

METAMORA COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 1  
REGULAR BOARD OF EDUCATION MEETING AGENDA  
Metamora Grade School - Cafeteria  
Tuesday, May 6, 2025, 7:00 PM

- 1 Call to Order - Dana Smith
- 2 Roll Call - Mary Schierer
- 3 Pledge of Allegiance
- 4 **Consent Agenda**
  - A. Minutes

METAMORA COMMUNITY CONSOLIDATED SCHOOL DISTRICT #1  
Regular Board of Education Meeting  
Metamora Grade School  
Thursday, May 1, 2025, 7:00 p.m.  
Minutes

Called to order at 7:00pm

Attendance: Dana Smith, Heather Ioerger, Nik Adams, Brian Palmisano, Jared Frye, Trent Yoder, Dr. Lee, Lisa DeVore, Dave Gleissner, Matt Wilkerson, Kristina Grebner-Rauh, Anna Staab, Gary Grebner

1. **REPORTS FROM THE PUBLIC/RECOGNITION OF VISITORS** - no reports from the public
2. **INFORMATION ITEMS**
3. **ACTION ITEMS**  
Approve Minutes from April Meeting  
Motion by Palmisano, Second by Adams; motion carried 7-0
4. **Election of a President Pro Tempore**  
Dr. Lee is nominated as President Pro Tempore  
Motion by Brian Palmisano, Second by Nick Adams; motion carried 7-0
5. **Election of a Secretary Pro Tempore**  
Mary Schierer is nominated as Secretary Pro Tempore  
Motion by Palmisano, second by Adams, motion carried 7-0

Dr. Lee recognized the outgoing board members and thanked them for their service.

6. **ADJOURN-Sine Die** adjourned at 7:15pm

Motion by Ioerger, second by Palmisano, motion carried by voice vote

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**ORGANIZATIONAL MEETING**

Called to order at 7:25pm

Attendance: Dana Smith, Jared Frye, Trent Yoder, Dave Gleissner, Matt Wilkerson, Kristina Grebner-Rauh, Dr. Lee, Lisa DeVore, Anna Staab, Gary Grebner, Brian Palmisano

All Board members were sworn in.

1. **Election of Officers**
  - a. **President**  
Nominated Dana Smith, motion by Yoder, second by Schierer motion carried 6-0
  - b. **Vice President**

Nominated Jared Frye, motion by Smith, second by Yoder, motion carried 6-0

**c. Secretary**

Nominated Mary Schierer, motion by Frye, second by Yoder; motion carried 6-0

**2. Discussion Items**

**a. Committees**

The board discussed the committees and which committees they would like to serve.

**b. Graduation**

May 14 at 7:00p.m. Traditionally, the Board President hands out diplomas. All Board members are invited to attend.

**c. Staff Appreciation Lunch**

The Board sponsors an appreciation lunch each year. It will be in the Cafe/AP Room on Friday, May 23—catered by Stringtown BBQ.

**d. Student Services Coordinator/SRO**

The board discussed the Student Services Coordinator and SRO position.

**3. ACTION ITEMS:**

**a. Approve the Authorization of the President's, Vice-President's, and Secretary's Signature on Official Board of Education Documents.**

Motion by Wilkerson, Second by Schierer; motion carried

**b. Set the Calendar of the Next Year's Meetings of the Board of Education.**

May 6	January 8
June 12	February 12
July 10	March 12
<i>August 7</i>	April 9
September 11	May 14
October 9	
<i>November 6</i>	
December 11	

Motion by Smith, Second by Schierer; motion carried 7-0

**4. ADJOURN**

Motion by Schierer, Second by Smith Time: 8:33pm

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Dana Smith, President

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Mary Schierer, Secretary



Metamora CCSD #1  
815 E Chatham  
Metamora, IL 61548

**Summary May Bills and April Payroll**

May Bills	\$	348,897.94
4/15/2025 Payroll	\$	185,966.29
4/15/2025 Liabilities	\$	115,558.36
4/30/2025 Payroll	\$	129,133.76
4/30/2025 Liabilities	\$	78,805.39
<b>Total Bills and Payroll</b>	<b>\$</b>	<b>858,361.74</b>

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Dana Smith, President

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Mary Schierer, Secretary

# Bills Payable List

Printed: 5/4/2025 12:10 PM

Metamora Com Cons Grade School Dist

Expense on Date: 4/11/2025 to 5/8/2025

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>309 Concrete and Blacktop LLC</b>						
		concrete Outdoor classroom		22	5,200.00	60-2530-530-03-4
		Mulch moving		1	2,800.00	20-2543-324-00-4
		Asphalt paving - east drive lane		1	6,200.00	20-2543-324-00-4
		asphalt southside playground area		1	12,275.00	20-2543-324-00-4
		Triangle area west side of school		1	3,800.00	20-2543-410-00-4
					<b>\$30,275.00</b>	
<b>AMEREN ILLINOIS</b>						
		Natural Gas		1	1,496.08	20-2540-465-00
		Natural Gas - transportation		1	124.47	20-2540-465-01
					<b>\$1,620.55</b>	
<b>American Express - Amazon Business</b>						
		Postage		4	219.00	10-2310-340-00-4
		General Supplies		4	24.99	10-1110-410-00-4
		Garbage		4	450.00	20-2540-321-00-4
		Special Meetings		4	83.93	10-2560-412-32-4
		Technology supplies		4	100.80	10-1110-410-05
		School Nurse Supplies		4	22.44	10-2130-410-00
		School Nurse Supplies		4	9.98	10-2130-410-00
		General Supplies		4	126.56	10-1110-410-00-4
		Technology supplies		4	104.95	10-1110-410-05
		General Supplies		4	27.80	10-1110-410-00-4
		Board Supplies		4	111.00	10-2310-410-00-4
		8th Grade class trip		4	30.12	10-1110-314-01
		8th Grade class trip		4	89.00	10-1110-314-01
		8th Grade class trip		4	67.98	10-1110-314-01
		Field Trips		4	378.28	10-1110-314-01
		General Supplies		4	16.92	10-1110-410-00-4
		Board Supplies		4	5.95	10-2310-410-00-4
		Custodial Professional Development		4	437.07	20-2540-312-01-4
		General Supplies		4	50.94	10-1110-410-00-4
		General Supplies		4	11.02	10-1110-410-00-4
		Technology supplies		4	(39.98)	10-1110-410-05
		Technology supplies		4	388.98	10-1110-410-05
		School Nurse Supplies		4	12.92	10-2130-410-00
		Treasurer Stamp		4	28.66	10-2520-410-00-4
		Supplies - Custodial		4	320.37	20-2540-410-00-4
		K-4 Breakfast		4	210.00	10-2190-319-00-440000-4
		JR Breakfast		4	210.00	10-2190-319-00-440000-4
		General Supplies		4	24.66	10-1110-410-00-4
		General Supplies		10	350.73	10-1110-410-00-4
		General Supplies		10	17.98	10-1110-410-00-4
		Technology supplies		10	11.99	10-1110-410-05
		Technology supplies		10	359.98	10-1110-410-05
		Textbooks/Instruction		10	145.00	10-1110-420-00-4
		Garbage		10	335.40	20-2540-321-00-4
		General Supplies		10	622.94	10-1110-410-00-4
		Custodial Professional Development		10	14.43	20-2540-312-01-4

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Metamora Com Cons Grade School Dist

Expense on Date: 4/11/2025 to 5/8/2025

**Vendor Name**

P.O. Number	Description	Override	Batch #	Amount	State Account Number
	Custodial Professional Development		10	24.98	20-2540-312-01-4
	General Supplies-Porch		10	31.92	10-1110-410-00-4
	Software		10	499.98	10-1110-470-01-4
	School Nurse Supplies		4	105.90	10-2130-410-00
	8th Grade class trip		4	61.37	10-1110-314-01
	Grounds Materials		4	15.47	20-2543-410-00-4
	General Supplies		4	222.78	10-1110-410-00-4
	General Supplies		4	81.38	10-1110-410-00-4
				<u>\$6,426.57</u>	
<b>ATLAS SUPPLY CO.</b>					
	Supplies - Custodial		1	98.73	20-2540-410-00-4
	Supplies - Custodial		1	2,499.22	20-2540-410-00-4
				<u>\$2,597.95</u>	
<b>Bloomington Jr High</b>					
	Pole Vault Meet		1	30.00	10-1500-640-55-4
				<u>\$30.00</u>	
<b>BLUE CROSS - BLUE SHIELD</b>					
	F. Frisk Health Insurance		1	969.09	10-2310-383-00-4
				<u>\$969.09</u>	
<b>C.L. O'Brien &amp; Co Inc</b>					
	toilet repair		1	2,269.40	20-2540-324-00-4
				<u>\$2,269.40</u>	
<b>COMMERCE BANK NA</b>					
	Food Service Dues & Fees		1	28.00	10-2560-641-32-4
	Software License		1	21.24	10-1110-310-05-110000
	General Supplies		1	30.00	10-1110-410-00-4
				<u>\$79.24</u>	
<b>Dee-Mack Jr High</b>					
	Track Meet- DeeMack		1	62.50	10-1500-640-55-4
	Track Meet DeeMack		1	62.50	10-1500-640-57-4
				<u>\$125.00</u>	
<b>Design Mavens Architecture PLLC</b>					
	Phase 1		1	3,021.20	60-2530-530-03-4
				<u>\$3,021.20</u>	
<b>DIGITAL COPY SYSTEMS LLC</b>					
	Copier Rental and Equipment		1	2,904.45	10-1110-325-00-4
	Copier Rental and Equipment		1	2,908.45	10-1110-325-00-4
				<u>\$5,812.90</u>	
<b>Dunnan, James</b>					
	Professional Services		1	400.00	10-2310-310-00-4
				<u>\$400.00</u>	
<b>Easter Seals Central Illinois</b>					
	Tuition-Easter Seals		1	14,813.96	10-1912-670-00-300100-4
				<u>\$14,813.96</u>	
<b>Eckstein, Amy</b>					
	St. Marys Title I		1	62.50	10-3700-311-30-430000-4

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 Metamora Com Cons Grade School Dist  
 Expense on Date: 4/11/2025 to 5/8/2025

**Vendor Name**

P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>Embrace Education</b>				<u>\$62.50</u>	
	Sp. Ed. Contracted Services		1	30.85	10-1220-310-00-300100-4
				<u>\$30.85</u>	
<b>ENTEC SERVICES, INC.</b>					
	Maintenance Contracts		1	664.42	20-2540-326-00-4
	Equipment Maintenance/Repair		1	3,065.30	20-2540-324-00-4
	Maintenance Contracts		1	154.50	20-2540-326-00-4
				<u>\$3,884.22</u>	
<b>ESI - CFR IL01</b>					
	holding cabinet - blower motor		1	1,026.80	10-2560-323-32-4
	Food Service Maint Contract		1	167.00	10-2560-310-01-4
	heating cabinet - thermostat		1	929.25	10-2560-323-32-4
				<u>\$2,123.05</u>	
<b>EVERGREEN FS INC.</b>					
	Supplies - Gasoline		1	2,428.71	40-2550-464-00-4
	DEF		1	554.61	40-2550-411-00-4
				<u>\$2,983.32</u>	
<b>GETZ FIRE EQUIPMENT CO.</b>					
	Fire Inspection		1	315.89	80-2540-319-01
				<u>\$315.89</u>	
<b>Good Forest Firewood &amp; Mulch</b>					
	Mulch		1	1,973.40	20-2543-410-00-4
				<u>\$1,973.40</u>	
<b>Gruber, Julie</b>					
	Florist Expense		1	119.40	10-2310-691-00-4
				<u>\$119.40</u>	
<b>Heart Technologies Inc</b>					
	Chromebook lease		4	3,064.35	10-1110-325-01
				<u>\$3,064.35</u>	
<b>Heart Technologies</b>					
	Horn Strobes		1	3,825.72	90-2530-319-00-4
	Horn strobes		1	832.45	90-2530-319-00-4
				<u>\$4,658.17</u>	
<b>HEARTLAND BANK &amp; TRUST COMP.</b>					
	\$3.8M GO Refunding Series 2018		1	41,900.00	30-5200-624-00-4
				<u>\$41,900.00</u>	
<b>Hobart Service</b>					
	Dishwasher repair		1	391.00	10-2560-323-32-4
				<u>\$391.00</u>	
<b>Illinois Power Marketing</b>					
	Acct # 400001723708		1	52.91	10-2540-466-00-4
	Acct # 400001732907		1	188.05	10-2540-466-00-4
	Acct # 400001733918		1	9,425.72	10-2540-466-00-4
				<u>\$9,666.68</u>	
<b>Intech Innovations</b>					

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Metamora Com Cons Grade School Dist

Expense on Date: 4/11/2025 to 5/8/2025

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
	6891	Newlines		1	23,788.00	10-1110-500-02-4
	6891	Capital Outlay - Building		1	28,051.00	20-2540-530-00-4
					<u>\$51,839.00</u>	
<b>ISCorp</b>		Technology supplies		1	250.00	10-1110-410-05
					<u>\$250.00</u>	
<b>K &amp; T Disposal, Inc.</b>		Garbage		1	1,920.00	20-2540-321-00-4
					<u>\$1,920.00</u>	
<b>Kirby Foods Metamora</b>		Food Supplies		1	24.58	10-2560-410-32-4
		Food Supplies		1	25.27	10-2560-410-32-4
		General Supplies		1	19.95	10-1110-410-00-4
		General Supplies		1	11.97	10-1110-410-00-4
					<u>\$81.77</u>	
<b>Kohl Wholesale</b>		Food Supplies		1	8,489.03	10-2560-410-32-4
		Supplies Other than Food		1	150.89	10-2560-419-32-4
		Food Supplies		1	10,068.89	10-2560-410-32-4
		School Nurse Supplies		1	25.49	10-2130-410-00
		Supplies Other than Food		1	(10,068.89)	10-2560-419-32-4
					<u>\$8,665.41</u>	
<b>Mansfield Power &amp; Gas LLC</b>		Natural Gas - transportation		1	65.50	20-2540-465-01
		Natural Gas		1	2,495.75	20-2540-465-00
		Natural Gas		1	2,330.25	20-2540-465-00
					<u>\$4,891.50</u>	
<b>Martin Sign Service, Inc.</b>		Outdoor classroom sign		1	650.00	10-1110-410-00-4
					<u>\$650.00</u>	
<b>METAMORA GRADE SCHOOL ACTIV</b>		Special Meetings		1	200.00	10-2560-412-32-4
					<u>\$200.00</u>	
<b>METAMORA GRADE SCHOOL IMPRE</b>		Officials - Girls Athletics		1	165.00	10-1500-319-57-4
		ck 82745 cleared for \$2 less		1	2.00	10-2310-690-00-4
		Treasurer bond		1	850.00	10-2310-385-00-4
		Internet Services		1	1,234.92	10-1110-340-00-4
		Telephone		1	511.45	10-2540-340-00-4
		Boys Athletics Dues & Fees		1	100.00	10-1500-640-55-4
		Girls Athletics Dues & Fees		1	100.00	10-1500-640-57-4
		Inspections		1	168.00	40-2550-640-00-4
		Course - Challacombe		1	10.00	40-2550-310-00
		bench removal		1	200.00	20-2543-324-00-4
		Field Trips		1	510.00	10-1110-314-01
		Field Trips		1	840.00	10-1110-314-01

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Metamora Com Cons Grade School Dist

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**Vendor Name**

P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>Metamora-Germantown Hills Rotary</b>				<u>\$4,691.37</u>	
	Supt. Dues & Fees		1	260.00	10-2321-640-00-4
				<u>\$260.00</u>	
<b>MILLER HALL &amp; TRIGGS</b>					
	Legal - Attorney Fees		1	87.00	80-2369-318-00
				<u>\$87.00</u>	
<b>Morton Buildings</b>					
	Outdoor Classroom		1	3,490.00	10-1110-410-11-4
				<u>\$3,490.00</u>	
<b>Neaveill Distributing Inc.</b>					
	Food Supplies-Milk		1	1,759.00	10-2560-410-32-4
				<u>\$1,759.00</u>	
<b>Nevco Sports LLC</b>					
	Scoreboard		1	6,790.75	10-1500-500-01-4
				<u>\$6,790.75</u>	
<b>ODP Business Solutions LLC</b>					
	Supplies - Toner		1	126.88	10-1110-410-04-4
	Supplies - Toner		1	92.72	10-1110-410-04-4
				<u>\$219.60</u>	
<b>ORKIN</b>					
	Extermination		1	195.85	20-2540-327-00-4
				<u>\$195.85</u>	
<b>OSF Medical Group</b>					
	Physicals-Vogel		1	126.00	40-2550-391-00-4
				<u>\$126.00</u>	
<b>PIPCO COMPANIES LTD</b>					
	Repair Roof Drain		1	1,179.71	20-2540-324-00-4
				<u>\$1,179.71</u>	
<b>Smith, Mary Katherine</b>					
	St. Marys Title I		1	150.00	10-3700-311-30-430000-4
				<u>\$150.00</u>	
<b>Smithereen Pest Management</b>					
	Extermination		1	45.00	20-2540-327-00-4
				<u>\$45.00</u>	
<b>TEACHERS HEALTH INS. SECURITY</b>					
	balance Teachers - TRIP		15	(0.02)	10-1110-221-00-5-4
	balance Teachers - TRIP		28	(0.03)	10-1110-221-00-5-4
	balance Teachers - THIS		15	(3.38)	10-1110-221-00-5-4
	balance Teachers - TRIP		15	(2.50)	10-1110-221-00-5-4
				<u>(\$5.93)</u>	
<b>TEACHERS RETIREMENT SYSTEM</b>					
	Balance Teachers - TRS/NEC		15	(33.75)	10-1110-211-00-1-4
	Balance Teachers -NEC		15	(2.18)	10-1110-211-00-1-4
	Balance Teachers -NEC		15	(0.06)	10-1110-211-00-1-4
	balance Teachers - NEC		28	(0.06)	10-1110-211-00-1-4

# Bills Payable List

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Metamora Com Cons Grade School Dist

Expense on Date: 4/11/2025 to 5/8/2025

**Vendor Name**

P.O. Number	Description	Override	Batch #	Amount	State Account Number
	balance Teachers - TRS		28	(0.01)	10-1110-211-00-1-4
				<u>(\$36.06)</u>	
<b>THE MUSIC SHOPPE INC.</b>					
	Music Resale		1	8.49	10-1500-411-24-4
	Upkeep - Band Equipment		1	54.99	10-1500-323-24-4
				<u>\$63.48</u>	
<b>TROPHIES PLUS</b>					
	name plates new board		1	15.00	10-2310-410-00-4
				<u>\$15.00</u>	
<b>UMB Bank Trust Operations</b>					
	Interest on Bonds		1	53,062.50	30-5200-624-00-4
	Interest on Bonds		1	4,469.35	30-5200-624-00-4
	Interest on Bonds		1	66,950.00	30-5200-624-00-4
				<u>\$124,481.85</u>	
<b>UMB Bank</b>					
	Service Charge on Bonds		1	318.00	30-5400-640-00
				<u>\$318.00</u>	
<b>Washington National Ins Co</b>					
	F. Frisk Health Insurance		1	20.30	10-2310-383-00-4
				<u>\$20.30</u>	
<b>Report Total</b>				<u><u>\$351,962.29</u></u>	



**METAMORA CCSD #1  
815 E Chatham St  
Metamora, IL 61548  
April 30, 2025**

**Treasurer's Report**

<b>Beginning Balance of all Combined Funds 4/1/2025</b>	\$4,815,402.60
<b>Deposits:</b>	
Cash Deposits April 2025	\$636,180.04
<b>Expenses:</b>	
Accounts Payable - April 2025(Bills & Payroll liabilities)	\$300,105.20
Payroll 4/15	\$185,966.29
Payroll 4/30	\$129,133.76

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**Ending Balance of all Combined Accounts 4/30/2025** **\$4,836,377.39**

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	<u>Commerce</u>	<u>Goodfield</u>	<u>PMA</u>	<u>Total</u>
<b>10</b>	\$ 597,980.80			\$597,980.80
<b>20</b>	\$ 140,592.59			\$140,592.59
<b>30</b>	\$ 194,060.26			\$194,060.26
<b>40</b>	\$ 47,383.95			\$47,383.95
<b>50</b>	\$ 198,532.69			\$198,532.69
<b>60</b>	\$ 266,874.82			\$266,874.82
<b>70</b>	\$ 181,847.69	\$ 1,065,227.74	\$ 1,716,754.57	\$2,963,830.00
<b>80</b>	\$ 311,871.99			\$311,871.99
<b>90</b>	\$ 115,250.29			\$115,250.29
	\$2,054,395.08	\$1,065,227.74	\$1,716,754.57	\$4,836,377.39

# Fund Balance Report

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Metamora Com Cons Grade School Dist

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
10	Education Fund	493,670.11	677,831.88	6,774,168.91	6,736,932.51	(37,236.40)	774,492.56	737,256.15
20	Oper, Build, & Maint Fund	41,308.07	13.32	464,108.25	512,902.98	48,794.73	90,816.26	139,610.99
30	Debt Service Fund or Fund Group	317.80	11.06	1,130,479.85	1,295,056.95	164,577.10	29,483.16	194,060.26
40	Transportation Fund	28,103.79	74,711.55	613,688.45	570,777.73	(42,910.72)	86,282.04	43,371.32
50	I.M.R.F./Soc. Sec. Fund	21,877.24	14.07	205,195.94	237,892.84	32,696.90	156,675.13	189,372.03
60	Capital Projects Fund or Fund Group	8,440.00	90,194.42	381,961.02	451,305.57	69,344.55	197,530.27	266,874.82
70	Working Cash Fund	300,000.00	81,735.38	400,000.00	200,847.95	(199,152.05)	3,165,982.05	2,966,830.00
80	Tort Immunity and Judgment Fund	9,761.70	18.82	126,060.59	100,417.50	(25,643.09)	337,515.08	311,871.99
90	Life Safety Fund	0.00	7.00	5,543.75	102,645.59	97,101.84	18,148.45	115,250.29
		<u>\$903,478.71</u>	<u>\$924,537.50</u>	<u>\$10,101,206.76</u>	<u>\$10,208,779.62</u>	<u>\$107,572.86</u>	<u>\$4,856,925.00</u>	<u>\$4,964,497.85</u>





# ISDLAF+ Monthly Statement

Metamora C.C.S.D. #1

**Please Note:**

THE FUND WILL BE CLOSED MAY 26TH IN OBSERVANCE OF THE MEMORIAL DAY HOLIDAY

## Activity Summary (11327 - 101) General Fund

4/1/2025 - 4/30/2025

Investment Pool Summary	LIQ	MAX
Beginning Balance	\$0.00	\$335,203.64
Dividends	\$1,167.26	\$998.85
Purchases	\$1,679,384.82	\$29,384.82
Redemptions	(\$1,679,384.82)	(\$300,000.00)
Ending Balance	\$1,167.26	\$65,587.31
Average Monthly Rate	4.221%	4.237%
Share Price	\$1.000	\$1.000
<b>Total</b>	<b>\$1,167.26</b>	<b>\$65,587.31</b>

