



WEST OSO INDEPENDENT SCHOOL DISTRICT

5350 BEAR LANE

CORPUS CHRISTI, TEXAS 78405

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Agenda of Regular Meeting Monday, February 23, 2026

The West Oso Independent School District Board of Trustees will hold a Regular Meeting on **Monday, February 23, 2026 at 5:30 PM** in the West Oso ISD Administration Building, 5350 Bear Lane, Corpus Christi, TX 78405.

Agenda

1. PUBLIC HEARING

- A. PUBLIC HEARING - 2024-2025 District Annual Report - Texas Academic Performance Report (As Advertised Via Press Release)
- B. PUBLIC HEARING - Pursuant to Texas Government Code Section 180.007 Regarding Proposed Voluntary Early Notification of Resignation/Retirement Incentive Program and Voluntary Early Notification of Resignation/Retirement Incentive Agreement.

2. CALL THE MEETING TO ORDER AND ROLL CALL

3. PLEDGES OF ALLEGIANCE

4. PUBLIC PARTICIPATION

At a meeting of the Board of Trustees, members of the public will have the opportunity to address the Board of Trustees during this section on any agenda item or any subject within its jurisdiction. Each speaker should complete the Open Forum Participation Sheet available online at www.westosoid.net or in person before the board meeting. This document is located under the About Us Tab, School Board Tab, under Board Documents and Policies and click on the Open Forum Participation Link. If you wish to address the Board during Public Participation/Open Forum, please complete and submit the form online or complete a form in person by 5:30 pm on the day of the board meeting. This document will then be sent/given to Ms. Diane Jackson, Superintendent's Secretary.

5. PRESENTATIONS, REPORTS/ ACTION ITEMS

- A. WOISD Community Partner Recognition - El Vago Burger & BBQ. - **(Presenters: Ms. Kimberly Moore & Ms. Liz Gutierrez)**
- B. Recognition of the West Oso Elementary 2025 UIL Award Recipients. - **(Presenters: Ms. Kimberly Moore, Ms. Marcy Davis, Ms. Angie Mende)**
- C. Recognition of the West Oso High School Volleyball All-South Texas and State Academic Athletes. - **(Presenters: Ms. Kimberly Moore & Ms. Cheryl Fillmore)**
- D. Recognition of the West Oso High School Football All-South Texas Athletes. - **(Presenters: Ms. Kimberly Moore, Ms. Cheryl Fillmore & Mr. Kenneth Johnson)**
- E. WOISD Oso Awesome Bear Award Recipients for February 2026. - **(Presenters: Ms. Kimberly Moore & Ms. Belinda Gamez)**

- F. Presentation, Discussion, and Consider Taking Action on the WOISD Annual Financial Audit Reports for the Fiscal Year Ending August 31, 2025. - **(Presenter: Ms. Olga Mendez)**
- G. Presentation and Discussion Regarding the Balanced Scorecard Priority One Report: Ensure Student Success and Well-being. - **(Presenters: Ms. Kimberly Moore & Ms. Rhonda Garcia)**
 - 1. Update on the AVID Program
 - 2. Middle of the Year Academic Update
 - a. Education Service Center Region 2 Update on School Improvement Support 2025-2026. - **(Presenter: Ms. Amie Chase, ESC2 Program Manager for Content Texas Instructional Leadership Coach School Improvement Specialist)**

6. CONSENT AGENDA

- A. Approval of Board Meeting Minutes - **(Presenter: Ms. Kimberly Moore)**
 - 1. Regular Board Meeting Minutes - Tuesday, January 20, 2026 at 5:30 pm
- B. Approval of the Monthly Investment Report for January 31, 2026. - **(Presenters: Ms. Olga Mendez & Ms. Kimberly Moore)**
- C. Approval of the General Fund Financial Report for January 31, 2026. - **(Presenters: Ms. Olga Mendez & Ms. Kimberly Moore)**

