

**AGENDA OF RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, May 11, 2026**

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Red Oak Independent School District will be held on Monday, May 11, 2026 beginning at 6:00 PM at Dr. Joy Shaw Middle School, 340 Westmoreland Rd., Ovilla, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION
3. PLEDGES OF ALLEGIANCE
Red Oak High School Student Council Officers
4. ACTION ITEM
 - A. Canvass May 2, 2026, Red Oak Independent School District Board of Trustees Election
Melanie Petersen, Board President
5. NON-ACTION ITEMS
 - A. Issuance of Certificates of Election
Melanie Petersen, Board President
 - B. Statement of Elected Board Members and Swearing In of Newly Elected Board Members - Oath of Office of Elected Board Members
Melanie Petersen, Board President
6. ACTION ITEM
 - A. Election of Red Oak Independent School District School Board Officers for 2026-2027
 1. President
 2. Vice President
 3. Secretary
7. RECOGNITIONS
 - A. National Math Stars
Jennifer Riddle, Elementary Math and Science Coordinator
 - B. Hawk Scholars
Brett Haugh, Principal - Red Oak High School
 - C. Red Oak High School FFA
Page Bishop, Angelica Estrada Weaver, and Ryan Pickard, FFA Sponsors
 - D. Red Oak High School Girls Basketball Team
Chris Anderson, Athletic Director
 - E. Red Oak High School Boys Basketball Team
Chris Anderson, Athletic Director
 - F. Red Oak High School Girls Soccer Team
Chris Anderson, Athletic Director
 - G. Red Oak High School Boys Soccer
Chris Anderson, Athletic Director
 - H. Red Oak High School Boys and Girls Track and Field Teams
Chris Anderson, Athletic Director
 - I. Red Oak High School Choir
Jason Nitsch, Director of Fine Arts

J.	Red Oak High School Hawkettes Jason Nitsch, Director of Fine Arts	
K.	Red Oak High School Theatre Jason Nitsch, Director of Fine Arts	
L.	Red Oak High School Band Jason Nitsch, Director of Fine Arts	
8.	SUPERINTENDENT'S REPORT	
A.	Red Oak High School Student Council Annual Report Angela Thomas, Sponsor - Red Oak High School Student Council	
B.	Budget Update Dr. Bill Johnston, Chief Financial Officer	
C.	Discussion of Districtwide Intruder Detection Audit Report Findings Chief Phillip Prasifka, Chief of Police, Red Oak ISD Police Department	
D.	District Update Brenda Sanford, Superintendent	
9.	OPEN FORUM	13
10.	ACTION ITEMS	
A.	Consent Agenda	
1.	Minutes from School Board Special Meeting on April 9, 2026	15
2.	Minutes from School Board Regular Meeting on April 20, 2026	20
3.	Payment of Current Bills Over \$50,000	24
4.	Adjunct Faculty Agreement and Resolution Regarding Extracurricular Status of 4-H Organization	28
5.	Audit Engagement Letter for 2025-2026	34
6.	Budget Amendments 2025-2026	45
7.	District of Innovation Plan Renewal	48
8.	Memorandum of Understanding with the Ellis County Juvenile Justice Alternative Education Program 2026-2027	55
9.	Purchase of District Vehicle for Support Services	80
10.	Salary Schedule for 2026-2027	82
B.	Consideration and Approval of Shirley B. Jones Elementary School Guaranteed Maximum Price Bid Package 03: Building Dr. Bill Johnston, Chief Financial Officer	83
C.	Consideration and Approval of New Career and Technical Education Center - Construction Guaranteed Maximum Price Dr. Bill Johnston, CPA, Chief Financial Officer	99
11.	INFORMATION ITEMS	
A.	Enrollment Report	117
B.	Finance Report	121
12.	CLOSED SESSION	
A.	Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.	
B.	Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.	
C.	Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.	
D.	Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.	
1.	Personnel Matters	

- E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
 - F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
 - G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
 - H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
 - I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
 - J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.
13. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION
14. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on May 5, 2026, at 4:00 p.m.

Brenda Sanford, Superintendent
(For the Board of Trustees)



RED OAK

INDEPENDENT SCHOOL DISTRICT

109 W. RED OAK ROAD P.O. BOX 9000 RED OAK, TEXAS 75154 972.617.2941
BRENDA SANFORD, SUPERINTENDENT

SUMMARY OF PRECINCT RETURNS

I, the undersigned, the presiding officer of the canvassing authority for Red Oak Independent School District Trustee Election, held on the 2nd day of May 2026, in Red Oak, Texas, do hereby certify that the following is a total of all votes received by each candidate as shown by the precinct returns.

GENERAL ELECTION

Name of office	Name of Candidate	Total	Vote %	Absentee Votes	Early Voting	Election Day
Place 3						
Trustee Full Term	Margo L. Spencer	395	38.84%	44	225	126
Trustee Full Term	John Anderson	622	61.16%	44	401	177
Total Votes Cast		1017	100.00%	88	626	303
Place 4						
Trustee Full Term	Melanie Hawkins	446	44.29%	55	249	142
Trustee Full Term	Johnny Knight	561	55.71%	33	370	158
Total Votes Cast		1007	100.00%	88	619	300
Place 5						
Trustee Full Term	Sean Kelly	842	100.00%	81	514	247
Total Votes Cast		842	100.00%	81	514	247

DATED this 11th day of May 2026.

Melanie Petersen, Presiding Officer



CANVASS OF GENERAL ELECTION

I, Melanie Petersen, Presiding Officer of the Red Oak Independent School District Board of Trustees, of Red Oak, Texas, met with the Board of Trustees sitting as the canvassing board to canvass the General Election of May 2, 2026, on May 11, 2026, at Red Oak, Texas. The Board convened at 6:00 p.m.

I certify that the figures on the summary sheet correspond with the numbers provided by the Ellis County Elections Administrator.

Witness my hand this 11th day of May 2026.

Melanie Petersen
Presiding Officer of Canvassing Authority



ELLIS COUNTY ELECTIONS

Jana Onyon, CERA
Elections Administrator

204 E Jefferson Street Bus. (972) 825-5195
Waxahachie, TX 75165 Fax (972) 923-5194
Email elections@co.ellis.tx.us

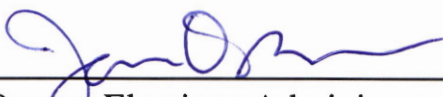
Red Oak ISD General Election May 2, 2026 Election Returns

I, Jana Onyon, Ellis County Elections Administrator, do hereby certify the following official results to be a true and correct tally for the May 2, 2026 election results for the canvassing authority.

Precincts Counted	9
Registered Voters	25,739
Ballots Cast	1,071
Voter Turnout	4.16%

Witness my hand and seal this 8th day of May 2026.



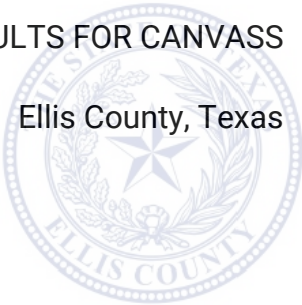


Jana Onyon, Elections Administrator

Red Oak ISD Summary Results Report
Joint General and Special Elections
May 2, 2026

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas



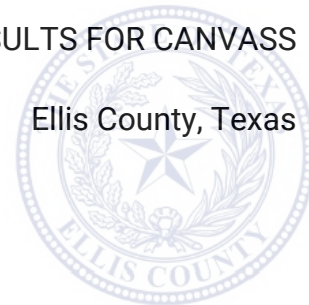
Statistics

	TOTAL	Absentee	Early Voting	Election Day
Registered Voters - Total	25,739			
Ballots Cast - Total	1,071	92	656	323
Voter Turnout - Total	4.16%			

Red Oak ISD Summary Results Report
Joint General and Special Elections
May 2, 2026

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas



Red Oak ISD - Trustee, Place 3

Vote For 1

	TOTAL	VOTE %		Absentee	Early Voting	Election Day
Margo L. Spencer	395	38.84%		44	225	126
John Anderson	622	61.16%		44	401	177
Total Votes Cast	1,017	100.00%		88	626	303
Overvotes	0			0	0	0
Undervotes	54			4	30	20
Contest Totals	1,071			92	656	323

Red Oak ISD - Trustee, Place 4

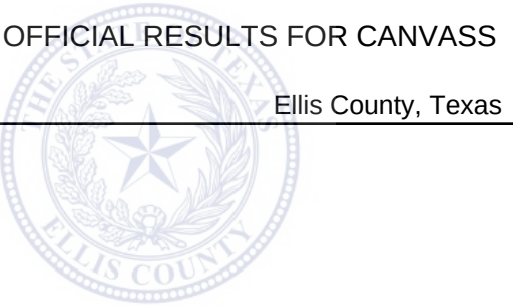
Vote For 1

	TOTAL	VOTE %		Absentee	Early Voting	Election Day
Melanie Hawkins	446	44.29%		55	249	142
Johnny Knight	561	55.71%		33	370	158
Total Votes Cast	1,007	100.00%		88	619	300
Overvotes	0			0	0	0
Undervotes	64			4	37	23
Contest Totals	1,071			92	656	323

Red Oak ISD - Trustee, Place 5

Vote For 1

	TOTAL	VOTE %		Absentee	Early Voting	Election Day
Sean Kelly	842	100.00%		81	514	247
Total Votes Cast	842	100.00%		81	514	247
Overvotes	0			0	0	0
Undervotes	229			11	142	76
Contest Totals	1,071			92	656	323



	STATISTICS		
	Registered Voters - Total	Ballots Cast - Total	Voter Turnout - Total
1008;1010.507	1,967	89	4.52%
1011-1012.507	3,045	111	3.65%
1043;1047-1049.507	701	19	2.71%
1047.525	1	0	0%
1050-1051.507	8,135	250	3.07%
1052-1053.507	4,254	188	4.42%
1053.527	1,279	60	4.69%
1053-1056.528	2,029	277	13.65%
1054-1055.507	4,328	77	1.78%
Totals	25,739	1,071	

Red Oak ISD Precinct by Race Report
Joint General and Special Elections
May 2, 2026

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas

	Red Oak ISD - Trustee, Place 3						Red Oak ISD - Trustee, Place 4					
	VOTE FOR 1						VOTE FOR 1					
	Margo L. Spencer	John Anderson	Total Votes Cast	Overvotes	Undervotes	Contest Total	Melanie Hawkins	Johnny Knight	Total Votes Cast	Overvotes	Undervotes	Contest Total
1008;1010.507	33	55	88	0	1	89	37	52	89	0	0	89
1011-1012.507	40	68	108	0	3	111	42	64	106	0	5	111
1043;1047-1049.507	5	14	19	0	0	19	5	14	19	0	0	19
1047.525	0	0	0	0	0	0	0	0	0	0	0	0
1050-1051.507	88	154	242	0	8	250	105	135	240	0	10	250
1052-1053.507	97	90	187	0	1	188	109	75	184	0	4	188
1053.527	19	40	59	0	1	60	15	43	58	0	2	60
1053-1056.528	73	165	238	0	39	277	86	149	235	0	42	277
1054-1055.507	40	36	76	0	1	77	47	29	76	0	1	77
Totals	395	622	1,017	0	54	1,071	446	561	1,007	0	64	1,071

	Red Oak ISD - Trustee, Place 5				
	VOTE FOR 1				
	Sean Kelly	Total Votes Cast	Overvotes	Undervotes	Contest Total
1008;1010.507	67	67	0	22	89
1011-1012.507	88	88	0	23	111
1043;1047-1049.507	18	18	0	1	19
1047.525	0	0	0	0	0
1050-1051.507	204	204	0	46	250
1052-1053.507	147	147	0	41	188
1053.527	53	53	0	7	60
1053-1056.528	205	205	0	72	277
1054-1055.507	60	60	0	17	77
Totals	842	842	0	229	1,071

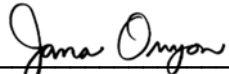
Notice of Cancellation of Election(s) and Declaring Unopposed Candidates Elected to Office

I, Jana Onyon, Election Administrator for Ellis County, Texas, as contracting officer for elections in Ellis County, hereby post that the following political subdivision(s) have notified the office of the below canceled election(s) scheduled to be held on May 2, 2026 in accordance with Section 2.053(a) of the Texas Election Code. The political subdivision(s) have cancelled due to there being no opposed candidates and have declared them elected to office.

Aviso de la cancelación de las elecciones y declarar sin oposición candidatos electos para oficina

Yo, Jana Onyon, administradora de elecciones del condado de Ellis, Texas, como oficial de contratación para las elecciones del Condado de Ellis, por la presente publico que las siguientes subdivisiones políticas han notificado a la oficina de las siguientes elecciones programadas para el 2 de mayo de 2026 de acuerdo con el artículo 2.053(a) del Código Electoral de Texas están canceladas. Las subdivisiones políticas han cancelado debido a que no hay candidatos opuestos y los han declarado elegidos para el cargo.

City of Ferris General Election (Elección General de la Ciudad de Ferris) Mayor (Alcalde) - Fred Pontley Alderman, Place 1 (Miembro del Consejo, Lugar 1) - Clayton Hunter Alderman, Place 4 (Miembro del Consejo, Lugar 4) - Jay Walsh
City of Mansfield General Election (Elección General de la Ciudad de Mansfield) Councilmember Place 6 (Miembro del Consejo, Lugar 6) – Todd Tonore Councilmember Place 7 (Miembro del Consejo, Lugar 7) – Jim Vaszauskas
City of Midlothian General Election (Elección General de la Ciudad de Midlothian) Mayor (Alcalde) – Justin Coffman Councilmember Place 1 (Miembro del Consejo, Lugar 1) – Richard Reno Councilmember Place 2 (Miembro del Consejo, Lugar 2) – Kasey Cheshier
City of Milford General Election (Elección General de la Ciudad de Milford) Mayor (Alcalde) – Bruce Perryman Member of Council, Three (3) Council Members to be elected (Miembro del Consejo, Dos (2) del Consejo elegidos) – Fadys Gates, Rosanne B. Lockhart, and Patricia J. Byrd
City of Oak Leaf General Election (Elección General de la Ciudad de Oak Leaf) Mayor (Alcalde) – Tom Leverentz Council Member Place 4 (Miembro del Consejo, Lugar 4) – Michelle Hillery Council Member Place 5 (Miembro del Consejo, Lugar 5) – No one filed (Nadie Presento)
City of Pecan Hill General Election (Elección General de la Ciudad de Pecan Hill) Mayor (Alcalde) – Don Schmerse Council Member Place 1 (Miembro del Consejo, Lugar 1) – Gary DeFord Council Member Place 2 (Miembro del Consejo, Lugar 2) – Lowell (Dan) DeGrott
Maypearl Independent School District Special Election To Fill A Vacancy (Elección Especial de Maypearl ISD Para Llenar Una Vacante) Board of Trustees, Unexpired Term (Junta de Regentes, Duración Restante del Cargo) – Jerry Ramirez
Palmer Independent School District General Election (Elección General del Distrito Escolar Independiente de Palmer) Board of Trustees, Two (2) Trustees to be elected (Junta de Regentes, Dos (2) Serán elegidos) – Randy Leach and Jeffery Greenlee
Red Oak Independent School District Special Election To Fill A Vacancy (Elección Especial de Red Oak ISD Para Llenar Una Vacante) Board of Trustees, Place 6, Unexpired Term (Junta de Regentes, Lugar 6, Duración Restante del Cargo) – Michelle Porter


Contracting Officer (Oficial de contratación)

AUDIENCE PARTICIPATION SIGN-UP SHEET

Any person wishing to address the Board about a topic related to District business during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

1. Each participant will be limited to two (2) minutes to make comments to the Board.
2. Under the Texas Open Meetings Act, the Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
3. The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. For further information on those policies, please contact Cristi Watts, Executive Director of Student Services, for student issues, and Michelle Ailara, Deputy Superintendent, for employee issues at 972-617-2941. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.
4. Under the Texas Open Meetings Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the complaint policies described above.
5. Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Please fill in the information requested below if you wish to address the Board during the public comment period:

Name (please print) _____

Address _____

ROISD Campus Your Child(ren) attends _____

School District of Residence _____ Telephone _____

Topic/ Agenda Item _____

BOARD MEETINGS
PUBLIC PARTICIPATION

BED
(LOCAL)

Limit on Participation

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

Regular Meetings

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Special Meetings

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG
- Public complaints: GF

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Thursday, April 9, 2026**

A Special Meeting of the Board of Trustees of Red Oak ISD was held Thursday, April 9, 2026, beginning at 5:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Special Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 5:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; John Anderson; Donna Knight; Donny Lutrick; and Brian Sebring.

The following Board members were absent: None.

2. INVOCATION

Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Kelly led the Pledges of Allegiance to the American and Texas flags.

4. OPEN FORUM

No one spoke in Open Forum.

5. ACTION ITEMS

A. Consent Agenda

1. Technology Device Purchase

Mr. Knight made a motion to approve the Consent Agenda as presented.

Mr. Sebring seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

- B. Consideration and Approval of Acceptance of Offer for Sale of Land
Dr. Bill Johnston, Chief Financial Officer and Julie Phillips, Director of Purchasing

Mr. Sebring made a motion to accept the offer from TrueLife Communities, LLC for \$6,000,000.00. Ms. Knight seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

- C. Consideration and Approval of SB 546 Reporting
Brent Stanford, Executive Director of Support Services

Mr. Sebring made a motion to adopt the proposed resolution determining that the District's current budget does not permit full compliance with SB 546 by September 1, 2029, due to significant financial hardship as presented. Mr. Knight seconded the motion. The motion passed 7 -0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

- D. Consideration and Approval of Russell P. Schupmann Elementary School Roof Replacement
Brent Stanford, Executive Director of Support Services

Mr. Kelly made a motion to approve the purchase and installation of a 60 mil Duro-Last roof to Russell P. Schupmann Elementary School, using TIPS contract #24060402. Mr. Sebring seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

- E. Consideration and Approval of Russell P. Schupmann Elementary School Fencing
Brent Stanford, Executive Director of Support Services

Ms. Knight made a motion to approve the purchase and installation of fencing at the Russell P. Schupmann Elementary School campus, in the amount of \$91,133.00 from HomWerks General Contractors, using ROISD RFP 2025-10-01. Mr. Sebring seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

- F. Consideration and Approval of Change Order to TMAR 2025 Bond Projects
Josh Crutchfield, Director of Information Technology

Mr. Sebring made the motion to approve the Change Order of \$565,427.50 to the Guaranteed Maximum Price (GMP) as proposed by Tessera Technology Group/Region 10, for the Construction and Red Oak High School Renovation projects. Mr. Knight seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

- G. Consideration and Approval for Lease to Own Cameras and Access Control
Josh Crutchfield, Director of Information Technology

Mr. Sebring made a motion to approve the lease of Verkada from Tessera through Insight Financial Services for a total of \$1,113,445.00, using Choice Partners contract #22/043KN-07. Mr. Kelly seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

6. CLOSED SESSION

The Board convened into Closed Session at 5:40 p.m.

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
- D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - 1. Superintendent Evaluation / Superintendent Contract
- E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
- H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
- I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
- J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

7. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 8:48 p.m. Mr. Knight made a motion to accept the superintendent evaluation as presented. Mr. Sebring seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

Mr. Knight made a motion to accept the superintendent's contract addendum and extend the superintendent's contract an additional year. Ms. Knight seconded the motion. The motion passed 7 – 0.

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

8. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 8:49 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, April 20, 2026**

A Regular Meeting of the Board of Trustees of Red Oak ISD was held Monday, April 20, 2026, beginning at 7:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Regular Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 7:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; John Anderson; Donna Knight; Donny Lutrick; and Brian Sebring.

The following Board members were absent: None.

2. INVOCATION

Mr. Lutrick led the invocation.

3. PLEDGES OF ALLEGIANCE

Ms. Knight led the Pledges of Allegiance to the American and Texas flags.

4. RECOGNITIONS

- A. Campus Teachers of the Year and Childcare Teacher of the Year
Michelle Ailara, Deputy Superintendent

Ms. Ailara, Deputy Superintendent, and the Board recognized the Campus Teachers of the Year and Childcare Teacher of the Year.

- B. Top Hawks
Brenda Sanford, Superintendent

The Board and Ms. Sanford recognized Top Hawks from each campus. These students are selected based on the 4 Talons of the Hawk – Academic Readiness/Prepared, GRIT, Character, and Service.

- C. Hawk Staff Spotlight
Brenda Sanford, Superintendent

The Board and Ms. Sanford recognized Ms. Michelle Carson, 2nd grade teacher at Eastridge Elementary, as the Hawk Staff Spotlight winner.

5. SUPERINTENDENT'S REPORT

- A. District Update
Brenda Sanford, Superintendent

Red Oak ISD will hold a groundbreaking ceremony on April 21st at 5:30 p.m. for the Shirley B. Jones Elementary School.

Early voting began today and goes through April 28th. There is no voting on Tuesday, April 21st or Sunday, April 26th.

Red Oak ISD will be closed on Friday, April 24th.

Teacher Appreciation Week is May 4th through May 8th.

Coffee Talk with the Superintendent will take place on Wednesday, May 6th, at 7:45 a.m.

The next Regular Board Meeting is scheduled for Monday, May 11th, at 6:00 p.m. at Dr. Joy Shaw Middle School.

The next Mobile Food Pantry will be on Thursday, May 14th, at 4:00 p.m., here at the ESC.

6. OPEN FORUM

No one spoke in Open Forum.

7. NON-ACTION ITEM

- A. School Board Members Continuing Education Record
Melanie Petersen, Board President

Ms. Petersen read the School Board Continuing Education Record into the minutes. The following School Board Members have completed the required Board Training: John Anderson, Sean Kelly, Donna Knight, Johnny Knight,

Donny Lutrick, Melanie Petersen, and Brian Sebring. The following School Board Members have exceeded the required continuing education hours: John Anderson – 12 additional hours; Sean Kelly – 13 additional hours; Donna Knight – 12 additional hours; Johnny Knight – 12 additional hours; Donny Lutrick – 14.25 additional hours; Melanie Petersen – 12 additional hours; and Brian Sebring – 12 additional hours.

