

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING January 12, 2026 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
 - f. Election of Board President
 - g. Election of Board Vice President
 - h. Election of Board Secretary
 - i. Appointment of Board Treasurer
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of December Meeting
 - ii. Approve January Bills
 - iii. Approve the December Treasurer's report
 - iv. Approve January's Agenda
 - b. Approve US Bank payment of \$5,705.74
 - c. Discuss, review, and take all necessary action to approve Lexia Learning Systems LLC-LETRS payment for the CLSD Grant of \$60,919.96
 - d. Approve Cindy Richardson as designated signature in the absence of Board President or Board Secretary
 - e. Approve ESU #15 Administrator, Phillip Picquet, to be the ESU 15 representative for all local, state and federal programs.
 - f. Committee Appointments
5. Discussion Items
 - a. Set Building Committee Meeting Date.
 - b. Administrator Evaluation Update
6. Reports
 - a. Administrator

- i. Upcoming Educational Events for Board Members: Board Member Workshop, ESU 15 and ESU 16 - January 13; NRCSA - March 18
 - ii. Legislative Update
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Tuesday, December 9, 2025 6:00 PM Central

Coppermill Steakhouse
202 N Hwy 83
McCook, NE 69001

Present: 6, Absent: 4.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 6:12 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

President Repass advised every one of the Open Meetings Act being posted and available.

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Mary Dueland, Michael Fisher, Jon Letchenberg, Kate Repass and Allison Sandman.

1.e.i. Excuse Absent Board Members

A motion was made by Allison Sandman to excuse absent board members: Conroy, Harris, Loop & Stevens, seconded by Nathan Behlke Motion Passed.

Martin Conroy: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

Absent board members: Conroy, Harris, Loop, Stevens

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Mary Dueland to approve the consent agenda, seconded by Nathan Behlke Motion Passed.

Martin Conroy: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

4.a.i. Approve Minutes of November Meeting

4.a.ii. Approve December Bills

December Payables of \$147,637.26 and Payroll of \$91,970.32.

4.a.iii. Approve the November Treasurer's report

4.a.iv. Approve December Agenda

4.b. Accept Lisa Krutsinger's Letter of Resignation.

A motion was made by Allison Sandman to accept Lisa Krutsinger's Letter of Resignation, seconded by Michael Fisher Motion Passed.

Martin Conroy: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

The board thanked Lisa Krutsinger for her four years of service with ESU 15 and wished her luck in her future venture.

5. Discussion Items

6. Reports

6.a. Administrator

Mr. Picquet reminded the board of the upcoming Board workshop with ESU 16 on January 13, 2026.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 6:15 pm and the next board meeting will be January 12, 2025, TBD @ 12:00 pm.

