

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING December 9, 2025 AT 6:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of November Meeting
 - ii. Approve December Bills
 - iii. Approve the November Treasurer's report
 - iv. Approve December Agenda
 - b. Accept Lisa Krutsinger's Letter of Resignation.
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Monday, November 10, 2025 12:00 PM
Central

McCook Community College - East Campus
Room 226
905 E 7th Street
McCook, Nebraska 69001

Present: 6, Absent: 4.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Jon Letchenberg, Kate Repass and Allison Sandman.

1.e.i. Excuse Absent Board Members

A motion was made by Allison Sandman to excuse absent board members Fisher, Harris, Loop & Stevens, seconded by Martin Conroy Motion Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

Absent: Fisher, Harris, Loop & Stevens

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Allison Sandman to approve the consent agenda, seconded by Mary Dueland Motion Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

4.a.i. Approve Minutes of October Meeting

4.a.ii. Approve November Bills

November Payables of \$181464.08 and Payroll of \$91,879.04.

4.a.iii. Approve the October Treasurer's report

4.a.iv. Approve November Agenda

4.b. Approve US Bank Payment

A motion was made by Martin Conroy to approve payment, seconded by Allison Sandman
Motion Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent,
Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate
Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

4.c. Approve ESUCC Payment

A motion was made by Mary Dueland to approve payment, seconded by Jon Lechtenberg
Motion Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent,
Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate
Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

4.d. Approve Teaching Strategies LLC Payment

A motion was made by Allison Sandman to approve, seconded by Jon Lechtenberg Motion
Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent,
Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate
Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

4.e. Review and approve 2023-2024 Audit

A motion was made by Allison Sandman to accept the 2023-2024 Audit as, seconded by Jon
Lechtenberg Motion Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent,
Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate
Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

4.f. Approve 2024-2025 Annual Report

A motion was made by Jon Lechtenberg to approve the 2024-25 Annual Report, seconded by
Allison Sandman Motion Passed.

Michael Fisher: Absent, Michael Harris: Absent, Jason Loop: Absent, Jesse Stevens: Absent,
Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Jon Lechtenberg: Yea, Kate
Repass: Yea, Allison Sandman: Yea

Yea: 6, Nay: 0, Absent: 4

5. Discussion Items

5.a. December Board Meeting, Restaurant Selection.

Mr. Picquet discussed the location of Decembers board meeting.

5.b. EHA Insurance rate increase is 7.25% for 2026-2027.

Mr. Picquet updated the board on the EHA's rate increase of 7.25% for 2026-27.

5.c. ESU 15 Administrator Evaluation

Mr. Picquet updated the board on the Administrator Evaluation that will be going out soon.

6. Reports

6.a. Administrator

6.a.i. Legislative Update

Mr. Picquet updated the board on the legislative session. It is a short session of 60 days and will end in April 2026.

6.a.ii. ALICAP Report

Mr. Picquet updated the board on Alicap.

6.a.iii. Superintendent Engagement

Mr. Picquet updated the board on the Superintendent meeting.

6.a.iv. Board Member Pictures- AESA Badges

Mr. Picquet updated the board on the need for photos of board members. Badges will be needed at the AESA Conference.

6.a.v. Board Committee Review

Mr. Picquet updated the board on the review of committee members.

6.b. Board

Marty asked if ICE had affected the school districts. Mr. Picquet advised that the Superintendents did not express that that was the case at their meeting.

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 1:02 pm and the next board meeting will be December 9, 2025, TBD @ 6:00 pm.

