



**Board of Education - Organizational Meeting
District Office**

**1936 Green Bay Rd.
Highland Park, IL 60035**

Tuesday, April 27, 2021 6:30 PM

Agenda

Mission Statement

The mission of North Shore School District 112, a community partnership committed to a world-class education, is to nurture every child to become an inspired learner, a well-rounded individual and contributing member of a global community by striving for excellence within an environment that fosters innovation, respect, engagement and intellectual inquiry

This Board meeting will be held in-person and adhere to the Restore Illinois Guidelines with limited room capacity, the use of physical/social distancing and required face coverings. Public Comments: Community members wishing to offer comments during a public hearing or the public comment times on the agenda may submit comments (1) in person; (2) by email to northshore112@nssd112.org; or (3) by completing an online survey form at <https://www.nssd112.org/publiccomment> at least 30 minutes prior to each meeting. Your comments will be read during the meeting and become part of the public record. Per policy, comments are limited to 3 minutes (approximately 250 words) for each commenter. Please note that Policy 2:230 Public Participation at School Board Meeting and Petitions to the Board applies to all comments, including identifying oneself. Anonymous comments will not be read. The Board President will read or allow the reading of as many of these comments as time allows and may decide to restrict the total time for comments to 30 minutes.

Live Streaming - To watch the live stream or the recorded Board Meeting, please visit our Vimeo page by clicking here.

1. **Call to Order/Roll Call (6:30 pm)**
2. **Approval of Agenda**
3. **Public Comments (Policy 2:230) The Board welcomes comments and questions and gives them serious consideration. If you wish to offer comments, please see the guidelines at the top of the agenda.**
4. **Consent Agenda (Policy 2:220)**
 - a. **Approval of Meeting Minutes (Policy 2:220)**
 - i. Regular Meeting Minutes - March 9, 2021
 - ii. Closed Session Minutes - March 9, 2021(Early)
 - iii. Closed Session Minutes - March 9, 2021(Late)

- iv. Special Meeting Minutes - March 16, 2021
- v. Closed Session Minutes - March 16, 2021(Early)
- vi. Closed Session Minutes - March 16, 2021 (Late)
- vii. Special Meeting Minutes - March 31, 2021
- viii. Closed Session Minutes - March 31, 2021 (early)
- ix. Closed Session Minutes - March 31, 2021 (late)
- 5. **Canvassed Results of April 6, 2021, School Board Election**
- 6. **Administer Oath of Office**
- 7. **Call to Order of the New Board**
- 8. **Appoint President Pro Tem**
- 9. **Election of Officers**
 - a. Election of Board President
 - b. Election of Board Vice-President
 - c. Election of Board Secretary
- 10. **Approve 2021-22 Regular Board Meeting Schedule**
- 11. **Other**
- 12. **Adjournment**



**Board of Education Regular Meeting
1936 Green Bay Rd., Highland Park, IL 60035**

March 9, 2021

Open Session Minutes

The State of Illinois continues to operate under the Governor's Disaster Declaration related to the COVID-19 public health emergency. The Board conducted this meeting in-person and the community was provided the opportunity to view the meeting live on the District website and YouTube. Community members wishing to offer comments to be read aloud at the meeting and entered into the public record were given the opportunity to submit their comments by email or through a form on the District website.

Call to Order, Roll Call

President Lasko called the meeting to order at 6:30 p.m.

Members Present:

Alexander Brunk, Melissa Itkin, Dan Jenks, Art Kessler, Adam Kornblatt, Bennett Lasko, Lisa Hirsh

Members Absent

None

Administrators Present:

Dr. Michael Lubelfeld, Superintendent
Dr. Monica Schroeder, Deputy Superintendent
Mr. Chris Wildman, CSBO, Chief Financial Officer
Dr. Kevin Ryan, Assistant Superintendent of Teaching and Learning
Dr. Holly Colin, Assistant Superintendent of Student Services
Mr. Nicholas Glenn, Director of Communications
Dr. Jean Sophie, Interim Assistant Superintendent for Construction

Adjourn to Closed Session

President Lasko asked for a motion to adjourn to closed session to discuss setting a price for the sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6). Mr. Brunk moved and Mr. Jenks seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

The Board adjourned at 6:32 p.m.

Reconvene to Open Session/ Call to Order/ Roll Call

The Board reconvened to open session at 7:03 p.m and President Lasko called the open meeting to order and requested a roll call:

Members Present:

Alexander Brunk, Melissa Itkin, Dan Jenks, Art Kessler, Adam Kornblatt, Bennett Lasko, Lisa Hirsh

Members Absent

None

Administrators Present:

Dr. Michael Lubelfeld, Superintendent
Dr. Monica Schroeder, Deputy Superintendent
Mr. Chris Wildman, CSBO, Chief Financial Officer
Dr. Kevin Ryan, Assistant Superintendent of Teaching and Learning
Dr. Holly Colin, Assistant Superintendent of Student Services
Mr. Nicholas Glenn, Director of Communications
Dr. Jean Sophie, Interim Assistant Superintendent for Construction

Pledge of Allegiance

President Lasko led the Pledge of Allegiance.

Approval of Agenda

President Lasko asked for a motion to approve the agenda, as presented. Ms. Hirsh moved and Mr. Kessler seconded. The motion was approved unanimously by voice vote.

Superintendent Report

Dr. Lubelfeld reported the following:

- The State has implemented the Pandemic Electronic Benefits Transfers (P-EBT) program which will provide benefits to children who would have received free or reduced-price school meals, if not for COVID-19 related school closures (remote learning). • These benefits will be provided to eligible NSSD112 students directly by the state in the first half of March with \$6.82 loaded onto their cards for each day the district had remote-only learning from August-December. Approximately one million students throughout the state will qualify for P-EBT benefits.
- The Illinois State Board of Education (ISBE) released new school guidance, which included recommendations for quarantine after travel. District 112 will follow the new guidance and require students who travel by any mode other than a personal vehicle to get tested 3-5 days after travel AND stay home for 7-days after travel. Even with a negative PCR test, travelers should stay home for the full 7-days. For those students who don't get tested, they will be required to stay home for 10-days after travel. Staff that are fully vaccinated or students/staff that have had COVID in the past 90 days are exempt from the quarantine requirement. District 112 will offer drive-up PCR testing for three days consecutive days after spring break to assist families.

