

**AGENDA OF RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, August 25, 2025**

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Red Oak Independent School District will be held on Monday, August 25, 2025 beginning at 7:00 PM at Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION
3. PLEDGES OF ALLEGIANCE
4. SUPERINTENDENT'S REPORT
 - A. Construction Update
Brent Stanford, Executive Director of Support Services
 - B. Accountability Update
Megan Corns, Chief Technology Officer and Michelle Owen, Chief Academic Officer
 - C. District Update
Brenda Sanford, Superintendent
5. OPEN FORUM 4
6. ACTION ITEMS
 - A. Consent Agenda
 1. Minutes from School Board Regular Meeting on July 21, 2025 6
 2. Minutes from School Board Special Meeting on July 29, 2025 -
4:00 p.m. 9
 3. Minutes from School Board Special Meeting on July 29, 2025 -
5:00 p.m. 11
 4. Payment of Current Bills Over \$50,000 13
 5. Chromebook Device Replacement 15
 6. District of Innovation Plan Amendment 21
 7. Purchase of Interactive Flat Panels for Red Oak Middle School 23
 8. Purchase of Weapons Detection Systems for Goodloe Stadium and
Athletic Venues 25
 9. Purchase of Strong Foundations Math Program 30
 10. T-TESS Appraiser List for 2025-2026 44
 - B. Consideration and Approval of 2025 Tax Rate and Resolution Setting
Tax Rate 46
Dr. Bill Johnston, Chief Financial Officer
 - C. Consideration and Approval of 2025-2026 Fiscal Year Amended
Budget 49
Dr. Bill Johnston, Chief Financial Officer
 - D. Consideration and Approval of Assignment of Fund Balance and
Resolution for 2025-2026 61
Dr. Bill Johnston, Chief Financial Officer
 - E. Consideration and Approval of Construction Manager At-Risk for 2025
Bond Projects 63
Brenda Sanford, Superintendent

- F. Consideration and Approval of Purchase of School Bus from the 2025-2026 Budget 65
Brent Stanford, Executive Director of Support Services
- G. Consideration and Approval of Turf Installation for ROHS Baseball and Softball Fields 68
Brent Stanford, Executive Director of Support Services
- 7. INFORMATION ITEMS
- A. UIL "No Pass, No Play" Exemptions 76
- 8. CLOSED SESSION
 - A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
 - B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
 - C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
 - D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - 1. Personnel Matters
 - E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
 - F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
 - G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
 - H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
 - I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
 - J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.
- 9. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION
- 10. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on August 19, 2025 at 4:00 p.m.

Brenda Sanford, Superintendent
(For the Board of Trustees)

AUDIENCE PARTICIPATION SIGN-UP SHEET

Any person wishing to address the Board about a topic related to District business during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

1. Each participant will be limited to two (2) minutes to make comments to the Board.
2. Under the Texas Open Meetings Act, the Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
3. The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. For further information on those policies, please contact Cristi Watts, Executive Director of Student Services, for student issues, and Michelle Ailara, Deputy Superintendent, for employee issues at 972-617-2941. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.
4. Under the Texas Open Meetings Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the complaint policies described above.
5. Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Please fill in the information requested below if you wish to address the Board during the public comment period:

Name (please print) _____

Address _____

ROISD Campus Your Child(ren) attends _____

School District of Residence _____ Telephone _____

Topic/ Agenda Item _____

Limit on Participation

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Comment

Regular Meetings

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Special Meetings

At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.

Procedures

Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.

Public comment shall occur at the beginning of the meeting.

Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.

Meeting Management

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG
- Public complaints: GF

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Monday, July 21, 2025**

A Regular Meeting of the Board of Trustees of Red Oak ISD was held Monday, July 21, 2025, beginning at 7:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Regular Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 7:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; Sean Kelly, Secretary; John Anderson; Donna Knight; Donny Lutrick; and Brian Sebring.

The following Board members were absent: None.

2. INVOCATION

Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Lutrick led the Pledges of Allegiance to the American and Texas flags.

4. SUPERINTENDENT'S REPORT

Mrs. Sanford gave the Board upcoming dates.

5. OPEN FORUM

The following individual spoke in Open Forum – Matt Authier introduced himself as a candidate for HD10.

6. ACTION ITEMS

A. Consent Agenda

1. Minutes from School Board Special Meeting on June 16, 2025
2. Minutes from School Board Regular Meeting on June 16, 2025

3. Minutes from School Board Special Meeting on June 23, 2025
4. Minutes from School Board Special Meeting on July 14, 2025
5. Payment of Current Bills Over \$50,000
6. Legal Services Retainer Agreement - Walsh Gallegos Kyle Robinson & Roalson P.C.
7. Local Policy Update 125
8. Microsoft 365 Applications and Servers Renewal
9. Purchase of Advanced Placement Textbook Resources
10. Purchase of Cell Phone Pouches for Secondary Campuses
11. Purchase of Technology Devices for Dr. Joy Shaw Middle School
12. Purchase of TSIA2 and STAAR/EOC Prep Resources
13. Salary Schedule for 2025-2026

Mr. Knight made a motion to approve the Consent Agenda as presented. Mr. Sebring seconded the motion. The motion passed 7 - 0.

- B. Consideration and Approval of Official Delegate and Alternate Delegate Designation for TASB Delegate Assembly
Melanie Petersen, Board President

Mr. Knight made a motion that the Board approve Sean Kelly as the Official Delegate for the TASB Delegate Assembly. Mr. Anderson seconded the motion. The motion passed 7 – 0. Mr. Knight made a motion that the Board approve Donny Lutrick as the Alternate Delegate for the TASB Delegate Assembly. Mr. Sebring seconded the motion. The motion passed 7 – 0.

7. INFORMATION ITEMS

- A. Finance Report

8. CLOSED SESSION

The Board convened into Closed Session at 7:48 p.m.

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
- D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
 1. Personnel Matters
- E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

- G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
- H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
- I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
- J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

9. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 9:39 p.m.

10. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 9:39 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Tuesday, July 29, 2025**

A Special Meeting of the Board of Trustees of Red Oak ISD was held Tuesday, July 29, 2025, beginning at 4:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Special Meeting of the School Board was called to order by Johnny Knight, Vice President of the School Board, at 4:00 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Johnny Knight, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Johnny Knight, Vice President; John Anderson; Donna Knight; Donny Lutrick; and Brian Sebring.

The following Board members were absent: Sean Kelly and Melanie Petersen.

2. INVOCATION

Mr. Anderson led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Sebring led the Pledges of Allegiance to the American and Texas flags.

4. OPEN FORUM

No one spoke in Open Forum.

5. CLOSED SESSION

The Board convened into Closed Session at 4:03 p.m.

A. Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically regarding the Level 3 appeal filed by LaKesha Battle-Meadows and Maurice Meadows;

- B. Pursuant to Section 551.074 of the Texas Government Code, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer and/or employee specifically regarding the Level 3 appeal filed by LaKesha Battle-Meadows and Maurice Meadows; and/or
 - C. Pursuant to Texas Government Code Section 551.0821 to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation, specifically regarding the Level 3 appeal filed by LaKesha Battle-Meadows and Maurice Meadows.
 - 1. Consultation with Board’s attorney regarding the process and procedures for the Level 3 hearing to be conducted with regard to LaKesha Battle-Meadows and Maurice Meadows.
 - 2. Conduct hearing regarding the Level 3 appeal filed by LaKesha Battle-Meadows and Maurice Meadows, pursuant to Board Policies FNG (LEGAL) and FNG (LOCAL).
 - 3. Consultation with Board's attorney regarding the Level 3 appeal filed by LaKesha Battle-Meadows and Maurice Meadows.
6. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board reconvened back into Open Session at 5:41 p.m.

7. ACTION ITEM

- A. Consideration and possible action regarding Level 3 appeal filed by LaKesha Battle-Meadows and Maurice Meadows pursuant to Board Policy FNG (LEGAL) and FNG (LOCAL).

Mr. Anderson made a motion to deny the Level 3 appeal and uphold the Administration’s prior decisions and further direct the Superintendent to direct the Red Oak ISD Chief of Police to produce revised protocols and procedures to address officer involvement in addressing student and/or parent situations and interactions. Ms. Knight seconded the motion. The motion passed 5 – 0.

8. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 5:43 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

**MINUTES OF THE
RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Tuesday, July 29, 2025**

A Special Meeting of the Board of Trustees of Red Oak ISD was held Tuesday, July 29, 2025, beginning at 5:00 PM at the Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

1. CALL TO ORDER / ESTABLISH QUORUM

The Special Meeting of the School Board was called to order by Melanie Petersen, President of the School Board, at 5:53 p.m.

The Red Oak ISD School Board met at the Red Oak ISD Education Service Center and the presiding officer, Melanie Petersen, noted that a quorum of Board Members was present; that the meeting was duly called; and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.00.

The following Board members were present: Melanie Petersen, President; Johnny Knight, Vice President; John Anderson; Donna Knight; Donny Lutrick; and Brian Sebring.

The following Board member was absent: Sean Kelly.

2. INVOCATION

Mr. Knight led the invocation.

3. PLEDGES OF ALLEGIANCE

Mr. Sebring led the Pledges of Allegiance to the American and Texas flags.

4. OPEN FORUM

No one spoke in Open Forum.

5. ACTION ITEMS

A. Consent Agenda

1. Board Policy EFB (LOCAL), FD (LOCAL), FM (LOCAL) and FNCE (LOCAL)
2. Extracurricular Code of Conduct for 2025-2026
3. Student Code of Conduct for 2025-2026

Mr. Knight made a motion to approve the Consent Agenda as presented. Mr. Sebring seconded the motion. The motion passed 6 – 0.

6. CLOSED SESSION

The Board did not convene into Closed Session.

- A. Texas Government Code 551.071 - For the purpose of a private consultation with the Board's attorney on any and all subjects or matters authorized by law.
- B. Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- C. Texas Government Code 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.
- D. Texas Government Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
 - 1. Personnel Matters
- E. Texas Government Code 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- F. Texas Government Code 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- G. Texas Government Code 551.0821 - Personally identifiable information of Public School students.
- H. Texas Government Code 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representative of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
- I. Texas Government Code 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
- J. Texas Government Code 551.086 - For the purpose of considering economic development negotiations.

7. RECONVENE IN OPEN SESSION FOR ACTION RELATIVE TO CLOSED SESSION

The Board did not convene into Closed Session.

8. ADJOURNMENT

As there was no further business or action to be taken, the meeting adjourned at 5:56 p.m.

Melanie Petersen, Board President

Sean Kelly, Board Secretary

CHECK		ACCOUNT	
NUMBER	VENDOR	AMOUNT	NUMBER
232703	SHELL ENERGY SOLUTIO	25,304.41	199 E 51 6259 02 001 0 99 000
232703	SHELL ENERGY SOLUTIO	15,327.83	199 E 51 6259 02 041 0 99 000
232703	SHELL ENERGY SOLUTIO	5,899.54	199 E 51 6259 02 101 0 99 000
232703	SHELL ENERGY SOLUTIO	3,772.99	199 E 51 6259 02 102 0 99 000
232703	SHELL ENERGY SOLUTIO	3,913.63	199 E 51 6259 02 103 0 99 000
232703	SHELL ENERGY SOLUTIO	6,495.71	199 E 51 6259 02 105 0 99 000
232703	SHELL ENERGY SOLUTIO	4,847.73	199 E 51 6259 02 999 0 99 000
232703	SHELL ENERGY SOLUTIO	2,510.12	199 E 51 6259 02 870 0 99 000
232703	SHELL ENERGY SOLUTIO	604.39	199 E 51 6259 02 996 0 99 000
232703	SHELL ENERGY SOLUTIO	1,559.00	199 E 51 6259 02 995 0 99 000
232703	SHELL ENERGY SOLUTIO	1,995.86	199 E 51 6259 02 001 0 22 000
		72,231.21	Totals for 232703
232723	SKYWARD, INC.	127,074.00	199 E 53 6398 00 999 0 99 000
232723	SKYWARD, INC.	149.00	199 E 53 6398 00 997 0 99 000
		127,223.00	Totals for 232723
232725	TEXAS POLITICAL SUBD	15,837.00	199 E 41 6429 00 750 0 99 000
232725	TEXAS POLITICAL SUBD	993,577.00	199 E 51 6429 00 995 0 99 000
232725	TEXAS POLITICAL SUBD	66,349.00	199 E 34 6429 00 991 0 99 000
232725	TEXAS POLITICAL SUBD	26,639.00	199 E 41 6429 00 702 0 99 000
232725	TEXAS POLITICAL SUBD	5,000.00	199 E 52 6429 00 999 0 99 000
		1,107,402.00	Totals for 232725
232798	LONGHORN BUS SALES/D	443,840.00	199 E 34 6631 00 991 0 99 000
		443,840.00	Totals for 232798
232863	CURRICULUM ASSOCIATE	146,074.50	410 E 11 6321 26 999 0 11 IMA
		146,074.50	Totals for 232863
		1,896,770.71	Totals for checks

CHECK		ACCOUNT						
NUMBER	VENDOR	AMOUNT	NUMBER					
12222	COMMUNICATIONS TECHN	163,181.42	653 E 81	6629 00	999 0 99	000		
		163,181.42	Totals for 12222					
12223	CORGAN ASSOCIATES IN	22,200.00	650 E 81	6629 00	999 0 99	000		
12223	CORGAN ASSOCIATES IN	66,600.00	650 E 81	6629 00	999 0 99	000		
		88,800.00	Totals for 12223					
12225	JOERIS GENERAL CONTR	1,966,399.30	650 E 81	6629 00	999 0 99	000		
		1,966,399.30	Totals for 12225					
12244	DELCOM GROUP LP	189,876.72	650 E 81	6629 00	999 0 99	FFE		
		189,876.72	Totals for 12244					
12251	INDECO SALES, INC.	1,396,639.80	650 E 81	6629 00	999 0 99	FFE		
		1,396,639.80	Totals for 12251					
12253	PRIME SYSTEMS/DBA	6,111.84	199 E 11	6396 00	102 0 11	000		
12253	PRIME SYSTEMS/DBA	3,055.91	199 E 23	6396 00	105 0 99	000		
12253	PRIME SYSTEMS/DBA	3,055.92	199 E 11	6396 00	101 0 11	000		
12253	PRIME SYSTEMS/DBA	20,015.51	199 E 12	6396 00	871 0 99	000		
12253	PRIME SYSTEMS/DBA	262,354.72	650 E 81	6629 00	999 0 99	FFE		
		294,593.90	Totals for 12253					
		4,099,491.14	Totals for checks					

Chromebook Device Replacement (Lease)

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Megan Corns, Chief Technology Officer
Joshua Crutchfield, Director of Information Technology
Julie Phillips, Director of Purchasing

Background Information:

This recommendation is for replacement of 1500 Chromebooks that have reached end of support. The existing devices are eight plus years old and no longer run the required operating system version or software for state testing.

1500 devices will be leased for a total of \$666,654 over a 48-month term, with an annual payment of \$179,546.03.

Leasing offers a sustainable, ideal lifecycle for District Chromebooks, and will allow for a predictable budget as devices begin to reach end of support and age. Leasing provides asset retirement such as sanitization, data wiping, recycling and disposing of the devices at the end of the lease. Additionally, leasing provides the District with the option to return, purchase or extend the lease on any device.

Quotes were requested and received from:

CDW-G

Delcom Group

The purchase will be made from Delcom, with Insight Financial Services as the leasing agent.

Fiscal Implications:

1500 Chromebooks will be leased and paid for using District funds annually at \$179,546.03 for 48 months for a total of \$666,654, from budgeted funds.

Administrative Recommendation:

Administration recommends that the Board approve the lease of Chromebooks from Delcom through Insight Financial Services for a total of \$666,654.00, using Choice Partners contract #22/043KN-07.