ESU 15

Check Listing Report

Payables 01/12/2026

Check Date	Check Number	Payee	Description	Amount
01/12/2026	38119	20/20 Technologies LLC	phone servies	\$1,909.00
01/12/2026	38120	Beavers, Heather	mileage	\$840.00
01/12/2026	38121	Behlke, Nathan	board mileage	\$75.60
01/12/2026	38122	Burke, Sharriea	mileage	\$746.20
01/12/2026	38123	Calvert, Sara	mileage	\$634.90
01/12/2026	38124	CenturyLink (AZ)	telephone	\$85.07
01/12/2026	38125	Cooley, Dianna	mileage	\$1,350.30
01/12/2026	38126	Cortney Crocker	tuition reimbursement-crocker	\$4,792.00
01/12/2026	38126	Cortney Crocker	mileage	\$218.40
01/12/2026	38127	Days Inn & Suites	motel-long/dickey	\$330.00
01/12/2026	38128	Dickey, Angie	mileage	\$683.10
01/12/2026	38129	Eakes Office Plus	copies	\$713.17
01/12/2026	38130	Educational Service Unit 10	letrs training-clsd grant	\$159.55
01/12/2026	38131	Educational Service Unit 16	contract services-long-Nov 2025/reg	\$2,196.87
01/12/2026	38132	EL Achieve Inc	title III-supplies	\$324.50
01/12/2026	38133	Englot, Angie	mileage	\$534.10
01/12/2026	38134	Esch, Barb	mileage	\$651.00
01/12/2026	38135	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
01/12/2026	38136	Evans, Makaley	cleaning-trenton	\$210.00
01/12/2026	38137	Fisher, Michael	board mileage	\$47.60
12/11/2025	38102	Great Plains Communications	telephone-imperial	\$70.95
01/07/2026	38118	Great Plains Communications	telephone-trenton/mccook	\$418.32
01/12/2026	38138	Great Plains Communications	telephone-imperial	\$70.95
01/12/2026	38139	Hanson, John	mileage	\$249.20
01/12/2026	38140	Hill's Family Foods	migrant supplies	\$17.51
01/12/2026	38141	Holiday Inn Express-Hastings	migrant-hotel-lusk, lopez	\$220.00
01/12/2026	38142	Hometown Leasing	copier lease	\$303.88
01/12/2026	38143	Imperial Republican	subscription renewal	\$54.00
01/12/2026	38144	Isom, Jean	migrant mileage	\$441.70
01/12/2026	38145	Krutsinger, Lisa	mileage	\$798.00
01/12/2026	38146	Kunnemann, Carol	mileage	\$1,112.30
01/12/2026	38147	Lechtenberg, Jon	board mileage	\$86.80
01/12/2026	38148	Lexia Learning Systems LLC	LETRS-professional learning	\$60,919.96
01/12/2026	38149	Lopez, Aida	mileage	\$820.40
01/12/2026	38150	Lusk, Justen	migrant mileage	\$1,013.60
01/12/2026	38151	McCook Daily Gazette	legal notice	\$7.37
01/12/2026	38152	McCook Public Schools	hanson ins	\$937.54
01/12/2026	38153	Mid Plains Community College	meal-board meeting	\$126.70
01/12/2026	38154	Nauert, Breanna	mileage	\$974.40
12/18/2025	38104	NCS Pearson Inc.	q-interactive overage	\$2,411.30
01/12/2026	38155	NCS Pearson Inc.	q-interactive usage-mccook schools/slp	\$122.85
01/12/2026	38156	NRCSA	2026 Legislative forum reg	\$100.00
01/12/2026	38157	Occupational Therapy Services	ot services	\$8,747.00
01/12/2026	38158	Olsen, Tonya	mileage	\$770.00
01/12/2026	38159	Pearson, Kimberly	migrant mileage	\$32.20
01/12/2026	38160	Perry, Guthery, Haase & Gess.	2025-26 comp study/legal fees	\$2,403.60
01/12/2026	38161	Picquet, Phillip	mileage	\$785.20
01/12/2026	38162	Repass, Kate	board mileage	\$481.60
01/12/2026	38163	Richardson, Cynthia	board mileage	\$48.30
01/12/2026	38164	Sandman, Allison	board mileage	\$147.10
01/12/2026	38165	Sparq Data Solutions	sparq meeting subscription	\$2,700.00
01/12/2026	38166	Strand, Amy	mileage	\$279.30