- During quarantine after travel, students will receive their asynchronous work through OTUS and have their typical scheduled remote classes. Live streaming for core classes will most likely NOT be available for students who are in travel quarantine.
- School Social Worker Week was recognized with a video featuring a few of the District 112 social workers.

Schooling Update - COVID-19

- Dr. Lubefeld announced the District would pivot to new learning models beginning April 6 for elementary students and April 12 for middle school students. Students will begin attending school either in a full-day in-person model or a full-day virtual model depending on what their parents choose for them. Hybrid learning will no longer be offered.
- The administration's decision to pivot models was made after considering a variety of factors including, improved metrics, accomplished staff vaccinations, new ISBE/IDPH guidance reducing required social distancing to 3 feet, and the lack of COVID-19 transmission in schools. Voluntary weekly COVID testing will continue to be offered and layered mitigation measures, including masks, enhanced cleaning, and contact tracing will continue to be implemented.
- For the full-day in-person learning model, instruction will take place in classrooms with class sizes consistent with pre-Covid numbers and with assigned seating (minimum of 3 feet distancing). Lunch will take place in lunchrooms and other large spaces with assigned seating and physical distancing of 6 feet and include outdoor recess time. There will be no PTO-sponsored lunches or delivery service lunches permitted.
- For full-day virtual learning, elementary students will receive instructional minutes equal to in-person learning with math, ELA/SLA, science and social studies, and student success block all provided by D112 teachers and PE, art, music, and library time will be provided by live online Proximity Learning teachers. Full-day virtual middle school students will receive all subject areas from live online Proximity Learning teachers. Virtual students will have periodic breaks and lunchtime built into their schedules.
- Dr. Lubefeld noted that class schedules, teacher assignments, and classmates will change for many students, and having flexibility will be important.
- Parents will have until March 12 to select the best learning model for their child/ren using an online form. Parents are encouraged to ask clarifying questions using the ThoughtExchange platform, which will be available up until March 16.
- Staff members will be notified of their teaching assignment no later than March 29; elementary students will receive their schedule/teacher assignment by March 30; and middle school students will receive their new schedule (9 periods) by April 6.
- The Board expressed their appreciation to the leadership team for all the tremendous work with preparing for the pivot.

Presentation Referendum Consultant - Beyond Your Base

As the execution of Phase I of the Long Range Plan nears completion with renovations to both middle schools, the Board and administration are starting to plan for Long Range Facilities Plan Phase II, which will explore ways to improve and modernize the elementary schools. This will require significant investment and a financial ask from the community in the way of a

referendum. The Board heard a presentation from Beyond Your Base (BYB), who in partnership with Managing Your Business (MYB) and Public Opinion Strategies (POS) helps school districts develop and implement a comprehensive community engagement program to inform district taxpayers and gather their thoughts and recommendations specific to possible capital improvements and a funding proposal. The presentation provided an overview of the following four-step process they recommend for the community engagement:

- Needs Assessment - voter analysis, define proposals, recruit citizen task force & conduct task force meetings (BYB)
- Public Information Program - informational mailers & videos, presentations, social, media (MYB)
- Opinion & Research- mail survey, hybrid poll, final recommendation, review of research by Board, finalize ballot question (POS)
- Campaign - funded by ballot initiative committee (not funded by district)

The estimated cost of the joint proposal would be \$105,000. The engagement process typically spans over a year's time. The Board discussed the referendum process and various timeline options. All agreed that based on past failed attempts, professional consultants would help gauge the community's feelings and needs and be a worthwhile investment.

Wight Proposal for Updated Facility Study

Wight Architect, Leanne Meyer Smith presented a proposal for updating the 2018 Long Range Facility Plan and to assist in implementing Phase 2 of the Long Range Plan. The proposal includes updating the 2018 deferred maintenance list and the educational alignment study with completion expected in June 2021 at a cost of \$48,000. In addition, the proposal provides for planning services for the implementation of Phase 2 (April - November 2021) and a cost of \$10,500. The Board will be asked to approve the proposal at an upcoming board meeting.

Recommendation to Renew 2021-22 Ravinia Nursery School Lease

Mr. Wildman reported that Ravinia Nursery School has requested their lease be renewed for the 2021-22 school year. A legacy formula has allowed the nursery school to pay the District annual rent of \$400 plus the equivalent of two full-time students' tuition payments. The tuition for the fiscal year 2021 for two full-time students was \$10,440. It was noted that longer lease terms will not be offered at this time. The Board will be asked to approve the lease in March.

Freedom of Information Requests

The Board was notified of the following requests received under the Freedom of Information Act:

- A request was made on February 8, 2021, by Jonathan Fagg from ABC7 for documents pertaining to student attendance data. The District responded to the request on February 15, 2021.
- A request was made on February 14, 2021, by Joe Sutton for contracts pertaining to the District's website, emergency notification system, mobile app, and learning management system. The District requested an extension and responded to the request on March 2, 2021.
- A request was made on February 23, 2021, by Gabrielle LaMarr LeMee from Chalkbeat for documents pertaining to annual enrollment data. The District responded to the request on February 23, 2021.

Public Comments Related to Matters on the Agenda.

- David Smiley, a parent, asked about why the District was requiring students who travel over spring break to quarantine while other districts are not. He feels the District should provide these students with a way to connect with their class remotely. (submitted via email)
- Daniel Arnold, a parent, feels strongly that the proposed start date for the 2021-22 school year is far too early. He understands it aligns with District 113 but he feels it's reckless to do this at the expense of safety, effective learning, and family time.
- Julie Coleman, Northwood PTO President, spoke on behalf of Northwood and acknowledged the amazing teachers, admin team, and staff for working around the clock to prepare for the big move to the new Northwood building at the end of the month. She said parents are profoundly grateful for the commitment and dedication to the kids and to the school.

