

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING November 10, 2025 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of October Meeting
 - ii. Approve November Bills
 - iii. Approve the October Treasurer's report
 - iv. Approve November Agenda
 - b. Approve US Bank Payment
 - c. Approve ESUCC Payment
 - d. Approve Teaching Strategies LLC Payment
 - e. Review and approve 2023-2024 Audit
 - f. Approve 2024-2025 Annual Report
5. Discussion Items
 - a. December Board Meeting, Restaurant Selection.
 - b. EHA Insurance rate increase is 7.25% for 2026-2027.
 - c. ESU 15 Administrator Evaluation
6. Reports
 - a. Administrator
 - i. Legislative Update
 - ii. ALICAP Report
 - iii. Superintendent Engagement
 - iv. Board Member Pictures- AESA Badges
 - v. Board Committee Review
 - b. Board

- c. Executive Session:
- 7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Monday, October 13, 2025 12:00 PM Central

ESU#15 - McCook Office
305 East 1st
McCook, NE 69001

Present: 8, Absent: 2.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:02 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Marty Conroy, Mary Dueland, Michael Fisher, Mike Harris, Jon Letchenberg, Jason Loop, Kate Repass and Jesse Stevens.

1.e.i. Excuse Absent Board Members

A motion was made by Mary Dueland to excuse absent board members: Behlke & Sandman, seconded by Kate Repass Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

Absent: Behlke & Sandman

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Mary Dueland to approve the consent agenda, seconded by Martin Conroy Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.a.i. Approve Minutes of September Meeting

4.a.ii. Approve October Bills

October Payables of \$182,211.63 and Payroll of \$94,333.00.

4.a.iii. Approve the September Treasurer's report

4.a.iv. Approve October Agenda

4.b. Approve ESUCC Payment

A motion was made by Jason Loop to approve ESUCC payment, seconded by Jesse Stevens Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.c. Approve Imperial Office Lease Payment (Moreland)

A motion was made by Michael Harris to approve Imperial office lease payment, seconded by Jason Loop Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.d. Approve Perry Law Firm Payment.

A motion was made by Mary Dueland to approve Perry Law Firm payment, seconded by Jesse Stevens Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.e. Discuss, consider, and approve the offer and sale of the ESU 15 McCook office, and authorize Administrator Phillip Picquet to finalize terms, execute all necessary documents, and make all decisions required to complete the transaction.

A motion was made by Jesse Stevens to approve offer and sell of the ESU 15 McCook Office, seconded by Mary Dueland Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.f. Approve ESU #15 Trenton Education Association as the exclusive negotiations/bargaining agent.

A motion was made by Jesse Stevens to approve ESU 15 Trenton Education Association as the exclusive negotiations/bargaining agent, seconded by Martin Conroy Motion Passed.

Nathan Behlke: Absent, Allison Sandman: Absent, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

5. Discussion Items

6. Reports

6.a. Administrator

Mr. Picquet attended the Labor Relations Conference in Lincoln (October 2-3). Sessions covered employee rights during and after pregnancy, First Amendment rights in the workplace, contract structures for certified and at-will employees, leave language, and vacation day regulations. Contract language and employee handbook revisions will be reviewed with Justin Knight this year.

Upcoming Committee Meetings:

- Negotiations Committee needs to schedule meeting with negotiations team
- Building Committee needs to be scheduled to discuss long-term goals and ESU office location
- Public Relations Committee and Steering Committee meetings will need to be scheduled for November-December

Upcoming ESU Events:

- October 20-21: Vision clinic for ESU schools (open to schools outside our service unit)
- October 21: Regional Continuous Improvement Conference at McCook Community College East Campus. This state-level conference features presenters from ESU 15 and other ESU experts on the CIP process. Attendees include Kearney Public Schools and schools from ESUs 11 and 16. Administrator scheduled to present with Angie Dickey

Upcoming Conferences:

- November 19-21: State School Board Conference. Administrator will depart Tuesday due to committee and ESUCC meetings.
- December 3-5: AESA National Conference in Colorado Springs. The ESU is on the waiting list for the Broadmoor but has secured accommodations at another resort adjacent to the Broadmoor campus. Rooms at the Broadmoor were filled by July. Travel plans for attending board members will be discussed at the board meeting.
- October 24: All-staff meeting (maybe postponed to November due to surgery date change)

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:33 pm and the next board meeting will be Nov 10, 2025, ESUCC East Campus @ 12 pm.