7. ITEMS FOR DISCUSSION, DELIBERATION, AND OR ACTION

- A. Discuss and Consider Taking Action to Publish the Texas Academic Performance Report (TAPR) 2024-2025 District Report. - **(Presenters: Ms. Kimberly Moore & Ms. Rhonda Garcia)**
- B. Discuss and Consider Taking Action on the Approval of Property, Casualty and General Liability, Wind/Hail, Educator's Legal Liability and Automobile Liability (Fleet) Insurance, Flood Insurance and Other for March 1, 2026 to March 1, 2027. - **(Presenter: Ms. Olga Mendez)**
- C. Discuss, Consider, and Take Possible Action to Approve the Voluntary Early Notification of Resignation/Retirement for the 2025-2026 School Year. - **(Presenters: Ms. Kimberly Moore, Ms. Olga Mendez & Ms. Belinda Gamez)**
- D. Conduct Second Reading and Consider Approval on the Following WOISD (LOCAL) Policies According to TASB Localized Policy Manual Update 126. - **(Presenter: Ms. Belinda Gamez)**
 - 1. BE (LOCAL): BOARD MEETINGS
 - 2. BED (LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
 - 3. CJ (LOCAL): CONTRACTED SERVICES
 - 4. CJA (LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
 - 5. CLE (LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
 - 6. CQB (LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
 - 7. CQD (LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

8. CSA (LOCAL): FACILITY STANDARDS - SAFETY & SECURITY
9. CV (LOCAL): FACILITIES CONSTRUCTION
10. DBD (LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
11. DEC (LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
12. DFBB (LOCAL): TERM CONTRACTS - NONRENEWAL
13. DGBA (LOCAL): PERSONNEL - MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
14. DH (LOCAL): EMPLOYEE STANDARDS OF CONDUCT
15. EEP (LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
16. EFA (LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
17. EHBAF (LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
18. EIA (LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
19. FA (LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
20. FEF (LOCAL): ATTENDANCE - RELEASED TIME
21. FFAC (LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
22. FFB (LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
23. FFF (LOCAL): STUDENT WELFARE - STUDENT SAFETY
24. FFG (LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
25. FNG (LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
26. FO (LOCAL): STUDENT DISCIPLINE
27. GF (LOCAL): PUBLIC COMPLAINTS
28. GKA (LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

8. **SUPERINTENDENT UPDATE**

- A. WOISD Dyslexia Parent Informational Meeting - Wednesday, February 25, 2026 at 5:00 pm WOJH Auditorium
- B. West Oso ISD Education Foundation - Heart of West Oso Community Event - Saturday, February 28, 2026 11:00 am - 3:00 pm Westhaven Park
- C. Texas Public Schools Week - March 2-6, 2026
- D. WOISD Texas ACE Program - Chili Cookoff - Wednesday, March 4, 2026 5:00 pm - 7:00 pm WOHS
- E. WOISD Staff Development/Student Holiday - Friday, March 6, 2026
- F. WOISD Parent Teacher Conferences - Friday, March 6, 2026 - 11:00 am - 4:30 pm

G. WOISD Spring Break - March 9 - 13, 2026

H. Regular Board Meeting - March 23, 2026 at 5:30 pm

9. ANNOUNCEMENTS

A. WOISD Athletic Schedules - Spring 2026

B. WOISD Campus Calendars - March 2026

10. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LLEGAL)]

PURSUANT TO TEXAS GOVERNMENT CODE 551.129, THE BOARD OF TRUSTEES MAY USE A TELEPHONE CONFERENCE CALL, VIDEO CONFERENCE CALL, OR COMMUNICATIONS OVER THE INTERNET TO CONDUCT A PUBLIC CONSULTATION WITH ITS ATTORNEY IN AN OPEN MEETING OF THE GOVERNMENTAL BODY OR PRIVATE CONSULTATION WITH ITS ATTORNEY IN A CLOSED MEETING OF THE GOVERNMENTAL BODY.

The undersigned individual certifies that this notice was posted on the bulletin board at the WOISD School District Administration building.

Kimberly Moore, WOISD Superintendent of Schools