Consent Agenda

The Board utilizes a consent agenda for various routine action items, which allows the Board to approve items in a single motion unless the Board or the Superintendent requests otherwise.

The following items were presented in the consent agenda for the Board's approval:

- Approval of the following meeting minutes:
 - Regular Meeting Minutes - February 9, 2021
 - Closed Session Minutes - February 9, 2021
 - Committee of the Whole Meeting Minutes - February 23, 2021
 - Closed Session Minutes - February 23, 2021
- Personnel Recommendations: Employment, Resignation, Retirement & Leave of Absence
 - Employment
 - Employment of **Alicia Aviles** as full-time (1.0) Bilingual Paraprofessional- at Red Oak Elementary School, effective February 11, 2021
 - Employment of **Jacqueline Kowalik** as full-time (1.0) Administrative Assistant at Ravinia Elementary School, effective February 24, 2021
 - Employment of 2021 Summer School Lead
 - **Amy Cengel** as Title I Elementary Administrative Lead
 - **Sonia Ruiz** as Title I Middle School Administrative Lead
 - Resignations
 - Resignation of **Iliana Aguirre** as 4th Grade Dual Language Teacher at Red Oak Elementary School, effective June 11, 2021
 - Resignation of **Ashley Harpe** as Resource Teacher at Red Oak Elementary School, effective June 11, 2021
 - Resignation of **Jorge Perez** as 4th Grade Dual Language Teacher at Oak Terrace School, effective June 11, 2021
 - Resignation of **Chris Wildman** as Chief Financial Officer at District Office, effective June 30, 2021
 - Resignation of **Kevin Liebe** as Director of Operations at District Office, effective March 31, 2021

- Resignation of **Joseph Hailpern** as Principal at Braeside School, effective June 30, 2021
- Bill List
- Treasurer's Report - February 2020
- Destruction of Closed Session Recordings from September 9, 2019, September 12, 2019 and September 17, 2019

President Lasko asked for a motion to approve the consent agenda as presented. Ms. Itkin moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

Administrator Contract Renewals 2021-22

For approval, the Board was presented with the following 2021-22 contract renewals:

- Nicole Bellini, Principal, July 1, 2021 - June 30, 2022
- Audrey Beresid, Exec. Asst. to Supt., July 1, 2021 - June 30, 2024 (3 years)
- Jacklyn Brandt, Associate Principal, July 1, 2021 - June 30, 2022
- Virginia Brown, Director of Fiscal Services, July 1, 2021 - June 30, 2022
- Anthony Candella, Principal, July 1, 2021 - June 30, 2022
- Amy Cengel, Principal, July 1, 2021 - June 30, 2022
- Holly Colin, Asst. Supt. for Student Svcs., July 1, 2021 - June 30, 2023 (2 years)
- Anel Escamilla, Associate Principal, July 1, 2021 - June 30, 2022
- Rachel Filippi, Principal, July 1, 2021 - June 30, 2022
- Nicholas Glenn, Dir. of Communications, July 1, 2021 - June 30, 2022
- Sergio Gonzalez, Principal, July 1, 2021 - June 30, 2022
- Colleen Grady, Associate Principal, July 1, 2021 - June 30, 2022
- Maria Grable, Principal, July 1, 2021 - June 30, 2022
- Adam Greenberg, Associate Principal, July 1, 2021 - June 30, 2022
- Becky Hany, Accounting Mgr., July 1, 2021 - June 30, 2022
- Kathryn Herak, Payroll Mgr. , July 1, 2021 - June 30, 2022
- Jamie Kahn, Associate Principal, July 1, 2021 - June 30, 2022
- Leah Kimmelman, Director of C & I, July 1, 2021 - June 30, 2023 (2 years)
- Chelsey Maxwell, Principal, July 1, 2021 - June 30, 2022
- Courtney Nordstrom, Principal, July 1, 2021 - June 30, 2022
- Shalagh O'Neill, Assoc. Principal, July 1, 2021 - June 30, 2022
- Jay Patel, Student Information Mgr., July 1, 2021 - June 30, 2022
- Susana Rabin, Transportation Mgr., July 1, 2021 - June 30, 2022
- Melissa Raich, Associate Principal, July 1, 2021 - June 30, 2022
- Michael Rodrigo, Principal, July 1, 2021 - June 30, 2022
- Alexis Robinson, Learning Coordinator, July 1, 2021 - June 30, 2022
- Sonia Ruiz, Associate Principal, July 1, 2021 - June 30, 2022
- Lindsey Rose, Director for Languages, July 1, 2021 - June 30, 2022
- Kevin Ryan, Asst. Supt. for T & L, July 1, 2021 - June 30, 2023 (2 years)
- Kevin Saunders, Associate Principal, July 1, 2021 - June 30, 2022

- Monica Schroeder, Deputy Supt., July 1, 2021 - June 30, 2026 (5 years)
- Nicole Scofield, Learning Coordinator, July 1, 2021 - June 30, 2022
- John Sprangers, Personnel Mgr., July 1, 2021 - June 30, 2022

President Lasko asked for a motion to approve the 2021-22 administrator contract renewals as presented. Mr. Jenks moved and Mr. Kessler seconded the motion.

President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

Annual Compensation Increase-Exempt Employees

The Board was presented with the recommended annual compensation increases for the following exempt employees:

- Jessica Dubois, Exec. Asst. for Personnel Services
- Jose Castrejon, Family Engagement Specialist
- Jan Kleinfeldt, Exec. Asst. for Student Services
- Michelle Popke, Coordinator for Insurance/Payroll
- Maria Salgado, Executive Asst. to the CFO
- Sally Strauss, Exec. Asst. for Teaching & Learning
- Marcie Weiser, Exec. Asst. for Personnel Services

President Lasko asked for a motion to approve the compensation increases for exempt employees, as presented. Mr. Kessler moved and Mr. Jenks seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

Approve Renewal of 2021-22 Licensing Agreement with Innovation Learning, LLC

Mr. Wildman presented for approval the 2021-22 Licensing Agreement with Innovation Learning for before and after-school child care, which was discussed at the February Board meeting. Mr.