ESU 15

Check Listing Report

Payables 11/10/2025

Check Date	Check Number	Payee	Description	Amount
11/10/2025	37975	2B Clean	building maintenance	\$80.00
11/10/2025	37976	Alig, Lacey L	mileage	\$298.64
11/10/2025	37977	Beavers, Halleigha	building maint-mccook cleaning	\$70.00
11/10/2025	37978	Beavers, Heather	mileage	\$1,085.00
10/30/2025	37972	Black Hills Energy	mccook-natural gas	\$49.76
11/10/2025	37979	Burke, Sharriea	mileage	\$748.74
11/10/2025	37980	Calvert, Sara	mileage	\$791.00
11/10/2025	37981	Capital One	credit card	\$73.42
11/10/2025	37982	CenturyLink (AZ)	telephone	\$83.54
11/10/2025	37983	Cooley, Dianna	mileage	\$1,400.00
11/10/2025	37984	Cortney Crocker	mileage	\$452.20
11/10/2025	37985	Crowne Plaza	motel	\$1,835.40
11/10/2025	37986	Days Inn & Suites	motel-long/picquet	\$770.00
11/10/2025	37987	Dickey, Angie	mileage	\$1,217.90
11/10/2025	37988	Dundy County School	journey to inclusion grant-nemtss conf	\$500.00
11/10/2025	37989	Eakes Office Plus	Alt Ed desk	\$1,719.26
11/10/2025	37990	Educational Service Unit 10	unbound ed training-clsd grant	\$150.00
11/10/2025	37991	Educational Service Unit 16	contract services-long-Sept 2025	\$2,480.27
11/10/2025	37992	Educational Service Unit Coord Council	NE Literacy MOU/sora library	\$16,747.68
11/10/2025	37993	Ember's Bakery & Cafe	supplies	\$220.50
11/10/2025	37994	Englot, Angie	mileage	\$660.10
11/10/2025	37995	Esch, Barb	mileage	\$610.40
11/10/2025	37996	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
11/10/2025	37997	Evans, Makaley	cleaning-trenton	\$280.00
11/10/2025	37998	Fair Ways Landscaping	building maint-mowing	\$90.00
11/10/2025	37999	Fisher, Michael	board mileage	\$47.60
10/30/2025	37973	Great Plains Communications	telephone-imperial/mccook/trenton	\$859.18
11/10/2025	38000	Great Plains Communications	telephone-imperial	\$70.95
11/10/2025	38001	Hanson, John	mileage	\$591.24
11/10/2025	38002	Harris, Michael	board mileage	\$16.80
11/10/2025	38003	Hill's Family Foods	migrant-supplies	\$104.67
11/10/2025	38004	Hitchcock County Schools	CLSD Grant- Unbound ELS Summit-miller	\$500.00
11/10/2025	38005	Hometown Leasing	copier lease	\$303.88
11/10/2025	38006	Isom, Jean	migrant mileage	\$1,143.37
11/10/2025	38007	Krutsinger, Lisa	mileage	\$884.80
11/10/2025	38008	Kunemann, Carol	mileage	\$1,515.19
11/10/2025	38009	Lechtenberg, Jon	board mileage	\$86.80
11/10/2025	38010	Lopez, Aida	mileage	\$710.50
11/10/2025	38011	Lusk, Justen	migrant mileage	\$1,100.40
11/10/2025	38012	McCook Daily Gazette	legal notice	\$7.37
11/10/2025	38013	McCook Public Schools	hanson ins	\$937.54
11/10/2025	38014	Mid Plains Community College	meal-nde-cip training/icg	\$1,344.73
11/10/2025	38015	Nauert, Breanna	mileage	\$1,198.40
11/10/2025	38016	NCS Pearson Inc.	q-interactive-psych/celf-5 forms	\$731.73
11/10/2025	38017	Nebraska Public Power Dist	utilities-mccook	\$247.68
11/10/2025	38018	Occupational Therapy Services	ot services	\$8,747.00
11/10/2025	38019	Olsen, Tonya	mileage	\$1,160.82
11/10/2025	38020	On the Bricks, LLC	mccook rent -nov-dec	\$2,400.00
11/10/2025	38021	Picquet, Phillip	mileage	\$602.00
11/10/2025	38022	Repass, Kate	board mileage	\$53.20
11/10/2025	38023	Richardson, Cynthia	admin mileage	\$75.08
11/10/2025	38024	Strand, Amy	mileage	\$227.50