Corporate Office
 2525B E SH 121, Ste 400
 Lewisville, TX 75056
 Phone: 214.389.5500 | Fax: 214.389.5505
 www.delcomgroup.com

QUOTE
58822

BILL TO		JOB LOCATION	
Company: RED OAK ISD	Company: ROISD ANNEX, TECH DEPT	Date: 2025-08-14	
Address: 156 LOIUSE RITTER BLVD PO BOX 9000 RED OAK, TX 75154	Address: 109 W. RED OAK ROAD RED OAK, TX 75154	Sales Rep: JASON POTTS	
Contact: MEGAN CORNS	Contact: MEGAN CORNS	Phone: (940) 782 2274	
Phone: (972) 617 4150	Phone: (972) 617 4150	Email: JPOTTS@DELCOMGROUP.COM	
		Contract: DIR-TSO-4159 HP	

TITLE
 200 HP FORTIS G5 2-IN-1 & 1,300 HP FORTIS G10 STANDARD CHROMEBOOK PURCHASE & LEASING PROPOSAL

SCOPE OF WORK

Scope of Work

Project Title:
 200 Chromebook 2-in-1 & 1,300 Standard Chromebook

Project Overview:

This program powered by UZBL + instaProtek and executed by Delcom Group provides full ADP coverage for 1500 HP Fortis Chromebooks. Each unit will be protected by a rugged UZBL hard shell case, with Delcom managing all logistics, enrollment, and deployment.

Hardware & Services Included:

- 1,500 HP Fortis Chromebooks
- 1,500 UZBL Hard Shell Cases
- instaProtek 4-Year ADP Coverage
- Google Admin Enrollment
- Delivery Coordination & Logistics
- Case Installation & Serial Tagging
- UZBL Portal Claim Registration

Coverage Includes:

- Cracked screens, ports, keyboards, hinges, general wear (when inside case)
- **Excludes:** Water damage, theft/loss, intentional damage
- No deductibles or service fees
- Repairs in 710 business days via OEM-authorized network
- Real-time claims portal access
- Increased resale value at end-of-life

PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
9R3A9UT#ABA	HP Fortis G10 11.6" Chromebook - HD - Intel N-Series N100 - 4 GB - 32 GB Flash Memory	1,300.00	\$305.91	\$397,683.00
CROSSWDISEDUNEW	Google Chrome OS Management Console License, Education	1,300.00	\$31.00	\$40,300.00
UZB-PG435	UZBL Protective Hard Shell Case with 4-Year Accidental Damage Protection (ADP) <i>*Includes: case, 4-year \$350 ADP coverage, online claims portal, no deductibles, OEM repair turnaround in 7-10 business days.</i>	1,300.00	\$69.50	\$90,350.00
IT-SERVICE	IT Service - • White glove services, including asset tagging, Chrome enrollment, and delivery	1,300.00	\$19.15	\$24,895.00
9R3A4UT#ABA	HP Fortis G5 11.6" Touchscreen Convertible 2 in 1 Chromebook - HD - Intel N-Series N200 - 8 GB - 64 GB Flash Memory <i>Intel Chip - 1366 x 768 - ChromeOS - Intel UHD Graphics - BrightView - Front Camera/Webcam - IEEE 802.11ax Wireless LAN Standard</i>	200.00	\$430.64	\$86,128.00
CROSSWDISEDUNEW	Google Chrome OS Management Console License, Education	200.00	\$31.00	\$6,200.00



Corporate Office
 2525B E SH 121, Ste 400
 Lewisville, TX 75056
 Phone: 214.389.5500 | Fax: 214.389.5505
www.delcomgroup.com

QUOTE
58822

PART NUMBER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
UZB-PG44	UZBL Product Guarantee - 4 year term <i>Program includes UZBL case LAP7176 - UZBL hard shell case for HP X360 Fortis G5</i>	200.00	\$72.22	\$14,444.00
IT-SERVICE	IT Service - • White glove services, including asset tagging, Chrome enrollment, and delivery	200.00	\$33.27	\$6,654.00

Subtotal: \$666,654.00
Tax: \$0.00
Total: \$666,654.00

To prevent processing delays, please email all purchase orders to: orders@delcomgroup.com

Tariff & Pricing Adjustment Statement

Delcom Group is committed to providing accurate and transparent pricing. However, tariffs and manufacturer-imposed adjustments are beyond our control and may change without notice. Quotes reflect pricing at the time of issuance and are subject to adjustment based on any tariffs or manufacturer price changes that occur before an order is placed. Delcom Group is not obligated to deliver at the quoted price if such changes take effect after the quote is issued. We value our partnership and will work diligently to keep you informed of any pricing updates to ensure a smooth ordering process.

Terms and Conditions



Insight
Financial Services

IT REFRESH AND LEASE PROPOSAL

PREPARED FOR:

RED OAK INDEPENDENT SCHOOL DISTRICT



Insight Investments, LLC is pleased to present this equipment finance proposal to Red Oak Independent School District for the amount of \$666,654.00 in equipment described below according to the terms and conditions indicated herein.

Lessee

Red Oak Independent School District
109 W. Red Oak Rd.
Red Oak, TX 75154

Lessor

Insight Investments, LLC
611 Anton Blvd., Suite 700
Costa Mesa, CA 92626

Vendor	Quote	Cost	Term	Payment Frequency	Payment
Delcom Group	58822	\$666,654.00	48 Months	Annual Payment	\$179,546.03
Delcom Group	58822	\$666,654.00	48 Months	Bullet Payment (1-time)	\$649,129.99

CHOICE PARTNERS CONTRACT #22/043KN-07

ADVANTAGES OF IFS FMV SOLUTION:

- ➔ **Creates sustainable, ideal lifecycle for ROISD’s Chromebooks.**
- ➔ **Implements a predictable budget.**
- ➔ **IFS handles asset retirement (sanitization, data wiping, recycling, disposing).**
- ➔ **ROISD has serial number substitution for returns (we accept like-kind devices).**
- ➔ **ROISD has line-item flexibility to return, purchase, or extend any device.**

Order Now with FastTrack

Worried about getting orders placed and not having a Master Lease finalized? Not anymore! IFS will place all urgent purchase orders upon receipt of executed proposal letter. We then finalize the Master Lease over the following weeks.

Employee Purchase Program

Our IT Refresh Lease is specifically designed to allow employees to purchase their PC or Laptop directly from IFS at the end of lease for a fraction of the original cost. It only requires access to the internet and a credit or debit card.

AMOS
Lease and Asset Management System

- Personalized Executive Dashboard
- Alerts to Maturing Leases
- Manage Your Entire Portfolio
- Flexible API Integrations
- Lease Accounting Reports



FastTrack: With respect to any executed lease proposal outlining the cost, rent, term and equipment to be leased under a Schedule, Lessee agrees that: (a) Lessor may order such equipment from a manufacturer or vendor thereof in Lessor's own name, and (b) in such case, Lessee will indemnify and hold Lessor harmless from and against all claims, actions and/or demands of said manufacturer or vendor resulting from any cancellation or termination of said purchase order in the event that the lease financing of said Equipment contemplated in lease proposal is not consummated.

Vendor Payments: Lessor will issue vendor milestone or invoice payments upon receipt of an executed Equipment Acceptance certificate or payment authorization during the Equipment installation intervals.

Interim Rent: No interim rent.

Fair Market Value Purchase Option: At the expiration of the Base Term, Lessee may purchase all or any complete systems of Equipment for an amount equal to the Fair Market Value plus applicable taxes.

Fair Market Value Fixed Term Extension Option: At the expiration of the of Base Term, Lessee may extend the Base Term covering all or any complete system of the Equipment equal to the Fair Market Value of the Equipment over the extended period.

Month to Month Extension Option: At the expiration of the Base Term, Lessee may extend the Base Term covering all or any complete system of Equipment on a month to month basis at the same rate in effect as in the Base Term.

Return Option: At the expiration of the Base Term, Lessee may return all or any complete system of Equipment that has not been renewed or purchased.

Lease Rate Adjustment: The lease rate quoted in this proposal has been calculated, in part, using an interest rate tied to the current yield of a comparable term Interest Rate Swaps as reported at www.barchart.com for August 13, 2025. The lease rate quoted is subject to change in the event such Interest Rate Swap yields increase by 10 or more basis points (1/10th per cent) prior to the lease commencement date or Lessor has determined that there is an adverse change in Lessee's credit standing, or a material adverse change in the financial business operations, properties, assets or prospects of the Lessee. The calculation for any Interest Rate Swap adjustment shall be determined by increasing the monthly lease rate factor by .000045 for each 10 basis point increase in the referenced Swap Rate.

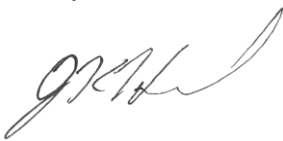
Conditions Precedent: In addition to the conditions set forth above, this transaction is contingent upon (i) successful execution of mutually agreed upon documentation, including Master Lease, Schedules and other required documents; (ii) the continuing review and approval by Insight's Finance Committee; and (iii) verification that the Equipment is of the general description contemplated above.

Market Disruption: Notwithstanding anything contained herein to the contrary, in the event any material change shall occur in the financial markets, including but not limited to governmental action or any event which cause material adverse change in the extension of credit by lenders generally, Lessor shall have the ability to amend its pricing contained herein. In such a case, Lessor shall provide an updated proposal and Lessee will have the option to execute as revised.

Proposal Expiration: This proposal may be withdrawn at any time at Lessor's sole discretion and shall expire 30 days from the date specified above unless extended by Lessor.

Please indicate your acceptance of the terms of this proposal by having an authorized signer sign in the space below. Upon receipt of the signed proposal, Insight will commence its formal credit approval and documentation process. We look forward to the opportunity to serve your financial needs. Please do not hesitate to call me at 281-210-1215 if you have any questions.

Sincerely,



Jake Howard
Vice President
281-210-1215
jhoward@ifsleasing.com

Agreed to and Accepted by:
Red Oak Independent School District

By: _____
Name: _____
Title: _____
Date: _____

District of Innovation Plan Amendment

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None X Attached _____ Provided Later _____

Contact Person:

Michelle Ailara, Deputy Superintendent
LaKesha Bass, Director of Grants and 504

Background Information:

At the May 16, 2016 regular Board meeting, the Board of Trustees voted unanimously to adopt the local District of Innovation Plan which had been approved by the District Advisory Committee by the required majority vote. The Commissioner was so notified, and the local District of Innovation Plan was implemented. District administrators determined a need for more flexibility and drafted a proposal for an Amendment to the local District of Innovation Plan in April of 2017 and in March 2021, which was approved by the District Advisory Committee.

The administration would again like to provide a proposal for an Amendment to the current local District of Innovation Plan, which would allow exemption to Texas Education Code Chapter 26A related to Board Policies FNG, DGBA, and GF.

The 89th Texas Legislature passed SB 12, requiring changes and updates to the school district’s complaints and grievances process contained in Board Policies FNG (LEGAL & LOCAL), DGBA (LEGAL & LOCAL), and GF (LEGAL & LOCAL). The new law created and requires a standardized grievance policy for all districts across the state. The policy specified by SB 12 applies to all school district grievance policies, permitting grievances to begin at higher levels in some circumstances, permitting grievants to add arguments and claims at each level throughout the process, requiring that written grievance decisions to explain the basis for the decision, identify each document that supports the decision and provide information regarding filing an appeal including the timeline to appeal to the Commissioner if applicable, providing standardized forms for filing grievances on the District website and the ability to file a grievance electronically on the District’s internet website, and requiring an annual report to the commissioner of all grievances filed in the District.

This statewide policy also creates new timelines for filing parent grievances, including a 60-day timeline for a parent to file the complaint, 10 calendar days for a district to hear the complaint at each level, 20 calendar days for parents to appeal each level, and 20 calendar days for a response at each level. However, SB 12 only requires that these expanded timelines apply to parent or student complaints and not necessarily to employee or community grievances.

The current Grievance policy has a requirement to submit a complaint within 15 business days of the incident to provide timely information. This timeframe is important for collecting statements and video, if available. The District process includes 10 business days to file an appeal after a decision is made.

By approving the local District of Innovation Plan Amendment, it allows the District to retain and utilize the current versions of Board Policies FNG (LEGAL & LOCAL), DGBA (LEGAL & LOCAL), and GF (LEGAL & LOCAL). The district will follow all provisions, timelines, and principles contained in these versions of Board Policy in dealing with complaints and grievances.

Fiscal Implications:

N/A

Administrative Recommendation:

The Administration recommends approval of the Amendment to the local District of Innovation Plan as presented.

Interactive Flat Panels for ROMS

Presented for:

Board Action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Megan Corns, Chief Technology Officer
Joshua Crutchfield, Director of Information Technology
Julie Phillips, Director of Purchasing

Background Information:

This purchase is for 57 ClearTouch Interactive Flat Panels for Red Oak Middle School. These panels will be used in the classrooms to replace projectors. The Technology department reviewed panels with a technical focus group and an instructional focus group. The technical focus group reviewed three brands of interactive flat panels. Two panels were recommended for instructional review. Teachers, Librarians and Curriculum Coordinators were a part of the instructional focus group. Interactive Flat Panels will take the place of classroom projectors. Panels have a longer life and require less maintenance than standard classroom projectors. Panels allow students to interact with as a class, share presentations from their device and collaborate on screen. Training will be provided for teachers as part of back to school and on-going throughout the school year.

Proposals were received from:

- | | |
|---------------|-----------------|
| Delcom | Bluum |
| Prime Systems | Pathway Systems |

Prime Systems is an approved District vendor in good standing and is Administration’s recommended vendor for this purchase.

Fiscal Implications:

The purchase will be primarily funded by a grant from Google designated for Red Oak Middle for the Interactive Flat Panels.

Administrative Recommendation:

Administration recommends that the Board approve the purchase of interactive flat panels from Prime Systems for a total \$186,715.44, using Choice Partners contract HCDE 25/018MF-56.



Prime Systems
 10402 HARWIN DR
 HOUSTON, TX 77036
 PH: 713-773-0934
 FAX: 713-933-1030

SALES QUOTE: PSQ08730



2025-07-31 14:45:58PM CSRLS\MWANG

Ship To: Red Oak ISD
 Megan Corns
 109 W Red Oak Road
 Red Oak, TX 75154

Bill To: Red Oak ISD
 Accounts Payable
 P.O. Box 9000
 Red Oak, TX 75154

Phone #: 972-617-2941

Phone #: 972-617-2941

Shipment Method

SalesPerson Max Wang

P.O. Number NA

Terms Net 30 Days

Expiration Date 8/29/2025

Qty	Code	Description	Unit Price	Extension
57	CTI-6075A+UH40	ClearTouch A+ Series Interactive Panel with USB HID / AGG / 40 Points of Touch - Ultra HD. 2.2 Audio	2,110.04	120,272.28
57	CTI-EXWTY-6075-4Y	Extended Limited Warranty for 6000 Series 75" Interactive Panels; Total of 7 Years		
57	CTI-STAND-ADJM-E1	Clear Touch E1 Adjustable Mobile Stand - Curve-Shaped Open Base, Cable Management and Anti-Collision	908.43	51,780.51
57	BDXPA0061	BLACK+DECKER Retractable Extension Cord Reel 25 Ft. with 4 Outlets, 2 USB Ports	37.45	2,134.65
1	UPS	Freight from Manufacturer	2,952.00	2,952.00
57	SET	Prime Systems Installation Per Unit	168.00	9,576.00

Contract: Choice Partners HCDE 25/018MF-56

Subtotal: 186,715.44

Total: 186,715.44

Weapons Detection Systems for Goodloe Stadium and Athletic Venues

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Israel Cordero, Chief Director of Secondary Programs
Julie Phillips, Director of Purchasing
Dr. Bill Johnston, Chief Financial Officer

Background Information:

To enhance security at Goodloe Stadium and other athletic venues, Red Oak ISD is planning to invest in weapons detection screening systems.

Proposals were received from the following vendors:

- Communications Technologies, Inc.
- Next Gen Security

The Opengate products offered are highly portable, requiring no installation and minimal setup, making them immediately ready for use. Their adaptable design supports both indoor and outdoor operations, even in challenging weather conditions such as rain or direct sunlight. These systems are engineered to maintain efficiency across various environments while ensuring reliable security screening.

The exceptional portability allows for quick relocation, making Opengate an optimal choice for situations where security checkpoints must be cleared of obstructions after use. Additionally, detection and signaling parameters can be easily customized via the OPENGATE app, accessible on smartphones and tablets.

Considering both functionality and cost-effectiveness, the Communication Technologies solution presents the **best value** for the District.

