

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING October 13, 2025 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of September Meeting
 - ii. Approve October Bills
 - iii. Approve the September Treasurer's report
 - iv. Approve October Agenda
 - b. Approve ESUCC Payment
 - c. Approve Imperial Office Lease Payment (Moreland)
 - d. Approve Perry Law Firm Payment.
 - e. Discuss, consider, and approve the offer and sale of the ESU 15 McCook office, and authorize Administrator Phillip Picquet to finalize terms, execute all necessary documents, and make all decisions required to complete the transaction.
 - f. Approve ESU #15 Trenton Education Association as the exclusive negotiations/bargaining agent.
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Thursday, September 11, 2025 12:00 PM
Central

ESU#15 - McCook Office
305 East 1st
McCook, NE 69001

Present: 7, Absent: 3.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:04 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Oath of office/appointment of new board member Michael Fisher.

President Repass appointed Michael Fisher to fill the District 6 vacancy on the ESU 15 Board.

1.f. Roll Call

Present were: Nathan Belkhe, Mary Dueland, Michael Fisher, Mike Harris, Jason Loop, Kate Repass and Jesse Stevens.

1.f.i. Excuse Absent Board Members

A motion was made by Mary Dueland to excuse absent board members: Conroy, Lechtenberg & Sandman, seconded by Michael Harris Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 7, Nay: 0, Absent: 3

Absent: Conroy, Lechtenberg & Sandman

2. Comments from Guests

3. Staff Presentations

4. Action Items

4.a. Consent Agenda

A motion was made by Nathan Behlke to approve the consent agenda, seconded by Jesse Stevens Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate

Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.a.i. Approve Minutes of August Meeting

4.a.ii. Approve August 29 & September Bills
August 29th Payables of \$43,989.26.
September Payables of \$183,664.63 and Payroll of \$92,545.89.

4.a.iii. Approve the August Treasurer's report

4.a.iv. Approve September Agenda

4.b. Approve Additional 1.0% Allowable Growth

A motion was made by Jason Loop to approve additional 1.0% allowable growth, seconded by Mary Dueland Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.c. Approve 2025-2026 Budget of Expenditures

A motion was made by Jason Loop to approve 2024-25 Budget of Expenditures, seconded by Nathan Behlke Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.d. Approve Resolution to set Final Property Tax Request

A motion was made by Michael Harris to approve Resolution to set Final Property Tax Request, seconded by Mary Dueland Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.e. Discuss, consider, and take all necessary action to approve Service and Operation Policy update.

A motion was made by Jason Loop to approve service and policy updates, seconded by Nathan Behlke Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.f. Approve Instructional Coaching Group Payment

A motion was made by Jesse Stevens to approve Instructional Coaching Group payment, seconded by Michael Harris Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke:

Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate
Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.g. Approve Lexia Learning Systems LLC Payment

A motion was made by Mary Dueland to approve Lexia Learning Systems LLC payment,
seconded by Jason Loop Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke:
Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate
Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.h. Approve SchoolsPLP, LLC Payment

A motion was made by Michael Harris to approve SchoolsPLP, LLC payment, seconded by
Jason Loop Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke:
Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate
Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

4.i. Approve Dell Marketing LP Payment

A motion was made by Nathan Behlke to approve Dell Marketing LP payment, seconded by
Mary Dueland Motion Passed.

Martin Conroy: Absent, Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke:
Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate
Repass: Yea, Jesse Stevens: Yea
Yea: 7, Nay: 0, Absent: 3

5. Discussion Items

6. Reports

6.a. Administrator

Mr. Picquet updated the board on the following:

State Education Conference—November 19th-21st, 2025.

AESA Conference in Colorado Springs, CO. Dec 3rd-5th, 2025.

The NASB Region meeting was attended by Mary and Allison.

ESUCC Budget Meeting on September 12, 2025.

Jim Knight's associate will be presenting on Sept 22, 2025. All ESU 15 staff will attend.

The McCook Building was shown again.

The Advisory Commission is looking at school funding.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:28 pm and the next board meeting will be Oct 13, 2025, McCook Office @ 12 pm.