11/10/2025	38025	Teaching Strategies, LLC	contracted services-finch/kickstart literacy programs	\$11,465.00
11/10/2025	38026	Thrifty North Platte	migrant-rental	\$183.56
11/10/2025	38027	Trails West Texaco	meals-j knight/cpi	\$202.19
11/10/2025	38028	USBANK	credit card	\$5,004.23
11/10/2025	38029	Verizon	telephone	\$159.90
10/30/2025	37974	Viaero	migrant-phone	\$82.98
11/10/2025	38030	Village Of Trenton	utilities	\$282.38
11/10/2025	38031	Walker, Kelcey	mileage	\$893.20
11/10/2025	38032	Weimer, Todd	mileage	\$215.60
11/10/2025	38033	Werkmeister, Jessica	mileage	\$866.16
11/03/2025	Liability	Aflac	Aflac After Tax	\$1,200.64
11/03/2025	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$37,256.62
11/03/2025	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
11/03/2025	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
11/03/2025	Liability	Community First Bank	NPERS	\$21,937.44
11/03/2025	Liability	Community First Bank-FICA	Federal Withholding	\$10,693.48
11/03/2025	Liability	Community First Bank-FICA	FICA	\$16,589.10
11/03/2025	Liability	Community First Bank-FICA	Medicare	\$3,879.70
11/03/2025	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00
11/03/2025	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,266.68
11/03/2025	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$250.21
11/03/2025	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
11/03/2025	Liability	MG Trust Company	MG 403(b)	\$4,125.00
11/03/2025	Liability	Med. Air Service Assoc.-B2B	MASA	\$84.00
11/03/2025	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,635.85
11/03/2025	Liability	Principal Life Insurance Co.	LTD	\$352.21
11/03/2025	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
11/03/2025	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$241.16
			Total Payables	\$181,464.08
			Payroll	\$ 91,879.04
			Total Expenditures	\$273,343.12

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28	131,446.62											0.63	\$92,708.41
Dundy	\$162,452.47	30,002.70	11,247.31											0.25	\$121,202.46
Frontier	\$109,688.56	15,513.64	8,063.43											0.21	\$86,111.49
Furnas	\$18,120.47	1,886.98	696.58											0.14	\$15,536.91
Hayes	\$100,016.76	1,094.50	7,049.62											0.08	\$91,872.64
Hitchcock	\$142,169.43	22,440.04	8,987.50											0.22	\$110,741.89
Lincoln	\$46,001.09	7,685.74	3,980.73											0.25	\$34,334.62
Perkins	\$25.26	0.00	0.00											0.00	\$25.26
Red Willow	\$261,262.31	43,083.46	11,201.02											0.21	\$206,977.83
Total	\$1,105,964.97	158,814.34	#####	0.00	31%	\$764,477.82									

October 28, 2025

Treasurer Report

Balances as of October 28, 2025

Checking Account-ESU#15	\$ 678,263.03	Comm First Bank Balance-ESU#15	\$ 678,263.03
Money Market-Comm First Bank	\$ 319,729.51	-Outstanding checks	\$3,011.80
Flex Accts	\$2,000,000.00	November 2025 checks	\$ 273,434.12
Total	2,997,992.54	Total	\$ 401,817.11

Outstanding Checks

Date	Check #	Description	Amount
9/11/2025	37874	Walker, Kelcey	\$28.00
9/30/2025	37894	The Archway	\$88.00
10/13/2025	37898	Nathan Behlke	\$151.20
10/13/2025	37914	Angie Englot	\$371.70
10/13/2025	37918	Fair Ways Landscaping	\$120.00
10/13/2025	37919	Michael Fisher	\$47.60
10/13/2025	37920	Fort Hayes University	\$50.00
10/13/2025	37929	Aida Lopez	\$915.60
10/13/2025	37942	Kimberly Pearson	\$107.80
10/13/2025	37944	Phillip Picquet	\$430.50
10/13/2025	37945	Kate Repass	\$106.40
10/13/2025	37955	Walker, Kelcey	\$595.00
			\$3,011.80

