/2024					0.00
1030084	Vendor Continued Void	09/24/2024					0.00
1030085	Vendor Continued Void	09/24/2024					0.00
1030086	Vendor Continued Void	09/24/2024					0.00
1030087	Vendor Continued Void	09/24/2024					0.00
1030088	Vendor Continued Void	09/24/2024					0.00
1030089	Vendor Continued Void	09/24/2024					0.00
1030090	Vendor Continued Void	09/24/2024					0.00
1030091	Vendor Continued Void	09/24/2024					0.00
1030092	Vendor Continued Void	09/24/2024					0.00
1030093	Vendor Continued Void	09/24/2024					0.00
1030094	Vendor Continued Void	09/24/2024					0.00
1030095	Vendor Continued Void	09/24/2024					0.00
1030096	AMAZON	09/24/2024	1199-PPHY-D9G1	classroom supplies	102500024	206.84	64,932.12
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		206.84	
			11CR-GWRR-NFGJ	classroom supplies	102500023	325.49	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		325.49	
			11DV-CCLM-FV3L	Supplies for 1st Grade Team	402500005	1,767.83	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		1,767.83	
			11FD-KW1X-HYHM	teacher classroom supplies	102500010	134.60	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		134.60	
			11J9-WHWQ-JQXP	AMAZON/ILPRICH&ROB ERTS/SW	1002500026	91.47	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		91.47	
			11WQ-P641-FDNM	INSTRUCTIONAL CLASSROOM SUPPLIES	902500032	11.59	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		11.59	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E070	1100 4000 50 000000		1316-X7NQ-7RV1	SUPPLIES/OT	702500032	15.69	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			15.69	
10E100	1100 4000 50 000000		1339-YCQQ-1LT6	AMAZON/ILPMCCABE&S ACHS/SW	1002500024	15.99	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			15.99	
10E110	1100 4000 50 000000		1339-YCQQ-JG3X	Amazon/Classroom/o fficesupplies/WT	1102500028	54.97	
			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			54.97	
10E040	1100 4000 50 000000		1339-YCQQ-JPR7	Office Supply Order 24-25	402500008	36.31	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			36.31	
10E070	1100 4000 50 000000		1394-CPNL-4Q1M	SUPPLIES/OT	702500044	31.97	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			31.97	
10E090	1100 4000 50 000000		13DT-J1PJ-F9PM	CLASSROOM SUPPLIES	902500017	14.50	
			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			14.50	
10E110	1100 4000 50 000000		13DT-J1PJ-QM1T	Amazon / Nurse / WT	1102500013	472.90	
			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			472.90	
10E060	1100 4000 50 000000		13FQ-NKC6-3H7F	CLASSROOM SUPPLY ORDER FOR DOUGLASS/KD/NW	602500039	50.74	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			50.74	
10E060	1100 4000 50 000000		13GJ-JJMJ-FQN3	ID HOLDERS TO REPLACE PLASTIC/JS/NW	602500017	71.96	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			71.96	
10E100	1100 4000 50 000000		13HN-JGDX-PTFW	AMAZON/LIBRARY/SW	1002500012	80.32	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			80.32	
10E060	1100 4000 50 000000		13HT-V1JC-66X9	CLASSROOM SUPPLY ORDER FOR HOWARD/AH/NW	602500023	52.79	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			52.79	
10E010	1100 4000 50 000000		13JD-PKD9-GLV4	classroom supplies	102500001	23.24	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			23.24	
10E070	1100 4000 50 000000		13VD-1CVD-DT1F	SUPPLIES/OT	702500017	137.97	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			137.97	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E070	1100 4000 50 000000		13VD-1CVD-VCYT	SUPPLIES/OT	702500015	132.24	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			132.24	
10E060	1100 4000 50 000000		13W4-KRDD-DJ49	ALTERNATE STRING FOR GAME/SH/NW	602500021	2.99	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			2.99	
10E100	1100 4000 50 000000		13XH-9JXM-PCWX	AMAZON/KINDERGARTE NSUPPLIES/SW	100250003	716.25	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			716.25	
10E010	1100 4000 50 000000		13XX-K97M-NX7J	classroom supplies	102500022	44.22	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			44.22	
10E070	1100 4000 50 000000		14ML-1Y7P-97YP	NURSE/OT	702500060	64.09	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			64.09	
10E040	1100 4000 50 000000		14NN-KFVV-1FJV	Cardstock	402500024	95.00	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			95.00	
10E090	1100 4000 50 000000		14PN-KVLY-9PQH	-INSTRUCTIONAL CLASSROOM SUPPLIES	902500030	110.53	
			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			110.53	
10E060	1100 4000 50 000000		14R9-FKWC-6YLN	SHOE DISINFECTANT FOR EXTRA PAIRS OF SHOES IN PE DEPARTMENT/TH/NW	602500013	24.95	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			24.95	
10E100	1100 4000 50 000000		161Y-77QD-V7RC	AMAZON/2ndGrade/SW	100250007	23.49	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			23.49	
10E070	1100 4000 50 000000		169D-J6RV-D3MX	OFFICE/OT	702500049	79.99	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			79.99	
10E070	1100 4000 50 000000		16CQ-J9V7-91XG	SUPPLIES/OT	702500033	141.99	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			141.99	
10E100	1100 4000 50 000000		16D4-VCTV-RQKK	AMAZON/SPEECH/SW	100250010	105.85	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			105.85	
10E100	1100 4000 50 000000		16DT-KWPC-PDXH	AMAZON/MARKOFF/SW	100250020	128.33	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			128.33	
			16FR-9QKJ-99PV	2024-2025 - SUPPLIES AND MATERIALS - STEM	2102500138	192.73	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2210 4000 56 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		192.73	
			16FW-99G6-3FQY	INSTRUCTIONAL CLASSROOM SUPPLIES	902500007	783.26	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		783.26	
			16H1-4DQY-3T46	2024-2025 - SUPPLIES AND MATERIALS - SCIENCE	2102500119	547.47	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		547.47	
			16H1-4DQY-DLQM	AMAZON/SERPICO/SW	1002500013	7.99	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		7.99	
			16JN-7HXG-Q76J	Amazon / Reading - Johnson / WT	1102500019	70.10	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		70.10	
			16TV-GLYR-J3GQ	BEAN BAG NEEDED FOR SW COHEN/AC/NW	602500026	20.99	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		20.99	
			16XW-QKJV-7HC7	Order for Zabin	402500011	26.39	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		26.39	
			1716-F967-GVKT	AMAZON/REAKES/RA	802500016	181.71	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		181.71	
			1716-F967-W43J	SPECIAL ED SUPPLIES	2122500077	604.52	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		604.52	
			1716-F967-YQ1R	SUPPLIES/OT	702500035	55.99	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		55.99	
			17C9-VF6W-1M1G	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500107	86.45	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		86.45	
			17C9-VF6W-9XT1	SUPPLIES/OT	702500036	84.92	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		84.92	
			17F4-7N4J-13YK	SAIL classroom	102500030	419.10	
10E010	1100 3000 38 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/PURCHASED SERV		419.10	
			17F4-7N4J-6XRT	ART CLASSROOM	202500021	2,411.41	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SUPPLIES/EW			
10E020	1100 4000 52 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		2,411.41	
			17H1-DWN4-6WVF	PARCIAL CLASSROOM	602500025	16.02	
				SUPPLY ORDER FOR			
				SIOTAS/AS/NW			
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		16.02	
			17L3-TNNN-H976	AMAZON/STAFF/RA	802500005	192.91	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		192.91	
			17PG-CL4L-7QHJ	AMAZON/SECOND/RA	802500012	99.26	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		99.26	
			17TY-VH3P-7MMC	classroom	102500004	260.97	
				supplies			
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		260.97	
			17YX-RFLK-1DWG	SUPPLIES FOR 3	202500004	85.94	
				WORKROOMS AREAS			
				FOR STAFF/EW			
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		85.94	
			193H-6DWW-QYKN	SUPPLIES,OTHER	555250097	87.94	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		87.94	
			193V-3XKM-CHKD	AMAZON/TAKEHOMEFOL	1002500014	847.84	
				DERS/SW			
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		847.84	
			1943-7FXM-7GHX	Supplies for	402500020	28.78	
				Goldstein			
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		28.78	
			194W-YPQK-DL3Y	INSTRUCTIONAL	902500032	266.17	
				CLASSROOM			
				SUPPLIES			
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		266.17	
			194W-YPQK-GRR6	GENERAL SUPPLIES	2602500003	116.22	
10E200	2630 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/SUPPL		116.22	
			199V-117V-1K1W	AMAZON/5TH/RA	802500002	221.41	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		221.41	
			19KF-PKVM-X4CT	SUPPLIES, OTHER	5552500087	222.58	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		222.58	
			19LG-WPGR-PNHK	SUPPLIES	5552500096	89.48	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		89.48	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			19LG-WPGR-YPKP	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500125	36.08	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			36.08	
			19PK-1TKN-6N6F	AMAZON/THIRD/RA	802500013	211.57	
10E080	1100 4000 50 000000		EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			211.57	
			19VN-W74X-1QJT	Circle Labels for Headphones	402500021	17.57	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			17.57	
			19X6-33XD-9YPR	OFFICE SUPPLIS FOR OPERATIONS. NOTEPADS AND PHONE MESSAGE PADS. OKAY TO PAY.	2202500260	18.98	
20E150	2540 4000 65 000000		OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.			18.98	
			19YV-PLYP-1LPL	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500106	86.45	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			86.45	
			1C3H-WNJ4-3XT9	Special Ed Supplies - Assistive Technology	2122500086	91.55	
10E200	1200 4000 50 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M			91.55	
			1C4G-LHNV-3HRK	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500109	126.97	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			126.97	
			1C7L-1JRG-13XM	AMAZON/3rdGrade/SW	1002500008	683.88	
10E100	1100 4000 50 000000		EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			683.88	
			1C7X-3Y4M-9PT1	"SIGN HERE" STAMP.	2202500257	9.99	
20E150	2540 4000 65 000000		OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.			9.99	
			1CFK-H946-RFQX	ART SUPPLIES/EW	202500014	115.64	
10E020	1100 4000 52 000000		EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M			115.64	
			1CJ3-3MX3-1WGM	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500105	106.44	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			106.44	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1CJG-DT6W-1DVY	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500102	43.98	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		43.98	
			1CMM-PPYN-Q6G1	2023-2024 - SUPPLIES AND MATERIALS - SCIENCE	2102400463	89.73	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		89.73	
			1CQR-NCLH-TKM6	AMAZON/CARDONE/RA	802500008	244.00	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		244.00	
			1CQY-T7N4-PQX9	ITEMS NEEDED FOR ASSEMBLY/WK/NW	602500016	56.69	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		56.69	
			1CRR-QJ19-41HF	AMAZON/FIRST/RA	802500018	226.62	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		226.62	
			1CT1-1J93-C4VX	SUPPLIES/OT	702500039	110.98	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		110.98	
			1CT3-C3XQ-R6JG	School supplies	102500015	2,450.41	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		2,450.41	
			1D1H-WMPY-6RKL	CLASSROOM SUPPLY ORDER FOR DUGO/VD/NW	602500050	61.07	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		61.07	
			1D4C-YPXJ-HRNJ	CLASSROOM SUPPLY ORDER FOR SCHWARZ/EA/NW	602500055	59.04	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		59.04	
			1D4C-YPXJ-HXHR	TEN BASE FOR SPEC ED ACCOMODATIONS/AO/N W	602500056	44.75	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		44.75	
			1D6W-YWNM-77N4	SUPPLIES/OT	702500066	46.96	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		46.96	
			1DD6-MX1V-QK7R	SUPPLIES FOR OPERATIONS DEPARTMENT. BACKPACK	2202500231	160.19	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				ACCORDION FOLDER FOR FILING EXPO MARKERS SHARPIE MARKERS OKAY TO PAY.			
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		160.19	
			1DDJ-KD74-6YXV	2024-2025 - SUPPLIES AND MATERIALS - CMA	2102500141	151.87	
10E200	2210 4000 55 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		151.87	
			1DLR-3CC3-J36R	ART/OT	702500005	752.56	
10E070	1100 4000 52 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		752.56	
			1DLR-3CC3-KTXC	Amazon / Hunt / WT	1102500011	368.23	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		368.23	
			1DMF-QDFJ-9PJD	INSTRUCTIONAL CLASSROOM SUPPLIES	902500035	163.32	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		163.32	
			1DYT-NLXH-QHCJ	Amazon/ WT / Classroom supplies	1102500030	122.65	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		122.65	
			1F13-HGW6-Y64C	AMAZON/4thGrade/SW	1002500009	140.97	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		140.97	
			1F7M-NT4N-FGRD	SUPPLIES FOR OPERATIONS DEPARTMENT. WARNING SIGNS "YOU HAVE PARKED IN A PRIVATE PARKING AREA." TAMPONS EXPO MARKERS AMAZON BAICS MARKERS OKAY TO PAY	2202500216	97.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		97.00	
			1FC4-PDWH-GYC1	AMAZON/PSYCH-ESL/R A	802500017	148.59	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		148.59	
			1FDV-QVX9-9CTM	HEALTH OFFICE	202500013	45.99	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SUPPLIES/EW			
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		45.99	
			1FFD-QXPJ-76PP	OFFICE/OT	702500001	199.15	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		199.15	
			1FFX-1DG3-JWCQ	Supplies for Luthardt	402500017	162.98	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		162.98	
			1FFY-WTG1-NW79	SUPPLIES, OTHER	5552500073	668.67	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		668.67	
			1FMC-K14N-LMR6	SPECIAL ED SUPPLIES - ASSISTIVE TECH / STUDENT SERVICES SUPPLIES - OFFICE	2122500112	248.46	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		228.54	
10E200	2190 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES		19.92	
			1FN7-D3FC-NQF1	INSTRUCTIONAL CLASSROOM SUPPLIES	902500007	6.99	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		6.99	
			1FNL-D6TY-H3HV	AMAZON/ILPMCCABE&S ACHS/SW	1002500024	270.93	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		270.93	
			1FPD-TJPG-34NQ	librarian supplies	102500025	23.97	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		23.97	
			1FVN-GGHJ-KNRQ	ITEMS FOR FIELD DAY FIRST DAY BACK/SH/NW	602500020	36.58	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		36.58	
			1FVN-GGHJ-T4M1	Order for Admin	402500013	143.77	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		143.77	
			1FWD-1HVM-W69L	AMAZON/CARLSON/SW	1002500018	6.99	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		6.99	
			1G1K-LGDG-C64W	INSTRUCTIONAL CLASSROOM SUPPLIES	902500036	125.98	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		125.98	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1G3R-YCGP-9WNM	INSTRUCTIONAL CLASSROOM SUPPLIES	902500034	63.98	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			63.98	
			1G7G-C97J-7Q73	INSTRUCTIONAL CLASSROOM SUPPLIES	902500016	36.08	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			36.08	
			1G7V-GQC6-J367	librarian supplies	102500025	163.21	
10E010	1100 4000 50 000000		EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			163.21	
			1GKQ-GH7N-FCPJ	BINS FOR SCIENCE TEACHERS/AS/NW	602500022	109.24	
10E060	1100 4000 57 000000		EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			109.24	
			1GL4-YVHM-13CP	Amazon / PE / WT	1102500020	1,798.48	
10E110	1100 4000 53 000000		EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			1,798.48	
			1GMP-66XV-7DGD	amazon/ Purse / WT	1102500014	38.35	
10E110	1100 4000 50 000000		EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			38.35	
			1GX3-PR7Q-DD9C	PARCIAL CLASSROOM ORDER FOR KOLZE/DK/NW	602500024	13.99	
10E060	1100 4000 50 000000		EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			13.99	
			1GYD-3HTD-FHKV	SUPPLIES/OT	702500012	95.96	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			95.96	
			1HH3-FM4C-FPLM	Order for Nurse	402500016	74.80	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			74.80	
			1HVQ-Q1JQ-9VMN	INSTRUCTIONAL CLASSROOM SUPPLIES	902500025	109.00	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			109.00	
			1J34-FF6H-7DMW	CUSTODIAL SUPPLIES/EW	202500009	670.05	
10E020	1100 4000 50 000000		EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M			670.05	
			1J3W-KQ3M-QMVH	Amazon / Math Interv. / WT	1102500017	96.86	
10E110	1100 4000 50 000000		EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			96.86	
			1J7W-J39G-7MNG	GENERALESUPPLIES	202500015	638.28	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				FOR ALL STAFF/EW			
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		638.28	
			1JCT-49Q7-94F4	AMAZON/HALPIN/SW	1002500015	7.99	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		7.99	
			1JCT-CNL7-M3YN	SUPPLIES, OTHER	5552500077	236.88	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		236.88	
			1JD9-TX3D-DPWT	NURSE/OT	702500057	129.90	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		129.90	
			1JFK-NKFK-9H7C	ORDER FOR GENERAL SUPPLIES	2502500044	184.59	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		184.59	
			1JH1-KFKY-3VKG	SPECIAL TAPE NEEDED FOR THE SIDES OF TABLES TOUCHING WALLS/JS/NW	602500014	51.24	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		51.24	
			1JHN-Q6PK-MMXY	Amazon / Kinder / WT	1102500010	751.25	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		751.25	
			1JLH-6TRP-CCKY	OFFICE SUPPLIES	2502500043	143.04	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		143.04	
			1JPJ-MHYH-4CWK	WALL ORGANIZER FOR AP ORLOV/AO/NW	602500046	37.71	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		37.71	
			1JV6-J1XK-9P64	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500093	63.96	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		63.96	
			1JV6-J1XK-C79F	INSTRUCTIONAL CLASSROOM SUPPLIES	902500024	166.01	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		166.01	
			1JXH-1V9J-649T	OFFICE/OT	702500010	56.78	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		56.78	
			1JXN-WVTP-DYGV	SUPPLIES FOR CUSTODIANS/WORKROO	202500008	73.98	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E020	1100 4000 50 000000			MS/EW EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		73.98	
10E080	1100 4000 50 000000		1K3X-QHHL-91JX	AMAZON/K4TH/RA EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA	802500019	152.03	152.03
10E110	1100 4000 50 000000		1K6H-LPFT-Q116	Amazon/4th grade team /WT EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A	110250008	499.08	499.08
10E090	1100 4000 50 000000		1K6H-LPFT-QHC9	INSTRUCTIONAL CLASSROOM SUPPLIES EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA	902500020	89.19	89.19
10E110	1100 4000 50 000000		1K77-Y1YN-44HG	Amazon / WT / 3rd Grade EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A	110250007	40.35	40.35
10E110	1100 4000 50 000000		1KCH-FNCW-Q11J	Amazon / Levitan / WT EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A	110250015	227.90	227.90
10E060	1100 4000 50 000000		1KDJ-Q74L-39JX	CLASSROOM SUPPLY FOR CHAVEZ/LC/NW EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND	602500028	40.13	40.13
10E070	1100 4000 50 000000		1KFF-QWY7-114W	SUPPLIES/OT EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN	702500035	84.98	84.98
10E010	1100 4000 50 000000		1KKJ-PCPM-7G6J	classroom supplies EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M	102500016	104.45	104.45
10E110	1100 4000 62 000000		1KKL-39JL-6VNT	Amazon / Music / WT EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A	110250012	156.55	156.55
10E080	1100 4000 50 000000		1KMM-TK4Q-97HD	AMAZON/LARSEN/RA EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA	802500020	94.70	94.70
10E070	1100 4000 50 000000		1KT6-G6WF-DJNF	OFFICE/OT EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN	702500059	38.07	38.07
10E080	1100 4000 50 000000		1KT6-G9WF-3CXJ	AMAZON/FIRST/RA EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA	802500023	153.84	153.84
10E200	2220 4000 65 000000		1KT6-G9WF-9D6Q	SUPPLIES, OTHER EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT	552500089	99.98	99.98

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1KWK-PM7D-TDPF	Purchasing 5 books for SLT book study.	1002500000	49.85	
10E100	1100 4000 50 000000		EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			49.85	
			1KXY-9XGT-4CJJ	CLASSROOM SUPPLY ORDER FOR BONAZZA/EB/NW	602500048	55.81	
10E060	1100 4000 50 000000		EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			55.81	
			1KYC-C6PL-69JG	Office Supply Order 24-25	402500008	13.47	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			13.47	
			1KYY-LJTQ-6FXC	teacher classroom supplies	102500029	168.16	
10E010	1100 4000 50 000000		EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			168.16	
			1L4J-W7L3-139C	Amazon / WT / 3rd Grade	1102500007	305.51	
10E110	1100 4000 50 000000		EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			305.51	
			1LCM-DYDY-RFFR	GENERAL SUPPLIES FOR EC/OT DINNER 8/13/24	1202500001	68.66	
10E120	1125 4000 50 000000		EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A			68.66	
			1LD6-F713-J36P	CLASSROOM SUPPLY ORDER FOR MOORE/SM/NW	602500057	37.98	
10E060	1100 4000 50 000000		EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			37.98	
			1LFG-6HHT-3LGR	INSTRUCTIONAL CLASSROOM SUPPLIES	902500016	582.81	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			582.81	
			1LFG-6HHT-6PM1	Amazon/1stGradeTea m/WT	1102500001	258.43	
10E110	1100 4000 50 000000		EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			258.43	
			1LH7-RVQ1-11JQ	SUPPLIES/OT	702500034	53.70	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			53.70	
			1LH7-RVQ1-4LPL	OFFICE/OT	702500047	403.85	
10E070	1100 4000 16 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			403.85	
			1LH7-RVQ1-7J4P	SUPPLIES/OT	702500041	139.58	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			139.58	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1LKM-J16Q-7MH9	CLASSROOM SUPPLY ORDER FOR MELICCHIO/CM/NW	602500051	57.80	
10E060	1100 4000 50 000000		EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			57.80	
			1LNG-RPHT-6D1H	Classroom supplies	102500020	33.45	
10E010	1100 4000 50 000000		EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			33.45	
			1LNG-RPHT-MNPR	classroom supplies	102500001	17.02	
10E010	1100 4000 50 000000		EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			17.02	
			1LNG-RPHT-XRJH	INSTRUCTIONAL CLASSROOM SUPPLIES	902500028	932.74	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			932.74	
			1LP9-VHKC-99NL	Office Supply Order 24-25 - 2	402500009	110.89	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			110.89	
			1LRL-7HJ9-439W	AMAZON/5TH/RA	802500002	9.99	
10E080	1100 4000 50 000000		EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			9.99	
			1LRL-7HJ9-447X	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500085	24.99	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			24.99	
			1M3V-VXV4-7J46	DESK NEEDED FOR NEW PSYCH OFFICE/CM/NW	602500018	59.99	
10E060	1100 4000 50 000000		EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			59.99	
			1M7W-9476-X69V	INSTRUCTIONAL CLASSROOM SUPPLIES	902500027	355.51	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			355.51	
			1M7W-9476-YHV7	AMAZON/KOMMEL/SW	1002500017	132.00	
10E100	1100 4000 50 000000		EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			132.00	
			1M9X-XVYV-KMHC	ART CLASSROOM SUPPLIES/EW	202500021	238.12	
10E020	1100 4000 52 000000		EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M			238.12	
			1MCR-XMK1-9CTG	ORDER SEVERAL ITEMS FOR OPERATIONS: SMALL	2202500251	364.22	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200	2540 4000 65 000000			CLASSROOM FLAG, SPEAKER FOR JAMES B, INK FOR SUSANA , BIG FLAG FOR EW SCHOOL . REQUESTED BY BEGONIA C ON 8/28/24 OK TO PAY			
				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		364.22	
			1MDM-YQP3-9QVF	Supplies for Goldstein	402500020	238.25	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		238.25	
			1MK1-N1GP-YCLF	AMAZON/4thGrade/SW	100250009	1,088.85	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		1,088.85	
			1MKG-P9P3-9H34	SUPPLIES/OT	702500067	41.11	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		41.11	
			1MP1-MHM1-7DD1	2024-2025 - SUPPLIES AND MATERIALS - PD	210250095	91.22	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		91.22	
			1MRC-W49R-CCMN	classroom supplies	102500019	250.16	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		250.16	
			1MTC-F4NW-7G6P	PD Room #332 Supplies/ew	202500011	419.17	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		419.17	
			1MTC-F4NW-7G7M	INSTRUCTIONAL CLASSROOM SUPPLIES	902500023	213.88	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		213.88	
			1MY6-K3JN-GPWK	SUPPLIES/OT	702500046	130.27	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		130.27	
			1MYM-KMDJ-33J7	ITEMS NEEDED FOR OUTDOOR ED/TM/NW	602500010	20.97	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		20.97	
			1MYM-KMDJ-PKVN	Amazon / Reading Spec / WT	1102500018	74.44	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		74.44	
			1N3L-NG4C-4YVV	ART/OT	702500006	946.34	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E070	1100 4000 52 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		946.34	
			1N3L-NG4C-6TYP	SUPPLIES/OT	702500019	82.87	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		82.87	
			1N4W-63K3-77N7	Amazon / PE / WT	1102500020	191.79	
10E110	1100 4000 53 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		191.79	
			1N4W-63K3-GXQV	AMAZON/LANGER/SW	1002500021	172.06	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		172.06	
			1N4W-63K3-H4FG	AMAZON/JACOBSON/SW	1002500016	152.52	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		152.52	
			1N77-6HJ9-1M1K	SUPPLIES ,OTHER	5552500075	59.98	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		59.98	
			1N77-6HJ9-1V37	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500104	141.67	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		141.67	
			1N7L-YHXD-6VDD	CLASSROOM SUPPLY ORDER FOR WOLF/SW/NW	602500032	60.55	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		60.55	
			1N7L-YHXD-7XWX	SUPPLIES	5552500088	64.62	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		64.62	
			1N9X-D3GM-93HT	classroom supplies	102500002	181.85	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		181.85	
			1NC9-V6KV-69DX	SUPPLIES/OT	702500062	33.26	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		33.26	
			1NCR-4973-1FQM	SUPPLIES/OT	702500050	116.53	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		116.53	
			1ND9-PX66-9747	Labels for Tiger Stripe Winners	402500025	70.28	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		70.28	
			1NL3-RRNW-4MQL	AMAZON/ART/RA	802500006	1,471.33	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		1,471.33	
			1NM7-97TC-6JF7	CLASSROOM SUPPLY ORDER FOR POMAGIER/JP/NW	602500030	60.18	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		60.18	
			1NMH-XMRL-MQN1	SUPPLIES OTHER	5552500085	138.28	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		138.28	
			1NQ3-7D9P-747H	AMAZON/SERPICO/SW	1002500013	128.90	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		128.90	
			1NQM-WFQL-G1XM	INSTRUCTIONAL CLASSROOM SUPPLIES	902500011	373.21	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		373.21	
			1NQY-RVJ3-676Y	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500132	82.30	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		82.30	
			1NT4-V7GF-K41M	PURCHASE FOR GENERAL SUPPLIES	2502500026	279.88	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		279.88	
			1NVN-LGYN-99DR	2024-2025 -SUPPLIES AND MATERIALS - PD	2102500120	95.24	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		95.24	
			1NX4-HLCG-3FT6	ART/OT	702500007	97.07	
10E070	1100 4000 52 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		97.07	
			1NX4-THLM-F1J4	AMAZON/CARLSON/SW	1002500018	102.25	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		102.25	
			1NYG-XVWC-713W	CLASSROOM SUPPLY ORDER FOR SIOTAS/AS/NW	602500033	7.98	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		7.98	
			1NYG-XVWC-9DJP	CLASSROOM SUPPLY FOR SOBEL/JS/NW	602500034	55.59	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		55.59	
			1P1Q-GKVN-33G7	SPECIAL ED SUPPLIES - MATERIALS FOR DYSLEXIA TRAINING	2122500089	13.98	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		13.98	
			1P4N-3JGR-7FYW	AMAZON/5THGRADESUP PLIES/SW	1002500004	299.01	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		299.01	
			1P4N-3JGR-7P3H	NEEDED FOR A STUDENT/EW	202500012	60.49	
10E020	1100 4000 70 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		60.49	
			1P4V-HN9L-93VR	NURSE/OT	702500056	157.50	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		157.50	
			1P7Q-GQKP-3TJF	CLASSROOM SUPPLY ORDER FOR HELLINGA AND LOWRY/NH/NW	602500040	100.24	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		100.24	
			1P9H-WXDY-4VGK	ORDER FOR GENERAL SUPPLIES	2502500044	30.95	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		30.95	
			1PKD-GMYK-9CYM	2024-2025 - SUPPLIES AND MATERIALS - ELA	2102500134	25.42	
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		25.42	
			1PQ1-N4MN-JNFJ	BATTERIES NEEDED FOR THE SCHOOL YEAR/JS/NW	602500027	55.42	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		55.42	
			1Q1Q-CRH7-WK7Q	OFFICE/OT	702500000	59.99	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		59.99	
			1Q74-WGHM-3CPM	Classroom supplies	102500026	52.51	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		52.51	
			1Q74-WGHM-6M76	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500093	24.99	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		24.99	
			1QD7-QYWT-6X1G	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500113	203.35	
10E200	2210 4000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		203.35	
			1QGN-7LTM-9DGG	CLASSROOM SUPPLIES	902500017	45.58	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		45.58	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1QKC-Q6L1-1LWY	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500108	90.91	
10E200	2210 4000 35 000000		EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			90.91	
			1QKV-4YYC-KPLC	Office Supply Order 24-25	402500008	760.30	
10E040	1100 4000 50 000000		EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			760.30	
			1QQG-FWQH-KQ9W	SUPPLIES/OT	702500030	191.86	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			191.86	
			1QTR-DRND-7X3P	SUPPLIES/OT	702500052	124.64	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			124.64	
			1R3Y-XXFC-6P97	INSTRUCTIONAL CLASSROOM SUPPLIES	902500038	88.88	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			88.88	
			1R3Y-XXFC-CH4H	SCHOOL SUPPLIES COMMUNITY ROOM	902500039	423.78	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			423.78	
			1R71-17GH-LTKN	SUPPLIES/OT	702500032	220.65	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			220.65	
			1RCK-76LH-GNRF	AMAZON/STAFF/RA	802500015	271.31	
10E080	1100 4000 50 000000		EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			271.31	
			1RCK-76LH-QRPP	AMAZON/SOCIALWORK/ SW	1002500022	107.36	
10E100	1100 4000 50 000000		EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			107.36	
			1RCX-RHF6-9HCR	PLACE AN ORDER FOR HAND SANITIZER DISTRICT WIDE , APPROVED BY JAMES B OK TO PAY	2202500221	1,011.40	
20E200	2540 4000 50 000000		OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			1,011.40	
			1RD4-96D1-64WF	Amazon / General Supplies / WT	1102500022	87.25	
10E110	1100 4000 50 000000		EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			87.25	
			1RD9-GWWK-3WWT	AMAZON/ILPLECCESI/ SW	1002500025	30.99	
10E100	1100 4000 50 000000		EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			30.99	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E080	1100 4000 50 000000		1RGK-QYPG-DQ3J	AMAZON/NURSEPE/RA	802500022	327.51	
			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			327.51	
10E010	1100 4000 50 000000		1RHV-7PCP-TTY3	teacher classroom supplies	102500027	66.26	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			66.26	
10E040	1100 4000 50 000000		1RJC-HGM9-GYJV	Order for Admin	402500018	181.55	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			181.55	
10E100	1100 4000 50 000000		1RLK-9GHG-M3JJ	AMAZON/PSYCHOLOGIS T/SW	1002500023	44.47	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			44.47	
10E010	1100 4000 50 000000		1RLY-KQVL-QYCC	classroom supplies	102500022	77.97	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			77.97	
10E010	1100 4000 50 000000		1RXP-TK3L-VHNL	teacher classroom supplies	102500028	114.80	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			114.80	
10E200	2520 4000 50 000000		1T6N-QFJF-79F4	OFFICE SUPPLIES (BANKER BOXES, FILE FOLDERS).	2502500052	110.91	
			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A			110.91	
10E010	1100 4000 50 000000		1TCX-GF4Y-4YFT	classroom supplies	102500024	15.99	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			15.99	
10E010	1100 4000 50 000000		1TNY-JRWM-QVKM	teacher classroom supplies	102500018	358.80	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			358.80	
10E060	1100 4000 50 000000		1TQG-VCTT-4GWP	CLASSROOM SUPPLY ORDER FOR CHO/PC/NW	602500031	27.96	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			27.96	
10E100	1100 4000 50 000000		1TV1-JJRG-7VK1	AMAZON/HALPIN/SW	1002500015	57.00	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			57.00	
10E200	2220 4000 65 000000		1TV4-NJD7-33HY	SUPPLIES, OTHER	5552500091	899.91	
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			899.91	
10E060	1100 4000 50 000000		1TV4-NJD7-6WNK	CRAFT CLUB ORDER/HG/NW	602500049	18.95	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			18.95	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E070	1100 4000 50 000000		1TVQ-NGXG-764C	SUPPLIES/OT	702500022	145.40	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			145.40	
10E110	1100 4000 50 000000		1TW3-9DRD-4D49	Amazon / General Supplies / WT	1102500022	2,018.42	
			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			2,018.42	
10E070	1100 4000 50 000000		1TXK-LCGH-NRGK	SUPPLIES/OT	702500064	150.75	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			150.75	
10E110	1100 4000 50 000000		1V36-94DK-4LWW	Amazon / SPED / WT	1102500016	796.80	
			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A			796.80	
10E040	1100 4000 50 000000		1V7F-LD6D-1C7Y	Order for Admin	402500013	1,538.17	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			1,538.17	
10E010	1100 4000 50 000000		1V7T-WW6Q-1W4G	classroom supplies	102500006	19.46	
			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M			19.46	
10E070	1100 4000 50 000000		1V93-WXCR-9LKR	SUPPLIES/OT	702500037	107.88	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			107.88	
10E070	1100 4000 50 000000		1VGQ-FMLV-4WTV	SUPPLIES/OT	702500014	106.80	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			106.80	
10E070	1100 4000 52 000000		1VLV-LDVN-3MJW	ART/OT	702500008	83.97	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			83.97	
10E060	1100 4000 50 000000		1VPJ-C6QV-4FRG	CLASSROOM SUPPLY ORDER CHAVEZ PART 2/LC/NW	602500041	5.98	
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			5.98	
10E040	1100 4000 53 000000		1VXD-J3K7-CCX9	microphones for PE	402500014	69.99	
			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A			69.99	
10E090	1100 4000 50 000000		1W16-C7QL-4LNF	INSTRUCTIONAL CLASSROOM SUPPLIES	902500037	204.05	
			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			204.05	
10E100	1100 4000 50 000000		1W3M-LQPD-MJRR	AMAZON/ILPLECCESI/ SW	1002500025	141.45	
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			141.45	
10E070	1100 4000 50 000000		1W7R-J7HD-G4QL	NURSE OFFICE/OT	702500016	135.78	
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			135.78	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E100	1100 4000 50 000000		1WC1-K9YF-YMHQ	AMAZON/ALO/SW	1002500011	190.13	190.13
			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M			190.13	
10E060	1100 4000 50 000000		1WGN-4VHM-GHQQ	CLASSROOM SUPPLY FOR DOUGLASS PART 2/KD/NW	602500042	11.97	11.97
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			11.97	
10E080	1100 4000 50 000000		1WJN-FHKK-6FVP	AMAZON/OFFICEART/R A	802500011	166.34	166.34
			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA			166.34	
10E200	2210 4000 56 000000		1WJN-FHKK-YV41	2024-2025 - SUPPLIES AND MATERIALS MATH	2102500116	116.19	116.19
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			116.19	
10E200	2520 4000 50 000000		1WJR-WY6R-9361	ORDER FOR GENERAL SUPPLIES	2502500054	218.98	218.98
			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A			218.98	
10E060	1100 4000 50 000000		1WL6-H4RR-3TCD	CLASSROOM SUPPLIES FOR CHAVEZ PART 2/LC/NW	602500029	10.98	10.98
			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND			10.98	
10E200	2210 4000 35 000000		1WN7-77NF-3GMW	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500103	25.80	25.80
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			25.80	
10E200	2210 4000 35 000000		1WN7-77NF-9VYF	2024-2025 - SUPPLIES AND MATERIALS - PD	2102500110	80.93	80.93
			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN			80.93	
10E070	1100 4000 50 000000		1WP1-LF3M-7WXL	SUPPLIES/OT	702500015	15.85	15.85
			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			15.85	
10E200	2220 4000 65 000000		1WPL-CLQJ-3QN7	SUPPLIES, OTHER	5552500107	59.98	59.98
			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			59.98	
10E090	1100 4000 50 000000		1X7P-MYDW-7D7K	INSTRUCTIONAL CLASSROOM SUPPLIES	902500033	35.56	35.56
			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			35.56	
			1XFV-C9NM-4WJ3	STRATEGIC PLAN SUPPLIES	2302500025	203.19	203.19

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2310 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		203.19	
			1XJF-17YT-3YLR	Amazon/ClassroomMa	1102500026	81.99	
				terials/WT			
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		81.99	
			1XNL-64TW-C4DC	CAR SEAT FOR	2202500233	167.99	
				SPECIAL NEEDS			
				CHILD.			
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		167.99	
			1XPW-PP69-34GH	SUPPLIES FOR 3	202500004	2,416.85	
				WORKROOMS AREAS			
				FOR STAFF/EW			
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		2,416.85	
			1XR4-K1VX-KWX1	AMAZON/STAFFSUPPLI	802500000	436.49	
				ES/RA			
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		436.49	
			1XTG-WLMM-47PC	SUPPLIES OTHER	5552500102	476.94	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		476.94	
			1XYJ-9XDV-1RL3	HEALTH OFFICE	202500013	466.26	
				SUPPLIES/EW			
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		466.26	
			1Y6M-6WHX-KG7M	SUPPLIES	5552500095	56.00	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		56.00	
			1Y77-1RK7-VRHD	AMAZON/ALO/SW	1002500011	16.24	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		16.24	
			1Y9M-6FM6-WKYW	SUPPLIES/OT	702500040	155.64	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		155.64	
			1Y9Q-DMPR-6FK1	SUPPLIES/OT	702500013	44.33	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		44.33	
			1Y9X-LMRH-1DWY	AMAZON/2ndGrade/SW	1002500007	987.90	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		987.90	
			1Y9X-LMRH-6RH9	Office Supply	402500009	1,248.61	
				Order 24-25 - 2			
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		1,248.61	
			1Y9X-LMRH-DFJ9	AMAZON/3rdGrade/SW	1002500028	49.80	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		49.80	
			1Y9X-LMRH-FHNP	Order for Admin	402500015	24.99	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		24.99	
			1YDR-Q6RM-9LRK	OFFICE/OT	702500038	540.23	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		540.23	
			1YDR-Q6RM-JCH1	STUDENT SERVICES SUPPLIES	2122500075	408.54	
10E200	2190 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES		408.54	
			1YDR-Q6RM-QGMY	Order for Library	402500012	123.94	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		123.94	
			1YJR-4JV4-3KJJ	Amazon / General Supplies / WT	1102500022	310.35	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		310.35	
			1YJX-FKK6-CT3K	SUPPLIES/OT	702500042	26.29	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		26.29	
			1YK6-FY44-4LDQ	AMAZON/2ndGrade/SW	1002500007	89.94	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		89.94	
			1YQN-R9LM-94CK	2024-2025 - SUPPLIES AND MATERIALS - SCIENCE	2102500131	89.80	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		89.80	
			1YRQ-VPM9-YHGW	AMAZON/OFFICE/RA	802500004	72.90	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		72.90	
			1YWD-VHVH-6MG6	AMAZON/CARDONEOFFI CE/RA	802500014	59.23	
10E080	1100 4000 50 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		59.23	
			1YWD-VHVH-7Q3M	Amazon/ClassroomSu pplies/WT/SPED	1102500027	67.30	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		67.30	
			1YWD-VHVH-PPWW	AMAZON/1stGrade/SW	1002500006	864.48	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		864.48	
			1YWD-VHVH-R7J4	AMAZON/TIRAKIAN/SW	1002500019	64.38	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		64.38	
1030097	AMPLIFY	09/24/2024	INV-292125	2024-2025 - SUPPLIES AND MATERIALS - ELA	2102500115	1,619.68	1,619.68
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		1,619.68	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030098	ANDERSON LOCK	09/24/2024	1155126	LOCKING MECHANISM FOR INDIAN TRAIL. OKAY TO PAY.	2202500322	4,057.00	4,186.34
20E040	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		4,057.00	
			1155219	LOCKING MECHANISM FOR INDIAN TRAIL. OKAY TO PAY.	2202500322	129.34	
20E040	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		129.34	
1030099	ANDY FRAIN SERVICES, INC.	09/24/2024	362090	CROSSING GUARD AND FIELD SUPERVISOR SERVICES FOR JULY 2024. OKAY TO PAY.	2202500193	5,498.24	14,682.80
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		5,498.24	
			363833	CROSSING GUARD AND SUPERVISOR FOR AUGUST 2024. INVOICE NO. 363833. OKAY TO PAY.	2202500339	9,184.56	
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		9,184.56	
1030100	ANTHONY ROOFING, LTD.	09/24/2024	S69007580	***QUOTE***EW ROOF REPAIR. REPAIR METAL COPING CAP, ICE AND WATER SHIELD, INSTALL GALVANIZED SHEET METAL AND CUSTOM METAL CAP COVER, INSTALL METAL TEK SCREWS, AND REMOVE/DISPOSE SITE MATERIALS.	2202500038	14,900.00	14,900.00
20E020	2540 3209 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./R		14,900.00	
1030101	APPLE, INC.	09/24/2024	MB00472841	SUPPLIES	5552500045	2,076.00	2,076.00
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		2,076.00	
1030102	ASSURED HEALTHCARE STAFFING***	09/24/2024	21184	HEALTH SERVICES PURCHASED SERVICES - SUB NURSES - INVOICE #21184 - AUGUST 2024	2122500094	945.76	945.76

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 2130 3000 19 000000				EDUCATION FUND/DISTRICT WIDE/HEALTH SERVICES/PURCHASED		945.76	
1030103 AXIZ GROUP LLC		09/24/2024	32439	STAFF SHIRTS/EW	202500010	3,151.95	6,643.37
10E020 1100 4000 50 000000				EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		3,151.95	
			32658	CROSS COUNTRY TOPS/EW	202500019	3,491.42	
10E020 1100 4000 50 000000				EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		3,491.42	
1030104 B.C. IRRIGATION, INC.		09/24/2024	105691	LEAK REPAIR AT INDIAN TRAIL. OKAY TO PAY.	2202500271	110.10	110.10
20E040 2540 3208 31 000000				OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		110.10	
1030105 BAKER TILLY US, LLP		09/24/2024	BT2896492	PROFESSIONAL SERVICES RENDERED IN CONNECTION WITH DISTRICT'S FISCAL YEAR 2024 FINANCIAL STATEMENT AND SINGLE AUDIT.	2502500046	50,000.00	50,000.00
10E200 2310 3000 25 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		50,000.00	
1030106 BANNER PLUMBING SUPPLY CO, INC		09/24/2024	3066045	BANNER PLUMBING SERVICE FY25	2202500108	1,396.98	3,571.81
20E200 2540 4208 50 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,396.98	
			3066070	BANNER PLUMBING SERVICE FY25	2202500108	976.83	
20E200 2540 4208 50 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		976.83	
			3069335	BANNER PLUMBING SERVICE FY25	2202500108	573.60	
20E200 2540 4208 50 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		573.60	
			3075817	BANNER PLUMBING SERVICE FY25	2202500108	124.80	
20E200 2540 4208 50 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		124.80	
			3080414	BANNER PLUMBING SERVICE FY25	2202500108	499.60	
20E200 2540 4208 50 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		499.60	
1030107 BJorem Speech Publications		09/24/2024	86331	SUPPLIES/OT	702500043	187.25	187.25
10E070 1100 4000 50 000000				EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		187.25	
1030108 Vendor Continued Void		09/24/2024					0.00
1030109 BLUEPATH SOLAR NORTH SHORE LLC		09/24/2024	NORTH SHORE-30	BLUE PATH NORTH SHORE PRODUCTION	2202500253	3,449.05	10,092.35

