

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING December 16, 2024 AT 6:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of November Meeting
 - ii. Approve December Bills
 - iii. Approve the November Treasurer's report
 - iv. Approve December Agenda
 - b. Approve payment to Bentley & Kisker, PC
5. Discussion Items
 - a. Recognition of General Election Results.
6. Reports
 - a. Administrator
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Tuesday, November 12, 2024 12:00 PM Central

ESU#15 - McCook Office
305 East 1st
McCook, NE 69001

Present: 8, Absent: 2.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

1.d. Verification of Publication and Notification

President Repass advised every one of the open meetings act being posted and available.

1.e. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Larry Gossen, Michael Harris, Kate Repass, Allison Sandman and Jesse Stevens.

1.e.i. Excuse Absent Board Members

A motion was made by Martin Conroy to excuse absent board members Lechtenberg & Loop, seconded by Michael Harris Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

Absent: Lechtenberg & Loop

2. Comments from Guests

3. Staff Presentations

3.a. LMHP - Morgan Cavanaugh

Morgan Cavanaugh, LMHP for ESU 15, Morgan updated the board on which school district she is working with. Morgan is getting to know school districts and the needs of the students.

The biggest reward is seeing the students and staff grow. Working out the work load has been the biggest challenge, as she has a lot of students she sees. Students are recommended through guidance counselors. Behavior, depression, and anxiety are the biggest needs she sees. Morgan and the school psychs are going to coordinate to help with the load.

Repass has heard a lot of good things from Hayes Center Schools. The Maywood Schools have asked to increase the time that they are contracting. It is an increasing demand that will probably have to be addressed more. Gissen added that mental health has increased in the last

4 yrs at the college level as well. ESU 16 lost four out of five LMHP. There is not enough time in the year and a lack of subs to help with staff development.

4. Action Items

4.a. Consent Agenda

A motion was made by Allison Sandman to approve the consent agenda, seconded by Larry Gossen Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.a.i. Approve Minutes of October Meeting

4.a.ii. Approve November Bills

November 2024 Liabilities of \$146,914.30 and Payroll of \$84,458.06.

4.a.iii. Approve the October Treasurer's report

4.a.iv. Approve November agenda

4.b. Approve ESU 15 Administrator Evaluation Model.

A motion was made by Larry Gossen to Administrator Evaluation model, seconded by Allison Sandman Motion Passed.

Jon Lechtenberg: Absent, Jason Loop: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Larry Gossen: Yea, Michael Harris: Yea, Kate Repass: Yea, Allison Sandman: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

5. Discussion Items

5.a. December Board Meeting, Anvil at Curtis or Coppermill at McCook.

Mr. Picquet updated the board on the December board meeting. December 16th, 2024 at the Coppermill in McCook @ 6pm.

5.b. EHA Insurance rate increase is 5.49% for 2025-2026.

Mr. Picquet updated on the board on the EHA Insurance Rate as they have jumped up 5.49% for 2025-26.

5.c. Employee recognition/gifts

Mr. Picquet confirmed the board's \$50 limit for gifts.

5.d. Review and provide update of our Steering Committee and Public Relations Committee.

Mr. Picquet updated the board on the Steering committee's progress as our external review is fast approaching. The Steering committee would like to get pictures of the board to add to the website. The PR team is making progress on the social media part of things. Sara Calvert is now going to handle social media. We have staff meetings every month.

6. Reports

6.a. Administrator

6.a.i. Legislative Update

Mr. Picquet updated the board on the round table with Sentators. They had three tables with one for each senator who attended.

The reading grant was discussed. Each ESU with have a dedicated staff developer for reading literacy. Legislation is adding ten million to the Federal fifty-five million literacy funding.

Sandman updated the board on the NASB meeting with Dr. Mongers on literacy. The NASB is on board to support the literacy program. It is up to the schools to teach kids literacy. Wauneta/Palisade schools is working with the Kearney program.

There will be a Board Workshop on January 15th, 2024, in North Platte, NE.

6.a.ii. Superintendent Engagement

Mr. Picquet updated the board on Rule 10. Accrediation of schools and teacher certification. Some is by NDe and some is by statute. NE is struggling to have teachers.

6.a.iii. Staff Communication

Staff meetings happen every month.