<b>Total Fixed Income</b>	<b>\$1,650,000.00</b>
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<b>Account Total</b>	<b>\$1,716,754.57</b>
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**Your PMA Representative**  
 Matt Pitstick  
 (630) 657-6433  
 mpitstick@pmanetwork.com

**Metamora C.C.S.D. #1**  
 Benjamin Lee  
 815 E Chatham  
 Metamora, IL 61548-0552



**PMA Financial Network**  
 2135 CityGate Lane, 7th Floor  
 Naperville, IL 60563



# ISDLAF+ Monthly Statement

Metamora C.C.S.D. #1

## Transaction Activity (11327 - 101) General Fund

LIQ 4/1/2025 - 4/30/2025

Transaction	Trade Date	Settle Date	Description	Redemption	Purchase	Share Price	Shares this Transaction
11309458	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360427-1 First State Bank of DeQueen	\$0.00	\$238,100.00	\$1.000	238,100.000
11309459	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360428-1 GBank	\$0.00	\$238,100.00	\$1.000	238,100.000
11309460	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360429-1 First Internet Bank of Indiana	\$0.00	\$238,150.00	\$1.000	238,150.000
11309461	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360430-1 Western Alliance Bank	\$0.00	\$237,950.00	\$1.000	237,950.000
11309462	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360431-1 NexBank	\$0.00	\$238,000.00	\$1.000	238,000.000
11309463	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360432-1 Cornerstone Bank	\$0.00	\$238,050.00	\$1.000	238,050.000
11309464	04/03/2025	04/03/2025	FRI Maturity Purchase, CD-1360433-1 American National Bank & Trust	\$0.00	\$171,650.00	\$1.000	171,650.000
11309567	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360427-1 First State Bank of DeQueen	\$0.00	\$11,790.14	\$1.000	11,790.140
11309568	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360428-1 GBank	\$0.00	\$11,785.95	\$1.000	11,785.950
11309569	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360429-1 First Internet Bank of Indiana	\$0.00	\$11,735.58	\$1.000	11,735.580
11309570	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360430-1 Western Alliance Bank	\$0.00	\$11,907.02	\$1.000	11,907.020
11309571	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360431-1 NexBank	\$0.00	\$11,857.96	\$1.000	11,857.960
11309572	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360432-1 Cornerstone Bank	\$0.00	\$11,797.76	\$1.000	11,797.760
11309573	04/03/2025	04/03/2025	FRI Interest Purchase, CD-1360433-1 American National Bank & Trust	\$0.00	\$8,510.41	\$1.000	8,510.410
11314025	04/09/2025	04/09/2025	Phone FRI Redemption	(\$1,650,000.00)	\$0.00	\$1.000	(1,650,000.000)
11314027	04/09/2025	04/09/2025	Transfer Redemption To: 101 - General Fund	(\$29,384.82)	\$0.00	\$1.000	(29,384.820)
11341341	04/30/2025	04/30/2025	Dividend Reinvest	\$0.00	\$1,167.26	\$1.000	1,167.260
				<b>(\$1,679,384.82)</b>	<b>\$1,680,552.08</b>		<b>1,167.260</b>

Beginning Balance: \$0.00 | Ending Balance: \$1,167.26



Transaction Activity (11327 - 101) General Fund

MAX 4/1/2025 - 4/30/2025

Transaction	Trade Date	Settle Date	Description	Redemption	Purchase	Share Price	Shares this Transaction
11314027	04/09/2025	04/09/2025	Transfer Purchase From: 101 - General Fund	\$0.00	\$29,384.82	\$1.000	29,384.820
11327442	04/24/2025	04/24/2025	Phone Wire Redemption	(\$300,000.00)	\$0.00	\$1.000	(300,000.000)
11341342	04/30/2025	04/30/2025	Dividend Reinvest	\$0.00	\$998.85	\$1.000	998.850
				(\$300,000.00)	\$30,383.67		(269,616.330)

Beginning Balance: \$335,203.64 | Ending Balance: \$65,587.31



# ISDLAF+ Monthly Statement

Metamora C.C.S.D. #1

## Fixed Income Investments

Purchase 4/1/2025 - 4/30/2025

Type	Holding Id	Trade Date	Settle Date	Maturity Date	Description	Cost	Rate	Face/Par
CD	1377738-1	04/09/2025	04/09/2025	04/08/2026	Cornerstone Bank	\$239,900.00	4.127%	\$249,773.55
CD	1377739-1	04/09/2025	04/09/2025	04/08/2026	Solera National Bank	\$210,000.00	3.935%	\$218,240.86
CD	1377740-1	04/09/2025	04/09/2025	04/08/2026	NorthEast Community Bank	\$240,200.00	3.969%	\$249,707.42
CD	1377741-1	04/09/2025	04/09/2025	04/08/2026	First Pryority Bank	\$240,200.00	3.992%	\$249,762.00
CD	1377742-1	04/09/2025	04/09/2025	04/08/2026	State Bank of Texas	\$239,200.00	3.942%	\$248,604.62
CD	1377743-1	04/09/2025	04/09/2025	04/08/2026	T Bank, National Association	\$240,200.00	3.981%	\$249,737.18
CD	1377744-1	04/09/2025	04/09/2025	04/08/2026	Veritex Community Bank	\$240,300.00	3.871%	\$249,575.56
						<b>\$1,650,000.00</b>		<b>\$1,715,401.19</b>



# ISDLAF+ Monthly Statement

Metamora C.C.S.D. #1

## Fixed Income Investments

Maturities 4/1/2025 - 4/30/2025

Type	Holding Id	Trade Date	Settle Date	Maturity Date	Description	Cost	Rate	Face/Par
CD	1360429-1	04/03/2025	04/03/2024	04/03/2025	First Internet Bank of Indiana	\$238,150.00	4.928%	\$249,885.58
CD	1360427-1	04/03/2025	04/03/2024	04/03/2025	First State Bank of DeQueen	\$238,100.00	4.952%	\$249,890.14
CD	1360430-1	04/03/2025	04/03/2024	04/03/2025	Western Alliance Bank	\$237,950.00	5.004%	\$249,857.02
CD	1360433-1	04/03/2025	04/03/2024	04/03/2025	American National Bank & Trust	\$171,650.00	4.958%	\$180,160.41
CD	1360428-1	04/03/2025	04/03/2024	04/03/2025	GBank	\$238,100.00	4.950%	\$249,885.95
CD	1360432-1	04/03/2025	04/03/2024	04/03/2025	Cornerstone Bank	\$238,050.00	4.956%	\$249,847.76
CD	1360431-1	04/03/2025	04/03/2024	04/03/2025	NexBank	\$238,000.00	4.982%	\$249,857.96
						<b>\$1,600,000.00</b>		<b>\$1,679,384.82</b>



# ISDLAF+ Monthly Statement

Metamora C.C.S.D. #1

## Fixed Income Investments

Interest 4/1/2025 - 4/30/2025

Type	Holding Id	Trade Date	Description	Interest
CD	1360427-1	04/03/2025	First State Bank of DeQueen, Interest	\$11,790.14
CD	1360428-1	04/03/2025	GBank, Interest	\$11,785.95
CD	1360429-1	04/03/2025	First Internet Bank of Indiana, Interest	\$11,735.58
CD	1360430-1	04/03/2025	Western Alliance Bank, Interest	\$11,907.02
CD	1360431-1	04/03/2025	NexBank, Interest	\$11,857.96
CD	1360432-1	04/03/2025	Cornerstone Bank, Interest	\$11,797.76
CD	1360433-1	04/03/2025	American National Bank & Trust, Interest	\$8,510.41
				<b>\$79,384.82</b>



# ISDLAF+ Monthly Statement

Metamora C.C.S.D. #1

## Current Portfolio

4/30/2025

Type	Code	Holding Id	Trade Date	Settle Date	Maturity Date	Description	Cost	Rate	NAV	Face/Par	Market Value
LIQ				04/30/2025		LIQ Account Balance	\$1,167.26	4.221%	\$1.000	\$1,167.26	\$1,167.26
MAX				04/30/2025		MAX Account Balance	\$65,587.31	4.237%	\$1.000	\$65,587.31	\$65,587.31
CD	N	1377741-1	04/09/2025	04/09/2025	04/08/2026	First Pryority Bank, OK	\$240,200.00	3.992%		\$249,762.00	\$240,200.00
CD	N	1377743-1	04/09/2025	04/09/2025	04/08/2026	T Bank, National Association, TX	\$240,200.00	3.981%		\$249,737.18	\$240,200.00
CD	N	1377738-1	04/09/2025	04/09/2025	04/08/2026	Cornerstone Bank, NE	\$239,900.00	4.127%		\$249,773.55	\$239,900.00
CD	N	1377739-1	04/09/2025	04/09/2025	04/08/2026	Solera National Bank, CO	\$210,000.00	3.935%		\$218,240.86	\$210,000.00
CD	N	1377740-1	04/09/2025	04/09/2025	04/08/2026	NorthEast Community Bank, NY	\$240,200.00	3.969%		\$249,707.42	\$240,200.00
CD	N	1377742-1	04/09/2025	04/09/2025	04/08/2026	State Bank of Texas, TX	\$239,200.00	3.943%		\$248,604.62	\$239,200.00
CD	N	1377744-1	04/09/2025	04/09/2025	04/08/2026	Veritex Community Bank, TX	\$240,300.00	3.871%		\$249,575.56	\$240,300.00
							<b>\$1,716,754.57</b>			<b>\$1,782,155.76</b>	<b>\$1,716,754.57</b>

**Time and Dollar Weighted Average Portfolio Yield:** 3.975%

**Weighted Average Portfolio Maturity:** 343.00 Days

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments.

## Portfolio Summary

Type	Allocation (%)	Allocation (\$)	Description
LIQ	0.068%	\$1,167.26	LIQ Account
MAX	3.820%	\$65,587.31	MAX Account
CD	96.112%	\$1,650,000.00	Certificate of Deposit

## Index

**Cost** is comprised of the total amount you paid for the investment including any fees and commissions.

**Rate** is the average monthly rate for liquid investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

**Face/Par** is the amount received at maturity for fixed rate investments.

**Market Value** reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at "Cost".

**Deposit Codes**

N	Single FEIN
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## ISDLAF+ MONTHLY STATEMENT DISCLAIMER

Securities and municipal advisory brokerage services (investments purchased with proceeds from a municipal securities issuance), and investments cleared through our clearing firm, Pershing LLC, are offered through PMA Securities, LLC, a broker-dealer and municipal advisor registered with the SEC and MSRB, and a member of FINRA and SIPC. All other products and brokerage services are generally provided by PMA Financial Network, LLC. Thus, certificates of deposit ("CD"), savings deposit accounts ("SDA") and commercial paper ("CP") may be executed through either PMA entity, as applicable, depending on whether the investment was purchased with proceeds derived from the issuance of municipal securities. PMA Securities, LLC and PMA Financial Network, LLC are operated under common ownership and are affiliated with PMA Asset Management, LLC.

### Fixed Rate Investment Activity

This section shows all of the fixed term investments purchased and sold, maturities, interest received, and activity. This will include all CD, SDA, CP, securities and money market funds purchased through PMA Financial Network, LLC or PMA Securities, LLC as applicable. It also shows the approximate market value of each security and DTC CD whose price is obtained from an independent source believed to be reliable. However, PMA cannot guarantee their accuracy. This data is provided for informational purposes only. Listed values should not be interpreted as an offer to buy or sell at a specific price. Other CDs and CP are listed at their original cost. Redemption of a CD prior to maturity may result in early withdrawal penalties. Market values are based on the last day of the month for which this report date range is ending. If the run date of this report is prior to the end of the current month, the market values are listed as equivalent to the cost values.

### ISDLAF+ Activity

This section shows all of the client's transactions in ISDLAF+. The Average Rate represents the average net interest rate over the previous month which is then annualized. Income Summary represents the interest earned for the Month and Fiscal Year to Date. Information regarding the ISDLAF+ investment objectives, risks, charges and expenses can be found in the ISDLAF+ Information Statement, which can be obtained at [www.iasbop2p.org/isdlaf/home](http://www.iasbop2p.org/isdlaf/home) or by calling PMA at the phone number listed. An investment in any series of ISDLAF+ is not a deposit of any bank, and is neither insured nor guaranteed by the Federal Deposit Insurance Corporation, the U.S. Government, any state governmental agency or ISDLAF+. Investors could lose money investing in any series of ISDLAF+, and there can be no assurance that any series of ISDLAF+ that seeks to maintain a stable net asset value of \$1.00 per share will be able to do so.

### Money Market Fund

The Rate shown for the money market fund represents the average net interest rate over the previous month which is then annualized. Information regarding the money market fund's investment objectives, risks, charges and expenses can be found in the money market fund's prospectus, which can be obtained by calling PMA at the phone numbers listed. The performance data featured represents past performance, which is no guarantee of future results. Investment returns will fluctuate. Current performance may be higher or lower than the performance data quoted. Please call PMA for the most recent performance figures.

The performance data featured represents past performance, which is no guarantee of future results. Investment returns will fluctuate. Current performance may be higher or lower than the performance data quoted. Please call PMA for the most recent performance figures.

### Additional Disclosures

All funds, and/or securities are located and safe kept in an account under the client's name at their custodial bank. Any non-DTC CD listed is located in the client's name at the respective bank. Any money market fund shares are held directly with the money market fund. It is recommended that any oral communications be re-confirmed in writing to further protect your rights, including rights under the Securities Investor Protection Act.

### Debt Securities

Some debt securities are subject to redemption prior to maturity. In the event of a partial or whole call of a security, the securities call will be automatically selected on a random basis as is customary in the securities industry. The probability that your securities will be selected is proportional to the amount of your holdings relative to the total holdings. Redemption prior to maturity could affect the yield represented. Additional information is available upon request.

A financial statement of PMA Securities, LLC is available for inspection at its office or a copy will be mailed to you upon written request.

**PLEASE ADVISE PMA AND OUR CLEARING FIRM, PERSHING LLC, IMMEDIATELY OF ANY INACCURACY OR DISCREPANCY ON YOUR STATEMENT. FOR A CHANGE OF ADDRESS OR QUESTIONS REGARDING YOUR ACCOUNT, PLEASE NOTIFY YOUR PMA REPRESENTATIVE. ANY ORAL COMMUNICATIONS SHOULD BE RE-CONFIRMED IN WRITING.**

#### How to Contact PMA

Please call (630) 657-6400 or write to us at PMA, 2135 CityGate Lane, 7th Floor, Naperville, Illinois 60563.

#### How to Contact Pershing, LLC

Please call (201) 413-3330 or write to Pershing, LLC, One Pershing Plaza, Jersey City, New Jersey, 07399

PMA Securities, LLC provides the following items of information pursuant to the Financial Industry Regulatory Authority ("FINRA") Rule 2267. (1) The FINRA BrokerCheck Hotline Number is 1-800-289-9999; (2) The FINRA Web site address is: [www.finra.org](http://www.finra.org); and (3) FINRA publishes an investor brochure that includes information describing the FINRA BrokerCheck Program. This brochure is available by contacting FINRA at the above telephone number or on the FINRA website. PMA Securities, LLC is also registered as a municipal securities dealer and municipal advisor with the U.S. Securities and Exchange Commission and the Municipal Securities Rulemaking Board (MSRB). The MSRB website address is [www.msrb.org](http://www.msrb.org). Investor brochures relating to municipal securities firms and municipal advisory firms are available and posted on the website of the MSRB that describe the protections that may be provided by the MSRB rules and how to file a complaint with an appropriate regulatory authority.



# Itemized Categories

6/30/2017 through 5/5/2025

5/5/2025

Page 2

Date	Account	Num	Description	Memo	Amount
	Erin's Law				0.00
	Galeen Driscoll Memorial				0.00
	Girl's Basketball				1,366.52
	Girl's Softball				70.77
	Graduation				0.00
	Jacobs-Private Donation				0.00
	Jean's Donation				0.00
	Jr High Incentives				0.00
	Kdg Trips				96.00
	Lego Club				118.00
	Math Counts				240.00
	Misc.				0.00
	Miscellaneous				0.00
	Newspaper				1,487.80
	Paper Machine				0.00
	PE				244.35
	Playground				-157,070.86
	Pom Pon				347.74
	PTO				-313,371.71
	Reading - AW				107.93
	Reading Program				50.00
	Recycling Program				0.00
	Redbird Boosters				-6,174.04
	Roley Service Project				-954.50
	Scholastic Team				335.64
	SESS				0.00
	Simpsons Stem Group				181.84
	Snack Donation				14.34
	Snacks and Smiles				-150.93
	Speech Literary				787.78
	Student Council				5,041.11
	Summer School Scholarship				575.00
	Sunshine Fund				830.49
	Target, Kroger Rebate				-4,261.49
	Taylor Rudd Memorial				0.00
	Technology-chromebook Repair				0.00
	Technology-chromebooks				500.00
	Track (Boys And Girls)				201.49
	Ukuelle Club				27.00
	Unified Redbirds				-485.40
	Volleyball				311.43
	Wood-private Donation				40.00
	Yearbook				3,473.18
<b>OVERALL TO...</b>					<b>113,945.79</b>

# Itemized Categories

6/30/2017 through 5/5/2025

5/5/2025

Page 1

Date	Account	Num	Description	Memo	Amount
<b>INCOME</b>					<b>647,574.17</b>
			5th Grade Coin Wars		1,740.97
			Art Commotion Income		1,693.49
			Bank Charge Income		50.00
			Book Fair Income		11,953.09
			Boy's Baseball Income		6,665.00
			Boy's Basketball Income		878.00
			Cheerleaders Income		73,235.67
			Chorus Income		5,583.00
			Cross Country Income		2,305.02
			Girl's Basketball Income		546.20
			Golf Income		1,000.00
			Playground Income		157,426.86
			Pom Pon Income		1,290.00
			PTO Income		347,698.14
			Redbird Boosters Income		24,913.80
			Roley Service Project Income		954.50
			Snacks & Smiles Income		464.35
			Student Council Income		816.00
			Target, Kroger Rebate Income		6,070.60
			Tjaden 6th Grade Math		3.57
			Unified Redbirds Income		2,165.91
			water fund		0.00
			Yearbook Income		120.00
<b>EXPENSES</b>					<b>-533,628.38</b>
			Uncategorized		0.00
			1st Grade Trip		0.00
			2nd Grade Trip		975.05
			3rd Grade Trip		0.00
			4th Grade Trip		252.70
			5th Grade PNC Grant		0.00
			5th Grade Trip		2,895.10
			6th Grade Trip		22.46
			7th Grade Trip		349.62
			8th Grade Class, Field Trip		11,564.89
			8th Grade Field Trips		0.00
			8th grade Science Fund		49.83
			Art Commotion		1,127.47
			Bank Charge		152.50
			Blakesly Memorial Fund		0.00
			Book Fair		-2,745.02
			Boy's Baseball		-6,360.32
			Boy's Basketball		36.00
			Character Education		0.00
			Cheerleaders		-72,628.58
			Chess Club		0.00
			Chorus		-4,505.50
			Cross Country		1,205.94
			Diversity Fair		0.00
			Donna Shifeling Memorial		0.00

- 5 Acknowledgement of Cards and Letters
- 6 **Reports from the Public**
  - A. Public Comments and/or Petitions to the Board

People wishing to address the Board of Education are guided by Board of Education Policy 2:230, "Public Participation at School Board Meetings and Petitions to the Board"

- 7 **Informational Items**
  - A. **Administrative Reports**
    - 1. K-4 Principal Report



**METAMORA GRADE SCHOOL**  
**TIM DAMERY - K-4 PRINCIPAL**

815 EAST CHATHAM ST.  
METAMORA, IL 61548  
[tdamery@mgsredbirds.org](mailto:tdamery@mgsredbirds.org)  
309-367-2361



**BOARD OF EDUCATION REPORT**

May 6, 2025

**Academic Growth**

- IAR Testing Completed - Looking forward to analyzing our student growth this summer when we receive the results.
- Mr. Dirks and I attended the Extreme Ownership Conference on April 30 and May 1st. Brought back some great ideas and new ways to lead that will bring a more positive school culture and success.
- Class lists are being put together for next school year.

**Engaging Learning Environments**

- Lots of Field Trips and Activities occurring that will be inspiring to students being more engaged in their learning.

**Social Emotional/Wellness**

- SEL SIP Day - May 9th
- 2025-2026 - Restorative Practices Trainings

**Facility and Operations**

- Playground install of the final piece. It's Done!!!
- Looking to purchase 2-3 Tandem Swings with support of the PTO and WCSEA

**Community Engagement**

- There are several service projects occurring as well in the building.
- Kindergarten - Earth Day with MTHS Key Club - April 25th.
- Kindergarten Registration dates are completed. Screening will occur on May 21 and 22.
- MABA Fundraiser for the Playground on April 5th.







# METAMORA GRADE SCHOOL

**BEN DIRKS - 5-8 PRINCIPAL**

815 EAST CHATHAM ST.

METAMORA, IL 61548

[bdirks@mgsredbirds.org](mailto:bdirks@mgsredbirds.org)

309-367-2361



## BOARD OF EDUCATION REPORT

May 6, 2025

### Academic Growth

- IAR testing is completed. Only one student did not complete all tests due to illness.
- Mr. Damery and I attended the Echelon Front Leadership Conference in San Antonio, Texas this past week. Main takeaways were...
  - If staff are not achieving what we want it is the Administration's fault for not communicating effectively.
  - Sometimes the quickest way from point A to point B is not a straight line (Indirect Communication/Leadership).
  - If you can't control the outcome, you can at least control your attitude and how you move forward.



### Engaging Learning Environments

- Math teachers are still going to ROE in Bloomington for grade level specific training.
- Courtney Prather from the ROE is still offering 1 on 1 coaching opportunities with ELA and Lit teachers through the end of the year.

### Social Emotional/Wellness

- Jr. High students had their monthly Redbird Coupon drawing for gift cards and other prizes.



# METAMORA GRADE SCHOOL

**BEN DIRKS - 5-8 PRINCIPAL**

815 EAST CHATHAM ST.

METAMORA, IL 61548

[bdirks@mgsredbirds.org](mailto:bdirks@mgsredbirds.org)

309-367-2361



## BOARD OF EDUCATION REPORT

May 6, 2025

### Community Engagement

- I presented the Kiwanis scholarship awards to two MTHS seniors at the senior awards day on Monday April 28.
- I attended the IPA Student Recognition Breakfast and presented awards to two of our outstanding 8th grade students.
- Woodford County Health Department came to MGS presenting to students in 6th-8th grade about different careers in the health field and engaged students in a hands-on activity.