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200 2540 3000 38 000000				FROM 06/01/24-06/30/24 SOLAR PANELS. INVOICE#NS-30 OKAY TO PAY			
				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		3,449.05	
			NORTH SHORE-31	NORTH SHORE SCHOOL DISTRICT 112, SOLA PRODUCTION FROM 7/1/2024 -7/31/2024 45,378 KWH OKAY TO PAY.	2202500191	3,439.20	
20E200 2540 3000 38 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		3,439.20	
			NORTH SHORE-32	NORTH SHORE PRODUCTION FROM AUGUST 1, 2024 THROUGH AUGUST 31, 2024 KWH, INVOICE NO. NORTH SHORE - 32. OKAY TO PAY.	2202500276	3,204.10	
20E200 2540 3000 38 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		3,204.10	
1030110	BULLDOG SECURITY SYSTEMS	09/24/2024	40726	ALARM MONITORING AT 1495 OLD DEERFIELD ROAD, HIGHLAND PARK, IL. 60035. OKAY TO PAY.	2202500298	540.00	540.00
20E200 2540 3212 31 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		540.00	
1030111	Vendor Continued Void	09/24/2024					0.00
1030112	BURRIS EQUIPMENT CO	09/24/2024	ES1006087-1	CHAIN SAW, WOODCUTTER BAR OIL, MOTOMIX, PRO MARK H FOR GREEN BAY. OKAY TO PAY.	2202500241	531.97	3,602.32
20E120 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		531.97	
			RC1027336-1	BLANKET REQUISITION/PURCHAS E ORDER FOR EQUIPMENT REPAIR, RENTAL EQUIPMENT AND MISCELLANEOUS PARTS FY24; OK TO PAY	2202500096	2,720.35	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200	2540 3213 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		2,720.35	
			RC1027360-1	TRANSFER EQUIPMENT FROM OAK TERRACE TO INDIAN TRAIL. OKAY TO PAY.	2202500225	350.00	
20E040	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		350.00	
1030113	CENTER FOR PSYCHOLOGICAL SERVI	09/24/2024	4624833RFD	SPECIAL ED PURCHASED SERVICES - OUTSIDE TESTING/EVALUATION S - INVOICE #4624833RFD - AUGUST 2024	2122500078	14,260.00	16,010.00
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		14,260.00	
			4624839RFD	SPECIAL ED PURCHASED SERVICES - IEP MEETING - INVOICE #4624839RFD	2122500093	1,750.00	
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		1,750.00	
1030114	CERAMIC SUPPLY CHICAGO	09/24/2024	7772	+++QUOTE+++++++ CLAY ORDER FOR DISTRICT 112 (ALL SCHOOLS) FOR SCHOOL YEAR 2024/2025 DELIVER TO EACH SCHOOL (SHER-RO-WT-NW-OT- EW-BRAE) OK TO PAY	2202500001	1,884.00	1,884.00
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		207.00	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		207.00	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		470.00	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		207.00	
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		142.50	
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		357.50	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		293.00	
1030115	COTG	09/24/2024	IN5416628	COPIER OVERAGE	5552500098	25,689.32	25,689.32
10E200	2220 3000 03 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		25,689.32	
1030116	CITY OF HIGHLAND PARK	09/24/2024	22756	SCHOOL RESOURCE OFFICE SERVICES SPRING 2024 -	2302500028	80,489.00	80,489.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				INVOICE #22756 8/30/24			
10E200 2310 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		80,489.00	
1030117 CIVIC PLUS LLC		09/24/2024	316147	SUBSCRIPTION FOR CIVICPLUS	2602500008	7,547.40	7,547.40
10E200 2630 6000 99 000000				EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/OTHER		7,547.40	
1030118 CONNECTION'S ACADEMY EAST		09/24/2024	12623	PRIVATE TUITION - APRIL 2024 - INVOICE #12623	2122500100	7,355.04	11,557.92
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		7,355.04	
			13072	PRIVATE TUITION - INVOICE #13072 - AUGUST 2024	2122500107	4,202.88	
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		4,202.88	
1030119 CONNECTIONS DAY SCHOOL SOUTH C		09/24/2024	32467	PRIVATE TUITION - INVOICE #32467 - AUGUST 2024 - YPG	2122500103	3,628.32	3,628.32
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,628.32	
1030120 Vendor Continued Void		09/24/2024					0.00
1030121 CONNECTIONS DAY SCHOOL		09/24/2024	36803	PRIVATE TUITION - AUGUST 2024 - INVOICES #36844, 36803, 36845, 36846, 36847, 36848	2122500105	4,327.20	20,314.20
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		4,327.20	
			36844	PRIVATE TUITION - AUGUST 2024 - INVOICES #36844, 36803, 36845, 36846, 36847, 36848	2122500105	3,836.88	
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,836.88	
			36845	PRIVATE TUITION - AUGUST 2024 - INVOICES #36844, 36803, 36845, 36846, 36847, 36848	2122500105	3,836.88	
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,836.88	
			36846	PRIVATE TUITION - AUGUST 2024 -	2122500105	3,836.88	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	1912 6700 40 000000			INVOICES #36844, 36803, 36845, 36846, 36847, 36848			
			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI			3,836.88	
			36847	PRIVATE TUITION - AUGUST 2024 - INVOICES #36844, 36803, 36845, 36846, 36847, 36848	2122500105	2,238.18	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		2,238.18	
			36848	PRIVATE TUITION - AUGUST 2024 - INVOICES #36844, 36803, 36845, 36846, 36847, 36848	2122500105	2,238.18	
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		2,238.18	
1030122	CONVERGENT MINDS LLC	09/24/2024	2024-45	2024-2025 - PURCHASED SERVICES - PD	2102500136	3,000.00	3,000.00
10E200	2210 3000 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		3,000.00	
1030123	CREATION ENGINE, INC.	09/24/2024	332985	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500117	450.00	900.00
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		450.00	
			332986	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500118	450.00	
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		450.00	
1030124	CURRICULUM ASSOCIATES, LLC	09/24/2024	90838182	2024-2025 - SUPPLIES AND MATERIALS - ELA	2102500057	2,945.25	2,945.25
10E200	2210 4000 60 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,945.25	
1030125	Deerfield & Libertyville Music	09/24/2024	1698186	SUPPLIES REQUESTED BY EVAN CANEL FOR BAND/ORCHESTRA.	202400159	685.00	685.00
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		685.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030126	DE MUTH, INC	09/24/2024	V-3668	PLUMBING WORK DONE AT RAVINIA NURSERY SHOOL. OKAY TO PAY.	2202500222	1,400.00	1,400.00
20E080	2540 3208 31 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PL		1,400.00	
1030127	DISCOUNT SCHOOL SUPPLY***	09/24/2024	P43026740101	INSTRUCTIONAL CLASSROOM SUPPLIES	902500018	458.80	458.80
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		458.80	
1030128	DOOR SYSTEMS	09/24/2024	942722	WORK DONE ON SCHOOL FRONT DOORS AT IT WAREHOUSE. OKAY TO PAY.	2202500192	557.01	557.01
20E200	2540 3210 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		557.01	
1030129	EASY WAY SAFETY SERVICES INC	09/24/2024	65717	SPECIAL ED SUPPLIES - SAFETY VEST FOR TRANSPORTATION	2122500076	736.00	736.00
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		736.00	
1030130	ECRA GROUP INC	09/24/2024	11255	2024-2025 - PURCHASED SERVICES - SITE LICENSES/SOFTWARE	2102500128	4,000.00	4,000.00
10E200	2210 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		4,000.00	
1030131	ECS MIDWEST LLC	09/24/2024	1191827	CONSULTING SERVICES AT RAVINIA. OKAY TO PAY.	2202500227	3,720.50	9,952.00
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		3,720.50	
			1201443	ENGINEERING SERVICES FOR RAVINIA, WEEK ENDING 8/17/24, WEEK ENDING 8/24/24 AND WEEK ENDING 8/31/24. OKAY TO PAY.	2202500326	6,231.50	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		6,231.50	
1030132	eFMLA, INC	09/24/2024	4599-89297-T	PURCHASED SERVICES/WEISER	2002500026	2,095.00	2,095.00
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		2,095.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030133	ELITE CHIMNEY	09/24/2024	3312	FIREPLACE SWEEPING AND INSPECTION; SEAL OFF ASH DUMPS; INSULATE FIREPLACE OPENINGS WITH HIGHER TEMPERATURE CERAMIC FIBER; SEAL DAMPER. OKAY TO PAY.	2202500210	3,745.00	3,745.00
20E080	2540 3201 31 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./GE		3,745.00	
1030134	ENVIROMENTAL FUTURES, INC	09/24/2024	34179	PAYMENT NEEDED ON INVOICE FOR WATER SYSTEM FOR SEPT 24 TO FEB 25/JS/NW	602500044	330.00	330.00
10E060	1100 3000 38 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		330.00	
1030135	ENVIRONMENTAL FUTURES, INC.	09/24/2024	33446	STAFF SUPPLIES	902500029	175.00	292.00
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		175.00	
10E070	1100 3000 38 000000		33900	BUILDING/OT	702500061	117.00	
10E070	1100 3000 38 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/PURCHASED S		117.00	
1030136	FELICITY SCHOOLS LLC	09/24/2024	3285	PRIVATE TUITION - AUGUST 2024 - INVOICE #3285	2122500106	3,920.80	3,920.80
10E200	1912 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		3,920.80	
1030137	FLECKS LANDSCAPING	09/24/2024	2408415	REGRADE, SOIL & SEED ALONG PARKING LOT ON 8/16/24; REGRADE, SOIL & SEED ALONG NORTH SIDEWALK 8/27/24. OKAY TO PAY.	2202500273	1,715.00	1,715.00
20E040	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		1,715.00	
1030138	FOLLETT SCHOOL SOLUTIONS, INC*	09/24/2024	1553968	SOFTWARE/SITE LICENSE	5552500076	15,123.87	15,123.87
10E200	2220 3000 80 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		15,123.87	
1030139	FOLLETT CONTENT SOLUTIONS, LLC	09/24/2024	403587F	2023-2024 - SUPPLIES AND MATERIALS - LIBRARY - ESSER	2102400408	1,832.74	1,832.74

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2210 4000 60 421000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		1,832.74	
1030140	Vendor Continued Void	09/24/2024					0.00
1030141	FOURTH CLIFF ADVENTURE INC.	09/24/2024	1573	ANNUAL INSPECTION OF DISTRICT 112 BASKETBALL HOOPS. OKAY TO PAY.	2202500205	5,650.00	13,050.00
20E120	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		400.00	
20E110	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		500.00	
20E100	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./I		650.00	
20E090	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./IN		700.00	
20E070	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		700.00	
20E060	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		700.00	
20E030	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		700.00	
20E020	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./I		850.00	
20E010	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./I		450.00	
			1574	ANNUAL INSPECTION OF TRAVERSE WALLS, CLIMBING WALLS AND HIGH ROPES. OKAY TO PAY.	2202500206	4,900.00	
20E110	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		350.00	
20E100	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./I		750.00	
20E090	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./IN		650.00	
20E070	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		600.00	
20E060	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		750.00	
20E030	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		700.00	
20E020	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./I		500.00	
20E010	2540 3236 34 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./I		600.00	
			1591	OAK TERRACE PLAYGROUND REMOVAL. OKAY TO PAY.	2202500283	2,500.00	
20E070	2540 3214 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		2,500.00	
1030142	FRANCZEK PC	09/24/2024	233616	LEGAL SERVICES INVOICE #233616. AUGUST 12, 2024	2302500020	470.00	470.00
10E200	2310 3000 26 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		470.00	
1030143	Vendor Continued Void	09/24/2024					0.00
1030144	Vendor Continued Void	09/24/2024					0.00
1030145	Vendor Continued Void	09/24/2024					0.00
1030146	Vendor Continued Void	09/24/2024					0.00
1030147	Vendor Continued Void	09/24/2024					0.00
1030148	Vendor Continued Void	09/24/2024					0.00
1030149	Vendor Continued Void	09/24/2024					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030150	Vendor Continued Void	09/24/2024					0.00
1030151	Vendor Continued Void	09/24/2024					0.00
1030152	Vendor Continued Void	09/24/2024					0.00
1030153	Vendor Continued Void	09/24/2024					0.00
1030154	Vendor Continued Void	09/24/2024					0.00
1030155	Vendor Continued Void	09/24/2024					0.00
1030156	Vendor Continued Void	09/24/2024					0.00
1030157	Vendor Continued Void	09/24/2024					0.00
1030158	Vendor Continued Void	09/24/2024					0.00
1030159	FREDRIKSEN FIRE EQUIPMENT	09/24/2024	234239	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	1,584.68	13,004.49
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S			0.00
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S			0.00
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		1,584.68	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./			0.00
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT			0.00
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP			0.00
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S			0.00
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN			0.00
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.			0.00
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &			0.00
			234240	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO	2202500220	490.85	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				(INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240). , EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY			
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		490.85	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234287	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240). , EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	409.95	
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		409.95	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234288	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	846.69	
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		846.69	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234289	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW	2202500220	580.65	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				(INV#234289,234343), OT (INV#234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY			
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		580.65	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234325	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV#2344327,234341), WT (INV,234288) NW (INV#234289,234343), OT (INV#234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	725.44	
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		725.44	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			234326	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	551.75	
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		551.75	
			234327	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240)., EP (INV#234239),	2202500220	625.80	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				BRAE (INV#234360)			
				OPS (INV#234359)			
				OK TO PAY			
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		625.80	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234341	ANNUAL	2202500220	464.60	
				MAINTENANCE			
				SERVICE CALL FOR			
				BUILDING FIRE			
				EXTINGUISHERS TO			
				DISTRICT WIDE:			
				SHER(			
				INV#234325), GB			
				(INV#234326) RO			
				(INV#			
				2344327,234341),			
				WT (INV,234288)			
				NW			
				(INV#234289,234343			
				), OT (INV#			
				234287) EW			
				(INV#234240)., EP			
				(INV#234239),			
				BRAE (INV#234360)			
				OPS (INV#234359)			
				OK TO PAY			
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		464.60	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234343	ANNUAL	2202500220	568.00	
				MAINTENANCE			
				SERVICE CALL FOR			
				BUILDING FIRE			

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY			
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		568.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234359	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 ) , OT (INV# 234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	2,008.53	
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		0.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		2,008.53	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234360	ANNUAL MAINTENANCE SERVICE CALL FOR BUILDING FIRE EXTINGUISHERS TO DISTRICT WIDE: SHER( INV#234325), GB (INV#234326) RO (INV# 2344327,234341), WT (INV,234288) NW (INV#234289,234343 , OT (INV# 234287) EW (INV#234240)., EP (INV#234239), BRAE (INV#234360) OPS (INV#234359) OK TO PAY	2202500220	661.10	
20E010	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		661.10	
20E020	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
20E030	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		0.00	
20E060	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		0.00	
20E070	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E090	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SP		0.00	
20E100	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		0.00	
20E110	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
20E150	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
20E120	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		0.00	
			234361	ANNUAL MAINTENANCE FOR FIRE EXTINGUISHER AT IT WAREHOUSE (2023 ST JOHN , HP, 60035) INV# 234361 OK TO PAY	2202500237	317.95	
20E040	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		317.95	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			234981	NEW EXTINGUISHERS FOR NEW INDIAN TRAIL SCHOOL . INV#234981 (DONE BY 9/6/24) OK TO PAY	2202500310	3,168.50	
20E040	2540 3212 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		3,168.50	
1030160	ARTHUR J GALLAGHER RISK MANGEM	09/24/2024	5272870	BUILDERS RISK INVOICE#5272870	2502500051	1,545.00	1,545.00
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		1,545.00	
1030161	Vendor Continued Void	09/24/2024					0.00
1030162	GILBANE	09/24/2024	202408-J397	GILBANE SHERWOOD ADDITION AND RENOVATIONS. APPLICATION #1. INVOICE NO. 202408-J397. OKAY TO PAY.	2202500243	114,732.00	3,165,533.10
67E200	2540 5000 95 000000			SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		114,732.00	
			202408-J477	GILBANE INDIAN TRAIL ADDITION AND RENOVATIONS. APPLICATION #12. INVOICE NO. 202408-J477. OKAY TO PAY.	2202500242	1,081,040.15	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		1,081,040.15	
			202408-J490	RAVINIA ADDITIONS AND RENOVATIONS. APPLICATION NO. 9 FOR GILBANE INVOICE #202408-J490. OKAY TO PAY.	2202500270	1,969,760.95	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		1,969,760.95	
1030163	GLOBAL WATER TECHNOLOGY	09/24/2024	124820	LEAD TEST, POTABLE WATER. OKAY TO PAY.	2202500297	450.00	450.00
20E020	2540 3237 34 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./E		450.00	
1030164	W.W. GRAINGER, INC.	09/24/2024	9218998475	GRAINGER FY25	2202500109	996.80	3,214.13
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		996.80	
			9230067937	GRAINGER FY25	2202500109	621.22	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		621.22	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200 2540 4207 50 000000			9240471475	GRAINGER FY25 OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI	2202500109	218.78 218.78	
20E200 2540 4207 50 000000			9240471483	GRAINGER FY25 OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI	2202500109	397.01 397.01	
20E200 2540 4207 50 000000			9242122571	GRAINGER FY25 OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI	2202500109	65.04 65.04	
20E200 2540 4207 50 000000			9243412377	GRAINGER FY25 OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI	2202500109	915.28 915.28	
1030165 HANOVER RESEARCH		09/24/2024	INV-11131	2024-25 RESEARCH SERVICES - QUOTE #08843	2302500024	52,500.00	52,500.00
10E200 1100 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		52,500.00	
1030166 HAPP BUILDERS, INC.		09/24/2024	452090	REPLACE EXISTING DOORS AT RED OAK SCHOOL. OKAY TO PAY.	2202500265	9,260.00	83,160.00
20E090 2540 3210 31 000000				OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./WI		9,260.00	
20E030 2540 3201 31 000000			4530012	MASONRY REPAIRS AT ELM PLACE. OKAY TO PAY.	2202500313	73,900.00	
				OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		73,900.00	
1030167 Vendor Continued Void		09/24/2024					0.00
1030168 Vendor Continued Void		09/24/2024					0.00
1030169 HEARTLAND BUSINESS SYSTEMS		09/24/2024	718151-H	PALO ALTO FIREWALL	5552500065	62,254.21	210,822.14
10E200 2220 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		62,254.21	
10E200 2220 4000 65 000000			718152-H	SUPPLIES, OTHER EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT	5552500074	472.86 472.86	
10E200 2220 3000 38 000000			718624-H	PURCHASED SERVICES, OTHER EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC	5552500081	4,000.00 4,000.00	
10E200 2220 3000 38 000000			719015-H	PURCHASED SERVICE, OTHER EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC	5552500084	760.00 760.00	
10E200 2220 3000 38 000000			719016-H	PURCHASED SERVICE, OTHER EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC	5552500084	120.00 120.00	
10E200 2220 3000 38 000000			720341-H	PURCHASED EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC	5552500048	8,412.47	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 2220 3000 38 000000				SERVICE, OTHER EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		8,412.47	
			720997-H	SOFTWARE/SITE LICENSE - BLANKET PO - FY25	5552500047	500.51	
10E200 2220 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		500.51	
			722751-H	PURCHASED SERVICE, OTHER	5552500046	1,832.80	
10E200 2220 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		1,832.80	
			723892-H	CAPITAL OUTLAY NEW EQUIPMENT	5552500011	86,434.95	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		86,434.95	
			724063-H	CAPITAL OUTLAY NEW EQUIPMENT	5552500011	29,697.44	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		29,697.44	
			724952-H	CAPITAL OUTLAY NEW EQUIPMENT	5552500011	9,915.18	
10E200 2220 5000 90 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		9,915.18	
			725469-H	INDIAN TRAIL, UPSS	5552500051	3,245.00	
63E200 2540 5000 95 000000				INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		3,245.00	
			725472-H	PURCHASED SERVICE, OTHER	5552500084	360.00	
10E200 2220 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		360.00	
			727133-H	PURCHASED SERVICE, OTHER	5552500108	1,140.12	
10E200 2220 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		1,140.12	
			728559-H	PURCHASED SERVICE, OTHER	5552500046	1,676.60	
10E200 2220 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		1,676.60	
1030170 HEALTH MANAGEMENT SYSTEMS		09/24/2024	2024-3711	MONTHLY EMPLOYEE ASSISTANCE PROGRAM	2502500009	1,603.98	1,603.98
10E200 2610 2220 22 000000				EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		1,603.98	
1030171 HIGHLAND PARK COMMUNITY HOUSE		09/24/2024	09102024	VENUE RENTAL DEPOSIT- STRATEGIC PLANNING EVENT 12/12/24	2302500034	1,500.00	1,500.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 2310 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		1,500.00	
1030172	HODGES, LOIZZI, EISENHAMMER	09/24/2024	62906	LEGAL SERVICES INVOICE #62906 JULY 31, 2024	2302500030	9,702.18	9,702.18
10E200 2310 3000 26 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		9,702.18	
1030173	Vendor Continued Void	09/24/2024					0.00
1030174	HOUGHTON MIFFLIN HARCOURT***	09/24/2024	956074149	2024-2025 - PURCHASED SERVICES - PD	2102500036	4,200.00	24,713.26
10E200 2210 3000 35 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		4,200.00	
			956098232	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400435	1,917.57	
10E200 2210 4000 60 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		1,917.57	
			956101297	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400436	2,885.19	
10E200 2210 4000 60 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,885.19	
			956101298	2023-2024 - SUPPLIES AND MATERIALS - ELA	2102400439	515.39	
10E200 2210 4000 60 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		515.39	
			956117014	2024-2025 - SUPPLIES AND MATERIALS - ELA	2102500069	7,194.71	
10E200 2210 4000 60 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		7,194.71	
			956123844	2024-2025 - SUPPLIES AND MATERIALS - ELA	2102500083	8,000.40	
10E200 2210 4000 60 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		8,000.40	
1030175	HUMANKIND	09/24/2024	17782	GENERAL SUPPLIES/SCHROEDER	2002500028	1,972.50	1,972.50
10E200 2642 4000 50 000000				EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		1,972.50	
1030176	ILL ASSOC OF SCHOOL ADMIN	09/24/2024	24/25	PURCHASED SERVICES/SCHROEDER	2002500027	1,731.00	1,731.00
10E200 2642 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		1,731.00	
1030177	Vendor Continued Void	09/24/2024					0.00
1030178	Vendor Continued Void	09/24/2024					0.00
1030179	IDLEWOOD ELECTRIC SUPPLY, INC.	09/24/2024	INV136861-	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	420.70	9,024.10

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		420.70	
			INV146571	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	181.29	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		181.29	
			INV146886	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	293.15	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		293.15	
			INV147188	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	496.30	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		496.30	
			INV147768	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	492.26	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		492.26	
			INV148570	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	47.99	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		47.99	
			INV149531	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	1,446.00	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,446.00	
			INV149644	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	120.74	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		120.74	
			INV150612	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	266.26	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		266.26	
			INV151680	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	154.92	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		154.92	
			INV151915	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	152.70	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		152.70	
			INV152042	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	159.11	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		159.11	
			INV152598	IDLEWOOD ELECTRIC SERVICES FY25	2202500110	4,792.68	
20E200	2540 4207 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		4,792.68	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030180	IDWHOLESALE	09/24/2024	INV7370269	*****QUOTE ***** TRANSPORTATION NEEDS TO ORDER 10 BOXES OF RED LOOP FOR BUS TAGS. OK TO PAY	2202500188	100.00	100.00
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		100.00	
1030181	ILLINOIS ASSOCIATION OF SCHOOL	09/24/2024	NORTH SHORE SD112	ADMINISTRATIVE PROCEDURES PROJECT - 50% DEPOSIT	2302500027	4,675.00	4,675.00
10E200	2310 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		4,675.00	
1030182	ILLINOIS PRINCIPALS ASSOC***	09/24/2024	456262	ADMIN ACADEMY (AA#4050) - EVALUATOR TRAINING/RETRAININ G FOR PRINCIPALS & ASSOC PRINCIPALS 8/6/24 & 8/7/24	2302500023	5,224.36	5,224.36
10E200	2310 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		5,224.36	
1030183	ILMEA STATE OFFICE	09/24/2024	F-2644-11	PAYMENT NEEDED ON INVOICE FROM ILMEA FESTIVAL/MD/NW	602500043	30.00	60.00
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		30.00	
			F-2644-13	PAYMENT NEEDED ON INVOICE FROM ILMEA FESTIVAL/MD/NW	602500043	30.00	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		30.00	
1030184	IMBERT INTERNATIONAL***	09/24/2024	17359-00	++++QUOTE++++ REQUESTED BY JAVIER H NEED THIS FOR THE BOILER DISTRICT WIDE.	2202500185	1,042.28	1,042.28
20E200	2540 4203 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,042.28	
1030185	CAROL L IRGANG	09/24/2024	AUGUST BILLING	SPECIAL ED PURCHASED SERVICES - PRIVATE TUTOR - INVOICE DATED	2122500111	360.00	360.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				AUGUST 2024 - M.R.			
10E200 1200 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		360.00	
1030186	ISCORP	09/24/2024	0741776	HOSTING FOR SKYWARD	2502500008	1,890.00	1,890.00
10E200 2520 3000 80 000000				EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		1,890.00	
1030187	JOELLEN KILLION	09/24/2024	09062024	2024-2025 - PURCHASED SERVICES - CONSULTANT	2102500127	15,400.00	15,400.00
10E200 2210 3000 35 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		6,400.00	
10E200 2210 3000 35 493200				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		9,000.00	
1030188	K & M Printing	09/24/2024	24-71119	GENERAL SUPPLIES PURCHASED FROM K&M PRINTING	2602500005	320.00	2,700.00
20E200 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		320.00	
			24-71536	GENERAL SUPPLIES PURCHASED FROM K&M PRINTING	2602500006	2,380.00	
20E200 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		2,380.00	
1030189	STATE GRAPHICS	09/24/2024	98753	school supplies	102500031	374.93	374.93
10E010 1100 4000 50 000000				EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		374.93	
1030190	KRIHA BOUCEK	09/24/2024	7248	LEGAL SERVICES INVOICE #7248 9/9/24	2302500033	13,444.50	13,444.50
10E200 2310 3000 26 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		13,444.50	
1030191	LAKELAND/LARSEN ELEVATOR CORPO	09/24/2024	195830	MONTHLY ELEVATOR INSPECTION FOR DISTRICT WIDE. INV #195830 OK TO PAY	2202500286	1,360.13	1,360.13
20E200 2540 3217 31 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,360.13	
1030192	Vendor Continued Void	09/24/2024					0.00
1030193	Vendor Continued Void	09/24/2024					0.00
1030194	Vendor Continued Void	09/24/2024					0.00
1030195	LAKESHORE LEARNING MATERIALS**	09/24/2024	637517070424	2024-25 PFA GRANT - PRESCHOOL MOTOR ROOM SUPPLIES	2122500015	1,722.98	6,552.93
10E120 1125 4000 50 370500				EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		1,722.98	
			721843080124	INSTRUCTIONAL CLASSROOM	902500006	159.79	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SUPPLIES			
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		159.79	
			725086080224	INSTRUCTIONAL	902500010	655.45	
				CLASSROOM			
				SUPPLIES			
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		655.45	
			727167080224	INSTRUCTIONAL	902500015	46.98	
				CLASSROOM			
				SUPPLIES			
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		46.98	
			727168080124	INSTRUCTIONAL	902500013	51.96	
				CLASSROOM			
				SUPPLIES			
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		51.96	
			746325080724	Lakeshore	1102500003	548.55	
				Learning/1st			
				grade team/WT			
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		548.55	
			748649080824	Classroom	102500017	225.33	
				supplies			
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		225.33	
			749513080824	SUPPLIES/OT	702500018	23.97	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		23.97	
			749515080824	SUPPLIES/OT	702500024	107.94	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		107.94	
			749516080824	SUPPLIES/OT	702500026	84.48	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		84.48	
			753448080924	PFA ALL SUPPLIES	1202500000	1,967.52	
				FOR EC BEGINNING			
				OF SCHOOL YEAR			
10E120	1125 4000 58 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		1,967.52	
			754321080824	LAKESHORELEARNING/	1002500005	114.94	
				KINDERGARTEN/SW			
10E100	1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		114.94	
			759029081124	INSTRUCTIONAL	902500021	36.95	
				CLASSROOM			
				SUPPLIES			
10E090	1100 4000 50 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		36.95	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			773278081424	INSTRUCTIONAL CLASSROOM SUPPLIES	902500026	170.18	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			170.18	
			801958082124	INSTRUCTIONAL CLASSROOM SUPPLIES	902500031	578.42	
10E090	1100 4000 50 000000		EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA			578.42	
			834796082824	SUPPLIES/OT	702500051	57.49	
10E070	1100 4000 50 000000		EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN			57.49	
1030196	LAKE COUNTY SUPERINTENDENTS	09/24/2024	2024-2025-A	2024-25 LCS MEMBERSHIP DUES - MICHAEL LUBELFELD	2302500026	200.00	200.00
10E200	2320 6000 99 000000		EDUCATION FUND/DISTRICT WIDE/EXEC. ADMIN./OTHER OBJECTS			200.00	
1030197	Vendor Continued Void	09/24/2024					0.00
1030198	LEARNWELL EDUCATION	09/24/2024	INV198462-	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICES #198840, 198464, 198463, 198462	2122500087	97.75	409.95
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			97.75	
			INV198463-	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICES #198840, 198464, 198463, 198462	2122500087	97.75	
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			97.75	
			INV198464-	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING - INVOICES #198840, 198464, 198463, 198462	2122500087	18.95	
10E200	1200 3000 38 000000		EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV			18.95	
			INV198840-	SPECIAL ED PURCHASED SERVICES - HOSPITAL TUTORING	2122500087	195.50	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				- INVOICES #198840, 198464, 198463, 198462			
10E200	1200 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./PURCHASED SERV		195.50	
1030199	Vendor Continued Void	09/24/2024					0.00
1030200	LIBERTYVILLE MUSIC CENTER	09/24/2024	1697361	MUSICAL INSTRUMENT REPAIRS/MD/NW	602500053	226.99	3,142.24
10E060	1100 3000 31 100031			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		226.99	
			1697606	MUSICAL INSTRUMENT REPAIRS/MD/NW	602500053	140.00	
10E060	1100 3000 31 100031			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		140.00	
			1698187	BAND AND ORCHESTRA SUPPLIES/EW	202500020	46.76	
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		46.76	
			1698189	DISTRICT INSTRUMENT REPAIRS/EW	202500024	245.99	
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		245.99	
			1698224	DISTRICT INSTRUMENT REPAIRS/EW	202500024	1,248.00	
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		1,248.00	
			M1697443	MULTIPLE INSTRUMENTS REPAIRED/EW	202500017	1,234.50	
10E020	1100 3000 31 100031			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/PURCHASED SERV		1,234.50	
1030201	Linkedin Corporation	09/24/2024	10112444612	ANNUAL SUBSCRIPTION FOR LINKED IN	2602500004	20,225.00	20,225.00
10E200	2630 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/PURCH		20,225.00	
1030202	LISA WESTMAN CONSULTING INC.	09/24/2024	848	2024-2025 - PURCHASED SERVICES - CONSULTANT	2102500123	5,000.00	5,000.00
10E200	2210 3000 34 493200			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		5,000.00	
1030203	LITTLE CITY FOUNDATION	09/24/2024	2024082300023	PRIVATE TUITION - JULY 2024 - INVOICE	2122500102	13,622.31	13,622.31

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	1912 6700 40 000000			#2024081200012 - HK EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		13,622.31	
1030204	LRP PUBLICATIONS***	09/24/2024	4613750	SPECIAL ED SUBSCRIPTION RENEWAL - SPECIAL ED CONNECTIONS FROM LRP	2122500099	3,264.00	3,264.00
10E200	1200 6000 99 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./OTHER OBJECTS/		3,264.00	
1030205	Vendor Continued Void	09/24/2024					0.00
1030206	LUCAS LANDSCAPE AND DESIGN	09/24/2024	15861	EMERGENCY RESPONSE AT BRAESIDE. REMOVE TWO LARGE STORM DAMAGED LIMBS BY POWER LINE. OKAY TO PAY.	2202500266	1,075.00	2,400.00
20E010	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./G		1,075.00	
			15867	EMERGENCY STORM RESPONSE AT EDGEWOOD MIDDLE SCHOOL. EMOVE LARAGVE LIMBS THAT FELL ON NEIGHBOR'S FENCE. REMOVE STORM DAMAGED LIMBS, REMOVE STORM DAMAGED FALLEN TREES. OKAY TO PAY.	2202500263	875.00	
20E020	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./G		875.00	
			15905	REMOVE 12' ASH TREE THAT FELL OVER INTO WALKING PATH AT OAK TERRACE. OKAY TO PAY.	2202500288	450.00	
20E070	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		450.00	
1030207	LUIS FLOORING INSTALLATION LLC	09/24/2024	3228	REPAIR FLOOR WAS NEED IT FOR RAVINIA@GM AND EP. INV#3228 SERVICE INCLUDED: DEMO EXISTING	2202500284	490.00	490.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E200 2540 3211 31 000000				CARPET , GLUE DOWN ROOM #112, FLOOR REPAIR USE ARDEX FINISH, SKIM CUT SAME ROOM 112, INSTALLER CARPET TITLE AT ROOM #112. OK TO PAY		490.00	
				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI			
1030208	MATH TEACHERS PRESS	09/24/2024	00051951	SPECIAL ED CURRICULUM - QUOTE #MTP SO#0044032	2122500098	144.50	144.50
10E200 1200 4000 58 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		144.50	
1030209	MCMASTER-CARR	09/24/2024	31362203	HEAT DETECTOR FOR FIRE ALARM SYSTEM, STEEL TAP AND DRILL BIT SET FOR IT GREENHOUSE. OKAY TO PAY.	2202500201	316.92	316.92
10E040 2540 3000 38 000067				EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		316.92	
1030210	MEDICALESHOP	09/24/2024	200022724	SPECIAL ED SUPPLIES - ASSISTIVE TECH - ALTERNATIVE SEATING - QUOTE #100020960 - AUGUST 2024	2122500088	94.99	94.99
10E200 1200 4000 50 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		94.99	
1030211	MENARD CONSULTING	09/24/2024	3126	PROFESSIONAL ACTUARIAL SERVICES FOR NSSD112 INVOICE# 3126	2502500045	2,800.00	2,800.00
10E200 2520 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/PURCHASED		2,800.00	
1030212	MENONI & MOCOJNI, INC.	09/24/2024	0046247-00	ROCK SALT & LANDSCAPING SUPPLIES FY25; DISTRICT WIDE	2202500101	144.90	144.90
20E200 2540 3283 89 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		144.90	
1030213	MIDWEST EDUCATIONAL FURNISHING	09/24/2024	9817	***QUOTE***IT RENOVATION	2202500028	87,383.79	87,383.79

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
63E200 2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN	FURNITURE AND INSTALLATION FROM MIDWEST EDUCATIONAL FURNISHINGS.		87,383.79	
1030214 MINNESOTA MEMORY		09/24/2024	46372	SUPPLIES	5552500083	1,745.00	1,745.00
10E200 2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT			1,745.00	
1030215 MODERN MEDIA TECH LLC		09/24/2024	6368	SECURITY, VITI	5552500016	1,685.00	602,927.50
60E130 2540 5000 96 000000			SECURITY 2022 REFERENDUM/VITI BUILDING/OPER. & MAINT./C	BLDG		1,685.00	
			6383	SECURITY,	5552500022	2,030.00	
60E130 2540 5000 96 000000			SECURITY 2022 REFERENDUM/VITI BUILDING/OPER. & MAINT./C	DISTRICT OFFICE		2,030.00	
			6394	RAVINIA, LICENSE	5552500092	7,477.50	
60E080 2540 5000 96 000000			SECURITY 2022 REFERENDUM/RAVINIA/OPER. & MAINT./CAPITAL	PLATE CAMERAS		7,477.50	
			6395	RAVINIA, VERKADA	5552500094	386,527.50	
60E080 2540 5000 96 000000			SECURITY 2022 REFERENDUM/RAVINIA/OPER. & MAINT./CAPITAL	(SECURITY) SYSTEMS		386,527.50	
			6396	RAVINIA, AV	5552500093	205,207.50	
64E200 2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN	SYSTEMS		205,207.50	
1030216 RACHEL MOYER		09/24/2024	15140	PARENT REFUND	5552500086	492.95	492.95
10E200 2220 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C			492.95	
1030217 Vendor Continued Void		09/24/2024					0.00
1030218 Vendor Continued Void		09/24/2024					0.00
1030219 MULTIVISTA		09/24/2024	4608	Indian Trail -	2202500328	2,400.00	13,700.00
				PHOTOGRAPHIC DOCUMENTATION AUGUST(1) AND WEBCAM (2) INV#4608; PHOTOGRAPHIC (2) AND PHOTOS (1) INV# 4628, AND IT CLOSE UP PHOTOS (1) INV# 4630. OK TO PAY			
63E200 2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN			2,400.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			4609	PHOTOGRAPHIC DOCUMENTATION FOR RAVINIA SCHOOL ON AUGUST (1) AND WEBCAM (2) INV#4609; AND PHOTO DOCUMENTATION (2) AND MONTHLY SHOOT INV#4629 OK TO PAY	2202500329	2,500.00	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		2,500.00	
			4628	Indian Trail - PHOTOGRAPHIC DOCUMENTATION AUGUST(1) AND WEBCAM (2) INV#4608; PHOTOGRAPHIC (2) AND PHOTOS (1) INV# 4628, AND IT CLOSE UP PHOTOS (1) INV# 4630. OK TO PAY	2202500328	2,400.00	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		2,400.00	
			4629	PHOTOGRAPHIC DOCUMENTATION FOR RAVINIA SCHOOL ON AUGUST (1) AND WEBCAM (2) INV#4609; AND PHOTO DOCUMENTATION (2) AND MONTHLY SHOOT INV#4629 OK TO PAY	2202500329	2,500.00	
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		2,500.00	
			4630	Indian Trail - PHOTOGRAPHIC DOCUMENTATION AUGUST(1) AND WEBCAM (2) INV#4608; PHOTOGRAPHIC (2) AND PHOTOS (1) INV# 4628, AND IT CLOSE UP PHOTOS	2202500328	3,900.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				(1) INV# 4630. OK TO PAY			
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		3,900.00	
1030220	NASCO EDUCATION	09/24/2024	635129	ART/OT	702500004	2,001.08	2,829.48
10E070	1100 4000 52 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		2,001.08	
			642570	teacher classroom supplies	102500012	828.40	
10E010	1100 4000 50 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		828.40	
1030221	NAVIGATE360, LLC	09/24/2024	INV-28746	STUDENT SERVICES PURCHASED SERVICES - THREAT ASSESSMENT ELEARNING COURSE, ONBOARDING & IMPLEMENTATION PER PROPOSAL #Q-159295	2122500035	260.00	260.00
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		260.00	
1030222	NORTHSHORE OMEGA	09/24/2024	220876536-090324	NEW HIRE HEP B VACCINE.	2502500058	46.00	46.00
10E200	2610 2220 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		46.00	
1030223	Vendor Continued Void	09/24/2024					0.00
1030224	NORTHSHORE WOODWORKS INC.	09/24/2024	1737	*****QUOTE***** ***** TWO PIECES OF FURNITURE IS NEED IT FOR OAK TERRACE AND NORTHWOOD SCHOOL OT :(ROOM # 226) BUILD AND INSTALL NEW CABINETS TO MATCH EXISTING AND REINFORCE MOUNTING STRIP TO AVOID FUTURE SAGGIN ISSUES NORTHWOOD : REPAIR SCIENCE DESK (TOTAL OF 10)	2202500083	1,950.00	3,900.00
20E060	2540 3201 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		1,075.00	
20E070	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		875.00	
			1745	*****QUOTE*****	2202500083	1,950.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				***** TWO PIECES OF FURNITURE IS NEED IT FOR OAK TERRACE AND NORTHWOOD SCHOOL OT :(ROOM # 226) BUILD AND INSTALL NEW CABINETS TO MATCH EXISTING AND REINFORCE MOUNTING STRIP TO AVOID FUTURE SAGGIN ISSUES NORTHWOOD : REPAIR SCIENCE DESK (TOTAL OF 10)			
20E060	2540 3201 31 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		1,075.00	
20E070	2540 5000 95 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		875.00	
1030225	NORTH WEST DRAPERY SERVICE	09/24/2024	128-5059	CLEANING AND CERTIFICATION OF STAGE CURTAINS AT WAYNE THOMAS AND OAK TERRACE. OKAY TO PAY.	2202500246	3,450.00	12,810.00
20E070	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		0.00	
20E110	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		3,450.00	
			128-5060	CLEANING AND CERTIFICATION OF STAGE CURTAINS AT WAYNE THOMAS AND OAK TERRACE. OKAY TO PAY.	2202500246	9,360.00	
20E070	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		9,360.00	
20E110	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		0.00	
1030226	OAK TERRACE PTA	09/24/2024	04122024	Fund Run/OT	702500053	11,940.00	11,940.00
10E200	1100 4000 50 192006			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/SUPPLIES		11,940.00	
1030227	OFFICE DEPOT, INC.***	09/24/2024	373852694001	OFFICE FILE FOLDERS NEEDED FOR FILE ROOM/AF/NW	602500015	41.82	353.42
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		41.82	
			373853050001	OFFICE FILE FOLDERS NEEDED	602500015	26.96	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E060	1100 4000 50 000000			FOR FILE ROOM/AF/NW EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		26.96	
			38155759001	TISSUES NEEDED TO START THE SCHOOL YEAR/WK/NW	602500019	197.60	
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		197.60	
			38408755701	SUPPLIES/OT	702500055	74.78	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		74.78	
			384087558001	SUPPLIES/OT	702500055	12.26	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		12.26	
1030228	Vendor Continued Void	09/24/2024					0.00
1030229	Vendor Continued Void	09/24/2024					0.00
1030230	ORGANICLIFE, LLC	09/24/2024	1136020690973	BREAKFAST & LUNCH FOR THE NATIONAL PROGRAM SCHOOLS JUNE BILLING	250250034	6,702.95	33,165.80
15E200	2560 3000 41 000000			FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/PURCHASED SERVI		6,702.95	
			1136020690974	LUNCH & MILK FOR ILLINOIS STATE PROGRAM SCHOOLS JUNE 2024	250250033	1,669.02	
10E200	2560 3000 41 000000			EDUCATION FUND/DISTRICT WIDE/FOOD SERVICE/PURCHASED SER		1,669.02	
			1136020690975	LUNCH & MILK FOR ILLINOIS STATE PROGRAM SCHOOLS JUNE 2024	250250033	125.41	
10E200	2560 3000 41 000000			EDUCATION FUND/DISTRICT WIDE/FOOD SERVICE/PURCHASED SER		125.41	
			1136020691103	BREAKFAST FOR THE NATIONAL PROGRAM SCHOOLS JUNE SUMMER BILLING	250250035	650.94	
15E200	2560 3000 41 000000			FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/PURCHASED SERVI		650.94	
			1136020691495	BREAKFAST SUMMER PROGRAM- NORTHWOOD & OAK TERRACE JULY 2024	250250047	1,565.95	
15E200	2560 3000 41 000000			FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/PURCHASED SERVI		1,565.95	
			1136020691632	"SMALLWARES" GFS BILLBACK FOR AUGUST 2024	250250057	704.64	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
15E200 2560 4000 50 000000				FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/SUPPLIES AND MA		704.64	
			1136020692168	BREAKFAST & LUNCH FOR THE NATIONAL PROGRAM SCHOOLS AUGUST 2024 BILLING	2502500055	14,643.13	
15E200 2560 3000 41 000000				FOOD SERVICE/DISTRICT WIDE/FOOD SERVICE/PURCHASED SERVI		14,643.13	
			1136020692169	LUNCH & MILK FOR ILLINOIS STATE PROGRAM SCHOOLS AUGUST 2024	2502500056	6,607.65	
10E200 2560 3000 41 000000				EDUCATION FUND/DISTRICT WIDE/FOOD SERVICE/PURCHASED SER		6,607.65	
			1136020692170	LUNCH & MILK FOR ILLINOIS STATE PROGRAM SCHOOLS AUGUST 2024	2502500056	496.11	
10E200 2560 3000 41 000000				EDUCATION FUND/DISTRICT WIDE/FOOD SERVICE/PURCHASED SER		496.11	
1030231 JW PEPPER & SON, INC.***		09/24/2024	366642848	MUSIC SUPPLIES/EW	202500016	146.32	781.31
10E020 1100 4000 50 000000				EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		146.32	
			366668848	FALL MUSIC ORDER FOR BAND, ORCH AND JAZZ/MD/NW	602500036	589.99	
10E060 1100 4000 50 000000				EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		589.99	
			366684902	MUSIC SUPPLIES/EW	202500016	45.00	
10E020 1100 4000 50 000000				EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		45.00	
1030232 SONOVA USA INC***		09/24/2024	5401521970	SPECIAL ED SUPPLIES - R.BAUWENS - ASSISTIVE LISTENING DEVICE TRIAL	2122500065	1,401.69	1,401.69
10E200 1200 4000 50 000000				EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		1,401.69	
1030233 PHOENIX CONSULTING SERVICES GR		09/24/2024	0924-02	ASBESTOS PRE-RENOVATION, SURVEY AND REPORT, SHERWOOD SCHOOL, AUGUST 2024. OKAY TO PAY.	2202500312	10,900.00	10,900.00
20E100 2540 3237 34 000000				OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./E		10,900.00	
1030234 POLAR3D INC		09/24/2024	34002	SOFTWARE/SITE	5552500078	1,000.00	1,000.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 2220 3000 80 000000				LICENSE EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		1,000.00	
1030235	PRINCIPAL LIFE INSURANCE COMPA	09/24/2024	7960246-09202024	DISABILITY INSURANCE ANNUAL PREMIUM - MICHAEL LUBELFELD	2302500032	3,619.22	3,619.22
10E200 2310 2210 22 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./LIFE INSURANC		3,619.22	
1030236	PRINCIPAL LIFE INSURANCE COMPA	09/24/2024	673358709272024	ANNUAL LIFE INSURANCE PREMIUM - MICHAEL LUBELFELD	2302500035	4,979.00	4,979.00
10E200 2310 2210 22 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./LIFE INSURANC		4,979.00	
1030237	PRO-ED***	09/24/2024	3048502	PSYCH SUPPLIES - PROTOCOLS	2122500041	545.60	545.60
10E200 2140 4000 50 000000				EDUCATION FUND/DISTRICT WIDE/PSYCHOLOGIST/SUPPLIES AND		545.60	
1030238	PROJECT WAYFINDER, INC.	09/24/2024	3599E	SOCIAL EMOTIONAL LEARNING RESOURCE PILOT	2302500029	26,000.00	26,000.00
10E200 1100 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		26,000.00	
1030239	RADON 123	09/24/2024	09062024	RADON TESTING FOR ALL SCHOOL.TEST CONDUCTED EVERY FIVE YEARS. OK TO PAY	2202500292	12,350.00	12,350.00
20E200 2540 3237 34 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		12,350.00	
1030240	REALLY GOOD STUFF, INC.***	09/24/2024	8618790	SUPPLIES/OT	702500021	36.83	913.27
10E070 1100 4000 50 000000				EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		36.83	
			8620832	Really Good Stuff / WT / 2nd Grade	1102500006	247.10	
10E110 1100 4000 50 000000				EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		247.10	
			8625096	REALLYGOODSTUFF/QB /RA	802500007	71.76	
10E080 1100 4000 50 000000				EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		71.76	
			8631852	Really Good Stuff / Classroom Supplies / WT/ 1st gr	1102500023	557.58	
10E110 1100 4000 50 000000				EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		557.58	
1030241	REAL GRAPHIX	09/24/2024	66793	GENERAL SUPPLIES PURCHASED FROM	2602500007	222.00	222.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200 2630 4000 50 000000				REAL GRAPHIX EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/SUPPL		222.00	
1030242	RED WING BUSINESS ADVANTAGE AC	09/24/2024	20240910058088	A PAIR OF BOOTS WAS REQUESTED FOR JAVIER HERRERA. OK TO PAY	2202500311	157.49	157.49
20E200 2540 4000 65 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		157.49	
1030243	SAFE HAVEN SCHOOL	09/24/2024	7588	PRIVATE TUITION - AUGUST 26-30, 2024 - INVOICE #7588 - E.S.	2122500104	1,210.10	1,210.10
10E200 1912 6700 40 000000				EDUCATION FUND/DISTRICT WIDE/SP ED TUITION; PRIV FACILI		1,210.10	
1030244	SAFEBAY TRANSPORTATION SERVICE	09/24/2024	2705	SPECIAL ED TRANSPORTATION - JULY 2024 - INVOICE #2705, 104876	2122500081	20,784.99	20,784.99
40E200 2550 3000 47 000000				TRANSPORTATION FUND/DISTRICT WIDE/TRANSPORTATION/PURCHA		20,784.99	
1030245	SCHOOL HEALTH CORPORATION***	09/24/2024	CINV000093546	PE/OT	702500009	274.94	1,678.20
10E070 1100 4000 53 000000				EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		274.94	
10E070 1100 4000 53 000000			INV000095736	PE/OT	702500009	1,403.26	
10E070 1100 4000 53 000000				EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		1,403.26	
1030246	SCHLECHTY CENTER	09/24/2024	2189	CONTRACTED STRATEGIC PLANNING WORK 2024-25. INVOICE #2189 9/9/24	2302500031	49,500.00	49,500.00
10E200 2310 3000 38 000000				EDUCATION FUND/DISTRICT WIDE/BOARD OF ED./PURCHASED SER		49,500.00	
1030247	SCHOOL MATE	09/24/2024	IN000620890	SCHOOLMATE/4th&5th GradePlanners/SW	1002500027	533.00	533.00
10E100 1100 4000 50 000000				EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		533.00	
1030248	Vendor Continued Void	09/24/2024					0.00
1030249	SCHOOL SPECIALTY INC.***	09/24/2024	208134685774	SCHOOL SPECIALTY/ART PAPER/RA	802500009	659.88	21,944.66
10E080 1100 4000 50 000000				EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		659.88	
10E110 1100 4000 50 000000			208134732032	School Specialty / Paper supply / WT	1102500021	279.92	
10E110 1100 4000 50 000000				EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		279.92	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			208134773013	2024-2025 - SUPPLIES AND MATERIALS - SCIENCE	2102500054	2,944.70	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2,944.70	
			308104586004	School Specialty / WT / 2ng Grade	1102500005	429.68	
10E110	1100 4000 50 000000			EDUCATION FUND/WAYNE THOMAS/REGULAR PROGRAMS/SUPPLIES A		429.68	
			308104601657	2024-2025- SUPPLIES AND MATERIALS - SCIENCE	2102500055	7,140.10	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		7,140.10	
			308104601659	2024-2025 - SUPPLIES AND MATERIALS - SCIENCE	2102500056	7,140.10	
10E200	2210 4000 57 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		7,140.10	
			308104603651	Construction Paper for Teachers	402500007	355.03	
10E040	1100 4000 50 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		355.03	
			308104606441	Teacher classroom supplies	102500011	2,874.91	
10E010	1100 4000 52 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		2,874.91	
			308104611255	SUPPLIES/OT	702500028	120.34	
10E070	1100 4000 50 000000			EDUCATION FUND/OAK TERRACE/REGULAR PROGRAMS/SUPPLIES AN		120.34	
1030250	SDI Innovations	09/24/2024	S24-0286204	24/25 AGENDA BOOKS/NW/AF	602500038	2,980.85	2,980.85
10E060	1100 4000 50 192006			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		2,980.85	
1030251	SECONDS MATTER SAFETY SOLUTION	09/24/2024	1789	SAFETY, ALL BUILDINGS	5552500067	21,084.00	21,084.00
60E200	2540 5000 96 000000			SECURITY 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAINT./C		21,084.00	
1030252	SECURED TECH SOLUTIONS, LLC	09/24/2024	HS-082902	SUPPLIES, OTHER	5552500029	3,500.00	14,450.00
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		3,500.00	
			HS-73104	SUPPLIES	5552500041	10,950.00	
10E200	2220 4000 65 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		10,950.00	
1030253	SHARPRINT SILKSCREEN & GRAPHIC	09/24/2024	438326	PAYMENT NEEDED ON TSHIRTS ORDERED	602500054	17.16	17.16

