

ROCKDALE INDEPENDENT SCHOOL DISTRICT

P. O. Box 632, 520 W. Davilla
Rockdale, TX 76567



Agenda of Regular Meeting
Board of Trustees
Rockdale Independent School District
November 16, 2020

A Regular Meeting of the Board of Trustees of ROCKDALE I.S.D. will be held November 16, 2020, beginning at 5:30 PM in the Rockdale ISD Conference Center, 1205 Murray Avenue, Rockdale, Texas 76567.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

AGENDA

I. CALL TO ORDER AND ESTABLISH QUORUM

II. PUBLIC FORUM: All persons who wish to speak or address the Board at this time may do so by completing a registration form before the meeting begins.

III. RESOLUTION

A. Canvass of votes for the School Trustee General Election held on November 3, 2020

IV. BUSINESS ITEMS

A. Administer Oath of Office to school trustee candidates elected to Place 6 and Place 7

B. Reorganization of Board of Trustees

V. RECOGNITION

A. Rockdale Intermediate - Recipient of the 2020 TEPSA Student Leadership Award *

B. Rockdale ISD 2019-2020 Staff Retirement Recognition

VI. SUPERINTENDENT REPORT

A. State of the District *

VII. CONSENT AGENDA

A. Approval of minutes for October 12, 2020 Regular Meeting and October 28, 2020 Special Meeting

VIII. BUSINESS ITEMS

A. Discussion and possible action on the repeal of all previously adopted policies and adoption of (LOCAL) policies as prepared by TASB Policy Service (see attached list) *

Adoption:

AB(LOCAL): DISTRICT NAME

AE(LOCAL): EDUCATIONAL PHILOSOPHY

AF(LOCAL): INNOVATION DISTRICTS

BBB(LOCAL): BOARD MEMBERS - ELECTIONS

BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

BBF(LOCAL): BOARD MEMBERS - ETHICS

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES

BBG(LOCAL): BOARD MEMBERS - COMPENSATION AND EXPENSES

BBI(LOCAL): BOARD MEMBERS - TECHNOLOGY RESOURCES AND ELECTRONIC COMMUNICATIONS

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAE(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF DEPOSITORY

BDB(LOCAL): BOARD INTERNAL ORGANIZATION - INTERNAL COMMITTEES

BDD(LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

BF(LOCAL): BOARD POLICIES

**OFFICIAL AGENDA
REGULAR MEETING
ROCKDALE INDEPENDENT SCHOOL DISTRICT
NOVEMBER 16, 2020
PAGE 2 OF 5**

BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES
BJCD(LOCAL): SUPERINTENDENT - EVALUATION
BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
BP(LOCAL): ADMINISTRATIVE REGULATIONS
BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS
BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL
BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
CB(LOCAL): STATE AND FEDERAL REVENUE SOURCES
CCGA(LOCAL): AD VALOREM TAXES - EXEMPTIONS AND PAYMENTS
CDA(LOCAL): OTHER REVENUES - INVESTMENTS
CDC(LOCAL): OTHER REVENUES - GIFTS AND SOLICITATIONS
CE(LOCAL): ANNUAL OPERATING BUDGET
CFB(LOCAL): ACCOUNTING - INVENTORIES
CFD(LOCAL): ACCOUNTING - ACTIVITY FUNDS MANAGEMENT
CH(LOCAL): PURCHASING AND ACQUISITION
CI(LOCAL): SCHOOL PROPERTIES DISPOSAL
CJ(LOCAL): CONTRACTED SERVICES
CJA(LOCAL): CONTRACTED SERVICES - CRIMINAL HISTORY
CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT
CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - ACCIDENT PREVENTION AND REPORTS
CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS
CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL
CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE
CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - FLAG DISPLAYS
CNA(LOCAL): TRANSPORTATION MANAGEMENT - STUDENT TRANSPORTATION
CNB(LOCAL): TRANSPORTATION MANAGEMENT - DISTRICT VEHICLES
CO(LOCAL): FOOD AND NUTRITION MANAGEMENT
COA(LOCAL): FOOD AND NUTRITION MANAGEMENT - PROCUREMENT
COB(LOCAL): FOOD AND NUTRITION MANAGEMENT - FREE AND REDUCED-PRICE MEALS
CPAB(LOCAL): OFFICE COMMUNICATIONS - MAIL AND DELIVERY
CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT
CQ(LOCAL): TECHNOLOGY RESOURCES
CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE
CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT INSURANCE
CV(LOCAL): FACILITIES CONSTRUCTION
CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING
CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS
CY(LOCAL): INTELLECTUAL PROPERTY
DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS
DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - PRE-EMPLOYMENT REVIEWS
DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
DC(LOCAL): EMPLOYMENT PRACTICES
DCA(LOCAL): EMPLOYMENT PRACTICES - PROBATIONARY CONTRACTS
DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS
DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT
DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS
DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN
DEAA(LOCAL): COMPENSATION PLAN - INCENTIVES AND STIPENDS
DEAB(LOCAL): COMPENSATION PLAN - WAGE AND HOUR LAWS
DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT
DF(LOCAL): TERMINATION OF EMPLOYMENT