Lasko asked for a motion to approve the 2021-22 Licensing Agreement with Innovation Learning, as presented. Mr. Brunk moved and Ms. Hirsh seconded the motion. President

Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

Adopt Board Policy Updates:

The Board was presented with the following policy updates, which were presented for a first reading in February:

- 3:40 Superintendent
- 4:70 Resource Conservation
- 4:80 Accounting & Audits

- 4:90 Student Activity & Fiduciary Funds
- 4:120 Food Services
- 4:130 Free & Reduced Price Food Services
- 4:151 Energy Conserv. Management (Policy Rescinded)
- 5:270 Employment At-Will, Compensation & Assignment
- 6:20 School Year Calendar & Day
- 6:110 Programs for Students at Risk of Acad. Failure
- 6:130 Program for Gifted
- 6:210 Instructional Materials
- 6:340 Student Testing & Assessment
- 7:100 Health, Eye & Dental, Immunizations
- 7:140 Search & Seizure
- 7:285 Food Allergy Management Program
- 7:300 Extracurricular Athletics
- 8:70 Accommodating Individuals With Disabilities

President Lasko asked for a motion to adopt the policy updates, as presented. Ms. Hirsh moved and Mr. Jenks seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

Approve Updated Solar Power Purchase Agreement - Northwood

The Board was presented with an amended agreement for the Northwood solar power project, initially approved by the Board in May 2019. The Amended and Restarted Solar Power Service Agreement includes a change to property address to 945 North Avenue, Highland Park, IL 60035; a change to the legal description of the property (Schedule 1); system detail changes including the solar system size, estimated year 1 production, estimated commercial operation date, and modules (Schedule 2); and a new Site Plan (Schedule 2). President Lasko asked for a motion to approve the Amended Solar Power Service Agreement, as presented. Mr. Jenks moved and Mr. Kessler seconded the motion. President Lakso requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

Public Comments

None

Committee/Liaison Reports

- NSED - Ms. Hirsh reported that at a recent NSED Leadership Council Meeting, District 112 student, Jeremich Kelly was recognized and celebrated for all he has accomplished with support from Arbor Academy. Ms. Hirsh encouraged District 112 parents to consider serving on the NSED Association of Parents and Staff (APS) Board saying it's important to broaden the group and have representation from many member districts. Any interested parent can reach out directly to her or to NSED. NSED has

been greatly impacted by additional expenses related to COVID and they are not eligible for many of the relief funding programs.

- 112 Education Foundation - Ms. Itkin reported that the Foundation's virtual iRead fundraising program had participants from every school. The winning school with the most reading minutes logged will soon be announced in a surprise trophy ceremony.
- ED-RED - Mr. Brunk reported that discussion at the last ED RED meeting focused on the large volume of bills proposed regarding education, including post-high school special education needs. Members heard a presentation from attorneys with Franczek on what to expect from the Biden administration regarding education.

Board/Superintendent Other

The Board will hold an Organizational Board Meeting on April 27 where the canvassed election results from the April 6 Consolidated Election will be confirmed and elected Board members will be sworn in. The Board will reorganize and elect a President, Vice President, and Secretary.

Adjourn to Closed Session

There being no further business, President Lasko asked for a motion to adjourn to closed session to:

sed Session

- To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.5 ILCS 120/2 (c)(1)
- To discuss the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Discuss litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- To discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(3)

Mr. Kornblatt moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Itkin, Hirsh, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

The Board adjourned to closed session at 9:24 p.m.

Reconvene to Open Session

The Board reconvened to open session at 10:37 p.m.

Adjournment

President Lasko asked for a motion to adjourn the regular meeting. Mr. Jenks moved and Mr. Kessler seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 10:37 p.m.

Bennett Lasko, President

Art Kessler, Secretary

Date of Approval: April 27, 2021



**Board of Education Special Meeting
1936 Green Bay Rd., Highland Park, IL 60035**

March 16, 2021

Open Session Minutes

This meeting was held in-person and in accordance with COVID-19 Restore Illinois Guidance. All in attendance were required to wear face coverings and use social distancing and room capacity was limited. The community had the option to submit public comments in person, by email, or through a form on the District website to be read aloud during the public comments section of the agenda and recorded into the official meeting minutes.

Call to Order, Roll Call

President Lasko called the meeting to order at 6:31 p.m. and requested a roll call.

Members Present:

Alexander Brunk, Lisa Hirsh, Melissa Itkin, Dan Jenks, Art Kessler, Adam Kornblatt, Bennett Lasko

Members Absent

None

Administrators Present

Dr. Michael Lubelfeld, Superintendent
Dr. Monica Schroeder, Deputy Superintendent

Adjourn to Closed Session

President Lasko asked for a motion to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.5 ILCS 120/2 (c)(1). Mr. Jenks moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lasko

NAYS: None

The motion passed.

The Board adjourned at 6:32 p.m.

Reconvene to Open Session/Call to Order/Roll Call

The Board reconvened to Open Session at 7:01 p.m.

Members Present:

Alexander Brunk, Lisa Hirsh, Melissa Itkin, Dan Jenks, Art Kessler, Adam Kornblatt, Bennett Lasko

Members Absent

None

Administrators Present

Dr. Michael Lubelfeld, Superintendent
Dr. Monica Schroeder, Deputy Superintendent
Mr. Chris Wildman, CSBO, Chief Financial Officer
Dr. Kevin Ryan, Assistant Superintendent of Teaching and Learning
Dr. Holly Colin, Assistant Superintendent of Student Services
Mr. Nicholas Glenn, Director of Communications
Dr. Jean Sophie, Interim Assistant Superintendent for Construction

Pledge of Allegiance

President Lasko led the Pledge of Allegiance.