8. ACTION ITEMS

A. Consent Agenda

1. Minutes from School Board Special Meeting on March 30, 2026
2. Minutes from School Board Regular Meeting on March 30, 2026
3. Payment of Current Bills Over \$50,000
4. Purchase of Interactive Flat Panels for Red Oak High School
5. Purchase of Technology Devices
6. Shirley B. Jones Elementary School - Wide Area Network Leasing and Services Agreement

**Mr. Sebring made a motion to approve the Consent Agenda as presented.
Ms. Knight seconded the motion. The motion passed 7 – 0.**

BOARD MEMBER	Yea	Nay	Abstain
Melanie Petersen	X		
Johnny Knight	X		
Sean Kelly	X		
John Anderson	X		
Donna Knight	X		
Donny Lutrick	X		
Brian Sebring	X		

9. INFORMATION ITEMS

- A. Enrollment Report
- B. Finance Report

10. CLOSED SESSION

The Board convened into Closed Session at 7:29 p.m.

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.

- D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - 1. Personnel Matters
 - E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
 - F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
 - G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
 - H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
 - I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
 - J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.
11. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 8:57 p.m.

Mr. Knight made a motion to approve personnel as presented. Mr. Sebring seconded the motion. The motion passed 7 – 0.

12. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 8:58 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

CHECK				ACCOUNT												
NUMBER	VENDOR			AMOUNT	NUMBER											
236462	SHELL	ENERGY	SOLUTIO	25,174.82	199	E	51	6259	02	001	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	10,177.19	199	E	51	6259	02	041	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	6,228.21	199	E	51	6259	02	101	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	3,751.18	199	E	51	6259	02	102	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	7,450.39	199	E	51	6259	02	103	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	4,422.07	199	E	51	6259	02	105	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	6,168.17	199	E	51	6259	02	999	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	5,956.32	198	E	51	6259	02	999	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	1,560.49	199	E	51	6259	02	870	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	523.28	199	E	51	6259	02	996	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	1,238.90	199	E	51	6259	02	995	0	99	000			
236462	SHELL	ENERGY	SOLUTIO	4,848.49	199	E	51	6259	02	001	0	22	000			
236462	SHELL	ENERGY	SOLUTIO	4,962.69	199	E	51	6259	02	042	0	99	000			
				82,462.20	Totals for 236462											
236594	TEXAS	POLITICAL	SUBD	2,244.46	199	E	41	6429	00	750	0	99	000			
236594	TEXAS	POLITICAL	SUBD	169,156.46	199	E	51	6429	00	995	0	99	000			
236594	TEXAS	POLITICAL	SUBD	9,403.13	199	E	34	6429	00	991	0	99	000			
236594	TEXAS	POLITICAL	SUBD	3,775.34	199	E	41	6429	00	702	0	99	000			
236594	TEXAS	POLITICAL	SUBD	708.61	199	E	52	6429	00	999	0	99	000			
				185,288.00	Totals for 236594											
				267,750.20	Totals for checks											

CHECK			ACCOUNT									
NUMBER	VENDOR		AMOUNT	NUMBER								
20467	LABATT	FOOD SERVICE	11,303.32	240	E	35	6341	00	001	0	99	000
20467	LABATT	FOOD SERVICE	1,326.91	240	E	35	6342	00	001	0	99	000
20467	LABATT	FOOD SERVICE	1,162.36	240	E	35	6341	00	001	0	99	000
20467	LABATT	FOOD SERVICE	375.32	240	E	35	6341	00	001	0	99	000
20467	LABATT	FOOD SERVICE	997.93	240	E	35	6341	01	001	0	99	000
20467	LABATT	FOOD SERVICE	80.27	240	E	35	6342	01	001	0	99	000
20467	LABATT	FOOD SERVICE	12,270.36	240	E	35	6341	00	001	0	99	000
20467	LABATT	FOOD SERVICE	499.18	240	E	35	6342	00	001	0	99	000
20467	LABATT	FOOD SERVICE	15.28	240	E	35	6342	00	001	0	99	000
20467	LABATT	FOOD SERVICE	5,762.38	240	E	35	6341	00	041	0	99	000
20467	LABATT	FOOD SERVICE	491.08	240	E	35	6342	00	041	0	99	000
20467	LABATT	FOOD SERVICE	780.76	240	E	35	6341	01	001	0	99	000
20467	LABATT	FOOD SERVICE	13.82	240	E	35	6342	01	001	0	99	000
20467	LABATT	FOOD SERVICE	491.01	240	E	35	6341	00	041	0	99	000
20467	LABATT	FOOD SERVICE	10.86	240	E	35	6341	00	041	0	99	000
20467	LABATT	FOOD SERVICE	5,098.59	240	E	35	6342	00	041	0	99	000
20467	LABATT	FOOD SERVICE	180.27	240	E	35	6341	00	041	0	99	000
20467	LABATT	FOOD SERVICE	196.91	240	E	35	6342	00	041	0	99	000
20467	LABATT	FOOD SERVICE	573.06	240	E	35	6341	00	041	0	99	000
20467	LABATT	FOOD SERVICE	6,817.68	240	E	35	6341	00	042	0	99	000
20467	LABATT	FOOD SERVICE	947.40	240	E	35	6342	00	042	0	99	000
20467	LABATT	FOOD SERVICE	1,072.77	240	E	35	6341	00	042	0	99	000
20467	LABATT	FOOD SERVICE	5,472.04	240	E	35	6341	00	042	0	99	000
20467	LABATT	FOOD SERVICE	800.90	240	E	35	6342	00	042	0	99	000
20467	LABATT	FOOD SERVICE	308.70	240	E	35	6341	00	042	0	99	000
20467	LABATT	FOOD SERVICE	92.70	240	E	35	6342	00	101	0	99	000
20467	LABATT	FOOD SERVICE	3,985.10	240	E	35	6341	00	101	0	99	000
20467	LABATT	FOOD SERVICE	357.69	240	E	35	6342	00	101	0	99	000
20467	LABATT	FOOD SERVICE	101.67	240	E	35	6341	00	101	0	99	000
20467	LABATT	FOOD SERVICE	270.13	240	E	35	6341	00	101	0	99	000
20467	LABATT	FOOD SERVICE	236.39	240	E	35	6341	00	101	0	99	000
20467	LABATT	FOOD SERVICE	3,305.54	240	E	35	6341	00	101	0	99	000
20467	LABATT	FOOD SERVICE	458.58	240	E	35	6342	00	101	0	99	000
20467	LABATT	FOOD SERVICE	2,765.91	240	E	35	6341	00	102	0	99	000
20467	LABATT	FOOD SERVICE	567.91	240	E	35	6342	00	102	0	99	000
20467	LABATT	FOOD SERVICE	289.41	240	E	35	6341	00	102	0	99	000
20467	LABATT	FOOD SERVICE	2,416.04	240	E	35	6341	00	102	0	99	000
20467	LABATT	FOOD SERVICE	330.60	240	E	35	6342	00	102	0	99	000
20467	LABATT	FOOD SERVICE	3,944.75	240	E	35	6341	00	103	0	99	000
20467	LABATT	FOOD SERVICE	539.12	240	E	35	6342	00	103	0	99	000
20467	LABATT	FOOD SERVICE	129.75	240	E	35	6341	00	103	0	99	000
20467	LABATT	FOOD SERVICE	32.00	240	E	35	6341	00	103	0	99	000
20467	LABATT	FOOD SERVICE	246.48	240	E	35	6341	00	103	0	99	000
20467	LABATT	FOOD SERVICE	3,556.01	240	E	35	6341	00	103	0	99	000
20467	LABATT	FOOD SERVICE	406.28	240	E	35	6342	00	103	0	99	000
20467	LABATT	FOOD SERVICE	5,544.08	240	E	35	6341	00	105	0	99	000
20467	LABATT	FOOD SERVICE	837.65	240	E	35	6342	00	105	0	99	000
20467	LABATT	FOOD SERVICE	299.01	240	E	35	6341	00	105	0	99	000
20467	LABATT	FOOD SERVICE	786.35	240	E	35	6341	00	105	0	99	000
20467	LABATT	FOOD SERVICE	5,273.34	240	E	35	6341	00	105	0	99	000
20467	LABATT	FOOD SERVICE	537.30	240	E	35	6342	00	105	0	99	000
20467	LABATT	FOOD SERVICE	120.48	240	E	35	6342	00	105	0	99	000
20467	LABATT	FOOD SERVICE	5,667.22	240	E	35	6341	00	107	0	99	000
20467	LABATT	FOOD SERVICE	608.62	240	E	35	6342	00	107	0	99	000
20467	LABATT	FOOD SERVICE	70.37	240	E	35	6341	00	107	0	99	000
20467	LABATT	FOOD SERVICE	558.36	240	E	35	6341	00	107	0	99	000

CHECK		ACCOUNT	
NUMBER	VENDOR	AMOUNT	NUMBER
20467	LABATT FOOD SERVICE	4,214.35	240 E 35 6341 00 107 0 99 000
20467	LABATT FOOD SERVICE	517.85	240 E 35 6342 00 107 0 99 000
20467	LABATT FOOD SERVICE	227.68	240 E 35 6342 00 999 0 99 000
20467	LABATT FOOD SERVICE	754.17	240 E 35 6341 00 999 0 99 000
		107,098.05	Totals for 20467
		107,098.05	Totals for checks

CHECK		ACCOUNT	
NUMBER	VENDOR	AMOUNT	NUMBER
12450	CORGAN ASSOCIATES IN	31,675.00	660 E 81 6629 52 999 0 99 000
12450	CORGAN ASSOCIATES IN	68,575.00	660 E 81 6629 54 999 0 99 000
12450	CORGAN ASSOCIATES IN	173,850.00	660 E 81 6629 56 999 0 99 000
12450	CORGAN ASSOCIATES IN	382,875.00	660 E 81 6629 58 999 0 99 000
		656,975.00	Totals for 12450
		656,975.00	Totals for checks

Adjunct Faculty Agreement and Resolution Regarding Extracurricular Status of 4-H Organization

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Brenda Sanford, Superintendent

Background Information:

Each year the Ellis County 4-H requests that we approve their requested faculty as adjunct teachers in Red Oak ISD and that we sanction their activities as extracurricular. This allows students who are not old enough to be in our Agricultural program to participate in County shows through 4-H and have it count as an extracurricular activity. The 4-H organization is bound to our regulations for number of days missed.

Fiscal Implications:

None.

Administrative Recommendation:

The Administration recommends approval of the adjunct teachers and the sanction of Ellis County 4-H as an extracurricular activity. Please note the Adjunct Faculty Agreement and Resolution provided.

EXTRACURRICULAR STATUS REQUEST

Request for Extracurricular Status for 4-H

ELLIS COUNTY TEXAS A&M AGRILIFE EXTENSION SERVICE

March 26, 2026

*Brenda Sanford
Red Oak Independent School
District
109 Red Oak Rd.
Red Oak, TX 75154*

Dear Brenda Sanford,

On behalf of the 4-H members of Ellis County, I hereby respectfully request that the 4-H organization, by the attached resolution, be sanctioned as an extracurricular activity. We request the enclosed RESOLUTION be presented for consideration at the next scheduled meeting of the Board of Trustees of the Red Oak Independent School District. I/we further request that questions regarding this RESOLUTION be directed to me/us in a timely manner so that I/we may prepare and present an appropriate response so as not to delay action on this request.

Finally, I/we request that a signed copy of this RESOLUTION, along with a copy of the minutes of the Board meeting, be forwarded to me/us for my/our files.

Thank you, and members of the Board of Trustees, for your consideration of this request.

Sincerely,



Sidney Atchley

Texas A&M AgriLife Extension Service

Ellis County Extension Agent

4-H & Youth Development

Attachment: Resolution for Extracurricular Status of 4-H Organization

Texas A&M AgriLife Extension Office
701 S. I-35 E. | Waxahachie, Texas 75165
<http://texas4-h.tamu.edu> | Tel. 972-825-5175

ADJUNCT FACULTY REQUEST

Cover Letter requesting Adjunct Faculty Status

ELLIS COUNTY TEXAS A&M AGRILIFE EXTENSION SERVICE

March 26, 2026
 Brenda Sanford
 Red Oak Independent School
 District
 109 Red Oak Rd.
 Red Oak, TX 75154

Dear Brenda Sanford,

On behalf of the Ellis County Texas A&M AgriLife Extension Service Staff, I hereby respectfully request approval of the attached Adjunct Faculty Agreement with the Red Oak Independent School District.

The State Board of Education passed an amendment to 19 TAC§129.21 (j). Requirements for Student Attendance Accounting for State Funding Purposes allows public school students to be considered “in attendance” when participating in off-campus activities with an adjunct staff member of the school district. Section 3 of the Student Attendance Handbook states:

(1) The student is participating in an activity that is approved by the local board of school trustees and is under the direction of a member of the professional or paraprofessional staff of the school district, or an adjunct staff member who:

- (A) has a minimum of a bachelor's degree; and*
- (B) is eligible for participation in the Teacher Retirement System of Texas.*

Ellis County Texas A&M AgriLife Extension Service requests the agents listed on the enclosed Adjunct Faculty Agreement be awarded adjunct staff member status for the period indicated on the agreement.

I hope Red Oak Independent School District will accept this request. Please let me know if you would like to schedule an appointment to discuss the amendment and request or if you need further information. Thank you, and members of the Board of Trustees, for your consideration of this request.



Sidney Atchley

Texas A&M AgriLife Extension Service
 Ellis County Extension Agent
 4-H & Youth Development

Attachment: Resolution for Extracurricular Status of 4-H Organization

Texas A&M AgriLife Extension Office
 701 S. I-35 E. | Waxahachie, Texas 75165
<http://texas4-h.tamu.edu> | Tel. 972-825-5175

ADJUNCT FACULTY REQUEST

Adjunct Faculty Agreement

THE STATE OF TEXAS COUNTY OF ELLIS

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Red Oak Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Red Oak Independent School District.

Upon consideration and vote of _____ in favor, _____ is hereby named as adjunct faculty member(s) of the Red Oak Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the ____ day of _____, 20____ and remain in effect until the day of _____, 20____.
2. This appointment will include the Texas A&M AgriLife Extension Service and Prairieview A&M University Cooperative Extension Program employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Sidney Atchley	Texas A&M AgriLife Extension Service Ellis County Extension Agent – 4-H	MS - Agriculture & Consumer Resources	Tarleton State University	2021
LaSheka Day	Prairieview A&M University Extension Agent for Cooperative Extension Program	MA – Higher Education Student Affairs	Grand Canyon University	2023

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Red Oak Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service or the Prairieview A&M University Cooperative Extension Program.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of the District Extension Administrator of District 8, Jay Kingston.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and all other plans for the benefit of Texas A&M AgriLife Extension Service employees or Prairieview A&M University Cooperative Extension Program employees. The District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service or Prairieview A&M University Cooperative Extension Program pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct, or control the activities and/or participation of such Ellis County Extension Agent(s) or Cooperative Extension Program personnel who have/has been

herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(1) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Ellis County Texas A&M AgriLife Extension Agent Sidney Atchley and Prairieview A&M University Extension Agent for Cooperative Extension Program LaSheka Day, are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Red Oak Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this _____ day of _____, 20__.

Red Oak Independent School District

By: _____

EXTRACURRICULAR STATUS REQUEST

Resolution requesting Extracurricular Status for 4-H

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Red Oak Independent School District

meeting in public with a quorum present and
certified, did adopt this resolution that recognizes the

Ellis County Texas 4-H Organization as approved for recognition and eligible for
extracurricular status consideration under 19 Texas Administrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to
all rules and regulations set forth under the 19 Texas Administrative Code as
interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension
will request academic eligibility for all 4-H competitive activities,
regardless if a school absence is or is not required, and
for non-competitive purposes when an absence is required.

Approved this _____ day of _____, 20_____.

Board of Trustee

Superintendent

Financial Audit Engagement for the 2025-2026 Fiscal Year

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Dr. Bill Johnston, CPA, Chief Financial Officer

Background Information:

The Texas Education Code, Section 44.008, requires each school district to conduct an annual independent audit of its fiscal accounts that meets the minimum requirements of the State Board of Education, subject to review and comment by the state auditor.

Attached is the Engagement Letter from Hankins, Eastup, Deaton, Tonn, Seay & Scarborough that outlines the services that will be provided for the 2025-2026 financial audit.

Fiscal Implications:

The estimated fee for the 2025-2026 financial audit is \$46,200, which is a slight increase in the engagement cost from last year. An additional cost of \$1,500 to \$2,000 may also be incurred to assist with the development of the Annual Comprehensive Financial Report (ACFR).

Administrative Recommendation:

Administration recommends the School Board approve Hankins, Eastup, Deaton, Tonn, Seay & Scarborough to conduct Red Oak ISD's annual financial audit for the 2025-2026 fiscal year.

HankinsEastup

★
Deaton Tonn Seay & Scarborough / A Texas LLC

April 16, 2026

**To the Board of Trustees and Management
Red Oak Independent School District
Red Oak, Texas**

We are pleased to confirm our understanding of the services we are to provide for Red Oak Independent School District (the “District”) for the year ended June 30, 2026.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information, including the disclosures, which collectively comprise the basic financial statements of the District as of and for the year ended June 30, 2026. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management’s discussion and analysis (MD&A), to supplement the District’s basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the District’s RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

- 1) Management’s Discussion and Analysis
- 2) Budgetary Comparison Schedules
- 3) GASB-required Supplementary Pension and OPED Schedules

We have also been engaged to report on supplementary information other than RSI that accompanies the District’s financial statements. We will subject the following supplementary information to the

auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole in a report combined with our auditor's report on the financial statements:

- 1) Combining Statements
- 2) Required TEA Schedules
- 3) Schedule of Expenditures of Federal Awards (SEFA)

The objectives of our audit are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP; and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements. The objectives also include reporting on:

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Auditor's Responsibilities for the Audit of the Financial Statements and Single Audit

We will conduct our audit in accordance with GAAS; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of your accounting records, a determination of major program(s) in accordance with Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected customers, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We may, from time to time and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event we are unable to secure an appropriate

confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

Our audit of the financial statements does not relieve you of your responsibilities.

Audit Procedures—Internal Control

We will obtain an understanding of the District and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the District's compliance with the provisions of applicable laws, regulations, contracts, and agreements. However, the objective of our audit will not be to provide an opinion on overall compliance, and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the OMB *Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of District's major programs. For federal programs that are included in the Compliance Supplement, our compliance and internal control procedures will relate to the compliance requirements that the Compliance Supplement identifies as being subject to audit. The purpose of these procedures will be to express an opinion on the District's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Other Services

We will also assist in preparing the financial statements, schedule of expenditures of federal awards, and related notes of the District in conformity with accounting principles generally accepted in the United States of America and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements, schedule of expenditures of federal awards, and related notes previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for the financial statements, schedule of expenditures of federal awards and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, the schedule of expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, the schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of the services; and accept responsibility for them.

Responsibilities of Management for the Financial Statements and Single Audit

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and

application of accounting principles; and for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with accounting principles generally accepted in the United States of America and for compliance with applicable laws and regulations (including federal statutes), rules, and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

You are also responsible for making drafts of financial statements, schedule of expenditures of federal awards, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance; (3) additional information that we may request for the purpose of the audit; and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws and regulations. You are also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan. The summary schedule of prior audit findings, if any, should be available for our review by June 30, 2026.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received, and COVID-19-related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains, and indicates that we have reported on, the schedule of expenditures of federal awards. You also agree to include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon OR make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are responsible for the preparation of the other supplementary information in conformity with accounting principles generally accepted in the United States of America (GAAP). You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon OR make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period.

We will provide copies of our reports to the District; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of our firm. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the Texas Education Agency or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of our personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. The regulators or their designees may intend or decide to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the Texas Education Agency or its designee. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Dr. Scott Scarborough, CPA, is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it. We expect to begin our audit in May and to issue our reports no later than November. Our estimated fee for these services will be \$46,200. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 30 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket

costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

Reporting

We will issue a written report upon completion of our Single Audit. Our reports will be addressed to the Board of Trustees of the District. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or withdraw from this engagement.

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We appreciate the opportunity to be of service to the District and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the attached copy and return it to us.

Very truly yours,



CERTIFIED PUBLIC ACCOUNTANTS

Hankins Eastup Deaton Tonn Seay & Scarborough, LLC
Denton, Texas

RESPONSE:

This letter correctly sets forth our understanding of the engagement:

Management signature: _____

Title: _____

Date: _____

Board of Trustees signature: _____

Title: _____

Date: _____

Budget Amendments 2025-2026

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Dr. Bill Johnston, CPA, Chief Financial Officer
Teresa Simpson, CPA, Director of Accounting

Background Information:

The legal basis for budget development in Texas school districts is established in Sections 44.002 through 44.006 of the Texas Education Code. The Texas Education Code requires Board approval of the budget for the General Operating, Debt Service, and Food Service Funds. Board Policy CE (Local) provides that the Board shall amend the budget when a change is made, increasing any one of the functional spending categories or increasing revenue object accounts and other resources. The attached amendments ensure compliance with state and local requirements.

The General Fund amendment primarily includes transfers from function 11 to functions 34 and 52. The transfer into function 34 is to cover the purchase of one (1) bus that did not arrive in time to be paid out of the prior year budget as well as the salaries from additional routes and extended driver route times created by adding a new middle school. The transfer into function 52 is to cover the purchase of the new security detection devices. The remaining function amendments are transfers between functions due to account code changes and department requirements.

Reallocated Operating Budget (General Fund 199) (No impact to net budget)

<u>Description</u>	<u>Function</u>	<u>Amount</u>
	11 – Instruction	\$ (937,236)
	12 – Instructional Resources and Media Services	12
	13 – Curriculum and Instructional Staff Develop.	19,179
	21 – Instructional Leadership	404
	23 – School Leadership	(2,268)
	34 – Student Transportation	500,000
	36 – Cocurricular/Extracurricular	11,672
	41 – General Administration	7,720
	52 – Safety and Monitoring Services	<u>400,517</u>
	Net Changes to Expenditures	\$ 0

Fiscal Implications:

For the General Fund, there are no net fiscal implications.

Considerations:

General Fund amendments represent transfers between functions due to account code changes and department requirements.