ESU 15

Check Listing Report

Payables 10/13/2025

Check Date	Check Number	Payee	Description	Amount
10/13/2025	37896	Beavers, Halleigha	building maint-mccook cleaning	\$35.00
10/13/2025	37897	Beavers, Heather	mileage	\$1,031.80
10/13/2025	37898	Behlke, Nathan	board mileage	\$151.20
09/18/2025	37876	Black Hills Energy	mccook-natural gas	\$49.76
10/13/2025	37899	Bosselman Energy, Inc	2025-26 propane	\$2,163.72
10/13/2025	37900	Burke, Sharriea	mileage	\$592.20
10/13/2025	37901	Calvert, Sara	mileage	\$988.40
10/13/2025	37902	Capital One	credit card	\$165.53
10/13/2025	37903	CenturyLink (AZ)	telephone	\$83.23
09/29/2025	37891	Chase County Schools	migrant summer school	\$1,858.39
10/13/2025	37904	City of McCook	utilities-mccook	\$87.79
10/13/2025	37905	Cooley, Dianna	mileage	\$753.90
10/13/2025	37906	Cortney Crocker	mileage	\$655.20
10/13/2025	37907	Cranmore Fire Protection LLC	building maint-fire extinguisher	\$99.00
10/13/2025	37908	Dickey, Angie	mileage	\$989.10
10/13/2025	37909	Eakes Office Plus	copies	\$89.35
10/13/2025	37910	Educational Service Unit 10	cognitive coaching-dickey	\$130.00
10/13/2025	37911	Educational Service Unit 16	contract services-long-july/aug 2025/wrkshp	\$4,736.94
10/13/2025	37912	Educational Service Unit Coord Council	2025-26 MOU fees	\$18,531.30
10/13/2025	37913	Ember's Bakery & Cafe	supplies	\$100.53
10/13/2025	37914	Englot, Angie	mileage	\$371.70
10/13/2025	37915	Esch, Barb	mileage	\$564.90
10/13/2025	37916	Esu #15 Cafeteria/125 Plan	annual & monthly fees	\$295.00
10/13/2025	37917	Evans, Makaley	cleaning-trenton	\$280.00
10/13/2025	37918	Fair Ways Landscaping	building maint-mowing	\$120.00
10/13/2025	37919	Fisher, Michael	board mileage	\$47.60
10/13/2025	37920	Fort Hayes University	2025 career fair reg	\$50.00
09/25/2025	37877	Glenn's Cafe	meals	\$332.00
10/13/2025	37921	Graduate Lincoln	hotel-hanson	\$238.00
09/29/2025	37892	Great Plains Communications	telephone-imperial/internet McCook	\$789.42
10/13/2025	37922	Hanson, John	mileage	\$338.38
10/13/2025	37923	Harris, Michael	board mileage	\$33.60
10/13/2025	37924	Hometown Leasing	copier lease	\$303.88
10/13/2025	37925	Instructional Coaching Group	clsd-supplies	\$582.39
10/13/2025	37926	Isom, Jean	migrant mileage	\$522.20
10/13/2025	37927	Krutsinger, Lisa	mileage	\$901.60
10/13/2025	37928	Kunemann, Carol	mileage	\$1,177.40
10/13/2025	37929	Lopez, Aida	mileage	\$915.60
10/13/2025	37930	Lusk, Justen	migrant mileage	\$656.60
10/13/2025	37931	McCook Public Schools	hanson ins	\$937.54
10/13/2025	37932	Moreland, Mike and Jane	Sept 2025 - May 2025 rent	\$5,175.00
10/13/2025	37933	NASB	2025 area membership meeting	\$267.00
10/13/2025	37934	Nauert, Breanna	mileage	\$1,230.60
10/13/2025	37935	NCS Pearson Inc.	q-interactive overage-mccook schools	\$174.60
10/13/2025	37936	Nebraska Council of School Administrators	2025 school law updates/labor relations	\$380.00
10/13/2025	37937	Nebraska Dept Of Education	nemtss conf-MV,Maywood,SW	\$1,625.00
10/13/2025	37938	Nebraska Public Power Dist	utilities-mccook	\$360.18
10/13/2025	37939	Nebraska Schoolmasters Club	2025-26 annual dues	\$40.00
10/13/2025	37940	Occupational Therapy Services	ot services	\$8,747.00
10/13/2025	37941	Olsen, Tonya	mileage	\$693.00
10/13/2025	37942	Pearson, Kimberly	migrant mileage	\$107.80
10/13/2025	37943	Perry, Guthery, Haase & Gess.	legal fees	\$5,785.00
10/13/2025	37944	Picquet, Phillip	mileage	\$430.50

10/13/2025	37945	Repass, Kate	board mileage	\$106.40
10/13/2025	37946	Richardson, Cynthia	board/admin mileage	\$182.00
10/13/2025	37947	Sandman, Allison	board mileage	\$61.60
09/29/2025	37893	Scholastic Inc	migrant-supplies	\$227.90
10/13/2025	37948	Strand, Amy	mileage	\$264.60
10/13/2025	37949	TAESE/USU	2025-tri-state law conf	\$605.00
09/30/2025	37894	The Archway	migrant-summer school	\$88.00
10/13/2025	37950	TKO Pest Control LLC	building maint	\$150.00
10/13/2025	37951	USBANK	credit card	\$4,349.49
10/13/2025	37952	Verizon	telephone	\$159.88
10/13/2025	37953	Village Of Trenton	utilities	\$431.15
10/13/2025	37954	Volz Inc	building maint-mccook	\$96.78
10/13/2025	37955	Walker, Kelcey	mileage	\$595.00
10/13/2025	37956	Weimer, Todd	mileage	\$179.20
10/13/2025	37957	Werkmeister, Jessica	mileage	\$462.70
10/13/2025	37958	Western Nebraska Administrators	2025-26 annual dues	\$150.00
10012025	Liability	Aflac	Aflac After Tax	\$1,200.64
10012025	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$37,291.54
10012025	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
10012025	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
10012025	Liability	Community First Bank	NPERS	\$23,149.73
10012025	Liability	Community First Bank-FICA	Federal Withholding	\$11,019.41
10012025	Liability	Community First Bank-FICA	FICA	\$17,072.12
10012025	Liability	Community First Bank-FICA	Medicare	\$3,992.68
10012025	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00
10012025	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,266.68
10012025	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$250.21
10012025	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
10012025	Liability	MG Trust Company	MG 403(b)	\$4,125.00
10012025	Liability	Med. Air Service Assoc.-B2B	MASA	\$84.00
10012025	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,804.17
10012025	Liability	Principal Life Insurance Co.	LTD	\$398.11
10012025	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
10012025	Liability	Vision Service Plan (CT)	Vision- Adjustment-125	\$257.26
			Total Payables	\$182,211.63
			Total Payroll	\$94,333.00
			Total Expenditures	\$276,544.63