Approval of Agenda

President Lasko suggested agenda item #9 Update on School Plans April Pivot will be moved up on the agenda and be the first information item immediately following the action items. He asked for a motion to approve adjusting the agenda as discussed. Mr. Kessler moved and Mr. Jenks seconded the motion. President Lasko then asked for a motion to approve the amended agenda. Mr. Kornblatt moved and Mr. Brunk seconded the motion. The motion was approved by voice vote.

Public Comments

There were no comments.

Wight Update Long Range Planning Study

The Board was presented with the proposal from Wight to update the 2018 Long Range Facility Plan and to assist the District with planning services for implementation of Phase II of the Long Range Facilities Plan. The proposal, as discussed at the previous Board meeting, will allow Wight to update the deferred maintenance list for the elementary school buildings and offers layers of options for the Board to consider for Phase II. President Lasko asked for a motion to approve the Wight proposal that included a Long Range Facility Plan Update for \$48,500 and Planning Services to Define Implementation of Phase II of LRFP for \$10,500, as presented. Ms. Itkin moved and Mr. Kornblatt seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lakso

NAYS: None

The motion passed.

Administrator Contract Recommendation - Director of Operations

Dr. Lubelfeld recommended the Board hire Mr. Charles Privett as the Director of Operations, effective July 1, 2021. Mr. Privett has extensive experience in facilities management, both in the private sector and school facilities and transportation. His leadership will help the District through the Edgewood construction and planning for Phase II of the Long Range Plan. President Lasko asked for a motion to approve the three-year employment contract for Charles Privett as Director of Operations effective July 1, 2021 through June 30, 2024. Mr. Jenks moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lakso

NAYS: None

The motion passed.

Personnel Recommendations

The Board was presented with the following Personnel Recommendations:

- Resignations/Retirements
 - Resignation of **Liguora Utterback** as a Special Ed. Paraprofessional at Green Bay, effective March 4, 2021.
 - Retirement of **Beth Greenberger** as the Nurse at Sherwood Elementary, effective June 11, 2021.

President Lasko asked for a motion to approve the Personnel Recommendations as presented. Mr. Kornblatt moved and Mr. Brunk seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lakso

NAYS: None

The motion passed.

Update on School Plans April Pivot

- Dr. Lubelfeld presented an update on the April pivot to full in-person learning. He reported that 89% of students chose the full-day in-person learning model, while 11% chose the full-day virtual model. He clarified that the District will follow ISBE/IDPH recommendations and in-person students will be required to maintain a minimum of 3-feet of social distancing at all times, except while eating lunch, which will require a minimum of 6-feet distancing. School administrators are assessing learning spaces, which may include tents and other larger areas (gym, etc.) and various rotation schedules for lunch may be needed at some schools.
- Mr. Wildman announced OrganicLife Food Service will be free and available for all interested students. A boxed breakfast & lunch will be free to any student who opts in, regardless of building or eligibility status (ALL are eligible). Breakfast will be sent home at the end of the day for the following morning. First Student bus drivers will provide additional short-term support and serve as lunchroom supervisor where needed.
- The full-day virtual elementary model will have 15 full-time District 112 teachers. School hours will have similar start and end times as full in-person. Students will receive 120 minutes of Language Arts instruction, 80 minutes of math, and 30 minutes of either science or social studies daily. Art, music, library, and PE will be taught by Proximity Learning. For middle school full-day virtual students, Proximity Learning will provide instruction for all content areas using D112 pacing and curricular resources when possible. School hours will have similar start and end times as full in-person. Language

Arts and Math will be 60 minutes each and all other subjects will be between 30 to 40 minutes in length daily.

- Dr. Colin reviewed the ISBE/IDPH travel quarantine guidance for families planning to travel over spring break. Students will quarantine for 7-days following travel with a negative PCR test 3-5 days after travel OR quarantine for 10 days following travel without a PCR test. There are several allowable exceptions to the quarantine requirement: (1) those who travel in a personal vehicle and follow 3 W's (mask, wash hands, distance); (2) those individuals who are fully vaccinated; and (3) Individuals who have tested positive for COVID-19 within the last 90-days. The District will offer drive-thru PCR testing after spring break to assist families that traveled. Testing will take place at Elm Place at 8:00 am-8:30 am on March 29, March 31, and April 1. Parents need to complete a consent form prior to testing. Dr. Colin reminded everyone that close contact is still defined as any unvaccinated person within 6' of a positive (or presumed positive) individual for more than 15 minutes in a 24-hour period and requires a 14-day quarantine. She noted that with decreased distancing requirements to 3' in schools, there is a greater possibility of close contacts occurring with a positive case.
- A few weeks back, parents, students, and staff were asked to seek clarity on questions they may have on the transition to the new learning models using the ThoughtExchange platform. Dr. Lubefeld reported that 1,234 people participated, offering 1,052 thoughts and 43,856 ratings. The top-rated theme concerned social distancing in classrooms.
- Elementary students will receive their class schedules on March 30 and middle school students on April 12. Staff will receive their teaching assignments by March 29.

Dual Language Update

Ms. Lindsey Rose, Director of Languages presented an update on the achievements and enrollment of the District 112 Dual Language Program, which is in its 25th year. The administration has great pride in the incredible work of the Dual Language teachers, as well as the Bilingual Parent Advisory Committee (BPAC).