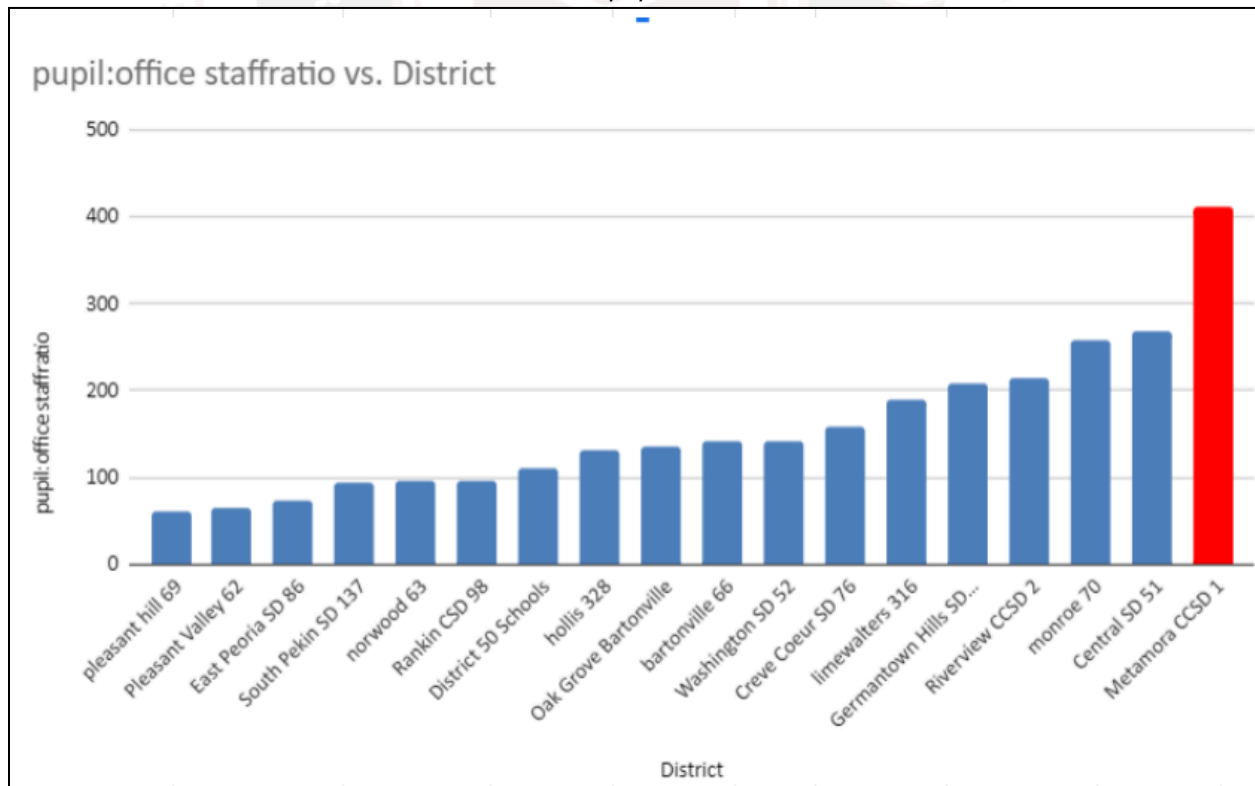
## May 2025 Superintendent Report

### Strategic Pillar 1: Academic Growth & Achievement

Student Services Coordinator—we're understaffed from an office personnel perspective. The main difference between this role and a principal is the SSC will not evaluate teachers, nor issue suspensions. Any behavior that may result in suspension will be referred to the principal. What takes the most time is the investigation and communicating to all parties involved or impacted. That's where the SSC will help. A large portion of time will be spent problem solving student conflict and addressing the root causes of undesirable behavior. This is very much in response to the growing social-emotional needs of students.

There will be an instructional support component to this position as well. Meaning, the SSC can act as an instructional coach or assist teachers in technology integration, behavior management or helping solve learning challenges, including data analysis, curriculum development and intervention support as examples.

*The chart below shows the number of principals, assistant principals, curriculum directors, student services coordinators, instructional coaches and SRO's for respective districts in relation to the number of student population.*



**DR. BENJAMIN LEE, SUPERINTENDENT**  
**MR. TIM DAMERY, PRINCIPAL K-4**  
**MR. BEN DIRKS, PRINCIPAL 5-8**

**BOARD OF EDUCATION**  
Dana Smith, President  
Heather Ioerger, Vice President  
Mary Schierer, Secretary

Brian Palmisano  
Nik Adams  
Jared Frye  
Trent Yoder

## Strategic Pillar 2-Engaging Learning Environment

The outdoor classroom is now complete! It has been used each day since it was completed. This project was funded with generous donations from The Sinclair Family and the Mandy Shuda Memorial Fund. The playground is also complete! An enormous number of volunteers, fundraisers and donors helped with the completion of that big project. All students use it multiple times daily.



## Strategic Pillar 5-Community Partnerships

The MGS Foundation, with generous contributions from Caterpillar employees and the 10:1 matching grant program earned \$36,000! That money will be put towards the library upgrade; specifically the new bookshelves and library furniture that will make the learning space more inviting and functional.



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**DR. BENJAMIN LEE, SUPERINTENDENT**  
**MR. TIM DAMERY, PRINCIPAL K-4**  
**MR. BEN DIRKS, PRINCIPAL 5-8**

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Brian Palmisano  
Nik Adams  
Jared Frye  
Trent Yoder



Ed Policy Committee  
May 6, 2025  
5:30pm

**STUDENT HANDBOOK UPDATES**

[2025-2026 draft](#)

**RTI POLICY**

[Draft in progress](#) (to be completed end of May)

**PRESS/POLICY UPDATES**

[There are 4 exhibit updates; the remainder policies are up for periodic review and monitoring refreshers.](#)

**FUTURE STAFFING**

[Student Services Coordinator Draft Job Description](#)

[SRO-Typical Day](#)

**OTHER ITEMS**

**ADJOURN**

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Dana Smith

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Trent Yoder

8 **Discussion Items**

- A. Committee Dates
- B. IASB One Day Workshop
- C. E-Learning Day Feedback

9 **Action Items**

- A. Approve Slate of Coaches/Sponsors for Next School Year as Presented

## MGS Athletic Coaches for 2025-2026

1. Boys and Girls Golf	Madison Tjaden
2. Head Cross Country	Dakota Myers
3. Assistant Cross Country	Sam White
	Alan Vieck (Volunteer)
	Paul Uricki (Volunteer)
	Zoe Stoeker (Volunteer)
1. Girls Softball-Head	Don Phillips
2. Girls Softball-Assistant	TBD
3. Boys Baseball-Head	Josh Caruso
4. Boys Baseball-Assistant	Ron Smith
5. Girls Basketball-8th Grade	Danielle Buerkett
6. Girls Basketball-7th Grade	Dusty Bequette
7. Cheerleading-Head	Sarah Berberich
8. Cheerleading-Assistant	NONE
	Brandy Rubel (volunteer)
	Jessica Kelly (volunteer)
9. Dance	Melanie Blessin
10. Boys Basketball-8th Grade	Eric Wendte
11. Boys Basketball-7th Grade	Ethan Genders
12. Boys Basketball-6th Grade	Eric Wendte
13. Girls Volleyball-8th Grade	Amber Lorenzatti
14. Girls Volleyball-7th Grade	Madison Tjaden
15. Girls Volleyball-6th Grade	Danielle Buerkett
16. Boys Track-Head	Dakota Myers
17. Boys Track-Assistant	Emily Bohm
18. Girls Track-Head	Dakota Myers
19. Girls Track-Assistant	Zoe Stoeker
20. Athletic Director	Karrie Damerell

### MGS Activity Sponsors

1. Scholastic Bowl-Head	Emily Becker
2. Scholastic Bowl-Assistant	Liz Kraus
3. Student Council	Natalie Kamp
4. Lego League	TBD
5. Math Counts	TBD
6. Chess Club	Josh Long
7. Yearbook	Amy Abney
8. Speech	Laura Anglin
9. Pep Band	Dawn Trotter
10. Jazz Band	Dawn Trotter
11. Color Guard	Dawn Trotter

MGS Athletic Coaches for 2025-2026

12. Band Performances

Dawn Trotter

13. Choir Performances

Cathy Gregait

DRAFT-WILL COMPLETE AT MAY MEETING

B. Approve Leave of Absence for Beth Kanaga

42



Ben Lee <blee@mgsredbirds.org>

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## Request for Maternity Leave of Absence

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**Beth Rogy** <brogym@mgsredbirds.org>  
To: Ben Lee <blee@mgsredbirds.org>

Mon, Apr 21, 2025 at 8:56 AM

Dr. Lee,

I am writing to formally request a leave of absence for the birth of my child. I plan to be away from work from August 12, 2025, to October 3, 2025, to allow time for recovery and bonding with my newborn.

Please let me know if there are specific steps you'd like me to take to prepare.

Thank you for your understanding and support. I'm happy to discuss this further or provide any additional information needed.

Best regards,  
Beth Kanaga  
Paraprofessional

C. Approve Tentative Amended Budget

44

A	B	C	D	E	F	G	H	I	J	K	L
Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
1											
<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>											
2											
Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2024											
91		774,493	90,813	82,050	86,282	156,675	144,953	3,165,982	337,515	18,248	
92											
RECEIPTS/REVENUES (All sources with Student Activity Funds)											
93	1000	3,814,418	513,629	1,295,800	246,522	250,362	456,010	233,012	100,479	102,743	
FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER											
94	DISTRICT	0	0	0	0	0	0	0	0	0	
95	STATE SOURCES	2,615,861	0	0	424,267	0	50,000	0	0	0	
96	FEDERAL SOURCES	4,665,557	0	0	0	0	0	0	100,479	0	
97	Total Direct Receipts/Revenues <sup>4</sup>	6,896,837	513,629	1,295,800	670,789	250,362	506,010	233,012	100,479	102,743	
98	Receipts/Revenues for "On Behalf" Payments <sup>2</sup>	3958	0	0	0	0	0	233,012	100,479	102,743	
99	Total Receipts/Revenues	6,896,837	513,629	1,295,800	670,789	250,362	506,010	233,012	100,479	102,743	
DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)											
100											
101	INSTRUCTION	5,473,036	668,580	0	748,839	125,613	556,000	0	424,282	6,000	
102	SUPPORT SERVICES	1,302,944	0	0	0	192,628	0	0	0	0	
103	COMMUNITY SERVICES	7,756	0	0	0	0	0	0	0	0	
104	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	1,090,881	0	0	0	0	0	0	0	0	
105	DEBT SERVICES	0	0	1,298,000	0	0	0	0	0	0	
106	PROVISION FOR CONTINGENCIES	0	0	0	0	0	0	0	0	0	
107	Total Direct Disbursements/Expenditures <sup>9</sup>	7,874,617	668,580	1,298,000	748,839	318,241	556,000	0	424,282	6,000	
108	Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>	4180	0	0	0	0	0	233,012	100,479	102,743	
109	Total Disbursements/Expenditures	7,874,617	668,580	1,298,000	748,839	318,241	556,000	233,012	100,479	102,743	
110	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures	(977,780)	(154,951)	(2,200)	(78,050)	(67,879)	(49,990)	0	0	0	
OTHER SOURCES/USES OF FUNDS											
111											
112	OTHER SOURCES OF FUNDS (7000)	1,000,000	150,000	0	100,000	0	0	0	0	0	
113	Total Other Sources of Funds <sup>8</sup>	1,000,000	150,000	0	100,000	0	0	0	0	0	
114	OTHER USES OF FUNDS (8000)	0	0	0	0	0	0	1,250,000	0	0	
116	Total Other Uses of Funds <sup>9</sup>	0	0	0	0	0	0	(1,250,000)	0	0	
117	Total Other Sources/Uses of Fund	1,000,000	150,000	0	100,000	0	0	0	0	0	
118	ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2025	796,713	85,852	79,860	108,232	88,796	94,963	2,148,994	13,713	114,891	
119											
SUMMARY OF EXPENDITURES WITHOUT Student Activity Funds (By Major Object)											
120		(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
121											
122											
123	Object Name	100	238,640	0	283,800	0	0	0	221,999	0	4,927,135
124	Salaries	100	4,182,696	41,430	0	318,241	0	0	37,732	0	1,315,011
125	Employee Benefits	200	917,608	161,810	0	363,789	31,333	0	164,551	6,000	1,713,080
126	Purchased Services	300	985,597	96,500	0	79,000	0	0	0	0	717,497
127	Supplies & Materials	400	541,997	130,000	0	20,000	524,567	0	0	0	931,215
128	Capital Outlay	500	256,548	200	2,250	0	0	0	0	0	2,140,621
129	Other Objects	600	840,171	0	0	0	0	0	0	0	0
130	Non-Capitalized Equipment	700	0	0	0	0	0	0	0	0	0
131	Termination Benefits	800	0	0	0	0	0	0	0	0	0
132	Total Expenditures		7,724,617	668,580	1,298,000	748,839	318,241	556,000	424,282	6,000	11,744,558

	A	B	C	D	E	F	G	H	I	J	K	L
		Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
1	<i>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</i>											
2	<b>OTHER USES OF FUNDS (8000)</b>											
47	<b>TRANSFER TO VARIOUS OTHER FUNDS (8100)</b>											
50	Abolishment or Abatement of the Working Cash Fund <sup>15</sup>	8110							1,250,000			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest <sup>5</sup>	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund and	8160 8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup>	8170										
57	Int Proceeds to Debt Service Fund	8410										
58	Taxes Pledged to Pay Principal on GASB 87 Leases	8420										
59	Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8430										
60	Other Revenues Pledged to Pay Principal on GASB 87 Leases	8440										
61	Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8510										
62	Taxes Pledged to Pay Interest on GASB 87 Leases	8520										
63	Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8530										
64	Other Revenues Pledged to Pay Interest on GASB 87 Leases	8540										
65	Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8610										
66	Taxes Pledged to Pay Principal on Revenue Bonds	8620										
67	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8630										
68	Other Revenues Pledged to Pay Principal on Revenue Bonds	8690										
69	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
70	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
71	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
72	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
73	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
74	Taxes Transferred to Pay for Capital Projects	8810										
75	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
76	Other Revenues Pledged to Pay for Capital Projects	8830										
77	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
78	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
79	Other Uses Not Classified Elsewhere	8990										
80	<b>Total Other Uses of Funds <sup>9</sup></b>		0	0	0	0	0	0	1,250,000	0	0	0
81	<b>Total Other Sources/Uses of Fund</b>		1,000,000	150,000	0	100,000	0	0	(1,250,000)	0	0	0
82	<b>ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2025</b>		946,713	85,862	79,860	108,232	88,796	94,963	2,148,994	13,713	114,891	
83	<b>Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2024</b>											
84	<b>RECEIPTS/REVENUES (For Student Activity Funds)</b>											
85	Total Student Activity Direct Receipts/Revenues (Local Sources)	1799	0									
86	<b>DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)</b>											
87	Total Student Activity Direct Disbursements/Expenditures	1999	150,000									
88	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(150,000)									
89	<b>Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2025</b>		(150,000)									
90												

A	B	C	D	E	F	G	H	I	J	K	L
1	Act #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
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- D. Approve June 12 at 7:00pm as Date and Time for Public Hearing for FY24 Amended Budget
- E. Approve Student Handbook for 2025-2026

# Metamora Grade School Handbook 2025-2026



Dr. Benjamin Lee, Superintendent  
[blee@mgsredbirds.org](mailto:blee@mgsredbirds.org)

Mr. Tim Damery, K-4 Principal  
[tdamery@mgsredbirds.org](mailto:tdamery@mgsredbirds.org)

Mr. Ben Dirks, 5th-8th Principal  
[bdirks@mgsredbirds.org](mailto:bdirks@mgsredbirds.org)

This handbook is a summary of the school's rules and expectations, and is not a comprehensive statement of school procedures. The Board's [comprehensive policy manual](#) is available for public inspection through the District's website [mgsredbirds.org](http://mgsredbirds.org) or the MGS app available from the App Store.

#### Other Contacts:

Jennifer Sarver - Administrative Assistant - [jsarver@mgsredbirds.org](mailto:jsarver@mgsredbirds.org)  
Amy Messacar - Athletics/Administrative Assistant - [amessacar@mgsredbirds.org](mailto:amessacar@mgsredbirds.org)  
Leslie Hodgen & Ashley Kline - School Nurses - [nurse@mgsredbirds.org](mailto:nurse@mgsredbirds.org)  
Elizabeth Stephens - Director of Transportation- [estephens@mgsredbirds.org](mailto:estephens@mgsredbirds.org)  
Paul Weber - Director of Technology- [pweber@mgsredbirds.org](mailto:pweber@mgsredbirds.org)  
Karla Kiesewetter - Director of Food Services - [kkiesewetter@mgsredbirds.org](mailto:kkiesewetter@mgsredbirds.org)

Office Hours: 7:30 AM – 4:00 PM  
Phone: 309.367.2361

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## **1.00 From the District Office**

It is with pleasure that the staff of Metamora Community Consolidated School District #1 (Metamora CCSD #1) welcomes you to a new school year! As a school district, we are very proud of our programs and rigorous academic standards. We are equally proud of our staff here at MGS because of their care of and dedication to our students' success. Furthermore, the effort and accomplishments of both current and former students makes MGS an excellent school.

This handbook and the MGS website provide procedures and policies under which we operate at Metamora CCSD #1. These policies are necessary for the health, safety, and education of all students. If you have questions regarding the contents of this handbook, you are encouraged to direct those questions to the principal and/or assistant principal.

While every attempt has been made to make this handbook and the website complete, it is impossible to address every situation that may occur during the school year. The administration and faculty have the authority, within the policies of the Board of Education and the School Code of Illinois, to make decisions not specifically covered by the handbook.

It is our goal that communication between home and school occurs as a vital component of a successful educational experience. We will make every attempt to keep you informed and ask for your assistance in creating a positive and productive learning environment for your son or daughter.

Please refer to this handbook as often as necessary.

### **1.10 MGS Vision, Mission, Philosophy, and Goals**

#### **MGS Vision**

Metamora Grade School is committed to providing our students with the necessary tools to become knowledgeable, creative, problem-solving citizens of the twenty-first century.

#### **MGS Mission**

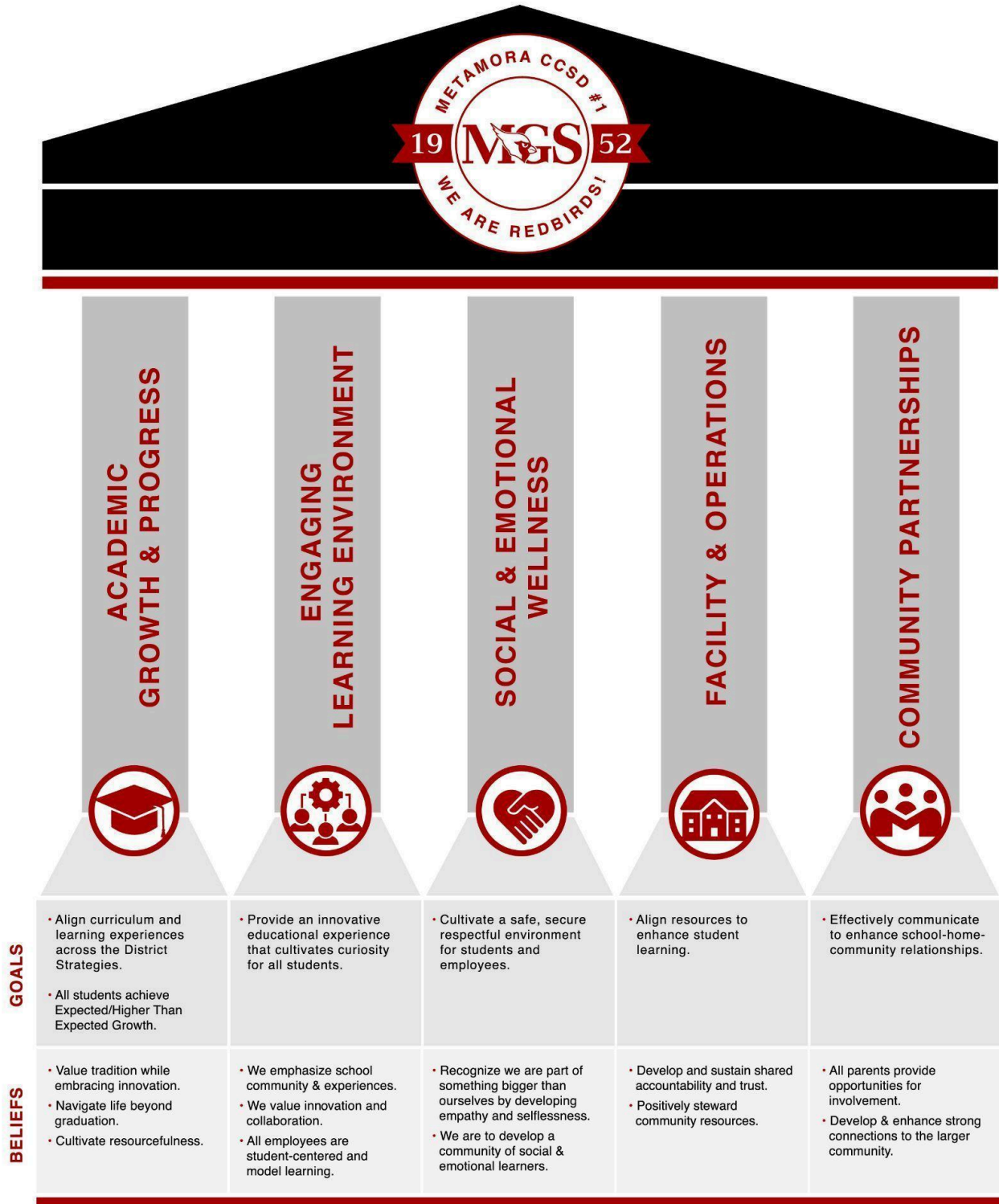
The mission of Metamora Community Consolidated School District #1 (Metamora CCSD #1) is to develop physical, social, and emotional potential. Our school exists for the benefit of our children, in partnership with parents and community, to provide the resources to help our students attain that potential. We will assist our children in construction of knowledge, development of disciplined inquiry, and awareness of the value of learning for today and tomorrow.

#### **MGS Philosophy**

We believe that everyone can learn, everyone is born with an urge to learn, an excellent education is within reach of all, and an education at MGS establishes the foundation for a productive and enriching life.

MGS District Strategic Plan

The MGS District Strategic Planning Committee, comprised of a cross-section of stakeholders, met throughout 2022. The Committee elaborated on five pillars that would serve as the backbone of the district, starting with shared beliefs as well as goals for each component. A more detailed layout indicators and progress towards each goal will be available on the website.



## 1.20 General School Information

This handbook is a summary of the school's rules and expectations and is not a comprehensive statement of school procedures. The Board's comprehensive policy manual is available for public inspection through the District's website [mgsredbirds.org](http://mgsredbirds.org).

### Board of Education Board Book(Link)

The Board of Education is the legal authority of the School District. The Board meets at school monthly and the schedule is publicly announced. Meetings are open to the public. Staff members, parents, and community members need to submit questions or communications to the School Board through the Superintendent prior to the meeting. Board members' questions or communication to staff or about programs will be channeled through the superintendent's office. If contacted individually, Board members will refer the person to the appropriate staff, except in unusual situations. Board members will not take private action that might compromise the Board or administration.