2025-26

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28												0.14	\$224,155.03
Dundy	\$162,452.47	30,002.70												0.18	\$132,449.77
Frontier	\$109,688.56	15,513.64												0.14	\$94,174.92
Furnas	\$18,120.47	1,886.98												0.10	\$16,233.49
Hayes	\$100,016.76	1,094.50												0.01	\$98,922.26
Hitchcock	\$142,169.43	22,440.04												0.16	\$119,729.39
Lincoln	\$46,001.09	7,685.74												0.17	\$38,315.35
Perkins	\$25.26													0.00	\$25.26
Red Willow	\$261,262.31	43,083.46												0.16	\$218,178.85
Total	\$1,105,964.97	158,814.34	0.00	14%	\$947,150.63										

September 23, 2025

Treasurer Report

Balances as of September 23, 2025

Checking Account-ESU#15	\$ 909,017.54	Comm First Bank Balance-ESU#15	\$ 909,017.54
Money Market-Comm First Bank	\$ 319,244.23	-Outstanding checks	\$24,601.81
Flex Accts	\$2,000,000.00	October 2025 checks	\$ 276,544.63
Total	3,228,261.77	Total	\$ 607,871.10

Outstanding Checks

Date	Check #	Description	Amount
8/29/2025	37819	Lexia Learning Systems LLC	\$13,600.00
8/29/2025	37822	McCook Public Schools	\$250.00
9/11/2025	37833	Dianna Cooley	\$32.20
9/11/2025	37838	Angie Dickey	\$1,673.05
9/11/2025	37839	Alicia Dimas	\$702.80
9/11/2025	37842	Barb Esch	\$436.10
9/11/2025	37853	Lexia Learning Systems LLC	\$3,798.00
9/11/2025	37854	Aida Lopez	\$849.10
9/11/2025	37855	Justen Lusk	\$611.80
9/11/2025	37859	Nebraska Council of School Administrators	\$435.00
9/11/2025	37860	Nebraska Dept Of Education	\$750.00
9/11/2025	37866	SLP Now LLC	\$249.00
9/11/2025	37867	SLP Toolkit	\$900.00
9/11/2025	37871	Ventris Learning LLC	\$160.00
9/11/2025	37874	Walker, Kelcey	\$28.00
9/11/2025	37875	Jessica Werkmeister	\$77.00
9/18/2025	37876	Black Hills Energy	\$49.76
			\$24,601.81

Receipts

Date	Description	Amount
9/4/2025	ESU 16	\$2,533.38
	Holdrege Public Schools	\$75.00
	Maywood Schools	\$15,785.41
	Medicine Valley Schools	\$18,511.11
	McCook Schools	\$17,698.00
9/8/2025	Frontier Co Treasurer	\$15,513.64
9/9/2025	Lincoln Co Treasurer	\$7,685.74
9/15/2025	Red Willow Co Treasurer	\$43,083.46
9/16/2025	State of NE-Literacy Coaching	\$125,311.00
9/18/2025	Chase Co Schools	\$3,057.00
	Dundy Co Treasurer	\$30,002.70
	Hitchcock Co Treasurer	\$22,440.04
	Dundy Co Schools	\$25,124.61
	North Platte Schools	\$225.00
	Hitchcock Co Schools	\$17,843.91
	Chase Co Treasurer	\$37,107.28
	Furnas Co Treasurer	\$1,886.98
	ESU 16	\$2,635.31
	Hayes Co Treasurer	\$10,944.50
9/23/2025	Henderson State Bank	\$304.78
	Henderson State Bank-CDs	\$21,172.64
	Henderson State Bank-MM	\$292.51
	Total Outstanding	\$419,234.00

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING October 13, 2025 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of September Meeting
 - ii. Approve October Bills
 - iii. Approve the September Treasurer's report
 - iv. Approve October Agenda
 - b. Approve ESUCC Payment
 - c. Approve Imperial Office Lease Payment (Moreland)
 - d. Approve Perry Law Firm Payment.
 - e. Discuss, consider, and approve the offer and sale of the ESU 15 McCook office, and authorize Administrator Phillip Picquet to finalize terms, execute all necessary documents, and make all decisions required to complete the transaction.
 - f. Approve ESU #15 Trenton Education Association as the exclusive negotiations/bargaining agent.
5. Discussion Items
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).