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E060	1100 3000 38 000000			FOR NEW STUDENTS TO DISTRICT/NB/NW EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/PURCHASED SER		17.16	
1030254	SIGN CENTRAL	09/24/2024	19314	*****QUOTE***** **** NAME PLATES AND FRAMES FOR PERSONNEL AT VITI BUILDING AND OPERATIONS	2202500115	310.00	310.00
20E200	2540 4000 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		310.00	
1030255	SIGNS NOW MUNDELEIN	09/24/2024	INV-53511	BUS MAGNETS AND LAMINATED BUS SIGNS. OKAY TO PAY	2202500190	46.94	645.39
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		46.94	
			INV-53527	BUS MAGNETS AND LAMINATED BUS SIGNS. OKAY TO PAY	2202500190	504.57	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		504.57	
			INV-53600	BUS MAGNETS FOR OAK TERRACE. OKAY TO PAY.	2202500244	93.88	
20E070	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		93.88	
1030256	SOUND INCORPORATED	09/24/2024	D1370533	PURCHASED SERVICE, REPAIR	5552500070	170.75	878.75
10E200	2220 3000 31 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		170.75	
			D1370695	PURCHASED SERVICE, OTHER	5552500099	708.00	
10E200	2220 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		708.00	
1030257	SPORTS 11, INC.	09/24/2024	10858	PURCHASE OF SOCCER AND TRACK UNIFORMS FOR SCHOOL TEAMS/NM/NW	602500011	2,870.00	2,870.00
10E060	1100 4000 50 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		2,870.00	
1030258	SUNSET FOOD MART, INC.	09/24/2024	011-00226225	SNACKS FOR RED OAK STUDENTS FOR FY25	902500040	136.00	206.22
10E090	1100 4000 16 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		136.00	
			011-00226406	SNACKS FOR RED	902500040	70.22	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E090	1100 4000 16 000000			OAK STUDENTS FOR FY25		70.22	
			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA				
1030259	TESTING SERVICE CORPORATION	09/24/2024	IN131571	MATERIALS	2202500211	4,782.00	8,822.00
				TESTING, ENGINEERING SERVICES AT INDIAN TRAIL. OKAY TO PAY			
20E040	2540 3237 34 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		4,782.00	
			IN131911	ENGINEERING	2202500327	4,040.00	
				SERVICES AT INDIAN TRAIL. OKAY TO PAY.			
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		4,040.00	
1030260	THE MULCH CENTER	09/24/2024	460117	THE MULCH CENTER	2202500111	185.00	410.00
				FY25			
20E200	2540 3283 89 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		185.00	
			462772	MULCH FOR	2202500291	225.00	
				DISTRICT 112, INV#462772 OK TO PAY			
20E200	2540 3214 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		225.00	
1030261	THE SHERWIN WILLIAMS COMPANY	09/24/2024	1787-0	PAINT FOR	2202500200	47.98	399.37
				NORTHWOOD. OKAY TO PAY.			
20E060	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		47.98	
			2131-8	PAINTING SUPPLIES	2202500202	203.70	
				FOR NORTHWOOD. OKAY TO PAY.			
20E060	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		203.70	
			3271-3	PAINT AND	2202500334	147.69	
				SUPPLIES FOR OAK TERRACE. OKAY TO PAY.			
20E070	2540 4204 50 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		147.69	
1030262	THE WRITTEN WORD CENTER FOR DY	09/24/2024	21351	SPECIAL ED	2122500083	600.00	600.00
				PROFESSIONAL DEVELOPMENT - THE WRITTEN WORD/DYSLEXIA			
10E200	2210 3000 35 462000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		600.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030263	THOMSON REUTERS - WEST	09/24/2024	850425578	STUDENT SERVICES PURCHASED SERVICES - CLEAR PROFLEX - APRIL 2024-APRIL 2025 -	2122500034	1,159.00	2,318.00
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		1,159.00	
			850717978	STUDENT SERVICES PURCHASED SERVICES - CLEAR PROFLEX - APRIL 2024-APRIL 2025 -	2122500034	1,159.00	
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		1,159.00	
1030264	TK ELEVATOR CORPORATION	09/24/2024	100630581	FINAL PAYMENT ON ELEVATOR INSTALLED AT RAVINIA, OKAY TO PAY.	2202500219	48,406.25	48,406.25
64E200	2540 5000 95 000000			RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		48,406.25	
1030265	Vendor Continued Void	09/24/2024					0.00
1030266	TOWNSHIP HIGH SCHOOL DIST. 113	09/24/2024	215	GASOLINE BILL FOR DISTRICT 112. INV# 215 (APRIL 2024) INV#216 ( MAY 2024), INV#217 (JUNE 2024) OK TO PAY	2202500289	2,098.20	5,846.04
20E200	2540 4214 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		2,098.20	
			216	GASOLINE BILL FOR DISTRICT 112. INV# 215 (APRIL 2024) INV#216 ( MAY 2024), INV#217 (JUNE 2024) OK TO PAY	2202500289	2,263.71	
20E200	2540 4214 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		2,263.71	
			217	GASOLINE BILL FOR DISTRICT 112. INV# 215 (APRIL 2024) INV#216 ( MAY 2024), INV#217 (JUNE 2024) OK TO PAY	2202500289	1,484.13	
20E200	2540 4214 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,484.13	
1030267	Vendor Continued Void	09/24/2024					0.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030268	Vendor Continued Void	09/24/2024					0.00
1030269	Vendor Continued Void	09/24/2024					0.00
1030270	Vendor Continued Void	09/24/2024					0.00
1030271	TRANE U.S. INC***	09/24/2024	17601108	HVAC/FILTERS/MOTOR SUPPLIES FY25; DISTRICT WIDE	2202500104	100.48	269,042.66
20E200	2540 3203 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		71.53	
20E200	2540 4203 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		28.95	
			17604470	HVAC/FILTERS/MOTOR SUPPLIES FY25; DISTRICT WIDE	2202500104	32.38	
20E200	2540 3203 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		23.05	
20E200	2540 4203 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		9.33	
			17637919	HVAC/FILTERS/MOTOR SUPPLIES FY25; DISTRICT WIDE	2202500104	1,629.30	
20E200	2540 3203 31 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,159.92	
20E200	2540 4203 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		469.38	
			314477423	PURCHASED SERVICES AT EDGEWOOD. OKAY TO PAY	2202500218	23,500.00	
20E020	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		23,500.00	
			314766155	SERVICE AGREEMENT 7027708, SCHEDULED MAINTENANCE INSPECTION--FY2025 . OKAY TO PAY.	2202500212	11,170.00	
20E070	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		11,170.00	
			314772047	PROJECT PAYMENT DUE UPDATES TO RED OAK MUSIC ART ROOM. OKAY TO PAY.	2202500223	19,212.50	
20E090	2540 3201 31 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./GE		19,212.50	
			314809499	***QUOTE***RTU COMPRESSOR REPLACEMENT AT GREEN BAY.	2202500035	18,168.00	
20E120	2540 5000 90 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		18,168.00	
			314810546	TEMPORARY COOLING AT RED OAK. OKAY	2202500301	28,270.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				TO PAY.			
20E090	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PU		28,270.00	
			314810559	TEMPORARY COOLING AT SHERWOOD.	2202500300	34,200.00	
				OKAY TO PAY.			
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		34,200.00	
			314810571	TEMPERATURE COOLING MATERIALS AT ELM PLACE.	2202500282	41,220.00	
				OKAY TO PAY.			
20E030	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		41,220.00	
			31481209	LOCK OUT TAG OUT UNIT. RECOVER REFRIGERANT PER EPA GUIDELINES. REMOVE FAILED COMPRESSOR. INSTALL NEW COMPRESSOR. REPLACE OIL CHARGE. REPLACE COMPRESSOR CONTACTOR. REPLACE THE SUCTION LINE CANNISTER. REPLACE LIQUID LINE FILTER DRIER. EVALUATE SYSTEM. OKAY TO PAY.	2202500306	10,732.00	
20E120	2540 4203 50 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		10,732.00	
			314830984	BRAESIDE COOLING RENTAL. OKAY TO PAY.	2202500303	17,791.00	
20E010	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		17,791.00	
			990094274	BOILER FLUE AT INDIAN TRAIL. OKAY TO PAY.	2202500304	51,772.00	
63E200	2540 5000 95 000000			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		51,772.00	
			990095267	***QUOTE*** TRANE CO-OP EQUIPMENT, TRANE CONTROLS, AND CONTINGENCY	2202500016	11,245.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
63E200	2540 5000 95 000000			RESERVE. QUOTE NUMBER: R1-191240-23-003.			
			INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN			11,245.00	
1030272	TRUENORTH EDUCATIONAL COOP 804	09/24/2024	981120824	PUBLIC TUITION SERVICES - 75% COMMITMENT INVOICE - INVOICE #981120824	2122500110	702,789.01	702,789.01
10E200	4220 6700 40 000000			EDUCATION FUND/DISTRICT WIDE/SP ED TUITION PUBLIC/TUITI		702,789.01	
1030273	Vendor Continued Void	09/24/2024					0.00
1030274	Vendor Continued Void	09/24/2024					0.00
1030275	Vendor Continued Void	09/24/2024					0.00
1030276	ULINE***	09/24/2024	177874000	ULINE ORDERS FOR OPERATIONS ORDER #18859775 REQ BY JENNAH ON 5/7/24 ORDER # 19610769 REQ BY BEGONIA (CLEANING SUPPLIES FOR DISTRICT WIDE) APPROVED BY JAMES ON 8/15/24 OK TO PAY	2202500236	314.90	9,901.80
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		314.90	
			181675825	2 WHITE BOARD ARE REQUESTED BY MARIA SALGADO, ONE FOR HER OFFICE (4X8) THE OTHER ONE FOR BUSINESS OFFICE (4X6) APPROVED BY JAMES B ON 8/12/24. THIS WILL BE DELIVERY DIRECTLY AT VITI BUILDING	2202500186	885.00	
20E130	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		885.00	
			181860356	ULINE ORDERS FOR OPERATIONS ORDER #18859775 REQ BY JENNAH ON 5/7/24 ORDER # 19610769 REQ BY BEGONIA	2202500236	5,475.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				(CLEANING SUPPLIES FOR DISTRICT WIDE) APPROVED BY JAMES ON 8/15/24 OK TO PAY			
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		5,475.00	
			181955411	8 x 4 WHITEBOARD FOR WAYNE THOMAS. OKAY TO PAY.	2202500228	580.00	
20E110	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		580.00	
			182354792	ECONO WRAPPER 70 GAUGE; STRETCH WRAP CUTTER OKAY TO PAY.	2202500264	181.90	
20E150	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		181.90	
			182613651	DRY ERASE BOARDS, CORKBOARD, FABRIC BULLETIN BOARD. OKAY TO PAY.	2202500296	1,220.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		0.00	
20E020	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		1,220.00	
			182624284	DRY ERASE BOARDS, CORKBOARD, FABRIC BULLETIN BOARD. OKAY TO PAY.	2202500296	1,245.00	
20E200	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		1,245.00	
20E020	2540 4000 65 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		0.00	
1030277	ULTIMATE SCREEN PRINTING	09/24/2024	149149	UltimateScreenPrin ting/Saunders/SW	1002500002	1,110.00	1,110.00
	10E100 1100 4000 50 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		1,110.00	
1030278	Vendor Continued Void	09/24/2024					0.00
1030279	Vendor Continued Void	09/24/2024					0.00
1030280	VERITIV	09/24/2024	021-62672953	DISTRICT WIDE PAPER ORDER FOR 2024-2025 SCHOOL YEAR	2502500027	14,438.25	42,896.25
	10E200 1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		303.00	
	10E200 2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		303.00	
	10E200 2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		286.17	
	20E200 2540 4000 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		286.17	
	10E010 1100 4000 70 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		1,234.08	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E020	1100 4000 70 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		3,067.77	
10E040	1100 4000 70 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		1,997.13	
10E060	1100 4000 70 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		1,945.72	
10E080	1100 4000 70 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		1,189.52	
10E090	1100 4000 70 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		1,481.62	
10E100	1100 4000 70 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		1,738.06	
10E200	2210 4000 70 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		303.00	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		303.01	
			021-62676444	DISTRICT WIDE PAPER ORDER FOR 2024-2025 SCHOOL YEAR	2502500027	28,350.00	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		594.96	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		594.96	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		561.90	
20E200	2540 4000 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		561.91	
10E010	1100 4000 70 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		2,423.16	
10E020	1100 4000 70 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		6,023.67	
10E040	1100 4000 70 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		3,921.43	
10E060	1100 4000 70 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		3,820.49	
10E080	1100 4000 70 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		2,335.67	
10E090	1100 4000 70 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		2,909.21	
10E100	1100 4000 70 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		3,412.74	
10E200	2210 4000 70 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		594.96	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		594.94	
			021-62687639	DISTRICT WIDE PAPER ORDER FOR 2024-2025 SCHOOL YEAR	2502500027	108.00	
10E200	1200 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/SPECIAL ED./SUPPLIES AND M		2.27	
10E200	2220 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/SUPPLIES AND MAT		2.27	
10E200	2642 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/SUPPLIES AND MAT		2.14	
20E200	2540 4000 50 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		2.14	
10E010	1100 4000 70 000000			EDUCATION FUND/BRAESIDE/REGULAR PROGRAMS/SUPPLIES AND M		9.23	
10E020	1100 4000 70 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		22.95	
10E040	1100 4000 70 000000			EDUCATION FUND/INDIAN TRAIL/REGULAR PROGRAMS/SUPPLIES A		14.94	
10E060	1100 4000 70 000000			EDUCATION FUND/NORTHWOOD/REGULAR PROGRAMS/SUPPLIES AND		14.55	
10E080	1100 4000 70 000000			EDUCATION FUND/RAVINIA/REGULAR PROGRAMS/SUPPLIES AND MA		8.90	
10E090	1100 4000 70 000000			EDUCATION FUND/RED OAK/REGULAR PROGRAMS/SUPPLIES AND MA		11.08	
10E100	1100 4000 70 000000			EDUCATION FUND/SHERWOOD/REGULAR PROGRAMS/SUPPLIES AND M		13.00	
10E200	2210 4000 70 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		2.27	
10E200	2520 4000 50 000000			EDUCATION FUND/DISTRICT WIDE/FISCAL SERVICES/SUPPLIES A		2.26	
1030281	VETERANS FLOOR INC.	09/24/2024	2807	CLEAN AND REFINISH MULTI-PURPOSE ROOM FLOOR AT INDIAN TRAIL.	2202500279	1,225.00	1,225.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E040	2540 3211 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		1,225.00	
1030282	VISO GRAPHIC	09/24/2024	241956-	SERVICES USED FOR CARRIER ROUTE MAILING FROM VISO GRAPHIC.	2602500009	3,667.64	3,667.64
10E200	2630 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/PURCH		3,667.64	
1030283	Vendor Continued Void	09/24/2024					0.00
1030284	Vendor Continued Void	09/24/2024					0.00
1030285	Vendor Continued Void	09/24/2024					0.00
1030286	WEST MUSIC***	09/24/2024	SI2427724	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500076	6,056.10	12,326.39
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		6,056.10	
			SI2427728	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500075	554.25	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		554.25	
			SI2427729	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500071	62.99	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		62.99	
			SI2427730	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500078	3,538.18	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		3,538.18	
			SI2427731	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500077	1,264.00	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		1,264.00	
			SI2427732	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500074	195.05	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		195.05	
			SI2430219	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500073	48.44	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		48.44	
			SI2430220	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500075	18.69	
10E200	2210 4000 62 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		18.69	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			SI2430221	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500071	305.88	
10E200 2210 4000 62 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		305.88	
			SI2430728	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500074	120.65	
10E200 2210 4000 62 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		120.65	
			SI2431419	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500072	34.80	
10E200 2210 4000 62 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		34.80	
			SI2431900	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500076	50.98	
10E200 2210 4000 62 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		50.98	
			SI2432478	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500076	35.62	
10E200 2210 4000 62 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		35.62	
			SI2434416	2024-2025 - SUPPLIES AND MATERIALS - MUSIC	2102500078	40.76	
10E200 2210 4000 62 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./SUPPLIES AN		40.76	
1030287	Vendor Continued Void	09/24/2024					0.00
1030288	Vendor Continued Void	09/24/2024					0.00
1030289	Vendor Continued Void	09/24/2024					0.00
1030290	WIGHT & COMPANY	09/24/2024	220112-021	PROFESSIONAL SERVICE FOR INDIAN TRAIL (INV#220113-024),R AVINIA (INV#220112-021), AND SHERWOOD (INV#230069-011) . OK TO PAY	2202500238	39,867.92	367,294.46
63E200 2540 5000 95 000000				INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN		0.00	
64E200 2540 5000 95 000000				RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN		39,867.92	
67E200 2540 5000 95 000000				SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI		0.00	
			220112-022	PROFESSIONAL SERVICES FOR THE PERIOD ENDING AUGUST 31, 2024.	2202500338	40,542.91	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				RAVINIA ELEMENTARY SCHOOL ADDITION AND RENOVATION. OKAY TO PAY.			
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN			40,542.91	
			220113-024	PROFESSIONAL SERVICE FOR INDIAN TRAIL (INV#220113-024),R AVINIA (INV#220112-021), AND SHERWOOD (INV#230069-011) . OK TO PAY	2202500238	18,962.74	
63E200	2540 5000 95 000000		INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN			18,962.74	
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN			0.00	
67E200	2540 5000 95 000000		SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI			0.00	
			220113-025	SERVICES FOR THE PERIOD ENDING AUGUST 31, 2024. INDIAN TRAIL SCHOOL RENOVATION. OKAY TO PAY.	2202500337	12,329.11	
63E200	2540 5000 95 000000		INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN			12,329.11	
			230069-011	PROFESSIONAL SERVICE FOR INDIAN TRAIL (INV#220113-024),R AVINIA (INV#220112-021), AND SHERWOOD (INV#230069-011) . OK TO PAY	2202500238	172,291.78	
63E200	2540 5000 95 000000		INDIAN TRAIL 2022 REFERENDUM/DISTRICT WIDE/OPER. & MAIN			0.00	
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN			0.00	
67E200	2540 5000 95 000000		SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI			172,291.78	
			230069-012	PROFESSIONAL SERVICES FOR THE PERIOD ENDING AUGUST 31, 2024 - SHERWOOD ADDITION AND RESTORATION	2202500336	83,300.00	
67E200	2540 5000 95 000000		SHERWOOD 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAI			83,300.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030291	WITH PARTNERS	09/24/2024	0000093	TITLE III - LIP/LEP GRANT - IMPROVEMENT OF INSTRUCTION - INVOICE #0000093 - AUGUST 2024	2122500085	4,000.00	4,000.00
10E200	2210 3000 35 490500			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		4,000.00	
1030292	YELLOWFOLDER- AN INTELLINETICS	09/24/2024	20215156	PURCHASED SERVICES/SCHROEDER	2002500030	52.00	52.00
10E200	2642 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/PERSONNEL/PURCHASED SERVIC		52.00	
1030293	ZOOM VIDEO COMMUNICATIONS, INC	09/24/2024	INV259753772	TELEPHONE	5552500008	661.41	949.52
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		661.41	
10E200	2220 3000 42 000000		INV268703716	TELEPHONE	5552500004	13.23	
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		13.23	
10E200	2220 3000 42 000000		INV270409087	TELEPHONE	5552500008	274.88	
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		274.88	
256 Computer						Check(s) For a Total of	6,768,697.82

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	256	Computer	Checks For a Total of	6,768,697.82
Total For	256	Manual, Wire Tran, ACH & Computer	Checks	6,768,697.82
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	6,768,697.82

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	1,661,040.38	1,661,040.38
15	FOOD SERVICE	0.00	0.00	24,267.61	24,267.61
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	674,476.74	674,476.74
40	TRANSPORTATION FUND	0.00	0.00	20,784.99	20,784.99
60	SECURITY 2022 REFERENDUM	0.00	0.00	418,804.00	418,804.00
63	INDIAN TRAIL 2022 REFERENDUM	0.00	0.00	1,280,262.79	1,280,262.79
64	RAVINIA 2022 REFERENDUM WORK	0.00	0.00	2,318,737.53	2,318,737.53
67	SHERWOOD 2022 REFERENDUM WORK	0.00	0.00	370,323.78	370,323.78

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030294	FOURTH CLIFF ADVENTURE INC.	08/30/2024	1564-	PFA - MOTOR ROOM - INVOICE #1564	2122500047	7,512.50	7,512.50
10E120	1125 4000 50 370500			EDUCATION FUND/GREEN BAY SCHOOL/PREK REGULAR/SUPPLIES A		7,512.50	
				1 Computer	Check(s) For a Total of		7,512.50

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	7,512.50
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	7,512.50
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	7,512.50

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	7,512.50	7,512.50

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
2002083	AMAZON	09/24/2024	1MJK-37WQ-DV4P	Order for Luthardt Enrichment	402500022	326.67	371.64
99L000	9700 0000 00 000000		IT Enrichment/NS			326.67	
99L000	9059 0000 00 000000		1QKH-CQLD-JLPG INDIAN TRAIL LIBRARY/NS	Order for Grost	402500023	44.97	44.97
2002084	NORTHWOOD JUNIOR HIGH PTO	09/24/2024	PTO2024	2024 GRADUATION/NW/AF	602500035	2,985.00	2,985.00
99L000	9031 0000 00 000000		NORTHWOODS GRADUATION/NS			2,985.00	
2002085	SCHOLASTIC BOOK FAIRS	09/24/2024	W5505063BF	Payment for Scholastic Book Fair (Spring 2024) - Invoice # W5505063BF	402500019	1,674.13	1,674.13
99L000	9059 0000 00 000000		INDIAN TRAIL LIBRARY/NS			1,674.13	
2002086	TOWNSHIP HIGH SCHOOL DIST. 113	09/24/2024	20242003489	6/3/24 8TH GRADE GRADUATION/EW	202500023	325.00	650.00
99L000	9007 0000 00 000000		EDGEWOOD MISCELLANEOUS/NS			325.00	
99L000	9031 0000 00 000000		20242003489- NORTHWOODS GRADUATION/NS	2024 GRADUATION/NW/AF	602500037	325.00	325.00
				4 Computer	Check(s) For a Total of		5,680.77

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	4	Computer	Checks For a Total of	5,680.77
Total For	4	Manual, Wire Tran, ACH & Computer	Checks	5,680.77
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,680.77

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
99	ACTIVITY FUND	5,680.77	0.00	0.00	5,680.77

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500072	REBECCA PURSE	09/17/2024	07192024	2024-2025 - PURCHASED SERVICES - TRAVEL	2102500139	240.00	240.00
10E200 2210 3000 30 000000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		240.00	
				1 ACH	Check(s) For a Total of		240.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030024	1495 BUILDING LLC	09/17/2024	OCT24	MONTHLY OPS BUILDING RENT	2502500020	7,392.73	7,392.73
	20E200 2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		7,392.73	
1030025	ACCESS ONE	09/17/2024	6419985	MANAGED IT SERVICES AND COMMUNICATIONS PROVIDER. OKAY TO PAY.	2202500316	3,248.67	3,248.67
	20E010 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		152.93	
	20E020 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		394.98	
	20E030 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		273.79	
	20E040 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		516.49	
	20E060 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		273.79	
	20E070 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		273.79	
	20E080 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PH		395.31	
	20E090 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PH		273.87	
	20E100 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		152.93	
	20E110 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		273.79	
	20E120 2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		267.00	
1030026	CGA INVESTMENT CO LLC	09/17/2024	OCT24	MONTHLY STORAGE RENT	2502500018	12,197.29	12,197.29
	20E200 2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		12,197.29	
1030027	COMCAST BUSINESS+++	09/17/2024	216907058	INTERNET SVC - SCHOOL BUILDINGS	5552500106	17,529.37	17,529.37
	10E200 2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		17,529.37	
1030028	Vendor Continued Void	09/17/2024					0.00
1030029	COMMONWEALTH EDISON	09/17/2024	36154130009524	ELECTRIC SERVICES FOR 445 SHERIDAN ROAD, UNIT 1W. SERVICE FROM 8/6/24 THROUGH 9/5/24. OKAY TO PAY.	2202500323	683.04	12,425.20
	20E130 2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		683.04	
			65523312229324	ELECTRICAL SERVICE FOR BUFFALO GROVE WAREHOUSE. SERVICE FROM 8/2/24 - 9/3/24. OKAY TO PAY.	2202500317	1,297.45	
	20E140 2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		1,297.45	
			83564270009624	ELECTRIC SERVICES FOR OAK TERRACE.	2202500324	10,076.57	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E070	2540 4000 69 000000			SERVICE FRP, 8/6/24 THROUGH 9/5/24. OKAY TO PAY.			
				OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		10,076.57	
			86825320009524	ELECTRIC SERVICE AT 445 SHERIDAN ROAD, UNIT 3W. SERVICE FROM 8/6/24 THURGFH 9/5/24. OKAY TO PAY.	2202500325	368.14	
20E130	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		368.14	
1030030	LAKESHORE RECYCLING SYSTEMS	09/17/2024	LR5830868	TRASH REMOVAL AND RECYCLING SERVICES AT BUFFALO GROVE WAREHOUSE AND OPERATIONS BUILDING. OKAY TO PAY.	2202500314	213.14	708.14
20E140	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		0.00	
20E150	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		213.14	
			LR5830869	TRASH REMOVAL AND RECYCLING SERVICES AT BUFFALO GROVE WAREHOUSE AND OPERATIONS BUILDING. OKAY TO PAY.	2202500314	495.00	
20E140	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		495.00	
20E150	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		0.00	
1030031	NORTH SHORE GAS	09/17/2024	0614945562-0003	NORTH SHORE GAS BILL FOR IT GREENHOUSE. PAST DUE. OKAY TO PAY.	2202500330	267.64	352.71
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		267.64	
			4176174311	GAS EXPENSES FOR THE BUFFAO GROVE WAREHOUSE. OKAY TO PAY.	2202500333	85.07	
20E140	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		85.07	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030032	T MOBILE	09/17/2024	9695807609032024	STUDENT HOTSPOTS #969580760	5552500039	3,980.00	4,094.90
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		3,980.00	
			9743040059324	CELL BOOSTERS #974304005	5552500035	114.90	
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		114.90	
1030033	United Rentals (North America)	09/17/2024	203895023-033	RENTAL EQUIPMENT. OKAY TO PAY.	2202500299	115.00	115.00
20E100	2540 3000 32 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		115.00	
1030034	GABRIEL VITI REVOCABLE TRUST	09/17/2024	OCT24	MONTHLY RENT	2502500019	25,800.00	25,800.00
20E200	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		25,800.00	
1030035	Vendor Continued Void	09/17/2024					0.00
1030036	WILLSCOT/WILLIAMS SCOTSMAN	09/17/2024	9021053241	LEARNING COTTAGE SERVICE WAS NEEDED IT ON SINGLE STORY CPX-200189 SS WAS ON 5/22/24. OK TO PAY	2202500318	300.00	12,508.00
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		300.00	
			9021832977	MONTHLY COTTAGE LEARNING RENTAL FOR SHERWOOD. INV#9021832978, INV#9021832979,INV #9021832977 SERVICE FROM 9/4/24 TO 10/3/2024. OK TO PAY	2202500290	4,054.00	
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		4,054.00	
			9021832978	MONTHLY COTTAGE LEARNING RENTAL FOR SHERWOOD. INV#9021832978, INV#9021832979,INV #9021832977 SERVICE FROM 9/4/24 TO 10/3/2024. OK TO PAY	2202500290	3,904.00	
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		3,904.00	
			9021832979	MONTHLY COTTAGE	2202500290	4,250.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				LEARNING RENTAL FOR SHERWOOD. INV#9021832978, INV#9021832979,INV #9021832977 SERVICE FROM 9/4/24 TO 10/3/2024. OK TO PAY			
20E100	2540 3000 38 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		4,250.00	
1030037	XEROX FINANCIAL SERVICES	09/17/2024	6274037	COPIER EXPENSE - DISTRICT WIDE - BLANKET PO - FY25	5552500015	233.47	233.47
10E200	2220 3000 03 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		233.47	
				14 Computer	Check(s) For a Total of		96,605.48

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	240.00
	14	Computer	Checks For a Total of	96,605.48
Total For	15	Manual, Wire Tran, ACH & Computer Checks		96,845.48
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	96,845.48

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	22,365.38	22,365.38
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	74,480.10	74,480.10

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500071	BRITTANY COFFIN	09/13/2024	200001253	SPECIAL ED PROFESSIONAL DEVELOPMENT - IDEA - IASSW FALL CONFERENCE	2122500114	340.00	340.00
10E200 2210 3000 35 462000				EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		340.00	
				1 ACH	Check(s) For a Total of		340.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	340.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	340.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	340.00

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	340.00	340.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500066	NIHIP	09/11/2024	09032024	SEPTEMBER 2024 NIHIP INVOICE	2502500050	801,408.90	801,408.90
10E200	2610 2220 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		756,509.41	
10E200	2610 2230 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/DENTAL I		44,899.49	
				1 ACH	Check(s) For a Total of		801,408.90

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030008	8X8 INC	09/11/2024	4586652	REMAINDER OF 8X8 CONTRACT	5552500071	10,582.82	10,582.82
	10E200 2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		10,582.82	
1030009	AT&T MOBILITY	09/11/2024	287302649106X090324	PURCHASED SERVICE - CELL SERVICE - FY25	5552500018	5,568.71	5,568.71
	10E200 2220 5000 90 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/CAPITAL OUTLAY/C		0.00	
	10E200 2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		5,568.71	
1030010	CITY OF HIGHLAND PARK	09/11/2024	00723709032024	WATER, SANITARY SEWER MAINTENANCE, STORM SEWER MAINTENANCE FOR NORTHWOOD, RED OAK, SHERWOOD, WAYNE THOMAS AND GREEN BAY. DATES OF SERVICE 6/1/24 - 8/31/24. OKAY TO PAY.	2202500278	7,135.89	7,135.89
	20E060 2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		2,104.86	
	20E090 2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PU		1,785.82	
	20E100 2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		1,117.88	
	20E110 2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		2,127.33	
1030011	CITY OF HIGHWOOD	09/11/2024	3001790009012024	WATER BILL FOR OAK TERRACE SCHOOL SS FROM 6/14/24 TO 8/16/2024 OK TO PAY	2202500293	1,143.13	1,143.13
	20E070 2540 3000 44 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		1,143.13	
1030012	Vendor Continued Void	09/11/2024					0.00
1030013	Vendor Continued Void	09/11/2024					0.00
1030014	COMMONWEALTH EDISON	09/11/2024	3555841222082824	ELECTRICAL SERVICES AT BRAESIDE. SERVICE DATES 7/29/24 - 8/27/24. OKAY TO PAY.	2202500285	5,601.75	45,397.00
	20E010 2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		5,601.75	
			3790226000082624	ELECTRIC SERVICE FOR SHERWOOD. SERVICE DATES 7/25/24 THROUGH	2202500268	4,586.29	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				8/25/24. OKAY TO PAY.			
20E100	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		4,586.29	
			572576500008272024	ELECTRIC BILL FOR THE FOLLOWING SCHOOLS: EDGEWOOD, GREEN BAY, ELM PLACE. SERVICE DATES 7/28/24 THROUGH 8/26/24. OKAY TO PAY.	2202500267	29,570.81	
20E020	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		15,475.35	
20E030	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		9,233.86	
20E120	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		4,861.60	
			5870671222082624	ELECTRIC SERVICE FOR IT GREENHOUSE AND INDIAN TRAIL. DATES OF SERVICE 7/26/24 - 8/26/24. OKAY TO PAY.	2202500269	1,493.12	
20E040	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		510.81	
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		982.31	
			734761500082724	ELECTRIC SERVICES AT WAYNE THOMAS. SERVICE DATES 7/28/24 - 8/26/24. OKAY TO PAY.	2202500287	4,145.03	
20E110	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		4,145.03	
1030015	Vendor Continued Void	09/11/2024					0.00
1030016	LAKESHORE RECYCLING SYSTEMS	09/11/2024	LR5830867	TRASH AND RECYCLING SERVICES FOR OAK TERRACE. (INVOICE TOTAL: \$959.32; PAST DUE AMOUNT \$921.82.) OKAY TO PAY.	2202500274	1,881.14	6,304.83
20E070	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		1,881.14	
			LR5832092	TRASH & RECYCLING SERVICES FOR BRAESIDE, ELM PLACE, SHERWOOD,	2202500275	4,423.69	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				RED OAK, WAYNE THOMAS, GREEN BAY AND NORTHWOOD. OKAY TO PAY.			
20E010	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		579.44	
20E030	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		712.55	
20E060	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		596.61	
20E090	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PU		651.14	
20E100	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		360.27	
20E110	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		668.39	
20E120	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		855.29	
1030017	PITNEY BOWES***	09/11/2024	3106809024	PITNEY BOWES PRINTER LEASE	2502500049	977.61	977.61
10E200	1100 3000 48 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		977.61	
1030018	Vendor Continued Void	09/11/2024					0.00
1030019	SMITHEREEN PEST MANAGEMENT***	09/11/2024	3472771	SMITHEREEN PEST MANAGEMENT SERVICES FOR AUGUST 2024. OKAY TO PAY.	2202500281	1,006.00	1,326.00
20E200	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		33.00	
20E090	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PE		171.00	
20E110	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		50.00	
20E100	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		39.00	
20E070	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		230.00	
20E060	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		60.00	
20E030	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		55.00	
20E020	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		70.00	
20E010	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		171.00	
20E120	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		57.00	
20E150	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		70.00	
			6229363	WILDLIFE CONTROL HAND CAPTURE BABY RABBITS X 4-SHERWOOD SCHEDULED SERVICE EDGEWOOD. OKAY TO PAY.	2202500262	320.00	
20E100	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		250.00	
20E020	2540 3238 34 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		70.00	
1030020	STANDARD INSURANCE COMPANY	09/11/2024	158686000109012024	THE STANDARD SEPTEMBER 2024 INVOICE	2502500053	684.76	684.76
10E200	2610 2210 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/LIFE INS		684.76	
1030021	XEROX FINANCIAL SERVICES	09/11/2024	6185573	COPIER EXPENSE -	5552500015	14,587.42	14,587.42

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10E200	2220 3000 03 000000			DISTRICT WIDE - BLANKET PO - FY25 EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		14,587.42	
				14 Computer	Check(s) For a Total of		93,708.17

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	801,408.90
	14	Computer	Checks For a Total of	93,708.17
Total For	15	Manual, Wire Tran, ACH & Computer	Checks	895,117.07
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	895,117.07

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	834,792.53	834,792.53
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	60,324.54	60,324.54

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500065	SHANNON RUIZ CROSSWHITE	09/04/2024	07192024	2024-2025 - PURCHASED SERVICES - TRAVEL	2102500124	49.23	49.23
10E200	2210 3000 30 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./PURCHASED S		49.23	
				1 ACH	Check(s) For a Total of		49.23

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1030000	COMCAST BUSINESS+++	09/04/2024	211366358	INTERNET SVC - SCHOOL BUILDINGS	5552500090	17,529.37	17,529.37
10E200	2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		17,529.37	
1030001	CONSTELLATION NEWENERGY GAS DI	09/04/2024	4106988	GAS UTILITY BILL DISTRICT-WIDE. OKAY TO PAY.	2202500234	4,979.42	4,979.42
20E010	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		291.20	
20E020	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./S		805.10	
20E030	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		348.63	
20E040	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		764.91	
20E060	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		870.85	
20E070	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		343.90	
20E080	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./SU		324.46	
20E090	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./SU		340.18	
20E100	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./S		319.02	
20E110	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		238.50	
20E120	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		332.67	
1030002	JOHNSON CONTROLS SECURITY SOLU	09/04/2024	0130013326894881224	SECURITY SERVICES FOR IT GREENHOUSE. OKAY TO PAY.	2202500245	659.34	1,022.32
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		659.34	
			40390699	JCI SYSTEM INSTALLATION AT INDIAN TRAIL. OKAY TO PAY.	2202500230	99.00	
20E040	2540 3216 31 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		99.00	
			40448152	SECURITY SERVICES FOR IT GREENHOUSE. OKAY TO PAY.	2202500245	263.98	
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		263.98	
1030003	NORTH SHORE GAS	09/04/2024	5103953240	GAS SERVICE FOR IT GREENHOUSE, OPERATIONS BUILDING, VITI BUILDING UNIT B AND VITI BUILDING UNIR C. OKAY TO PAY.	2202500248	322.27	379.70
10E040	2540 3000 38 000067			EDUCATION FUND/INDIAN TRAIL/OPER. & MAINT./PURCHASED SE		205.18	
20E130	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		78.02	
20E150	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		39.07	
			5143070204	GAS SERVICES AT	2202500229	57.43	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				VITI AND IT WAREHOUSE. OKAY TO PAY.			
20E200 2540 4000 68 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		17.80	
20E130 2540 4000 68 000000				OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		39.63	
1030004 T MOBILE		09/04/2024	97228284908222024	STUDENT HOTSPOTS #972282849	5552500069	1,500.00	1,500.00
10E200 2220 3000 42 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		1,500.00	
1030005 United Rentals (North America)		09/04/2024	203895023-034	RENTAL CONTAINER FOR SHERWOOD SCHOOL INV#203895023034 SS FROM 8/20/24 TO 9/17/24. OK TO PAY	2202500254	115.00	115.00
20E100 2540 3000 32 000000				OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		115.00	
1030006 GABRIEL VITI REVOCABLE TRUST		09/04/2024	4THQTRINV	4TH QUARTER INVOICE	2502500048	8,351.18	8,351.18
20E200 2540 3000 38 000000				OPERATIONS & MAINTENANCE FUND/DISTRICT WIDE/OPER. & MAI		8,351.18	
1030007 XEROX FINANCIAL SERVICES		09/04/2024	6178929	COPIER EXPENSE - DISTRICT WIDE - BLANKET PO - FY25	5552500015	625.00	625.00
10E200 2220 3000 03 000000				EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		625.00	
			8	Computer	Check(s) For a Total of		34,501.99

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202400053	ALLIED BENEFIT SYSTEMS	09/04/2024	0000514555	ALLIED SEPTEMBER 2024 INVOICE	2502500040	580.50	580.50
10E200 2610 2220 22 000000				EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		580.50	
				1 Wire Transfer Check(s) For a Total of			580.50

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	580.50
	1	ACH	Checks For a Total of	49.23
	8	Computer	Checks For a Total of	34,501.99
Total For	10	Manual, Wire Tran, ACH & Computer Checks		35,131.72
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	35,131.72

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	21,412.60	21,412.60
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	13,719.12	13,719.12

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500064	PHYLLIS MIKELL	08/30/2024	08262024	HEALTH SERVICES LIABILITY INSURANCE - P.MIKELL	2122500097	128.00	128.00
10E200 2130 3000 27 000000				EDUCATION FUND/DISTRICT WIDE/HEALTH SERVICES/PURCHASED		128.00	
				1 ACH	Check(s) For a Total of		128.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	128.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	128.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	128.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	128.00	128.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029998	COMMONWEALTH EDISON COMPANY	08/28/2024	1928016201	ELECTRICITY SUPPLY AT RAVINIA. OKAY TO PAY.	2202500240	9,511.99	9,511.99
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM WORK/DISTRICT WIDE/OPER. & MAIN			9,511.99	
				1 Computer	Check(s) For a Total of		9,511.99

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	9,511.99
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	9,511.99
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	9,511.99

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
64	RAVINIA 2022 REFERENDUM WORK	0.00	0.00	9,511.99	9,511.99

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500061	SYDNEE MCDERMOTT	08/26/2024	5355116343	2024-2025 TUITION REIMBURSEMENT PER THE ADMIN CONTRACT	2502500042	2,275.00	2,275.00
10E200	2210 2300 35 000000			EDUCATION FUND/DISTRICT WIDE/IMPROVE INSTR./TUITION REI		2,275.00	
				1 ACH	Check(s) For a Total of		2,275.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	2,275.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	2,275.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,275.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	2,275.00	2,275.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500059	BRIDGET FARRELL	08/26/2024	04245-78268023	REIMBURSEMENT FOR BRIDGET FARRELL/EW	202500018	175.00	175.00
10E020	1100 4000 50 000000			EDUCATION FUND/EDGEWOOD/REGULAR PROGRAMS/SUPPLIES AND M		175.00	
242500060	PORTIA RANSOM	08/26/2024	08232024	CONFERENCE REIMBURSEMENT	2502500041	1,195.00	1,195.00
10E020	2410 3000 35 000000			EDUCATION FUND/EDGEWOOD/PRINCIPAL/PURCHASED SERVICES/PR		1,195.00	
				2 ACH	Check(s) For a Total of		1,370.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	2	ACH	Checks For a Total of	1,370.00
	0	Computer	Checks For a Total of	0.00
Total For	2	Manual, Wire Tran, ACH & Computer Checks		1,370.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,370.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	1,370.00	1,370.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029997	EL POBLANITO GOURMET	08/23/2024	079477	STUDENT SERVICES PURCHASED SERVICES - FOR HEART OF THE CITY SOCCER JAMBOREE - AUGUST 24, 2024	2122500091	2,970.00	2,970.00
10E200	2190 3000 38 000000			EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/PURCHASED		2,970.00	
				1 Computer	Check(s) For a Total of		2,970.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	2,970.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	2,970.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,970.00

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	2,970.00	2,970.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029996	NORTH SHORE WATER RECLAMATION	08/21/2024	28951-C	NSWRD PERMIT FEE FOR RAVINIA	2502500039	4,378.80	4,378.80
64E200	2540 5000 95 000000		RAVINIA 2022 REFERENDUM	WORK/DISTRICT WIDE/OPER. & MAIN		4,378.80	
				1 Computer	Check(s) For a Total of		4,378.80

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	4,378.80
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	4,378.80
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,378.80

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
64	RAVINIA 2022 REFERENDUM WORK	0.00	0.00	4,378.80	4,378.80

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500058	NIHIP	08/21/2024	NSSD112082024	NIHIP AUGUST 2024 INVOICE	2502500038	689,028.05	689,028.05
10E200 2610 2220 22 000000				EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/MEDICAL		689,028.05	
				1 ACH	Check(s) For a Total of		689,028.05

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	689,028.05
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	689,028.05
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	689,028.05

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	689,028.05	689,028.05

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
1029983	ACCESS ONE	08/20/2024	6342015	MANAGED IT SERVICES AND COMMUNICATIONS PROVIDER. OKAY TO PAY.	2202500207	3,297.98	3,297.98
20E010	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./P		146.57	
20E020	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/EDGEWOOD/OPER. & MAINT./P		388.62	
20E030	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/ELM PLACE/OPER. & MAINT./		267.42	
20E040	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		510.17	
20E060	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/NORTHWOOD/OPER. & MAINT./		267.42	
20E070	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		267.42	
20E080	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RAVINIA/OPER. & MAINT./PH		506.95	
20E090	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/RED OAK/OPER. & MAINT./PH		267.42	
20E100	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/SHERWOOD/OPER. & MAINT./P		146.57	
20E110	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/WAYNE THOMAS/OPER. & MAIN		267.42	
20E120	2540 3260 42 000000			OPERATIONS & MAINTENANCE FUND/GREEN BAY SCHOOL/OPER. &		262.00	
1029984	AT&T	08/20/2024	2917602903	INTERNET SERVICES NW	5552500080	3,563.00	3,563.00
10E200	2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		3,563.00	
1029985	COMCAST BUSINESS+++	08/20/2024	8771101206579690824	INTERNET SVC - BG WAREHOUSE	5552500036	172.95	172.95
10E200	2220 3261 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PHONE SECURITY/N		172.95	
1029986	Vendor Continued Void	08/20/2024					0.00
1029987	Vendor Continued Void	08/20/2024					0.00
1029988	COMMONWEALTH EDISON	08/20/2024	3555841222073024	COMED ELECTRIC BILL FOR BRAESIDE (ACCOUNT NO. 3555841222) PAST DUE AMOUNT OF \$3,352.41 AND SERVICE FROM 6/27/24 THROUGH 7/29/24. OKAY TO PAY.	2202500194	6,854.41	20,097.07
20E010	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/BRAESIDE/OPER. & MAINT./S		6,854.41	
			36377422228524	COMED ELECTRIC BILL FOR OPERATIONS BUILDING (ACCOUNT NO. 3637742222) SERVICE FROM 5/31/24 THROUGH 7/1/24. OKAY TO PAY.	2202500199	512.48	
20E150	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		512.48	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			65523312222080224	COMED ELECTRIC BILL FOR BUFFALO GROVE WAREHOUSE (ACCOUNT NO. 6552331222) SERVICER FROM 7/3/24 THROUGH 8/2/24. OKAY TO PAY	2202500197	1,314.93	
20E140	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		1,314.93	
			7443705000080124	COMED ELECTRIC BILL FOR INDIAN TRAIL SCHOOL (ACCOUNT NO. 7443705000) SERVICE FROM 6/26/24 THROUGH 7/26/24. OKAY TO PAY.	2202500198	1,236.31	
20E040	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/INDIAN TRAIL/OPER. & MAIN		1,236.31	
			83564270008724	ELECTRIC BILL FOR OAK TERRACE FROM 7/8/24 THROUGH 8/6/24 (ACCOUNT NO. 8356427000) OKAY TO PAY.	2202500209	9,831.20	
20E070	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/OAK TERRACE/OPER. & MAINT		9,831.20	
			868253200008062024	COMED ELECTRIC BILL FOR 445 SHERIDAN ROAD, UNIT 3W, HIGHWOOD, IL (ACCOUNT NO. 8682532000) SERVICE FROM 7/8/24 THROUGH 8/6/24. OKAY TO PAY.	2202500195	347.74	
20E130	2540 4000 69 000000			OPERATIONS & MAINTENANCE FUND/VITI BUILDING/OPER. & MAI		347.74	
1029989	HUMANADENTAL	08/20/2024	10208673	HUMANA DENTAL RUNOUT ADMIN FEES (09/01/24-08/31/25 )	2502500036	6,201.00	6,201.00
10E200	2610 2230 22 000000			EDUCATION FUND/DISTRICT WIDE/DISTRICT BENEFITS/DENTAL I		6,201.00	
1029990	LAKESHORE RECYCLING SYSTEMS	08/20/2024	LR5800642	RECYCLING	2202500204	213.14	213.14