Receipts

Date	Description	Amount
9/25/2025	State of NE-Service Coord	\$4,463.40
10/1/2025	State of NE-Core Serv	\$6,094.17
10/7/2025	Frontier Co Treasurer	\$8,063.43
10/10/2025	Lincoln Co Treasurer	\$3,980.73
10/15/2025	State of NE-Journey to Inclusion Grant	\$29,586.33
	Red Willow Co Treasurer	\$11,201.02
10/22/2025	State of NE-Service Coord	\$3,570.72
10/28/2025	Henderson State Bank	\$370.57
	Henderson State Bank-MM	\$485.28
10/31/2025	Hayes Co Treasurer	\$7,049.62
	Dundy Co Treasurer	\$11,247.31
	Chase Co Treasurer	\$13,446.62
	Furnas Co Treasurer	\$696.58
	Hitchcock Co Treasurer	\$8,987.50
	ESU 16	\$5,270.62
	Total Outstanding	\$114,513.90

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2024-2025
Annual Report



EDUCATIONAL SERVICE UNIT 15

As a partner with our area schools and communities, providing leadership & services to support the improvement of teaching & learning.

EDUCATE • SERVE • UNITE

Trenton

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Trenton, NE 69044
Phone: (308) 334-5160
Fax: (308) 334-5581

McCook

305 East 1st Street
McCook, NE 69001
(308) 345-7341
WWW.ESU15.ORG

AN INTRODUCTION FROM MR. PHILLIP PICQUET, ESU 15 ADMINISTRATOR



Thank you for reviewing our Educational Service Unit 15's 2024-2025 Annual Report. Educational Service Units (ESUs) play a crucial role in providing support and resources to students, school districts, and educators.

ESUs are regional organizations that offer a wide range of services to enhance educational opportunities and outcomes for students and school districts. ESUs improve educational quality and efficiency by fostering collaboration, providing specialized expertise and assistance that may be challenging for individual school districts and school systems to provide or afford on their own. While not exhaustive in their scope, ESUs act as collaborative hubs, extending services such as professional development for educators, special education, technology integration supports, distance learning, early childhood programs, mental health, Migrant and ELL education, facilitation of grants, and administrative assistance. Overall, ESUs contribute significantly to the development and enhancement of the public education system in Nebraska and are dedicated to serving all students and educators.

ESU 15 and our ten member Board takes pride in serving nine school districts and one parochial school within our service units six county region. ESU 15 encompasses over 5,000 square miles with a dedicated staff of 25 professionals that travel approximately 175,000 miles each school year to ensure that equitable and robust educational opportunities and services are provided to the students and educators of Southwest Nebraska. This annual report serves to provide information about our ESU 15, its leadership services, and the extended support it offers not only to schools but also to the families and youth of our communities. Thank you for taking time to review our annual report. If you would like to know more about ESU 15 or have any questions, please feel free to contact me at (308) 334-5160 or ppicquet@esu15.org