Fiscal Implications:

The services and related equipment will be funded from bond funds.

Administrative Recommendation:

Administration recommends the Board approve the purchase of OPENGATE Concealed Weapons Detection systems in the amount of \$114,123.70, using TIPS contract 220105.



We have prepared a quote for you

**OPENGATE CWD Proposal (Goodloe and Athletics) -
Red Oak ISD**

Quote # 203642
Version 3

Prepared for:

Red Oak ISD

Melissa Sulak
melissa.sulak@redoakisd.org

Product

Description	Price	Qty	Ext. Price
OPENGATE with LTE Board	\$17,100.00	6	\$102,600.00
Milwaukee Charger - Dual	\$0.00	6	\$0.00
18V Battery	\$0.00	24	\$0.00
Test piece for NILECJ-STD-601.00 Level 2 BASE (no CEIA logo)	\$241.30	3	\$723.90
Digital Hand Held Metal Detector, PD240 model, NIJ 0602.02 fully compliant.	\$349.60	3	\$1,048.80
Support Arms and Plates for OPENGATE (USA)	\$1,358.50	6	\$8,151.00
Shipping	\$1,600.00	1	\$1,600.00

Estimated Delivery date is 2 - 4 weeks following receipt of deposit or PO.

Subtotal: \$114,123.70

▶ Statement of Work

Scope of Work:

We will drop ship the CEIA OPENGATE units to your location. You will move and unbox the units at each location to use them. If this is your first time order our CEIA team will come to your site on the first day for a couple of hours to train a class of your administrators and security officers on the proper set up, process and use of the OPENGATE system. The following day we will be onsite for the first live screening to monitor and give recommendations to smooth out the process.

▶ Additional Terms and Conditions

ADDITIONAL TERMS & CONDITIONS

1. ACCEPTANCE OF AGREEMENT: This Agreement is not valid until accepted by Communications Technologies, Inc.; (CTI) Accepted shall be manifested upon commencement of performance by CTI
2. TITLE: Title to the Equipment shall remain in CTT's name until the purchase price is paid in full.
3. SECURITY INTEREST: Customer hereby grants to CTI a security interest in the Equipment in order to secure Customer's obligations hereunder and agrees upon request of CTI to execute any documents necessary to perfect such interest. In the event the Purchase Price is not paid in accordance with the payment terms, CTI shall have all the rights and remedies of a secured party as provided for in Article 9 of the Uniform Commercial Code and CTI shall be entitled to reasonable attorney's fees and legal expenses incurred with respect to this security interest and the enforcement of any of CTI's other rights under this Agreement. CTI's security interest is released when customer completes payments according to terms.
4. REVOCATION OF CREDIT: CTI reserves the right at any time to revoke any credit extended to Customer because of Customer's failure to pay for any credit goods when due or for any other reason deemed good and sufficient by CTI
5. RISK OF LOSS: All risk of loss passes to Customer upon delivery of the Equipment to the Installation Site.
6. DELIVERY: The equipment delivery date shall be at a time to be mutually agreed upon by the parties, subject to paragraph 7.
7. FORCE MAJEURE: CTI shall not be liable for failure to deliver or delays in delivery occasioned by strikes, picketing, labor dispute, lockouts, fires, acts of God, calamity, embargoes, war or other outbreak of hostilities, inability to obtain materials or shipping space, machinery breakdowns, delays of carrier or suppliers, governmental acts and regulations, causes beyond CTI's control, or work volume from customers in excess of CTT's then-scheduled capacity. The foregoing shall be in addition to and not in limitation of any excuses for nonperformance available to CTI under the Uniform Commercial Code or any other applicable law. If, due to any such occurrence, CTI is unable to supply the total demands for any material specified in this Agreement, CTI shall have the right to allocate its available supply among its customers in a fair and equitable manner, or to cancel the remainder of the Agreement. In no event shall CTI be obligated to purchase material from others in order to enable it to deliver material to Customer hereunder.
8. INSTALLATION: CTI will install the Equipment, if applicable, provided Customer provides a suitable place for installing the Equipment. All electrical outlets, conduit, power hook-ups, and any related carpenter work as specified by CTI shall be completed. Customer will provide an Equipment area climatized to computer requirements in terms of temperature. Customer agrees to provide CTI with a designated contact person to handle these arrangements.
9. Customer agrees to inform CTI of any and all dangerous conditions, hazardous substances, lead paint, asbestos, or poisons at the work site, on the Customer's premises, or in the Customer's

▶ Additional Terms and Conditions

building. If Customer fails to inform CTI of such dangerous conditions, hazardous substance, lead paint, asbestos, or poison, then Customer agrees to indemnify and hold CTI harmless from any and all judgments, liability, costs, damages expenses (including attorneys' fees) or any other loss which CTI might sustain by reason of the dangerous conditions, hazardous substance, lead paint, asbestos, or poison.

10. **EXPENSES:** If applicable, Customer is responsible for any expenses incurred due to acquisition of licenses or permits required by state or local government agent. Customer is responsible for the delivery of the phone and/or data demarc to the specified location for equipment installation.
11. **UNION LABOR:** If applicable, CTI reserves the right to pass through to customer charges incurred due to premium labor rates as a result of required labor union affiliations.
12. **INDEMNIFICATION:** Customer shall indemnify CTI against and hold CTI harmless, to the extent allowed by law, from any and all claims, actions, suits, proceedings, costs, expenses, damages and liabilities, including attorneys' fees, claimed by any person, organization, association, or otherwise arising out of, or relating to the Equipment, or its use, possession, operation, service, installation and/or condition thereof, except as caused exclusively by CTI
13. **WARRANTIES AND LIMITATION OF LIABILITY:** CTI warrants to Customer good and clear title to the Equipment free and clear of liens and encumbrances subject to the security interest retained by CTI. CTI provides Customer with an original manufacturer's warranty for Equipment. CTI itself provides no warranty for Equipment beyond the Manufacturer's warranty and that contained herein.

CTI's sole liability hereunder shall be to install service and integrate Equipment provided by the manufacturer with new or refurbished parts (pursuant to manufacturer's warranty) at customer's expense during normal working hours.

The foregoing warranty shall constitute the exclusive remedy of Customer and the exclusive liability of CTI for any breach of any Warranty related to this agreement

To obtain service under this warranty, the customer must bring the malfunction of the machine to the attention of CTI within warranty period and no later than thirty (30) days after such malfunction, whichever first occurs. Failure to bring the malfunction to the attention of an authorized CTI dealer within the prescribed time, results in the customer being not entitled to warranty service.

This WARRANTY shall be VOID if any portion of the purchase price is unpaid.

CTI will not be obligated to repair or replace any item of equipment which has been repaired/serviced by others, abused or improperly handled, stored, maintained, altered, damaged or used or combined with third party material that is defective or of poor quality.

THE WARRANTIES SET FORTH HEREIN AND IN THE RELATED EQUIPMENT WARRANTY AGREEMENT ARE EXCLUSIVE, AND CTI EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, WHETHER WRITTEN, ORAL, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY, WORKMANSHIP, OR FITNESS FOR A PARTICULAR PURPOSE.

14. **REMEDIES AND LIMITATION OF LIABILITY.** CUSTOMER'S SOLE REMEDIES FOR LIABILITY OF ANY KIND WITH RESPECT TO THE WORK AND SERVICES FURNISHED UNDER THIS AGREEMENT AND ANY OTHER PERFORMANCE BY CTI UNDER OR PURSUANT TO THIS AGREEMENT, INCLUDING NEGLIGENCE, SHALL BE LIMITED TO THE REMEDIES PROVIDED IN THE APPLICABLE WARRANTY AND REMEDY PARAGRAPHS HEREOF. CTI'S LIABILITY SHALL IN NO EVENT INCLUDE ANY INCIDENTAL, INDIRECT, SPECIAL, OR CONSEQUENTIAL DAMAGES OR LOSS OF USE, REVENUE, OR PROFIT EVEN IF CTI HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

IN NO EVENT SHALL CTI'S LIABILITY FOR DAMAGE WITH RESPECT TO ANY OF THE PRODUCTS, WORK, OR SERVICES FURNISHED UNDER THIS AGREEMENT EXCEED THE CHARGES PREVIOUSLY PAID BY CUSTOMER TO CTI FOR SUCH PRODUCTS, WORK, OR SERVICES. THE PRICE STATED FOR CTI'S PRODUCTS, WORK AND SERVICE IS A CONSIDERATION IN LIMITING CUSTOMER'S REMEDIES. IT IS EXPRESSLY UNDERSTOOD THAT CTI SHALL HAVE NO OTHER LIABILITY TO CUSTOMER UNDER WARRANTY, THE LAW OF CONTRACT, NEGLIGENCE, STRICT LIABILITY, OR ANY OTHER LEGAL THEORY. THIS WAIVER DOES NOT, HOWEVER, APPLY TO GROSS NEGLIGENCE OR INTENTIONAL TORTS BY CTI.

15. **ASSIGNMENT:** This Agreement may not be assigned by Customer without the express written consent of CTI.
16. **CHOICE OF LAW:** This contract is to be construed according to the laws of the state of Texas. Any controversy or claims or action at law, suit in equity, or other judicial proceeding arising under or in relation to this Agreement or any modification of this Agreement shall be brought and maintained in the Circuit Court. The parties consent to the jurisdiction and venue of the courts of the state of Texas and further consent that any notice of motion or other application to the court or a judge thereof may be served outside the state of Texas by registered mail or by personal service, provided a reasonable time for appearance is allowed
17. **ATTORNEY'S FEES.** If Customer shall default in its performance under this Agreement, and the default results in the expenditure of attorneys' fees to enforce the terms of this Agreement or to recover damages for breach of this Agreement, then Customer shall pay CTI's reasonable and actually incurred attorneys' fees in addition to any other damages recovered.
18. **HEADING.** Headings in this Agreement are for reference purposes only and shall not be deemed a part of this Agreement.
19. **SEVERABILITY.** Each provision of this Agreement shall be considered severable such that if any one provision or clause conflicts with existing or future applicable law, or may not be given full effect because of such law, this shall not affect any other provision of the Agreement which, consistent with such law, shall remain in full force and effect. All surviving clauses shall be construed so as to effectuate the purpose and intent of the parties.
20. **FINAL AGREEMENT.** Customer represents and warrants that Customer has carefully read all of the provisions hereof, including any Schedules and Addenda made a part hereof, and acknowledges that the terms and conditions herein are the final expression of the Agreement of the parties, and a complete and exclusive statement of the terms agreed upon, and that there are no representations, warranties, stipulations, agreements or terms, oral or written, which are not contained herein.
21. **WAIVER:** Waiver by Seller or Buyer of any provision breach of any provision shall not be construed as a waiver of any other provision or any other breach of that provision or of any other provision. The invalidity of any provision shall not affect the validity of the remaining provision or of the Agreement as a whole.
22. **ASSESSMENT OF INTEREST:** Any balance remaining unpaid after due, as set forth on the invoice will be assessed a service fee of 2% per month or at the highest rate allowed by law.
23. **ENTIRE AGREEMENT:** This document constitutes the full understanding of the parties, and no terms, conditions, understandings, or agreement purporting to modify, amend or vary the terms of this document shall be binding unless in writing and signed by the parties.
24. **ADDITIONAL TERMS AND CONDITIONS:** No modification of this Agreement or waiver of the terms or conditions thereof shall be binding upon the Seller unless approved in writing by an authorized representative, nor shall this Agreement be effected by the acknowledgement or acceptance of forms of the Buyer containing other or different terms or conditions whether or not signed by an authorized representative of Seller. Seller's acceptance of Buyer's order is expressly conditioned on Buyer's assent to all the terms of this Agreement.

OPENGATE CWD Proposal (Goodloe and Athletics) - Red Oak ISD

Prepared by:

Communications Technologies, Inc.

Blake Childs
bchilds@cti-stl.com

Prepared for:

Red Oak ISD

220 S STATE HWY 342
Red Oak, TX 75154
Melissa Sulak
(972) 754-3538
melissa.sulak@redoakisd.org

Quote Information:

Quote #: 203642

Version: 3
Delivery Date: 07/14/2025
Expiration Date: 09/19/2025

Quote Summary

Description	Amount
Product	\$114,123.70
Total: \$114,123.70	

Payment Terms

Due Upon Receipt

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Communications Technologies, Inc.

Red Oak ISD

Signature: _____

Name: Blake Childs

Title: Senior Account Executive

Date: 07/14/2025

Signature: _____

Name: Melissa Sulak

Date: _____

Strong Foundations Math Program

Presented for:

Board Action X

Report/Review Only _____

Supporting documents:

None _____

Attached X

Provided Later _____

Contact Person:

Michelle Owen, Chief Academic Officer and Lynn Dockery, Director of Curriculum and Instruction

Background Information:

Red Oak ISD was awarded a \$200,000 Strong Foundations Implementation Grant to support the implementation of Bluebonnet Math for grades 6-8 math and Algebra 1. As part of the grant requirements, 50% of the grant funds must go to a Texas Education Agency provider. The Red Oak ISD Curriculum Department met with multiple providers and chose Carnegie Learning. Twenty percent (20%) of the grant funds must be used for stipends or salaries for positions that directly support the implementation of Bluebonnet Math. Thirty percent (30%) of the grant funds must be used for additional materials or digital licenses that support the implementation of Bluebonnet.

Fiscal Implications:

From the grant funds awarded, fifty percent (50%) or \$100,000 will be used to contract Carnegie Learning to support the implementation of Carnegie Learning.

Administrative Recommendation:

Administration recommends the Board approve the use of \$100,000 from the Strong Foundations Grant to contract Carnegie Learning as the provider for Red Oak ISD for the 2025-2026 school year.

Carnegie Learning *Strong Foundations* *Implementation Grant*

Red Oak Independent School District

Cost Proposal Created: 8/12/2025
Proposal Valid Through: 9/15/2025

Attention:

Lynn Dockery, Director of Curriculum and Instruction
Elizabeth Haugh, Curriculum Coordinator
LaKesha Bass, Director of Intervention and Grants



Carnegie Learning is excited to partner with Red Oak ISD. The proposal below outlines our Strong Foundations partnership plan and professional development based on our meetings and discussions. Here's a summary of what we heard, which has informed the following proposal.

Red Oak ISD:

- Desires a smooth rollout of the Bluebonnet Learning lessons as an instructional resource for the 25-26 school year.
- Is committed to strengthening the instructional practices of their teachers and eliminating roadblocks to effective instruction.
- Is dedicated to providing all implementing campus teachers with the resources and support needed to implement lessons with integrity.

Executive Summary

The Strong Foundations Implementation Grant offers Local Education Agencies (LEAs) targeted support to improve student outcomes, grounded in research that demonstrates the profound impact of providing students with grade-level assignments, high-quality instruction, deep engagement, and maintaining high expectations every day (The Opportunity Myth, TNTP, 2018).

As a trusted partner, Carnegie Learning will collaborate closely with districts and all key stakeholders to co-create and implement strategic plans tailored to their specific needs. Leveraging our evidence-based instructional methodologies and deep expertise in change management, we will support districts in developing both the technical and adaptive conditions necessary for sustainable improvement. This includes refining current structures and systems, fostering teacher capacity, and aligning instructional practices with the needs of diverse learners.

Through this partnership, Carnegie Learning ensures that each district's journey toward improved student achievement is guided by a clear vision, actionable strategies, and a commitment to continuous growth, making a lasting, positive impact on every student's educational experience. Our districts and their experience are the best examples of what you can expect from Carnegie Learning's partnership, as you can see below.

Testimonials



“Carnegie's dedication to supporting our teachers through targeted classroom walkthroughs and the establishment of effective professional learning communities has been transformative. Carnegie is working side by side with our district and campus administrators to equip our educators with the tools and strategies necessary to create an environment where students engage deeply with mathematical concepts, encouraging them to articulate their thinking and tackle challenges collaboratively.”

Evangelina Gracia

Mercedes ISD, Elementary Curriculum Director



“Our partnership with Carnegie Learning has significantly elevated our efforts to improve student achievement by effectively implementing high-quality instructional materials. Their team's deep expertise and commitment to supporting our educators have been instrumental in helping us implement effective change management strategies, leading to improved classroom practices and student outcomes.”