Recommendation:

The Administration recommends that the Board approve the amendments to the 2025-2026 budget as presented.

**Red Oak Independent School District
General Operating Budget
Amended Budget as of 05/11/2026**

	Operating Amended Budget February 23, 2026	Amendments Increase/ (Decrease)	Proposed Amended Budget May 11, 2026
Revenues:			
Local, Intermediate, Other	\$ 2,929,500	\$ -	\$ 2,929,500
Local, Property Taxes	31,625,166		31,625,166
State Program Revenues	47,391,753		47,391,753
Federal Program Revenues	850,000		850,000
Total Revenues	\$ 82,796,419	\$ -	\$ 82,796,419
Expenditures			
Instruction	\$ 43,129,999	\$ (937,236)	\$ 42,192,763
Instructional Resources and Media Services	757,352	12	757,364
Curriculum and Instructional Staff Development	2,463,030	19,179	2,482,209
Instructional Leadership	848,769	404	849,173
School Leadership	5,536,897	(2,268)	5,534,629
Guidance, Counseling and Evaluation Services	4,401,019		4,401,019
Social Work Services	134,903		134,903
Health Services	978,499		978,499
Student Transportation	3,382,936	500,000	3,882,936
Cocurricular/Extracurricular Activities	2,822,035	11,672	2,833,707
General Administration	3,184,128	7,720	3,191,848
Plant Maintenance and Operations	8,410,837		8,410,837
Security and Monitoring Services	1,743,179	400,517	2,143,696
Data Processing Services	2,038,926		2,038,926
Community Services	2,050,160		2,050,160
Debt Service	448,750		448,750
Facilities Acquisition and Construction	-		-
Payments to Fiscal Agent	40,000		40,000
Other Intergovernmental Charges	425,000		425,000
Total Expenditures	\$ 82,796,419	\$ -	\$ 82,796,419
Other Sources (Uses)			
Other Sources			
Excess (Deficiency) of Revenues Over Expenditures	\$ -	\$ -	\$ -

District of Innovation Plan Renewal

Presented for:

Board Action X

Report/Review Only _____

Supporting documents:

None _____

Attached X

Provided Later _____

Contact Person:

LaKesha Bass, Director of Grants and 504

Background Information:

At the May 16, 2016, regular meeting, the Board of Trustees unanimously adopted the District of Innovation (DOI) Plan following approval by the District Advisory Committee (DAC). The Commissioner was notified, and the plan was implemented. Amendments were later approved by the DAC in April 2017 and March 2021 to provide additional operational flexibility. The current DOI Plan is effective through June 30, 2026.

In August 2025, the administration recommended an amendment related to grievances in response to recent legislative changes that were approved by the Board. In December 2025, the Board also approved an amendment related to library materials.

The administration is now seeking renewal of the District of Innovation Plan for the next five-year term, July 1, 2026, through June 30, 2031. With DAC approval, the plan format has been revised, but no content changes are proposed. Approval of the renewal will allow the district to continue meeting student, staff, and community needs while operating within local policy and legislative requirements.

Fiscal Implications:

N/A

Administrative Recommendation:

The Administration recommends approval of the Renewal of the local District of Innovation Plan as presented.



Red Oak ISD District of Innovation Plan

Term of Plan

The term of the Red Oak ISD District of Innovation (DOI) Plan is five (5) years, beginning **July 1, 2026** and ending **June 30, 2031**, unless amended or terminated earlier by the Board of Trustees.

District Vision and Alignment

The Plan aligns to the Board's vision: **"Realizing Our Individual Students' Dreams."**

Red Oak ISD believes education is not one-size-fits-all. The district prepares each student to thrive in a rapidly changing world through personalized learning and multiple pathways to success, while honoring the values of the community.

Strategic Priorities in Academics

- Preparation for postsecondary success through multiple pathways (Dual Credit, CTE, Advanced Placement, NJROTC)
- Student-centered, engaging instruction
- Personalized learning opportunities
- Strong partnerships with higher education, parents, and the community

This plan reflects the work of the **District Advisory Committee** and **District Leadership Team**.

I. Teacher Certification Flexibility

Exemption From:

TEC §21.003, §21.053

What the TEC Requires:

- TEC §21.003 requires that a person may not be employed as a teacher or other professional educator unless the individual holds an appropriate state-issued certificate or permit.

- TEC §21.053 requires educators to present a valid certificate before a contract is binding and prohibits payment to an educator who does not hold a valid certificate at the time of service.

Manner in Which Law Inhibits District Goals:

Texas Education Code Sections §21.003 and §21.053 limit the ability to hire teachers in highly specialized, hard-to-fill areas, and limits the district's ability to adjust course offerings based upon student demand and State regulations.

Innovative Plan:

Through an exemption from existing teacher certification requirements, Red Oak ISD will be granted the flexibility to hire professionals in specialized trades and vocations to teach identified career and technical courses. The District will also have the flexibility to hire credentialed community or university college instructors in specific content areas to afford more students the opportunity to take dual-credit courses if certified teachers are not available to teach those courses, and allows the district to accommodate student incremental course requests with the current staff until reasonable staffing adjustments can be accomplished.

II. Probationary Contracts

Exemption From:

TEC § 21.102

What the TEC Requires:

TEC §21.102(b) states that a probationary contract may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment with the district.

Manner in Which Law Inhibits District Goals:

A one-year probationary period may not provide sufficient time to fairly assess effectiveness, particularly when evaluation data is not fully available. This limited timeframe may not be sufficient to evaluate the effectiveness of the employee since contract timelines demand that employment decisions must be made prior to the end of the year.

Innovative Plan:

All new contract employees will be subject to the probationary period up to two years to allow more time for the district to fairly and thoroughly assess an employee's performance.

"Teacher" for purposes of §21.102 with this exemption means a principal, supervisor, classroom teacher, school counselor, or other full-time professional employee who is required to hold a certificate issued under Texas Education Code Chapter 21 Subchapter B or a nurse.

III. Flexible School Start Date

Exemption From:

TEC §25.0811

What the TEC Requires:

TEC §25.0811 prohibits school districts from beginning instruction before the fourth Monday in August, with limited statutory exceptions.

Manner in Which Law Inhibits District Goals:

The uniform start date limits local flexibility in calendar development, semester balance, and alignment with instructional priorities.

Innovative Plan:

Red Oak ISD will establish locally determined calendars that better meet student, staff, and community needs, such as achieving a balance of instructional days between semesters.

IV. Class Size Ratios

Exemption From:

TEC §25.112, §25.113

What the TEC Requires:

- TEC §25.112 limits PK–4 class size to 22 students per teacher and requires state waivers for exceptions.
- TEC §25.113 requires written parental notice when class size exceptions are granted.

Manner in Which Law Inhibits District Goals:

During periods of continued growth, Red Oak ISD is committed to hiring the best candidate for our campuses which can cause periods of delay as we seek candidates.

Innovative Plan:

Red Oak ISD will manage class size locally while maintaining instructional quality without repeated waiver filings. The District works to minimize the number of State waivers filed to address class size. These waivers have never been rejected by TEA. Given that Red Oak ISD is anticipating continued growth, relief from the class size mandate will allow the District to follow local protocols in determining class size, without the additional requirement to file a State waiver in the event of overage.

V. Depository Contracts

Exemption From:

TEC §45.205

What the TEC Requires:

TEC §45.205 requires school districts to enter into two-year contracts with depository banks, with limited extension options.

Manner in Which Law Inhibits District Goals:

Short contract terms increase costs, reduce service stability, and require repeated procurement processes.

Innovative Plan:

Red Oak ISD may continue depository relationships beyond two years when fiscally advantageous.

VI. Transfer Students

Exemption From:

TEC §25.036

What the TEC Requires:

TEC §25.036 allows non-resident students to transfer annually with written agreement, creating a one-year commitment for districts.

Manner in Which Law Inhibits District Goals:

The statute limits district flexibility to respond to exceptional behavioral or attendance circumstances, which would include, but not limited to: student misbehavior warranting in or out of school suspension, placement in DAEP or expulsion; or attendance which falls below the TEA truancy standard.

Innovative Plan:

Red Oak ISD will retain discretion to revoke transfer status under defined circumstances.

VII. Grievance Procedures

Exemption From:

TEC §26A

What the TEC Requires:

Chapter §26A mandates standardized grievance procedures, timelines, documentation requirements, electronic filing access, and annual reporting to the commissioner.

Manner in Which Law Inhibits District Goals:

Uniform timelines and expanded requirements delay resolution and reduce flexibility for local grievance management.

Innovative Plan:

Red Oak ISD will continue its local grievance process while maintaining statutory protection for parents and students, which has a requirement to submit a complaint within 15 days of the incident to provide timely information.

VIII. Library Collections

Exemption From:

TEC §33.026

What the TEC Requires:

TEC §33.026 requires school boards to approve all library materials, mandates a 30-day public review period for proposed acquisitions, requires School Library Advisory Committee (SLAC) involvement if established, and approval in an open meeting.

Manner in Which Law Inhibits District Goals:

The required approval and review process delays access to instructional materials and limits professional discretion.

Innovative Plan:

Red Oak ISD will streamline library acquisitions through SLAC review and professional vetting while maintaining transparency and policy compliance.

Memorandum of Understanding with the Ellis County Juvenile Justice Alternative Education Program

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Brenda Sanford, Superintendent

Background Information:

In the school year of 2021-2022 Ellis County Commissioners began operating a Juvenile Justice Alternative Education Program (JJAEP) for Ellis County. Attached is the proposed MOU for the 2026-2027 school year.

Fiscal Implications:

Red Oak ISD is responsible for the transportation of all students and a daily rate of \$132.00 per day for any Discretionary Expulsion.

Administrative Recommendation:

Administration recommends the Board approve the MOU with the Ellis County JJAEP for the 2026-2027 school year.



ELLIS COUNTY JUVENILE BOARD

Honorable Bob Carroll, 40th District Court
Honorable William Wallace, 378th District Court
Honorable Grace Pandithurai, 443rd District Court
Honorable Greg Wilhelm, 504th District Court
Honorable Jim Chapman, County Court at Law No. 1
Honorable Gene Calvert, County Court at Law No. 2
Honorable Joe Gallo, County Court at Law No. 3
Honorable John Wray, Ellis County Judge

ELLIS COUNTY JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM MEMORANDUM OF UNDERSTANDING WITH SCHOOL DISTRICTS FOR THE 2026-2027 SCHOOL YEAR

Pursuant to Texas Education Code §37.01, the State of Texas mandates that all counties with a population greater than 125,000 are required to develop a Juvenile Justice Alternative Education Program.

It is against the preceding backdrop that the parties named herein-below have reached an agreement, as follows:

WHEREAS, the Ellis County Juvenile Board of Ellis County, Texas (the "Board"), is a juvenile board acting under its legislative authority pursuant to Section 152.0761 of the Texas Human Resources Code and a specialized local entity under Section 140.003 of the Texas Local Government Code;

WHEREAS, the Ellis County, Texas, population according to the 2020 decennial census is above 125,000, absent a change in the law, Ellis County is required to comply with the mandate from the State of Texas concerning the maintenance and operation of an Ellis County Juvenile Justice Alternative Education Program ("JJAEP"); and

WHEREAS, the Ellis County Juvenile Board, in conjunction with its partners, the School Districts within Ellis County, Texas, desire the best educational outcomes for the at-risk juveniles who have been expelled into the JJAEP, or otherwise accepted into the program; and

WHEREAS, the Ellis County Juvenile Board and the School Districts desire to provide the at-risk juveniles with a quality level of intervention and educational services, appropriately

designed to positively impact the lives of such juvenile offenders, their Families, and the local communities in which we all live; and

WHEREAS, the parties to this agreement recognize the importance of a cooperative effort between the educational community and the Juvenile Justice System in achieving the primary goals of (1) responsibly mitigating at-risk factors; (2) deterring future juvenile delinquent conduct and criminal behavior; (3) increasing the acceptance of personal responsibility, self-discipline, accountability, and non-deleterious personal behavior; (4) improving life skills and career opportunities; and (5) prudently balancing rehabilitation services with community safety needs; and

WHEREAS, the parties seek to operate the JJAEP and accomplish the preceding goals within a State Mandated Regulatory Framework requiring strict compliance and reporting.

NOW THEREFORE, in service to the citizens and youth of Ellis County, the following public servants hereby agree on behalf of each respective public entity as follows:

1. AGREEMENT & PARTIES TO THE AGREEMENT

This Memorandum of Understanding shall be known as the Ellis County Juvenile Justice Alternative Education Program Memorandum of Understanding ("MOU"), and is hereby entered into by and between the Board and the following ten independent school districts ("Districts") operating within Ellis County, Texas, as listed below in alphabetical order:

- Avalon Independent School District
- Ennis Independent School District
- Ferris Independent School District
- Italy Independent School District
- Maypearl Independent School District
- Midlothian Independent School District
- Milford Independent School District
- Palmer Independent School District
- Red Oak Independent School District
- Waxahachie Independent School District

2. SUBJECT MATTER OF AGREEMENT - JJAEP

The Board, in cooperation with the noted districts, hereby establishes, provides, and collaboratively operates the Ellis County Juvenile Justice Alternative Education Program (JJAEP), as specified by Chapter 37 of the Texas Education Code (TEC), both through the direct provision of services and through contractual agreements with service providers.

Unless the context indicates otherwise, as used in this MOU, the term "day" means "school day" and the term "days" means "school days".

3. STUDENT ELIGIBILITY

The JJAEP will provide services to students who are expelled or removed under the following provisions:

A. Mandatory Expulsion

- i. Mandatory expulsion criteria as defined by TEC §37.007(a) §37.007(d), or §37.007(e), as amended.

B. Discretionary Expulsion

- i. Discretionary expulsion criteria as defined below:
 - a. TEC §37.007(b), §37.007(c), §37.007(d), §37.007(f), or §37.007(i).
 - b. TEC §37.0052 concerning certain bullying behavior.
 - c. TEC §37.0081 concerning Penal Code Title 5 felony offenses.
 - d. TEC §37.309 concerning registered sex offenders.

C. Court-Ordered Services

- i. As ordered by a judge of the Juvenile Court.
- ii. All American with Disability Act (“ADA”) funds will be redirected to the Ellis County JJAEP, as received by each respective district.
- iii. Transportation will be the responsibility of the parent, unless the respective school district is willing and able.

4. STATUTORY AMENDMENTS

In the event statutory law is amended to add, delete, or otherwise modify the procedural means for mandatory and/or discretionary expulsions, then by operation of this provision all such amendments are deemed included within Section 3 of this MOU, as of the date such statutory amendments become legally effective.

5. PROCEDURAL REQUIREMENTS FOR REFERRAL & ENROLLMENT INTO JJAEP

In addition to the eligibility criteria contained in Section 3 above, the Districts must meet the following requirements for each student to be eligible for enrollment into the JJAEP:

- A. Prior to expelling a student from the Districts and into the JJAEP, the Districts shall conduct a hearing at which the student is afforded appropriate due process as required by TEC §37.009(f).

- i. Prior to any expulsion or removal hearing to consider placement of a student in JJAEP, the Districts must invite a JJAEP representative to attend the meeting. This will allow JJAEP to assess the education requirements needed for the student, and to allow the paperwork to begin for the referral to Ellis County Juvenile Services as required by TEC §37.010.
 - ii. The placement of a student with a disability who receives special education services may be made only by a duly constituted admission, review, and dismissal committee as required by TEC §37.004. The admission, review, and dismissal committee must invite a JJAEP representative to attend the meeting to ensure that special education provisions, if needed, can be provided and all ARD needs can be met in the JJAEP setting.
- B. Upon expulsion, all required intake documents (per the JJAEP intake form) will be provided to the JJAEP within three (3) business days from the committee's expulsion decision.
- C. Under a mandatory expulsion from the Districts to the JJAEP, the Districts must utilize the following guidelines in determining the length or period of expulsion:
 - i. All mandatory drug possession charges will be for ninety (90) successful days.
 - ii. All other mandatory expulsion number of days will be at the discretion of the home district, and/or per the TJJD Offense Codes, and/or TEA Chapter 37 discipline chart.
 - iii. All weapon on campus charges will be a mandatory one (1) school year (180 school days) placement at the JJAEP.
- D. Under the discretionary expulsion from the District to the JJAEP, the District must utilize the following guidelines in determining the length of expulsion time:
 - i. All discretionary placements will be for a minimum of forty-five (45) successful days, with the maximum number of days to be determined by each respective district, not to exceed one-hundred and eighty (180) days, unless approved by ECJS.
 - ii. With respect to discretionary referrals, the JJAEP will accept those such students on an "as-space-is-available" basis. The minimum length of placement for a discretionary student will be for a minimum of forty-five (45) successful days, and the maximum length of placement to be determined by the respective district, not to exceed one-hundred and eighty (180) days, unless space is needed for mandatory students.
 - iii. For discretionary placements, the respective district will be notified when

the student has reached eighty percent (80%) of assigned days, whether successful or not, to determine the need of an administrative meeting.

- E.** All students (mandatory or discretionary) who are expelled or placed at the JJAEP will be required to attend JJAEP until one of the following circumstances have been met:
- i. The student has completed all graduation courses, or has completed the equivalent program requirements, whichever occurs first.
 - ii. The student has successfully completed all probation and/or juvenile court related requirements, if applicable.
 - iii. The student is no longer considered to be under mandatory expulsion under Texas law.
 - iv. Due to space restrictions, the student is recommended for early termination as outlined in Section 8(D) of this MOU.
- F.** When referring to a student at JJAEP, a successful day is defined as achieving 26 out of 33 total daily points on the student's point card. Any day with lower than 26 points will be deemed an unsuccessful day, and that day may be added to the end of the student's expulsion days. Each student will meet with a treatment team weekly, to discuss total point loss, and point totals will be adjusted on a case-by-case basis.
- G.** When referring a student to the JJAEP, whether the referral is mandatory or discretionary, the District will complete and submit the provided intake form, accompanied by a copy of the following student records prior to the student enrolling in the JJAEP, within three (3) business days:
- 1) Expulsion or removal letter.
 - 2) Police notification or discipline referral.
 - 3) Withdrawal record with grades.
 - 4) Most recent report card.
 - 5) Most current transcript.
 - 6) Fall & Spring class schedules.
 - 7) Statewide assessment scores.
 - 8) Attendance records.
 - 9) Discipline records.
 - 10) Birth certificate.
 - 11) Social security card.
 - 12) Immunization records.
 - 13) Home Language Survey.
 - 14) Free/reduced lunch eligibility status.
 - 15) Texas Student Data System (TSDS) Number

- 16) The following special education records -
 - a) Most recent comprehensive and complete as defined by the Admission, Review, and Dismissal Committee (ARD) paperwork.
 - b) All manifestation determination ARD paperwork.
 - c) The most recent Full and Individual Evaluation (FIE) for special education eligibility.
 - 17) Language Proficiency Assessment Committee (LPAC) determination and documentation.
 - 18) Section 504 eligibility determination.
 - 19) English as a Second Language (ESL) documentation.
- H.** If a student moves/transfers to another District within Ellis County prior to the completion of the original expulsion or removal term, the receiving District will not extend the student's length of placement in the JJAEP beyond the term defined in the original expulsion or removal order.
- I.** The JJAEP and the District may agree to credit a student's length of placement in an alternative educational program (which occurs after the date of expulsion), such as drug rehabilitation, detention, jail, etc., if the student has received education, toward the student's term of expulsion or removal.
- J.** The JJAEP may offer incentives for good behavior and/or academic achievement which may result in the reduction of a student's term of expulsion term. JJAEP and the respective District may consider a student's successful completion of the program to coincide with the end of a grading period, if 90% of the students' days have been successfully met. Any days less than ninety percent (90%) will be at the discretion of the JJAEP Administrator.

6. ATTENDANCE REPORTING

The Districts will maintain enrollment of all JJAEP students using a campus identification number specific for JJAEP as required by TEC §37.011(h). The JJAEP will track attendance for each student enrolled in the program and will report weekly attendance to the Districts. The Districts will be responsible for reporting violations of the compulsory attendance law to the appropriate juvenile court, with the JJAEP being provided notice of any such reporting.

7. FUNDING FOR JJAEP

Funding for the JJAEP shall occur as follows:

- A.** The Board and the JJAEP will be the recipient of all Texas Juvenile Justice Department (TJJD) sources of funding for mandatory students, which TJJD is required to pay under state law. Such funds shall partially offset the cost to the Board of operating the JJAEP.

- B. Funding for all discretionary or other students will be provided to the Board and the JJAEP by the Districts at a rate of \$132.00 per student attendance day. Payment will be made by the Districts to Ellis County within thirty (30) calendar days of receipt of an invoice.
- C. In the case of Special Population Students ("SPS") as defined in Section 12 of this MOU, the Districts will be financially responsible for the provision of any related services determined necessary for such student.
- D. With the exception of the payments made to the Board and/or the JJAEP and/or Ellis County:
 - i. As set forth in the preceding Sections 7(a) and 7(b).
 - ii. Those payments paid or incurred by the Districts as contemplated in the preceding Section 7(c).
 - iii. As well as any other payments paid or incurred by the Districts as contemplated by any other provisions of this MOU - the Board is responsible for completing the annual special operating budget of the JJAEP and timely submitting it to the Ellis County Commissioners' Court for approval and funding.

8. **FACILITIES, STAFFING, AND DAILY OPERATIONS**

The JJAEP will be provided at the Ellis County Juvenile Services' facility located at:

Ellis County Juvenile Services, 2272 FM 878 Waxahachie, TX 75165.

- A. The facility must comply with all applicable federal, state, and local regulations, as well as all TJJD standards.
- B. The JJAEP will operate at least seven (7) hours a day and one-hundred and eighty (180) days a year as required by TEC §37.011(t), unless a waiver has been submitted and approved by TJJD.
- C. The JJAEP will provide all personnel and services necessary to operate the JJAEP.
- D. The maximum daily population will be set by the Board, but in no event shall it exceed the 1:24 ratio requirement as described in Subchapter B(g)(2) of Chapter 348 of TJJD. Upon reaching capacity, mandated students will be given precedence for enrollment over non-mandated students. The JJAEP reserves the right to return any discretionary student to his or her home District in order to accommodate a mandatory student from any District. The JJAEP may recommend early termination of a mandatory student's expulsion term based on the student's overall compliance with the program, attendance, and grades; however, the sending District has final

acceptance and approval.