www.esu15.org

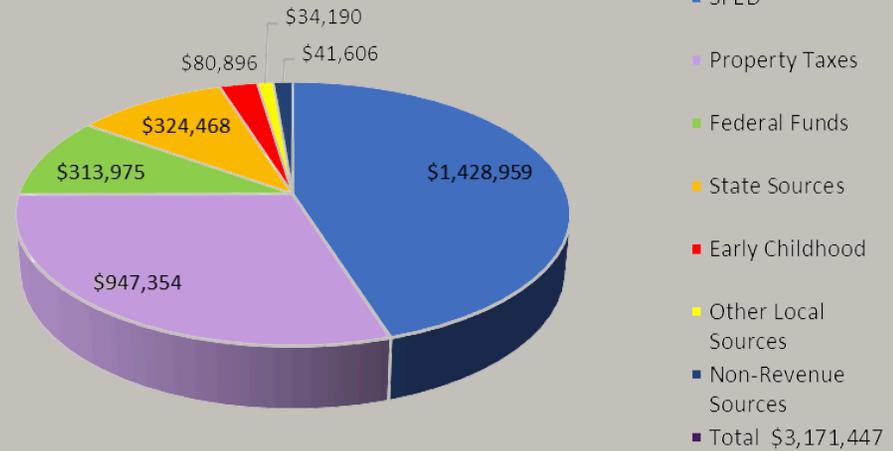
ADMINISTRATIVE & BUSINESS

- Serve school districts in a 5,000+ square mile area spanning six counties.
- Facilitate the Superintendent Advisory Council meetings.
- Continuously assess and adapt services to meet the evolving needs of students and schools, including expanding Speech Language Services and Mental Health Support.
- Continue to enhance safety and security protocols and infrastructure of ESU 15 offices.
- Collaboration with joint ESU Advisory Council meetings and annual board member workshops.
- Expertly facilitate and manage grants.
- Efficiently Manage Human Resources functions efficiently.
- Provide Alternative Education Software and Programming/Credit Recovery for ESU 15 member school districts.
- Offer Cooperative Purchasing services for ESU 15 school districts and parochial schools.
- Provide and purchase ACT Prep Program, "On To College - John Baylor," accessible to all school districts.
- Continue to expand Media and Print Production services.
- Media and Print Production
ESU 15 offers economical copy and printing services. This service includes, but is not limited to, copying, laminating, color printing, and color poster printing on a variety of media.



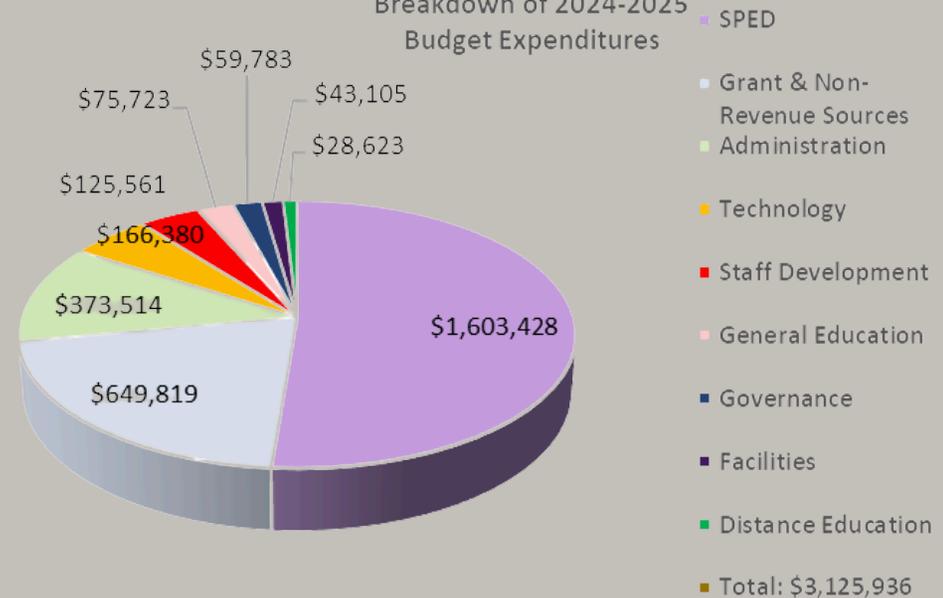
2024-2025 FINANCIAL SUMMARY

Breakdown of 2024-2025 Budget Receipts



2024-2025 EXPENDITURES

Breakdown of 2024-2025 Budget Expenditures



PROFESSIONAL DEVELOPMENT



The ESU 15 Staff Development Department positively impacts student achievement by cooperatively working with individual schools to initiate, plan, coordinate, and support staff development activities and programs. The staff development's focus is on teaching and learning, mental wellness, and personalized support to PreK-12 educators and leaders. Assistance is given in the area of instructional resources to enhance curriculum instruction.