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
20E150	2540 3000 86 000000			SERVICES FOR OPERATIONS BUILDING. OKAY TO PAY. OPERATIONS & MAINTENANCE FUND/O&M Admin Building/OPER.		213.14	
1029991	LAKESHORE RECYCLING SYSTEMS	08/20/2024	LR5800643	RECYCLING SERVICES FOR BUFFALO GROVE WAREHOUSE. OKAY TO PAY.	2202500203	1,013.80	1,013.80
20E140	2540 3000 86 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		1,013.80	
1029992	NORTH SHORE GAS	08/20/2024	5138984905	NORTH SHORE GAS INVOICE FOR BUFFALO GROVE WAREHOUSE; SERVICE DATES: 7/15/24 - 8/13/24. OKAY TO PAY	2202500213	1.53	1.53
20E140	2540 4000 68 000000			OPERATIONS & MAINTENANCE FUND/WAREHOUSE-BUFFALO GROVE/O		1.53	
1029993	PITNEY BOWES***	08/20/2024	80009000075614790824	POSTAGE REFILL	2502500037	2,030.00	2,030.00
10E200	1100 3000 48 000000			EDUCATION FUND/DISTRICT WIDE/REGULAR PROGRAMS/PURCHASED		2,030.00	
1029994	T MOBILE	08/20/2024	96958076008032024	STUDENT HOTSPOTS #969580760	5552500039	3,980.00	3,980.00
10E200	2220 3000 42 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		3,980.00	
1029995	XEROX FINANCIAL SERVICES	08/20/2024	6157113	COPIER EXPENSE - DISTRICT WIDE - BLANKET PO - FY25	5552500015	233.47	233.47
10E200	2220 3000 03 000000			EDUCATION FUND/DISTRICT WIDE/ED. MEDIA/PURCHASED SERVIC		233.47	
				13 Computer	Check(s) For a Total of	40,803.94	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500057	RACHEL FILIPPI	08/16/2024	08152024	STUDENT SERVICES SUPPLIES	2122500080	128.69	128.69
10E200 2190 4000 50 000000				EDUCATION FUND/DISTRICT WIDE/STUDENT SERVICES/SUPPLIES		128.69	
				1 ACH	Check(s) For a Total of		128.69

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	13	Computer	Checks For a Total of	40,803.94
Total For	13	Manual, Wire Tran, ACH & Computer	Checks	40,803.94
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	40,803.94

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	16,180.42	16,180.42
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	24,623.52	24,623.52

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	128.69
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	128.69
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	128.69

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	128.69	128.69

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
242500056	BENJAMIN FINFER	08/15/2024	07252024	REIMBURSEMENT FOR UBER SERVICES PURCHASED FOR TRIP TO SEATTLE	260250002	112.72	112.72
10E200 2630 3000 30 000000				EDUCATION FUND/DISTRICT WIDE/INFORMATION SERVICES/PURCH		112.72	
				1 ACH	Check(s) For a Total of		112.72

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	112.72
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		112.72
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	112.72

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	EDUCATION FUND	0.00	0.00	112.72	112.72

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REPORT SPECIFICATIONS

DISTRIC: NORTH SHORE SCHOOL DISTRICT 112  
REPORT TITLE:  
PROGRAM NAME: fin/3apcci12. TIME: 9:53:22 AM  
COPIES: 1 LPI: 6  
RUN ON SERVER: yes CREATE ASCII FILE: NO

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Begin Date: 07/01/2024

Through Date: 07/31/2024

Page Break: no

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Jessica Dubois	07/26/2024	AP LUNCH ORDER	PY CANSINOS PIZZERIA	166.84
	07/18/2024	COOKIES FOR NEW ADMIN HIRED IN JULY	SQ BENT FORK BAKERY	17.45
	07/17/2024	JESSICA DUBOIS	JEWEL OSCO 3459	34.57
	07/16/2024	HR ESSENTIALS REGISTRATION FOR J. DUBOIS	IN ILLINOIS ASSOCIATI	150.00
	07/04/2024	JESSICA DUBOIS	CANVA I04201-48367245	241.50
			Total Credit Card Amount	610.36
Lilli Melamed1	07/30/2024	building signs	PAYPAL AHDESIGNS	270.00
	07/30/2024	subscription	VOXER PRO ANNUAL	29.99
	07/29/2024	membership	ANNUAL MEMBERSHIP FEE	35.00
	07/24/2024	snacks for meeting	TARGET 00019125	28.07
	07/24/2024	Subscription	WWW.MYROUTEONLINE.COM	24.00
	07/04/2024	lunch for meeting	TST BACKYARD GRILL	74.14
	07/02/2024	Staff Development - Mickey	2024 SUPERCHARGING CAM	150.00
	07/02/2024	Signs for Kinder	VISTAPRINT	413.99
			Total Credit Card Amount	1,025.19
Enrique Castro	07/11/2024	TITLE III - LIEP PROF DEVELOPMENT	ISU CONFERENCES	900.00
			Total Credit Card Amount	900.00
Nicole Scofield	07/18/2024	POSTCARDS FOR BACK TO SCHOOL ALL EC,K-5 AND STAFF MEMBERS	WALGREENS #5543	608.60
	07/17/2024	SLP MONTHLY MEMBERSHIP	ULTIMATE SLP	12.95
			Total Credit Card Amount	621.55
Alexis Robinson	07/22/2024	SHANNON DAY 2 & 3 HOTEL FOR LETRS	MARRIOTT JW CHICAGO	608.14
	07/22/2024	HOTEL FOR SHANNON - LETRS PD	MARRIOTT JW CHICAGO	304.07
	07/22/2024	BECKY PURSE LETRS PD HOTEL	MARRIOTT JW CHICAGO	912.21
			Total Credit Card Amount	1,824.42
Audrey Schulman	07/26/2024	DEPOSIT RENTAL SPACE STRATEGIC PLAN EVENT	SQ HIGHLAND PARK COMM	2,898.00
	07/16/2024	AUDREY SCHULMAN	NAMETAGWIZARD.COM	27.17
	07/09/2024	BREAKFAST REGIONAL SECURITY MEETING	UPPER CRUST BAGELS	20.00
	07/09/2024	BREAKFAST REGIONAL SECURITY MEETING	UPPER CRUST BAGELS	233.95
	07/03/2024	ADMIN NAME TAG	NAMETAGWIZARD.COM	18.23
	07/03/2024	ADMIN NAME TAG	NAMETAGWIZARD.COM	32.97
			Total Credit Card Amount	3,230.32
Northwood Middle	07/11/2024	FEE FOR TSHIRT DESIGN ART WORK FOR 24-25 STAFF GIFT/NB/NW	SHARPRINT	51.50
			Total Credit Card Amount	51.50

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
William Kaplan	07/25/2024	VOXER MEMBERSHIP REFUND FROM RAICH/WK/NW	VOXER PRO ANNUAL	-29.99
	07/22/2024	TRAVEL PROTECTION PURCHASED FOR JON MALL FOR DR TRIP/NB/NW	EF EDUCATION FIRST	190.00
	07/22/2024	VOXER MEMBERSHIP FOR PRINCIPALS/WK/NW	VOXER PRO ANNUAL	89.97
	07/19/2024	PAYMENT FOR HOLSEN FOR DR TRIP TRAVEL PROTECTION/NB/NW	EF EDUCATION FIRST	190.00
	07/19/2024	NEW TEACHER GIFTS PURCHASED ON ETSY/NB/NW	ETSY.COM GAMCREATIVE	114.49
	07/19/2024	MEAL PURCHASED FOR SLT RETREAT MEETING/WK/NW	GRUBHUBBACKYARDGRILL	154.84
	07/17/2024	LUNCH FOR PE TEACHERS DURING INTERVIEWS/WK/NW	CLUCKERS CHARCOAL CHIC	109.40
			Total Credit Card Amount	818.71
Dir of Operations5	07/31/2024	PAVING	SQ FIVE STAR PAVING	9,500.00
	07/30/2024	PAVING	SQ FIVE STAR PAVING	10,000.00
	07/22/2024	Credit for FRAUDULENT CHARGES	SOUTH TEXAS HEALT/FRD ADJ	-1,769.50
	07/22/2024	SEAL COATING	SQ FIVE STAR PAVING	10,000.00
	07/19/2024	PAVING	SQ FIVE STAR PAVING	17,500.00
			Total Credit Card Amount	45,230.50
Dante Gates	07/31/2024	AIR FRESHNER, DC CHARGER.	MUTUAL ACE HARDWARE &	131.99
	07/29/2024	CABLE PATCH, JACK, WALLPLATE, COAX STRAP	THE HOME DEPOT #1926	79.71
	07/29/2024	WORK BENCH	THE HOME DEPOT 1926	99.00
	07/26/2024	4 PACKS OF DURACELL AA BATTERIES 24 PACK	THE HOME DEPOT #1926	79.48
	07/24/2024	CREDIT FOR SALES TAX	BEST BUY MHT 00003186	-27.55
	07/24/2024	EXTENSION CORD	MUTUAL ACE HARDWARE &	4.59
	07/24/2024	CM3 CHANNEL, CM3 ACCESSORY PACK.	THE HOME DEPOT #1926	55.47
	07/23/2024	LG LED SMART TV	BEST BUY MHT 00003186	407.54
	07/22/2024	M18 18V LITH, METAL BLADE SET, FRAMING CSB	THE HOME DEPOT 1926	428.94
	07/19/2024	SPADE BITS, FORSTNER BIT, JACK, WALLPLATE, SCREW	THE HOME DEPOT #1926	132.29
	07/11/2024	TOOL TOTE, TURBO FAN, RIGHT ANGLE ADAPTER, MAG BIT HOLDER,	THE HOME DEPOT 1926	262.90
	07/10/2024	LASER MEASURE, LASER LEVEL TRIPOD, PUNCH DOWN TOOL, SCISSORS	THE HOME DEPOT #1926	199.85
	07/05/2024	REFRESH NEW CAR GEL, CHARGE BLOCK, HEAVY CUP MOUNT MAG PHONE	THE HOME DEPOT #1926	56.93
	07/04/2024	75 PK TAPCON; GREEN-BEAM 65 FT.	THE HOME DEPOT #1926	151.67
	07/01/2024	LEVEL, ZINC WASHER, DRILL BIT TCON5	THE HOME DEPOT #1926	160.24
07/01/2024	CORDMATE CHNNEL	THE HOME DEPOT #1926	23.36	
			Total Credit Card Amount	2,246.41
Ben Finfer	07/30/2024	ITEMS PRINTED FROM CANVA	CANVA I04227-44512077	241.50
	07/29/2024	YEARLY SUBSCRIPTION FOR CANVA	CANVA I04224-41779753	119.99
	07/19/2024	HOTEL BOOKED FOR STAY FOR SEMINAR IN SEATTLE	HYATT REGENCY BELLEVUE	878.26
	07/17/2024	SUPPLIES ORDERED FROM NSPRA	NSPRA	45.00
	07/16/2024	FOOD PURSHCASED AT SQ NEEDS DELI	SQ NEEDS DELI	13.84

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	07/16/2024	GENERAL SUPPLIES PURCHASED FORM UPWORK	UPWORK -715386547	252.00
	07/09/2024	GENERAL SUPPLIES PURCHASED FROM UPWORK	UPWORK -713198924	209.70
			Total Credit Card Amount	1,760.29
Jeremy Davis	07/30/2024	PAYMENT FOR LEGAL NOTICES FOR FY25 INTERFUND TRANSFER/BUDGET	TRIBUNE PUBLISHING COM	52.60
	07/29/2024	Annual Membership fee	ANNUAL MEMBERSHIP FEE	35.00
	07/03/2024	PAYMENT FOR WATER SERVICES FOR THE DISTRICT	PRIMO WATER	263.49
			Total Credit Card Amount	351.09
Javier Herrera	07/29/2024	ANNUAL MEMBERSHIP FEE--JAVIER HERRERA'S P-CARFD	ANNUAL MEMBERSHIP FEE	35.00
	07/22/2024	ROLLING TOOL TOTE	THE HOME DEPOT #1926	79.98
			Total Credit Card Amount	114.98
Louis Kotvis	07/31/2024	Starbucks...for Portia Ransom (no breakfast provided for pri	STARBUCKS 55440	11.64
	07/29/2024	ANNUAL MEMBERSHIP FEE	ANNUAL MEMBERSHIP FEE	35.00
			Total Credit Card Amount	46.64
James Bock	07/29/2024	ANNUAL MEMBERSHIP FEE P-CARD	ANNUAL MEMBERSHIP FEE	35.00
	07/26/2024	12 MONTH SUBSCRIPTION TO GRAMMERLY	GRAMMARLY CO CLIE5E0	144.00
	07/25/2024	REGISTRATION FOR ESSENTIALS OF FACILITIES MANAGEMENT & BOOK	ILLINOIS ASSOCIATION Of BUSINESS OFFICIALS.	335.00
	07/25/2024	COLD WATER GAS PRESSURE WASHER WITH 212CC ENGINE	THE HOME DEPOT #1926	299.00
	07/23/2024	ILLINOIS FIRE MARSHALL FEE	IL FIRE MARSHAL FEE	97.14
	07/15/2024	EIGHT CASES OF 2 X 4 WHITE SQUARE EDGE LAY IN CEILING TILE	HOMEDEPOT.COM	949.76
			Total Credit Card Amount	1,859.90
Michael Rodrigo	07/29/2024	MICHAEL RODRIGO	ANNUAL MEMBERSHIP FEE	35.00
			Total Credit Card Amount	35.00
Javier Arriaga	07/18/2024	CLEAR COVER, PROPANE FUEL, ROPE ROLL	THE HOME DEPOT #1926	46.76
	07/17/2024	BRASS FITTINGS, TAPE, AA BATTERIES.	THE HOME DEPOT #1926	19.98
	07/05/2024	SUPPLIES	TRANE SUPPLY-112411	458.43
			Total Credit Card Amount	525.17
Accounts Payable1	07/25/2024	Fedex charges to send checks to vendors	FEDEX464236818	21.91
	07/22/2024	Fedex charges to send checks to vendors	FEDEX463898644	59.15
			Total Credit Card Amount	81.06
Juan Arriaga	07/30/2024	MINWAX.	CRAFTWOOD LUMBER & HAR	25.99
	07/29/2024	ANNUAL FEE FOR P-CARD FOR JUAN ARRIAGA.	ANNUAL MEMBERSHIP FEE	35.00

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	07/26/2024	4" WHIZZ COVERS & ROLLER	CRAFTWOOD LUMBER & HAR	23.99
	07/24/2024	EXTERIOR STAINABLE WOOD FILLER, GARNET SANDPAPER.	CRAFTWOOD LUMBER & HAR	21.05
	07/23/2024	SPRAY AND MARKING PAINT	CRAFTWOOD LUMBER & HAR	308.70
	07/16/2024	MARKING SPRAY, VARIOUS COLORS.	CRAFTWOOD LUMBER & HAR	209.79
	07/12/2024	MARKING SPRAYS (VARIOUS COLORS)	CRAFTWOOD LUMBER & HAR	43.96
	07/04/2024	PAINT PAIL, MINWAX, PINEWOOD PUTTY	CRAFTWOOD LUMBER & HAR	32.97
	07/04/2024	FOUR GALLON WET/DRY VAC.	THE HOME DEPOT 1926	99.97
			Total Credit Card Amount	801.42
Andres Velasquez	07/17/2024	SMALL HOLE REPAIR KIT	THE HOME DEPOT #1926	7.28
	07/12/2024	CEILING TILE, DELIVERY CHARGE	THE HOME DEPOT #1926	613.82
	07/11/2024	70 PACKS PURIFIED DRINKING WATER (24 PAC)	THE HOME DEPOT #1926	348.60
	07/04/2024	LED INSPECTION BEAM, FLASHLIGHT, BOLT EXTRACTOR SET	THE HOME DEPOT #1926	118.52
			Total Credit Card Amount	1,088.22
Arielle Gleicher	07/29/2024	Voxer - no receipt think it's Colleens	VOXER PRO ANNUAL	29.99
	07/24/2024	Students Pictures	CANVAS CHAMP	150.26
	07/23/2024	Meet and Greet	TARGET 00013854	92.09
	07/19/2024	Pictures	CANVAS CHAMP	110.02
	07/10/2024	WT Postcards for communication	CANVA I04207-65380021	26.50
	07/03/2024	Staff t-shirts-WT	PY ULTIMATE SCREEN PR	196.00
	07/03/2024	Staff t-shirts-WT	PY ULTIMATE SCREEN PR	875.00
	07/03/2024	Staff t-shirts-WT	PY ULTIMATE SCREEN PR	998.25
			Total Credit Card Amount	2,478.11
Jamie Kahn1	07/29/2024	Capital One Membership Fee	ANNUAL MEMBERSHIP FEE	35.00
	07/05/2024	Institute Day Materials	OTC BRANDS INC	23.97
	07/04/2024	Banner for Institute Day	CANVA I04201-70843102	76.50
	07/03/2024	Tumblers for Staff Appreciation	SP HUMANKINDCUSTOM	2,106.00
	07/02/2024	Staff Postcards	CANVA I04199-65154036	24.00
			Total Credit Card Amount	2,265.47
Ravinia Principal	07/18/2024	BREAKFAST MEETING	TST EGGSPRESSO	67.72
			Total Credit Card Amount	67.72
Edgewood School	07/26/2024	VOXER PRO YEARLY PLAN FOR PORTIA RANSOM-ASSOCIATE PRINCIPAL	VOXER PRO ANNUAL	29.99
	07/26/2024	VOXER PRO YEARLY PLAN FOR REBECCA HANSEN-ASSOCIATE PRINCIPAL	VOXER PRO ANNUAL	29.99
	07/22/2024	REBECCA HANSEN, NEW ASSOCIATE PRINCIPAL NEEDED BASIC SUPPLIE	AMAZON MKTPL RJ4SR30T1	91.25
	07/16/2024	ILMEA school participation fee for the 24-25 school year. Pa	ILMEA	50.00

District Card Name	Trans Date	Transaction Description	Where Used	Amount
	07/16/2024	VOXER PRO YEARLY PLAN FOR JACLYN WAGNER - ASSOCIATE PRINCIPA	VOXER PRO ANNUAL	29.99
	07/16/2024	VOXER YEARLY PLAN FOR KERI WILLIAMS, ASSOCIATE PRINCIPAL EDG	VOXER PRO ANNUAL	29.99
	07/12/2024	KERI WILLIAMS MADE NEEDED PAYMENTS TOWARDS THE 2025 DOMINICA	EF EDUCATION FIRST	730.00
	07/11/2024	Louis Kotvis purchased lunch for the office and custodial st	THE MEAN WIENER	187.42
	07/10/2024	THE ASSOCIATE PRINCIPALS NEEDED EXTENSION CORDS FOR THEIR OF	AMAZON MAR 111-317182	71.66
	07/10/2024	EUNICE PANIAGUA PURCHASED SUPPLIES FOR INTERVIEWS THAT THE P	TARGET 00011684	33.84
			Total Credit Card Amount	1,284.13
Student Services	07/26/2024	STUDENT SERVICES MEETING SUPPLIES	CLUCKERS CHARCOAL CHIC	43.47
	07/19/2024	IAASE FALL CONFERENCE REGISTRATION	IAASE	375.00
	07/19/2024	CASE/ IAASE MEMBERSHIP RENEWAL - HCOLIN	IAASE	445.00
	07/19/2024	IDEA FLOW THROUGH - PROFESSIONAL DEVELOPMENT	THE PROMPT INSTITUTE	750.00
	07/18/2024	HEALTH SERVICES PROF DEV - S.PASQUESI	BREAKTHROUGHT1D JDRF	25.00
	07/15/2024	SPECIAL ED TRANSPORTATION - PARENT	LGC UBER GIFTCARD	90.00
			Total Credit Card Amount	1,728.47
Technology	07/30/2024	SALES TAX REFUND	B&H PHOTO 800-606-6969	-149.87
	07/26/2024	CABLES	STAPLS7636923796000002	25.23
	07/25/2024	OFFICE SUPPLIES	STAPLS7636923796000001	30.20
	07/22/2024	DYMO LABELS	STAPLS7636793476000001	358.88
	07/19/2024	iCLOUD STORAGE	APPLE.COM/BILL	2.99
	07/19/2024	62 KITCAST LICENSES	KITCAST INC.	8,928.00
	07/17/2024	VOXER APP	VOXER PRO ANNUAL	29.99
	07/16/2024	NETWORK HARDWARE	KVM SWITCHES ONLINE	267.72
	07/15/2024	MONTHLY FEE	OPENAI CHATGPT SUBSCR	20.00
	07/09/2024	PROJECT MANAGEMENT SOFTWARE	ASANA.COM	228.67
	07/03/2024	MONTHLY SERVICE FEE	AMAZON WEB SERVICES	35.15
	07/02/2024	INTERNET, VITI BLDG	COMCAST CHICAGO	475.90
	07/02/2024	DMARC DIGEST SUBSCRIPTION	DMARC DIGESTS	10.00
			Total Credit Card Amount	10,262.86
Teaching & Learning	07/30/2024	NEW STAFF KAGAN MATERIALS	KAGAN PUBLISHING INC	34.00
	07/29/2024	SCIENCE MATERIALS	SCHOOL SPECIALTY ECOMM	149.71
	07/29/2024	PD SUPPLIES FOR MEETINGS AND OFFICE	STAPLS7637298069000001	75.56
	07/25/2024	SCIENCE MATERIALS	SCHOOL SPECIALTY ECOMM	8.44
	07/24/2024	SCIENCE MATERIALS	SCHOOL SPECIALTY ECOMM	359.30
	07/22/2024	CREDIT FOR INITIAL ROOM CHARGE FOR PD	MARRIOTT JW CHICAGO	-304.07
	07/19/2024	PD SUBSCRIPTION RENEWAL	AMERICAN ASSOC OF SCHO	2,000.00
	07/19/2024	INITIAL HOLD CHARGE FOR HOTEL ROOM - PD	MARRIOTT JW CHICAGO	304.07

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	07/19/2024	PD WORKSHOP	MARZANO RESEARCH LAB	2,307.00
	07/18/2024	PD MATH BOOKS FOR TEACHERS	SOLUTION TREE INC	234.20
	07/17/2024	HMH PD LUNCH	BUFFO S	241.64
	07/16/2024	PD BOOKS FOR AP'S	MARZANO RESEARCH LAB	396.05
	07/15/2024	CHAMPS LUNCH AT EW SONJA WHITTAKER	EZCATERPOTBELLY SANDW	444.32
	07/10/2024	HMH PD LUNCH	PY CANSINOS PIZZERIA	397.15
	07/09/2024	PD SUPPLIES - WATER FOR PD LUNCH	TARGET.COM	5.98
	07/05/2024	PD LUNCH	TST BRUNCH FACTORY	140.68
	07/01/2024	SCIENCE MATERIALS	SCHOOL SPECIALTY ECOMM	458.86
	07/01/2024	SCIENCE MATERIALS	SCHOOL SPECIALTY ECOMM	453.56
	07/01/2024	SCIENCE MATERIALS	SCHOOL SPECIALTY ECOMM	135.97
			Total Credit Card Amount	7,842.42
Superintendent	07/23/2024	OHARE PARKING EAB CONF- LUBELFELD	LOT A EPS	14.00
	07/23/2024	AI NOTE TAKING /RECORDING PLATFORM	SP PLAUD.AI	257.00
	07/22/2024	AIRFARE AASA/NCE CONF. - LUBELFELD	UNITED 01624059693756	196.47
	07/19/2024	AIRFARE AASA/NCE CONF. - LUBELFELD	AMERICAN 0012160015127	258.48
	07/18/2024	AI VIDEO CREATOR	HEYGEN TECHNOLOGY INC.	576.00
	07/18/2024	HOTEL AASA/NCE CONF. - LUBELFELD	HILTON ADVPURCH8002367	315.72
	07/17/2024	REGISTRATION NATIONAL CONF ON EDUC -LUBELFELD	AMERICAN ASSOC OF SCHO	795.00
	07/17/2024	DUES/SPECIAL ASSESSM - LUBELFELD	ROTARY CLUB OF HIGHLAN	1,226.00
	07/15/2024	DUES- LUBELFELD	ROTARY CLUB OF HIGHLAN	18.00
	07/03/2024	FY25 MEMBERSHIP RENEWAL- LUBELFELD	ASSOCIATION OF SCHOOL	299.00
	07/03/2024	NEW LEADER LUNCHEON	BUFFO S	399.00
			Total Credit Card Amount	4,354.67
Personnel	07/31/2024	HUMANEX DINNER NIGHT 2	HOPCAT KALAMAZOO	436.02
	07/30/2024	HUMANEX DINNER	THE UNION	515.55
	07/04/2024	LIP BALM FOR INSTITUTE DAY	TOTALLY PROMOTIONAL	805.84
	07/03/2024	MONICA SCHROEDER	ILLINOISAS ILLINOIS A	150.00
	07/03/2024	REIMBURSEMENT FOR COURSE	THE IL ASSOC OF SCHOOL	-200.00
	07/01/2024	SPRINGFIELD CONFERENCE PARKING	BANK OF SPRINGFIELD CT	28.00
			Total Credit Card Amount	1,735.41
Sherwood Principal	07/10/2024	RACHEL FILIPPI	NORTH COOK INTERMEDIAT	450.00
			Total Credit Card Amount	450.00
Kevin Saunders	07/29/2024	Credit Card Annual Fee	ANNUAL MEMBERSHIP FEE	35.00
	07/26/2024	Canva expense	CANVA I04223-66175491	33.00

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
	07/26/2024	Canva expense	CANVA I04223-66351828	16.00
			Total Credit Card Amount	84.00
Greg Riley3	07/23/2024	OSCILLATING SPRINKLER	THE HOME DEPOT #1926	39.94
	07/22/2024	SPRINKLER, HOSES, RUBBER WASHERS, SHUT OFF VALVE	MENARDS LONG GROVE IL	512.66
	07/17/2024	TRUFUEL MIX	MUTUAL ACE HARDWARE &	97.16
	07/17/2024	BREAKFAST ITEMS	TST ANTIOCH PIZZA - A	133.90
	07/12/2024	CARB NAIL EMB 3 PK, SAWZALL SAW	THE HOME DEPOT 1926	235.97
			Total Credit Card Amount	1,019.63
Stan Paic3	07/31/2024	DRYWALL ANCHOR KITS, SCREWS, NUT DRIVER SET, BIT SET	CRAFTWOOD LUMBER & HAR	139.94
	07/29/2024	SCREWS, NUTS, BOLTS	CRAFTWOOD LUMBER & HAR	14.76
	07/29/2024	TITANIUM HEX IMPACT BITS, DREMEL ACCESSORY KIT,	CRAFTWOOD LUMBER & HAR	84.45
	07/29/2024	100 PC SCREW COMBO, ROUTER BIT, WASHER, PLIERS, GLOVES	THE HOME DEPOT #1926	169.31
	07/25/2024	DRIVE FLEX HANDLE, JOINT, SOCKET RATCHET SOCKET SETS	CRAFTWOOD LUMBER & HAR	140.44
	07/23/2024	ANCHOR KIT, SCREWS, PICTURE HOOK, WIRE, PICTURE HANGING KIT	CRAFTWOOD LUMBER & HAR	50.54
	07/22/2024	FAUCET KEY, COILED HOSE.	CRAFTWOOD LUMBER & HAR	46.97
	07/22/2024	MOUNTING KIT, PAN HEAD, SCREWS, ANGLE ATTACHMENT	THE HOME DEPOT #1926	122.25
	07/18/2024	CLAMPS, SCREWS, DRILL DRIVE INSERT, SCREWDRIVER BIT SET	CRAFTWOOD LUMBER & HAR	183.90
	07/17/2024	SCREWS, WASHERS, COUNTER SINK SET.	CRAFTWOOD LUMBER & HAR	83.94
	07/12/2024	WALL CABINETS AND WALL FILLER	STUDIO 41	1,045.61
	07/11/2024	BUNGEE CORDS, TARP STRAPS RACHET TIE DOWN, GRIPPER PADS	CRAFTWOOD LUMBER & HAR	81.36
	07/03/2024	OIL CHANGE	BILLYS GARAGE	40.95
			Total Credit Card Amount	2,204.42
Tom Spellman3	07/31/2024	VACUUM REPAIR KIT, BLANK UP KIT, HOSE DISCHARGE, LOAD BNDR.	MUTUAL ACE HARDWARE &	146.71
	07/29/2024	SEARCH LIGHT, LYSOL, BATTERY, ENDCAP, USB CABLE, WEDGE TOOL	MUTUAL ACE HARDWARE &	251.76
	07/24/2024	TOOL ORGANIZER, ANCHOR TOOL, TRAY, USB CHARGER, PLIERS	MUTUAL ACE HARDWARE &	204.35
	07/24/2024	CROSS BRACE, CONCRETE BLOCK, BLACK NIPPLES, HOMER BUCKET	THE HOME DEPOT #1926	172.08
	07/22/2024	PACKOUT ORGANIZER, DUCT CAP, CRAYON, ADAPTER, HOLE CUTTER	THE HOME DEPOT #1926	152.59
	07/18/2024	SUPPLIES	THE HOME DEPOT 1926	298.89
	07/15/2024	SUPPLIES	THE HOME DEPOT 1926	255.97
	07/12/2024	GRAVEL, BRUSH, PLIERS, HUB ADAPTER, ELECTICAL TAPE, GLOVES	THE HOME DEPOT 1926	481.32
	07/10/2024	BASKET STRAINER WRENCH, KNIFE, PLUG WRENCH CAST IRON SWITCH	MUTUAL ACE HARDWARE &	58.46
	07/09/2024	GLOVE, INSERT BIT SET, PLUGS, REPLACEMENT BATTERY	CRAFTWOOD LUMBER & HAR	159.34
	07/09/2024	PANEL ACCEESS CLAMPON, POWER INVERTER, ADJUSABLE PIPE, WRENC	MUTUAL ACE HARDWARE &	149.35
	07/01/2024	SAFETY GLASSES, ANCHOR TOOL, SCREWS, NUTS, BOLTS	CRAFTWOOD LUMBER & HAR	62.42
			Total Credit Card Amount	2,393.24

<u>District Card Name</u>	<u>Trans Date</u>	<u>Transaction Description</u>	<u>Where Used</u>	<u>Amount</u>
Dan Dal Pnte3	07/31/2024	PLASTIC PAIL, PAINTBRUSH, WOODLUXE WB, BRAKE CLEANER, KEY SE	MUTUAL ACE HARDWARE &	206.50
	07/31/2024	KEEPER RATCHET SETS, TACKY GREASE, GRAB HOOK, TOW CHAIN	THE HOME DEPOT #1926	158.72
	07/29/2024	PLUGS, SCREWS, SAW BLADE, ANCHOR BIT, HAMMER BITS	CRAFTWOOD LUMBER & HAR	166.83
	07/19/2024	WOOD SCREWS, METAL JIGSAW SET, SAW, SAW EXTENSION, LYSOL	CRAFTWOOD LUMBER & HAR	189.42
	07/18/2024	TOOL ORGANIZER, ELBOW, NIPPLES, SCRAPER, RACK, SHELF, CABLET	MUTUAL ACE HARDWARE &	130.91
	07/15/2024	WRENCH, LIQUID NAILS, HORNET KILLER, RODENT STATION,	MUTUAL ACE HARDWARE &	241.98
	07/11/2024	ALUMINUM TREAD, TAPE ROLLER, CRESCENT WRENCH, FLASHING TAPE.	CRAFTWOOD LUMBER & HAR	195.45
	07/10/2024	TOOL BOX, COUPLING WITH STOP, TUBING CUTTER, SAWZALL	THE HOME DEPOT #1926	177.82
	07/03/2024	FLASHING TAPE, TRASH CAN LID, PLASTIC CONTAINER, CANDELABRA	CRAFTWOOD LUMBER & HAR	214.94
	07/03/2024	EXTERIOR PAINT, BRACKETS, PVC SHEET	THE HOME DEPOT 1926	298.28
07/02/2024	HOSE UTILITY AND HOSE FITTINGS.	MUTUAL ACE HARDWARE &	48.83	
Total Credit Card Amount				2,029.68
Alfredo Jurado3	07/24/2024	LADDER, COOLING HAT, REPLACEMENT HOSE, PLIERS, MALLETT	THE HOME DEPOT 1926	349.88
	07/17/2024	STUD SOLVER, HOSE CAP, FEBREEZE, BRASS ADAPTER, HOSE BIB	THE HOME DEPOT #1926	57.36
	07/08/2024	PURPLE PRIMER, ADAPTER, PVC. COUPLING, CUTTER,TOWEL, HAT	THE HOME DEPOT #1926	60.39
Total Credit Card Amount				467.63
Grand Total Amount				103,890.59

\*\*\*\*\* End of report \*\*\*\*\*

Check Date 08/30/2024

FUND / OBJECT SUMMARY

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10	1000	SALARIES	329,165.74
	2110	TEACHERS RETIREMENT	22,852.27
	2310	OTHER BENEFITS	1,782.94
		Fund 10 Total	353,800.95
20	1000	SALARIES	66,553.59
		Fund 20 Total	66,553.59
40	1000	SALARIES	3,935.67
		Fund 40 Total	3,935.67
50	2120	IMRF	15,824.16
	2130	FICA	11,607.28
	2140	MEDICARE	5,784.36
		Fund 50 Total	33,215.80
		Summary total	457,506.01

OBJECT SUMMARY

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000	SALARIES	399,655.00
2110	TEACHERS RETIREMENT	22,852.27
2120	IMRF	15,824.16
2130	FICA	11,607.28
2140	MEDICARE	5,784.36
2310	OTHER BENEFITS	1,782.94
	Summary total	457,506.01

Check Date 08/30/2024

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
---------------	--------------------	---------------

\*\*\*\*\* End of report \*\*\*\*\*

Check Date 08/15/2024

FUND / OBJECT SUMMARY

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10	1000	SALARIES	296,879.51
	1160	SUBSTITUTES	300.00
	2110	TEACHERS RETIREMENT	22,545.94
	2310	OTHER BENEFITS	1,782.94
		Fund 10 Total	321,508.39
20	1000	SALARIES	62,498.65
		Fund 20 Total	62,498.65
40	1000	SALARIES	3,935.67
		Fund 40 Total	3,935.67
50	2120	IMRF	15,015.77
	2130	FICA	10,870.50
	2140	MEDICARE	5,261.99
		Fund 50 Total	31,148.26
		Summary total	419,090.97

OBJECT SUMMARY

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000	SALARIES	363,313.83
1160	SUBSTITUTES	300.00
2110	TEACHERS RETIREMENT	22,545.94
2120	IMRF	15,015.77
2130	FICA	10,870.50
2140	MEDICARE	5,261.99
2310	OTHER BENEFITS	1,782.94

Check Date 08/15/2024

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
	Summary total	419,090.97

\*\*\*\*\* End of report \*\*\*\*\*

**MEMORANDUM**  
**NORTH SHORE SCHOOL DISTRICT 112**

TO: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

FROM: Mr. Jeremy Davis, Assistant Superintendent of Finance and Operations

RE: **Business Office Monthly Report of Summary Financial Performance Data for August 2024**

Policy Alignment: Policy 4.8 – Accounting and Audits

DATE: September 24, 2024

**1. Investments**

See Treasurer’s Report for month and summary of cash and investments.

**2. Financial Packet**

The Financial Packet for the month of August, 2024, including the following reports, is presented for your review.

- a. Summary reports of Expenditures for the month.
- b. Check Summaries for disbursements processed from the last to the current Board meeting are provided for separate Board approval.

The status of the Education Fund expenses (in \$ millions) are as follows:

TOTAL	SPENT	
<u>BUDGET</u>	<u>YTD</u>	<u>BALANCE</u>
\$74.4	\$6.7	\$67.7

**North Shore School District 112  
Summary of Cash & Investments  
August 31, 2024**

	<u>Cash &amp; Investments August 31, 2024</u>	<u>% of Total</u>	<u>Cash &amp; Investments July 31, 2024</u>	<u>Monthly Change in Cash &amp; Investments</u>	<u>Cash &amp; Investments August 31, 2023</u>	<u>% of Total</u>	<u>Annual Change in Cash &amp; Investments</u>
<b>10 Education</b>	\$ 78,291,392.37	62%	\$ 80,005,336.85	\$ (1,713,944.48)	\$ 72,960,303.32	48%	\$ 5,331,089.05
<b>20 Operations and Maintenance</b>	\$ 9,955,976.15	8%	\$ 10,499,053.92	\$ (543,077.77)	\$ 8,668,427.03	6%	\$ 1,287,549.12
<b>30 Debt Service</b>	\$ 8,747,737.56	7%	\$ 4,567,838.76	\$ 4,179,898.80	\$ 4,403,861.47	3%	\$ 4,343,876.09
<b>40 Transportation</b>	\$ 3,687,394.41	3%	\$ 5,012,425.75	\$ (1,325,031.34)	\$ 3,779,440.15	2%	\$ (92,045.74)
<b>50 Municipal Retirement</b>	\$ 3,758,205.85	3%	\$ 3,777,637.30	\$ (19,431.45)	\$ 4,047,232.93	3%	\$ (289,027.08)
<b>60 Capital Projects</b>	\$ 16,240,273.31	13%	\$ 19,103,588.22	\$ (2,863,314.91)	\$ 54,297,908.91	36%	\$ (38,057,635.60)
<b>70 Working Cash</b>	\$ 5,626,301.47	4%	\$ 5,604,913.06	\$ 21,388.41	\$ 3,350,483.48	2%	\$ 2,275,817.99
<b>Total District Funds</b>	<b>\$ 126,307,281.12</b>	<b>100%</b>	<b>\$ 128,570,793.86</b>	<b>\$ (2,263,512.74)</b>	<b>\$ 151,507,657.29</b>	<b>100%</b>	<b>\$ (25,200,376.17)</b>
<b>99 Student Activity</b>	\$ 234,741.27	0%	\$ 230,099.06	\$ 4,642.21	\$ 218,463.04	0%	\$ 16,278.23
<b>Total All Funds</b>	<b>\$ 126,542,022.39</b>	<b>100%</b>	<b>\$ 128,800,892.92</b>	<b>\$ (2,258,870.53)</b>	<b>\$ 151,726,120.33</b>	<b>100%</b>	<b>\$ (25,184,097.94)</b>

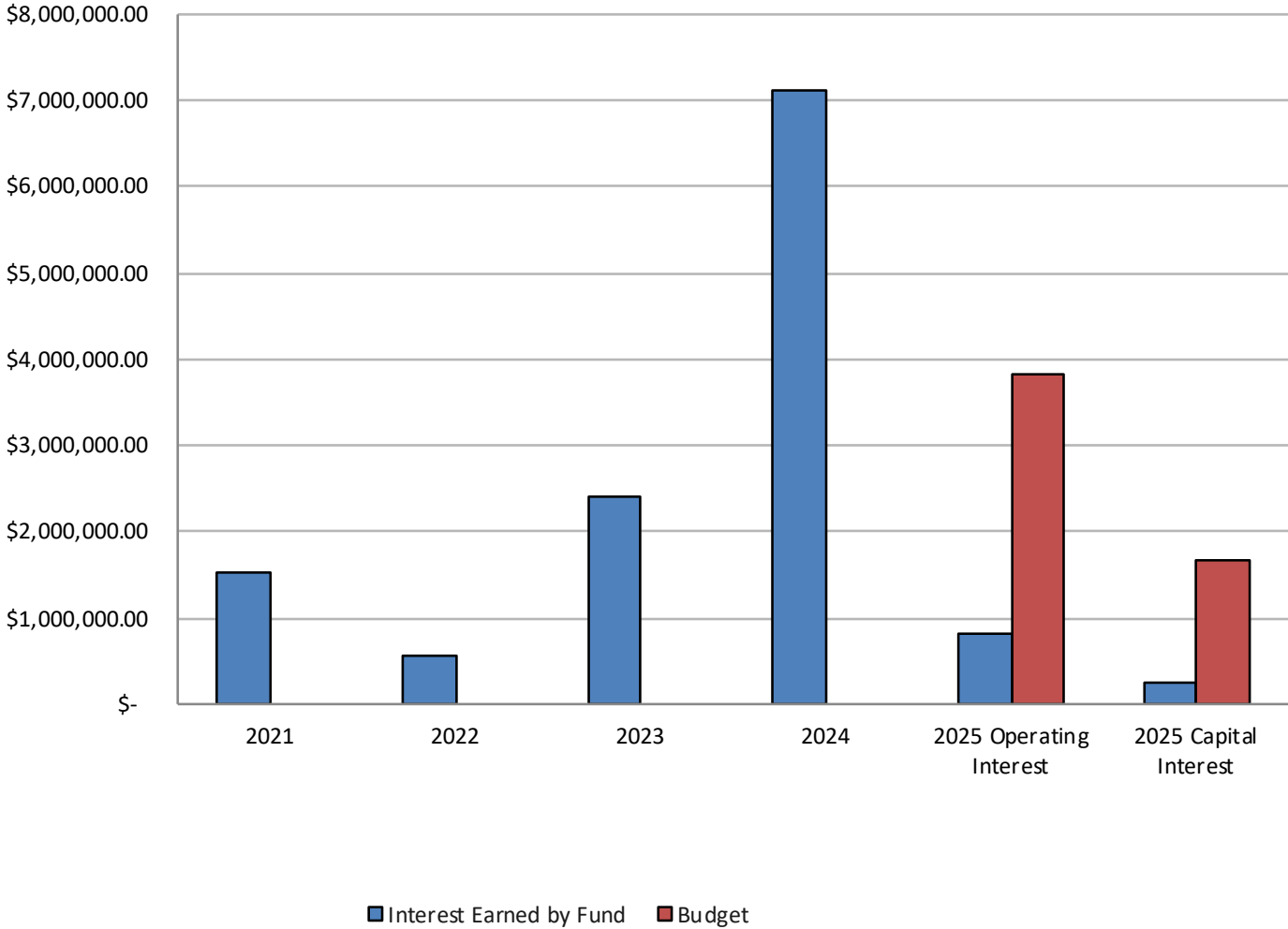
\*\*Please note that the District is reporting cash and investments on a cost basis.

**North Shore School District 112**  
**Fund Balance Summary**  
**August 31, 2024**

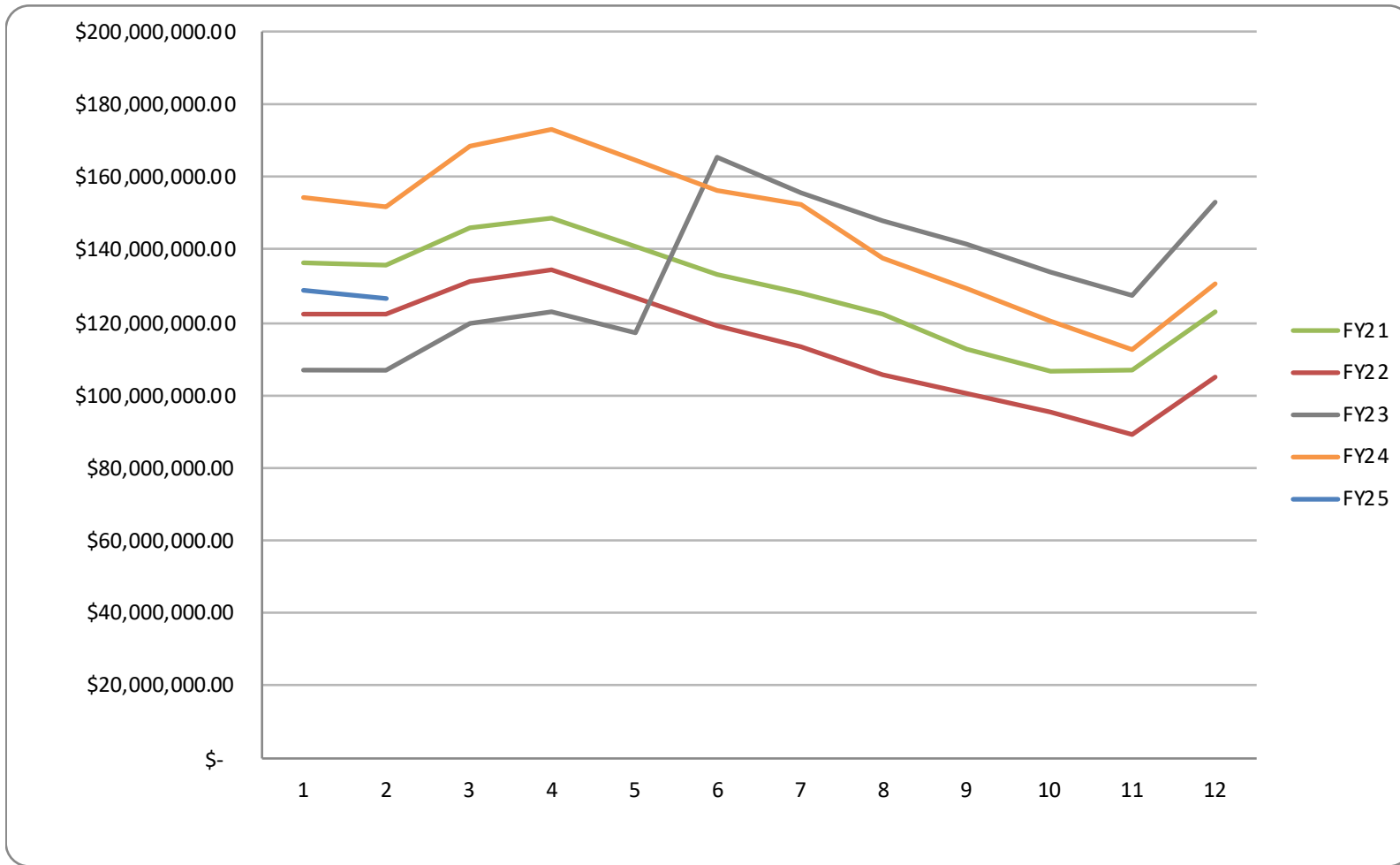
Fund	Unaudited Fund Balance June 30, 2024	2024-25 Fiscal Year to Date Revenues	2024-25 Fiscal Year to Date Expenditures	Excess / (Deficiency) of Revenues Over Expenditures	2024-25 Other Financing Sources/Uses	Unaudited Fund Balance August 31, 2024
(10) Education	\$ 46,045,364	\$ 41,801,039	\$ 6,749,985	\$ 35,051,053	\$ (3,500,000)	\$ 77,596,417
(15) Food Service	\$ 205,531	\$ 79,021	\$ 30	\$ 78,991	\$ -	\$ 284,522
(20) Operations and Maintenance	\$ 4,657,815	\$ 6,860,707	\$ 1,187,923	\$ 5,672,784	\$ (367,388)	\$ 9,963,211
(40) Transportation	\$ 3,032,806	\$ 2,146,192	\$ 1,499,706	\$ 646,486	\$ -	\$ 3,679,292
(50) Municipal Retirement	\$ 3,639,515	\$ 244,054	\$ 127,824	\$ 116,231	\$ -	\$ 3,755,746
(70) Working Cash	\$ 5,482,426	\$ 143,844	\$ -	\$ 143,844	\$ -	\$ 5,626,270
<b>Total Operating Funds</b>	<b>\$ 63,063,456</b>	<b>\$ 51,274,857</b>	<b>\$ 9,565,468</b>	<b>\$ 41,709,389</b>	<b>\$ (3,867,388)</b>	<b>\$ 100,905,457</b>
(30) Debt Service	\$ 325,939	\$ 4,554,592	\$ -	\$ 4,554,592	\$ 3,867,388	\$ 8,747,919
(60) Capital Projects	\$ 18,665,961	\$ 242,832	\$ 2,922,635	\$ (2,679,803)	\$ -	\$ 15,986,158
<b>Total Non-Operating Funds</b>	<b>\$ 18,991,900</b>	<b>\$ 4,797,423</b>	<b>\$ 2,922,635</b>	<b>\$ 1,874,789</b>	<b>\$ 3,867,388</b>	<b>\$ 24,734,077</b>
<b>Total All Funds</b>	<b>\$ 82,055,356</b>	<b>\$ 56,072,280</b>	<b>\$ 12,488,103</b>	<b>\$ 43,584,180</b>	<b>\$ -</b>	<b>\$ 125,639,534</b>

\*Please note fund balance is the net of all District assets and liabilities (including audit accruals).