- E. The JJAEP will employ the number of statutorily licensed general education teacher(s) required for the staff to student ratio, per TJJD and/or the Texas Administrative Code (TAC). The JJAEP will also employ the number of statutorily licensed Special Education Teacher(s). The JJAEP Administrator and/or Compliance Coordinator will obtain the teachers' state license through the Texas Education Agency (TEA), to include any special areas of licensure, as well as educational degrees and/or certifications. Additionally, the JJAEP will have (1) Community Activities Officer, and (1) Part-time Teacher's Aide. The JJAEP will maintain proper documentation of continuing education, training(s), and background checks.

9. **TRANSPORTATION**

Transportation of all students to and from the JJAEP will be the responsibility of each respective District which has placed a student (or students) within the program. The Ellis County JJAEP does not provide student transportation.

- A. This requirement does not preclude the District from making special arrangements with a student's parent(s)/legal guardian(s) on a case-by-case, for the purpose of allowing the student's parent(s)/legal guardian(s) to handle and provide for all such transportation to and from the JJAEP.
- B. Transportation of court ordered students will be the sole responsibility of the parent, unless the students' respective home district is willing and able to provide transportation.

10. **MEALS**

The JJAEP will provide both breakfast and lunch, along with snacks as appropriate, for each student in actual attendance at the JJAEP. Current reimbursement rates, per federal regulations, are approximately \$7.53 per day for each participating student which is calculated as follows: \$2.84 for breakfast+ \$4.69 for lunch = \$7.53 per student per day.

11. **CURRICULUM**

As a part of the JJAEP curriculum, it is agreed:

- A. The JJAEP provides the following required courses in accordance with TEC §37.011(d):
 - i. Core courses -
 - a. English Language Arts
 - b. Mathematics

- c. Science
 - d. Social Studies
 - e. Self-Discipline
 - f. High School Equivalency Program (GED) Preparation
- B.** The JJAEP provides the following elective courses in its curriculum:
 - i. Elective courses -
 - a. Age appropriate- life skills, character training, and career guidance.
 - b. Required Language other than English Courses
 - c. Art
 - d. Various legal, medical, occupational, CTE, business, computer, etc. electives.
 - e. With respect to any elective course which the Districts desires for the student to maintain while enrolled in the JJAEP, but which the JJAEP does not provide - the District will provide the curriculum and coursework for any such elective course. The student's curriculum and coursework needs must be addressed at the time of the expulsion or removal hearing, and a determination must be made as to how the courses for which the student is currently enrolled can be maintained.
- C.** The JJAEP will communicate the student's academic progress to both the District and the student's parent(s)/legal guardian(s).
 - i. Through this communication process, the JJAEP will encourage both the District and the student's parent(s)/legal guardian(s) to participate in reviewing and monitoring the student's academic progress.
 - ii. The JJAEP will hold quarterly parent-teacher-student meetings. These meetings may be one-on-one, or group restorative style.
 - iii. In the case of a high school student, the JJAEP will review the student's progress toward meeting high school graduation requirements and establish a specific graduation plan for the student as required by TEC§37.011(d); however, the JJAEP is not required to provide a course necessary to fulfill a student's high school graduation requirements, other than as specified above in TEC §11 (a) and §11 (b).
- D.** All completed coursework will be accepted by the Districts and any credit(s) earned by the student while enrolled in the JJAEP will be reflected on the student's school transcript.

12. **SPECIAL POPULATIONS**

Special populations and related provisions are as follows:

- A. Special Education Services - the following provisions pertain to those students who are eligible for Special Education Services:
 - i. A student with a disability who receives special education services may be expelled or removed to the JJAEP only after a duly constituted ARD determines that the alleged offense and/or behavior was or was not a manifestation of the student's disability in accordance with TEC §37.004.
 - ii. The JJAEP will be notified by the District and invited to participate in all ARD committee meetings scheduled to discuss the expulsion or removal of a special education student to the JJAEP. The District will provide a copy of the student's current Individual Education Plan (IEP) and/or Behavior Intervention Plan (BIP) to the JJAEP for review prior to the meeting. The JJAEP may participate in the meeting to the extent that the meeting relates to the student's placement in the JJAEP.
 - iii. If a student who is either eligible for, or is receiving special education services, is expelled or removed to the JJAEP, then the Districts will continue to provide any related services as outlined in the IEP, FIE, and/or BIP which are not available at the JJAEP. These related services may include, but are not limited to counseling, transportation, interpretive services, and special curriculum.
 - iv. If the JJAEP determines that a student, who has not previously been qualified as a student eligible for special education, may be eligible for services, then the JJAEP will refer the student to the District for evaluation and determination of eligibility for special education services, in accordance with applicable state and federal statutes and regulations.
 - v. If the JJAEP determines that the student's educational, and/or behavioral needs cannot be met in the program, per the listed ARD accommodations and modifications, then the JJAEP will immediately notify the District. Upon receiving such notice from the JJAEP, the District will convene an ARD committee meeting to determine if the student's IEP and/or BIP need to be modified, or whether the student's placement will be reconsidered.
- B. English as Second Language Learners - Students identified as English as a Second Language (ESL) Learners will be assisted by the JJAEP, and the Districts as follows:

- i. The JJAEP will provide ESL Learners with the necessary services, instruction, and/or accommodations as recommended by the Language Proficiency Assessment Committee (LPAC). The JJAEP intends to have one (1) full-time teacher who is ESL certified; however, to the extent that the JJAEP is not equipped to provide some, or all related services, then the District will continue to provide and pay for those related services recommended by LPAC which the JJAEP is unable to provide.
- C. Students with Section 504 Plans - The JJAEP will serve identified students who require a Section 504 Plan to address a physical or mental impairment by providing the necessary services, instruction, or accommodations as recommended by the 504 Committee.
 - i. The Districts will continue to provide and/or pay for any related services recommended by the 504 Committee, which the JJAEP is unable to provide.

13. STATEWIDE ASSESSMENT TESTING

All students enrolled in the JJAEP at the time of statewide assessment testing will be provided with an opportunity to take the tests. The Districts will be responsible for administering all statewide assessment tests to include providing all required materials, supplies, and actively monitoring students on the date and time of testing. Arrangements may be made to test students at the JJAEP or at a campus designated by the Districts.

14. EXIT AND TRANSITION OF STUDENTS

The process associated with students exiting the JJAEP will include the following:

- A. A TEA certified teacher assigned by the JJAEP will review all academic work of a student prior to the student's exit from the JJAEP and will certify completion of coursework based upon determination that the student has mastered the essential knowledge and skills for a course at the seventieth percentile pursuant to TEC §28.002.
- B. Upon completion of the program, the JJAEP will notify the District of the student's plan to return to the District. This notification will be provided in writing and will include, at a minimum, the student's attendance days, withdrawal grades, any credits earned, and the results of the IOWA assessment administered to the student.
- C. In accordance with TEC §37.011(d), all completed coursework will be accepted by the Districts and any credit(s) earned by the student while enrolled in the JJAEP will be reflected on the student's school transcript.

15. TERMS OF MOU

The term of this MOU will be from September 1, 2025, or upon execution of the MOU by

the last signatory to the MOU, whichever is later, through June 30, 2026. The MOU will need to be approved by the Board and each of the Districts annually.

16. MISCELLANEOUS PROVISIONS TO MOU

- A.** This MOU may be amended at any time, however, apart from Section 4 above, this MOU may only be amended by a written agreement which must be approved and signed by the Board and each District.
- B.** In the event any provision(s) contained in this MOU is seen to be unenforceable, then this MOU shall be construed without such provision(s), and the remaining provisions shall continue in full force and effect. This MOU constitutes the complete, exclusive, and final agreement between the parties, and supersedes all oral or written proposals, prior written agreements, and/or other prior communications between the parties concerning the subject matter of this MOU.

17. SIGNATURES

This MOU is hereby approved and signed by the Board and each of the ten (10) named Districts (in alphabetical order) on the signature pages that follow:

- A.** AVALON ISD
- B.** ENNIS ISD
- C.** FERRIS ISD
- D.** ITALY ISD
- E.** MAYPEARL ISD
- F.** MIDLOTHIAN ISD
- G.** MILFORD ISD
- H.** PALMER ISD
- I.** RED OAK ISD
- J.** WAXAHACHIE ISD

ELLIS COUNTY JUVENILE BOARD



Judge William Wallace
Juvenile Board Chair
378th District Court

JAN 21 2026

Date

ELLIS COUNTY JUVENILE SERVICES



Chelsea Smith
ECJS Director

1/23/24

Date

AVALON INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

ENNIS INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

FERRIS INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

ITALY INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

MAYPEARL INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2025.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

MILFORD INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2025.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

PALMER INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

RED OAK INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

WAXAHACHIE INDEPENDENT SCHOOL DISTRICT

Approved and signed on _____, 2026.

Board of Trustees President or Designee:

(Signature of President/Designee)

(Printed Name of President/Designee)

(Title of President/Designee)

Address:

Phone:

Email:

Purchase of District Vehicle for Support Services

Presented for:

Board Action _____X_____

Report/Review Only _____

Supporting documents:

None _____

Attached _____X_____

Provided Later _____

Contact Person:

Brent Stanford, Executive Director of Support Services

Julie Phillips, Director of Purchasing

Background Information:

This purchase is for a 2026 Dodge Ram 2500 Crew cab 4x4 truck for the Support Services Department and other District needs. This truck will replace a 2005 Dodge Ram.

Fiscal Implications:

Purchase will be made from 2025-2026 budgeted funds.

Administrative Recommendation:

Administration recommends that the Board approve the purchase of the 2026 Dodge Ram Crew Cab 4x4 truck in the amount of \$66,323.00 using the Buyboard contract 724-23.

PRODUCT PRICING SUMMARY BASED ON CONTRACT
BUYBOARD #724-23 CHASSIS
Grapevine Dodge Chrysler Jeep 2601 William D Tate, Grapevine, TX 76051

End Use: RED OAK ISD

Rep: Dennis Thomas

Contact: JULIE PHILLIPS

Phone: 817-410-7541

Phone/Email: JULIE.PHILLIPS@REDOAKISD.ORG

Email: dthomas@grapevinedcj.com

Product Description: 2500 R1

Date: 05/05/2026

A. Bid Series 2500

A. Base Price:

39,361

B. Published Options [Itemize each below]

Code		Bid Price	Code	Options	Bid Price
DJ7L91	26 CREW 4X4 SHORT BED	6,498	24B	READESMAN WARLOCK DIESEL	15,122
PW7	WHITE	NC	V9X9	CLOTH SEATS/C GARPET	PACKAGE
A7B	TRADESMAN LEVEL 1	2,226	CLF	RUBBER FLOORMATS	PACKAGE
ANT	BED UTILITY GROUP	868	AHU	5 TH WHEEL /GOOSENECK PREP	723
LNC	CLEARANCE LAMPS	175			
	20" BLACK WHEELS				
	BODY COLOR BUMPERS, SKID				
	PLATE, POWER FOLDING MIRR				
Total of B. Published Options:					25,612

C. Unpublished Options

\$= 0.0%

Options	Bid Price	Options	Bid Price
		RETAIL LOT PREP	500
STOCK AT ONE OF MY OTHER STORES		TINT, WHEEL LOCKS	
Total of C. Unpublished Options:			

D. Pre-delivery Inspection:

E. Texas State Inspection:

F. Manufacturer Destination/Delivery:

G. Floor Plan Interest (for in-stock and/or equipped vehicles):

H. Lot Insurance (for in stock and/or equipped vehicles):

I. Contract Price Adjustment:

J. Additional Delivery Charge: _____ miles

K. Subtotal:

L. Quantity Ordered _____ x K =

M. Trade in: _____

N. BUYBOARD Administrative Fee (\$400 per purchase order)

O. TOTAL PURCHASE PRICE INCLUDING BUYBOARD FEE

\$
\$
\$
\$
\$
\$
\$450
\$65,923
\$
\$400.00
\$66,323 81

Consider and Adopt the 2026-2027 Employee Compensation Plans

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Dr. Bill Johnston, CPA, Chief Financial Officer
Mrs. Michelle Ailara, Deputy Superintendent

Background Information:

Each year as part of the annual budget development process, compensation plans for staff are reviewed and salary plan adjustments are included in the proposed budget. The goal of the compensation plans for the District is to retain staff and provide a competitive salary for all staff.

For the 2026-2027 school year, the teacher salary schedule will be increased by \$1,000 per step plus the step increase. Teachers that are currently above Step 30 will receive a \$1,000 longevity increase. Staff in the Administrative/Professional/Hourly pay groups will receive a 3% increase in pay, based on the midpoint of each pay range.

The compensation plan goal for the District is to retain and provide a competitive salary for all staff. Employee groups will continue to be reviewed to ensure they are in the proper pay range.

Administrative Recommendation:

Administration recommends that the School Board approve the proposed pay increases for the 2026-2027 fiscal year and authorize District Administration to continue to review all employee groups to ensure that the pay is properly distributed within all groups.

New Elementary School (Shirley B. Jones Elementary) - Bid Package 03: Building Guaranteed Maximum Price

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Dr. Bill Johnston, Chief Financial Officer
Brent Stanford, Executive Director of Support Services
Julie Phillips, Director of Purchasing

Background Information:

At the Regular Board Meeting on August 25, 2025, the Red Oak ISD School Board voted unanimously (7-0) to grant the Superintendent authority to negotiate the contract with duly selected Construction Manager at Risk (CMaR), Joeris General Contractors, for the construction of the new elementary school project, named Shirley B. Jones Elementary School, on Harmany Way in Red Oak, Texas.

The overall construction project for the new Elementary School consists of several different stages and each stage was bid to ensure that the best price was obtained. The first stage was for Early Civil Engineering. The second phase was for the structural package, consisting of steel and concrete components of the project. These were bid early due to the current lead times and potential cost increases.

The third stage is for the remainder of the building packages and trades and any changes from bid packages 1 and 2. The package provides the balance of the complete project total or Guaranteed Maximum Price (GMP) for the actual building construction costs.

Having completed said negotiations, Administration is seeking approval to proceed with construction. The Guaranteed Maximum Price proposal for Bid Package 03: Building Guaranteed Maximum Price was presented by Joeris General Contractors and reviewed by Corgan and Red Oak ISD Administration at a meeting held on May 1, 2026.

Fiscal Implications:

The Guaranteed Maximum Price for Bid Package 03: Building is \$33,667,171. This project will be funded from 2025 Bond funds.

Administrative Recommendation:

Administration recommends the Board approve the New Elementary School (Shirley B. Jones Elementary) Bid Package 03: Building Guaranteed Maximum Price, as detailed in the attached Joeris General Contractors proposal.



RED OAK ISD

NEW ELEMENTARY SCHOOL

HARMONY WAY, RED OAK, TX 75154

**GUARANTEED MAXIMUM PRICE
PROPOSAL**

BID PACKAGE #3 - BUILDING

MAY 1ST, 2026

BASE BID:

Red Oak ISD New Elementary School <i>BP3: Remaining IFC Set</i>	\$33,667,171
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PREVIOUSLY APPROVED BPs:

<i>BP1: Early Civil</i>	\$4,181,125
<i>BP2: Structural</i>	\$7,116,259

COMBINED TOTAL: \$44,964,555

MARKET CONDITIONS

It is impossible to determine the effect the current supply chain crisis will have on the performance of the construction contract. Joeris will endeavor to mitigate the impact of this event, however any impact on cost and schedule are unforeseeable and beyond our control. If Joeris is delayed at any time in the commencement or progress of the work or impacted by cost escalations due to labor shortages, unusual delay of deliveries, material shortages, unavoidable casualties, or other causes beyond our control, we reserve our right to an equitable adjustment of the contract time and cost.

DETAILED STATEMENT OF COST

#	ALLOWANCES AND CONTINGENCIES	AMOUNT
No. 1	Owner's Contingency	\$1,000,000
No. 2	Contractor's Contingency	\$1,000,000
No. 3	Escalation	\$841,679
No. 4	Precon Fee	\$30,000
No. 5	ERRS and Survey	\$150,000
No. 6	Playground Equipment/Surfacing	\$425,000
No. 7	Wall Graphics	\$100,000
#	DESCRIPTION	AMOUNT
000000	STAFF	\$664,740
	ADDITIONAL STAFF	\$106,502
010000	GENERAL REQUIREMENTS	\$819,373
033000	CONCRETE: BP3 Impacts	\$45,550
042000	MASONRY	\$2,650,082
051000	STEEL: BP3 Impacts	\$69,600
064000	MILLWORK FINISH CRPNTRY	\$962,921
071000	WATERPROOFING & SEALANTS	\$375,971
074200	METAL WALL PANELS	\$235,689
075000	ROOFING	\$1,706,403
070900	EJC	\$49,070
081000	DRS,FRMS,HRDW - supply	\$814,879
081100	Door and Hardware Installation	w/Doors
084000	GLASS & GLAZING	\$784,600
092000	DRYWALL & ACOUSTICAL	\$2,572,843
093000	TILE	\$375,876
096800	RESILIENT CARPET FLOOR	\$552,545
096500	ATHLETIC FLOOR	\$114,208
096700	RESINOUS FLOOR	\$98,166
099000	PAINTING & COATINGS	\$450,240
101100	VISUAL DISPLAY BOARDS	\$175,757
101400	SIGNAGE	\$153,555
108000	TOILET PARTN & ACCS	\$149,404
105100	LOCKERS	\$4,589
107500	FLAGPOLES	\$16,130
104400	FIRE SAFETY SPLTY	\$45,087
102239	OPERABLE PARTITIONS	w/ glass
107300	CANOPIES & AWNINGS	\$1,415,765
110650	KILN	\$14,565
114000	FOODSERVICE EQUIP	\$961,900
116100	THEATER & STAGE EQUIP	\$61,580
116600	ATHLETIC EQUIP	\$50,400
113100	APPLIANCES	\$14,711
116800	PLAYGROUND EQUIP	Allowance
122000	WINDOW TREATMENTS	\$61,718

RED OAK ISD NEW ES – BP3 GMP PROPOSAL

210000	FIRE SPRINKLER	\$488,000
220000	PLUMBING	w/ hvac
230000	HVAC	\$6,553,557
230500	TEST AND BALANCE	\$70,000
260000	ELECTRICAL	\$3,527,852
271000	DATA & TELECOM SYSTEMS	By Owner
272400	AUDIO VISUAL SYSTEMS	By Owner
273000	INTERCOM & CLOCK SYSTEMS	By Owner
283100	FIRE ALARM	\$171,630
282300	SECURITY SYST & CAMERAS	By Owner
310000	EARTHWORK: BP3 Impacts	\$8,880
313100	PEST CONTROL	\$12,261
321700	STRIPING & SIGNS	\$112,250
323100	FENCES & GATES	\$128,050
329000	LANDSCAPE & IRRIGATION	\$714,816
321800	SYNTHETIC TURF	\$94,878
330000	UTILITIES: BP3 Impacts	\$34,257
	SUBTOTAL	\$32,037,529
	Sub Default Insurance	\$456,704
	SUBTOTAL (COST OF WORK)	\$32,494,233
	AGC / ABC Dues	\$6,733
	BOND (Payment & Performance)	\$234,837
	Builder's Risk Insurance Premiums	\$67,334
	General and Umbrella Liability Insurance	\$252,504
	OCP / Additional Insured	N/A
	Building Permit	By Owner
	Certificate Of Occupancy	By Owner
	SUBTOTAL	\$33,055,642
	Profit / Fee	\$611,529
TOTAL		\$33,667,171

SCOPE CLARIFICATIONS

These Clarifications are provided to supplement the information provided by the Owner and Design Team. These Clarifications are based upon the stamped project manual and drawings prepared by Corgan and their consultants.

CONTINGENCIES AND ALLOWANCES

Contingencies:

1. Owner's Contingency:	\$1,000,000
2. Contractor's Contingency:	\$1,000,000
3. Escalation Contingency:	\$841,679

Allowances:

1. Emergency Responder Radio Coverage System:	\$150,000
2. ERRS and Survey:	\$425,000
3. Wall Graphics:	\$100,000

DIVISION 00 – GENERAL CONDITIONS

INCLUDED:

1. On-site job trailer. Location to be determined with owner
2. Temporary utility cost for construction activities

DOES NOT INCLUDE:

1. Sales Tax
2. Any City, County, or Municipal Utility District stand-by fees, tap fees, user fees, water or sewer impact fees
3. Construction and Material testing, third party testing, or Indoor Air Quality Testing
4. Permit fee or certificate of occupancy fee.
5. Tree mitigation or impact fees.
6. Excessive cost or time impacts resulting from supply chain disruptions in the marketplace, price escalations in the marketplace or price increases due to labor or materials shortages.
7. LEED submittal for project material cost data, action plans, Coordination Conference, documentation, Commissioning, submittals, and an Indoor Air Quality Management Plan.

DIVISION 03 - CONCRETE

1. Includes transformer pad, housekeeping pads, light pole bases, flagpole foundations, and bollard installation.
2. All other concrete was included in previous bid packages.

DIVISION 04 - MASONRY

1. Exterior finish is face brick with ACM panel accents at large entrances.
2. Masonry surrounds at canopy columns, monument sign, and dumpster enclosure is included.
3. Cast stone caps are included at the monument sign and canopy columns.
4. Rigid insulation at all exterior finishes is included.
5. Dumpster enclosure is included
6. Storm shelter is included as a 12" ICF with a concrete slab on deck.
7. Masonry surrounds at perforated sunshades are excluded. None shown.

DIVISION 05 - STEEL

1. Architectural steel items included are roof access ladder, ship ladder at mechanical mezzanine, roof-to-roof ladders, dumpster gate steel framing, bollards, and steel railing at stage platform.
2. All other steel was included in previous bid packages.
3. This project excludes the requirement for an AISC-certified steel erector.
4. Ornamental railings are excluded.