- Curriculum, Instruction, and Assessment Support
- Principal Leadership
- Curriculum Design and Development
- Content Area Workshops
- MTSS and Restorative Practices Support
- Adoption of Instructional Materials/Implementation Support
- New Teacher Training
- Instructional Coaching
- Continuous Improvement Process Support Through the Community of Practice Days
- Quiz Bowl
- Coaching and Support for Title I Educators
- Specialized Training for Early Childhood Educators (PreK-2)
- Training on the Science of Reading and State Reading Requirements
- Support for Behavioral Plan-Tier I

SNDEN SOUTHWEST NEBRASKA DISTANCE EDUCATION NETWORK



The Southwest Nebraska Distance Education Network (SNDEN) is a cooperative of public schools, colleges, and educational service units committed to the design, development, and delivery of two way interactive learning opportunities for students in 37 rural communities. It covers over 20,000 square miles in an 18-county area of southwest, west-central, and the Sandhills of Nebraska.

The primary focus of the network is to provide greater access to learning opportunities through collaborations and partnerships with agencies and individuals committed to an equitable distribution of educational resources. The network enables students of all ages to improve their access to learning opportunities and to achieve their lifelong educational goals. SNDEN provides a description of its goals, resources, and schedules on its website located at: <http://www.snden.org>.



Southwest Nebraska Distance Education Network 2024-25 Highlights

- New reports for tracking and reporting Distance Learning exchanges were created, with districts qualifying for over \$168,000 from incentive dollars. These funds were reinstated into legislation directly due to efforts of SNDEN staff in working with local legislators and ESUCC staff.
- SNDEN currently manages the 35,000 Zoom licenses and associated services that Network Nebraska provides for Nebraska's K-12 and Higher Education members. SNDEN took over as the purchasing and fiscal agent for Zoom products in 2022-23.
- New AI based video conferencing hardware was installed at four ESU 15 & 16 offices.
- A new inventory database created to document all equipment and pertinent information for the SNDEN network.

SPECIAL EDUCATION

- Helped districts complete annual Targeted Improvement Plans
- Assisted districts in the completion of Special Education financial application
 - Final financial reports
 - Federal IDEA 6408, 6406, & 6412 grants
 - Maintenance of Fiscal effort (MOE) applications
- Liaison with the NDE Office of Special Education in assisting districts with monitoring and file reviews
- Conduct Paraprofessional Training
- Attended numerous MDT and IEP meetings as requested by district or ESU 15 personnel
- Crisis Prevention Intervention (CPI) Instructor - Held three different trainings
- Student Records System (SRS) District Manager
- Member of the Central Autism Spectrum Disorder (ASD) Advisory Board
- Speech/Language Pathologists provided pre-referral intervention strategies to various stakeholders through the RtI process
- Assisted with individual students transition plans
- Organized college tours specifically for students with disabilities
- Hosted numerous Early Childhood Part C trainings
- Continued to offer physical therapy to students in the three participating school districts
- Offered autism evaluations to determine eligibility as a child with ASD for districts/appropriate student referrals
- Held TIP training with NDE Facilitating



TITLE I PART C FEDERAL PROGRAM

ESU 15 District Project—Consists of 26 School Districts Central Nebraska area:

- The ESU #15 Title I Part C project works to ensure that migrant children fully benefit from the same free public education provided to other children. To achieve this, the Title I Part C provides supplemental educational and support services to help reduce disruptions to learning and other concerns that result from repeated moves and/or the migratory lifestyle. Our focus areas are school readiness, math and English language arts instruction, and graduation or services to out-of-school youth. In addition to providing educational and support services, the Title I Part C project sponsors family literacy services for migrant children and their families through Parent Activity Meetings, or family engagement activities.
- During the most recent reporting year, our team achieved a number of successes for our program and the students we serve. We provided during school and after school assistance programming. We hosted 10 schools with summer school programming. Other support services provided to our students included, but were not limited to, assistance with obtaining health services; translation and interpretation services; in-home instruction to pre-K students, school-aged students and out-of-school youth; purchase and supply of learning materials; purchase of clothing; parent training related to math and reading at home; and referral services from agencies and organizations all over southwest Nebraska.
- ESU 15's Title I Part C was able to host the statewide needs assessment, and student delivery plan meetings in North Platte. Several work meetings were attended at the NDE, state and local level.



TITLE III ENGLISH LANGUAGE LEARNERS



Title III of the Elementary and Secondary Education Act (ESEA) provides critical support for English learners (ELs) and immigrant students within the ESU 15 service area. As a consortium, ESU 15 facilitates the implementation of this federal program across multiple districts in ESU 11, ESU 15 and ESU 16.