Maria Fernandez

Legacy Preparatory Charter Academy,
Executive Director of Curriculum

“Carnegie Learning has been instrumental in bringing our vision for mathematics instruction at East Central ISD to life. Their dedicated coaching, strategic planning, and leadership support empower us to identify and address our blind spots while designing effective systems centered around student achievement data. This collaboration has significantly enhanced teacher content knowledge, pedagogical practices, and student engagement. Our partnership with Carnegie Learning has been key to the successful implementation of the LASO 2.0 grant, with their guidance and consultations proving invaluable throughout the process.”

Jennifer Kasper
East Central ISD, Director of Curriculum and Instruction



Recommendation for Statement of Work

Red Oak ISD+ Carnegie Learning: Strong Foundations Implementation

Strong Foundations Implementation and Product Supports

The Strong Foundations Grant Supports are intentionally designed to help the LEA with change management. These supports are provided from **Late Summer 2025-May 2026**. The Strong Foundations Implementation Grant supports districts by improving student outcomes through grade-level assignments, strong instruction, engagement, and high expectations. Carnegie Learning works collaboratively with districts to design strategic plans that foster both technical and adaptive changes for sustainable success.

Services and Support for Leaders, Teachers, and Students:

- **Leadership:** Carnegie Learning collaborates closely with leaders to develop a comprehensive implementation plan centered on the Strong Foundations principles. Leaders develop action plans centered on their district's needs and context.
- **Training & Professional Learning:** Carnegie Learning provides research-based sessions to equip leaders and teachers with best practices for implementing high-quality instructional materials (HQIM). These sessions build understanding around effective protocols, unit and lesson internalization, and assessment strategies.
- **Coaching & Consultation:** Ongoing, tailored coaching sessions and consultations guide district teams through change management processes, helping them refine instructional practices and align systems. To support the effective implementation of HQIM and to empower teachers to effectively deliver grade-level instruction, these supports take place within the classroom and provide side-by-side individualized coaching, modeling, or planning with a Carnegie Learning Coach who carefully builds relationships with each teacher they support to maximize their impact. Examples of coaching activities include formal coaching cycles, demonstration lesson cycles, on-the-spot coaching, PLC facilitation, and collaborative lesson internalization. **Carnegie Learning Product Advisors partner with LEAs to ensure that the required turnkey content from TEA is facilitated in a setting and format that aligns to the district's unique needs while ensuring the facilitation of the content engages teachers and coaches effectively.**
- **Multi-tiered Support:** Knowledge-building opportunities between training sessions offer flexible, adaptive support to ensure successful implementation at all levels.
- **Observations & Feedback:** Carnegie Learning conducts observations, learning walks, and calibration to provide evidence-based feedback and targeted action steps for teachers, enhancing instructional quality.

Deliverables:

- Customized action plans for building the technical and adaptive conditions for HQIM success
- Progress monitoring and data reporting for continuous improvement
- Product-specific professional learning for continuous development

- Flexible, targeted support for addressing evolving needs in schools.

With these services, district leaders are empowered to create a sustainable culture of high expectations and student achievement while teachers gain practical tools for effective instruction, resulting in improved student learning experiences.

Topic	Description	Audience	Date
Collaborative Kick-Off	Initial meeting to build relationships with the district team and the Carnegie Learning team. Carnegie Learning will provide feedback on the HQIM Readiness Inventory and Strong Start Transition Plan, as well as determine support plan for the 2025-2026 SY.	District Leadership Team	July/August
Establishing HQIM Implementation Goals and Progress Monitoring Plans	This professional learning and working session will provide support for the district team to prepare for effective implementation of HQIM. The research-based session will provide the district with support and guidance on their HQIM Implementation Goals and Progress Monitoring Plan.	District Leadership Team	August
Creating the Conditions for Successful HQIM Implementation	This professional learning and working session will support building district leaders' knowledge of the technical and adaptive conditions required for successful HQIM Implementation. Leaders will receive support and guidance in assessing their current state and making a strong plan to support gaps.	District Leadership Team	September
Leading Internalization and PLCs	This professional learning and working session will build district leaders' knowledge of effective PLC practices to support HQIM implementation, and develop a deeper understanding of what unit and lesson internalization is.	District Leadership Team Coaches and teachers	September
Preparing for Learning Walks	This professional learning and working session is designed to	District Leadership Team	October

with HQIM Implementation	support district leaders' knowledge of HQIM observation and feedback practices. Leaders and coaches will receive observation and walk-through support centered on lesson and unit internalization.	Building Leaders Coaches	
Establishing Observation and Feedback Practices	Conducting side-by-side walkthroughs with the District Leadership Team and Admin.	District Leadership Team Building Leaders	October-November
Developing an Aligned Assessment Strategy	This professional learning and working session is designed to build district leaders' knowledge of how to prioritize HQIM-embedded assessments to align their assessment strategy. Leaders will gain a deep understanding of the importance for teachers to know how students are building their knowledge and skills that are aligned with what is taught in the lesson or unit.	District Leadership Team	November
Professional Learning Unit and Lesson Internalization	Product-specific, consistent professional learning to support coaches and teachers on HQIM, which focuses on the belief that all students can achieve and deserve access to grade-level content.	Coaches and Teachers	Ongoing
Data Collection, Reporting, and Submission	Carnegie Learning will monitor, collect, and report monthly status reports, surveys, and observation data on behalf of TEA.	District Leadership Team	Monthly
Flexible Supports	Flexible support for coaches and teachers as determined by data and feedback. Examples include observations and feedback, topic planning and internalization, facilitating lesson internalization, lesson rehearsals, and targeted professional learning sessions.	Coaches and Teachers	Ongoing
Customized Technical Assistance	These may include: <ul style="list-style-type: none"> • Custom data reports • Stakeholder engagement support 	District Leadership Team Coaches and Teachers	Ongoing

	<ul style="list-style-type: none">• PLC support• Bi-weekly check-ins• Co-learning walks with leaders• Co-observations with leaders.		
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BLUEBONNET SECONDARY MATH SFI PROGRAM SUPPORT - 50%		
Service	# Units	Total Price
PROGRAM MANAGEMENT - IMPLEMENTATION ADVISOR SUPPORT		
Kickoff Meeting		<i>included</i>
Virtual Bi-Weekly Partnership Meetings		<i>included</i>
Action Plans & SOW Deliverables		<i>included</i>
Program Analysis and Implementation Plan		<i>included</i>
Leadership Walkthroughs	2	
SESSIONS/ WORKSHOPS		
Virtual Workshops	6 Coaching Workshops 5 Teacher Workshops	<i>included</i>
Leadership Walkthroughs	2	<i>included</i>
Flexible Supports <ul style="list-style-type: none"> • Supports 1-5: 2 Sessions Each (6 Hours) • Support 6: 1 Session (Virtual) 	6	<i>included</i>
EXTENDED PROFESSIONAL LEARNING SUPPORTS		
Onsite Coaching Support Days (On-Site)	14	<i>Included</i>
Total Fixed Price		\$100,000

Carnegie Learning Partnership Team

Sharon Roth

Regional Vice President,
Sales, TX
sroth@carnegielearning.com

Dr. Stephanie Doran

Vice President, Customer
Success
sdoran@carnegielearning.com

Peter Carellas

Regional Vice President,
Professional Learning
pcarellas@carnegielearning.com

Kristi Dorman, Ed.D.

Account Executive
kdorman@carnegielearning.com

Margo Scott

Manager of School Partnerships
mscott@carnegielearning.com

This agreement is subject to the terms and conditions outlined in Appendix A attached here to.

Intending to be legally bound, this agreement becomes effective upon the last dated signature below.

Carnegie Learning, Inc.

By: _____

Name (print): _____

Title: _____

Date: _____

Red Oak ISD

By: _____

Name (print): _____

Title: _____

Date: _____

APPENDIX A

TERMS AND CONDITIONS

I. Services It is agreed that Carnegie Learning, Inc. (“Carnegie Learning”) will provide the consulting services (the “Services”) described in the accompanying proposal to which these Terms and Conditions are attached (the “Proposal”) to the District named in this Proposal (the “District”), as an independent contractor, provided that District pays, in a timely manner, all of the fees and expenses set forth in this Proposal. This Proposal shall not be modified except by a later written agreement signed by both parties. Nothing contained herein shall be construed to create an employment or principal-agent relationship, or a partnership or joint venture, between Carnegie Learning and District, and neither party shall have the right, power or authority to obligate or bind the other in any manner whatsoever.

II. Warranty, Liability and Indemnification.

A. Professionalism. Carnegie Learning represents and warrants that it will exercise due professional care and competence in the performance of the Services. District must provide Carnegie Learning with written notice of any deficiencies in any of the Services within sixty (60) days of performance of such Services. For any breach of the above warranty so notified to Carnegie Learning, District’s exclusive remedy, and Carnegie Learning’s entire liability, shall be the re-performance of such Services. If Carnegie Learning does not reperform the Services as warranted, District shall be entitled to recover the fees paid to Carnegie Learning for such deficient Services.

B. Carnegie Learning Warranties. Carnegie Learning further represents and warrants to District that: (a) Carnegie Learning has the proper skill, training, and background so as to be able to perform the Services in a competent and professional manner and that all work will be performed in accordance with applicable standards; (b) District shall receive free, good and clear title to all Deliverables which may be developed by Carnegie Learning under this Proposal or which is provided or delivered to District by Carnegie Learning pursuant to this Proposal, which title shall be free and clear of any and all liens, encumbrances, claims or litigation, whether pending or threatened; (d) no Deliverable or other materials delivered by Carnegie Learning to District hereunder shall infringe on or violate (i) any copyright, trademark, or patent right, (ii) any other proprietary or other right of any third party, including but not limited to any third party right to privacy, or (iii) any applicable law or regulation; and (e) no Deliverable or other materials delivered by Carnegie Learning to District hereunder shall contain any scandalous, libelous or unlawful matter or material.

C. Mutual Representations and Warranties. Each party represents and warrants to the other party that: (a) such party has the full corporate right, power and authority to enter into this Proposal, and to perform the acts required of it hereunder; (b) the execution of this Proposal by such party, and the performance by such party of its obligations and duties hereunder, do not and will not violate any agreement to which such party is a party or by which it is otherwise bound; (c) when executed and delivered by such party, this Proposal will constitute a legal, valid and binding obligation of such party, enforceable against such party in accordance with its terms; and (d) each party acknowledges that the other party makes no representations, warranties or agreements related to the subject matter hereof which are not expressly provided for in this Proposal.

D. Aggregate Liability. To the fullest extent permitted by applicable law, the total aggregate liability of Carnegie Learning, regardless of whether such liability is based on breach of contract, tort, strict liability, breach of warranties, failure of essential purpose or otherwise, under this Proposal or with respect to the Services shall be limited to the fees paid to and retained by Carnegie Learning under this Proposal.

E. Special Damages. In no event will Carnegie Learning or District be liable for consequential, incidental, indirect, punitive or special damages (including loss of profits, data, business or goodwill),

regardless of whether such liability is based on breach of contract, tort, strict liability, breach of warranties, failure of essential purpose or otherwise, and even if advised of the likelihood of such damages.

F. DISCLAIMER OF WARRANTIES. EXCEPT AS OTHERWISE STATED IN THIS SECTION II, CARNEGIE LEARNING MAKES NO WARRANTIES OF ANY KIND OR NATURE, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE, OR WARRANTIES OF ANY PRODUCTS OR SERVICES, OR THE APPROPRIATENESS OF DISTRICT SPECIFICATIONS.

G. Insurance. Carnegie Learning shall maintain in full force and effect during the term of this Proposal insurance coverage in amounts sufficient to satisfy its obligations under this Proposal.

III. Deliverables.

A. Rights to Deliverables. Upon full payment, Carnegie hereby assigns to District any and all rights, title and interest, including, without limitation, copyrights, trade secrets and proprietary rights, to the materials created by Carnegie Learning specifically for District hereunder and required to be delivered to District by virtue of their description or specification as a deliverable in the Proposal (the "Deliverables"). The Deliverables exclude all third party works and products whether or not included or embedded in the Deliverables. The Deliverables shall be deemed to be "works made for hire" under the federal copyright laws. Carnegie Learning agrees to give District reasonable assistance, at District's expense, to perfect such assignment of such rights, title and interest. However, the Deliverables may include data, modules, components, designs, utilities, subsets, objects, program listings, tools, models, programs, systems, analysis frameworks, and specifications (collectively, "Technical Elements") owned or developed by Carnegie Learning prior to, or independently from, its engagement hereunder ("Technical Elements") and Carnegie Learning retains all rights thereto (and to any modifications or enhancements to Technical Elements developed in the course of performing the Services). Accordingly, to the extent that any such Technical Elements are integrated into any Deliverables, Carnegie Learning hereby grants to District a perpetual, worldwide, non-exclusive, paid-up, limited license to use, copy and modify such Technical Elements as integrated into such Deliverables for internal purposes only. Notwithstanding anything to the contrary contained herein, Carnegie Learning retains all rights to its knowledge, experience and know-how (including processes, ideas, concepts and techniques) acquired in the course of performing the Services, and District hereby grants to Carnegie Learning a perpetual, worldwide, paid-up license to use, copy, modify and sublicense any Technical Elements acquired or developed hereunder in the course of Carnegie Learning's business.

B. Acceptance. If District reasonably determines that a Deliverable fails in any material respect to meet the specifications and/or other acceptance criteria mutually agreed upon by the parties, District shall (i) promptly notify Carnegie Learning in writing of such failure, and (ii) specify in reasonable detail the nature and extent of such failure. Upon receipt of such notice, Carnegie Learning shall, solely through the performance of additional Services, make such adjustments, modifications or revisions as are necessary to cause such Deliverable to so meet such specifications and/or other acceptance criteria. At such time as such a Deliverable so meets such specifications and/or other acceptance criteria, District shall issue a writing indicating its acceptance of such Deliverable. In any case, each such Deliverable shall be deemed accepted unless rejected in writing within ten (10) business days of the delivery by Carnegie Learning of such Deliverable. Notwithstanding the rejection of any Deliverable by District, operational use of such Deliverable shall be deemed to constitute acceptance thereof.

C. Confidentiality. Neither party shall disclose Confidential Information (as defined below) of the other party. The receiving party shall use the same degree of care as it uses to protect the confidentiality of its own confidential information of like nature, but no less than a reasonable degree of care, to maintain in confidence the Confidential Information of the disclosing party. The foregoing obligations shall not apply to any information that (i) is required to be disclosed by law, subpoena or other process or (ii) is disclosed in connection with any dispute, claim or action between the parties. Confidential Information means information related to the subject matter of the Proposal and any of the projects thereunder (including any third party information), and the business of the disclosing party, which (a) derives economic value, actual or potential, from not being generally known to or readily ascertainable by other persons who can obtain

economic value from the disclosure or use of the information, (b) is the subject of efforts by the disclosing party or owner of the third party Confidential Information that are reasonable under the circumstances to maintain the secrecy of the information, and (c) is identified by either party as “Confidential” and/or “Proprietary”, or which, under all of the circumstances, ought reasonably to be treated as confidential and/or proprietary, including this Proposal. Confidential Information shall not include any information that (i) is at the time of disclosure, or thereafter becomes, through a source other than the receiving party, publicly known, (ii) is subsequently learned from a third party that does not impose an obligation of confidentiality on the receiving party, (iii) was known to the receiving party at the time of disclosure, or (iv) is developed independently by the receiving party. The obligations of confidentiality hereunder shall continue for a period of three (3) years from the date of the last disclosure of Confidential Information hereunder.

IV. Term and Termination. This Proposal will terminate when the Services have been performed. Either party may terminate this Proposal in the event of a material breach of this Proposal by the other party (which shall include any failure by District to make timely payment of any fees or reimbursement of expenses due under this Proposal), which breach is not cured within thirty (30) days after written notice by the non-breaching party. District shall pay Carnegie Learning for all fees and expenses incurred through the effective date of termination, provided that such payment shall not affect any other rights and remedies Carnegie Learning may have under this Proposal. The provisions of this Proposal which give the parties rights beyond termination of this Proposal will survive any termination of this Proposal.