## 1.30 Educational Programs

Students enrolled at Metamora CCSD #1 have many opportunities for academic success through various methods. Metamora CCSD #1 is a prekindergarten through 8<sup>th</sup> grade academic center. It consists of self-contained classrooms in grades pre K-2nd. This means that one teacher services the basic subject offerings in those grade levels. Students in grades K-4th receive supplemental instruction that may include music, art, and computer education.

Most students in grades K-8th have daily instruction in Physical Education. Students also receive instruction in Health Education. Students in 1st-5th will receive Health one day a week during PE time. Students in 6th-8th receive Health for one quarter during PE time. Some students receive RTI support, band, counseling, art, chorus, and speech in place of specialty classes.

Students in 3rd-5th grade are instructed by two classroom teachers. One teacher will teach language arts and literature and one teacher will instruct math and science. Homeroom teachers will teach social studies. Students in 5th grade also have the opportunity to participate in band and choir. All students have the first two weeks of the semester to request a change to their schedule regarding these electives. This request must come from the parent/guardian directly to the Principal. Once the two-week deadline has passed, students are committed to their schedule for the duration of the semester.

Students in 6th-8th grades are departmentalized with a different teacher for each subject. Each academic class lasts 45 minutes, with 3 minutes in between to get materials and move to the next class. Students in 6th-8th grades do not travel together by homerooms. Qualified students have opportunities to be involved in Enriched Math courses (Algebra, Pre-algebra and Accelerated Math) and Enriched Literature courses based on various assessments. All students attend instruction in the core classes.

In addition, students in grades 6th - 8th have the opportunity to take an elective: band, chorus, art, technology and a variety of other teacher-created elective options. All students have the first two weeks of the semester to request a change to their schedule regarding these electives. This request must come from the parent/guardian directly to the principal (Ben Dirks [bdirks@mgsredbirds.org](mailto:bdirks@mgsredbirds.org)). Once the two-week deadline has passed, students are committed to their fine arts schedule for the duration of the semester.

### Band/Color Guard

Students in 4<sup>th</sup> grade receive weekly recorder instruction. Band is available in 5th-8th grades as an elective class. School-owned instruments are available to rent at a yearly rate. Students who elect to take band/color guard are required to make this commitment for a minimum of one semester. 7<sup>th</sup>-8<sup>th</sup> grade students may join the color guard.

### Choir

Choir is available as an elective for 5th-8th grade students. A syllabus is passed out describing the expectations of this class and notes are sent home detailing activities and upcoming events. Students who elect to take choir are required to make this commitment for a minimum of one semester.

## Art

Art is available as an elective for 6th-8th grade students. Students who elect to take art are required to make this commitment for a minimum of one semester. Students join art either two-three days per week.

### Additional Electives

Students in grades 6th - 8th also have other electives available for a quarter:

6th grade - Project Lead the Way (Flight and Space), Journaling, STEM Challenges, Reading for Pleasure,

7th Grade - Project Lead the Way (Design & Modeling), Mental Math Strategies, Health & Wellness, Science of Home, Children's Literature.

8th Grade - Project Lead the Way (Design and Modeling), Stop Motion Movie Making, School Newspaper & Yearbook, Music and Movement, Exploring Cultures.

## 1.40 Visitors

Visitors are allowed to travel to classrooms only for a pre-arranged instructional activity or meeting. After being buzzed in, the visitor enters the building and must sign in at the Main Office. Those who have an appointment will sign in and obtain a "Visitor's Badge." Children not enrolled will not be allowed to visit classes without consent from the administration. Parents should arrange a meeting with a teacher in advance.

## 1.50 Students' Rights and Responsibilities

### Student Rights

Students may provide input involving their school and their rights. Students have the right to the following:

- Physical safety and protection of personal property
- An atmosphere conducive to learning; safe and clean facilities
- Reasonable consultation with teachers, staff, and administrators
- High quality instruction and assessments
- Voice thoughts and opinions regarding school rules and procedures through student council representation, student surveys, and informal conversations with administration and teachers to discuss issues and to receive replies
- Equal opportunities without regard to race, gender, sexual orientation, religion, race, national origin, or disability.
- Due process procedures in matters involving suspension and/or expulsion
- Rights protected by the Federal and State Constitutions and laws for persons of their age and maturity in a school setting

### Student Responsibilities

Students have the responsibility to:

- Put forth best effort to complete educational tasks, assignments, and assessments
- Be an active and prepared participant in their learning
- Be present and punctual in the learning process
- Learn and follow rules set forth by the teachers and administration
- Maintain appropriate behavior in words and actions at school and school sponsored activities
- Respect others at school and at school sponsored activities
- Dress and groom in a manner that meets district standards

## 1.60 School Closings

Parents will be notified through the media and through our Skyward emergency call system in the event that school is dismissed early because of snow or excessive heat or emergency situations. Parents should make clear, definite plans with the child whether someone will be home or of an alternate place to go. When in doubt about school cancellation, please check local TV and Radio Stations.

## 1.70 Accommodating Individuals with Disabilities

MGS and Woodford County Special Education Association (WCSEA) collaborate to provide an appropriate public education in the least restrictive environment for all resident students with disabilities who have been declared eligible for, and in need of, special education programs and/or services. The term "students with disabilities" means students between ages 3 and the day before their 22<sup>nd</sup> birthday for whom it is determined that special education services are needed.

Parents may request a referral to assess the student's academic progress. Based on the referral and assessment and response to interventions, a team of parent(s), teachers, administrators, special education association representatives, and person(s) qualified to interpret evaluation results meet to determine eligibility, determine specific needs, and develop an individual educational plan (IEP), if warranted. Upon determination of eligibility, the IEP team designs an individual education plan that includes specific instruction, adaptations, and services. The IEP may also include a Behavior Intervention Plan. Services offered include early childhood education, speech/language therapy, counseling, occupational therapy, physical therapy, and/or special education instruction. All students, whenever possible, are included in the regular education classroom for a portion or all of the day. Not all special education students' needs can be accommodated within the regular education setting; however, each student's educational setting will be structured to best meet his/her individual needs. Brochures are available that explain the rights of students who are eligible for special education services.

### Response To Intervention:

RTI (Response to Intervention) is best described as a multi-tiered system of academic and behavioral support through high-quality instruction/intervention matched to student needs, and monitors the learning rates through consistent assessment of students so we can make important educational decisions—especially in the core subject areas. This process involves using differentiated instructional strategies for all learners, providing appropriate and effective interventions, measuring student performance and modifying instructional practices based on student needs. This targeted instruction may be provided during specialty classes, before or after school.

RTI addresses student behavioral/social/emotional concerns using interventions, success cards, student contracts, checklists, and monitoring, etc. The RTI process involves a number of screeners to determine a student's need(s) as accurately as possible. The District's RTI Plan can be found on the website and [is linked here](#).

School Psychological Services: The School Psychologist is the liaison between Woodford County Special Education Association (WCSEA) and the school. The psychologist provides individual student assessments when necessary. The psychologist is available to make recommendations for families in need of community resources, too.

## 1.80 Parent Organizations and Booster Club

### [PTO-MGS\(Link\)-Facebook\(Link\)](#)

The purpose of the Parent Teacher Organization is to encourage the participation of parents in school activities and to develop fellowship among parents, students, and faculty. The organization gives parents the opportunity to directly strengthen their child's education by supporting special events, fund-raising, and giving of their time and talents. The group includes a board of officers and committee members. Meetings are scheduled during the school year and notification of these dates will be placed in the newsletter, website, etc. All parents, teachers, community members, and interested people may attend the meetings. Parent volunteers are needed for many activities. All MGS families are encouraged to participate in the PTO activities.

### Sports Booster Club

The Sports Booster Club is an organization open to parents, administration, staff, and community members who wish to promote and encourage extracurricular achievement at MGS. The goals of the Sports Booster Club are to raise money, boost spirit, and promote participation. Members may serve on special committees that are developed throughout the year. The Sports Booster Club will meet two times each year. Meetings are open to the public.

The money raised in the Sports Booster Club goes directly back into the athletic program. Coaches are able to submit a wish list each year and the Sports Booster Club board members meet to make determinations on those

wish list items. Items that have been purchased in the past include uniforms (on a rotation schedule), equipment, outdoor storage, and spirit wear.

### [MGS Foundation for Educational Excellence](#)

The Foundation for Educational Excellence Organization's goals are to provide the necessary financial support for educational activities not currently provided by the school system and to produce a long-term endowment fund for such educational activities. Additional goals are to promote and develop additional experiences for our students and promote business, school, and community partnerships. Meetings have been set this year for 7:00 PM on dates announced in various media forms.

### [Music Booster Club](#)

The Music Booster Club is an organization of parents, students, teachers, and community members who wish to promote and encourage musical (band/chorus) achievement at MGS. The goals of the Music Booster Club are to raise money, boost spirit, and promote participation. The money raised in the Music Booster Club goes directly back into the music programs. Members may serve on special committees that are developed throughout the year. Meetings are open to the public.

## **1.90 Student Appearance**

Students are expected to wear clothing in a neat, clean, and well-fitting manner while on school property and/or in attendance at school sponsored activities. Students are to use discretion in their dress and are not permitted to wear apparel that causes a substantial disruption in the school environment.

- Student dress (including accessories) may not advertise, promote, or picture alcoholic beverages, illegal drugs, drug paraphernalia, violent behavior, or other inappropriate images.
- Student dress (including accessories) may not display lewd, vulgar, obscene, or offensive language or symbols, including gang symbols.
- Hats, coats, bandannas, sweat bands, and sunglasses are permissible only with administrator prior approval.
- Hair styles, dress, and accessories that pose a safety hazard are not permitted.
- Clothing with holes, rips, tears, and clothing that is otherwise poorly fitting, showing skin and/or undergarments may not be worn at school.
- The length of shorts or skirts must be appropriate for the school environment.
- Appropriate footwear must be worn at all times.
- If there is any doubt about dress and appearance, the administration will make the final decision.
- Students whose dress causes a substantial disruption of the orderly process of school functions or endangers the health or safety of the student, other students, staff or others may be subject to discipline.

The building administration's discretion is final in questions about attire.

### PE Shoes & Uniforms

When participating in any activity in physical education, athletic type shoes (close toed) are required to be worn for safety purposes. Students will not be provided or required to wear uniforms for PE.

## **2.00 Attendance**

MGS wants to see every child, all day, every day. The statutes governing school attendance are very specific and leave little option for MGS to excuse students from school. Illinois School Code supports regular attendance through its laws and funding based on enrollment.

### **2.10 Student Absences**

Any student who was absent a full day, whether excused or unexcused, may not attend an after-school activity on that day, including school sponsored musical and athletic activities. Students must arrive to school by 11:45AM to

be present for a half day of attendance. If the absence is prior to the weekend, the student may not attend any school activities on that weekend.

### Excused Absences

Illinois State Code defines "the valid cause for an absence" (excused) as the following:

- Illness
- Observance of a religious holiday
- Death in the immediate family (parent, grandparent, or sibling)
- Family emergency (as decided by Administration)
- Other situations beyond the control of the student as determined by the Board of Education, (for example, medical appointments and court appearances)
- Other such circumstances, which cause the parent reasonable concern for child's safety or health

#### Student Non-attendance during Illness

There are times when a student should remain at home for his/her own welfare and the protection of other students. Your child should remain at home if he/she has:

- Uncontrollable and/or productive cough
- Fever of 100 degrees within the past 24 hours (without medication)
- Vomiting or diarrhea within past 24 hours (without medication)
- Sore throat and swollen glands
- Undiagnosed rash
- Earache, severe headache or drainage from the eyes

As governmental health and school organizations provide recommendations, any additional or modified guidelines and information will be shared with MGS families.

Students should remain home for 24 hours after an acute illness or after starting antibiotics for a diagnosed infection. Students are welcome to come to school mid-day if the 24 hours expires mid-day.

**Following three consecutive absences, a doctor's note will be required upon return to school to receive excused absences.**

### Unexcused Absences

All other absences that are not included in the above list will be considered unexcused. If there is trouble getting to school, please alert the secretary or principal when you call to report the absence. Every effort will be made to help each family get the student to school.

### Reporting Absences

Students are considered chronically absent after missing 10 total days of school regardless if they are excused or unexcused. Students are considered chronically truant after accumulating 10 unexcused absences. As a result, communication from a parent/guardian is required for each absence after the tenth absence.

Parents must notify or contact the main office before 8:45 AM stating why their child is absent and specify the date(s) concerning their absence(s). It is also highly encouraged and beneficial if you inform their homeroom teacher as well. The reason for the absence must be stated; if no reason is provided it will be marked as unexcused. A phone call is made by 9:30AM to families of students who we have not heard from.

### Notification of Absences

For absences, the student and parent/guardians will be informed about attendance requirements in this manner:

- 5 excused or unexcused absences: MGS will communicate the number of student's absences to the parent/guardians through **an email**.
- 10 excused or unexcused absences: MGS will communicate the number of student's absences to the parent/guardians through **an email and letter home**.

**Once a student attains 10 total absences, all further illness related absences must be accompanied by a doctor's note in order to excuse the absence. If a doctor's note is not provided, the absence will be unexcused.**

Beyond 10 total absences, depending on the nature of the absences, a referral may be made to the Truancy Officer of the Regional Office of Education. If the Truancy Officer of the Regional Office becomes involved in attendance violations, procedures may include court action.

### Tardiness

Tardiness: Any student who arrives in their classroom after 8:15 AM is tardy. Parents must bring children into the main office if they arrive after 8:15 AM.

Excessive tardiness will result in disciplinary action or truancy referral.

### Missing Assignments

A parent may ask if homework for an absent student can be ready before 2:30 PM on the day of their absence. If work should be available, it will be ready after 2:30 PM, in the front office. All absences, both excused and unexcused, require that all work must be made up. It is the student's responsibility to gather the work and turn it in to their teacher(s) within the allotted time frame given by the teacher.

On the first day of a student's absence (excused or unexcused) the students will be given two days to make up work. For each day following the initial absence, students will receive an additional day for each day's absence. Once a student returns to school and then becomes absent at a later date, the student's initial absence will be given two days to make up work and then one day for each consecutive day absent. Students receive full credit for work that is turned in by the proper due date. A child may need to miss nonacademic school activities to complete make-up work/tests to stay current with the remainder of the class.

Students who are absent are held responsible for any work assigned prior to his/her absence. For example, if a student is absent the day of a test, project, quiz, or paper, but was present when the assignment was made, he/she is expected to turn in the work or take the test the day he/she returns to class. Projects with long-standing due dates will also be expected upon return, unless prior arrangements have been made directly with the teacher.

Teachers may not be able to provide assignments in advance.

## **2.20 Grading and Promotion**

### Grading System:

Report cards are now issued in trimesters—either digitally (2nd-8th) or hard copy K-1. The reporting system gives the teacher the opportunity to report academic, social, and behavioral progress and/or concerns. Parents are encouraged to contact the child's teacher with any questions about their student's progress.

Beginning in 2nd grade students' grades are viewable via the Skyward online grade system. Parents and students can login with a private username and password in order to view their student's progress at any time. Grades are typically updated online once per week. For questions about Skyward login information, please contact Mr. Weber, MGS Director of Technology ([pweber@mgsredbirds.org](mailto:pweber@mgsredbirds.org)).

### Grading Scale:

Kindergarten & 1st Grading Scale: 4=Exceeds grade level expectations (**1st grade only**), 3=Exceeds grade level expectations; 2=Meets grade level expectations; 1=Does not meet grade level expectations

2<sup>nd</sup> -8th Grade Grading Scale: A=100-93, B=92-85, C=84-77, D=76-69, U or F=68-0. The second and third grade students receive letter grades in reading, language arts, math and spelling. Social studies and Science grades: S=70% and above or U=69% and below.

### Reassessment Policy

To emphasize student skill development, students will be allowed to retake assessments based on the following conditions:

- Retake opportunities may not be offered for all assessments. Teachers will inform students prior to an assessment if the opportunity for a reassessment is available

- Students will be required to retake an assessment if they scored lower than a 68%.
- Students may only retake each assessment one time.
- Students must have completed all related classwork and homework assignments in order to retake an assessment.
- Students must make arrangements with the teacher as to when and where they will reassess.
- The retake assessment may be different in design, but equal in rigor. The structure of the reassessment may change at the teacher's discretion.
- The higher assessment grade will be recorded within the gradebook.

#### Metamora Graduate Skills (MGS)

One portion of the report card for each grade level will reflect four major nonacademic skills as developed through the strategic planning process. Problem Solving, Responsibility, Empathy and Perseverance. This is to report students' progress on these vital skills. [Link here](#)

#### Yearly Honor Recognition for Grades 5-8

- High Honor Roll-Students who end with an A in all academic subjects and passing grades in all other subjects (PE, Music, Band, Chorus, Art) will qualify for the High Honor Roll.
- Honor Roll-Students who end with grades of not less than B in all academic subjects and passing grades in all other subjects will qualify for the Honor Roll.

#### Retention Guidelines

- Before the end of the first semester, parents will be notified that retention is under consideration. Teachers and/or administration will meet with the parents to discuss academic concerns and interventions that will be utilized to avoid retention.
- Before the end of the second trimester the teacher will fill out the appropriate form and return it to the principal. At the end of the second trimester, the principal will send a letter to notify the parents of the consideration of retention. The parents and teachers will meet to discuss the possible retention.
- A student's mastery of the required curriculum/standards and his or her preparedness for the next grade level will be assessed by the teacher and support staff to help determine grade placement.
- A student considered for retention must have an intervention plan in place, developed (with the parents' help) through the RTI (Response to Intervention) program.
- If the student, parent, and faculty have followed the intervention criteria listed above, and if the middle school student is failing 3 or more core academic subjects (Reading/Literature, Language Arts, Math, Science, or Social Studies) using the end of year average, retention is a possibility.
- 6th -8<sup>th</sup> grade students are eligible to complete the MGS Credit Recovery Program in the summer. Those students who did not graduate and who chose to attend this program for assistance will be responsible for all fees and transportation associated with the program. MGS will provide information and make referrals to eligible students regarding this program.



## **2.30 Expectations for Academic Practice**

The purpose of homework at MGS is to practice newly taught skills, review previously mastered skills, develop independent study habits, or extend/enrich the curriculum. Practice will not be used as a behavior management tool or as a form of punishment. Due to students' varying working rates and abilities, the time spent in completing a practice assignment may vary among pupils completing the same assignment.

Practice may include unfinished work from daily exercises, or extra practice, rereading a selection, etc. Teachers will communicate practice assignments with students and parents.

### Redbird Liftoff (Mandatory After School Help)

The objective of the Redbird Liftoff program is to provide an environment in which students can complete necessary grade level learning objectives that may have otherwise been skipped or incomplete. Rather than assigning a zero, students may be required to attend Redbird Liftoff if he/she is not completing his/her classroom work. Parents will be notified in advance when their child is being asked to stay.

## **2.40 8th Grade Graduation Requirements**

[8th Grade Graduation Requirements Information \(link\)](#)

## **3.00 Fees, Fines, Charges: Waiver of Student Fees**

Textbooks are issued to each student during the first week of school. Workbooks and other consumable materials are also included in that distribution. Books should be kept in neat and clean condition. Parents may be asked to pay to replace books and lost/damaged materials. Books must be at school for daily work. Lost or damaged books must be paid for with payment based on the judgment of school personnel.

The Board of Education determines the book rental fee for textbooks every year. This fee needs to be paid in full before school starts. If your family is having difficulty paying that fee, please speak directly to the principal or superintendent and a plan will be arranged. Registration fees must be paid before participating in the first scheduled game/activity for students in extra activities.

Metamora Grade School's library is open to all students. Students have a scheduled library time and are allowed to check out books at the discretion of the librarian. Books need to be returned on their due dates. If the book is lost or damaged, the parent will be charged the full cost to replace this book.

The following outlines the basic fees:

-  
Registration/Book Rental Fee (Student registration): \$160.00

Replaced textbook fee: \$10.00-\$100.00, depending on the cost of a replacement book.

Activity Fee: \$50.00 per activity, maximum of \$150 per student.

-  
Applications for fee waivers may be submitted by a parent or guardian of a student who has been assessed a fee. A student is eligible for a fee waiver if the student currently lives in a household that meets the income guidelines, with the same limits based on the household size, that are used for federal free meal programs. Please contact the office personnel for further information concerning assistance or payment waivers. Students will not be denied educational services or academic credit. *A fee waiver does not exempt a student who cannot pay the registration/book rental fee from charges for lost or damaged books, locks, materials, supplies, and/or equipment.*

## **3.00-E1 Application for Fee Waiver**

[https://core-docs.s3.amazonaws.com/documents/asset/uploaded\\_file/2462/MGS/1503358/Free\\_Reduced\\_Breakfast\\_Lunch\\_ApplicationFY23.pdf](https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2462/MGS/1503358/Free_Reduced_Breakfast_Lunch_ApplicationFY23.pdf)

## **3.10 School Lunch Program**

### Breakfast Program

A breakfast program is available for students from 8:00 AM until 8:10 AM. Upon arrival, students will not be allowed to enter the cafeteria until 8:00 AM, and they must go directly to the gym/multipurpose room if they finish eating before 8:10 AM. If the student completes breakfast after 8:10 AM, they must finish eating and arrive at class before 8:15 AM or they will be considered tardy. Students are not required to sign up for the program and may eat breakfast whenever they choose to do so. Any student who does not follow the rules of the breakfast program and cafeteria may be denied future breakfast privileges.

**Breakfast Fees:**

milk- \$0.55 or juice-\$0.35

student breakfast- \$2.25

adult breakfast- \$2.55

**Lunch Program**

Students may not go home for lunch with other students. Students may bring a sack lunch or purchase a hot lunch.

Money to pay for one or more meals or milk must be deposited in the student's lunch account in advance. Deposits are made by check or cash and should be given to the homeroom teacher at the beginning of the day, or through Skyward (via RevTrak) at any time. Checks/cash will be sent to the office for deposit into the student's account. Account balances can be viewed via Skyward Family Access and Skyward automatically sends out an email or weekly phone call when balances reach \$4.50 or below. Money from the lunch account may not be withdrawn to pay for other fees.

Soda is prohibited at lunchtime.

**Lunch fees:**

milk-\$0.55

student lunch-\$3.50

adult lunch- \$4.50

**4.00 Bus Conduct and Safety**

In order to prevent confusion and increase safety, the following bus rules must be followed:

1. It is encouraged that students get on at the same spot and off at the same bus stop every day.
2. **IMPORTANT:** The Director of Transportation must approve all bus changes so he can determine if there is available seating. If an emergency occurs, contact the bus transportation director Elizabeth Stephens (estephens@mgsredbirds.org) or call the main office.
3. Please contact the Director of Transportation prior to 1:00 pm. The Director of Transportation will alert the office staff and the office staff will contact the homeroom teacher.
4. Parents will be asked for identification if they try to take their child from the bus. Please understand that our bus drivers may not be able to identify each parent.

Students should arrive at the bus stop 5-10 minutes earlier than the scheduled time due to slight variations from the assigned bus schedule. Students are assigned to a bus using the student's legal residence. Students must ride the assigned bus to school and home unless otherwise authorized.