DIVISION 06 - MILLWORK

1. Millwork package includes plam base cabinets, upper cabinets, teacher cabinets, and plam and solid surface countertops.
2. Solid surface window sills are included.
3. Stainless steel storage shelving is excluded.
4. MDF-1 panels at reception are included.

DIVISION 07 - WATERPROOFING

1. Waterproofing consists of fluid applied air barrier at exterior wall.
2. Sealants at building and site paving are included.
3. Roof is a Modified Bituminous roof that includes associated roof and parapet blocking, prefinished metal coping cap, and roof hatch with ladder and cage.
4. Fireproofing, acoustical spray insulation, spray-applied thermal insulation is excluded.
5. Excludes Dampproofing, anti-graffiti coating, traffic coating.

DIVISION 08 - OPENINGS

1. Doors are included as hollow metal and interior wood doors.
2. ICC 500 compliant doors and frames at the storm shelter are included.
3. Security film included at elevations shown.
4. Glass folding partition at art room is included.
5. Excludes overhead doors.

DIVISION 09 - FINISHES

1. Finishes include LVT in classroom and corridors, carpet in admin and media, resinous at kitchen, and athletic rubber flooring at storm shelter gym.
2. Specialty ceilings included at collaboration spaces, cafetorium, and media center.
3. Tectum panels included at gymnasium walls.

DIVISION 10 - SPECIALTIES

1. Exterior chalkboard at interior courtyard is included.
2. Signage includes door signage, cast aluminum letters for exterior signage, and digital double faced LED sign.
3. Pre-engineered canopies with wood look soffit panels are included.
 - a. Due to sizing limitations of aluminum framing and pending additional structural supports, framing of the canopies may need to be adjusted for constructability purposes. An allowance of \$100,000 is included for these potential additional requirements.
4. Perforated metal sunshades in east and west courtyard are included.
5. Metal storage shelving is excluded. None shown.
6. Metal lockers at foodservice are included.

DIVISION 11 - EQUIPMENT

1. Foodservice equipment is included.
2. Theater curtains at stage are included.
3. Athletic equipment includes basketball goals, wall pads, and volleyball sleeves/nets.

4. Scoreboards are excluded. None shown.
5. Appliances furnished and installed by contractor:
 - a. Under counter ice machine – 2 EA
6. Appliances furnished by owner and installed by contractor:
 - a. Copy/printer – 3 EA
 - b. Printer – 5 EA
 - c. Microwave – 1 EA
 - d. Refrigerator – 3 EA
 - e. Front load dryer – 2 EA
 - f. Front load washer – 2 EA
7. Art kiln included.

DIVISION 12 - FURNISHINGS

1. Window treatments are included.
2. Site furnishings are excluded.
3. Music storage equipment is excluded.
4. Epoxy resin countertops are excluded.

DIVISION 21 – FIRE SUPPRESSION

1. Wet pipe sprinkler system is included.
2. Dry pipe sprinkler systems, pre-action systems, or chemical extinguishing systems are excluded.
3. Fire pump is excluded.
4. Excludes sprinkler coverage at exterior canopies.

DIVISION 22 – PLUMBING

1. Includes all fixtures and water/sewer connections.
2. Does not include plumbing void system or mudskipper system.
3. Includes interior courtyard drainage.

DIVISION 23 – HVAC

1. HVAC system includes an RTU's with associated ductwork and fans as called out on plans.
2. Test and Balance is included.
3. DDC Controls are included.

DIVISION 26 – ELECTRICAL

1. Site lighting is included.
2. Conduit for low voltage systems is included as shown.
3. Solar panels are excluded.
4. Emergency generator is excluded.
5. Coordination of Oncor poles/wires included. Relocation is by Oncor.

DIVISION 27 – COMMUNICATIONS

1. Data cabling is excluded. By Owner's Technology CMAR.
2. Audio visual systems are excluded. By Owner's Technology CMAR.
3. Intercom system is excluded. By Owner's Technology CMAR.

DIVISION 28 – SAFETY & SECURITY

1. All security is excluded. By Owner's Technology CMAR.
2. Fire alarm is included.

DIVISION 31 – EARTHWORK

1. Termite treatment is included.
2. All other earthwork was included in previous bid packages.

DIVISION 32 – EXTERIOR IMPROVEMENTS

1. Landscaping and irrigation system are included.
2. Permanent fence is included.
3. Synthetic turf and mounds are included at courtyards.

DIVISION 33 – UTILITIES

1. Adjustments to water utilities per fire marshal comments
2. All other utilities were included in previous bid packages.

GENERAL NOTES**This GMP includes:**

1. General conditions included in this bid package are based on 10 months. Remaining GCs/GRs were captured in earlier bid packages.
2. Payment and Performance bond at a fixed rate of 0.6975% of the Contract Sum.
3. General liability insurance at a fixed rate of 0.75% of the Contract Sum.
4. Sub default insurance at a fixed rate of 1.5% of the cost of work.
5. Builder's risk insurance at a fixed rate of 0.20% of the Contract Sum. This is subject to review by the insurance carrier pending total contract sum.
6. There will be personnel working from the home office.
7. An assumption that savings achieved through the purchasing of the subcontracts will be for the use of the Construction Manager. All remaining savings after substantial completion will be returned in accordance with the contract terms.
8. The following schedule related clarifications and assumptions:
 - a. The date of commencement shall be established upon receipt of all necessary building permits by the Construction Manager and pending board approval by Red Oak ISD. Final Completion of the work shall be achieved within 17 months following the Date of Commencement set forth in A.2.1.
 - b. The schedule is based on an assumption that work will be performed during normal work hours Monday through Friday, 7:00 AM to 3:30 PM. However, Construction Manager has the ability to perform work 24 hours per day, seven days per week, to the extent allowed by the local jurisdiction, if Construction Manager, in its sole discretion, deems it necessary. No shift work or overtime is included unless specifically identified herein.
 - c. The project schedule assumes a loss of three (3) work days per calendar month due to the effects of inclement weather (e.g. rain, high winds, freezing temperatures, mud, etc.). Any weather impact in excess of this assumption will entitle Construction Manager to a day-for-day extension of the Contract Time. (Alt: The Project Schedule assumes there will be no weather impact to the critical path that cannot be made up within the same week. Any weather impact in excess of this assumption will be an extension of the Contract Time.)
 - d. The schedule is based upon all submittal reviews being processed within 10 business days.
 - e. The date of commencement shall be established upon receipt of all necessary building permits by the Construction Manager and pending board approval by Red Oak ISD. Final Completion of the Work shall be achieved within 17 months following the Date of Commencement set forth in A.2.1.
9. Any work to be self-performed by Joeris will be bid 24 hours prior to subcontractor bid due date. It will be awarded on a lump sum basis.
10. Costs for enterprise System software and hardware (Accounting and Project Management), network infrastructure support, and support services for purposes of processing owner billings, subcontract, vendor, and accounts payables, and project control reports at a fixed rate of 0.3% of the Contract Sum.

This GMP excludes:

1. A line-item guarantee. Line items are only shown for convenience of review.
2. Cost or time impacts resulting from supply chain disruptions in the marketplace, price escalations in the marketplace or price increases due to labor or materials shortages.
3. Provisions for, or any impacts from, any errors or omissions in the contract documents prepared and/or issued by the Owner, Owner's vendors/separate contracts, Architect, Engineer, Consultant, or similar party.
4. Parking expenses for subcontractors during construction. It is assumed the Construction Manager will park on-site at no cost.
5. Construction and material testing. Testing assumed to be paid for by the Owner.
6. Excludes the potential impacts of any "Buy American" legislation, as the scope of such legislation and the potential cost impacts cannot be estimated at this time.
7. Building code changes, life safety code changes, or other regulatory changes that may occur beyond what is currently designed.
8. Providing CAD Files. This is supplied by the design team.
9. Excludes FM Global Requirements.
10. Excludes the design of building envelope weather-tight details not included in the project plans or specifications unless it has been specifically indicated to be Contractor's responsibility for "delegated design".
11. Document reproduction and/or shipping. Reproduction assumed to be paid for by the Owner. It is also assumed that electronic files be provided to the Construction Manager and/or its subcontractors by the design team at no cost.
12. LEED submittal for project material cost data, action plans, Coordination Conference, documentation, Commissioning, submittals, and an Indoor Air Quality Management Plan.
13. Cost Loading and Resource-Loading of the CPM Construction Schedule.
14. Providing Earnings Reports.
15. Requirements for the engagement of a scheduling consultant.
16. Earthquake bracing or seismic-force-resisting systems.
17. Wetlands mitigation and site changes required by flood control.
18. Third party environmental (i.e. asbestos, lead, mold, etc.) monitoring.
19. All municipal utility fees, water impact, or sewage fees.
20. Acquisition of air rights outside the project's property boundaries.
21. Full-Time dedicated Quality Control personnel.
22. Geo-Technical Report, Soils Testing, Energy Compliance Inspections, Texas Accessibility Standards (TAS), and all cost associated with any testing or inspection by a third party.
23. Provisions for unusual, undocumented, or unanticipated subsurface conditions. We will make reasonable efforts to locate and protect any existing underground utilities and facilities, but cannot accept responsibility for damage, or the impacts from damage, to unknown, unforeseen, non-located, or incorrectly located underground utilities or facilities.
24. Engaging a design professional to prepare repair and or replacement procedures for non-conforming work.
25. Dumpster for Owner-furnished debris.
26. Design responsibility inherent in performance specifications that involve assemblies or interfaces among design elements performed by different trades or are otherwise not customary proprietary specifications obtained from single manufacturers.
27. Specifications that state 1) "delegated design: design assembly or interface, including comprehensive engineering analysis by a qualified professional engineer, using performance requirements and design criteria indicated"; 2) requirements for code compliance and design features "whether or not indicated on the drawings," and 3) references to design "by others" on the drawings.
28. Provision of a dedicated desktop computer for use by the Architect and Owner to access Project electronic documents and maintain electronic communications.
29. Protection of existing facilities on adjacent properties.
30. Continuous monitoring and moisture testing of materials exposed to moisture during construction operations or

after installation.

31. Construction Waste reduction progress reports, calculations, donation records, sales records, recycling records, disposal records, Statement of Refrigerant Recovery, and LEED Submittals.
32. Removal of surface dust from limited access spaces to include roofs, plenums, shafts, trenches, equipment vaults, manholes, attics, and similar spaces. Cleaning of HVAC System in compliance with NADCA Standard 1992-01.
33. Preparing and furnishing a full set of corrected digital data files of the Contract Drawings.
34. Developing and implementing an instruction program for training the Owner's personnel on the building's new equipment.
35. Recovery of any commodity items out of any construction items including, but not limited to spoils, trash, and unused materials.
36. Modification of any existing systems or conditions to bring them up to code compliance unless the scope of such modifications is clearly shown in these Clarification and Assumptions or Construction Documents.

DOCUMENTS LIST

CIVIL IFC Set – Plans 1/13/2026

COVER SITE & BUILDING PAD PACKAGE

C01.00 COVER SHEET

C01.01 PLAT

C01.02 PLAT

C01.03 CITY GENERAL NOTES

C01.04 BOUNDARY TOPOGRAPHIC TREE SURVEY

C01.05 BOUNDARY TOPOGRAPHIC TREE SURVEY

C01.06 BOUNDARY TOPOGRAPHIC TREE SURVEY

C02.00 DEMOLITION PLAN

C03.00 SITE PLAN

C03.01 SIGNAGE AND STRIPING PLAN

C03.50 PRIVATE MISC. SITE DETAILS

C04.00 GRADING PLAN

C04.01 GRADING PLAN

C04.02 ADA COMPLIANCE REFERENCE PLAN

C04.03 EROSION CONTROL PLAN

C04.04 EXISTING DRAINAGE AREA MAP

C04.05 PROPOSED DRAINAGE AREA MAP

C04.06 DRAINAGE CALCULATIONS

C04.07 DRAINAGE CALCULATIONS

C04.50 PRIVATE ADA DETAILS

C04.51 PRIVATE ADA DETAILS

C04.52 PRIVATE EROSION CONTROL INFORMATION

C04.53 PRIVATE EROSION CONTROL DETAILS

C04.54 CITY EROSION CONTROL DETAILS

C04.55 PRIVATE WALL DETAILS

C04.56 PRIVATE WALL DETAILS

C04.57 PRIVATE WALL DETAILS

C04.58 PRIVATE WALL DETAILS

C04.59 PRIVATE WALL DETAILS

C05.00 WATER PLAN

C05.01 SANITARY SEWER PLAN

C05.02 SANITARY SEWER PROFILE

C05.03 SANITARY SEWER PROFILE

C05.04 STORM SEWER PLAN

C05.05 BUILDING STORM SEWER PLAN

C05.06 STORM SEWER PROFILES

C05.07 STORM SEWER PROFILES

C05.50 PRIVATE STORM SEWER DETAILS

C05.51 PRIVATE STORM SEWER DETAILS

C05.52 CITY EMBEDMENT DETAILS

C05.53 CITY WATER DETAILS

C05.54 CITY WATER DETAILS

C05.55 CITY SANITARY SEWER DETAILS

C05.56 CITY STORM SEWER DETAILS

C05.57 CITY STORM SEWER DETAILS

C05.58 CITY STORM SEWER DETAILS

C06.00 PAVING PLAN

C06.50 PRIVATE PAVING DETAILS

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Attachment General Decision

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01 25 00 Substitution Procedures

Attachment Substitution Request Form

01 26 00 Contract Modification Procedures

01 29 00 Payment Procedures

01 31 00 Project Management and Coordination

01 32 00 Construction Progress Documentation

01 32 33 Photographic Documentation

01 33 00 Submittal Procedures

01 35 16 Alteration Project Procedures

01 40 00 Quality Requirements

01 41 00 Regulatory Requirements

01 42 00 References

01 50 00 Temporary Facilities and Controls

01 57 23 Erosion and Sediment Control Plan

01 60 00 Product Requirements

01 73 00 Execution

01 77 00 Closeout Procedures

01 78 23 Operation and Maintenance Data

01 78 30 Warranties

01 78 39 Project Record Documents

01 79 00 Demonstration and Training

02 41 20 Selective Demolition

02 41 21 Existing Asphalt Removal

03 30 01 Cast-in-Place Concrete

31 10 00 Site Clearing

31 23 00 Earthwork

31 23 03 Excavation and Fill for Building Pad

31 23 08 Geotextile Fabric

31 23 10 Flexible Base and Subgrade Material

31 23 12 Select Material

31 23 14 Subgrade Preparation

31 23 33 Trenching, Embedment, Backfill

31 32 00 Lime Soil Stabilization

31 41 33 Trench Safety-Sheeting and Shoring

32 12 16 Hot-Mixed Asphalt Paving

32 13 13 Portland Cement Concrete Paving

32 13 14 Wheelchair Ramp

32 13 15 Concrete Curb and Gutter

32 14 00 Unit Pavers

32 17 22 Traffic Control

32 17 23 Pavement Markings

32 17 33 Concrete Paving Joint Sealer

32 18 13 Non-Athletic Synthetic Grass Surfacing

32 18 32 PVC Liner

32 27 91 TotTurf Poured in Place Surface

32 31 13 Galvanized Chain Link Fence

32 31 14 Premanufactured Steel Fencing

33 11 00 Water Pipe and Fittings

33 11 01 Gate Valves and Butterfly Valves

33 11 02 Wet Connections

33 11 03 Fire Hydrants

33 13 00 Water Pipe Test

33 13 01 Water Dechlorination

33 13 02 Cutting, Plugging, and Blocking of Existing Water Mains

33 39 10 Sanitary Sewer Mains

33 39 11 Sanitary Sewer Manholes

33 39 12 Sanitary Sewer Testing

33 42 16 Reinforced Concrete Pipe Culverts

33 42 17 Drainage Structures

33 42 18 Polypropylene Storm Drainage Pipe

33 42 20 French Drains

Addendum 01 - 2/6/2026

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Sheet C5.00 – WATER PLAN

Sheet C05.01– SANITARY SEWER PLAN

Sheet C05.05– BUILDING STORM SEWER PLAN

Sheet C05.07– STORM SEWER PROFILES

Addendum 02 - 2/13/2026

C05.01– SANITARY SEWER PLAN

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S02-02 OVERALL LOW ROOF FRAMING PLAN

S02-02A LOW ROOF FRAMING PLAN - SEGMENT A
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S02-11 STORM SHELTER PLANS
S02-12 STORM SHELTER WALL ELEVATIONS
S02-13 STORM SHELTER TYPICAL DETAILS
S02-14 STORM SHELTER DETAILS
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S03-10 CONCRETE DETAILS
S04-01 TYPICAL MASONRY DETAILS
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03 15 19 Cast-in Anchors and Embeds
03 20 00 Concrete Reinforcing
03 31 00 Structural Concrete
03 62 14 Grouting Steel Base Plates
05 12 00 Structural Steel Framing
05 21 00 Steel Joist Framing
05 31 13 Steel Composite Floor Decking
05 31 23 Steel Roof Decking
31 63 29 Drilled Concrete Piers
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New Career and Technical Education Center - Construction Guaranteed Maximum Price

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Dr. Bill Johnston, Chief Financial Officer
Brent Stanford, Executive Director of Support Services
Julie Phillips, Director of Purchasing

Background Information:

At the Regular Board Meeting on August 25, 2025, the Red Oak ISD School Board voted unanimously (7-0) to grant the Superintendent authority to negotiate the contract with duly selected Construction Manager at Risk (CMaR), Joeris General Contractors, for the construction of a new Career and Technical Education (CTE) Center on the Red Oak High School property.

Having completed the negotiations for the project, Administration is seeking approval to proceed with construction of the new CTE Center. The Guaranteed Maximum Price proposal was presented by Joeris General Contractors and reviewed by Corgan and Red Oak ISD Administration at a meeting held on May 1, 2026.

Fiscal Implications:

The Guaranteed Maximum Price is \$59,822,302. The project will be funded from 2025 Bond funds.

Administrative Recommendation:

Administration recommends the School Board approve the Guaranteed Maximum Price as detailed in the attached Joeris General Contractors proposal for the construction of the new Career and Technical Education Center.



RED OAK HIGH SCHOOL

NEW CTE

220 SOUTH SH 342, RED OAK, TX 75154

GUARANTEED MAXIMUM PRICE PROPOSAL

MAY 1ST, 2026

BASE BID:

Base Bid: Red Oak ISD New CTE	\$59,822,302
--------------------------------------	---------------------

ACCEPTED ALTERNATES:

Alternate #2: HVAC controls replacement allowance at existing HS and field house	Included
Alternate #3: Fire alarm replacement allowance for existing High School building	Included

MARKET CONDITIONS

It is impossible to determine the effect the current supply chain crisis will have on the performance of the construction contract. Joeris will endeavor to mitigate the impact of this event, however any impact on cost and schedule are unforeseeable and beyond our control. If Joeris is delayed at any time in the commencement or progress of the work or impacted by cost escalations due to labor shortages, unusual delay of deliveries, material shortages, unavoidable casualties, or other causes beyond our control, we reserve our right to an equitable adjustment of the contract time and cost.

DETAILED STATEMENT OF COST

#	ALLOWANCES & CONTINGENCIES	AMOUNT
C.1	Owner's Contingency	\$ 2,000,000
C.2	Contractor's Contingency	\$ 1,300,000
C.3	Escalation	\$ 1,000,000
A.1	ERRCS	\$ 150,000
A.2	Moisture Vapor Emission Control	\$ 450,000
A.3	Landscape/Irrigation for New Parking Lot	\$ 150,000
A.4	Pier Casing	\$ 300,000
A.5	Metal Soffit Panel Changes	\$ 200,000
A.6	Site Repairs	\$ 150,000
A.7	HVAC Controls Replacement at Existing HS & Field House	\$ 2,309,145
A.8	Fire Alarm Replacement at Existing HS	\$ 1,850,000
#	DESCRIPTION	AMOUNT
000000	STAFF	\$ 1,429,415
	Additional Staff	\$ 130,125
	Preconstruction Fee	\$ 80,000
010000	GENERAL REQUIREMENTS	\$ 1,075,540
012000	SUBSURFACE UTILITY ENGINEERING	\$ 20,885
033000	CONCRETE	\$ 4,347,177
042000	MASONRY	\$ 3,667,711
051000	STEEL FABRICATION	\$ 3,628,121
055800	METAL FABRICATIONS	\$ 48,670
057000	DECORATIVE RAILS	\$ 366,478
061000	ROUGH CARPENTRY	\$ 175,773
064000	MILLWORK & FINISH CARPENTRY	\$ 701,575
071000	WATERPROOFING & SEALANTS	\$ 411,688
072000	SPRAYED INSULATION	\$ 67,180
074200	METAL WALL PANELS	\$ 347,910
075000	ROOFING	\$ 1,483,498
078100	FIREPROOFING	\$ 199,315
079500	EXPANSION JOINTS	\$ 22,430
081000	DOORS, FRAMES, HARDWARE	\$ 870,647
083000	OVERHEAD DOORS & GRILLES	\$ 140,000
084000	GLASS & GLAZING	\$ 1,136,928
089100	LOUVERS	\$ 20,000
092000	DRYWALL & ACOUSTICAL	\$ 2,701,736
093000	TILE	\$ 390,074
096800	RESILIENT & CARPET FLOORING	\$ 513,218
096700	RESINOUS FLOOR	\$ 144,117
097000	POLISHED CONCRETE	\$ 73,881
099000	PAINTING & COATINGS	\$ 598,500
101100	VISUAL DISPLAY BOARDS	\$ 63,243
101400	SIGNAGE	\$ 103,293
108000	TOILET PARTITIONS & ACCESSORIES	\$ 119,091

105100	LOCKERS	\$	59,940
102600	WALL & DOOR PROTECTION	\$	15,503
107500	FLAGPOLES	\$	10,875
107300	CANOPIES & AWNINGS	\$	46,768
109000	MISCELLANEOUS SPECIALTIES	\$	28,055
114000	FOODSERVICE EQUIPMENT	\$	2,375,535
116100	THEATER & STAGE EQUIPMENT	\$	108,368
	THEATRICAL LIGHTING	\$	231,695
	VIDEO PRODUCTION SYSTEM	\$	851,584
112300	APPLIANCES OFCI	\$	12,623
113100	APPLIANCES CFCI	\$	2,254
119000	CTE EQUIPMENT OFCI	\$	194,620
122000	WINDOW TREATMENTS	\$	150,626
142000	ELEVATORS & ESCALATORS	\$	244,282
210000	FIRE SPRINKLER	\$	434,000
220000	PLUMBING	\$	2,965,891
230000	HVAC	\$	5,010,535
230500	TEST AND BALANCE	\$	65,000
260000	ELECTRICAL	\$	5,156,461
272400	AUDIO VISUAL SYSTEMS	\$	130,125
283100	FIRE ALARM	\$	206,712
	ERRCS TESTING	\$	11,000
310000	EARTHWORK	\$	1,739,340
312500	EROSION CONTROL MAINTENANCE	\$	18,031
	TRAFFIC CONTROL	\$	24,979
313100	PEST CONTROL	\$	5,100
320450	SYNTHETIC TURF	\$	16,990
321700	STRIPING & SIGNS	\$	39,050
323100	FENCES, GATES, & FENCE PANELS	\$	527,838
329000	LANDSCAPE & IRRIGATION	\$	373,593
321400	UNIT PAVERS	\$	4,280
321200	ASPHALT PAVING	\$	25,000
330000	UTILITIES	\$	888,867
	SUBTOTAL	\$	56,912,884
	Subcontractor Default Insurance	\$	812,654
	SUBTOTAL (COST OF WORK)	\$	57,725,538
	AGC / ABC Dues	\$	11,964
	Payment & Performance Bond	\$	429,327
	Builder's Risk Insurance Premiums	\$	119,645
	General and Umbrella Liability Insurance	\$	448,667
	Building Permit - BY OWNER		BY OWNER
	Certificate Of Occupancy	\$	550
	SUBTOTAL	\$	58,735,692
	Profit / Fee	\$	1,086,610
GRAND TOTAL		\$	59,822,302

SCOPE CLARIFICATIONS

These Clarifications and Assumptions are provided to supplement the information provided by Corgan. These clarifications are based upon the preliminary documents, as listed below.