V. Taxes and Payment.

A. Taxes. Carnegie Learning shall be responsible for determining the applicability of any sales, use, excise, or similar transactional taxes that may be applicable to the performance of the Services, if any, and shall include such on Carnegie Learning’s invoice for the corresponding Services. District shall pay applicable taxes on the invoice or, in lieu of the payment of any such taxes, District may provide Carnegie Learning with a certificate acceptable to the taxing authorities exempting District from payment of such taxes. Carnegie Learning shall pay all taxes collected from District to the appropriate taxing authority.

B. Payment. The fees and/or expenses invoiced hereunder, except for any amounts disputed by District, and unless otherwise specified in the Proposal, shall be payable by District within thirty (30) days of District’s receipt of each invoice.

VI. Severability. If any portion of this Proposal is held to be void, invalid or otherwise unenforceable, in whole or part, the remaining portions of this Proposal shall remain in effect.

VII. Governing Law; Entirety. This Proposal shall be governed by and construed in accordance with the laws of the State of Texas except for its conflict of laws principles, this Proposal and Terms and Conditions constitute the entire agreement between the parties with respect to the subject matter hereof, and there are not oral understandings or agreements other than as set forth herein. No waiver, modification or additions to this Proposal or its provisions shall be valid unless in writing signed by the parties hereto as described as set forth in Section II.

T-TESS Appraiser List

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Michelle Ailara, Deputy Superintendent; Michelle Owen, Chief Academic Officer

Background Information:

DNA(LOCAL) requires the Board to approve a list of qualified appraisers annually. The 2025-2026 District T-TESS Appraiser List is attached.

Fiscal Implications:

None

Administrative Recommendation:

Administration recommends approval of the 2025-2026 District T-TESS Appraiser List.

Red Oak ISD

T-TESS APPRAISER LIST

2025-2026

Administration:

Michelle Ailara	Rachael Little
Lakesha Bass	Jason Nitsch
Elizabeth Haugh	Michelle Owen
Megan Corns	Catrina Reeves
Magda Davis	Melissa Sulak
Lynn Dockery	Maricela Torres
Laura Kelly	Cristi Watts
Israel Cordero	Jennifer Jeter
Shana Owen	Rob Waller
Merilee Stone	

Red Oak High School:

<i>Brett Haugh</i>	
Jeffrey Ellis	Cassie Joffre
Sandi Grady	Paige Patterson
Sharetha Hicks	Julie Wuerch
Jermarcus Webster	Miguel Nava*

Shaw Middle School:

<i>Lanoria Washington</i>	
Maurice Horton	LaShonda Reid
Jed Eisel	Nicki Morrison

Red Oak Middle School:

<i>Christopher Thompson</i>	
Rondell Tucker	D'Jamalia Freeman
Brian Nelson	

Schupmann Elementary:

<i>Ashley Jackson</i>	
Matt Northcutt	Martha Forney

Red Oak Elementary:

<i>Beatriz Quintanar</i>	
Angela Barnes	

Shields Elementary:

<i>Allyson Bell</i>	
Amanda Simone	Samantha Miller*

Eastridge Elementary:

<i>Kelly Barbe</i>	
Madelyn Hooper	

Wooden Elementary:

<i>Jessica Trezza</i>	
Emily Martinez*	

DAEP:

<i>Tonya Thompson</i>	
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*Will need to complete AEL training or T-TESS Appraiser training before being a certified T-TESS appraiser

2025 Tax Rate Adoption

Presented for:

Board Action X Report/Review Only

Supporting documents:

None Attached X Provided Later

Contact Person:

Dr. Bill Johnston, Chief Financial Officer

Background Information:

On June 16, 2024, the District held a Public Hearing on the 2025-2026 Budget and the Proposed Tax Rate. The School Board approved the Budget at the Board Meeting that was also held on June 16th. Since the M&O tax rate is dependent on certified values that are not finalized at the time of the Budget adoption, the adoption of the tax rates was not presented in June. At the meeting, it was communicated that the approval of the 2025 tax rates would occur in August or September.

As part of the 86th Legislative Session, the Texas Property Tax Reform and Transparency Act of 2019 was passed that implemented significant changes to the setting of local tax rates. The goal of the 2019 school funding legislative changes in House Bill 3 (HB 3) was to lower school district property taxes and include any loss of tax revenue in the Foundation School Program funding.

Starting in the 2019 tax year, the Tier I component of the Maintenance and Operations (M&O) tax rate is required to be compressed if the Texas Comptroller’s determination of the statewide average growth is greater than 2.5%. This State compression is referred to as the Maximum Compressed Rate (MCR). For the 2025 tax year, the average State property growth of 5.6% and is used in the calculation, which is greater than 2.5%, so the State’s MCR decreased by \$0.0202. The Interest & Sinking tax rate was not impacted by the new law.

Districts are supposed to determine their tax revenue and any tax rate adjustments based on the July Certified property values. By the end of July, the District has to submit the July Certified Property Values from the Ellis County Appraisal District (CAD) to the Texas Education Agency (TEA) so they could determine our maximum M&O compressed tax rate, which the minimum can only be 90% of the State’s MCR.

Texas Tax Code § 26.05 states that a school district’s governing body must adopt a tax rate through official action by the end of September or sixty (60) days after the certified values have been received from the CAD, whichever is later. Based on the compression of the M&O MCR and the additional compression from the 89th Legislative Session (\$0.0331), the Red Oak ISD 2025 M&O tax rate is being reduced to \$0.7152 (a 5.3% reduction from the prior year). The total tax rate that is being recommended for adoption is \$1.0633 and is approximately 3.63% less than the total 2024 tax rate of \$1.1033. The District’s M&O tax rate is at the lowest compressed tax rate authorized by TEA.

As part of the Texas Property Tax Reform and Transparency Act of 2019 additional tax calculations need to be made public to taxpayers. One is the no-new-revenue tax rate. The proposed rate for adoption is higher than the no-new-revenue tax rate of \$0.8812 (previously called effective tax rate) and is the voter-approval tax rate of \$1.0633 (previously called the rollback tax rate).

The no-new-revenue tax rate is the tax rate for the 2025 tax year that would raise the same amount of property tax revenue from the same taxable properties in both the 2024 tax year and the 2025 tax year. The caveat is that the calculation does not take into consideration the growth in taxable property values between the two (2) years. The growth in property values for the same property from 2024 to 2025 with the increase in the Homestead Exemptions is 9.8%. The voter-approved tax rate is the highest tax rate that may be adopted without holding an election to seek voter approval to increase the M&O Tier II rate.

The Red Oak ISD’s tax rate has gone down by 38.9% over the last seven (7) years, including the 2025 tax year, but the overall property values in Ellis County have continued to go up due to more taxable property being developed and the escalation in the housing market. The District must adopt the tax rate approved by TEA or additional reductions in state funding will occur. In order to provide a balanced budget, based on the reduction in tax revenue, the voter-approved tax rate needs to be adopted to maintain adequate funding for the 2025-2026 school year.

If the no-new-revenue tax rate is lower than the proposed tax rate, additional language is required in the resolution to adopt the tax rate. It must state that the adopted tax rate will raise more taxes than last year’s rate and include the percent difference between the proposed M&O tax rate and the M&O no-new-revenue tax rate. The M&O no-new-revenue tax rate is 15.65% less than the proposed tax rate and the impact on a home with a taxable value of \$100,000 is \$111.90 more taxes than the no-new-revenue tax rate. This increase is due to the increase in property values, not the tax rate, which has decreased from last year.

The Ellis County Tax Office assisted the District in calculating the no-new-revenue and voter-approval tax rates. In June, the School Board designated the Chief Financial Officer as the party responsible for managing the no-new-revenue and voter-approval tax rates and then posting this information to the Ellis County’s online database.

Fiscal Implications:

Fiscal implications for setting a tax rate of \$1.0633 will generate the following estimated tax revenues:

Maintenance & Operations	\$0.7152	\$31,625,166
Interest & Sinking	\$0.3481	\$15,392,506

Administrative Recommendation:

Administration recommends adopting the Resolution Setting a Tax Rate establishing the 2025 tax rate of \$1.0633 (\$0.7152 for maintenance and operations and \$0.3481 for interest and sinking) per \$100 of property value.

I move that the property tax rate be increased by the adoption of a tax rate of \$1.0633, which is effectively a 15.63% increase in the tax rate.

Resolution Setting the Tax Rate
Red Oak Independent School District
August 25, 2025

On this date, we, the School Board of Red Oak Independent School District, hereby levy or set the annual ad valorem tax rate for the 2025 year on \$100 valuation by setting specific applicable to all real, personal and mixed property situation within the District at a total of \$1.0633 to be assessed and collected by the duly specified assessor and collector as follows:

\$0.7152 for the purpose of maintenance and operation; and

\$0.3481 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

Since this year's levy to fund maintenance and operations expenditures exceeds last year's maintenance and operations tax levy, by law the following statement must be included in the resolution.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 15.65 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$111.90.

IN CERTIFICATION THEREOF:

Melanie Petersen, Board President
Red Oak Independent School District

ATTEST:

Sean Kelly, Board Secretary
Red Oak Independent School District

2025-2026 Fiscal Year Amended Budget

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None _____ Attached X Provided Later _____

Contact Person:

Dr. Bill Johnston, Chief Financial Officer

Background Information:

On June 16, 2025, the District held a Public Hearing on the 2025-2026 Budget and the Proposed Tax Rate. The School Board approved the Budget at the Board Meeting that was also held on June 16th. The Texas Tax Code § 26.05 states that a school district cannot adopt tax rates until the certified values have been received from the County Appraisal District.

House Bill 2 was signed into law on June 4, 2025, modifying and adding several components to the Foundation School Program (FSP). The final guidance from TEA on some of the new statutes was not provided at the time the 2025-2026 Budget was compiled, so it was advised that July 1st districts adopt a budget, based on the existing known factors. As a result, a conservative budget was presented to the Board for adoption in June. It was communicated that once all the factors were known and the financial impact calculated, a Budget Amendment would be provided to the Board for approval.

Since compensation increases could not be officially determined until the final funding allocations on the various components of House Bill 2 and the overall impact on the 2025-2026 funding was provided, the June budget did not include any staff increases. A Resolution was developed and included with the Budget Adoption Recommendation to allow for retroactive pay to be effective July 1, 2025, for pay increases for the 2025-2026 school year that would be approved at a later date. The 2025-2026 salary increases were presented and approved by the School Board at the July meeting.

As part of the 86th Legislative Session, the Texas Property Tax Reform and Transparency Act of 2019, was passed that implemented significant changes to the setting of local tax rates. As part of the Texas Property Tax Reform and Transparency Act of 2019, additional tax calculations need to be made public to taxpayers after the certified values are received. These additional tax rates are the no-new-revenue tax rate and the voter-approval tax rate.

Effective January 1, 2021, Texas Tax Code § 26.04 (e-5) states that the governing body of a taxing unit shall include as an appendix to the taxing unit's budget for a fiscal year the tax rate calculation forms used by the designated officer or employee of the taxing unit to calculate the no-new-revenue tax rate and the voter-approval tax rate of the taxing unit for the tax year in which the fiscal year begins. This now requires the School Board to approve an amended budget that includes the worksheet (Form 50-859) that has these tax rates as an Appendix and then post the documents to the District's website.

Texas Education Code establishes the legal requirements for the development and adoption of annual budgets for the General Operating Fund, Student Nutrition Fund and the Debt Service Fund. The budget also must be prepared according to generally accepted accounting principles.

The General Fund revenue budget is increased by \$3,471,867 as a result of the additional funding for the Foundation School Program and the increase over the projected taxable property values. The Debt Service revenue budget is also increased as a result of the increased certified taxable property values.

The changes to the General Fund and Student Nutrition expenditure budgets are due to the compensation increases and additional needs for some department budgets due to the opening of the Shaw Middle School and the duplication of certain services for both schools. The Debt Service budget has also been updated based on the sale of the Series 2025 bonds and the actual bond payments for this fiscal year. An estimated Series 2025 bond payment for August and February was in the June budget.

Fiscal Implications:

The overall Amended Budget has been increased from the Adopted Budget with the General Fund being a balanced budget. See the attached document for additional information and details of all proposed budget components.

Administrative Recommendation:

Administration recommends the School Board approve the Amended 2025-2026 Fiscal Year Budget and Appendix for the General Operating Fund, Student Nutrition Fund and Debt Service Fund as presented.

Red Oak Independent School District

**2025-2026 Amended Budget
As of August 14, 2025**

	2024-2025 Revised Budget	2024-2025 YTD Unaudited	2025-2026 Approved Budget	2025-2026 Amended Budget
Board Approved Funds				
Beginning Fund Balance	\$33,029,391	\$33,029,391	\$32,071,203	\$32,071,203
Ending Fund Balance	\$31,210,144	\$32,071,203	\$30,144,941	\$30,322,954
Revenues				
Tax Sources	\$43,712,752	\$43,312,235	\$45,729,189	\$47,017,672
Local Sources	3,489,972	3,730,362	3,435,050	3,810,050
State Sources	39,915,081	39,062,003	42,051,508	44,590,157
State On-Behalf	4,137,323	4,112,229	4,196,531	4,449,047
Federal Sources	5,063,000	3,915,121	4,786,868	4,611,868
Non-Operating Revenue	0	0	0	0
Total District Revenues	\$96,318,128	\$94,131,950	\$100,199,146	\$104,478,794
Expenditures by Object				
Salary (6100)	\$56,283,034	\$55,017,034	\$58,488,706	\$60,524,131
Benefits (6140)	10,617,362	10,143,177	10,943,670	11,585,242
Professional Services (6200)	4,424,859	4,198,015	4,539,274	4,815,452
Supplies & Materials (6300)	7,054,975	6,324,320	6,638,611	6,708,818
Operating Costs (6400)	2,379,580	2,023,716	2,233,581	2,240,705
Debt Service (6500)	16,743,738	16,742,038	18,663,688	19,186,031
Capital Outlay (6600)	633,827	618,457	617,878	1,166,664
Other Uses (8900)	0	23,382	0	0
Total District Expenditures	\$98,137,375	\$95,090,139	\$102,125,408	\$106,227,043
Expenditures by Function				
Instruction Services (10)	\$41,572,967	\$40,581,104	\$43,622,642	\$46,240,716
Leadership Services (20)	5,811,392	5,825,326	6,096,070	6,369,072
Support Services - Student (30)	16,476,785	15,249,012	16,100,487	16,544,344
Administrative Services (40)	3,447,849	3,309,246	3,105,135	3,179,128
Support Student (50)	11,781,973	11,194,940	12,219,082	12,192,592
Community Services (60)	1,858,671	1,748,616	1,868,304	2,050,160
Debt Services (70)	16,743,738	16,742,038	18,663,688	19,186,031
Capital Outlay (80)	0	0	0	0
Intergovernmental Services (90)	444,000	416,474	450,000	465,000
Non-Operating/Other Uses (00)	0	23,382	0	0
Total District Expenditures	\$98,137,375	\$95,090,139	\$102,125,408	\$106,227,043
Beginning Operating Fund Balance	\$21,769,063	\$21,769,063	\$21,778,648	\$21,778,648
Ending Operating Fund Balance	\$21,769,063	\$21,778,648	\$21,778,648	\$21,778,648
(Funds 198 and 199)	28.36%	29.22%	27.46%	26.30%