# Interest Received



# Cash Balance



North Shore School District 112  
Statement of Revenue, Expenditures and Change in Fund Balance  
Total Governmental Funds by Object  
Fiscal Year to Date through August 31, 2024

	Operating Funds											Total Governmental Funds	
	General Fund		Special Revenue Funds										
	Education, Working Cash & Food Service Funds	% Bud	Operations & Maintenance Fund	% Bud	Transportation Fund	% Bud	Municipal Retirement / Social Security Fund	% Bud	Debt Service Fund	% Bud	Capital Projects Fund	% Bud	
<b>Revenue:</b>													
Local Sources	\$ 40,587,838	55%	\$ 6,860,707	54%	\$ 2,146,192	53%	\$ 244,054	27%	\$ 4,554,592	54%	\$ 16,552	11%	\$ 54,409,935
State Sources	\$ 368,054	8%	\$ -		\$ -	0%	-		\$ -		\$ -		\$ 368,054
Federal Sources	\$ 1,068,011	45%	-		\$ -		-		\$ -		\$ -		\$ 1,068,011
2022 Referendum Bond Interest	\$ -		-		\$ -		-		\$ -		\$ 226,280	15%	\$ 226,280
Total Revenue	\$ 42,023,903	52%	\$ 6,860,707	54%	\$ 2,146,192	38%	\$ 244,054	27%	\$ 4,554,592		\$ 242,832	0%	\$ 56,072,280
<b>Expenditures:</b>													
Salaries	\$ 1,274,270	3%	\$ 252,079	17%	\$ 15,743	17%	\$ -		\$ -		\$ -		\$ 1,542,091
Employee Benefits	\$ 1,391,706	16%	\$ -		\$ -		\$ 127,824	8%	\$ -		\$ -		\$ 1,519,530
Purchased Services	\$ 2,318,566	29%	\$ 679,960	14%	\$ 1,481,770	25%	\$ -		\$ -		\$ -		\$ 4,480,296
Supplies	\$ 397,678	15%	\$ 226,821	18%	\$ 2,193	22%	\$ -		\$ -		\$ -		\$ 626,692
Capital Outlay	\$ 680,532	22%	\$ 29,063	0%	\$ -		\$ -		\$ -		\$ -		\$ 709,595
2022 Referendum Capital Outlay	\$ -		\$ -		\$ -		\$ -		\$ -		\$ 2,922,635	7%	\$ 2,922,635
Debt Service Payment	\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -
Other	\$ 687,264	10%	\$ -		\$ -		\$ -		\$ -		\$ -		\$ 687,264
Total Expenditures	\$ 6,750,015	9%	\$ 1,187,923	6%	\$ 1,499,706	25%	\$ 127,824	8%	\$ -	0%	\$ 2,922,635	7%	\$ 12,488,103
Excess (Deficiency) of Revenue over (under) Expenditures	\$ 35,273,888		\$ 5,672,784		\$ 646,486		\$ 116,231		\$ 4,554,592		\$ (2,679,803)		\$ 43,584,178
<b>Other Financing Sources/(Uses):</b>													
Other Sources of Funds			\$ 3,500,000						\$ 3,867,388				\$ 7,367,388
Other Uses of Funds	(3,500,000)		(3,867,388)										(7,367,388)
Total Sources/(Uses)	\$ (3,500,000)		\$ (367,388)		\$ -		\$ -		\$ 3,867,388		\$ -		\$ -
Change in Fund Balance	\$ 31,773,888		\$ 5,305,396		\$ 646,486		\$ 116,231		\$ 8,421,980		\$ (2,679,803)		\$ 43,584,178
Beginning Fund Balance as of 6/30/24	\$ 51,527,790		\$ 4,657,815		\$ 3,032,806		\$ 3,639,515		\$ 325,939		\$ 18,665,961		\$ 82,055,356
Ending Fund Balance as of 8/31/24	\$ 83,222,687		\$ 9,963,211		\$ 3,679,292		\$ 3,755,746		\$ 8,747,919		\$ 15,986,158		\$ 125,639,534

**Northshore School District 112**  
**Cash and Investments**  
**August 31, 2024**

	<u>Account Balance</u>	<u>% of Total</u>
<b>Petty Cash</b>		
Statement Balance	\$ 643.67	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u>\$ 643.67</u>	<b>0.00%</b>
<b>PMA 1030</b>		
Statement Balance	\$ 7,016,396.21	
Less: Outstanding Checks and transfers	\$ (431,863.26)	
Plus Deposits in Transit and transfers	\$ 591,529.91	
Other Transactions	\$ 124,077.79	
Adjusted	<u>\$ 7,300,140.65</u>	<b>5.77%</b>
<b>PMA 1033 ST Investments</b>		
Statement Balance	\$ 58,508,642.20	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u>\$ 58,508,642.20</u>	<b>46.24%</b>
<b>PMA 1034 LT Cash</b>		
Statement Balance	\$ 57,625.81	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u>\$ 57,625.81</u>	<b>0.05%</b>
<b>PMA 1047 LT Investments</b>		
Statement Balance	\$ 11,850,167.53	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u>\$ 11,850,167.53</u>	<b>9.36%</b>
<b>PMA Flex 1048</b>		
Statement Balance	\$ 49,018.81	
Less: Outstanding Checks	\$ -	
Plus Deposits in Transit	\$ -	
Adjusted	<u>\$ 49,018.81</u>	<b>0.04%</b>
<b>PMA Stud Activity Account</b>		
Statement Balance	\$ 321,881.59	
Less: Outstanding Checks	\$ (1,661.92)	
Plus Deposits in Transit	\$ 2,113.51	
Adjusted	<u>\$ 322,333.18</u>	<b>0.25%</b>

<b>PMA 1058 Referendum</b>		
Statement Balance	\$ 12,420,310.70	
Less: Outstanding Checks (Transfer)	\$ -	
Plus Deposits in Transit	\$ (13,890.79)	
Adjusted	<u><u>\$ 12,406,419.91</u></u>	9.80%
<b>PMA 1005 Food Service</b>		
Statement Balance	\$ 2,358,040.40	
Less: Outstanding Checks (Transfer)	\$ -	
Plus Deposits in Transit	\$ (2,179.99)	
Adjusted	<u><u>\$ 2,355,860.41</u></u>	1.86%
<b>Wells Fargo 1022</b>		
Statement Balance	\$ 3,011,930.36	
Less: Outstanding Checks (Transfer)	\$ -	
Unrealized (gain)/loss	\$ 31.81	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 3,011,962.17</u></u>	2.38%
<b>Fifth Third Bank 1024</b>		
Statement Balance	\$ 21,626,273.25	
Unrealized (gain)/loss	\$ (127,346.52)	
(Increase)/decrease in investment cost value	\$ 1,345.38	
Adjusted	<u><u>\$ 21,500,272.11</u></u>	16.99%
<b>JP Morgan Investments 1051</b>		
Statement Balance	\$ 6,831,581.64	
Unrealized (gain)/loss	\$ (87,110.59)	
Accrued Interest	\$ -	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 6,744,471.05</u></u>	5.33%
<b>Fifth Third Bank WC 1055</b>		
Statement Balance	\$ 110,122.42	
Unrealized (gain)/loss	\$ -	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 110,122.42</u></u>	0.09%
<b>Fifth Third Bank-Capital Projects 1057</b>		
Statement Balance	\$ 2,361,384.00	
Plus Deposits in Transit (Transfer)	\$ -	
Unrealized (gain)/loss	\$ (37,041.53)	
(Increase)/decrease in investment cost value	\$ -	
Adjusted	<u><u>\$ 2,324,342.47</u></u>	1.84%
<b>Total Cash and Investments</b>	<b>\$ 126,542,022.39</b>	<b>100.00%</b>

**North Shore School District 112  
Summary of Referendum Projects  
August 31, 2024**

	Indian Trail	Ravinia
Overall Budget:	\$ 25,649,564	\$ 41,088,402
Plus: Identified Over-Runs/(Savings)	\$ (454,940)	\$ (129,892)
Minus: Bills Paid	\$ 19,973,635	\$ 20,763,778
Items Paid By Fund 20	\$ 310,495	-
<b>Remaining Balance To Be Spent</b>	<b>\$ 5,820,374</b>	<b>\$ 20,454,516</b>

\*This data is as of inception of project, which includes FY23 and FY24.



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024  
To: Members of the Board of Education  
From: Dr. Michael Lubelfeld, Superintendent of Schools  
Subject: Destruction of Closed Session Audio Recordings from March 2023

Policy Alignment: Policy 2.220 Board of Education Meeting Procedures

Disposition: Action

---

### **Executive Summary:**

In compliance with Board Policy 2:220 Board of Education Meeting Procedures, it is required that the superintendent or Board president records all closed session meetings. The policy also states that after 18 months, with the approval of the Board, these audio recordings can be destroyed.

I recommend that we proceed with the destruction of the audio recordings from the closed meeting that took place on March 14, 2023. The Board has approved the written minutes of these closed meetings, and these will continue to be maintained in accordance with our legal requirements and policy.

### **Recommendation:**

Roll call vote to approve the audio recording from the closed meetings on March 14, 2023 be destroyed.



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024  
To: Members of the Board of Education  
From: Dr. Michael Lubefeld, Superintendent of Schools  
Subject: Open Closed Session Meeting Minutes

Policy Alignment: Policy 2.220 Board of Education Meeting Procedures

Disposition: Action

---

### **Executive Summary:**

In accordance with the Open Meetings Act and Board Policy 2:220, every six months, or as soon after as is practical, the Board is required to review written minutes of closed session meetings that are currently unavailable to the public. If the substance of the minutes no longer needs to remain confidential, the Board may choose to open the minutes to the public.

The closed session meeting minutes from December 2023 through July 2024 have been reviewed by the Board President and Secretary. They determined the need for confidentiality no longer exists for the closed session minutes from April 9, 2024, April 16, 2024(late) and June 11, 2024, and should be made available for public inspection.

### **Recommendation:**

Roll call vote to acknowledge the completion of the semi-annual review of closed session minutes and accept the recommendation to make available to the public the closed minutes from April 9, 2024, April 16, 2024(late), and June 11, 2024.



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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024  
To: Board of Education  
From: Dr. Michael Lubelfeld, Superintendent  
Subject: Approve Board Policy Updates  
Board Policy Alignment: Policy 2:240 Board Policy Development  
Disposition: Action

---

## **Executive Summary:**

The Board governs the District using written policies to ensure legal compliance, establish consistent processes, delegate authority, and define operating limits. Board Policy 2:240 specifies the Board's responsibility to continuously monitor policies for legal compliance, relevance, and effectiveness.

The Board Policy Committee convened on August 13, 2024, to review policy updates recommended by the Illinois Association of School Board's PRESS Issue 115 and 116 and conducted a periodic review of a list of policies as part of ongoing monitoring for relevancy and effectiveness.

The draft policy updates and periodic reviews were presented to the Board at the August 24, 2024, Board meeting for initial review. The Board discussed the updates and periodic reviews and no concerns were expressed. The Board will be asked to approve the reviews and updates for the following policies as presented:

- 4:70 Resource Conservation
- 5:130 Responsibilities Concerning Internal Information
- 5:200 Terms & Conditions of Employment & Dismissal
- 6:140 Education of Homeless Children
- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Grievance Procedure
- 5:100 Staff Development Program
- 7:20 Harassment of Students Prohibited
- 7:185 Teen Dating Violence Prohibited

The following policies were part of the periodic review, and no changes were recommended.

- 2:70 Vacancies on the School Board - Filling Vacancies by Appointment
- 2:125 Board Member Compensation; Expenses
- 2:160 Board Attorney
- 4:15 Identity Protection
- 4:80 Accounting & Audits
- 5:180 Temporary Illness or Temporary Incapacity
- 5:290 Employment Termination & Suspensions
- 5:310 Compensatory Time-Off
- 6:110 Programs for Students at Risk of Academic Failure...
- 6:150 Home and Hospital Instruction
- 7:170 Vandalism

**Recommendation:**

Roll call vote to approve policy updates and periodic reviews as presented.

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:70 Vacancies on the Board of Education - Filling Vacancies**

#### Vacancy [PRESSPlus1](#)

Elective office of a Board of Education member becomes vacant before the term's expiration when any of the following occurs:

1. Death of the incumbent,
2. Resignation in writing filed with the Secretary of the Board,
3. Legal disability,
4. Conviction of a felony, bribery, perjury, or other infamous crime or of any offense involving a violation of official oath or of a violent crime against a child,
5. Removal from office,
6. The decision of a competent tribunal declaring his or her election void,
7. Ceasing to be an inhabitant of the District or a particular area from which he or she was elected, if the residential requirements contained in the School Code are violated,
8. An illegal conflict of interest, or
9. Acceptance of a second public office that is incompatible with Board membership.

#### Filling Vacancies

Whenever a vacancy occurs, the remaining members shall notify the Regional Superintendent of Schools of that vacancy within five days after its occurrence and shall fill the vacancy until the next regular board election, at which election a successor shall be elected to serve the remainder of the unexpired term. However, if the vacancy occurs with less than 868 days remaining in the term or less than 88 days before the next regularly scheduled election, the person so appointed shall serve the remainder of the unexpired term, and no election to fill the vacancy shall be held. Members appointed by the remaining members of the Board to fill vacancies shall meet any residential requirements as specified in the School Code. The Board shall fill the vacancy within 60 days after it occurred by a public vote at a meeting of the Board.

Immediately following a vacancy on the Board, the Board will publicize it and accept résumés from District residents who are interested in filling the vacancy. After reviewing the applications, the Board may invite the prospective candidates for personal interviews to be conducted during duly scheduled closed meetings.

LEGAL REF.:

[105 ILCS 5/10-10](#) and [5/10-11](#).

CROSS REF.: 2:40 (Board Member Qualifications), 2:60 (Board Member Removal from Office), 2:120 (Board Member Development)

## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 115, June 2024**

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:125 Board Member Compensation; Expenses**

#### Board Member Compensation Prohibited [PRESSPlus1](#)

Board of Education members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides.

#### Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

#### Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. No later than approval of the annual budget and when necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

#### Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

#### Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

1. Meetings sponsored by the Illinois State Board of Education or by the Regional Superintendent of Schools;
2. County or regional meetings and the annual meeting sponsored by any Board of Education association complying with [Article 23 of the School Code](#); and

3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an expense advancement not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development* and other professional development opportunities that are encouraged by the School Code (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

#### Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek pre-approval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

#### Credit and Procurement Cards

Credit and procurement cards shall not be issued to Board members.

#### Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

#### Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

1. Registration. When possible, registration fees will be paid by the District in advance.
2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
  - a. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of

the additional expense is required. Fees for the first checked bag will be reimbursed. Copies of airline tickets and baggage receipts must be attached to the expense form.

- b. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.
  - c. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
  - d. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
  - e. Taxis, airport limousines, ride sharing or other local transportation costs.
3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, consistent with the maximum allowable reimbursement amount set by the Board. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
  4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
  5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

#### Additional Requirements for Travel Expenses Charged to Federal and State Grants

All Board member expenses for travel charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act ([30 ILCS 708/](#)) must comply with Board policy 5:60, *Expenses*, and its implementing procedures. Travel expenses include costs for transportation, lodging, meals, and related items.

LEGAL REF.:

[105 ILCS 5/10-20](#) and [5/10-22.32](#).

[30 ILCS 708/](#), Government Accountability and Transparency Act.

[50 ILCS 150/](#), Local Government Travel Expense Control Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

Adopted: July 21, 2020

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#### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 115, June 2024**

# *Document Status: Review and Monitoring*

## **BOARD OF EDUCATION**

### **2:160 Board Attorney**

The Board of Education may retain legal services with one or more attorneys or law firms to be the Board Attorney(s). The Board Attorney represents the Board in its capacity as the governing body for the School District. The Board Attorney serves on a retainer or other fee arrangement as determined in advance. The Board Attorney will provide services as described in the agreement for legal services or as memorialized by an engagement letter. The District will only pay for legal services that are provided in accordance with the agreement for legal services, as memorialized by an engagement letter, or that are otherwise authorized by this policy or a majority of the Board. [PRESSPlus1](#)

The Superintendent, his or her designee, and Board President, are each authorized to confer with and/or seek the legal advice of the Board Attorney. The Board may also authorize a specific Board member to confer with the Board Attorney on its behalf.

The Superintendent may authorize the Board Attorney to represent the District in any legal matter until the Board has an opportunity to be informed of and/or consider the matter.

The Board retains the right to consult with or employ other attorneys and to terminate the service of any attorney.

LEGAL REF.:

[Rule 1.7](#) (Conflict of Interest: Current Clients) and [Rule 1.13](#) (Organization as Client) of the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court.

CROSS REF.: 4:60 (Purchases and Contracts)

Adopted: July 21, 2020

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted



## Document Status: Draft Update

### BOARD OF EDUCATION

#### 2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights guaranteed by the [State](#) or federal [Constitution](#), State or federal statute, or Board policy, or has ~~ve~~ a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)
2. ~~Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by Board policy 2:265, Title IX Grievance Procedure~~ [PRESSPlus1](#)
3. Section 504 of the Rehabilitation Act of 1973, [29 U.S.C. §791 et seq.](#)
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, [775 ILCS 5/](#); Title VI of the Civil Rights Act of 1964, [42 U.S.C. §2000d et seq.](#); and/or Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, [5 ILCS 430/70-5\(a\)](#); Illinois Human Rights Act, [775 ILCS 5/](#); and Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#) (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180/](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112/](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#)
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, [410 ILCS 513/](#); and Titles I and II of the Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff et seq.](#)
16. Employee Credit Privacy Act, [820 ILCS 70/](#)

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy

may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

### Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint according to under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee [PRESSPlus2](#) shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, [PRESSPlus3](#) should be initiated.

### Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal

opportunity to present evidence during an investigation. ~~If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved.~~ [PRESSPlus4](#) The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

#### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail provide his or her written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ [PRESSPlus5](#) as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail provide its written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~ as well as to the Complaint Manager. This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

#### Appointing a Nondiscrimination Coordinator and Complaint Managers [PRESSPlus6](#)

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

**Nondiscrimination Coordinator:**

Mr. Michael Rodrigo,  
Director of Personnel Services  
445 Sheridan Rd.,  
Highwood, IL 60040  
[mrodrigo@nssd112.org](mailto:mrodrigo@nssd112.org)  
224/765-3069

**Complaint Managers:**

Dr. Holly Colin,  
Assistant Superintendent  
445 Sheridan Rd.,  
Highwood, IL 60040  
[hcolin@nssd112.org](mailto:hcolin@nssd112.org)  
224/765-3048

Dr. Kevin Ryan,  
Assistant Superintendent  
445 Sheridan Rd.,  
Highwood, IL 60040  
[kryan@nssd112.org](mailto:kryan@nssd112.org)  
224/765-3051

**LEGAL REF.:**

- [8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.
- [20 U.S.C. §1232g](#), Family Education Rights Privacy Act.
- [20 U.S.C. §1400](#), The Individuals with Disabilities Education Act.
- [20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; [34 C.F.R. Part 106](#).
- [29 U.S.C. §206](#)(d), Equal Pay Act.
- [29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.
- [29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973.
- [29 U.S.C. §2612](#), Family and Medical Leave Act.
- [42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964.
- [42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964.

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act.

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[42 U.S.C. §12101](#) *et seq.*, Americans With Disabilities Act; [28 C.F.R. Part 35](#).

[105 ILCS 5/2-3.8](#), [5/3-10](#), [5/10-20](#), [5/10-20.5](#), [5/10-20.7a](#), [5/10-20.60](#), [5/10-20.69](#), [5/10-20.75](#), [5/10-22.5](#), [5/22-19](#), [5/22-95](#) (final citation pending), [5/24-4](#), [5/27-1](#), [5/27-23.7](#), and [45/1-15](#).

[5 ILCS 415/10](#)(a)(2), Government Severance Pay Act.

[5 ILCS 430/70-5](#)(a), State Officials and Employees Ethics Act.

[410 ILCS 513/](#), Ill. Genetic Information Privacy Act.

[740 ILCS 174/](#), Whistleblower Act.

[740 ILCS 175/](#), Ill. False Claims Act.

[775 ILCS 5/](#), Ill. Human Rights Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 112/](#), Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

~~[820 ILCS 70/](#), Employee Credit Privacy Act.~~

~~[820 ILCS 112/](#), Equal Pay Act of 2003.~~

[23 Ill.Admin.Code §§1.240](#), [200.40](#), [226.50](#), and [226.570](#).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

Adopted: July 23, 2024

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## PRESSPlus Comments

PRESSPlus 1. Updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using policy 2:265, *Title IX Grievance Procedure*. **Issue 116, August 2024**

PRESSPlus 2. “Title IX Coordinator or designee” is used where Title IX is implicated. In contrast, if Title IX is not implicated, “Nondiscrimination Coordinator or a Complaint Manager or designee” is used (see the last paragraph under the [Filing a Complaint](#) subhead). **Issue 116, August 2024**

PRESSPlus 3. See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 4. This sentence is deleted because it is not legally required and it is not practical for districts to seek parent/guardian attendance at every investigatory meeting involving their child. **Issue 116, August 2024**

PRESSPlus 5. Using a consistent delivery method that allows the district to verify the date of receipt is a best practice, e.g., registered mail, return receipt requested, and/or personal delivery. **Issue 116, August 2024**

PRESSPlus 6. Names and contact information are required by law to be listed, and it is important that they be regularly monitored and updated.

If changes are made to the Nondiscrimination Coordinator, Complaint Manager, and/or Title IX Coordinator information, use the Save Status **Adopted with Additional District Edits**. Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, list the Title IX Coordinator's name and contact information separately. **IASB will use the information provided in policy 2:260 for the Nondiscrimination Coordinator and Title IX Coordinator in policies 5:10, 5:20, 7:20, and 7:180. In addition, IASB will use the Title IX Coordinator information provided in policy 2:260 for policy 2:265.**

Complaint Managers identified in individual policies may vary depending upon local district needs. Ensure that policies 2:260, 5:10, 5:20, 7:20, and 7:180 each contain the correct names and contact information for the district's Complaint Managers.

**Issue 116, August 2024**

# *Document Status: Draft Update - Rewritten*

## **BOARD OF EDUCATION**

### **2:265 Title IX Grievance Procedure**

Discrimination on the basis of sex, including sex-based harassment, affects a student's ability to learn and an employee's ability to work. [PRESSPlus1](#) Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment, students, parents/guardians, employees, and third parties. [PRESSPlus2](#)

#### Title IX Sex Discrimination Prohibited

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct; or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.

#### Definitions from 34 C.F.R. §106.2 [PRESSPlus3](#)

*Complainant* means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination. [PRESSPlus4](#)

*Complaint* means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

*Respondent* means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

*Retaliation* means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

### Making a Report

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, [PRESSPlus5](#) a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator. [PRESSPlus6](#)

### **Title IX Coordinator:**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Email

\_\_\_\_\_  
Telephone

### Processing and Reviewing a Report or Complaint

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:10, *Equal Employment Opportunity and Minority Recruitment*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:10, *Equal Educational Opportunities*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action under those policies.

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable,

subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

### Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R. §106.45. See the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*.

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.

### Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

### Retaliation Prohibited

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board policy 2:265, *Title IX Grievance Procedure*.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

### LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:200 (Terms and Conditions of Employment and Dismissal), 5:240

(Suspension), 5:290 (Employment Termination and Suspension), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

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## **PRESSPlus Comments**

PRESSPlus 1. Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 *et seq.*) requires this subject matter to be covered by policy and controls this policy's content.

The U.S. Dept. of Education released final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), effective 8-1-24. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address all Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker template, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.

See Issue 116 Update Memo and the footnote information in Rewritten PRESS sample policy 2:265, *Title IX Grievance Procedure*, available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com), for more information. **Issue 116, August 2024**

PRESSPlus 2. A district must prominently display its Title IX notice of nondiscrimination on its website and in each handbook, catalog, announcement, bulletin, and application form made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(c)(2)(i). The notice must state that nondiscrimination extends to any program or activity operated by the district, including employment; that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX Coordinator, to the U.S. Dept. of Education's Office for Civil Rights, or both; the name or title, office address, email address, and telephone number of the district's Title IX Coordinator; how to locate the district's nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; and how to make a complaint of sex discrimination. 34 C.F.R. §106.8(c)(1)(i). See the Notice of Nondiscrimination subhead of sample administrative procedure 2:265-AP1, *Title IX Response*, for a sample notice of nondiscrimination and nondiscrimination statement meeting the minimum requirements of Title IX regulations. The sample administrative procedure is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 3. If the district uses sample exhibit 2:265-E, *Title IX Glossary of Terms*, or a similar document, the definitions of these terms within it should match the definitions used in this policy. Sample exhibit 2:265-E is available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com). **Issue 116, August 2024**

PRESSPlus 4. The 2024 Title IX regulations shift the focus of the analysis from "whether the participation or attempted participation occurred at the time the complaint was filed" (as required under the 2020 Title IX regulations) to "the time of the alleged sex discrimination." 89 Fed. Reg. 33483. **Issue 116, August 2024**

PRESSPlus 5. If the title(s) Assistant Building Principal and/or Dean of Students do not apply, enter Edit Mode, strike the non-applicable title(s), and save the policy as **Adopted with Additional District Edits**.  
**Issue 116, August 2024**

PRESSPlus 6. Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). If a district has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in this policy.

Consistent with how Nondiscrimination Coordinators and Complaint Managers are listed in PRESS sample policies, this policy requires the Title IX Coordinator's name, office address, email address, and telephone number to be listed. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See policy 2:260, *Uniform Grievance Procedure*.

**IASB will insert the Title IX Coordinator listed in the board's adopted policy 2:260 into policy 2:265.** Ensure that the name and contact information listed in policy 2:260, *Uniform Grievance Procedure*, is correct. **Issue 116, August 2024**

# *Document Status: Review and Monitoring*

## OPERATIONAL SERVICES

### **4:15 Identity Protection**

The collection, storage, use, and disclosure of social security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of social security numbers are to: [PRESSPlus1](#)

1. Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
2. Protect each social security number collected or maintained by the District from unauthorized disclosure.

The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, [5 ILCS 179/](#). Compliance measures shall include each of the following:

1. All employees having access to social security numbers in the course of performing their duties shall be trained to protect the confidentiality of social security numbers. Training should include instructions on the proper handling of information containing social security numbers from the time of collection through the destruction of the information.
2. Only employees who are required to use or handle information or documents that contain social security numbers shall have access to such information or documents.
3. Social security numbers requested from an individual shall be provided in a manner that makes the social security number easily redacted if the record is required to be released as part of a public records request.
4. When collecting a social security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the social security number shall be provided. The stated reason for collection of the social security number must be relevant to the documented purpose.
5. All employees must be advised of this policy's existence, and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request.
6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to each employee.

No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent. This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

### Treatment of Personally Identifiable Information Under Grant Awards

The Superintendent ensures that the District takes reasonable measures to safeguard: (1) *protected personally identifiable information*, (2) other information that a federal awarding agency, pass-through

agency or State awarding agency designates as sensitive, such as *personally identifiable information* (PII) and (3) information that the District considers to be sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, *sensitive information*), when administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act ([30 ILCS 708/](#)).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information. The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information. Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.:

[2 C.F.R. §200.303\(e\)](#).

[5 ILCS 179/](#), Identity Protection Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act

[50 ILCS 205/3](#), Local Records Act.

[105 ILCS 10/](#), Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records)

Adopted: January 21, 2020

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 115, June 2024**

## Document Status: Draft Update

### OPERATIONAL SERVICES

#### 4:70 Resource Conservation

The Superintendent or designee shall manage a program of energy and resource conservation for the District that includes:

1. Periodic review of procurement procedures and specifications to ensure that purchased products and supplies are reusable, durable, or made from recycled materials, if economically and practically feasible.
2. Purchasing recycled paper and paper products in amounts that will, at a minimum, meet the specifications in the School Code, if economically and practically feasible.
3. Periodic review of procedures on the reduction of solid waste generated by academic, administrative, and other institutional functions. These procedures shall: (a) require recycling the District's waste stream, including landscape waste, computer paper, and white office paper, if economically and practically feasible; (b) include investigation of the feasibility of potential markets for other recyclable materials that are present in the District's waste stream; and (c) establish a goal for the be designed to achieve, before July 1, 2020, at least a 50% reduction in the amount of solid waste that is generated by the District, when it is economically and practically feasible to do so. [PRESSPlus1](#)
4. Adherence to eEnergy conservation measures.

LEGAL REF.:

[105 ILCS 5/10-20.19c](#) and [5/19b](#).

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs)

Adopted: August 16, 2022

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#### **PRESSPlus Comments**

PRESSPlus 1. Updated in response to a five-year review. **Issue 115, June 2024**

# *Document Status: Review and Monitoring*

## OPERATIONAL SERVICES

### **4:80 Accounting and Audits**

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing*, as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget. [PRESSPlus1](#)

#### Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

#### Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

#### Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by [2 C.F.R. §200.313](#), if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

#### Disposition of District Property

The Superintendent or designee shall notify the Board, as necessary, of the following so that the Board may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition of property acquired by the District under grant awards that comply with

federal and State law.

### Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

### Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Each revolving fund shall be maintained in a bank that has been approved by the Board and established in an amount approved by the Superintendent consistent with the annual budget. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

### Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. The Superintendent and Chief Financial Officer shall sign all checks issued by the School District, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

### Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

[2 C.F.R. §200](#) *et seq.*

[30 ILCS 708/](#), Grant Accountability and Transparency Act, implemented by [44 Ill.Admin.Code 7000](#) *et seq.*

[105 ILCS 5/2-3.27](#), [5/2-3.28](#), [5/3-7](#), [5/3-15.1](#), [5/5-22](#), [5/10-21.4](#), [5/10-20.19](#), [5/10-22.8](#), and [5/17-1](#) *et seq.*

[23 III.Admin.Code Part 100.](#)

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: March 9, 2021

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

**Issue 115, June 2024**

# Document Status: Draft Update

## General Personnel

### 5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

#### Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

#### In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
  - a. ~~Chronic health conditions of students;~~ [PRESSPlus1](#)
  - b. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
  - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
  - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
  - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
  - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
  - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.

2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in [105 ILCS 5/10-20.61](#) (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in [105 ILCS 5/2-3.166](#) (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. [PRESSPlus2](#)
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
  - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
  - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
  - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
  - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in [105 ILCS 110/3.10](#) (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
  - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
  - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
  - a. Teacher-student conduct;
  - b. School employee-student conduct; and
  - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in [105 ILCS 5/10-23.13](#) (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of [105 ILCS 5/27-23.4](#) (violence prevention and conflict resolution education).

### Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall

document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
4. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
5. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with [105 ILCS 150/](#), the Seizure Smart School Act.
6. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with [105 ILCS 145/](#), the Care of Students with Diabetes Act.
7. For all District staff, annual sexual harassment prevention training.
8. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) as follows (see Board policy 2:265, *Title IX Grievance Procedure*):[PRESSPlus3](#)
  - a. ~~For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.~~
  - b. ~~For school personnel designated as Title IX coordinators, investigators, decision makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.~~
  - c. ~~For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.~~
  - d. ~~For school personnel designated as Title IX decision makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.~~
9. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
10. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

An opportunity shall be provided for all staff members [PRESSPlus4](#) to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[42 U.S.C. §1758b](#), [Pub. L. 111-296](#), Healthy, Hunger-Free Kids Act of 2010; [7 C.F.R. Parts 210](#) and [235](#).

[105 ILCS 5/2-3.62](#), [5/2-3.166](#), [5/3-11](#), [5/10-20.17a](#), [5/10-20.61](#), [5/10-22.6\(c-5\)](#), [5/10-22.39](#), [5/10-23.12](#), [5/10-23.13](#), [5/22-80\(h\)](#), [5/22-95](#), and [5/24-5](#).

[105 ILCS 25/1.15](#), Interscholastic Athletic Organization Act.

[105 ILCS 145/25](#), Care of Students with Diabetes Act

[105 ILCS 150/25](#), Seizure Smart School Act.

[105 ILCS 110/3](#), Critical Health Problems and Comprehensive Health Education Act.

[325 ILCS 5/4](#), Abused and Neglected Child Reporting Act.

[745 ILCS 49/](#), Good Samaritan Act.

[775 ILCS 5/2-109](#) and [5/5A-103](#), Ill. Human Rights Act.

[23 Ill.Admin.Code §§ 22.20](#), [226.800](#), and [Part 525](#).

[77 Ill.Admin.Code §527.800](#).

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Adopted: July 16, 2024

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting “chronic health conditions of students” from the list of required staff training regarding health conditions of students. **Issue 116, August 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff. 1-1-25, requiring in-service training on the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11. **Issue 116, August 2024**

PRESSPlus 3. Updated in response to 34 C.F.R. §106.8(d). **Issue 116, August 2024**

PRESSPlus 4. Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. See e.g., <https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources>, <https://cpr.heart.org/en/training-programs/aed-implementation>, and [www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking](http://www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking). **Issue 116, August 2024**

## *Document Status: Draft Update*

### General Personnel

#### **5:130 Responsibilities Concerning Internal Information**

District employees are responsible for maintaining: (1) the integrity and security of all internal information, and (2) the privacy of confidential records, including but not limited to: student school records, personnel records, and the minutes of, and material disclosed in, a closed Board of Education meeting. Internal information is any information, oral or recorded in electronic or paper format, maintained by the District or used by the District or its employees. The Superintendent or designee shall manage procedures for safeguarding the integrity, security, and, as appropriate, confidentiality of internal information.

#### LEGAL REF.:

~~Family Educational and Privacy Rights Act~~, 20 U.S.C. §1232g, Family Educational and Privacy Rights Act.

~~Uses and Disclosures of Protected Health Information; General Rules~~, 45 C.F.R. §164.502, Uses and Disclosures of Protected Health Information; General Rules.

~~Ill. Freedom of Information Act~~, 5 ILCS 140/, Ill. Freedom of Information Act.

~~Local Records Act~~, 50 ILCS 205/, Local Records Act.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85, Student Online Personal Protection Act, [PRESSPlus1](#)

~~Personnel Record Review Act~~, 820 ILCS 40/, Personnel Record Review Act.

CROSS REF.: 2:140 (Communications To and From the Board), 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

~~ADOPTED: June 11, 2019~~

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#### **PRESSPlus Comments**

PRESSPlus 1. The Legal References are updated. **Issue 115, June 2024**

## *Document Status: Review and Monitoring*

### General Personnel

#### **5:180 Temporary Illness or Temporary Incapacity**

A temporary illness or temporary incapacity is an illness or other capacity of ill-being that renders an employee physically or mentally unable to perform assigned duties. During such a period, the employee must use accumulated sick leave benefits. However, income received from other sources (worker's compensation, District-paid insurance programs, etc.) will be deducted from the District's compensation liability to the employee. The Board of Education's intent is that in no case will the employee, who is temporarily disabled, receive more than 100 percent of his or her gross salary. [PRESSPlus1](#)

Those insurance plans privately purchased by the employee and to which the District does not contribute, are not applicable to this policy.

Any employee may be required to have an examination, at the District's expense, by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant if the examination is job-related and consistent with business necessity.

#### Definition of Temporary Disability Period for Licensed Employees

**Please refer to the NSEA Collective Bargaining Agreement.**

**For licensed employees not covered by a current applicable collective bargaining agreement:**

A temporary illness or temporary incapacity is an illness or other capacity of ill-being that renders an employee in a position requiring a professional educator license ("licensed employee") temporarily physically or mentally unable to perform assigned duties. During such a period of such temporary illness or incapacity, the employee automatically will be placed on a leave of absence for up to the period of time set forth below. This leave will run concurrently with any other available leaves.

If a licensed employee receives medical certification that he or she is permanently disabled, or (b) illness, incapacity, or any other condition causes a licensed employee to be absent for more than 90 consecutive workdays, and the licensed employee has exhausted all available leave to which he or she is entitled, such absence may be considered a permanent illness or incapacity. In that case, the Board may begin dismissal proceedings subject to State and federal law, including the *Americans with Disabilities Act*. Time periods under this policy are computed anew at the start of each new school year. However, if a licensed employee remains ill or incapacitated at the start of a new school year from the same or a related condition that caused the employee to be absent the previous school year, then the time period will not be computed anew but will be continued from the previous school year. The Superintendent may recommend this paragraph's use when circumstances strongly suggest that the licensed employee returned to work intermittently in order to avoid this paragraph's application. This paragraph shall not be considered a limitation on the Board's authority to take any action concerning a licensed employee that is authorized by State and federal law.

LEGAL REF.:

Americans with Disabilities Act, [42 U.S.C. §12102](#).

[105 ILCS 5/10-22.4](#), [5/24-12](#), and [5/24-13](#).

*Elder v. School Dist. No.127 1/2*, 208 N.E.2d 423 (Ill.App.1, 1965).

*School District No. 151 v. ISBE*, 507 N.E.2d 134 (Ill.App.1, 1987).

CROSS REF.: 5:30 (Hiring Process and Criteria), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Adopted: March 17, 2020

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at [www.iasb.com](http://www.iasb.com)), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
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**Issue 115, June 2024**

## *Document Status: Draft Update*

### Professional Personnel

#### **5:200 Terms and Conditions of Employment and Dismissal**

The Board of Education delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable individual employment contract or collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

School Year and Day, Duty-Free Lunch, Salary, Assignments and Transfers, Reduction-In-Force, Evaluation

**Please refer to the applicable collective bargaining agreement(s).**

#### Nursing Mothers

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

#### School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

#### Dismissal

The District will follow State law when dismissing a teacher.

#### LEGAL REF.:

[29 U.S.C. §218\(d\)](#), [Pub. L. 117-328](#), Pump for Nursing Mothers Act.

[42 U.S.C. §2000gg](#) *et seq.*, [Pub. L. 117-328](#), Pregnant Workers Fairness Act.

[105 ILCS 5/10-19](#), [5/10-19.05](#), [5/10-20.65](#), [5/14-1.09a](#), [5/22-965](#), [PRESSPlus1 5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Educator Licensed Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532(1985).

CROSS REF.: 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

## **PRESSPlus Comments**

PRESSPlus 1. 105 ILCS 5/22-96, added by P.A. 103-46 and amended by P.A. 103-564, requires school districts, when hiring or assigning educators for physical education, music, or visual arts, to prioritize the hiring or assigning of educators who hold an educator license and endorsement in those areas. The law also requires educators in these areas to obtain short-term approval if they are not licensed in the content area, or, if no short-term approval is available, they must meet criteria specified by the Ill. State Board of Education (ISBE). Educators must obtain an endorsement in the area being taught prior to the end of the short-term approval period to continue to maintain the educator's employment for subsequent school years. In the alternative, educators do not need to be licensed, obtain short-term approval, or meet other ISBE requirements if they meet the requirements of Title 23 of the Illinois Administrative Code except for Section 1.710. **Issue 115, June 2024**

# *Document Status: Review and Monitoring*

## Educational Support Personnel

### **5:290 Employment Termination and Suspensions**

#### Resignation and Retirement[PRESSPlus1](#)

An employee is requested to provide two weeks' notice of a resignation. A resignation notice cannot be revoked once given. An employee planning to retire should notify his or her supervisor at least two months before the retirement date.

#### Non-RIF Dismissal

The District may terminate an at-will employee at any time for any or no reason, but not for a reason prohibited by State or federal law.

Employees who are employed annually or have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed: (1) at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions, or (2) mid-year or mid-contract provided appropriate due process procedures are provided.

The Superintendent is responsible for making dismissal recommendations to the School Board consistent with the Board's goal of having a highly qualified, high performing staff. This includes recommending a non-licensed employee for immediate dismissal for willful or negligent failure to report an instance of suspected child abuse or neglect as required by [325 ILCS 5/](#).

#### Reduction in Force and Recall

**Please refer to the applicable NSSSA Collective Bargaining Agreement.**

**For employees not covered by a current applicable collective bargaining agreement:**

The Board may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow [Sections 10-22.34c](#) (outsourcing non-instructional services) and [10-23.5](#) (procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

#### Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay on the next regular payday following the date of termination, except that an employee dismissed due to a reduction in force shall receive his or her final paycheck on or before the next regular pay date following the last day of employment.

## Suspension

**Please refer to the applicable NSSSA Collective Bargaining Agreement.**

**For employees not covered by a current applicable collective bargaining agreement:**

Except as provided below, the Superintendent is authorized to suspend an employee without pay as a disciplinary measure, during an investigation into allegations of misconduct or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. A disciplinary suspension shall be with pay: (1) when the employee is exempt from the overtime provisions, or (2) until an employee with an employment contract for a definite term is provided a notice and hearing according to the suspension policy for professional employees. Upon receipt of a recommendation from the Ill. Dept. Children and Family Services (DCFS) that the District remove an employee from his or her position when he or she is the subject of a pending DCFS investigation that relates to his or her employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended, proceeding with:
  - a. A suspension with pay; or
  - b. A suspension without pay.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

[105 ILCS 5/10-22.34c](#) and [5/10-23.5](#)

[5 ILCS 430](#) *et seq.*, State Officials and Employees Ethics Act.

[325 ILCS 5/7.4](#)(c-10), Abused and Neglected Child Reporting Act.

[820 ILCS 105/4a](#), Minimum Wage Law.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:240 (Suspension), 5:270 (Employment At-Will, Compensation, and Assignment)

Adopted: March 17, 2020

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## **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 115, June 2024**

# *Document Status: Review and Monitoring*

## Educational Support Personnel

### **5:310 Compensatory Time-Off**

**Please refer to the NSSSA Collective Bargaining Agreement or At-Will Employment Statement.** [PRESSPlus1](#)

Unless otherwise specified in individual contracts, at-will employment statements or collective bargaining agreement, employees shall receive compensatory time-off and overtime under the same terms and conditions covered by the collective bargaining agreement.

LEGAL REF.:

Fair Labor Standards Act, [29 U.S.C. §201](#) *et seq.*; [29 C.F.R. Part 553](#).

CROSS REF.: 5:35 (Compliance with the Fair Labor Standards Act), 5:185 (Family and Medical Leave), 5:270 (Employment At-Will, Compensation, and Assignment)

Adopted: March 17, 2020

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### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 115, June 2024**

## *Document Status: Review and Monitoring*

### **INSTRUCTION**

#### **6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program**

The Superintendent or designee shall develop, maintain, and supervise a program for students at risk of academic failure or dropping out of school. The program shall include education and support services addressing individual learning styles, career development, and social needs, and may include without limitation one or more of the following: [PRESSPlus1](#)

- Parent-teacher conferences
- Counseling services by social workers and/or guidance counselors
- Counseling services by psychologists
- Psychological testing
- Truants' alternative and optional education program
- Alternative school placement
- Community agency services
- Alternative learning opportunities program, in conformity with the Alternative Learning Opportunities Law, as it may be amended from time to time
- Graduation incentives program
- Remediation program

Any student who is below the age of 20 years is eligible to enroll in a graduation incentives program if he or she:

1. Is considered a dropout according to State law;
2. Has been suspended or expelled;
3. Is pregnant or is a parent;
4. Has been assessed as chemically dependent; or
5. Is enrolled in a bilingual education or English Language Learners program.

LEGAL REF.:

[105 ILCS 5/2-3.41](#), [5/2-3.66](#), [5/10-20.9a](#), [5/13B](#), [5/26-2a](#), [5/26-13](#), [5/26-14](#), and [5/26-16](#).

CROSS REF.: 6:280 (Grading and Promotion), 6:300 (Graduation Requirements), 7:70 (Attendance and Truancy)

Adopted: March 9, 2021

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#### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240,

*Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 115, June 2024**

## Document Status: Draft Update

### INSTRUCTION

#### **6:140 Education of Homeless Children**

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney-Vento Homeless Assistance Act and the Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney-Vento Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall, after the passage of 18 months and annually thereafter, conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 45/](#), Education for Homeless Children Act.

[23 Ill.Admin.Code §1.241](#). [PRESSPlus1](#)

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), [4:140 \(Waiver of Student Fees\)](#), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

Adopted: August 16, 2022

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**PRESSPlus Comments**

PRESSPlus 1. The Legal References are updated. **Issue 115, June 2024**

# *Document Status: Review and Monitoring*

## INSTRUCTION

### **6:150 Home and Hospital Instruction**

A student who is absent from school, or whose physician, physician assistant, or advanced practice registered nurse anticipates that the student will be absent from school, because of a medical condition may be eligible for instruction in the student's home or hospital. Eligibility shall be determined by State law and the Illinois State Board of Education rules governing (1) the continuum of placement options for students who have been identified for special education services or (2) the home and hospital instruction provisions for students who have not been identified for special education services. Appropriate educational services from qualified staff will begin no later than five school days after receiving a written statement from: (1) a physician licensed to practice medicine in all of its branches, (2) a licensed physician assistant, or (3) a licensed advanced practice registered nurse. Instructional or related services for a student receiving special education services will be determined by the student's individualized education program. [PRESSPlus1](#)

A student who is unable to attend school because of pregnancy will be provided home instruction, correspondence courses, or other courses of instruction (1) before the birth of the child when the student's physician, physician assistant, or advanced practice registered nurse indicates, in writing, that she is medically unable to attend regular classroom instruction, and (2) for up to three months after the child's birth or a miscarriage.

Periodic conferences will be held between appropriate school personnel, parent(s)/guardian(s), and hospital staff to coordinate course work and facilitate a student's return to school.