1. Red Oak ISD Red Oak New High School CTE:
 - a. IFC Construction Documents Set of drawings dated 2/18/2026
 - b. IFC Project Manual dated 2/18/2026
 - c. Addendum 01 dated 3/9/2026
 - d. Addendum 02 dated 3/23/2026

CONTINGENCIES AND ALLOWANCES

Contingencies:

- | | |
|------------------------------|-------------|
| 1. Owner's Contingency: | \$2,000,000 |
| 2. Contractor's Contingency: | \$1,300,000 |
| 3. Escalation Contingency: | \$1,000,000 |

Allowances:

- | | |
|--|-------------|
| 1. Emergency Responder Radio Coverage System: | \$150,000 |
| 2. Moisture Vapor Emission Control: | \$450,000 |
| 3. Landscape & Irrigation at TSTC Parking Lot: | \$150,000 |
| 4. Pier Casing: | \$300,000 |
| 5. Metal Soffit Panel Changes: | \$200,000 |
| 6. Site Repairs: | \$150,000 |
| 7. HVAC Controls at existing HS & Field House | \$2,309,145 |
| 8. Fire Alarm Replacement at existing HS | \$1,850,000 |

DIVISION 00 – GENERAL CONDITIONS

INCLUDES:

1. On-site job trailer. Location to be determined with owner.
2. Temporary utility cost for construction activities.
3. Preconstruction fee for CTE and Gym Addition projects.

DOES NOT INCLUDE:

1. Sales Tax
2. Any City, County, or Municipal Utility District stand-by fees, tap fees, user fees, water or sewer impact fees
3. Construction and Material testing, third party testing, or Indoor Air Quality Testing
4. Permit fee or certificate of occupancy fee.
5. Tree mitigation or impact fees.
6. Excessive cost or time impacts resulting from supply chain disruptions in the marketplace, price escalations in the marketplace or price increases due to labor or materials shortages.
7. LEED submittal for project material cost data, action plans, Coordination Conference, documentation, Commissioning, submittals, and an Indoor Air Quality Management Plan.

DIVISION 03 – CONCRETE

1. Void space of 6" included under grade beams, and 12" void space for stoops.
2. All concrete included with type 1L cement.
3. All private paving and fire lane paving included at 6" thickness, 3600 psi concrete.
4. Parking paving included at 5" thickness, 3600 psi concrete.

5. Shrinkage reducing admixture (SRA) is included only for large open spaces to receive concrete finish such as labs, classrooms, workshops. This does not include isolated storage rooms, janitor closets, MEP rooms, or other ancillary spaces.
6. Concrete foundations for site benches are not detailed or scheduled. We have assumed a 12" deep by 18" width footing for the length of the benches. Additional cost may be incurred when structural details are received from the design team.
7. Second level is included as a composite slab with concrete on metal deck.
8. Pier Casing is excluded.
9. Precast concrete of any kind is excluded.

DIVISION 04 – MASONRY

1. Shop areas are constructed with 12" CMU walls for exterior walls, and 8" and 6" CMU for partition walls.
2. Exterior masonry veneer is a mix of modular brick, honed natural stone, and cast stone.
3. Shop yard walls include 8" CMU with brick veneer on two sides

DIVISION 05 – STEEL

1. AISC certified steel fabricator is included.
2. AISC certified steel erector is excluded. Additional cost may be incurred to require an AISC certified erector.
3. 3 roof ladders for roof hatches are included.
4. Multiline steel railings are included at the second floor perimeter. Railings to be powder-coated posts and flat bar rails.
5. Glass railings are included only at the learning stairs at the Commons area overlook perimeter.
6. Site railings are included at the steps and ramps at the north entry.

DIVISION 06 – WOOD

1. Stainless steel countertops included at Vet Lab only, no other locations shown.
2. Upholstered seating at entry stairs is included.

DIVISION 07 – THERMAL AND MOISTURE PROTECTION

1. Roof is a built-up roof that includes associated roof and parapet blocking, prefinished metal coping cap, and 3 roof hatches with ladder and cage.
2. Metal composite material panels are included only at the fascia of the structurally integrated canopies. Color is assumed to be Clear Anodized finish.
3. The soffits of the integral canopies are included as flush panel with standard manufacturer reveal pattern and clear anodized finish. An allowance has been included for potential changes to the soffit panels in order to match a custom reveal pattern and/or color. Costs of changes to soffits in excess of the allowance are not included.
4. Fireproofing is included at the extents shown on sheet G01-00, which includes the shop areas. A medium-density fireproofing is included. High-density fireproofing is not included.
5. Acoustical spray insulation is included at lab areas as noted in the reflected ceiling plans. Color selection from manufacturer's standard colors. Premium or custom colors excluded.
6. Spray-applied thermal insulation is excluded.

DIVISION 08 – OPENINGS

1. 11 overhead coiling doors are included. Door D106.4 is 90-minute fire rated. All other doors are non-rated.
2. Specifications for aluminum storefront and aluminum curtain walls list different acceptable manufacturers. It is assumed that manufacturers listed for one or the other are acceptable for both sections. Rejection of any of the listed manufacturers may incur additional costs.

3. Level 1 Bullet-resistant glazing is included where scheduled.
4. ICC-500 rated doors, glass, and louvers are excluded.

DIVISION 09 – FINISHES

1. Gypsum board ceilings and acoustical tile ceilings are included as shown.
2. Specialty metal ceilings “MC-1” are included as Armstrong Metalworks linear ceiling systems in standard “white” color and alternating reveal pattern, with perforated face and fiberglass backer panel.
3. Section “09 84 33 – Sound-Absorbing PET Wall Units” is excluded.
4. Tile floors and walls are included at the restrooms. Epoxy grout is included at the restroom floors only.
5. Polished concrete included as Class A exposure with Level 4 gloss.

DIVISION 10 – SPECIALTIES

1. Pre-manufactured cantilevered canopies are included only at exit doors where shown.
2. Metal storage shelving is excluded.
3. Three flagpoles are included.
4. Metal lockers are included as shown.

DIVISION 11 – EQUIPMENT

1. CTE program equipment is INSTALL ONLY. Equipment to be provided by owner.
2. Installation of Owner-furnished equipment is limited to setting equipment and making final connections to shown services. Shipping, storage, startup, assembly, spare parts, attic stock, maintenance, and warranty of owner-furnished equipment is not included.
3. Rough-in, power, gas, and all other services required for owner-provided equipment are included only where specific requirements are given and shown on the drawings. Any additional requirements or allowances for services to equipment are not included.
4. Furnishing and installation of AV studio recording & broadcast equipment is not included.
5. The following residential appliances are owner-furnished, contractor-installed (OFCI):
 - a) 5 ea washing machines
 - b) 5 each clothes dryers
 - c) 1 under-counter ice machine
 - d) 7 refrigerators
 - e) 1 microwave oven
6. The following appliances are contractor-furnished, contractor-installed (CFCI):
 - a) 1 under-counter dishwasher
7. Foodservice equipment is included. This includes ANSUL fire suppression as part of the kitchen hoods.

DIVISION 12 – FURNISHINGS

1. Window treatments are included.
2. Loose or bolted site furnishings are excluded.

DIVISION 14 – ELEVATORS

1. Elevator specification references hydraulic elevator, but basis-of-design is an electric traction elevator. It is assumed that both electric traction and hydraulic elevators are acceptable.
2. Telephone or POTS lines for elevator are not included.
3. Elevator structural support design is not included.
4. Elevator includes emergency battery for momentary lowering and evacuation only as specified. Elevator emergency power circuits, generators, or other provisions are not included.

DIVISION 21 – FIRE SUPPRESSION

1. Wet pipe sprinkler system is included.
2. Dry sidewall pendant sprinklers are included for protection under exterior canopies. Dry riser zone is excluded.
3. Dry pipe sprinkler systems, pre-action systems, or chemical extinguishing systems are excluded.

DIVISION 22 – PLUMBING

1. 4,000 gallon grease interceptor is included.
2. Does not include plumbing void system or mudskipper system.

DIVISION 23 – HVAC

1. HVAC system includes an RTU's with associated ductwork and fans as called out on plans.
2. Test and Balance is included.
3. DDC Controls are included, by Enviromatics.
4. An allowance is included for the replacement of the HVAC controls at the existing high school and field house building. If allowance is accepted, design drawings and specifications will be required to develop pricing. Any amount over the allowance will incur additional costs to the project.

DIVISION 26 – ELECTRICAL

1. Site lighting is included
2. Conduit for low voltage systems is included only where locations are given on the drawings.

DIVISION 27 – COMMUNICATIONS

1. Theatrical Rigging, Theatrical Lighting, Video Production System, Integrated AV systems, and Audio Recording Systems are included as specified.
2. Data cabling is NOT INCLUDED.
3. Audio visual systems are NOT INCLUDED.
4. Intercom system is NOT INCLUDED.

DIVISION 28 – SAFETY & SECURITY

1. All security is NOT INCLUDED.
2. Voice Evacuation fire alarm system is included only at the new CTE building. Manufacturer is Silent Knight.
3. An allowance is included for the replacement of the fire alarm system at the existing high school building. If allowance is accepted, design drawings and specifications will be required to develop pricing. Any amount over the allowance will incur additional costs to the project.

DIVISION 31 – EARTHWORK

1. Building Pad Prep: 2' Select Fill or Flex base, at contractor's option.
2. Lime-treated subgrade is included for all vehicular pavement.
3. 8" gravel base and geogrid are included under sidewalks per B2/C06.50.
4. Imported topsoil is excluded.

DIVISION 32 – EXTERIOR IMPROVEMENTS

1. Landscaping and irrigation system are included.
2. Permanent fence is included.
3. Asphalt Paving is included only along the new turn lane, for a 2' width transition to the concrete lane. Repaving of city street is not included. Any additional asphalt work is not included.

DIVISION 33 – UTILITIES

1. Water, storm and sanitary sewer utilities are included as shown.

GENERAL NOTES**This GMP includes:**

1. General conditions based upon a 18-month construction schedule measure from the Date of Commencement with an additional 30 days for close-out.
2. Payment and Performance bond at a fixed rate of 0.72% of the Contract Sum.
3. General liability & Umbrella insurance at a fixed rate of 0.75% of the Contract Sum.
4. Subcontractor default insurance at a fixed rate of 1.5% of the cost of work.
5. Builder's risk insurance at a fixed rate of 0.20% of the Contract Sum. This is subject to review by the insurance carrier pending total contract sum.
6. There will be personnel working from the home office.
7. An assumption that savings achieved through the purchasing of the subcontracts will be for the use of the Construction Manager. All remaining savings after substantial completion will be returned in accordance with the contract terms.
8. The following schedule related clarifications and assumptions:
 - a. The date of commencement shall be established upon receipt of all necessary building permits by the Construction Manager, board approval by Red Oak ISD, and receipt of a Notice to Proceed. Final Completion of the work shall be achieved within 18 months following the Date of Commencement set forth in A.2.1.
 - b. The schedule is based on an assumption that work will be performed during normal work hours Monday through Friday, 7:00 AM to 3:30 PM. However, Construction Manager has the ability to perform work 24 hours per day, seven days per week, to the extent allowed by the local jurisdiction, if Construction Manager, in its sole discretion, deems it necessary. No shift work or overtime is included unless specifically identified herein.
 - c. The project schedule assumes a loss of three (3) work days per calendar month due to the effects of inclement weather (e.g. rain, high winds, freezing temperatures, mud, etc.). Any weather impact in excess of this assumption will entitle Construction Manager to a day-for-day extension of the Contract Time. (Alt: The Project Schedule assumes there will be no weather impact to the critical path that cannot be made up within the same week. Any weather impact in excess of this assumption will be an extension of the Contract Time.)
 - d. The schedule is based upon all submittal reviews being processed within 10 business days.
9. Any work to be self-performed by Joeris will be bid 24 hours prior to subcontractor bid due date. It will be awarded on a lump sum basis.
10. Costs for enterprise System software and hardware (Accounting and Project Management), network infrastructure support, and support services for purposes of processing owner billings, subcontract, vendor, and accounts payables, and project control reports at a fixed rate of 3% of the Contract Sum.

This GMP excludes:

1. A line-item guarantee. Line items are only shown for convenience of review.
2. Cost or time impacts resulting from supply chain disruptions in the marketplace, tariffs, price escalations in the marketplace or price increases due to labor or materials shortages.
3. Provisions for, or any impacts from, any errors or omissions in the contract documents prepared and/or issued by the Owner, Owner's vendors/separate contracts, Architect, Engineer, Consultant, or similar party.
4. Parking expenses for subcontractors during construction. It is assumed the Construction Manager will park on-site at no cost.
5. Construction and material testing. Testing assumed to be paid for by the Owner.
6. Excludes the potential impacts of any "Buy American" legislation, as the scope of such legislation and the potential cost impacts cannot be estimated at this time.
7. Building code changes, life safety code changes, or other regulatory changes that may occur beyond what is currently designed.
8. Excludes FM Global Requirements.
9. Excludes the design of building envelope weather-tight details not included in the project plans or specifications unless it has been specifically indicated to be Contractor's responsibility for "delegated design".
10. Document reproduction and/or shipping. Reproduction assumed to be paid for by the Owner. It is also assumed that electronic files be provided to the Construction Manager and/or its subcontractors by the design team at no cost.
11. LEED submittal for project material cost data, action plans, Coordination Conference, documentation, Commissioning, submittals, and an Indoor Air Quality Management Plan.
12. Cost Loading and Resource-Loading of the CPM Construction Schedule.
13. Providing Earnings Reports.
14. Requirements for the engagement of a scheduling consultant.
15. Earthquake bracing or seismic-force-resisting systems.
16. Wetlands mitigation and site changes required by flood control.

17. Third party environmental (i.e. asbestos, lead, mold, etc.) monitoring.
18. All municipal utility fees, water impact, or sewage fees.
19. Acquisition of air rights outside the project's property boundaries.
20. Full-Time dedicated Quality Control personnel.
21. Geo-Technical Report, Soils Testing, Energy Compliance Inspections, Texas Accessibility Standards (TAS), and all cost associated with any testing or inspection by a third party.
22. Provisions for unusual, undocumented, or unanticipated subsurface conditions. We will make reasonable efforts to locate and protect any existing underground utilities and facilities, but cannot accept responsibility for damage, or the impacts from damage, to unknown, unforeseen, non-located, or incorrectly located underground utilities or facilities.
23. Engaging a design professional to prepare repair and or replacement procedures for non-conforming work.
24. Dumpster for Owner-furnished debris.
25. Design responsibility inherent in performance specifications that involve assemblies or interfaces among design elements performed by different trades or are otherwise not customary proprietary specifications obtained from single manufacturers.
26. Specifications that state 1) "delegated design: design assembly or interface, including comprehensive engineering analysis by a qualified professional engineer, using performance requirements and design criteria indicated"; 2) requirements for code compliance and design features "whether or not indicated on the drawings," and 3) references to design "by others" on the drawings.
27. Provision of a dedicated desktop computer for use by the Architect and Owner to access Project electronic documents and maintain electronic communications.
28. Protection of existing facilities on adjacent properties.
29. Continuous monitoring and moisture testing of materials exposed to moisture during construction operations or after installation.
30. Construction Waste reduction progress reports, calculations, donation records, sales records, recycling records, disposal records, Statement of Refrigerant Recovery, and LEED Submittals.
31. Removal of surface dust from limited access spaces to include roofs, plenums, shafts, trenches, equipment vaults, manholes, attics, and similar spaces. Cleaning of HVAC System in compliance with NADCA Standard 1992-01.
32. Preparing and furnishing a full set of corrected digital data files of the Contract Drawings.
33. Developing and implementing an instruction program for training the Owner's personnel on the building's new equipment.
34. Recovery of any commodity items out of any construction items including, but not limited to spoils, trash, and unused materials.
35. Modification of any existing systems or conditions to bring them up to code compliance unless the scope of such modifications is clearly shown in these Clarification and Assumptions or Construction Documents.

GMP DOCUMENTS LIST

IFC Set – Plans 02/18/2026

COVER - COVER SHEET	L03-01 - SITE IRRIGATION PLAN
G00-00 - SHEET INDEX	S01-01 - GENERAL NOTES
G01-00 - CODE INFORMATION SHEET AND AREA PLANS	S01-02 - GENERAL NOTES
G01-01 - LIFE SAFETY PLAN -LEVEL ONE -OVERALL	S01-03 - STATEMENT OF SPECIAL INSPECTIONS
G01-02 - LIFE SAFETY PLAN -LEVEL TWO -OVERALL	S01-04 - AXONOMETRIC
G01-03 - LIFE SAFETY PLAN -COURTYARD	S02-00 - OVERALL SITE WORK PLAN
G01-04 - STORM SHELTER INFORMATION SHEET	S02-00A - SITE PLAN -SEGMENT A
G02-01 - FEC PLAN -LEVEL ONE -OVERALL	S02-00C - SITE PLAN -SEGMENT C
G02-02 - FEC PLAN -LEVEL TWO -OVERALL	S02-00D - SITE PLAN -SEGMENT D
C01.00 - COVER SHEET	S02-00E - SITE PLAN -SEGMENT E
C01.01 - TOPOGRAPHIC SURVEY	S02-01 - OVERALL FOUNDATION PLAN
C01.02 - FINAL PLAT SHEET 1 OF 5	S02-01A - FOUNDATION PLAN -SEGMENT A
C01.03 - FINAL PLAT SHEET 2 OF 5	S02-01B - FOUNDATION PLAN -SEGMENT B
C01.04 - FINAL PLAT SHEET 3 OF 5	S02-01C - FOUNDATION PLAN -SEGMENT C
C01.05 - FINAL PLAT SHEET 4 OF 5	S02-01D - FOUNDATION PLAN -SEGMENT D
C01.06 - FINAL PLAT SHEET 5 OF 5	S02-01E - FOUNDATION PLAN -SEGMENT E
C01.07 - CITY GENERAL NOTES	S02-01F - FOUNDATION PLAN -SEGMENT F
C02.00 - DEMOLITION PLAN	S02-02 - OVERALL LEVEL 2 FRAMING PLAN
C03.00 - SITE PLAN	S02-02A - LEVEL 2 AND LOW ROOF FRAMING PLAN -SEGMENT A
C03.06 - DETAILED SITE PLAN CTE PARKING LOT	S02-02B - LEVEL 2 AND LOW ROOF FRAMING PLAN -SEGMENT B
C04.00 - GRADING PLAN - CTE	S02-02C - LEVEL 2 FRAMING PLAN -SEGMENT C
C04.01 - GRADING PLAN -PARKING LOT	S02-02D - LEVEL 2 AND LOW ROOF FRAMING PLAN -SEGMENT D
C04.02 - SWPPP PLAN	S02-02E - LOW ROOF FRAMING PLAN -SEGMENT E
C04.03 - SWPPP DETAILS	S02-02F - LEVEL 2 FRAMING PLAN -SEGMENT F
C04.03A - SWPPP DETAILS	S02-03 - OVERALL ROOF FRAMING PLAN
C04.04 - EXISTING DA MAP	S02-03A - ROOF FRAMING PLAN -SEGMENT A
C04.05 - PRE-DEV OVERALL DRAINAGE AREA MAP	S02-03B - ROOF FRAMING PLAN -SEGMENT B
C04.06 - PRE-DEV DRAINAGE AREA MAP - TRACK & PARKING	S02-03C - ROOF FRAMING PLAN -SEGMENT C
C04.07 - PRE-DEV DRAINAGE AREA MAP - CTE & GYM	S02-03D - ROOF FRAMING PLAN -SEGMENT D
C04.08 - POST - DEV OVERALL DRAINAGE AREA MAP	S02-03E - ROOF FRAMING PLAN -SEGMENT E
C04.09 - POST - DEV DRAINAGE AREA MAP - TRACK & PARKING	S02-03F - ROOF FRAMING PLAN -SEGMENT F
C04.10 - POST - DEV DRAINAGE AREA MAP -CTE & GYM	S03-01 - TYPICAL CONCRETE DETAILS
C04.11 - DRAINAGE AREA CALCULATIONS	S03-02 - TYPICAL CONCRETE DETAILS
C04.12 - FIELD DETENTION 1 (STADIUM) REPORTS	S03-03 - CONCRETE DETAILS
C04.13 - FIELD DETENTION 2 REPORTS	S03-04 - SITE PLAN ELEVATIONS
C04.14 - POND 1 REPORTS	S04-01 - TYPICAL MASONRY DETAILS
C04.15 - POND 2 REPORTS	S04-02 - TYPICAL MASONRY DETAILS
C04.52 - CITY EROSION CONTROL DETAILS	S04-03 - MASONRY PLAN
C05.00 - WATER PLAN	S05-01 - TYPICAL STEEL DETAILS
C05.01 - SANITARY SEWER PLAN	S05-02 - TYPICAL STEEL DETAILS
C05.02A - STORM SEWER PLAN	S05-03 - TYPICAL STEEL DETAILS
C05.02B - STORM SEWER PLAN	S05-04 - STEEL DETAILS
C05.02C - STORM SEWER PLAN	S05-05 - STEEL DETAILS
C05.50 - CITY WATER DETAILS	S05-06 - STEEL DETAILS
C05.51 - CITY WATER DETAILS	S05-07 - STEEL ELEVATIONS
C05.52 - CITY SANITARY SEWER DETAILS	S05-10 - TYPICAL BRACING DETAILS
C05.53 - PRIVATE STORM SEWER DETAILS	S05-11 - VERTICAL BRACE ELEVATIONS
C05.54A - PRIVATE STORM SEWER DETAILS	A01-01 - SITE PLAN
C05.54B - PRIVATE STORM SEWER DETAILS	A01-11 - ENLARGED SITE PLANS AND DETAILS
C05.55 - CITY STORM SEWER DETAILS	A01-12 - ENLARGED SITE PLANS AND DETAILS
C06.00 - PAVING PLAN	A01-13 - ENLARGED SITE PLANS AND DETAILS
C06.01 - PAVING PLAN -PARKING	A01-14 - ENLARGED SITE PLANS AND DETAILS
C06.50 - PRIVATE PAVING DETAILS	A01-15 - ENLARGED SITE PLANS AND DETAILS
C06.51 - PRIVATE PAVING DETAILS	A01-16 - ENLARGED SITE PLANS AND DETAILS
C06.52 - CITY PAVING DETAILS	A01-17 - ENLARGED SITE PLANS AND DETAILS
C06.53 - CITY PAVING DETAILS	A01-18 - ENLARGED SITE PLANS AND DETAILS
C06.54 - PRIVATE ADA DETAILS	A01-20 - BUILDING MOCK-UP
C06.55 - PRIVATE ADA DETAILS	A02-00 - WALL & PARTITION TYPES
C06.56 - PRIVATE PAVEMENT MARKINGS	A02-01 - FLOOR PLAN -LEVEL ONE -OVERALL
C06.57 - TxDOT PAVEMENT MARKINGS	A02-01A - FLOOR PLAN -LEVEL ONE -SEGMENT A
C06.58 - TxDOT PAVEMENT MARKINGS	A02-01B - FLOOR PLAN -LEVEL ONE -SEGMENT B
L01-01 - SITE HARDSCAPE PLAN	A02-01C - FLOOR PLAN -LEVEL ONE -SEGMENT C
L02-01 - SITE LANDSCAPE PLAN	A02-01D - FLOOR PLAN -LEVEL ONE -SEGMENT D
	A02-01E - FLOOR PLAN -LEVEL ONE -SEGMENT E