- Ms. Rose spoke about how the program has progressed over the past several years. Changes were made to the enrollment criteria and lottery process and the program moved to a 50/50 language allocation. New math and Spanish/English Language Arts curriculums were adopted and the District established a Dual Steering Committee. A Dual Language Instructional Coach was hired and the implementation of an Integrated Collaborative Teaching 6-8 Instructional Framework has been successful.
- For the 2019-20 school year, Oak Terrace and Red Oak received Exemplary status from the Illinois State Board of Education. On ACCESS, the state assessment for English Learners, students at Oak Terrace met expected growth, overall and students at Red Oak, higher than expected growth overall, as did the EL students at Northwood. Ms. Rose reported a steady upward trend in the number of students who have met EL exit criteria and are considered proficient in English. Over the past several years the percentage has grown from 6% to 12%. She noted at Northwood since 2015, they had not exceeded 2% but after eliminating self-contained ESL classes and initiating integrated collaborative co-teaching the exit rate rose to 10%.
- Ms. Rose reviewed the Dual Language selection and enrollment process, which takes into account the Illinois Bilingual Code. She noted that over the past several years, the

number of incoming kindergarten students designated as bilingual, rather than English Learners, has grown. This is credited to the success of the Green Bay bilingual preschool program. This year, 98 kindergarten students enter the Dual Language program. The average Dual Language class size for kindergarten is 17. Oak Terrace has consistently had four sections of kindergarten and at Red Oak has fluctuated between two or three sections over the past three years. The majority of students in the Dual-Language program come from the Indian Trail and Wayne Thomas areas.

- Ms. Rose talked about future plans, which included an increased focus on simultaneous initial literacy instruction and supports, professional learning opportunities for Dual Language teachers, strengthening integrated collaborative teaching at Northwood, and supporting the Dual Language Steering Committee and BPAC.

Discuss Referendum Consultant Beyond Your Base

The Board discussed the pre-referendum community engagement proposal from Beyond Your Base, which was presented at the March 9 Board meeting. The Board agreed that the engagement services are needed to gauge the community's feelings and tolerance for placing a referendum on a future ballot. Although the Board is not ready to determine the exact timing of a referendum, they felt it was best to finalize the engagement to provide sufficient lead time. The Beyond Your Base proposal will be presented to the Board for approval at the March 31 Special Board meeting.

Discussion Plans Sale of Green Bay School

The Board discussed the potential timeline for the sale of Green Bay School. After consulting with legal counsel on the timing requirements, it was determined that it would be best to wait until the winter of 2021 to begin the selling process. At that time the Board should have more clarity on possible long-range facility plan options and can determine the best place for relocating the early childhood program and administration offices at the end of the 2022-23 school year. Legal Counsel will begin working on a draft resolution for the sale over the summer.

Discussion Plans for Lincoln School

The administration and Board are concerned about the money that continues to be spent on maintaining Lincoln School that was closed three years ago, however, it seems to make the most sense to hold off on making any final decisions until the Phase II Long Range Planning is more clear.

Discussion Red Oak Tennis Courts

The tennis courts at Red Oak School, which are not typically used by Red Oak students, have not been maintained over the years and are in disrepair. Since they pose a safety hazard they have been closed. Earlier estimates to repair the tennis courts have come in \$150,000. It was noted that the neighborhood residents have been the primary users. The Board discussed that the Red Oak campus may be included in changes recommended by the long-range planning process and it makes the most sense to hold off on any repairs.

Discussion Plans for Possible Future Joint Project with the Park District of Highland Park- Post Elm Place 2023

The administration continues to discuss with the Park District of Highland Park the possibility of a joint administration center. A new option is being explored and includes renovating Elm Place

for both administrations and preschool programs. Wight architects are exploring the feasibility and will offer possible layouts and light sketches. Any renovation project would have to wait until 2023 after the Edgewood students leave Elm Place and move back to the new Edgewood building.

Adjourn to Closed Session

President Lasko asked for a motion to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.5 ILCS 120/2 (c)(1) Mr. Jenks moved and Mr. Brunk seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Kornblatt, Lakso

NAYS: None

The motion passed.

The Board adjourned to closed session at 9:21 p.m.

Reconvene to Open Session

The Board reconvened to open session at 9:42 p.m.

Adjournment

President Lasko asked for a motion to adjourn the special meeting. Mr. Jenks moved and Ms. Itkin seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 9:42 p.m.

Bennett Lasko, President

Art Kessler, Secretary

Date of Approval: April 27, 2021



**Board of Education Special Meeting
1936 Green Bay Rd., Highland Park, IL 60035**

March 31, 2021

Open Session Minutes

This meeting was held in-person and in accordance with COVID-19 Restore Illinois Guidance. All in attendance were required to wear face coverings and use social distancing and room capacity was limited. The community had the option to submit public comments in person, by email or through a form on the District website to be read aloud during the public comments section of the agenda and recorded into the official meeting minutes.

Call to Order, Roll Call

President Lasko called the meeting to order at 6:30 p.m. and requested a roll call.

Members Present:

Alexander Brunk, Lisa Hirsh, Melissa Itkin (via Zoom), Dan Jenks, Art Kessler, Bennett Lasko

Members Absent

Adam Kornblatt

Administrators Present

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Adjourn to Closed Session

President Lasko asked for a motion to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.5 ILCS 120/2 (c)(1). Mr. Jenks moved and Mr. Kessler seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lasko

NAYS: None

The motion passed.

The Board adjourned at 6:31 p.m.

Reconvene to Open Session/Roll Call

The Board reconvened to Open Session at 7:07 p.m.

Members Present:

Alexander Brunk, Lisa Hirsh, Melissa Itkin, Dan Jenks, Art Kessler, Adam Kornblatt, Bennett Lasko

Members Absent

None

Administrators Present

Dr. Michael Lubelfeld, Superintendent

Dr. Monica Schroeder, Deputy Superintendent

Dr. Holly Colin, Assistant Superintendent of Student Services

Mr. Nicholas Glenn, Director of Communications

Pledge of Allegiance

President Lasko led the Pledge of Allegiance.

Approval of Agenda

After review, President Lasko asked for a motion to approve the meeting agenda as presented. Mr. Kessler moved and Mr. Lasko seconded the motion. The motion was approved by voice vote.