Red Oak Independent School District

**2025-2026 Amended Budget
As of August 14, 2025**

	2024-2025 Revised Budget	2024-2025 YTD Unaudited	2025-2026 Approved Budget	2025-2026 Amended Budget
General Operating Funds				
Beginning Fund Balance	\$21,769,063	\$21,769,063	\$21,778,648	\$21,778,648
Ending Fund Balance	\$21,769,063	\$21,778,648	\$21,778,648	\$21,778,648
Revenues				
Tax Sources	\$29,921,028	\$29,666,068	\$31,034,756	\$31,625,166
Local Sources	2,632,500	2,832,042	2,554,500	2,929,500
State Sources	38,511,064	37,420,022	40,492,265	42,996,206
State On-Behalf	4,089,823	4,083,905	4,143,031	4,395,547
Federal Sources	1,600,000	538,835	1,100,000	850,000
Non-Operating Revenue	0	0	0	0
Total F1XX Revenues	\$76,754,415	\$74,540,872	\$79,324,552	\$82,796,419
Expenditures				
By Object				
Salary (6100)	\$54,775,199	\$53,596,342	\$56,970,018	\$58,827,961
Benefits (6140)	10,227,243	9,828,346	10,552,658	11,182,287
Professional Services (6200)	4,361,659	4,139,762	4,470,174	4,746,352
Supplies & Materials (6300)	4,024,775	3,939,124	4,126,993	4,279,200
Operating Costs (6400)	2,355,080	2,003,155	2,214,081	2,218,205
Debt Service (6500)	448,750	448,750	448,750	448,750
Capital Outlay (6600)	561,709	552,425	541,878	1,093,664
Other Uses (8900)	0	23,382	0	0
Total by Object	\$76,754,415	\$74,531,287	\$79,324,552	\$82,796,419
By Function				
Instruction Services (10)	\$41,572,967	\$40,581,104	\$43,622,642	\$46,240,716
Leadership Services (20)	5,811,392	5,825,326	6,096,070	6,369,072
Support Services - Student (30)	11,388,813	10,983,448	11,514,569	11,851,001
Administrative Services (40)	3,447,849	3,309,246	3,105,135	3,179,128
Support Student (50)	11,781,973	11,194,940	12,219,082	12,192,592
Community Services (60)	1,858,671	1,748,616	1,868,304	2,050,160
Debt Services (70)	448,750	448,750	448,750	448,750
Capital Outlay (80)	0	0	0	0
Intergovernmental Services (90)	444,000	416,474	450,000	465,000
Non-Operating/Other Uses (00)	0	23,382	0	0
Total by Function	\$76,754,415	\$74,531,287	\$79,324,552	\$82,796,419

Red Oak Independent School District

2025-2026 Amended Budget

As of August 14, 2025

	2024-2025 Revised Budget	2024-2025 YTD Unaudited	2025-2026 Approved Budget	2025-2026 Amended Budget
Child Nutrition Fund				
Beginning Fund Balance	\$1,487,279	\$1,487,279	\$1,106,614	\$1,106,614
Ending Fund Balance	\$402,279	\$1,106,614	\$806,614	\$774,189
Revenues				
Tax Sources	\$0	\$0	\$0	\$0
Local Sources	\$477,472	\$440,615	\$500,550	\$500,550
State Sources	\$15,000	\$39,674	\$45,000	\$45,000
State On-Behalf	\$47,500	\$28,323	\$53,500	\$53,500
Federal Sources	\$3,463,000	\$3,376,286	\$3,686,868	\$3,761,868
Non- Non-Operating Revenue	\$0	\$0	\$0	\$0
Total F240 Revenues	\$4,002,972	\$3,884,899	\$4,285,918	\$4,360,918
Expenditures				
By Object				
Salary (6100)	\$1,507,835	\$1,420,692	\$1,518,688	\$1,696,170
Benefits (6140)	390,119	314,831	391,012	402,955
Professional Services (6200)	63,200	58,252	69,100	69,100
Supplies & Materials (6300)	3,030,200	2,385,196	2,511,618	2,429,618
Operating Costs (6400)	24,500	20,561	19,500	22,500
Debt Service (6500)	0	0	0	0
Capital Outlay (6600)	72,118	66,031	76,000	73,000
Other Uses (8900)	0	0	0	0
Total by Object	\$5,087,972	\$4,265,564	\$4,585,918	\$4,693,343
By Function				
Instruction Services (10)	\$0	\$0	\$0	\$0
Leadership Services (20)	0	0	0	0
Support Services - Student (30)	5,087,972	4,265,564	4,585,918	4,693,343
Administrative Servies (40)	0	0	0	0
Support Student (50)	0	0	0	0
Community Services (60)	0	0	0	0
Debt Services (70)	0	0	0	0
Capital Outlay (80)	0	0	0	0
Intergovernmental Services (90)	0	0	0	0
Non-Operating/Other Uses (00)	0	0	0	0
Total by Function	\$5,087,972	\$4,265,564	\$4,585,918	\$4,693,343

Red Oak Independent School District

**2025-2026 Amended Budget
As of August 14, 2025**

	2024-2025 Revised Budget	2024-2025 YTD Unaudited	2025-2026 Approved Budget	2025-2026 Amended Budget
Debt Service Fund				
Beginning Fund Balance	\$9,773,049	\$9,773,049	\$9,185,940	\$9,185,940
Ending Fund Balance	\$9,038,802	\$9,185,940	\$7,559,678	\$7,770,116
Revenues				
Tax Sources	\$13,791,724	\$13,646,167	\$14,694,433	\$15,392,506
Local Sources	380,000	457,705	380,000	380,000
State Sources	1,389,017	1,602,307	1,514,243	1,548,951
State On-Behalf	0	0	0	0
Federal Sources	0	0	0	0
Non-Operating Revenue	0	0	0	0
Total F599 Revenues	\$15,560,741	\$15,706,179	\$16,588,676	\$17,321,457
Expenditures				
By Object				
Salary (6100)	\$0	\$0	\$0	\$0
Benefits (6140)	0	0	0	0
Professional Services (6200)	0	0	0	0
Supplies & Materials (6300)	0	0	0	0
Operating Costs (6400)	0	0	0	0
Debt Service (6500)	16,294,988	16,293,288	18,214,938	18,737,281
Capital Outlay (6600)	0	0	0	0
Other Uses (8900)	0	0	0	0
Total by Object	\$16,294,988	\$16,293,288	\$18,214,938	\$18,737,281
By Function				
Instruction Services (10)	\$0	\$0	\$0	\$0
Leadership Services (20)	0	0	0	0
Support Services - Student (30)	0	0	0	0
Administrative Services (40)	0	0	0	0
Support Student (50)	0	0	0	0
Community Services (60)	0	0	0	0
Debt Services (70)	16,294,988	16,293,288	18,214,938	18,737,281
Capital Outlay (80)	0	0	0	0
Intergovernmental Services (90)	0	0	0	0
Non-Operating/Other Uses (00)	0	0	0	0
Total by Function	\$16,294,988	\$16,293,288	\$18,214,938	\$18,737,281

2025 Tax Rate Calculation Worksheet

Form 50-859

School Districts without Chapter 313 and JETI Agreements

Appendix

Red Oak Independent School District

(972) 617-2941

School District's Name

Phone (area code and number)

109 W Red Oak Rd, Red Oak, TX 75154

tax.info@redoakisd.org

School District's Address, City, State, ZIP Code

School District's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest. The designated officer or employee shall submit the rates to the governing body by August 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify tax rate calculations or comply with certain Tax Code notice requirements. School districts are required to provide notice regarding tax rate calculations pursuant to Education Code Chapter 44.

This worksheet is for **school districts without Tax Code Chapter 313 or Government Code Chapter 403, Subchapter T, Texas Jobs, Energy, Technology, and Innovation Act (JETI) agreements only.** School districts that have a Chapter 313 or JETI agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 and JETI Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	Prior year total taxable value. Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). ¹	\$ 4,018,925,151
2.	Prior year tax ceilings. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ²	\$ 512,887,437
3.	Preliminary prior year adjusted taxable value. Subtract Line 2 from Line 1.	\$ 3,506,037,714
4.	Prior year total adopted tax rate.	\$ 1.103300 /\$100
5.	Prior year taxable value lost because court appeals of ARB decisions reduced prior year appraised value. A. Original prior year ARB values: \$ 7,192,359 B. Prior year values resulting from final court decisions: - \$ 6,547,981 C. Prior year value loss. Subtract B from A. ³	\$ 644,378
6.	Prior year taxable value subject to an appeal under Chapter 42, as of July 25. A. Prior year ARB certified value: \$ 226,756,382 B. Prior year disputed value: - \$ 61,745,092 C. Prior year undisputed value. Subtract B from A. ⁴	\$ 165,011,290
7.	Prior year Chapter 42-related adjusted values. Add Line 5 and 6.	\$ 165,655,668
8.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 3,671,693,382

¹ Tex. Tax Code §26.012(14)

² Tex. Tax Code §26.012(14)

³ Tex. Tax Code §26.012(13)

⁴ Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
9.	Prior year taxable value of property in territory the school deannexed after Jan. 1, of the prior year. Enter the prior year value of property in deannexed territory. ⁵	\$ 0
10.	<p>Prior year taxable value lost because property first qualified for an exemption in the current year. If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p>A. Absolute exemptions. Use prior year market value: \$ 6,092,461</p> <p>B. Partial exemptions. Current year exemption amount or current year percentage exemption times prior year value: .. + \$ 619,675,687</p> <p>C. Value loss. Add A and B.⁶</p>	\$ 625,768,148
11.	<p>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year. Use only properties that qualified in the current year for the first time; do not use properties that qualified in the prior year.</p> <p>A. Prior year market value. \$ 0</p> <p>B. Current year productivity or special appraised value: - \$ 0</p> <p>C. Value loss. Subtract B from A.⁷</p>	\$ 0
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ 625,768,148
13.	Adjusted prior year taxable value. Subtract Line 12 from Line 8.	\$ 3,045,925,234
14.	Adjusted prior year total levy. Multiply Line 4 by Line 13 and divide by \$100.	\$ 33,605,693
15.	Taxes refunded for years preceding prior year. Enter the amount of taxes refunded by the district for tax years preceding the prior year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. ⁸	\$ 377,457
16.	<p>Adjusted prior year levy with refunds. Add Line 14 and Line 15.⁹</p> <p><small>Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in the prior year from the result.</small></p>	\$ 33,983,150
17.	<p>Total current year taxable value on the current year certified appraisal roll today. This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled.¹⁰</p> <p>A. Certified values.¹¹ \$ 4,711,517,183</p> <p>B. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: - \$ 0</p> <p>C. Total current year value. Subtract B from A.</p>	\$ 4,711,517,183
18.	<p>Total value of properties under protest or not included on certified appraisal roll.¹²</p> <p>A. Current year taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest.¹³ \$ 0</p> <p>B. Current year value of properties not under protest or included on certified appraisal roll. The chief appraiser gives school districts a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties are also not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll.¹⁴ + \$ 0</p> <p>C. Total value under protest or not certified. Add A and B.</p>	\$ 0

⁵ Tex. Tax Code §26.012(15)
⁶ Tex. Tax Code §26.012(15)
⁷ Tex. Tax Code §26.012(15)
⁸ Tex. Tax Code §26.012(13)
⁹ Tex. Tax Code §26.012(13)
¹⁰ Tex. Tax Code §§26.012 and 26.04(c-2)
¹¹ Tex. Tax Code §26.012(6)
¹² Tex. Tax Code §26.01(c) and (d)
¹³ Tex. Tax Code §26.01(c)
¹⁴ Tex. Tax Code §26.01(d)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	Current year tax ceilings. Enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ¹⁵	\$ 378,699,746
20.	Anticipated contested value. Affected taxing units enter the contested taxable value for all property that is subject to anticipated substantial litigation. ¹⁶ An affected taxing unit is wholly or partly located in a county that has a population of less than 500,000 and is located on the Gulf of Mexico. ¹⁷ If completing this section, the taxing unit must include supporting documentation in Section 6. ¹⁸ Taxing units that are not affected, enter 0.	\$ 0
21.	Current year total taxable value. Add Lines 17C and 18C. Subtract Lines 19 and 20. ¹⁹	\$ 4,332,817,437
22.	Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year. Include both real and personal property. Enter the current year value of property in territory annexed by the school district.	\$ 0
23.	Total current year taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, of the prior year, and be located in a new improvement.	\$ 476,475,323
24.	Total adjustments to the current year taxable value. Add lines 22 and 23.	\$ 476,475,323
25.	Adjusted current year taxable value. Subtract line 24 from line 21.	\$ 3,856,342,114
26.	Current year NNR tax rate. Divide line 16 by line 25 and multiply by \$100.	\$ 0.8812 /\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.²⁰

- Maximum Compressed Tax Rate (MCR):** A district’s maximum compressed tax rate is defined as the tax rate for the current tax year per \$100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment.²¹
- Enrichment Tax Rate:**²² A district’s enrichment tax rate is defined as any tax effort in excess of the district’s MCR and less than \$0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression with any increases in the guaranteed yield.²³
- Debt Rate:** The debt rate includes the debt service necessary to pay the school district’s debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district’s maintenance and operations (M&O) tax rate. Districts cannot increase the district’s M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district’s debt service.²⁴

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district’s website 30 days prior to the election.²⁵ Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit*.²⁶ Districts should review information from TEA when calculating their voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
27.	Current year maximum compressed tax rate (MCR). TEA will publish compression rates based on district and statewide property value growth. Enter the school districts’ maximum compressed rate based on guidance from TEA. ²⁷	\$ 0.5769 /\$100

¹⁵ Tex. Tax Code §26.012(6)(B)
¹⁶ Tex. Tax Code §§26.012(6)(C) and 26.012(1-b)
¹⁷ Tex. Tax Code §26.012(1-a)
¹⁸ Tex. Tax Code §26.04(d-3)
¹⁹ Tex. Tax Code §26.012(6)
²⁰ Tex. Tax Code §26.08(n)
²¹ Tex. Edu. Code §48.2551(a)(3)
²² Tex. Tax Code §26.08(i) and Tex. Edu. Code §45.0032
²³ Tex. Edu. Code §§48.202(a-1)(2) and 48.202(f)
²⁴ Tex. Edu. Code §45.0021(a)
²⁵ Tex. Edu. Code §11.184(b)
²⁶ Tex. Edu. Code §11.184(b-1)
²⁷ Tex. Edu. Code §§48.255, 48.2551(b)(1) and (b)(2)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	Current year enrichment tax rate. Enter the greater of A and B. ²⁸ A. Enter the district's prior year enrichment tax rate, minus any required reduction under Education Code Section 48.202(f) \$ <u>0.1383</u> /\$100 B. \$0.05 per \$100 of taxable value \$ <u>0.05</u> /\$100	\$ <u>0.1383</u> /\$100
29.	Current year maintenance and operations (M&O) tax rate. Add Lines 27 and 28. Note: M&O tax rate may not exceed the sum of \$0.17 and the district's maximum compressed rate. ²⁹	\$ <u>0.7152</u> /\$100
30.	Total current year debt to be paid with property tax revenue. Debt means the interest and principal that will be paid on debts that: (1) Are paid by property taxes; (2) Are secured by property taxes; (3) Are scheduled for payment over a period longer than one year; and (4) Are not classified in the school district's budget as M&O expenses. A. Debt includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. ³⁰ Enter debt amount: \$ <u>18,737,281</u> B. Subtract unencumbered fund amount used to reduce total debt. - \$ <u>1,577,027</u> C. Subtract state aid received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program..... - \$ <u>1,548,951</u> D. Adjust debt: Subtract B and C from A.	\$ <u>15,611,303</u>
31.	Certified prior year excess debt collections. Enter the amount certified by the collector. ³¹	\$ <u>528,800</u>
32.	Adjusted current year debt. Subtract line 31 from line 30D.	\$ <u>15,082,503</u>
33.	Current year anticipated collection rate. If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. ³² A. Enter the current year anticipated collection rate certified by the collector. ³³ <u>100.00</u> % B. Enter the 2024 actual collection rate <u>98.05</u> % C. Enter the 2023 actual collection rate <u>98.26</u> % D. Enter the 2022 actual collection rate <u>96.81</u> %	100.00 %
34.	Current year debt adjusted for collections. Divide Line 32 by Line 33. Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in the current year to the result.	\$ <u>15,082,503</u>
35.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>4,332,807,437</u>
36.	Current year debt rate. Divide Line 34 by Line 35 and multiply by \$100.	\$ <u>0.3481</u> /\$100
37.	Current year voter-approval tax rate. Add Lines 29 and 36. If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system's abolition to the sum of Lines 29 and 36. ³⁴	\$ <u>1.0633</u> /\$100

²⁸ Tex. Tax Code §26.08(n)(2)
²⁹ Tex. Edu. Code §45.003(d)
³⁰ Tex. Tax Code §26.012(7)
³¹ Tex. Tax Code §§26.012(10) and 26.04(b)
³² Tex. Tax Code §§26.04(h), (h-1) and (h-2)
³³ Tex. Tax Code §26.04(b)
³⁴ Tex. Tax Code §26.08(g)

SECTION 3: Voter-Approval Tax Rate Adjustment for Pollution Control

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district’s expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
38.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³⁵ The school district shall provide its tax assessor with a copy of the letter. ³⁶	\$ 0 _____
39.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 4,332,817,437 _____
40.	Additional rate for pollution control. Divide line 38 by line 39 and multiply by \$100.	\$ 0 _____ /\$100
41.	Current year voter-approval tax rate, adjusted for pollution control. Add line 37 and line 40.	\$ 1.0633 _____ /\$100

SECTION 4: Voter-Approval Tax Rate Adjustment in Year Following Disaster

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year. ³⁷ As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
42.	Prior year adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 1.1033 _____ /\$100
43.	Prior voter-approval tax rate. If the school district adopted a tax rate above the prior year voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year’s worksheet.	\$ 0.000 _____ /\$100
44.	Increase in the prior year tax rate due to disaster (disaster pennies). Subtract Line 43 from Line 42.	\$ 0.000 _____ /\$100
45.	Current year voter-approval tax rate, adjusted for prior year disaster. Subtract Line 44 from one of the following lines (as applicable): Line 37 or Line 41 (school districts with pollution control).	\$ 1.0633 _____ /\$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-New-Revenue Tax Rate \$ 0.8812 _____ /\$100
 Enter the current year NNR tax rate from Line 26.