A02-01F - FLOOR PLAN -LEVEL ONE -SEGMENT F	A08-42 - WINDOW AND FRAME DETAILS
A02-02 - FLOOR PLAN -LEVEL TWO -OVERALL	A09-00 - FINISH SCHEDULE, NOTES, AND LEGENDS
A02-02A - FLOOR PLAN -LEVEL TWO -SEGMENT A	A09-01 - FINISH FLOOR PLAN - LEVEL ONE - OVERALL
A02-02B - FLOOR PLAN -LEVEL TWO -SEGMENT B	A09-01A - FINISH FLOOR PLAN - LEVEL ONE - SEGMENT A
A02-02C - FLOOR PLAN -LEVEL TWO -SEGMENT C	A09-01B - FINISH FLOOR PLAN - LEVEL ONE - SEGMENT B
A02-02D - FLOOR PLAN -LEVEL TWO -SEGMENT D	A09-01C - FINISH FLOOR PLAN - LEVEL ONE - SEGMENT C
A02-02E - FLOOR PLAN -LEVEL TWO -SEGMENT E	A09-01D - FINISH FLOOR PLAN - LEVEL ONE - SEGMENT D
A02-02F - FLOOR PLAN -LEVEL TWO -SEGMENT F	A09-01E - FINISH FLOOR PLAN - LEVEL ONE - SEGMENT E
A03-01 - REFLECTED CEILING PLAN - LEVEL ONE - OVERALL	A09-01F - FINISH FLOOR PLAN - LEVEL ONE - SEGMENT F
A03-01A - REFLECTED CEILING PLAN - LEVEL ONE - SEGMENT A	A09-02 - FINISH FLOOR PLAN - LEVEL TWO - OVERALL
A03-01B - REFLECTED CEILING PLAN - LEVEL ONE - SEGMENT B	A09-02A - FINISH FLOOR PLAN - LEVEL TWO - SEGMENT A
A03-01C - REFLECTED CEILING PLAN - LEVEL ONE - SEGMENT C	A09-02B - FINISH FLOOR PLAN - LEVEL TWO - SEGMENT B
A03-01D - REFLECTED CEILING PLAN - LEVEL ONE - SEGMENT D	A09-02C - FINISH FLOOR PLAN - LEVEL TWO - SEGMENT C
A03-01E - REFLECTED CEILING PLAN - LEVEL ONE - SEGMENT E	A09-02D - FINISH FLOOR PLAN - LEVEL TWO - SEGMENT D
A03-01F - REFLECTED CEILING PLAN - LEVEL ONE - SEGMENT F	A09-02E - FINISH FLOOR PLAN - LEVEL TWO - SEGMENT E
A03-02 - REFLECTED CEILING PLAN - LEVEL TWO - OVERALL	A09-02F - FINISH FLOOR PLAN - LEVEL TWO - SEGMENT F
A03-02A - REFLECTED CEILING PLAN - LEVEL TWO - SEGMENT A	R01-00 - GENERAL ROOFING INFORMATION
A03-02B - REFLECTED CEILING PLAN - LEVEL TWO - SEGMENT B	R01-01 - OVERALL ROOF PLAN
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A02-01D – FLOOR PLAN – LEVEL ONE – SEGMENT D
A02-01E – FLOOR PLAN – LEVEL ONE – SEGMENT E
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A02-02D – FLOOR PLAN – LEVEL TWO – SEGMENT D
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A03-01C – REFLECTED CEILING PLAN – LEVEL ONE – SEGMENT C
A03-01D – REFLECTED CEILING PLAN – LEVEL ONE – SEGMENT D
A03-01E – REFLECTED CEILING PLAN – LEVEL ONE – SEGMENT E
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PL02-01D1 – PLUMBING SUPPLY FLOOR PLAN – LEVEL ONE – SEGMENT D
PL02-01E1 – PLUMBING SUPPLY FLOOR PLAN – LEVEL ONE – SEGMENT E
PL02-01E2 – PLUMBING DRAINAGE FLOOR PLAN – LEVEL ONE – SEGMENT E
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ET01-01C – TECHNOLOGY FLOOR PLAN – LEVEL ONE – SEGMENT C

ET01-01D – TECHNOLOGY FLOOR PLAN – LEVEL ONE – SEGMENT D

ET01-01E – TECHNOLOGY FLOOR PLAN – LEVEL ONE – SEGMENT E

ET01-01F – TECHNOLOGY FLOOR PLAN – LEVEL ONE – SEGMENT F

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ET02-02B – TECHNOLOGY FLOOR PLAN – LEVEL TWO – SEGMENT B

ET02-02C – TECHNOLOGY FLOOR PLAN – LEVEL TWO – SEGMENT C

ET02-02D – TECHNOLOGY FLOOR PLAN – LEVEL TWO – SEGMENT D

ET02-02E – TECHNOLOGY FLOOR PLAN – LEVEL TWO – SEGMENT E

ET02-02F – TECHNOLOGY FLOOR PLAN – LEVEL TWO – SEGMENT F

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09 67 23 – RESINOUS FLOORING

11 61 33 – THEATRICAL RIGGING SYSTEMS

21 13 14 – FIRE PROTECTION SYSTEM

Addendum 02 - 03/16/2026

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C03.06 – CTE PARKING LOT DETAILED SITE PLAN

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S02-02C – LEVEL 2 FRAMING PLAN – SEGMENT C

S02-02D – LEVEL 2 AND LOW ROOF FRAMING PLAN – SEGMENT D

S02-02E – LEVEL 2 AND LOW ROOF FRAMING PLAN – SEGMENT E

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A07-01 – INTERIOR ELEVATIONS

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PL02-01C2 – PLUMBING DRAINAGE FLOOR PLAN – LEVEL ONE – SEGMENT C

PL02-01D2 – PLUMBING DRAINAGE FLOOR PLAN – LEVEL ONE – SEGMENT D

PL02-01E1 – PLUMBING SUPPLY FLOOR PLAN – LEVEL ONE – SEGMENT E

PL02-01E2 – PLUMBING DRAINAGE FLOOR PLAN – LEVEL ONE – SEGMENT E

PL02-01F2 – PLUMBING DRAINAGE FLOOR PLAN – LEVEL ONE – SEGMENT F

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PL02-02C2 – PLUMBING DRAINAGE FLOOR PLAN – LEVEL TWO – SEGMENT C

PL02-02E1 – PLUMBING SUPPLY FLOOR PLAN – LEVEL TWO – SEGMENT E

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09 21 16 – GYPSUM BOARD ASSEMBLIES

09 72 18 – DIGITAL IMAGE WALL COVERINGS

10 26 00 – WALL AND DOOR PROTECTION

12 36 23.13 – PLASTIC LAMINATE CLAD COUNTERTOPS

32 31 12 – PVC COATED CHAIN LINK FENCE AND GATES

Daily Enrollment & Attendance Analysis for the Day ending: 04-28-2026

RED OAK HIGH SCHOOL - 001						Total Absences:		6th SW ADA Percentage Breakdown		
	CY	EOY 2024-25	EOY 2023-24	EOY 2022-23	EOY 2021-22			ROHS	4-28 Only	4-7 THRU 5-20
12th Grade	572	525	458	518	480	Daily ADA	% of Attendance	12th Grade	94.16	89.58
11th Grade	521	561	506	438	500	2066.00	93.57	11th Grade	93.09	93.80
10th Grade	583	573	606	507	458	6TH SW ADA	% of Attendance	10th Grade	91.25	94.35
9th Grade	540	596	579	653	556	2062.46	93.33	9th Grade	95.73	95.70
Total Enrollment	2216	2255	2149	2116	1994	Yearly ADA	% of Attendance			
						2120.12	94.06			

RED OAK MIDDLE SCHOOL - 041						Total Absences:		6th SW ADA Percentage Breakdown		
	CY	EOY 2024-25	EOY 2023-24	EOY 2022-23	EOY 2021-22			ROMS	4-28 Only	4-7 THRU 5-20
8th Grade	221	532	552	543	588	Daily ADA	% of Attendance	8th Grade	99.55	96.01
7th Grade	270	463	515	518	512	723.00	97.97	7th Grade	97.41	94.94
6th Grade	247	501	460	490	492	6TH SW ADA	% of Attendance	6th Grade	97.17	96.19
Total Enrollment	738	1496	1527	1551	1592	707.07	95.68			
						Yearly ADA	% of Attendance			
						712.60	95.59			

SHAW MIDDLE SCHOOL - 042						Total Absences:		6th SW ADA Percentage Breakdown		
	CY	EOY 2024-25	EOY 2023-24	EOY 2022-23	EOY 2021-22			JSMS	4-28 Only	4-7 THRU 5-20
8th Grade	236					Daily ADA	% of Attendance	8th Grade	100.00	97.04
7th Grade	225					687.00	99.71	7th Grade	99.56	95.66
6th Grade	226					6TH SW ADA	% of Attendance	6th Grade	99.56	97.17
Total Enrollment	687	0	0	0	0	665.07	96.63			
						Yearly ADA	% of Attendance			
						655.19	95.38			

ELLIS COUNTY JJAEP - 009		EOY	EOY	EOY	EOY	Total Absences:		-	6th SW ADA Percentage Breakdown		
	CY	2024-25	2023-24	2022-23	2021-22				JJAEP	4-28 Only	4-7 THRU 5-20
12th Grade	0					Daily ADA		% of Attendance	12th Grade		
11th Grade	1					-		-	11th Grade		
10th Grade	0					6TH SW ADA		% of Attendance	10th Grade		
9th Grade	0					-		-	9th Grade		
8th Grade	0					Yearly ADA		% of Attendance	8th Grade		
7th Grade	1					-		-	7th Grade		
6th Grade	0								6th Grade		
5th Grade	0								5th Grade		
Total Enrollment	2		0								

RED OAK ELEMENTARY - 101		EOY	EOY	EOY	EOY
	CY	2024-25	2023-24	2022-23	2021-22
5th Grade	76	83	101	70	113
4th Grade	74	80	72	99	75
3rd Grade	88	81	87	71	97
2nd Grade	64	83	75	89	68
1st Grade	59	59	82	73	94
Kinder	65	55	56	87	62
Pre-K	30	35	37	31	38
EE	30	33	23	19	22
Total Enrollment	486	509	533	539	569

Total Absences:	21.5
Daily ADA	% of Attendance
440.50	95.45
6TH SW ADA	% of Attendance
441.37	95.77
Yearly ADA	% of Attendance
433.65	94.64

6th SW ADA Percentage Breakdown		
ROE	4-28 Only	4-7 THRU 5-20
5th Grade	94.74	96.50
4th Grade	94.59	97.22
3rd Grade	97.73	96.54
2nd Grade	95.31	93.54
1st Grade	96.61	95.57
Kinder	93.85	95.74
Pre-K	90.00	93.78
EE	97.62	93.52

WOODEN ELEMENTARY - 102		EOY	EOY	EOY	EOY
	CY	2024-25	2023-24	2022-23	2021-22
5th Grade	78	98	89	92	96
4th Grade	85	77	99	76	87
3rd Grade	87	83	69	92	74
2nd Grade	59	89	83	59	87
1st Grade	76	67	95	79	60
Kinder	58	73	60	83	72
Pre-K	40	33	44	28	38
EE	3	3	2	2	1
Total Enrollment	486	523	541	511	515

Total Absences:	13
Daily ADA	% of Attendance
450.00	97.19
6TH SW ADA	% of Attendance
450.37	96.99
Yearly ADA	% of Attendance
445.41	95.72

6th SW ADA Percentage Breakdown		
HAW	4-28 Only	4-7 THRU 5-20
5th Grade	93.59	97.78
4th Grade	97.65	97.97
3rd Grade	96.55	96.11
2nd Grade	98.31	97.98
1st Grade	98.68	96.31
Kinder	100.00	96.34
Pre-K	95.00	94.99
EE	0.00	0.00

EASTRIDGE ELEMENTARY - 103		EOY	EOY	EOY	EOY
	CY	2024-25	2023-24	2022-23	2021-22
5th Grade	100	87	105	87	69
4th Grade	77	101	90	99	75
3rd Grade	97	80	101	77	89
2nd Grade	80	88	82	89	67
1st Grade	67	81	85	80	86
Kinder	71	60	75	71	68
Pre-K	33	29	21	21	21
EE	7	3	6	3	4
Total Enrollment	532	529	565	527	479

Total Absences:	13
Daily ADA	% of Attendance
496.50	97.45
6TH SW ADA	% of Attendance
489.50	96.01
Yearly ADA	% of Attendance
487.43	95.24

6th SW ADA Percentage Breakdown		
EES	4-28 Only	4-7 THRU 5-20
5th Grade	96.00	96.81
4th Grade	97.40	96.21
3rd Grade	98.97	97.10
2nd Grade	98.75	95.12
1st Grade	95.52	96.29
Kinder	98.59	94.63
Pre-K	93.94	92.57
EE	100.00	100.00

SHIELDS ELEMENTARY - 105		EOY	EOY	EOY	EOY
	CY	2024-25	2023-24	2022-23	2021-22
5th Grade	106	91	84	109	100
4th Grade	105	102	87	83	107
3rd Grade	106	98	100	76	74
2nd Grade	92	88	93	93	77
1st Grade	99	90	87	83	79
Kinder	89	91	82	85	78
Pre-K	37	40	43	44	34
EE	32	46	34	25	22
Total Enrollment	666	646	610	598	571

Total Absences:	27
Daily ADA	% of Attendance
607.00	95.74
6TH SW ADA	% of Attendance
604.56	95.25
Yearly ADA	% of Attendance
584.54	94.74

6th SW ADA Percentage Breakdown		
DTS	4-28 Only	4-7 THRU 5-20
5th Grade	98.10	98.45
4th Grade	98.10	96.49
3rd Grade	94.34	95.63
2nd Grade	95.60	95.37
1st Grade	97.98	94.44
Kinder	91.01	92.06
Pre-K	97.37	96.68
EE	83.87	83.87

SCHUPMANN - 107		EOY	EOY	EOY	EOY
	CY	2024-25	2023-24	2022-23	2021-22
5th Grade	142	130	115	113	109
4th Grade	123	142	125	104	98
3rd Grade	110	114	125	116	98
2nd Grade	111	104	104	121	94
1st Grade	117	105	96	103	109
Kinder	91	108	94	94	104
Pre-K	55	47	66	30	36
EE	2	3	3	5	2
Total Enrollment	751	753	728	686	650

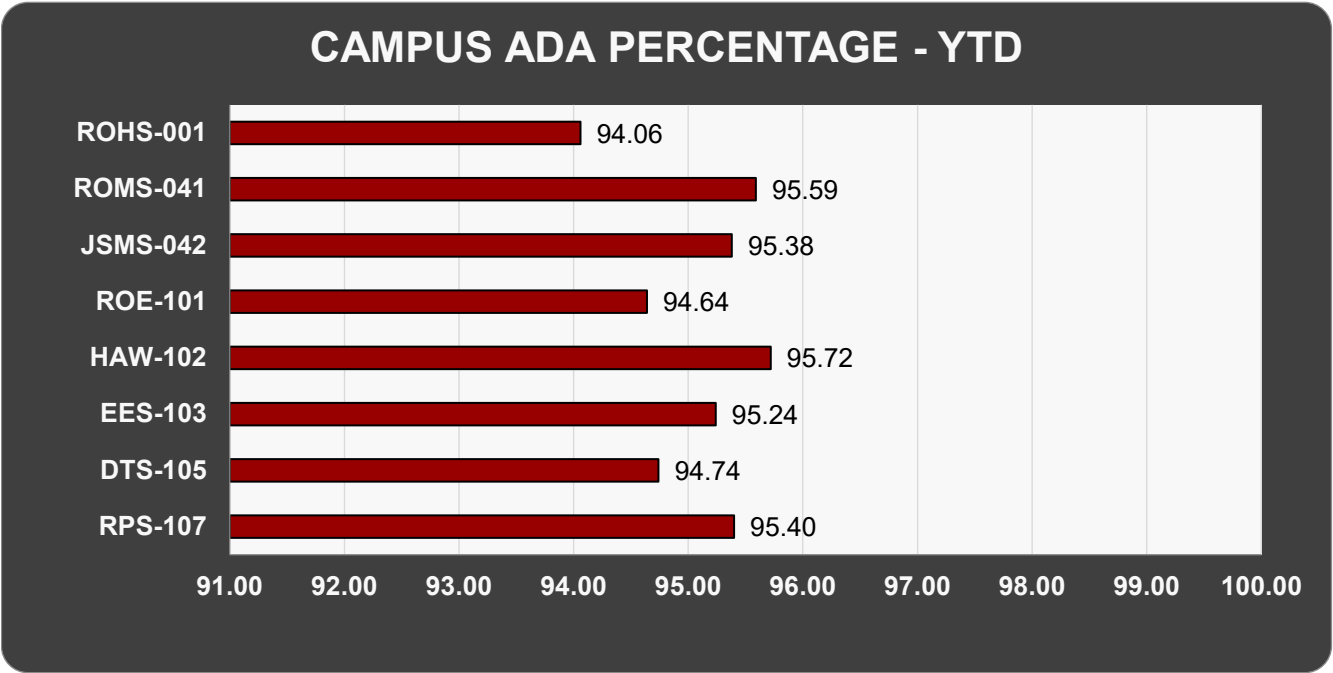
Total Absences:	27
Daily ADA	% of Attendance
694.50	96.26
6TH SW ADA	% of Attendance
693.64	96.23
Yearly ADA	% of Attendance
681.40	95.40

6th SW ADA Percentage Breakdown		
RPS	4-28 Only	4-7 THRU 5-20
5th Grade	95.07	96.24
4th Grade	99.19	97.83
3rd Grade	94.55	97.39
2nd Grade	95.50	95.59
1st Grade	98.29	96.30
Kinder	95.60	93.85
Pre-K	92.73	94.42
EE	0.00	0.00

ROISD Enrollment/Grade Level		EOY	EOY	EOY	EOY
	CY	2024-25	2023-24	2022-23	2021-22
12th Grade	572	525	458	518	480
11th Grade	522	561	506	438	500
10th Grade	583	575	606	508	458
9th Grade	540	597	579	654	556
8th Grade	457	533	552	545	588
7th Grade	496	463	515	518	512
6th Grade	473	501	460	490	492
5th Grade	502	489	494	471	487
4th Grade	464	502	473	461	442
3rd Grade	488	456	482	432	432
2nd Grade	406	452	437	451	393
1st Grade	418	402	445	418	428
Kinder	374	387	367	420	384
Pre-K	195	184	211	154	167
EE	74	88	68	54	51
Total Enrollment	6564	6715	6653	6532	6370

Total Absences:	258.5
Daily ADA	% of Attendance
6162.50	95.94
6TH SW ADA	% of Attendance
6114.64	95.12
Yearly ADA	% of Attendance
6120.56	94.85