School Update

- Dr. Lubelfeld reported that Northwood Middle School opened for students earlier that day. Students were greeted with fanfare that included a music DJ, balloons, cheerleaders, and the new Huskie mascot. Dr. Lubelfeld shared a video clip from the NBC5 news that featured the opening of Northwood as well as a sample video from one of the informational QR Codes found throughout the Northwood campus.
- The Elm Place building is being prepared to receive all of the Edgewood materials that will begin being moved over starting in May. The sign on the building has been changed over from Northwood to Edgewood at Elm Place.
- Plans remain in place for the pivot to full-day in-person or full-day virtual learning to begin for elementary students on April 6 and for middle school students on April 12. Dr. Lubelfeld noted that as students return to full in-person learning, many will be with new teachers and classmates and coming from different points in the curriculum. There will be a period of review and calibration in the first weeks back. K-5 staffing for specials is ongoing with Proximity Learning.
- Science classes will have modifications- hands-on labs will take place throughout the week - not always on the same day to allow for cleaning of lab materials.
- Dr. Lubelfeld shared sample schedules for full-virtual students. The elementary schedule included two breaks and a 30-minute lunchtime. The middle school schedule included short breaks between each subject area and a 50-minute lunch break.
- Parents were reminded that OrganicLife Food Service will be free and available for all interested students. A boxed breakfast & lunch will be free to any student who opts in,

regardless of building or eligibility status (ALL are eligible). Breakfast will be sent home at the end of the day for the following morning.

- Innovation Learning will resume before and after-school care on April 6. Registration is available through the District website.
- Dr. Colin reminded everyone that close contact is still defined as any unvaccinated person within 6' of a positive (or presumed positive) individual for more than 15 minutes in a 24-hour period and requires a 14-day quarantine. She noted that with decreased distancing requirements to 3' in schools, there is a greater possibility of close contacts occurring with a positive case.
- PCR COVID Testing - It was announced that saliva testing will be discontinued and replaced with PCR testing, which is more precise, is the "gold standard", and has the ability to pick up early infections. Currently, the test is being offered to in-person students and staff who opt-in. The goal of the testing program is to further reduce and prevent the spread and increase school community safety. PCR testing will take place every Friday, starting the week of April 5. The test sample will be collected at home and returned to school the following day. Parents and staff will only be contacted in the event the screening comes up with a positive result and will be referred for consultation with the Lake County Health Department. The District will use and refer to the IDPH Interim Exclusion Guidance.

Public Comments

Shu Gu, a parent, asked when parents/students would receive the instructions and class link from proximity learning for the specials class (music, art, etc) for K -5 full-day virtual.

Administrator Contract Recommendation - Principal for Braeside Elementary School

Dr. Schroeder reported that after an extensive and thorough selection process that included interview stakeholder groups of staff, parents, and students, Ms. Jamie Kahn was selected as the next Principal of Braeside Elementary School. Ms. Kahn currently serves as an associate principal at Edgewood Middle School and she is a caring and positive person who has demonstrated strong leadership and communication skills. Ms. Kahn will assume her new Principal role beginning July 1, 2021. President Lasko asked for a motion to approve the one-year employment contract for Ms. Jamie Kahn as Principal at Braeside Elementary School, effective July 1, 2021 through June 30, 2022, as presented. Mr. Jenks moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Administrator Contract Recommendation - Interim Director of Operations

Dr. Lubelfeld recommended to the Board that Dr. Maria Scott be hired as the Interim Director of Operations to fill the vacancy created by the resignation of Mr. Liebe, effective March 31. Dr. Scott is a retired school administrator with strong leadership skills and she will assume the Director duties until Mr. Charlie Privett takes over as the permanent Director of Operations on July 1 (contract approved by the Board 2/9/21). President Lasko asked for a motion to approve

the employment contract for Dr. Marina Scott as Interim Director of Operations effective April 1, 2021 through June 30, 2021, as presented. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Amended Administrator Contract - Interim Director of Fiscal Services

Dr. Lubelfeld recommended that Becky Hany, current accounting manager be paid a stipend to assume duties and responsibilities of the Director of Fiscal Services, upon the resignation of Virginia Brown. Ms. Hany would perform the Director duties in addition to her accounting manager duties beginning April 1, 2021 through June 30, 2021 and be paid the stipend in addition to her annual salary. President Lasko asked for a motion to approve the Amendment to the 2020-21 employment contract for Becky Hany, as presented. Mr. Brunk moved and Mr. Jenks seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Administrator Contract Recommendation- Interim Administrator/Principal for Edgewood

Dr. Lubelfeld recommended that Ms. Sue Miceli be hired as an Interim Principal for Edgewood Middle School beginning April 1, 2021 through June 30, 2021. In her role as interim, Ms. Miceli will assist Mr. Candela, Ms. Kahn, and Mr. Greenberg with transitioning the school to Elm Place in preparation for Edgewood construction. Ms. Miceli has an established relationship with Edgewood stemming from the time she served as an interim principal there a few years ago. President Lasko asked for a motion to approve the employment contract for Sue Miceli as Interim Principal at Edgewood, effective April 1, 2021 through June 30, 2021, as presented. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Pre-Referendum Community Engagement Services- Beyond Your Base, Minding Your Business & Public Opinion Strategies

The Board was presented with contracts for Beyond Your Base, Minding Your Business, and Public Opinion Strategies for approval. As discussed at the March 9 and March 16 Board meetings, the consultation groups will help evaluate the community's needs and tolerance before the Board makes the decision about a possible referendum. The Board agreed that using a team with experience and success was the right approach for the community and a wise investment. President Lasko asked for a motion to approve the contracts for Beyond Your Base at a cost of \$65,000, Minding Your Business at a cost not to exceed \$20,000, and Public Opinion Strategies at a cost of \$20,500 as presented. Mr. Brunk moved and Mr. Kessler seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Bid Award for Oak Terrace Roof Replacement