**OFFICIAL AGENDA
REGULAR MEETING
ROCKDALE INDEPENDENT SCHOOL DISTRICT
NOVEMBER 16, 2020
PAGE 3 OF 5**

DFAA(LOCAL): PROBATIONARY CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT
DFBA(LOCAL): TERM CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT
DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
DFD(LOCAL): TERMINATION OF EMPLOYMENT - HEARINGS BEFORE HEARING EXAMINER
DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION
DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY
DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE
DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - FREEDOM OF ASSOCIATION
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING
DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
DK(LOCAL): ASSIGNMENT AND SCHEDULES
DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS
DN(LOCAL): PERFORMANCE APPRAISAL
DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS
DNB(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF CAMPUS ADMINISTRATORS
DP(LOCAL): PERSONNEL POSITIONS
EB(LOCAL): SCHOOL YEAR
EC(LOCAL): SCHOOL DAY
EEB(LOCAL): INSTRUCTIONAL ARRANGEMENTS - CLASS SIZE
EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION
EF(LOCAL): INSTRUCTIONAL RESOURCES
EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY/ACCELERATED SERVICES
EHBD(LOCAL): SPECIAL PROGRAMS - FEDERAL TITLE I
EHBE(LOCAL): SPECIAL PROGRAMS - BILINGUAL EDUCATION/ESL
EHDB(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITH PRIOR INSTRUCTION
EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION
EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT
EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - DISTANCE LEARNING
EI(LOCAL): ACADEMIC ACHIEVEMENT
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING
EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION
EIF(LOCAL): ACADEMIC ACHIEVEMENT - GRADUATION
EL(LOCAL): CAMPUS OR PROGRAM CHARTERS
EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - TEACHING ABOUT CONTROVERSIAL ISSUES
EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - STUDY OF RELIGION
FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
FD(LOCAL): ADMISSIONS
FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS
FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS
FDC(LOCAL): ADMISSIONS - HOMELESS STUDENTS
FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS
FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE
FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING
FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT
FEE(LOCAL): ATTENDANCE - OPEN/CLOSED CAMPUS
FFA(LOCAL): STUDENT WELFARE - WELLNESS AND HEALTH SERVICES
FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - CARE PLANS

**OFFICIAL AGENDA
REGULAR MEETING
ROCKDALE INDEPENDENT SCHOOL DISTRICT
NOVEMBER 16, 2020
PAGE 4 OF 5**

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
FFBA(LOCAL): CRISIS INTERVENTION - TRAUMA-INFORMED CARE
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING
FJ(LOCAL): STUDENT FUNDRAISING
FL(LOCAL): STUDENT RECORDS
FM(LOCAL): STUDENT ACTIVITIES
FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS
FMG(LOCAL): STUDENT ACTIVITIES - TRAVEL
FMH(LOCAL): STUDENT ACTIVITIES - COMMENCEMENT
FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES
FNA(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT EXPRESSION
FNAA(LOCAL): STUDENT EXPRESSION - DISTRIBUTION OF NONSCHOOL LITERATURE
FNAB(LOCAL): STUDENT EXPRESSION - USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES
FNCA(LOCAL): STUDENT CONDUCT - DRESS CODE
FNCE(LOCAL): STUDENT CONDUCT - PERSONAL TELECOMMUNICATIONS/ELECTRONIC DEVICES
FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - PREGNANT STUDENTS
FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - INVESTIGATIONS AND SEARCHES
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
FO(LOCAL): STUDENT DISCIPLINE
FP(LOCAL): STUDENT FEES, FINES, AND CHARGES
GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION
GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUNDRAISING
GKC(LOCAL): COMMUNITY RELATIONS - VISITORS
GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES
GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - DISTRIBUTION OF NONSCHOOL LITERATURE
GKE(LOCAL): COMMUNITY RELATIONS - BUSINESS, CIVIC, AND YOUTH GROUPS
GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES

Deletion:

CCGB(LOCAL): AD VALOREM TAXES - ECONOMIC DEVELOPMENT
EH(LOCAL): CURRICULUM DESIGN
FDAA(LOCAL): INTERDISTRICT TRANSFERS - PUBLIC EDUCATION GRANTS

- B. Discussion and possible action on acceptance of financial reports for October 2020
- C. Discussion and possible action on approval of Financial Integrity Rating System of Texas (FIRST) Report
- D. Discussion and possible approval of donation from Energy for Schools
- E. Discussion and possible action on approval of budget amendment(s)
- F. Discussion and possible action on approval of budget amendment for extra duty payroll expenses
- G. Upcoming Board Meetings and Events Schedule
- H. Consider and take possible action regarding Cause No. 6:19-cv-00386-ADA-JCM in the United States District Court, Western District of Texas, Waco Division, including possible resolution of same.

IX. CLOSED SESSION

- A. Discussion regarding personnel matters (Texas Government Code Section §551.074)
- B. Pursuant to Texas Government Code sections 551.129 and 551.071, seek advice from legal counsel regarding Cause No. 6:19-cv-00386-ADA-JCM in the United States District Court, Western District of Texas, Waco Division.

X. RECONVENE TO OPEN SESSION FOR ACTION ON CLOSED SESSION MATTERS

**OFFICIAL AGENDA
REGULAR MEETING
ROCKDALE INDEPENDENT SCHOOL DISTRICT
NOVEMBER 16, 2020
PAGE 5 OF 5**

A. Action, if any, regarding closed session matters listed above

XI. ADJOURN

* Academic Focus

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

§551.071 Private consultation with the Board's attorney.

§551.072 Discussing purchase, exchange, lease or value of real property.

§551.073 Discussing negotiated contracts for prospective gifts or donations.

§551.074 Discussing personnel or to hear complaints against personnel.

§551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

§551.082 Considering discipline of a public school child, or complaint or charge against personnel.

§551.0821 To deliberate a matter regarding a public school student if personally identifiable information will be revealed.

§551.083 Considering the standards, guidelines, terms or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

§551.084 Excluding witness from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either: (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on November 13, 2020 at 1:15 p.m.