- The primary function of this service is to ensure districts have the resources and guidance necessary to meet the specific academic and linguistic needs of their ELL student population.
- The program focuses on providing key services, including professional development for educators on best practices in curriculum and instruction for ELs, as well as assistance with data collection and management for federal and state reporting.
- Additionally, ESU 15 aids in the procurement of high-quality instructional materials and digital resources designed to support English language development and content mastery.
- Overall, Title III services at ESU 15 are crucial for maintaining compliance with federal regulations while empowering local schools to effectively serve and support their diverse student body.

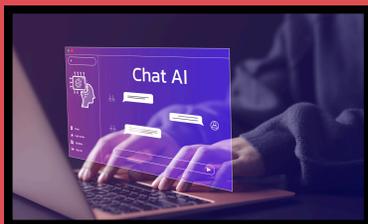


SCHOOL PSYCHOLOGIST

- Provided pre-referral consultation & intervention ideas for academic and social-emotional/behavior concerns and supported MTSS implementation
- Conducted special education evaluations, functional behavior assessments, threat assessments, and informal assessments
- Led MDT meetings with staff, students, and parents
- Wrote Psycho-educational reports, Behavior Intervention plans, and Safety Plans
- Completed observations in the classroom and provided feedback and suggestions
- Provided individual & group counseling, crisis intervention, and self-regulation and mindfulness training to students
- Assisted with data collection and analysis for the school improvement team, PBIS, MTSS, Fastbridge, and progress monitoring
- Attended Training related to: MTSS, PBIS, Trauma-Informed Counseling, and Autism
- Provided weekly consultation with local districts about special education, student needs, and system-level concerns
- Provide individualized district-level professional development on Trauma-Informed Care and Self-Care.
- Co-lead local PBIS Team & ESU 15 Autism Team
- Lead Sped PLC for ESU 15 school Sped personnel
- Provided Sped technical assistance to Sped personnel through group chats and direct contact
- Lead a Counselor/Mental Health PLC for District and ESU 15 Staff
- Provide Suicide Prevention Training to local districts

MEDIA & TECHNOLOGY

- Updated Trenton office Conference room with new TV's and next generation NEAT video conferencing equipment.
- At the Trenton office we moved computer server and equipment into DMarc room, allowing for an additional office space where the old server racks were.
- Updated McCook office with next generation NEAT video conferencing equipment.
- Updated all wireless access points at both office locations.
- Taught Scratch/Scratch Jr. and javascript using code.org to Dundy County, Southwest, & Wauneta/Palisade and Hitchcock County districts throughout the school year.
- Ongoing training and videos on digital safety and cybersecurity using the KnowBe4 online platform.
- Computer virus/malware protection using AVG Cloudcare.
- Made available to all ESU15 personnel LastPass password manager.
- Used the Wybot network analyzing device to find security vulnerabilities and network issues that needed to be addressed.
- Attended Fall NETA in Kearney.



MENTAL HEALTH

Four school districts received Licensed Mental Health Services (LMHP) from ESU #15 during the 2024-2025 school year. The program demonstrated significant positive impacts on student well-being, academic performance, and overall school climate across all participating districts.

The ESU LMHP service model provided direct on-site individual counseling, crisis intervention, and consultation services within the school settings. Additionally, collaboration took place with school guidance counselors, administrators, and outside agencies to address the unique needs of students across the elementary, middle, and high school levels.

The program looks forward to continuing to address critical student needs while strengthening the overall capacity of participating school districts to support students in their personal development and academic achievement.



ALTERNATIVE EDUCATION

The Alternative Education program offers an online educational platform for students who are in need of obtaining academic credits, for a variety of reasons, to graduate. A branch of Alternative Ed.- Success Through Educational Partnerships Program, in McCook, assists at-risk students to gain credits toward graduation.

- STEP served a total of 3 students during the 2024-2025 school year in an alternative educational classroom.
- Computer curriculum provided and administered for: Students in the STEP/LIFT Program, and summer schools in ESU 15.
- Credit recovery or enrichment for students at their resident schools.

ESU 15's Alternative Education department served approximately 96 students on the online learning platform- SchoolsPLP.