#### LEGAL REF.:

[105 ILCS 5/10-19.05\(e\)](#), [5/10-22.6a](#), [5/14-13.01](#), and [5/18-4.5](#).

[23 Ill.Admin.Code §§1.520](#), [1.610](#), and [226.300](#).

CROSS REF.: 6:120 (Education of Children with Disabilities), 7:10 (Equal Educational Opportunity), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: January 21, 2020

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#### **PRESSPlus Comments**

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 115, June 2024**

## *Document Status: Draft Update*

### **STUDENTS**

#### **7:20 Harassment of Students Prohibited**

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender; gender identity (whether or not traditionally associated with the student's sex assigned at birth); gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

#### **Sexual Harassment Prohibited**

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

#### **Making a Report or Complaint**

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

#### **Nondiscrimination Coordinator:**

Mr. Michael Rodrigo,

Director of Personnel Services

445 Sheridan Rd.,

Highwood, IL 60040

[mrodrigo@nssd112.org](mailto:mrodrigo@nssd112.org)

224/765-3069

**Complaint Managers:**

Dr. Holly Colin,

Assistant Superintendent

445 Sheridan Rd.,

Highwood, IL 60040

[hcolin@nssd112.org](mailto:hcolin@nssd112.org)

224/765-3048

Dr. Kevin Ryan,

Assistant Superintendent

445 Sheridan Rd.,

Highwood, IL 60040

[kryan@nssd112.org](mailto:kryan@nssd112.org)

224/765-3051

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based <sup>PRESSPlus1</sup> harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race*,

*Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

#### Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

#### Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

#### Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

#### LEGAL REF.:

[20 U.S.C. §1681](#) et seq., Title IX of the Educational Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) et seq., Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[105 ILCS 5/10-20.12](#), [5/10-22.5](#), [5/10-23.13](#), [5/27-1](#), and [5/27-23.7](#).

[775 ILCS 5/1-101](#) et seq., Illinois Human Rights Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

[Davis v. Monroe County Bd. of Educ.](#), 526 U.S. 629 (1999).

[Franklin v. Gwinnett Co. Public Schs.](#), 503 U.S. 60 (1992).

[Gebser v. Lago Vista Independent Sch. Dist.](#), 524 U.S. 274 (1998).

*West v. Derby Unified Sch. Dist. No. 260*, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: July 23, 2024

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## **PRESSPlus Comments**

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**

# Document Status: Review and Monitoring

## STUDENTS

### 7:170 Vandalism

The Board of Education will seek restitution from students and their parents/guardians for vandalism or other student acts that cause damage to school property. [PRESSPlus1](#)

LEGAL REF.:

[740 ILCS 115/](#).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

ADOPTED: June 11, 2019

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### PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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**Issue 115, June 2024**

## Document Status: Draft Update

### STUDENTS

#### 7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
  - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
  - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits any person a District employee, agent, or student from engaging in sexual discrimination, including sex-based harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
  - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
  - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
  - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
  - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.

3. Incorporates age-appropriate instruction in grades 7 and 8, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated

by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

[105 ILCS 110/3.10.](#)

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: October 20, 2020

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### **PRESSPlus Comments**

PRESSPlus 1. Updated in response to final regulations implementing Title IX. **Issue 116, August 2024**





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# NORTH SHORE

SCHOOL DISTRICT 112

Date: September 24, 2024  
To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education  
From: Jeremy Davis, Assistant Superintendent for Business Services  
Subject: Annual Salary Compensation Report  
Disposition: Action

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## Executive Summary:

State legislation requires that a summary of salaries and benefits for District Administration acting in administrative capacities, as certified by the state, be posted on the District's website by October 1, of each year. In advance of this posting, the schedule is to be presented to the Board at one of its meetings; even if this is a reaffirmation of agreements that have previously been presented to and approved by the Board.

The legislation also provides that the full collective bargained contract with the certified teachers be posted on the District's website. The terms of the District's collective bargaining agreements, including teacher salaries and benefits will also be posted on the district's website and the district is required to submit the posted materials to the Lake County Regional Superintendent Office.

At the September 24, 2024 Board meeting, Administration will present a summary of the Fiscal Year 2024 salaries and benefits of certified personnel for posting to the district's website by October 1, 2024.

Recommendation: Action

Roll call vote to approve the Annual Salary Compensation Report for the Fiscal Year 2024, as presented by the Administration, for posting to the district's website and distribution to the Lake County Regional Superintendent Office by October 1, 2024.

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

9/6/2024 3:42 pm

**North Shore SD 112**  
**445 Sheridan Rd, Highwood, IL 60040**  
**340491120020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ADAMS, LISA	200-Teacher	\$60,315.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,702.63
ALBRECHT, ERIK	200-Teacher	\$102,539.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,021.11
ALLISON, D ELAINE	200-Teacher	\$99,552.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,983.79
ALMENDAREZ, SHEA	200-Teacher	\$70,093.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$876.21
ANAYA, KATHY	250-Special Education Teacher	\$93,888.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,761.88
ARENSEN, DENNIS	200-Teacher	\$113,189.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,035.61
ASBURY, ELIZABETH	200-Teacher	\$67,030.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,786.53
AVILES, MARCO	200-Teacher	\$59,424.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,363.41
BACINICH, MATTHEW	200-Teacher	\$66,587.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,450.38
BAGGIO, CYNTHIA	200-Teacher	\$124,767.27	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,508.21
BARBA, NICOLE	104-Assistant Principal	\$98,500.00	1.00	25	15	\$2,000.00	\$0.00	\$9,939.64	\$32,660.63
BARKER, NORA	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,614.83
BARR, HALLIE	200-Teacher	\$65,521.61	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,767.68
BAYLESS, MOLLY	200-Teacher	\$138,784.83	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,886.62
BECERRA, MARIO A	202-Bilingual Education Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,621.50
BELKIND, ELIZABETH MILLER	610-Resource Teacher Elementary	\$124,767.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,291.96
BERGMAN, ADAM	200-Teacher	\$141,801.67	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,721.11
BERZANSKI, LEANNE	202-Bilingual Education Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,922.27
BIANCHINI, LAUREN	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$685.96
BINGHAM, NICOLE L	200-Teacher	\$98,793.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,183.64
BITTON, JAMIE Z	203-English as a Second Language Teacher	\$82,673.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,765.92
BLANKS, SAMANTHA	200-Teacher	\$69,056.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,812.30
BLOCK, SYDNEY	610-Resource Teacher Elementary	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,734.05
BOGIE, JON	200-Teacher	\$98,793.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,235.02
BONAZZA CADENAS, EDITH S	202-Bilingual Education Teacher	\$91,113.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,145.89
BRAUER, MATTHEW	610-Resource Teacher Elementary	\$87,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,038.06
BROTON, NOAH	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.54
BURNS, HALLIE	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,634.63
BUSS, MICHAEL	200-Teacher	\$96,655.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,424.38
BUSTOS, ESTHER	202-Bilingual Education Teacher	\$76,124.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,900.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BUTI, CHRISTINE	606-Resource Teacher Math	\$98,793.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,090.77
BUTI, STEPHEN	200-Teacher	\$106,708.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,282.49
BUTLER, COLLEEN	200-Teacher	\$121,132.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,462.86
CALLAHAN, SUSAN	250-Special Education Teacher	\$75,423.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,531.07
CAMPBELL, NANCIE	610-Resource Teacher Elementary	\$90,333.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,281.09
CANDELA, ANTHONY C	103-Principal	\$143,083.00	1.00	25	15	\$0.00	\$0.00	\$14,151.12	\$46,614.62
CANEL, EVAN D	200-Teacher	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,392.55
CARLSON, SHELLY	610-Resource Teacher Elementary	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,405.42
CHIOROS, DEANNA	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,255.21
CHO, PAUL	200-Teacher	\$58,547.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,050.94
CHUNG, SELAH	200-Teacher	\$67,030.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,570.32
CIRAL, JENNIFER R	610-Resource Teacher Elementary	\$84,152.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,000.48
CLEMENT, ANGELA	610-Resource Teacher Elementary	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,392.53
COCHRANE, KRISTIN	200-Teacher	\$76,743.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,698.71
COHN, JAMIE BLAIR	200-Teacher	\$85,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,409.16
COLIN, HOLLY	152-Special Education Director	\$183,449.00	1.00	25	15	\$0.00	\$0.00	\$18,143.28	\$5,824.64
COLOME WILLIAMS, TOMAS	203-English as a Second Language Teacher	\$94,881.28	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,806.85
COOK, JACQUELINE M	200-Teacher	\$76,606.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,145.65
COTELL, JENNIFER	605-Resource Teacher Reading	\$112,048.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,349.35
CRESHAM, RHIANNA	610-Resource Teacher Elementary	\$99,552.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,193.05
CRONIN, ANNETTE R	611-Resource Teacher Other	\$140,934.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,710.25
CRUTCHFIELD, EMILY	200-Teacher	\$99,552.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,193.09
DAVIS, JEREMY MICHAEL	114-Chief School Business Official	\$196,267.00	1.00	25	15	\$0.00	\$0.00	\$19,410.96	\$47,899.16
DEHARO VEGA, NADIA	202-Bilingual Education Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,268.75
DELLIGATTI, MARGARET K	200-Teacher	\$104,857.72	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,050.05
DERRY, JACQUELINE	200-Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,268.71
DI BENEDETTO, ANTHONY	200-Teacher	\$85,081.01	0.60	0	15	\$0.00	\$0.00	\$0.00	\$18,117.29
DI BENEDETTO, ANTHONY	203-English as a Second Language Teacher	\$56,720.67	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
DICKMAN, KENDALL	200-Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,030.94
DIETHRICH, PAULA LYNN	610-Resource Teacher Elementary	\$52,989.90	0.87	0	15	\$0.00	\$0.00	\$0.00	\$14,308.32
DIMITRIOU, JOANNE	200-Teacher	\$121,132.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,462.86
DIVERSEY, MICHELLE	610-Resource Teacher Elementary	\$124,767.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,508.21
DLUGIE, JESSICA	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.55
DOLBY, STEPHANIE	200-Teacher	\$121,132.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,462.85
DOUGLASS, KRISTEN L	200-Teacher	\$87,838.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,718.73
DOWNES, STEVEN	200-Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,320.11
DUBACK, ANDREW	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,992.05
DUCKMAN, TAYLOR	200-Teacher	\$68,036.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,799.02

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DUNNING, ANDREA T	200-Teacher	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,377.90
EDELSON, GAMBOL	200-Teacher	\$81,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,928.12
ELMAN, KAREN L	200-Teacher	\$93,205.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,785.74
ERICKSON, COURTNEY	200-Teacher	\$76,606.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,642.89
FEINBERG, ADINA L	610-Resource Teacher Elementary	\$103,218.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,478.44
FERNANDEZ, ANGELA	250-Special Education Teacher	\$64,523.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,755.10
FEROLO, ROSE	610-Resource Teacher Elementary	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$3,276.66
FIGUEROA, CINDY	202-Bilingual Education Teacher	\$61,632.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,352.75
FILIPPI, RACHEL	103-Principal	\$151,106.00	1.00	25	15	\$0.00	\$0.00	\$14,944.56	\$46,928.60
FITZGERALD, MEGAN	610-Resource Teacher Elementary	\$64,523.00	0.91	0	15	\$0.00	\$0.00	\$0.00	\$806.54
FLINCHUM, MELINDA LOU	200-Teacher	\$93,888.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,122.29
FODOR, BONNIE	200-Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,318.47
FOOTLIK, EVA	200-Teacher	\$73,892.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,032.01
FREER, LISA	605-Resource Teacher Reading	\$124,767.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,508.22
FREGA, CHRISTINE	200-Teacher	\$84,152.91	0.60	0	15	\$0.00	\$0.00	\$0.00	\$16,000.52
FRYE, CAROLYN	200-Teacher	\$87,838.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,326.86
FUNKE, JOSHUA W	200-Teacher	\$97,795.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,961.79
FUNKE, ROBYN	200-Teacher	\$74,374.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,817.81
GARBER, TARYN	250-Special Education Teacher	\$81,453.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,966.79
Garcia, Elysia J	251-Bilingual Special Education Teacher	\$85,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,652.72
GARCIA, MIRIAM	202-Bilingual Education Teacher	\$62,230.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,726.50
GARZA, CHRISTINA	200-Teacher	\$75,001.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,677.05
GATES, TRACY	250-Special Education Teacher	\$77,266.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,914.46
GETLIN, EVE	200-Teacher	\$68,504.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,804.99
GILKISON, COURTNEY	103-Principal	\$155,174.00	1.00	25	15	\$0.00	\$0.00	\$15,346.80	\$31,689.48
GILLETTE, SARA	200-Teacher	\$59,424.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,691.38
GLEICHER, ARIELLE ZATS	104-Assistant Principal	\$103,094.00	1.00	25	15	\$0.00	\$0.00	\$10,196.16	\$45,896.12
GOLDSMITH, MELISSA	200-Teacher	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,392.55
GOLDSTEIN, CARLY	610-Resource Teacher Elementary	\$74,374.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$929.60
GOLTZ, LAWRENCE	200-Teacher	\$62,394.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,728.69
GONZALEZ SANCHEZ, EDUARDO	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$666.27
GOODRICH, COLLEEN	104-Assistant Principal	\$98,726.00	1.00	25	15	\$0.00	\$0.00	\$9,763.92	\$18,968.72
GORE, JEFFREY	611-Resource Teacher Other	\$79,063.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,937.02
GREENBERG, CHLOE	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$666.40
GROBAREK, BETH A	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,803.38
GRUEN, JAMIE	605-Resource Teacher Reading	\$96,655.00	0.92	0	15	\$0.00	\$0.00	\$0.00	\$23,637.27
HAFEN, TRACY JO	200-Teacher	\$30,816.00	0.50	0	15	\$0.00	\$0.00	\$0.00	\$385.20
HALPIN, STEPHANIE BROOKE	605-Resource Teacher Reading	\$87,856.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,046.93

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HANDELSMAN, JORI	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,139.65
HARRIS, NICOLE	605-Resource Teacher Reading	\$87,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,038.05
Harvey, Hannah	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,615.09
HEINZEN, PATRICIA C	610-Resource Teacher Elementary	\$150,108.51	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,825.15
HELLINGA, NICOLE	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,634.67
HENDERSON, MADELINE	200-Teacher	\$64,523.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,755.10
HENKEL, SHERI	200-Teacher	\$147,362.03	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,790.69
HESS, ROBERT	611-Resource Teacher Other	\$25,140.38	0.47	0	8	\$0.00	\$0.00	\$0.00	\$4,832.93
HETTICH, JULIANNE T	200-Teacher	\$96,859.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,799.09
HILLDALE, SAMANTHA MARIE	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,628.13
HIRSCH, LISETTE	200-Teacher	\$67,030.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,182.69
HOFF, GRETA	610-Resource Teacher Elementary	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,268.90
HOFFHINES, WENDY	200-Teacher	\$68,036.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,799.01
HOFFMAN, ANNE	200-Teacher	\$69,056.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,811.97
HOLSEN, SARAH	605-Resource Teacher Reading	\$88,461.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,845.22
HOOD, MARIE	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,634.64
HOPKINS, REBEKAH	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,998.57
HOWARD, ANTHONY	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,412.29
HOWARD, JOANNA	200-Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,001.52
HUNT, ELIZABETH	610-Resource Teacher Elementary	\$125,882.42	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,194.21
HUTCHINS, COLIN	200-Teacher	\$75,423.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,891.41
IMYAK, ASHLEY	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.53
IMYAK, MELANIE	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,628.12
IVERSON, TOMMY	200-Teacher	\$93,888.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,794.26
JABLONSKI, SARAH	605-Resource Teacher Reading	\$108,784.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,461.48
JABLONSKI, TED	200-Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,536.33
JACOBS, JACQUELINE	605-Resource Teacher Reading	\$115,064.06	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,372.42
JACOBSON, JACQUELINE SUE	610-Resource Teacher Elementary	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,377.91
JACOBY, JENNIFER	250-Special Education Teacher	\$49,776.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$622.23
JAMISON, JILL	202-Bilingual Education Teacher	\$72,490.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,854.93
JANZEN, CHRISTOPHER ERIC	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,803.40
JOHNSON, ROBERT J	200-Teacher	\$85,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,646.71
JOSEPH, RACHEL	200-Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,922.36
KAHN, JAMIE	103-Principal	\$139,236.00	1.00	25	15	\$0.00	\$0.00	\$13,770.48	\$46,673.24
KAHN, RACHEL	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.61
KALMIN, MIA	250-Special Education Teacher	\$62,230.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,726.54
KAPLAN SCHWARZ, EDYE	203-English as a Second Language Teacher	\$104,210.33	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,251.21
KAPLAN, WILLIAM	103-Principal	\$135,000.00	1.00	25	15	\$0.00	\$0.00	\$10,989.18	\$17,128.22

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KAPTAN, HAYRIYE GUZIN	250-Special Education Teacher	\$75,423.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,044.60
KASTNER, PAUL	200-Teacher	\$69,056.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,811.96
KELLY, EAMON	250-Special Education Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,142.32
KENAR, BETH	200-Teacher	\$96,809.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,159.01
KILLIAN, CARLY	200-Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,734.01
KIM, SHARON	610-Resource Teacher Elementary	\$64,523.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,755.03
KIMMELMAN, LEAH	107-General Administrator or General Supervisor	\$167,285.00	1.00	25	15	\$0.00	\$0.00	\$16,544.64	\$32,299.54
KLEIN, AUSTIN	200-Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,940.82
KLEINMAN, SARAH	200-Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,130.06
KNOTEK, JULIE	200-Teacher	\$98,793.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,760.20
KOBYLSKI, MEGAN	250-Special Education Teacher	\$62,230.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,726.49
KOCJAN, SYLVIE	202-Bilingual Education Teacher	\$69,040.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,811.49
KODROFF, ALYSSA	610-Resource Teacher Elementary	\$71,144.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,837.91
KOLZE, DANIELLE	250-Special Education Teacher	\$70,093.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,824.80
KOTVIS, LOUIS	103-Principal	\$135,000.00	1.00	25	15	\$0.00	\$0.00	\$10,989.18	\$45,628.38
KOZA, CHRISTINA	200-Teacher	\$93,888.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,122.21
KRAKMAN, REBECCA	200-Teacher	\$62,230.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,726.49
KULBAK, MARCI ANN	200-Teacher	\$129,122.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,958.77
KURZAWSKI, AMANDA K	200-Teacher	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,168.64
LAGUNAS, RUDY	202-Bilingual Education Teacher	\$58,547.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,471.18
LANGER, JESSICA	606-Resource Teacher Math	\$72,812.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,530.96
LARSEN, MICHAEL J	200-Teacher	\$117,605.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,418.65
LARSEN, WENDY	610-Resource Teacher Elementary	\$117,605.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,058.29
LARSON CORDOVA, SARAH	202-Bilingual Education Teacher	\$72,800.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,882.47
LECCESI, MEGAN ELIZABETH	250-Special Education Teacher	\$60,943.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$761.80
LEE, SONMI	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,407.41
LEE, YUN J	200-Teacher	\$81,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,763.98
LEHMAN, MARK	200-Teacher	\$134,186.46	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,416.75
LESSEM, HANNAH	250-Special Education Teacher	\$71,724.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,845.16
LESSER, MARCY	605-Resource Teacher Reading	\$147,362.03	1.00	0	15	\$0.00	\$0.00	\$0.00	\$26,030.21
LEVEN, ROBIN	200-Teacher	\$124,767.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,493.69
LEVY, SARAH	202-Bilingual Education Teacher	\$71,144.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$889.20
LICHTER, SANDRA	605-Resource Teacher Reading	\$72,212.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,427.78
LICHTFUSS, ERIN	200-Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,713.10
LIEBERMAN, SHARA	200-Teacher	\$128,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,555.20
LOEBBAKA, KRISTEN	200-Teacher	\$65,878.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,444.22
LOS, ABIGAIL	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.63
LOWRY, KAREN	604-Resource Teacher English/Language Arts	\$64,523.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,545.82

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LUBELFELD, MICHAEL	100-District Superintendent	\$349,842.00	1.00	30	15	\$15,614.90	\$17,492.10	\$39,138.16	\$60,033.86
LUCCI, CRAIG	200-Teacher	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,392.53
LUEDTKE, KIMBERLY	200-Teacher	\$96,809.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,210.30
LUTHARDT, ALICIA	200-Teacher	\$82,626.12	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,772.18
MALL, JONATHAN	200-Teacher	\$112,048.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,140.03
MALOW WILLIAMS, KERI	104-Assistant Principal	\$98,500.00	1.00	25	15	\$0.00	\$0.00	\$9,741.84	\$27,264.99
MANDL, ELIZABETH	200-Teacher	\$65,878.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$823.44
MANILOW, KAYLA	250-Special Education Teacher	\$80,703.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,957.43
MARCH, AMY	200-Teacher	\$148,736.47	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,807.74
MARIANO, NICHOLAS	200-Teacher	\$71,724.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,845.23
MARKOFF, ALLISON	610-Resource Teacher Elementary	\$96,655.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,086.49
MARTINEZ CLOTA, DANIEL	200-Teacher	\$76,233.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$952.84
MARTINEZ, NANCY	202-Bilingual Education Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,104.57
MARVIN, JESSICA L	200-Teacher	\$82,929.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,776.01
MAXWELL, CHELSEY	103-Principal	\$157,068.00	1.00	25	15	\$0.00	\$0.00	\$15,534.24	\$46,093.48
MCCABE, CLARE	250-Special Education Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,614.83
MCDERMOTT, SYDNEE	104-Assistant Principal	\$95,000.00	1.00	25	15	\$0.00	\$0.00	\$9,395.52	\$32,657.27
MCDONALD, MOLLIE	200-Teacher	\$61,632.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,053.45
MCDOUGALL, MOLLIE	200-Teacher	\$112,048.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,588.84
MCGROARTY TORRES, KATHLEEN	202-Bilingual Education Teacher	\$65,878.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,168.21
MCKEVITT, LAURA	200-Teacher	\$144,443.26	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,993.71
MCMAHON, GLENNAH	200-Teacher	\$67,030.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,786.53
MEJIA, SILVIA	202-Bilingual Education Teacher	\$93,039.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,688.02
MELAMED, LILLI	103-Principal	\$139,236.00	1.00	25	15	\$0.00	\$0.00	\$13,770.72	\$46,673.24
MELAND, JESSICA	610-Resource Teacher Elementary	\$97,795.00	0.93	0	15	\$0.00	\$0.00	\$0.00	\$11,324.28
MELE, REGINA	200-Teacher	\$91,841.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,096.55
Melicchio, Maria	202-Bilingual Education Teacher	\$61,632.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$770.41
MENDELSON, DIANA	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.56
MERRITT, SARAH	200-Teacher	\$68,049.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,799.30
MESINGER, ELISA	610-Resource Teacher Elementary	\$128,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$21,174.96
MICHEL BAARTMANS, LAURA	200-Teacher	\$133,547.28	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,617.95
MICKSCH, ALYSSA	610-Resource Teacher Elementary	\$61,039.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,967.35
MIDDENDORF, TODD	200-Teacher	\$82,929.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,985.27
MILLER, JORI R	200-Teacher	\$93,888.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,518.39
MOORE, SARAH	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.64
MORAN GARCIA, ERIKA	251-Bilingual Special Education Teacher	\$78,901.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,935.06
MULLINS, MEGHAN	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,522.78
MUNSON, ABIGAIL J	610-Resource Teacher Elementary	\$96,655.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,156.85

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MURRAY, DEANNE I	200-Teacher	\$104,823.40	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,258.90
MURROW, ANNE	200-Teacher	\$70,093.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,824.93
MYERS, JORDAN	202-Bilingual Education Teacher	\$65,878.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,772.15
NATHAN, JESS	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,743.68
NOLTE, KATHERINE	200-Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,367.69
NORRIS, MATTHEW	200-Teacher	\$87,704.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,045.04
NOVAK, NICHOLAS	250-Special Education Teacher	\$108,784.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,308.52
O ROURKE SALAMANCA, KRISTIN	202-Bilingual Education Teacher	\$121,132.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,039.33
OCHSNER JOHNSON, DORENE	605-Resource Teacher Reading	\$117,605.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,418.70
OKARMA, ALISON RYAN	200-Teacher	\$81,265.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,964.61
Orellana, Daisy Jasmine	202-Bilingual Education Teacher	\$60,197.19	0.88	0	15	\$0.00	\$0.00	\$0.00	\$10,939.48
ORLOFF, JULIE	200-Teacher	\$71,724.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,084.61
ORLOV, ANNE	104-Assistant Principal	\$96,761.00	1.00	25	15	\$0.00	\$0.00	\$9,569.76	\$16,789.98
OTT, MOLLY	200-Teacher	\$82,929.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,985.14
PARSONS, MILDRETT	610-Resource Teacher Elementary	\$67,030.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$837.85
PASTERZ, MELISSA	200-Teacher	\$64,523.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,755.11
PAVLIDIS, CONSTANTINA	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,632.46
PERKINS, CONSUELO M	202-Bilingual Education Teacher	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,050.00
Perlin, Ali B	202-Bilingual Education Teacher	\$77,266.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,548.12
PETRICH, NICOLE	203-English as a Second Language Teacher	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,377.94
PHILLIPS, HEATHER L	606-Resource Teacher Math	\$103,718.88	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,245.17
PINA, KAYE	202-Bilingual Education Teacher	\$90,558.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,217.46
PIZZO, NICHOLAS	200-Teacher	\$69,040.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,811.55
POLAKOFF, LAUREN	203-English as a Second Language Teacher	\$56,594.50	0.50	0	0	\$0.00	\$0.00	\$0.00	\$0.00
POLAKOFF, LAUREN	606-Resource Teacher Math	\$56,594.50	0.50	0	15	\$0.00	\$0.00	\$0.00	\$10,154.20
POLIVKA, NORI	610-Resource Teacher Elementary	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,005.11
POLYACK, KATHRYN	200-Teacher	\$96,809.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,158.94
POMAGIER, JENNIFER	200-Teacher	\$85,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,589.57
PONZETTI, STEVEN	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,634.63
PRESTINARIO, DEANNA	200-Teacher	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,392.51
PREVO, KELLY	610-Resource Teacher Elementary	\$65,878.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,722.10
QUAID, SUSAN	200-Teacher	\$70,093.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,615.64
RAICH, MELISSA	104-Assistant Principal	\$111,425.00	1.00	25	15	\$0.00	\$0.00	\$11,020.08	\$11,048.90
RAMP, SARAH	606-Resource Teacher Math	\$69,056.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,811.84
RAPTIS, ANA MARIA	202-Bilingual Education Teacher	\$113,189.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,363.50
RATNER, FRANCESCA	200-Teacher	\$82,114.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,765.83
RICH, ELIZABETH	250-Special Education Teacher	\$70,093.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$876.21
RICHTER, ALISON	250-Special Education Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,734.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RIPES, ALLY	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$679.40
RIVERA, CHRISTOPHER	202-Bilingual Education Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,255.33
ROBERTS, LUKE	250-Special Education Teacher	\$68,036.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,471.13
ROBERTS, SAMANTHA	200-Teacher	\$65,878.00	0.93	0	15	\$0.00	\$0.00	\$0.00	\$15,772.17
ROBLEDO ZAK, ROCIO	202-Bilingual Education Teacher	\$71,724.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,845.10
RODRIGO, MICHAEL	103-Principal	\$148,024.00	1.00	25	15	\$0.00	\$0.00	\$14,639.76	\$46,861.88
ROSENFELDT, TODD	200-Teacher	\$94,846.68	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,134.31
ROSSMAN, MEREDITH	200-Teacher	\$57,539.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,667.97
ROTH CUNNINGHAM, CONSTANCE	200-Teacher	\$147,362.03	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,790.69
RUBENSTEIN, ABBY	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,614.82
RUBIN, STEPHANIE B	605-Resource Teacher Reading	\$129,122.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,802.23
RUBIO GILABERT, SANTIAGO	200-Teacher	\$112,048.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,804.18
RUKEN, ROBIN B	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,407.32
RUMORO, JOELLE	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,998.48
RUSCH, JOSHUA B	200-Teacher	\$90,333.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,077.81
RYAN, KEVIN	101-Assistant/Associate District Superintendent	\$183,895.00	1.00	25	15	\$0.00	\$0.00	\$18,187.44	\$47,633.00
SACHS, DAVID	611-Resource Teacher Other	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,628.09
SACHS, LAUREN	250-Special Education Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,734.06
SANDERS, GABRIELLE	611-Resource Teacher Other	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,617.44
SANNER, ALIDA	200-Teacher	\$54,353.00	0.60	0	15	\$0.00	\$0.00	\$0.00	\$14,895.49
SAUNDERS, KEVIN	104-Assistant Principal	\$98,329.00	1.00	25	15	\$0.00	\$0.00	\$9,724.80	\$16,823.58
SAVE, HALEY	200-Teacher	\$63,597.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,114.16
SCHIFF, TALIA	610-Resource Teacher Elementary	\$67,233.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$840.45
SCHLACKS, KEVIN	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,683.39
SCHNEIDER, JACLYN	200-Teacher	\$65,878.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,772.13
SCHROEDER, MONICA C	101-Assistant/Associate District Superintendent	\$211,718.38	1.00	25	15	\$0.00	\$0.00	\$21,744.62	\$19,261.52
SCHUMAN, MIRIAM C	604-Resource Teacher English/Language Arts	\$112,048.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,488.42
SCOFIELD, NICOLE	107-General Administrator or General Supervisor	\$124,888.00	1.00	25	15	\$0.00	\$0.00	\$12,351.60	\$25,554.21
SEEFELDT, MADISON	200-Teacher	\$61,039.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,711.54
SELIGMAN, JAMES	200-Teacher	\$68,036.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,799.01
SERPICO, NICOLE	605-Resource Teacher Reading	\$81,453.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,966.70
SERVIN, ALEXSANDRA ASHLEY	202-Bilingual Education Teacher	\$62,230.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,360.14
SHANAHAN, KEVIN	200-Teacher	\$86,952.00	0.50	0	15	\$0.00	\$0.00	\$0.00	\$9,826.23
SHANES, SARAH	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,087.63
SHARE, JESSICA	203-English as a Second Language Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,268.81
SHEPPARD, CARLY JORDAN	200-Teacher	\$90,333.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,077.89
SHOEMAKER, AMY J	606-Resource Teacher Math	\$87,838.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,046.59
SICILIANO, SUSAN JANE	200-Teacher	\$143,123.04	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,377.36

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SIDELL, ERICA	200-Teacher	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,640.35
SIEGEL, KIMBERLY	250-Special Education Teacher	\$69,040.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,811.55
SIMON, ANDREA	200-Teacher	\$136,450.62	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,639.83
SIMONS, SARA	200-Teacher	\$77,894.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,922.32
SINGER, ROBERT A	200-Teacher	\$65,213.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,799.59
SINK, CLAUDIA	605-Resource Teacher Reading	\$121,132.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,462.83
SIOTAS, ALEXANDRA	200-Teacher	\$61,632.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$770.43
SKOUFOS, MARIA	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,621.54
SMITH, NICOLE	610-Resource Teacher Elementary	\$96,809.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,159.01
SMITHENRY, DOUGLAS	202-Bilingual Education Teacher	\$85,864.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,261.49
SOBEL, JENNIFER	202-Bilingual Education Teacher	\$76,606.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,464.33
SONG, ARACELI	202-Bilingual Education Teacher	\$69,040.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$862.81
SPROWLS, MADELINE	200-Teacher	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,504.68
STANCIN, TIFFANY	610-Resource Teacher Elementary	\$62,834.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,734.03
STECKEL, SHARON S	200-Teacher	\$117,605.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,418.71
STEINBACH, BILL	200-Teacher	\$108,784.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,308.51
STEVENS, HILARY	202-Bilingual Education Teacher	\$81,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,021.77
STOJILJKOVIC, MILOS	200-Teacher	\$54,881.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,425.08
SUMMERS, JENNIFER	200-Teacher	\$83,775.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,047.35
SWIECH, MARGARET	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$672.93
TANGMAN, LESLIE	203-English as a Second Language Teacher	\$84,596.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,006.09
TAYLOR, MATTHEW	200-Teacher	\$83,775.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,392.12
TAZIOLI, LUANA	203-English as a Second Language Teacher	\$131,302.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,589.86
TEPPER, WENDY	200-Teacher	\$96,809.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,949.47
TORTORELLO, CHRISTINA	200-Teacher	\$82,093.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$1,026.17
TRACEY, JULIE E	200-Teacher	\$115,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,556.75
TRISTAN, MAYRA	202-Bilingual Education Teacher	\$138,784.83	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,474.14
TSIMOGIANNIS, NICKOLET	200-Teacher	\$73,892.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,872.43
TUEGEL, SUZANNE	606-Resource Teacher Math	\$60,315.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,336.26
UDONI, AMBER	200-Teacher	\$53,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$666.30
URQUIZA, ROCIO	200-Teacher	\$94,269.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,366.60
VALENCIA, DIANA	202-Bilingual Education Teacher	\$77,266.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,914.45
VANDERVERE, HEIDI	200-Teacher	\$129,122.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,958.73
VESA, MIRELA	250-Special Education Teacher	\$105,617.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,059.45
VILLALPANDO, VERONICA	250-Special Education Teacher	\$72,212.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,484.98
WAGNER, JACLYN	104-Assistant Principal	\$98,500.00	1.00	25	15	\$2,000.00	\$0.00	\$9,939.64	\$16,780.68
WAGNER, KIMBERLY	200-Teacher	\$121,269.30	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,860.62
WALL, VERA	610-Resource Teacher Elementary	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,621.65

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WALSH, SARAH F	200-Teacher	\$128,508.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,555.21
WEINER, JACQUELINE	605-Resource Teacher Reading	\$79,063.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,937.01
WEINSTEIN, ALAYNA M	606-Resource Teacher Math	\$114,342.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,617.45
WEISSMAN, JORDANA	200-Teacher	\$84,111.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$14,815.94
WELCH, NICOLE	250-Special Education Teacher	\$58,547.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,680.45
WEXLER, ROCHELLE	610-Resource Teacher Elementary	\$94,496.88	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,369.47
WHITE, CHERYL	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,198.12
WHITE, JASON	200-Teacher	\$109,913.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,322.41
WHITEHEAD, JOHN B	200-Teacher	\$117,605.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,621.86
WICKHAM, JEREMY	107-General Administrator or General Supervisor	\$125,207.00	1.00	25	15	\$0.00	\$0.00	\$0.00	\$0.00
WIETZEMA, JAKE	200-Teacher	\$74,374.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,550.40
WILLIAMS, MELISSA	250-Special Education Teacher	\$72,800.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,858.55
WINKLER, CARI	200-Teacher	\$108,784.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,308.53
WIRTZ, ELIZABETH	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,079.44
WODRICH, REBECCA	605-Resource Teacher Reading	\$85,153.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,803.79
WOLF, STEVEN A	200-Teacher	\$75,164.60	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,888.05
WOODS, KENDALL	200-Teacher	\$53,830.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$672.95
WOOTEN, TODD E	200-Teacher	\$129,122.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,353.42
WYKE, ANGELICA M	202-Bilingual Education Teacher	\$93,039.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,902.29
YOUNG ROTHFUS, HEIDI NOELLE	200-Teacher	\$116,693.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,198.07
ZABIN, FAITH PATRICIA	200-Teacher	\$54,353.00	0.80	0	15	\$0.00	\$0.00	\$0.00	\$16,204.76
ZWIRN, CHLOE	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$679.42
ZWIRN, HANNAH	200-Teacher	\$54,353.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$679.43
<b>Totals</b>									
<b>Distinct Employee Count: 355</b>		<b>Distinct Positions Count: 357</b>		<b>Total Positions Count: 357</b>		<b>Vacation Days: 655</b>		<b>Sick Days: 5318</b>	
<b>Base Salary: \$31,703,722.59</b>		<b>Bonuses: \$19,614.90</b>		<b>Annuities: \$17,492.10</b>		<b>Retirement Enhancements: \$358,948.10</b>		<b>Other Benefits: \$5,353,108.13</b>	



Date: September 24, 2024  
To: Board of Education  
From: Dr. Michael Lubelfeld, Superintendent  
Subject: Board Member Estimated Expenses - Annual Joint Conference 2024  
Board Policy Alignment: Policy 2:125 - Board Member Compensation; Expenses  
Disposition: Action

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**Executive Summary:**

Board Members are encouraged to attend professional conferences and workshops to further their knowledge and understanding of Board governance. Board members, Jenny Butler, Lisa Hirsh, Melissa Itkin, Art Kessler and Bennett Lasko plan to attend the Joint Annual Conference in Chicago November 22-24, 2024.

Board Policy 2:125 requires that all Board member expense requests for travel, meals, and/or lodging must be approved by a roll call vote at an open meeting of the Board. According to the Resolution to Regulate Expense Reimbursement approved by the Board in August 2018, each Board member's expenses may not exceed \$5,000 per year. Additionally, Board members are required to submit estimated expenses in advance of attending a conference or workshop. After attending, they may submit a reimbursement form with receipts if they wish to receive reimbursement for preapproved incurred expenses..

The Board is asked to approve the Estimated Expense Forms for Board members, Ms. Butler, President Hirsh, Ms. Itkin, Mr. Kessler and Mr. Lasko.

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**Recommendation:**

Roll call vote to approve Board Member Estimated Expense for Ms. Butler, President Hirsh, Ms. Itkin, Mr. Kessler and Mr. Lasko as presented.

## School Board

### **Exhibit - Board Member Estimated Expense Approval Form**

*Submit to the Superintendent, who will include this request in the monthly list of bills presented to the School Board. Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print.*

Name: Jenny Butler Title/Office: Board Member

Travel Destination: Joint Annual Conference - Chicago Purpose: Professional Learning

Departure Date: November 22, 2024 Return Date: November 23, 2024

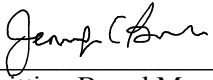
**X Estimated Expenses Approval Requested** (50 ILCS 150/20 or grant expenditure)

**Travel is grant-related\*** (specify grant): \_\_\_\_\_

**Purchase Order Requested** Purchase Order #: \_\_\_\_\_

**Expense Advancement Voucher Requested** (105 ILCS 5/10-22.32)  
Voucher Amount: \_\_\_\_\_

<b>Estimated Expense Report</b>										
Auto Travel Allowance: <u>67¢</u> per mile										
<i>*Grant-related travel only: Except for mileage and other transportation expenses, expense reimbursement/per diem is only allowed if on official travel status for 12 hours or more. If lodging at or below the applicable rate cannot be identified, please indicate below and attach at least three quotes for review.</i>										
Date	Auto Mileage		Transp. Expenses	Lodging	Meals or Per Diem			Other		Daily Total
	Miles	Cost			Bkfst	Lunch	Dinner	Item	Cost	
11/22/24	30	\$20	\$50 (taxi)	\$250		\$25	\$50	Parking	\$75	\$ 470.00
11/23/24	30	\$20			\$20	\$25	\$50	Parking	\$75	\$ 190.00
<b>Total</b>										\$ 660.00

  
Submitting Board Member's Signature

9/18/24  
Date

  
Superintendent Signature

9/18/24  
Date

**Note:** *All stated costs are estimates and in order to receive reimbursement, board members will need to submit receipts for actual expenses incurred.*

School Board Action:  **Approved**  **Denied**  
 **Approved in Part**  **Exceeds Maximum Allowable Amount**  
 **Grant Funding Source** (if applicable): \_\_\_\_\_

Comments: \_\_\_\_\_

## School Board

### **Exhibit - Board Member Estimated Expense Approval Form**

*Submit to the Superintendent, who will include this request in the monthly list of bills presented to the School Board. Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print.*

Name: Lisa Hirsh Title/Office: Board Member

Travel Destination: Joint Annual Conference - Chicago Purpose: Professional Learning

Departure Date: November 22, 2024 Return Date: November 24, 2024

**X Estimated Expenses Approval Requested** (50 ILCS 150/20 or grant expenditure)

- Travel is grant-related\*** (specify grant): \_\_\_\_\_
- Purchase Order Requested** Purchase Order #: \_\_\_\_\_
- Expense Advancement Voucher Requested** (105 ILCS 5/10-22.32)  
Voucher Amount: \_\_\_\_\_

<b>Estimated Expense Report</b>										
Auto Travel Allowance: <u>67¢</u> per mile										
<i>*Grant-related travel only: Except for mileage and other transportation expenses, expense reimbursement/per diem is only allowed if on official travel status for 12 hours or more. If lodging at or below the applicable rate cannot be identified, please indicate below and attach at least three quotes for review.</i>										
Date	Auto Mileage		Transp. Expenses	Lodging	Meals or Per Diem			Other	Cost	Daily Total
	Miles	Cost			Bkfst	Lunch	Dinner	Item		
11/22/24	30	\$20	\$50	\$250		\$25	\$50	Parking	\$75	\$ 470.00
11/23/24			\$50	\$250	\$20	\$25	\$50	Parking	\$75	\$ 470.00
11/24/24	30	\$20			\$20	\$25				\$ 65.00
<b>Total</b>										<b>\$1,005</b>

Lisa Hirsh  
Submitting Board Member's Signature

9/16/24  
Date

Michael Lubetzfeld  
Superintendent Signature

9/16/24  
Date

**Note: All stated costs are estimates and in order to receive reimbursement, board members will need to submit receipts for actual expenses incurred.**

- School Board Action:**
- Approved**
  - Approved in Part**
  - Grant Funding Source** (if applicable): \_\_\_\_\_
  - Denied**
  - Exceeds Maximum Allowable Amount**

Comments: \_\_\_\_\_

## School Board

### **Exhibit - Board Member Estimated Expense Approval Form**

*Submit to the Superintendent, who will include this request in the monthly list of bills presented to the School Board. Use of this form is required (1) by 2:125-E3, Resolution to Regulate Expense Reimbursements and (2) for pre-approval of expenses to be charged to a federal grant or State grant governed by the Grant Accountability and Transparency Act. Please print.*

Name: Melissa Itkin Title/Office: Board Member

Travel Destination: Joint Annual Conference - Chicago Purpose: Professional Learning

Departure Date: November 22, 2024 Return Date: November 24, 2024


**X Estimated Expenses Approval Requested** (50 ILCS 150/20 or grant expenditure)

**Travel is grant-related\*** (specify grant): \_\_\_\_\_

**Purchase Order Requested** Purchase Order #: \_\_\_\_\_

**Expense Advancement Voucher Requested** (105 ILCS 5/10-22.32)  
Voucher Amount: \_\_\_\_\_

<b>Estimated Expense Report</b>										
Auto Travel Allowance: <u>67¢</u> per mile										
<i>*Grant-related travel only: Except for mileage and other transportation expenses, expense reimbursement/per diem is only allowed if on official travel status for 12 hours or more. If lodging at or below the applicable rate cannot be identified, please indicate below and attach at least three quotes for review.</i>										
Date	Auto Mileage		Transp.	Lodging	Meals or Per Diem			Other	Cost	Daily Total
	Miles	Cost	Expenses		Bkfst	Lunch	Dinner	Item		
11/22/24	30	\$20	\$50	\$250		\$25	\$50	Parking	\$75	\$ 470.00
11/23/24			\$50	\$250	\$20	\$25	\$50	Parking	\$75	\$ 470.00
11/24/24	30	\$20			\$20	\$25				\$ 65.00
<b>Total</b>										<b>\$1,005</b>

  
\_\_\_\_\_  
Submitting Board Member's Signature

9/18/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Superintendent Signature

9/18/24  
\_\_\_\_\_  
Date

**Note:** All stated costs are estimates and in order to receive reimbursement, board members will need to submit receipts for actual expenses incurred.

School Board Action:  **Approved**  **Denied**  
 **Approved in Part**  **Exceeds Maximum Allowable Amount**  
 **Grant Funding Source** (if applicable): \_\_\_\_\_

Comments: \_\_\_\_\_







Date: September 24, 2024  
To: Board of Education  
From: Solveig Jurmu, Director of Safety & Security  
Subject: Amendment #1 to the Intergovernmental Reciprocal Agreement with the **City of Highland Park** for Law Enforcement Access School Security Cameras

Board Policy Alignment: 1:20 District Organization, Operations & Cooperative Agreements & Policy 4:170 Safety

Disposition: Action

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### **Executive Summary:**

The Board entered into an Intergovernmental Reciprocal Reporting Agreement with the City of Highland Park on February 20, 2020. The administration has worked with the City on an amendment to the agreement to further provide Highland Park law enforcement with limited access to the School District security camera live feed and recorded footage. The administration believes camera access adds an important layer of school safety and security for our schools.

The amendment outlines the terms under which the City of Highland Park Police can access security camera footage for District 112 buildings.

Key points of the amendment include:

- The City's access is limited to specific authorized viewers and designated devices.
- Live feed access is restricted to emergency situations, threats, or with prior approval from the Superintendent or Designee.
- Recorded footage access requires consent and adherence to privacy laws.
- The City must notify the School District of any access to live or recorded footage, unless prior consent was given.
- Any downloaded footage is subject to strict confidentiality and retention rules.
- The amendment also outlines procedures for handling footage that may be classified as student records.

The Board will be asked at the September 24, 2024, Regular Meeting to approve Amendment #1 to the Intergovernmental Reciprocal Reporting Agreement with the City of Highland Park for Law Enforcement Access to School District Digital Security Cameras.

**Recommendation:**

Roll call vote to approve Amendment #1 to the Intergovernmental Reciprocal Reporting Agreement with the City of Highland Park for Law Enforcement Access to School District Digital Security Cameras, as presented.

**AMENDMENT NO. 1**  
**TO THE**  
**RECIPROCAL REPORTING SYSTEM AGREEMENT BETWEEN**  
**THE BOARD OF EDUCATION OF**  
**NORTH SHORE SCHOOL DISTRICT 112**  
**AND THE CITY OF HIGHLAND PARK**

**LAW ENFORCEMENT ACCESS TO SCHOOL DISTRICT**  
**DIGITAL SECURITY CAMERAS**

**WHEREAS**, the North Shore School District No. 112 (“School District”) and the City of Highland Park, an Illinois home rule municipality (“City”) are parties to an Intergovernmental Reciprocal Reporting System Agreement dated February 20, 2020 (“Agreement”); and

**WHEREAS**, the School District and the City wish to amend the Agreement to further provide for limited access by the City to the School District security camera live feed and recorded footage for school safety and security purposes.

**NOW, THEREFORE**, for good and sufficient consideration provided each to the other, the Agreement is hereby amended by adding the following provisions (“Amendment”):

**ACCESS TO SCHOOL DISTRICT DIGITAL SECURITY CAMERAS**

- A. Provision of Access to Digital Camera System.** Subject to any applicable licensing restrictions, the School District shall provide the City with the necessary login information in order to enable the City to view real-time feed from School District digital security cameras and recorded video and images of that feed. This Amendment applies to School District cameras on the interior and exterior of School District building(s) and elsewhere on District real property, including parking lots and recreational areas. This Amendment does not apply to any cameras on school buses. The City shall access the School District’s security camera system only pursuant to the terms of this Amendment or by subpoena or court order.