Voter-Approval Tax Rate \$ 1.0633 _____ /\$100

As applicable, enter the current year voter-approval tax rate from Line 37, Line 41 or Line 45. Indicate the line number used: 37

³⁵ Tex. Tax Code §26.045(d)
³⁶ Tex. Tax Code §26.045(i)
³⁷ Tex. Tax Code §26.042(f) and Tex. Edu. Code §45.0032(d)

SECTION 6: Addendum

An affected taxing unit that enters an amount described by Tax Code Section 26.012(6)(C) in Line 20 must include the following as an addendum:

1. Documentation that supports the exclusion of value under Tax Code Section 26.012(6)(C); and
2. Each statement submitted to the designated officer or employee by the property owner or entity as required by Tax Code Section 41.48(c)(2) for that tax year.

Insert hyperlinks to supporting documentation:

SECTION 7: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code.³⁸

print here → Bill Johnston, Ed.D., CPA
 Printed Name of School District Representative

sign here → 
 School District Representative

8 August 2025
 Date

³⁸ Tex. Tax Code §26.04(c)

Assignment of Fund Balance for 2025-2026

Presented for:

Board Action

Report/Review Only

Supporting documents:

None

Attached

Provided Later

Contact Person:

Dr. Bill Johnston, Chief Financial Officer
Shana Owen, Executive Director of Specialized Learning

Background Information:

Every year the Federal IDEA-B Formula grant requires an amount to be set-aside for residential placement. According to the Texas Education Agency (TEA) application guidelines for the Special Education consolidated application, the applicant agency is responsible for setting aside 25% of its tentative IDEA-B formula base entitlement for residential placement cost.

Residential placement occurs when a student has special educational needs that exceed the District's ability to fulfill and it is recommended the student receive services in a private facility. The 2025-2026 IDEA-B Formula grant is being utilized for ongoing services so the portion required for residential set-aside will be allocated from fund balance. If no residential placement occurs during the 2025-2026 school year, the funds will become unassigned as a part of fund balance.

In the past, the set-aside money has not been used for residential placement.

Fiscal Implications:

\$180,000 for the Assignment of the General Fund's fund balance.

Administrative Recommendation:

Administration recommends the School Board approve the transfer of funds from Undesignated (3600) to Assigned (3590) Fund Balance for potential residential placement.

Resolution to Assign Fund Balance for 2025-2026

Red Oak Independent School District

August 25, 2025

On this date, August 25, 2025, we, the School Board of Red Oak Independent School District, hereby assign \$180,000 as set aside for residential placement.

This amount is solely to be used in the event the District is unable to fulfill the educational needs of a special education student and that student requires residential placement. The source of these funds shall be derived from the General Fund – Fund Balance.

In the event that no residential placement occurs during the 2025-2026 school year, the funds will become unassigned as a part of the fund balance.

IN CERTIFICATION THEREOF:

Melanie Petersen, Board President
Red Oak Independent School District

ATTEST:

Sean Kelly, Board Secretary
Red Oak Independent School District

Authority to Negotiate CMAR Contract

Presented for:

Board Action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Brenda Sanford, Superintendent
Brent Stanford, Executive Director of Support Services
Bill Johnston, Chief Financial Officer
Julie Phillips, Director of Purchasing

Background Information:

Authority for this Action:

**CV (LEGAL) and CVD (LEGAL),
Facilities Construction**

A district may use the construction manager-at-risk method for the construction, rehabilitation, alteration, or repair of a facility. In using this method, a district must comply with applicable legal requirements in this policy as well as other applicable legal requirements [see CV (LEGAL)], which include the following steps:

1. Selecting a contracting method;
2. Giving public notice of the project;
3. Publishing contract selection criteria;
4. Making evaluations public after the contract is awarded; and
5. Providing for inspection, verification, and testing necessary for acceptance of the facility by the district.

Education Code 44.031(g); Gov't Code 2269.052, .055, .056(a), (c), .058, .251(c)

Board Action:

On May 12, 2025, at the Regular Board Meeting, the ROISD School Board, with a unanimous vote of Board Members present, approved the Construction Manager At-Risk (CMAR) Construction Delivery Method and allowed the administration to move forward with the process to select a CMAR for the 2025 Bond Projects listed below:

<i>PROJECT</i>
New Career & Technical Education (CTE) Building with Cafeteria @ Red Oak High School
New Elementary School-Harmony Way
Practice Gym Addition @ Red Oak High School
Sub-Varsity Athletic Venue @ Red Oak High School
Goodloe Stadium Renovations

Thirteen highly qualified CMAR construction companies responded to our solicitation, which was duly posted, advertised, and executed according to Texas Government Code 2269, Subchapter F.

A committee reviewed all responses and selected 5 companies to be interviewed on August 12, 2025, in an effort to ensure we contract with the most qualified company that will provide the best value for Red Oak ISD students, staff and community.

After interviews, vetting, and careful consideration, the highest-ranking Construction Manager at Risk company was Joeris General Contractors. The District’s next step will be to attempt to negotiate a contract with the CMAR for performing pre-construction services to establish a Guaranteed Maximum Price (GMP). Should the GMP fit within the budget allowed and established by ROISD, the CMAR contract will be continued through the general construction of the projects.

Fiscal Implications:

2025 Bond Funds

Administrative Recommendation:

The Administration recommends the Board authorize the Superintendent to negotiate and enter into a contract with Joeris General Contractors for performing pre-construction services to establish a Guaranteed Maximum Price (GMP) and further continue through the general construction of the projects, should the GMP fit within the budget allowed.

Purchase of School Bus

Presented for:

Board Action X

Report/Review Only

Supporting documents:

None

Attached X

Provided Later

Contact Person:

Brent Stanford, Executive Director of Support Services

Background Information:

Transportation is needing to add a special needs route due to the growth of the district. This purchase is for one (1) special needs bus. This bus will be equipped with wheelchair lift gate and three-point seat belts that meet the requirements of SB 693.

Fiscal Implications:

Buy Board Fee (invoice fee)	\$800.00
Special needs bus (1 total)	\$149,917.00
Camera system (1 total for bus)	<u>\$1,722.06</u>
Total	\$152,439.06

The funds for this purchase will come from the General Operating Funds from the 2025-2026 budget year.

Administrative Recommendation:

Administration recommends that the Board approve the purchase of one (1) special needs bus with lift gate and the appropriate three-point seat belts from the 2025-2026 budget year from Longhorn Bus Sales, using Buyboard contract 722-23.



Red Oak I.S.D.

Date: July 18, 2025

Body Manufacturer: IC Corp	Model: C2608 CE SCHOOL BUS
Chassis Manufacturer: IC Corp	Model: PB110 (2026)
Capacity: 54 Passenger (3 wheelchairs)	Number of units: 1
Price/Unit: \$149,917.00	TOTAL: \$149,917.00

Prices are good 30 days from date of this proposal.

Standard Body Specifications	Chassis Specifications
78" headroom standard Wheelchair lift door w/interlock located rear curbside Braun 1000# NCL1000FIB3451 w/forward power pack (4) Universal handicap decals on all four sides of bus National air suspension driver seat w/ cloth insert, gray Modesty panel under barrier behind driver First aid kit, body fluid clean-up kit, safety triangles, 5lb fire extinguisher, Evac aide & (2) belt cutters 16 ga. steel exterior body side panels Skirt mounted battery box w/slide out tray Full insulation (roof & sides) Full length acoustical ceiling panels Body undercoating, fire resistant 3-piece bonded windshield w/tint & L/R assist handles Windshield wipers, w/automatic headlamp activation Stepwell; preformed NaviFlex coated pebble tread Black rubber flooring w/ aluminum aisle strips School bus yellow paint w/ black rub rails & bumpers White interior paint Interior passenger mirror (6 x 30) w/ visor Rosco mini Hawk-Eye cross over mirrors Rosco rearview mirrors (black, motorized, heated) Warning lights, 8-lamp, LED strobing; black back-ground flasher system, red lights active w/ door open Pre-trip exterior light check LED interior passenger dome lights LED interior dome light over lift area LED driver dome on separate switch LED step well light	Engine: Cummins ISB 6.7 Horsepower: 220 Torque: 520 ft-lb Wheelbase: 217" Transmission: Allison 2500 6sp, 6 th gen controls Shift control: Stalk shifter, column mounted Alternator: 325 amp Battery system: (3) 12 volt 2850 CCA Brakes: Full air; 5" front, 7" rear Air dryer: Bendix AD-9SI w/heater Front axle: 10,000#, lubricated Rear axle: 19,800#, lubricated Tires: 255/70R22.5 LRH all-position Wheels: 8.25x22.5 black steel 2-hand hole Fuel tank: 65 gallon between frame rails DEF tank: 16.5 gallon Steering, power: Tilt w/switch controls (4PGM) Power source: USB A & C in driver storage bin Communication module: OTA programming w/ 5yr data plan and International 360 Fuel/Water separator: Racor 400 series Gauge cluster: Premium 5" LCD color display Air cleaner rest. gauge: Mounted on air cleaner Cruise control Idle mgmt. system Air-ride suspension Warning buzzers Auto. slack adjusters

Body Options Included	Chassis Options Included
State spec LED exterior light package Tail pipe, exits left side through bumper Dash air conditioner w/ integral heater / defroster and automotive style driver controls Collision mitigation; Bendix Wingman Advanced Digital clock in driver area Drivers' area defrost fan (left) Drivers' overhead storage compartment AM/FM/USB Input/Aus. Input/PA system Speakers (4) mounted in light bar Waste container; removable in driver area Handrails; dual height SS each side of entry Entry door (Air), outward opening; full length single panel laminated door panel glass and keyed lock Lock; rear door & lift door w/ignition starter interlock White roof Reflective material per state specs Air stop arms; front and rear Specialty roof hatches (2) Four emergency E/E windows, vertical hinge Windows, passenger; laminated tint split sash LED strobe light Monitor, post trip inspection "Child Reminder" 5 Rows of 3pt fixed seats with gray upholstery 6 Track mounted 3pt seats over 3 wheelchair positions Four rows recessed L track for 3 wheelchair positions (3) Sets Titan 800 series WC restraints w/storage bags Flat floor design; no interior wheel wells Sub floor 5/8" 5-ply plywood sub floor 80,000 BTU Rear right wall heater Front and rear mud flaps Extended body skirt panels	Bendix 4-channel ABS brakes with electronic stability and automatic traction control Bendix Intellipark electronic parking brake w/interlock Engine exhaust brake Headlamps, halogen w/daytime running lights & automatic twilight controlled. Multi-function rotary switch left of driver black grille with chrome surround Throttle (electronic hand control) Warranty towing: 24 months/Unlimited miles to nearest IC bus dealer <hr/> Additional Aftermarkets and Services PDI DOT Inspection Lettering (RED OAK I.S.D.) Govern speed set at 65mph Weight Slip Air conditioning 126K BTU (2 bulkheads and drivers dash) Kenwood 2-way radio system

Both body and chassis specifications meet or exceed Texas School Bus Specification # 070-SB-16 for 2018.

Authorized Signature _____

All stock buses are subject to prior sale.

Buy Board fee not included. If purchasing through Buy Board, and additional \$800.00 must be applied to purchase order (fee is per purchase order not per bus). Longhorn Buy Board number 722-23.

Estimated delivery is 60 -180 days from receipt of PO (dependent on whether bus is built or scheduled to build). Longhorn Bus Sales will not be held responsible for material shortages or delays due to the global COVID-19 pandemic or any other reasons outside our control of the represented OEMs (IC Corp) or third-party vendors used to complete a customers' bus equipment. A bus may be delivered without third-party products (i.e., A/C, GPS, two-way radios, camera surveillance, etc.) and will be installed when available. These shortages will not hold up invoicing of payments for delivered goods.

Longhorn Bus Sales
 9100 N. Loop East, Houston, Texas 77029
 Phone: (713) 631-9306

Turf Installation - ROHS Baseball and Softball Fields

Presented for:

Board Action X

Report/Review Only _____

Supporting documents:

None _____

Attached X

Provided Later _____

Contact Person:

Brent Stanford, Executive Director of Support Services
Dr. Bill Johnston, Chief Financial Officer
Julie Phillips, Director of Purchasing

Background Information:

This project will include the installation of artificial turf for the baseball and softball fields at Red Oak High School, eliminating the need for ongoing grass maintenance while providing a more durable and consistent playing surface for the players. The scope of the proposal will include removal of existing poles, irrigation, and sod; excavation as necessary for stabilization; moisture conditioning; and installation of drainage, sub surface, turf surface, bases, and equipment per attached proposal.

Hellas Construction has proven the quality of their work in past ROISD projects including the 2019 construction of 2 practice fields at Red Oak High School, the re-turfing of the football field at Goodloe, and the new field at Joy Shaw Middle School. They use high quality proprietary products and have a superior reputation across all levels of athletic organizations.

Upon approval the District will immediately submit the contract for review by our legal representatives, with a construction start date to be set immediately, with completion planned before the 2026 Spring Baseball/Softball season begins.

Fiscal Implications:

The purchase will be made using 2025 Bond funds.

Administrative Recommendation:

Administration recommends that the Board approve the purchase of the turf replacement as detailed in the proposal submitted by Hellas Construction, in the amount of \$3,630,240, using 1GPA (1 Government Procurement Alliance) contract #23-01DP-03 Athletic Surfaces, Appurtenances & Minor Structures and Contract #24-06DP-04 JOC General Construction.



August 18, 2025

Brent Stanford
Executive of Support Services
Red Oak ISD
109 W Red Oak Rd.
Red Oak, TX 75154
O (972) 617-2941
brent.stanford@redoakisd.org

RE: **Red Oak High School Facility Renovations**

Purchase via 1GPA, 'Government Procurement Alliance' Cooperative Purchasing Agreement, Contract #23-01DP-03-Athletic Surfaces, Appurtenances and Minor Structures and Contract #24-06DP-04 JOC General Construction.

Mr. Stanford,

Hellas is pleased to be providing the following scope of work.

General Conditions

Hellas will:

1. Provide project Supervision and Mobilization.
2. Provide construction surveying, layout and staking for our scope of work.
3. Provide final punch-out and clean-up of our scope of work.

Baseball Field

Hellas will:

1. Provide and install erosion control measures as necessary.
2. Remove existing foul poles; dispose of materials offsite.
3. Remove existing irrigation inside of field footprint; cap irrigation lines outside field footprint as necessary.
4. Remove existing sod/soil; dispose of materials offsite.
5. Excavate existing soil as necessary for stabilization; set aside for moisture conditioning.
6. Moisture condition and compact six (6") inches of proposed subgrade.
7. Moisture condition and compact sixty (60") inches of existing soil in controlled lifts (or less if rock is encountered).
8. Lime stabilize the subgrade to a depth of twelve (12") inches @ 6% application rate.