If possible, students and parents should report bus problems to the bus driver before referring the situation to the administration. Students who do not follow the bus behavior rules will be reported by the driver to the transportation director and/or the assistant principal for disciplinary action.

**Students will:**

- Follow school rules on the bus and at bus stops
- Show common courtesy (keep hands, feet, and objects to yourself); No improper physical actions; No throwing objects within the bus or out the window;
- Be respectful and obey driver's directions the first time they are given
- Water bottles should contain water ONLY
- Remain in your assigned seat facing forward at all times
- NOT eat or drink on the bus (On regular school routes, consumption of water may be an exception to this rule for safety and during hot weather. During extra-curricular routes, eating/drinking may be permitted depending on the age of students, number of supervisors, coach/sponsor permission, and discretion of the bus driver.)
- NOT be loud, noisy, vulgar, or abusive
- NOT litter, write on, or damage the bus (school property) in any way
- NOT take harmful, distracting, or large objects on the bus (ex. skateboards, radios, games, toys, balloons, basketballs, large stuffed animals or live animals)
- Remain absolutely quiet near a railroad crossing, by stop signs, in heavy traffic, or when requested
- NOT touch safety devices on the school bus
- Keep all objects except large band instruments on your lap
- NOT use aerosol sprays (ex. body sprays, hair spray, and deodorant)

Video cameras with audio systems are used on buses to monitor conduct and maintain a safe environment for students and employees.

## 4.10 Arrival

All doors will be locked during the school day. Visitors must come to the main doors to be buzzed into the building and proceed to the main office. Anyone entering will need to state who they are, and/or show identification, and will need to state the reason for entering the building. Items brought for a student or teacher must be dropped off in the office. The office will notify the teacher when items are in the office for retrieval. Students need to be in their classroom/homerooms prepared for class prior to 8:15 AM.

Madison Street/Back of the Building: Recommended 3rd - 8th grade - Students arriving by car should be dropped off in the back (North side) of the building. The Madison Street door is unlocked from 8:00-8:15 AM for arrival time on Madison Street. There is no parking. Please pull ahead to the end of the sidewalk so that many cars can drop off students at once. We ask that students exit the car on the passenger side for safety purposes. Any student arriving after 8:15 AM must use the front doors.

Chatham Street/Front of the Building: Recommended K-2nd Grade - Arrival time is between 8:00-8:15 AM at the front of the building. A student drop off lane will be available for car riders. We ask that you pull up as far as you can before letting your child out of the car. For the safety of our students we ask them to exit the car on the passenger side by the sidewalk. Parents that want to walk students to the sidewalk or to the front doors must park and use the crossing area to the sidewalk.

## 4.20 Dismissal

Madison Street: Students exit through the junior high doors starting at 3:00 PM. Students may wait on the sidewalks or shelter next to Madison Street for their ride. There is no parking. Please pull ahead to the end of the sidewalk so that many cars can pick up students at once. Any students not picked up by 3:15 PM will be taken to the front office to contact their family.

Chatham Street/Front of the Building: Anyone picking a student up at the front of the building at dismissal time must park in designated parking spots and meet the students on the sidewalk. Please use the designated crossing area when walking through the parking lot with children. We encourage parents to move to their vehicles quickly to reduce crowding on the sidewalks.

During the school day:

Please schedule medical appointments before or after school whenever possible. If a student must leave during the day, send a note to the teacher, **contact the office @ 309-367-2361 or email [secretaries@mgsredbirds.org](mailto:secretaries@mgsredbirds.org)**, use the main front entrance, and the office will sign your student out. When returning, **the office will** sign the student back in.

Changes:

To change from your child's established way home, please send a written note to their homeroom teacher or call the office by 8:45 AM with any changes for the day and/or week. Emails are not a reliable method of informing the teacher of dismissal plans. For your student's safety, we recommend that each student have an established way of going home for consistency.

Walker/Bike Rider:

A crossing guard is provided for safety purposes at the crosswalk area at Route 116 and Morgan Street from 7:50-8:15 am and 3:00-3:30 pm. All students who need to cross 116 should do so only at Morgan Street when the crossing guard is present for their own safety. Students must obey the instructions of the crossing guard.

## 4.30 Before and After School Program

<https://www.rightatschool.com/districts/metamora-il/>

## 5.00 Immunization, Health, Eye & Dental Examination

### Minimum immunization requirements for schools in Illinois:

DTaP – 4 doses with last dose on or after 4<sup>th</sup> birthday  
 Polio – 4 doses with last dose on or after 4<sup>th</sup> birthday  
 MMR – 2 doses with first dose on or after 1<sup>st</sup> birthday  
 Varicella – 2 doses with first dose on or after 1<sup>st</sup> birthday  
 Hepatitis B – 3 doses according to recommended guidelines  
 Tdap – 1 dose on or after age 11 (entering 6<sup>th</sup> grade)  
 Meningococcal – 1 dose (entering 6<sup>th</sup> grade)

### Physical Examinations

[Physical examinations](#) (Certificate of Child Health Exam - CCHE) are required of all students prior to entering kindergarten, 6th grade and 9th grade, and immediately upon entrance into any public school, irrespective of grade, if the pupil has not previously been examined prior to or upon entrance into another school. A copy of the physical examination and immunizations as law requires must be placed on file in the school office. For questions regarding examinations or immunizations, contact your physician or the Woodford County Department of Public Health at 467-3064. Students must fulfill these medical requirements by October 15th, or they could be excluded from school until these requirements are met. Objections to this requirement must be made in writing to the school by the parents or legal guardian of the child, or by the child's physician.

5th-8th grade students participating in any organized athletic activity through the school are required to have a [sports physical](#) on file before the first day of tryouts or practices for that event. For students in 6th grade, the CCHE can also be used as a sports physical. However, the sports physical cannot be used in place of the CCHE. This is an IESA rule that Metamora Grade School is required to enforce for the health and safety of each student.

### Dental Examinations

[Dental examinations](#) are required for all students entering K, 2nd, and 6th grades. Each of these students must present proof of having been examined by a dentist before the initial entrance into these grades.

### Vision Examination

[Eye examinations](#) are required for all students entering Kindergarten. Each of these students must present proof of having had an eye exam by a physician licensed to practice medicine in all its branches or a licensed optometrist within the previous year before October 15th, of the school year. If the child fails to present proof by October 15th, the school will hold the child's report card. This requirement may be waived for children who show an undue burden or a lack of access to a physician licensed to practice medicine in all its branches who provides eye examinations or to a licensed optometrist.

### Vision and Hearing Screening

Vision and hearing screenings are administered each year according to Illinois State Public Health mandates. Vision screening is mandated each year for the following student groups: Kindergarteners who have not had a vision exam, 2<sup>nd</sup>, 8<sup>th</sup>, special education, new students, and all teacher referrals. Vision screening is not a substitute for complete eye and vision evaluation by an eye doctor. Your child is not required to participate in this vision screening if a current optometrist or ophthalmologist report is on file at the school. A hearing screening is mandated for all students in K-3<sup>rd</sup>, special education, new students, and teacher referrals. Notice of testing dates will be available at the school office. Screening results will be shared with parents/guardians if your child failed the screening test(s).

## 5.10 Student Medication

### Administering Medicine at School

Administering medication during school hours or during school-related activities is allowed only for the health and well-being of the student. Under most circumstances, only the school nurse will administer medication. Teachers and other non-administrative school employees, except office personnel, are generally not allowed to administer medication to students (field trips being one exception).

**Any medication (prescription or non-prescription) that shall be dispensed under supervision at school requires a signed statement from parent and doctor. A doctor's order, doctor's signature, and parent/guardian signature are required for ALL medication using the school medication authorization form.** This form will remain valid and on file at MGS for 13 months. If a prescription or dose changes, a new form is required. The parent/guardian will supply the Medication Authorization form, properly labeled medications as directed by a physician, and maintain current emergency contact information in the school office.

**All medication must be brought in to the school office by a parent/guardian and will be locked in a secured cabinet in the nurse's office. Medication should not be sent to school with a child.** In general, a student is not allowed to carry medication at any time, however, a student may carry and self-administer asthma medication or use an epinephrine injector when the pupil is at risk of anaphylaxis; the emergency action plan should state the need to carry/self administer.

MGS has a standing physician's order for Ibuprofen, Acetaminophen, Hydrocortisone cream and cough drops. These over-the-counter (OTC) medications can be used for situations such as an occasional headache, menstrual cramps, and mouth pain from orthodontic work. With an OTC [signed consent](#), if your child requests medication at school, the parent/guardian will be contacted to notify of the request and to verify that the student has not recently taken any other similar medication. The nurse will keep a supply of tablets/chewable tablets to administer in such situations. If your child is exhibiting symptoms of an illness, he/she will be sent home.

**Essential oils** will be administered under nurse or office guidance at the K-3rd level. An essential oil usage form should be filled out and submitted to the nurse.

**Cough drops/throat lozenges:** If the over the counter consent (as described above) is not completed, a parent must provide a written, dated note for the teacher(s), that verifies that the student is permitted to have cough drops from home.

The School District shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication or epinephrine auto-injector or the storage of any medication by school personnel. A student's parent/guardian must indemnify and hold harmless the School District and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of an epinephrine auto injector and/or medication, or the storage of any medication by school person for specific and/or nonprescription medicine. Nothing in this policy prohibits any school employee from providing emergency assistance to students, including administering medication.

#### **School District Supply of Epinephrine Auto-injectors**

The Superintendent or designee shall implement Section 22-30(f) of the School Code and maintain a supply of epinephrine auto-injectors in the name of the district and provide or administer them as necessary according to State law. State law or the Illinois Emergency Epinephrine Act allows the District to authorize the school nurse or designated school personnel to administer an epinephrine auto-injector to any student which the designated school personnel in good faith professionally believes is having an anaphylactic reaction. This policy does not guarantee the availability of an epinephrine auto-injector; No one should rely on the district for availability of an epinephrine auto-injector. Students and their parents should consult their own physician regarding this medication.

#### **District Opioid Antagonist Supply & Undesignated Albuterol**

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated opioid antagonists and provide or administer them as necessary according to State law. A school nurse or trained

personnel, as defined by state law, may administer an undesignated opioid antagonist to a person when they, in good faith, believe a person is having an opioid overdose.

MGS is participating in the State of Illinois' undesignated emergency asthma medication program. This program allows the school nurse or other trained staff to provide emergency asthma medication to students and others who are experiencing respiratory distress while at school. This program is available to all students, even those who do not have a formal asthma diagnosis. The medication (albuterol) is an inhaled medication and is safe, effective, and will be administered under emergency circumstances according to the IL State Board of Education. This program is not intended to replace a student's personal inhaler or asthma action plan. If you do not want your child to receive emergency albuterol under any circumstance, please make your request known by emailing [nurse@mgsredbirds.org](mailto:nurse@mgsredbirds.org)

## 5.10-E1 School Medication Authorization Form

[https://core-docs.s3.amazonaws.com/documents/asset/uploaded\\_file/2462/MGS/2695702/Medication\\_Authorization\\_Form.pdf](https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2462/MGS/2695702/Medication_Authorization_Form.pdf)

## 5.20 Communicable Diseases, Chronic Conditions & Nut Free Policy

### Well Being/Medical

MGS asks that you share confidential medical information and keep the school informed regarding your student's health. This information will be used to plan for your student's health needs, and will be shared only with those members of the professional and support staff who have direct responsibility for the student during school hours, school transportation, or after-school events. If your child has a chronic illness or disease such as asthma, diabetes, seizures or severe allergies, please notify your child's teacher(s) and contact the school nurse to complete an emergency action plan to assist school personnel in caring for your child in the event of an emergency situation at school.

### **Communicable Diseases and Chronic Conditions**

#### **Communicable Diseases**

MGS will follow the guidelines of the local, state, and national health agencies as well as the state board of education and other officials to minimize the spread of infectious diseases (such as COVID-19) at MGS. The decision regarding whether or not a student with a chronic communicable disease will be allowed to attend school will be made by administration. The Illinois Department of Public Health may be contacted for advice/consultation.

#### **Head Lice**

Parents should notify the school office/nurse if they suspect their child has head lice. Appropriate treatment will be discussed. The student should stay home from school and receive proper head lice treatment prior to returning to school. If a student is at school when head lice/nits are discovered, the school nurse will notify the parent to discuss and arrange for treatment. The student may return to school after appropriate treatment has begun.

#### **Chronic Conditions**

State law requires our school district to annually inform parents of students with life-threatening allergies or life-threatening chronic illnesses of the applicable provisions of Section 504 of the Rehabilitation Act of 1973 and other applicable federal statutes, state statutes, federal regulations, and state rules.

Federal law protects students from discrimination due to a disability that substantially limits a major life activity. If your student has a qualifying disability, an individualized Section 504 plan may be developed and implemented to provide the needed support so that your student can access his or her education as effectively as students without disabilities. Not all students with life-threatening allergies or life-threatening chronic illnesses or other qualifying disabilities will be eligible under Section 504. Our school district may be able to appropriately meet a student's needs through other means.

### Allergies/Asthma/Diabetes/Seizures

Parent(s)/guardian(s) are responsible for notifying the school nurse and homeroom teacher of their child's allergies, asthma, diabetes, and seizures. Parents must complete the Medication Authorization Form (described below) regarding the student's need for medication at school or during school related functions. An Emergency Action Plan is also required. Please see the school website for the specific Emergency Action Plan and Medication Authorization Form. The school will disseminate information to the appropriate school personnel about the student's action plan while maintaining the confidentiality of the student's information.

### Nut Free Policy

~~All student classroom snacks, party treats, rewards and fundraiser treats must be nut-free.~~ Per teacher approval, students may be permitted to bring a healthy, nut-free snack for themselves to eat in the classroom. Food containing nuts may be brought in student lunches and consumed in the cafeteria during lunchtime only. Designated nut-free tables are available in the cafeteria for all grade levels. Students are not to share food at any time.

No other food/snacks/treats shall be distributed during school hours. There are nearly 50 different food allergies among our student body. As such, classroom rewards, holiday parties or birthday treats during the school day must include non food related items (i.e., no more cupcakes/donuts).

## 5.30 Injuries and Illness at School

Serious illness or injury occurring at school must be reported immediately to the classroom teacher, school nurse, office, or other school personnel. The nurse will record the office visit and determine appropriate response. In the case of an accident, faculty supervising the student during the accident will complete an accident report.

### Injured Students - PE Excusal

Students who need to be excused from participation in physical education must have written permission from a parent/guardian and/or doctor. A note from your parent/guardian will excuse a student for up to 3 days. If a student needs an excuse for more than 3 days, a doctor's note will be required and the student may not resume physical activity until the date given by the doctor's release. Any student excused from PE must also be excused from all recesses. A [recess waiver](#) is available for parents/students who wish to still go outside with an injury, however, activity restrictions apply.

### Illness Guidelines for Not Attending School

If your child is not well, please use the following guidelines to determine whether or not they should be in school. If you think that your child might have a fever, please check before sending them to school. Your child should not return to school until they have been fever-free for at least 24 hours without medications. More specific guidelines may be applicable in certain situations such as with Covid-19. Please refer to those guidelines on the MGS website in such circumstances.

Symptom/Illness	Child should not be at school or in contact with other children:	If child feels well enough, he/she may attend school:
Cough	Frequent or uncontrollable or accompanied by fever	Infrequent or if has been antibiotics for at least 24 hours and no fever
Fever	If temperature is 100 or above	If temperature is below 100 for 24 hours without taking a fever reducing medication and there are no other symptoms
Diarrhea or vomiting	One episode of vomiting or diarrhea	It has been 24 hours since vomiting or having diarrhea
Strep Throat or	Sore throat, headache, nausea, fever	After 24 hours on antibiotics and fever free for 24 hours

Scarlet Fever	The only way to rule out Strep is with a throat culture	
"Pink Eye" Conjunctivitis	Eye is red with complaints of pain or itching. Crusty, white or yellow drainage is occurring	Has been on antibiotics for 24 hours or symptoms have improved/or note from doctor stating no longer contagious
Rash/skin infection	Any child with rash or signs of skin infection not having been evaluated by doctor	Rash free, written release from doctor, or after 24 hours on antibiotic for skin infection
Flu	Fever of 100 and above with accompanying sore throat, cough, runny nose, congestion, body aches, extreme tiredness, vomiting or diarrhea	Fever free (less than 100) for 24 hours without having been given fever reducing medication or release from physician if diagnosed with any type of flu

## Wellness Program

**Belief Statement:** The Board of Education of Metamora Community Consolidated School District #1 is committed to providing a learning environment that supports and promotes wellness, nutrition, and an active lifestyle and recognizes the positive relationship between nutrition and physical activity and the capacity of students to develop and learn. The school environment shall be aligned with healthy school goals to positively influence students' beliefs and habits and promote health and wellness, nutrition, and regular physical activity. In addition, school staff shall be encouraged to model healthy eating and physical activity as a valuable part of daily life.

**Intent:** The purpose of this policy is to ensure a total school environment that promotes and supports student health and wellness attempts to reduce childhood obesity and meets the requirements of the Child Nutrition and WIC Reauthorization Act of 2004 and the Illinois School Code, including, without limitation, goals for nutrition education, physical activity and other school-based activities designed to promote student wellness; nutrition guidelines for all foods available during the school day; a plan for measuring implementation including designating one or more persons charged with operational responsibility; and involving parents, students, school food service providers, the school board, school administrators, and the public in developing this policy.

## 5.40 Recess Conduct and Safety

K-8th students will have at least one scheduled recess. Students who are excused from recess due to medical restrictions will report to the office for recess, and will miss PE as well. If a student is exempt from PE due to illness or injury, he or she will automatically be in the office for recess. **A [recess waiver](#) is available for parents/students who wish to still go outside with an injury, however, activity restrictions apply.** During inclement weather, recesses will be held in the gym/s or classrooms.

Students will:

- Follow directions given by the supervisors and respect one another.
- Follow the commonly accepted rules of games.
- Use the playground equipment safely and properly.
- Swing sitting down.
- Sit feet first going down the slide, facing forward, and one at a time.
- ONLY throw soft playground balls (no other foreign objects)
- Wear appropriate outdoor clothing during cold months.
- K-8<sup>th</sup> students should wear appropriate footwear (close toed) for running, kicking, climbing, and other playground activities.
- Please note: K-5th students usually need to wear athletic shoes due to their active participation outside; shoes must have non-marking rubber soles, ties, closed toe, closed heel, Velcro, or elastic fasteners. Non-athletic shoes (such as flip-flops, sandals, slip-ons, etc.) can be worn if the student is not playing on any climbing equipment or participating in running games.
- Stay in the designated area determined by the recess monitors.
- One person at a time must step or climb on such items as stepping pods, climbing rocks, and pod bars, etc.
- Back or front flips off of the low bars are not allowed.
- Put recess equipment away quietly and promptly and form a single file line when the bell rings or when a whistle is blown.
- Travel to and from recess in a quiet, single file, and orderly manner.

- Parents and other visitors (adults/children) may not accompany a child to recess.

## 5.50 Search and Seizure

School administrators are authorized to conduct searches of students and their personal effects, and the property of the district (such as lockers), in accordance with Board policy. School authorities (school administrators) may search a student and/or the student's personal effects (e.g. purses, wallets, knapsacks, book bags, lunch boxes, cell phones, handheld wireless devices or other items) when reasonable grounds exist for suspecting that the search will produce evidence the student has violated or is violating either the law or the rules of the school. The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction. The parents/guardians of the student searched will be notified of the search as soon as possible.

## 6.00 General Building Conduct

### Bicycles, Scooters, Hoverboards, Roller Shoes, and Skateboards

Bicycles must be kept in bike racks at all times. It is the responsibility of the student to keep his or her bike safe while on school property. When students are riding their bikes to and from school each day, they need to follow bicycle rules for the safety of our students, including all walkers, bike riders, and bus riders. Students are not allowed to ride bikes on the sidewalk or around the parking lot before or after school during the school year.

Skateboards, scooters, roller blades/skates/shoes, and hoverboards are not allowed on school property. If a student has these items at school, whether it is before or after school, or while attending evening events, the item will be confiscated and returned to the student at a later date.

Metamora CCSD #1 is not responsible for lost, stolen, or damaged personal belongings. It is the student's responsibility to keep his or her items safe while at school.

### Book Bags and Purses

At grades 6<sup>th</sup>-8<sup>th</sup>, book bags and purses are not allowed to be carried from class to class during the day. They are allowed when coming to and from school. However, students should be responsible for keeping their things safely locked in their lockers during the day. Metamora CCSD #1 is not responsible for lost or stolen purses, book bags or personal items.

### Cafeteria Expectations

- Enter the cafeteria in a quiet, single file line
- Students with their lunch card ready get priority in line.
- Be responsible and respectful in all that you do.
- Stay seated while eating. Only leave the table (to go throw away items or return their lunch tray) after you have finished eating your meal
- Do not share or eat food from another student
- Use your manners, including speaking politely and using an inside voice.
- Keep your area clean on top of the table and underneath it.
- Leave the cafeteria, and move through the school building in a respectful manner, with appropriate hallway behavior. Many classroom instructors are teaching lessons during lunch.
- All food and beverage should be eaten inside the cafeteria unless otherwise directed by a staff member.
- Raise your hand if you need assistance

### Cell Phones & Electronic Devices

Upon arrival at school until 3:05 PM, electronic devices are to be powered off and left in the student's locker. The following electronic devices include, but are not limited to: iPods/tablets, smart watches and ear buds, iPads/tablets, smartphones, cell phones, headphones, headsets, and any other devices or systems that have wireless internet capabilities. These, too, are prohibited within the school building, on the school buses, and during field trips. Students without lockers must place devices in book bags.

If a student is caught calling, texting, answering his/her cell phone, smartwatch, Fitbit, or taking pictures or the phone rings or vibrates: on the first offense, the phone, smart watch, or device will be confiscated and returned to the student at the end of the day. On the second offense, the student will receive an after school detention and the device returned to the parent. On subsequent offenses, the student will receive an in-school suspension and the device will be returned to a parent. However, if at any time, inappropriate use or information is noted, procedures and/or consequences will be handled differently.

MGS takes no responsibility for the loss, theft, or damage of electronic devices.

## 6.10 Disciplinary Definitions

Academic Dishonesty (Cheating): Any action intended to obtain or assist in obtaining credit for work that is not one's own. Examples include submitting another's work as one's own, obtaining/accepting a copy of tests or answer keys, giving/receiving test questions or answers, copying from another student's test/homework or allowing a student to copy, using materials that are not permitted during a test, plagiarizing, presenting other students' work as their own and/or published materials as one's own, and having someone else prepare the assignment.

Academic dishonesty can result in the following consequences:

Consequences (Grades K-2):

- Determined at teacher's discretion to help students learn what academic dishonesty entails.

Consequences (Grades 3-8):

- Students will be required to complete a similar assignment/assessment during an after school detention and/or Redbird Liftoff. The student will continue serving detentions or attend Redbird Liftoff until the assignment/assessment is satisfactorily completed and a reflection activity is completed.