EARLY CHILDHOOD SERVICES COORDINATION



ESU #15 is the contracting agency for Early Development Network services coordination 2023-2024 Services Coordination received 45 referrals and is currently serving 20 families

- Grants: Planning Region Support/Change
- Provided support for providers to attend professional development opportunities
- Provide support for families to attend local and state conferences Assist in Child Find across the ESU 15 Area
- PRT(Planning Region Team) providers continue to have fidelity checks with the Routine Based Interview and Getting Ready Home Visitation process



OUR ESU 15 TEAM

Phillip Picquet - Administrator
Cindy Richardson - Business Manager
Laurie Brenning - DL Scheduling/Administrative Assistant
Todd Weimer - Technology Director
Sara Calvert - Title I Part C & Title III Programs Director
Dianna Cooley - LMHP
Angie Dickey - Professional Development Director
Lacey Alig - Alternative Education Director
John Hanson - Special Education Director
Barb Esch - Early Development Network Coordinator
Sharriea Burke - Early Childhood Specialist
Amy Strand - Physical Therapist
Jessica Werkmeister - School Psychologist
Angie Englot - School Psychologist
Tonya Olsen - School Psychologist
Carol Kunnemann - Transition Specialist & Early Childhood Specialist
Jean Isom - Title I Part C Program Recruiter
Justen Lusk - Title I Part C Service Provider
Aida Lopez - Title I Part C Service Provider
Kim Pearson - Title I Part C Data Coordinator
Kelcey Walker - Speech Language Pathologist
Breanna Nauert - Speech Language Pathologist
Heaver Beavers - Speech Language Pathologist
Cortney Crocker - Speech Language Pathology Support Staff
Lisa Krutsinger - Speech Language Pathology Support Staff

EDUCATE • SERVE • UNITE

EDUCATIONAL SERVICE UNIT 15 BOARD OF DIRECTORS

Kate Repass - President - District 4

Allison Sandman - Vice President - District 3

Mary Dueland - Secretary - District 8

Jon Lechtenberg - District 1

Nathan Behlke - District 2

Mike Harris - District 5

Michael Fisher - District 6

Jesse Stevens - District 7

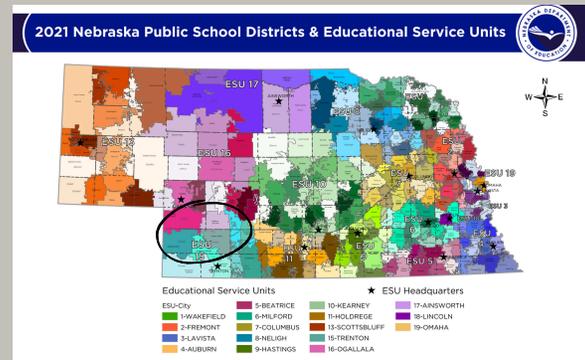
Marty Conroy - District 9

Jason Loop - District 10

Chase County - Dundy County/Stratton - Hayes Center - Hitchcock County - Maywood



McCook - Medicine Valley - Southwest - Wauneta/Palisade - St. Patrick Elementary



COUNTIES SERVING Chase * Dundy * Frontier
Hayes * Hitchcock * Red Willow

SCHOOL DISTRICTS

Chase County - Dundy County - Stratton
Hayes Center - Hitchcock County
Maywood - McCook
Medicine Valley - Southwest
St. Patrick's Elementary - Wauneta - Palisade

LOOKING AHEAD TO 2025-2026

ESU 15 is strengthening our service offerings through continuous improvement, data-driven decisions, and strategic partnerships.

We are continuing to provide robust Licensed Mental Health Professional (LMHP) services to meet critical student wellness needs across our region, helping students stay in the classroom and achieve positive academic results. Additionally, our Title 1C Migrant Program has extended services beyond ESU 15 boundaries to serve additional school districts and counties, supporting students and families of migrant workers to ensure academic achievement remains a priority.

As we focus on our continuous improvement goals, we are conducting deeper analysis of student and organizational outcome data to refine our service delivery systems and processes for maximum impact and efficiency. Additionally, ESU 15 is providing literacy leadership by developing and delivering impactful literacy training and workshops for both our districts and educators regionally, focusing on research-backed practices that drive student achievement.

Through active collaboration with school districts and area organizations, we're building sustainable systems that transform educational outcomes and create lasting regional capacity for excellence.