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:55 pm. The next board meeting is December 16, 2024 @ 6:00 PM. Coppermill in McCook, NE

ESU 15

Check Listing Report

Payables 12/16/2024

Check Date	Check Number	Payee	Description	Amount
12/16/2024	37118	Acme Touch Co	pvt-visitation forms	\$384.00
12/16/2024	37119	Beavers, Heather	mileage	\$1,117.56
12/16/2024	37120	Behlke, Nathan	board mileage	\$72.36
12/16/2024	37121	Bentley & Kisker, PC.	2022-23 audit	\$8,400.00
11/14/2024	37102	Black Hills Energy	mccok-natural gas	\$72.04
12/16/2024	37122	Brenning, Laurie	supplies	\$71.79
12/16/2024	37123	Burke, Sharriea	mileage	\$833.48
12/16/2024	37124	Calvert, Sara	mileage	\$1,037.16
12/16/2024	37125	Cavanaugh, Morgan	mileage	\$720.92
12/16/2024	37126	CenturyLink (AZ)	telephone	\$83.54
12/16/2024	37127	Chase County Schools	migrant after-school	\$132.22
12/16/2024	37127	Chase County Schools	migrant after-school	\$105.76
12/16/2024	37128	City of McCook	utilities-mccook	\$76.84
12/16/2024	37129	Cortney Crocker	mileage	\$462.30
12/16/2024	37130	Days Inn & Suites	hotel-kunemann	\$92.00
12/16/2024	37130	Days Inn & Suites	hotel-dickey	\$330.00
12/16/2024	37131	Dickey, Angie	mileage	\$1,602.67
12/16/2024	37132	Eakes Office Plus	copies	\$726.11
12/16/2024	37132	Eakes Office Plus	copies	\$491.30
12/16/2024	37133	Educational Service Unit 16	contracted services/wrkshp	\$2,222.96
12/16/2024	37134	Englot, Angie	mileage	\$660.62
12/16/2024	37135	Esch, Barb	mileage	\$608.14
12/16/2024	37136	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
12/16/2024	37137	Gossen, Larry	board mileage	\$54.94
12/03/2024	37117	Great Plains Communications	telephone	\$554.17
12/16/2024	37138	Hanson, John	mileage	\$404.18
12/16/2024	37139	Harris, Michael	board mileage	\$16.08
12/16/2024	37140	Hill's Family Foods	migrant after-school supplies	\$29.30
12/16/2024	37141	Hilton Omaha	nasb-state board conf	\$1,144.00
12/16/2024	37142	Hometown Family Radio	advertising	\$600.00
12/16/2024	37143	Hometown Leasing	copier lease	\$293.30
12/16/2024	37144	Imperial Republican	subscription renewal	\$54.00
12/16/2024	37145	Isom, Jean	migrant-mileage	\$651.91
12/16/2024	37146	Kids First Preschool	migrant-purchased services	\$453.75
12/16/2024	37147	Krutsinger, Lisa	mileage	\$865.64
12/16/2024	37148	Kunemann, Carol	mileage	\$1,437.15
12/16/2024	37149	Lopez, Aida	mileage	\$745.71
12/16/2024	37150	McCook Public Schools	hanson ins	\$888.75
12/16/2024	37151	Nauert, Breanna	mileage	\$1,163.12
12/16/2024	37152	Nebraska Public Power Dist	utilities-mccook	\$157.29
12/16/2024	37153	Noah's Ark Preschool	migrant-purchased services	\$46.00
12/16/2024	37154	Occupational Therapy Services	ot services	\$8,613.50
12/16/2024	37155	Olsen, Tonya	mileage	\$756.70
12/16/2024	37156	Pearson, Kimberly	mileage	\$37.52
12/16/2024	37157	Picquet, Phillip	mileage	\$479.64
12/16/2024	37158	Pristine Clean	cleaning-mccook	\$400.00
12/16/2024	37158	Pristine Clean	cleaning-trenton	\$400.00
12/16/2024	37159	Propio Language Services	migrant language services	\$25.00
12/16/2024	37160	Repass, Kate	board mileage	\$50.92
12/16/2024	37161	Richardson, Cynthia	board mileage	\$34.84
12/16/2024	37162	Sandman, Allison	board mileage	\$58.96
12/16/2024	37163	Strand, Amy	mileage	\$170.85

12/16/2024	37164	Trails West Texaco	meals	\$385.76
12/16/2024	37165	USBANK	credit card	\$3,554.26
12/16/2024	37166	Verizon	phone	\$87.44
11/14/2024	37103	Viaero	migrant phone	\$40.21
12/16/2024	37167	Village Of Trenton	utilities	\$276.69
12/16/2024	37168	Volz Inc	building maintenance	\$123.21
12/16/2024	37169	Walker, Kelcey	mileage	\$558.11
12/16/2024	37170	Weimer, Todd	mileage	\$230.48
12/16/2024	37171	Werkmeister, Jessica	mileage	\$309.54
12/16/2024	37172	Western Nebraska Administrators	2024-25 fees	\$125.00
12/02/2024	Liability	Aflac	Aflac After Tax	\$1,023.80
12/02/2024	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$36,599.13
12/02/2024	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
12/02/2024	Liability	Colonial Life & Accident Insurance	Colonial Life & Acc Ins	\$42.75
12/02/2024	Liability	Community First Bank	NPERS	\$24,963.43
12/02/2024	Liability	Community First Bank	NPERS Late Interest	\$11.57
12/02/2024	Liability	Community First Bank-FICA	Federal Withholding	\$9,282.02
12/02/2024	Liability	Community First Bank-FICA	FICA	\$15,331.88
12/02/2024	Liability	Community First Bank-FICA	Medicare	\$3,585.66
12/02/2024	Liability	RICHARDSON HSA	HSA EE Cynthia McCorkle	\$100.00
12/02/2024	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,091.68
12/02/2024	Liability	Direct Deposit	Direct Deposit	\$83,525.19
12/02/2024	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$223.00
12/02/2024	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
12/02/2024	Liability	MASA Global Building	MASA	\$70.00
12/02/2024	Liability	MG Trust Company	MG 403(b)	\$4,075.00
12/02/2024	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,288.48
12/02/2024	Liability	Principal Life Insurance Co.	LTD	\$289.25
12/02/2024	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
12/02/2024	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$241.18
			Payables	\$232,697.51
			Payroll	\$83,525.19
			Total Expenditures	\$316,222.70