Alcohol, drugs, tobacco, and electronic cigarettes/vaporizer: Alcohol, drugs, tobacco, and electronic cigarettes/vaporizer/Juuling: Using, possessing, distributing, purchasing, or selling illegal drugs, "look-alike" drugs, performance enhancing drugs, prescription drugs not prescribed to that student, drug paraphernalia, inhalants, alcoholic beverages, or tobacco/substitute tobacco products (vaporizer/electronic cigarettes/Juuling) materials is prohibited. A "look-alike" drug is defined as a substance not containing an illegal drug or controlled substance, but (a) one that a student believes to be, or represents to be, an illegal drug/controlled substance, or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student represented the item to be such. Students will not be permitted to attend school when they are using or under the influence of alcohol or illegal drugs and will be treated in the same manner as though they had alcohol or drugs in their possession. Given reasonable grounds for suspicion, school officials may search for and seize illicit drugs, alcohol, or tobacco or vaping products brought onto school property and will submit such items for analysis, if needed. School authorities will contact the school resource officer/local authorities for any individual found, knowingly and illicitly, to possess, distribute, and/or use drugs, "look-alike" drugs (including drugs/alcohol/tobacco), and/or drug paraphernalia on school property or at school related events. Activities related to alcohol, drugs, and tobacco will result in, but is not limited to, a suspension and/or referral to the legal authority.

Cyber/Cellular Bullying/Harassment: Any activities on electronics that are considered harassing, threatening, or bullying another student while outside or inside the school (email, text messaging, messaging, social networks, internet, etc.) will be dealt with if it negatively impacts the school environment. Metamora Grade School will seek to prevent such incidents and will investigate and take corrective actions for violations of this policy. Please contact local authorities for more information regarding laws governing internet safety.

Making an explicit threat toward the safety and security of a school employee, a student, or any school-related personnel on an Internet website/social media is prohibited. Consequences include, but are not limited to, a suspension and/or referral to the legal authority.

Physical or Psychological Harm of Others: Bullying, intimidation, and sexual harassment of students or adults are not acceptable in any form and will not be tolerated at school or any school-related activity. The school will assist in the safety of the students to protect from retaliation who report incidents of bullying, intimidation, or sexual harassment/ hostile harassment, and will take disciplinary action against any student who participates in such conduct.

No person shall harass, intimidate, or bully another based upon a race, color, nationality, sex, sexual orientation,

ancestry, age, religion, creed, appearance, ability/performance, physical or mental disability, gender identity, order of protection status, status as homeless, or actual or potential marital or parental status, including pregnancy or other protected group status. The school and district will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Disciplinary actions will be taken for such behavior.

Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff or school property will not be tolerated and will be disciplined.

Examples of prohibited conduct include name-calling, using derogatory slurs, causing psychological harm, threatening or causing physical harm, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's sexual activities.

Anyone who believes he or she is the victim of bullying, intimidation or harassment or has witnessed such activities is encouraged to discuss the matter with the assistant principal, school social worker, or a classroom teacher. People may choose to report to a person of the same sex. Complaints will be kept confidential to the extent possible given the need to investigate. Anyone who makes a good faith complaint will not be disciplined for reporting their concerns. An anonymous tip line is available for reports to be submitted on the district website in the section labeled, "For Students."

Anyone who is determined, after an investigation, to have engaged in bullying, intimidation, or harassment will be subject to disciplinary consequences as provided in this handbook, including but not limited to, detention, referral to the authorities, suspension, and expulsion consistent with the school and district's discipline policy. Parents of students who have engaged in the above behavior will be notified. Any student making a knowingly false accusation regarding harassment may also be subject to disciplinary consequences. The District has also adopted policy 7:185, that prohibits Teen Dating Violence.

Weapons/Firearm: Students may not possess, use, control, or transfer any object that may be used to cause bodily harm, including but not limited to a weapon, as defined by Section 921 of Title 18, United States Code; firearm defined in Section 1:1 of the Firearm Owners Identification Act; use of weapons as defined in Section 24-1 of the Criminal Code, knives, guns, firearms, rifles, shotguns, brass knuckles, billy clubs, or "look-alikes" thereof. Such items as baseball bats, pipes, bottles, locks, sticks, pencils, and pens may be construed in a manner consistent with the Federal Individuals with Disabilities Act. A student who is subject to suspension or expulsion as provided in this Section may be eligible for transfer to an alternative school program in accordance with Article 13A of the School Code.

In responding to some situations, it may be necessary for our school to conduct a formal screening of a student who is involved in a dangerous behavior or circumstance. This screening and assessment process is conducted by the MGS Behavioral Threat Assessment Team. It is a best practice approach following the recommendation of the U.S. Secret Service and U.S. Department of Education.

## **6.20 Disciplinary Policy and Procedures**

### Disciplinary Procedures

The philosophy of discipline at Metamora CCSD #1 is to work directly with students to resolve a conflict before it becomes problematic, as well as to work towards improving behavior and maintaining the dignity of students.

The staff of Metamora Grade School have the responsibility of maintaining discipline in the school. Students are expected to behave in an appropriate manner, displaying respect for their peers, school personnel, and themselves.

All disciplinary actions will follow procedures and guidelines consistent with district policy, behavioral intervention plans, IDEA, Illinois School Code, and current case law. All school personnel have the authority to stop

misbehavior, provide student consequences, and/or notify the assistant principal of violations of policies or expectations. A confidential disciplinary record for all students referred to the assistant principal are kept in Skyward.

The grounds for disciplinary action also apply whenever the student's conduct is reasonably related to school or school activities, including but not limited to:

- On, or within sight of, school grounds before, during, or after school hours.
- Off school grounds at a school-sponsored activity or event, or any activity or event that bears reasonable relationship to school.
- Traveling to and from school or a school activity, function, or event.
- Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a student and/or staff member; or (b) endanger the health or safety of students, staff, or damage school property or others' property.

Discipline violations generally fall into two categories—either a minor infraction or a major infraction. Each has its own progression of consequences.

Consequences for Minor Infractions – issued by the classroom teacher, specialty teachers, recess monitor, bus driver, cafeteria monitor, secretary, substitute, instructional aide with teacher approval, or any school administrator.

- Student conference and/or student contracts
- Temporary removal from classroom or activity and/or loss of privileges (including field trips)
- Telephone/electronic report to parents by teacher, student, and/or administration
- Temporary loss of inappropriate items
- Written assignments or apologies
- Payment for damaged property/restitution to correct damaged property
- Written report to parents, teacher, and/or administration
- Parental conference with teacher and/or administration
- Detainment before school, during lunch, after school, and/or during recess(es) \*\*Certified/non certified substitutes disciplinary consequences must be approved by an administrator; and non certified staff detentions will be referred to administration.)
- Detention after school on Tuesdays and Thursdays from 3:15 -4:30 (K-8<sup>th</sup>) \*certified substitutes disciplinary consequences must be approved by an administrator; and certified staff-detentions will be referred to administration.
- Redbird cards (varies by grade level for incentives/privileges to encourage positive behavior)
- Others: Restitution, service projects, referrals to the assistant principal, etc.

Consequences for Major Infractions – administered by the assistant principal, principal, superintendent, and/or school board and for which disciplinary action is warranted or required by local policies or state law.

- Seizure of contraband (including, but not limited to, pornography, drugs, alcohol, weapons, stolen items).
- Notification of juvenile authorities (regarding illegal drugs or paraphernalia, look-alikes, physical assault, alcohol, or weapons) or illegal acts.
- Bus suspension or expulsion, or referral to the superintendent for action.
- In-school suspension (based on Senate Bill 100).
- Out-of-school suspension (based on Senate Bill 100).
- Expulsion from school by Board of Education (based on Senate Bill 100).
- Transfer to an alternative school program.
- Handbook and school rules apply to the student whether in the school building, on school grounds, on the school bus, or at all school-sponsored events, even those occurring off-campus.
- A minor offense may be considered major if severe, repeated, or combined with other offenses.

Any major misconduct by a student not addressed above will be handled by the school administration. The administration reserves the right to change a disciplinary action based on circumstances. The above outlines the general actions that will be taken by school officials; however, the actions will not be limited to these actions, based on an individual case.

## Disciplinary Policy

When students are referred to the assistant principal, the following table outlines some general disciplinary actions that can be taken by school officials. Consequences may vary according to severity, frequency, details of the offense, maturity, and functioning level of the students. Offenses not listed below will be handled in a manner appropriate for the behavior and student.

Behavior Types	Definitions	Examples	Disciplinary Actions or Consequence
Aggressive Physical Behavior  <u>See Physical or Psychological Harm of Others for a detailed definition found on page 23.</u>	Minor: Student engages in non-serious, but inappropriate physical contact. Major: <u>Intentional</u> actions or threats involving serious physical contact where injury may occur.	Minor: Pushing, pulling, accidental hitting, horseplay, etc. Major: Hitting, punching, scratching, kicking, fighting, hair pulling, biting, etc.	Minor: Consequences include but are not limited to Warning or Detention. Major: Consequences include but are not limited to Parent Conference, Detention, Suspension, or Expulsion.
Alcohol, Drugs, Nicotine, E-cigarettes, Juuling, Vaping, Tobacco or any other illegal or "look alike" products  <u>Detailed Definition found on page 22</u>	Major: Students with illegal drugs, "look-alike" drugs, performance enhancing drugs, prescription drugs not prescribed to that student, drug/ alcohol/tobacco paraphernalia, inhalants, alcoholic beverages, tobacco, etc.	Major: Using, possessing, distributing, purchasing, or selling.	Major: Consequences include but are not limited to Parent Conference, Suspension, Legal Authorities and/or Expulsion.
Bus Safety	Minor: Any activity that occurs on the bus that could be considered unsafe, disruptive, or inappropriate acts to one or more of the passengers and/or driver on the bus. Major: Repeated activity that is considered dangerous or an activity that is considered severely dangerous to the passengers and/or driver on the bus.	Minor: Some examples of unsafe behavior include, but is not limited to, not sitting, yelling, or distracting behavior, etc. Major: Repeated unsafe or minor behavior, physical harm, dangerous actions, etc. <u>The bus is an extension of the classroom and disciplinary actions listed apply to the bus as well.</u>	Minor: Consequences include but are not limited to Warning, Assigned Seat, or Detention. Major: Consequences include but are not limited to Detentions, Parent Conferences, Use of Seating Restraints, Bus Suspension, School Suspension, Bus Expulsion, or Expulsion.
Cyber/Cellular Bullying  <u>See Cyber/Cellular Bullying for a detailed definition found on page 22-23.</u>	Major: Any activity on electronics that is considered harassing, threatening, disrupting the daily operation of school, or bullying another student during school.	Major: Harassing, threatening, or bullying staff or students through email, texting, messaging, social networks, internet, etc.	Major: Consequences include but are not limited to Parent Conference, Suspension, Legal Authorities, or Expulsion.
Disrespect to Adults/Insubordination/ Threats/Intimidation/ Defiance	Minor: Student engages in brief or low-intensity failure to respond to adult requests. Major: Refusal to follow directions, talking back and/or rude social interactions.	Minor: Not following direction, not completing classwork, telling "no", rolling eyes, ignoring requests, etc. Major: Repeated minor behaviors, name calling, inappropriate language or tone, etc.	Minor: Consequences include but are not limited to Warning, Detainment, or Detentions. Major: Consequences include but are not limited to Parent, Conference, Detentions, or Suspension.
Disrespect to Peers  <u>See Physical or Psychological Harm of Others for a detailed definition found on page 23</u>	Minor: Low-intensity name calling or other rude social interactions. Major: Student repeatedly delivers disrespectful messages (verbal or gestural) to another person that includes <u>bullying</u> , threats and intimidation, obscene gestures, pictures, or written notes.	Minor: Name calling, making faces, rude behavior. Major: Disrespectful messages include negative comments based on race, religion, gender, age, sexual orientation, and/or national origin; sustained or intense verbal attacks based on	Minor: Consequences include but are not limited to Warning, Detainment, or Detentions. Major: Consequences include but are not limited to Parent Conference,

		ethnic origin, disabilities, or other personal matters.	Detentions, Suspension, or Expulsion.
Gang Activity	Major: A gang is a group of two or more persons whose purpose includes the commission of illegal acts.	Major: Gang activity includes, but is not limited to, wearing, using, or distributing, displaying, or selling any clothing, jewelry, emblem, or badge that evidences or promotes gang affiliation, soliciting other people to join, and/or using verbal or non-verbal acts demonstrating such affiliation.	Major: Consequences include but are not limited to Parent Conference, Suspension, Legal Authorities, or Expulsion.
Honor Code Violation  <u>See Academic Dishonesty (Cheating) for a Detailed Definition found on page 22.</u>	Major: Lying, cheating, omitting parts of the truth in order to misplace blame, forging signatures, repeated or continuous lying, plagiarism, cheating, etc.	Major: Forging parent signature, cheating on homework or tests, lying, plagiarism, cheating on homework or tests, lying, etc.	Major: Consequences include but are not limited to Parent Conference, Decreased Grade, Detentions, or Suspension. Cheating: Consequences listed in the detailed definition below.
Inappropriate/Abusive Language	Minor: Student verbalizes or draws or writes using language that is inappropriate for school image. Major: Repeated verbalizing or writing using language that is inappropriate for school.	Minor: Name calling, written or verbal insults, etc. Major: Repeated name calling, cursing, written or verbal insults, cursing, etc.	Minor: Consequences include but are not limited to Warning, Detainment, or Detentions. Major: Consequences include but are not limited to Parent Conference, Detentions, or Suspension.
Inappropriate Display of Affection	Minor: Student engages in physical, verbal, or written displays of affection that are not appropriate in a school environment. Major: Repeated engagement in physical, verbal, or written displays of affection that are not appropriate in a school environment or engagement in any sexual act other than mouth kissing, failure to immediately cease the act of affection toward the recipient.	Minor: Kissing, inappropriate hugging based on age level), physical touching over clothing of private body parts, writing or verbalizing non-explicit inappropriate messages, etc. Major: Repeated minor inappropriate displays of affection, physical touching over clothing of private body parts, physical groping, under clothing touching of private body parts, explicit written/verbal messages, engagement in any sexual act other than mouth kissing, etc.	Minor: Consequences include but are not limited to Warning, Detainment, or Detentions. Parent Conference or Suspension. Major: Consequences include but are not limited to Detentions, Parent Conference, Suspension, or Expulsion.
Property Damage/Misuse	Minor: Low-intensity misuse of property. Major: Students participate in an activity that results in destruction or disfigurement of property.	Minor: Littering, erasable writing on property, breaking pencils, etc. Major: Repeated minor behaviors, damage that can't be easily fixed or cleaned, etc.	Minor: Consequences include but are not limited to Warning, Detainment, Detentions, or Restitution. Major: Consequences include but are not limited to Parent Conference, Restitution, Detentions, Suspension or Expulsion.

Sexting	Major: Sending, receiving, or possessing sexually explicit or otherwise inappropriate pictures or images.	Major: Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic devices, or cellular phone.	Major: Consequences include but are not limited to Parent Conference, Suspension, or Expulsion.
Skipping Class/School/Detention	Minor: Missing an assigned class/(es) or detention for all or any part of the class. Major: Repeatedly missing an assigned class/s or detention for all or any part of the class, tardy.	Minor: Intentionally skipping a class, school, detention, or forgetting to attend a detention. Major: Repeatedly and intentionally skipping a class, school, detention, or forgetting to attend a detention, repeated tardy.	Minor: Consequences include but are not limited to Detainment, Parent Conference, or Detentions. Major: Consequences include but are not limited to Parent Conferences, Detentions, or Suspension.
Technology Violation	Minor: Student engages in low-intensity misuse of any school technology. Major: Repeated misuse of any school technology or deliberate act of technology abuse or visiting an unapproved site.	Minor: Improper handling of equipment, not following staff directions when using technology, etc. Major: Use of technology without staff permission, repeated minor misuse of technology or falsifying grades, stealing passwords, cyber bullying, deliberately accessing or downloading inappropriate content, damage to computer/s, etc.	Minor: Consequences include but are not limited to Detainment, Warning, or Detentions. Major: Consequences include but are not limited to Detentions, Parent Conferences, Fines/Restitution, Legal Authority, Suspension, or Expulsion.
Theft	Minor: Student is in possession of, having passed on, or being responsible for removing someone else's property. Major: Student is in possession of, having passed on, or being responsible for removing someone else's property.	Minor: Taking pencils, erasers, items of little or no value. Major: Repeated minor behaviors or taking items of significant value.	Minor: Consequences include but are not limited to Restitution or Detentions. Major: Consequences include but are not limited to Restitution, Detentions, Legal Authorities, or Suspension.
Weapons/Firearms  <u>See Weapons/Firearms for a Detailed found on page 23</u>	Major: Knives, guns, firearms, rifles, shotguns, brass knuckles, billy clubs, or "look-alikes" thereof. Such items as baseball bats, pipes, bottles, locks, sticks, scissors, pencils, and pens may be construed as weapons.	Major: Possession, use, control, or transfer or any object that may be used to cause bodily harm.	Major: Consequences include but are not limited to Legal Action, Alternative School, Suspension or Expulsion.

### 6.30 Consequences

Lunch/Recess Detention – A student will eat their lunch and sit in the Main Office during their lunch time. (3 lunch recess detentions is considered equivalent to 1 after school detention.)

After School Detention – A student will stay after school for a 90 minute period of time. Detentions will be served on Tuesdays and/or Thursdays from 3:00-4:30 PM.

Detainment – A student is considered detained when they remain in the office for a duration of 1 hour or longer due to behavior.

In-School Suspension – When a student serves an in-school suspension, he/she is required to be in the office for an amount of time decided on by the assistant principal or principal. While serving the in-school suspension, students must complete their work assigned by their teacher/s.

Out of School Suspension – When a student serves an out of school suspension, he/she is not allowed on school grounds for an amount of time decided on by the assistant principal or principal. While serving the out of school suspension, the student must complete all assignments made during their absence as defined in the absent section of the handbook.

Expulsion – A student (including special ed. students) may only be suspended for an accumulated maximum total of 10 days. Anything more than 10 accumulated days is considered an expulsion. The student and parents are given their due process and must appear in front of the board of education. The board of education determines if a student can be expelled from school for more than 10 days.

## 6.40 Suspensions and Expulsions

- 1-3 day suspensions require: A continuing threat determination; and reasonable steps to minimize suspension (RTI behavioral interventions, behavioral plan, counseling, and behavioral chart).
- 4-day suspensions require: A continuing threat determination; and reasonable steps to minimize suspension; and that interventions have been exhausted.
- 5-10 day suspensions require: All of the requirements for 4-day suspensions; and the provision of appropriate and available support services.
- All suspensions require: Make-up work; A return-to-school plan; and Appeal Rights (if parents request the suspension be reviewed and the Board upholds the suspension, the written decision will include specific statements on the action taken, discussion, and possible behavioral alternatives).
- School administrators have the authority to suspend students for up to 10 days without Board approval. Parents must be provided notice when a student is suspended: a statement of the reasons for the suspension and the right to a review of the decision.
- Students can be expelled for acts of gross disobedience or misconduct for up to 2 calendar years. Parents must be provided notice when an expulsion is proposed and a hearing. Suspensions and expulsions may include exclusion from all school activities.
- Appeal Rights: The school board must give specific reasons why removing the student from the school is in the best interests of the school and provides a rationale for the duration of the expulsion. Similar requirements apply for alternative school placement.

## 7.00 Computer and Technology

The use of our computer labs and classroom computers, Chromebooks, iPads or other electronic devices is a privilege at MGS. Technology allows our students to learn and share knowledge. The rules listed below regarding the acceptable use of technology apply at all times to devices which are MGS property, regardless of whether or not the device is on the physical property of MGS. Parental authorization is required before students are allowed to use this resource, except for instruction and for school assessment/state testing.

The use of the Internet may be required for some classes. MGS uses a filter system as well as GoGuardian to monitor and keep our staff and students safe while online. Signing the authorization to use the computer systems acknowledges that you understand that you are legally responsible for your child's actions. **Please fill out the appropriate consent form for the Handbook Student and Parent Consent Statement document to give permission for each of your children to use the Internet appropriately at Metamora Grade School.**

The computers at MGS, whether in the classrooms, hallways or in the computer labs, with use of the servers or independent of the servers, are the property of the school. All computer usage is monitored by a safety control, particularly for Internet website usage. **At no time is a student allowed to be on the Internet without staff permission and supervision.**

Any violation of computer or Internet guidelines deemed inappropriate by the administration may lead to the following actions: When an unacceptable use occurs, the minimum discipline may be a detention. The maximum discipline may be, but is not limited to, payment for hardware damage, payment for time required to repair workstation software or service software, legal fees, loss of computer and Internet privileges, suspension, and expulsion. The computerized benchmark assessments will receive individualized monitoring. Alternate activities may be assigned during computer class if privileges are revoked.

## **7.00-E1 Chromebook Agreement**

[Chromebook Agreement Contract Form Final.docx](#)

### **7.10 Computer/Internet Violations**

#### **Students may not:**

- Bully others or attempt to cause psychological harm to others, students and staff, through use of the Internet, commonly known as “cyber-bullying”, while using school equipment or during school time.
- Remove or install software (including downloads of photos, music, or games).
- Deliberately or carelessly damage equipment (including hardware and software).
- Use equipment without authorization (including hardware and software).
- Use a password or ID that does not belong to the user.
- Use personal email, blogs, and personal websites or unapproved websites.
- Gain access or “hack” into someone’s file.
- Access materials that do not serve an educational purpose or are considered inappropriate for school, such as social networking websites, material that is profane or obscene, anything that advocates illegal acts, or advocates violence or discrimination towards other people (hate literature).
- Post personal information about themselves or other people, including address, telephone, school address, home/work addresses, pictures with names, or video bites, clips, etc., causing loss of privacy or potential physical or emotional harm to a person.
- Make connections that create “backdoors” to the District, other organizations, community groups, etc. that allow unauthorized access to the District’s network.
- Use obscene, profane, lewd, vulgar, rude, inflammatory, hateful, threatening, or disrespectful language.
- Play Internet games, unless approved by the teacher.
- Plagiarize works found on the Internet or other resources.
- Vandalize a system, whether through malicious attempt to harm or destroy data, the Internet, system software, any other network or computer hardware, or by creation of will result in cancellation of user privileges. Any user identified as a security risk may be denied access to the network.
- Network security is of high priority. If the user can identify a security problem or firewall problem on the internet, the user must notify the technology coordinator or administrator. Do not demonstrate the problems to others. Attempts to log in to the Internet as a system administrator or any other person will result in cancellation of user privileges. Any user identified as a security risk may be denied access to the network.
- The District will cooperate fully with local, state, or federal officials in any investigation concerning or relating to any illegal activities conducted through the District’s private network.