ESU 15

Check Listing Report

Payables 12/10/2025

Check Date	Check Number	Payee	Description	Amount
12/09/2025	38050	Acme Touch Co	migrant-business cards	\$704.75
12/09/2025	38051	Beavers, Heather	mileage	\$1,078.00
11/25/2025	38047	Black Hills Energy	mccook-natural gas	\$100.32
12/09/2025	38052	Burke, Sharriea	mileage	\$698.60
12/09/2025	38053	Calvert, Sara	mileage	\$782.60
12/09/2025	38054	Capital One	credit card	\$74.00
12/09/2025	38055	CB Seamless Gutters & Construction LLC	building maintenance	\$425.00
12/09/2025	38056	CenturyLink (AZ)	telephone	\$83.54
12/09/2025	38057	Cooley, Dianna	mileage	\$1,577.80
12/09/2025	38058	Cortney Crocker	mileage	\$452.20
12/09/2025	38059	Dickey, Angie	mileage	\$1,318.50
12/09/2025	38060	Educational Service Unit 10	science of reading training-clsd grant	\$88.50
12/09/2025	38061	Educational Service Unit 16	contract services-long-Oct 2025	\$2,266.07
12/09/2025	38062	Educational Service Unit 6	asd workshop-walker	\$30.00
12/09/2025	38063	Educational Service Unit Coord Council	sda mtg-dickey	\$50.00
12/09/2025	38064	EL Achieve Inc	title III-supplies	\$324.50
12/09/2025	38065	Englot, Angie	mileage	\$1,037.89
12/09/2025	38066	Esch, Barb	mileage	\$891.65
12/09/2025	38067	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
12/09/2025	38068	Evans, Makaley	cleaning-trenton	\$280.00
11/25/2025	38048	Great Plains Communications	telephone-trenton	\$304.23
12/09/2025	38069	Hanson, John	mileage	\$508.20
12/09/2025	38070	Hilton Garden Inn	hotel-englot/werkmeister	\$464.20
12/09/2025	38071	Hometown Leasing	copier lease	\$303.88
12/09/2025	38072	Isom, Jean	migrant mileage	\$912.48
12/09/2025	38073	Krutsinger, Lisa	mileage	\$744.80
12/09/2025	38074	Kunemann, Carol	mileage	\$1,096.90
12/09/2025	38075	Lakeside Sand & Gravel LLC	building maintenance	\$96.20
12/09/2025	38076	Lechtenberg, Jon	board mileage	\$86.80
12/09/2025	38077	LessonPix Inc	LessonPix renewal	\$252.00
12/09/2025	38078	Lexia Learning Systems LLC	clsd-letrs materials bundle	\$399.00
12/09/2025	38079	Lopez, Aida	mileage	\$702.10
12/09/2025	38080	Lusk, Justen	migrant mileage	\$761.60
12/09/2025	38081	McCook Daily Gazette	subscription renweal/legal notice	\$178.74
12/09/2025	38082	McCook Public Schools	hanson ins	\$937.54
12/09/2025	38083	NASB	2025 state education conf	\$1,266.00
12/09/2025	38084	Nauert, Breanna	mileage	\$1,234.80
12/09/2025	38085	NCS Pearson Inc.	q-interactive renewal/overages	\$1,965.50
12/09/2025	38086	Nebraska Public Power Dist	utilities-mccook	\$107.97
12/09/2025	38087	Occupational Therapy Services	ot services	\$8,747.00
12/09/2025	38088	Olsen, Tonya	mileage	\$574.00
12/09/2025	38089	Omaha Marriott DTN Capitol DIS	travel expense-hotel	\$889.00
12/09/2025	38090	Picquet, Phillip	mileage	\$139.17
12/09/2025	38091	Repass, Kate	board mileage	\$53.20
12/09/2025	38092	Richardson, Cynthia	board/admin mileage	\$72.80
12/09/2025	38093	Sandman, Allison	board mileage	\$61.60
12/09/2025	38094	Strand, Amy	mileage	\$244.30
12/09/2025	38095	Trails West Texaco	meals-neg comm	\$41.97
12/09/2025	38096	USBANK	credit card	\$6,213.47
12/09/2025	38097	Verizon	telephone	\$159.90
11/25/2025	38049	Viaero	migrant-phone	\$82.98
12/09/2025	38098	Village Of Trenton	utilities	\$221.08
12/09/2025	38099	Walker, Kelcey	mileage	\$560.00

12/09/2025	38100	Weimer, Todd	mileage	\$257.60
12/09/2025	38101	Werkmeister, Jessica	mileage	\$748.28
12/1/2025	Liability	Aflac	Aflac After Tax	\$1,200.64
12/1/2025	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$37,256.62
12/1/2025	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
12/1/2025	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
12/1/2025	Liability	Community First Bank	NPERS	\$21,909.68
12/1/2025	Liability	Community First Bank-FICA	Federal Withholding	\$10,670.08
12/1/2025	Liability	Community First Bank-FICA	FICA	\$16,596.32
12/1/2025	Liability	Community First Bank-FICA	Medicare	\$3,881.40
12/1/2025	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00
12/1/2025	Liability	Esu #15 Cafeteria/125 Plan	Dependent Care 125	\$2,266.68
12/1/2025	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$250.21
12/1/2025	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
12/1/2025	Liability	MG Trust Company	MG 403(b)	\$4,125.00
12/1/2025	Liability	Med. Air Service Assoc.-B2B	MASA	\$84.00
12/1/2025	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,635.50
12/1/2025	Liability	Principal Life Insurance Co.	LTD	\$352.21
12/1/2025	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
12/1/2025	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$241.16
			Total Payables	\$147,637.26
			Payroll	\$91,970.32
			Total Expenditures	\$239,607.58

