

**AGENDA OF RED OAK INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Monday, June 23, 2025**

Notice is hereby given that a Special Meeting of the Board of Trustees of the Red Oak Independent School District will be held on Monday, June 23, 2025 beginning at 5:00 PM at Red Oak ISD Education Service Center, 109 West Red Oak Road, Red Oak, TX 75154.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on the meeting notice.

1. CALL TO ORDER / ESTABLISH QUORUM
2. INVOCATION
3. PLEDGES OF ALLEGIANCE
4. OPEN FORUM 2
5. ACTION ITEMS
 - A. Consent Agenda
 1. Leadership Course for Russell P. Schupmann Elementary School 4
 2. Purchase of Weapons Detection Systems for Red Oak Middle School, Eastridge Elementary School, Russell P. Schupmann Elementary School, Donald T. Shields Elementary School, Red Oak Elementary School, and H. A. Wooden Elementary School 5
 - B. Consideration and Approval of Texas Education Agency (TEA) Low Attendance Day Waiver 7
Megan Corns, Chief Technology Officer
6. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting.

Any person with a disability or special accommodation need should call 972-617-2941 no later than 10:00 a.m. on the scheduled meeting date.

This notice was posted in compliance with the Open Meetings Act on June 19, 2025 at 4:00 p.m.

Brenda Sanford, Superintendent
(For the Board of Trustees)

AUDIENCE PARTICIPATION SIGN-UP SHEET

Any person wishing to address the Board about a topic related to District business during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

1. Each participant will be limited to two (2) minutes to make comments to the Board.
2. Under the Texas Open Meetings Act, the Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
3. The Board has adopted complaint policies that are designed to secure, at the lowest possible administrative level, a prompt and equitable resolution of complaints and concerns. Each of these processes provides that, if a resolution cannot be achieved administratively, the person may appeal the administrative decision to the Board as a properly posted agenda item. For further information on those policies, please contact Cristi Watts, Executive Director of Student Services, for student issues, and Michelle Ailara, Deputy Superintendent, for employee issues at 972-617-2941. If the subject of your comment involves a pending grievance, please continue to seek resolution through the grievance process and address the Board only at the appropriate stage of that process.
4. Under the Texas Open Meetings Act, the Board may exercise its authority to discuss certain subject matters in closed session, including matters involving individual District staff members and individual students. If your comment concerns one of these subjects, please address your concern through the complaint policies described above.
5. Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his or her own statements.

Please fill in the information requested below if you wish to address the Board during the public comment period:

Name (please print) _____

Address _____

ROISD Campus Your Child(ren) attends _____

School District of Residence _____ Telephone _____

Topic/ Agenda Item _____

Limit on Participation	Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.
Public Comment	At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.
Regular Meetings	
Special Meetings	At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.
Procedures	Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed two minutes per meeting.
Meeting Management	When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on nonagenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.
Board's Response	Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.
Complaints and Concerns	The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution: <ul style="list-style-type: none">• Employee complaints: DGBA• Student or parent complaints: FNG• Public complaints: GF
Disruption	The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

Leadership Course for Schupmann Elementary

Presented for:

Board Action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Michelle Owen. Chief Academic Officer

Background Information:

Schupmann Elementary was awarded a grant to help pay for Leader in Me training for staff and students. The Leader in Me program is a school-wide, evidence-based framework that aims to cultivate leadership and life skills in students, foster a culture of trust, and improve academic achievement. It's not just a program, but rather a whole-school transformation process based on the principles outlined in Stephen Covey's "The 7 Habits of Highly Effective People". The program seeks to empower students, educators, and families by providing them with the tools and skills to succeed in the 21st century. This course would replace the technology applications course that is used during student rotations (PE, Music, Art, Tech Apps). Students who participate in the program see increases in the following skills:

- critical and creative thinking
- self-confidence and goal setting
- listening and communicating
- self-directed learning
- presentation making
- personal leadership
- ability to collaborate with other students in groups

Fiscal Implications:

There are no additional costs to implement this course. All materials have been funded through the Leader in Me grant and campus Title 1 funds.

Administrative Recommendation:

Administration recommends that the Board approve the Leadership Course for Schupmann Elementary.

Weapons Detection Systems-Red Oak Middle School, ESC, Elementary Campuses, West Campus

Presented for:

Board Action _____

Report/Review Only _____

Supporting documents:

None _____

Attached _____

Provided Later _____

Contact Person:

Israel Cordero, Chief Director of Secondary Programs

Julie Phillips, Director of Purchasing

Dr. Bill Johnston, Chief Financial Officer

Background Information:

To enhance campus security, Red Oak ISD is planning to invest in weapons detection screening systems.

Proposals were received from the following vendors:

- Communication Technologies
- Next Gen Security

The Opengate products offered are highly portable, requiring no installation and minimal setup, making them immediately ready for use. Their adaptable design supports both indoor and outdoor operations, even in challenging weather conditions such as rain or direct sunlight. These systems are engineered to maintain efficiency across various environments while ensuring reliable security screening.

The exceptional portability allows for quick relocation, making Opengate an optimal choice for situations where security checkpoints must be cleared of obstructions after use. Additionally, detection and signaling parameters can be easily customized via the OPENGATE app, accessible on smartphones and tablets.

Considering both functionality and cost-effectiveness, the Communication Technologies solution presents the **best value** for the District.

This purchase will provide systems for all elementary campuses, the ESC, Red Oak Middle School, and Shaw Middle School (for Fall Semester – housed at West Campus).

Fiscal Implications:

The services and related equipment will be funded from budgeted funds.

Administrative Recommendation:

Administration recommends the Board approve the purchase of OPENGATE Concealed Weapons Detection systems in the amount of \$467,780.80, using TIPS contract 220105.

TEA Low Attendance Day Waiver

Presented for:

Board Action X Report/Review Only _____

Supporting documents:

None: _____ Attached: X Provided Later _____

Contact Person:

Megan Corns, Chief Technology Officer

Background Information:

On days when school was held and attendance was at least 10 percentage points below the overall average attendance rate for the District (or the applicable campus) from the prior year because of weather, health or safety related issues, the District may apply for a waiver. The waiver allows the District to exclude the campus from ADA and FSP funding calculations for those days.

Red Oak Elementary had one day: Tuesday, January 21, 2025, where their attendance was 10 percentage points lower than the previous school year attendance rate due to COVID and influenza outbreak. H.A. Wooden Elementary had two days: Friday, January 31, 2025, and Monday, February 3, 2025, where their attendance was 10 percentage points lower than the previous school year attendance rate due to COVID and the influenza outbreak. All Red Oak ISD campuses had one day: Wednesday, February 19, 2025, where attendance was 10 percentage points lower than the previous school year attendance rate due to winter weather conditions.

Red Oak Elementary Campus Attendance Rate for 2023-2024 = 94.992 %
Tuesday, January 21, 2025 83.97%

H.A. Wooden Elementary Campus Attendance Rate for 2023-2024 = 95.228 %
Friday, January 31, 2025 83.67%
Monday, February 3, 2025 78.99%

Red Oak ISD Attendance Rate for 2023-2024 = 94.422%
Wednesday, February 19, 2025 77.69%

Fiscal Implications:

This waiver allows the District to exclude these days from ADA and FSP funding calculations.

Administrative Recommendation:

The Administration recommends approval of TEA Low Attendance Day Waiver for Red Oak Elementary for Tuesday, January 21, 2025; H.A. Wooden Elementary for Friday, January 31, 2025 and Monday, February 3, 2025; Red Oak ISD (all campuses) for Wednesday, February 19, 2025.