**B. Limited Viewing**

1. **Authorized Viewers and Designated Devices.** Individuals authorized on behalf of the City to view live feed and recorded video and images created by the School District digital cameras shall be limited to (collectively, “*Authorized Viewers*”):

- a. City Manager;
- b. The Police Chief;
- c. City employees authorized by the Chief or, in the absence of the Chief, the Chief’s designee;
- d. The City’s IT employees and IT contractors authorized by the Chief, or in the absence of the Chief, the Chief’s designee; and
- e. The City’s municipal Emergency Dispatch Center (911) employees.

The Authorized Viewers may log in to the School District’s camera software only from designated City computers or other electronic devices meeting the School District’s technical specifications and approved by the School District. The IP address of each City device approved by the School District shall be registered in advance with the School District’s Chief Technology Officer. The City shall test the login from all designated devices on a quarterly basis. The Authorized Viewers may log in only under the conditions, and pursuant to the protocols, set forth in this Amendment.

2. **Access to Live Feed.** The City shall not permit any individual, including Authorized Viewers, to view on a routine basis the real-time video (live feed) from the School District digital cameras. Authorized Viewers shall be permitted to view real-time images created by the School District digital cameras *only* when:

- a. An emergency call (e.g. 911 or otherwise) is made from or regarding the School;
- b. Necessary or prudent, as determined by the City, for the City to deter or protect against an imminent and substantial threat that is likely to result in significant bodily harm or in damage to School District property;
- c. Requested by the School District Superintendent or School Principal;
- d. Necessary or prudent for purposes of training for response to emergencies in the School District buildings or for system testing, with

- advance notice of the date, time, and purpose to the School Principal or designee and written consent from the School Principal or designee; or
- e. Necessary for investigative purposes, with advance consent from the School District Superintendent or School Principal after review of privacy and confidentiality considerations.

Unless School District consent was given in advance for specific live feed access, the City shall promptly notify the Superintendent when the City has accessed live feed from School District cameras. The notification shall include the following information about the access to the live feed: (1) date, (2) time, (3) school building, (4) cameras utilized, (5) the personnel who accessed; and (6) the reason for the access. The School District also may independently audit the digital camera system login history, as available in the software.

**3. Access to Recorded Video and Images.**

- a. The City shall not permit any individual, including Authorized Viewers, to view on a routine basis any recorded footage or images created by the District digital cameras. Authorized Viewers shall be permitted to view recorded footage or images created by the District digital cameras *only* in the circumstances listed above in Section B.2 as applicable to access to live feeds.
- b. However, as distinguished from access to live feeds, the recorded video may, in some circumstances, constitute student records. Thus, the School District's consent to allow City access under Section B.2c-e shall require a determination by the School District that the recorded video at issue either 1) does not constitute or contain student records, or 2) may constitute student records, but nonetheless is appropriate for release due to the existence of an emergency or otherwise pursuant to the Reciprocal Reporting Agreement in place between the City and the School District. If the permission to access recorded footage or images is granted by the School District pursuant to the Reciprocal Reporting Agreement, the City's use of such records shall comply with the provisions of that Agreement.

Unless School District consent was given in advance for access to specific recorded video or image access, the City shall promptly notify the Superintendent when the City has accessed recorded video or images from School District cameras and which Authorized Viewers accessed the recorded video or images. The notification shall include the following information about the access to the recorded video: (1)

date, (2) time, (3) school building, (4) cameras utilized, (5) the personnel who accessed; and (6) the reason for the access. The School District also may independently audit the digital camera system login history, as available in the software.

**C. Limited Download and Retention.**

1. The City will not download, record, scrape, screenshot, or otherwise preserve any live feed except as provided in this Amendment.
2. If the City has authority under this Amendment to view recorded footage or images for viewing and has obtained any required advance approval for such viewing access under the above Section B.3, the City may download or record such footage or images if there is an active or reasonably contemplated law enforcement investigation, authorized by a court, or the City receives permission from the District. If the permission to download or otherwise preserve recorded footage or images is granted by the School District pursuant to the Reciprocal Reporting Agreement in place between the City and the School District, the City's use of such records shall comply with the provisions of that Agreement.
3. Except as may be required by law, recorded footage downloaded or otherwise preserved by the City shall not be released, displayed, or disseminated by the City to any third parties, or to any employees or agents of the City who do not have a law enforcement purpose for such access. The City shall not retain any recordings or preserved recorded footage or images beyond the retention period for documents that are part of an actual or reasonably contemplated police investigation into actual or suspected criminal activity.

**D. *Freedom of Information Act.*** If the City receives a *Freedom of Information Act* request for any images or video in its possession obtained from the School District or created or derived from School District digital security camera images or recordings, the City shall immediately notify the School District and work in good faith with the School District before responding to the *Freedom of Information Act* request to ensure legal and personal privacy of individuals is preserved to the extent allowed by law.

**E. School Student Records**

1. The images created on the School District's digital cameras are created for security purposes and are therefore not routinely classified as school student records as defined by Section 2 of the *Illinois School Student Records Act*, 105 ILCS 10/2, and Section 375.10 of Title 23 of the Illinois Administrative Regulations, 23 ILADC 375.10, and as interpreted by the U.S. City of Education under the *Family Educational Rights and Privacy Act*, 20 U.S.C. 1232g. Such images, however, may become school student records, such as if subsequently used by the School District in a student disciplinary matter or for other official purposes or if otherwise downloaded or archived by the School District.
2. The School District shall notify the Police Chief of any recordings known by the District to be in the City's possession that have become school student records. The City shall, if requested by the School District and permitted by law, erase any images the City has retained that have become school student records unless such images are part of an active or reasonably contemplated police investigation into actual or suspected criminal activity.
3. Any images the City maintains that have become school student records must be kept strictly confidential and only disclosed:
  - a. In the case of an emergency as defined in Section 375.60 of Title 23 of the Illinois Administrative Regulations, 23 ILADC 375.60;
  - b. With the prior written approval of the Superintendent of the School District or the Superintendent's designee;
  - c. In good faith consultation with the Superintendent of the School District or the Superintendent's designee and in accordance with the *Illinois School Student Records Act*. 105 ILCS 10/6; or
  - d. If disclosure is required by law.

[SIGNATURE PAGE FOLLOWS]

9-18-24

**IN WITNESS WHEREOF**, the parties have entered into this Amendment as of the day and year this Amendment is fully executed by both Parties.

**BOARD OF EDUCATION  
NORTH SHORE SCHOOL DISTRICT 112  
LAKE COUNTY, IL**

**CITY OF HIGHLAND PARK**

By: \_\_\_\_\_

By: \_\_\_\_\_

Its: President

Its: \_\_\_\_\_

Attest: \_\_\_\_\_

Attest: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



Date: September 24, 2024  
To: Board of Education  
From: Solveig Jurmu, Director of Safety & Security  
Subject: Amendment #1 to the Intergovernmental Reciprocal Agreement with the **City of Highwood** for Law Enforcement Access School Security Cameras

Board Policy Alignment: 1:20 District Organization, Operations & Cooperative Agreements & Policy 4:170 Safety

Disposition: Action

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### **Executive Summary:**

The Board entered into an Intergovernmental Reciprocal Reporting Agreement with the City of Highwood on March 17, 2020. The administration has worked with the City on an amendment to the agreement to further provide Highwood law enforcement with limited access to the school district security camera live feed and recorded footage. The administration believes camera access adds an important layer of school safety and security for our schools.

The amendment outlines the terms under which the City of Highwood Police can access security camera footage for District 112 buildings.

Key points of the amendment include:

- The City's access is limited to specific authorized viewers and designated devices.
- Live feed access is restricted to emergency situations, threats, or with prior approval from the Superintendent or Designee.
- Recorded footage access requires consent and adherence to privacy laws.
- The City must notify the School District of any access to live or recorded footage, unless prior consent was given.
- Any downloaded footage is subject to strict confidentiality and retention rules.
- The amendment also outlines procedures for handling footage that may be classified as student records.

The Board will be asked at the September 24, 2024, Regular Meeting to approve Amendment #1 to the Intergovernmental Reciprocal Reporting Agreement with the City of Highwood for Law Enforcement Access to School District Digital Security Cameras.

**Recommendation:**

Roll call vote to approve Amendment #1 to the Intergovernmental Reciprocal Reporting Agreement with the City of Highwood for Law Enforcement Access to School District Digital Security Cameras, as presented.

**AMENDMENT NO. 1**  
**TO THE**  
**RECIPROCAL REPORTING SYSTEM AGREEMENT BETWEEN**  
**THE BOARD OF EDUCATION OF**  
**NORTH SHORE SCHOOL DISTRICT 112**  
**AND THE CITY OF HIGHWOOD POLICE DEPARTMENT**  
**LAW ENFORCEMENT ACCESS TO SCHOOL DISTRICT**  
**DIGITAL SECURITY CAMERAS**

**WHEREAS**, the North Shore School District No. 112 (“School District”) and the City of Highwood Police Department (“Department”) are parties to an Intergovernmental Reciprocal Reporting System Agreement dated March 17, 2020 (“Agreement”); and

**WHEREAS**, the School District and the Department wish to amend the Agreement to further provide for limited access by the Department to the School District security camera live feed and recorded footage for school safety and security purposes.

**NOW, THEREFORE**, for good and sufficient consideration provided each to the other, the Agreement is hereby amended by adding the following provisions (“Amendment”):

**ACCESS TO SCHOOL DISTRICT DIGITAL SECURITY CAMERAS**

- A. Provision of Access to Digital Camera System.** Subject to any applicable licensing restrictions, the School District shall provide the Department with the necessary login information in order to enable the Department to view real-time feed from School District digital security cameras and recorded video and images of that feed. This Amendment applies to School District cameras on the interior and exterior of School District building(s) and elsewhere on District real property, including parking lots and recreational areas. This Amendment does not apply to any cameras on school buses. The Department shall access the School District’s security camera system only pursuant to the terms of this Amendment or by subpoena or court order.

**B. Limited Viewing**

1. **Authorized Viewers and Designated Devices.** Individuals authorized on behalf of the Department to view live feed and recorded video and images created by the School District digital cameras shall be limited to (collectively, "**Authorized Viewers**");

- a. The Police Chief;
- b. Police Department employees authorized by the Chief or, in the absence of the Chief, the Chief's designee;
- c. The Department's IT employees and IT contractors authorized by the Chief, or in the absence of the Chief, the Chief's designee; and
- d. The Department's municipal Emergency Dispatch Center (911) employees.

The Authorized Viewers may log in to the School District's camera software only from designated Department computers or other electronic devices meeting the School District's technical specifications and approved by the School District. The IP address of each Department device approved by the School District shall be registered in advance with the School District's Chief Technology Officer. The Department shall test the login from all designated devices on a quarterly basis. The Authorized Viewers may log in only under the conditions, and pursuant to the protocols, set forth in this Amendment.

2. **Access to Live Feed.** The Department shall not permit any individual, including Authorized Viewers, to view on a routine basis the real-time video (live feed) from the School District digital cameras. Authorized Viewers shall be permitted to view real-time images created by the School District digital cameras *only* when:

- a. An emergency call (e.g. 911 or otherwise) is made from or regarding the School;
- b. Necessary or prudent, as determined by the Department, for the Department to deter or protect against an imminent and substantial threat that is likely to result in significant bodily harm or in damage to School District property;
- c. Requested by the School District Superintendent or School Principal;

- d. Necessary or prudent for purposes of training for response to emergencies in the School District buildings or for system testing, with advance notice of the date, time, and purpose to the School Principal or designee and written consent from the School Principal or designee; or
- e. Necessary for investigative purposes, with advance consent from the School District Superintendent or School Principal after review of privacy and confidentiality considerations.

Unless School District consent was given in advance for specific live feed access, the Department shall promptly notify the Superintendent when the Department has accessed live feed from School District cameras. The notification shall include the following information about the access to the live feed: (1) date, (2) time, (3) school building, (4) cameras utilized, (5) the personnel who accessed; and (6) the reason for the access. The School District also may independently audit the digital camera system login history, as available in the software.

3. **Access to Recorded Video and Images.**

- a. The Department shall not permit any individual, including Authorized Viewers, to view on a routine basis any recorded footage or images created by the District digital cameras. Authorized Viewers shall be permitted to view recorded footage or images created by the District digital cameras *only* in the circumstances listed above in Section B.2 as applicable to access to live feeds.
- b. However, as distinguished from access to live feeds, the recorded video may, in some circumstances, constitute student records. Thus, the School District's consent to allow Department access under Section B.2c-e shall require a determination by the School District that the recorded video at issue either 1) does not constitute or contain student records, or 2) may constitute student records, but nonetheless is appropriate for release due to the existence of an emergency or otherwise pursuant to the Reciprocal Reporting Agreement in place between the Department and the School District. If the permission to access recorded footage or images is granted by the School District pursuant to the Reciprocal Reporting Agreement, the Department's use of such records shall comply with the provisions of that Agreement.

Unless School District consent was given in advance for access to specific recorded video or image access, the Department shall promptly notify the

Superintendent when the Department has accessed recorded video or images from School District cameras and which Authorized Viewers accessed the recorded video or images. The notification shall include the following information about the access to the recorded video: (1) date, (2) time, (3) school building, (4) cameras utilized, (5) the personnel who accessed; and (6) the reason for the access. The School District also may independently audit the digital camera system login history, as available in the software.

**C. Limited Download and Retention.**

1. The Department will not download, record, scrape, screenshot, or otherwise preserve any live feed.
2. If the Department has authority under this Amendment to view recorded footage or images for viewing and has obtained any required advance approval for such viewing access under the above Section B.3, the Department may further request permission from the School District Superintendent or School Principal to download such recorded footage or images. The Department will not download, record, scrape, screenshot, or otherwise preserve any recorded footage or images without such advance permission or production of a court order. If the permission to download or otherwise preserve recorded footage or images is granted by the School District pursuant to the Reciprocal Reporting Agreement in place between the Department and the School District, the Department's use of such records shall comply with the provisions of that Agreement.
3. Except as may be required by law, recorded footage downloaded or otherwise preserved by the Department shall not be released, displayed, or disseminated by the Department to any third parties, or to any employees or agents of the Department who do not have a law enforcement purpose for such access. The Department shall not retain any recordings or preserved recorded footage or images beyond the retention period for documents that are part of an actual or reasonably contemplated police investigation into actual or suspected criminal activity.

**D. *Freedom of Information Act.*** If the Department receives a *Freedom of Information Act* request for any images or video in its possession obtained from the School District or created or derived from School District digital security camera images or recordings, the Department shall immediately notify the School District and work in good faith with the School District before responding to the *Freedom of Information Act* request to ensure legal and personal privacy of individuals is preserved to the extent allowed by law.

**E. School Student Records**

1. The images created on the School District's digital cameras are created for security purposes and are therefore not routinely classified as school student records as defined by Section 2 of the *Illinois School Student Records Act*, 105 ILCS 10/2, and Section 375.10 of Title 23 of the Illinois Administrative Regulations, 23 ILADC 375.10, and as interpreted by the U.S. Department of Education under the *Family Educational Rights and Privacy Act*, 20 U.S.C. 1232g. Such images, however, may become school student records, such as if subsequently used by the School District in a student disciplinary matter or for other official purposes or if otherwise downloaded or archived by the School District.
2. The School District shall notify the Police Chief of any recordings known by the District to be in the Department's possession that have become school student records. The Department shall, if requested by the School District and permitted by law, erase any images the Department has retained that have become school student records unless such images are part of an active or reasonably contemplated police investigation into actual or suspected criminal activity.
3. Any images the Department maintains that have become school student records must be kept strictly confidential and only disclosed:
  - a. In the case of an emergency as defined in Section 375.60 of Title 23 of the Illinois Administrative Regulations, 23 ILADC 375.60;
  - b. With the prior written approval of the Superintendent of the School District or the Superintendent's designee; or
  - c. In good faith consultation with the Superintendent of the School District or the Superintendent's designee and in accordance with the *Illinois School Student Records Act*, 105 ILCS 10/6.

**IN WITNESS WHEREOF**, the parties have entered into this Amendment as of the day and year this Amendment is fully executed by both Parties.

8/22/24

**BOARD OF EDUCATION  
NORTH SHORE SCHOOL DISTRICT 112  
LAKE COUNTY, IL**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Attest: \_\_\_\_\_

Date: \_\_\_\_\_

**CITY OF HIGHWOOD POLICE DEPT.  
LAKE COUNTY, IL**

By:  \_\_\_\_\_

Its: Police Chief

Attest: SCOTT COHEN, CLERK

Date: 17 Sept 2024



Date: September 24, 2024  
To: Board of Education  
From: Solveig Jurmu, Director of Safety & Security  
Subject: Intergovernmental Agreement - Lake County School Mutual Aid Response Team  
Board Policy Alignment: 1:20 District Organization, Operations & Cooperative Agreements & Policy 4:170 Safety  
Disposition: Action

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**Executive Summary:**

The Lake County School Mutual Aid Response Team (LCSMART) is a program designed to provide mutual aid in crises, primarily arising out of disaster or violence in School Districts and Cooperatives within Lake County. The program also provides training and professional development to prepare member personnel for response and recovery activities.

The Lake County Regional Office of Education (ROE) created an Intergovernmental Agreement between the ROE, the Boards of Education and special education cooperatives in Lake County who wish to participate in the LCSMART program. The agreement will be administered by the ROE, with the Regional Superintendent of Schools (RSS) acting as chair of an Advisory Panel. The Advisory Panel consists of representatives from various school districts and cooperatives, as well as law enforcement and emergency management agencies. It should be noted that I am currently sitting on this Advisory Panel (Steering Committee) to help build this program for the school districts in Lake County. The agreement has been vetted by legal counsel and the State Attorney's Office.

Each School Board and Cooperative that participates will contribute \$250 toward the administration of this Agreement for the 2024-25 school year. The ROE will seek funding through grants and similar sources of revenue as the primary sources of funds to develop and implement the programs and administer this Agreement.

The District is not mandated to join this agreement. However, it's my recommendation that District 112 participate for the benefit and safety of all students in Lake County.

**Recommendation:**

Roll call vote to approve the Intergovernmental Agreement for Mutual Assistance in Response to Crisis in Public Schools of Lake County, as presented.

**INTERGOVERNMENTAL COOPERATION AGREEMENT  
FOR MUTUAL ASSISTANCE IN RESPONSE TO CRISES  
IN THE PUBLIC SCHOOLS OF LAKE COUNTY, ILLINOIS**

**Recitals**

WHEREAS, natural and human-made catastrophic events are occurring with increasing frequency in schools throughout the United States;

WHEREAS, Lake County School Districts and Special Education Cooperatives fortunately have not been subject to such occurrences, but recognize it is in the best interests of their students, staff and communities that they join together to plan for such occurrences and be prepared to assist each other during catastrophic events which exceed the capacity of an individual school district or cooperative to respond effectively on its own;

WHEREAS, the assistance to be provided under this Intergovernmental Cooperation Agreement (“Agreement”) includes personnel, equipment and staging facilities appropriate to the nature of the catastrophic event;

WHEREAS, pursuant to section 5/3-15.14 of the School Code (105 ILCS 5/3-15.14), the Regional Superintendent of Schools can administer and direct a cooperative or joint educational or operational program.

WHEREAS, the foregoing purposes are best accomplished through this Agreement, with participating school districts and cooperatives making good faith efforts to provide assistance during catastrophic events when called upon pursuant to the terms of this Agreement, but without incurring liability if, in their sole discretion, they are unable or unwilling to do so;

WHEREAS, many school districts and cooperatives have, or will develop, emergency assistance agreements with local law enforcement, fire departments and other governmental

entities and nothing in this Agreement is intended to replace, supersede or take precedence over such agreements; and

WHEREAS, the program to accomplish the foregoing will be called the Lake County School Mutual Aid Response Team (“LCSMART”).

NOW THEREFORE, the undersigned public agency does hereby enter into this Agreement with each and every other public agency which signs a counterpart copy of this Agreement and contracts as follows:

**1. Parties.** The parties to this Agreement are:

- a. the Lake County Regional Office of Education (the “ROE”);
- b. the Boards of Education of school districts in Lake County, Illinois (“School Boards”, “School Board”, “School District” or “School Districts”) which are listed on the attached Exhibit 1 and have approved this Agreement in accordance with paragraph 7 below; and
- c. the governing entities of Lake County special education and other cooperatives (“Cooperative” or “Cooperatives”) which are listed on the attached Exhibit 1 and have approved this Agreement in accordance with paragraph 7 below.

Collectively the foregoing are the “Parties” to, or the “Participants” in, this Agreement.

**2. Legal Authority and Purpose.**

- a. This Agreement is made in the exercise of the Parties’ rights and powers granted under Article VII, Section 10 of the Constitution of the State of Illinois, the Illinois

Intergovernmental Cooperation Act, 5 ILCS 220/1 and all other rights and powers vested in the Parties by their respective governing statutes.

b. The purpose of this Agreement is to develop and implement programs (the “Programs”) designed to provide mutual aid in crises, primarily arising out of disaster or violence in School Districts and Cooperatives within Lake County. The programs are also designed to provide training and professional development to prepare member personnel for response and recovery activities. Under no circumstances will an employee of a Party act under this Agreement in a capacity as a first responder by performing emergency rescue or response services ordinarily performed by police, fire or other governmental emergency service providers.

### **3. Administration.**

a. This Agreement shall be administered by the ROE, by its Regional Superintendent of Schools (the “RSS”) acting as chair of an Advisory Panel (the “Advisory Panel”) consisting of:

- 1) The Sheriff or designee;
- 2) the RSS or designee;
- 3) one superintendent selected by the superintendents of participating School Districts with a student enrollment of 1000 or less,
- 4) one superintendent selected by the superintendents of participating School Districts with a student enrollment of more than 1000 but less than 7000;
- 5) one superintendent selected by the superintendents of participating School Districts with a student enrollment of more than 7000;

6) one director, selected by the Cooperatives of the School District Parties who are members; and

7) not more than two superintendents selected by the RSS to ensure the Advisory Panel has members from an elementary district, a high school district and a unit district.

8) one representative of the Lake County Emergency Management Agency; one representative of the Lake County Fire Chiefs' Associations; and one representative of the Lake County Police Chiefs' Association. These members are not parties to the Agreement or subject to dues.

b. Attendance at meetings of the Advisory Panel shall be by the superintendent or director, or their designees.

c. The term of a superintendent and a director shall be one year beginning July 1 and ending June 30, except that the initial term shall extend from the date of selection through June 30, 2026.

d. The Advisory Panel shall establish its own rules of procedure and meet at the call of the RSS or any three members.

e. The primary duty and authority of the Advisory Panel shall be to advise the RSS regarding implementation of this Agreement and to develop and implement the programs designed to achieve the purposes of this Agreement.

#### **4. Fiscal Matters.**

a. Within 30 days after becoming a Party to this Agreement, each School Board and Cooperative shall contribute \$250 toward the administration of this Agreement for the 2024-25 school year. This fee will be used primarily to provide materials and

equipment including, but not limited to, “call out” technology, credentials and safety vests. Thereafter, at least 90 days before the start of the next school year, the ROE in consultation with the Advisory Panel shall establish and administer a budget for the next school year and set the contribution amount for the participating School Districts and Cooperatives not to exceed \$400.00.

b. The ROE shall seek funding through grants and similar sources of revenue as the primary sources of funds to develop and implement the programs and administer this Agreement.

c. At no cost to the School Districts and Cooperatives, the ROE shall perform its administrative duties under this Agreement.

d. The programs shall be made available to the School Districts and Cooperatives without cost other than the annual cost determined by the ROE.

e. Each School District is responsible for any benefits, compensation, liability insurance and worker’s compensation insurance for its personnel that are providing authorized mutual aid to another School District.

f. Each School District providing facilities, materials and/or equipment to another School District under the auspices of this Agreement shall not charge for such facilities, materials or equipment and for the cost of loss or damage to the facilities, materials and/or equipment.

g. Nothing in this Agreement shall operate to bar any recovery of funds from any third party, state, or federal agency under existing statutes, or other authority.

## **5. Insurance and Liability.**

a. Each Party is responsible for obtaining insurance coverage for its participation under this Agreement, which shall be primary, and which shall waive subrogation against all other Parties. Each Party shall be responsible for the requirements applicable to it under the Illinois Workers' Compensation Act arising from its status as employer of its employees who participate in the Programs.

b. A Party shall not be liable to another Party:

1) for the acts or omissions of its own employees, in providing assistance to another Party when requested under this Agreement;

2) for a Party's declination to provide assistance when requested by another party under this Agreement.

Nothing in this Agreement is intended to void or limit any immunity or liability protection of any Party established by law or any existing insurance coverage of any Party. Nothing in this Agreement, the actions of the ROE, the Advisory Panel or the development and implementation of the Programs shall create a duty or liability to any person or entity that is not a party to this Agreement. or diminish any liability protection for the benefit of the Parties as established by law.

**6. New Parties and Withdrawal, Suspension and Expulsion of a Party.**

a. After the effective date provided in paragraph 8 below, a School District or Cooperative shall become a Party to this Agreement when the RSS receives this Agreement in counterpart, signed by the School District or Cooperative's President and Secretary.

b. A Party may withdraw from this Agreement effective at the close of the day on June 30 of any year by giving at least 60 days' written notice of withdrawal to the RSS.

c. By a vote of at least two-thirds of the members of the Advisory Panel, a Party may be suspended or expelled as a Party to this Agreement, and denied participation in any of the programs, for good cause, which includes, but is not limited to, failure to meet the requirements of this Agreement or of the programs. Before expulsion or suspension, the Party shall be given a written notice summarizing the reasons for the proposed action and an opportunity to respond to the Advisory Panel.

**7. Amendment and Termination.**

a. This Agreement may be amended or terminated by the affirmative vote of a majority of the Parties.

b. This Agreement shall terminate without a vote of the Parties within 120 days after the number of Participants falls below 10 or the ROE withdraws from this Agreement. During such 120-day period, the Advisory Panel shall wrap up the business under this Agreement and the Programs.

**8. Effective Date.** This Agreement shall become effective when the ROE approves and signs this Agreement and the RSS receives this Agreement, in counterparts, signed by the President and Secretary of at least 10 of the Boards of Education of the School Districts and governing entities of the Cooperatives listed on the attached Exhibit 1.

Lake Regional Office of Education

By: \_\_\_\_\_

Dated: \_\_\_\_\_

Board of Education of

\_\_\_\_\_,  
Lake County, Illinois

By: \_\_\_\_\_  
President

Attest:

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_

Cooperative Governing Board of

\_\_\_\_\_

By: \_\_\_\_\_  
President

Attest:

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_

**Exhibit 1 - List of Agency Cooperatives**

Each Lake County area public school district may participate in the LCSMART program. Unless otherwise designated, the primary staff member of each participating District/Cooperative under this Intergovernmental Cooperation Agreement will be the District/Cooperative's member of the Lake County ROE School Safety Task Force.

Participating district would agree to provide resources as follows:

<i>District #</i>	<i>District name</i>	
1	WINTHROP HARBOR SCHOOL DIST	
3	BEACH PARK C.C. SCHOOL DIST	
6	ZION ELEMENTARY SCHOOL DIST	
24	MILLBURN C.C. SCHOOL DIST	
33	EMMONS SCHOOL DIST	
34	ANTIOCH C.C SCHOOL DIST	
36	GRASS LAKE SCHOOL DIST	
37	GAVIN SCHOOL DIST	
38	BIG HOLLOW SCHOOL DIST	
41	LAKE VILLA C.C. SCHOOL DIST	
46	GRAYSLAKE COMMUNITY CONS. SCHOOL DIST	
50	WOODLAND C.C. SCHOOL DIST	
56	GURNEE SCHOOL DIST	
65	LAKE BLUFF SCHOOL DIST	
67	LAKE FOREST SCHOOL DIST	
68	OAK GROVE SCHOOL DIST	
70	LIBERTYVILLE SCHOOL DIST	
72	RONDOUT SCHOOL DIST	
73	HAWTHORN C.C. SCHOOL DIST	
75	MUNDELEIN SCHOOL DIST	
76	DIAMOND LAKE SCHOOL DIST	
79	FREMONT SCHOOL DIST	
96	KILDEER COUNTRYSIDE C.C. SCHOOL DIST	
102	APTAKISIC-TRIPP C.C. SCHOOL DIST	
103	LINCOLNSHIRE-PRAIRIE VIEW SCHOOL DIST	
106	BANNOCKBURN SCHOOL DIST	
109	DEERFIELD SCHOOL DIST	
112	NORTH SHORE SCHOOL DIST	

114	FOX LAKE SCHOOL DIST	
113	TOWNSHIP HIGH SCHOOL DIST	
115	LAKE FOREST COMM. H.S. DIST	
117	COMMUNITY HIGH SCHOOL DISTRICT	
120	MUNDELEIN CONS. H.S. DIST	
121	WARREN TOWNSHIP H.S. DIST	
124	GRANT COMM. H.S.	
125	ADLAI E. STEVENSON H.S. DIST	
126	ZION-BENTON TOWNSHIP H.S. DIST	
127	GRAYSLAKE COMM. H.S. DIST	
128	COMMUNITY HIGH SCHOOL DISTRICT	
60	WAUKEGAN C.U. SCHOOL DIST	
95	LAKE ZURICH C.U. SCHOOL DIST	
116	ROUND LAKE C.U. SCHOOL DIST	
118	WAUCONDA C.U. SCHOOL DIST	
187	NORTH CHICAGO C.U.S.D.	
220	BARRINGTON COMM. UNIT SCHOOL DIST	
801	EXCEPTIONAL LEARNERS COLLABORATIVE	
804	TRUE NORTH SPECIAL ED. DIST.	
825	SPECIAL ED. DIST OF LAKE	
849	LAKE CO. H. S. TECH. CAMPUS	
RSSP	Regional Safe School Program	
ROE	Lake County Regional Office of Education	



Date: September 24, 2024  
To: Members of the Board of Education  
From: Dr. Holly Colin, Assistant Superintendent for Student Services  
Subject: Revised Addendum to the IGA for 2024-25 School Resource Officer

Policy Alignment: Policy 4:60 Contracts & Agreements

Disposition: Action

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**Executive Summary:**

On July 16, 2024, the Board approved an Addendum to the Intergovernmental Agreement with the City of Highland Park for the 2024-25 School Resource Officer. The City has since requested a revision to the Addendum that allows both parties to extend the term of the agreement and make amendments with the approval of the City Manager and District Superintendent. This change aims to streamline the annual renewal process and make it more efficient.

The Board is asked to approve the revised Addendum at the September 24 Regular Board Meeting.

**Recommendation:**

Roll call vote to approve the revised Addendum to the Intergovernmental Agreement with the City of Highland Park for the 2024-25 School Resource Officer, as presented.

**ADDENDUM TO**  
**INTERGOVERNMENTAL AGREEMENT**  
**BY AND BETWEEN**  
**THE BOARD OF EDUCATION OF NORTH SHORE SCHOOL DISTRICT NO. 112**  
**AND**  
**THE CITY OF HIGHLAND PARK**  
**FOR SCHOOL RESOURCE OFFICER SERVICES**

**MUTUAL AGREEMENT TO EXTEND SRO SERVICES FOR 2024-25 SCHOOL YEAR**

1. The Board of Education of North Shore School District No. 112 ("***District***") and the City of Highland Park ("***City***") (the District and the City are, collectively, the "***Parties***") entered into an Intergovernmental Agreement for the provision of school resource officer services by the City to District 112 effective June 26, 2023.
2. The Agreement provided that the initial term of the Agreement continued until the last day of classes in the Spring semester of calendar year 2024 and further provided that the Agreement could be extended by mutual written agreement of the Parties.
3. The Parties now mutually agree to extend the Agreement through the last day of classes in the Spring semester of calendar year 2025.
4. The Parties further agree that they may extend the term of the Agreement and otherwise amend the terms of the Agreement with the approval of the City Manager and District Superintendent.

[SIGNATURE PAGE FOLLOWS]

By signing below, the Parties agree to the foregoing representations and extension of the Agreement.

**BOARD OF EDUCATION OF  
NORTH SHORE SCHOOL  
DISTRICT NO. 112,  
LAKE COUNTY, ILLINOIS**

**CITY OF HIGHLAND PARK**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Its:** \_\_\_\_\_

**Its:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**ATTEST:**

**ATTEST:**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Its:**           **Secretary**

**Its:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**Dated:** \_\_\_\_\_



INSPIRE • INNOVATE • ENGAGE

**NORTH SHORE**  
SCHOOL DISTRICT 112

Date: September 24, 2024

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Jeremy Davis, Assistant Superintendent for Business Services

Subject: Approve Baker Tilly Master Service Agreement - IRA Tax Consulting  
Geothermal

Policy Alignment: Policy 4:60 Purchases and Contracts

Disposition: Action

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**Executive Summary:**

This memo recommends approval of the proposed contract with Baker Tilly Advisory Group, LP for consulting services related to potential federal tax credits for the district's three geothermal projects at Ravinia, Wayne Thomas, and Sherwood schools. The Inflation Reduction Act of 2022 (IRA22) offers substantial tax benefits for qualifying energy projects. Baker Tilly, a national leader in tax and advisory services, proposes a four-phase approach to maximize potential tax credits for geothermal installations.

Baker Tilly possesses specialized knowledge in navigating the complexities of tax law, ensuring the district pursues all available credits. Their four-phase process systematically addresses eligibility determination, compliance strategies, cost segregation, and claim documentation. Per the contract, Baker Tilly will guide communication with project vendors to ensure compliance with requirements for bonus credits, including those related to prevailing wage and domestic content regulations. Baker Tilly will also provide support and potential representation in case of an IRS audit.

The initial phase will cost \$15,000, with any additional services beyond the initial scope requiring separate discussion and potential billing.

**Recommendation:**

Roll call vote to approve the Master Service Agreement contract with Baker Tilly Advisory Group, LP for consulting services related to potential federal tax credits for the District's three geothermal projects at Ravinia, Wayne Thomas, and Sherwood schools.



Baker Tilly Advisory Group, LP  
205 N Michigan Ave  
Chicago, IL 60601  
tel +1 (312) 729 8000  
bakertilly.com

Dr. Michael Lubelfeld  
North Shore School District 112  
445 Sheridan Road  
Highwood, Illinois 60040  
United States

DELIVERED VIA E-MAIL to: Dr. Michael Lubelfeld – mlubelfeld@nssd112.org

Dear Dr. Michael Lubelfeld:

The following is a Master Services Agreement (“MSA”) for services to be provided by Baker Tilly Advisory Group, LP (“Baker Tilly” or “Consultant”) to North Shore School District 112 (“Client” or “the Company”).

This MSA outlines the terms and conditions for the services we provide to the Company in the future. Post execution of this MSA, Baker Tilly service(s) for the Company will be documented and issued as a separate Statement of Work (“SOW”) referencing this MSA. Each additional SOW, or addendum to this MSA, will identify the requested project scope and approach.

Any addendums made will not change the terms and conditions included in this MSA. Instead, the addendums will only provide additional details about the specific project scope, budget, timing, and deliverables of the services requested by the Company. We will not proceed with any further work on future phases unless directed to do so to provide you with complete project engagement control.

Any additional proposed scope(s) of work will be summarized in a separate Statement of Work, following the template format included as Attachment A, which consists of a detailed project description and an estimate of the time and cost associated with specific work efforts.

The professional fees provided to Company for work are based on the rate schedules established within each scope.

The engagement does not include an audit, review, or compilation in accordance with Generally Accepted Auditing Standards (“GAAS”) of any financial statements. It is understood and agreed that while the Services may include advice and recommendations, all decisions in connection with the use thereof shall be the responsibility of Client and made by the Client. The Services performed under this Agreement do not include the provision of legal advice and Baker Tilly makes no representations regarding questions of legal interpretation. Client should consult with its attorneys with respect to any legal matters or items that require legal interpretation under federal, state, or other type of law or regulation.

This MSA comprises the complete and exclusive statement of the agreement between the parties, superseding all proposals, oral or written, and all other communications between the parties related to this work. If any provision of this letter is determined to be unenforceable, all other provisions shall remain in force.



We appreciate your willingness to engage Baker Tilly for this engagement and look forward to providing professional services that are responsive to your objectives. If you have any questions as to the information in this engagement letter or as to our firm in general, please do not hesitate to contact me.

Please sign below and return one copy to us for our files if this is in agreement with your understanding.

Sincerely,

Baker Tilly Advisory Group, LP

*Robert Moczulewski*

Baker Tilly Advisory Group, LP		North Shore School District 112	
<b>By:</b>		<b>By:</b>	
<b>Name:</b>	Robert Moczulewski	<b>Name:</b>	Michael Lubelfeld
<b>Title:</b>	Director	<b>Title:</b>	Superintendent
<b>Date:</b>	2024-Sep-12	<b>Date:</b>	2024-Sep-11

# Master Services Agreement

This Master Services Agreement (“MSA” or “Agreement”) effective August 30, 2024 governs the consulting services provided by Baker Tilly Advisory Group, LP (“Baker Tilly”, “we”, “us” or “our”) for North Shore School District 112 (“Client”) (each a “Party,” and together the “Parties”) under various Statements of Work (“SOW”) issued hereunder (“Services”). This MSA, together with attachments and any SOW issued hereunder, constitute the entire understanding and agreement between Client and Baker Tilly with respect to the Services, and supersede and incorporate all prior or contemporaneous representations, understandings or agreements, and may not be modified or amended except by an agreement in writing signed between the parties hereto. This Agreement’s provisions shall not be deemed modified or amended by the conduct of the Parties. If there is a conflict between this Agreement and the terms of any SOW, the SOW shall govern.

Client acknowledges that Baker Tilly is also able to provide unrelated services, including without limitation, financial audit, wealth management, and tax services (collectively “Out of Scope Services”). Should Client wish to engage Baker Tilly in connection with any Out of Scope Services, the Parties shall negotiate appropriate terms and conditions for such Out of Scope Services in separate written engagement letter(s).

## **Section 1. Confidentiality**

With respect to this Agreement and any information supplied in connection with this Agreement and designated by the disclosing party (the Disclosing Party) as “Confidential Information” either by marking it as “confidential” prior to disclosure to the receiving party (the Recipient) or, if such information is disclosed orally or by inspection, then by expressly indicating to the Recipient that the information is confidential at the time of disclosure and confirming in writing to the Recipient, the confidential nature of the information within ten (10) business days of such disclosure, the Recipient agrees to: (i) protect the Confidential Information in the same manner in which it protects its confidential information of like importance, but in no case using less than reasonable care; (ii) use the Confidential Information only to perform its obligations under this Agreement; and (iii) reproduce Confidential Information only as required to perform its obligations under this Agreement. This section shall not apply to information which is (A) publicly known, (B) already known to the recipient; (C) disclosed to a third party without restriction; (D) independently developed; or (E) disclosed pursuant to legal requirement or order, or as is required by regulations or professional standards governing the Services performed. Subject to the foregoing, Baker Tilly may disclose Client’s Confidential Information to its subcontractors and subsidiaries.

Notwithstanding any other provisions of this Agreement to the contrary, the Client shall have sole discretion to determine what information shall be released pursuant to a Freedom of Information Act (“FOIA”) request made to the Client. Baker Tilly understands and agrees that no confidentiality provision in the Agreement shall operate to prohibit disclosure of records by the Client to third parties (or impose liability on Client therefor) if Client determines such disclosure is required under FOIA or other state or federal law or regulation. Further, Baker Tilly shall cooperate with the Client and shall immediately provide any requested “public records” generated under this Agreement to assist the Client in responding to any FOIA request.

## **Section 2. Deliverables**

(a) Unless otherwise stated in a specific Statement of Work, subject to Baker Tilly’s rights in Baker Tilly’s Knowledge (as defined below), Client shall own all, intellectual property rights in the deliverables developed under the applicable Statement of Work (“Deliverables”). Notwithstanding the foregoing, Baker Tilly will maintain all ownership right, title and interest to all of Baker Tilly’s Knowledge. For purposes of this Agreement “Baker Tilly’s Knowledge” means Baker Tilly’s proprietary programs, modules, products, inventions, designs, data, or other information, including all copyright, patent, trademark and other intellectual property rights related thereto, that are (1) owned or developed by Baker Tilly prior to the Effective Date of this Agreement (“Baker Tilly’s Preexisting Knowledge”) (2) developed or obtained by Baker Tilly after the Effective Date, that are reusable from client to client and project to project, where Client has not paid for such development; and (3) extensions, enhancements, or modifications of Baker Tilly’s Preexisting Knowledge which do not include or incorporate Client’s confidential information. To the extent that any Baker Tilly Knowledge is incorporated into the Deliverables, Baker Tilly grants to Client a non-exclusive, paid up, perpetual royalty-free worldwide license to use such Baker Tilly Knowledge in connection with the Deliverables, and for no other purpose without the prior written consent of Baker Tilly.

(b) The documentation for this engagement, including the workpapers, is not part of the Deliverables, is the property of Baker Tilly and constitutes confidential information. We may have a responsibility to retain the documentation for a period of time sufficient to satisfy any applicable legal or regulatory requirements for records retention. Baker Tilly does not retain any original client records; so we will return such records to you at the completion of the Services rendered under this engagement. When such records are returned to you, it is the Company's responsibility to retain and protect its accounting and other business records for future use, including potential review by any government or other regulatory agencies. By your signature below, you acknowledge and agree that, upon the expiration of the documentation retention period, Baker Tilly shall be free to destroy our workpapers related to this engagement. If we are required by law, regulation or professional standards to make certain documentation available to Regulators, Client hereby authorizes us to do so.

### **Section 3. Acceptance**

Client shall accept Deliverables which (i) substantially conform to the specifications in the Statement of Work or (ii) where applicable, successfully complete the mutually agreed to acceptance test plan described in the Statement of Work. Client will promptly give Baker Tilly written notification of any nonconformance of the Deliverables with such requirements (Nonconformance) within thirty (30) days following delivery of such Deliverables, and Baker Tilly shall have a reasonable period of time, based on the severity and complexity of the Nonconformance, to correct the Nonconformance so that the Deliverables substantially conform to the specifications. If Client uses the Deliverable before acceptance, fails to promptly notify Baker Tilly of any Nonconformance within such 30-day period, or delays the beginning of acceptance testing more than five (5) business days past the agreed upon date for the start of such acceptance testing as specified or otherwise determined under the Statement of Work, then the Deliverable shall be deemed irrevocably accepted by the Client.

### **Section 4. Payment Terms**

The rates and billing structure for the Services will be set forth in each SOW. Baker Tilly will submit invoices per the applicable billing structure for each SOW, due in accordance with the Local Government Prompt Payment Act, 50 ILCS 505/1 et seq. To the extent applicable, the invoices will show our expense charges for such items as travel, communications, purchase of data, and other similar costs. Baker Tilly, without liability, may withhold delivery of services/Deliverables/work product and may suspend performance of its obligations pending payment of all charges that are due and unpaid more than forty-five (45) days.

### **Section 5. Standards of Performance**

Baker Tilly shall perform its Services in conformity with the terms expressly set forth in this Agreement. Accordingly, our Services shall be evaluated on our substantial conformance with such terms and standards. Any claim of nonconformance (and applicability of such standards) must be clearly and convincingly shown. Client acknowledges that the Services will involve the participation and cooperation of management and others of Client. Unless required by professional standards or Client and Baker Tilly otherwise agree in writing, Baker Tilly shall have no responsibility to update any of its work after its completion.

### **Section 6. Warranty**

(a) Each party represents and warrants to the other that it has full power and authority to enter into and perform this Agreement and any Statement of Work entered into pursuant hereto and the person signing this Agreement or such Statement of Work on behalf of each party hereto has been properly authorized and empowered to enter into this Agreement.

(b) Client warrants that it has the legal right and authority, and will continue to have the legal right and authority during the term of this Agreement, to operate, configure, provide, place, install, upgrade, add, maintain and repair (and authorize Baker Tilly to do any of the foregoing to the extent the same are included in the Services) the hardware, software and data that comprises any of Client's information technology system upon which or related to which Baker Tilly provides Services under this Agreement.

(c) Baker Tilly warrants that any Services that it provides to Client under this Agreement and any Statement of Work will be performed in accordance with generally accepted industry standards of care and competence. Client's sole and

exclusive remedy for a breach of Baker Tilly's warranty will be for Baker Tilly, in its sole discretion, to either: (i) use its reasonable commercial efforts to re-perform or correct the Services, or (ii) refund the fee Client paid for the Services that are in breach of Baker Tilly's warranty. Client must make a claim for breach of warranty in writing within forty five (45) days of the date that the Services that do not comply with Baker Tilly's warranty are performed. This warranty is voided in the event that Client makes alterations to the Services provided by Baker Tilly or to the environment in which the Services are used (including the physical, network and systems environments) that are not authorized in writing by Baker Tilly.

(d) Baker Tilly does not warrant any third-party product (each, a Product). All Products are provided to Client by Baker Tilly "AS IS." Baker Tilly will, to the extent it is allowed to by its vendors, pass through any warranties and indemnifications provided by the manufacturer of the Product. Client, recognizing that Baker Tilly is not the manufacturer of any Product, expressly waives any claim that Client may have against Baker Tilly based upon any product liability or infringement or alleged infringement of any patent, copyright, trade secret or other intellectual property right (each a Claim) with respect to any Product and also waives any right to indemnification from Baker Tilly against any such Claim made against Client by another. Client acknowledges that no employee of Baker Tilly or any other party is authorized to make any representation or warranty on behalf of Baker Tilly that is not in this Agreement.

(e) This section 5 is Baker Tilly's only warranty concerning the Services and any deliverable. It is made expressly in lieu of all other warranties and representations, express or implied, including any implied warranties of merchantability, ACCURACY, TITLE, noninfringement or fitness for a particular purpose, or otherwise.

## **Section 7. Limitation on Damages and Indemnification**

(a) Baker Tilly agrees, to the fullest extent permitted by law, to indemnify and hold harmless the Client, its individual Board members, agents and employees (collectively, "**Indemnitees**"), against all damages, liabilities, fines, and costs (whether to property or person), including reasonable attorneys' fees and defense costs, to the extent caused by, related to or connected with grossly negligent or willful misconduct of Baker Tilly or its agents, employees, or consultants.

(b) Baker Tilly shall maintain general liability insurance, cyber liability insurance, and professional liability insurance, each with limits of at least one million dollars (\$1,000,000) per occurrence and in the aggregate, Baker Tilly shall name the Client, its individual Board members, employees, and agents, as additional insureds on the general liability insurance required herein, on a primary non-contributory basis. Upon request of the District, Contractor shall provide a current insurance certificate evidencing the insurance required.

(c) The liability (including attorney's fees and all other costs) of Baker Tilly and its present or former partners, principals, agents or employees related to any claim for damages relating to the Services performed under this Agreement shall not exceed a multiple of three times (3x) the fees paid to Baker Tilly for the portion of the work under the SOW to which the claim relates, except to the extent finally determined to have resulted from the willful misconduct or fraudulent behavior of Baker Tilly relating to such Services. This limitation of liability is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted, including the negligence of either party. Additionally, in no event shall either party be liable for any lost profits, lost business opportunity, lost data, consequential, special, incidental, exemplary or punitive damages, delays, interruptions or viruses arising out of or related to this Agreement even if the other party has been advised of the possibility of such damages.

(d) As Baker Tilly is performing the Services solely for the benefit of Client, Client will indemnify Baker Tilly, its subsidiaries and their present or former partners, principals, employees, officers and agents against all costs, fees, expenses, damages and liabilities (including attorneys' fees and all defense costs) associated with any third-party claim, to the extent caused by, related to or connected with grossly negligent or willful misconduct of Client or its agents, employees, or consultants, except to the extent arising from Baker Tilly's negligence, intentional misconduct or fraud.