November 25, 2025

Treasurer Report

Balances as of November 25, 2025

Checking Account- ESU#15	\$ 608,310.61	Comm First Bank Balance-ESU#15	\$ 608,310.61
Money Market-Comm First Bank	\$ 320,085.15	-Outstanding checks	\$5,835.06
Flex Accts	\$2,000,000.00	December 2025 checks	\$ 239,607.58
Total	2,928,395.76	Total	\$ 362,867.97

Outstanding Checks

Date	Check #	Description	Amount
9/11/2025	37874	Walker, Kelcey	\$28.00
10/13/2025	37914	Angie Englot	\$371.70
11/3/2025	37968	Med. Air Service Assoc.-B2B	\$84.00
11/10/2025	37975	2B Clean	\$80.00
11/10/2025	37993	Ember's Bakery & Cafe	\$220.50
11/10/2025	37994	Angie Englot	\$660.10
11/10/2025	38002	Michael Harris	\$16.80
11/10/2025	38007	Lisa Krutsinger	\$884.80
11/10/2025	38010	Aida Lopez	\$710.50
11/10/2025	38014	Mid Plains Community College	\$1,344.73
11/10/2025	38022	Kate Repass	\$53.20
11/10/2025	38031	Walker, Kelcey	\$893.20
11/25/2025	38047	Black Hills Energy	\$100.32
11/25/2025	38048	Great Plains Communications	\$304.23
11/25/2025	38049	Viaero	\$82.98
			\$5,835.06

Receipts

Date	Description	Amount
10/31/2025	State of NE-Core Serv	\$6,094.17
	State of NE-Mips	\$4,260.10
11/5/2025	Title Services of the Plains LLC	\$93,389.37
11/6/2025	State of NE-Mips	\$4,260.10
11/7/2025	Frontier Co Treasurer	\$1,222.97
11/10/2025	Lincoln Co Treasurer	\$81.33
11/13/2025	State of NE-Journey to Inclusion Grant	\$12,358.00
	State of NE-PRT Grant	\$13,250.00
	State of NE-CLSD Grant	\$3,798.00
11/14/2025	Red Willow Co Treasurer	\$2,169.78
11/18/2025	State of NE-Mips	\$4,260.10
11/21/2025	Hitchcock Co Treasurer	\$1,539.40
	Furnas Co Treasurer	\$94.72
	Chase Co Treasurer	\$1,704.76
	Dundy Co Treasurer	\$2,050.04
11/21/2025	State of NE-Service Coord	\$3,570.72
11/25/2025	Henderson State Bank	\$253.16
	Henderson State Bank-MM	\$355.64
	Total Outstanding	\$154,712.36

2025-26

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28	131,446.62	1,704.76										0.64	\$91,003.65
Dundy	\$162,452.47	30,002.70	11,247.31	2,050.04										0.27	\$119,152.42
Frontier	\$109,688.56	15,513.64	8,063.43	1,222.97										0.23	\$84,888.52
Furnas	\$18,120.47	1,886.98	696.58	94.72										0.15	\$15,442.19
Hayes	\$100,016.76	1,094.50	7,049.62											0.08	\$91,872.64
Hitchcock	\$142,169.43	22,440.04	8,987.50	1,539.40										0.23	\$109,202.49
Lincoln	\$46,001.09	7,685.74	3,980.73	81.33										0.26	\$34,253.29
Perkins	\$25.26	0.00	0.00	0.00										0.00	\$25.26
Red Willow	\$261,262.31	43,083.46	11,201.02	2,169.78										0.22	\$204,808.05
Total	#####	158,814.34	#####	8,863.00	0.00	32%	\$755,614.82								

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING December 9, 2025 AT 6:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of November Meeting
 - ii. Approve December Bills
 - iii. Approve the November Treasurer's report
 - iv. Approve December Agenda
 - b. Accept Lisa Krutsinger's Letter of Resignation.
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).