A Request for Bid (RFB) for the Oak Terrace Elementary School roof replacement project was developed by INSPEC and publicly bid via Zoom on Tuesday, March 23, 2021. A total of four (4) bids were received. After careful review of the bids, INSPEC recommends awarding the contract to MetalMaster RoofMaster, Inc. confirming the bid to be the lowest responsible and responsive bidder. The project is expected to be completed over the summer. President Lasko asked for a motion to award the Oak Terrace roof replacement work to MetalMaster RoofMaster, Inc. for a total amount of approximately \$1,554,350.00, as presented. Mr. Kessler moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Personnel Recommendations

The Board was presented with the following personnel recommendations:

- Resignations/Retirements
 - Resignation of **Virginia Brown** as Director of Fiscal Services, effective April 2, 2021
 - Retirement of **Linda Sayers** as a Music Teacher at Indian Trail/Braeside as the end of the 2020-21 school year.
 - Resignation of **Carlton Sands** as IL Teacher at Sherwood, effective June 11, 2021.

President Lasko asked for a motion to approve the personnel recommendations as presented. Mr. Jenks moved and Mr. Kessler seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Bill List

The Board was presented with the Bill List for approval. President Lasko asked for a motion to approve the Bill List as presented. President Lasko asked for a motion to approve the bill list as presented. Mr. Jenks moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

Board Superintendent/Other

- Dr. Lubefeld announced that the District will receive \$2.9 million in Elementary and Secondary School Emergency Relief Funds (ESSER3) from the federal government. 20% of the grant must be devoted to mitigating student learning loss directly related to COVID-19. Dr. Ryan is piloting an after-school live online one-to-one tutoring program for qualifying Oak Terrace and Red Oak students in grades 3-5. The tutoring program will

be provided by EFV Tutoring and if successful this may be rolled out at other schools. The Teaching and Learning Department are looking at additional supportive resources to provide districtwide and will be reporting on these over the next several months. The Board affirmed plans for addressing not only learning loss but also adding additional social-emotional supports.

- Planning continues for the transition of Edgewood to the Elm Place building. Spaces are being modified to accommodate additional learning spaces and offices.
- As a reminder, nominations for the Highland Park Character Counts Awards are due by the end of the day.

Closed Session

President Lasko asked for a motion to adjourn closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.5 ILCS 120/2 (c)(1). Mr. Kessler moved and Ms. Hirsh seconded the motion. President Lasko requested a roll call vote:

AYES: Brunk, Hirsh, Itkin, Jenks, Kessler, Lakso

NAYS: None

The motion passed.

The Board adjourned to closed session at 8:34 p.m.

Reconvene to Open Session

The Board reconvened to open session at 9:45 p.m.

Adjournment

President Lasko asked for a motion to adjourn the special meeting. Mr. Brunk moved and Mr. Kessler seconded the motion to adjourn. The motion was approved by voice vote.

The meeting adjourned at 9:46 p.m.

Bennett Lasko, President

Art Kessler, Secretar

Date of Approval: April 27, 2021

APRIL 6, 2021

CONSOLIDATED ELECTION

Robin O'Connor, Lake County Clerk

RESULTS

MY FAVORITE RACES ★ (0)

TURNOUT

Official Results

MY FAVORITE RACES

Last updated 📅 Thursday, April 22, 2021, 3:29:13 PM (19 hours ago)

★ (0)

Show Contests

★ North Shore School District #112 Members of the Board of Education (Vote For 4)



Precincts Reporting **100%**

Votes

<input type="checkbox"/> Alexander Brunk	2,514
<input type="checkbox"/> Daniel T. Jenks	2,660
<input type="checkbox"/> Art Kessler	2,728
<input type="checkbox"/> Bennett W. Lasko	2,720
	10,622

BOARD OF EDUCATION

2:80 Board Member Oath and Conduct

Each Board of Education member, before taking his or her seat on the Board, shall take the following oath of office:

I, (name), do solemnly swear (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of *(name of School District)*, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for *(name of School District)*;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for *(name of School District)*; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board President will administer the oath in an open Board meeting; in the absence of the President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath.

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards*. A copy of the *Code* shall be displayed in the regular Board meeting room.

LEGAL REF.:

[105 ILCS 5/10-16.5](#).

CROSS REF.: 1:30 (School District Philosophy), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:50 (Board Member Term of Office), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational Board of Education Meeting)

ADOPTED: June 11, 2019

North Shore SD 112

Date: April 27, 2021
To: Members of the Board of Education
From: Dr. Michael Lubelfeld, Superintendent of Schools
Subject: 2021-22 Board Meeting Schedule
Policy Alignment: Policy 2.210 Organizational Board of Ed. Meetings
Disposition: Action

Executive Summary:

In accordance with Board Policy 2:210 Organizational Board Meetings, after the newly elected Board is seated and officers are elected, “the Board shall fix a date and time for its regular meetings”. The attached draft of the 2021-22 Board Meeting Schedule is being presented for the Board’s consideration. The proposed schedule takes into consideration the school calendar and other events.

Recommendation:

Roll call vote to approve the 2021-22 Board of Education Meeting Schedule, as presented.



Draft for consideration

4/27/21

**Board of Education Meetings
 July 2021 – June 202**

Date	Meeting Type
July 20, 2021	Regular Meeting
August 24, 2021	Regular Meeting
Sept. 14, 2021 Sept. 21, 2021	Committee of the Whole Regular Meeting
Oct. 19, 2021	Regular Meeting
Nov. 9, 2021 Nov. 16, 2021	Committee of the Whole Regular Meeting
Dec. 14, 2021	Regular Meeting
Jan. 18, 2022	Regular Meeting
Feb. 1, 2022 Feb. 22, 2022	Committee of the Whole Regular Meeting
March 15, 2022	Regular Meeting
April 12, 2022 April 19, 2022	Committee of the Whole Regular Meeting
May 17, 2022	Regular Meeting
June 14, 2022	Regular Meeting

All dates/times are subject to change. Please check the [Board Agenda page on the District website](#) for updates.