2024-25

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$231,826.05	30,315.91	16,590.81	2,898.77										0.21	\$180,293.19
Dundy	\$144,785.67	29,475.09	10,057.48	591.54										0.28	\$104,661.56
Frontier	\$93,246.14	16,097.93	6,444.96	1,146.73										0.25	\$69,556.52
Furnas	\$15,857.14	1,904.73	905.88	405.91										0.20	\$12,640.62
Hayes	\$85,223.69	9,388.78	5,865.82	2,675.73										0.21	\$67,293.36
Hitchcock	\$123,234.60	23,143.88	7,467.85	1,487.99										0.26	\$91,134.88
Lincoln	\$40,267.27	6,364.44	3,358.45	254.85										0.25	\$30,289.53
Perkins	\$22.20	0.00	0.01	0.00										0.00	\$22.19
Red Willow	\$230,098.68	43,495.17	6,838.94	1,758.47										0.23	\$178,006.10
Total	\$964,561.43	160,185.93	57,530.20	11,219.99	0.00	24%	\$735,625.31								

November 26, 2024

Treasurer Report

Balances as of November 26, 2024

Checking Account-ESU#15	\$ 518,896.96	Comm First Bank Balance-ESU#15	\$ 518,896.96
Money Market-Comm First Bank	\$ 229,334.20	-Outstanding checks	\$9,822.19
Flex Accts	\$2,000,000.00	Dec 2024 checks	\$ 316,222.70
Total	2,748,231.16	Total	\$ 192,852.07

Outstanding Checks

Date	Check #	Description	Amount
6/13/2022	34876	Cherie McClintock	\$75.00
12/7/2023	36210	Angie Englot	\$1,025.49
9/10/2024	36933	Kimberly Pearson	\$33.50
10/14/2024	36987	Angie Englot	\$529.30
10/14/2024	36990	Graduate Lincoln	\$162.27
10/14/2024	37012	Kimberly Pearson	\$251.92
11/1/2024	37031	Aflac	\$1,023.80
11/12/2024	37045	AESA	\$1,980.00
11/12/2024	37055	Angie Dickey	\$1,353.13
11/12/2024	37061	Angie Englot	\$538.68
11/12/2024	37065	Fort Hayes University	\$50.00
11/12/2024	37073	Lisa Krutsinger	\$865.64
11/12/2024	37077	McCook Daily Gazette	\$177.40
11/12/2024	37078	McCook Public Schools	\$888.75
11/12/2024	37081	Nebraska Council of School Administrators	\$230.00
11/12/2024	37086	Parde Electric, L.L.C.	\$612.31
11/12/2024	37089	Propio Language Services	\$25.00
		Total Outstanding	\$9,822.19

Receipts

Date	Description	Amount
10/24/2024	State of NE-Service Coord	\$4,533.13
10/31/2024	State of NE-Core Servives	\$11,713.99
11/7/2024	Frontier Co Treasurer	\$1,146.73
11/8/2024	Lincoln Co Treasurer	\$254.85
11/12/2024	Hayes Center Schools	\$20,147.41
11/15/2024	Red Willow Co Treasurer	\$1,756.47
11/20/2024	Sara Calvert	\$25.00
	Chase Co Treasurer	\$2,898.77
	Dundy Co Treasurer	\$591.54
	Furnas Co Treasurer	\$405.91
	Hitchcock Co Treasurer	\$1,487.99
	McCook Schools	\$1,272.00
	Southwest Public Schools	\$22,767.36
	Wauneta/Palisade Schools	\$26,386.52
	Dundy Co Schools	\$33,325.11
	Maywood Schools	\$20,954.66
	Southwest NE Health Dept	\$810.00
	Medicine Valley Schools	\$21,910.50
	Chase Co Schools	\$68.00
	Bentley & Kisker PC	\$15.00
	Hayes Co Treasurer	\$2,675.73
	Hitchcock Co Schools	\$110.40
	Hitchcock Co Schools	\$28,253.70
	Petty Cash	\$60.00
11/21/2024	State of NE-Service Coord	\$4,309.96
11/26/2024	Community First Bank	\$224.98
	Community First Bank-MM	\$307.46
	Total Outstanding	\$208,413.17

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