01/12/2026	38167	USBANK	credit card	\$5,705.74
01/12/2026	38168	Verizon	telephone	\$159.90
12/11/2025	38103	Viaero	migrant-phone	\$82.98
01/12/2026	38169	Village Of Trenton	utilities	\$308.14
01/12/2026	38170	Walker, Kelcey	mileage	\$616.70
01/12/2026	38171	Weimer, Todd	mileage	\$154.00
01/12/2026	38172	Werkmeister, Jessica	mileage	\$578.20
01/02/2026	Liability	Aflac	Aflac After Tax	\$1,200.64
01/02/2026	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$36,562.81
01/02/2026	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
01/02/2026	Liability	KUNNEMANN HSA	HSA ER Carol Kunnemann	\$4,358.04
01/02/2026	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
01/02/2026	Liability	Community First Bank	NPERS	\$21,854.16
01/02/2026	Liability	Community First Bank-FICA	Federal Withholding	\$10,642.95
01/02/2026	Liability	Community First Bank-FICA	FICA	\$16,551.50
01/02/2026	Liability	Community First Bank-FICA	Medicare	\$3,870.92
01/02/2026	Liability	COOLEY HSA	HSA ER Dianna Cooley	\$2,075.64
01/02/2026	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00
01/02/2026	Liability	RICHARDSON HSA	HSA ER Cynthia Richardson	\$5,851.92
01/02/2026	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,266.68
01/02/2026	Liability	WERKMEISTER HSA	HSA ER Jessica Werkmeister	\$4,096.34
01/02/2026	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$241.47
01/02/2026	Liability	BRENNING HSA	HSA ER Laurie Brenning	\$5,851.92
01/02/2026	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
01/02/2026	Liability	MG Trust Company	MG 403(b)	\$4,125.00
01/02/2026	Liability	Medical Air Services Association	MASA	\$56.00
01/02/2026	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,624.70
01/02/2026	Liability	Principal Life Insurance Co.	LTD	\$359.15
01/02/2026	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
01/02/2026	Liability	BURKE HSA	HSA ER Sharriea Burke	\$3,839.40
01/02/2026	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$229.72
			Total Paybles	\$240,952.56
			Payroll	\$91,723.02
			Total Expenditures	\$332,675.58

2025-26

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28	131,446.62	1,704.76	576.84									0.64	\$90,426.81
Dundy	\$162,452.47	30,002.70	11,247.31	2,050.04	264.53									0.27	\$118,887.89
Frontier	\$109,688.56	15,513.64	8,063.43	1,222.97	757.77									0.23	\$84,130.75
Furnas	\$18,120.47	1,886.98	696.58	94.72	389.83									0.17	\$15,052.36
Hayes	\$100,016.76	1,094.50	7,049.62		1,913.53									0.10	\$89,959.11
Hitchcock	\$142,169.43	22,440.04	8,987.50	1,539.40	451.84									0.24	\$108,750.65
Lincoln	\$46,001.09	7,685.74	3,980.73	81.33	199.51									0.26	\$34,053.78
Perkins	\$25.26	0.00	0.00	0.00	0.00									0.00	\$25.26
Red Willow	\$261,262.31	43,083.46	11,201.02	2,169.78	3,454.09									0.23	\$201,353.96
Total	\$1,105,964.97	158,814.34	182,672.81	8,863.00	8,007.94	0.00	32%	\$747,606.88							

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i. Upcoming Educational Events for Board Members: Board Member Workshop, ESU 15 and ESU 16 - January 13; NRCSA - March 18

ii. Legislative Update

b. Board

c. Executive Session:

7. Adjournment

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Committee Members for 2025-26					
Negotiations	Allison Sandman	Nathan Behlke	Carol Kunnemann	Kelcey Walker	Phillip Picquet
	Alt-Marty Conroy				
NESUBA	Jason Loop	Marty Conroy			
Policy	Mike Harris	Kate Repass	Jon Lechtenberg	Lisa Krutsinger	Dianna Cooley
	Phillip Picquet				
Building	Jason Loop	Jesse Stevens	Cindy Richardson	Jon Lechtenborg	Phillip Picquet
	Todd Weimer				
Sick Bank	Breanna Nauert	Sharriea Burke	Lacey Alig		
Safety Team	Laurie Brenning	Todd Weimer	Lacey Alig	Tonya Olsen	Sara Calvert
	Phillip Picquet				
Technology	Todd Weimer	Angie Dickey	Jon Lechtenberg	Nathan Behlke	Jesse Stevens
	Grant Norgaard	Phillip Picquet			
Steering	Sara Calvert	Tonya Olsen	Angie Dickey	Carol Kunnemann	
	Allison Sandman	Kate Repass	Mary Dueland	Phillip Picquet	Jason Loop