## **8.00 Athletic And Extracurricular Eligibility**

Participation in athletics and extracurricular activities is a privilege, not a right. Student participation in

school-sponsored extracurricular activities is contingent upon following Board Policy and is governed by the Illinois Elementary School Association (IESA) regulations. Athletic opportunities include baseball, golf, softball, boys' and girls' cross-country, boys' and girls' basketball, girls' volleyball, and boys' and girls' track, speech team, scholastic bowl, chess. Other activities offered by MGS, such as cheerleading, dance, color guard, band, chorus, student council, MGS Jr. High Journal, Math Counts, First Lego League, and other clubs are subject to the eligibility requirements as outlined by MGS, in coordination with the club's coach/sponsor.

### **Homework Expectations**

It is expected and understood that any student missing class due to an extracurricular school function is responsible for turning in assignments due the day of his absence, and obtaining and completing new work assigned the day of the absence. Work must be turned in on the day of his return to class. Failure to do so will result in consequences for late work according to the handbook and teachers' classroom policies.

### **Written Permission**

Written permission must be given by the parent(s)/guardian(s) for the student's participation, giving the District full waiver of responsibility for the risks involved. This waiver includes insurance information that needs to be on file in the Junior High office before attending practices, tryouts, and school sponsored activities.

### **Physical Examination Required**

Students participating in athletics, cheerleading, or dance must have a current physical examination conducted by a physician within the last 395 days. The physician's examination card must state that the student's health status allows for active athletic participation. The sports physical document must be turned in to the **office** before try-outs/practices.

### **Activity Registration Fee Required**

5<sup>th</sup>-8<sup>th</sup> grade students involved in an extracurricular activity are assessed an activity fee for each extracurricular activity. The athletic/other extracurricular activity fees (\$30.00 per activity) need to be submitted to the **office or paid through Revtrak. This student's fee must be paid before the first game or contest.** (Athletic director may modify the fee requirements as warranted for a participant).

### **Regular Attendance Required**

Regular attendance at school, team or activity practices and contests is required. A student must be in attendance by 11:45 AM on the day of an extracurricular event in order to participate. If a student leaves school due to illness, he or she may not participate in any after-school activity. The administrator must approve any exceptions to the half-day attendance ruling. The athletic director reserves the right to consider extenuating circumstances on an individual basis. To participate in a weekend or holiday contest, a student is required to be in attendance no later than **11:30 AM 11:45 AM**, and through the end of the school day, on the school day prior to the contest.

### **5th-8th Passing Grades Required**

5<sup>th</sup>-8<sup>th</sup> graders must be passing in all subjects to participate in interscholastic competition, based on IESA guidelines. A passing grade is higher than 68.5% (or, a "D"). Eligibility is determined weekly based on the cumulative grade for the nine weeks. Teachers complete the eligibility report by Friday of each week (or the last day of student attendance for that week). Participants listed on the Friday ineligibility report will be declared ineligible for the following week, Monday through Saturday. Students, parents, and coaches will be notified of ineligibility status. IESA passing grade eligibility guidelines do not apply to local music/band concerts/contests and school sponsored activities unless specified by the sponsor/coach (see guidelines below). A student academically ineligible may attend and participate in practice sessions only if approved by the coach. The recommendation is that the ineligible student use this time to work on schoolwork. A student academically ineligible may not participate in or dress for the performance or competition. Attendance at the game may only occur with the permission of the coach. The coach has the right to dismiss a student from the team if the student is ineligible repeatedly. Parents will be notified if a student is in jeopardy of losing his/her place on the team.

**Band, Chorus, and Art Activities:** A student is considered ineligible for that grading period if they are failing in one or more subjects three weeks of a nine-week period. Even if a student is found ineligible, he or she must participate in an activity that is counted or considered towards the overall final grade (e.g. band concerts are

figured into the final grade for the students, but pep band is not graded. Students must participate in the concert, but cannot be part of the pep band while they are ineligible).

**Student Council:** For eligibility guidelines, refer to the Student Council Member Agreement.

### **Good Conduct Required**

The coach of each activity will prepare a set of expectations for proper sportsmanship, leadership, academic standing, and participation for that activity. Each coach's written guidelines/expectations will be given to the students for their parents to sign. Each student is to follow the MGS expectations to maintain his/her place on the team. Students involved in extracurricular activities must conduct themselves during school and at events such as not to reflect discredit to the school, and not to create a disruptive influence on discipline or the school environment. Students must comply with any academic or disciplinary action before attending a practice or activity. A student serving an in-school or out-of-school suspension may not attend or participate in any extracurricular activity, practice, or competition on the day of the suspension.

### **Loss or Abuse of Equipment and/or Uniforms**

Participants in activities are responsible for uniforms and/or equipment issued. Equipment/uniforms must be maintained and cleaned before returning to the coach. Loss or abuse of school items will result in the participant being assessed the replacement cost of the item. The athletic uniform will be worn only for athletic contests or at the request of the coach.

### **Participation on Designated Grade Level Teams for Extracurricular Athletics**

~~Whenever the District organizes and sponsors teams for extracurricular athletic activities for different designated grade levels at the school, a student must participate with the extracurricular athletic team for the grade level at which the student is enrolled with the school for that particular year. For example, a 7<sup>th</sup> grade student shall only be eligible to participate on the 7<sup>th</sup> grade volleyball team if the District maintains both an 8<sup>th</sup> grade and 7<sup>th</sup> grade team. If the District only sponsors one team for the school for a particular extracurricular athletic activity without designating the team for a particular grade level, this grade level limitation on student participation shall not apply. If a situation arises that not enough students for a designated grade level team try out for that team in order that a full team can be fielded with an appropriate number of substitute and backup players, Coaches may allow lower grade level students to try out for a higher grade level team, provided no grade level appropriate students are dismissed from the team.~~

~~Students may be moved up from a team only if the numbers on the current team warrant the move. This can be done primarily for IESA tournament (Regional, Sectional, and State) play. However, the IESA requires that rosters for tournament play be submitted no later than one week before the first game of the tournament begins. This roster is submitted before Regionals begin and cannot be changed after that point. Please note: an athlete with a cast will be allowed to play based on doctor's approval; however, the supervisor of the activity will consider the safety of other students/athletes over doctor's approval.~~

## **8.10 Extracurricular Opportunities**

Any student interested in becoming part of an athletic team needs to have a current physical on file in the Jr. High office before practices and tryouts. If a physical "expires" during the season, the student is required to have a new physical completed before it expires. If a student does not follow that requirement, he or she will not be allowed to participate in practices or games until the requirement is met.

**Baseball**—is open to all 6<sup>th</sup>-8<sup>th</sup> grade boys. The season begins with tryouts during the first week of August. Games begin before the start of the school year in August and are played late afternoon. The season ends during the first week of October.  
(Activity Fee Required)

**Basketball**—has two different seasons, one for the girls and one for the boys. Our girls' basketball season begins with tryouts in August/September. We have two girls' teams, a 6<sup>th</sup>/7<sup>th</sup> grade team, and an 8<sup>th</sup> grade team. We co-op with St. Mary's of Metamora. Games begin in September and the season ends in December.

We have three boys' basketball teams. The 6<sup>th</sup>/7<sup>th</sup> grade boys' and the 8<sup>th</sup> grade boys' teams begin their season with tryouts in October. Their season ends in February.

Our 6<sup>th</sup> grade boys' team runs a shortened season of games, with tryouts beginning after 7<sup>th</sup> grade tryouts are completed. The 6<sup>th</sup> graders that make the 7<sup>th</sup> grade team do not have to try out for the 6<sup>th</sup> grade team and are included on the 6<sup>th</sup> grade team roster. Practices begin in December or January, and their game season runs through February or the beginning of March. The 6<sup>th</sup> grade games can be the traditional 4 quarters, or just 2 quarters. Coaches make that decision before each game. However, the goal is to allow each of the boys playing time. (Activity Fee Required for all Basketball Teams)

**Competitive & Sideline Cheerleading**— is open to all incoming 6<sup>th</sup>-8<sup>th</sup> grade girls. Tryouts are held in the spring of the previous school year for the next cheerleading squad. Girls are scored on various cheerleading skills, including jumps, cheers, sportsmanship, voice, and tumbling (although this is not a requirement). Girls attend a cheerleading camp and practices throughout the summer. They may attend away games for the boys' season. (Activity Fee Required)

**Chess Club**—is open to all 6<sup>th</sup>-8<sup>th</sup> graders. Sign-ups are done in the winter of the school year, with participation in the IESA State Chess competition. (Activity Fee Required)

**Cross Country**—is open to all incoming 5<sup>th</sup>-8<sup>th</sup> graders, including boys and girls. It is a coed team. We co-op with St. Mary's in Metamora. The course distance for all meets is approximately 2 miles. Meets begin mid-August before school starts and run through mid-October. (Activity Fee Required)

**Dance Team**—is open to all incoming 6<sup>th</sup>-8<sup>th</sup> grade girls. Tryouts are held around the same time as cheerleading tryouts. Girls are scored on dancing skills and sportsmanship. Practices generally begin in September and run through the end of the boys' basketball season. The girls perform at all home boys' basketball games, and generally one girls' basketball game. They do not attend away games. (Activity Fee Required)

**Golf**—5<sup>th</sup>-8<sup>th</sup> grade activity. A \$40 activity fee is paid by the participants **who are attending Sectionals**. The participants will compete in the IESA sectional match and possibly advance to State.

**Track**-is open to 6<sup>th</sup>-8<sup>th</sup> grade student athletes. This season begins in the spring. Home meets are held at Metamora Township High School. We co-op with St. Mary's. (Activity Fee Required)

**First Lego League**—5<sup>th</sup>-8<sup>th</sup> grade activity. This league introduces younger students to real-world engineering challenges by building Lego-based robots to complete tasks. The Lego activities apply technology, math concepts, science concepts, team-building, and critical thinking. (Activity Fee Required)

~~**School Newspaper**—MGS Jr. High Journal activity. Students will meet before or after school to plan, write, and publish a monthly student newspaper. (No activity fee required).~~

**Scholastic Bowl**—is open to all 6<sup>th</sup>-8<sup>th</sup> grade boys and girls. It is a co-ed team and begins their season in January. They begin with tryouts to determine the team and begin practices twice a week. Meets are scheduled from February through April. (Activity Fee Required)

**Science Club:** Science club is an extracurricular activity that is held once per quarter for 6<sup>th</sup> grade students. Science club will meet for one hour before or after school, and will be focusing on STEM or inquiry demonstrations that are outside of 6<sup>th</sup> grade curriculum. There is no activity fee charged for Science Club.

**Softball**—is open to all incoming 6<sup>th</sup>-8<sup>th</sup> grade girls. The season begins with tryouts during the last week of July. Games begin in mid-August, before the school year starts, and are played late afternoon. The season ends at the end of September. (Activity Fee Required)

**Speech**—is open to all 5<sup>th</sup>-8<sup>th</sup> graders. Speech begins in September and generally runs through November's contest. Students may work alone, in duos, or triples or large groups, to recreate skits using their voices, and improvisation as areas of competition. Students perform at the State contest in November. (Activity Fee Required)

**Student Council**—any 6<sup>th</sup>-8<sup>th</sup> grade student can apply. Interested students are selected through an application process completed by teachers. Student Council begins having meetings at the beginning of the school year. Meetings are held before school. Students participate in leadership opportunities and activities. For eligibility

guidelines, refer to the Student Council Member Agreement. (No Activity Fee Required)

**Volleyball**—tryouts and practice begin in December. We have three separate girls' teams: a 6<sup>th</sup> grade team, a 7<sup>th</sup> grade team, and an 8<sup>th</sup> grade team. Games begin in January and end in March. Our 6<sup>th</sup> grade team is an introduction to the game of volleyball, teaching the fundamentals of the game. 6<sup>th</sup> grade matches are played after 7<sup>th</sup> and 8<sup>th</sup> grade games. Our 7<sup>th</sup> and 8<sup>th</sup> grade teams play their matches after school. (Activity Fee Required)

~~**Yearbook Committee**—is open to any interested 6<sup>th</sup>-8<sup>th</sup>-grade student with a love for school events and taking pictures. Informal meeting times are announced throughout the year, with help needed at various events. (No activity fee required).~~

## 8.20 Activities Code of Conduct & Agreement to Participate

[The MGS Athletic Code of Conduct is linked here.](#)

## 8.30 Concussions and Head Injuries

A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game will be immediately removed from participation or competition. A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from either a physician licensed to practice medicine in all its branches in Illinois, or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in Illinois. Parents will be notified of possible head injuries by the supervisor/coach.

### 8.40-E1 [Concussion Form](#)

## 8.50 Attendance at School-Sponsored Dances

Attendance at school-sponsored dances is a privilege. Only MGS Jr. High students may attend school-sponsored dances. All school rules, including the school's discipline code and dress code are in effect during school-sponsored dances. Students who violate the school's discipline code will be required to leave the dance immediately and the student's parent/guardian will be contacted. The school may also impose other discipline as outlined in the school's discipline code.

## 8.60 Evening Events and After School Activities

Students must leave the school building at 3:00 PM or 3:05 PM dismissal. Students are only allowed to be in the school building after school hours if they have an athletic practice, are attending an academic activity, are seeking help from a teacher, or are serving a detention. If a student is in the building, he or she will need to be with a staff member or the appropriate sponsor. For example, if a student's basketball practice does not begin until 4:00 PM and the coach is not in the gymnasium to supervise students, **the student must not be at school.** ~~If a student stays after school to watch a game that starts between 4:00 PM and 4:30 PM, they must get permission from Mr. Dotterer in the Jr. High Office by 1:00 PM on the day of the activity. An administrator will supervise them, and the students will need to be seated in the New Gym foyer, in the bleachers, or any area designated by the adult supervisor.~~ For any games that have a start time after 4:30 PM, the students must leave the building at 3:05 PM and plan to return later.

Student attendance during the school day is more important to their academic success than student attendance at after school events. **Students who are not at school during the regular attendance hours for class, or who were serving a suspension, will not be allowed to attend after school events that day.**

Attendance at after-school events is a privilege. All daily school rules apply to students attending after-school events, both during home events and during events held at other schools. If a student is representing Metamora

Grade School, we expect that the student will exhibit desirable conduct. Students might be denied this privilege for poor behavior, poor attendance, or poor academic effort. The administration has final determination in deciding which students may or may not attend activities. Supervisors of activities have the right to remove any student or adult who demonstrates inappropriate behavior.

## 9.00 Field Trips

Field trips are an integral part of the school curriculum and contribute to the district's educational goals. For school events, the sponsor of the activity will supervise school field trips and after-school functions. Students who have repeated or severe behavior concerns (e.g. suspensions, repeated major misbehaviors, and others). During the nine weeks of the field trip, students must be meeting promotion requirements (failing no more than two core subjects as a yearly average) at the time of the class trip in order to participate. If any student exhibits severe misconduct before a field trip, parents will be notified of loss of field trip privileges.

A cell phone or other smart technology may be used outside of the school day with the approval of school personnel or while returning home from a school sponsored event with permission from the coach or sponsor to contact parents regarding transportation issues. The use of cell phones on field trips or extra-curricular events for 5<sup>th</sup>-8<sup>th</sup> students is at the discretion of the sponsor/teacher.

Energy drinks are not allowed on field trips, during the school day, or at school functions.

Grade Level Field Trips: Students are to ride the school bus to and from field trips. Students must follow the direction of the teachers regarding the structure of the field trip. Students may not leave the field trip with a parent chaperone without pre-arranged permission.

Chorus, Band and Art Field Trip Guidelines: Guidelines may vary based on the supervisor. Students are to ride the school bus to and from the activity during school hours. Students who are not eligible for promotion to the next grade are not allowed to participate in fine arts field trips at the end of the year.

Chaperones are not to purchase souvenir items or concessions for students. Based on the needs of the class, the teacher determines the number and selects the individuals who will chaperone field trips. Only those asked to chaperone may accompany the class on the trip. Chaperones may not bring other children on the trip. Any chaperone who does not follow the guidelines set forth by the teacher may forfeit the chance to chaperone in the future.

Parents/guardians must sign the school's Handbook Acknowledgement and Consent Form to give permission for their child to attend field trips. In addition, individual consent forms are sent for each field trip for K-5<sup>th</sup> students.

## 9.10 Communication: Grievance, Complaint Procedures, and Parent Teacher Communication

Grievance Procedures:

Students, parents, guardians, employees, or community members should notify the District Complaint Manager (Superintendent) if they believe that the School Board, its employees or agents have violated the rights guaranteed by the State or Federal constitution, State or Federal statute or Board policy including: 1. Title II of the Americans with Disabilities Act; 2. Title IX of the Education Amendments; 3. Section 504 of the Rehabilitation Act of 1973; 4. Claims of sexual harassment under the Illinois Human Rights Act; and/or 5. Title VII of the Civil Rights Act of 1964, etc. See Policy 2:26 in the Metamora School District #1 Policy Handbook.

Complaint Procedures:

When a student or a parent disagrees with an issue involving the student, either academic or behavioral, the chain-of-command procedure needs to be followed.

The formal chain of communication should be the homeroom teacher first or the person directly involved in the issue. If there is no resolution at that level, the parent should then move up the chain of command: principal then superintendent, and finally, the Board of Education. Parent complaints or suggestions shall be referred to the appropriate level staff member. Each complaint or suggestion shall be considered on its merits. An individual, not

satisfied after following the channels of authority, may file a grievance under the Uniform Grievance Procedure. This policy shall not be construed to create an independent right to a hearing before the Board. Anonymous letters or calls will not be given credibility.

### Parent-Teacher Contact

Positive and consistent communication between parents and teachers helps improve academic performance. In general, teachers will respond by the end of the next school day to a parent's email, text, note, or phone call. However, special circumstances may result in a delay in the teacher's response to communication from a parent.

Below are the effective steps involving the chain of command:

1. The parent or teacher will initiate the contact by email, note, or phone call to the teacher (or parent) involved.
2. If unresolved, this will be followed by a phone conversation or meeting between the parent(s) and teacher and if necessary, an administrator.
3. Administration ensures that parent concerns regarding teachers are addressed with the teacher prior to requesting administrative intervention.

## **9.20 Holiday Room Parties (K-4)**

The MGS PTO will send out communication to determine holiday party volunteers. A PTO room party coordinator will organize the events and schedule supervision and supply requests. Holiday parties are for the classroom students; therefore, parental attendance at a party is limited to only those individuals identified on the sign-up to plan and lead the party. Party volunteers may not bring other children to the party. **There are nearly 50 different food allergies among our student body. As such, classroom rewards, holiday parties or birthday treats during the school day must include non food related items (i.e., no more cupcakes/donuts).**

## **9.30 Homeroom Assignments And Lockers**

Students in grades K-8<sup>th</sup> are placed in classes to create heterogeneous groups with a balance of abilities, needs, and gender. The District does not honor parent requests for specific teachers.

### Lockers

Each student in grades 5<sup>th</sup>-8<sup>th</sup> and some younger grade students are issued a locker for his/her books and personal belongings. These lockers will change annually. Lockers are to be used only by the person that is assigned to that locker. The combination should be kept private for the safety of the individual's belongings.

Students are not to place stickers, signs, sports signs, club signs or other permanent/non-permanent signage on lockers. Students shall keep the lockers clean and well maintained. School related materials may be placed on lockers with administrator's approval. Birthday decorations are not allowed on lockers.

Lockers are school property, district-owned. Therefore, they may be examined at any time by authorized personnel.

## **9.40 Lost and Found**

Any articles found without a known owner should be turned into the office immediately or placed into the lost and found in the multipurpose room ~~or outside the office.~~ Any articles not claimed will be donated to a charity periodically. The only items that will be kept in the office are cell phones, glasses, keys, audio equipment, jewelry or money.

## **9.50 Parent Notifications**

1. Family Educational Rights and Privacy Act (FERPA): The Family Educational Rights and Privacy Act (FERPA) requires that Metamora Grade School, with certain exceptions, obtain your written consent prior to the disclosure of

personally identifiable information from your child's education records. However, Metamora Grade School may disclose appropriately designated "directory information" without written consent, unless you have advised the District to the contrary in accordance with district procedures. MGS-PTO prints a student directory with the name of the student, parent name/s, address, and phone number. Please refer to the Handbook Acknowledgement and Consent form. If you do not want Metamora Grade School to disclose directory information you must notify the District in writing by September 15.

## 2. Protection of Pupil Rights Amendment (PPRA):

The PPRA gives parents and students who are 18 or older or emancipated minors (eligible students) certain rights regarding the school district's conduct of surveys, collection and use of information for marketing purposes, and conduct of certain physical exams. These include the right to:

- Consent to federally funded surveys concerning "protected information." If the U.S. Department of Education funds a survey in whole or in part, a student's parents or an eligible student must consent in writing before the student may provide information relating to the following categories: political affiliations; mental or psychological problems of the student or the student's family; sexual behavior or attitudes; illegal, anti-social, self-incriminating, or demeaning behavior; critical appraisals of student's family members; privileged or similar relationships recognized by law, such as with attorneys, doctors, and ministers; religious practices, affiliations, or beliefs of the student or student's parents; or income other than required by law to determine program eligibility. A survey that concerns any of these points is called a "protected information survey".
- Opt out of certain surveys and exams. Parents and eligible students will receive notice of any of the following activities and will have the right to opt out of them: activities involving collection, disclosure, or use of personal information obtained from students for purposes of marketing or selling or otherwise distributing the information to others; any protected information survey, regardless of funding; and any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent and scheduled by the school, and not necessary to protect the immediate health and safety of a student or of another student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under state law.
- Inspect certain material. Parents and eligible students have the right to inspect the following, upon request, before the district administers or uses them: protected information surveys of students (including any instructional materials used in connection with the survey); documents used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and instructional material used as part of the educational curriculum
- Receive notification of district policy. The school district has developed a policy, in consultation with parents, regarding these rights, and has made arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The school district will directly notify parents and eligible students, such as through U.S. Mail, email, Parent-Student Handbook, or Parent Newsletter, of this policy at least annually at the start of each school year and after any substantive changes are made.
- Report violations. Parents and eligible students who believe their rights have been violated may file a complaint with: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue SW, Washington, DC 20202-4605.

## 3. Sex Offenders:

Public Act 94-004: Sex Offender Registration. This legislation requires that principal and/or teachers of public or private elementary or secondary schools notify parents that information about sex offenders is available to the public. The sex offender information is available at [www.isp.state.il.us/sor](http://www.isp.state.il.us/sor).

State law prohibits a convicted sex offender from being present on school property when children under the age of 18 are present, except for in the following circumstances as they relate to the individual's child(ren):

- A. To attend a conference at the school with school personnel to discuss the progress of their child.
- B. To participate in a conference in which evaluation and placement decisions may be made with respect to their child's special education services.
- C. To attend a conference to discuss issues concerning their child, such as retention or promotion.

In all other cases, convicted sex offenders are prohibited from being present on school property unless they obtain

written permission from the superintendent or school board.

Anytime that a convicted child sex offender is present on school property for any reason, including the three reasons above, he/she is responsible for notifying the principal's office of his/her status upon arrival on school property and upon departure from school property. It is the responsibility of the convicted child sex offender to remain under the direct supervision of a school official at all times he/she is in the presence or vicinity of children.