ROISD Campus YRLY SUM					
	CY	EOY 2024-25	EOY 2023-24	EOY 2022-23	EOY 2021-22
ROHS-001	2216	2255	2149	2116	1994
ROMS-041	738	1496	1527	1551	1592
JSMS-042	687	-	-	-	-
ROE-101	486	509	533	539	569
HAW-102	486	523	541	511	515
EES-103	532	529	565	527	479
DTS-105	666	646	610	598	571
RPS-107	751	753	728	686	650
Total Enrollment	6562	6711	6653	6528	6370



YEAR TO DATE	
ROHS-001	94.06
ROMS-041	95.59
JSMS-042	95.38
ROE-101	94.64
HAW-102	95.72
EES-103	95.24
DTS-105	94.74
RPS-107	95.40



Monthly Financial Report

May 2026

RED OAK ISD-TAX COLLECTIONS

Monthly Tax Collections

As of March 31, 2026

GENERAL FUND

	MONTHLY	YEAR TO DATE	BUDGET	YTD % OF BUDGET
CURRENT TAXES COLLECTED	364,430	30,727,817	31,425,166	97.78%
DELINQUENT TAX COLLECTED	28,644	107,945	200,000	53.97%
PENALTIES AND INTEREST COLLECTED	45,414	134,818	200,000	67.41%
TOTAL FUNDS COLLECTED	438,488	30,970,579	31,825,166	97.31%

DEBT SERVICE

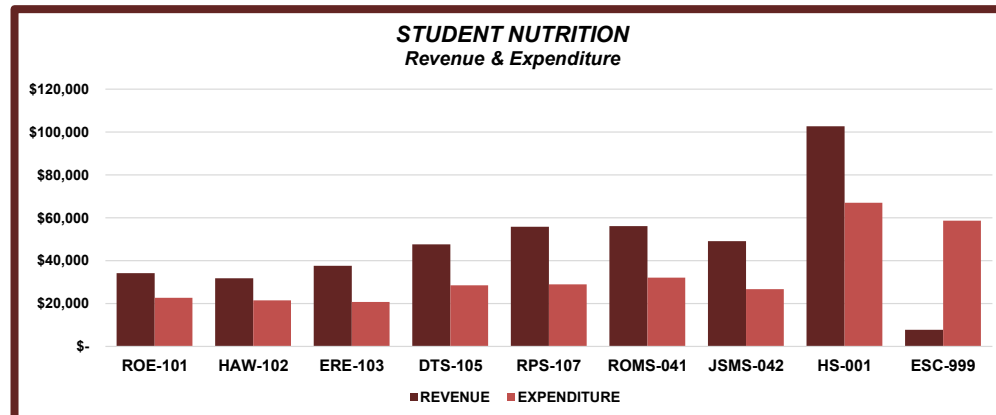
	MONTHLY	YEAR TO DATE	BUDGET	YTD % OF BUDGET
CURRENT TAXES COLLECTED	177,375	14,951,479	15,342,506	97.45%
DELINQUENT TAX COLLECTED	12,639	41,897	50,000	83.79%
PENALTIES AND INTEREST COLLECTED	21,375	61,960	30,000	206.53%
TOTAL FUNDS COLLECTED	211,388	15,055,336	15,422,506	97.62%

TOTAL TAX COLLECTIONS	649,876	46,025,915	47,247,672	97.41%
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Red Oak ISD - Student Nutrition
Revenue / Expenditure Detail
As of March 31, 2026

	ROE-101	HAW-102	ERE-103	DTS-105	RPS-107	ROMS-041	JSMS-042	HS-001	ESC-999	TOTAL
Average Daily Participation (ADP):										
Breakfast	3,111	2,303	3,392	4,691	5,344	5,047	3,535	5,896	0	33,319
Lunch	6,137	6,089	6,706	8,334	9,658	10,567	9,630	23,257	0	80,378
Afterschool	360	347	352	591	516	0	0	0	0	2,166

	ROE-101	HAW-102	ERE-103	DTS-105	RPS-107	ROMS-041	JSMS-042	HS-001	ESC-999	TOTAL	BUDGET	% EXP TO BUDGET
57xx Local Revenue	\$ 2,327	\$ 2,112	\$ 2,784	\$ 2,951	\$ 4,639	\$ 2,801	\$ 2,987	\$ 15,746	\$ 7,185	\$ 43,533	\$ 500,550	9%
58xx State Matching	-	-	-	-	-	-	-	-	518	\$ 518	\$ 98,500	1%
5921 Federal - Breakfast	7,577	5,608	8,261	11,424	13,014	12,291	8,610	11,962	-	\$ 78,745	808,868	10%
5922 Federal - Lunch	24,288	24,083	26,488	33,109	38,156	41,035	37,399	74,838	-	\$ 299,395	2,750,000	11%
5923 USDA Commodities	-	-	-	-	-	-	-	-	-	\$ -	150,000	0%
5939/49 Other Revenue	-	-	-	-	-	-	-	-	-	\$ -	53,000	0%
TOTAL REVENUE	\$ 34,192	\$ 31,802	\$ 37,532	\$ 47,484	\$ 55,810	\$ 56,126	\$ 48,996	\$ 102,546	\$ 7,703	\$ 422,191	\$ 4,360,918	10%
61xx Payroll	\$ 11,994	\$ 10,903	\$ 10,145	\$ 12,498	\$ 10,471	\$ 15,089	\$ 11,323	\$ 34,073	\$ 52,973	\$ 169,469	\$ 2,099,125	8%
62xx Contracted Services	296	211	52	166	169	206	54	134	2,008	\$ 3,296	82,100	4%
63xx Supplies	10,291	10,385	10,458	15,792	18,286	16,702	15,299	32,691	1,442	\$ 131,346	2,907,618	5%
64xx Travel / Miscellaneous	-	-	-	-	-	-	-	-	2,201	\$ 2,201	25,500	9%
66xx Capital Outlay	-	-	-	-	-	-	-	-	-	\$ -	119,000	0%
TOTAL EXPENDITURES	\$ 22,581	\$ 21,499	\$ 20,655	\$ 28,457	\$ 28,926	\$ 31,997	\$ 26,676	\$ 66,897	\$ 58,624	\$ 306,312	\$ 5,233,343	6%
Other Sources (Uses)												
Operating Transfers In												
Revenue Over (Under) Expenditures	\$ 11,611	\$ 10,304	\$ 16,877	\$ 19,027	\$ 26,883	\$ 24,129	\$ 22,320	\$ 35,649	\$ (50,920)	\$ 115,879	\$ (872,425)	



Red Oak ISD - Debt Service Fund
Revenue / Expenditure Detail
As of March 31, 2026

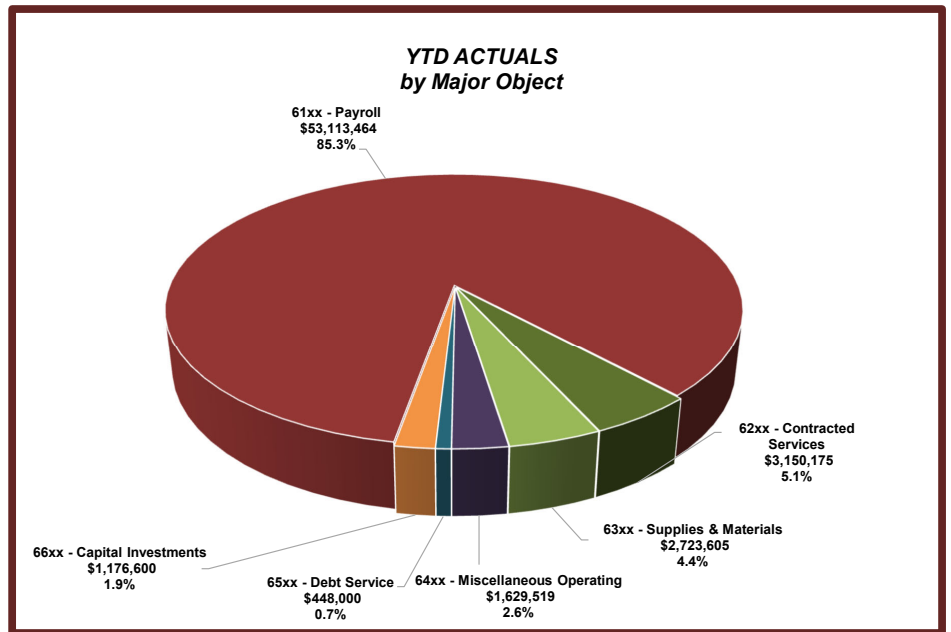
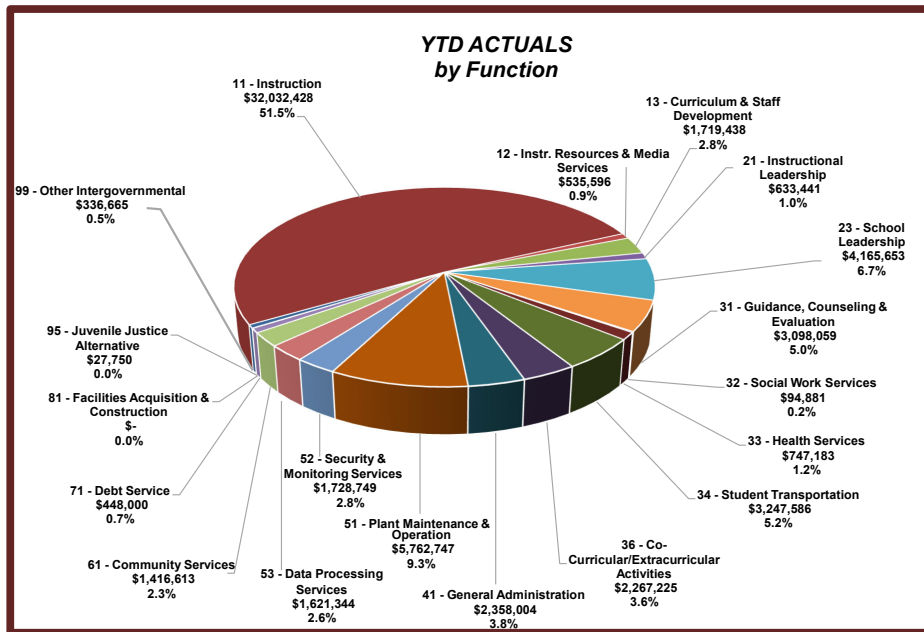
	Budget	YTD Actuals	Outstanding Encumbrances	Balance	% Expended to Budget
Revenues					
57xx Local	\$ 15,772,506	\$ 15,311,163	\$ -	\$ 461,343	97.08%
58xx State	1,548,951	3,296,572	-	(1,747,621)	212.83%
79xx Bond Premium		72,794		(72,794)	
TOTAL	\$ 17,321,457	\$ 18,680,529	\$ -	\$ (1,359,072)	107.85%
Expenditures					
71 Debt Service	\$ 18,737,281	14,458,419	\$ -	\$ 4,278,862	77.16%
TOTAL	\$ 18,737,281	\$ 14,458,419	\$ -	\$ 4,278,862	77.16%
Revenue Over (Under) Expenditures	\$ (1,415,824)	\$ 4,222,110	\$ -	\$ (5,637,934)	

Red Oak ISD - General Fund
Revenue/Expenditure Detail
As of March 31, 2026

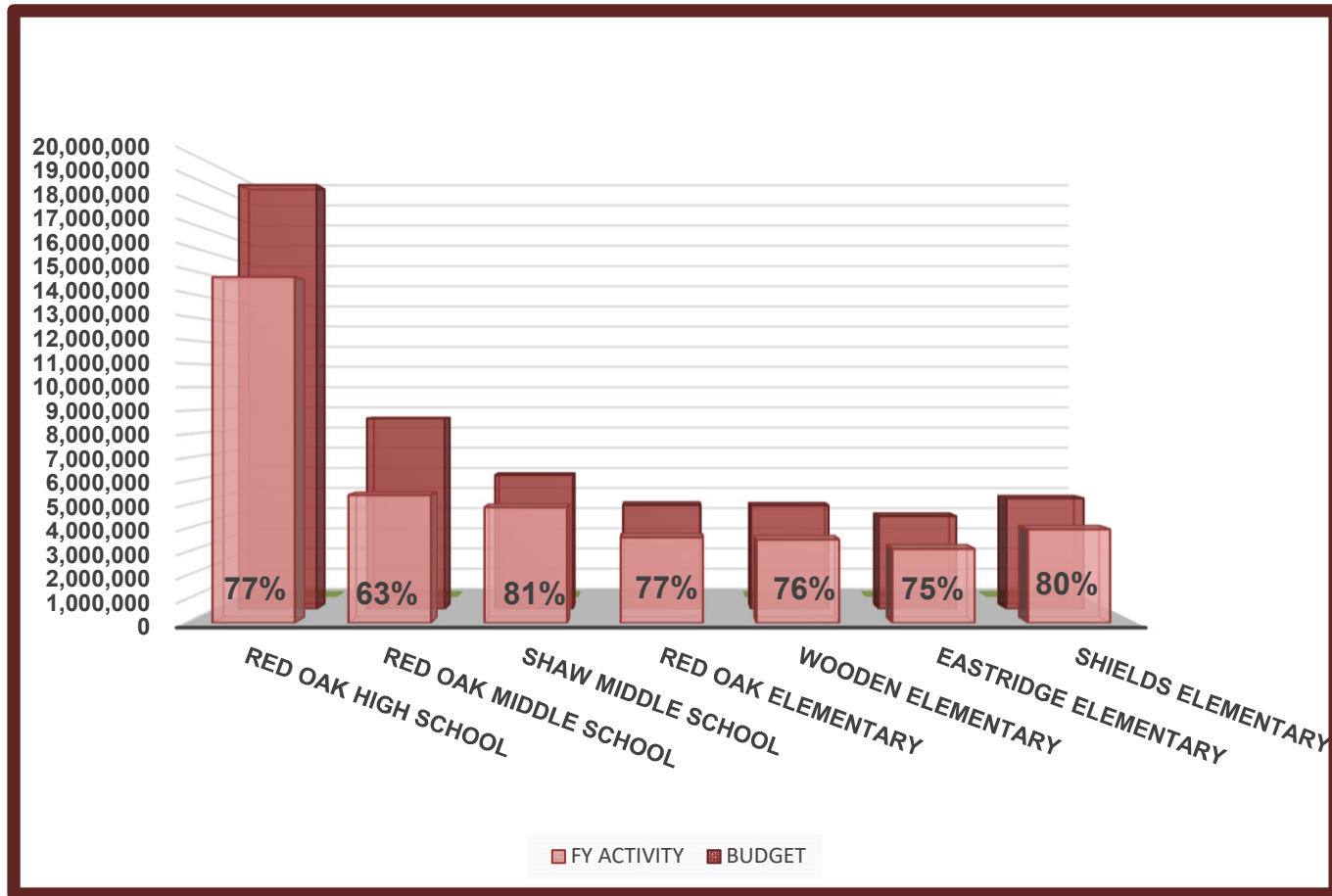
	Amended Budget	2025-2026 YTD Actuals	Outstanding Encumbrances	Balance	% Expended to Budget	2024-2025 YTD Actuals	YTD Actuals Variance
Revenues							
57xx Local	\$ 34,554,666	\$ 32,657,337	\$ -	\$ 1,897,329	94.51%	\$ 31,136,624	\$ 1,520,713
58xx State	47,391,753	25,471,448	-	21,920,305	53.75%	21,514,132	3,957,317
59xx Federal	850,000	55,904	-	794,096	6.58%	56,116	(212)
79xx Non Operating Revenue							
TOTAL	\$ 82,796,419	\$ 58,184,689	\$ -	\$ 24,611,730	70%	\$ 52,706,871	\$ 5,477,817
Expenditures							
11 Instruction	\$ 43,085,151	\$ 32,032,428	\$ 263,088	\$ 10,789,635	74.96%	\$ 29,776,390	\$ 2,256,038
12 Instr. Resources & Media Services	757,364	535,596	16,538	205,230	72.90%	569,313	(33,716)
13 Curriculum & Staff Development	2,482,209	1,719,438	40,791	721,980	70.91%	1,636,678	82,760
21 Instructional Leadership	849,173	633,441	6,929	208,803	75.41%	599,510	33,931
23 School Leadership	5,542,808	4,165,653	10,103	1,367,052	75.34%	3,795,844	369,809
31 Guidance, Counseling & Evaluation	4,401,019	3,098,059	84,031	1,218,929	72.30%	3,040,807	57,252
32 Social Work Services	134,903	94,881	247	39,775	70.52%	100,362	(5,481)
33 Health Services	978,499	747,183	2,962	228,354	76.66%	731,350	15,833
34 Student Transportation	3,382,936	3,247,586	191,763	(56,413)	101.67%	2,701,224	546,362
36 Co-Curricular/Extracurricular Activities	2,833,657	2,267,225	121,977	444,454	84.32%	1,887,357	379,869
41 General Administration	3,191,848	2,358,004	57,824	776,020	75.69%	2,425,775	(67,771)
51 Plant Maintenance & Operation	8,410,837	5,762,747	1,118,743	1,529,347	81.82%	5,767,107	(4,359)
52 Security & Monitoring Services	1,743,179	1,728,749	14,687	(257)	100.01%	1,222,153	506,596
53 Data Processing Services	2,038,926	1,621,344	63,376	354,206	82.63%	1,648,669	(27,325)
61 Community Services	2,050,160	1,416,613	7,766	625,781	69.48%	1,335,083	81,529
71 Debt Service	448,750	448,000	-	750	99.83%	448,750	(750)
81 Facilities Acquisition & Construction	-	-	-	-	0.00%	-	-
95 Juvenile Justice Alternative	40,000	27,750	13,500	(1,250)	103.13%	-	27,750
99 Other Intergovernmental	425,000	336,665	109,271	(20,936)	104.93%	301,450	35,215
TOTAL	\$ 82,796,419	\$ 62,241,363	\$ 2,123,596	\$ 18,431,460	78%	\$ 57,987,822	\$ 4,253,541
Other Resources/(Uses)							
Sale of Property	\$ 0	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -
	\$ 0	\$ -	\$ -	\$ 0	0%	\$ -	\$ -
Revenue Over (Under) Expenditures	\$ 0	\$ (4,056,674)	\$ (2,123,596)	\$ 6,180,270		\$ (5,280,950)	\$ 1,224,276

*The District reports on the modified accrual basis.

Red Oak ISD - General Fund
Revenue / Expenditure Detail
As of March 31, 2026



Red Oak ISD - General Fund
Comparison by Campus
As of March 31, 2026



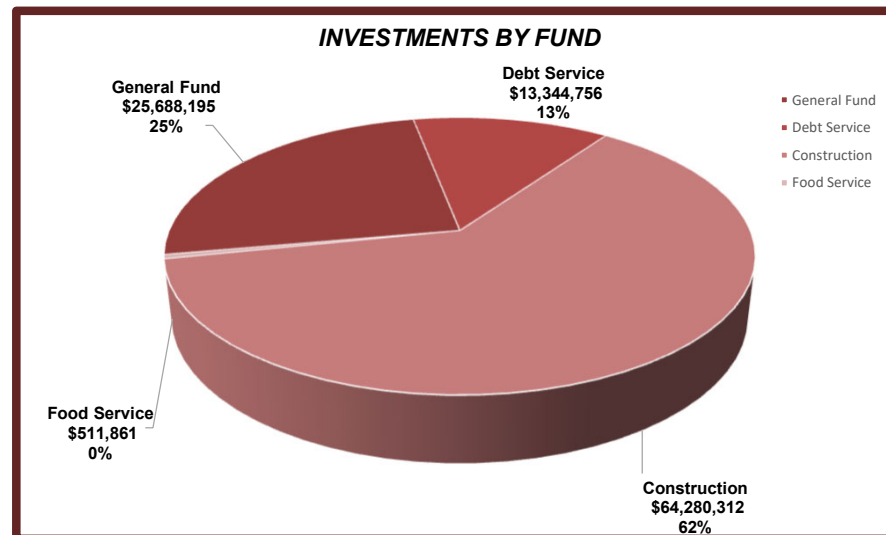
Red Oak Independent School District
Government Investment Pools
As of month ending March 31, 2026

INVESTMENT POOL ACCOUNTS	BEGINNING BALANCE 03/01/2026	DEPOSITS	WITHDRAWALS	INTEREST FOR FEBRUARY	ENDING BALANCE 03/31/2026	INTEREST RATE	INTEREST YEAR TO DATE
<u>TEXSTAR</u>							
General Fund	\$ 11,472.61	\$ -	\$ -	35.57	\$ 11,508.18	3.6513%	\$ 574.74
Construction	869.53	-	-	2.75	872.28	3.6513%	38.32
	\$ 12,342.14			\$ 38.32	\$ 12,380.46		
<u>TEXPOOL</u>							
General/Construction Fund	2,906.52	-	-	8.99	2,915.51	3.6724%	146.32
Money Market	1,675.66	-	-	5.27	1,680.93	3.6724%	83.83
	4,582.18			14.26	4,596.44		
<u>FIRST PUBLIC-GOV.OVERNIGHT</u>							
General Fund	29,666,833.88	1,227,000.11	5,309,804.80	88,061.23	25,672,090.42	3.6600%	739,645.72
Debt Service	13,110,750.11	193,007.63	-	40,998.62	13,344,756.36	3.6600%	232,636.69
Construction	66,727,518.85	-	2,650,000.00	201,920.55	64,279,439.40	3.6600%	1,732,497.43
Food Service	282,994.39	387,411.52	159,468.86	923.52	511,860.57	3.6600%	15,865.74
	109,788,097.23			331,903.92	103,808,146.75		
TOTAL INVESTMENT POOLS	\$ 109,805,022	\$ 1,807,419	\$ 8,119,274	\$ 331,956.50	\$ 103,825,124		\$ 2,721,489

We, the approved Investment Officers of Red Oak ISD, hereby certify the Investment Report represents the government investment portion of the District
as of the above date in compliance with the Texas Public Funds Investment Act and Red Oak ISD Investment Policy CDA

(signature on file)
William Johnston, Ed.D., CPA
Assistant Superintendent of Business Services/CFO

(signature on file)
Lavina Straley
Finance Coordinator



Questions



Bill Johnston
Chief Financial Officer

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Lavina Straley

Finance Coordinator
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