(e) In the event Baker Tilly is requested by the Client; or required by government regulation, subpoena or other legal process to produce our engagement working papers or its personnel as witnesses with respect to its Services rendered for the Client, so long as Baker Tilly is not a party to the proceeding in which the information is sought, Client will reimburse Baker Tilly for its professional time and expenses, as well as the fees and legal expenses, incurred in responding to such a request.

(f) Because of the importance of the information that Client provides to Baker Tilly with respect to Baker Tilly's ability to perform the Services, Client hereby releases Baker Tilly and its present and former partners, principals, agents and employees from any liability, damages, fees, expenses and costs, including attorney's fees, relating to the Services, to the extent arising from or relating to any information, including representations by management, provided by Client, its personnel or agents, that is not complete, accurate or current, whether or not management knew or should have known

that such information was not complete, accurate or current.

(g) Each party recognizes and agrees that the warranty disclaimers and liability and remedy limitations in this Agreement are material bargained for bases of this Agreement and that they have been taken into account and reflected in determining the consideration to be given by each party under this Agreement and in the decision by each party to enter into this Agreement.

(h) The terms of this Section 6 shall apply regardless of the nature of any claim asserted (including, but not limited to, contract, tort or any form of negligence, whether of Client, Baker Tilly or others), but these Terms shall not apply to the extent finally determined to be contrary to the applicable law or regulation. These Terms shall also continue to apply after any termination of this Agreement. Client accepts and acknowledges that any legal proceedings arising from or in conjunction with the Services provided under this Agreement must be commenced within the timeframe provided by law.

## **Section 8. Personnel**

During the term of this Agreement, and for a period of six (6) months following the expiration or termination thereof, neither party will actively solicit the employment of the personnel of the other party involved directly with providing Services hereunder. Both parties acknowledge that the fee for hiring personnel from the other party, during the project term and within six months following completion, will be a fee equal to the hired person's annual salary at the time of the violation so as to reimburse the party for the costs of hiring and training a replacement.

## **Section 9. Data Privacy and Security**

(a) To the extent the Services require Baker Tilly to receive personal data or personal information from Client, Baker Tilly may process, and engage subcontractors to assist with processing, any personal data or personal information, as those terms are defined in applicable privacy laws. Baker Tilly's processing shall be in accordance with the requirements of the applicable privacy laws relevant to the processing in providing Services hereunder, including Services performed to meet the business purposes of the Client, such as Baker Tilly's tax, advisory, and other consulting services. Applicable privacy laws may include any local, state, federal or international laws, standards, guidelines, policies or regulations governing the collection, use, disclosure, sharing or other processing of personal data or personal information with which Baker Tilly or its Clients must comply. Such privacy laws may include (i) the EU General Data Protection Regulation 2016/679 (GDPR); (ii) the California Consumer Privacy Act of 2018 (CCPA); and/or (iii) other laws regulating marketing communications, requiring security breach notification, imposing minimum security requirements, requiring the secure disposal of records, and other similar requirements applicable to the processing of personal data or personal information. Baker Tilly is acting as a Service Provider/Data Processor, as those terms are defined respectively under the CCPA/GDPR, in relation to Client personal data and personal information. As a Service Provider/Data Processor processing personal data or personal information on behalf of Client, Baker Tilly shall, unless otherwise permitted by applicable privacy law, (a) follow Client instructions; (b) not sell personal data or personal information collected from the Client or share the personal data or personal information for purposes of targeted advertising; (c) process personal data or personal information solely for purposes related to the Client's engagement and not for Baker Tilly's own commercial purposes; and (d) cooperate with and provide reasonable assistance to Client to ensure compliance with applicable privacy laws. Client is responsible for notifying Baker Tilly of any applicable privacy laws the personal data or personal information provided to Baker Tilly is subject to, and Client represents and warrants it has all necessary authority (including any legally required consent from individuals) to transfer such information and authorize Baker Tilly to process such information in connection with the Services described herein. Client further understands Baker Tilly US, LLP and Baker Tilly Advisory Group, LP may co-process Client data as necessary to perform the Services, pursuant to the alternative practice structure in place between the two entities. Baker Tilly is responsible for notifying Client if Baker Tilly becomes aware that it can no longer comply with any applicable privacy law and, upon such notice, shall permit Client to take reasonable and appropriate steps to remediate personal data or personal information processing.

(b) Client agrees that Baker Tilly has the right to utilize Client data to improve internal processes and procedures and to generate aggregated/de-identified data from the data provided by Client to be used for Baker Tilly business purposes and with the outputs owned by Baker Tilly. For clarity, Baker Tilly will only disclose aggregated/de-identified data in a form that does not identify Client, Client employees, or any other individual or business entity and that is stripped of all persistent identifiers. Client is not responsible for Baker Tilly's use of aggregated/de-identified data.

(c) Baker Tilly has established information security related operational requirements that support the achievement of our

information security commitments, relevant information security related laws and regulations, and other information security related system requirements. Such requirements are communicated in Baker Tilly's policies and procedures, system design documentation, and contracts with customers. Information security policies have been implemented that define our approach to how systems and data are protected. Client is responsible for providing timely written notification to Baker Tilly of any additions, changes or removals of access for Client personnel to Baker Tilly provided systems or applications. If Client becomes aware of any known or suspected information security or privacy related incidents or breaches related to this Agreement, Client should timely notify Baker Tilly via email at [dataprotectionofficer@bakertilly.com](mailto:dataprotectionofficer@bakertilly.com).

## **Section 10. Termination**

(a) This Agreement and any SOW may be terminated at any time by either party upon written notice to the other. However, upon termination of this Agreement, this Agreement will continue to remain in effect with respect to any Statement(s) of Work already issued at the time of such termination, until such Statements of Work are themselves either terminated or the performance thereunder is completed.

(b) This Agreement and all Statements of Work may be terminated by either party effective immediately and without notice, upon: (i) the dissolution, termination of existence, liquidation or insolvency of the other party, (ii) the appointment of a custodian or receiver for the other party, (iii) the institution by or against the other party of any proceeding under the United States Bankruptcy Code or any other foreign, federal or state bankruptcy, receivership, insolvency or other similar law affecting the rights of creditors generally, or (iv) the making by the other party of any assignment for the benefit of creditors.

(c) Client shall pay Baker Tilly for all Services rendered and expenses incurred as of the date of termination.

(d) Any rights and duties of the parties that by their nature extend beyond the expiration or termination of this Agreement, including but not limited to, limitation of liability, confidentiality, ownership of work product, and survival of obligations, any accrued rights to payment and remedies for breach of this Agreement shall survive the expiration or termination of this Agreement or any Statement of Work.

## **Section 11. Dispute Resolution**

This Agreement shall be governed in all respects by the laws of the State of Illinois, regardless of its choice of law statute, and any action brought in connection with this Agreement shall be brought in the Circuit Court of Lake County, Illinois or the U.S. District Court, Northern District of Illinois, Eastern Division.

THE PARTIES EXPRESSLY WAIVE TRIAL BY JURY IN ANY JUDICIAL PROCEEDING INVOLVING, DIRECTLY OR INDIRECTLY, ANY MATTER (WHETHER SOUNDING IN TORT, CONTRACT OR OTHERWISE) IN ANY WAY ARISING OUT OF, RELATED TO, OR CONNECTED WITH THIS AGREEMENT OR THE RELATIONSHIP ESTABLISHED HEREUNDER

## **Section 12. Force Majeure**

In the event that either party is prevented from performing, or is unable to perform, any of its obligations under this Agreement due to any act of God, fire, casualty, flood, war, strike, lock out, failure of public utilities, injunction or any act, exercise, assertion or requirement of any governmental authority, epidemic, destruction of production facilities, insurrection, inability to obtain labor, materials, equipment, transportation or energy sufficient to meet needs, or any other cause beyond the reasonable control of the party invoking this provision (Force Majeure Event), and if such party shall have used reasonable efforts to avoid such occurrence and minimize its duration and has given prompt written notice to the other party, then the affected party's failure to perform shall be excused and the period of performance shall be deemed extended to reflect such delay as agreed upon by the parties.

## **Section 13. Taxes**

The Client is exempt from paying Illinois Use Tax, Illinois Retailer's Occupation Tax, Federal Excise Taxes, and any federal transportation tax, thus, no taxes shall be charged by Baker Tilly.

## **Section 14. Notices**

Any notice or communication required or permitted under this Agreement or any Statement of Work shall be in writing and shall be deemed received (i) on the date personally delivered; or (ii) the date of confirmed receipt if sent by Federal Express, DHL, UPS or any other reputable carrier service, to applicable party (sending it to the attention of the title of the person signing this Agreement) at the address specified on the signature page of this Agreement or such other address as either party may from time to time designate to the other using this procedure.

## **Section 15. Miscellaneous**

(a) This Agreement and any Statement(s) of Work constitute the entire agreement between Baker Tilly and Client with respect to the subject matter hereof and supersede all prior agreements, promises, understandings and negotiations, whether written or oral, regarding the subject matter hereof. No terms in any Client purchase order that are different from, or additional to, the terms of this Agreement will be accorded any legal effect and are specifically hereby objected to by Baker Tilly. This Agreement and any Statement of Work cannot be amended unless in writing and signed by duly authorized representatives of each party. Headings in this Agreement are included for convenience only and are not to be used to construe or interpret this Agreement.

(b) In the event that any provision of this Agreement or any Statement of Work is held by a court of competent jurisdiction to be unenforceable because it is invalid or in conflict with any law of any relevant jurisdiction, the validity of the remaining provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Agreement or such Statement of Work did not contain the particular provisions held to be unenforceable. The unenforceable provisions shall be replaced by mutually acceptable provisions which, being valid, legal and enforceable, come closest to the intention of the parties underlying the invalid or unenforceable provision. If the Services should become subject to the independence rules of the U.S. Securities and Exchange Commission with respect to Client, such that any provision of this Agreement would impair Baker Tilly's independence under its rules, such provision(s) shall be of no effect.

(c) Neither this Agreement, any Statement of Work, any claims nor any rights or licenses granted hereunder may be assigned, delegated or subcontracted by Client without the written consent of Baker Tilly. Baker Tilly may assign and transfer this Agreement and any Statement of Work to any successor that acquires all or substantially all of the business or assets of Baker Tilly by way of merger, consolidation, other business reorganization, or the sale of interests or assets.

(d) The validity, construction and enforcement of this Agreement shall be determined in accordance with the laws of the State of Illinois, without reference to its conflicts of laws principles, and any action (whether by arbitration or in court) arising under this Agreement shall be brought exclusively in the State of Illinois. Both parties consent to the personal jurisdiction of the state and federal courts located in Illinois.

(e) The parties hereto are independent contractors. Nothing herein shall be deemed to constitute either party as the representative, agent, partner or joint venture of the other. Baker Tilly shall have no authority to bind Client to any third-party agreement. Though the Services may include Baker Tilly's advice and recommendations, all decisions regarding the implementation of such advice or recommendations shall be the responsibility of, and made by, Client.

(f) The failure of either party at any time to enforce any of the provisions of this Agreement or a Statement of Work will in no way be construed as a waiver of such provisions and will not affect the right of party thereafter to enforce each and every provision thereof in accordance with its terms.

(g) Client acknowledges that: (i) Baker Tilly and Client may correspond or convey documentation via Internet e-mail unless Client expressly requests otherwise, (ii) neither party has control over the performance, reliability, availability or security of Internet e-mail, and (iii) Baker Tilly shall not be liable for any loss, damage, expense, harm or inconvenience resulting from the loss, delay, interception, corruption or alteration of any Internet e-mail.

(h) Except to the extent expressly provided to the contrary, no third-party beneficiaries are intended under this Agreement.

(i) The Services performed under this Agreement do not include the provision of legal advice and Baker Tilly makes no representations regarding questions of legal interpretation. Client should consult with its attorneys with respect to any legal matters or items that require legal interpretation under federal, state or other type of law or regulation.

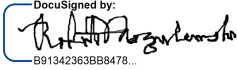

(j) Baker Tilly US, LLP and Baker Tilly Advisory Group, LP and its subsidiary entities provide professional services through

an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable laws, regulations and professional standards. Baker Tilly US, LLP is a licensed independent CPA firm that provides attest services to clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and business advisory services to their clients. Baker Tilly Advisory Group, LP and its subsidiary entities are not licensed CPA firms. Baker Tilly Advisory Group, LP and its subsidiaries and Baker Tilly US, LLP are independent members of Baker Tilly International. Baker Tilly International Limited is an English company. Baker Tilly International provides no professional services to clients. Each member firm is a separate and independent legal entity and each describes itself as such. Baker Tilly Advisory Group, LP and Baker Tilly US, LLP are not Baker Tilly International's agents and do not have the authority to bind Baker Tilly International or act on Baker Tilly International's behalf. None of Baker Tilly International, Baker Tilly Advisory Group, LP, Baker Tilly US, LLP, nor any of the other member firms of Baker Tilly International has any liability for each other's acts or omissions. The name Baker Tilly and its associated logo is used under license from Baker Tilly International Limited.

(k) Compliance with Laws and Certifications. Baker Tilly shall at all times observe and comply with all applicable laws, rules, ordinances and regulations, including, but not limited to (if and to the extent applicable), the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq. and the provision of sexual harassment policies and procedures pursuant to Section 2-105 of that Act, including the regulations promulgated thereunder; the Equal Employment Opportunity Clause at Title 44, Part 750, of the Illinois Administrative Code (see 44 Ill. Admin. Code 750.20), which is fully incorporated herein; federal Equal Employment Opportunity Laws, including, but not limited to, the Americans With Disabilities Act, 42 U.S.C. Section 12101 et seq., and rules and regulations promulgated thereunder; prohibitions against smoking on school district property; prohibitions against the presence of sex offenders on school district property; and the Illinois Drug Free Workplace Act (30 ILCS 580/1 et seq.). Baker Tilly hereby certifies that it is not barred from bidding on or entering into this agreement as a result of a conviction for either bid-rigging or bid rotating under Article 33E of the Criminal Code of 1961 (720 ILCS 5/33E) or by any other law or rule or regulation.

## Acknowledgement

The Parties' authorized representatives have executed this Agreement as of the date(s) set forth below. The Parties represent that they have read and understood this Agreement and agree to be bound by it.

Baker Tilly Advisory Group, LP		North Shore School District 112	
<b>By:</b>		<b>By:</b>	
<b>Name:</b>	Robert Moczulewski	<b>Name:</b>	Michael Lubelfeld
<b>Title:</b>	Director	<b>Title:</b>	Superintendent
<b>Date:</b>	2024-Sep-12	<b>Date:</b>	2024-Sep-11



## **Scope of Work 1 - Appendix A**

### **Phases 1- 4 IRA Base Energy Credit Compliance**

Dr. Michael Lubelfeld  
North Shore School District 112  
445 Sheridan Road  
Highwood, Illinois 60040  
United States

**Delivered via email** – Dr. Michael Lubelfeld – mlubelfeld@nssd112.org

RE: IRA Renewable Tax Credit Consulting Services – IRA Tax Consulting for 3 geothermal projects for schools: Ravinia, Wayne Thomas, and Sherwood.

Baker Tilly Advisory Group, LP (“Baker Tilly”) will perform the following services: Support Related to the Pursuit of the Federal Renewable Energy Tax Credit as part of the Inflation Reduction Act 2022 (“IRA22”, or the “Act”), the “Scope”.

**Our Understanding:**

IRA Phase 1 Tax Consulting only for 3 geothermal projects for schools: Ravinia, Wayne Thomas, and Sherwood located in Highland Park, Illinois for construction beginning in 2024 - 2026. (“the Project”).

The Client is aware that it may be eligible for a Federal Tax Credit because of the Project qualifying under the IRA22. The Act’s “energy security” subtitle includes tax provisions providing credits and incentives for the production and consumption of clean energy, carbon emissions reduction, electric vehicle purchases and, among other items, promoting domestic energy security.

Based upon initial discussions, the Client is interested in having Baker Tilly support its goal to preserve, enhance, and claim an Investment Tax Credit (ITC) or a Production Tax Credit (PTC) from its Project to the Client. The following outlines Baker Tilly’s proposed approach to this engagement:

**Scope, Objectives and Approach:**

It is anticipated that this Project will be completed in phases from the initial pursuit of the IRA22 applicability through the construction of the Project. The scope of the Project includes four main phases to assist the Client with how to Determine, Preserve, Enhance and Claim the IRA 22 tax credit. Additional bonus criteria certifications, related to Prevailing Wage & Apprenticeship, Energy Community, or Domestic Content, will be issued under separate engagement after Phase 1 as required for each Project as appendices B, C, & D (as applicable).

Baker Tilly’s detailed approach/work plan for Appendix A can be summarized as follows:

**Phase 1. Determining Project Eligibility for an IRA22 Tax Credit**

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- a. Provide assistance with interpretation and application of the IRA22 guidance to the Project's set of facts and circumstances to the Project.
- b. Understand the Property Type versus IRS rules.
- c. Coordinate data request from Client.
- d. Analyze the proposed sources and uses of funds, existing Project budgets and financial model prepared by management, and other relevant documents to gain an understanding of the Project on a preliminary basis.
- e. Analyze Project documents that establish the eligible Project costs which are considered eligible for ITC. This will include review of the Project's process design, associated capitalized costs, use of any grant proceeds, timeline regarding construction and placed in service activities, and actions taken to-date that may support compliance with the IRS Begun Construction and placed in service requirements.
- f. Estimate the size range of the tax credit for the Project.
- g. Confirm if project is subject to Prevailing Wage & Apprenticeship (PW&A) to obtain credit adder.
- h. Confirm if the Energy Community adder could apply to the Project site.
- i. Confirm if the Domestic Content adder could apply to the Project.
- j. Prepare, as requested and directed, an updated written summary which outlines our initial views regarding the Project's eligibility for the ITC, estimated ITC, suggested steps to meet any Begun Construction and/or placed in service requirements under the IRA22 timeline requirements. This will include review of the Client's ability to retain and utilize the ITC tax benefits.
- k. Attend meetings at Client's request to explain benefits, process, and claiming the credits.

## **Phase 2. Preserving the Tax Credit – Pre-Construction communication to Vendors**

- a. Identify all key vendors within scope for the Project Type and the total Project budget.
- b. Analyze Project plans with Client Project manager as it relates to impacts on credit amount and key action steps for preserving the tax credit with use of prevailing wage and apprenticeship.
- c. Assist Client to communicate to its Vendors the compliance requirements of IRA22 to obtain the Domestic Content and/or Prevailing Wage & Apprenticeship credit adders.
- d. Support the Client in assembling requests to vendors to allow for efficient analysis of impacts of certain design considerations as it relates to the tax credit.
- e. Identify key vendor(s) for which the Client can enter into binding written agreements to meet Begun Construction for Safe Harbor. (If applicable)
- f. Assist Client to establish best method to meet the Begun Construction requirements. (If applicable)
- g. Review Property Type sizing, as required, to the extent it pertains to tax credit considerations.
- h. Provide a brief memo to Client management documenting the action steps taken to meet Begun Construction to preserve the tax credit, the Project Type Eligibility, and the resulting Credit % being preserved.

*Note: Complete and final guidance related to IRA22 Prevailing Wage and Apprenticeship (PW&A) bonus compliance requirements under the Inflation Reduction Act have not been released at this time. In the absence of final guidance, Baker Tilly and Client agree the current Scope under this SOW is designed to satisfy the existing regulations.*

## **Phase 3. Establishing The Eligible Energy Basis – Post Construction**

- a. Establish total cost basis of the Project and perform a cost segregation study to determine the Eligible Cost Basis of the Energy Property.

- b. Review Client's own expenditures, in addition to the Project vendors, for qualifying expenditures which could qualify as Energy Property.
- c. Upon construction completion, perform a site visit (as needed) to complete the cost segregation study, delineate key process areas with upstream production facility that can be part of Energy Property, and document the Project on an as-built basis.
- d. From cost segregation study, categorize the depreciation lives of assets included in the study according to MACRS rules. This includes both capitalized items as well as items that may be expensed for tax purposes.
- e. Document with vendors how the Project was placed in-service.
- f. Determine final tax credit eligible basis, subject to management review and agreement, for purposes of claiming the tax credit.
- g. Issue a schedule of values showing the buildup of Energy Property basis along with other asset classifications from the fixed asset schedule for the final Project costs.

#### **Phase 4. Claiming the Tax Credit - Project Workpaper File Generation**

- a. Document compliance with "begun construction" tests as required by the Internal Revenue Service (IRS) (if applicable).
- b. Document compliance with "placed in service" tests as required by the IRS.
- c. Document Project Type eligibility based upon IRS code and other IRS and Environmental Protection Agency (EPA) memoranda.
- d. Document timing Tax Credit can be claimed or transferred.
- e. Provide any additional information which would help support the Project's claiming a Tax Credit in the event of an IRS audit.
- f. Provide the necessary workpapers to the Client to support its claim or transfer of the Tax Credit and assist with the preparation of the prescribed tax form.

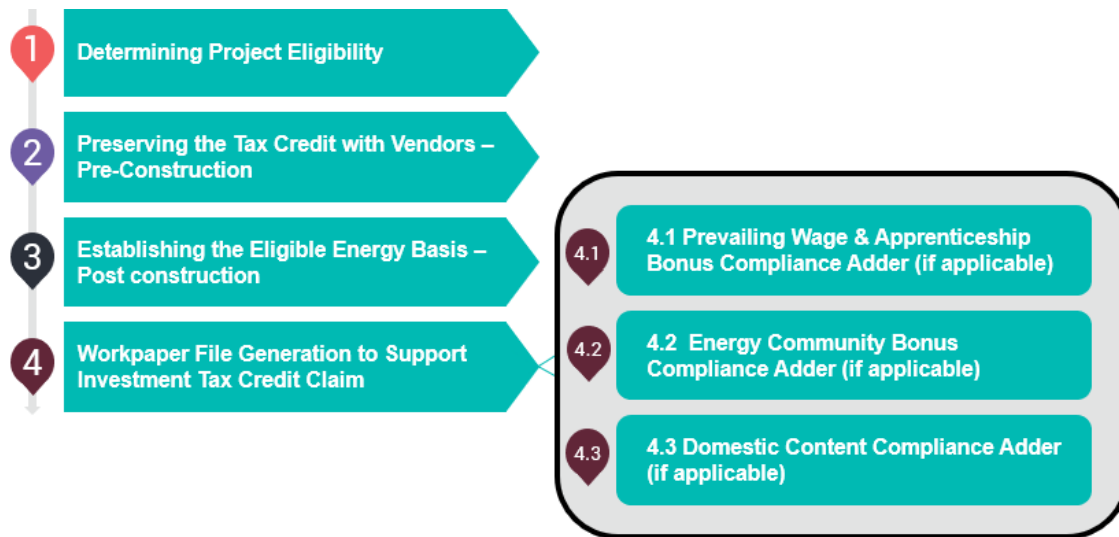
Example supporting workpapers outlined in Addendum 1.

Additionally, Baker Tilly will assess the Project for eligible bonus credit criteria related to Prevailing Wage & Apprenticeship (5X multiplier), Energy Community and the Domestic Content under separate appendices B, C, & D respectively (as applicable).

#### **Project Timing, Phases and Budget:**

The Project will commence upon execution of a formal engagement letter and applicable SOW, and subject to availability of requested information from the Client. Below are the work steps associated with the complete IRA compliance program:

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Pricing for IRA Compliance Management will be billed on a fixed total dollar amount for the Project. Signature of this agreement confirms consent with the fees for Appendix A only as follows:

Appendix	Phase	IRA Compliance Management	Fee Each
A	1	IRA22 Tax Consulting*	Up to \$15,000
	2	Vendor Management**	N/A - \$0
	3	IRA Cost Segregation and Energy Property Basis	N/A - \$0
	4	Workpaper File Generation to Support Tax Credit Claim	N/A - \$0
B	4.1	PW&A Compliance Program and Certification***	N/A - \$0
C	4.2	IRA Energy Community	N/A - \$0
D	4.3	Domestic Content	N/A - \$0
<b>Total IRA Compliance Cost</b>			<b>\$15,000</b>

<b>Annual PW&amp;A Compliance During Recapture Period</b>	<b>N/A - \$0</b>
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\*Phase 1 will be billed on an hourly basis up to the stated fee cap. If additional services are required that exceed the cap, we will discuss with Client a subsequent estimate of out-of-scope fees.

\*\*Phase 2 pricing reduced for pre-construction work with vendors assuming Domestic Content is N/A.

\*\*\*Projects which must backflush prior wages will incur an additional admin charge to administer data entry.

A separate Appendix B for 4.1 PW&A requires signature for agreement with the work activities being performed.

A separate Appendix C for the 4.2 Energy Community requires signature for agreement with work activities being performed.

A separate Appendix D for the 4.3 Domestic Content bonus credit compliance requires signature for agreement with work activities being performed.

Billing for the collective Project Appendices, as signed together, will be issued in one combined bill in monthly installments from the Project start date through the expected placed in service (PIS) date. The fee schedule for this Project if all Appendices are signed is as follows:

<b>Total IRA Program Cost</b>	<b>Cost (\$)</b>
<b>Total Project Capital Cost</b>	\$16,500,000
Appendix A	\$15,000
Appendix B	N/A - \$0
Appendix C	N/A - \$0
Appendix D	N/A - \$0
<b>Total IRA Compliance Cost:</b>	<b>\$15,000</b>
Project start to PIS completion (months)	N/A
Billing amount per month	Monthly as incurred
<b>Annual Compliance (Y1+) \$/year</b>	<b>N/A - \$0</b>

Any out-of-scope fees for non-IRA compliance, will be at billed at Baker Tilly's standard billing rates based on actual time incurred according to the rate schedule set forth below:

<b>Standard Hourly Rates</b>			
1/1/2024-12/31/24			
Principals / Directors	\$350.00	To	\$650.00
Senior Managers / Managers	\$245.00	To	\$340.00
Consultants / Accountants	\$160.00	To	\$250.00
Support / Municipal Bond Disclosure Specialists	\$130.00	To	\$220.00
Interns / Staff / Admin Support	\$110.00	To	\$135.00

\* Billing rates are subject to change periodically after outer date above due to changing requirements and economic conditions. The fees billed will be the fees in place at the time services are provided. Actual fees will be based upon experience of the staff assigned and the complexity of the engagement.

Travel time and out-of-pocket expenses are in addition to these amounts, will be itemized separately, and will always be billed at actual cost with no mark-up. Travel time is billed at half Baker Tilly's standard hourly rates.

### **Billing Procedures**

You will receive a monthly statement showing the installment fees and any travel costs incurred in the prior month which is payable on a timely basis.

### **Nonattest Services**

As part of this engagement, we will perform certain nonattest services. For purposes of the Agreement and this SOW Appendix, nonattest services include services that the *Government Auditing Standards* refers to as nonaudit services.

We will not perform any management functions or make management decisions on your behalf with respect to any nonattest services we provide.

In connection with our performance of any nonattest services, you agree that you will:

- > Continue to make all management decisions and perform all management functions, including approving all journal entries and general ledger classifications when they are submitted to you.
- > Designate an employee with suitable skill, knowledge, and/or experience, preferably within senior management, to oversee the services we perform.
- > Evaluate the adequacy and results of the nonattest services we perform.
- > Accept responsibility for the results of our nonattest services.
- > Establish and maintain internal controls, including monitoring ongoing activities related to the

nonattest function.

**Conflicts of Interest**

We are unaware of any additional conflicts of interest related to this SOW Appendix that exist at this time.

**Termination**

Notwithstanding termination provisions contained in the Agreement, this SOW Appendix is intended to be ongoing and applicable individually to specific services including financings, arbitrage computations, and/or continuing disclosure engagement, ("Sub-engagements") as if they are the sole subject of the SOW Appendix. As such, termination may occur for a specific Sub-engagement without terminating the SOW Appendix itself. On termination of a Sub-engagement or the SOW Appendix, all fees and charges incurred prior to termination shall be paid promptly. Unless otherwise agreed to by the Client and Baker Tilly, the scope of services provided in a Sub-engagement performed under this SOW Appendix will terminate 60 days after completion of the services for such Sub-engagement.

**Project Team**

This work will be led by a cross functional advisory and tax Baker Tilly team, with members from our Manufacturing, Energy & Infrastructure, Real Estate and State and Local Government teams as necessary to complete the work, based on the Property Type seeking the tax credit.

**Other Disclosures**

During the course of the Agreement, Baker Tilly may interact with other Project participants (service providers, investors, lenders, funding parties, utilities, etc.) that have pre-existing client relationships with Baker Tilly. By signing this Agreement, the Client acknowledges the potential conflicts of interest that may arise. In the event of any such conflicts of interest, Baker Tilly shall immediately notify the Client of such circumstance.

Baker Tilly works with many clients that are involved in energy project development across a wide geographic region. The Client acknowledges by signing below that Baker Tilly is not exclusive in its relationship with the Client and that Baker Tilly may provide similar services to these separate clients, provided that it complies with all confidentiality and other professional obligations to the Client.

Baker Tilly does not draft legal documents, ensuring that operating and funding agreements are consistent with the Client's intent and enforceable will be the responsibility of the Client's law firm.

**Engagement-Specific Terms and Conditions**

The following terms and conditions are in addition to, and not in lieu of, the terms and conditions included in the Agreement to which this SOW Appendix is attached. Should there be any conflict between the terms of the Agreement and the terms listed below, the terms below shall govern.

**1. Responsibilities of Client**

- a. To ensure an effective and efficient engagement, Client agrees to provide Baker Tilly with all information requested, in a timely manner, and to provide any reasonable assistance as may be required to properly perform the engagement. In performing services under this Agreement, Baker Tilly will rely upon Client personnel for the accuracy and completeness of its records and all other information supplied to us, without independent investigation or verification. Inaccuracy, incompleteness, or tardiness in the delivery of information to Baker Tilly, whether or not Client personnel knew or should have known that such information was not complete, accurate or current, could have a material effect on tax returns, our conclusions and the fee for services.
  - b. US Treasury Regulations require taxpayers to disclose any tax strategy or transaction that the
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IRS identifies as: 1) a Listed Transaction; 2) substantially similar to a Listed Transaction; or 3) any other Reportable Transaction. In addition, certain states have similar disclosure requirements. Noncompliance with these rules may result in significant penalties. Client agrees to inform Baker Tilly of participation in any such transactions.

- c. Client agrees to file with Client's tax returns the forms as prepared by Baker Tilly. Client agrees that Baker Tilly assumes no responsibility and has no liability for any forms altered by Client prior to filing with the taxing jurisdiction. Client is responsible for the timely filing of the forms Baker Tilly prepares and agrees to inform us in writing of any failure to timely file the forms with Client's related tax returns.
- d. Most tax returns require signatures, under penalty of perjury, by the taxpayer or an officer of the taxpayer affirming that the tax returns and the accounting schedules and statements are true, correct and complete to the best of his or her knowledge. Client is responsible for understanding and agreeing with the various amounts, computations and statements made in the tax returns and accepts responsibility for the results of the tax services rendered. Baker Tilly's services may include advice and recommendations, but all decisions in connection with the implementation of such advice and recommendations shall be the responsibility of, and made by, Client. Baker Tilly will not perform any management functions or make management decisions for Client in connection with this engagement.
- e. Client is required to maintain and retain adequate documentation to support the tax returns as filed as penalties can be imposed by taxing authorities for the failure to produce adequate documentation supporting the items included in a tax return. Baker Tilly has no responsibility or liability for Client's failure to maintain adequate documentation.
- f. Official IRS guidance for IRA22 has been issued as of the date of this SOW. Baker Tilly is performing the services consistent with current prevailing guidance and interpretation under IRA22 and will continue to monitor FAQs and subsequent guidance issued by the IRS. Client accepts and acknowledges that Baker Tilly makes no guarantees that the IRS will issue a tax credit and/or Client will receive or be able to utilize such tax credit.

## **2. Responsibilities of Baker Tilly**

- a. Baker Tilly's services under this Agreement are subject to and will be performed in accordance with Treasury Department Circular 230, the American Institute of Certified Public Accountants (AICPA) and other professional standards applicable to tax services. We disclaim all other warranties, either express or implied.
  - b. Baker Tilly will perform these services on the basis of the information you have provided and in consideration of the applicable tax laws, regulations and associated interpretations as of the date the services are provided. Tax laws and regulations and/or their interpretation are subject to change at any time, and such changes may be retroactive in effect and may be applicable to advice given or other services rendered before their effective dates. Baker Tilly has no responsibility or liability for such changes occurring after the completion date of this engagement.
  - c. Client acknowledges and agrees that any advice, recommendations, information or work product provided to Client by Baker Tilly in connection with this Agreement is for the sole use of Client and may not be relied upon by any third party. Baker Tilly has no liability or responsibility to any third parties as a result of this Agreement.
  - d. Tax returns and other filings are subject to examination by taxing authorities. Baker Tilly will be
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available to assist Client in the event of an audit of any issue for which Baker Tilly has provided services under this Agreement. Fees for these additional services will be communicated in a separate SOW.

- e. The services performed under this Agreement do not include the provision of legal advice and Baker Tilly makes no representations regarding questions of legal interpretation. Client should consult with its attorneys with respect to any legal matters or items that require legal interpretation, under federal, state or other type of law or regulation.
- f. Baker Tilly may utilize the services of independent contractors in providing services to Client. All such third parties are bound by the same confidentiality requirements as Baker Tilly and its employees. Client hereby consents to disclosure of confidential information necessary to the provision of the related services.
- g. Subject to the "Other Disclosures" section above and any other similar provisions regarding conflicts and professional responsibilities, nothing in this Agreement prevents Baker Tilly from providing services to other clients.

### **3. Beneficial Ownership Information Reporting**

- a. The Corporate Transparency Act ("CTA") imposes new reporting requirements on most small businesses, including those that may be reported on Schedule C of the Form 1040. All domestic and foreign entities formed or registered to do business in the United States are subject to filing requirements unless they meet one of the explicitly stated exceptions. Affected companies will be required to submit a Beneficial Ownership Information ("BOI") reporting form with the Financial Crimes Enforcement Network ("FinCEN"). The report requires companies to provide identifying information on beneficial owners and company applicants. As of Jan. 1, 2024, filings for newly formed entities are due within 30 days of formation; however, the initial filing deadline for existing companies is Jan. 1, 2025. Companies are also required to file updated BOI reports.
- b. Consultations and preparation of reports related to the BOI reporting requirements are services that are considered to involve the practice of law. As such Baker Tilly will not be responsible for advising you regarding the legal or regulatory aspects of your company's compliance with the CTA, nor will Baker Tilly be responsible for the preparation or submission of any BOI reports to FinCEN. If you have any questions regarding your compliance with the CTA, we encourage you to consult with qualified legal counsel.

### **4. Third Party Service Providers and Tax Return Information Disclosure Consent**

- a. Baker Tilly is committed to protecting the privacy and confidentiality of Client's tax return information. Baker Tilly is also committed to providing Client with comprehensive, integrated services that enhance and protect Client's value. To optimize Baker Tilly's service delivery and the results Baker Tilly is able to provide, Baker Tilly would like to obtain Client's consent to use and disclose Client's tax return information for various purposes of benefit to Client, as detailed below.
  - b. For any business taxpayer subject to this Agreement, the Section 7216 consent is contained in the body of the letter immediately below. Please read the consent below carefully before executing. Client is not required to execute this consent to engage Baker Tilly's tax return preparation services, and Baker Tilly is not conditioning Baker Tilly's provision of services on Client's consent. For the avoidance of doubt, by signing this SOW, Client is providing your consent to allow Baker Tilly to use the tax return information with respect to Client's business for
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the purposes identified below. Client may request to limit the tax return information disclosed or used, and to limit the consented uses and disclosures. Client may terminate consent at any time by providing written notice to Baker Tilly.

**I.R.C. § 7216 Client Consent to Disclosure and Use of Tax Return Information (Non-1040)**

I authorize Baker Tilly Advisory Group, LP (“Baker Tilly”) to use and disclose all of Taxpayer’s tax return information for the purposes identified below. I authorize Baker Tilly to use Taxpayer’s tax return information for the following purposes:

- To identify and suggest useful information and services, including attest services, non-tax services such as audit services, financial services, investment advisory services, and consulting services, and additional tax services such as advanced federal and state income tax, indirect tax credits & incentives, international tax, and industry-specific services, and to determine whether such information and services would be valuable to you.
- To aggregate and anonymize tax return information to analyze, deliver, support, optimize, communicate, and market our services and to allow us to provide you and others with other helpful information.

I authorize Baker Tilly to disclose Taxpayer’s tax return information to all Baker Tilly national and international affiliates (including officers, employees, or members thereof who may be located outside the United States; together, “Baker Tilly Entities”) and contractors inside and outside the United States providing administrative, tax return preparation and ancillary services (“Outsource Providers”) for the following purposes:

- To enable Baker Tilly Entities and Outsource Providers to provide administrative, tax return preparation and ancillary services for Baker Tilly on behalf of Taxpayer.
- To enable Baker Tilly Entities to identify and suggest useful information and services, including attest services, non-tax services such as audit services, financial services, investment advisory services, and consulting services, and additional tax services such as advanced federal and state income tax, indirect tax credits & incentives, international tax, and industry-specific services, and to determine whether such information and services would be valuable to you.

This consent will remain in effect until and unless revoked by written notice of Taxpayer.

**5. Copies of Our Work Product**

You have the right to review and/or be supplied with copies of any and all tax planning or research memoranda and work papers prepared by our firm related to this engagement. The scope of this engagement is not intended to rise to the level at which we will issue a formal tax opinion to you. Therefore, all written tax advice provided under this engagement letter will contain the following legend:

*Tax information, if any, contained in this communication was not intended or written to be used by any person for the purpose of avoiding penalties, nor should such information be construed as an opinion upon which any person may rely.*

**6. Audit Defense**

Your returns may be selected for review by the taxing authorities. Any proposed adjustments by the examining agent are subject to certain rights of appeal. In the event of such government tax examination, we will be available upon request to represent you at our standard hourly rates. Please note we cannot make, nor provide, any guarantee with respect to any proposed adjustments by a taxing authority. Any such audit defense work shall be covered under the terms of a separate engagement letter.

## **7. Additional Work Due to Tax Law Changes**

Congress and Treasury continue to revise the tax law, as well as issue additional guidance and rules relating to the law changes. Any such guidance or legislative changes have the potential to impact tax positions on your return and may require additional analysis and computations. Our fee associated with any additional time that we spend on such issues will be based on our standard hourly rates for the level of staff performing the services. Before we begin any incremental work, we will provide an estimate of the additional fees expected to be incurred.

## **8. Tax Return Preparer Standards, Reporting, Disclosure, Privacy, and Related Matters**

- a. Prior to engaging our services in preparation of tax returns, it is important you are aware of the standards that will be applied to preparing, signing and filing such returns. Internal Revenue Code (IRC) section 6694 and the related Treasury Regulations provide that a tax return preparer may sign a tax return only if there is substantial authority for all tax positions reflected in the return, or alternatively, there is disclosure of any position that has a reasonable basis but lacks the support of substantial authority. This standard corresponds with the taxpayer standard that relates to the avoidance of a penalty for a substantial understatement of tax. Positions claimed on a tax return that lack a reasonable basis could subject taxpayers to a substantial understatement of tax penalty, even if such positions are disclosed on their returns. Professionals cannot sign returns with positions that lack a reasonable basis.
  - b. With respect to any transaction deemed to be a tax shelter there is a higher minimum standard of “more-likely-than-not” which must be satisfied for any benefits to be claimed on a tax return. Disclosure of the position does not remove this minimum standard for tax shelter positions.
  - c. As a result of the existence of these standards, our professional standards and related due diligence may require us to evaluate all positions to be reflected on your federal tax returns to determine if such positions meet the substantial authority standard discussed above. As noted above, certain positions may be required to be disclosed to the federal, and in some cases, the state tax authorities.
  - d. It is not possible for us to know in advance whether any positions to be reflected on your return may require additional analysis. Therefore, we cannot estimate in advance the additional amount of fees which may be associated with any such effort if it becomes necessary. We will, however, advise you of any positions which require additional analysis and discuss the associated fees with you prior to undertaking the additional effort required to reach a conclusion in compliance with these standards.
  - e. The federal government requires U.S. persons which have any interest in, or signature authority over, a foreign bank, securities, or other financial account to report such interest on Form 114, Report of Foreign Bank and Financial Accounts (formerly Form TD F 90-22.1), if the aggregate value of such accounts exceeds \$10,000 at any time during the year. U.S. persons include U.S. citizens, U.S. residents and entities including, but not limited to corporations, partnerships or limited liability companies created or organized in the U.S. or under the laws of the U.S., and
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trusts and estates formed under the laws of the U.S. Please inform Baker Tilly if Client has any foreign bank accounts, activities, or investments, so that Baker Tilly can discuss how it can help Client comply with the law.

- f. Revised (IRC) section 7216 and the related Treasury Regulations prescribe a penalty for any tax return preparer that uses or discloses tax return information without securing the consent of the taxpayer prior to any such use or disclosure. Should Client request that any tax information be provided to a third party, Baker Tilly can provide the information directly to Client, and Client can provide the information to the third party, or Baker Tilly can provide the information directly to the third party. If Client requests that Baker Tilly provide the information directly to a third party, a specific and detailed written consent with Client's signature will be required to be furnished to Baker Tilly prior to the release of any tax return information. Baker Tilly will bill Client for the time necessary to draft the consent, obtain Client's signature and satisfy Client's request to provide tax information directly to a third party.
- g. The advice Baker Tilly renders may result in one or more positions that will be reflected on Client's federal tax returns. Taxpayers will not be subject to an underpayment of tax penalty if each position taken on the return has substantial authority. Positions that lack substantial authority but have a reasonable basis may be claimed on the tax return if such positions are disclosed to the IRS. Positions that lack a reasonable basis claimed on a tax return could subject taxpayers to a substantial understatement of tax penalty, even if such positions are disclosed on their returns. The higher more-likely-than-not standard for reportable transactions remains. Regardless of disclosure, any position or transaction deemed to be a reportable transaction must meet the more-likely-than-not confidence level in order to avoid penalties. Baker Tilly will inform Client of the level of confidence Baker Tilly may have regarding all such positions.

## **9. Prevailing Wage & Apprenticeship Bonus Compliance**

The following applies to the extent you engage Baker Tilly for Prevailing Wage & Apprenticeship Bonus Compliance service as further specified in Appendix B (Phase 4.1).

- a. You acknowledge that in order to provide the Prevailing Wage & Apprenticeship Bonus Compliance services to you, Baker Tilly may provide you access to certain online software for purposes of uploading data and documentation (the "PW&A Portal"). Such PW&A Portal shall be considered an Online Offering.
  - b. As a condition of accessing and using the PW&A Portal, in addition to any applicable Online Terms as such term is defined in the Agreement, you acknowledge and agree to the following:
    - i. You are solely responsible for compliance with all applicable laws related to the use of the PW&A Portal, and Baker Tilly shall have no liability for your input of data or use of the PW&A Portal. You agree that you (a) will confirm the accuracy of any bulk upload/API/data migration/auto-geo assignment integration into the PW&A Portal, and (b) further understand and agree that bulk uploads/API/data migration/auto-geo assignments are effective only as of the date of the upload(s)/migration(s). It is your responsibility to provide updated data to the PW&A Portal to the extent necessary. You accept that auto-geo assignments, based upon the coordinates in the KML supplied by you may have auto-correction applied to the file to close a boundary if there are any incomplete polygons. Furthermore, a third-party system is utilized to obtain geographical coordinates that are used to determine if a worker's address falls within the boundaries defined by the client provided KML-file. Neither Baker Tilly nor third party service providers guarantee accuracy of the third-party system. You
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agree to not directly send any personally identifiable information by email or otherwise, except through the PW&A Portal.

- ii. You retain sole responsibility for: (a) all data, including its content and use; (b) all information, instructions, and materials provided by you or on your behalf of in connection with the PW&A Portal; (c) your information technology infrastructure, including computers, software, databases, electronic systems (including database management systems), and networks, whether operated directly by you or through the use of third- party services; (d) the security and use of your access credentials; and (e) all access to and use of the PW&A Portal, including all results obtained from, and all conclusions, decisions, and actions based on, such access or use.

#### **10. Domestic Content Certification; Confidentiality, Disclosures, and Disclaimers**

The following applies to the extent you engage Baker Tilly for Domestic Content Compliance services as further specified in Appendix D (Phase 4.3).

- a. As an express condition to Baker Tilly providing the Domestic Content Compliance Services, you agree to the following:
  - i. Baker Tilly will not independently verify the information you provide.
  - ii. Baker Tilly is not responsible for or liable for incorrect, inaccurate, or incomplete information you provide, and shall be entitled to rely on such information without further examination.
  - iii. Baker Tilly does not and cannot guarantee acceptance and granting of such domestic content tax credit, and you acknowledge and accept the risk that taxation authorities and/or courts may find that your clients are not entitled to the bonus tax credit related to domestic content or may assess interest and penalties owed by your clients as a result of the loss of tax credit.
  - iv. You will indemnify, defend, and hold Baker Tilly harmless from and against any penalties, fines, losses, liabilities, or other damages incurred by Baker Tilly related to or arising from incorrect information you provide, including, but not limited to, penalties, fines, losses, liabilities, or other damages incurred by Baker Tilly or the Project Owner client as a result of such information.

If this SOW Appendix is acceptable, please sign below and return one copy to us for our files. We look forward to working with you on this important project.

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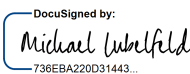
### Acknowledgement

The services and terms as set forth in this SOW Appendix are agreed to on behalf of the Client and Baker Tilly by their respective authorized representatives identified below:

#### Baker Tilly Advisory Group, LP

Signature:   
Name: Robert Moczulewski  
Title: Director  
Date: 2024-Sep-12

#### North Shore School District 112

Signature:   
Name: Michael Lubelfeld  
Title: Superintendent  
Date: 2024-Sep-11

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## Addendum 1: Phase 4 Example Workpaper Exhibits: (as applicable)

- Exhibit A – Begun Construction Safe Harbor report.
- Exhibit B – Production and Consumption report
- Exhibit C – Energy Eligible Basis report
- Exhibit D – Tax Forms
  - Exhibit D.1 – Election statement
  - Exhibit D.2 – Tax Filing Forms
  - Exhibit D.3 – Pre-filing registration
  - Exhibit D.4 – Election to transfer credits.
  - Exhibit D.5 – Election for direct pay
- Exhibit E – Prevailing Wage & Apprenticeship Compliance and Documentation
- Exhibit F – Energy Community Compliance
- Exhibit G – Domestic Content Compliance and Documentation
- Exhibit H – IRS Project Credit Allocation letter (48C/Environmental Justice)
- Exhibit I – Credit Summary

	<b>Type</b>	<b>%</b>
Base Energy Credit	Energy Type	6%
PW&A	Y	30%
Domestic Content	N	0%
Energy Community	Y	10%
<b>Total Credit %</b>		<b>40%</b>
Project Cost	\$XX,000,000	From Exhibit C
Eligible Energy Property	\$ X,000,000	From Exhibit C
<b>Total Credit Value</b>		<b>\$X,X00,000</b>