#### 4. Title IX

##### Nondiscrimination Procedure:

Metamora Grade School #1 shall treat all persons equally in compliance with Federal and State law, without regard to race, color, religion, national origin, gender, age, gender identity, ancestry, marital status, economic status or disabilities unrelated to the function to be performed. This commitment relates to employment practices, the education of children and relations with the community at large. See Policy 1:15 in the Metamora School District #1 Policy Handbook.

##### Sexual Harassment:

The MGS Board of Education states that each student has the right to be free from sexual harassment and the harm resulting from such anti-social acts or conduct while the student is attending school or engages in school activities. Furthermore, the school Board will neither condone nor tolerate sexual harassment of any student of the District. See Policy 7:20 in Metamora School District #1 Policy Handbook.

##### Equal Opportunity/Sex Equity:

Equal educational and extracurricular opportunities are available to all students without regard to race, color, nationality, gender, sexual orientation, gender identity, ancestry, age, religious beliefs, physical or mental disability, status as homeless, or actual or potential marital or parental status, including pregnancy.

No student shall, based on gender or sexual orientation, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student or parent/guardian with a sex equity or equal opportunity concern should contact in writing:

Dr. Benjamin Lee, Superintendent  
Metamora CCSD #1  
815 E. Chatham  
Metamora, IL 61548

5. Asbestos Contain Building Material Management Plan: This is to notify you that Metamora Grade School #1 has submitted its Management Plan prepared pursuant to the requirement of the Asbestos Hazard Emergency Response Act (AHERA, 40 CFR 763) for our school building.

6. Integrated Pest Management Plan: This is to notify you that our district has incorporated Integrated Pest Management (IMP) procedures for control of structural and landscape pests.

##### 7. Pesticide Applications/Procedure:

See Policy 4:160-AP: Any parent who would like to be notified if pesticides are applied at the school should send a note or call the school requesting that they be placed on the notification registry. The office shall notify students' parents/guardians on the notification registry and employees in this building at least 2 business days before a pesticide application in or on school buildings or grounds, when and where it will be applied, and by what company when school is in session. The notification must be written and may be included in newsletters, bulletins, calendar or other correspondence currently being published, etc.

8. Free and Reduced Lunch Procedures: Meals for free or a reduced price are available for qualifying students. Children from families whose gross income is at or below the federally established levels set each year may be eligible for either free or reduced-price meals for breakfast and lunch. To apply at any time during the year for free or reduced price meals for your children, complete an application form available in the main office. (Confidentiality will be respected.)

9. ESSA: The Every Student Succeeds Act (ESSA) is an Elementary and Secondary Education Act reauthorization bill that was signed into law on December 10, 2015. It creates a long-term federal education policy that gives states more flexibility, encourages innovation, and requires accountability. Highlights of ESSA include:

- Maintenance of annual assessments for grades 3-8 and high school
- Creation of opportunities for states to pilot innovative assessment systems
- Increase in state flexibility to design accountability systems, interventions and student supports
- Ability for states to have increased flexibility to work with local stakeholders to develop educator evaluation and support systems
- Increase in state and local flexibility in the use of federal funds

10. Homeless Act:

According to The McKinney-Vento Homeless Assistance Act and Board policy, our school complies with the educational rights of homeless children and youth such as fee waivers, funding, etc. Any homeless child shall be immediately admitted at Metamora Grade School, even if the child or child's parent/guardian is unable to produce records normally required to establish residency.

11. Automated External Defibrillators:

Automated External Defibrillators (AEDs) are located outside the junior high office and each gymnasium for use during athletic events at Metamora Grade School. The law requires that there be a trained AED user at each school sponsored event. These AEDs are maintained in the building and tested periodically.

12. Instruction in Abduction Avoidance:

Metamora Grade School is required by the School Code to teach students in the elementary grades methods by which they can avoid abduction and sexual abuse(Erin's Law). Parents must be notified, in writing, before any instruction concerning sexual content before instruction begins. No student will be required to participate in this instruction if a parent or guardian requests it.

14. Home and Hospital Instruction:

A student who is absent from school for an extended period of time, or has ongoing intermittent absences because of a medical condition, may be eligible for instruction in the student's home or hospital.

15. Care of Students with Diabetes:

If your child has diabetes and requires assistance with managing this condition while at school and school functions, a Diabetes Care Plan created by the physician must be submitted to the school principal.

Parents/guardians are responsible for and must:

- A. Inform the school in a timely manner of any change which needs to be made to the Diabetes Care Plan on file with the school for their child.
- B. Inform the school in a timely manner of any changes to their emergency contact numbers of health care providers and family contacts.
- C. Sign the Diabetes Care Plan.
- D. Grant consent for and authorize designated School District representatives to communicate directly with the health care provider whose instructions are included in the Diabetes Care Plan.

Please contact the school nurse for further information.

16. Students with Disabilities:

The parent/guardian of a student receiving special education services, or being evaluated for eligibility, is afforded reasonable access to educational facilities, personnel, classrooms, and buildings. This same right of access is afforded to an independent educational evaluator or a qualified professional retained by or on behalf of the parent or child.

18. National School Lunch Program/PRESS:

The school establishes fees and charges to fund certain school activities. Some families may be unable to pay these fees. Students will not be denied educational services or academic credit due to the inability of their parents or guardians to pay fees or certain charges. Students whose parent or guardian is unable to afford student fees may receive a fee waiver. A fee waiver does not exempt a student from charges for lost and damaged books, locks, materials, supplies, and/or equipment.

Applications for fee waivers may be submitted by a parent or guardian of a student who has been assessed a fee. A student is eligible for a fee waiver if at least one of the following prerequisites is met:

1. The student currently lives in a household that meets the free lunch or breakfast eligibility guidelines established by the federal government pursuant to the National School Lunch Act; or
2. The student or the student's family is currently receiving aid under Article IV of the Illinois Public Aid Code (Aid to Families of Dependent Children).

The school officials will give additional consideration where one or more of the following factors are present:

- A. An illness in the family
- B. Unusual expenses such as fire, flood, storm damage, etc.
- C. Seasonal employment
- D. Emergency situations
- E. When one or more of the parents/guardians are involved in a work stoppage

School officials will notify the parent/guardian promptly as to whether the fee waiver request has been granted or denied. Questions regarding the fee waiver application process should be addressed to the bookkeeper.

## **9.60 Parent-Teacher Conferences**

Parent-teacher conferences are scheduled once a school year, during the first semester. Parents are encouraged to attend these conferences and will be informed of sign up procedures

Outside of MGS' annually scheduled conference days, parents are also welcome to arrange a meeting with a teacher if they believe it to be necessary. Please follow the chain of command. The chain of command lists the order in which a parent contacts school personnel to communicate effectively.

## **9.70 Photos of Students**

In addition to emails, notes, newsletters, phone calls, and Skyward, some of our teachers use apps and their websites to communicate with parents. A teacher may post or electronically send photos of an individual student and/or a group of students only when each student in the photo has the signed consent of their parent/guardian. The parent/guardian electronically receiving these photos from any MGS employee may not electronically share or post a photo with a third party or post on social media or on line.

## **9.80 Records**

Student records at Metamora CCSD #1 will be administered by a policy of the Board of Education in accordance with the Statutes of the State of Illinois. Parents and students may have access to the permanent records of themselves or their students only. If you want to review the temporary or permanent records of your child, please contact the administration for an appointment. The records are found in the office.

## **9.90 Student Interview by Agency or Police**

In the event of an interview by the Illinois Department of Children and Family Services (DCFS), an administrator will follow legal and School Board policies. The administrator will check the agent's credentials and any papers pertaining to a legal process. Interviews will be conducted in a private setting with the principal or other adult witness. The DCFS agent may remove the student from school if case circumstances warrant (see complete Board policy).

In the event of interviews by law enforcement officers, the administrator will check the police officer's credentials and any legal papers such as warrants for arrest, search warrants, or subpoenas to be served. The administrator will attempt to contact the parent(s). In extreme emergency situations, DCFS employees, law enforcement personnel, or treating physicians may, in effecting temporary protective custody, request that the district not notify parents until the student's safety is ensured. That request should be put in writing. Otherwise, the parent(s) will be given the opportunity to be present and represented by legal counsel at their own expense. Interviews of minor

students without the permission of the parent is not permitted unless a legal process is presented or in emergency situations. Interviews will be conducted in a private setting within the building and with one adult witness. Interview proceedings will be documented in writing for inclusion in the student's temporary records. No minor student will be removed without the consent of the parent(s) except upon service of a valid warrant of arrest or in case of temporary protective custody without a warrant.



# Metamora CCSD #1

## JOB DESCRIPTION

**Position Title:** Student Services Coordinator

**Reports to:** Superintendent

**FLSA Class:**

**Effective Date:** 5/6/2025

### SUMMARY

This position serves as a consultant, resource person, guidance specialist, researcher and educator. This role supports the academic and social emotional needs of students and serves as a student advocate.

### DUTIES

1. Provide developmental guidance both directly and indirectly to all students on a regular basis by teaching students social, emotional, academic, behavioral, literacy, and self-efficacy skills, individually and in small groups.
2. Help students learn how to approach life situations involving coping skills/problem solving.
3. Assist with planning, applying, and reflecting on the RTI tiered system of supports through the identification, diagnosis, and remediation of individual students with specialized needs, attending conferences when properly notified by the special needs teacher and when necessary.
4. Assist administration in implementing all policies and rules governing student life and conduct; and maintain order in area(s) supervised in a fair and just manner.
5. Assist the MGS SEL team in objectives including but not limited to tracking discipline data and facilitating student interventions.
6. Provide teachers with appropriate student personnel information including interpretation of standardized test scores, when it is necessary in dealing with students with a unique background or problem.
7. Provide employees with strategies to improve students' social, emotional, academic, behavioral, literacy, and self-efficacy skills.
8. Assist with planning and delivering professional development opportunities for staff members.
9. Provide 1:1 problem solving in responding to MGS Tiered System of Supports by documenting conversation highlights with students, delivering consequences for student misbehavior per the student handbook, and communicating disciplinary infractions to parents, teachers, and other appropriate staff.
10. Serve as building leader and act as LEA during Special Education/504 meetings when assigned
11. Assist in the organization, implementation, and interpretation of district evaluation and screening programs and individual results.
12. Consult with parents, staff, administration, and community agencies regarding all facets of student development and various district programs and procedures.
13. Coordinate with social workers, school psychologists, teachers, and principals as part of the Problem Solving Team as well as Behavioral Threat Assessment Team.
14. Work with ROE and the Truancy Outreach program to create and maintain a directory that provides an overview of services for families in need.
15. Assist in creating and implementing a student-family academic goal and reflection tool.
16. Assist in creation of the Master Schedule.
17. Promote the District through contact with the public and use of the media.
18. Demonstrate effective planning and organization in execution of job functions.
19. Advise students and families related to academics, career planning and graduation.
20. Assist students and parents with the course selection according to state credit and graduation requirements and student needs and interests.
21. Work with administration to obtain school records from the student's previous school (where applicable) and forwarding student records when appropriate.

22. Perform any other duties as may be requested by the Superintendent.

### **QUALIFICATIONS**

1. Illinois Professional Educator License (PEL) additional training is desirable but not required.
2. Ability to guard, maintain, and preserve confidential information.
3. Strong organizational skills, detail-oriented with the ability to prioritize multiple tasks.
4. Ability to communicate with students, parents and staff in an acceptable/courteous manner.
5. Must have excellent oral and written communication skills to work with students, teachers, education support personnel, building administrators and the general public.
6. Ability to enforce school regulations and policies in a professional manner.
7. Ability to maintain good working relationships with fellow employees and pupils.
8. Ability to lift and carry up to 20 lbs.
9. Ability to push and pull up to 10 lbs.

### **SCHEDULING**

Working hours will be 7:45 a.m. to 3:15 p.m. The schedule is subject to change with district demands in compliance with the applicable collective bargaining agreement. This position does not include designated preparation time.

G. Approve Amber Lorenzatti as Student Services Coordinator

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**METAMORA CCSD #1**  
815 E. Chatham St. Metamora, IL 61548

 (309) 367-2361, phone  
(309) 367-2364, fax

 [mgsredbirds.org](http://mgsredbirds.org)

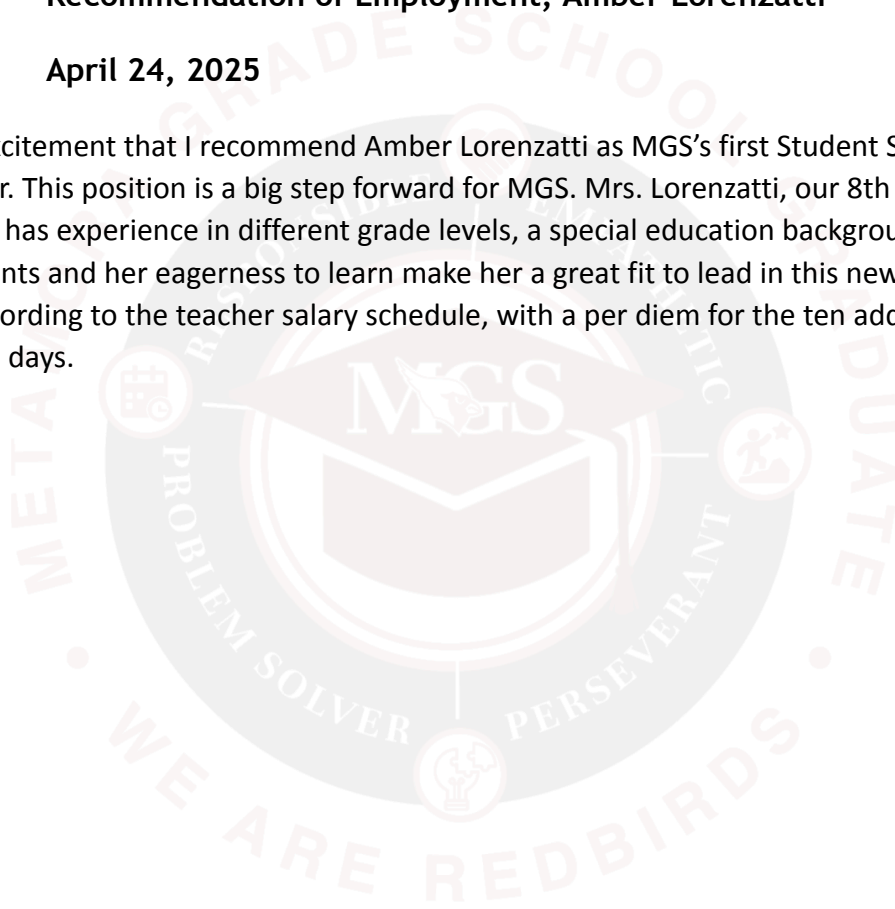
**TO: Board of Education**

**FROM: Dr. Lee**

**RE: Recommendation of Employment, Amber Lorenzatti**

**DATE: April 24, 2025**

It is with excitement that I recommend Amber Lorenzatti as MGS's first Student Services Coordinator. This position is a big step forward for MGS. Mrs. Lorenzatti, our 8th grade Special Ed teacher, has experience in different grade levels, a special education background, multiple endorsements and her eagerness to learn make her a great fit to lead in this new role! She will be paid according to the teacher salary schedule, with a per diem for the ten additional contractual days.



**DR. BENJAMIN LEE, SUPERINTENDENT**  
**MR. TIM DAMERY, PRINCIPAL K-4**  
**MR. BEN DIRKS, PRINCIPAL 5-8**

**BOARD OF EDUCATION**  
Dana Smith, President  
Heather Ioerger, Vice President  
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Brian Palmisano  
Nik Adams  
Jared Frye  
Trent Yoder

H. Approve Memorandum of Understanding with Metamora Elementary Teachers Association

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## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this \_\_\_\_ day of April, 2025 between the **METAMORA COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 1** (“the “District”) and the **METAMORA ELEMENTARY TEACHERS ASSOCIATION** (the “Association”).

**WHEREAS**, the District and Association are parties to a collective bargaining agreement (“CBA”); and

**WHEREAS**, the District will be adding the position of Student Services Coordinator; and

**WHEREAS**, the Student Services Coordinator will, without limitation, engage in duties set forth in the attached job description which may be amended from time to time; and

**WHEREAS**, the customary work year of the Student Services Coordinator will include up to 10 additional work days beyond the 180 work days provided by other members of the nine month licensed staff; and

**WHEREAS**, the parties stipulate that the Student Services Coordinator will not be a classroom teacher and will not have the similar preparation responsibilities as other teachers and licensed employees in the bargaining unit and therefore will not be assigned a preparation period; and

**WHEREAS**, the parties stipulate that the Student Services Coordinator as contemplated falls within the recognition clause of the CBA.

**NOW, THEREFORE**, the District and the Association agree as follows:

1. Except as set forth in Section 2 below, the Student Services Coordinator will be paid according to the teacher salary schedule set forth in the CBA.
2. The Student Services Coordinator may be assigned up to 10 additional days of work each year which may occur either immediately prior to the start of the school year or immediately after the end of the school year. Any additional days worked beyond 180 shall be paid at his or her daily rate.
3. The Student Services Coordinator will not be eligible for a preparation period under the CBA.
4. The CBA is amended as follows (additions are indicated by underline; deletions by ~~strikeout~~):

## IV. WORKING CONDITIONS

### Work Year

The Teacher work year shall consist of one hundred eighty (180) Teacher attendance days. The work year of the Student Services Coordinator may include up

to ten (10) additional work days which will be scheduled immediately prior to the beginning of the school year or immediately after the end of the school year as determined by the administration.

. . .

**Preparation Period**

Except when attendance at an IEP or Tier meeting is required or for some extraordinary circumstance, a minimum of one academic class period per day shall be granted for preparation for every classroom teacher in grades 6-8 during a regular scheduled full school day. Other professional employees covered by this Agreement, except for the Student Services Coordinator, including K-5, special education, specialty teachers and other professional employees shall be granted a minimum of 250 minutes of prep time for a five day work week. The Administration shall attempt to accommodate a Teacher who is required to attend an IEP or Tier meeting during the Teacher's preparation period by allowing the Teacher to leave school early providing such early release does not impose upon other Teachers or interfere with scheduled duties or responsibilities to students. The Superintendent and Association President shall for the duration of the collective bargaining agreement meet no less than twice each semester to review any Teacher concern about required attendance at too many meetings, including, but not limited to IEP and Tier meetings. Impacted Teachers and administrators shall be invited to participate as appropriate. Although particular attention shall be paid to the concerns of those Teachers who have a disproportionate number of Tier meetings, the needs of students shall be paramount.

A Committee comprised of META members shall meet with the Administration for the purpose of assisting in developing the master schedule each year.

5. Except as otherwise set forth herein, the other terms of the CBA shall remain unchanged.

**METAMORA COMMUNITY  
CONSOLIDATED SCHOOL  
DISTRICT NO. 1**

**METAMORA ELEMENTARY  
TEACHERS ASSOCIATION**

By \_\_\_\_\_

By \_\_\_\_\_

**ATTEST:**

**ATTEST:**

\_\_\_\_\_

\_\_\_\_\_

I. Approve Kristin Muzzarelli as 8th Grade Special Education Teacher

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**METAMORA CCSD #1**  
815 E. Chatham St. Metamora, IL 61548

 (309) 367-2361, phone  
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 [mgsredbirds.org](http://mgsredbirds.org)

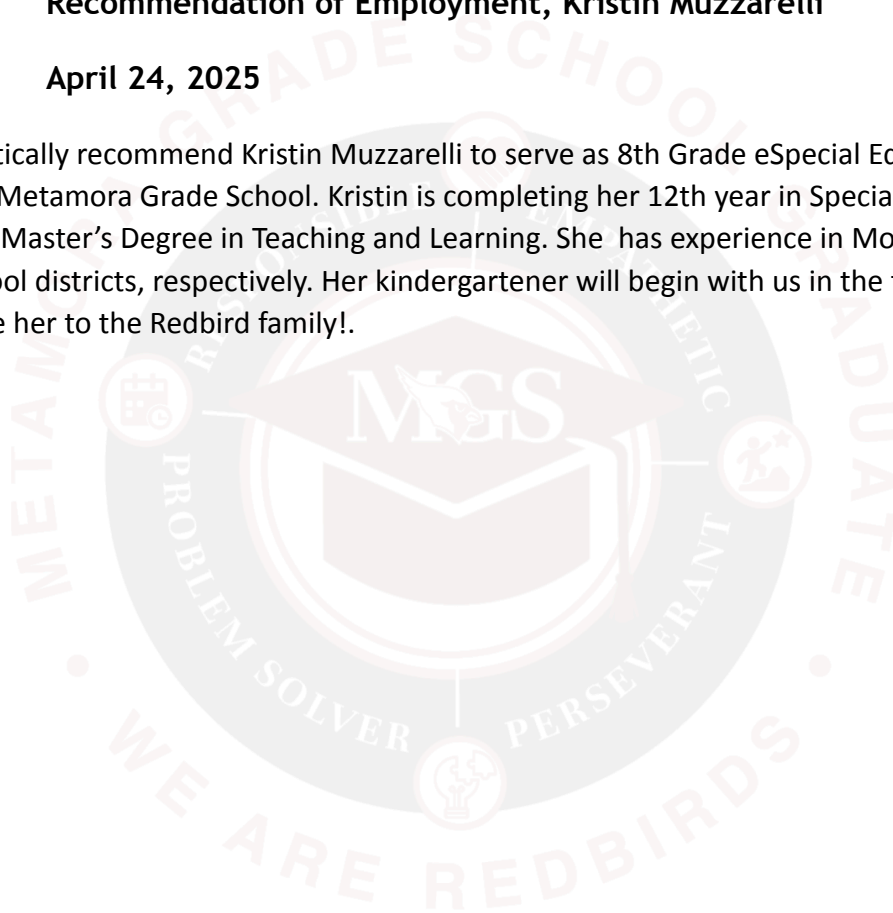
**TO: Board of Education**

**FROM: Dr. Lee**

**RE: Recommendation of Employment, Kristin Muzzarelli**

**DATE: April 24, 2025**

I enthusiastically recommend Kristin Muzzarelli to serve as 8th Grade eSpecial Education Teacher at Metamora Grade School. Kristin is completing her 12th year in Special Education as well as her Master's Degree in Teaching and Learning. She has experience in Morton and East Peoria school districts, respectively. Her kindergartener will begin with us in the fall. I'm excited to welcome her to the Redbird family!.



**DR. BENJAMIN LEE, SUPERINTENDENT**  
**MR. TIM DAMERY, PRINCIPAL K-4**  
**MR. BEN DIRKS, PRINCIPAL 5-8**

**BOARD OF EDUCATION**  
Dana Smith, President  
Heather Ioerger, Vice President  
Mary Schierer, Secretary

Brian Palmisano  
Nik Adams  
Jared Frye  
Trent Yoder

10 **Executive Session**

- A. 5ILCS 120/2 (c) (1) The appointment, compensation, discipline, performance, or dismissal of specific employees of the District or legal testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.
- B. 5ILCS (c) (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. 5ILCS 12/2 (c) (14) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06 5ILCS 12/2 (c) (21)

11 Action Taken after the Executive Session Meeting

12 Adjournment