9. Laser grade subgrade to design elevations.
 10. Provide and install approximately 40 LF - 24" HDPE outflow piping; terminate at continually reinforced concrete headwall.
 11. Provide and install approximately 237 LF - 15" perforated HDPE collector line piping.
 12. Provide and install approximately 400 LF - 12" perforated HDPE collector line piping.
 13. Provide and install approximately 735 LF - 8" perforated HDPE collector line piping.
 14. Provide and install approximately 119 LF - 6" perforated HDPE collector line piping.
 15. Provide and install approximately 40 LF - 6" HDPE piping.
 16. Provide and install flat panel drains at 30' O.C. in herringbone pattern; flat drains will terminate in field collector ditch.
 17. Provide and install 6"x12" reinforced concrete curbing surrounding the field where no existing curb/flatwork is present.
 18. Provide and install a 2"x4" composite turf anchor system.
 19. Provide and install a 30 mil HDPE liner in collector drain trench and turf area only.
 20. Provide and install 5" (nominal thickness) drain stone mix; laser grade and compact to proper density at all areas to receive synthetic turf.
 21. Provide and install approximately 255 SF - 5" reinforced concrete pitching mound at the playing field.
 22. Provide and install approximately 1,320 SF - 5" reinforced concrete pitching mounds at the bullpens.
 23. Provide and install approximately 145,336 SF - **Matrix®** 42H synthetic turf with the noted installation options:
 - Layout per attached rendering
 - "High traffic" areas (base sliding areas, batter's boxes, catchers areas and pitching mound landing area) installed with **Matrix®** 80 synthetic turf
 - All "High traffic" areas shall have three (3) each replacement panels
 - Proprietary "RealFill" installation of selected aggregate and cuboidal "SBR" rubber
 - 1 tow behind/ground driven turf sweeper (shared with softball)
 - Owner care and maintenance orientation
 - 8-year manufacturer warranty
 24. Provide and install the following equipment:
 - One (1) set - bases
 - Seven (7) - home plates
 - Seven (7) - pitching rubbers
 - One (1) set - 30' foul poles
 - One hundred twenty (120 LF) - dugout rail with padding
 25. Provide and install security fencing outside field as directed.
 26. Provide and install rolling gate at batting cage.
 27. Paint existing homerun fence.
-

Softball Field

Hellas will:

1. Provide and install erosion control measures as necessary.
 2. Remove existing foul poles; dispose of materials offsite.
 3. Remove existing homerun fence; reinstall per existing conditions at new distances.
 4. Remove existing scoreboard; set aside for reinstallation.
 5. Remove existing irrigation inside of field footprint; cap irrigation lines outside field footprint as necessary.
 6. Remove existing sod/soil; dispose of materials offsite.
 7. Excavate existing soil as necessary for stabilization; set aside for moisture conditioning.
 8. Moisture condition and compact six (6") inches of proposed subgrade.
 9. Moisture condition and compact forty-eight (48") inches of existing soil in controlled lifts (or less if rock is encountered).
 10. Lime stabilize the subgrade to a depth of twelve (12") inches @ 6% application rate.
 11. Provide and install approximately 40 LF - 15" HDPE outflow piping; terminate at continually reinforced concrete headwall.
 12. Provide and install approximately 335 LF - 12" perforated HDPE collector line piping.
 13. Provide and install approximately 517 LF - 8" perforated HDPE collector line piping.
 14. Provide and install flat panel drains at 30' O.C. in herringbone pattern; flat drains will terminate in field collector ditch.
 15. Provide and install 6"x12" reinforced concrete curbing surrounding the field where no existing curb/flatwork is present.
 16. Provide and install a 2"x4" composite turf anchor system.
 17. Provide and install a 30 mil HDPE liner in collector drain trench and turf area only.
 18. Provide and install 5" (nominal thickness) drain stone mix; laser grade and compact to proper density at all areas to receive synthetic turf.
 19. Provide and install approximately 2,080 SF - 5" reinforced concrete bullpen flatwork.
 20. Provide and install approximately 55,022 SF - **Matrix®** 42H synthetic turf with the noted installation options:
 - Layout per attached render
 - "High traffic" areas (base sliding areas, batter's boxes, catchers areas and pitching circle landing area) installed with **Matrix®** 80 synthetic turf
 - All "High traffic" areas shall have three (3) each replacement panels
 - Proprietary "RealFill" installation of selected aggregate and cuboidal "SBR" rubber
 - 1 tow behind/ground driven turf sweeper (shared with all baseball)
 - Owner care and maintenance orientation
 - 8-year manufacturer warranty
 21. Provide and install the following equipment:
 - One (1) set - bases
 - Five (5) - home plates
 - Five (5) - pitching rubbers
 - One (1) set - 20' foul poles
 22. Extend electrical to new scoreboard location; install per existing conditions.
 23. Provide new sideline fence at extension areas to match existing.
-

Alternate #1 - Baseball Batting Cage Cover

Hellas will:

1. Provide and install approximately 2,280 SF - RPanel cover with lighting at home side batting cages.

Alternate #2 - Baseball Landscape Turf Areas

Hellas will:

1. Remove existing sod/soil; dispose of materials offsite.
2. Moisture condition and compact six (6") inches of proposed subgrade.
3. Provide and install approximately 1,295 LF - 6"x12" reinforced concrete curbing surrounding the turf areas where no existing curb/flatwork is present.
4. Provide and install a 2"X4" composite turf anchor system.
5. Provide and install a 4 oz. geotextile fabric at turf area only.
6. Provide and install 4" (nominal thickness) flex base; fine grade and compact to proper density at all areas to receive synthetic turf.
7. Provide and install approximately 21,981 SF - synthetic turf at landscape areas.

Alternate #3 - Softball Batting Cage Cover

Hellas will:

1. Provide and install approximately 2,730 SF - RPanel cover with lighting at home side batting cages.

Alternate #4 - Softball Landscape Turf Areas

Hellas will:

1. Remove existing sod/soil; dispose of materials offsite.
2. Moisture condition and compact six (6") inches of proposed subgrade.
3. Provide and install approximately 150 LF - 6"x12" reinforced concrete curbing surrounding the turf areas where no existing curb/flatwork is present.
4. Provide and install a 2"X4" composite turf anchor system.
5. Provide and install a 4 oz. geotextile fabric at turf area only.
6. Provide and install 4" (nominal thickness) flex base; fine grade and compact to proper density at all areas to receive synthetic turf.
7. Provide and install approximately 806 SF - synthetic turf at landscape areas.

<u>Base Bid:</u>	\$3,630,240.00
<u>Alternate #1 - Baseball Batting Cage Cover:</u>	\$182,400.00
<u>Alternate #2 - Baseball Landscape Turf Areas:</u>	\$225,355.00
<u>Alternate #3 - Softball Batting Cage Cover:</u>	\$204,750.00
<u>Alternate #4 - Softball Landscape Turf Areas:</u>	\$26,195.00

****Please note: In the event stabilization other than listed above is required, Hellas will seek the most economical solution provided by the analysis given. ****

Exclusions (but not limited to):

1. Allowances or Contingencies.
2. Demolition work other than listed above.
3. Electrical work.
4. Rock excavation or trenching.
5. Soil stabilization other than listed above.
6. Concrete work other than listed above.
7. Drainage work other than listed above.
8. Turf lettering or logos other than shown on renders.
9. Sports equipment other than listed above.
10. Irrigation installation or repair.
11. Site restoration.
12. Fencing or fence repair.
13. Taxes.
14. Union wages.
15. Dewatering.
16. Notwithstanding anything to the contrary in any of the Contract documents, under no circumstances shall the Performance bonds, maintenance bonds or the obligations of the Surety be liable for any warranty obligations that exceed one year from the date of substantial completion as defined in the Contract documents.
17. Owner/CM shall provide ingress/egress for ALL personnel, equipment and materials; typical construction traffic shall be expected for the duration of this contract. Contractor NOT responsible for damage due to typical construction traffic ingress/egress to the construction site.

Please contact this office should you have any questions regarding this quotation.

Hellas looks forward to the opportunity to work with you.

Sincerely,



Tyler J. Pufahl
Chief Estimator



Hellas

A YENCATE COMPANY

Hellas Construction, Inc. (P) (512) 250-2910
 12000 West Parmer Lane (F) (512) 250-1960
 Austin, TX 78613 hellasconstruction.com

OWNER:
 Red Oak ISD
 Red Oak High School
 220 TX 342, Red Oak, Texas 75154
 972-617-3535

PROJECT:
 SYNTHETIC TURF BASEBALL FIELD

PROJECT LOCATION:
 RED OAK, TEXAS



COMMENTS:
 Drawing scale accurate ONLY when printed on 11x17 paper. For visual purposes only, actual colors may vary.

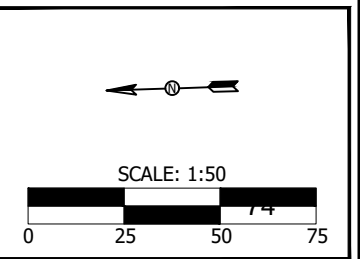
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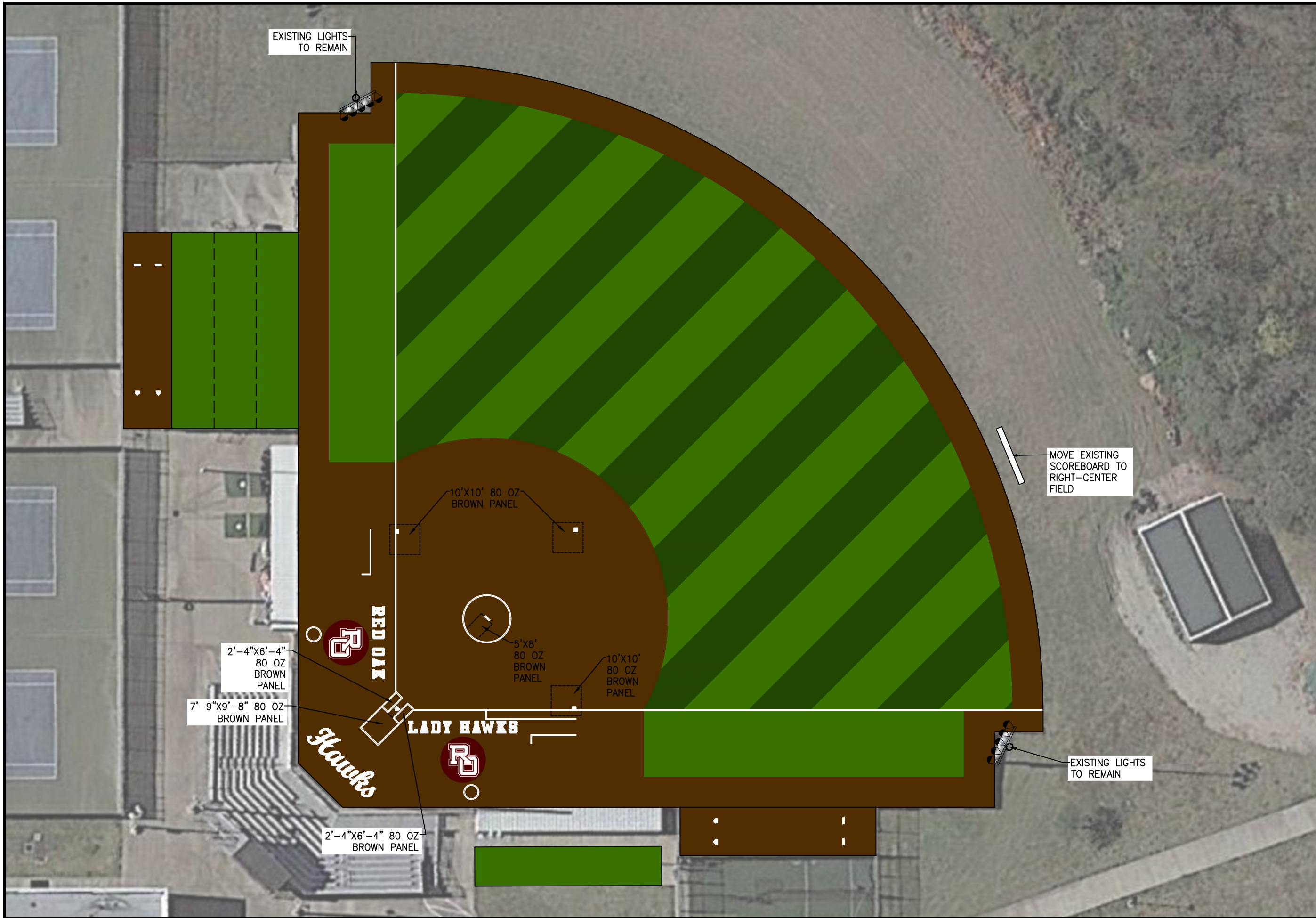
All drawings and written material appearing herein constitute original unpublished work, and may not be duplicated, used or disclosed without the written consent of Hellas Construction, Inc.

DATE:
 JULY 22, 2025

REVISION:
 7

SHEET TITLE:
 COLOR RENDERING :
 LOGO OPTION A
 SHEET NUMBER:
 1





Hellas
 A TENCATE COMPANY
 Hellas Construction, Inc. (P) (512) 250-2910
 12000 West Parmer Lane (F) (512) 250-1960
 Austin, TX 78613 hellasconstruction.com

OWNER:
 Red Oak ISD
 Red Oak High School
 220 TX 342, Red Oak, Texas 75154
 972-617-3535

PROJECT:
 SYNTHETIC TURF SOFTBALL FIELD

PROJECT LOCATION:
 RED OAK, TEXAS



COMMENTS:
 Drawing scale accurate ONLY when printed on 11x17 paper. For visual purposes only, actual colors may vary.

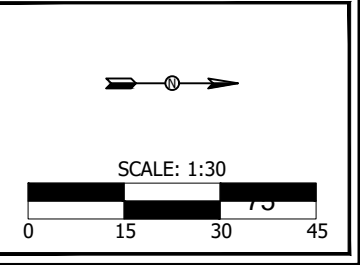
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All drawings and written material appearing herein constitute original unpublished work, and may not be duplicated, used or disclosed without the written consent of Hellas Construction, Inc.

DATE:
 AUGUST 18, 2025

REVISION:
 8

SHEET TITLE:
 COLOR RENDERING :
 LOGO OPTION A
SHEET NUMBER:
 1



No Pass, No Play UIL Exempt Courses

Red Oak ISD designates the following classes to be approved for the “No Pass No Play” exemption for **Red Oak High School** according to ROISD Policy FM (LEGAL).

Waivers will be considered using the following criteria:

- 1.) No waivers for a grade below 50
- 2.) Students can only have a total of 2 waivers within each semester, and they cannot be waivers for the same class

ENGLISH

English I- Honors
English II- Honors
AP English III Language & Comp
AP English IV Literature & Comp
Dual Credit British Literature I
Dual Credit British Literature II
Dual Credit Comp and Rhetoric I
Dual Credit Comp and Rhetoric II
Dual Credit Speech

MATH

Algebra I- Honors
Geometry- Honors
Algebra II- Honors
AP Pre-Calculus
AP Calculus AB & BC
AP Statistics
Dual Credit College Algebra
Dual Credit Statistics

SCIENCE

Biology- Honors

Chemistry- Honors
Physics- Honors
AP Biology
AP Chemistry
AP Physics 1
AP Physics 2
AP Physics C
AP Environmental Science
Dual Credit Env Science I & II
Dual Credit Biology
Dual Credit Anatomy/Phys.

SOCIAL STUDIES

AP Human Geography
World Geography- Honors
AP World History
AP US History
AP US Government
AP Macroeconomics
AP Psychology
Social Studies Advanced Studies (Psych)
Dual Credit US History I & II

Dual Credit Federal Government
Dual Credit Texas Government
Dual Credit Principals of Economics
Dual Credit Sociology

LOTE

Spanish- Honors I - III
AP Spanish IV Language
AP Spanish V Literature

FINE ARTS

AP Music Theory
AP Studio Art
Dual Credit Music Appreciation
Dual Credit Theatre Appreciation

CTE

AP Computer Science
AP Networking

AP CAPSTONE

AP Seminar
AP Research

***Red Oak ISD will not designate waivers for any class to be approved for the “No Pass No Play” exemptions for **Red Oak Middle School and Dr. Joy Shaw Middle School** according to ROISD Policy FM (LEGAL).